

Workforce 4.0 Career and Training Fair

JOB LISTING BOOKLET

Date : 31st May 2019 | Friday

Time : 10am to 4.30pm



About e2i (Employment and Employability Institute)

e2i is the empowering network for individuals and companies seeking skills and solutions for growth. Since 2008, e2i has assisted more than 500,000 individuals through our career guidance, professional development, and job matching services. With an extensive network of partners, e2i offers hiring, training and productivity solutions to businesses. We are an initiative of the National Trades Union Congress (NTUC) to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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TRAINING PROVIDER BOOTHS

#1	ELECTRONICS INDUSTRIES TRAINING CENTRE
#2	HITACHI SUNWAY INFORMATION SYSTEMS (SINGAPORE)
#3	NANYANG TECHNOLOGICAL UNIVERSITY
#4	NATIONAL UNIVERSITY OF SINGAPORE
#5	NGEE ANN POLYTECHNIC
#6	NTUC LEARNINGHUB
#7	REPUBLIC POLYTECHNIC
#8	SINGAPORE INSTITUTE OF MANUFACTURING TECHNOLOGY

#1 ADVANCED MICRO FOUNDRY

AMF specializes in customizable prototyping and volume wafer manufacturing services for Silicon Photonics integrated circuits. AMF manufacturing services are the back-bone technology to a global customer base in the emerging markets of Data Centers, Telecom, Automotive, Medical and environmental sensors.

A spin off from IME, A*STAR, AMF was incorporated in 2017. AMF's core technology has been globally acclaimed as technology par excellence over the last decade and widely deployed in multiple markets.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Facilities Engineer	<ul style="list-style-type: none"> • Minimum 5 years working experience in the field of Facilities & EHS • Strong knowledge and experience in handling facilities systems in a Semiconductor Wafer Fab. Knowledge of the following Standards: ISO14001, QS9000, OSHAS 18001. Hands-on experience with plant start-up preferred. • Fresh graduates also welcomed. 	<ul style="list-style-type: none"> • Troubleshoot facilities system failure • Supervise a team of on-site contractors in carrying out planned and ad-hoc maintenance and their work routines • Ensure efficient and effective maintenance of facilities system through routine checks and PM strategies • Sustain the daily operations of the power, gas, chemical and water system. 	<ul style="list-style-type: none"> • Must be able to work on 12 hours rotating shift. • MS Office literate.
Facilities Technician	<ul style="list-style-type: none"> • Minimum 2 years working experience in the field of Facilities & EHS • Strong knowledge and experience in handling facilities systems in a Semiconductor Wafer Fab. Knowledge of the following Standards: ISO14001, QS9000, OSHAS 18001. Hands-on experience with plant start-up preferred. • Fresh graduates also welcomed. 	<ul style="list-style-type: none"> • Troubleshoot facilities system failure • Supervise a team of on-site contractors in carrying out planned and ad-hoc maintenance and their work routines • Ensure efficient and effective maintenance of facilities system through routine checks and PM strategies • Sustain the daily operations of the power, gas, chemical and water system. 	<ul style="list-style-type: none"> • Must be able to work on 12 hours rotating shift. • MS Office literate.
Sales Engineer	<ul style="list-style-type: none"> • Candidate must possess at least Bachelor's Degree/Post Graduate Diploma/Professional Degree, Master's Degree in Engineering (Electrical/Electronic), 	<ul style="list-style-type: none"> • Responsible and manage allocated Account/s. • Develop new businesses, and the broader Asian region. • Handle negotiations and quotations for new inquiries. 	<ul style="list-style-type: none"> • Monday – Friday • 8.30am to 5.45pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Marketing or equivalent. • At least 2 Year(s) of working experience in the related field is required for this position. • Preferably Junior Executive specialized in Sales - Engineering/Technical/ IT or equivalent. 	<ul style="list-style-type: none"> • Monitoring and analysis of market/ customers trends. 	
Account Manager (Sales & Marketing)	<ul style="list-style-type: none"> • Min. a Degree in Engineering or related field • At least 2 years of proven experience in Fiber Optics/ Semiconductor/ Silicon Photonics or related industry • Proven track record in closing sales, competence in sales/business development activities, proficient in using standard sales software programs and tools • Good interpersonal skills and willing to go extra mile for clients, moderate travelling 	<ul style="list-style-type: none"> • Responsible to establish a long-term relationship with end customer, ensure customer's satisfaction through active engagement • Constantly identifying gaps or new ways to improve customer's experience • Ability to up sell and cross sell to clients, perform sales forecast and annual budget with strong knowledge on sales processes • Good understanding on products/solutions, capable to recommend customer alternatives 	<ul style="list-style-type: none"> • Monday – Friday • 8.30am to 5.45pm
Financial Controller	<ul style="list-style-type: none"> • Bachelor's degree or master's degree in accounting, business, economics, finance, or a related field • At least 5 years of experience in a business or finance environment. • Financial system start-up experience in a Semiconductor Wafer Fab preferred. 	<ul style="list-style-type: none"> • Oversee all company accounts and investments, monthly and annual reports to identify results, trends, and financial forecasts • Manage cash flow by tracking transactions and regularly reviewing internal reports • Drive the annual budgetary exercise for the entire group, including overseas subsidiaries and investments, develop budgets and financial 	<ul style="list-style-type: none"> • Monday – Friday • 8.30am to 5.45pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>plans for the company based on research and data reports</p> <ul style="list-style-type: none"> Review all financial plans and budgets regularly to look for cost reduction opportunities 	
Buyer	<ul style="list-style-type: none"> Diploma in Business or related discipline Min 3 years experiences in Planning Strong semiconductor equipment knowledge Knowledge in SAP is an advantage 	<ul style="list-style-type: none"> Maintain and further develop the inventory control programs to meet customer requirements on a timely basis. Responsible for ensuring all disciplines are in place and transactions are executed to assure inventory accuracy of purchased parts, raw materials, and manufactured product within the SAP system Making sure production loading are on-time Liaise with production to ensure Production Order WIP transactions are done properly in SAP to complete and close on-time 	<ul style="list-style-type: none"> Monday – Friday 8.30am to 5.45pm
Material Planner	<ul style="list-style-type: none"> Diploma in Supply Chain Management / Logistic / Business Management Min 1-year experiences in Planning Strong semiconductor knowledge Knowledge in SAP is an advantage 	<ul style="list-style-type: none"> Maintain and further develop the inventory control programs to meet fab requirements on a timely basis. Regular review on the consumption rate, the stock level, the open purchase order situation to ensure that there is no shortage of materials for the fab and the inventory level is kept to a minimum level. Responsible for ensuring all disciplines are in place and transactions are executed to assure inventory accuracy of purchased parts, raw materials, and 	<ul style="list-style-type: none"> Monday – Friday 8.30am to 5.45pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		manufactured product within the SAP system <ul style="list-style-type: none"> • Work closely with production control to understand the pattern / types of wafers that are produced in the fab to predict accurate materials usage. 	
Associate Engineer	<ul style="list-style-type: none"> • Diploma / ITE-Hi-Nitec (Electrical/Electronic/Mechanical) • Minimum 2 years working experience in electronic production environment - preferably from wafer fab and, with basic equipment & process knowledge and with an eye for detail. • Must be able to work on 12 hours rotating shift. • SPC knowledge. 	<ul style="list-style-type: none"> • Product Processing. • Perform SPC monitoring for tools. • Perform 1st level process & equipment troubleshooting and lot disposition. • Process recipe editing and metrology job-file setup, Follow-up on tool PM. 	<ul style="list-style-type: none"> • 12 hours rotating shift • Swing Shift
Process Integration Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Electrical and Electronics or BEng (Electrical/Electronic/Mechanical/Material Sc) or BSc (Physics/Chemistry) and above • Preferred 1 years of hands-on experience in semiconductor fabrication process and integration • Strong self-motivation and interest on Opto-Electronics • Must be able to work on 12 hours rotating shift. 	<ul style="list-style-type: none"> • Fabricate and integrate opto-electronics process development by following process documentation and operating instructions • Performs other duties as assigned. Duties will vary according to the project progress and/or the specific goals of the company • Independently carry out test to determine device design and performance • Collaborate with project team members to ensure device meets specification and verify device's performance and test result documentation and performance analysis. 	<ul style="list-style-type: none"> • Monday – Friday • 8.30am to 5.45pm

#2 AEM SINGAPORE

AEM provides handling and test solutions to the most advanced manufacturers in the world. We help our customers deliver many of the most successful products in the 5G economy including microprocessors, high speed communications, IOT devices, and solar cells.

By focusing on advanced manufacturing solutions for high-volume, high-growth products, we've developed valuable and long-term partnerships with our customers, keeping AEM on the forefront of manufacturing innovation worldwide.

Based in Singapore, we serve our customers 24/7 and across the entire manufacturing lifecycle using our network of factories and field support locations worldwide.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
PLC Software Engineer	<ul style="list-style-type: none"> • A Bachelor's Degree in Engineering with 3-5 years related software development experience. • Proficient with Ladder, CoDeSys, TwinCAT or any IEC61131-3 equivalent programming language. • Strong fundamental knowledge of PLC programming and its application in automated industrial equipment • Self-starter and effective communicator 	<ul style="list-style-type: none"> • PLC software development and testing – experience with Beckhoff (TwinCAT3) is preferable • Develop PLC software solutions based on a Test Driven Development (TDD) approach. • Responsible for project success whether project leader or as part of a project team. • Interpret client requirements, identify design parameters and ensure solutions are implemented accurately and within budget. 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)
C# Software Engineer	<ul style="list-style-type: none"> • A Bachelor's Degree in Engineering with 3-5 years related software development experience. • Proficient with C++/C#, object oriented programming • Strong fundamentals in software development and best practices (Agile) Self-starter and effective communicator 	<ul style="list-style-type: none"> • Software development and testing in C++, C# - experience with .NET, WPF, WCF is desirable • Develop software solutions based on a Test Driven Development (TDD) approach • Interpret client requirements, identify design parameters and ensure solutions are implemented accurately and within budget. • Create and finalize designs to meet project requirements 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Mechanical Design Engineer	<ul style="list-style-type: none"> • Bachelor Degree in Mechanical Engineering or related technical disciplines • Minimum 2 years' experience in equipment design for Semiconductor/ Automation/ Solar/Consumer Electronics Products • Strong fundamentals in mechanical concepts and problem solving skills, including knowledge in stack tolerance, Finite Element Analysis. • Proficiency with Pro-E and PDM Link is a MUST. 	<ul style="list-style-type: none"> • Responsible for design and development of high quality precision mechanical systems. • Responsible for mechanical component selection, tolerance analysis, motion system design, component evaluation, overall system integration, and finally release to manufacturing and installation at customers' sites. • Required to work with customer on co-development projects. • Need to be able and willing to work extended hours in critical phases of project execution. 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)
Electrical Engineer	<ul style="list-style-type: none"> • Bachelor Degree in electrical engineering or equivalent field with 3 years or more experience in electrical interlock and power distribution system design • Experience in semiconductor equipment industry or high precision automation equipment industry is preferred • Working experience in motion control systems • Experience of implementing PCB, frame grabbers, CCD, cap gage, A/D and I/O boards • Expertise on power distribution for both AC and DC 	<ul style="list-style-type: none"> • Work with system engineers to define electrical system/ subsystem design specifications • Design electrical interlock and power distribution systems for semiconductor machinery • Integrate and test subsystems • Design diagnostic tools/fixtures for manufacturing and field services 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)
Design Quality & Reliability Engineer	<ul style="list-style-type: none"> • Knowledge of ISO 9000 Quality Management System (Preferable) 	<ul style="list-style-type: none"> • Develop FMEA for new designs in collaboration with Engineering, NPI, FSE and Quality team 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Good Understanding of Quality and Reliability engineering • Working knowledge of Minitab • Understanding of sensor selection and working • Minimum bachelor's degree in electrical/Electronics/Instrumentation/Mechanical Engineering 	<ul style="list-style-type: none"> • Create and Execute Test plans for qualifying new designs to the intended customer use case • Develop accelerated life testing/ stress for high value components • Conduct Reliability Analysis on failure data and report MTBI 	
Vision Engineer	<ul style="list-style-type: none"> • Bachelor Degree in Computer Science, Electrical Engineering or related technical disciplines • Minimum 2 years' working experiences in developing software solutions for machine vision • Proficient in software implementation using C++/C#/WPF and strong fundamentals in object oriented programming • Experience with Halcon vision libraries is an advantageous 	<ul style="list-style-type: none"> • Research and develop vision application solutions for customers • Integrate vision solutions into the equipment and optimize the performance of these solutions 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)
Technical Support Assistant Engineer	<ul style="list-style-type: none"> • Minimum Diploma and above in Engineering with at least 2 years of relevant working experience • Knowledge in troubleshooting and repair of electronics, electromechanical, mechanical and fluid handling systems • Experience in supporting on automated equipment in semiconductor environment and experience in software installation and 	<ul style="list-style-type: none"> • Provide technical expertise to manufacturing team and field support • Perform Pre-Production builds and support, escalations, training and documentation • Setup/service equipment/tool integration at the customer site • Develop new manuals and ways to improve current documentation 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	configuration would be an added advantage <ul style="list-style-type: none"> • Extensive travel and long outstation assignments may be required. 		
Technical Assistant	<ul style="list-style-type: none"> • Minimum ITE in Engineering or any similar disciplines • Team player with good interpersonal and communication skills • Experience in SAP preferred • Proficient in Microsoft Office 	<ul style="list-style-type: none"> • Coordinate procurement/production workflow for one or multiple products • Perform administrative duties with engineering team • Manager bill of material for various products across procurement to shipment stages • Prepare cost analyses and generate SAP reports 	<ul style="list-style-type: none"> • 8.30am to 5.30pm (Monday to Friday)

#3 ASM FRONT END MANUFACTURING

ASM is a leading supplier of semiconductor process equipment for wafer processing. We're a truly global company. Based in 14 countries, we benefit from a wider perspective and the advantages of bringing together the best brains in the world to create new breakthroughs.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Buyer	<ul style="list-style-type: none"> • Diploma in Supply Chain Mgmt, • Min 5 years of purchasing experience, • Experience working with SAP systems and proficient with MS Office, • Hands-on experience in a lo vol/hi mix manufacturing environment 	<ul style="list-style-type: none"> • Provide procurement support activities, • Ensure timely delivery of purchases and services, • Select, evaluate and negotiate with suppliers/contractors, • Deliver yearly savings against goals 	<ul style="list-style-type: none"> • 8am to 5pm (Mon to Fri) • Yishun
Senior IT Analyst (SAP FI/CO)	<ul style="list-style-type: none"> • Degree in IT/Computer Science • Min. 10 years' experience in solution implementation with 3 end-to-end cycle involvement • Process oriented thinking, • Knowledge in integration with other SAP ERP modules 	<ul style="list-style-type: none"> • Functional (Technical) and business knowledge sharing and leading the internal team by example. Ensure the team works according to agreed ASM procedures and process • Investigate, scrutinize and recommend solutions to improve business processes, procedures and structures. • Manage Service Request and Incidents for assigned area, Problem Management if applicable • Manage the change/enhancement requests, provide accurate resourcing estimates, working closely with IT Business Partners to improve our existing system designs, and implement robust maintainable IT application solutions 	<ul style="list-style-type: none"> • 8am to 5pm (Mon to Fri) • Yishun

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Supply Chain Analyst (Data Assurance)	<ul style="list-style-type: none"> Degree in Engineering (Industrial, Mechanical etc.) or IT At least 5 years working experience in manufacturing environment (Preferably equipment manufacturing) Excellent communication and MS office PowerPoint & Excel skills. Strong knowledge of SAP Master Data management (structure, governance, policies); knowledge of SAP QM and MM. 	<ul style="list-style-type: none"> Lead in Procurement data preparation, cleansing for migration to SAP Ariba Coordinate IT, Ariba and Business owners on data / workflow change management required for Ariba transactions Ensure good data practice with business stakeholders prior to Ariba go-live Tracks and updates status of data quality and risk. Responsible for post go-live data quality audits and issue resolution 	<ul style="list-style-type: none"> 8am to 5pm (Mon to Fri) Yishun
Senior Business Analyst (Cost Accounting)	<ul style="list-style-type: none"> Degree in Business/Finance, Possess thorough knowledge in Mfg / Ops inclusive of "Procure to Pay", SAP experience and good communication skills to interact and influence senior stakeholders 	<ul style="list-style-type: none"> Coordinate facilitate and performance monthly, quarterly and yearly standard cost update and review of price changes for Global Operations sites and the standard cost setting for Spares Organization Responsible for periodic review of production variance, purchase price variances, open purchase order commitment reviews, and managing working capital metrics Prepare structural analysis and management reports to measure and track key performance indicators Hold procurement accountable to Operations, Business Unit and Corporate cost reduction initiatives 	<ul style="list-style-type: none"> 8am to 5pm (Mon to Fri) Yishun
Senior Supplier Quality Engineer	<ul style="list-style-type: none"> Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Physics, or Applied Science or its 	<ul style="list-style-type: none"> Responsible for detecting, investigating, leading and driving down complex supplier issues surrounding the build 	<ul style="list-style-type: none"> 8am to 5pm (Mon to Fri) Yishun

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>equivalent with at least 10 years relevant experience</p> <ul style="list-style-type: none"> • Experience interacting with suppliers at a detailed engineering level, • Knowledge in supplier quality management. • Experience in high mix low volume manufacturing processes in machining, casting, precision metal stamping and fabrication 	<p>and installation of complex electro-mechanical capital equipment.</p> <ul style="list-style-type: none"> • Develop and deploy supplier management and continuous improvement • Set and review Incoming quality inspection metrology including first Article inspection • Resolve production (line fallout) on material quality issues including Failure analysis and issuing SCAR (8D) • Verification & ensure closure of all supplier issues including Corrective and Preventive actions. 	
<p>Senior IT Analyst (SAP FI/CO)</p>	<ul style="list-style-type: none"> • Degree in IT/Computer Science • Min. 10 years' experience in solution implementation with 3 end-to-end cycle involvement • Process oriented thinking, • Knowledge in integration with other SAP ERP modules 	<ul style="list-style-type: none"> • Functional (Technical) and business knowledge sharing and leading the internal team by example. Ensure the team works according to agreed ASM procedures and process • Investigate, scrutinize and recommend solutions to improve business processes, procedures. • Manage Service Request and Incidents for assigned area, Problem Management. • Manage the enhancement requests, provide accurate resourcing estimates, working closely with IT Business Partners to improve our existing system designs, and implement robust maintainable IT application solutions 	<ul style="list-style-type: none"> • 8am to 5pm (Mon to Fri) • Yishun

#4 BIOTRONIK

BIOTRONIK is a leading global medical device company with products and services that save and improve the lives of patients suffering from cardiovascular and endovascular diseases. Patient well-being is our top priority and has been for more than 50 years. With thousands of employees worldwide, we are dedicated innovators who develop respected cardiac rhythm management, electrophysiology and vascular intervention solutions. Our technologies enable physicians around the world to provide patients the highest standard of care.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Medical Assembly Operator	<ul style="list-style-type: none"> • Experience working in a clean room environment will be advantageous. • Experience of working in a production environment, previous execution of inspection tasks or machine handling is preferable. • Previous work experience in the pharmaceutical or medtech industry preferred. 	<ul style="list-style-type: none"> • Follows the currently valid guidelines (e.g. working instructions, process descriptions, hygiene rules, environmental protection guidelines, cGMP, clear table policies) • Independent execution of different process steps and surveillance of process execution according to written working instructions • Notifies the supervisor of any observed discrepancies (process and quality discrepancies, security breaches, outdated calibration data, deviations in the documentation) 	<ul style="list-style-type: none"> • All shifts • Kaki Bukit MRT
Shift Supervisor	<ul style="list-style-type: none"> • To take responsibility of the shift in terms of management of staff, management of production processes and quality targets • Manage and motivate direct reporting employees by communicating job expectations, planning, monitoring and appraising job results 	<ul style="list-style-type: none"> • Minimum ITE/NITEC/Diploma in Engineering, Manufacturing or equivalent • At least 3 to 5 years of relevant working experiences in the medical device technology or pharmaceutical industry in supervisory capacity in a manufacturing environment 	<ul style="list-style-type: none"> • 1st shift • Kaki Bukit MRT

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Initiate, coordinate and enforce the adherence to standard operating procedures, policies and procedures Communicates effectively with the Production Manager, informing and updating him/her regularly with regards to delivery dates, work progress, quality, cost reductions, manpower planning and operating problems 	<ul style="list-style-type: none"> Good understanding of production and manufacturing processes and techniques Familiar with ISO13485 and GMP 	
Inventory Management Technician	<ul style="list-style-type: none"> Ensure continuous and proper flow of raw material, unfinished and finished inventory through accurate and timely inventory movement, documentations, labelling and transactions Disposition raw material, unfinished and finished inventory based on requests or requirements Conduct inventory investigations on aging inventory and bottlenecks to manage raw material, unfinished and finished inventories as directed by supervisor 	<ul style="list-style-type: none"> Experience working in a regulated manufacturing environment in a supply chain or inventory management related role preferred; experience in cGMP environment is a plus Ability to use a computer and possess working knowledge in Microsoft Office Must possess the organizational skills to multi-task and meet deadlines as needed Must be able to lift, push and pull and be able to use material handling equipment such as push carts and pallet jacks 	<ul style="list-style-type: none"> 2nd shift and 3rd shift Kaki Bukit MRT
Production Control Specialist	<ul style="list-style-type: none"> Support Production Control & MES Manager by building consensus with engineers, production staff and business leadership to ensure that planning and 	<ul style="list-style-type: none"> Diploma in Industrial Engineering/Supply Chain, related engineering discipline or equivalent Experience in handle production control 	<ul style="list-style-type: none"> Office hour Kaki Bukit MRT

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>production controlling processes of the CRM operations are executed in the most efficient and effective manner</p> <ul style="list-style-type: none"> • Provide and manage support for production controlling functions including SAP/MES interfaces at shop floor, issuing and tracking work orders, assessment of production progress, review of work schedules and systemize the delivery of raw materials • Investigate production control issues, analyze root causes and provide solutions to emerging challenges and risks • Assist with integration of global and local supply chain and production planning related matters. Such systems include ERP (SAP), Business Intelligence (Business Objects) and other planning tools 	<p>activities using ERP tools is preferred</p> <ul style="list-style-type: none"> • Work experience with SAP, MES (CAMSTAR is a plus in a 24x7 manufacturing environment will be an advantage) and any others planning tools. • Strong interest in manufacturing operation management or production, inventory control and capacity planning field. 	
Production Engineer	<ul style="list-style-type: none"> • Evaluate and improve manufacturing processes and reduce costs using knowledge of manufacturing processes, tooling and production equipment, assembly methods or quality control standards. • Activities involve using time-study or standard data for a variety of machines, assembly and hand operations, production methods, equipment layout, 	<ul style="list-style-type: none"> • Bachelor's Degree in Electrical, Mechanical or Industrial Engineering or equivalent. • Prior Engineering Management experience in medical devices industry is required. • Experience with manufacturing processes and methods, Lean, Kaizen, Kanban and other advanced manufacturing methodologies, tools and concepts. 	<ul style="list-style-type: none"> • Office hour • Kaki Bukit MRT

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>material handling, and manpower, equipment and material utilization in order to improve operating performance.</p> <ul style="list-style-type: none"> • Determine root causes of failures using statistical methods and recommend changes for problem solving, product specifications and process optimizations. • Provide technical expertise or support related to manufacturing. 	<ul style="list-style-type: none"> • Familiar with ISO13485 and GMP. Proficient in SAP and MES. 	
Quality Engineer	<ul style="list-style-type: none"> • Enforce and maintain quality operation procedures relevant for the production site, e.g. process validation, non-conformance management, trending, DMAIC • Work with In house Microbiologist/external test lab on Planning, coordinate and oversee testing, analysis and reporting • Conduct incoming inspection for material and ensure safety and performance of products manufactured at the site • Generate and review reports on quality issues and change controls 	<ul style="list-style-type: none"> • Bachelor's Degree in mechanical, Biomedical, Engineering or equivalent • At least two years' work experience in a quality function in regulated environment, ie. medical devices or pharmaceutical industry • Knowledge and experience of quality techniques: Six Sigma methods such as DFSS, DMAIC, DoE, FMEA, etc. • cGxP Know-How incl. regulations ISO 13485, FDA 21 CFR 820, MDD 93/42/EEC 	<ul style="list-style-type: none"> • Office hour • Kaki Bukit MRT

#5 FONG'S ENGINEERING & MANUFACTURING

Fong's is a leading precision engineering company engaged in the design, manufacture and repair of products primarily for the medical industry. Its main products are medical devices, and the majority of sales are from couplers used surgical visualization in hospitals. It also manufactures devices for robotic surgical systems and single-use, disposable pressure transducers used to measure a patient's blood pressure in an intensive care environment.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Procurement Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Mechanical/Materials Engineering • 1 to 3 years in procurement related roles preferably in Precision Engineering or related industries • Familiar with GD&T and interpret technical drawings, BOM, Gantt Charts. • Strong command of English, negotiation and communication skills. 	<ul style="list-style-type: none"> • Lead in sourcing & procuring of materials, parts, components and assemblies to provide the company with a competitive edge through lower materials cost, higher quality products, shorter manufacturing cycle-time and timely delivery to customers. • Provide technical sourcing support to Engineering development to meet target and/or new suppliers/commodities for development. • Responsible for ensuring suppliers of interest are approved, issuance of purchase orders and that supplier receive accurate information. 	<ul style="list-style-type: none"> • 08:00 am to 05:30 pm / 79 Loyang Way
Design Simulation Engineer	<ul style="list-style-type: none"> • Possess a Degree/Master in Mechanical or Bio-Engineering • 1 to 3 years in Failure Analysis, Simulation or CAE related roles in Product Development capacity. • Simulation software experience. • Strong fundamentals in engineering principles such as FEA, Heat Transfer and Fluid Dynamics 	<ul style="list-style-type: none"> • Perform complex design analysis using CAE software. • Understand customer basis requirements and expectations for new product design and improved designs. • Develop engineering designs with minimal supervision. • Implement engineering changes as required. 	<ul style="list-style-type: none"> • 08:00 am to 05:30 pm / 79 Loyang Way
Technical Sales Engineer	<ul style="list-style-type: none"> • Must possess at least a Diploma/Degree in Mechanical or equivalent. • Minimum 3 years of relevant working experience. 	<ul style="list-style-type: none"> • Handles sales activities/quotations for assigned account. • Manages customer accounts status and credit 	<ul style="list-style-type: none"> • 08:00 am to 05:30pm / 79 Loyang Way

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Precision Engineering background experience is an added advantage. • Possesses good effective inter-personal communication skills. 	<ul style="list-style-type: none"> control for assigned account. • Achieves assigned sales target. • Familiar to work with multi-level Bill of Materials. 	
Production Laser Technician	<ul style="list-style-type: none"> • Possess at least 'O' level. • Basic computer knowledge. • Good soldering skill • Laser welding knowledge is an advantage. 	<ul style="list-style-type: none"> • Operates Laser Welder Machine for Rear enclosure, front enclosure and faceplate as well as inventory control, component parts knitting, laser welding, helium leak testing, flex cable soldering, sapphire windows verification plus packaging. • Perform laser welding on Titanium Tubes Lens Assembly using ASM mount for Precision AC & 1188AC Couplers. • Perform Assembly Production Equipment Preventive Maintenance base on Monthly Quarterly and Yearly basis. 	<ul style="list-style-type: none"> • 07:15am to 04:48pm / 79 Loyang Way
QA Technician	<ul style="list-style-type: none"> • O level or ITE • Minimum 1 year of relevant work experience. • CMM trained. • Competent in operating CMM (Zeiss, Wensel etc), CMM programming, optical measurement equipment & knowledge of ISO9001 or ISO13485 	<ul style="list-style-type: none"> • Responsible for daily quality inspection supporting the QC of mechanical parts. • Responsible for the equipment maintenance and related software program management. • Responsible for programming CMM and other equipment for first time measurement set up. • Support engineers for ad-hoc measurements for failure analysis and engineering studies. 	<ul style="list-style-type: none"> • 07:15am to 04:48pm / 79 Loyang Way

#6 FOXCONN

A leading provider of joint-design, joint-development, manufacturing, and assembly and after-sales services to global Computer, Communication and Consumer-electronics ("3C") leaders. Aided by its legendary execution, uncompromising customer devotion and its award-winning proprietary business model, eCMMS, Foxconn Group is not only the largest, but also one of the fastest growing multinationals in manufacturing services provider (including CEM, EMS, ODM and CMMS) in the world.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer (Process/Product /Test/Quality)	<ul style="list-style-type: none"> • Diploma/Degree in relevant discipline • Min 1-3 years relevant experience preferably in manufacturing industry 	<ul style="list-style-type: none"> • Provide engineering support for production processes and assemblies, and or • Carry-out all engineering related duties in assembly lines, and or • monitor the performance of key quality indicators and implement measures to meet goals set 	<ul style="list-style-type: none"> • Mon-Fri, 8:30am to 5:30pm • Kallang / east area
IT Engineer	<ul style="list-style-type: none"> • Diploma/Degree in relevant discipline • Min 3 years relevant experience preferably in manufacturing industry 	<ul style="list-style-type: none"> • To maintain organization network and database. • Ensure stable operation of organization's network and database. • Implement Software & Security Updates. • Troubleshoot and fix IT issues. Virtual / Reality Machine (Sever) Management 	<ul style="list-style-type: none"> • 1st shift: 7am to 3 pm, 2nd shift: 3pm to 11 pm. Permanent shift, alternate Saturday Off • Kallang / east area
Buyer	<ul style="list-style-type: none"> • Diploma/Degree in relevant discipline • Min 1-3 years relevant experience preferably in manufacturing industry 	<ul style="list-style-type: none"> • Handle full set of purchasing process (Sourcing, RFQ, negotiation, shipping & follow up deliveries). Review & purchase materials, components & equipment as drive by MRP. Review & expedite with vendor on shortage materials. Coordinate with supply chain planning & suppliers to ensure on-time delivery of materials/components to meet production schedule. 	<ul style="list-style-type: none"> • Mon-Fri, 8:30am to 5:30pm • Kallang / east area

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Planner	<ul style="list-style-type: none"> • Diploma/Degree in relevant discipline • Min 1-3 years relevant experience preferably in manufacturing industry 	<ul style="list-style-type: none"> • Forecast planning. Plan and schedule production orders in accordance with demand and available resources. • Coordinate with project leaders and production supervisors on work prioritizing according to delivery schedule. • Responsible for material and production planning, requisition of materials and maintenance of BOM or design change implementation. • Responsible for order confirmation based on material and capability availability. 	<ul style="list-style-type: none"> • Mon-Fri, 8:30am to 5:30pm • Kallang / east area
Technician	<ul style="list-style-type: none"> • NITEC / Higher NITEC, Electrical/Electronics • Min 1-3 years relevant experience preferably in manufacturing industry 	<ul style="list-style-type: none"> • To assist Engineer to work on all process related functions to ensure an efficient production • To work with all internal departments to create a proper process operation flow as per customer & business requirement <p>To ensure production W/I is properly maintained including SFC control process & SAP maintenance process</p>	<ul style="list-style-type: none"> • 1st shift: 7am to 3 pm, 2nd shift: 3pm to 11 pm. Permanent shift, alternate Saturday Off • Kallang / east area
Supervisor	<ul style="list-style-type: none"> • Min "O" Level • Min 1-3 years relevant experience preferably in manufacturing industry 	Coordinate department production activities to meet company quality and productivity goals, plan and schedule production work flow, supervise workers	<ul style="list-style-type: none"> • 1st shift: 7am to 3 pm, 2nd shift: 3pm to 11 pm. Permanent shift, alternate Saturday Off • Kallang / east area

#7 ILLUMINA

Illumina is a leading developer, manufacturer, and marketer of life science tools and integrated systems for large-scale analysis of genetic variation and function. Our customers include academic, government, pharmaceutical, biotechnology, and other leading institutions.

Today, we have more than 1,800 employees in Asia Pacific, with a full-scale manufacturing facility and growing research division in Singapore, and offices in Australia, China, Japan and South Korea. No matter what your role, you will play a part in changing lives and improving human health.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
APAC Payroll Manager	<ul style="list-style-type: none"> • Minimum 10 years of experience managing high volume and complex payroll processes for more than 1,800 employees. • Bachelor's Degree or equivalent in Accounting/Finance/Business/Human Resource. • Knowledge in APAC local employment, benefits and individual income tax related legislations. • Experience in managing outsourced payroll providers in APAC and driving SLA's. 	<ul style="list-style-type: none"> • Ensure monthly payroll changes are collated and processed accurately by outsourced payroll providers. • Partner with outsourced payroll providers and be the key liaison for payroll related queries. • Analytical review on payroll and benefits related spend for close purposes. • Collaborate with Stock Administration team and outsourced payroll providers in employees' stock related activities. 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands
Manager, Cost Accounting	<ul style="list-style-type: none"> • Minimum 8 to 10 years of cost accounting experience with an MNC in a manufacturing environment using Standard Cost Accounting. • Bachelor's degree in Accounting or related Professional qualification. • Good proficiency in MS Excel, Cognos TM1 and SAP. Strong organization & prioritization skills and the ability to meet tight deadlines. 	<ul style="list-style-type: none"> • Lead and supervise all cost accounting function in support of the Singapore Manufacturing Operation. • Provide the Management and Cost Centers with timely variance and analysis reports, review financial performance and highlight risks or issues. • Review and present to Management monthly financial close and business performance. Drives and coordinates business analysis and collection of data from all Cost Center owners for financial reporting. 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Manufacturing Process Technician (Operator)	<ul style="list-style-type: none"> 1-2 years of working experience in GMP controlled manufacturing / production environment preferred. Secondary School / 'O' Level or equivalent required. Willing and able to work in chemical and noisy environment with appropriate personal protection equipment (PPE). Candidate must be able to work 12 hours rotating shifts. 	<ul style="list-style-type: none"> Execute operational activities including proper housekeeping and maintain cleanliness (6S), setup, and operation of a variety of equipment in compliance with cGMP, quality, safety and Work instruction requirements to achieve operational objectives. Able to support troubleshooting on simple issues associated to product and process. 	<ul style="list-style-type: none"> 12 hours rotating shifts (4 monthly rotations from day to night and vice versa) Shift Pattern: 2-2-2-2 AM Shift: 8am – 8.15pm PM Shift: 8pm – 8.15am Location: Woodlands
Manufacturing Technician	<ul style="list-style-type: none"> 3 - 5 years relevant experience in preferably in system level testing and troubleshooting experience. Experience with SOPs, travelers, ECOs, GMP, 5S and Lean is a plus. Diploma in Engineering (Mechanical/Electrical/ Mechatronic) or equivalent preferred 	<ul style="list-style-type: none"> Perform assigned manufacturing tasks such as sub-systems alignment, calibration, functional test, troubleshooting, instrument final integration and system test to produce high quality products under general supervision. 	<ul style="list-style-type: none"> Monday – Friday, 8am – 5pm Location: Woodlands
Manufacturing Training Specialist	<ul style="list-style-type: none"> 3+ years of experience in in GMP controlled manufacturing / production environment is preferred. 1+ year of training experience at shop floor / production line and with Train the Trainer certification are preferred. Secondary School / 'O' Level or equivalent required, NTC / NiTEC/ Diploma Certificate preferred. 	<ul style="list-style-type: none"> Facilitate the competency assessment of the production assemblers and ensuring training matrix and certification are updated. Coordinate and support training events and supporting internal & external audits. Execute tasks strictly following cGMP, Quality, Safety and Work instruction requirements. 	<ul style="list-style-type: none"> 12 hours rotating shifts (1 monthly rotation from day to night and vice versa) Shift Pattern: 4-3-3-4 AM Shift: 8am – 8.15pm PM Shift: 8pm – 8.15am Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Material Coordinator	<ul style="list-style-type: none"> • Candidate must be able to work 12 hours rotating shifts. • Minimum 1 year of warehouse experience preferably in a scientific or chemistry-based manufacturing environment. • Secondary school education with or without N/O levels, NITEC or equivalent. • Working computer literacy using ERP systems, Microsoft spreadsheet and word processing software, storekeeping and inventory control procedures are required. • Candidate must be able to work 12 hours rotating shifts. 	<ul style="list-style-type: none"> • Ensure timely execution of various day-to-day activities in relation to warehouse operations (Receiving functions, Picking & Topping up functions, Cycle count functions, Shipping functions). • All responsibilities would be covered with on-the job training and would be required to be performed in compliance to Illumina established procedures. 	<ul style="list-style-type: none"> • 12 hours rotating shifts (1 monthly rotation from day to night and vice versa) Shift Pattern: 4-3-3-4 AM Shift: 8am – 8pm PM Shift: 8pm – 8am • Location: Woodlands
Production Maintenance Technician	<ul style="list-style-type: none"> • 1-2 years of working experience in GMP controlled manufacturing / production environment preferred. • Candidates with no experience will be considered as training will be provided. • NTC / NITEC Certificate in Electronics or Mechanical Engineering or equivalent preferred; Diploma in Electrical, Electronics or Mechanical Engineering will have an added advantage. • Candidate must be able to work 12 hours rotating shifts. 	<ul style="list-style-type: none"> • Provide technical support in a high-volume manufacturing environment. • Define and perform repair and maintenance associated with consumables manufacturing environment and troubleshoot problems in non-functioning equipment such as optical, mechanical, electrical and fluidic systems. • Conduct training for new employees on job scopes & responsibilities and ensure their job performance meet the expectations. • Assist engineers to improve equipment uptime and reliability. 	<ul style="list-style-type: none"> • 12 hours rotating shifts (1 monthly rotation from day to night and vice versa) Shift Pattern: 4-3-3-4 AM Shift: 8am – 8.15pm PM Shift: 8pm – 8.15am • Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quality Technician	<ul style="list-style-type: none"> • Minimum 5 years of relevant experience of quality assurance/ quality control experience. • Good understanding of GDP and cGMP, knowledge of ISO and FDA requirements preferred. • Ability to read, interpret and understand technical and non-technical supplier control documents including product drawings, specifications, contracts and purchase orders. • Diploma in Biomedical Sciences, Life Sciences, Biotechnology, Chemistry or related discipline preferred. 	<ul style="list-style-type: none"> • Responsible for incoming inspection of raw materials, reagent and components, performing qualification of in-process and QC of final products; and outgoing inspection of DHR for final products release. • Assist in documentation review and NC process that arises from these inspections. 	<ul style="list-style-type: none"> • Permanent Day Shift : 8am – 8pm Shift Pattern: 4-3-3-4 • Location: Woodlands
Senior Production Line Lead	<ul style="list-style-type: none"> • 5-7 years of working experience in GMP controlled manufacturing / production environment preferred. • Secondary School / 'O' Level or equivalent required, NTC / NITEC / Diploma Certificate or equivalent preferred. • At least 3 years of training experience or Train-The-Trainer certification preferred. • Candidate must be able to work 12 hours rotating shifts. 	<ul style="list-style-type: none"> • Execute operational activities including proper housekeeping and maintain cleanliness (6S), setup, and operation of a variety of equipment in compliance with cGMP, quality & safety requirements to achieve operational objectives. • Conduct training for new employees and lead a team in the day-to-day management of the production line to meet production goals, safety, quality, and cost objectives. 	<ul style="list-style-type: none"> • 12 hours rotating shifts (4 monthly rotations from day to night and vice versa) Shift Pattern: 2-2-2-2 AM Shift: 8am – 8.15pm PM Shift: 8pm – 8.15am • Location: Woodlands
Software Analyst / Developer	<ul style="list-style-type: none"> • Minimum 2 years of experience in software development preferably in web • Degree/Diploma in Computer Science or related discipline 	<ul style="list-style-type: none"> • Provide technical expertise and recommendations in assessing new IT software projects and initiatives to support and enhance our existing 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Strong in C# web development but not restricted to use Microsoft .NET/ ASP .NET/ MVC/ WCF/ AJAX. JavaScript/ JQuery client-side scripting and Bootstrap/ JQuery UI for components and styling. Experience in API communication standards using XML and/or JSON. 	<p>Microsoft based systems.</p> <ul style="list-style-type: none"> Identify opportunities to improve efficiency of business processes. Investigate and resolve application functionality related issues and provide first level support. Manage and assist in application installation and testing. 	
Sr Accounting Analyst	<ul style="list-style-type: none"> Minimum 5 years of accounting / finance experience preferably in MNC's; CPA is a plus. Bachelor's or higher degree in Accounting or Finance. Prior experience in SAP or Oracle is preferred. Excellent communication (written and oral) and interpersonal skills, ability to converse in and read Mandarin is a must. 	<ul style="list-style-type: none"> Facilitate and complete month end close procedures. Analyze revenue and expenses to ensure they are recorded appropriately on monthly basis and analytical review on variances. Prepare presentation deck for monthly financial review with headquarter and lead the presentation for responsible entities. <p>Perform review of OPEX for capital purchases and post adjustment entries as necessary.</p>	<ul style="list-style-type: none"> Monday – Friday, 8am – 5pm Location: Woodlands
Sr/Software Engineer	<ul style="list-style-type: none"> 5+ years development experience in Java. At least a B.Sc. in Computer Science or Computer Engineering. Solid understanding of OOAD concept, design patterns and experience in development of enterprise application. 5+ years of experience to build microservices using spring boot framework or other related framework. 	<ul style="list-style-type: none"> Work as part of Agile scrum teams to design, implement, and test our bioinformatics software. Develop high quality software based on business requirements using best of design pattern and software development methodologies. Integrate services with other software components and write unit, integration test to validate software. 	<ul style="list-style-type: none"> Monday – Friday, 8am – 5pm Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sr/Software Test Engineer	<ul style="list-style-type: none"> • 5+ years' in-depth experience working in Software Quality Engineering/Assurance and/or other areas of the SDLC to test SaaS/Cloud and web applications, both front and back end. • At least a B.Sc. in Computer Science or Computer Engineering. • 4+ years' software development experience in at least one programming or scripting language, such as C#, Java, JavaScript, Typescript. • Experience authoring automated API/UI tests using frameworks/tools, such as Selenium, Protractor, REST assured. 	<p>Build CI/CD pipeline to deploy services into cloud.</p> <ul style="list-style-type: none"> • Work as part of Agile scrum teams to test our bioinformatics software. • Develop and execute automated API/UI/Unit tests to enable continuous delivery. • Writing test protocols/plans/reports. • Assist domain test engineers in writing and executing manual tests as needed. 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands
Sr/Staff Mfg/Ops Quality Engineer	<ul style="list-style-type: none"> • 7-10 years' experience in quality assurance field, in a regulated environment. • Bachelor's degree in Engineering, Science, or other related field required (or equivalent combination of education and experience) and a minimum 7 years of related experiences. • Must be able to speak and write in Mandarin. • Experience applying quality regulation standards (e.g 21CFR820, ISO 13485, ISO 14971, IVDD, ISPE Baseline guides and ASTM E2500-07 Verification Guideline). 	<ul style="list-style-type: none"> • Provide quality leadership to new product development teams in the areas of design control, design verification and validation, design transfer, process validation, risk management, and specification development. • Direct development & consistent application of quality policies & procedures in product design & development, secondary development & transfer operations. • Facilitate communications between China customers and the site. Act as the key point 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>person for both outbound and inbound communication between the segment team and China customers.</p> <ul style="list-style-type: none"> • Drive activities in prevention, detection of defects at earliest phase of product design, continuous improvement & customer satisfaction. 	
Staff Accountant	<ul style="list-style-type: none"> • Minimum 8 years of accounting/finance experience preferably in MNC's; CPA is a plus. • Bachelor's or higher degree in Accounting or Finance. • Prior experience in SAP or Oracle is preferred. • Well-versed in US GAAP and IFRS and familiar with Sarbanes Oxley. 	<ul style="list-style-type: none"> • Facilitate and complete month end close procedures. • Prepare financial statements and supporting schedules. • Analyze revenue and expenses to ensure they are recorded appropriately on monthly basis and analytical review on variances. • Manage construction in progress and fixed asset approvals on Ariba purchases, ensuring request meets fixed asset policy and capitalization rule and create asset in fixed asset subledger. 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands
Staff Trade Compliance Analyst	<ul style="list-style-type: none"> • 7 + years import / export experience with focus on trade compliance analytics and process improvements. • Bachelor's in Information Technology or Global Trade Compliance required, may require an advanced degree (Master's) or equivalent. • Comprehensive knowledge of global trade compliance regulations and 	<ul style="list-style-type: none"> • Works with the global Trade Compliance team to analyze data for process improvements. • Participates in and leads global initiatives to improve compliance with global import and export regulations. • Supports the APJ (Asia Pacific/Japan) region as subject matter expert for trade compliance and export management software. • Key countries include KR, SG, JP, AU, IN. 	<ul style="list-style-type: none"> • Monday – Friday, 8am – 5pm • Location: Woodlands

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	requirements including US EAR, SG Strategic Goods Control Act, HTS, Valuation and Origin determination. <ul style="list-style-type: none"> • Preference for China trade compliance experience including CIQ and CCC expertise. 		
Supervisor, Production	<ul style="list-style-type: none"> • 0-5 years of experience in a manufacturing environment. • Bachelor's degree without experience or Diploma with 3-5 years of manufacturing experience. • Experience with cGMP, ISO 13485, ISO 9001 will be advantageous. • Candidate must be able to work 12 hours rotating shifts. 	<ul style="list-style-type: none"> • Ensure production goals are met. • Schedule and manage resources, track and report results, troubleshoot issues, train employees and implement process improvements. • Responsible for efficient processing of work orders, reviewing batch records and maintaining training records. • Facilitate efficient shift changeovers, revision of work instructions, production scheduling and reviewing timesheets. 	<ul style="list-style-type: none"> • 12 hours rotating shifts (4 monthly rotations from day to night and vice versa) Shift Pattern: 2-2-2-2 AM Shift: 8am – 8.15pm PM Shift: 8pm – 8.15am • Location: Woodlands

#8 NMB SINGAPORE

Manufacturing of miniature ball bearings and small-sized ball bearings.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineering Specialist	<ul style="list-style-type: none"> Diploma in Mechanical or Mechatronics 	<ul style="list-style-type: none"> Assist Supervisor in planning and ensure smooth flow of production. To perform set-up, adjustment and troubleshoot automated machines. 	<ul style="list-style-type: none"> 3 Rotating Shift 7am-3pm, 3pm – 11pm, 11pm – 7am Location at Chai Chee
Machinist	<ul style="list-style-type: none"> N or O Level 	<ul style="list-style-type: none"> To set up and operate turning, grinding and assembly machines. To report any malfunctioning or need for maintenance. 	<ul style="list-style-type: none"> 3 Rotating Shift 7am-3pm, 3pm – 11pm, 11pm – 7am Location at Chai Chee

#9 REALTEK SINGAPORE

Realtek Singapore was established in June 2014 and is a wholly owned subsidiary of Realtek Semiconductor Corporation based in Hsinchu, Taiwan. Realtek Semiconductor is a pioneer in Taiwan's Hsinchu Science Park semiconductor industry. In the age of cloud computing and big data, Realtek Singapore aims to attract talents in software and digital IC design to join us in delivering exceptional and innovative products to lead the IoT markets.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Software Engineer – Wifi AP/Router Development	<ul style="list-style-type: none"> Bachelor Degree or above in Computer, Electronic or Networking Engineer Familiar with C/C++, Linux system, networking and embedded system WiFi development experience will be a plus Good communication and team working skills 	<ul style="list-style-type: none"> Wireless AP Software development Router protocol development Embedded system development 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2 International Business Park, Singapore 609930
Software Engineer – IoT Development	<ul style="list-style-type: none"> Bachelor's degree or above in Computer Engineering, Electronics or Networking engineering Familiar with C/C++ Familiar with embedded system and have the experience in driver-related development is a PLUS Peripheral and Wi-Fi-related experience is a PLUS 	<ul style="list-style-type: none"> Embedded system software development IoT related protocol and software development Peripheral device driver and Wi-Fi related software development Customer issues support 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2 International Business Park, Singapore 609930
Application Engineer – IoT Development	<ul style="list-style-type: none"> Polytechnic or Bachelor's degree in Computer Science, Computer Engineering, Electrical Engineering. Familiar with C/C++ programming Excellent problem solving and debugging skills Good communication skill 	<ul style="list-style-type: none"> Customer project tracking Customer issue reproduce and solve IoT firmware debug and coding Performance tuning & Image quality fine tune based on customer's requirement 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2 International Business Park, Singapore 609930
Machine Learning and System	<ul style="list-style-type: none"> Bachelor's Degree or above in Computer or Electronics Engineering 	<ul style="list-style-type: none"> Good knowledge and experience with image processing, computer 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Architecture Engineer	<p>with one or more of following experience and knowledge.</p> <ul style="list-style-type: none"> Algorithm development and validation and SoC architecture definition. Development of software framework and firmware for algorithm integration into SoC. Algorithm integration into SoC and testing, and performance optimization 	<p>vision and machine learning.</p> <ul style="list-style-type: none"> Proficient in C/C++/Python programming skills. Experience in OpenCV/Tensorflow/Caffe machine learning framework. Experience in algorithms such as object detection, face recognition, video analytics, deep learning CNN and RNN. 	<p>International Business Park, Singapore 609930</p>
Digital IC Design Engineer	<ul style="list-style-type: none"> Bachelor or Master Degree in Electronic Engineering with ASIC design experience. Familiar with ASIC design flow. Experience in RTL coding, RTL and gate-level simulation, logic synthesis, static timing analysis, timing closure and verification. Good understanding of DFT, UNIX/Linux environment and scripting. 	<ul style="list-style-type: none"> Work on SoC architecture discussion and optimization with architect; SoC integration; system block development, eg, power management, clock/reset, system register, test control, pinmux, etc; Work on SoC floorplan with architect and APR; SoC power check; SoC timing constraints and review support; SoC DFT support; SoC verification plan and SoC verification support. 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2 International Business Park, Singapore 609930
Design Verification Engineer	<ul style="list-style-type: none"> BSEE or MSEE, with of 3+ years of relevant industry work experience. Strong VLSI functional verification experience, preferably with exposure to complex, high speed custom VLSI products Strong hardware functional verification language and Object-oriental language development skill. Prefer with SystemVerilog/ UVM experience. 	<ul style="list-style-type: none"> Developing test environment, test plan, and test cases based on the product specification and related industrial standards. Initiating a test plan review with the team and updating the test plan accordingly. Executing and developing the test cases based on test plan, debugging and reporting the test result to achieve full function coverage goal. Developing ASIC bench functional test programs 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2 International Business Park, Singapore 609930

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Familiar with ASIC verification methodology, tools, and development flow and working experience or familiar with Ethernet L2/L3 switch/router, SOC, AMBA bus, high-speed IO (USB-2/3, PCIe gen2/3, SATA), Flash controller, or CPU peripherals. 	<p>and doing ASIC bring-up and ASIC bench testing.</p>	
<p>Physical Design Engineer</p>	<ul style="list-style-type: none"> Bachelor's/ Master's in Electrical Engineering with hands-on experience in back-end physical design and verification. Familiar with hierarchical physical design strategies, methodologies and deep sub-micron technology issues. Experience in top-level back-end physical design, top-level floorplanning and partitioning, congestion analysis, placement optimization, clock-tree synthesis and timing closure. Proficient in static timing analysis, programming/scripting with good coding experience in Tcl/Perl/Python, familiar with tools such as Synopsys IC Compiler/Cadence Encounter and Primetime and good knowledge on EM/IR-Drop/crosstalk analysis (PTSI, Redhawk), formal or physical verification (Calibre) will be a plus. 	<ul style="list-style-type: none"> To provide back-end design support to the various business units, taking care of System-on-Chip top-level floorplanning, partitioning and timing budgeting, power structure, place and route, clock tree synthesis, timing closure, power/signal integrity signoff, physical verification (DRC/LVS/Antenna). In order to ensure successful tapeout, active participation in working with frontend and integration team is required. 	<ul style="list-style-type: none"> 8 hours/ day The strategy #02-06/07/10, 2 International Business Park, Singapore 609930

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
System Architecture Engineer	<ul style="list-style-type: none"> • Bachelor's Degree or above in Computer or Electronics Engineering with one or more of following experience and knowledge. • Experience with microprocessor, interconnect/memory, networking, and video architecture • Experience with hardware design and verification for ASIC/FPGA using C/C++/Verilog/Perl. • Willing to learn new things and self-motivated. 	<ul style="list-style-type: none"> • Analyze simulation statistics for architectural design alternatives exploration and performance tradeoffs. • Define SoC specification and functional task partition including operation of HW/FW/Driver. • Optimize functional performance and power efficiency across HW/FW/Driver. 	<ul style="list-style-type: none"> • 8 hours/ day • The strategy #02-06/07/10, 2 International Business Park, Singapore 609930
Test Engineer	<ul style="list-style-type: none"> • Polytech or Bachelor's degree in Computer Science, Computer Engineer, Electrical Engineer, or equivalent experience required. • Familiar with C/C++ and scripting. • Excellent problem solving & debugging skills, investigative mind, paying attention to small details. • Strong analytical skills, able to identify discrepancies during the test process 	<ul style="list-style-type: none"> • Development of test plan for IoT/WiFi router or related products. • Execution of test plan and report potential issues via defect tracking system. • Perform different types of testing(functional, regression, performance, etc) • Execution of pre-test for IoT/Wi-Fi router related certification. 	<ul style="list-style-type: none"> • 8 hours/ day • The strategy #02-06/07/10, 2 International Business Park, Singapore 609930

#10 REC SOLAR

Founded in Norway in 1996, REC is a leading vertically integrated solar energy company.

Through integrated manufacturing from silicon to wafers, cells, high-quality panels and extending to solar solutions, REC provides the world with a reliable source of clean energy. REC's renowned product quality is supported by the lowest warranty claims rate in the industry.

REC is a Bluestar Elkem company with headquarters in Norway and operational headquarters in Singapore. REC employs more than 2,000 employees worldwide, producing 1.4 GW solar panels annually.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Production Specialist	<ul style="list-style-type: none"> Min N Level or fresh graduate are welcome Ability to work in a fast-paced environment 	<ul style="list-style-type: none"> Ensure accurate and proper execution to the required Work Instructions and Standard Operating Procedures in the work areas 	<ul style="list-style-type: none"> 12hrs (Monthly or Quarterly Rotating / Perm Day/ Night shift) Able to work in Tuas with transport provided at designated pick up point
Equipment Technician	<ul style="list-style-type: none"> Min NITEC or fresh graduate are welcome Able to work in diverse environment Strong technical and analytical skills English skills verbally and written 	<ul style="list-style-type: none"> Perform equipment troubleshooting or PM on shift work. Ensure minimum downtime with systematic troubleshooting method. Handle operation and maintenance of various mechanical and electrical systems. Perform Total Preventive Maintenance (TPM), Preventive Maintenance (PM), and PDM (Predictive Maintenance) activities as according to schedule planned by the respective Engineer. 	<ul style="list-style-type: none"> 12hrs (Monthly Rotating) Able to work in Tuas with transport provided at designated pick up point
QA Inspector	<ul style="list-style-type: none"> Min N Level or fresh graduate are welcome Ability to work in a fast-paced environment Ability to write and speak in English. 	<ul style="list-style-type: none"> To perform the product quality inspection and audits in IQA, OQA and IPQC, according to WI. To be familiarized with REC quality standard and be able to apply the standard during audits and inspections on production processes and work. 	<ul style="list-style-type: none"> 12hrs (Monthly Rotating) Able to work in Tuas with transport provided at designated pick up point

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> To be able to follow OCAP and escalation procedures. To support continuous improvement programs in cost, quality and productivity. 	
Warehouse Assistant	<ul style="list-style-type: none"> Min O-Level or Forklift licenses Able to follow schedule and manage task orderly. Able to work in fast pace environment and under stress 	<ul style="list-style-type: none"> On time delivery of materials or finished goods to the customer, internal and external, with proper execution of Work Instruction and Standard Operating Procedures in a safe and high-quality level, at optimal cost. 	<ul style="list-style-type: none"> 12hrs Rotating Shift (Monthly or Quarterly) Able to work in Tuas with transport provided at designated pick up point
Process Technician	<ul style="list-style-type: none"> Minimum ITE/Diploma in relevant discipline Minimum 2 years of experience in process engineering in a manufacturing environment would be preferred. Knowledge in methodologies like SPC, FMEA, GR&R, DOE, 8D methodology and Fish Bone diagram. 	<ul style="list-style-type: none"> Communicate clearly with shift peers and highlight all outstanding issues during passthrough/handover. Understand the importance of SPC and quality for the processes. Occasionally help the process engineers to fan out temporary work assessments or work instructions to train the line operators. Perform line audit together with the engineers in the line to ensure the compliance of work instructions by the operators. 	<ul style="list-style-type: none"> 12hrs Rotating Shift (Monthly or Quarterly) Able to work in Tuas with transport provided at designated pick up point
Module Lab & Test Technician	<ul style="list-style-type: none"> Min 2 years relevant experience in laboratory/manufacturing. Min "N" level. 	<ul style="list-style-type: none"> Responsible for supporting laboratory works related to module reliability testing and building of module. 	<ul style="list-style-type: none"> Monday to Friday (8am – 4.45pm) Able to work in Tuas with transport provided at

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to do manual cells string, layup for lamination and framing. • Training will be provided to performance certification testing. 	<ul style="list-style-type: none"> • Manage traffic activities for all inbound/outbound modules / samples for reliability testing • Assist in perform tests outlined by Engineer which includes (but not limited to) mechanical load tests, EL, power determination using sun simulator, LID, chamber tests & insulation tests. (Training will be provided) • Assist in the documentation of experimental results and day-to-day operations to ensure that laboratory work processes can be carried out smoothly and safely. 	designated pick up point
Associate Specialist, Learning & Development (Training) – 12 months contract	<ul style="list-style-type: none"> • Diploma in any discipline • Experience working in an ATO certified company is an advantage, but not necessary. • Strong communication skills, both verbal and written • 2 languages ability 	<ul style="list-style-type: none"> • Coordinate and administer specified in-house or external training programs with required course materials and evaluations. • Liaise with training vendors or SMEs on training calendar & schedule, training materials, costs, venue and other arrangements to ensure the proper execution of the training plan. • Expected to participate enthusiastically in any other projects relating to Human Resources and Learning & Development. 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm) • Able to work in Tuas with transport provided at designated pick up point

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> To be involved in the creation and/or delivery of e-learning packages for employees to accelerate the building of e-learning culture in REC when required. 	
Principle Engineer, Capex Procurement	<ul style="list-style-type: none"> Bachelors or Masters in Technology or Science, with background on procurement, sourcing, supply chain, engineering, business and equivalent Minimum 7 years experience in capex procurement, contract negotiations Excellent practical knowledge and use of Microsoft Excel, Microsoft Word, Microsoft Power Point, SAP Knowledge 	<ul style="list-style-type: none"> Responsible for all Capex procurement in REC, developing selection matrix for all procured equipment and facility contracts, doing all the contract and price negotiations, meeting deadlines and KPI's, procurement execution according to REC procedures and best practices. Review contractors and vendors procurement strategy and advise on suitability, source comparable quotes in all fields Direct hands-on and working on price and Terms & Conditions negotiation with suppliers, vendors and contractors. Source for new and alternative suppliers to support direct and indirect materials/equipment /tools from inside and outside of Singapore. 	<ul style="list-style-type: none"> Monday to Friday (8am – 4.45pm) Able to work in Tuas with transport provided at designated pick up point
Senior/Engineer, Integration	<ul style="list-style-type: none"> Degree in Electrical / Materials Engineering Knowledge in Semiconductor/Solar cell and module processes 	<ul style="list-style-type: none"> Performing process integration, cell efficiency improvement and product yield enhancement activities in the plant 	<ul style="list-style-type: none"> Monday to Friday (8am – 4.45pm) Able to work in Tuas with transport provided at

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Strong knowledge and experience in all process integration & development methods • FMEA, DFMEA, DOE, Fish-Bone Analysis, SPC, RCA knowledge 	<p>and drive for continuous improvement by implementing best known methods.</p> <ul style="list-style-type: none"> • Work closely with the Process & Equipment Engineering team to define all the necessary process and equipment configuration and control procedures in order to meet product functional and reliability requirements. 	<p>designated pick up point</p>
Senior/Engineer, Process (Modules Assembly)	<ul style="list-style-type: none"> • Degree in Mechanical / Electrical/ Materials Engineering • Knowledge in Semiconductor/Solar cells and module assembly processes • Strong knowledge and experience in process integration & development methods • Knowledge in PFMEA, DFMEA, DOE, Fish-Bone Analysis, etc. 	<ul style="list-style-type: none"> • Solar module or electronic Process/Assembly skills and knowledge for continuous improvement in terms of module quality, module reliability, etc. by implementing best known methods. • Work closely with the Process & Equipment Engineering team to define all the necessary process and equipment configuration and control procedures in order to meet product functional and reliability requirements. 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm) • Able to work in Tuas with transport provided at designated pick up point
Engineer, Planning	<ul style="list-style-type: none"> • Degree in Supply Chain, Engineering or other disciplines • Candidate with 2~3 years of relevant working experience will be preferred • Proficient in MS office applications • Prior experience in ERP software like IFS, SAP or Oracle 	<ul style="list-style-type: none"> • Manage material forecast and respond to short term sudden material adjustment for urgent production needs and monitor usage abnormality. • Generate plan of raw materials requirements to ensure no disruption to production. 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm) • Able to work in Tuas with transport provided at designated pick up point

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Plan, execute and analyze materials requirements and reschedule plans with close collaboration with Buyer. Monitor, review and work to maintain optimum inventory level of raw materials and ensure safety inventory level is met. 	
Engineer, Equipment	<ul style="list-style-type: none"> Degree in Mechanical/Electrical Engineering. Minimum 5 years working experience in the field of Equipment maintenance. Fresh graduate are welcomed to apply. Strong knowledge and experience in handling: automation system, cylinder, linear axis, motors and electrical diagram 	<ul style="list-style-type: none"> Perform equipment troubleshooting or PM on shift work. Ensure minimum downtime with systematic troubleshooting method. Handle operation and maintenance of various mechanical and electrical systems. Perform Total Preventive Maintenance (TPM), Preventive Maintenance (PM), and PDM (Predictive Maintenance) activities as according to schedule planned by the respective Engineer. 	<ul style="list-style-type: none"> Monday to Friday (8am – 4.45pm) Able to work in Tuas with transport provided at designated pick up point
Engineer, Procurement	<ul style="list-style-type: none"> Degree in Supply Chain, Purchasing or other disciplines with 2 to 3 years' experience in Supply Chain or Purchasing. Fresh graduate degree in Supply Chain, Purchasing or other disciplines are welcome to apply. Proficient in MS office applications 	<ul style="list-style-type: none"> We are looking to hire a highly motivated, hands-on procurement engineer who will be responsible to purchase and execute purchase orders to support Operations, Facilities and Projects in most cost-effective manner. Order & delivery management, 	<ul style="list-style-type: none"> Monday to Friday (8am – 4.45pm) Able to work in Tuas with transport provided at designated pick up point

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Prior experience in ERP software like IFS, SAP or Oracle. 	<ul style="list-style-type: none"> • inventory management 	
Snr/Engineer, Mechanical (Facilities)	<ul style="list-style-type: none"> • At least 3 years Relevant experience in Mechanical/HVAC System for Senior Engineer Position • Good supervisory and leadership skills • Good technical and analytical skills in problem solving and continuous improvement • Required skill(s): MS Office, MS Excel 	<ul style="list-style-type: none"> • Responsible for the operations and maintenance of mechanical systems in Cells and Modules divisions. • Perform detailed system design and engineering tasks in order to assure and improve system reliability. • Follow up on projects relating to mechanical systems – including but not limited to HVAC, acid / general / silane / VOC / NOx exhausts, scrubbers, CDA, waste water drains and PCW. • Embark on cost saving initiatives and map out cost reduction roadmap. 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm) • Able to work in Tuas with transport provided at designated pick up point
Snr/Engineer, Facilities (Gas & Chemical)	<ul style="list-style-type: none"> • At least 5 years relevant experience in Gas and Chemical Systems • Prefer Degree in Chemical Engineering • Good supervisory and leadership skills • Required skill(s): Microsoft Office 	<ul style="list-style-type: none"> • Maintain the gas, chemical and life safety systems (LSS) with the help of TGCM team. • Conduct monthly meetings to review key KPIs with TGCM team. • Monitor & supervise vendors to ensure compliance of work in accordance with the PM plan. • Take charge of projects involving chemical and gas systems 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm) • Able to work in Tuas with transport provided at designated pick up point
Senior Engineer, Quality & Reliability Assurance	<ul style="list-style-type: none"> • Minimum bachelor's degree (engineering discipline). 	<ul style="list-style-type: none"> • This is a quality engineering position. The incumbent shall execute the quality 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Preferably mechanical.</p> <ul style="list-style-type: none"> • Experienced in design of SPC controls, demonstrated lean and six sigma capability (projects), green or black belt preferred • Experienced in using quality tools for problem solving • Experience in GR&R, FMEA, QMS (ISO 9000/TS 16949), SPC, MSA is advantageous 	<p>assurance role with good technical rationale and understanding, acquired from developing an appreciation of the industry practices, and applicable technology developments.</p> <ul style="list-style-type: none"> • Scope of work includes quality assurance planning, supplier management, in-process quality control design and outgoing quality controls. 	<ul style="list-style-type: none"> • Able to work in Tuas with transport provided at designated pick up point
<p>Senior Engineer, New Product Development</p>	<ul style="list-style-type: none"> • MSc / PhD in Engineering Field • Min. 2 years relevant experience from Research / Manufacturing background • Expertise in design development cycles from conceptualization to industrialization • Possess excellent project management skills, keeping track of key milestones and deliverables and providing regular updates to management team. 	<ul style="list-style-type: none"> • Define PFMEA/DFMEA, optimize process condition and be highly analytical and have an eye for improvement and efficiency in work. • Proactive engagement with solutions providers on latest product offerings. • Responsible for implementation of new product projects and interface with Sales & Marketing to create product value to the customer. • Coordinate reliability testing in line with IEC/UL standards for Solar Photovoltaic. 	<ul style="list-style-type: none"> • Monday to Friday (8am – 4.45pm) • Able to work in Tuas with transport provided at designated pick up point

#11 SINGAPORE AERO ENGINE SERVICES PRIVATE LIMITED (SAESL)

Singapore Aero Engine Services Private Limited (SAESL) is a Trent Centre of Excellence specializing in the maintenance, repair and overhaul of Rolls-Royce Trent series of engines.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Trainee Technicians (Various Sections)	<ul style="list-style-type: none"> NITEC/ Higher NITEC/ Diploma in Engineering (e.g. Aeronautical/ Avionics/ Mechanical/ Mechatronics/ Manufacturing/ Electrical/ Precision) 	<ul style="list-style-type: none"> Will be trained in specified areas 	<ul style="list-style-type: none"> Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 Changi
Technicians (Engine Overhaul)	<ul style="list-style-type: none"> Relevant Diploma or Technical Certificate Min 2. Years' relevant experience in aviation industry 	<ul style="list-style-type: none"> Perform disassembly/ assembly of engine/ module for repair and overhaul Install engine components onto the engine/ module Perform troubleshooting, modification and maintenance works 	<ul style="list-style-type: none"> Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 Changi
Technicians (Inspection)	<ul style="list-style-type: none"> Relevant Diploma or Technical Certificate Min 2. Years' relevant experience in aviation industry 	<ul style="list-style-type: none"> Perform visual and dimensional inspection Inspect parts per engine manual recommendations 	<ul style="list-style-type: none"> Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 Changi
Technicians (Welding)	<ul style="list-style-type: none"> Relevant Diploma or Technical Certificate Min 2 years' TIG welding experience 	<ul style="list-style-type: none"> Perform manual Tungsten Inert Gas (TIG) and Resistance welding Perform daily, weekly checks on machines Participate in cell improvement projects 	<ul style="list-style-type: none"> Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 Changi
Technicians (Machining)	<ul style="list-style-type: none"> Relevant Diploma or Technical Certificate Min 2 years' relevant experience or familiar with milling, grinding and turning techniques Knowledge of simple programming for CNC milling would be an advantage Able to read and interpret technical drawings 	<ul style="list-style-type: none"> Set up and operate all types of machine tools such as lathe, grinder, milling machine, drilling machine and other related specialized equipment Ensure all machine parts conform to dimensional and quality requirements 	<ul style="list-style-type: none"> Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 Changi
Technicians (General Repairs)	<ul style="list-style-type: none"> Relevant Diploma or Technical Certificate Min 2 years' relevant experience and 	<ul style="list-style-type: none"> Perform fitting, bonding, dressing riveting and cleaning of aircraft engine components 	<ul style="list-style-type: none"> Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> preferably with aircraft maintenance experience • Candidates with welding, paint shop, NDT, Inspection skills will be an added advantage 	<ul style="list-style-type: none"> • To maintain housekeeping of workstations and daily upkeep of equipment 	
Technical Services Engineer (Overhaul Engineering)	<ul style="list-style-type: none"> • Degree in Mechanical/ Aerospace Engineering OR • Diploma in Mechanical/ Aerospace with relevant experience in aviation industry • Good knowledge of high bypass gas turbine engines • Good communication, analytical, engineering and project management skills 	<ul style="list-style-type: none"> • Liaise with customers and OEM to determine the work scope for engines and modules • Create engines and modules work instructions for Production • Provide technical support on engines and modules strip findings • Produce Technical Summary on strip findings and work performed on engines and modules 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi
Technical Services Engineer (Component Repair Engineering)	<ul style="list-style-type: none"> • Degree in Materials/ Mechanical/ Manufacturing Engineering • Good knowledge of material and component repair processes (e.g. Welding, Machining, Painting, Coating, etc) would be an advantage • Good technical problem-solving skills (Six Sigma), takes ownership and hands-on approach • Min. 3 years' experience in a similar capacity in the aviation industry/ Fresh Graduates and experienced engineers (from non-aviation industry) in relevant repair processes are welcome too. 	<ul style="list-style-type: none"> • Provide engineering support by performing daily technical review and disposition to ensure that processes and parts conform to OEM requirement • Raise Technical Variation request to OEM where necessary and interface/ monitor closure of the request • Generate, maintain and update work instructions and SMOs required for repair processes. Review any updated engine manual revisions and ensure that relevant documents (e.g. Work Instructions/ SMO/ SOP, etc) are updated • Develop tooling, fixtures, inspection gauges, acquire new equipment and capabilities, develop new work instructions, data cards, repair process and SMOs required for the new products & processes 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Compliance Verification Engineer	<ul style="list-style-type: none"> • Degree in Mechanical/ Aerospace Engineering OR Diploma in Mechanical/ Aerospace Engineering with 5 years' relevant experience in aviation industry may be considered • Good knowledge of high bypass gas turbine engines • Good in technical problem solving • Meticulous, assertive, logical, good thought process 	<ul style="list-style-type: none"> • Verify declaration on release documentation prior to engine return to customers • Prepare engine release documentation • Approve of engine logbook and other required documentation release • Evaluate OEM and Airlines on release requirements 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi
Technical Support Executive/ Assistant	<ul style="list-style-type: none"> • Degree OR Diploma/ Higher NITEC in Mechanical, Aerospace or equivalent Engineering disciplines with relevant work experience • Basic knowledge of component repair processes (e.g. Welding, Machining, Thermal Spray, Paint, NDT and Cleaning) • Basic knowledge of high bypass gas turbine engines and the engine assembly process • Experience in an engine overhaul shop is valued 	<ul style="list-style-type: none"> • Create and update Engine Overhaul and Repair technical instructions in accordance with OEM approved data Maintain the updated library of OEM approved technical data • Work with Engineers, Operations and Quality Assurance personnel to ensure accuracy and effectiveness of the worksheets <p>Ensure the Technical Library is up-to-date with the latest OEM approved data</p>	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi
Certifying Support Assistant	<ul style="list-style-type: none"> • Min. Higher NITEC or Polytechnic Diploma in any discipline • Proficient in MS Word and Excel. Knowledge of SAP is an added advantage • Meticulous and detailed minded 	<ul style="list-style-type: none"> • Create and maintain engine/ component worksheets in accordance with OEM approved documents • Maintain all mandatory records as required by regulatory authorities or customers • Liaise with various departments and customers on documentation and records 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Prepare engine induction documentation and update engine records in SAP system 	
Customer Business Executive	<ul style="list-style-type: none"> • Degree in Engineering or Business • Diploma in Engineering with 3 years aviation business experience • Proficient in MS Office applications • SAP knowledge would be an advantage 	<ul style="list-style-type: none"> • Conduct pre-induction and induction meetings • Liaise with Rolls-Royce Onsite Support team • Vet invoices & resolve invoice queries and be accountable for accuracy and timeliness of all invoices • Arrange and carry out business performance reviews with customer 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi
Supply Planning Executive	<ul style="list-style-type: none"> • Diploma in any discipline • Computer literate, proficient in MS Excel 	<ul style="list-style-type: none"> • Responsible for liaising with Vendors within the approved vendor list (AVL) regarding OMAT/ Spares Purchases, Sourcing and Spares delivery status • Manage and process all purchase requisitions, convert purchase requisitions into purchase orders – Space Purchase Process • Manage and process all parts that required to send to outhouse, raising purchase orders to vendors - Repair Orders Process • Monitor, evaluate and conduct vendor performance 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi
Material Planning Executive	<ul style="list-style-type: none"> • Diploma in any discipline • Computer literate • Good interpersonal and communication skills • Able to perform rotating shift work 	<ul style="list-style-type: none"> • Issue and print Internal Order Issue label for Warehouse to pick parts • Source or carry out transfer of Serviceable parts from other engines if parts not available to kit on time • Monitor shortages via ZMON report, update report and carry out transfer if necessary 	<ul style="list-style-type: none"> • Rotating Shift Pattern AM: 07:00 – 16:15 PM: 16:15 – 01:15 • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Assist to liaise with internal departments and customer if necessary for parts/ LRU issues 	
Commercial Executive	<ul style="list-style-type: none"> Degree in Engineering or Business Experience in contracts negotiation and/or pricing proposals preferred Meticulous, accurate and detail oriented Good time and project management skills including ability to prioritize, multitask and work in a fast paced and deadline driven office environment 	<ul style="list-style-type: none"> Review, analyse and create professional written responses to customers' RFQ or RFI requests before deadline by working closely with internal stakeholders Act as key interface between customer and SAESL on commercial or contract matters Support Head, Commercial to manage contracts and commercial deals negotiation including proposal development Summarise contracts for internal stakeholders 	<ul style="list-style-type: none"> 08:00 – 17:36 Changi
Senior Procurement Executive	<ul style="list-style-type: none"> Degree in any discipline with minimum 8 years procurement experience Contract negotiation and strong analytical skill is essential Excellent team member, self-motivated and able to handle multiple projects simultaneously. Strong negotiation skills, analytical and numerical skills 	<ul style="list-style-type: none"> Manage and process all purchase requisitions, convert purchase requisitions into purchase orders Monitor, evaluate and conduct vendor performance Co-ordinate and expedite deliveries, liaise with vendors on shipment discrepancies and invoice queries Able to comprehend and conduct complex purchase and service contract negotiation 	<ul style="list-style-type: none"> 08:00 – 17:36 Changi
Cultural Facilitator	<ul style="list-style-type: none"> Degree in any discipline Experience in facilitating or conducting training for diverse range of employees Strong facilitation skill and excellent communication skills Charismatic influencer 	<ul style="list-style-type: none"> Deliver high performance culture programmes and events Raise employee awareness of high-performance culture through educational material and media content 	<ul style="list-style-type: none"> 08:00 – 17:36 Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Spearhead the design and execution of cultural transformation projects • Identify and train supporting facilitators from various departments 	
IT Manager (Digitalization)	<ul style="list-style-type: none"> • Possess at least Bachelor's Degree/Post Graduate Diploma/Professional Degree in Computer Science/Information Technology or equivalent. • Experience in a senior leadership role that involved strategic planning and implementation of Management Information Systems • Working knowledge of System setup, LAN setup, Project management, System configuration, Installation and Training. 	<ul style="list-style-type: none"> • Identify current & future technology trends relevant to the development of new digital platforms. Ensure improvement to existing IT Infrastructure to maximize performance of business objectives and initiatives. • Evaluate & right-fit project technologies, including compilation of background information on said technology and support sound decision making. • Ensure solutions provide by vendors/ business partners are scalable solution, analyzing technology for specific business environment and the prototyping should be suitable. • Lead a team of IT specialist and technical account management with vendors and business partners 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi
Head, Overhaul Engineering	<ul style="list-style-type: none"> • Minimum a Degree in Aeronautical / Manufacturing / Mechanical Engineering • Ideally 5 years' experience in a similar capacity in the aviation industry • Good leadership, communication, organisation and program management skills 	<ul style="list-style-type: none"> • Lead & plan for team of Engineers responsible for workscoping and creating engine and module work instructions within an MRO environment • Provide technical advice on engines and modules strip findings • Provide guidance on technical publication review 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Ability to motivate and drive a team to deliver challenging objectives 	<ul style="list-style-type: none"> • Provide guidance on investigations for engines and modules rejected from service and engine test failure 	
<p>Senior Project Executive</p>	<ul style="list-style-type: none"> • Degree in Engineering • Min 3-5 years with relevant track record on previous projects in charge, Ideally with project engineering and/or facility development experience • Preferably with PMP or Prince 2 certification • Excellent communications and interpersonal skills 	<ul style="list-style-type: none"> • Overall project planning, track and follow up on the projects' progress and highlight any issues observed • Provide direction and proactively coordinate work of project team members to ensure execution excellence • Evaluate processes, anticipate requirements, uncover areas of improvements and develop viable solutions • Perform requirements analysis 	<ul style="list-style-type: none"> • 08:00 – 17:36 • Changi

#12 SINGAPORE EPSON INDUSTRIAL

Assembly of integrated circuit, scanners, electroplating and trading of after sales parts, inkjet cartridges and other consumables for printers.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Engineer (IC Maintenance Engineering)	<ul style="list-style-type: none"> Nitec, Diploma in Mechanical / Electrical Engineering. Min 2 years of experience in industry or technical field is preferred. Able to understand basic electrical wiring diagram and pneumatic diagram. Able to work in clean room environment perform 12 hours rotating shift work. 	<ul style="list-style-type: none"> Perform problem analysis and repair to resolve production machines breakdown. Carry out machine preventive maintenance and improvement activities on condition machines. Generate of machines breakdown reports. Carry out modification and improvement activities to enhance machines efficiency. 	<ul style="list-style-type: none"> Day shift : 7.50am-8.05pm Night shift: 7.50pm-8.05am 1 Tuas Link 4 Singapore 637898
Assistant Engineer (PDC Engineering)	<ul style="list-style-type: none"> Diploma in Electrical/Electronics/ Mechanical Engineering or related discipline. Computer knowledge of AutoCad and Illustrator added advantage. 	<ul style="list-style-type: none"> Ensure engineering quality standards are meet accordingly. Confirmation on drawings for new and existing models. Create, editing and maintaining of graphic and dimension design. Liaise with external vendors on quality issue. 	<ul style="list-style-type: none"> 7.50am – 4.55pm 1 Tuas Link 4 Singapore 637898
Assistant Officer (IC Procurement)	<ul style="list-style-type: none"> Diploma in Logistics Management/ Supply Chain or related discipline. Willing to work in warehouse environment (semiconductor products). Prior experience with SAP system or similar ERP system would be an added advantage. Positive working attitude with initiative and attention to details. 	<ul style="list-style-type: none"> Generate material buy plan & issue purchase order. Monitor material incoming schedule & make necessary delivery arrangement to ensure sufficient supply. Manage supplier performance for continuous improvement. Control inventory turnover & achieve management target for cost reduction. 	<ul style="list-style-type: none"> 7.50am – 4.55pm 1 Tuas Link 4 Singapore 637898
Assistant Officer (Supply Chain)	<ul style="list-style-type: none"> A' Level or Diploma in Business or Supply Chain Mgt or Logistic. 	<ul style="list-style-type: none"> Responsible for sales order intake, planning of delivery schedule to ensure timely delivery 	<ul style="list-style-type: none"> 7.50am – 4.55pm 1 Tuas Link 4 Singapore 637898

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Good attitude and willing to take up new responsibility. • Able to work in a fast, dynamic business environment. • Excellent in Microsoft office especially excel and PowerPoint. 	& commitment to customers' requests. <ul style="list-style-type: none"> • Prepare Procurement Plan base on on-going forecast and demand. • Manage vendors to ensure timely delivery. • Source, negotiate and purchase material for project management. 	
Costing Officer	<ul style="list-style-type: none"> • Minimum Degree in Accountancy or equivalent. • At least 1 year of working experience in related field is required for this position. • Experience in auditing is preferred. 	<ul style="list-style-type: none"> • Prepare monthly inventory report for WIP and FG items and verify the cost reasonableness of purchased and manufactured items in the division. • Compute and maintain standard cost for all items manufactured in the division. • Review and update standard cost for all items in system on a half-yearly basis. • Perform standard cost simulation biannually and present change impact results to Accounts and the division in charge. 	<ul style="list-style-type: none"> • 7.50am – 4.55pm • 1 Tuas Link 4 Singapore 637898
Production Operator	<ul style="list-style-type: none"> • Min Secondary education. • Able to work on rotating shift pattern and chemical environment. 	<ul style="list-style-type: none"> • Lens Inspection & Quality Check. • Machine operation & Simple machine cleaning. 	<ul style="list-style-type: none"> • Day shift : 7.50am-8.05pm • Night shift: 7.50pm-8.05am • 86 & 88, Second Lok Yang Road, Singapore 628162

#13 SMT TECHNOLOGY

SMT is a solution provider & system integrator of Industrial 4.0 for Precision Engineering in a high mix low volume environment. We gear up manufacturing to be able to operate with low inventory, good quality, lower sale price with higher profit & prompt delivery, SMT has been in the Precision Engineering line for over 20 years, with the expertise in digitization , process management , automation, AI and Big Data, SMT Singapore tailor the special solution for South East Asia Precision Industries.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Mechanical Service Engineer	<ul style="list-style-type: none"> • Experience in Machining process. • Degree or Diploma in Mechanical engineering • Service and repair of automation system. • CAD/ CAM Knowledge 	<ul style="list-style-type: none"> • Experience in related industries • Able to work independent • Able to communicate well • Able to have problem solving skill 	<ul style="list-style-type: none"> • 9 to 6 / 5-day weeks but need to work odd hours if require • Tampines
Automation Engineer	<ul style="list-style-type: none"> • Diploma or Degree Experience in Automation control • Knowledge with Json PLC control, JavaScript, Asp.net • Electronics system service and repair. 	<ul style="list-style-type: none"> • Able to work independently • Communication skill and problem-solving skill • Able to design system from concept 	<ul style="list-style-type: none"> • 9 to 6 / 5-day weeks but need to work odd hours if require • Tampines
Design Engineer	<ul style="list-style-type: none"> • Diploma or Degree Experience in automation design (mechanical) • Experience in Industries • Jix and Fixture design 	<ul style="list-style-type: none"> • Able to work independently • Able to design system from concept • Machining knowledge. 	<ul style="list-style-type: none"> • 9 to 6 / 5-day weeks but need to work odd hours if require • Tampines

#14 ST ENGINEERING AEROSPACE

Singapore Technologies Aerospace Ltd (ST Aerospace) is the world's largest commercial airframe MRO provider with a global customer base that includes leading airlines, airfreight and military operators.

We operate a global MRO network with facilities and affiliates in the Americas, Asia Pacific and Europe. Our comprehensive suite of aviation capabilities includes MRO services in airframe, component and engine, aviation materials and asset management services as well as aircraft interior solutions. We also provide training for pilot and technical vocations and air charter services.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Deputy Head of Training	<ul style="list-style-type: none"> • CAAS Authorised Flight Examiner appointment preferred. • Should hold a CAAS Flying Instructor certificate. • To have extensive instructional and management experience. • Fluent in spoken and written English. 	<ul style="list-style-type: none"> • Oversee the overall operations of training department. • Assists the Head of Training for the design, approval and execution of all training courses of the Approved Training Organization (ATO). • Take charge of all Synthetic Flight Instructors and Theoretical Knowledge Instructors and make sure that they are employed for their competency and standards. • Carry out any duties as delegated to by the Head of Training. 	<ul style="list-style-type: none"> • Mon to Fri • 8am to 530pm • Seletar
Engineer (Spares Provisioning & Optimization)	<ul style="list-style-type: none"> • Degree in Engineering, preferably with relevant knowledge and experience in aviation spares provisioning • Knowledge in SAP &/or QlikSense will be preferred • Experience in Airbus or Boeing aircraft components will be an advantage • Excellent analytical skills and able to communicate effectively 	<ul style="list-style-type: none"> • Determine, through statistical modelling, the amount of investment in aircraft components required to support airline customers • Perform component spares planning and optimise inventory holdings • Review aircraft components inventory movements trends, configuration control and harmonization • Support sales campaign 	<ul style="list-style-type: none"> • Mon to Fri • 8am to 530pm • Seletar
Aircraft Technician	<ul style="list-style-type: none"> • Candidate must possess at least a Professional Certificate/NITEC, Diploma in Aerospace Engineering • Prior hands-on experience in aviation 	<ul style="list-style-type: none"> • Day-to-day maintenance and servicing of aircraft • Modification and rectification work • Scope of maintenance: Cabin equipment; furnishings; Airframe, fuel and engine systems. 	<ul style="list-style-type: none"> • Mon to Fri • 8AM to 530PM • Paya Lebar, Seletar, Changi, Sembawang, Tengah

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	industry will be an added advantage <ul style="list-style-type: none"> • Must be able to work weekly rotating shifts and commit to OT • Must be able to be on 24/7 standby on alternate weeks 		
Storekeeper/Warehouse Assistant	<ul style="list-style-type: none"> • 'N' Level certificate • Experience in store/logistic/warehouse management 	<ul style="list-style-type: none"> • Handle warehouse functions which includes sorting, binning and picking • Perform inventory stock take/warehouse housekeeping, monitor shelf life and segregate materials with expired shelf life • Load and unload bulky materials from storage racks • Perform picking and packing of materials as required by production line and deliver them to designated locations. 	<ul style="list-style-type: none"> • Mon to Fri • 8AM to 530PM • Paya Lebar & Seletar & Woodlands
Aviation Vehicle Specialist	<ul style="list-style-type: none"> • Minimum GCE 'N' Level or equivalent • Possess Class 4 driving license. Class 5 driving license will be an added advantage • Able to perform shift work and adhoc weekend/public holiday task/duty as well as overseas duty • Experience in oil/gas industry or transportation of petroleum products will be an added advantage 	<ul style="list-style-type: none"> • To operate the fuel storage facility professionally so as to ensure quality aviation fuel are delivered timely, safely and accounted for correctly • To perform operator level maintenance for the fuel storage facilities and perform daily aviation fuel quality control checks to ensure the product is on specifications • To operate various Aviation Specialist Vehicles professionally and safely so as to fulfil all customers' operational requirements • To perform operator level maintenance and daily inspection for the Aviation Specialist Vehicles and Company owned vehicles 	<ul style="list-style-type: none"> • Mon to Fri • Shift work • Changi
LAE	<ul style="list-style-type: none"> • At least 5 years of certifying experience preferably in line 	<ul style="list-style-type: none"> • Ensuring all work is carried out in accordance with approved maintenance 	<ul style="list-style-type: none"> • Mon to Fri • 8am to 530pm • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>maintenance environment.</p> <ul style="list-style-type: none"> • Holds a valid CAAS Part 66 (B1.1) Aircraft Maintenance Engineer's License with minimum A320(IAE V2500/CFM56-5B) aircraft type rating and in addition of the following aircraft type ratings: A330(CF680E1/PW4000/Trent700), B737NG (CFM56-7), B777(GE90/Trent800), B787(Gnex/Trent1000) 	<p>data, company, authority and customers' requirements</p> <ul style="list-style-type: none"> • Performing aircraft release to service certification for maintenance and repair of aircraft according to the Company authorization issued by Quality Department • Assisting in the forecasting of manpower, spares and equipment needs • Ensuring all tools and equipment under his control are properly maintained, calibrated and correctly used for the jobs 	
Aircraft Planner	<ul style="list-style-type: none"> • Minimum ITE/Diploma in Mechanical/Aerospace/Electrical Engineering • Proficient in MS Office suites • Meticulous, detail-oriented • Must be willing to work OT, as required (payable) 	<ul style="list-style-type: none"> • He/she has to monitor a project's status to ensure that timelines are met and that client/customer needs are taken care of promptly • Ensure the completion of aircraft maintenance job cards for smooth line maintenance operations • Create maintenance schedules, individual releases and maintains work orders • Sourcing for vendors and supplies, ordering spare parts that may be required for regular aircraft maintenance 	<ul style="list-style-type: none"> • Mon to Fri • 8am to 530pm • Changi
Materials Co-coordinator Assistant	<ul style="list-style-type: none"> • Generate, review and monitoring on project material status reports. Attend production progress meeting and identify spares that potentially impact the aircraft re-delivery schedule / work stoppage/ disruption to production schedules. • Expediting and clearing outstanding material demands. Liaise with production/customer to for resolution of long 	<ul style="list-style-type: none"> • Diploma in Supply Chain/Logistics Management or equivalent • Knowledge in SAP will be advantageous • Good interpersonal skills, i.e. able to manage and handle different personnel such as customers, production team and purchasers • Able to converse reasonably well due to requirement to liaise with vast range of people 	<ul style="list-style-type: none"> • Mon to Fri • 8am to 530pm • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	lead-time material demands. • Supporting all customer requests on material support & other reports. • Maintain the proper process flow via coordination between Customers, departments and freight-forwarders to ensure on-time supply for all the material requisitions during aircraft maintenance check.		

**-End of Job Listing Booklet-
Thank you!**