

# Aviation Open House Career Fair 2019

## JOB LISTING BOOKLET

**Date: 16 to 17 August 2019**

**Time: 10.00am to 6pm**

**Venue: Suntec Singapore Convention and  
Exhibition Centre, Hall 404**



As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

### **About e2i (Employment and Employability Institute)**

e2i is the empowering network for individuals and companies seeking skills and solutions for growth. Since 2008, e2i has assisted more than 500,000 individuals through our career guidance, professional development, and job matching services. With an extensive network of partners, e2i offers hiring, training and productivity solutions to businesses. We are an initiative of the National Trades Union Congress (NTUC) to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg).

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## #1 Collins Aerospace

Collins Aerospace provides maintenance, repair and overhaul services for aircraft components.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
EH&S Engineer	<ul style="list-style-type: none"> <li>Degree/Diploma in Science/ Engineering, specialized in Environment, Health and Safety</li> <li>MOM WSH Officer &amp; Fire Safety Manager and other relevant trainings</li> <li>Minimum 8 years of EHS management system related experience</li> <li>Knowledgeable of EHS management system (ISO 14001 and ISO 45001/ OHSAS 18001)</li> </ul>	<ul style="list-style-type: none"> <li>Implement Collins Instructions &amp; Standards and local Regulations &amp; Code of Practices for objective legal compliance. Identify gaps and implement stringent requirement between Collins &amp; local requirement.</li> <li>Organize WSH Safety Committee Meeting and follow up closure of actions</li> <li>Conduct regular EHS inspection to identify hazards and safety gaps at the workplace</li> <li>Implement and review Risk Assessment program, recommend and verify effectiveness of controls</li> </ul>	<p>7.30am – 5.00pm</p> <p>39 Changi North Crescent</p>
Material Planner	<ul style="list-style-type: none"> <li>Degree holder with minimum 3 years material planning / purchasing experience, preferably in the Aerospace industry</li> <li>Possess good knowledge of MRP &amp; strong analytical skills</li> <li>Experiences in SAP will be an advantage</li> <li>Proficient in Microsoft Excel</li> </ul>	<ul style="list-style-type: none"> <li>Plan and purchase of spare parts and rework parts to ensure adequacy to meet turnaround time of customers.</li> <li>Liaise with vendors and OEMs to follow up on delivery status of spares purchases and to expedite deliveries via phone calls outside working hours, where necessary.</li> <li>Identify and analyze slow moving and redundant stock to ensure stock levels are always maintained at optimum levels.</li> <li>Source and develop a pool of alternative vendors with a view to reduce costs and lead-time</li> </ul>	<p>7.30am – 5.00pm</p> <p>39 Changi North Crescent</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Product Engineer	<ul style="list-style-type: none"> <li>• Degree in Electronics Engineering with minimum 5 years' relevant engineering experience in Aviation industry or Degree in Mechanical / Aerospace Engineering</li> <li>• Minimum 3 years of hands-on repair experience in workshop environment preferred.</li> </ul> <p>Candidates in progress of attaining their degrees are welcomed to apply as well.</p> <ul style="list-style-type: none"> <li>• Possess good understanding of engineering drawings, schematics and documentations</li> <li>• Flexible and ability to adapt to multi-cultural and quick changing environment</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• To lead in the investigation, fault isolation and root cause analysis of technical defects</li> <li>• To work closely with the OEM on all technical matters</li> <li>• To manage technical specialists in investigation processes</li> <li>• To work on improvement projects and process improvements</li> </ul>	<p>7.30am – 5.00pm</p> <p>39 Changi North Crescent</p>
Technician	<ul style="list-style-type: none"> <li>• Minimum NITEC/ Higher NITEC/ Diploma in Engineering/ Aerospace related courses</li> <li>• Relevant experience in Aerospace industry will be an added advantage</li> <li>• Computer literate and knowledgeable in SAP</li> <li>• Able to interpret basic schematic diagrams</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for stripping, cleaning, inspecting, assembling, painting, testing, lock-wiring, VDU operation, general and equipment maintenance in accordance to the Component Maintenance Manual.</li> <li>• Abide by the quality control/ assurance techniques including, where appropriate, signing off own work (i.e. certifies that the work completed conforms), by use of a stamp</li> <li>• Responsible for all verification activities affecting quality, undertaken in accordance with requirements of the Quality Manual, Company Operating Procedures and the Approvals granted by the Quality Manager</li> <li>• Report all product and system non-conformance within the team(s) to the Quality Assurance and Operation/Engineering Managers</li> </ul>	<p>7.30am – 5.00pm</p> <p>39 Changi North Crescent</p>

## Collins Aerospace – Goodrich Aerostructures Service Center-Asia

Goodrich Aerostructures Services Center Asia provides maintenance, repair and overhaul of aircraft components.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer	<ul style="list-style-type: none"> <li>Degree in Mechanical or Aeronautical Engineering with preferably 1 to 3 years of relevant experience</li> <li>Ability to read blue prints and engineering documents</li> <li>Knowledge of design and structural analysis</li> <li>A team player with positive working attitude</li> </ul>	<ul style="list-style-type: none"> <li>Dispose IRR and prepare engineering repair quote</li> <li>Perform repair assessment and prepare repair routings/ instructions using SAP</li> <li>Develop creative repair scheme for out of manual repairs</li> <li>Review engineering repair system and identify improvement opportunities</li> </ul>	8.00am - 5.18pm
Mechanic-QA	<ul style="list-style-type: none"> <li>Diploma/Higher Nitec/Nitec in Mechanical or Aeronautical Engineering with preferably 1 to 3 years of relevant experience</li> <li>Understanding of blue prints, repair instructions &amp; sketches</li> <li>Possess CAAS A12, B11 &amp; L11/L12 papers</li> <li>A team player with positive working attitude</li> </ul>	<ul style="list-style-type: none"> <li>Perform sheetmetal/composites repair &amp; assembly of aircraft structural components</li> <li>Perform inspection to determine the defects and its dispositions</li> <li>Able to use Alignment Jig/ASMJ for repairs</li> <li>Review engineering repair system and identify improvement opportunities</li> </ul>	<b>1<sup>st</sup> shift:</b> 8.00am - 5.18pm  <b>2<sup>nd</sup> shift:</b> 5.00pm - 2.18am

## Collins Aerospace - Hamilton Sundstrand Pacific Aerospace

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Maintenance Engineer	<ul style="list-style-type: none"> <li>• Technical/Engineering Degree</li> <li>• 3-5 years of relevant working experience in manufacturing environment</li> </ul>	<ul style="list-style-type: none"> <li>• Schedule and prioritize work orders and assist in daily operations (Corrective maintenance, execute on time Preventative Maintenance, Ad-hoc repairs, etc.)</li> <li>• Review and track progress of service orders completion and proper closure in CMMS system</li> <li>• Analyse and mitigate each production cells top machines down-time with long-term plan and rectification</li> <li>• Prepare purchase orders, requisitions, and contracts for maintenance equipment, supplies and services. Monitor inventory and purchases of maintenance supplies. Develop and ensure adherence to allocated maintenance budget.</li> <li>• Assist Plant Engineering/ Maintenance Manager on supervision and reporting</li> </ul>	<p>Able to perform shift work</p> <p>Bedok</p>
Manufacturing Engineer	<ul style="list-style-type: none"> <li>• Degree with 3 relevant years of experience in an Engineering discipline</li> <li>• Competent in Unigraphics and/or other CAD/CAM applications</li> <li>• Team player with good interpersonal skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide technical support and advice to Manufacturing Technicians on new programs and/or ongoing enhancements</li> <li>• Develop and conduct tests to enhance manufacturing processes, monitor and compile test data, perform problem solving</li> </ul>	<p>Able to perform shift work</p> <p>Changi and Bedok</p>
Manufacturing Technician (CNC Machinist)	<ul style="list-style-type: none"> <li>• NITEC/ Higher NITEC in Precision Engineering</li> </ul>	<ul style="list-style-type: none"> <li>• Setup &amp; operate CNC/NC Manual Machines (Grinding –internal/ external/ Thread) (Milling- Vertical/Horizontal; 3 to 5 axis) (Lathe – Single/ Twin and/ or Single/ Twin Spindle) to produce high quality products conforming to the customers' specifications</li> </ul>	<p>Able to perform shift work</p> <p>Changi and Bedok</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>NDT Quality Engineer</p>	<ul style="list-style-type: none"> <li>• Bachelor's Degree/ Post Graduate Diploma/ Professional degree in Engineering (Mechanical) or equivalent</li> <li>• At least 5 years of working experience in related field</li> <li>• Required skills: CMM. NDT Level III</li> <li>• Preferably Senior Executives specialized in Quality Control/ Assurance or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Support cells in inspection plans, equipment and techniques</li> <li>• Perform Relentless Root Cause Analysis (RRCA) on product and process non-conformance</li> <li>• Maintain, implement and improve quality control procedures and inspection processes</li> <li>• Perform preliminary Materials Review, analyse trends analysis and publish reports on non-conformance hardware</li> </ul>	<p>Changi</p>
<p><b>Quality Inspector</b></p>	<ul style="list-style-type: none"> <li>• NITEC qualification in precision engineering</li> <li>• At least 5 years of working experience in Quality</li> <li>• Use of coordinate Measuring Machine (CMM)</li> <li>• Basic programming knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• Perform job inspections at first place, in process and final inspection per the JIS plans</li> <li>• Perform First Article Inspection (FAI) and Delta FAI per AS9102 requirements</li> <li>• Conduct process/ product and/ or certified Operator audits.</li> <li>• Proper use and maintenance of gages and inspection equipment</li> </ul>	<p>Able to perform shift work</p> <p>Changi and Bedok</p>

## Collins Aerospace – Rockwell Collins

Created in 2018 through the combination of two leading companies – Rockwell Collins and United Technologies Aerospace Systems – we’re driving the industry forward through technologically advanced and intelligent solutions for global aerospace and defense. Together we chart new journeys, reunite families, protect nations and save lives. And we do it all with some of the greatest talent this industry has to offer. We are Collins Aerospace and we hope you join us as we REDEFINE AEROSPACE.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Technician</b>	<ul style="list-style-type: none"> <li>• Minimum NITEC in Electronic</li> <li>• Able to read digital and analog electronics circuitry</li> <li>• Able to perform manual soldering on electronics components</li> <li>• Ability to interpret schematic diagrams, troubleshoot and repair PCB assembly down to component level</li> </ul>	<ul style="list-style-type: none"> <li>• Set up and operate test equipment in the repair, overhaul and modification of Avionics Line Replaceable Units</li> <li>• Conduct regular functional/self test and calibration on Automated/ Manual Test Equipment</li> <li>• Perform modification in accordance to service bulletins on LRUs</li> <li>• Troubleshoot customer’s unit and return it to serviceable condition in the most efficient manner</li> </ul>	8.00am – 5.00pm  18 Loyang Lane Singapore 508918



## #2 dnata Singapore

dnata Singapore Pte Ltd is a ground handling provider at Singapore Changi Airport, providing ground, passenger and cargo handling services, in-flight catering and security services to 69 scheduled and 45 non-scheduled airlines.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Customer Service Assistant</b>	<ul style="list-style-type: none"> <li>• Minimum GCE 5 "N" levels and above</li> <li>• Communicate effectively in English both written and spoken</li> <li>• Customer service experience preferred</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure the smooth handling of passengers at any designated area including check-in, lounge, boarding gate, transfer desks, arrival and special handling</li> <li>• Process passengers according to Standard Operating Procedures (SOP) with regards to travel, immigration and safety regulations</li> <li>• Assist in control room duties</li> </ul>	Shift work  Changi Airport Terminals
<b>Equipment Operator</b>	<ul style="list-style-type: none"> <li>• Minimum secondary education and above</li> <li>• Possess minimum LTA class 3 driving license</li> <li>• Communicate effectively in English both written and spoken</li> <li>• Able to obtain Airfield Driving Permit (ADP)</li> </ul>	<ul style="list-style-type: none"> <li>• Operate all equipment and vehicles within classes permitted</li> <li>• Operate Aircraft Docking Guidance System (ADGS)</li> <li>• Perform general loading and unloading operations</li> <li>• Perform duty on docking and withdrawing PLB (Passenger Loading Bridge)</li> </ul>	Shift work  Changi Airport Terminals

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>Cargo Agent</b></p>	<ul style="list-style-type: none"> <li>• GCE 'O' or 'N' Levels</li> <li>• Experience in logistics &amp; warehouse is an advantage</li> <li>• Communicate effectively in English both written and spoken</li> </ul>	<ul style="list-style-type: none"> <li>• Attend to customers in collecting/ delivering of cargo including receiving of payments</li> <li>• Screens accuracy of paperwork submitted for inbound releases and outbound shipments</li> <li>• Update consignments records in Cargo Management System (CMS) and airline systems</li> <li>• Sorting and dispatching of cargo documents in accordance to airline requirements</li> <li>• Conduct tracing activity and any other relevant action following short/ over shipments of documents/ cargo</li> <li>• Supervising a team of subordinate working under the sections</li> </ul>	<p>Shift work  dnata Cargo Centre</p>
<p><b>Warehouse Agent</b></p>	<ul style="list-style-type: none"> <li>• GCE 'O' or 'N' Levels</li> <li>• 2 years working experience in similar positions in air cargo industry</li> <li>• Communicate effectively in English both written and spoken</li> </ul>	<ul style="list-style-type: none"> <li>• Perform daily warehouse duties in the running of import or export operations</li> <li>• Liaise, attend and assist customers or local authorities on any matters related to cargo operations</li> <li>• Sort cargo and check against manifest or build sheet</li> <li>• Identify irregularity, damaged or short delivered cargo</li> <li>• Load/ Unload customer's cargo from/ onto customers' Unit Load Devices (ULDs)</li> <li>• Complete all appropriate documentations in accordance to ULD control procedures</li> <li>• Verify Delivery Note details against actual cargo in ensure the accuracy</li> <li>• Ensure Dangerous Goods are handled, stored and built in accordance with IATA regulations</li> <li>• Perform periodic check of actual cargo locations against system records</li> <li>• Operating of mobile and fixed equipment such as forklift trucks, tractors, pallet handling systems etc.</li> </ul>	<p>Shift work  dnata Cargo Centre</p>

### #3 Pattonair Asia

Pattonair is the leading global aerospace and defense supply chain service provider, with nearly half a century of experience in the industry.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>Customer Stock Controller</b></p>	<ul style="list-style-type: none"> <li>• Minimum O level certification</li> <li>• Able to run rotating shift and overtime (if require OT)</li> <li>• Possess some warehouse/ logistics experience</li> </ul>	<ul style="list-style-type: none"> <li>• Scan and replenish bins at customer sites to ensure availability target levels are maintained and customer delivery is not impacted.</li> <li>• Maintain the current storage mediums and set-up new bin locations to the agreed company standards.</li> <li>• Action urgent stock requirements to the agreed timescales when on call out duty to adhere to contractual requirements and ensure customer build output is not impacted.</li> <li>• Be the first point of contact on site for customer issues and attend site meeting when required to obtain customer data to ensure stock availability levels and customer service levels are maintained.</li> <li>• Oversee and guide day to day activities to ensure the team delivers high levels of process adherence regarding all inbound and outbound material and that all quality and delivery targets, specifically daily KPI's, are monitored and achieved.</li> <li>• Conduct and attend regular team meetings to review performance and update current progress against operational targets ensuring customer expectations are met in full.</li> <li>• Perform appropriate assessment to ensure that processes, work instructions and standard operating procedures are properly understood, executed and maintained to assist performance and operational training.</li> <li>• Carry out full Root Cause Analysis (RCA) for all internal using appropriate tools such as 5 whys, 8D etc.</li> </ul>	<p><b>Shifts:</b> 7.00am to 7.00pm</p> <p>7.00am to 4.00pm</p> <p>9.00am to 6.00pm</p> <p>5.30pm to 2.30pm</p> <p>Seletar Aerospace</p> <p>Or</p> <p>3 Changi North Street 2</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>Data Coordinator</b></p>	<ul style="list-style-type: none"> <li>• Data entry experience</li> <li>• Data analysis experience</li> <li>• Proficient in Excel Pivot table and VLookup</li> <li>• Accuracy and attention to detail</li> </ul>	<ul style="list-style-type: none"> <li>• Update static data and action all new data set up to ensure that the data within the systems remains accurate and up to date and that new parts are fully functional within the system.</li> <li>• Receive, validate and action customer/supplier contract and data changes in relation to static data, liaising as appropriate to validate the advised changes to ensure the data is understood and system accuracy is maintained.</li> <li>• Conduct the validation process and data audits as required, ensuring accuracy of data is maintained throughout the system.</li> <li>• To receive, validate and update data based on pricing files either from the customer or procurement departments to ensure correct pricing is on the system.</li> <li>• Identify and introduce any new validation checks required from system developments and implement any new channels of communication required with relevant departments to improve system and departmental efficiency.</li> <li>• Participate in improvement activities at department/company level to enhance business performance.</li> <li>• Comply with all relevant internal rules, policy and procedures, including those relating to Health and Safety, Data Protection and all those contained within the issued Employee Handbook and Policies and Procedures Manual.</li> <li>• Undertake other duties and tasks that may be allocated that are appropriate to the job.</li> </ul>	<p>8.30am to 5.30pm</p> <p>3 Changi North Street 2</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>IT Service Delivery Manager</b></p>	<ul style="list-style-type: none"> <li>• Industry recognized qualification in Service Delivery (e.g. ITIL)</li> <li>• Industry recognized qualification, Microsoft Accredited or equivalent (e.g. Microsoft MCSA/MCP Comp+IA A+ IT)</li> <li>• Strong IT Helpdesk experience and service delivery role</li> <li>• Strong PC application/ OS support experience</li> <li>• Project management knowledge</li> <li>• Strong communication skills</li> <li>• Good knowledge of IT policies and compliance</li> </ul>	<ul style="list-style-type: none"> <li>• Overall responsibility for local IT hardware support and services. Maintain and/or establish local 3rd party contracts enabling local IT services including PC's, mobiles, printers, warranties, etc.</li> <li>• Identify infrastructure risks and liaise with the relevant team to ensure service availability, reliability, performance, disaster recovery and business continuity.</li> <li>• Design, implement and maintain IT support processes and solutions in line with global standards, including helpdesk management and application deployment. Providing a means to monitor IT service performance and retain continuity of service.</li> <li>• Develop and maintain documentation to ensure consistent standards are enforced across Pattonair's global sites, in line with internal and external audit requirements.</li> <li>• Accountable for team' individual development, PDR's, performance, support and mentoring.</li> <li>• Engage with key business users as a focus point of IT support services, updates on projects, IT issue resolution and KPI's driving improved users experience in IT services.</li> <li>• Participation in improvement activities at department/company level to enhance business performance.</li> <li>• Comply with all relevant internal rules, policy and procedures, including those relating to Health and Safety, Data Protection and all those contained within the issued Employee Handbook and Policies and Procedures Manual.</li> <li>• Undertake other duties and tasks that may be allocated that are appropriate to the job.</li> </ul>	<p>3 Changi North Street 2</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Quality Engineer</b>	<ul style="list-style-type: none"> <li>• Diploma and above</li> <li>• Experience in problem resolution/ root cause analysis</li> <li>• Good verbal and communication skills</li> <li>• Comfortable in dealing with customer facing</li> </ul>	<ul style="list-style-type: none"> <li>• Expedite containment and problem resolution to ensure all issues are quickly and robustly managed with minimum disruption to Pattonair and customers.</li> <li>• Apply quality improvement tools to problems to maximise the learning and improvement opportunity from all problems.</li> <li>• To resolve technical issues through knowledge of; customer specifications and requirements, Pattonair processes or Supplier processes.</li> <li>• To verify corrective actions (at source whenever possible) to confirm robust fix and compliance to process.</li> <li>• Participation in improvement activities at department/company level to enhance business performance.</li> <li>• Comply with all relevant internal rules, policy and procedures, including those relating to Health and Safety, Data Protection and all those contained within the issued Employee Handbook and Policies and Procedures Manual.</li> <li>• Undertake other duties and tasks that may be allocated that are appropriate to the job.</li> </ul>	<p>8.30am to 5.30pm</p> <p>3 Changi North Street 2</p>
<b>Team Leader</b>	<ul style="list-style-type: none"> <li>• Able to run rotating shift and overtime (if required)</li> <li>• Experience of supervising a team</li> <li>• Experience of working with a logistics/warehouse environment</li> </ul>	<ul style="list-style-type: none"> <li>• Oversee and guide day to day activities to ensure the team delivers high levels of process adherence regarding all inbound and outbound material and that all quality and delivery targets, specifically daily KPI's, are monitored and achieved.</li> <li>• Conduct and attend regular team meetings to review performance and update current progress against operational targets ensuring customer expectations are met in full.</li> <li>• Perform appropriate assessment to ensure that processes, work instructions and standard operating procedures are properly understood, executed and maintained to assist performance and operational training.</li> <li>• Carry out full Root Cause Analysis (RCA) for all internal and external complaints using appropriate tools such as 5 whys, 8D etc.</li> </ul>	<p>8.30am to 5.30pm</p> <p>3 Changi North Street 2</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Team Member</b>	<ul style="list-style-type: none"> <li>• Minimum O level certification</li> <li>• Possess Driving License will be a bonus</li> <li>• Able to run rotating shift and work overtime (if required OT)</li> <li>• Possess some warehouse/ logistics experience</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure stock accuracy is maintained to achieve acceptable levels of inventory integrity</li> <li>• Action all required tasks in accordance with standard operating procedures for the appropriate inbound or outbound team to ensure targets are met relating to inventory, delivery and quality, achieving all targets to satisfy customer requirements.</li> </ul>	<b>Rotating shift</b> <u>1<sup>st</sup> shift</u> 8.30am to 5.30pm  <u>2<sup>nd</sup> shift</u> 5.00pm to 2.00am  3 Changi North Street 2

## #4 Pratt & Whitney

Pratt & Whitney is a world leader in the design, manufacture and service of aircraft engines and auxiliary power units. The company offers a well-balanced portfolio of engines for next generation fighters and commercial aircraft, and leads the industry with our game-changing PurePower® family of engines and patented Geared Turbofan™ technology. Today, we are an established aviation player in Asia Pacific, with more than 30 years of presence in the region. We manufacture engine parts including components for PurePower® engines, as well as operate businesses that provide aircraft engines and parts repair and overhaul.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Advanced Coating Technician	<ul style="list-style-type: none"> <li>Min. Diploma/ NITEC/ GCE 'O' Level</li> <li>Able to perform weekly-rotating, 3-shift pattern</li> <li>Able to perform weekend OT support</li> <li>Comfortable with MS Office and computer applications</li> </ul>	<ul style="list-style-type: none"> <li>Refurbish aircraft blades and vanes with PVD coating processes</li> <li>Setup and ensure continuous operation of the pre-preparation and PVD machines to meet production schedules</li> <li>Ensure parts are refurbished in accordance to prescribed operation standards and procedures</li> <li>Perform visual inspection and weight gain of aircraft blades and vanes</li> </ul>	3 rotating shifts Monday to Friday  <u>1<sup>st</sup> shift</u> 7.30am to 3.50pm  <u>2<sup>nd</sup> shift</u> 3.30pm to 11.50pm  <u>3<sup>rd</sup> shift</u> 11.30pm to 7.50am  Tuas Area
Engineering Graduate Program	<ul style="list-style-type: none"> <li>Degree in Mechanical/ Aeronautical Engineering with minimum second-upper class honors or above</li> <li>Fresh graduates are welcome to apply</li> <li>Strong analytical and project management skills</li> <li>Ability to multi task and work under pressure</li> <li>Result driven, learning agility and leadership inclination skills</li> </ul>	<ul style="list-style-type: none"> <li>Accelerated exposure to the various elements of the Singapore MRO network, and to develop engineering talent</li> <li>Rotational program, giving the successful applicant the opportunity to attach to different functional areas within engine center engineering, part repair engineering and operations</li> </ul>	Various Areas



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>(i) Cell Leader</p> <p>(ii) Weekend Shift Cell Leader</p>	<p><b><u>For Cell Leader and Weekend Shift Cell Leader</u></b></p> <ul style="list-style-type: none"> <li>Degree in Manufacturing / Aeronautical / Mechanical Engineering or related field</li> <li>Minimum 3 to 5 years of experience in a manufacturing environment in precision metal machining &amp; processing and/or assemblies of parts and/or from Aerospace industry</li> <li>Comply with aerospace manufacturing compliance requirement. Possess knowledge and able to apply lean principles and methodology</li> <li>Good communications and interpersonal skills, with strong quality leadership</li> </ul> <p><b><u>For Weekend Shift Cell Leader only</u></b></p> <ul style="list-style-type: none"> <li>To be able to work on weekends</li> </ul>	<p><b><u>For Cell Leader and Weekend Shift Cell Leader</u></b></p> <ul style="list-style-type: none"> <li>Lead the Production Department to achieve efficient and effective delivery of products with highest quality, best speed and lowest cost to support company business objectives</li> <li>Engage and empower the production supervisors and technicians to ensure full compliance to various requirements to achieve quality, delivery and cost performance</li> <li>Operate each production cell as a profit/loss cell to maximize value performance for the organization and achieve all set KPIs</li> <li>Manage daily, weekly and monthly production output commitment for on time delivery every time</li> </ul>	<p><b><u>For Cell Leader</u></b> Monday to Friday 7.30am to 4.48pm Seletar Area</p> <p><b><u>For Weekend Shift Cell Leader</u></b> Friday to Monday 7.30am to 4.48pm Or Saturday &amp; Sunday 7.30am to 7.30pm Seletar Area</p>
<p><b>Engine Technician</b></p>	<ul style="list-style-type: none"> <li>At least GCE 'O' level with a credit in English</li> <li>Nitec or Diploma in Mechanical Engineering preferred</li> </ul> <p>Prior experience in Aircraft Engine Industry preferred</p>	<ul style="list-style-type: none"> <li>Perform assembly/ disassembly of aircraft engines in our OEM MRO shop</li> <li>Perform general inspection and rectification of engine parts</li> <li>Perform troubleshooting, modification and maintenance works</li> <li>Ensure production linearity in the work cell</li> </ul>	<p>Monday to Friday</p> <p><b><u>1st Shift</u></b> 7.30am to 4.35pm</p> <p><b><u>2nd shift</u></b> 3.45pm to 1.05am</p> <p>Loyang Area</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>General Technician</b>	<ul style="list-style-type: none"> <li>• Diploma/NITEC/ GCE 'O' Levels/SPM or equivalent</li> <li>• Relevant experience in the aerospace industry preferred</li> <li>• Fresh graduates are welcome to apply</li> <li>• Team player with positive attitude</li> <li>• Able to work rotational/weekend/ permanent shifts</li> </ul>	<ul style="list-style-type: none"> <li>• Refurbish aircraft components using various methods such as polishing, coating processes, heat treatment, welding operations or CNC machining operations etc.</li> <li>• Additional duties such as polishing, braze alloy applications, shot-peening/ bead-peening, blasting, Laser Clad Operations, EB Welding, Laser Welding or Plasma/Thermal Spray operations may be required</li> <li>• Perform visual and dimensional inspection of aircraft components</li> </ul>	3 rotating shifts Monday to Friday <b>1<sup>st</sup> shift</b> 7.30am to 3.50pm <b>2<sup>nd</sup> shift</b> 3.30pm to 11.50pm <b>3<sup>rd</sup> shift</b> 11.30pm to 7.50am <b>Sat-Sun Weekend Support:</b> 7.30am to 7.30pm Tuas or Changi
<b>Human Resource Business Partner</b>	<ul style="list-style-type: none"> <li>• Degree in Human Resources or related disciplines with minimum 8 years of experience in Human Resources, preferably with manufacturing experience</li> <li>• Good understanding of the local labour law and legislation with excellent knowledge of HR issues and best practices</li> <li>• Creative, strong analytical and project management skills</li> <li>• Team player with good interpersonal, communication and leadership skills</li> <li>• Self-driven with a high level of commitment, able to multi-tasks and work in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Undertake both a strategic and operational role, partnering senior leaders and keeping abreast with the latest Talent and Management trends to ensure BU's competitiveness</li> <li>• Execute initiatives, providing great internal customer support and driving HR functional excellence and process improvement</li> <li>• Develop and lead the implementation of HR strategy and solutions to support the business goals</li> <li>• Actively identifies gaps, proposes and implement changes to drive excellence</li> </ul>	8.30am to 5.30pm Changi Area

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Machinist</b>	<ul style="list-style-type: none"> <li>• GCE 'N'/'O' level or equivalent with NTC 2/3/ NITEC in any manufacturing discipline</li> <li>• Minimum 3 years' relevant working experience</li> <li>• Relevant experience in aerospace industry is preferred</li> <li>• </li> </ul>	<ul style="list-style-type: none"> <li>• Able to operate conventional/ CNC turning and milling machines</li> <li>• Basic understanding of technical drawing</li> <li>• Familiar with the relevant air worthiness and regulatory agencies requirements</li> <li>• Thoroughly familiar with all inspection methods, techniques, practices, aids, equipment's and tools used to determine the quality of airworthiness of a part</li> </ul>	<p>Able to work on permanent night shift</p> <p>Loyang Area</p>
<b>NDT II Inspectors</b>	<ul style="list-style-type: none"> <li>• Possess a current NDT Level 2 certificate (NAS410, EN4179, ISO 9712, ASNT, CGSB) in at least Penetrant testing or Radiographic testing with 2 or more years of experience in NDT inspection</li> <li>• Ability to pass a vision exam and a color blindness test</li> <li>• Must have adequate documented training to substantiate qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Preparation, processing and inspection of parts according to NDT requirements</li> <li>• Follow procedures in the techniques for which certified</li> <li>• Receive guidance or supervision from a Level 2 or Level 3 individual when necessary</li> <li>• Set up and standardize equipment, conduct tests, interpret and evaluate for acceptance or rejection, and document results in accordance with prescribed standards and procedures</li> </ul>	<p>Willing to work rotating shifts</p> <p>Loyang Area</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>QC Inspector</b>	<ul style="list-style-type: none"> <li>• Diploma/NITEC/GCE 'O' Level/ SPM in related fields (e.g. Mechanical, Aviation, Aerospace Engineering) or equivalent</li> <li>• Relevant experience in aerospace industry preferred</li> <li>• Personnel with CMM, NDT and/ or SAP user experience has added advantage</li> <li>• Candidates with no relevant experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• To perform visual and dimensional inspection on aircraft components</li> <li>• To inspect aircraft components and ensure conformance against the technical data</li> <li>• To demonstrate personal commitment to safety requirements</li> <li>• To perform responsibilities ethically at all times</li> </ul>	3 rotating shifts Monday to Friday  <u>1<sup>st</sup> shift</u> 7.30am to 3.50pm  <u>2<sup>nd</sup> shift</u> 3.30pm to 11.50pm  <u>3<sup>rd</sup> shift</u> 11.30pm to 7.50am  <u>Sat-Sun Weekend Support:</u> 7.30am to 7.30pm  Tuas Area
<b>Repair Design Engineer</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Engineering</li> <li>• Minimum 6 years' working experience in Aftermarket/MRO</li> <li>• Demonstrated business judgment, communication / presentation, results driven, adaptability in a fast-paced environment</li> <li>• Confident / demonstrated communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Research operating environments and functionality of components</li> <li>• Establish repair design requirements are compliant to airworthiness standards</li> </ul>	8.30am to 5.30pm  Changi Area

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Technical Service Engineer</b>	<ul style="list-style-type: none"> <li>• Experienced in leading aero-engine troubleshooting and investigation, with strong understanding of Aerospace Maintenance, Repair and Overhaul business</li> <li>• Degree in Aerospace or Mechanical Engineering or equivalent</li> <li>• Possess 5 years of technical experience in similar field Preferably possesses supervisory skills and demonstrated people management skills</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate and Plan Engineering Resources to support to operations on day-to-day matters including technical enquiry, engine testing troubleshooting and out of scope repair instructions development</li> <li>• Leading engine investigation and teardown review including preparation of relevant reports</li> <li>• Perform engine performance and parts analysis to improve engine build standards</li> <li>• Review Customer's requirements and recommend engine work scope to optimize engine on-wing life</li> </ul>	<p>Monday to Friday</p> <p>7.30am to 4.35pm</p> <p>Loyang Area</p>
<b>Welder</b>	<ul style="list-style-type: none"> <li>• GCE 'N' / 'O' level or equivalent with NTC 2 / 3 / NITEC in any manufacturing discipline</li> <li>• Minimum 3 years' relevant working experience</li> <li>• Relevant experience in aerospace industry is preferred</li> <li>• Thoroughly familiar with all inspection methods, techniques, practices, aids, equipment's and tools used to determine the quality of airworthiness of a part</li> </ul>	<ul style="list-style-type: none"> <li>• Perform TIG welding of aero-engine parts as well as sheet metal and other process work such as cleaning, polishing, blending, assembly and other special process that may be required</li> <li>• Utilize machines/equipment/ tools to carry out standard repairs</li> <li>• Solve technical issues and problems as appropriate when encountered in their daily work</li> </ul>	<p>Able to work in permanent night shift</p> <p>Loyang Area</p>

## #5 Scoot

Scoot isn't your typical airline, and we're so much more than just an expanding airline connecting passengers with our incredible network – in fact, our tagline is to Escape the Ordinary!

From wacky Scootitude flights to our fun and casual working environment, there is never a boring day on ground or up in the air. Here, we believe in celebrating individuality, openness, and empowerment, and we are looking for people with big smiles and even bigger personalities to join us in changing the way people travel!

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant/ Section Manager, Digital Marketing	<ul style="list-style-type: none"> <li>• Bachelor degree in Marketing, Communication or equivalent</li> <li>• Minimum 5-8 years related working experience preferably with a fast paced B2C e-commerce brand, travel industry or with a media agency</li> <li>• A strong through the line media knowledge, with a focus on digital marketing, particularly in programmatic buys</li> <li>• Experience in managing a team</li> <li>• Good understanding and prior experience with Google Marketing Platform</li> <li>• Ability to work collaboratively with diverse teams at market, regional and global levels</li> <li>• Adaptability to function and contribute in a fast paced and ever evolving environment</li> <li>• Strong interpersonal skills, with the ability to effectively process information, coupled with strong data story-telling</li> <li>• Sensitive to numbers, trends, revenue, with a strong analytical mind and a desire to constantly deliver better results</li> </ul>	<ul style="list-style-type: none"> <li>• Lead paid media strategy and manage budgets across assigned markets within the Scoot network</li> <li>• Identify new and emerging opportunities to raise the visibility of the Scoot brand. You will be in charge of positioning the brand externally through media and commercial partnerships, working closely with segment marketing and brand team</li> <li>• Oversee Audience Prospecting initiatives and ROI across channels, to achieve web/mobile traffic and revenue goals set</li> <li>• Innovate and maintain relationships with key vendors and/or agency partners</li> <li>• Ensure that routes within the network hit revenue targets with timely tactics, promotions and partnerships</li> </ul>	8.30am to 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>Assistant Manager/ Section Manager, Network Marketing</b></p>	<ul style="list-style-type: none"> <li>• Minimum Bachelor’s degree in a relevant field of study (Statistics, Mathematics, Economics, Operations Research, Business Administration, Science &amp; Engineering)</li> <li>• Work Experience in network planning related work will be an asset. Experience in travel industry preferred, though not pre-requisite</li> </ul> <p><b>Desirable traits</b></p> <ul style="list-style-type: none"> <li>• Exceptional analytical and communication skills; good commercial acumen</li> <li>• PC Literate with strong skills in MS Excel</li> <li>• A mature team player who is able to interact with and lead discussions with other departments and external parties.</li> <li>• Strong presentation and verbal skills with the ability to deliver arguments clearly and confidently</li> <li>• Possess the ability to think laterally and make decisions</li> <li>• Be able to work independently within a fast paced, target driven environment</li> <li>• A pro-active attitude</li> </ul>	<ul style="list-style-type: none"> <li>• Regularly monitor financial route performance, including identifying trends and competitor tracking. Where routes are under performing, provide management with a thoroughly researched recommendation plan to improve route profitability.</li> <li>• Work with other Commercial and Operational departments to achieve overall budget revenue targets as well as to jointly address under-performing routes.</li> <li>• Work closely with the Commercial teams to develop the route network and frequencies for the upcoming schedule season.</li> <li>• Make recommendations on capacity, connections, as well as aircraft gauge to optimize route network performance. Provide inputs on ideal capacity and flight timings to the Scheduling team to aid in their planning of the seasonal flight schedules.</li> <li>• Contribute to the development of the Budget Operating Plan (BOP) for the upcoming Financial year, through development of the network strategy, qualitative and financial evaluation of new route opportunities and planning for the development of existing routes.</li> <li>• Identify new route opportunities and carry out the economic evaluation / validation of these routes, including review of demand, competitive landscape, operating cost and other financial exposure.</li> <li>• Liaise with external stakeholders, including airports and tourism bodies, to thoroughly study the</li> </ul>	<p>8.30am to 5.30pm</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>route opportunity.</p> <ul style="list-style-type: none"> <li>• Work with Internal and External stakeholders to manage the regulatory process for new route launches. Track air traffic rights as required.</li> <li>• Contribute to the development of a long-term network strategy, and translate this into a network and fleet plan for the next 5-10 years.</li> </ul>	
<b>Cabin Crew</b>	<ul style="list-style-type: none"> <li>• Minimum 18 years old</li> <li>• For safety and security reasons, females should be at least 158cm and males should be at least 165cm</li> <li>• At least 4 GCE 'O' level subject passes with at least Grade C in English, or 5 GCE 'N(A)' level subject passes with at least a Grade 3 in English</li> <li>• Proficiency in other languages is advantageous</li> <li>• No prior experience required</li> </ul>	<ul style="list-style-type: none"> <li>• You'll travel the world as you fly with us. You're gonna have fun!</li> <li>• You'll meet people from all walks of life...you're gonna meet new friends!</li> <li>• You'll get to cater to the needs of our guests and ensure their safety</li> </ul>	<p>Rostered</p> <p>Based in Singapore</p>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Cadet Pilot</b>	<ul style="list-style-type: none"> <li>• Minimum 18 years old (as required by regulations in Air Navigation Order)</li> <li>• Legally entitled to work in Singapore upon completion of training</li> <li>• GCE 'O' level and above. A minimum of 5 Credits in the GCE 'O' level or its equivalent at one sitting. These must include English, Mathematics and a Science subject, preferably Physics</li> <li>• Qualify for Class I &amp; II unrestricted medical certification as approved by the Civil Aviation Medical Board (CAMB)</li> <li>• Good visual acuity of at least 6/60 without optical aid, correctable to 6/6 and not colour blind</li> <li>• Able to commit to a period of 18 months of consecutive training with no disruption</li> <li>• Physically and mentally fit</li> </ul>	<ul style="list-style-type: none"> <li>• Embark on a flying career with a vibrant and fun airline! Take off to an exciting career with Scoot Cadet Pilot Programme!</li> <li>• We are NOT your usual airline. Our brand conveys spontaneity, movement, informality and a touch of quirkiness - all attributes we are well known to be associated with. These attributes will be personified in a unique spirit that encapsulates our values and style. An airline with a different attitude, surrounded by people with 'Scootitude'</li> <li>• Cadets will undergo a customised co-funded 18 months training course at the Singapore Flying College (SFC). Scoot is partnering with their preferred partner, SFC to develop the Scoot Cadet Programme to groom its talents.</li> <li>• Upon completion of the course at SFC, you will be equipped with a Multi-crew Pilot Licence (MPL) or 'Frozen' ICAO ATPL. Now, you are one step closer to becoming a Second Officer/Junior First Officer!</li> <li>• Upon graduation from SFC, you will undertake Scoot's Multi-Crew Coordination, type, base and line training to ensure you are fully equipped with the essential skills and knowledge to fly the Boeing 787 Dreamliner or Airbus 320.</li> </ul>	Singapore

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Information Technology - Analyst (Corporate Applications/Web/Mobile)</p>	<ul style="list-style-type: none"> <li>• Diploma or University Degree holder</li> <li>• Possess systems analysis and solution design skills</li> <li>• Highly organized and able to manage multiple projects or tasks</li> <li>• Independent, resourceful, analytical and able to solve problems effectively</li> <li>• A good team player who takes initiative</li> <li>• Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Elicit and document business requirements</li> <li>• Identify and recommend new systems and enhancements, participate in Business Process Improvement &amp; Re-engineering initiatives</li> <li>• Research on available information systems solutions in the market and industry's best practices</li> <li>• Propose and define the functional requirements</li> <li>• Collaborate with internal and third-party partners to deliver solutions</li> <li>• Facilitate user acceptance tests, user training, pre- and post-implementation activities</li> <li>• Provide regular progress and status updates to project stakeholders</li> <li>• Provide support for information systems</li> </ul>	<p>8.30am to 5.30pm</p>
<p><b>Information Technology - Analyst (QA Testing &amp; Projects)</b></p>	<ul style="list-style-type: none"> <li>• Bachelor degree in Computer Science or equivalent</li> <li>• A minimum of 2 to 3 years' experience in software testing is essential</li> <li>• Experience in automation testing tools is an added advantage</li> <li>• Knowledge/Experience in automated regression testing and performance testing</li> <li>• Knowledge in SDLC especially Agile Software Development</li> <li>• Knowledge of software development, preferably in a Microsoft / .Net environment</li> </ul>	<ul style="list-style-type: none"> <li>• Perform manual testing as well as learning how to code and use the automation tools. Having knowledge of automation tools and able write automation test script is an advantage</li> <li>• Improve with the usage of automation tool to further help to improve QA team productivity</li> <li>• Set up test scenarios based on functional requirements</li> <li>• Work closely with development teams to guide them on the quality assurance results and improve quality</li> <li>• Perform functional testing to ensure compliance with functional requirements</li> </ul>	<p>8.30am to 5.30pm</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Have some knowledge of HP UFT automation tool and ability to develop automation script using VB is an advantage</li> <li>• Have some knowledge of Internet technologies (HTML, XML, CSS, etc.) and the relevant issues (e.g. cross browser issues, firewalls, cookies, etc.)</li> <li>• Candidates should possess strong analytical, problem solving, communication, and interpersonal skills</li> <li>• Candidate must be a strong team player</li> </ul>	<ul style="list-style-type: none"> <li>• Perform standards testing to ensure compliance with all relevant industry standards</li> <li>• Work with other departments to guide a smooth User Acceptance Testing process</li> <li>• Develop and maintain test automation tools</li> </ul>	
<p>Information Technology - Analyst (Web Master/ASP.NET Developer)</p>	<ul style="list-style-type: none"> <li>• Degree in Computer Science/IT related or Diploma in Computer Science/IT with a relevant number of experiences</li> <li>• At least three years relevant Information Analysts or/and Systems Analyst experience</li> <li>• Keeping abreast of IT existing &amp; emerging features of the web systems.</li> <li>• Good Verbal and Written Communication</li> <li>• Essential knowledge in information technology, analytical software and database programs, operating systems and computer hardware platforms. Experience in areas such as Web development, database programming, ASP.NET, HTML, XML, XSLT, Javascript, SQL, PHP</li> <li>• Having airport operation knowledge is an advantage</li> <li>• Analytical and problem-solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct system analysis and development, with limited support from professional staff, to keep our systems current with changing technologies</li> <li>• Responsible for analysis of current programs, including performance, diagnosis, and troubleshooting of problem programs, and designing solutions to problematic programming to comply with policies &amp; SOP. Analyze, design, develop and extend Content Management Systems and Applications.</li> <li>• Meeting SLA resolved &amp; response and achieve KPIs</li> <li>• Document requirements and IT processes for knowledge creation, retention, and improvement</li> <li>• Job Shadow to buddy a junior developer to be proficient with processes and procedure and skill set</li> <li>• Be ahead of solution and technology functionalities in e-commerce</li> </ul>	<p>8.30am to 5.30pm</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Obsessed with customer experience</li> <li>• Persuasive and promotes action with ideas and plans</li> <li>• Team oriented, adaptable and able to work in a fast-paced environment</li> </ul>	<ul style="list-style-type: none"> <li>• Adopt Agile methodology to achieve timely and quality deliverables</li> </ul>	
<p>Information Technology – Scrum Master</p>	<ul style="list-style-type: none"> <li>• Experience in playing the Scrum Master role for at least 1 year for a mobile development team that was diligently applying Scrum principles, practices, and theory.</li> <li>• Minimum PSM 1 Certification</li> <li>• Good skills and knowledge of servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, and increasing transparency.</li> <li>• Experience in managing scrum using Jira and document management using Confluence.</li> <li>• Experience in well-documented patterns and techniques for filling in the intentional gaps left in the Scrum approach (Burndown technologies, Retrospective formats, handling bugs, etc.)</li> <li>• Experience in project management fulfilling project deliveries timeline.</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitating Sprint Planning, Review, Retrospective and Backlog Refinement sessions.</li> <li>• Facilitating getting the work done without coercion, assigning, or dictating the work.</li> <li>• Facilitating discussion, decision making, and conflict resolution.</li> <li>• Ensure team is running daily scrum and clear on Sprint goals all time.</li> <li>• Removing impediments or guiding the team to remove impediments by finding the right personnel to remove the impediment.</li> <li>• Supporting and educating the Product Owner, especially on grooming and maintaining the product backlog.</li> <li>• Guiding the team on how to get the most out of self-organisation.</li> <li>• Assisting with internal and external communication, improving transparency, and radiating information.</li> <li>• Providing all support to the team using a servant leadership style whenever possible, and leading by example.</li> <li>• Guiding the team on self-organising to fill in the intentional gaps left in the Agile/Scrum frameworks.</li> <li>• Building a trusting and safe environment where problems can be raised without fear of blame,</li> </ul>	<p>8.30am to 5.30pm</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		retribution, or being judged, with an emphasis on healing and problem-solving. <ul style="list-style-type: none"> <li>Filling in role as technical project manager for release cadences.</li> </ul>	
Sales Officer	<p><b>Requirements</b></p> <ul style="list-style-type: none"> <li>Minimum Diploma (or equivalent experience) The ideal candidate will have demonstrated a successful track record in the service, technical and functional support of the reservations chain in either a traditional or a low-cost airline</li> <li>Industry proven sales / product service support</li> <li>Able to work independently without supervision</li> </ul> <p><b>Desirable Traits</b></p> <ul style="list-style-type: none"> <li>Fluent written, spoken and reading capability in English. Foreign language in SEA will be a plus</li> <li>High energy, results-driven</li> <li>Strong attention to detail</li> <li>Highly motivated by success but a team player with strong people skills</li> <li>Ability to work in a busy, dynamic and high-pressure environment</li> <li>Excellent communication skills with experience of working with people at all levels</li> <li>Highly IT literate, preferably with good excel skills</li> </ul>	<ul style="list-style-type: none"> <li>Support B2B, B2C and partner airline group reservations including ad hoc sales promotion campaigns / projects</li> <li>Work with Sales Managers and other commercial teams to support development of B2B profiles and revenue-generating activities by capitalizing on sales opportunities</li> <li>Conduct cross-department investigations to resolve discrepancy / issues encountered by agents before, during and after flight</li> <li>Manage corporate signups for B2B portal</li> <li>Maintain positive relationships with agents / partners by providing timely support, information, and guidance; researching and recommending new opportunities; recommending profit and service improvements; by remaining current on industry trends, market activities, and competitors</li> <li>Prepare sales reports on ad hoc basis</li> <li>Provide post-sales follow up to flight adjustments where required, in accordance to internal handling standards and policies</li> <li>Maintain information and reference documents for internal use</li> </ul>	8.30am to 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Specialist/ Specialist, Product and Ancillary	<ul style="list-style-type: none"> <li>• Minimum 2 years of experience in revenue management/ ancillary revenue sales or airline commercial experience</li> </ul> <p><b>Desirable Traits</b></p> <ul style="list-style-type: none"> <li>• Able to multi-task and handle challenges in a dynamic and fast changing environment</li> <li>• Handles stress with a positive can-do attitude</li> <li>• Analytical and resourceful with proven problem-solving skills</li> <li>• Strong commercial acumen and good negotiation skills</li> <li>• Possess strong written and interpersonal skills with demonstrated stakeholder's engagement skill sets</li> <li>• Able to work independently and as a team</li> <li>• Advanced Excel / SQL / QlikSense or Tableau</li> </ul>	<p><b>Product Management</b></p> <ul style="list-style-type: none"> <li>• Takes full ownership of product performance</li> <li>• Define the product vision, road-map and growth opportunities</li> <li>• Monitor product sales and prepare weekly/quarterly performance reports</li> <li>• Competitor benchmark and analysis</li> <li>• Analyse data from various sources leading to actionable business insights</li> <li>• Aptitude for improving customer touchpoint experience on direct web/mobile/email channels</li> <li>• Collaborate across divisions/external partners to implement strategies to drive conversion rate and overall revenue</li> <li>• Create, manage and update functional test scenarios for user acceptance test</li> <li>• Continually evaluate the effectiveness of optimisation activities such as a/b testing</li> </ul> <p><b>Product Operations</b></p> <ul style="list-style-type: none"> <li>• Review and manage feedback from customer and stakeholders</li> <li>• Assist in servicing issues faced by customers and partners</li> <li>• Stakeholder Management</li> <li>• Manage and oversee existing partnerships, which includes contract renewal and regular business review</li> <li>• Compelling negotiator capable of balancing the needs of different stakeholders within the business</li> </ul>	8.30am to 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Social Media Customer Care Specialist</p>	<ul style="list-style-type: none"> <li>• Fresh graduate (Degree holder), or Diploma holder with at least 3 years working experience</li> <li>• Airline experience, prior working experience in social media or experience in customer service will be advantageous.</li> <li>• Excellent written and interpersonal communication skills</li> <li>• Chinese &amp; Cantonese reading and writing skills is also an advantage to deal with Chinese speaking customers</li> <li>• Ability to clearly articulate thoughts</li> <li>• Ability to recognise tone and mood through written communication</li> <li>• Good PR sense and ability to make sound judgement calls</li> <li>• Personable, sincere, humble, proactive, trustworthy, and a good team player</li> </ul>	<p><b><u>Customer care</u></b></p> <ul style="list-style-type: none"> <li>• Respond to guest’s or fans’ requests, enquiries, comments and complaints, pre and post flight, utilising our social customer care platform, with support from the Global Contact Centre team as well as other functional teams within the airline.</li> <li>• Address and resolve issues by liaising with relevant departments for follow-up based on social care handling guidelines.</li> <li>• Continuously aim to provide a satisfactory response to guests in accordance to key performance indicators including but not limited to; Providing resolution within agreed service level &amp; Exhibiting sound decision-making and ability to understand and address guests’ concern.</li> <li>• Create conversations with guests and fans to build and maintain rapport and drive engagement on our social media platforms</li> <li>• Assist in developing and maintaining the social customer care team’s FAQ documents</li> <li>• Assist with refunds management process</li> <li>• Produce weekly/monthly social platforms’ performance reports</li> </ul> <p><b><u>Crisis and PR support</u></b></p> <ul style="list-style-type: none"> <li>• Be the eyes and ears of Scoot on social media platforms, alerting the corporate communication team when potential PR issues are spotted.</li> <li>• Support the corporate communication team in crisis and issue responses on social media channels as necessary.</li> <li>• Update Social Media platform during AOG’s, weather disruptions, etc. in a timely manner.</li> </ul>	<p>8.30am to 5.30pm</p>



## #6 Singapore Aero Engine Services (SAESL)

Singapore Aero Engine Services Private Limited (SAESL) is a Trent Centre of Excellence specialising in the maintenance, repair and overhaul of Rolls-Royce Trent series of engines.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Certifying Support Assistant	<ul style="list-style-type: none"> <li>Minimum Higher NITEC or Polytechnic Diploma in any discipline</li> <li>Proficient in MS Word and Excel. Knowledge of SAP is an added advantage</li> <li>Meticulous and detailed minded</li> </ul>	<ul style="list-style-type: none"> <li>Create and maintain engine/component worksheets in accordance with OEM approved documents</li> <li>Maintain all mandatory records as required by regulatory authorities or customers</li> <li>Liaise with various departments and customers on documentation and records</li> <li>Prepare engine induction documentation and update engine records in SAP system</li> </ul>	8.00am to 5.36pm Changi
Chemical Specialist	<ul style="list-style-type: none"> <li>Degree in Chemistry, Applied Chemistry or Chemical Engineering</li> <li>Minimum 8 years' experience on industrial application of chemical processing with wide range of metal alloys</li> <li>Proficient in MS Office</li> <li>Knowledge on auto-titration system and process monitoring tools is preferred</li> </ul>	<ul style="list-style-type: none"> <li>Lead the chemical process control and analysis, with hands-on wet chemistry titrations, prepare dilutions from stock solutions and interpret test results</li> <li>Responsible for course of action when critical instruments, systems, or processes are found to be out of specification</li> <li>Provide any technical support required in internal, regulatory and airlines audits such as NADCAP Chemical Processing, ISO18001, ISO14001, etc</li> </ul>	8.00am to 5.36pm Changi
Commercial Executive	<ul style="list-style-type: none"> <li>Degree in Engineering or Business</li> <li>Experience in contracts negotiation and/or pricing proposals preferred</li> <li>Meticulous, accurate and detail oriented</li> <li>Good time and project management skills</li> </ul>	<ul style="list-style-type: none"> <li>Review, analyse and create professional written responses to customers' RFQ or RFI requests before deadline by working closely with internal stakeholders</li> <li>Act as key interface between customer and SAESL on commercial or contract matters</li> <li>Support Head, Commercial to manage contracts and</li> </ul>	8.00am to 5.36pm Changi



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	including ability to prioritize, multitask and work in a fast paced and deadline driven office environment	commercial deals negotiation including proposal development <ul style="list-style-type: none"> <li>Summarize contracts for internal stakeholders</li> </ul>	
Compliance Verification Engineer	<ul style="list-style-type: none"> <li>Degree in Mechanical/ Aerospace Engineering OR Diploma in Mechanical/ Aerospace Engineering with 5 years' relevant experience in aviation industry may be considered</li> <li>Good knowledge of high bypass gas turbine engines</li> <li>Good in technical problem solving</li> <li>Meticulous, assertive, logical, good thought process</li> </ul>	<ul style="list-style-type: none"> <li>Verify declaration on release documentation prior to engine return to customers</li> <li>Prepare engine release documentation</li> <li>Approve of engine logbook and other required documentation release</li> <li>Evaluate OEM and Airlines on release requirements</li> </ul>	8.00am to 5.36pm  Changi
Customer Business Coordinator	<ul style="list-style-type: none"> <li>Minimally a Diploma, preferably in Engineering or Business Administration</li> <li>Proficient in MS Office applications &amp; Office 365 platforms, experience in SAP will be an advantage</li> </ul>	<ul style="list-style-type: none"> <li>Handle engine shop visit administration</li> <li>Management of engine stand &amp; MVP bag allocations</li> <li>Monitor office supplies inventory and place orders</li> </ul>	8.00am to 5.36pm  Changi
Customer Business Executive	<ul style="list-style-type: none"> <li>Degree in Engineering or Business</li> <li>Diploma in Engineering with 3 years aviation business experience</li> <li>Proficient in MS Office applications</li> <li>SAP knowledge would be an advantage</li> </ul>	<ul style="list-style-type: none"> <li>Conduct pre-induction and induction meetings</li> <li>Liaise with Rolls-Royce Onsite Support team</li> <li>Vet invoices &amp; resolve invoice queries and be accountable for accuracy and timeliness of all invoices</li> <li>Arrange and carry out business performance reviews with customer</li> </ul>	8.00am to 5.36pm  Changi

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Head, Factory Solutions	<ul style="list-style-type: none"> <li>• Degree in Manufacturing Systems / Mechanical / Aeronautical / Engineering or Degree in Computer Science / Mathematics</li> <li>• Minimum 5 years' of consulting experience or relevant Digital and Technology Strategy background &amp; management experience in aviation/ manufacturing OEM/MRO industries</li> <li>• Knowledge of SAP, PLM, MES, MOM and Certificate in Project Management is advantageous</li> <li>• Good knowledge in software integration methods like API, RPC, REST, Web-services, ETL</li> </ul>	<ul style="list-style-type: none"> <li>• Lead the implementation and integration of Factory wise MES, Team-Centre (PLM) and PLC in the organization</li> <li>• Gather user requirements, analyze and propose the factory systems digitization roadmap as part of the wider SAESL's 4.0 digital strategy</li> <li>• Coordinate and interface with third party vendors and research institutes, ARTC</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>
Head, Training	<ul style="list-style-type: none"> <li>• Experience in delivering technical training to technical staff</li> <li>• Experience in managing teams and their performance</li> <li>• Excellent communication skills both written and verbal</li> </ul>	<ul style="list-style-type: none"> <li>• Define the requirements for an on-site training academy to upskill cohorts of technicians in the basic competencies required for engine strip / build and component repair</li> <li>• Review and improve the training framework and re-accreditation structure in line with regulatory requirements and best practice from the aerospace network</li> <li>• Schedule adhoc audit of training programmes and records to ensure effectiveness and high quality of training programme</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Procurement Executive	<ul style="list-style-type: none"> <li>• Degree in any discipline with minimum 8 years procurement experience</li> <li>• Contract negotiation and strong analytical skill is essential</li> <li>• Excellent team member, self-motivated and able to handle multiple projects simultaneously.</li> <li>• Strong negotiation skills, analytical and numerical skills</li> </ul>	<ul style="list-style-type: none"> <li>• Manage and process all purchase requisitions, convert purchase requisitions into purchase orders</li> <li>• Monitor, evaluate and conduct vendor performance</li> <li>• Co-ordinate and expedite deliveries, liaise with vendors on shipment discrepancies and invoice queries</li> <li>• Able to comprehend and conduct complex purchase and service contract negotiation</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>
Senior Project Executive	<ul style="list-style-type: none"> <li>• Degree in Engineering</li> <li>• Min 3-5 years with relevant track record on previous projects in charge, Ideally with project engineering and/or facility development experience</li> <li>• Preferably with PMP or Prince 2 certification</li> <li>• Excellent communications and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• Overall project planning, track and follow up on the projects' progress and highlight any issues observed</li> <li>• Provide direction and proactively coordinate work of project team members to ensure execution excellence</li> <li>• Evaluate processes, anticipate requirements, uncover areas of improvements and develop viable solutions</li> <li>• Perform requirements analysis</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>
Supply Chain Executive	<ul style="list-style-type: none"> <li>• Diploma in any discipline</li> <li>• Computer literate, proficient in MS Excel</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for liaising with Vendors within the approved vendor list (AVL) regarding OMAT/ Spares Purchases, Sourcing and Spares delivery status</li> <li>• Manage and process all purchase requisitions, convert purchase requisitions into purchase orders – Space Purchase Process</li> <li>• Manage and process all parts that required to send to outhouse, raising purchase orders to vendors - Repair Orders Process</li> <li>• Monitor, evaluate and conduct vendor performance</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Trainee Technicians (Various Sections)	<ul style="list-style-type: none"> <li>NITEC/ Higher NITEC/ Diploma in Engineering (e.g. Aeronautical/ Avionics/ Mechanical/ Mechatronics/ Manufacturing/ Electrical/ Precision)</li> </ul>	<ul style="list-style-type: none"> <li>Will be trained in specified areas</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b> AM: 7.00am to 4.15pm</p> <p>PM: 4.15pm to 1.15am</p> <p>Changi</p>
Technicians (CR Inspection)	<ul style="list-style-type: none"> <li>Relevant Diploma or technical certificate</li> <li>Min 2. years' experience in aviation industry</li> </ul>	<ul style="list-style-type: none"> <li>Perform visual and dimensional inspection</li> <li>Inspect parts per engine manual recommendations</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b> AM: 7.00am to 4.15pm</p> <p>PM: 4.15pm to 1.15am</p> <p>Changi</p>
Technicians (Engine Overhaul)	<ul style="list-style-type: none"> <li>Relevant Diploma or Technical Certificate</li> <li>Min 2. Years' relevant experience in aviation industry</li> </ul>	<ul style="list-style-type: none"> <li>Perform disassembly/ assembly of engine/ module for repair and overhaul</li> <li>Install engine components onto the engine/ module</li> <li>Perform troubleshooting, modification and maintenance works</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b> AM: 7.00am to 4.15pm</p> <p>PM: 4.15pm to 1.15am</p> <p>Changi</p>
Technicians (General Repairs)	<ul style="list-style-type: none"> <li>Relevant Diploma or Technical Certificate</li> <li>Min 2 years' relevant experience and preferably with aircraft maintenance experience</li> <li>Candidates with welding, paint shop, NDT, Inspection skills will be an added advantage</li> </ul>	<ul style="list-style-type: none"> <li>Perform fitting, bonding, dressing riveting and cleaning of aircraft engine components</li> <li>To maintain housekeeping of workstations and daily upkeep of equipment</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b> AM: 7.00am to 4.15pm</p> <p>PM: 4.15pm to 1.15am</p> <p>Changi</p>
Technicians (Inspection)	<ul style="list-style-type: none"> <li>Relevant Diploma or Technical Certificate</li> <li>Min 2. years' relevant experience in aviation industry</li> </ul>	<ul style="list-style-type: none"> <li>Perform visual and dimensional inspection</li> <li>Inspect parts per engine manual recommendations</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b> AM: 7.00am to 4.15pm</p> <p>PM: 4.15pm to 1.15am</p> <p>Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technicians (Machining)	<ul style="list-style-type: none"> <li>• Relevant Diploma or Technical Certificate</li> <li>• Min 2 years' relevant experience or familiar with milling, grinding and turning techniques</li> <li>• Knowledge of simple programming for CNC milling would be an advantage</li> <li>• Able to read and interpret technical drawings</li> </ul>	<ul style="list-style-type: none"> <li>• Set up and operate all types of machine tools such as lathe, grinder, milling machine, drilling machine and other related specialized equipment</li> <li>• Ensure all machine parts conform to dimensional and quality requirements</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b>                      AM:                      7.00am to 4.15pm                       PM:                      4.15pm to 1.15am                       Changi</p>
Technicians (Welding)	<ul style="list-style-type: none"> <li>• Relevant Diploma or Technical Certificate</li> <li>• Min 2 years' TIG welding experience</li> </ul>	<ul style="list-style-type: none"> <li>• Perform manual Tungsten Inert Gas (TIG) and Resistance welding</li> <li>• Perform daily, weekly checks on machines</li> <li>• Participate in cell improvement projects</li> </ul>	<p><b><u>Rotating Shift Pattern</u></b>                      AM:                      7.00am to 4.15pm                       PM:                      4.15pm to 1.15am                       Changi</p>
Technical Support Executive/ Assistant	<ul style="list-style-type: none"> <li>• Degree OR Diploma/ Higher NITEC in Mechanical, Aerospace or equivalent Engineering disciplines with relevant work experience</li> <li>• Basic knowledge of component repair processes (e.g. Welding, Machining, Thermal Spray, Paint, NDT and Cleaning)</li> <li>• Basic knowledge of high bypass gas turbine engines and the engine assembly process</li> <li>• Experience in an engine overhaul shop is valued</li> </ul>	<ul style="list-style-type: none"> <li>• Create and update Engine Overhaul and Repair technical instructions in accordance with OEM approved data                      Maintain the updated library of OEM approved technical data</li> <li>• Work with Engineers, Operations and Quality Assurance personnel to ensure accuracy and effectiveness of the worksheets</li> <li>• Ensure the Technical Library is up-to-date with the latest OEM approved data</li> </ul>	<p>8.00am to 5.36pm                       Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Technical Services Engineer (CAM Repair)</p>	<ul style="list-style-type: none"> <li>• Degree/ Diploma in Manufacturing / Mechanical/ Precision Engineering or similar field</li> <li>• Familiar with GD&amp;T, Siemens NX CAD/CAM, Teamcenter, and Tecnomatix software</li> <li>• At least 3 years' experience with CMM/ ABB robots/ CAM programming or similar capacity, experienced engineers (from non-aviation industry) are welcome</li> </ul>	<ul style="list-style-type: none"> <li>• Work with process engineers to manage, optimize and control special processes such as metal spray coating, laser drill, waterjet machining, EDM etc</li> <li>• Assist engineers with NADCAP, MSA study and capability assessment of CMM measurements, CNC controlled machines, Robotic processes</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>
<p>Technical Services Engineer (Component Repair Engineering)</p>	<ul style="list-style-type: none"> <li>• Degree in Materials/ Mechanical/ Manufacturing Engineering</li> <li>• Good knowledge of material and component repair processes (e.g. Welding, Machining, Painting, Coating, etc) would be an advantage</li> <li>• Good technical problem-solving skills (Six Sigma), takes ownership and hands-on approach</li> <li>• Min. 3 years' experience in a similar capacity in the aviation industry/ Fresh Graduates and experienced engineers (from non-aviation industry) in relevant repair processes are welcome too.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide engineering support by performing daily technical review and disposition to ensure that processes and parts conform to OEM requirement</li> <li>• Raise Technical Variation request to OEM where necessary and interface/ monitor closure of the request</li> <li>• Generate, maintain and update work instructions and SMOs required for repair processes. Review any updated engine manual revisions and ensure that relevant documents (e.g. Work Instructions/ SMO/ SOP, etc) are updated</li> <li>• Develop tooling, fixtures, inspection gauges, acquire new equipment and capabilities, develop new work instructions, data cards, repair process and SMOs required for the new products &amp; processes</li> </ul>	<p>8.00am to 5.36pm</p> <p>Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technical Services Engineer (Overhaul Engineering)	<ul style="list-style-type: none"> <li>• Degree in Mechanical/ Aerospace Engineering OR</li> <li>• Diploma in Mechanical/ Aerospace with relevant experience in aviation industry</li> <li>• Good knowledge of high bypass gas turbine engines</li> <li>• Good communication, analytical, engineering and project management skills</li> </ul>	<ul style="list-style-type: none"> <li>• Liaise with customers and OEM to determine the work scope for engines and modules</li> <li>• Create engines and modules work instructions for Production</li> <li>• Provide technical support on engines and modules strip findings</li> <li>• Produce Technical Summary on strip findings and work performed on engines and modules</li> </ul>	8.00am to 5.36pm  Changi
Technical Services Engineer (Production Engineering)	<ul style="list-style-type: none"> <li>• Degree in Mechanical/Aerospace Engineering</li> <li>• Good knowledge of high bypass gas turbine engines</li> </ul>	<ul style="list-style-type: none"> <li>• Liaise with OEM on the strip/build/repair activities required to be performed on an engine, module, component part and raise Technical Variation request to OEM where necessary</li> <li>• Lead the New Product Introduction for Engine/Modules</li> <li>• Lead capabilities development and improvement projects</li> </ul>	8.00am to 5.36pm  Changi
Welding Specialist	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Material Science, Manufacturing, Welding Engineering or equivalent is preferred</li> <li>• Strong welding background and shop operations experience, technical expertise in weld process and repairs</li> <li>• Knowledge in diffusion bonding, laser processing and brazing, and knowledge of titanium, stainless steel, and nickel alloys, and NC and robotic programming is highly desirable</li> </ul>	<ul style="list-style-type: none"> <li>• Manage new product/process development – Identify, evaluate and implement advanced weld (Pulse TIG, Laser, Micro-Plasma Arc, Resistance) repair capabilities for CR to support New Product Introduction</li> <li>• Provide technical support to Repair Development in developing and setting up of weld techniques, welding metallurgy, additive manufacturing technologies</li> </ul>	8.00am to 5.36pm  Changi

## #7 ST Engineering Aerospace

ST Engineering Aerospace Pte Ltd is the world's largest commercial airframe MRO provider with a global customer base that includes leading airlines, airfreight and military operators.

They operate a global MRO network with facilities and affiliates in the Americas, Asia Pacific and Europe. Their comprehensive suite of aviation capabilities includes MRO services in airframe, component and engine, aviation materials and asset management services as well as aircraft interior solutions. They also provide training for pilot and technical vocations and air charter services.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Aircraft Planner	<ul style="list-style-type: none"> <li>• ITE/Diploma certificate in mechanical/aerospace/ electrical engineering</li> <li>• Proficient in MS Office Suites</li> <li>• Willing to commit to Over-time when required</li> <li>• Meticulous, detail oriented</li> </ul>	<ul style="list-style-type: none"> <li>• Monitor every project undertaken to ensure client/customer requests are taken care of while adhering to timelines.</li> <li>• Ensure that aircraft maintenance job cards are completed for smooth line operations</li> <li>• Source for vendors and supplies to obtain spare parts required for regular maintenance</li> </ul>	8.00am to 5.30pm Changi
Aircraft Technician	<ul style="list-style-type: none"> <li>• Professional Certificate NITEC, Diploma in Mechanical/Aerospace Engineering</li> <li>• Prior Hands on Experience in Aviation industry</li> <li>• Quick Learner, able to cope well with pressure</li> <li>• Able to perform shift work</li> </ul>	<ul style="list-style-type: none"> <li>• Day to day maintenance, servicing and line recovery of aircraft</li> <li>• Modification and rectification work</li> <li>• Scope of maintenance: Cabin equipment, furnishings, fuel and engine systems Airframe systems, electrical wiring and welding</li> </ul>	Shift Work Eastern part of Singapore
Aviation Vehicle Specialist	<ul style="list-style-type: none"> <li>• Class 4 Driving License (Minimum 1 year)</li> <li>• Able to fulfill Rotating Shift</li> </ul>	<ul style="list-style-type: none"> <li>• Perform Fuel Quality Checks, Storage and re-issue</li> <li>• Perform into-plane fueling and gantry operations</li> <li>• Perform Operator level maintenance</li> <li>• Operate air specialist vehicle</li> </ul>	Shift Work Various airbase



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engine Technician	<ul style="list-style-type: none"> <li>• Diploma in Mechanical Engineering</li> <li>• Prior experience in aviation industry (Engine related)</li> </ul>	<ul style="list-style-type: none"> <li>• Strip, build, inspect, assemble and test gas turbine engines</li> <li>• Able to perform work under tight deadlines and irregular hours to meet customer's requirements</li> <li>• Participate in process improvement</li> </ul>	8.00am to 5.30pm  Paya Lebar
Licensed Aircraft Engineers (LAEs)	<ul style="list-style-type: none"> <li>• At least 5 years of certifying experience preferably in line maintenance environment.</li> <li>• Holds a valid CAAS Part 66 (B1.1) Aircraft Maintenance Engineer's License with minimum A320(IAE V2500/CFM56-5B) aircraft type rating and in addition of the following aircraft type ratings: <ul style="list-style-type: none"> <li>- A330(CF680E1/PW4000/Trent700)</li> <li>- B737NG (CFM56-7)</li> <li>- B777(GE90/Trent800)</li> <li>- B787(Gnex/Trent1000)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Ensuring all work is carried out in accordance with approved maintenance data, company, authority and customers' requirements</li> <li>• Performing aircraft release to service certification for maintenance and repair of aircraft according to the Company authorization issued by Quality Department</li> <li>• Assisting in the forecasting of manpower, spares and equipment needs</li> <li>• Ensuring all tools and equipment under his control are properly maintained, calibrated and correctly used for the jobs</li> </ul>	Mon to Fri  8.00am to 5.30pm  Changi
Technician (Sheetmetal)	<ul style="list-style-type: none"> <li>• Basic or relevant aviation/trade specific experience</li> <li>• Able to perform structure repair and modification on various aircraft</li> <li>• Able to Interpret technical drawing</li> </ul>	<ul style="list-style-type: none"> <li>• Able to perform structure repair and modification on these various aircraft: A330, A320, B744, B767, B777 &amp; B787</li> </ul>	Rotating Shift  Changi
Warehouse Assistant	<ul style="list-style-type: none"> <li>• Relevant Experience in Warehouse/Logistics Activities</li> <li>• Preferably with class 3 driving license</li> <li>• GCN 'N' or 'O' Level cert</li> <li>• Knowledgeable in SAP</li> </ul>	<ul style="list-style-type: none"> <li>• Receipt and dispatch for aircraft spare parts</li> <li>• Perform Packing of items</li> </ul>	Shift Work  Various Location

## #8 Thales Solution Asia

Thales has been present in Singapore since 1973 and is today involved in the four main business areas of Aerospace, Defence, Security and Transportation, as well as housing a strong Research & Technology division. Thales today employs close to 700 people in Singapore, having built up industrial capability in avionics production and Maintenance, Repair and Overhaul to support regional airlines from Singapore. Thales has also enhanced its competencies in the fields of transportation and security and is a strong contributor to the local defence and Research & Development ecosystem.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Industrial Costing Manager</p>	<ul style="list-style-type: none"> <li>• With an engineering background and an extensive industrial experience -preferably covering different domains such as production, engineering or supply chain-, you understand the stakes and constraints of the different actors in a production plant.</li> <li>• You also have a real appetite for numbers and are passionate in both insuring the coherence of the global cost picture, as well as digging deep into the details of the product costs to understand the drivers, propose areas of improvement and challenge the cost owners.</li> <li>• Experience in the electronics and/or aerospace industry is an advantage</li> <li>• Good knowledge of finance essentials and industrial cost structures and drivers.</li> <li>• Proficient in Excel, as well as in SAP for production cost management.</li> <li>• Experience in Lean and continuous improvement, value analysis and project management</li> </ul>	<ul style="list-style-type: none"> <li>• Deploy, sustain and improve the cost structure, tools and processes in order to enable the department and product managers to master their cost and improve their competitiveness by identifying the right areas and actions to leverage from</li> <li>• Be the product costing expert of the Avionics business unit, able to synthesize and perform thorough analysis of RC (recurring costs) and NRC (non-recurring costs) for the products in production, but also for NPI (new product introductions), and evolution of existing products and processes, also ensuring that the different components of the product costs are updated in SAP</li> <li>• Support and/or drive competitiveness plans, build, animate or contribute to improvement initiatives, including creating the right KPIs and advising on ROI calculations</li> <li>• Drive the yearly multi-year budgeting process</li> <li>• Continuously improve the tools, processes and reporting used to accomplish the missions above</li> <li>• Work with all stakeholders and players (production, supply chain, procurement, maintenance, engineering, design, finance, management, etc.), gathering their input or co-building input together to be able to estimate the evolution of the cost of the products, contribute to the quotation of new products, and estimate the costs and gains of</li> </ul>	<p>Mon to Fri 9.00am-6.00pm Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Project Assistant (1 year contract)</p>	<ul style="list-style-type: none"> <li>• Knowledge and application of Lean Six Sigma principles and techniques</li> <li>• Knowledge of Visio is required</li> <li>• Great interest in digital transformation</li> </ul>	<p>potential improvements.</p> <ul style="list-style-type: none"> <li>• Directly assist the Senior Manager &amp; the team with responsible for a variety of different projects and day to day tasks that occur within the department. In addition, you will assist the department in transformation.</li> <li>• Identify, analyze and implement new or improved technologies or processes</li> <li>• Develop, optimize, measure and maintain performance and productivity</li> <li>• Respond to field requirements for process improvement, facility or technology solutions</li> <li>• Assist with the Blueprint Process through data gathering, analysis and implementation</li> <li>• Design and document workflow to ensure operational effectiveness</li> <li>• Interact with and provide support to Logistics staff to achieve department objectives.</li> <li>• Partner with internal department to identify, implement and document cost savings and process improvement initiatives.</li> <li>• Assist in safety monitoring and audits.</li> <li>• Provide root cause and improvements to logistics measures and other performance indicators.</li> <li>• Participate in a Kaizen Event</li> </ul>	<p>Mon to Fri  9.00am-6.00pm  Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Senior Engineer, Means and Tools</p>	<ul style="list-style-type: none"> <li>• Degree/Diploma in Electrical, Electronics or Mechatronics Engineering</li> <li>• Understanding of engineering drawings, schematics, tool/bench drawings and other technical documents</li> <li>• Hands on experience with installation and commissioning of equipment/tools</li> <li>• Good knowledge of TPM</li> </ul>	<ul style="list-style-type: none"> <li>• You will be responsible to lead in the investigation of Bench/Equipment failures.</li> <li>• You will be responsible for the setting-up of means and tools required for multiple pilot, repair and production lines with adequate support from Corporate Technical Business Unit.</li> <li>• You will be responsible to conduct and support the necessary interfaces, technical negotiation, follow up on supplier realisation and managing of installation.</li> <li>• You will also play an active role in the specification and localizing of test benches and tools as well as establishing the necessary maintenance strategies and contracts.</li> <li>• You will also be required to participate or propose improvements</li> </ul>	<p>Mon to Fri 9.00am-6.00pm Changi</p>
<p>Senior/ Principal Investigation Engineer</p>	<ul style="list-style-type: none"> <li>• Degree in Electronics/ Power Electronics Engineering</li> <li>• Minimum 6 years relevant working experience with relation to Product, Design, Production and Testing.</li> <li>• PCBA, BGA, JTAG, Numerical system.</li> <li>• Aviation Authorities Part21 Manufacturing airworthiness (L11) and Part145 Maintenance airworthiness regulatory knowledge is an advantage</li> <li>• Knowledge of aeronautical norms (ARINC 429, 664, 818) is an advantage</li> </ul>	<ul style="list-style-type: none"> <li>• This position assists the Engineering department.in supporting Singapore operations for production; liaise with Product and Test means design organizations to investigate and find root cause of EMS, production issues and Final Assembly Line (FAL) removals, improve engineering capabilities and knowledge</li> <li>• Leads the engineering section and provide support to the Computers/Display/ELS/ Power supply production line on all engineering topics. Collaborate with design authorities, central methods and production maturity teams</li> <li>• Oversees all engineering topics (Product, Process, Tests, Methods, Component) during production Alerts and explore all efforts to minimize production stoppages. Ensure all actions are closely followed to till the end with the France engineering teams and local product managers (RPS).</li> <li>• Work closely with DMT Engineers to improve test means and deep engineering skills. Ensure knowledge documentation for reference and future training needs</li> </ul>	<p>Mon to Fri 9.00am-6.00pm Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technical Operations Manager	<ul style="list-style-type: none"> <li>• Degree/Masters in Mechanical/Electrical Engineering</li> <li>• Minimum 5 years of experience working in a similar role, especially in Aerospace industry will be advantageous</li> <li>• Strong Mechanical/ Electrical knowledge and analytical skills</li> <li>• Team player who can influence and lead other departments</li> </ul>	<ul style="list-style-type: none"> <li>• Coordination of technical actions between Singapore Production Center team and Design Authority in order to ensure the relevant responsiveness (immediate actions set up, Navigability alert, improvement of Products &amp; Means maturity, NPI)</li> <li>• In case of critical situation (quality issue, production shortage due to technical issue), to insure leadership to manage the relevant actions plan, in accordance with Singapore Industrial Director and TAES support functions, in relation with all actors involved in a worldwide Supply Chain</li> <li>• To coordinate and participate in production technical topics</li> <li>• To coordinate and participate in removals analysis</li> <li>• To participate or lead transversal project with SPC</li> <li>• Ensure Product Quality Plan updates twice a year</li> <li>• To be an interface to manage the timely closure of topics between product managers and Design Authority in France on Product Evolutions</li> <li>• Prepare and present reports of overview of technical issues and topics with relevant timeline</li> </ul>	<p>Mon to Fri</p> <p>9.00am-6.00pm</p> <p>Changi</p>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p>Technical Specialist</p>	<ul style="list-style-type: none"> <li>• Diploma in Electronics Engineering</li> <li>• Knowledge of analog and digital electronics</li> <li>• Competent in the use of in-depth diagnostic theory and technique, including the ability to work directly from field reports</li> <li>• Knowledge of SAP, LEAN</li> </ul>	<ul style="list-style-type: none"> <li>• Perform proper repairs and / or modifications of all aircraft electronics equipment and some test equipment at board level and component level. Act as a technical resource in the analysis of failures when required</li> <li>• To have knowledge of aviation requirement so as to ensure that all repairs and or modifications are performed in accordance with our quality programs, documentation as well as all relevant procedures</li> <li>• Maintain an up to date knowledge of the equipment through constant reading of all relevant technical documentation like the Service Bulletins, Service Information Letters, Technical Instructions and updates of the component maintenance manual. Overseas training will be provided when necessary</li> <li>• To acquire the know-how and master the skills and product knowledge to maintain a wide variety of avionics equipment</li> </ul>	<p>Mon to Fri</p> <p>9.00am-6.00pm</p> <p>Changi</p>

## #9 Republic Polytechnic

Find out more at Republic Polytechnic's booth at the Career Fair on the latest Professional Conversion Programme (PCP) for the Aviation Industry.

### **Professional Conversion Programme for Air Transport Professionals**

The Professional Conversion Programme (PCP) for Air Transport Professionals aims to equip mid-career PMETs with the necessary competencies to take up roles in the areas of Airport Ground Handling, Airline Operation and Management, and Airport Management.

Participants will undergo up to 12 months of classroom and On-the-Job training (OJT) determined by the company, capped at 6 months of salary support.

### **Criteria for Application**

- Be a Singapore Citizen or Singapore Permanent Resident;
- Be at least 21 years old;
- Have fulfilled NS obligations or graduation for at least 2 years;
- Be newly hired and nominated by an eligible participating company for the PCP; and
- Not be in a similar job role prior to joining the PCP.

Please contact Republic Polytechnic for more information and application. Thank you.

## **SATS [Exhibition Booth G-11]**

SATS is a leading provider of Food Solutions and Gateway Services. Our vision is to feed and connect Asia, and it is our passion to delight our customers. With 70 years of experience and presence in 14 regions, SATS caters to the needs of the aviation sector and a host of other public and private institutions in areas like defence, hospitality, healthcare and logistics.

Please approach SATS' staff at their exhibition booth to find out more about these job vacancies.

- Auxiliary Police Officer
- Trainee Officer (Apron)
- Trainee Cargo Coordinator
- Equipment Operator
- Ramp Serviceman (Tech Ramp)
- Customer Experience Specialist
- Catering Assistant
- Operations Assistant (Catering)
- Loading Delivery Assistant