

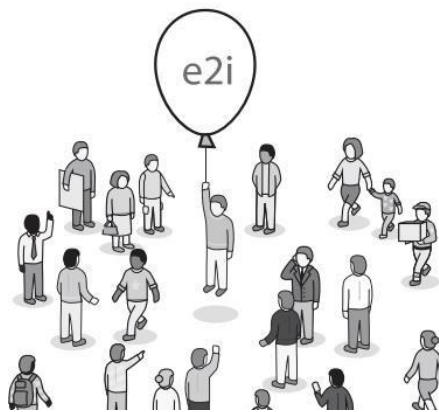


Employment and Employability Institute

JOB LISTING BOOKLET

Graduates Career Fair

[30 July 2026]



As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

Only for Singaporeans & Permanent Residents

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#1 Agency for Science, Technology and Research (A*STAR)

The Agency for Science, Technology and Research (A*STAR) is a statutory board under Singapore's Ministry of Trade and Industry, established on 11 January 1991, originally as the National Science and Technology Board (NSTB) before being renamed in 2002. Its mission is to advance science, develop innovative technology, and support research and development (R&D) aligned with Singapore's national priorities, fostering economic growth and societal benefits.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Development Engineer, Sustainable System and Devices, ARTC	Key Responsibilities - Conduct research and develop AI methods for information extraction across diverse data types, including video, image, and text - Contribute to the design and implementation of knowledge-based applications, such as graph database systems and related software tools - Translate and optimise intelligent algorithms into robotic/ automation platforms to enhance intelligence- adaptive control and task execution - Develop and maintain the AI-robot interface, ensuring robust communication between software intelligence and physical systems - Support prototype development, testing, and validation of robotic/ automation solutions in lab and production environments - Prepare technical documentation, reports, and presentations for internal and external stakeholders - Participate in system deployment, commissioning, and field validation of AI-automation systems Pre-requisites - Strong foundation in AI/ML algorithms and computer vision techniques such as object detection and action recognition, applied to automation in perception, decision-making, and motion planning. - Fundamental understanding of software engineering practices, including Git/version control and modular code development - Familiarity with deep learning architecture (e.g. CNNs, Transformers) and knowledge graph technologies (e.g., Neo4j, RDF, or graph databases) will be an advantage - Proficient in Python, with experience in machine learning frameworks such as PyTorch, TensorFlow, or Scikit-learn - Basic understanding of automation systems and mechanical design principles Proficiency in one or more of the following areas: - Robotic manipulation and motion planning (industrial or collaborative robots) - C++, or ROS (Robot Operating System) - Reinforcement learning or intelligent control	- Working Hours: 8.30am to 6pm - Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Path planning and trajectory optimization • AI model optimization and deployment for real-time systems	
Development Engineer AI for Robotic Systems, ARTC	Key Responsibilities • As a Development Engineer, you will contribute towards developing systems and solutions as part of a larger team, and lead small projects, to meet the needs of different companies across the manufacturing and logistics ecosystem in Singapore. You will work with both senior and junior engineers and scientists at A*STAR on different R&D projects for developing robotics and automation systems. • If you are passionate about applied research and/or the development of AI-driven robotics and automation systems and applying the best-in-class physical AI and/or optimization algorithms to solve practical industry problems, this is the role for you. JOB DESCRIPTION • Discuss with stakeholders to get clear understanding of their problem statements, requirements, expectations • Study new technologies and tools available in the market, evaluate and compare pros and cons, make recommendations; contribute to generative AI-driven robotic and automation system development projects • Validate new concepts for systems or methods, by using virtual models, simulations and physical prototypes • Design and develop physical / software modules, programs, and other system components • Testing and validating the systems / solutions developed by other project team members • Support seniors to develop detailed technical proposals addressing complex industry challenges, including automation, robotics. • Contribute to robotics and automation system / software development projects for both competitive grant-funded research as well as for direct industrial problem statements • Support senior staff in engaging with System Integrators (SI) and vendors to develop and deploy AI-based automation systems in the final operational environment (such as a factory shopfloor or warehouse facility) to meet end-user needs • Write and maintain technical documentation of the work done in projects, and make presentations Pre-requisites • Bachelor's Degree in Engineering disciplines (Mechanical, Electrical, Electronics, Computer Engineering) • 0-2 years of experience in developing AI/ML-based robotics and automation systems / software solutions • Experience in software programming (e.g., Python, C / C++) • Good experience in developing robot manipulation programs (e.g., ABB RAPID, URScript, KRL) for practical use-cases will be a strong plus	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Experience in 3D Simulation tools (e.g., Visual components, Isaac Sim, Gazebo), or willing to learn simulation tools • Hands-on experience with industrial robot arms, cobots for automation systems / solutions development projects. • Experience or exposure to robotic picking and placement/packing applications • Able to work hands-on with limited supervision for projects to develop robotics / automation systems • Strong problem solving and analysis skills • Practical knowledge in applying Generative AI, Reinforcement Learning etc. in both simulation and real-life implementations will be a strong plus • Experience in mechanical design (CAD), systems-level modelling and simulation will be a plus (e.g., Simulink) • Knowledge of Robot Operating System (ROS / ROS 2), UI/UX development etc. will be a plus	
Laboratory Officer / Senior Laboratory Officer (FAB), IME	Key Responsibilities • Operate semiconductor to perform processes with different tool type, measurement, and inspection of wafers. (Include equipment SPC, loading and unloading of wafers) • Monitor basic equipment/process errors and perform 1st level basic tool recovery. • Work with internal and external parties to align for tool time, execute process sequence and collect data to feedback to integration owner. • Logistically transport wafer lots between equipment within cleanroom and between worksites (subject to requests). • Identify and address potential areas for improvements such as cycle time, utilization, and cost. • Perform chemical change/ top-up for equipment under supervision. • Understand and follow all Environmental, Health and Safety (EHS) procedures and requirements. Pre-requisites • Nitec/Higer Nitec in Engineering, Electronics, or related fields. • Strong adherence to Environmental, Health, and Safety (EHS) procedures. • Proficient in operating semiconductor equipment and basic troubleshooting. • Experience in semiconductor manufacturing or wafer processing is a plus. • Able to transport wafers in cleanroom and coordinate logistics. • Independent, responsible, able to work in a team and comply to work inside cleanroom for minimum 9~10hrs.	• Working Hours: 9am-9pm or weekday 2nd day shift 2pm-11pm (subject to requests) • Location/ Postal code: One North or Ang Mo Kio

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Research Engineer (AFD/PCP), SIMTech	Key Responsibilities • Lead/support the technical execution and delivery of projects in thermoforming and polymer melt-flow processes • Prepare 2D & 3D CAD drawings for component, tooling and test fixtures • Conduct prototype fabrication, pre-production fitment trials, product quality control and laboratory tests, to ensure timely project delivery • Conduct material characterization and material testing for polymer and composites • Conduct part failure analysis and FE simulations as required for product redesign and improvement projects • Maintain accurate records of production work orders, laboratory data, methodologies, results and technical drawings • Prepare presentation and reports, research project proposals and risk assessment/ safe work procedure documents • Support in the sourcing, quotation and procurement of project consumables and services • Lead/Support the innovation and development of other polymer process technologies • Note: Actual job/role assignment within the production team shall depend on individual strengths and will be adjusted regularly according to project loading and learning needs. Please highlight in your cover letter if there is any specific area of interest from the list of job descriptions above. Pre-requisites • Bachelor's Degree in Mechanical, Aerospace, Material Science & Engineering or equivalent. • Proficiency in using CAD software with at least 1 year experience in mechanical or product design. • Comfortable with handling heavy equipment operations, conduct physical experiment work and process troubleshooting. • Prior hands-on experience in polymeric material processing, specifically in thermoforming, injection moulding or composite processing, will be highly advantageous. • Experience in structural design for aircraft seats or cabin interior components, including understanding load cases, material selection, and test setup and execution, will be considered a strong plus. • Knowledge of DOA (Design Organisation Approval) requirements, aviation certification pathways, and familiarity with compliance documentation will be an added advantage, particularly for supporting aircraft interior and seat-related development work. • Strong willingness to acquire new knowledge and skills, including material testing, jig and fixture design for part testing, Singapore Airworthiness Requirements, etc. • Exemplary attention to detail and technically inclined towards manufacturing process and laboratory work	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Comfortable with customer/vendor interactions and adept in handling project negotiations, technical clarifications. • Basic knowledge in finite element analysis (FEA) or prior exposure to process simulation tools will be advantageous.	
Research Engineer (ARD), SIMTech	Key Responsibilities • You will execute and support research in laser material processing, ranging from laser surface texturing, laser cleaning, laser micro-machining, laser peening, and laser metal deposition. The role will also involve supporting characterization work, such as optical microscope and SEM imaging, sample preparation, residual stress and fatigue life measurement, analyzing of data and compilation, and overseeing other day-to-day activities such as procurement, equipment maintenance and laboratory supervision as required. • Support and execute R&D efforts in laser material processing. • Conduct experimental trials; optimise process parameters to meet functional requirements (wear resistance, water affinity, surface hardness and roughness etc.). • Perform materials and microstructural characterisation: sample preparation (sectioning, mounting, polishing, etc.), microscopy (optical, SEM), surface energy measurements, hardness / mechanical testing, etc. • Troubleshoot and improve process stability, texture uniformity, reproducibility, and scalability; understand failure modes and address issues. • Collaborate with multidisciplinary teams (materials scientists, mechanical engineers, surface metrology experts) and with industrial partners for technology transfer. • Stay up to date on emerging laser processing technologies and contribute to the evaluation and incorporation of new techniques (e.g. novel optics, process monitoring and control, simulation and modelling, machine learning). Pre-requisites • Bachelor's degree in Materials Science, Mechanical Engineering, Surface Engineering, or a related field. • Good foundation in optics and light properties, materials and microstructure, surface properties and composition, thermodynamics and heat transfer • Good understanding of experimental design, such as making reasonable hypotheses, crafting experiments and optimising process parameters, collecting and data analysis and compilation • Experienced in material characterisation tools: microscopy (optical, SEM), wear testing, hardness testing, etc. • Good communication skills, able to work well with others, able to articulate one's thoughts and present one's work, motivated and hardworking	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Knowledge of post-processes (surface chemical grafting, surface passivation, coating overlay). • Knowledge in python or other machine learning languages; experience in software such as Autocad/Creo, Rstudio, Labview etc. • Project management experience; ability to guide junior researchers / engineers / lab officers	
Research Engineer (ARD/ATI), SIMTech	Key Responsibilities LPBF Process Engineering • You will execute Laser Powder Bed Fusion (LPBF) builds to support research and experimental work, including build setup, parameter application, in-process monitoring, and post-build assessment support. You will monitor and analyse LPBF process behaviour to maintain process stability, experimental integrity, and consistency across research trials. You will ensure structured and accurate recording of process data—such as machine logs, process parameters, and build metadata—to enable downstream analysis and reproducibility. You will apply engineering judgment to identify and diagnose process deviations, machine–process interactions, and build quality issues in alignment with research objectives. Digital & Hardware–Software System Integration • You will integrate LPBF platforms with sensors, data acquisition hardware, and digital monitoring or control tools. You will design and implement laboratory IT and data infrastructure that enables reliable process data capture, storage, and traceability. You will develop and support next-generation automation and control solutions, including PLC / microcontroller-based systems, embedded interfacing and telemetry, and integration with higher-level software workflows where appropriate. You will build and maintain digital workflows to ensure LPBF process execution consistently meets research data requirements. Research Infrastructure, Reliability & Continuous Improvement • You will maintain LPBF equipment readiness and research continuity by planning calibrations, coordinating maintenance, and engaging equipment vendors to minimise disruptions. You will identify process, system, and workflow bottlenecks, and you will implement engineering-based improvements that strengthen efficiency, data quality, safety, and reliability. You will optimise laboratory layouts and system architecture from a research reliability and digital integration perspective rather than facilities operations. You will document configurations, technical changes, and engineering activities clearly to support research reporting, audits, knowledge transfer, and long-term maintainability of the research infrastructure. Knowledge Sharing & Team Contribution • You will document LPBF process conditions, system configurations, and lessons learnt in a clear and structured manner to support research continuity. You will share	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	technical insights with scientists and engineers to strengthen overall LPBF process understanding and improve system maturity across the team. Pre-requisites • Bachelor's Degree (or higher) in Mechanical Engineering, Mechatronics, Precision Engineering, Engineering Science, Advanced Manufacturing, or a closely related field. Technical Competencies • Strong grounding in manufacturing process engineering, with specific exposure to LPBF or high-precision manufacturing systems preferred. Ability to understand and work with complex machine data, control parameters, and system interfaces. Foundational knowledge of hardware–software integration, data acquisition, and industrial IT infrastructure. Experience working in a research or advanced manufacturing environment is an advantage. Professional Attributes • Analytical, detail-oriented, and disciplined in data handling and process documentation. Proactive, improvement-driven mindset with the ability to propose engineering solutions rather than execute fixed procedures. Strong written and verbal communication skills suitable for research documentation and technical discussions.	
Research Engineer (FAB Operation), (FAB), IME	Key Responsibilities • Looking for reliable individual - Operate multiple type of semiconductor equipment in cleanroom environment. • Ability to use computer-based programs and applications to perform daily work/duties. • Operate equipment based on the required process specifications (e.g. procedures, change notifications, etc.). • Participate actively and be responsible in assigned on-the-job assignments and other required trainings when requested. • Provide machine operations coverage and backup supports when necessary. • Adequate understanding of the Equipment in-charge, monitor performance, timely communication with Engineers-in-charge to perform equipment errors recovery promptly when necessary. • Demonstrate excellent teamwork to promptly execute process sequences and data collections if required. • Always follow safety protocols & rules in the Clean Room. • Ensure 6S in the work environment and promptly report hazards/ suspicious/ abnormal activities or personnel if any identified. • Identify and address potential areas for improvements such as wafers processing cycle time, equipment utilization, safety/ compliances, and cost savings. Pre-requisites • Degree in MicroElectronics/Electrical/Mechanical/Chemical Engineering or equivalent.	• Working Hours: 8.30am to 6pm • Location/ S(138634) or S(117685)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Understanding of semiconductor process with at least 1-3 years of experience in areas such as Photolithography, Dry/Wet Etch/Cleans, Thin Films, Diffusions, Chemical mechanical Polishings, Metrology etc. - Must be a self-starter, dependable and highly motivated.	
Research Engineer (SRA/ARM), SIMTech	Key Responsibilities - Design and develop multimodal perception systems for humanoid and multi-arm robots, integrating vision, force/tactile sensing to perceive environment and interaction for manipulation. - Implement and deploy learning-based manipulation policies, including vision-language-action models, multimodal skill networks, and imitation-learned behaviours, enabling humanoid and dual-arm robots to perform coordinated bimanual and whole-body manipulation. - Integrate perception, action models, and planning into real-time execution systems, ensuring stable, safe, and precise contact-rich manipulation under uncertainty and environmental variability. - Build, test, and refine humanoid and multi-arm robotic prototypes, validating embodied AI pipelines on physical robots and improving robustness, repeatability, and task success in industrial and manufacturing environments. Pre-requisites - Bachelor's or Master's degree in Robotics, Computer Engineering, Mechanical Engineering, Computer Science, Automation, or related fields. - Strong programming skills in Python and/or C++, with experience building robotics software systems. - Experience with robotics frameworks such as ROS and robot middleware for sensor and controller integration. - Familiarity with robot kinematics, motion planning, and sensor calibration, especially for manipulation systems. - Exposure to learning-based perception and robotic control, such as pose estimation, imitation learning, reinforcement learning, or multimodal policy models.	- Working Hours: 8.30am to 6pm - Location/ Postal code: S(637143)
Research Engineer (SRA/ARM), SIMTech	Key Responsibilities - Design and develop perception pipelines that fuse vision, depth, and other sensory inputs for robot-centric understanding of objects and environments. - Implement and integrate learning-based models (e.g., vision-language-action, policy networks, or multimodal models) that enable robots to choose actions based on perception and task context. - Develop robot motion/trajectory planning and control solution using tools such as ROS1/ROS2, MoveIt, Nvidia Isaac, etc for robot simulation and control. - Build and iterate on prototypes to validate algorithms and concepts in real-world robotic applications, ensuring robustness and scalability.	- Working Hours: 8.30am to 6pm - Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • Bachelor's or Master's degree in Robotics, Computer Engineering, Mechanical Engineering, Computer Science, Automation, or related fields. • Strong programming skills in Python and/or C++, with experience building robotics software systems. • Experience with robotics frameworks such as ROS and robot middleware for sensor and controller integration. • Familiarity with robot kinematics, motion planning, and control, especially for manipulation systems. • Exposure to learning-based robotic control, such as imitation learning, reinforcement learning, or multimodal policy models. • Ability to bridge machine learning models and physical robot execution.	
Research Engineer, Composite and Metal Additive Manufacturing	Key Responsibilities • Translate customer problem statements into practical product or system concepts for industry applications, R&D activities, innovation and technology improvement. • Perform FEA/CFD simulation, design evaluation, optimization, lightweighting, sizing and design iterations for prototype fabrication and verification. • Operate industrial robotic/CAM-based systems for fabrication, post-processing, test coupon preparation and material characterisation, including tensile, compression and bending tests. • Conduct quality assessment, CMM, NDT, handheld inspection, FAI support and data analysis for parts, components and final products. • Support product testing through sensor installation, instrumentation, data acquisition, data post-processing and failure investigation. • Design jigs and fixtures, prepare 2D drawings, document product design evolution and maintain records for archiving. • Coordinate with machining houses and vendors for jig/fixture fabrication, assembly, equipment diagnostics, preventive maintenance and function checks. • Support lab operations, equipment scheduling, procurement, raw feedstock management, inventory control and lab improvement activities. • Work safely and effectively in compliance with HSE requirements, risk assessments and operational procedures. Pre-requisites • Bachelor's Degree in Mechanical Engineering, Aerospace Engineering or a related engineering discipline. • Minimum 3 years of engineering experience. • Internship, research or project experience in product design, composite materials or structural analysis is advantageous. • Proficiency in CAD and 2D drawings using NX/SolidWorks; knowledge of GD&T is beneficial.	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Experience in traditional inspection methods, NDT, handheld measurement tools and FAI document preparation is preferred. • Knowledge of additive manufacturing technologies, composite materials, prototyping, composite processing/post-processing and metallic fixture design is advantageous. • Familiarity with CAM-based systems such as robotic systems or CNC is an added advantage. • Proactive, detail-oriented team player with good communication skills, strong ownership, willingness to learn and ability to deliver technical solutions on time.	
Robotics Software Engineer (ROS-I Embodied AI)	Key Responsibilities • Support applied R&D in robotic manipulation, focusing on robotics technologies for advanced manufacturing. • Assist in designing and conducting experiments to collect, process, and analyse experiment data. • Apply machine learning and deep learning techniques to improve robot control, adaptability, and decision-making in real-world scenarios. • Contribute to developing and testing functional prototypes and ROS-based robotics solutions for manufacturing applications. • Participate in the development and enhancement of ROS-Industrial capabilities for manipulation and embodied intelligence. • Support integration of perception tools (e.g., vision, force/torque) to enable better object handling and environmental interaction. • Stay updated with emerging robotics and AI methodologies, and assist in implementing state-of-the-art approaches to boost performance. • Work closely with cross-functional teams, including hardware/software engineers and researchers, to meet project milestones. • Support technical discussions, documentation, and engagement with industry stakeholders. Pre-requisites • Bachelor or Master degree in Robotics, Computer Science, Mechanical/Electrical Engineering, Artificial Intelligence, or a related field. • Strong foundational knowledge in robotics fundamentals, including kinematics, dynamics, motion planning, and control. • Interest or exposure to robot learning, Learning from Demonstration, imitation learning, reinforcement learning, or Embodied AI concepts. • Proficiency in programming, especially Python and/or C++ • Hands-on experience or strong interest in ROS/ROS2, simulation tools (e.g., Gazebo, Isaac Sim), and robotic hardware platforms.	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Basic familiarity with deep learning frameworks such as PyTorch or TensorFlow is advantageous. • Understanding of sensors (vision, force/torque) and perception techniques is a plus. • Experience or interest in industrial automation, manufacturing environments, or contact-rich manipulation is highly desirable. • Good communication skills for teamwork, documentation, and presenting ideas/findings. • Passion for robotics, strong problem-solving mindset, and eagerness to learn and tackle real-world technical challenges in a collaborative, innovative environment.	
Robotics Software Engineer (ROS-I Embodied AI), ARTC	Key Responsibilities • Support applied R&D in robotic manipulation, focusing on robotics technologies for advanced manufacturing. • Assist in designing and conducting experiments to collect, process, and analyse experiment data. • Apply machine learning and deep learning techniques to improve robot control, adaptability, and decision-making in real-world scenarios. • Contribute to developing and testing functional prototypes and ROS-based robotics solutions for manufacturing applications. • Participate in the development and enhancement of ROS-Industrial capabilities for manipulation and embodied intelligence. • Support integration of perception tools (e.g., vision, force/torque) to enable better object handling and environmental interaction. • Stay updated with emerging robotics and AI methodologies, and assist in implementing state-of-the-art approaches to boost performance. • Work closely with cross-functional teams, including hardware/software engineers and researchers, to meet project milestones. • Support technical discussions, documentation, and engagement with industry stakeholders. Pre-requisites • Bachelor or Master degree in Robotics, Computer Science, Mechanical/Electrical Engineering, Artificial Intelligence, or a related field. • Strong foundational knowledge in robotics fundamentals, including kinematics, dynamics, motion planning, and control. • Interest or exposure to robot learning, Learning from Demonstration, imitation learning, reinforcement learning, or Embodied AI concepts. • Proficiency in programming, especially Python and/or C++ • Hands-on experience or strong interest in ROS/ROS2, simulation tools (e.g., Gazebo, Isaac Sim), and robotic hardware platforms.	• Working Hours: 8.30am to 6pm • Location/ Postal code: S(637143)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Basic familiarity with deep learning frameworks such as PyTorch or TensorFlow is advantageous. - Understanding of sensors (vision, force/torque) and perception techniques is a plus. - Experience or interest in industrial automation, manufacturing environments, or contact-rich manipulation is highly desirable. - Good communication skills for teamwork, documentation, and presenting ideas/findings. - Passion for robotics, strong problem-solving mindset, and eagerness to learn and tackle real-world technical challenges in a collaborative, innovative environment.	

#2 BeeX Autonomous Systems

BeeX is building the world's most advanced Hovering Autonomous Underwater Vehicles (HAUVs). BeeX specialises in providing autonomous robotics solutions to safeguard underwater infrastructure in the maritime, energy and defence sectors, reducing over 90% of carbon emissions. We are pioneering Autonomous Robotics-as-a-Service (ARaaS) on a global scale, supported by decades of operational experiences in harsh waters. With unprecedented efficiency, we strive to provide our customers with a one-point solution for asset integrity management protecting assets they value, making sure they stay safe.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Business Operations Intern	Key Responsibilities - Your Role as a Business Operations Intern exposes you to all the Business and Operational aspects of a deep-tech startup. This is a broad role that drives Business Growth through pre-project engagement and research, project execution, and post-project support. You will be directly in touch with the Business and Operations Team, reporting to the CEO. Your Job Scope - Assist the Business Team to ensure smooth revenue generation, through pre and post-project support to our customers - Support the Operations Team by creating and improving documentation, such as Risk Assessments + Method Statements - Assist with Project Execution, through allocating of internal resources and management of external vendors - Source for new vendors as the business requires - Support and potentially lead initiatives to improve operational excellence, from ideation to rollout Pre-requisites - Excellent written and verbal communications skills - Strong organizational skills, with the ability to manage multiple projects simultaneously	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Self-directed learner, able to work independently and as part of a team - Currently enrolled in a Bachelor's or Master's degree program in Business – Operations, or related field	
Electrical Engineer	Key Responsibilities - Design and Implement sub-components of our Hovering Autonomous Underwater Vehicle - PCB Design of Electronics boards for interfacing, operation and control of our vehicles - Power electronics design to various system components, sensors and actuator systems - Wire harness and cabling design and production drawing generation (2D and 3D) - Firmware development on microcontrollers such as Atmega and ARM for real-time control and hardware components - Bench-testing and field testing of key sensors and components for integration to our vehicles - Carry out intensive bench and in-water testing of our vehicles, and document performance - Stress testing of system components for harsh environment operations such as thermal, vibration, EMI-EMC and humidity - Gather user requirements in collaboration with management team and end customers. Pre-requisites - Bachelor's Degree in Electronics, Electrical Engineering or equivalent 3-6 years of experience designing and implementing Electrical Architecture of robotic systems - Experience with battery operated designs, embedded systems, microcontrollers, sensor and actuator interfacing - Experience with low voltage power electronics design for battery operated systems (power regulation, boost/buck conversation, power protection, load balancing etc.) - Experience with Altium designer and other equivalent PCB CAD software. - Experience with any 2D schematic, wire harnessing and cable assembly design software - Experience with C++ for embedded systems programming and development - Knowledge of python is a plus for high level interfacing and algorithms development - Experience with git and version control systems - Experience with quality control and test procedures for tests such as in EMI-EMC, Vibration, temperature, humidity testing is a plus.	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)
Electrical Engineer Intern	Key Responsibilities As the Electrical Intern, you will work on the design, production and testing of the electrical systems powering BeeX's flagship Hovering Autonomous Underwater Vehicle, and our upcoming vehicle design projects. You will report directly to the Electrical Lead. Your daily schedule will include frequent interactions with a multi-disciplinary team	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	and you need to be equally comfortable working at sea trials and in office • Job Scope: • Assist Engineering Team to carry out vehicle design, system assembly and component testing, inclusive of but not limited to PCB design and testing, firmware development, power systems, and wire harnessing design • Manage electrical system production in a robotic vehicle and prototype electrical circuits • Test sensors and circuit boards designed by BeeX Engineering Team • Document performance and test outcomes • Support customer-facing product trials • Keeping a long of things learnt, resources provided and self-acquired Pre-requisites • Enjoy product design and are always thinking of how to build something better • Want to grow in a fast-paced start-up environment • Demonstrated ability to work independently as well as collaboratively with team members in other sub-teams • Positive learning mindset with ability to quickly absorb knowledge and apply them to challenges faced • Good to have: Experience with battery operated power systems, circuit design, embedded systems, microcontrollers, sensor and actuator interfacing • Good to have: Experience with Altium designer and other equivalent PCB CAD software • Experience with C++ and Python for firmware and scripting	
Engineering Support Technician	Key Responsibilities • Assist during sea trials, ensuring operations run safety and efficiently alongside the engineering team • Carry out all pre-deployment checks and logistical preparations before every trial or field session • Perform scheduled and ad-hoc maintenance on vehicles to uphold reliability and safety standards • Operate and pilot the vehicle as required during test, transport, or demonstration activities • Assist engineers with data collection, equipment setup, and execution of test protocols in the field • Record observations, maintenance logs, and trial outcomes accurately for engineering review Pre-requisites • Willing to step into unfamiliar technical domains and contribute meaningfully beyond a single area of expertise • Proactively seeks to understand new systems, tools, and methodologies with minimal hand-holding • Follows procedures rigorously and flags issues early, especially in marine or high-stakes environments	• Working Hours: 9:00am – 6:00pm (Mon to Fri) • Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Communicates clearly with engineers and adapts quickly to shifting priorities during field operations - Comfortable getting into the technical details of physical systems, from mechanical to electrical components - Stays calm and effective in dynamic field conditions, including offshore or variable-weather environments - A display or degree in any relevant discipline is welcome - Fresh graduates are encouraged to apply	
Industrial Design Intern	Key Responsibilities - As the Industrial Design Intern, you will contribute to the design and development of innovative products, supporting from initial concept through to prototype. Your role will involve conducting market research, mapping user journeys, and performative competitive benchmarking to guide design decisions. - You will report directly to the CEO. Your day-to-day tasks will include creating mock-ups and 3D models to visualize product idea, supporting prototyping and testing efforts to refine designs, and collaborating closely with multidisciplinary teams to ensure product intent aligns with functional and production realities. Job Scope: - Assist in the design and development of new components from concept to prototype - Conduct market research, user journey mapping and analysis, and competitive benchmarking to inform product decisions - Create mock-ups and 3D models to visualize product concepts - Collaborate with cross-functional teams - Prepare presentations and design documentation for internal and external stakeholders - Stay updated on industry trends, materials, and emerging technologies Pre-requisites - Passionate about product design and constantly looking for ways to improve form, function, and user experience - Thrive in a fast-paced, dynamic start-up environment - Proven ability to work independently while also collaborating effectively across multi-disciplinary teams - Eager to learn, with a strong ability to quickly absorb new concepts and apply them to real-world challenges - Familiarity with materials and manufacturing processes, ergonomic design principles, or human-centred design - Experience using CAD and 3D modelling tools such as SolidWorks Exposure to design research, usability testing, or prototyping with tools like Adobe Creative Suite or Figma	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Mechanical Engineer	Key Responsibilities - Design and Implement overall Mechanical Systems of Autonomous Platforms: Hovering Autonomous Underwater Vehicle (HAUVs) - Design of mechanical components, mechanisms and electronics housings in CAD - Conduct Finite Element Analysis Simulation on design components for structural integrity and stress failure assessment - Drafting of 2D drawings for fabrication and assembly - Assembly and testing of designed mechanical components in the workshop and testing in real world environments - Sail out to sea for testing and evaluation of completed mechanical designs and other robotic systems - Gather user requirements in collaboration with management team and customers - Establish test procedures for mechanical control and regulatory compliance Pre-requisites - Desired Qualities and Skillsets - B.Eng in Engineering (Mechanical), or related experience. 0-3 years of experience in mechanical product design from concept to product delivery to customers - Proficient in SolidWorks or equivalent engineering CAD design software - Experienced with prototyping and various manufacturing methods from 3D printing, laser cutting, CNC, welding, composites etc. - Experienced with Finite Element Analysis and Computational Fluid Dynamics simulation modelling such as SolidWorks, ANSYS, OpenFOAM or equivalent simulation software - Experienced with corrosion control methods and thermal design methods is a plus	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)
Mechanical Engineering Intern	Key Responsibilities As the Mechanical Intern, you will work on the design, production and testing of the mechanical systems that makeup BeeX's flagship Hovering Autonomous Underwater Vehicle, and our upcoming vehicle design projects You will report directly to the Mechanical Lead. Your daily schedule will include frequent interactions with a multi-disciplinary team and you need to be equally comfortable working at sea trials and a normal office desk To assist Mechanical Team with: - Assist with design and fabrication of mechanical components, mechanisms and electronics housings in CAD - Assist with FEA Simulation on design components for structural integrity and stress failure assessment - Drafting of 2D drawings for fabrication and assembly - Assembly and testing of designed mechanical components in the workshop and testing in real world environments	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Sail out to sea for testing and evaluation of completed mechanical designs - Gather user requirements - Establish and iterate on documentation and test procedures for mechanical quality control / regulatory compliance Pre-requisites - Enjoy product design and are always thinking of how to build something better - Want to work in a fast-paced start up environment - Demonstrated ability to work independently as well as collaboratively with team members in other sub-teams - Positive learning mindset with a ability	
Mechatronics Engineer	Key Responsibilities - Design and Implement overall Mechanical Systems of Autonomous - Platforms: Hovering Autonomous Underwater Vehicle (HAUVs) - Design of mechanical components, mechanisms and electronics housings in CAD - Conduct Finite Element Analysis Simulation on design components for structural integrity and stress failure assessment - Drafting of 2D drawings for fabrication and assembly - Assembly and testing of designed mechanical components in the workshop and testing in real world environments - Sail out to sea for testing and evaluation of completed mechanical designs and other robotic systems - Design and Implement sub-components of our Hovering Autonomous Underwater Vehicle - Power electronics design to various system components, sensors and actuator systems - Wire harness and cabling design and production drawing generation(2D and 3D) - Firmware development on microcontrollers such as Atmega and ARM for real-time control of hardware components - Bench-testing and field testing of key sensors and components for integration to our vehicles - Carry out intensive bench and in-water testing of our vehicles, and document performance - Stress testing of systems components for harsh environment operations such as thermal, vibration, EMI-EMC and humidity - Gather user requirements in collaboration with management team and customers - Establish test procedures for mechanical quality control and regulatory compliance Pre-requisites - B.Eng in Engineering (Mechatronics), Computer Engineering, Mechanical Engineering, Electrical Engineering or related experience.	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• 0-3 years of experience in mechanical product design from concept to product delivery to customers. • Proficient in SolidWorks or equivalent engineering CAD design software. • Experienced with prototyping and various manufacturing methods ranging from 3D printing, laser cutting, CNC, welding, composites etc. • Experienced with Finite Element Analysis and Computational Fluid Dynamics simulation modelling such as SolidWorks, ANSYS, OpenFOAM or equivalent simulation software. • Experienced with corrosion control methods and thermal design methods is a plus. • Experience with battery operated designs, embedded systems, microcontrollers, sensor and actuator interfacing. • Experience with low voltage power electronics design for battery operated systems (power regulation, boost/buck conversion, power protection, load balancing etc). • Experience with Altium designer and other equivalent PCB CAD software. • Experience with any 2D schematic, wire harnessing and cable assembly design software. • Experience with C++ for embedded systems programming and development. • Knowledge of python is a plus for high level interfacing and algorithms development. • Experience with git and version control systems. • Experience with quality control and test procedures for tests such as in EMI-EMC, Vibration, temperature, humidity testing is a plus.	
Operations Technician	Key Responsibilities • Operate our HAUVs for inspections of customers' underwater infrastructure in a very new way from the current method of doing things with greater robotic intelligence, instead of manual pilot skill dependent • Operate the system as a HAUV instead of just Remotely operated vehicle (ROV) • Help to develop and contribute to the concept of operations for Autonomous Operations • Prepares field equipment pre and post deployments • Assists Engineering in investing and resolving on-site and off-site issues and tickets • Assist Engineering with electrical and mechanical integration and assembly of parts • Assist Engineering with rigorous testing for pressure, vibration, EMC EMI, thermal, corrosion and other environmental requirements • Assist with Logistics, such as updating of administrative documents and collection/delivery of parts Pre-requisites • NITEC/Diploma in Electronics/ Electrical/ Mechatronics • Basic ability to read electrical/electronics schematic diagram	• Working Hours: 9:00am – 6:00pm (Mon to Fri) • Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Basic knowledge of communication protocols in embedded systems (CAN, Etheret, Serial)	
Production Technician	Key Responsibilities • Manufacture and assemble parts following work instructions, and adhering to deadlines • Conduct testing on parts and document test results • Assist engineering team to set-up and conduct experiments and prototypes • Assist Engineering in investigating and resolving on-site and off-site issues and tickets • Record and contribute to the SOPs to ensure high quality of goods produced • Maintain a good housekeeping of the warehouse and workspace, and keep workspace fully stocked on supplies • Maintain a safe and healthy work environment by establishing, following, and enforcing standards and procedures and complying with legal regulations • Manage day-to-day warehouse activities including receiving, sorting, picking and packing • Assist with Logistics, such as updating of administrative documents • Assist with tasks from other technical staff • Any other relevant duties as assigned Pre-requisites • NITEC/Diploma in Electronics/Electrical/ Mechatronics • Basic ability to read electrical/electronics schematic diagram • Basic knowledge of communication protocols in embedded systems (CAN, Ethernet, Serial)	• Working Hours: 9:00am – 6:00pm (Mon to Fri) • Location/ Postal code: S(569511)
Production Engineer (Defense)	Key Responsibilities • Lead the planning and execution of technical tasks across multidisciplinary teams (software, mechanical, operations) to ensure successful project delivery • Coordinate engineering activities to ensure all technical requirements of projects and contracts are met • Track project progress, timelines, and technical deliverables, ensuring alignment with schedule and budget constraints • Manage and monitor compliance with technical specifications throughout the full project lifecycle • Prepare and deliver technical reports, updates, and presentations to internal and external stakeholders • Translate complex engineering concepts, data, and results into clear, structured, and executive-level insights • Document meeting minutes accurately, including key technical discussions, decisions, and actionable follow-ups • Identify technical risks early and develop mitigation strategies or workaround solutions to ensure project continuity	• Working Hours: 9:00am – 6:00pm (Mon to Fri) • Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Work closely with engineering teams to ensure smooth integration between different system components • Support testing, validation, and development phases by ensuring readiness of technical deliverables and documentation Pre-requisites • Bachelor's degree in Engineering (Mechanical, Electrical, Computer, Mechatronics) or related field. • 0–3 years of experience in engineering, project coordination, or technical program management. • Strong organizational and project management skills, with the ability to manage multiple tasks simultaneously. • Experience working with cross-functional engineering teams. • Strong written and verbal communication skills, with experience preparing technical reports and presentations. • Ability to interpret engineering requirements and ensure alignment with project deliverables. • Familiarity with project tracking tools (e.g., Excel, Notion, Jira, or equivalent). • Ability to identify risks and propose practical mitigation strategies. • Experience in documentation, stakeholder communication, and meeting facilitation. • Familiarity with engineering workflows, testing processes, or product development lifecycle is a plus.	
Project Management Intern	Key Responsibilities • Your Role as a Business Operations Intern – Project Management exposes you to all the Business and Operational aspects of a deep-tech startup. This is a broad role that drives Business Growth through pre-project engagement and research, project execution and post-project support. • You will work directly in touch with the Business and Operations Teams, reporting to the Project Engineer. In this roles, you will also work with management team. • Job Scope • Assist the Project Manager in project preparation, execution and close out, to ensure that project is delivered on time, within budget, and with high quality • Facilitate internal and external stakeholders' condition, assist in tracking project progress and status update, maintain good quality of documentation and reporting • Support the Operations Team by allocating resources required for project execution and manage external vendors • Opportunity to handle mini project (with PM supervision) • Support and potentially lead initiatives to improve operational excellence, from ideation to rollout • Assist the Business Team to ensure smooth revenue generation, through pre and post-project support to our customers	• Working Hours: 9:00am – 6:00pm (Mon to Fri) • Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • Excellent written and verbal communication skills • Strong organizational skills, with the ability to manage multiple projects simultaneously • Self-directed learner, able to work well in a team and independently • Currently enrolled in a Bachelor's or Master's degree program in Business – Operations, or related field	
Research Fellow - Robotics Autonomy Software Engineer	Key Responsibilities • Design and implement algorithms for structural anomaly detection from sensor data (e.g. camera, forward looking sonar, multi-beam sonar, etc.) • Conduct simulation and field trials, including data collection, processing, and analysis • Work with cross-disciplinary teams to integrate algorithms into operational AUV platforms • Prepare technical documentation, research publications, and project deliverables Pre-requisites • Technical Competencies: • PhD (or near completion) in Electrical/Mechanical Engineering, Computer Science, or a related discipline • Candidates without PhD but with strong technical competency and relevant experience will also be considered for this role • Strong foundation in autonomous systems, robotic perception and 3D computer vision • Proficiency in Python/C++ and ROS (Robot Operating System) • Experience in machine learning and signal processing for anomaly detection • Familiarity with 3D reconstruction and point cloud processing • Understanding of sensor fusion and navigation algorithms Preferred Experience: • Hands-on experience with AUVs, ROV, or other field robotics systems • Experience in structural defect detection based on visual and/or 3D point cloud • Exposure to deep learning frameworks (TensorFlow, PyTorch) for perception tasks • Knowledge of autonomous mission planning • Familiarity with Linux, Docker, and version control systems (Git) • Previous work in infrastructure inspection, marine sensing, or predictive maintenance applications Personal Attributes: • Strong analytical and problem-solving mindset • Self-motivated and proactive in research execution	• Working Hours: 9:00am – 6:00pm (Mon to Fri) • Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Excellent communication and teamwork skills across academic and industry partners - Willingness to participate in field deployments and trials	
Robotics Autonomy Software Engineer	Key Responsibilities - High-level Mission Planning: Design and execute autonomous action plans to achieve inspection objectives efficiently and safely under operational constraints - Mapping: Develop methods to transform noisy sonar sensor data into navigable maps suitable for autonomous underwater vehicle (AUV) path planning and decision-making - Adaptive Mission Execution: Enable robust mission adjustment in harsh and low-visibility environments by accounting for odometry drift, environmental uncertainty, and adversarial conditions; assess deviations between expected and observed structures and respond accordingly - Anomaly Detection: Build capabilities to detect and localize structural anomalies or defects during inspection, and adapt inspection behaviour based on findings - Sensor Integration: Integrate and optimize hardware drivers and low-level interfaces to extract maximum performance and implicit state information, supporting higher-level autonomy and perception - Develop middleware drivers to link hardware with the robotics software stacks, including to test and debug robotics algorithms using Software-in-the-Loop (SITL) simulation - Mentor and guide junior engineers in achieving their technical outcomes. Pre-requisites - PhD/Msc in Computer Engineering or Computer Science. - Proficiency in C++ and Python within a Linux environment. - Extensive experience writing code for complex robotic systems and familiarity with the Robot Operating System (ROS1) framework. - Proficiency in the usage of Deep Learning frameworks such as Pytorch. - Experience with 3D computer vision techniques. - Experience with SLAM for localisation methods and various path planning algorithms. - Experience with sensor and actuator hardware integration. - Testimonial of 2 other engineers who have worked with you	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)
Robotics Software Intern	Key Responsibilities You will enjoy the internship if: - Getting users to use your stuff is the main thing that matters to you. - You are comfortable working on-site and in the field, instead of a normal desk in office. You will need to go out to sea frequently and even in adverse weather to test your software.	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- You want to learn more about how startups grow. - Have shown demonstrated ability to work independently without a spoon-fed approach, as well as collaboratively with team members in other sub-teams - Have a positive learning mindset with ability to quickly absorb knowledge and apply it What you will learn by doing: - Develop middleware drivers to link hardware to the robotics software stack - Integration of robotics stack with the software architect - Test and debug of robotics algorithms in software in the loop simulation - Perform data association on detected objects for localisation with tracking - Development of autonomous mission planning software that is mission critical and safe for operations Pre-requisites - Pursuing B.Eng or MSc in Computer Engineering or Computer Science Experience with Robot Operating System (ROS) framework - Proficient in Python, C++, and Linux - Experience with sensor and actuator hardware integration - Experience with perception and fusion algorithms and libraries including OpenCV, Pointcloud library, Tracking filters, Computer vision techniques	
Sales Engineer	Key Responsibilities 1. Drive Revenue & Business Growth - Generate and manage qualified leads to build a robust sales pipeline, with a focus on technical and engineering-driven markets - Track lead engagement and conversion performance on a monthly basis, applying structured analytical thinking to identify patterns and optimize outcomes - Support the achievement of sales targets by providing data-driven insights and technical credibility in client conversations - Prepare and maintain sales forecasts, identifying risks, opportunities, and actionable recommendations using systematic frameworks - Develop and implement strategies to improve lead generation and conversion, leveraging your understanding of engineering buyer behaviour 2. Market & Product Positioning - Develop deep technical fluency in the company's products, systems architecture, and value proposition - Translate complex engineering solutions into compelling, commercially relevant narratives for both technical and non-technical audiences	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Conduct market and competitor analysis with an engineering lens, identifying capability gaps, integration opportunities, and emerging trends • Support positioning strategies that highlight technical differentiation and systems-level advantages 3. Project Execution & Coordination • Apply systems thinking to coordinate cross-functional teams across engineering, operations, and business functions for seamless project delivery • Own project timelines, deliverables, and milestone tracking with rigour, ensuring alignment with scope, schedule, and technical requirements • Support technical planning, integration testing, and deployment phases, drawing on your engineering background to bridge gaps between teams • Ensure technical deliverables meet project requirements, client specifications, and quality standards 4. Stakeholder & Client Management • Build and maintain strong relationships with technically sophisticated customers, partners, and stakeholders • Engage clients to understand their systems requirements, operational challenges, and technical constraints • Translate complex client requirements into structured project scopes, specifications, and business actions • Deliver clear updates, reports, and presentations that resonates with both engineering teams and executive audiences 5. Risk, Reporting & Operations • Apply root cause analysis and risk assessment methodologies to identify bottlenecks, dependencies, and failure points across projects and pipelines • Develop mitigation strategies that reflect an understanding of systems interdependencies and technical constraints • Maintain structured documentation including system requirements, meeting minutes, project reports, and action trackers • Provide management with clear visibility into both project performance and commercial outcomes 6. Leadership & Team development • Support hiring and onboarding of interns or part-time team members, with an eye for technical aptitude and structured thinking • Mentor junior team members on both technical coordination and commercial awareness • Foster a rigorous, accountable, and growth-oriented team culture 7. Marketing & Business Operations Support	

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Support the execution of technical marketing initiatives that communicate engineering credibility and product capability - Contribute to thought leadership content and outreach strategies targeting engineering and technology communities - Take ownership of smaller projects end-to-end, demonstrating initiative and delivery capability Pre-requisites - Bachelor's degree in Systems Engineering, Mechanical Engineering, Electrical Engineering, Computer Engineering, or a related technical field 0 to 3 years of experience in business development, project coordination, systems integration, or technical roles - Strong systems thinking and structured problem-solving skills - Experience working across cross-functional or multidisciplinary teams - Strong communication, stakeholder management, and persuasion skills - Ability to analyse data and generate actionable insights across both technical and commercial domains - Familiarity with tools such as Excel, Notion, Jira, or similar project and productivity platforms - Good to Have (but not required): - Hands-on experience in systems engineering, integration, or technical project delivery - Exposure to robotics, autonomous systems, defence, or industrial automation environments - Experience in sales, lead generation, or customer-facing technical roles - Prior experience in startups or fast-moving engineering environments	
Senior Production Technician	Key Responsibilities - Operate, monitor, and maintain production equipment and machinery - Troubleshoot and resolve technical issues during production - Ensure production processes meet quality, safety standards - Lead or guide junior technicians on technical tasks - Troubleshoot on assemblies' issues - Monitor production output, identify inefficiencies, and recommend process improvements - Maintain accurate production records, reports, and documentation - Ensure compliance with workplace safety procedures and company policies - Support implementation of new equipment, technologies, or production processes - Collaborate with engineering, manufacturing engineer and procurement Pre-requisites	- Working Hours: 9:00am – 6:00pm (Mon to Fri) - Location/ Postal code: S(569511)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Diploma or degree in Mechatronics Engineering, Manufacturing, Electronics/Electrical, or a related technical field - Hands on experience on mechanical and electrical/electronics assembly - Experience on using Hands tools. Soldering and crimping 5+ years of experience in production, manufacturing - Strong knowledge of production equipment, maintenance procedures, and troubleshooting - Familiarity with quality control systems and safety standards - Ability to read technical drawings, manuals, electrical/electronic schematic diagrams - Leadership and team coordination skills - Good problem-solving and analytical abilities - Basic computer skills (production systems, reporting tools, MS Office)	

#3 FDM Group Singapore

FDM is an award-winning global business and technology consultancy powering the people behind tech and innovation for over 35 years. They collaborate with world-leading companies to identify the expertise they need, exactly when they need it. They have helped successfully launch nearly 25,000 careers globally to date and are a trusted partner to over 300 companies worldwide. FDM has 2500+ employees worldwide, with over 75+ nationalities working together as a team. From their origins in Brighton, UK, FDM now has 18 centres located across Europe, North America and Asia-Pacific and is on the FTSE4Good Index.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
IT Operations (Graduate Programme)	Key Responsibilities Your launchpad into Singapore's biggest tech teams Every app that loads, every payment that clears, every trade that settles, someone in IT operations is making sure it works. That could be you. At FDM, you bring the curiosity and the drive. We give you the training, the coaching, and the client work to back it up. You'll start in operations and have a clear runway to grow into SRE, DevOps, and cloud engineering roles as your career builds. You'll start with up to 12 weeks of full-time training, then move into a client project with one of Singapore's leading organisations. A practical way in, and your opportunity to build a strong professional profile fast. Our clients sit across banking, investment, insurance, energy, and retail. Your first assignment could see you running root cause analysis on production issues, working with ITIL pipelines, supporting APIs, or helping engineering teams keep cloud networks running cleanly.	- Working Hours: 9am-5:30pm - Location/ Postal code: S(189767)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Your first 12 weeks You'll start with training in FDM's Skills Lab, getting hands-on with IT Service Management, cloud, Python, Linux, DevOps tooling, IT security, and AI integrations. You'll see how modern operations teams actually work day to day, and you'll build your AI fluency along the way, because knowing how to work alongside AI is now part of the job. By the time you step onto your first client assignment, you'll have the practical skills employers ask for, and the confidence to use them. After training We match you to a client opportunity that fits your strengths, your interests, and where you want your career to head. You'll join their team, contribute to live work, and keep learning on the job. Roles you could move into include: • Site Reliability Engineer. Keep large-scale systems running fast and reliably for the people and business depending on them • Network Engineer. Support and improve the networks that move data between teams, platforms, and customers • IT Operations Analyst. Spot patterns in incidents, run root cause analysis, and help teams stop the same issues coming back • Application Support. Support the platforms business teams rely on every day and keep them performing at their best • Service Analyst. Work across ITIL pipelines to keep service quality high and turnaround times sharp • Technical Support. Help users and teams solve problems quickly with internal platforms and vendor applications • Production Support Analyst. Troubleshoot live issues, get fixes in fast, and keep critical systems available. Why join FDM • A competitive salary and full-time employment from day one • Up to 12 weeks of training in the Skills Lab, including AI fluency, before your first client project • A clear path from training into real commercial experience with well-known local and global organisations across Singapore • Hands-on exposure to the tools, teams, and environments used by leading employers in banking, investment, insurance, and retail • Ongoing coaching through the Skills Lab that strengthens your CV as your career grows • A Consultant Experience Team focused on your wellbeing, growth, and community • Social event to help you build a network and feel part of an international team	

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • A bachelor's degree or higher, in any subject • Strong problem-solving and analytical skills • Clear communication and good people skills • The ability to pick things up quickly and adapt to new environments • Determination and the drive to go the extra mile as an IT consultant • A commitment to completing FDM's full 2.5-year graduate programme • Eligibility to work in Singapore	
Software Engineer (Graduate Programme)	Key Responsibilities Fast-track your software career with Singapore's biggest names in tech Work with leading organisations across multiple industries. Build real applications. Develop the technical skills employers ask for. At FDM, you bring the curiosity, work ethic, and drive. We give you the training, coaching, and access to client project work that helps you build a stronger career profile, faster. You'll start with up to 12 weeks of full-time training, then move into a client project with one of Singapore's leading organisations. A practical route into software engineering, and a strong way to start building commercial experience across different sectors. Your first assignment could see you building application features, fixing bugs in payment systems, using real user feedback to improve performance, or helping teams solve live technology challenges. Your first 12 weeks You'll start with training in FDM's Skills Lab, building the technical foundations used by modern software engineering teams. You'll get hands-on with object-oriented programming, Java, Spring Boot, React, Python, JavaScript, Git, SQL, cloud platforms, AI integrations, and more. You'll learn how software is designed, built, tested, improved, and supported in real business environments. By the time you step onto your first client assignment, you'll have practical skills employers ask for, and the confidence to use them on real project work. After training We match you to a client opportunity that fits your strengths, your interests, and where you want your career to head. You'll join a client team, contribute to live work, and keep learning on the job. Your experience could build across application development, quality engineering, DevOps, site reliability, or production support. Roles you could move into include: • Software Developer. Design and build complex, scalable systems using sound engineering principles.	• Working Hours: 9am-5:30pm • Location/ Postal code: S(189767)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Quality Engineer. Develop and run automated test scripts to keep software reliable, secure, and working as expected. - DevOps Engineer. Build fast, reliable pipelines to streamline development and deployment, so features can be delivered effectively. - Site Reliability Engineer. Design resilient cloud infrastructure to support the demands of modern applications. - Production Support Analyst. Investigate and troubleshoot application issues and provide timely solutions. Why join FDM - A competitive salary and full-time employment from day one - Up to 12 weeks of hands-on training in FDM's Skills Lab before your first client project - A clear route from training into commercial software engineering experience - Project work with major global organisations across multiple industries - Hands-on exposure to the tools, teams, and environments used by leading technology employers - Ongoing coaching throughout your career journey - Support from mentors, coaches, and a wider consultant community - Social events to help you build a network and feel part of an international team Pre-requisites - A bachelor's degree or higher, in any subject - Strong problem-solving and analytical skills - Clear communication and good people skills - The ability to pick things up quickly and adapt to new environments - Determination and the drive to go the extra mile as an IT consultant - A commitment to completing FDM's full 2.5-year graduate programme - Eligibility to work in Singapore	

#4 Forvis Mazars

Forvis Mazars provides audit, assurance, tax, advisory and consulting services globally with a dedication to delivering an unmatched client experience to help you prepare for what's next.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Associate, Accounting & Advisory	Key Responsibilities Develop your understanding of the: business model, drivers of financial performance and accounting and tax risks for each of the clients in your portfolio.	- Working Hours: 845am to 530pm - Location/ Postal code: S(069536)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Ensure accurate recording of accounting transactions and analyse financial information, to prepare meaningful monthly management accounts and supporting schedules. • Prepare financial statements under SFRS and other international GAAP. • Prepare GST returns and assist with tax compliance matters. • Coordinate with external parties including external auditors, tax agents, corporate secretarial and government authorities, where required. • Work with other Forvis Mazars teams, domestic and international, to meet client's needs. • Establish good client relationships through positive interactions with the client's team • Involve in any other adhoc duties as assigned Pre-requisites • Bachelor or Diploma in Accountancy, or related Finance disciplines • Candidates with no experience are welcome to apply! • Good knowledge of Microsoft Excel; knowledge of accounting software (XERO, SAP and/or NetSuite) is an advantage • Team player with good communication, interpersonal and client servicing skills • Meticulous, attention to detail and good organizational skills • Able to work under pressure and tight deadlines	
Associate, Audit & Assurance	Key Responsibilities • Prepare and/or review of audit documentation for corporate governance and financial reporting • Execute assigned engagement-related tasks in compliance with professional standards • Propose resolutions to significant accounting and auditing issues • Review information accompanying the assurance report in accordance with applicable framework Pre-requisites • Diploma / Degree in Accountancy or equivalent professional qualification • Good communication and interpersonal skills • Able to work independently as well as team player	• Working Hours: 845am to 530pm • Location/ Postal code: S(069536)
Audit Support Associate (Risk Assessment and Compliance)	Key Responsibilities • Support the administration of client acceptance and continuance processes within the Audit and Assurance Service Line by preparing, tracking, and maintaining required documentation. This would include conducting conflict checks, Anti-Money Laundering (AML) screening, Know Your Customer (KYC) reviews, and other required compliance checks. • Maintain accurate and organized records of client acceptance, AML, KYC, and related compliance documentation in accordance with firm policies.	• Working Hours: 845am to 530pm • Location/ Postal code: S(069536)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Coordinate with engagement teams, risk management teams, and compliance personnel to facilitate timely completion of onboarding and compliance requirements. • Prepare status updates, reports, and trackers to support monitoring of client acceptance and compliance activities. • Support the resolution of documentation gaps and follow-up actions identified during compliance reviews • Any other adhoc duties as assigned that is reasonable under the scope of your work Pre-requisites • Minimum Diploma in Business Administration or relevant discipline • Minimum 1 year of administrative/clerical experience • Good team player and is able to work independently with minimal supervision • Excellent time management skills and ability to multi-task and prioritize work • Good written and verbal communication skills • Strong organizational and planning skills • Good knowledge of Microsoft office • Receptive to trainings organized by the firm on relevant topics	
Consultant, Risk Consulting	Key Responsibilities • Work closely with the engagement teams in the areas of audit planning, data analysis, conducting interviews or document control designs for the process in-scope; • Perform audit testing in accordance with audit work program and report drafting; • Deliver assignments to a high level of professionalism and client satisfaction; • Participate in internal meetings to share recommendations or improvement opportunities, taking notes and minutes Pre-requisites • Bachelor's degree in Accountancy, Business or Finance or equivalent professional qualification • Minimum 1 year of relevant working experience in internal/external audit of an international accounting firm. Experience in commercial in-house internal audit department will be an added advantage. • Experience in SOX will be an added advantage. • Candidates with no experience are welcomed to apply. • Deep passion in Governance, Risk and Compliance, with an open-mind to help your clients • Highly motivated and possess good level of enthusiasm • Willing to expand your horizon, with travels around 50% during the year (post COVID) • Possess strong interpersonal, communication and writing skills • Able to work independently and as well as a team player	• Working Hours: 845am to 530pm • Location/ Postal code: S(069536)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Junior Analyst, Finance	Key Responsibilities - Support the FP&A Manager in preparing budgets, forecasts, cash flow projections, and related financial analysis for management and business units. - Consolidate and analyse historical financial data, business pipeline information, client wins/loss, and other inputs to support planning and forecasting processes. - Prepare variance analysis on actual results against budgets and forecasts, highlighting key drivers, risks, and issues for the FP&A Manager's review. - Support analysis of client engagements, including revenue recognition, WIP, billing, and accounts receivable, with a focus on identifying root causes of delays, driving follow-up actions, and leveraging NetSuite data to enhance reporting accuracy and ensure timely job closure. - Prepare and maintain recurring and ad-hoc reports, dashboards, and KPI analysis in Excel, Power BI, or other reporting tools. - Maintain/prepare documentation, templates, and SOPs for FP&A processes, and support continuous improvement initiatives. - Work closely with Manager, Deputy CFO and the wider finance team to support business partnering, reporting, and finance transformation projects. - Provide administrative and ad-hoc support on finance analysis, reporting, and special projects as required Pre-requisites - Bachelor's Degree in Accountancy, Finance, or a related field - At least 2 years of experience in FP&A, Accounting, or Audit - Strong proficiency in Excel and reporting tools such as Power BI - Experience in NetSuite / OpenAir Oracle would be an advantage - Strong attention to detail, analytical, and problem-solving skills Independent and self-motivated	- Working Hours: 845am to 530pm - Location/ Postal code: S(069536)

#5 Future Electronics

Future Electronics, a WT Microelectronics company, is a leading global distributor of electronics components, providing supply chain solutions, engineering expertise, and inventory support to customers worldwide. Founded in 1968, the company operates across 44 countries and is committed to helping customers innovate and succeed.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Asset Specialist	Key Responsibilities The Asset Specialist will report to the Senior Product Marketing Manager – Asset and is responsible for ensuring the optimum management of regional inventory levels for a given product portfolio to meet the requirements of sales for	Working Hours: 40 hours per week

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	a given business unit, while managing business risk and reducing any excess/bad inventory. The role interfaces extensively with suppliers to validate lead times and/or specific stock. Building and maintaining supplier relationships will also be an integral part of this role PRINCIPAL ACCOUNTABILITIES: • Maintain/ increase good inventory turns and reduce XB inventory. Prompt buy placement and consistence PBO review • Daily purchases through IMS-Inventory Management System, either local suppliers purchases or global transfers from Memphis or UK • Purchase backorder review – to monitor the inflow of product PBO to maximize assets via IMS • Coordinate stocking packages with Product Marketing • Profile inventory (common bond, customer specific, NCNR) • Coordinate programs to decrease bad and excess inventory • Resolve receiving discrepancies with APDC / marketing • Resolve rejected transfers with Corporate or UK • Ensure proper management of RTV quality issues with suppliers • Coordinate with Marketer and Senior Product Manager – Asset on stock rotation quantity and amount and arrange returns with APDC and RMA department • Ensure prompt release of purchase order to supplier • Ensure relevant documents are in place prior to buy related to CUSPEC / NCNR parts • Ensure all requirements are met / fulfilled according to Asset Buy Process SOP • Ensure PBO fulfillment is met – e.g. POP budget • Meet management set quarterly inventory / PBO target • Provide guidance to MSR- Marketing Support Representative • Weekly review with Senior Product Manager- Asset on Inventory / PBO and all Asset related issue Pre-requisites • Diploma or Bachelor's Degree in Human Resources, Business Administration, Office Management, or relevant field of study. • Keen to explore HR administration, executive assistant, departmental secretarial, or office administration roles. • Experience in supporting senior management or executives will be an added advantage.	• Location/ Postal code: S(486018)
Assistant Executive, HR & Admin	Key Responsibilities • We are seeking a proactive, organized, and detail-oriented Human Resource & Administration Assistant to provide administrative and coordination support to the Human Resources department. The role will act as a key administrative partner to the CHRO, VP Human Resources, and Senior Manager Human Resources, ensuring smooth	• Working Hours: 40 hours per week • Location/ Postal code: S(486018)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	day-to-day operations, efficient document management, scheduling coordination, and HR administrative support. - This position is ideal for candidates with interest in HR administration, executive assistant, departmental secretary, or office administration roles and are looking to build a career within Human Resources. Human Resources Administration - Provide administrative support across the employee lifecycle, including onboarding, transfers, confirmations, and offboarding activities. - Prepare and maintain employee records, HR documents, personnel files, and correspondence. - Support the preparation of employment contracts, letters, and HR-related documentation. - Coordinate new hire onboarding activities and ensure completion of required documentation. - Maintain accuracy and confidentiality of employee information in HR systems and databases. - Assist in the administration of employee benefits, leave records, and other HR programs. - Support HR initiatives, employee engagement activities, training programs, and corporate events. - Assist in compiling HR reports, presentations, and departmental metrics as required. Executive & Departmental Support - Provide administrative and secretarial support to the CHRO, VP HR, and Senior Manager HR. - Manage calendars, schedule meetings, and coordinate appointments. - Arrange travel bookings, accommodation, and logistics when required. - Prepare meeting materials, agendas, presentation decks, and meeting minutes. - Track action items and follow up with stakeholders to ensure timely completion. - Manage confidential correspondence and sensitive information with discretion and professionalism. General Administration - Coordinate department meetings, town halls, and HR events. - Manage filing systems, document control, and records retention processes. - Liaise with internal stakeholders and external vendors on administrative matters. - Support procurement requests, purchase orders, invoice processing, and budget tracking for the HR department. - Maintain office supplies and ensure smooth administrative operations within the department. - Assist with ad-hoc projects and assignments as directed by HR leadership. Pre-requisites	

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Diploma or Bachelor's Degree in Human Resources, Business Administration, Office Management, or relevant field of study. • Keen to explore HR administration, executive assistant, departmental secretarial, or office administration roles. • Experience in supporting senior management or executives will be an added advantage.	
Inside Sales Coordinator	Key Responsibilities • Process sample requests and account updates via CRM • Assist with Failure Analysis and follow-up on quality reports • Manage NCNR forms and backlog resolution • Update cross-reference files and customer portals • Handle PO confirmations within 48 hours • Upload product range notifications and chemical compliance documents • Track credit/rebill approvals and lead time updates • Provide general administrative support Pre-requisites • Diploma or Bachelor's Degree in Human Resources, Business Administration, Office Management, or relevant field of study • Interested in pursuing a career in sales support, product marketing, pricing, procurement, or distribution of electronic components.	• Working Hours: 40 hours per week • Location/ Postal code: S(486018)
Inside Sales Executive	Key Responsibilities • The Inside Sales Executive is the primary internal sales contact for their assigned accounts and is responsible to handle customer inquiries timely and drive sales through service activities. PRINCIPAL ACCOUNTABILITIES: • Performance to KPIs • Drive sales through prompt, accurate and timely RFQ responses and quotation follow up (BG quotes) • Proactive Backlog and BIM Management together with CS/OSR partners • Act as the operational interface between Outside Sales and all back-end support departments to service the Customer inquiries • Participate in driving the assigned sales branch/regional management goals, objectives and initiatives. JOB CONTENT: (PRIMARY & SECONDARY FUNCTIONS) • Work with Outside Sales to develop account plans and strategy to meet or exceed sales target, KPIs and company objectives. Attend Account Reviews as applicable. • Proactively call assigned accounts to solicit new business and build strong relationships with all personnel in the customers' organization • Ensure knowledge and compliance with all sales SOPS as listed in the Intranet	• Working Hours: 40 hours per week • Location/ Postal code: S(486018)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Manage the customer's daily RFQs by processing BG quotes promptly and accurately using Sales Associates quoting tool, respond to Customer and follow up TURNS and BUY quotes to convert to Orders timely. • Quality and process BG BID and BUY quotes with timely response to Customer • Work with Order Entry team on any specific customer requirements for their order entry and PO acknowledgement • Manage the data entry for Shortage buys when urgency requires it • Manage the commercial business interface with customer and internal departments related Trade Compliance requirements (ECS, CIV, renewals, etc), product documentation such as NCNR and product waivers, Programming First Article Approval. • Act as customer interface to address outstanding issues on orders that are not aligned to the Backlog Management policy (For non-strategy accounts), address Order Rejects and PINs. Elevate to Outside Sales if unresolved timely. • Act as first customer interface on all operational issues e.g. RMA, QA, Credit discrepancy (For all assigned accounts), Expedite and Delivery issues (For non-strategy accounts). Working with appropriate internal departments, coordinate resolving operational service issues for assigned customers. • Process BIM line add-on/delete after BIM set up (with OSR inputs after reviewing with customer) • Support assigned back-up Customers when other team members are out of office • Additional responsibilities vary depending on the customer specific service requirements and should be defined and agreed upon with the outside sales and sales management Pre-requisites • Diploma or Bachelor's Degree in Human Resources, Business Administration, Office Management, or relevant field of study • Interested in pursuing a career in sales support, product marketing, pricing, procurement, or distribution of electronic components	
Product Marketer	Key Responsibilities • The Marketer supports the sales team within an assigned geographic region by managing pricing and promotions for a designated range of electronic components. This role involves analyzing and responding to market trends, maintaining profit margin accountability, negotiating with suppliers, and preparing daily quotations, pricing, and gross profit reports. The position requires close collaboration with branch offices to ensure alignment and maximize sales performance. PRINCIPLE ACCOUNTABILITIES:	• Working Hours: 40 hours work week • Location/ Postal code: S(486018)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Evaluate sales opportunities (via phone, e-mail, or bills of material) and establish market resale prices to Sales through quoting competitively - Negotiate special pricing with suppliers - Provide Sales team with information and tools necessary to support customer - Monitor and control the release of orders, analyze and interpret reports for management - Drive and develop the product area with Sales and Customers, responsive to turns opportunities JOB CONTENT: - Responsible for achieving sales targets and profitability - Having the knowledge to quote to win on time for key branch customer opportunities - Work with suppliers and the sales force on daily requirements - Responsible for overall margin for relevant Product classes - Obtain and enforce Ship & Debit program wherever relevant - Monitor backorder register on a daily basis - Authorize CBO change and cancellations - Authorize price release - Maintain quote log and supplier activity log Pre-requisites - Diploma or Bachelor's Degree in Business, Marketing, Electronics, Supply Chain, Engineering, or a related field - Interested in pursuing a career in sales support, product marketing, pricing, procurement, or distribution of electronic components.	

#6 Galamad Aerospace

GALAMAD is Singapore-based engineering company developing full satellites. They build the subsystems, including electrical power systems, attitude determination and control systems, and deployment mechanisms. Their aim is to manufacture satellites at scale to provide programmable, reusable and “orbitless” platforms for different space applications especially telecommunications and data centers.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
AI Engineer - Satellite-Based Detection & Prediction Systems	Key Responsibilities - Core AI & Algorithm Development - Design, train, and deploy advanced computer vision models (e.g., CNNs, Vision Transformers, foundational geospatial models) optimized for detecting small, multi-scale targets (ships, boats, debris) within massive, high-resolution satellite imagery. - Implement robust probabilistic state-estimation and tracking algorithms (such as Particle Filtering, Particle Smoothing,	- Working Hours: 10am to 5:40pm - Location/ Postal code: S(536210)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	and Extended Kalman Filters) alongside deep sequential models (LSTMs, GRUs, Transformers) to predict future positions and behaviors of moving targets. • Develop multi-modal data fusion strategies to integrate asynchronous, disparate data sources (e.g., combining optical imagery, SAR data, and live transponder telemetry streams) to minimize false positives and overcome environmental limitations like cloud cover. 2. Data Engineering & Geospatial Pipelines • Build scalable, high-throughput ingestion pipelines capable of processing continuous spatial-temporal data streams and converting raw satellite products into cloud-optimized formats (e.g., GeoTIFFs, COGs, Zarr). • Architect time-series and geospatial database solutions (e.g., PostgreSQL/PostGIS, TimescaleDB) to store, query, and aggregate billions of historical and real-time coordinates and metadata efficiently. 3. Infrastructure & MLOps Leadership • Lead the deployment, orchestration, and scaling of production AI models within cloud or hybrid-cloud environments using Docker and Kubernetes • Implement end-to-end MLOps frameworks to automate data labelling pipelines, monitor feature/concept drift, handle automated model retraining, and manage model versioning • Write clean, maintainable, and highly optimized code (Python, C++) to handle low-latency processing requirements Pre-requisites • Bachelor's degree in Computer Science, Aerospace Engineering, Electrical Engineering, Data Science, or a related quantitative fi; or equivalent deep professional/academic experience in Applied AI and Deep Learning. Geospatial & Satellite Expertise: • Direct experience working with satellite data processing pipelines. Deep understanding of the differences in handling visible spectrum imagery vs. Synthetic Aperture Radar (SAR) or thermal/infrared bands. • Tracking & Estimation Theory: Strong mathematical foundation in Bayesian AI methods, state-space modeling, sequential data smoothing, and multi-object tracking. Technical Stack: • Proficient in Python and standard ML/CV frameworks (PyTorch, TensorFlow, OpenCV). • Some experience with geospatial libraries (GDAL, Rasterio, Shapely, Fiona, PyProj). • Mastery of on-prem opensource infrastructure tools	

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Mindset: An entrepreneurial, problem-solving mindset with a passion for building highly resilient, autonomous systems that operate 24/7.	
Electronics Engineer	Key Responsibilities - Design, develop, and prototype analog, digital, and mixed-signal electronic circuits for spacecraft and satellites. - Develop and maintain schematics, PCB layouts, and system-level block diagrams. - Perform signal integrity, power distribution, and thermal analyses. - Work closely with firmware and embedded software teams to ensure seamless hardware-software integration. - Conduct verification and validation of electronics through testing, debugging, and troubleshooting. - Implement design for reliability, including redundancy, radiation tolerance, and fault mitigation. - Support component selection, procurement, and vendor qualification, with a focus on high-reliability and space-grade components. - Collaborate with systems engineers to ensure designs meet mission requirements and operational constraints. - Document design processes, test procedures, and results for internal review and regulatory compliance. Pre-requisites - Required: KiCad and/or EasyEDA, Python, STM32CubeIDE or Keil - Good to Have: OpenPNP, PCB fabrication knowledge, AI-enhanced circuit design tools (e.g., KiCAD + MCP) - Bachelor's or Master's degree in Electrical/Electronics Engineering or related field. 3+ years of experience in electronics design; space, aerospace, or high-reliability electronics experience preferred. - Strong knowledge of analog and digital circuit design, PCB layout, and power management. - Experience with microcontrollers (STM32), FPGAs (only a little bit), or embedded systems. You must have worked on a project that included STM32 (any series). - Proficiency with EDA tools (e.g., KiCAD, EasyEDA) and simulation tools (SPICE, MATLAB/Simulink). - Understanding of EMI/EMC, signal integrity, and thermal considerations. - Familiarity with testing and verification methodologies, including at least some knowledge of satellite environmental testing (thermal, vibration, vacuum). - You move like a rocket--fast at execution and iteration. - Full electronics project lifecycle (design, fabrication, testing) experience is required	- Working Hours: 10am to 5:40pm - Location/ Postal code: S(536210)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Electronics Engineer II	Key Responsibilities • Design, develop, and prototype analog, digital, and mixed-signal electronic circuits for spacecraft and satellites. • Develop and maintain schematics, PCB layouts, and system-level block diagrams. • Perform signal integrity, power distribution, and thermal analyses • Work closely with firmware and embedded software teams to ensure seamless hardware-software integration • Conduct verification and validation of electronics through testing, debugging, and troubleshooting • Implement design for reliability, including redundancy, radiation tolerance, and fault mitigation • Support component selection, procurement, and vendor qualification, with a focus on high-reliability and space-grade components • Collaborate with systems engineers to ensure designs meet mission requirements and operational constraints • Document design processes, test procedures, and results for internal review and regulatory compliance Pre-requisites • Required: KiCad and/or EasyEDA, Python, STM32CubeIDE or Keil • Good to Have: OpenPNP, PCB fabrication knowledge, AI-enhanced circuit design tools (e.g., KiCAD + MCP) • Bachelor's or Master's degree in Electrical/Electronics Engineering or related field. • 3+ years of experience in electronics design; space, aerospace, or high-reliability electronics experience preferred. • Strong knowledge of analog and digital circuit design, PCB layout, and power management. • Experience with microcontrollers (STM32), FPGAs (only a little bit), or embedded systems. You must have worked on a project that included STM32 (any series). • Proficiency with EDA tools (e.g., KiCAD, EasyEDA) and simulation tools (SPICE, MATLAB/Simulink). • Understanding of EMI/EMC, signal integrity, and thermal considerations. • Familiarity with testing and verification methodologies, including at least some knowledge of satellite environmental testing (thermal, vibration, vacuum). • You move like a rocket—fast at execution and iteration. • Full electronics project lifecycle (design, fabrication, testing) experience is required.	• Working Hours: 10am to 5:40pm • Location/ Postal code: S(536210)
Firmware Engineer	Key Responsibilities • Design and develop robust firmware for STM32-based satellite subsystems (Power, ADCS, and Communications) • Architect low-level drivers and application logic using STM32Cubeide or Keil MDK	• Working Hours: 10am to 5:40pm • Location/ Postal code: S(536210)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Rapid Prototyping: Utilize ESP32 ecosystems for high-speed hardware in-the-loop (HIL) testing and ground support equipment • AI Integration: Use AI-assisted coding and debugging tools to accelerate the development lifecycle, from initial boilerplate to complex algorithm optimization • Protocol Implementation: Implement and debug space-standard communication protocols (I2C, SPI, UART, CAN, and SpaceWire). • Validation: Perform unit testing and integration in simulated and physical environments to ensure “zero-fail” performance during launch and orbit • Cross-Functional Collaboration: Work alongside electronics and systems engineers to define hardware requirements and PCB layouts in KiCad Pre-requisites • Bachelor’s or Master’s in Electrical Engineering, Computer Science, or Aerospace Engineering. • Deep proficiency in C/C++ for embedded systems. • Hands-on experience with STM32 microcontrollers and the ARM Cortex-M ecosystem. • Familiarity with RTOS (FreeRTOS or similar) and bare-metal programming. • Proven ability to use AI tools (LLMs, Copilots, or custom agents) to dramatically increase output and debugging efficiency. • Experience with hardware debugging tools (Logic analyzers, Oscilloscopes, J-Link/ST-Link). • Full project cycle experience (Concept, Firmware Architecture, Debugging, real-world deployment). • Lightning fast speed: We move at orbital velocity; you must be able to iterate and ship code faster than industry standards.	
Structural and Mechanisms Engineer	Key Responsibilities • Design and model deployment mechanisms ((hinges, latches, actuators, and spring-loaded systems) in Autodesk Fusion 360 • Perform FEA, motion, and tolerance simulations to validate kinematics and structural integrity • Develop folding and deployment sequences optimized for launch and in-orbit operation • Select materials and components suitable for vacuum, vibration, and thermal extremes • Generate technical drawings and manufacturing data for flight and test hardware • Support integration, functional testing, and environmental qualification of mechanical systems Pre-requisites • Bachelor’s or Master’s in Mechanical, Aerospace, or Mechatronics Engineering.	• Working Hours: 10am to 5:40pm • Location/ Postal code: S(536210)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Proficiency in Fusion 360 (CAD, FEA, and Motion Analysis). • Experience designing mechanical or electromechanical mechanisms (deployables, hinges, or robotics). • Familiarity with space-rated materials, lubricants, and mechanisms for microgravity environments. • Hands-on experience with prototype fabrication, assembly, and testing is a strong plus • Full project cycle experience (design, manufacture, iterate) • Lightning fast speed when it comes to working	

#7 Huawei International

Huawei International Pte Ltd is an Information and Communications Technology (ICT) company. Operating in Singapore, it acts as a regional arm for its parent, providing end-to-end IT infrastructure, cloud computing, enterprise networking, and smart devices.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Account Manager (Carrier Network)	Key Responsibilities - Responsible for assessing, clarifying, and validating the customers' needs on regular basis & maintaining high customer satisfaction ratings - Responsible for new sales opportunity development and sales project operation - Responsible for key customer engagement, customer relationship improvement and maintenance - Partner with solution team & delivery team to develop account strategy plan and business plan - Research on telco industry and perform market insight to ensure the competitiveness of proposed solution - Achieve annual business plan through efficient internal collaboration and proper customer approaching. - Planning and presenting reports on account progress, goals, and quarterly initiatives to share with team members, stakeholders, and possible use in future case studies or company training - Handle related duties which are necessary for the proper management of key accounts and duties assigned Pre-requisites - Candidate must possess at least Bachelor Degree in telecommunication related major or equivalent. - Candidate from ICT background that related with carrier network is required - Internship experience in sales or relevant experiences, or similar client support role a plus. - Proven results of delivering client solutions and meeting sales goals - Candidate with deeper understanding and experiences on solution sales, understand product specifications, highlights, competition, etc are preferred. - Ability to multi-task and manage multiple priorities in a fast-paced environment. - Must be customer oriented, target-oriented and capable of accurate work with minimal supervision - Strong negotiation skills, Self-motivated and self-directed.	- Working Hours: 9am-6pm - Location/ Postal code: S(486066)
Account Manager (Enterprise Business)	Key Responsibilities - Assist Account Director on their specific industry business development and sales in local market. - Prospect, identify, qualify, and target accounts fitting the industry before and after market account profile.	- Working Hours: 9am-6pm - Location/ Postal code: S(486066)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Conducts regular business reviews, leveraging internal analytics and market intelligence to gain customer insights, and understands positive and negative trends in data, to uncover new opportunities for growth, increase sales, and retain and grow the business by presenting strategic solutions to the customer. • Meet sales and activity performance goals, including weekly pipeline report by opportunity. Prepare reports and communicate monthly summary of wins, losses, inhibitors and net-new opportunities • Responsible for customer relationship development and management. • Collaborate with various practices and functions to ensure local alignment with region / global strategies. Pre-requisites • Bachelor's Degree in any field. • Internship experience or related experience in client / partner management with cross disciplinary experience in business strategy and account management is an advantage. • Able to analyse sales performance metrics, have good negotiation skills and the ability to build and foster long-term relationships with customers. • Solid personal presence to act as an effective influencer and negotiator at the most senior levels of client management • An effective communicator and ability to work effectively as a team player with the sales and delivery teams. • Ability to communicate bilingually in Mandarin and English is essential in order to liaise with Chinese speaking head office, stakeholders, counterparts and customers.	
Cloud Solution Engineer (Intern)	Key Responsibilities • Support the design and integration of cloud-based information systems within Huawei Cloud • Assist in assessing existing system architecture and recommending improvements • Work with technical teams to support troubleshooting and resolution of technical issues • Help prepare updates and reports on project progress, costs, and solution development • Support solution analysis by comparing technical specifications and mapping suitable products • Assist in evaluating business and technical impacts of proposed solutions • Participate in researching emerging technologies, including AI and GPU-related solutions • Support documentation of technical designs, configurations, and processes • Assist in preparing and delivering solution presentations to stakeholders and clients • Gain exposure to cloud solution planning, delivery processes, and certification opportunities	• Working Hours: 9am-6pm • Location/ Postal code: S(486066)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • Currently pursuing or recently completed a Degree in Computer Science, Engineering, Information Technology, or related disciplines • Basic programming knowledge in Python, Java, or Golang • Familiarity with containerization tools such as Docker and Kubernetes is an advantage • Understanding of cloud automation tools (e.g., Terraform, Ansible, CloudFormation) is a plus • Basic knowledge of Linux/Unix systems, including installation, troubleshooting, and security fundamentals • Strong analytical and problem-solving skills with attention to detail • Good communication and presentation skills • Ability to work collaboratively in a team-oriented and fast-paced environment • Proficiency in Mandarin is required to liaise with counterparts in China • Positive learning attitude with strong interest in cloud technologies and solution consulting	
Digital Power Solution Engineer	Key Responsibilities • To conduct sales presentations and product trainings to introduce and update solar PV & ESS products features to customers and distributors about Huawei smart PV & ESS solutions • To review initial designs and provide feedback on optimization for solar PV & ESS projects • To conduct design and configuration of PV & ESS systems based on client's requirements; to prepare calculations on costings, bill of materials, yield projections and revenue • To establish and build close customer relationship and to understand and track project pipelines; • To support and resolve solar PV & ESS related technical issues faced by customers • Analyze the situation and development opportunities of the Solar PV & ESS eco-system and conduct market research in support pricing and product definition • Define customer needs and construct product requirements in accordance with your market research Pre-requisites • Engineering degree, preferably from Electrical or Solar PV or ESS related major; • Good electrical, as well as technical knowledge of power electronics (such as inverter, drive or PCS), especially for Solar PV and ESS system • Good communication skills of cross-functions and intercultural organization • Good organization, planning, analytical and presentation skills	• Working Hours: 9am-6pm • Location/ Postal code: S(486066)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Strong self-initiative and ability to independently, as well as in a team • Result driven and commitment to deliver quality • Preferred candidate who have solar & ESS project experience, have internship experience in EPC or inverter/ESS manufacturer company.	
IT Storage Engineer	Key Responsibilities • Responsible for Huawei enterprise IT products after-sales support and IT solution reviewing. • Provide low level IT solution/design to local office/channel partner/key account customers. • Provide BOQ and high quality technical proposal. • Present technical solution professionally and have technical training for local channel partners and customers. Pre-requisites • Tertiary qualification, B. SC in computer science/ engineering/ telecommunication with distinction. Redhat RHCE or Huawei HCNP/ HCIE or other IT certification will be an added advantage. • Knowledge in IT production designing and delivery and maintenance. (Proficient in x86 server, SAN/NAS Storage, Virtualization (VMWare), Cloud Computing, windows series operation system, linux/unix system) • Skills required: IT technology such as x86 server architecture, SAN/NAS storage architecture, data protect, DC disaster recovery, data migration. • Knowledge of OpenStack architecture, Oracle or DB database, CCTV would be an added advantage. • Self-initiative to take the responsibility of task and learn new products/technologies • The candidate shall be adaptable and flexible to tasks or job scope being assigned. • Internal training on product knowledge and on-the-job training will be provided.	• Working Hours: 9am-6pm • Location/ Postal code: S(486066)
Logistic Specialist (Intern)	Key Responsibilities Supply Chain & Inventory Support • Assist in planning and coordinating delivery orders to ensure timely fulfillment • Support daily warehouse operations, inventory checks, and stock management activities • Assist in maintaining inventory accuracy and preparing weekly/monthly inventory reports • Support inventory analysis and monitor stock levels to ensure operational efficiency Logistics Operations & Process Support • Assist in reverse logistics and return management processes • Support export shipment documentation and RMA-related activities	• Working Hours: 9am-6pm • Location/ Postal code: S(486066)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Ensure compliance with company operational procedures and safety standards • Coordinate with internal teams to support smooth logistics and delivery operations Reporting & Operational Support • Track and assist in reporting logistics and supply chain performance metrics • Support investigation and follow-up of operational or warehouse-related issues • Assist the Supply Manager with project coordination and ad-hoc operational tasks • Support project delivery processes from purchase order receipt to final delivery completion Pre-requisites • Currently pursuing a Bachelor's Degree in Supply Chain Management, or related disciplines • Strong interest in Huawei Supply chain solution and logistics operations • Strong communication skill in Mandarin, both written and verbal. Proficiency in Mandarin is essential to ensure effective communication with the China HQ team.	
Network Engineer	Key Responsibilities • Responsible for Huawei enterprise networking products after-sales support • Require to provide low level network solution/design to office/channel partner/key account customers. • Perform post-sales project implementation and technical support for Transmission SDH/HMSTP/WDM equipment such as on-site survey, installation, planning, commissioning and maintenance. • Require to work as a team with either regional/HQ or Singapore team. • Require to work under minimum supervision to complete tasks assigned. • Require to provide high quality technical proposal. • Require to be able to present technical solution professionally for channel partner and customer. Pre-requisites • Tertiary qualification, B. SC in computer science/engineering/telecommunication with distinction. CCNA and HCIA will be an added advantage. • Skills required: basic understanding in networking such as switch, WIFI, router, firewall, SDN technology system integration. • Knowledge of IT servers/storage would be an added advantage. • Self-initiative to take the responsibility of task and learn new products/technologies	• Working Hours: 9am-6pm • Location/ Postal code: S(486066)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	The candidate shall be adaptable and flexible to tasks or job scope being assigned.	
Service Partner Enable Engineer (Intern)	Key Responsibilities - Training Delivery: Develop and define training strategy, execution framework and learning curriculum to build partner staff proficiency to achieve the best customer experience consistently. - Hands-on Labs: Organize practical, hands-on exercises and lab sessions to give participants the opportunity to apply their knowledge in real-world scenarios and gain practical experience. - Assessments and Evaluations: Develop assessment tools, quizzes, and exams to gauge the participants' understanding of the material. Evaluate training effectiveness through feedback forms and assessments and continuously use the data to improve the training programs. - Support Learning Initiatives: Provide ongoing support to learners by offering additional resources, mentoring, or follow-up sessions to reinforce their learning experience. - Training Program Management: Coordinate training schedules, manage training logistics, and ensure all necessary resources and equipment are available for the training sessions. Pre-requisites - Diploma/Degree in Telecommunication Engineering / Electronics & Electrical Engineering or any related. - Excellent communications and interpersonal skills - Excellent verbal and written communication skills - Ability to work in a fast-paced environment, prioritize and meet objectives and deliverables - Proficiency with MS Word, Excel and PowerPoint Proficiency in Mandarin is required to liaise with counterparts in China	- Working Hours: 9am-6pm - Location/ Postal code: S(486066)
Transmission Network Engineer	Key Responsibilities - Perform post-sales project implementation and technical support for Transmission SDH/HMSTP/WDM equipment such as on-site survey, installation, planning, commissioning and maintenance. - Provide post-sales technical support to customers through remote and on-site trouble-shooting. - Provide technical solution and hands-on support on SDH/HMSTP/ WDM network. - Support test activities of operator acceptance testing. - Participate in necessary technical meetings pertaining to operators, internal staff or its associated customers. Pre-requisites - Possess a minimum of Bachelor Degree in Electrical and Electronic Engineering or related fields - Preferable candidate with internship experience in telecommunication project implementation/network	- Working Hours: 9am-6pm - Location/ Postal code: S(486066)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	planning /cutover experience in SDH, HMSTP and WDM Network • Knowledge or experience in SDH, MSTP, or WDM networks is an advantage. • Certifications such as HCIA, CCNA, or other relevant IT/telecom certifications will be an added advantage. • Strong communication skills with the ability to engage stakeholders at different levels. • Willingness to participate in ad-hoc standby or support duties when required.	

#8 Hyve Solutions Singapore

Hyve Solutions is a leading provider of hyperscale digital infrastructure solutions, specializing in the design, manufacturing, and delivery of custom-built servers, storage, and rack-level integration solutions for cloud service providers, enterprises, and data center customers. As part of the TD SYNnex family, Hyve Solutions combines engineering expertise with advanced manufacturing capabilities to deliver high-quality, scalable, and innovative computing solutions that support the world's largest cloud and AI infrastructure deployments.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Leads – Quality/ Manufacturing /Warehouse	Key Responsibilities • Mission to help customers, business partners, and employees achieve success through shared goals, strategies, resources and technology solutions • QC Inspector: Performs inspections, checks testing and sampling procedures for product manufacturing processes. • Carries out packing line, manufacturing inspections and sampling and testing of incoming components and raw materials to ensure that company standards are met. • Monitors critical equipment and instrumentation • May draft procedures and assist with validating or troubleshooting testing methods, including assays. • May apply approval or rejection labels to bulk raw materials once analytical data is evaluated • Survey Tip: Jobs that typically require university degrees in a related field and are responsible for operational quality of testing equipment and procedures should be matched to QC Analyst Pre-requisites • Coordinate domestic and international shipments, ensuring timely delivery of materials and products. • Arrange transportation, freight bookings, and customs clearance with logistics service providers and freight forwarders. • Monitor shipment status and proactively resolve transportation or delivery issues.	• Working Hours: 8 hrs /12 hrs shift work • Location/ Postal code: S(528760)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Prepare and review shipping documents, including invoices, packing lists, bills of lading, and export/import documentation • Maintain accurate inventory records and support inventory control activities • Work closely with warehouse teams to ensure efficient receiving, storage, and dispatch of goods • Collaborate with procurement, production, customer service, and sale teams to support operational requirements • Track logistics costs and identify opportunities for process improvement and cost savings • Ensure compliance with customs regulations, trade requirements, and company policies • Analyze logistics performance using key performance indicators (KPIs) and prepare operational reports • Investigate and resolve discrepancies related to shipments, inventory, and transportation • Support continuous improvement initiatives to enhance logistics efficiency and customer satisfaction • Diploma or Bachelor's Degree in Logistics, Supply Chain Management, Business Administration, or a related field. • 2–5 years of experience in logistics, supply chain, transportation, or warehouse operations. • Experience with ERP systems (e.g., SAP, Oracle, Microsoft Dynamics) is an advantage. • Familiarity with import/export regulations and shipping documentation is preferred. • Proficient in Microsoft Office applications, particularly Excel.	
Manufacturing Lead	Key Responsibilities • Lead and coordinate production associates to ensure production targets are achieved on time, with good quality and efficiency • Monitor product quality during production and report any production or quality issues promptly to management • Conduct daily team meetings and provide daily production performance reports • Perform assembly operations on complex components, assemblies, and sub-assemblies across multiple production areas • Suggest process improvements and support implementation activities • Support new product and model introductions • Ensure equipment is properly maintained and operating effectively • Train and guide associates on proper production processes and operational skills • Support onboarding and training for new employees and junior team leaders • Act as a role model within the team • Support cross-training activities among different production areas	• Working Hours: 12 hrs shift work • Location/ Postal code: S(528760)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Monitor attendance and assist supervisors in workforce management • Maintain a good understanding of company processes 14. and procedures • Support probation evaluations and training for new hires • Ensure workplace safety and report any safety concerns or improvement opportunities • Escalate production-related issues promptly and provide possible solutions • Maintain a good communication between associates and management • Support other production areas when required • Accept additional responsibilities and tasks as assigned • Work on shifts is a must • Maintain good housekeeping and 5S standards within the work area Pre-requisites • Minimum 2–3 years of Team Leader experience in a fast-paced manufacturing or production environment. • Good understanding of production monitoring and ISO documentation requirements. • Able to investigate production or quality issues and support corrective actions. • Good reporting and problem-solving skills. • Able to calculate takt time, manpower, and production line balancing requirements. • Able to work in a fast-paced environment. • Good computer skills, including Microsoft Office applications. • Excellent written and verbal communication skills. • High level of manual dexterity and hands-on ability. • High school education or above preferred. • Physically fit and able to stand for extended periods. • Able to perform manual handling tasks when required. • Able to speak Chinese is a plus. • Able to lift or move up to 50 lbs is a plus. • English as working language is a must.	
Process Engineering Technician	Key Responsibilities • Assist engineers in validating new equipment and manufacturing processes • Troubleshoot technical issues, conduct root cause analysis, and implement solutions • Support continuous improvement initiatives across the production floor • Participating in cross-functional activities to improve operational performance • Assist in evaluating processes and equipment to ensure compliance with local regulations • Support the development of technical capabilities across departments	• Working Hours: 12 hrs shift work • Location/ Postal code: S(528760)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Fabricate and maintain basic jigs and fixtures to improve product quality and delivery • Maintain accurate records and compile reports as required • Collaborate with the broader engineering team to support operational goals • Build and maintain effective working relationships with internal and external stakeholders Pre-requisites • Diploma or above in Engineering or a related field • Minimum 2 years of experience in a similar manufacturing or engineering support role • Experience working in a production or factory environment	
Test Engineer Technician	Key Responsibilities • Translate and understand Test Process Instructions (TPI), and provide training to production testers • Support and guide operators on test procedures and resolve questions during testing • Maintain and upload training records for audit purposes • Create and manage Golden Images (GI) for servers and ensure data accuracy within test databases • Coordinate approval processes to ensure production readiness and on-time shipment • Develop and configure rack test templates based on BOM and Engineering Instructions (EI) • Work with software teams to deploy rack configurations into test systems • Set up and maintain database entries for new components (e.g., switches, power shelves) • Troubleshoot basic test issues on the production line and perform root cause analysis • Escalate complex issues to engineers or supervisors when necessary • Raise tickets and coordinate with relevant teams for issue resolution • Provide training and guidance to junior technicians when required Pre-requisites • Associate degree or above in Computer Science, Engineering, or related field • 2–4 years of relevant experience in testing or manufacturing environment (or 4+ years without degree) • Experience in server, rack, or hardware testing environments is a plus • Basic knowledge of Linux / DOS operating systems • Understanding of basic electrical concepts • Intermediate computer hardware troubleshooting skills • Basic network hardware troubleshooting capability • Ability to read and understand Python or other programming scripts • Strong analytical and problem-solving skills • Good communication and teamwork skills	• Working Hours: 12 hrs shift work • Location/ Postal code: S(528760)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Ability to prioritize and manage tasks effectively	

#9 Ichor Systems Singapore

Ichor offers world-class process engineering, manufacturing, materials management, and testing capabilities. Our 2,500+ employees worldwide are strategically located to provide our customers with the highest level of customer service and support from our program management, sales, engineering, and executive management teams.

Our capabilities enable the design and creation of a complete outsourced solution ranging from product concept to manufacturing to legacy service.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Costing Engineer	Key Responsibilities - Quote and prepare competitive bids for orders and new projects - Prepares Quotes and Cost Estimates - Apply pricing standards/models to costs - Work with Engineering / Manufacturing to determine material requirements and manufacturing processes needed to complete quotes/orders - Work with Engineering, Supply Chain, Sales, and/or other departments to determine methods and pricing for new products - Maintain effective contact with customers - Provide input and feedback on issues relevant to customer programs - Work independently with moderate supervision Pre-requisites 3-5+ years of Quoting or equivalent work experience - B.S. or equivalent work experience or any combination of education and experience - Experience managing multi-level Bills of Material (BOMs) in a complex manufacturing environment, preferably within semiconductor or equipment assembly industries. Exposure to Gas Box Assembly would be an added advantage. - Experience reading/using/understanding Engineering prints/drawings/documents - Excellent Microsoft Excel skills including but not limited to Vlookups, Pivot Tables, VBA - Excellent analytical and mathematics skills - Ability to work independently and demonstrate initiative - Excellent verbal and written communication skills - Strong MS Office, Outlook, Word, Excel and PowerPoint skills - Solid Knowledge of MRP, Oracle and Agile systems	- Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) - Location/ Postal code: S(738100)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Engineering Assistant	Key Responsibilities - Perform assembly builds and conduct tests as scheduled and according to required specifications, schematic drawings, and work instructions. - Report manufacturing problems and assist Manufacturing Engineers in problem-solving and troubleshooting. - Perform housekeeping and comply with manufacturing discipline and cleanroom protocol. - Must be able to work in a team. - Have a quality mindset. Pre-requisites - NITEC/or Higher NITEC in Engineering at the minimum, with 1 to 2 years of manufacturing Experience - Diploma in Mechanical/ Mechatronics/Electrical/Electronics Engineering with 1 to 2 years manufacturing experience. - Able to read and understand schematic/ mechanical drawings - Capable of independently carryout assembly of <2 Processes on a single Platform. - Experience in Gas Box, Panels assembly for the Semicon Industry and the various applications preferred - Willing to work in cleanroom environment with shift system (12-hour shift): 8 am to 8 pm and 8 pm to 8 am - Entry level candidates are welcome - Rotating shift day/ night once a quarter or once in 2 quarters 3-4 / 4-3 shift pattern - Working attire: Full jumpsuit with mask	- Working Hours: During OJT: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) (12-hour shift): 8 am to 8 pm and 8 pm to 8 am - Rotating shift day/ night once a quarter or once in 2 quarters 3-4 / 4-3 shift pattern - May be required to do OT - Location/ Postal code: S(738100)
Manufacturing Engineer	Key Responsibilities - Collaborate seamlessly with cross-functional teams to overcome technical, quality, and production challenges. - Innovate and implement advanced manufacturing methods, processes, and test equipment for both new and existing systems. - Ensure the production of high-quality products by effectively managing materials, equipment, and processes. - Partner closely with our US engineering team to lead New Product Introduction (NPI) and Product Transfer initiatives. - Oversee the timely release of critical documentation and reports to ensure smooth production readiness. - Provide hands-on technical support during assembly and final testing on the production floor. - Drive the creation and deployment of work instructions within our manufacturing execution system. - Analyze build processes, identify potential risks, and implement improvements using PFMEA analysis. - Able to read and interpret drawings, schematics and Bill of Materials and technical specification data sheets. Pre-requisites - Minimum bachelor's degree in mechanical engineering, Electrical & Electronic Engineering, or a related field.	- Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) - Location/ Postal code: S(738100)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Possess 1 – 2 years of relevant experience in manufacturing and assembly of critical fluid delivery subsystems and components for semiconductor capital equipment. • Demonstrate a strong understanding of manufacturing principles and practices. • Exhibit leadership qualities and exceptional interpersonal communication skills. • Thrive as a team player and possess strong analytical skills to address complex challenges. • Proficient in programming languages such as Python, VBA, and C++, Labview etc. • Open to travel for product transfer training. • Willingness to work in a Class 100 ISO 5 Cleanroom Environment.	
Material Handler	Key Responsibilities • Unload materials from delivery vehicles and ensure accurate quantities. Inspect deliveries for damage or discrepancies and document any issues • Verify and record storage destinations based on receiving documents. Properly store materials in designated locations, ensuring easy retrieval when needed. • Retrieve stored materials according to orders and move them to production or shipping areas in a timely manner, ensuring accurate order picking. • Maintain detailed records and documentation related to the receipt, storage, and distribution of materials. Ensure accuracy in recording inventory movements. • Conduct routine cycle counts to validate inventory accuracy. Collaborate with inventory control teams to identify and rectify discrepancies. • Utilize computer systems to locate materials within the inventory database. Ensure accurate and up-to-date information is reflected in the system. • Perform tasks under direct supervision, following established guidelines and procedures to ensure consistency and accuracy in materials handling. Pre-requisites • GCE "N" or "O" Levels or equivalent required • Possess 1 - 2 years of experience in materials handling or a related field, demonstrating a solid understanding of inventory management and materials movement. • Familiar with fundamental packing and shipping techniques to ensure the safe transportation of materials. • Ability to comprehend and adhere to company safety rules and regulations. • Proficiency in using appropriate tools, processes, and techniques for materials handling, ensuring materials are managed efficiently and securely. • Strong numeracy skills to accurately perform tasks such as counting, measuring, and verifying quantities.	• Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) • Location/ Postal code: S(738100)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Basic knowledge of Oracle and Agile systems is advantageous, contributing to effectively utilising digital tools for materials management. - Able to lift and carry weights of up to 20kg, meeting the role's physical demands.	
Production Planner	Key Responsibilities - Conduct daily production planning, reviewing statuses, and providing necessary updates. - Review daily material shortages and expedite buyers to meet demand, minimizing disruptions. - Coordinate seamlessly with internal stakeholders including Manufacturing, Logistics, and Customer Service, for smooth operations. - Identify, negotiate, and proactively resolve conflicts with different departments related to materials availability, capacity, and order promise integrity. - Review Material Requirements Planning (MRP) execution to ensure data accuracy. - Reconcile supply and demand to maintain accurate production schedules. - Approve and review Engineering Change Orders (ECO) for materials impact. - Update Bills of Materials (BOM) as required and adjust production schedules accordingly. - Prepare comprehensive reports on production performance, highlighting issues and bottlenecks. - Utilize data analysis to drive informed decision-making and process improvement. Pre-requisites - Minimum of a Diploma in Supply Chain or a related field. - Possess at least 5 years of relevant experience in supply chain or production planning, preferably 5 years of experience in semiconductor/manufacturing industries. - Exhibit strong problem-solving skills, addressing challenges effectively. - Perform well under pressure, thriving in a dynamic and fast-paced environment. - Able to work with minimum supervision, displaying a proactive approach. - Excellent communication and presentation skills to facilitate effective collaboration. - Proficient in Microsoft Excel and PowerPoint for data analysis and reporting. - Knowledge of VB & Power BI tools is an added advantage. - Show interest in process improvement, contributing to the enhancement of planning processes.	- Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) - Location/ Postal code: S(738100)
Program Manager (Manufacturing)	Key Responsibilities Establish and nurture strategic relationships with customers to understand their needs and expectations.	Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Provide support for day-to-day operations and shipments, ensuring customer satisfaction. • Collaborate and coordinate with cross-functional teams to achieve delivery commitments and meet customers' scorecards, On Time Delivery targets, and inventory goals. • Work closely with teams to address challenges and ensure timely project completion. • Review customer demand forecasts and conduct risk assessments to manage potential constraints/challenges and resolve material supply constraints to support customer requirements. • Monitor program and project activities, ensuring effective communication and facilitating on-schedule and within-budget completion. • Compile reports for management review to provide insights into program progress. • Manage backlog and prioritize customer needs while identifying new business opportunities. • Allocate resources effectively to ensure seamless operations and successful program execution. • Analyze data and compile reports for management review, offering valuable insights and recommendations. • Undertake any other related program or project management tasks assigned by supervisors. Pre-requisites • Minimum Degree in Engineering or related field. • Possess 10 years of relevant experience in Program Management and Planning, preferably within Semiconductor-related industries. • Demonstrate excellent stakeholder management, influencing, and problem-solving skills. • Display the ability to perform effectively in a multitasking environment under pressure. • Possess strong communication and presentation skills. • Certified Project Management Professional (PMP) certification is a plus. • Proficiency in basic reporting tools such as PowerPoint, Excel, and Macros. • Knowledgeable in MRP, Oracle, and Agile systems	• Location/ Postal code: S(738100)
QC Inspector	Key Responsibilities • Conduct in-process inspections and audits. • Perform final audits and photograph finished goods (FGs). • Calibrate and maintain torque wrenches. • Review internal non-conformities before raising NCs in Oracle. • Sort, review, and scan binder documents into the Quality Server. • Prepare FAI documentation for customer portal submission. • Perform other duties assigned by the Supervisor. Pre-requisites	• Working Hours: During OJT -8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) - (12-hour shift): 8 am to 8 pm and 8 pm to 8 am

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Candidate must possess at least a Technical Certificate / NiTEC (Preferably in mechanical engineering) • Minimum of 1 year of working experience in QC inspection. • Able to understand, write and speak in English • Attention to detail to catch defects. • Ability to read blueprints, technical documents, and manuals • A desire to achieve the best and ensure top-quality products	-Rotating shift day/ night once a quarter or once in 2 quarters -3-4 / 4-3 shift pattern -May be required to do OT Depending on shift • Location: S(738100)
Quality Manager	Key Responsibilities • Establish and maintain quality standards, procedures and controls. • Develop, implement and maintain the activities of quality control systems. • Oversee the development and implementation of standards, methods and procedures for inspecting, testing and evaluating the precision, accuracy and reliability of company products. • Full ownership of customer change management processes and qualification activities related to expanding operations in Singapore and Malaysia. • Approve product acceptance testing, quality plans, and other technical quality-related matters. • Review and approve quality and project documentation to ensure compliance with customer, regulatory and company requirements. • Lead and perform internal audits of products, processes and procedures, and drive corrective and preventive actions as required. • Make recommendations and implement corrective actions necessary to ensure conformity with quality specifications and continuous improvement objectives. • Select, develop and evaluate personnel to ensure the efficient and effective operation of the Quality Pre-requisites • Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Industrial Engineering, or a related discipline. • Minimum 10 years of Quality and/or Engineering experience in a manufacturing environment, with at least 5 years in a management role. • Experience in a high-mix, low-volume manufacturing environment; semiconductor industry experience is preferred.	• Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) Depending on shift • Location: S(738100)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Strong knowledge of quality management systems, audit processes, and corrective and preventive action (CAPA) methodologies. • Proficient in quality tools and methodologies, including 8D problem solving, Root Cause Analysis, FMEA, and Statistical Process Control (SPC). • Excellent communication, presentation, and technical writing skills. • Strong analytical and problem-solving skills with a systematic and data-driven approach. • Proven ability to lead, develop, and motivate teams while driving a culture of quality and continuous improvement. • Experience interfacing with customers, managing customer audits, and resolving quality-related issues is preferred.	
Supplier Quality Engineer	Key Responsibilities • Leads all efforts focused on supplier quality performance within Ichor Supply Chain. • Drive investigation, resolution and prevention of supplier product and process nonconformances. • Identify and implement effective supplier process control systems to support the development, qualification, and on-going manufacturing of products to meet specified requirements. • Assist in the implementation of process controls, and CAPA systems designed to meet or exceed internal and external requirements. • Communicates quality issues and overall performance levels with suppliers. • Support completion and maintenance of risk analysis with suppliers • Support design engineering in the completion of product verification and validation within the Ichor supply chain. • Owns supplier quality function metrics and communications supplier performance Internally • Support all assigned initiatives as identified by management in the improvement of Ichor Supply Chain. Pre-requisites • BS degree in Engineering or Technical Field; or at least 5 years in a Quality Engineering capacity in a manufacturing environment. • Hard goods manufacturing experience with emphasis in electro-mechanical assembly and Machining/Metal Fab industries • Knowledge of common quality tools/methodologies. • Proven effective communication and interpersonal skills • Advanced computer skills, including statistical/data analysis and report writing.	• Working Hours: 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri) Depending on shift • Location: S(738100)

#10 In.Corp Global

With offices established in 8 countries across the Asia Pacific, InCorp is the go-to provider of corporate services and business advisory for incorporating and scaling businesses

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Accounting & Finance Operations (Entry Level)	Key Responsibilities - We are looking for a motivated entry-level accounting professional to support end-to-end accounting activities for client portfolios. This role offers hands-on exposure to bookkeeping, financial reporting, reconciliations, and compliance work within a structured client servicing environment. This role sits within the Accounting & Finance Operations department. - Support full-set accounting activities, including bookkeeping, reconciliations, and basic financial reporting. - Assist in preparing financial statements, management reports, GST and tax filings, and supporting schedules. - Maintain accurate accounting records and ensure timely completion of assigned tasks. - Coordinate with internal teams and support client queries where required. - Contribute to ad-hoc assignments, projects, and day-to-day finance operations. Pre-requisites - Degree in Accountancy, ACCA, or an equivalent qualification. - Fresh graduates are welcome to apply; internship experience is an advantage. - Basic understanding of accounting principles and financial reporting. - Proficient in Microsoft Excel and comfortable using accounting systems. - Detail-oriented, organised, and able to manage deadlines effectively. - Strong communication skills and a willingness to learn."	- Working Hours: 9am to 6pm - Location/ Postal code: S(068877)
Corporate Secretarial (Entry Level)	Key Responsibilities - We are looking for a motivated entry-level candidate to support corporate secretarial and compliance matters for a portfolio of clients. This role offers hands-on exposure to company incorporation, statutory filings, corporate records management, and governance processes within a professional services environment. This role sits within the Corporate Secretarial Services department. - Assist with company incorporations, statutory filings, and routine corporate secretarial matters. - Support the preparation of resolutions, AGM/EGM documents, statutory registers, and meeting materials. - Maintain accurate corporate records and filing documentation. - Coordinate with clients and internal teams to obtain information required for compliance matters.	- Working Hours: 9am to 6pm - Location/ Postal code: S(068877)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Assist with minute-taking, follow-up documentation, and ad-hoc team assignments. Pre-requisites - Degree or diploma in Business, Law, Accountancy, Corporate Administration or a related field. - Fresh graduates are welcome to apply; internship exposure to corporate secretarial work is an advantage. - Interest in corporate governance, statutory compliance, and company secretarial practices. - Good written and verbal communication skills. - Organised, detail-oriented, and able to manage documentation carefully. - Proficient in Microsoft Office and willing to learn new systems.	
Risk Assurance (Entry Level)	Key Responsibilities - Supports risk assurance and internal control engagements, assisting in identifying risks and ensuring compliance with established frameworks. Involved in audit procedures, documentation, and testing activities while building foundational risk and audit knowledge. Works closely with team members to deliver timely and accurate outcomes within the Risk Assurance department. This role sits within the Risk Assurance department. - Support risk assurance engagements through control reviews, process documentation, and testing activities. - Assist in preparing working papers, reports, and engagement documentation for review. - Liaise with clients and internal teams to gather information and complete assigned tasks. - Ensure work is completed in accordance with professional standards and engagement requirements. - Participate in team discussions, training, and continuous learning to build risk assurance capabilities. Pre-requisites - Degree in Accountancy, Information Systems, or a relevant business discipline. - Basic understanding of risk, internal controls, and governance principles. - Proficient in Microsoft Office and comfortable with data analysis tools. - Strong communication, documentation, and organisational skills. - Detail-oriented, analytical, and eager to learn in a professional services environment. - Internship experience in audit, risk, or finance will be an advantage.	- Working Hours: 9am to 6pm - Location/ Postal code: S(068877)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Tax Intern	Key Responsibilities - We are looking for motivated individuals to support the Tax team in preparing tax computations, filings, documentation, and research for a portfolio of clients under close guidance. The internship provides hands-on exposure to Singapore tax compliance, client servicing, and tax administration work. The incumbent will work closely with team members to ensure accurate, timely, and well-organised deliverables while building foundational technical knowledge in tax. This role sits within the Tax department. - Assist in preparing tax computations, schedules, filings, and statutory submissions for clients. - Support the team in gathering client information and maintaining accurate tax documentation. - Conduct basic tax research and assist in preparing summaries for compliance and advisory matters. - Help organise client records, working papers, and supporting documents in a timely manner. - Provide administrative and coordination support to the Tax team for ongoing assignments and deadlines. Pre-requisites - Currently pursuing a Degree in Accountancy, Finance, Business, or a related discipline. - Basic understanding of accounting or tax principles will be an advantage. - Proficient in Microsoft Office, especially Excel and Word. - Detail-oriented, organised, and able to manage assigned tasks within deadlines. - Good communication skills and a willingness to learn in a professional services environment. - Able to commit to the internship period as required by the department.	- Working Hours: 9am to 6pm - Location/ Postal code: S(068877)

#11 JEL Maintenance

JEL Maintenance Pte Ltd (JML) is an ISO 9001, ISO 14001 and ISO 45001 certified company, a wholly-owned subsidiary of Jurong Engineering Limited (JEL), incorporated in the year 2000. Head Quartered in Singapore, JML provides maintenance and project services to Refineries, Power and Petrochemical plants.

With a strong emphasis on innovation, sustainability and Industry 4.0, we specialize in Plant Facility Expansion on EPC basis, Dismantling, Construction, STO(Shutdown, Turnaround, Outage) planning and execution, Annual Outages, Routine-Maintenance, and Asset Life Cycle Improvement projects including Retrofitting and Modifications.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Maintenance Engineer	Key Responsibilities - Plan, coordinate, and supervise preventive, corrective, and breakdown maintenance activities to ensure the smooth operation of equipment and facilities. - Develop and implement preventive maintenance schedules to maximize equipment reliability and minimize downtime. - Monitor equipment performance, investigate failures, and troubleshoot mechanical, electrical, and automation-related issues. - Prepare quotations, maintenance proposals, cost estimates, and budgets for maintenance projects and equipment replacement. - Manage procurement activities, including sourcing, vendor coordination, and purchasing spare parts, tools, and maintenance materials. - Ensure compliance with Workplace Safety and Health (WSH) regulations, MOM requirements, and client-specific HSE standards. - Supervise the maintenance and troubleshooting of automation systems, PLC-controlled equipment, ACHS and PCHS systems, Mobile Transfer Vehicles (MTV), ETVs, Transfer Vehicles (TV), weighing systems, motors, and other mechanical and electrical equipment. - Prepare maintenance reports, service records, work schedules, and technical documentation. - Attend client meetings and provide regular updates on maintenance performance, equipment status, and improvement initiatives - Perform any other duties and responsibilities assigned by management from time to time Pre-requisites - Degree or Diploma in Electrical Engineering, Mechanical Engineering, or a related discipline. - Strong team player with good communication and interpersonal skills. - Proficient in Microsoft Office applications, including Word, Excel, and PowerPoint.	- Working Hours: 8am to 5.00pm - Location/ Postal code: To ask employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Ability to work independently and collaboratively in a maintenance and operations environment. • Possess good problem-solving skills and a proactive approach to maintenance activities. • Able to prioritize tasks effectively and respond promptly to operational and maintenance requirements	
Project Engineer-Electrical	Key Responsibilities • To coordinate with Construction Manager for all planning and execution. • Coordinate with the Construction Manager on project planning, scheduling, and execution of works. • Manage and coordinate contractors for electrical panel installation, testing, and commissioning activities. • Liaise with consultants and clients regarding shop drawing design, review, and approvals. • Prepare Method Statements and Risk Assessments (MSRA), micro schedules, look-ahead plans, and daily/monthly progress reports during construction and testing & commissioning phases. • Identify, troubleshoot, and resolve technical and engineering issues to ensure smooth project execution. • Ensure all installations comply with project specifications, approved designs, local regulations, codes, and industry standards. • Prepare for and attend client inspections, testing activities, and Factory Acceptance Tests (FAT) as required. • Maintain effective coordination among project stakeholders to achieve project objectives and deadlines • Carry out any other ad-hoc duties and responsibilities assigned by management from time to time Pre-requisites • Degree or Diploma in Electrical Engineering or a related discipline. • Possess strong leadership capabilities with excellent communication and interpersonal skills. • Proficient in Microsoft Office applications, including Word, Excel, and PowerPoint. • Knowledge of AutoCAD and the ability to interpret electrical drawings and schematics. • Sound knowledge of High Voltage (HV) and Low Voltage (LV) electrical equipment, including transformers, switchgears, circuit breakers, protection relays, motors, and generators. • Ability to work independently and collaboratively in a fast-paced project environment. • Strong analytical and problem-solving skills with a proactive approach to work	• Working Hours: 8am to 5.00pm • Location/ Postal code: To ask employer during interview
Project Engineer-Mechanical	Key Responsibilities • To coordinate with Construction Manager for all planning and execution. • Coordination with Contractors, Piping and Equipment Installation, Testing & Commissioning works.	• Working Hours: 8am to 5.00pm • Location/ Postal code: To ask employer

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- To liaise with consultants and clients on the design of shop drawings. - Preparing of MSRA, micro schedule, look ahead plan, daily/monthly report during construction & T&C stage. - Handle and resolve technical and engineering problems. - Ensure all installation must be followed with project Specification, Design, Local Code and Standards. - Prepare and attend to client's inspection and testing requirement/FAT of job in hand when required. - Prepare quotations, cost estimates, and tender submissions - Perform any other ad-hoc duties and responsibilities assigned by management Pre-requisites - Degree or Diploma in Mechanical Engineering or a related discipline - Strong leadership, communication, and interpersonal skills with a proactive and positive attitude - Proficient in Microsoft Office applications, including Word, Excel, and PowerPoint - Knowledge of AutoCAD and the ability to interpret engineering drawings - Ability to work independently as well as collaboratively within a project team - Good problem-solving skills and the ability to manage multiple tasks effectively	during interview
QAQC Engineer	Key Responsibilities - Prepare, review, and implement Quality Assurance/Quality Control (QA/QC) procedures, including pre-commissioning and commissioning procedures. - Develop Inspection and Test Plans (ITPs) in accordance with client specifications, project requirements, and applicable codes and standards. - Coordinate quality-related activities with vendors, clients/owners, third-party inspectors, and other stakeholders. - Assign and manage responsibilities for QC Inspectors to ensure effective execution of inspection and testing activities. - Monitor and oversee QC activities to ensure compliance with approved quality standards and project requirements. - Liaise with the client's inspection team and subcontractors to arrange inspections, witness points, and hold points as required. - Prepare and coordinate test packs and related quality documentation for inspections and commissioning activities. - Compile, review, and submit final quality dossiers and completion documentation in accordance with client requirements. - Ensure compliance with project quality procedures, standards and statutory requirements	- Working Hours: 8am to 5.00pm - Location/ Postal code: To ask employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Perform any other related duties and responsibilities as assigned by management Pre-requisites - Degree or Diploma in Mechanical Engineering, Electrical Engineering, or a related discipline - Strong leadership, communication, and interpersonal skills with a proactive and positive mindset - Proficient in Microsoft Office applications, including Word, Excel, and PowerPoint - Able to work independently with minimal supervision while collaborating effectively within a multidisciplinary project team - Strong analytical, troubleshooting, and problem-solving skills	
Technician	Key Responsibilities - Carry out preventive, corrective, and breakdown maintenance works for Material Handling Systems, including conveyors, hoisting equipment, transfer vehicles, and hydraulic-operated scissor lifts. - Troubleshoot, diagnose, and rectify electrical, control system, and hydraulic-related faults to ensure optimal equipment performance. - Inspect, test, and maintain electrical components such as relays, magnetic contactors, circuit breakers, power supply units, timers, and sensors. - Perform routine equipment inspections and maintenance activities to minimise downtime and improve system reliability. - Ensure all maintenance work is carried out in compliance with Workplace Safety and Health (WSH) regulations, client safety requirements, and established work procedures. - Participate in and adhere to Lockout/Tagout (LOTO), Control of Hazardous Energy, and other safety programmes during maintenance activities. - Maintain accurate records of maintenance works, equipment status, spare parts usage, and service reports through the Computerised Maintenance Management System (CMMS). - Coordinate with supervisors, clients, and vendors on maintenance activities and operational requirements. - Support equipment testing, commissioning, and improvement initiatives when required. - Perform any other ad-hoc duties and responsibilities assigned by management from time to time Pre-requisites - Degree /Diploma/Nitec in Electrical or Mechanical. - Degree, Diploma, or NITEC in Electrical Engineering, Mechanical Engineering, or a related discipline. - Strong team player with good communication and interpersonal skills. - Proficient in Microsoft Office applications, including Word, Excel, and PowerPoint.	- Working Hours: 8am to 5.00pm - Location/ Postal code: To ask employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Able to work independently with minimal supervision and effectively within a team environment. • Possess good problem-solving and troubleshooting skills	

#12 Jurong Engineering Limited

Jurong Engineering Limited is a leading engineering and construction MNC based in Singapore. With multifaceted project management capabilities and a strong diverse workforce. JEL provides a full range of services in engineering, procurement, construction and maintenance of power and industrial plants across the world.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Associate Site Engineer- Civil	Key Responsibilities • Implement established project plan; monitor progress and performance against the project plan, identify, resolve or escalate operational problems to minimize delay • Analyse project requirement and perform standard technical calculations • Coordinate the activities of external contractors to project integration and satisfactory standards of service • Estimate the costs, resources and time required to complete the assigned phase of an engineering project and monitor activities, allocate resources and assign tasks to ensure targets are met • Conduct project meetings and prepare regular reports to communicate the status of the project within and beyond the project team • Set priorities, allocate tasks, and coordinate with project staff to meet project targets and milestones • Any other duties to be assigned from time to time Pre-requisites • Nitec/ Diploma/ Bachelor's Degree in Mechanical Engineering • Willingness to be based at project sites • Excellent communication and interpersonal skills • Ability to handle stress and be sensitive to deadlines • Proactive learner and ability to work well in multicultural teams • Strong problem-solving skills and ability to work in dynamic environments	• Working Hours: 8am to 530pm • Location/ Postal code: S(628050)
Associate/ Site Engineer- Mechanical	Key Responsibilities • Implement established project plan; monitor progress and performance against the project plan, identify, resolve or escalate operational problems to minimize delay • Analyse project requirement and perform standard technical calculations	• Working Hours: 8am to 530pm • Location/ Postal code: S(628050)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Coordinate the activities of external contractors to project integration and satisfactory standards of service • Estimate the costs, resources and time required to complete the assigned phase of an engineering project and monitor activities, allocate resources and assign tasks to ensure targets are met • Conduct project meetings and prepare regular reports to communicate the status of the project within and beyond the project team • Set priorities, allocate tasks, and coordinate with project staff to meet project targets and milestones • Any other duties to be assigned from time to time Pre-requisites • Nitec/Diploma/ Bachelor's Degree in Mechanical Engineering • Willingness to be based at project sites • Excellent communication and interpersonal skills • Ability to handle stress and be sensitive to deadlines • Proactive learner and ability to work well in multicultural teams • Strong problem-solving skills and ability to work in dynamic environments	
Draftsperson-C&S	Key Responsibilities • Assist engineers with initial design and drawing requirements • Prepare Preliminary layouts, Architectural drawings, Structural drawings, and detailed design drawings as per design codes and project requirements • Examine and obtain standards and codes as required by clients and jurisdictions and ensure drawing compliance • Review drawings for completeness, accuracy, and quality • Systematically organize and maintain all revisions of project drawings and project-related information • Work closely with Design Engineers, PE, other disciplines, and construction team to coordinate related information • Any other duties to be assigned from time to time Pre-requisites • Diploma or Nitec/Higher Nitec in Civil Engineering from a recognized Polytechnic or ITE • Candidates with no experience are welcomed to apply • Basic knowledge of AutoCAD or similar CAD software • Willingness to learn and work in a multi-disciplinary engineering environment • Good communication skills and attention to detail • Ability to work independently and as part of a team	• Working Hours: 8am to 530pm • Location/ Postal code: S(628050)
Draftsperson-E&I	Key Responsibilities • Prepare engineering drawings using drafting software under Engineer's guidance • Work closely with engineers to ensure drawings meet technical and project requirements • Revise drawings based on feedback and design updates • Perform simple calculations as and when required	• Working Hours: 8am to 530pm • Location/ Postal code: 628050

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Maintain organized records of drawing files and documentation • Coordinate with other engineering disciplines when required • Any other duties assigned from time to time Pre-requisites • Diploma or Nitec/Higher Nitec in Electrical Engineering from a recognized Polytechnic or ITE • Candidates with no experience are welcomed to apply • Basic knowledge of AutoCAD or similar CAD software • Willingness to learn and work in a multi-disciplinary engineering environment • Good communication skills and attention to detail • Ability to work independently and as part of a team	
Draftsperson-Piping	Key Responsibilities • Assist Engineers with initial design • Plan and prepare Plant Layout Drawing under Engineer's guidance • Plan and prepare Piping General Arrangement Drawing (Plan view and Section view) under Engineer's guidance • Prepare Piping Isometric Drawing • Prepare Piping Support Drawing • Prepare piping loading data to civil for pipe rack / pipe sleeper / pipe foundation design • Prepare piping 3D model • Clash checking for piping with electrical cable / steel structure / equipment • Any other duties to be assigned from time to time Pre-requisites • Diploma or Nitec/Higher Nitec in Mechanical Engineering from a recognized Polytechnic or ITE • Candidates with no experience are welcomed to apply • Basic knowledge of AutoCAD or similar CAD software • Willingness to learn and work in a multi-disciplinary engineering environment • Good communication skills and attention to detail • Ability to work independently and as part of a team	• Working Hours: 8am to 530pm • Location/ Postal code: 628050

#13 Linkwise Technology

LINKWISE TECHNOLOGY PTE. LTD. is a corporate headquartered in Singapore that focuses on continuous research, design, development and manufacturing of M2M technologies and control system. With its associate offices and warehouse in Malaysia, Indonesia, Philippines and Pakistan.

Linkwise has been a pioneer solution provider in the field of facilities monitoring, control and automation fields in South East Asia, North America as well as European markets.

Founded in 1998, Linkwise Technology Pte Ltd is rapidly growing and is currently seeking for a proactive, goal-oriented and highly motivated professional to join our team.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Automation Engineer	Key Responsibilities - Design and develop automation and monitoring systems using controllers, PLC, and HMI to meet client specifications and operational requirements - Conduct on-site testing and commissioning of automation systems to ensure functionality and compliance with project standards - Collaborate effectively with external parties including end-users, consultants, and contractors to align project objectives and resolve technical issues - Deliver training sessions and provide technical support to users to facilitate smooth system operation and adoption - Prepare and maintain comprehensive project documentation to support system maintenance and future upgrades Pre-requisites - Diploma in Computer Science, Engineering (Electrical/Electronic), or Automation Preferred competencies and qualifications - Knowledge of SCADA systems, PLC, and HMI technologies - Familiarity with communication protocols such as Modbus RTU/Modbus TCP and SNMP - Basic ability to interpret technical datasheets for system design and troubleshooting - Foundational knowledge of networking and databases including SQL, PostgreSQL, and MySQL - Basic understanding of electrical circuits and wiring - Preferably 1-3 years of relevant experience in automation system design and implementation	- Working Hours: 8:00am - 5:00pm (Mon to Fri) - Location/ Postal code: Islandwide
Marketing Executive	Key Responsibilities - Understand market and buyers' needs and buying processes - Develop marketing strategies and materials for marketing campaigns - Develop and implement market creation activities such as promotion, demand generation etc. to build brand awareness and share gain from competition - Analyse market trends, gaps, competitors and opportunities - Provide sales and technical training to channels to drive growth - Provide technical/marketing training to customer and sales team. - Actively explore new methodologies to leverage on different mainstream and digital platform to maximize market reach and growth - Assist technical team on complaint analysis and follow up	- Working Hours: 8:00am - 5:00pm (Mon to Fri) - Location/ Postal code: Islandwide

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Collaborate with internal teams to ensure product launch readiness - Maintain inventory and control at a healthy level - Prepare technical documentation for product - Delivery high quality of work standards - Other duties as assigned Pre-requisites - Degree in any Engineering or Marketing discipline or equivalent - Strong inter-personal, written, communication and presentation skills - Customer-orientated with experience in managing customers at all levels - Basic knowledge of electrical circuit and wiring. - A self-driven and proactive team player - Preferably 1-3 years of relevant experience.	
Quantity Surveyor	Key Responsibilities - Conduct technical evaluations, Bill of Quantity (BOQ) take-offs, and cost analyses to support tender submissions and project budgeting - Obtain and compare quotations from subcontractors and suppliers to ensure competitive pricing aligned with tender requirements - Prepare and maintain document checklists to track materials and pricing for supplier comparisons - Review architectural drawings and draft, revise, and finalize electrical design drawings using AutoCAD and Revit software - Calculate electrical maximum demand requirements, including lighting, power, and overall power consumption for project planning - Design and draft electrical service layouts such as lighting, power, cable way, single line diagrams, and schematic diagrams to meet project specifications - Prepare As-Built Drawings reflecting final electrical installations for project documentation - Coordinate site visits with subcontractors and operations teams to verify installation progress and resolve technical issues - Perform on-site quality control inspections to ensure electrical works comply with design drawings and standards Pre-requisites - Diploma or Degree in Electrical Engineering - Proficiency in AutoCAD and Revit for electrical design drafting - Ability to interpret and apply technical datasheets to project specifications - Knowledge of electrical circuits and wiring principles relevant to design and installation	- Working Hours: 8:00am - 5:00pm (Mon to Fri) - Location/ Postal code: Islandwide

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Sales Engineer	Key Responsibilities • Seeking, Qualifying, Developing and securing new business accounts • Initiating client contact, making cold calls, meeting clients and closing deals • Provide administrative support to the Sales Team • Respond to all events enquiries from the various sales platforms. • Assist with presentation materials & conducting of site viewings with potential clients. • Prepare Sales quotations. • Assist in pre & post sales documentation works. • Active participation in department meetings. • All other reasonable duties required by the Sales Manager. Pre-requisites • Diploma in Business or Engineering (Electrical/Electronic), • Experience in sales will be added advantage. • Basic knowledge in Microsoft Office, Excel, Powerpoint • Preferably 1-2 years of relevant experience. • Driving licenses 3 will be added advantage. • Diligent and willing to learn	• Working Hours: 8:00am - 5:00pm (Mon to Fri) • Location/ Postal code: Islandwide

#14 OCBC Bank

OCBC Bank (Oversea-Chinese Banking Corporation) is a leading Singapore-based financial services group established in 1932. It offers a comprehensive range of banking and financial services including consumer, corporate, investment, and private banking across Asia-Pacific. Known for its strong capital position and prudent risk management, OCBC serves millions of customers through a network of branches and digital platforms. The bank is recognized for innovation, sustainability efforts, and commitment to customer-centric solutions, making it one of the region's most trusted and stable financial institutions.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Bank Teller	Key Responsibilities • At OCBC, we are constantly on the lookout for exceptional individuals to join our team. As Singapore's longest-established local bank and a recognised leader for Consumers and SMEs (Euromoney Awards for Excellence), we are committed to investing in and developing our people. • If you are driven, customer-focused, and thrive in a dynamic environment, we invite you to build your career with us. • As a Teller, you will be the frontline representative of OCBC, providing efficient over-the-counter banking services while delivering a consistently high standard of customer experience. You will play a key role in ensuring accurate transaction processing, building customer relationships, and promoting digital banking adoption. • Deliver a consistently high-quality and personalised service experience aligned with OCBC's service standards.	• Working Hours: standard working hours • Location/ Postal code: To ask employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Proactively engage customers to understand their needs and provide appropriate solutions. - Handle cash transactions, customer enquiries and resolve service issues professionally and promptly. - Build and maintain positive customer relationships to enhance satisfaction and loyalty. Pre-requisites - Diploma or equivalent in any discipline. - Prior experience in cash handling and customer service preferred. - Good numerical accuracy and attention to detail. - Ability to work in a fast paced environment.	
Personal Wealth Manager	Key Responsibilities Who You Work With - Global Consumer Financial Services (GCFS) is all about helping consumers get what they want from life. It's a broad ambition. So, the team offer an equally wide range of services. From branch to premier banking and everything in-between. That's a lot to get your teeth into and many career paths to follow. And you'll be doing it all while learning from the best in an award-winning environment. What You Do - As a Personal Wealth Manager, you will be based at one of OCBC's Island wide branches, providing comprehensive, one stop financial advisory and banking services to customers. Your key responsibilities include: - Providing holistic financial advisory services through the active promotion and cross selling of OCBC's full suite of bank approved wealth management products, including insurance, investments, Mortgage loans, unit trusts, structured deposits, and any other financial products and services approved by the Bank from time to time - In consultation with Branch Manager, developing monthly action plans to achieve or exceed sales targets, supporting new business growth and customer acquisition objectives - Adopting a consultative selling approach to understand customers' financial needs, life goals, and risk profiles, and recommending suitable solutions - Performing account opening and any ongoing servicing for new and existing customers to deliver customer excellence, ensuring accurate documentation, timely follow ups, and adherence to the Bank's policies and regulatory requirements - Providing customer engagement and support through tele consulting and the servicing of walk in customers, as well as after care support, including handling customer feedback and enquiries, and responding to customers' day to day	- Working Hours: standard working hours - Location/ Postal code: To ask employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	banking and servicing needs in a timely and professional manner - Working according to branch operating hours, and supporting roadshows, clients' events, and attending customer appointments as required to meet business and customer engagement needs - Proactively building and maintaining long term customer relationships, deepening engagement through regular reviews and relevant financial insights Who You'll Enjoy This Role With - You don't need to know everything on Day 1 — that's what training is for. What matters more is your attitude and willingness to learn. - To help you succeed in your role, you will join our structured training program during the first 6 weeks of your career with us. Thereafter you will also have at least 5 training days every year to help you further develop your career and keep your skills sharp and up-to-date with the latest developments in the industry. - As a successful Personal Wealth Manager, you will have the option to take your career forward by either pursuing our Management Route, on the path of becoming a Branch Manager one day, or the Sales Route, growing into a Senior Relationship Manager working with premier private clients. Plus, as a top performer, you will be invited to trips, visiting great locations across the world from Paris, Barcelona to London and many more. Pre-requisites Who you are - Preferably has a Degree or a Diploma with at least 2 years of relevant retail banking sales experience. - Results-oriented go-getter who works well under pressure. - Prepared to have flexible working hours that may include working on weekends. - Candidates with more than 2 years of relevant financial advisory experiences and proven sales records will be considered for Senior Personal Wealth Manager position. This role is suited for you if you: - Are curious about financial planning or wealth management - Enjoy speaking with people and building rapport over the phone - Comfortable working in one of OCBC's branches, serving and assisting customers to deliver service excellence, and deliver KPIs through holistic financial advisory - Take pride in doing your work well and improving over time - Are open to flexible working hours, including some weekends for events when required What We Offer	

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Competitive base salary - A comprehensive suite of holistic and flexible benefits to support different lifestyles - Industry leading learning and professional development opportunities - Strong emphasis on employee wellbeing, growth, and career aspirations - Opportunities to contribute to meaningful community initiatives - At OCBC, we care for our people as much as we care for our customers—supporting you every step of your career journey.	

#15 Red Alpha Cybersecurity

At Red Alpha, we specialize in recruiting and rigorously training individuals passionate about cybersecurity & other tech roles. Our comprehensive 4-6 month bootcamp prepares candidates with certifications like SANS SEC504 and OffSec PEN-200.

Post-training, they gain hands-on experience through professional placements in high-demand roles across various sectors.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
AI Engineer	Key Responsibilities - Red Alpha Cybersecurity is hiring AI Engineers who are eager to analyse data, build intelligent systems, and apply AI techniques to real operational challenges through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're starting out or transitioning into tech, Red Alpha guides you through hands-on training in model development, machine learning, and practical AI application, with deployment into meaningful AI or data-focused roles. - What You'll Be Doing - Build and fine-tune machine learning models including LLMs, classification, and vision models - Work with foundation models and AI frameworks such as Hugging Face and Ollama - Deploy and serve models using vLLM, Nvidia Triton, NIM, and AWS SageMaker - Design and query databases using SQL, PostgreSQL, and MongoDB - Perform 1D and 2D data analysis to derive actionable insights - Manage cloud infrastructure on AWS and containerised environments - Apply responsible AI practices and optimize models for production environments - Monitor, integrate, and maintain AI systems across enterprise deployments Pre-requisites	- Working Hours: 9am–6pm, Mon–Fri - Location/ Postal code: S(239920)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Singapore Citizen or Permanent Resident • No prior experience or degree required • Strong aptitude and passion for the relevant field • Logical and analytical thinking ability • Full-time availability	
Cybersecurity Engineer	Key Responsibilities • Red Alpha Cybersecurity is hiring Cybersecurity Specialists who are eager to launch their career in cybersecurity through our Alpha Specialist Training Programme (ASTP), a structured and fully sponsored pathway. Whether you're a fresh graduate or making a career switch, Red Alpha equips you with practical skills, industry-recognised certifications, and deployment into meaningful cybersecurity roles. What You'll Be Doing • Undergo hands-on training in cyber defence, incident response, threat intelligence, and offensive security • Work across both public and private sector cybersecurity roles upon deployment • Apply skills in penetration testing, threat hunting, security operations, and incident response • Support security engineering, GRC, and SOC functions depending on placement • Collaborate with teams on security architecture and red team operations • Conduct vulnerability assessments and digital forensics investigations • Perform malware analysis and reverse engineering • Develop and present strategic security reports to stakeholders Pre-requisites • Singapore Citizen or Permanent Resident • No prior experience or degree required • Strong aptitude and passion for the relevant field • Logical and analytical thinking ability • Full-time availability	• Working Hours: 9am–6pm, Mon–Fri • Location/ Postal code: S(239920)
Network Engineer	Key Responsibilities • Red Alpha Cybersecurity is hiring Full Stack Infra Engineer who are eager to design, implement, and maintain robust and secure infrastructure across LAN, WAN, and cloud environments. You'll be involved in both project-based work and the daily operations of mission-critical systems, with opportunities to grow into advanced roles across networking, infrastructure, and cybersecurity. What You'll Be Doing • Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems • Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet)	• Working Hours: 9am–6pm, Mon–Fri • Location/ Postal code: S(239920)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Conduct vulnerability assessments and support remediation across network layers • Troubleshoot network performance issues and ensure minimal downtime • Work closely with clients and teams to generate system specs and present architecture solutions • Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised) • Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle) • Perform routine preventive maintenance and respond promptly to system alerts and issues • Support operational systems to meet SLA requirements • Participate in change management, disaster recovery, and patch management processes Pre-requisites • Singapore Citizen or Permanent Resident • No prior experience or degree required • Strong aptitude and passion for the relevant field • Logical and analytical thinking ability • Full-time availability	
Software Engineer	Key Responsibilities Red Alpha Cybersecurity is hiring Software Engineers who are eager to design, build, and test applications through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're a fresh graduate or making a career switch, Red Alpha equips you with practical coding experience, engineering best practices, and industry-relevant skills, with deployment into software development roles. What You'll Be Doing • Develop applications using Java and C++ fundamentals • Build frontend interfaces using HTML, CSS, JavaScript, and React.js • Develop backend services using Python and Node.js • Write shell scripts and work within Linux environments • Containerise and deploy applications using Docker • Apply secure programming practices across the software development lifecycle • Leverage AI tools to enhance software development workflows • Collaborate with teams on real-world software engineering projects Pre-requisites • Singapore Citizen or Permanent Resident • No prior experience or degree required • Strong aptitude and passion for the relevant field • Logical and analytical thinking ability • Full-time availability	• Working Hours: 9am–6pm, Mon–Fri • Location/ Postal code: S(239920)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Systems Engineer	Key Responsibilities Red Alpha Cybersecurity is hiring Full Stack Infra Engineer who are eager to design, implement, and maintain robust and secure infrastructure across LAN, WAN, and cloud environments. You'll be involved in both project-based work and the daily operations of mission-critical systems, with opportunities to grow into advanced roles across networking, infrastructure, and cybersecurity. What You'll Be Doing • Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems • Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet) • Conduct vulnerability assessments and support remediation across network layers • Troubleshoot network performance issues and ensure minimal downtime • Work closely with clients and teams to generate system specs and present architecture solutions • Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised) • Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle) • Perform routine preventive maintenance and respond promptly to system alerts and issues • Support operational systems to meet SLA requirements • Participate in change management, disaster recovery, and patch management processes Pre-requisites • Singapore Citizen or Permanent Resident • No prior experience or degree required • Strong aptitude and passion for the relevant field • Logical and analytical thinking ability • Full-time availability	• Working Hours: 9am–6pm, Mon–Fri • Location/ Postal code: S(239920)

#16 RSM Singapore

RSM, the largest professional services firm outside the Big Four in Singapore and the sixth globally, offers assurance, tax, advisory, and business solution. We help growing businesses optimise profits, enhance business value and internationalise, while supporting international firms with their ASEAN setup, including compliance, payroll, staffing, accounting, and technology consulting.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Accounts Executive	Key Responsibilities • Prepare full sets of accounts (routine and ad hoc engagements) and payroll • Assist in payment administration for clients • Cross-check team members' work to ensure accuracy and completeness in their work • Familiar with SFRS, GST and payroll reporting requirements • Provide support and guidance to clients and staff in the daily use of accounting software (cloud/noncloud) • Assist in any other assignment or special projects as required Pre-requisites • Diploma/Degree in Accountancy	• Working Hours: 9am to 6pm • Location/ Postal code: S(228095)
Assurance Associate	Key Responsibilities • Perform assurance engagement in compliance with professional standards - act with integrity and professionalism • Use of data analytics tools to gather and analyse data • Empathise and discuss client's issues through good understanding of client's business – develop business adviser mindset early, build good personal rapport with client in a business-like manner • Be a passionate team member - clarify instructions to ensure work requirements are clearly understood; participate actively in promoting positive work life environment • Perform any other duties as assigned to support departmental and organization objectives Pre-requisites • Diploma/Degree in Accountancy	• Working Hours: 9am to 6pm • Location/ Postal code: S(228095)
Corporate Governance Associate	Key Responsibilities Join Us as a Corporate Secretarial Executive — Be an Advisor to Boards & Shareholders We're growing, and we're looking for driven, curious individuals who want more than just a job. As a Corporate Secretary, you play a pivotal role at the heart of corporate governance — acting as a trusted advisor to directors and shareholders, ensuring companies operate with integrity, transparency, and compliance. • If you're organised, detail-oriented, and eager to learn, this role offers hands-on exposure to board-level decision-making and a strong professional development path. Fresh graduates are welcome — we'll train you. • Preparing incorporation documents for new companies and Singapore branches • Drafting directors' resolutions (e.g. changes in directors/secretary, bank account openings/closures, banking facilities) • Drafting shareholders' resolutions and meeting minutes (e.g. auditors' changes, share allotments, dividends) • Preparing Annual General Meeting (AGM) documents • Updating statutory registers and maintaining minute books	• Working Hours: 9am to 6pm • Location/ Postal code: S(228095)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- E-filing returns, resolutions, and annual returns with ACRA - Providing administrative and operational support to ensure smooth corporate governance process Pre-requisites - Diploma/Degree in Accountancy/Law/Business Studies	
Private Trustees in Bankruptcy Service Associate	Key Responsibilities - Assist in the administration of bankruptcy estates. Responsibilities include (list not exhaustive): - Understand the legal aspects, processes and timelines of bankruptcy administrations - Assist in the preparation of letters, notices, emails and reports - Take control of the bankrupt's assets followed by realisation - Gather information from bankrupts and other third parties - Maintain a database of information and records - Review and present financial information - Conduct site visits - Adjudicate creditors' claims - Investigate past transactions - Assist with the reviewing of case/issues and preparation of file-notes - Attend meetings and take down minutes - Clarify issues/problems to be addressed and communicated clearly and timely to supervisors - Perform any other duties as assigned to support departmental and organization objectives Pre-requisites - Diploma/Degree in Accountancy/Law	- Working Hours: 9am to 6pm - Location/ Postal code: S(228095)
Restructuring & Forensics Associate	Key Responsibilities Participate in the day-to-day administration of corporate insolvency and restructuring engagements, which include (i) liquidation, (ii) receivership, (ii) judicial management, (iii) scheme of arrangement, (iv) monitoring / special accountant and (v) debt restructuring. Responsibilities include (list not exhaustive): - Preparing draft letters, notices, emails and reports - Securing, indexing and safekeeping of books and records. - Taking control of the property and assets of the business, followed by realisation / debt recovery process - Information gathering from books / records of clients and third parties - Adjudicating creditors' claims - Participating in investigatory work to trace assets and assess potential recoveries for creditors - Assisting in the financial review and preparation of restructuring proposals - Liaising with stakeholders, creditors and other business advisors. - Participating in clients' / creditors' meetings and preparation of minutes of meetings	- Working Hours: 9am to 6pm - Location/ Postal code: S(228095)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites Diploma/Degree in Accountancy/Law	

#17 Seatrrium

Headquartered and listed in Singapore, Seatrrium Limited is a leading provider of specialised engineering solutions for the global offshore, marine, and energy sectors. Seatrrium plays a pivotal role in delivering offshore energy infrastructure assets globally that is the backbone of some of the world's essential energy systems.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
AI Engineer	Key Responsibilities - Architect, build, and maintain end-to-end AI/ML pipelines (data ingestion, preprocessing, training, deployment, predictive analytics / monitoring). - Collaborate with data scientists and domain experts to operationalize experimental models, optimizing for performance, scalability, and latency to ensure high-quality datasets. - Implement and advocate for AI/MLOps practices (CI/CD for ML, model versioning, feature stores) using modern tools. - Optimize model inference for production environments (e.g., using TensorRT, ONNX, pruning, quantization). - Write robust, testable, and maintainable code in a collaborative setting using GitHub. - Integrate AI models into enterprise systems using APIs and cloud-native services (AWS, Azure). - Ensure models meet business objectives while adhering to ethical AI and governance frameworks. - Provide technical support and training to users. - Troubleshoot and resolve system issues. - Participate in business analysis and technical design sessions. - Ensure compliance with industry regulations. - Document system processes and present progress reports. - Collaborate with team members and other departments to ensure smooth operation. Pre-requisites - Bachelor's in Computer Science, Artificial Intelligence, or a related quantitative field. - Experience in AI/ML model development, AI/MLOps, and cloud-based deployment. - Proven track record of taking AI/ML projects from concept to deployment and monitoring.	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Interest working in regulated industries maritime in Singapore is advantageous. - Excellent analytical and problem-solving abilities. - Strong communication and interpersonal skills. - Ability to manage multiple projects and deliverables simultaneously.	
Commissioning Engineer	Key Responsibilities - Arranges necessary facilities and instruments for jobs such as meters, test kits, temporary preparations, shore generators, and load banks - Performs testing and commissioning activities and ensures that proper documentations are approved and signed - Supervises and deploys manpower to execute the operational tasks - Ensures that electrical equipment and switchboards meet the purchase specifications, and arranges for protection and maintenance of the electrical system - Reviews commissioning work processes to enhance efficiency and productivity - Liaises with owners, class surveyors and government bodies pertaining to project requirements - Coordinates the testing and commissioning requirements with Engineering, Project Manager, QA Department and vendors - Plans and schedules the testing and commissioning requirements based on project basis, and organises all logistics requirements for major operations - Performs any other assigned duties and responsibilities Pre-requisites - Bachelor in Electrical Engineering or related Engineering Disciplines - Possess working experience related to testing of LV/ MV Switchboards, power generators, DCS / ICSS interface for PMS system - Capable of testing and calibration of Electrical switchboard and its components, troubleshooting and clear understanding of system specification and class requirements	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)
Electrical Engineer	Key Responsibilities - Manages the Electrical, Instrument and Telecom discipline within construction to make certain product quality and well-timed deliver to commissioning - Works closely with electrical design team to document project requirements and develop electrical work plan for electrical system and sub-systems construction, testing and commissioning - Studies electrical drawing related to cable ladder, cable tray, penetration, system layout drawing, single line drawing and interconnection drawing - Involves in electrical hot work fitting, cable termination, cable continuity check, megger test and Atex inspection	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Creates work package by area or by subsystem - Plans resources manpower, materials, facilities and P6 scheduling - Gives direction and assigns job to subordinates for job execution - Prepares the work condition for subordinate to work eg. Materials, facilities etc - Monitors progress in meeting the P6 schedule - Applies Plan, Do, Check, Act methodology for all work activities - Reports the daily work progress to EPCC - Coordinates with Vendors, Sub-Contractors and Engineering Pre-requisites - Bachelor in Electrical Engineer/ Marine Engineering or other relevant disciplines - Entry Level candidates are welcome to apply (On Job Training will be provided) - Understand construction schedule and analysis of critical path - Experience in managing Vendors and Sub-Contractors - Able to handle project independently	
Electrical Engineer (Engineering)	Key Responsibilities - Assist/support Engineering Project Manager in managing engineering work including engineering deliverables, man-hour and schedule control, mainly in multi-disciplinary design related activities and to ensure work performed on the project is in accordance with company quality, systems and safety requirements. - Understand the contract and scope of work for topsides with sub-contractor. - Prepares key project documentation as per project specification requirements. - Manages project related drawings and controls technical documentation across disciplines. - Prepares schedule, pre-planning and resource forecasting for engineering and other technical activities relating to the project design, ensuring all activities are kept within the project budget. - Assist EPM in organizing regular inter-discipline review meetings and interface checks. - Participates in project meeting, reports on the project status and attends to basic technical queries and issues including reviewing the performance of vendors/ subcontractors in the project - Liaises with customers, topsides design sub-contractor, vendors, consultants and cross-functional team to coordinate project plan and handles technical issues in order to meet the project schedule - Assist EPM to ensure Design Reviews conducted with appropriate attendees and manage the action register to monitor the close-out of identified action items.	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Support EPM in identifying dependencies and obtaining alignment with project stakeholders to ensure safety and quality are not sacrificed in the effort to meet the project schedule. • Collates project documentation and database from the project for submission and retention, as required and compiles the records from current and past projects as lessons learnt • Review & comment the activities & deliverables list from each discipline, mainly the topsides design related activities & deliverables. • Lead & co-ordinate between Hull's Team, lead designers from every discipline, external design house (when applicable) & client (when applicable) to define the boundary for each module and boundary between topside & hull. • Co-ordinate between discipline to utilize the shared license based-on work priority. • Monitor & control the topsides design manhours based-on the available budget allocated by commercial team or as defined by discipline Lead Designer. • Record & follow-up all the topsides design pending issues / problems highlighted by Lead Designers from every discipline, and report to Engineering Manager. • Expedite the information required by each discipline prior to start & complete the topsides design works. • Monitor 3D model clashing issues with other discipline. • Prepare Weekly Report related to Overall topsides design Progress, Area of Concern, Pending Items, Clashes Register, Interface Register, Down Time Register, Available Resources against Planned Resources, Manhour Usage against Planned Manhour, etc & Action Plan & submit to Engineering Manager/Engineering Project Manager & GM; • Lead design review activities either internally with other discipline or externally with other parties (include client); • Initiate, organize, participate, record & file the minutes of meeting with external parties (include client) for design related activities. • Prepare, update & monitor the design Punch List & Hold List on weekly basis, especially related to external parties (include client); • Support Project Planner in preparation of monthly or weekly report to client related to design progress & status. • Support Engineering Manager/Engineering Project Manager & commercial team for VO related to design. • Responsible for ensuring that all design activities meet work scope & comply with Project Quality Plan. • Liaises with Construction & Commissioning Team to ensure design activities are in-line with Area or System Completion Priority. • Understand and monitor all interfaces with Class Society (if topside is classed) / other regulatory bodies and Clients to	

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	ensure requirements are properly addressed and relevant documents are reviewed timely. • Assist EPM in preparing project close-out, including as-built documentation and engineering close-out reports. • Tack and coordinate changes with Discipline Leads ensuring team members follow the management of change process (MOC); ensure recorded changes are followed through. • Proactively identify and monitor areas likely to change to reduce the “surprise” element, added costs and delays to project. • Coordinate the interfaces with subcontractors and third-party consultants and ensure all changes are captured through MOC process Pre-requisites • Bachelor’s degree in Electrical Engineering or a related field • Strong analytical and problem-solving skills • Good communication and teamwork abilities • Attention to detail and time management skills	
Engineer (Technology & Innovation (STI))	Key Responsibilities • Assist in Design and Development: Support the design and development of marine vessels, including ships, submarines, and offshore platforms. • Technical Analysis: Perform detailed calculations and simulations to predict vessel performance and ensure compliance with safety and environmental regulations. • Project Support: Assist in project management tasks, including scheduling, budgeting, and coordinating with other engineering teams. • Inspection and Testing: Participate in the inspection and testing of marine vessels to ensure they meet design specifications and regulatory standards. • Documentation: Prepare technical reports, design documents, and presentations for internal and external stakeholders. • Learning and Development: Engage in continuous learning to stay updated with advancements in marine technology and industry standards. Pre-requisites • Technical Skills: Proficiency in MS Office, CAD software and finite element analysis (FEA) software. • Analytical Skills: Strong analytical and problem-solving abilities. • Communication Skills: Excellent written and verbal communication skills. • Teamwork: Ability to work effectively in a team environment and collaborate with other professionals.	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)
Executive (Production Engineering)	Key Responsibilities • Lead and oversee Production Engineering projects to ensure timely and efficient execution.	• Working Hours: Mon - Thur: 08.00am to 05.15pm

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Plan, allocate, and monitor resources to meet project schedules and operational targets. - Implement, monitor, and analyze monthly departmental Key Performance Indicators (KPIs). - Review engineering drawings to ensure production feasibility and hull structural efficiency. - Interpret ship design drawings and prepare Production Engineering (PE) deliverables. - Ensure timely issuance of PE deliverables and AFC drawings in accordance with project schedules. - Utilize CAD software (e.g., AutoCAD, NUPAS, TEKLA) for 2D/3D modeling and nesting software (e.g., NESITX, ALMA CAM) to optimize material usage. - Coordinate with design engineers and production teams to clarify technical specifications. - Implement and maintain departmental operating procedures aligned with organizational goals. - Identify process improvement opportunities to enhance efficiency, productivity, and quality. - Monitor compliance with Owner's specifications, Classification Society requirements, international standards, and the Company's Quality Management System. - Investigate and rectify Non-Conformance Reports (NCRs) and implement preventive measures. - Drive quality improvement initiatives and defined departmental quality objectives. - Minimize material wastage through effective planning and nesting strategies. - Provide guidance and technical support to team members to resolve work-related challenges. - Monitor team performance and identify training and development needs. - Support succession planning by identifying and developing high-performing team members. - Maintain professional communication with customers to ensure service satisfaction. - Escalate operational challenges to immediate managers in a timely manner. - Perform other duties as assigned in support of departmental objectives. Pre-requisites - Bachelors in Engineering or equivalent field - Ability to work outside regular working hours, including evenings, weekends, public holidays, or night shifts, when required by operational needs. - Willingness to travel to other work sites or overseas, when required for business purposes. - Knowledge of supervisory and team management principles. - Ability to work effectively in a team-oriented environment. - Strong interpersonal and communication skills. - Good problem-solving and organizational skills.	Fri : 08.00am to 04.30pm Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Relevant technical competencies required to perform the job scope. • Proficiency in Microsoft Office applications (e.g., Word, Excel, PowerPoint).	
HSE Officer	Key Responsibilities • Review work processes and main necessary documentation for HSE • Carry out incident investigation and propose corrective actions to be implemented • Supervise and control firefighting and oil pollution operations • Advise and support project management team to achieve project HSE targets/ goals • Any other assigned duties and responsibilities Pre-requisites • Bachelor in Engineering or Workplace Safety & Health (WSH)-related disciplines preferred • Meticulous and proactive • Able to work in fast paced environment with accuracy	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)
Logistics Executive	Key Responsibilities • Coordinate and monitor supply chain operations including transportation, warehousing (which includes planning, receiving, storage, and issuing), and inventory management. • Liaise with project and operations team, suppliers and freight forwarders to ensure timely delivery of equipment and materials. • Handle end user inquiries related to delivery schedules and logistics issues. • Assist to prepare and process shipping documents for customs declarations. • Coordinate with project team and quality assurance team for joint inspection of equipment and materials • Monitor and follow up on joint inspection punch list clearance. • Track shipments and resolve any issues related to delays, damages, or discrepancies. • Maintain accurate records of logistics activities and generate regular reports. • Regular monitoring to manage inventory stock levels and replenishment. • Maintain proper storage conditions for equipment and hazardous materials. • Support and maintain documentation for audits and to conduct risk assessments. Pre-requisites • Diploma or Degree in Logistics, Supply Chain Management, Business Administration, or related field. • Proficient in warehouse management system and Microsoft Office applications. • Familiarity with inventory management software or ERP systems (e.g. SAP).	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Good organizational and problem-solving skills. • Good communication and interpersonal abilities. • Ability to work independently and in a team-oriented environment. • Experience in logistics or supply chain operations is an advantage.	
Mechanical Engineer	Key Responsibilities • Identifies, troubleshoots problems and performs root cause analysis study of equipment failures, recurring breakdown, and equipment defects in order to take effective corrective and preventive • Liaises closely with Engineering on technical specifications required for machinery fitting, documenting the project requirements for the arrangement of machinery, equipment and system installation work • Assists with the preparation of procedures, risk assessment, HSE work method statement and etc. under the supervision of senior team members and Project Manager to ensure all the requirements have been fulfilled • Prepares job-list, work schedule and planning of manpower resources (i.e. yard and contractors) and facilities, working closely with the team members • Participates in project meeting with Project team members and stakeholders to note on project specifications and report on the status of the work progress • Liaises closely with HSE department and subcontractors for proper on-site coordination, working with QA/QC team members, owners, statutory and classification authorities on inspection arrangement and compliance review • Maintains the equipment/ machineries at the workshop and on-board, ensuring the proper working condition, timely calibration, repair, or servicing as required • Understands emerging engineering practices by participating in educational opportunities, professional organisations; reading professional publications and maintaining personal networks • Recommends changes to work method/ process by reviewing the workflow and work process to implement changes for improvement and to achieve operational effectiveness and functionality Pre-requisites • Bachelor's Degree in Mechanical Engineering/ Marine Engineering or related engineering disciplines • Entry Level candidates are welcome to apply (On Job Training will be provided) • Excellent proficiency in English (written and spoken) • Must be able to board ships, enter confined spaces with limited visibility and have the ability to climb up and down stairs and/or ladders of varying heights. • Good in planning, organizing, and interpersonal skills and able to work independently	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Mechanical Engineer (Engineering)	Key Responsibilities • Create and optimize designs for mechanical systems used in marine vessels, offshore platforms, and renewable energy installations, including High Voltage AC/DC platforms. • Project Management: Lead and manage engineering projects from concept through to completion, ensuring all milestones are met on time and within budget. • Collaboration: Work closely with cross-functional teams, including electrical engineers, project managers and operation team, to ensure integrated and sustainable solutions. • Compliance and Safety: Ensure all designs and systems comply with contract specification, industry rules and regulations, and safety protocols. • Documentation: Prepare technical documentation, including equipment technical specification, machinery arrangement drawing, equipment sizing calculation, functional design specification, site acceptance test and marine operating manuals. • Innovation: Stay updated with the latest advancements in marine and renewable energy technologies and incorporate innovative solutions into projects. Pre-requisites • Bachelor's degree in mechanical engineering or a related field. • Technical Skills: Proficiency in CAD software (e.g., SolidWorks, AutoCAD), Navisworks and knowledge of marine and renewable energy systems. • Analytical Skills: Strong problem-solving abilities and experience with data analysis and interpretation. • Communication Skills: Excellent verbal and written communication skills, with the ability to convey complex technical information to diverse audiences. • Attributes: Team Player: Ability to work effectively in a collaborative team environment. • Adaptability: Flexibility to adapt to changing project requirements and priorities. • Innovation: A proactive approach to identifying and implementing innovative solutions.	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)
Naval Architecture Engineer	Key Responsibilities • Carry out Floater Design or modification to the design as instructed by the Design Managers or Senior/Lead Naval Architects, to fulfill project requirements. • To perform naval architecture activities such as Scantling calculations, Powering calculations, Stability calculations and Launching arrangement/ calculations, inclining experiment etc. • Ensuring designs adhere to Class Rules, Regulatory Framework, Contact Technical Specifications and to ISO and document control rules.	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- To deal with owners and class surveyors to solve basic design, engineering and production issues. - Provides technical support to Commercial and Engineering Departments for enquiries and ongoing projects. - Any other assigned duties and responsibilities Pre-requisites - Degree in Naval Architecture / Marine Engineering - At least 2 years of relevant working experience, preferably in marine / offshore industry - Knowledge of functional and operational requirements related to design of all types of ships and offshore vessels - In-depth knowledge and experience of engineering field - Well versed with regulatory and class requirements - Possess good communication and interpersonal skills - Possess supervisory skills to coach and motivate staff - Able to work in a team - Proficient in Microsoft Office and engineering design software (eg ACAD, Stability Softwares) - Fresh graduates are welcome to apply	
Piping Engineer	Key Responsibilities - Administers, monitors and continuously ensures that all operations conform to safety requirements and maintains high safety standards - Based on defect list given by ship owner, plans, prioritizes and executes repair activity based on available resources and facilities - Provides information to APM for any CM39 requisition - Co-ordinates and disseminates all the repair activities in the repair process in a given schedule with supervisors, yardmen and contractors in accordance to the Department Work Instruction and specifications - Attends vessel safety co-ordination meetings to ensure that all repair activities are carried out in a safe environment and meets the applicable statutory, regulatory and contractual requirements - Attends department production meeting to co-ordinate work progress, updates work schedules promptly and scope of work - Highlights critical path and also channel to Ship Repair manager to achieve project milestones and prevent cost overruns - Liaises with Ship repair Manager/ Billing Dept about variation and additional in work scope. Raises variation order for additional work not stated in the specs - Liaises and coordinates with relevant trades towards milestone set - Ensures all completed works carried out are documented and verified by Client - Ensures cost control by correct Just In Time material ordering, proper manpower deployment and reporting, rework prevention, continual improvement on work method	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	in order to meet the EVA, KPI and Key Thrust set by the department • Feedback to HOD and superior on any non-conformance and record in Incident reporting and follow up on corrective actions • Liaises with Superintendent for critical activities for smooth operation and provides technical proposal • Ensures proper usage of department assets and report any non-conformance • Ensures the safety of personnel through compliance with Occupational Safety and Health and Environmental Regulations and HSE operating procedures and conducts Risk assessments before commencing work. Counsel employees about compliance as necessary. • Participates in the preparation of Safe work, Environmental control and Emergency procedures and Audit Matters e.g. ISO9001:2015, ISO45001:2018 and ISO14001:2015. • Ensures that all Health, Safety, Environmental & Quality (HSEQ) plans are followed. Performs Safe Management/ Distancing Officer duties stipulated when assigned • Any other associated tasks and responsibilities assigned from time to time. Pre-requisites • Bachelor in Marine Engineering or Mechanical Engineering • Effective planning skills, good supervisory ability, conflict management skills and interpersonal skills. • Effective problem solving and decision making skills are also essential. • Ability to communicate in other languages (like Mandarin, Tamil, and Malay) would be an added advantage. • Basic knowledge on Piping Standard and Compliance with all Codes, Policies, Procedures e.g. ASME Code for Pressure Piping B31.3, ASME IX, IACS • Resourceful, dynamic, excellent leadership qualities, tactful, committed, good team player, customer oriented and able to work under stressful situations.	
Planning Engineer	Key Responsibilities • Develops and manages detailed construction plans and schedules for EPCC projects, from tender through execution • Key duties include conducting site surveys, preparing manpower and equipment planning, and formulating construction methodologies. • Collaborate with cross-functional teams and third parties to gather schedules, perform constructability studies, and lead project performance analysis using tools like earned value management and critical path analysis. • Prepares reporting tools (e.g., Gantt charts), maintaining schedule updates, coordinating progress tracking, and supporting multiple projects to ensure timely, cost-effective execution	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • Possess at least a Bachelor's degree in Marine/ Engineering/ Electrical/ Mechanical, or related disciplines • On the job training will be provided • Experience with design-build and construction management at risk delivery methods will be an added advantage • Advanced user of Microsoft Office products and project management software programs (i.e. Microsoft Office Suite, Primavera Project Planner Version 6.0 or higher and etc) • Good working knowledge of all phases of construction including work commonly done by the various construction disciplines • Good knowledge and experience scheduling the design and construction of large-scale, complex projects • Good knowledge and experience in developing and managing a progress reporting methodology for a complicated design effort • Ability to understand a demanding, technical and complicated construction program	
Procurement Executive	Key Responsibilities • Source and procure materials, equipment, and services required for projects, operations, including drilling, production, maintenance, and engineering projects. • Liaise with internal teams (engineering, projects, operations) to understand procurement needs and specifications. • Evaluate supplier capabilities and conduct technical and commercial evaluations of bids. • Negotiate prices, payment terms, and delivery schedules with suppliers to optimize costs and performance. • Ensure compliance with industry standards, company policies, and health, safety, and environmental (HSE) regulations. • Maintain and update vendor databases and procurement records. • Track and expedite orders to meet project timelines and minimize downtime. • Contribute to risk assessment and mitigation related to the supply chain. • Prepare procurement reports and analysis for management review. • Knowledge of procurement tools and ERP systems (e.g., SAP, Oracle). • Excellent negotiation and vendor management skills. Pre-requisites • Preferably Bachelor's Degree in Engineering/Process/Marine Offshore/Logistics/ Supply Chain Management or related discipline • Possess good analytical and problem-solving skills • Possess good interpersonal and communication skills • Able to multi-task and able to work in a fast-paced environment	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Prior experience in managing contracts for equipment, especially topside, will be an added advantage.	
Shipwright Engineer	Key Responsibilities - Plans, organises, manages and feedback on crucial matters from projects - Verifies the docking plan and confirms that the block setting aligns with the provided drawing through accurate calculations - Arranges surveyors and officers for testing of lifeboats, davits, derricks crane etc. - Ensures all jobs are performed according to owner requirement (Renewal of lifeboats & crane wires etc) - Verifies the ballast condition and stability drafts and ensures that tanks are properly blasted and coated on requirement provided - Discusses with representatives on blasting standards and coating requirement Pre-requisites - Bachelor's degree in Marine/ Engineering/ Mechanical, or related disciplines are welcome to apply - Excellent proficiency in English (written and spoken) - Good working knowledge in scaffolding, tank blasting & Painting and project execution.	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)
Structure Engineer	Key Responsibilities - Tracks and reports daily work progress to the Yard Manager - Ensures that the repair, conversion and construction jobs defined in the Specifications to be performed are carried out in accordance to the budget and schedule set by the Project Manager. - Appoints approved subcontractors in consultation with Subcontracts Dept and Yard Manager and authorize purchase of equipment, spares and materials - Ensures that records of work done are copied to the billing and project manager for their follow-up actions - Responds to customer complaints and take corrective and preventive actions on errors of staff, subcontractors and suppliers - Implements and maintains the Safety Management and Quality Management Systems. - Communicates progress, highlights, and prioritizes between Hull Shop and Hull Afloat. - Carries out special project documentation and case studies including work methods improvements. - Ensures the safety of personnel through compliance with Occupational Safety and Health and Environmental Regulations.	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Ensures that Health, Safety & Environmental operating procedures are followed and counsel employees about compliance as necessary. Pre-requisites - Degree in Marine Engineering/ or related engineering disciplines - Ability to read and interpret technical blueprint, plan tools/ equipment/ material take off, prepare project schedule, and input manpower loading - Good Degree of planning, organisation, control, problem-solving, decision-making, interpersonal, communication and people management skills required. - Good knowledge in standards and class requirements on various works in ship repair industry. - Understands the yard's various functional systems, ship repair knowledge and related commercial matters. - Good knowledge on safety requirements and standards for various works carried out in the yard. - Possess skill to assess the cost and time required for the additional works.	
Structure Engineer (Engineering)	Key Responsibilities Prepare all engineering information required by the certifying authorities and the production departments to execute activities within the required time period. - Coordinate interdisciplinary and subcontracting activities. - Review supplier / sub-contractors design deliverables. - Perform and check engineering design and design calculations. - Ensure that all design deliverables comply fully with the contract specification. - Represent the engineering department in technical meetings / discussion with clients. - Represent the engineering department in the testing of engineering equipment carried out. - Perform the role of discipline Lead Engineer (DLE) as assigned, and provides technical support as required to the engineers reporting to the DLE for the particular project. - Ensure the safety of personnel through compliance with Occupational Safety and Health and Environmental Regulations. - Ensure that Health, Safety & Environmental operating procedures are followed and counsel employees about compliance as necessary. - Participate in the preparation of Safe work, Environmental control and Emergency procedures. - Ensure that all Health, Safety, Environmental & Quality (HSEQ) plans are followed. - Any other associated tasks and responsibilities assigned from time to time	- Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm - Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • B.Eng (Civil Engineering/ Marine Engineering/ Naval Architecture), other technical disciplines can be considered. • Familiarity with FEA Tools, AutoCad, AVEVA Marine/ PMDS or other 3D modelling software and general office software skills • Prepared to work long hours when necessary; to work under tight project schedules; to travel necessary and carry out site inspections onshore / offshore as required.	
Subcontracts Executive	Key Responsibilities • Reports to Manager/Deputy Manager/Assistant Manager • To be complying to company's policies • Ensure all relevant Standard Operation Procedures (SOPs) and/or Work Instructions (WIs) and/or Quality Procedures (QPs) are always observed • Devise improvement initiatives on existing processes and procedures • Maintain a list of reliable sub-contractors to complement the organization workforce through: • Screening and registration of new sub-contractors • Subcontractor Banding System • Liaise with the internal department stakeholders as well as sub-contractors • Understand manpower loading requirements and map out sub-contractors' workload in consultation with Production Department • Ensure adequate information/requirements are provided for sub-contractors' tenders • Prepare commercial bid evaluation and negotiate with sub-contractors, if necessary • Ensure the coordination of all sub-contracting work for specific projects are in place • Review and assess invoices submitted against works order, progress claim certificate and work completion report. • Review and assess for full and final settlement upon completion of sub-contractor's works order • To manage subcontractors according to their sponsorship or supporting classifications, in areas of: • Assessing the dependency ratio • Assessing the adequacies of project values • Ensuring sub-contractors' are recruiting foreign workers responsibly as per given guideline and tracking the progress of the recruitment • Tracking local workers employment activities • Tracking of yard's obligations under Marine Sponsorship Scheme on Resident Contractors (RCs) for on-time salary and levy payments, CPF contributions and work permit holders being housed in acceptable accommodation • Conducting regular interviews to obtain workers' feedback	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Conducting periodical interviews remotely or at different locations if permitted, e.g., work sites, dormitories, etc • Reviewing of findings from dormitories' inspections • Processing documents pertaining to work commencement and payment claims i.e. job cards, works orders, etc • Issuing commendations or warning letters to contractors according to their performance and levels of compliance • Prepare reports and presentations for management reviews, if required • Ad hoc duties as assigned by immediate superior Pre-requisites • Degree in Engineering • Able to work in fast paced environment • Good organizational and problem-solving skills. • Good communication and interpersonal abilities. • Ability to work independently and in a team-oriented environment.	
Works Engineer	Key Responsibilities • Leads / co-leads a group of supervisors, job leaders, workforce for the maintenance works • Studies repair requirements as defined in the specifications, inspects jobs at site and clarifies requirements • Delegates jobs to supervisors and plans the manpower required for the jobs in accordance to the budgeted man-hours • Monitors and inspects the work of sub-contractors and yardmen to ensure that quality and workmanship conform to company standards • Tracks, monitors and reports daily work progress to the Section Manager / Assistant Section Manager • Monitors and tracks the overall department Preventive Maintenance Program (PMP) • Assists the Section Manager / Assistant Section Manager in preparing the Yearly Work Plan for Preventive Maintenance Program (PMP) • Raises or approves PR / PO for materials and equipment required for the jobs accordingly • Performs admin works for daily section reporting and updating of systems (E-invoice, Utilities, Manpower, Equipment Rental, Contracts, Costing, DRR, etc) • Monitors the Section Government Related License, Insurance and Payment Tracking (EMA, MPA, LTA, JTC, SLA, SP Group, etc) • Collects and maintains CAPEX and OPEX Assets Management in the Yearly Work Plan (Memo, Proposal, Circulation & Monitoring) • Ensures correct documentation and reports done to comply for ABMS Audit Pre-requisites	• Working Hours: Mon - Thur: 08.00am to 05.15pm Fri : 08.00am to 04.30pm • Location/ Postal code: S(629351)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Bachelor's degree in Mechanical Engineering/ Marine Engineering or related engineering disciplines - Entry Level candidates are welcome to apply (On Job Training will be provided) - Excellent proficiency in English (written and spoken) - Good in planning, organizing, and interpersonal skills and able to work independently	

#18 Singtel

Singtel Group is Asia's leading communications technology group, providing a portfolio of services from next-generation communication, digital services and digital infrastructure including regional data centre arm Nxera and regional IT services arm NCS. The Group has presence in Asia, Australia and Africa and reaches over 820 million mobile customers in 20 countries.

Singtel is dedicated to continuous innovation, harnessing next-generation technologies to create new and exciting customer experiences as we shape a more sustainable, digital future.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Associate Engineer	Key Responsibilities - Responsible for operation of Singtel Pipe Planning, Laying, Operation and Maintenance work for Common Duct Network. - Able to work with various stakeholders, such as contractors, agencies and authorities: - Ensuring project schemes, material vouchers, job completion reports are issued and submitted timely. - Updating and keeping track of the contractor's progress report. - Verification of contractor's job completion and claims. - Assist contractors whenever they encounter difficulties on site. - Proposing alternatives to solve infrastructure issues. - Conduct/attend site meetings with external parties (contractors, agencies, authorities, etc.) to discuss alternative solutions and obtain approvals. - Assess construction plans and site conditions to identify potential clashes and recommend practical mitigation measures. - Will be required to be activated after office hours when necessary to rectify faults related to consumer services. - Progressively update direct supervisor on daily work assignment and update relevant documentation. Pre-requisites - Diploma certification in Engineering/Telecommunications or in relevant field. - At least 2 years' working experience. - Class 3 driving license would be an advantage. - Able to work during non-office hours on an occasional basis and be on 24 x 7 hours standby alert for ad-hoc faults.	- Working Hours: 830am to 6.30pm - Location/ Postal code: S(437132)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Good working knowledge of PC applications such as MS Word, Excel, PowerPoint. • Basic knowledge of civil drawing review and AutoCAD drawing. • Good communication skills, keen to learn and a team player	
Senior Engineering Officer	Key Responsibilities • To understand and follow all established operation procedures and engineering instructions. • To be proficient in the use of fiber equipment for fiber cable troubleshooting. • To be on standby and attend to fiber cable faults related to fiber diversion works. • To liaise with building management for the fiber cable diversion works. • Responsible for all fibre cable diversion works including those in conjunction with road diversion and major government agencies. • To liaise with internal parties on fiber implementation issues. • To ensure the contractors follow safety procedure in accordance to the work health and safety act (WHS) and to use appropriate safety equipment so as to complete the assigned job efficiently and safely. Pre-requisites • Nitec/ Higher Nitec in Electronics Engineering/Telecommunications or in relevant field. • At least 1 year of working experience, however fresh graduates are welcome to apply. • Able to work during non-office hours on an occasional basis and be on 24 x 7 hours standby alert for ad-hoc faults. • Good working knowledge of PC applications such as MS Word, Excel, PowerPoint • Good communication skills, keen to learn and a team player	• Working Hours: 830am to 6.30pm • Location/ Postal code: s(437132)

#19 Tiger Brokers

Discover the power of Tiger Trade, your premier online trading app. As a leading platform for share trading by Tiger Brokers Singapore, we offer comprehensive analytical tools and financial insights.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Investment Representative	Key Responsibilities • An Investment Representative, will be at the forefront of the fast-paced and ever-evolving financial landscape. • Build and Grow Client Relationships by actively source and manage a portfolio of new and existing clients, providing expert insights on securities, futures, and other financial instruments.	• Working Hours: flexible hours • Location/ Postal code: S(048616)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Execute Trades: Leverage on Tiger Brokers' powerful trading platform, execute and manage orders, ensuring accuracy, speed, and adherence to risk management protocols. - Market Analysis: Stay on top of global financial markets, providing clients with timely insights, market trends, and market opportunities. - Regulatory Compliance: Maintain the highest ethical standards, ensuring compliance with MAS regulations and company policies. Pre-requisites - Recognised university degree or polytechnic diploma in any discipline. - Experience in Investment/Finance industry will be an advantage.	

#20 Vinova

A Singapore-headquartered IT consulting and development powerhouse that drives growth and success for 300+ companies worldwide.

From custom software, mobile app development, website design, to Data engineering, RPA, AI, and Blockchain, we harness the power of data, artificial intelligence, modernising core, optimising and automating operations to achieve your business goals.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Back End Engineer	Key Responsibilities - Design, develop, test and maintain backend systems, APIs and application services - Collaborate with cross-functional teams to deliver secure, scalable and high-quality software solutions that support business needs. Pre-requisites - Bachelor's degree in Computer Science or related field with experience in software development. - Proficiency in one or more programming languages, database technologies and software development best practices is preferred. - Strong analytical and troubleshooting skills are required.	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)
Business Analyst	Key Responsibilities - Work closely with business stakeholders and technical teams to gather, analyse and document business requirements. - Support solution design, process improvement, user acceptance testing and project delivery to ensure business objectives are achieved. Pre-requisites	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	- Bachelor's degree in Business, Information Systems or a related discipline with experience in business analysis or digital transformation projects. - Strong analytical, communication and stakeholder management skills are preferred. - Experience preparing business documentation and facilitating workshops is an advantage.	
Data Engineer	Key Responsibilities - Design, develop and maintain data pipelines, ETL processes and data platforms to support analytics and business reporting. - Ensure data quality, reliability and scalability while working closely with data analysts and business stakeholders. Pre-requisites - Bachelor's degree in Computer Science, Data Engineering or a related discipline with experience in data engineering or data platform development. - Knowledge of SQL, Python, cloud technologies and data warehousing concepts is preferred.	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)
DevSecOps	Key Responsibilities - Develop and maintain CI/CD pipelines, cloud infrastructure and deployment automation while implementing security best practices throughout the software development lifecycle. - Monitor system performance and support continuous improvement initiatives. Pre-requisites - Bachelor's degree in Computer Science or a related discipline with experience in DevOps or cloud engineering. - Familiarity with cloud platforms, containerisation, infrastructure as code and CI/CD tools is preferred. - Knowledge of security best practices is an advantage.	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)
Front End Engineer	Key Responsibilities - Develop, enhance and maintain responsive and user-friendly web applications for government digital services. - Collaborate with designers, backend engineers and business stakeholders to deliver intuitive user interfaces while ensuring performance, accessibility and application quality. Pre-requisites - Bachelor's degree in Computer Science or a related field with experience in frontend software development. - Proficiency in modern JavaScript frameworks, HTML, CSS and responsive web design is preferred. - Familiarity with RESTful APIs, version control and Agile development practices is an advantage. - Strong problem-solving, communication and teamwork skills are required.	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Full Stack Engineer	Key Responsibilities - Develop, enhance and maintain web applications and digital solutions for government projects. Collaborate with cross-functional teams to design, build, test and deploy scalable applications while ensuring system performance, security and code quality. Pre-requisites - Bachelor's degree in Computer Science or a related field with experience in full stack software development. Proficiency in modern frontend and backend technologies, RESTful APIs, relational databases and cloud platforms is preferred. Strong problem-solving, communication and teamwork skills are required.	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)
Project Manager	Key Responsibilities - Lead and manage project delivery from initiation to completion by coordinating stakeholders, managing timelines, budgets, risks and resources. - Ensure projects are delivered on schedule and meet business and technical objectives. Pre-requisites - Bachelor's degree in a relevant discipline with experience managing IT or digital projects. - Strong leadership, communication, stakeholder management and problem-solving skills are required. - Familiarity with Agile, Scrum or Waterfall methodologies is preferred.	- Working Hours: To ask employer during interview - Location/ Postal code: S(319455)

#21 e2i SERVICES

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

<https://e2i.com.sg/app>



You can also reach them at the following centres (By appointment only):

 e2i Career Centre (DNI) Devan Nair Institute for Employment and Employability 80 Jurong East St 21 Level 2 Singapore 609607	Operating Hours Mondays: 2:30pm to 5pm Tuesdays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	Nearest MRT East-West Line (Green Line) North-South Line (Red Line) Station Name: Jurong East
 e2i Career Centre (OMB) One Marina Boulevard 1 Marina Boulevard #B1-03 Singapore 018989	Operating Hours Mondays: 2:30pm to 5pm Tuesdays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	Nearest MRT East-West Line (Green Line) North-South Line (Red Line) Station Name: Raffles Place Downtown Line (Blue Line) Station Name: Downtown
 e2i Career Centre (OTH) ServiceSG Centre Our Tampines Hub 1 Tampines Walk #01-21 Singapore 528523	Operating Hours Mondays: 2:30pm to 5pm Tuesdays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	Nearest MRT East-West Line (Green Line) Downtown Line (Blue Line) Station Name: Tampines
 e2i Career Centre (WCC) ServiceSG Centre Woodlands, 900 South Woodlands Drive, #03-01A Woodlands Civic Centre, Singapore 730900	Operating Hours (Face-to-face/virtual coaching) Mondays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	Nearest MRT North-South Line (Red Line) Thomson-East Coast Line (Brown Line) Station Name: Woodlands

NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies

- Subscribe to **PMET Jobs-Alert**
(e.g. Analyst, Engineers, Executives, Technicians, etc.)
<https://bit.ly/jsc-ja-pmet>



- Subscribe to **Non-PMET Jobs-Alert**
(e.g. Temporary, Part Time Jobs, Operators, Packer Roles, etc.)
<https://bit.ly/jsc-ja-npmet>

