

SBS Transit Recruitment Fair

22 July 2026, Wednesday



JOB LISTING BOOKLET

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit <https://e2i.com.sg/>.

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Please note that there will be photo-taking/ video taking at this event. By participating in this event, you hereby consent to have your photograph/ video taken by e2i for the purposes of marketing/ promotion/ publicity and to be published on media platforms, public or otherwise.

ABOUT SBS TRANSIT LTD

SBS Transit is a leading bus and rail operator in Singapore. Every day, we carry millions of passengers on our extensive bus and rail network. But we believe in not just being a people mover - we believe in the journey, and not just the destination. This is why we have invested extensively in technology and training, constantly looking to upgrade not just our operations but our people as well.

BUS CXO

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Bus Captain	• Possess a valid Class 3A/3/4A/4 driving license, with minimum 1 year driving experience • Shift work required	• Driving and operating of internal combustion engine (ICE) and electric buses on schedule routes and timetables to board and alight passengers at bus stops. • Providing passengers on board the buses with a safe, reliable and delightful journey. • Conduct high level checks on bus controls and on-board equipment such as testing bus doors, fare readers and engine to ensure vehicle readiness for service commencement and termination. • Provide high quality customer service such as answering enquires, facilitating cash payment or card payment via bus reader devices and assisting disabled or elderly passengers to board and alight from the bus. • Work with Bus Operating Control Centre (BOCC) to execute crisis management procedures in emergencies or accidents such as ushering passengers to safe points or follow up of journey continuation methods to resume operations.	• Rotating Shift • Various Locations
Service Controller (Bus)	• Relevant working experience in Operations is an advantage	• Work with our specialist team on the Common Fleet Management System (CFMS). • Monitor bus service performance in a real-time environment and take the necessary actions to minimise service delays, using online resources and support systems • Resolve emergencies and restore service disruptions to ensure service reliability of our buses on the roads • Support the team in achieving optimal deployment of buses and Bus Captains	• Rotating Shift • Various Locations

BUS ENGINEERING

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Quality System & Projects	• Possess a Degree in Supply Chain or related Engineering discipline • 1-3 years of related Supply Chain experience (automotive/ automobile, transport background will be plus) • Good Communication and negotiation skills • May be required to work on weekends as requested by superiors to address operational needs	• System Champion for Key On-board Equipment (KOB): ○ Develop and review maintenance plans to meet operational and regulatory requirements ○ Monitor performance of KOB (e.g., NOBE, CFMS, CCTV, IU, EDS, PIDS@Bus, Transmitter) and initiate improvements ○ Lead surveillance teams to ensure quality maintenance and compliance ○ Manage LTA physical assets and submit annual stock take reports ○ Collaborate with training centres for technician and bus captain training • Technical Support for Integrated Ticketing & Fleet Management System (ITFS): ○ Support installation and lifecycle reliability of ITFS ○ Liaise with LTA and ST Engineering to resolve technical issues ○ Establish and monitor FLM cycles, tasks, and spares ○ Coordinate training programs for operators and technicians • Work Quality Surveillance & Technical Investigations: ○ Lead the Surveillance & Investigation Team (SIT) ○ Conduct engineering investigations for serious incidents ○ Ensure quality of work meets safety, regulatory, and procedural standards	• 5 days • 8am to 5.30pm • 579701
Bus Technician	• Minimum 1 to 2 years relevant experience in a similar industry • Shift work may be required	• Identify and rectify mechanical defects on buses. • Perform daily preventive maintenance to ensure reliability of buses. • Perform overhaul of mechanical components, as well as service air-conditioning systems.	• Rotating Shift • Various Locations
Deputy Workshop Manager	• Degree in Engineering • At least 5 years of relevant working experience in automotive industry • May be required to work on weekends as requested by superiors to address operational needs	• Assist Workshop Manager to ensure quality maintenance of buses • and efficient management of workshop to meet Negotiated and Tender Contracts and regulatory requirements. • Assist the Workshop Manager to ensure that there are sufficient reliable buses to meet daily operational needs.	• 5 days • 8am to 5.30pm • 579701

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Sound engineering knowledge and proficient in MS Office • Committed, independent and highly motivated with drive • Able to adapt and work independently under pressure in a fast-paced environment • Good communication and interpersonal skills	• Implement directives set by HQ, Bus Engineering or Workshop Manager. • Ensure the smooth and timely execution of any projects and campaigns. • Ensure spare parts, components and other supplies required by the workshop are available, documentation in order and safe storage. • Supervise and maintain cleanliness of workshop premises and upkeep the equipment & facilities. • Supervise the maintenance and calibration of all equipment and tools including PE certification. • Monitor pre-matured failures of parts or components and follow-up with Bus Assets and Supplies. • Attend to bus issues, investigate unsafe acts in the workshop and take corrective actions. • Investigate bus incident in workshops or at site. • Assist the Workshop Manager to control expenses within the approved budget. • Monitor buses with high breakdowns and implement remedial measures to improve bus reliability. • Conduct daily post-maintenance audit, including those from contractors. • Ensure all workshop staff comply with all company policies, workshop procedures, safety regulations, directives and work instructions. • Monitor the performance of staff, enforce discipline and attend to any grievances. • Liaise and update the Union on all disciplinary cases and other staff matters. • Conduct weekly toolbox talk and monthly safety briefing. • Promote LEAN, PIP and any Productivity and Green movement. • Liaise and if needed, negotiate with contractors / suppliers during Business. • Any other duties as assigned by HQ or Workshop Manager.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Logistic Personnel	- At least 1 year of relevant experience work - Meticulous and systematic - Proficient in MS Office, Knowledge of SAP and FlexNet will be an advantage	- Conduct regular stock check on a daily basis - Verify and inventories the goods received from Central Warehouse or Supplier - Basic housekeeping duties - Ad-hoc duties as per assigned	- Rotating Shift - Various Locations
Logistic Personnel (Driver)	- Preferably 1-2 years in similar industry - Preferably possessing a Class 4 Driving Licence - Able to perform physical work - Willing to learn, meticulous and hardworking	- Inspect and check all parts issued to workshops - Maintain proper housekeeping at all times - To collect all Inter Depot Transfer from workshops and deliver to requestor - To maintain company vehicle and drive within vehicle speed limit	- Rotating Shift - Various Locations
Technical Officer	- Applicants with NITEC in Automotive Technology (Heavy Vehicles) and 10 years of relevant experience will also be considered - Proficient in MS Office - Good communication and interpersonal skills	- Plan and manage daily preventive maintenance and repair activities and maximise manpower resources in the workshop - Schedule buses for preventive maintenance and inspections - Assess conditions of buses and prioritize buses due for maintenance and repair - Liaise with vendors on maintenance issues	- Rotating Shift - Various Locations
Technician (CRS)	- Must possess a minimum Class 3 Licence - Knowledge of procedures on towing a breakdown bus - Able to write and converse in English - Able to perform shift duty	- To provide on-road recovery for breakdown buses - Attend to all breakdown cases assigned and to drive the recovery vehicle - Analyse & diagnose bus defect - Handle mechanical, pneumatic and electrical repair of buses	- Rotating Shift - Various Locations

RAIL OPERATIONS

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Station Manager [DTL/NEL]	- Minimum 5 credits 'O' Levels - Able to reach the height of 200 cm (DTL) / 207 cm (NEL) with both hands - Willing to perform shift work, including night shift, weekends and Public Holidays - Minimum 2 years working experience, preferably in	- Assist the duty Station Manager in the efficient and effective operation of the station and in the delivery of a quality customer service. - Handle all problems and matters that may arise in the day-to-day station and train operations. This includes monitoring passenger flow and exercising appropriate crowd control actions.	- Rotating Shift - Various Locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	the service or retail industry • Required to manually operate station and train borne equipment • Possess a pleasant disposition and personality • Good interpersonal skills with a passion to work with people • Ability to identify colours	• Ensure that all passengers comply with the Rapid Transit Systems (RTS) Regulations. • Assist the duty Station Manager in handling incidents. • Ensure the protection of revenue at station, handle all passenger ticketing issues and prepare the required forms related to AFC System. • Man the Passenger Service Centre and manage access to the station during Traffic & non-Traffic hour • Assist the Station Manager to conduct local and on-the-job training to trainee(s). • Manually set routes locally on site, when required in the most safe, efficient and effective manner in accordance with the relevant work instructions and procedures. • Conducts security patrol regularly and work closely with the Transit Guards on matters of security. • Drive and man the Passengers Trains. • Perform the duties of Emergency Train Operator in the most safe, effective and efficient manner in accordance with the relevant working manuals and procedures. • Perform any other duties as directed by his/her superior(s).	
Station Manager [DTL]	• Minimum diploma holder, preferably degree holder • Able to reach a height of 200cm with both hands • Willing to perform shift work, including weekends and Public Holidays • Minimum 4 years of leadership experience, preferably in the service or retail industry • Preferably to be a member of the Chartered Institute of Transport or relevant Engineering Institute • Required to manually operate station and trainborne equipment • Possess a pleasant disposition and personality	• Handle operational issues, including passenger flow and crowd control. • Ensure emergency and crowd control plans are in place and up to date. • Protect station revenue and resolve ticketing-related issues. • Ensure staff compliance with company policies, performance targets, and emergency procedures. • Monitor and review train service, staff, and equipment performance; take corrective actions as needed. • Maintain performance, customer service, training, and administrative records of Assistant Station Managers (ASMs) • Implement measures to improve performance of ASMs, especially those in the lower and upper quartiles.	• Rotating Shift • Various Locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Good interpersonal skills with a passion to work with people • Ability to identify colours	• Act as Incident Officer during critical incidents or emergencies to manage recovery and safety. • Ensure passenger compliance with Rapid Transit Systems (RTS) Regulations; ensure ASMs are well-versed in RTS. • Serve as an Emergency Train Driver when necessary. • Plan and conduct training for trainees and ASMs; requalify ASMs whose track access certification has lapsed.	
Customer Service Officer [NEL/SPLRT]	• Minimum 5 credits 'O' Levels • Able to reach the height of 197cm (NEL) with both hands • Willing to perform shift work, including weekends and Public Holidays • Preferably with minimum 2 years' working experience in the service or retail industry • Required to manually operate station and train borne equipment • Possess a pleasant disposition and personality • Good interpersonal skills with a passion to work with people • Ability to identify colours	• Provide advice and assistance to passengers in response to enquiries (for example journey routes and times, fare and ticketing issues, travel on other modes of transport & travel directions and use of travel interchanges) • Assist passengers with special needs in boarding / alighting the MRT/ LRT vehicles safely • Assist passengers with special needs in ticketing problems at MRT/ LRT stations • Observe and take appropriate action against any failure of equipment and irregularities whilst at stations • Deal with MRT/ LRT vehicle defects in the most safe, effective and efficient manner in accordance with the relevant working manuals and procedures • Perform the duties of Emergency MRT/ LRT vehicle Operator in the most safe, effective and efficient manner in accordance with the relevant working manuals and procedures	• Rotating Shift • Various Locations
Traffic Controller	• Degree in any discipline or Diploma with minimum 5 years working experience, preferably in an Operations Control Room environment • Willing to perform shift work, including night shift, weekends and Public Holidays • Able to operate computer-based control systems • Ability to identify colours	• Responsible for monitoring and controlling train operational activities to ensure that safe, efficient and reliable train services are provided at all times by making logical decisions • Account for punctuality of passenger trains as part of service reliability • In event of service delays, degradation or disruptions, introduce necessary adjustments to cope with heightened demands • Execute quick recovery remedies to mitigate such hiccups and resume train service as quickly as possible • Coordinate and mobilize the relevant Engineering and Operations staff to	• Rotating Shift • Various Locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		resolve failures or unexpected events in the most expeditious and safe manner • Manage and control Night Possession and Track Access during non-revenue hours in accordance to prescribed rules and procedures	

RAIL ENGINEERING

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Engineer (Maintenance), Rail Power	• Diploma in Electrical Engineering/ Electrical and Electronic Engineering/ Clean Energy/ Renewable Energy • Entry level candidates are welcome to apply • Good interpersonal skill • Good planning and writing skills • Resourceful, self-motivated and result-oriented • Good team leader • Able to perform 3 rotating shift work • Able to identify colours	• Lead a maintenance team in the operation and maintenance of DTL HV, LV and DC traction power equipment to meet safety, reliability and availability criteria for the MRT system to operate • Maintain the power and electrical systems for the Downtown Line HV, LV and DC traction power network	• Rotating Shift • 677730
Assistant Engineer (Power Facility Regulator), Rail Power	• Diploma in Electrical Engineering/ Electrical and Electronic Engineering/ Clean Energy/ Renewable Energy • Entry level candidates are welcome to apply • Good interpersonal skill • Good planning and writing skills • Resourceful, self-motivated and result-oriented • Good team leader • Able to perform 3 rotating shift work • Able to identify colours	• Regulate the Electrical Power Distribution of DTL HV, LV & DC traction power networks in the operation control centre • Monitoring and control of power equipment such as HV equipment, DC traction power equipment and LV equipment in the operation control centre • Monitoring and control of ECS equipment such as Tunnel ventilation system, station air-con, mechanical ventilation • Liaise with maintenance team to ensure fast response to clear system faults and carry out the repair servicing works • Ensure safety plans are implemented with all safety hazards eliminated • Perform works and documentation in accordance to ISO Quality Standards and quality procedures	• Rotating Shift • 677730

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Engineer, Rail Permanent Way & Civil Structures	• A recognized engineering diploma • Good knowledge in engineering principles • Good in working with data • Conversant in Microsoft Office • Able to work shifts • Able to identify colours	• Assist the Senior Engineer (Civil) in managing and executing the Asset Condition Assessment (ACA) of the civil structures in NEL/SPLRT • Assist the Senior Engineer in the scheduling of assessment activities, execution of assessments, tabulation of scores and managing of contractors (as required)	• Rotating Shift • Various Locations
Assistant Engineer, Rolling Stock	• Polytechnic diploma in Electrical/ Electronic/ Mechanical/ Mechatronic Engineering or equivalent • Good analytical and fault-finding skills • Knowledge in electrical/ electronic/ pneumatic and air conditioning systems • Possess strong commitment and strong sense of responsibility to area of work under his/ her charge • Have initiative and possess positive working attitude • Capable of making fast and sound decision when working under pressure • Demonstrates strong leadership qualities and is capable of working well in a team • Able to work well independently and achieve challenging targets with minimal supervision • Able to work on 3 rotating shifts • Able to identify colours	• Manage day-to-day maintenance activities at Gali Batu depot to fully utilise available resources to meet maintenance and operations requirements • Co-ordinate all Train activities for staff and contractors working in the depot base on train availability • Organize the train maintenance activities in the most efficient way to prevent conflict between parties involved • Always provide sufficient trains for mainline services to meet Operation requirement at all times • Ensure all trains are cleared and “fit for service” before handover the trains to Operations • Prioritise work activities to best meet the needs of operating railway • Organise work safely to avoid conflicting maintenance activities • Delegate Job to CM team involving in rolling stock maintenance activities • Act as an Incident Officer in the depot during incident/ accident till the arrival of AEIC/ EIC • Render 1st Aid to staff till the arrival of ambulance • Managing the planned TAR or Urgent TAR in depot • Act as PC (Depot) for RS Train driver to rescue stalled train in depot	• Rotating Shift • Various Locations
Assistant Engineer, Signalling	• Possess a Diploma, in Electrical/ Electronic/ Telecommunication/ Computer/ Mechatronics Engineering or equivalent • Those without a diploma but with minimum years of relevant experience will be considered	• Be competent in the operation of the CSF for use by the relevant stakeholders for training, simulation and equipment testing purposes. • Responsible for the maintenance activities in accordance with the maintenance procedures and safety requirement • Ensure major failures are responded to and rectified within reasonable time	• Rotating Shift • Various Locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Preferably at least 2 – 3 years working experience in computer or networking or software engineering • Experience in the field of Railway Signalling and Computer Engineering is an advantage	• Evaluate fault data and remedial works performed related to maintenance work • Conduct investigations and fault analysis of faults and implement remedial actions • Assist in defect rectification • Check the administration of the maintenance logistic(spares) required to ensure proper functioning of all maintenance activities • Prepare maintenance and fault reports, data analysis reports to Executive in Charge • Ensure proper housekeeping and security of Signalling maintenance offices, and equipment rooms in stations and depot • Participate and support when audit by internal auditor and external auditor • Check that Work Instructions and Risk Management in the Signalling are review • Participate and assist in liaising with LTA in T &C of projects before, during and after handover	
Assistant Engineer (LRT Power)	• Diploma in Electrical/Electronics Engineering or equivalent from a recognised institution Higher NITEC or NITEC qualification in Electrical/Electronics Engineering with a minimum 5 years' experience as Technical Officer • Must be prepared to perform duties on shifts	• To perform monitoring and control operations for NEL Power Supply & Environment Control System (ECS) via ISCS in the Operational Control Centre.	• Rotating Shift • 545072
Assistant Manager (LRT Power)	• Degree/ Diploma in Electrical Engineering • Degree holder with at least 3 years working experience or Diploma with 10years working experience in high voltage operation & maintenance, preferably in a transportation environment. • Experience in testing and commissioning of electrical services	• Manage the maintenance of the SPLRT Power Supply and Distribution • System equipment so as to ensure that the safety, reliability and availability of such services meet the standards agreed with the Operation Department	• Rotating Shift • 545072

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Engineer/ Engineer, Power	• Degree/Diploma in Electrical and Electronic Engineering • Preferably with at least 5 years of working experience in both HV and LV environment, preferably in a rail transportation industry Electrical Power System background • Preferably Licensed Electrical Worker (Technician Grade) • Strong interpersonal skill • Possess strong technical skills • Strong people, planning and organizing skills • Resourceful, self-motivated and result oriented	• Equipment failure analysis and system enhancement • Manage and implement modification and project work • Assist and liaise with external agencies working on NEL MRT premises • Review operational and maintenance manuals and to formulate maintenance policies and procedure • Develop and upkeep preventive and corrective maintenance principles and standards • Establish and maintain NEL Power training manuals and ensuring staff and outsourced contractor competency and standards • Evaluate and formulate comprehensive testing and commissioning of NEL power system equipment • Develop department targets on availability and reliability of equipment • Responsible for the procurement, upkeep and delivery of special tools, test instruments and test rigs • Ensure all equipment is maintained and renewed when necessary, so as to retain its value at the end of the franchise period • Examine options for maintenance contract as well as supply of spares • Develop and maintain Work Instructions in accordance with approved documented procedures • Responsible for the management of staff including participation in the selection, discipline and performance review processes • Responsible for the formulation of asset management plans, preparation of associated budgets and asset performance • Undertake tasks and projects as assigned by Supervisor	• Rotating Shift • Various Locations
Senior Engineer/ Engineer, Rail Permanent Way & Civil Structures	• Recognized Degree in Engineering • Adept in strategic-planning, analysis and decision-making • Adept in resource and criticality prioritization • Good interpersonal, communication,	• Support your Team Head in managing the RMA team to deliver reliable railway infrastructure for safe passenger service through cost-effective maintenance of the track, conductor rail and civil structure systems respectively • Achieve complete understanding and alignment to our company Safety &	• Rotating Shift • Various Locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	collaboration, negotiation and presentation skills • Growth mindset with good accountability • Team management • Curious approach to self-learning • Self-motivated, resourceful and process-oriented to achieve positive outcomes • Must be able to differentiate colors for work purposes	Health, Security and Asset Management policies • Achieve complete understanding and alignment to our department Vision, Mission and Core Values and communicate these to your RMA team for their necessary complete understanding and alignment • Achieve complete understanding and alignment to our department maintenance plans • Participate in night work and emergency recovery activities when necessary • Achieve operational understanding of Rail Maintenance fundamentals • Achieve operational understanding of DTL's Rail Maintenance Preventive Maintenance (PM) Works • Achieve operational understanding of DTL's Rail Maintenance Corrective Maintenance (CM) Works • Achieve operational understanding of our possible mitigation and recovery methods for conditions exceeding the DTL track alignment tolerance limits • Achieve operational understanding of our detection systems • Review and participate, when necessary, in the planning of the preventive maintenance (PM) regime for your RMA team to ensure practicality and alignment to their rostered work schedule • Deploy prudent resource management and prioritization to facilitate productivity and timeliness in implementing the planned RMA PM regime to achieve the New Rail • Financing Framework (NRFF) maintenance KPIs • Review and participate, when necessary, in the planning of the corrective maintenance (CM) regime for your RMA team to ensure practicality and alignment to their rostered work schedule • Maintain an active and up-to-date database for DTL Rail Replacement Summary • Track and analyse DTL track alignment data to recommend the next courses-	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		of-action, which may include mitigation and recovery processes • Develop, review and maintain work instructions and respective risk assessments for your RMA team maintenance processes in a timely manner to ensure the contents are relevant, up-to-date, practical and aligned to OEM recommendations and best practices • Participate in all maintenance, system and safety audits related to your RMA team • Develop and communicate emergency response plans and drills to your RMA team for timely implementation when necessary • Organize regular communication and feedback sessions with your RMA team Monitor the performance of each RMA team member to recommend commendation and disciplinary action, when necessary, to your Team Head • Identify RMA staff with high potential and recommend their progression plans to your Team Head for succession planning • Support your Team Head in LTA or our department projects related to your RMA team • Assist in taking over of tracks of DTL new stations and depots • Manage and supervise contractor maintenance of rail • Develop and implement failure management and emergency response procedures and processes	
Rail Technician	• Minimum NITEC/ Higher NITEC in Electrical, Electronic, Mechanical, Mechatronics or Rapid Transit Engineering • Preferably with experience in a similar industry • Able to identify colours	• Respond and carry out assigned maintenance activities promptly to ensure quality, cost efficiency and availability targets are met • Carry out corrective and preventive maintenance works in accordance to work instructions and procedures	• Rotating Shift • Various Locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Store Supervisor	• Higher NITEC in Engineering • Preferably with at least one year of working experience in fleet assistant or logistic co-ordinator or Engineering • Strong organization and problem-solving skills • Self-motivated and result oriented • Good interpersonal and communication skills	• Assist in overseeing SBST commercial vehicles and related assets, ensuring their operations, maintenance, and compliance with internal and external policy requirements • Support sustainability initiatives by implementing waste management strategies (including toxic industrial waste), enhancing energy efficiency, and promoting green procurement.	• Rotating Shift • 545072