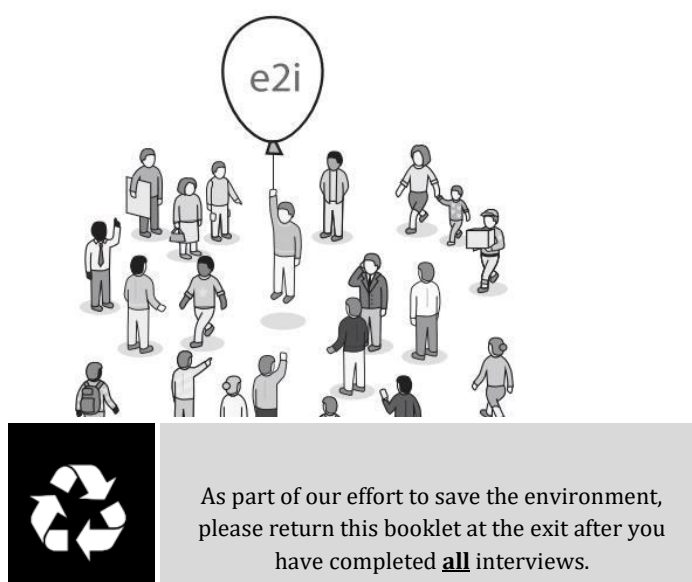


# Sustainability-Centric Jobs

## March 2025 Edition

### JOB LISTING BOOKLET



#### About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg)

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## #1 ACT SOLUTIONS APAC PTE. LTD.

We are the global leader in providing market-based sustainability solutions. We help our clients reach their environmental and sustainability objectives through trading and advising on products such as carbon credit, renewable energy certificates (RECs), biofuels and many others. We help our clients maximize their profits whilst reducing risk by utilizing our knowledge and network. We are a dynamic company with 500+ ambitious people from all over the world, all working in an open environment where no day is the same.

Since our founding in Amsterdam in 2009, we have expanded to have offices in, New York, Paris, London, Shanghai, Tokyo and Singapore.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Investment Manager (Climate, Nature-based Projects)</b>	<ul style="list-style-type: none"> <li>Proactive, entrepreneurial, commercially minded, and a team player.</li> <li>Prior experience in real asset investing (natural resources, infrastructure) in developing markets is a strong preference.</li> <li>Consistent experience within the job scope, 6-8 years with increasing responsibility</li> <li>Excellent analytical capabilities</li> <li>Able to work autonomously and thrive in a fast-paced and dynamic environment</li> <li>Proven ability to influence stakeholders and to negotiate/close multi-partner deals</li> <li>Structured and high attention to detail</li> <li>A financial, economics, econometrics, business or technical master's degree with above-average grades.</li> <li>Proven network of stakeholders, Institutional Finance, Family Office, Corporate, and/or Government is a strong plus</li> </ul>	<ul style="list-style-type: none"> <li>Preparing investment documentation.</li> <li>Develop commercial and investment strategies, ensuring bottom up strategies are in line with the global portfolio strategy.</li> <li>Structured and high attention to detail</li> <li>Manage due diligence processes, perform valuation and financial analyses.</li> <li>Identify investors leads via networking, events and/or other sources to establish and develop relationships with investors within targeted markets and sectors.</li> <li>Assess the commercial attractiveness and feasibility of investments</li> <li>Lead investment process on opportunities in the climate/carbon/nature-based sector.</li> <li>Ability to think "outside the box" to source creative investment ideas</li> <li>Managing internal and external stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Senior Originator (Renewable Asset Management)</b>	<ul style="list-style-type: none"> <li>7-10 years' experience, minimum of 5 yrs experience in the power sector, particularly in solar project development or EPC sales.</li> <li>Proven experience in (renewable) asset origination, portfolio management, or a related field.</li> <li>Excellent communication and interpersonal skills</li> <li>Bachelor's/master's degree, preferably in Energy, Environmental, Electricity, Business and/or other similar fields</li> </ul>	<ul style="list-style-type: none"> <li>Identify suitable clients in the market by visiting industry events/conferences and perform cold acquisition.</li> <li>Work with the trading team to develop and optimize solutions for managing and utilizing sourced products</li> <li>Formulate and implement strategic approaches to maximize the sourcing and profit margins of REC within the APAC Market.</li> <li>Continuously monitor portfolio performance and provide regular updates and insights to the trading team.</li> <li>Conduct negotiations and finalize offtake agreements while adhering to the prevailing market rules and organizational guidelines</li> <li>Ability to handle constructive criticism and not afraid to fail and try again</li> <li>Levering on relevant third parties in the market to speed up the expansion of our local networks and open access to more asset owners</li> <li>Continuously and strategically seek ways to optimize our access to renewable asset owners and expand the portfolio of assets under management. Work closely with renewable asset owners to identify opportunities for REC sales, helping them maximize the value of their portfolios.</li> <li>Renewable asset registration: utilize industry experience with power grid companies, project developers, and power generation enterprises to advance the project registration and issuance of RECs</li> <li>Stay abreast of the latest trends and updates in domestic and international carbon emissions</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		trading, green electricity, and environmental certificate markets, keeping up with new regulations, policies, and technological advancements.	

## #2 AECO ENERGY PTE. LTD.

AECO Energy is a solutions provider operating in renewable and deregulated electricity markets of Australia, Singapore and Philippines and is expanding across Asia with renewable energy solutions. Founded in Australia in 2002 and headquartered in Singapore, AECO Energy is a growing innovative energy technology, solutions and trading company.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Manager, Environmental Commodities Group</b>	<ul style="list-style-type: none"> <li>Strong problem-solving and analytical capabilities, with the flexibility to adapt to changing priorities and deadlines</li> <li>At least 5 years of experience in environmental commodities procurement or a related role, preferably in the energy sector.</li> <li>Excellent verbal and written communication skills with the ability to effectively liaise across multi-disciplinary teams.</li> <li>Extensive experience in the environmental commodities market, including trading, market analysis, and regulatory knowledge.</li> <li>Advanced proficiency in Microsoft Office suite with excellent</li> </ul>	<ul style="list-style-type: none"> <li>Source, build, and maintain long-term supplier relationships to ensure reliable supply and competitive pricing.</li> <li>Reports to the Energy Markets Manager.</li> <li>Collaborate with IT, compliance, and risk management teams to refine procedures and enhance system capabilities.</li> <li>Ensure all tasks are executed in compliance with legal and statutory requirements, company policies, and workplace health and safety measures.</li> <li>Proactively communicate these insights to relevant internal stakeholders to drive competitive positioning.</li> <li>Develop strategies to optimize the commodities portfolio and mitigate risks associated with expiry and market fluctuations.</li> <li>Identify, evaluate, and negotiate with suppliers to secure high-quality environmental commodities that meet regulatory and customer requirements.</li> <li>Provide general office support to ensure timely service delivery and</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>keyboard and mouse dexterity.</p> <ul style="list-style-type: none"> <li>• Familiarity with proprietary inventory management systems; experience with Mercury is highly desirable.</li> <li>• Deep understanding of market intelligence, tender response expertise, and strong supplier relationship management skills to drive operational excellence and competitive positioning in this rapidly evolving sector.</li> <li>• Experience in developing and using spreadsheet models for data analysis and forecasting</li> <li>• Minimum a bachelor's degree in electrical engineering, Environmental Science, Business, or a related field. Advanced qualifications (e.g., MBA or master's in environmental management) are an advantage.</li> <li>• Experience in leading teams or groups in a similar sector is highly desirable.</li> </ul>	<p>adherence to workplace health and safety measures.</p> <ul style="list-style-type: none"> <li>• Monitor market trends, pricing, and regulatory changes affecting environmental commodities</li> <li>• Supply the sales team with up-to-date market intelligence, product updates, and regulatory changes to enhance customer proposals.</li> <li>• Coordinate with the Team Leader to manage and update the inventory of environmental commodities using Mercury, our proprietary inventory and management system.</li> <li>• Leverage market data and commodity models to produce competitive and compliant proposals.</li> <li>• Maintain accurate documentation and records in line with ISO 9001 quality standards and company policies.</li> <li>• Work closely with the sales team to understand and respond to customer needs, ensuring tender responses and proposals are aligned with market demands.</li> <li>• Prepare regular reports detailing inventory levels, financial performance, and redemption outcomes to support strategic decision-making.</li> <li>• Lead and develop the Environmental Commodities Group, setting strategic direction and growth initiatives in this evolving sector.</li> <li>• Collaborate with finance and legal teams to ensure cost-effective procurement and contractual compliance.</li> <li>• Evaluate current procurement and inventory</li> </ul>	



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>processes, recommending and implementing</p> <ul style="list-style-type: none"> <li>• Develop a deep understanding of market trends, products, and regulatory changes related to environmental commodities.</li> <li>• Proven expertise in global sourcing, inventory management, and tender preparation within a dynamic market environment.</li> <li>• Ensure that tender proposals are comprehensive and meet all technical, commercial, and regulatory requirements.</li> <li>• Assist in the preparation and submission of tender responses focused on environmental commodities.</li> </ul>	

### #3 ALWAYSHIRED PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Senior Manager (Strategy &amp; Sustainability, Commodities)</b>	<ul style="list-style-type: none"> <li>- Resourceful, self-motivated, and able to manage multiple projects in a fast-paced environment</li> <li>- Proficiency in Microsoft Office (PowerPoint, Excel, Word, Project).</li> <li>- Willingness to travel as required.</li> <li>- Minimum 10 years of experience in strategy, government relations, business development, and sustainability.</li> <li>- At least 5 years in a leadership and management role.</li> </ul>	<ul style="list-style-type: none"> <li>• Oversee sustainability reporting, including data collection, analysis, and stakeholder communication</li> <li>• Develop and execute strategies to strengthen government partnerships and industry ties.</li> <li>• Strengthening relationships with strategic partners to enhance industry engagement.</li> <li>• Oversee corporate materials, presentations, and reports for internal and external stakeholders.</li> <li>• Conduct market research to identify industry trends, market gaps, and business opportunities.</li> <li>• Identify risks and implement mitigation strategies to ensure business continuity.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>- Bachelor's degree or higher in a business and/or technical discipline.</li> <li>- Excellent communication, stakeholder management, and problem-solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• Identify and pursue new revenue opportunities to expand the company's footprint.</li> <li>• Collaborate with internal teams to integrate sustainable practices into daily operations.</li> <li>• Monitor global sustainability trends and regulations, ensuring corporate alignment.</li> <li>• Create opportunities for executive-level interactions with key stakeholders</li> <li>• Drive digital transformation efforts, integrating technology and data analytics to optimize operations.</li> <li>• Provide strategic counsel to internal teams on government relations.</li> <li>• Stay updated on regulatory requirements across operating markets, ensuring compliance.</li> <li>• Strong commercial and financial acumen with a strategic mindset.</li> <li>• Develop comprehensive business strategies and phased roadmaps for short- and long-term growth.</li> <li>• Organize corporate events to enhance employee engagement and brand presence.</li> <li>• Engage with industry experts, government agencies, and partners to drive sustainability innovation.</li> <li>• Represent the company in engagements with government entities, business chambers, and embassies.</li> <li>• Lead business diversification efforts in areas such as minerals, resources, and decarbonization initiatives.</li> <li>• Facilitate strategic workshops to define objectives, priorities, and key initiatives.</li> <li>• Define and implement ESG goals, establishing performance metrics and targets.</li> </ul>	

## #4 AMAZON ASIA-PACIFIC RESOURCES PRIVATE LIMITED

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Enviro Permitting Manager</b>	<ul style="list-style-type: none"> <li>• Experience in obtaining environmental permits in APAC for project development and the management of consultant deliverables and quality.</li> <li>• Experience in environmental Impact Assessments, biodiversity integration, water discharge requirements, and waste management.</li> <li>• Experience of permit evaluations and applications.</li> <li>• Bachelor's degree in environmental engineering, science, or related field of study.</li> </ul>	<ul style="list-style-type: none"> <li>• Lead on environmental due diligence reviews (contaminated site management, remediation, initial environmental risk analysis, site screening, site approvals);</li> <li>• Collaborate with key internal AWS teams (Real Estate, Risk &amp; Resiliency, Design Engineering, Legal, Construction).</li> <li>• Undertaking regulatory, authority and agency negotiation</li> <li>• Prepare environmental permits and applications for time-critical submission to governmental agencies and regulators.</li> <li>• Manage third-party consultant deliverables and quality for critical environmental disciplines: air permits, EIAs, natural heritage/biodiversity and cultural heritage assessments</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

## #5 BAYES RECRUITMENT PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Project Manager (Water Treatment Design &amp; Build)</b>	<ul style="list-style-type: none"> <li>• Proven experience as a Project Engineer or Project Manager.</li> <li>• Perform risk management to minimize project risks.</li> <li>• Proficient in Microsoft Office and Microsoft Project.</li> <li>• Bachelor's degree in engineering (Environmental Engineering is a plus).</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate internal resources and third-party vendors for seamless project execution.</li> <li>• Manage project scope, schedule, and costs using appropriate verification techniques.</li> <li>• Create detailed project plans to track progress.</li> <li>• Lead the project team to ensure successful project completion.</li> <li>• Deliver projects on time, within scope, and within budget.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Excellent communication skills (both client-facing and internal).</li> <li>Solid technical background with understanding or hands-on experience in project execution.</li> </ul>	<ul style="list-style-type: none"> <li>Maintain strong relationships with clients and stakeholders.</li> <li>Develop project scopes and objectives, engaging relevant stakeholders and ensuring technical feasibility.</li> <li>Monitor and measure project performance with relevant tools and systems.</li> <li>Strong organizational skills with attention to detail and the ability to multitask.</li> <li>Report project status and escalate issues to management when necessary.</li> <li>Create and maintain comprehensive project documentation</li> </ul>	

## #6 BAYWOODS CONSTRUCTION PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Architectural Designer &amp; Drafter</b>	<ul style="list-style-type: none"> <li>Bachelor's degree in architecture or related field.</li> <li>Must be able to travel on your own to project destinations</li> <li>Able to commit to overtime if required</li> <li>Proficiency in design software such as AutoCAD, Revit, SketchUp, Rhino, or other relevant tools</li> <li>Required to work on weekends when there is an event or when a client request.</li> <li>A passion for innovative design and sustainable architecture.</li> <li>Strong knowledge of architectural design principles, building codes, and construction practices.</li> <li>Excellent communication,</li> </ul>	<ul style="list-style-type: none"> <li>Create detailed architectural plans, elevations, and sections using CAD and other design software.</li> <li>Ensure that designs meet building codes, regulations, and sustainability standards.</li> <li>Assist in the preparation of cost estimates, schedules, and project documentation.</li> <li>Ability to work both independently and as part of a team.</li> <li>Coordinate with engineers, contractors, and other professionals to ensure the design is implementable.</li> <li>Present design concepts and proposals to clients and stakeholders, incorporating their feedback into the design process.</li> <li>Attention to detail and ability to manage multiple projects simultaneously.</li> <li>Develop conceptual designs, sketches, and drawings for architectural projects.</li> </ul>	<ul style="list-style-type: none"> <li><b>Working Hours:</b> 9am - 7pm</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>presentation, and problem-solving skills.</p> <ul style="list-style-type: none"> <li>Proven experience as an Architecture Designer or similar role.</li> </ul>	<ul style="list-style-type: none"> <li>Prepare 3D models and visual presentations for design proposals and client reviews.</li> <li>Stay up to date with architectural trends, materials, and design technologies.</li> <li>Collaborate with clients, project managers, and other team members to understand project requirements and goals.</li> <li>Conduct site analyses and assess project feasibility based on environmental, technical, and budgetary constraints.</li> </ul>	

## #7 BPM CONSULTANCY GROUP PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
WSHO / ECO	<ul style="list-style-type: none"> <li>Environmental Control Officer (ECO) certification is a plus.</li> <li>Proactive, organized, and detail-oriented</li> <li>Valid registration as a Workplace Safety and Health Officer (WSHO) in Singapore.</li> <li>Strong communication and interpersonal skills.</li> </ul>	<ul style="list-style-type: none"> <li>Prepare reports and maintain documentation to ensure regulatory compliance.</li> <li>Collaborate with project teams to promote a culture of safety and sustainability.</li> <li>Develop and implement safety and environmental programs</li> <li>Oversee and enforce workplace safety and health regulations.</li> <li>Conduct risk assessments, audits, and inspections to identify hazards.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

## #8 CALIBER8 PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Analyst - Decarbonization	<ul style="list-style-type: none"> <li>Familiarity in shipping and knowledge of industry practices.</li> <li>Proficiency in carbon analytics and data interpretation.</li> <li>Proficiency in relevant software and tools for carbon analytics and reporting</li> <li>Excellent analytical, critical thinking, reporting skills and</li> </ul>	<ul style="list-style-type: none"> <li>Oversee the pooling of Fuel EU resources, ensuring compliance with regulations.</li> <li>Analyze carbon credit markets to identify trends and opportunities.</li> <li>Track and report on the financial performance of pooling activities.</li> <li>Execute and manage derivative trades related to carbon credits and Marine fuels.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>communication skills, both written and verbal.</p> <ul style="list-style-type: none"> <li>Degree or Diploma, preferably in environmental science, Sustainability, Finance, Economics or equivalent.</li> <li>Strong understanding of Fuel trading, carbon credits, and related markets.</li> <li>At least 2 years of relevant experience in ESG, EU Emissions Trading System (EU ETS), and carbon management.</li> </ul>	<ul style="list-style-type: none"> <li>Strong commitment to sustainability and environmental responsibility.</li> <li>Monitor market trends and regulatory changes affecting carbon trading.</li> <li>Ability to manage fuel hedging activities.</li> <li>Monitor and manage the performance of pooled resources</li> <li>Monitor market trends and adjust hedging strategies, as necessary.</li> <li>Manage hedging activities to mitigate risks associated with biofuel feedstock.</li> <li>Provide detailed reports and insights on carbon credit performance.</li> <li>Promote and implement aggressive ESG strategies within the organization.</li> <li>Support, analyze and report on the company's carbon emissions across all scopes</li> <li>Develop strategies to monetize pooled resources effectively.</li> <li>Ensure compliance with ESG regulations and standards</li> <li>Strong organizational and project management abilities.</li> </ul>	

## #9 CHAN & CHAN ENGINEERING PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Environmental Control Officer (ECO)</b>	<ul style="list-style-type: none"> <li>At least 2 years of relevant working experience</li> <li>Knowledge of all relevant environmental policies, legislation, and guidelines, independent, with strong discipline and accountability.</li> </ul>	<ul style="list-style-type: none"> <li>Perform environmental control/enforcement support to the team.</li> <li>Identify any foreseeable risk of pollution arising from the workplace or work processes.</li> <li>Propose practical action to eliminate any foreseeable ill-health, prevention of pollution at workplace</li> <li>Any other ad hoc duties required or assigned by</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Management that are relevant to the project	

## #10 CHUAN LIM ENGINEERING PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Environmental Control Officer (ECO)</b>	<ul style="list-style-type: none"> <li>• NA</li> </ul>	<ul style="list-style-type: none"> <li>• Liaise with NEA, PUB and other relevant authorities and external providers on all environmental issues.</li> <li>• Ensure compliance with the latest environmental regulations.</li> <li>• Identify environmental issues and recommend measures to rectify the irregularities</li> <li>• Prepare, submit statutory reports and upkeep of document information related to Environmental Control on a regular basis.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

## #11 CIRCULAR UNITE PTE. LTD.

Circular Unite Pte Ltd is a pioneering technology company revolutionizing sustainability in waste management and recycling. We combine cutting-edge AI-driven solutions with industry expertise to drive circular economy initiatives and create a sustainable future.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Part-Time ad hoc Waste Audit Supervisor</b>	<ul style="list-style-type: none"> <li>• Good physical stamina to handle audit tasks efficiently.</li> <li>• Interest in sustainability or waste reduction is a plus!</li> <li>• Flexible work schedule to suit your lifestyle.</li> <li>• Ability to work in waste management environments comfortably.</li> </ul>	<ul style="list-style-type: none"> <li>• Strong attention to detail and effective time management skills.</li> <li>• Train and supervise waste audit team members, ensuring proper execution of audit methodologies.</li> <li>• Supervise and conduct comprehensive waste audits at various client sites, ensuring data accuracy and compliance with environmental regulations.</li> <li>• Ensure compliance with health and safety protocols during audits and site visits.</li> <li>• Collect, categorize, and analyze waste stream data.</li> <li>• Collaborate with internal teams and contractors to ensure that</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Working Hour:</b> 2-3 days per week with 12-hour shifts (day or night).</li> <li>• <b>Employment Type:</b> Part-time</li> <li>• Flexible Working Schedule</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		waste audits are conducted with quality and safety.	

## #12 CULTIVAR ASIA PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Brand and Sustainability Manager</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal and written communication skills.</li> <li>• Ability to identify trends and implement sustainability strategies</li> <li>• Ability to conduct market research and analyze data.</li> <li>• Minimum 3 years relevant experience in Brand Marketing</li> </ul>	<ul style="list-style-type: none"> <li>• Analyze target audience behavior and engagement with the brand.</li> <li>• Explore new technologies to improve sustainability efforts</li> <li>• Strong understanding of brand management and campaign execution.</li> <li>• Educate employees on sustainability best practices.</li> <li>• Monitor and assess public sentiment towards the brand.</li> <li>• Design and implement sustainability initiatives aligned with company goals.</li> <li>• Experience in digital marketing and online engagement.</li> <li>• Introducing efficiency upgrades and sustainable procurement practices</li> <li>• Understanding layout, colors, and branding aesthetics.</li> <li>• Identify new business opportunities and establish relationships with potential clients.</li> <li>• Work closely with research, content, social media, and design teams</li> <li>• Track energy consumption, waste generation, and carbon emissions to identify reduction strategies.</li> <li>• Develop and execute branding and marketing campaigns aligned with the company vision.</li> <li>• Lead project implementation and ensure successful execution</li> <li>• Understanding of financial management in branding</li> <li>• Craft compelling messaging strategies to enhance brand visibility</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Oversee the planning and evaluation of marketing campaigns</li> </ul>	

### #13 DHI WATER & ENVIRONMENT (S) PTE. LTD.

DHI is a global leader in solving the toughest water, climate, and biodiversity related challenges. We seek a confident, outgoing, organized, and self-motivated environmental professional to help drive our environmental projects forward. The role will be to project manage and provide technical environmental solutions to our clients. The role will involve running several environmental projects at a time and interfacing with clients on a day-to-day basis. We are looking for someone who can start soon.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Senior Environmental Consultant</b>	<ul style="list-style-type: none"> <li>Self-motivated, creative, energetic, willing to learn new skills, and interested in continuous improvement, through best practices and research.</li> <li>Previous environmental consultancy experience looked upon favorably.</li> <li>Experience in ecology/biodiversity related projects is an advantage.</li> <li>Working knowledge of MS Office suite, including Outlook, Word, Excel, PowerPoint</li> <li>Confidence to work with different external stakeholders (e.g. developers, contractors, government agencies, NGOs, etc).</li> <li>Experience with any environmental modelling software or coding would be looked on favorably</li> <li>Minimum 8 years of relevant working experience</li> <li>Preferably a degree in environmental</li> </ul>	<ul style="list-style-type: none"> <li>Client liaison and consultations with regulatory agencies and other project stakeholders.</li> <li>Attention to detail with good verbal, analytical and writing skills, professional presentation, and communication competencies.</li> <li>Ability to work well independently, under pressure and demanding deadlines, as part of a team, in a fast-paced and dynamic environment with multiple projects and various stakeholders.</li> <li>Project manage resources, schedules, sub-contractors, budgets, and risks.</li> <li>Develop strategies and prepare and submit proposals for new projects</li> <li>Fluence in ESG reporting guidelines and standards, particularly on biodiversity disclosure, is an advantage.</li> <li>Work collaboratively as part of a team and share knowledge with colleagues.</li> <li>Undertake technical work as an environmental engineer or scientist for environmental impact assessments, environmental management and monitoring, and other environmental studies</li> <li>Development of innovative and multidisciplinary technical and organizational methods/services</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	engineering or science discipline <ul style="list-style-type: none"> <li>Knowledge of environmental management, monitoring, assessment, and solutions and understanding of development projects and activities are a must-have.</li> <li>Experience in marine EMMP including sediment spill forecast and hindcast is highly advantageous</li> <li>ESG work experience is an advantage.</li> <li>Preferably recent experience in monitoring, analyzing and assessing environmental qualities such as water quality, sediment quality, soil quality, air quality, noise and/or vibration. Specialization in any of such aspects is an advantage</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of key deliverables on time and budget.</li> <li>Ability to work flexibly in response to project needs and deliverables that may occasionally include weekends and public holidays.</li> <li></li> </ul>	

**#14 FLINTEX CONSULTING PTE. LTD.**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>ESG Engineer / Sustainability Engineer</b>	<ul style="list-style-type: none"> <li>Strong initiative, problem-solving skills, and ability to work independently.</li> <li>Experience: Minimum of 1-2 years of relevant experience preferred.</li> <li>Excellent communication and collaboration skills to engage with stakeholders across the APAC region.</li> <li>Knowledge of ESG regulations,</li> </ul>	<ul style="list-style-type: none"> <li>Work with internal and external stakeholders to drive sustainability improvements and ensure compliance with environmental management systems.</li> <li>Assist in developing ESG and sustainability action plans to achieve company goals</li> <li>Support and implement environmental sustainability projects in line with corporate and APAC regional strategies.</li> </ul>	<ul style="list-style-type: none"> <li><b>Working Hours</b> Mon to Fri, 8:30am to 6pm</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	environmental sustainability, and corporate sustainability reporting <ul style="list-style-type: none"> <li>Degree in Environmental Engineering, Environmental Science, Environmental Management, or a related field.</li> <li>Familiar with data analysis tools and ability to interpret sustainability data is an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct data analysis and performance tracking for sustainability and ESG initiatives.</li> <li>Monitor key ESG and sustainability metrics, identifying trends and areas for improvement.</li> <li>Assist in ensuring ESG compliance with relevant local regulations, company policies, and best practices.</li> <li>Prepare reports and presentations for management review, highlighting key insights and recommendations.</li> <li>Provide support in sustainability reporting, including data collection, trend analysis, and insights for continuous improvement.</li> <li>Collaborate with teams across APAC to coordinate ESG and sustainability programs.</li> </ul>	

## #15 FOOD COLLECTIVE PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Open Farm Community - Farm to Table Concept Restaurant</b>	<ul style="list-style-type: none"> <li>Strong leadership and team management skills.</li> <li>Candidates with experiences in farm-to-table or sustainable dining will have an advantage.</li> <li>Knowledge of kitchen operations, including inventory control and hygiene standards. Passion for sustainability and innovation in cooking. Passion for sustainability and innovation in cooking.</li> </ul>	<ul style="list-style-type: none"> <li>Maintain kitchen equipment and handle repairs as needed.</li> <li>Develop new menu items and support initiatives to boost sales and upselling.</li> <li>Ensure food preparation quality, consistency, and presentation</li> <li>Proficient in menu development with seasonal, local ingredients.</li> <li>Manage inventory, stock control, and order supplies efficiently. Control food costs, minimize waste, and manage the kitchen budget.</li> <li>Collaborate with front-of-house staff to enhance service and customer satisfaction.</li> <li>Oversee daily kitchen operations and manage staff</li> </ul>	<ul style="list-style-type: none"> <li><b>Working Hours:</b> 5-day 48 hours work week</li> <li><b>Shift:</b> Split Shift per workday (12pm - 3pm, 6pm - 11pm)</li> </ul>

## #16 GAIN CITY ECO PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Environmental Waste Supervisor</b>	<ul style="list-style-type: none"> <li>• Experience with E-waste management.</li> <li>• Liaise with the various internal and external stakeholders.</li> <li>• ITE or Diploma/Nitec in Environmental/ Waste Management or equivalent.</li> <li>• Strong problem solving and people skills.</li> <li>• Familiar with the relevant regulation such as Resource Sustainability Act.</li> </ul>	<ul style="list-style-type: none"> <li>• Submission and documentation of reports.</li> <li>• Able to attend company-sponsored PWM/OPW training.</li> <li>• Responsible for all administrative work.</li> <li>• Adhere to internal policy, procedures and control (IPPC).</li> <li>• Keeping informed of the current and emerging recycling/e-waste trends</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Location:</b> Sungei Kadut</li> </ul>

## #17 GIC PRIVATE LIMITED

GIC is one of the world's largest sovereign wealth funds. With over 2,000 employees across 11 locations around the world, we invest in more than 40 countries globally across asset classes and businesses. Working at GIC gives you exposure to an extraordinary network of the world's industry leaders. As a leading global long-term investor, we Work at the Point of Impact for Singapore's financial future, and the communities we invest in worldwide.

GIC is an equal opportunity employer, and we value diversity. We do not discriminate based on race, religion, color, national origin, sex, gender, gender expression, sexual orientation, age, marital status, veteran status, or disability status. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.

Please email [grphrodtaops@gic.com.sg](mailto:grphrodtaops@gic.com.sg) at any point of the application or interview process if adjustments need to be made due to a disability.

### Sustainability Office (SO)

The Sustainability Office is a centre of excellence for sustainable investing practices that drives GIC's focus on this area as an enterprise priority. The Office is responsible for (i) partnering with GIC's investment teams to integrate sustainability-related considerations in the investment process through the co-development of methodologies, tools, and frameworks, (ii) conducting industry-leading sustainability research that informs the firm's view on financial materiality and direction on sustainability-themed investing, (iii) defining GIC's public stance on sustainable investing and the metrics used to measure the sustainability performance of the portfolio, and (iv) providing trusted advice to GIC's clients to support their sustainable investing strategy. These responsibilities are executed in close collaboration with asset class department-level sustainability experts, and with middle office and corporate services leaders.

GIC is an equal opportunity employer

At GIC, our offices are vibrant hubs for ideation, professional growth, and interpersonal connection. At the same time, we believe that flexibility allows us to do our best work and be our best selves. Thus, our teams come into the office four days per week to harness the benefits of in-person collaboration, but have the

flexibility to choose which days they work from home and adjust this arrangement as situational needs arise.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Analyst / Associate, Sustainable Investment Strategy Analyst (JR16122)</b>	<ul style="list-style-type: none"> <li>• Strong financial analysis and corporate valuation experience, familiarity with investment approaches for one (or more) asset classes</li> <li>• 1-4 years of professional experience in the financial industry and/or sustainability-related roles</li> <li>• Exceptional communication skills, both written and verbal, with the ability to distill complex technical concepts into clear, concise investment insights. Experience in presenting to diverse audiences is a plus</li> <li>• Data analytics and statistical modelling skills preferred but not required</li> <li>• Excellent quantitative and analytical skills, with a proven track record of conducting structured, rigorous, and insightful sustainable investment research</li> <li>• Bachelor's degree or above; preferred background in Finance, Economics, Sustainability/Climate or related fields</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluate company transition plans and country-sector transition pathways to inform transition investment and engagement strategies</li> <li>• Provide support on ad hoc research, duties and projects as needed</li> <li>• Collaborate with investment teams to tailor sustainable investment strategies for different asset classes with the objective of improving risk-adjusted returns and discovering value creation opportunities</li> <li>• Develop and manage internal databases to measure, track and categorize sustainable investment trends and resources</li> <li>• Conduct fundamental research and analysis on sector, market and technology trends to identify sustainability alpha opportunities at the right scale</li> <li>• Support the development of frameworks and methodologies for sustainable investment strategy design and implementation</li> <li>• Support internal initiatives on sustainability integration and climate risks and opportunities for portfolio companies (e.g. Negative Screening, Active Engagement, Proxy Voting)</li> <li>• Systematic landscape and compare sustainable investment strategies and methodologies in the industry and at peer institutions through desktop research and primary interviews</li> <li>• Self-starter with project management experience and ability to independently coordinate multiple stakeholders to drive results against project timelines</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

## #18 GO NET ZERO PTE LTD.

GoNetZero™'s suite of digital solutions includes Measure – which enables clients to begin their net-zero journey by assessing their organisations' emissions; Manage – which allows clients to view, manage, and retire their EAs portfolio seamlessly on a single platform; and Perform – which helps clients maximise the output and lifespan of their renewable energy assets across multiple sites on a single dashboard. Additionally, GoNetZero™ provides custom solutions tailored to clients' decarbonisation needs.

GoNetZero™ empowers clients worldwide to achieve their net-zero goals. As a global decarbonisation solution provider, it offers comprehensive end-to-end solutions through its digital platform and verified environmental attributes (EAs), including Renewable Energy Certificates and carbon credits. It is the carbon management business of Sembcorp Industries, a Singapore Stock Exchange-listed company.

Since its launch in 2022, GoNetZero™ has supported over 80 clients globally through its established offices in Singapore, the UK, and Vietnam

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Commercial Lead</b>	<ul style="list-style-type: none"> <li>Bachelor's degree or master's Degree</li> <li>Professional written and oral communication skills in English and a local language in one or more of these countries - South Korea, Taiwan, China</li> <li>At least 3 years of direct renewable energy/EAC sales and/or renewable energy project development/off-taking experience.</li> <li>Professional knowledge in voluntary and compliance EACs in various markets in Asia</li> <li>Knowledge of decarbonization and corporate sustainability will be advantageous.</li> </ul>	<ul style="list-style-type: none"> <li>Maintain relationship with existing customers to drive recurring sales revenue.</li> <li>Hold team and self-accountable to deliver on our commitments.</li> <li>Build relationships with the identified customers by providing value-adding advisory on decarbonization and solutions</li> <li>Identify and build relationships with potential credible renewable energy producers for long-term supply opportunities.</li> <li>Own the EAC supply target for specific market(s), build supply pipeline and secure long-term agreements with renewable energy producers to achieve the periodic supply targets:</li> <li>Manage the inventory portfolio and minimize inventory risk by closely monitoring the customer demand pipeline and market price trend.</li> <li>Identify potential major corporate customers within the target industries for sales opportunities.</li> <li>Work closely with Marketing and Business Development Departments to drive market awareness for GoNetZero's offerings and lead generation for new customers/generators.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Perform due diligence on the identified producers and projects to ensure credibility, supply capacity and quality. Analyze demand trend for various types of EACs for the specific market(s) covered, including demand forecasted by other markets.</li> <li>Analyze and identify key industries based on their scope 2 carbon emission level.</li> <li>Drive sales engagements with customers through to closure, including submission and negotiation of commercial proposals, and negotiation of contractual agreements.</li> <li>Strong track record of sales achievements and relationship management.</li> <li>Deliver through collaborating across markets, businesses and functions.</li> </ul>	

**#19 GOODMAN ENVIRONMENTAL PTE LTD**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Operations Executive (Environmental Service)</b>	<ul style="list-style-type: none"> <li>Hands-on experience includes chemical handling.</li> <li>Min 3 years' experience in environmental services and managing project sites.</li> <li>Diploma or Professional certificate in Environmental, Management or equivalent fields.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of employment and foreign employment act.</li> <li>Manage cleaning operations and liaise with clients to ensure quality service delivery</li> <li>Schedule planning and deployment.</li> <li>Oversee the control and allocation of resources to project sites</li> <li>Implement maintenance schedules for tools and equipment</li> <li>Develop and review operation plans to improve work procedures and quality service delivery</li> <li>Ad-hoc duties Any other ad-hoc assignment being assigned from Superior</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Able to communicate and partner well with users and clients.</li> <li>• Transporting and service delivery of stocks and equipment.</li> <li>• Ensure teams adhere to safety measures to during cleaning operations</li> </ul>	

## #20 INNERGY CONSULTING PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Analyst, Decarbonization</b>	<ul style="list-style-type: none"> <li>• Proficient in carbon analytics tools.</li> <li>• Strong understanding of fuel trading, carbon credits, and related markets (Carbon Scope 1, 2, and 3)</li> <li>• Proficient in carbon analytics and data interpretation</li> <li>• Excellent analytical, reporting, and communication skills.</li> <li>• Strong commitment to sustainability.</li> <li>• Degree/Diploma in Environmental Science, Sustainability, Finance, Economics, or related field</li> <li>• Familiar with shipping industry practices</li> <li>• Experience managing fuel hedging activities. 1-2 years of experience in ESG, EU ETS, and carbon management</li> <li>• Project management and organizational skills</li> </ul>	<ul style="list-style-type: none"> <li>• Track and report on the financial performance of pooling activities.</li> <li>• Promote and implement aggressive ESG strategies within the organization.</li> <li>• Ensure compliance with ESG regulations and standards.</li> <li>• Provide detailed reports and insights on carbon credit performance.</li> <li>• Ability to work independently and in a team.</li> <li>• Analyze carbon credit markets to identify trends and opportunities.</li> <li>• Develop strategies to monetize pooled resources effectively.</li> <li>• Support, analyze and report on the company's carbon emissions across all scopes</li> <li>• Oversee the pooling of Fuel EU resources, ensuring compliance with regulations</li> <li>• Monitor and manage the performance of pooled resources</li> <li>• Monitor market trends and adjust hedging strategies, as necessary</li> <li>• Manage hedging activities to mitigate risks associated with biofuel feedstock.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Monitor market trends and regulatory changes affecting carbon trading</li> <li>Execute and manage derivative trades related to carbon credits and Marine fuels</li> </ul>	

## #21 KEONG HONG CONSTRUCTION PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>EHS Coordinator cum ECO</b>	<ul style="list-style-type: none"> <li>At least 5 years' work experience in Civil works is preferred</li> <li>Possess at least WSQ Advanced Certificate in Workplace Safety &amp; Health or higher</li> <li>Experienced in BTO HDB project</li> </ul>	<ul style="list-style-type: none"> <li>Pro-active to lead incident investigation, address the control measures and ensure that all incidents report is made in a timely manner</li> <li>Prepare and implement Site Environmental Control Measures</li> <li>Oversee of all general activities with regards to EHS and Implementation of Health, Safety and Environment rules, regulations and procedures of the company</li> <li>Identify environmental issues and recommend measures to rectify the irregularities</li> <li>Liaise with the government authorities, client and external provider on all environmental control issues</li> <li>Implement and monitor site EHS management system</li> <li>Reports to the EHS Officer / Manager</li> <li>Ensuring compliance to regulatory and corporate EHS policy and requirements by conducting regular inspection and internal audits</li> <li>Ensure that relevant EHS documents, reports, communications and other requirements of EHS are kept properly in place</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

## #22 L&T TECHNOLOGY SERVICES LIMITED (Singapore Branch)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Senior Hardware Engineer</b>	<ul style="list-style-type: none"> <li>• Good communication and interpersonal skills and able to work independently and as a team in a multi-cultural environment</li> <li>• Experience in designing circuits for interfacing RTD and T/C</li> <li>• Design analysis tools ranging from schematic capture to signal integrity (eg. MentorGraphic DxDesigner, Expedition, LineSim, BoardSim etc)</li> <li>• Experience with designing EMC/EMI/ESD and functional safety regulatory certifications</li> <li>• Design of RTD and T/C input module</li> <li>• Experience in Failure Mode Effect Analysis (FMEA).</li> <li>• Experience in signal conditioning circuit and sensor interfacing</li> <li>• Experience on designing analog and digital input output circuits</li> <li>• Experience in proposing/developing Test Plan for requirement verification and validation</li> </ul>	<ul style="list-style-type: none"> <li>• Work closely with product teams and product management to understand requirements and translate them to elegant implementation</li> <li>• Preparation of Verification and Validation test plan</li> <li>• Responsible for designing, testing, and debugging.</li> <li>• Good understanding of EMI noise reduction techniques/countermeasures and PCB layout</li> <li>• Design of Digital input and output module</li> <li>• Design of analog 4-20mA,0-10V,0-20Vdc input and output module</li> <li>• Microprocessor/Microcontroller system-based design</li> <li>• EMI/EMC Test and Environmental test for certification</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

**#23 MEINHARDT SUIT PTE. LTD.**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Lead - Urban Development Strategy</b>	<ul style="list-style-type: none"> <li>• Strong understanding of architecture and urban design guidelines, planning principles, sustainable development practices,</li> </ul>	<ul style="list-style-type: none"> <li>• Attending project meetings with clients, sub-consultants, and the project team</li> <li>• Understanding of environmental sustainability, economic</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>zoning laws, and infrastructure management.</p> <ul style="list-style-type: none"> <li>• Strong project management and organizational skills.</li> <li>• Minimum of 15 years of experience in urban design, urban planning, development, or a related field, preferably within both public and private sectors.</li> <li>• Excellent written and verbal communication abilities.</li> <li>• Proficiency in geographic information systems (GIS), urban planning software, and data analysis tools.</li> <li>• Travel every 2/3 weeks to meet with clients and stakeholders on project site/ presentations.</li> <li>• Masters of PhD degree in Urban design, Planning, Architecture or a related field.</li> <li>•</li> </ul>	<p>development strategies, and urban policy.</p> <ul style="list-style-type: none"> <li>• Ensure that master plans are aligned with project goals, budget constraints, and timelines.</li> <li>• Lead and support the development of comprehensive urban planning strategies, focusing on sustainable infrastructure, environmental management and resilience.</li> <li>• Ability to work with diverse stakeholders, including government agencies, community groups, and private developers.</li> <li>• Develop effective presentations to communicate the design vision clearly and persuasively to non-technical stakeholders.</li> <li>• Coordinate with multidisciplinary teams including architects, landscape architects, engineers, planners, and environmental specialists to develop cohesive and integrated designs.</li> <li>• Keep abreast of the latest technologies in urban and master planning, infrastructure planning and implementation</li> <li>• Write master planning and urban design guidelines.</li> <li>• Provide guidance and technical support to design managers and project managers during all phases of the project.</li> <li>• Engage regularly and establish working relationships and interfacing with client technical staff and project managers</li> <li>• Prepare high-quality drawings, visualizations, and reports to present design concepts, progress, and final master plans to clients, stakeholders, and regulatory bodies.</li> <li>• Act as the primary point of contact for clients, stakeholders, and regulatory authorities</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>throughout the planning and design phases.</p> <ul style="list-style-type: none"> <li>Assist with the development of presentations, specifications, cost estimates, reports and preparing final design packages where project requires</li> <li>Lead the master planning and urban design projects, ensuring all design elements meet client, regulatory, and sustainability requirements.</li> <li>Incorporate principles of sustainable design, including energy efficiency, water conservation, waste management, and the use of eco-friendly materials</li> <li>Coordinate design development and assisting with technical direction to other design staff</li> </ul>	

## #24 NANYANG TECHNOLOGICAL UNIVERSITY

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Project Officer (Geotechnical Engineering)</b>	<ul style="list-style-type: none"> <li>Able to work independently and collaborate with team members</li> <li>Bachelor's degree in geotechnical engineering or equivalent from a recognized university</li> <li>Good verbal and written communication in English - essential for data analysis and communication with stakeholders</li> <li>Working or research experience in geotechnical engineering and/or underground engineering of at least 1 years is desirable.</li> <li>Familiar with geotechnical engineering, data</li> </ul>	<ul style="list-style-type: none"> <li>Responsible to process tunneling data and analyze the data using machine learning algorithms</li> <li>Conducting research, supervising undergraduate students, and writing project reports and scientific articles.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	analytics, and/or underground engineering		

## #25 NATIONAL UNIVERSITY OF SINGAPORE

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Assistant Professor in the Department of Civil and Environmental Engineering</b>	<ul style="list-style-type: none"> <li>• Doctorate in environmental science and engineering or relevant fields with strong background and experience in the areas including carbon, ESG, sustainability and beyond.</li> <li>• Prior work experience in environmental data analytics and life cycle assessment will be an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• Teach existing undergraduate and graduate courses as part of the Civil and Environmental Engineering curricula, as well as developing new and innovative courses related to environmental engineering and sustainability.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

## #26 ONYX SG PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Senior Manager of Strategic Sustainability</b>	<ul style="list-style-type: none"> <li>• Fluency in both English and Chinese language as incumbent will need to liaise closely with China stakeholders</li> <li>• Comfortable with liaising with multiple external stakeholders</li> <li>• Minimum bachelor's degree in business or similar fields</li> <li>• Minimum 6 years of experience in business strategy roles and ESG roles</li> <li>• Deep knowledge in sustainability practices and sustainability reporting frameworks</li> </ul>	<ul style="list-style-type: none"> <li>• Responsibilities include formulating business strategies and strategic roadmap for ESG, designing and executing strategic workshops, creating and implementing strategic initiatives for business sustainability, digital transformation, risk identification, and formulating business development strategies.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

## #27 PASSION FM SERVICES PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Operations Executive (Environmental Service)</b>	<ul style="list-style-type: none"> <li>Hands-on experience includes chemical handling.</li> <li>Min 3 years' experience in environmental services and managing project sites.</li> <li>Diploma or Professional certificate in Environmental, Management or equivalent fields.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of employment and foreign employment act.</li> <li>Manage cleaning operations and liaise with clients to ensure quality service delivery</li> <li>Oversee the control and allocation of resources to project sites</li> <li>Schedule planning and deployment</li> <li>Implement maintenance schedules for tools and equipment</li> <li>Develop and review operation plans to improve work procedures and quality service delivery</li> <li>Ad-hoc duties Any other ad-hoc assignment being assigned from Superior</li> <li>Able to communicate and partner well with users and clients.</li> <li>Transporting and delivering stocks and equipment</li> <li>Ensure teams adhere to safety measures to during cleaning operations</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

**#28 PERSOLKELLY SINGAPORE PTE. LTD.**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Assistant Sales Manager (Environment Solutions)</b>	<ul style="list-style-type: none"> <li>2-4 years of sales experience, preferably in environmental or related industries</li> <li>Diploma / bachelor's in environmental science, Business, or related field.</li> <li>Strong communication and interpersonal skills.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct market research to identify new business opportunities and stay updated on industry trends.</li> <li>Assist in preparing proposals, presentations, and quotations for clients.</li> <li>Ability to work independently and as part of a team</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Collaborate with internal teams (marketing, technical, operations) to ensure smooth project delivery and customer satisfaction.</li> <li>Build and maintain strong relationships with existing and potential clients, addressing their needs and offering tailored solutions.</li> <li>Support the Sales Manager in developing and executing sales strategies to achieve revenue goals in environmental solutions.</li> <li>Help manage the sales process, from lead generation to closing deals, and track sales performance.</li> </ul>	

**#29 PNH RESOURCES PTE LTD**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Operations Executive (Environmental Service)</b>	<ul style="list-style-type: none"> <li>Hands-on experience includes chemical handling.</li> <li>Able to communicate and partner well to users and clients</li> <li>Min 3 years' experience in environmental services and managing project sites.</li> <li>Diploma or Professional certificate in Environmental, Management or equivalent fields.</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of employment and foreign employment act.</li> <li>Manage cleaning operations and liaise with clients to ensure quality service delivery</li> <li>Oversee the control and allocation of resources to project sites</li> <li>Schedule planning and deployment.</li> <li>Implement maintenance schedules for tools and equipment</li> <li>Develop and review operation plans to improve work procedures and quality service delivery</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Ad-hoc duties Any other ad-hoc assignment being assigned from Superior</li> <li>Transporting and service delivery of stocks and equipment.</li> <li>Ensure teams adhere to safety measures to during cleaning operations</li> </ul>	

### #30 PRICEWATERHOUSECOOPERS RISK SERVICES PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Risk Services - ESG Sustainability and Climate Change, Assistant Manager</b>	<ul style="list-style-type: none"> <li>Excellent client management and project management skills</li> <li>Goal orientated, committed and agile</li> <li>Good presentation and communication skills</li> <li>Knowledge of the financial services sector from a sustainability perspective is a plus</li> <li>3 to 5 years of sustainability related work with a focus on sustainability advisory.</li> <li>Good at research, problem-solving and analytical skills</li> </ul>	<ul style="list-style-type: none"> <li>Dynamic and fast-paced working environment where we provide a holistic set of services to clients for accelerating their sustainability agenda.</li> <li>Develop, manage and maintain excellent client relationships; establish clients' drivers and needs in relation to the low carbon and local energy agenda, to inform and influence strategic sustainability activities.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

### #31 QUBE INTERNATIONAL PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Safety, Health And Sustainability Manager</b>	<ul style="list-style-type: none"> <li>Sound knowledge of Oil and Gas and Marine industry practices.</li> <li>Customer focused and responsive to customer requirements</li> <li>Communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>Track company sustainability, health and safety metrics and use the data to identify and reduce risk while maximizing opportunities aligned</li> <li>Other duties and projects assigned.</li> </ul>	<ul style="list-style-type: none"> <li><b>Location:</b> 1A International Business Park.</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience in achieving results through Quality Management and Continuous Improvement.</li> <li>• Tertiary Qualifications in Warehousing, Logistics, Business or related discipline highly regarded.</li> <li>• Team management and leadership.</li> <li>• Conflict resolution.</li> <li>• Bachelor's degree, Accredited courses and / or certificates in Environmental Management, and Occupational Health and Safety Management.</li> <li>• Certified as Health and Safety Officer SMK3 by Kemnakertrans or BNSP is a plus.</li> <li>• Experience as ISO45001:2018 and ISO14000:2015 Lead Auditor/ Auditor. Certified NEBOSH IGC certified will be an advantage is a plus.</li> <li>• Sound knowledge of warehousing and distribution best practice and management systems.</li> <li>• Proven problem-solving ability with a solutions orientation.</li> <li>• Experience in the implementation and on-going management of quality systems and procedures.</li> <li>• Performance and task driven.</li> <li>• Always Adhere to the requirements of the Safety Health &amp; Environmental</li> </ul>	<ul style="list-style-type: none"> <li>• Be prepared to work safely</li> <li>• Ability to be flexible and adaptable to work in a demanding environment.</li> <li>• Stop the task where there is an imminent risk beyond the acceptable tolerance of the guidelines in the risk evaluation matrix.</li> <li>• Actively promotes a culture that does not engage in bullying or harassment in the workplace.</li> <li>• Establish and maintain the SHSMS.</li> <li>• Provides SHS leadership, training and operational support to all levels of the organization and across all functional groups</li> <li>• Report to duty in a fit state, free of fatigue and the influence of alcohol and other drugs.</li> <li>• Identify, assess and report all known and newly identified hazards and incidents in the workplace.</li> <li>• Line reporting to General Manager SHS Qube Ports</li> <li>• Strategic management of divisional SHS risks.</li> <li>• Identify, assess and report all known and identified hazards and incidents in the workplace.</li> <li>• Avoid taking unjustifiable risks</li> <li>• Ensure appropriate medical, health, fatigue, drug and alcohol programs are reviewed and maintained.</li> <li>• Contribute to development and management of safety incentive programs.</li> <li>• Ensure that all work is supported by a risk assessment, Safe Work Method Statement or JSA.</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Management System procedures and protocols.</p> <ul style="list-style-type: none"> <li>• Advanced skills using Microsoft Office, Excel and Power point.</li> <li>• Minimum of 10 years in HSE roles include extensive management exposure within large scale construction, fabrication, port services and marine operations.</li> <li>• Analytical &amp; financial understanding.</li> <li>• Strong interpersonal skills and the ability to communicate with a variety of people.</li> <li>• Strong understanding of environmental regulations and laws, Performance Emergency Management System Risk Assessment.</li> <li>• Problem solving ability.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to work well within a diverse team environment.</li> <li>• Maintaining records of accidents and injuries to track trends and improve safety measures.</li> <li>• Conduct inspections to identify potential hazards and create plans to eliminate them.</li> <li>• Conducting safety audits. Conducting accident investigations when accidents occur to determine their causes.</li> <li>• Support the business in assessing and addressing legal compliance aspects of operations and projects.</li> <li>• Engages in safe work practices.</li> <li>• Report to key stakeholders on SHS and environmental performance and activities of the organization.</li> <li>• Develop the SHS Strategic Plan.</li> <li>• Develop health and safety procedures for all areas of the company.</li> <li>• Enforcing occupational health and safety standards in accordance with federal, state, and international regulations</li> <li>• Ensure continuing compliance with ISO Certifications of the IMS.</li> <li>• Ensure site is compliant with regulatory requirement with current working knowledge of all applicable regulations.</li> <li>• Establish and maintain the environmental management aspects of the SHSMS</li> <li>• Develop and implement inspection policies and procedures and a schedule of routine inspections to identify safety and health risk.</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Engage in work only when in possession of required and current Certificates of Competencies.</li> <li>Contribute to establishing of and monitor target and program.</li> <li>Manage the monitoring, review and evaluation of implemented risk controls for all operations.</li> <li>Identify and escalate opportunities for improvement.</li> <li>Participate in safety training and maintain your safety related competencies.</li> <li>Support the Site Manager / Operations Manager in operational safety issues as described in the Safety, Health &amp; Sustainability Management System (SHSMS).</li> <li>Participate in consultation activities regarding matters affecting your health, safety and welfare.</li> <li>Liaise with clients on SHS matters and ensure compliance with agreed operational SHS requirements.</li> <li>Participate in the monitoring, review and evaluation of implemented risk controls.</li> <li>Ensuring that all safety equipment is in good working condition and available for use by all employees</li> <li>Organize and maintain records of internal and external safety training as required for Qube and BOMC staff.</li> <li>Ability to work autonomously using a proactive approach to task resolution.</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Oversee all aspects of incident investigation and reporting including verifying root cause and ensuring the implementation of corrective and preventative actions.</li> <li>Treat fellow employees, contractors, clients and the public with respect.</li> <li>Ensures emergency response systems, policies and procedures are followed and updated to manage emergency situations.</li> <li>Establish emergency preparedness plans to ensure that the company can continue operations in the event of an emergency.</li> <li>Implement effective risk controls utilizing the Job Safety Analysis process.</li> </ul>	

**#32 RECRUIT FAST PTE. LTD.**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Sustainability Executive</b>	<ul style="list-style-type: none"> <li>Proficiency in carbon accounting methodologies, including Scope 1, 2, and 3 emissions. Familiarity with GHG protocol (Scope3 Calculation, Corporate Accounting and Reporting Standard).</li> <li>Experience with carbon calculation, GHG data analysis, lifecycle assessments, and carbon reduction strategies.</li> <li>Familiarity with internal carbon management models</li> </ul>	<ul style="list-style-type: none"> <li>Monitoring GHG performance data monthly by building the internal GHG management tools.</li> <li>Lead to deliver initiatives to support business in achieving near-term and long-term sustainability goals.</li> <li>Helping the company to manage and reduce operational carbon emissions, contributing to sustainability and environmental goals.</li> <li>Managing the Company's sustainability database ensuring that the sustainability data</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	and integration into corporate strategies. <ul style="list-style-type: none"> <li>• Skilled in advanced Excel, including the ability to write IF statements</li> <li>• Bachelor's degree in fields such as Environmental Science, Sustainability, Engineering, or related disciplines</li> <li>• Excellent communication and presentation skills to convey complex carbon management concepts to stakeholders.</li> <li>• Strong mass data analytical skills to evaluate GHG management.</li> </ul>	collection is completed on the schedule time. <ul style="list-style-type: none"> <li>• Prepare and report the required ESG information accordingly to be aligned with the Group's sustainability targets and various industry expectations - GRI standard, UNGC, EcoVadis, CDP, SBTi etc</li> <li>• Understanding of international and local regulations related to GHG and carbon markets.</li> </ul>	

### #33 ROBERT BOSCH (SOUTH EAST ASIA) PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>HVAC Research Scientist</b>	<ul style="list-style-type: none"> <li>• Entrepreneurial/start-up experience and product industrialization knowledge are highly valued.</li> <li>• Strong knowledge of benchmarking and assessing thermal systems, with an in-depth understanding of new cycles and concepts, along with re-engineering capabilities.</li> <li>• Proven experience in delivering at least two full project life cycles, from planning to closure, in an R&amp;D environment.</li> <li>• Minimum 5 years of experience as an R&amp;D</li> </ul>	<ul style="list-style-type: none"> <li>• Work with internal teams to identify business needs, conduct customer interviews, define problem statements, and develop innovative proposals.</li> <li>• Lead advanced research in AI and AIoT for HVAC and building sustainability to tackle academic and industry challenges</li> <li>• Align with Strategic Research Portfolio Owners, provide quarterly project updates, and pitch ideas using the Bosch Innovation Framework.</li> <li>• Monitor technological advancements in Sustainable Building &amp; HVAC solutions to drive business growth.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>NA</b></li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>engineer or academic staff in thermal system modeling, simulations, relevant software, data analytics, digitalization, machine learning, and cycle/system control.</p> <ul style="list-style-type: none"> <li>Well-versed in the latest developments in HVAC, heat pumps, energy, and sustainability, with the ability to translate research into functional prototypes and demonstrate them to customers.</li> <li>Passion for innovation, entrepreneurial mindset, excellent written and verbal communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work independently and in teams, adaptable to dynamic environments, and a strong work ethic</li> <li>Consistently generate invention reports and patents while working with business units to commercialize innovations</li> <li>Establish collaborations with Singapore's ecosystem (e.g., universities, institutions) to explore research and innovation opportunities</li> </ul>	

**#34 SCT CONSTRUCTION PTE. LTD.**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Workplace Safety &amp; Health Coordinator Cum Eco</b>	<ul style="list-style-type: none"> <li>Diploma or Degree in related field</li> <li>Valid Workplace Safety &amp; Health Coordinator (WSHC) and Environmental Control Officer (ECO) certifications</li> <li>At least 3 years of relevant working experience</li> <li>Strong knowledge of safety regulations and environmental standards</li> </ul>	<ul style="list-style-type: none"> <li>Conduct daily inspections and take follow-up actions to ensure safety compliance</li> <li>Implement safety procedures at work, enforce safety regulations and promote safety culture</li> <li>Develop, implement, and monitor workplace health and safety policies and procedures.</li> <li>Prepare reports on workplace safety assessments.</li> <li>Conduct regular safety inspections and risk assessments, identifying potential hazards.</li> <li>Conduct safety induction/ tool-box meeting / training and emergency drills</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Develop safety &amp; emergency response procedures and spearhead safety committee, etc.</li> <li>Ensure PTW supporting documents are valid and in place for operational performance</li> </ul>	

### #35 SINGAPORE ENVIRONMENT COUNCIL

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Environmental Engineer</b>	<ul style="list-style-type: none"> <li>Knowledge of Environmental Regulations: Understanding laws and regulations related to water pollution, recycling, and waste disposal.</li> <li>Knowledge of environmental science and sustainability practices.</li> <li>Ability to gather, interpret, and analyze environmental data</li> <li>Competencies to do well in this role</li> <li>Effective verbal and written communication to convey complex information clearly.</li> <li>Critical thinking and analytical skills to solve complex problems.</li> </ul>	<ul style="list-style-type: none"> <li>Create reports about the organization's environmental impact.</li> <li>Maintain records and help manage the organization's consumption of electrical and water resources.</li> <li>Support the development of environmental policies and procedures.</li> <li>Preparing necessary documentation for certifications and audits.</li> <li>Managing multiple tasks and projects efficiently.</li> <li>Prepare documentation for environmental certifications and audits.</li> <li>Identifying and implementing solutions to prevent, control, and correct environmental health hazards.</li> <li>Responsible for reporting on the organization's environmental impact, preparing documentation for certifications and audits, and drafting technical reports and presentations for stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Ensuring accuracy and completeness in all reports and documentation</li> <li>• ensuring sustainable practices and compliance with environmental standards.</li> <li>• Conduct environmental impact assessments and audits.</li> <li>• Assist in drafting technical reports and presentations for stakeholders.</li> <li>• Working well with others to achieve common goals.</li> <li>• Conducting thorough assessments and audits to evaluate environmental impact.</li> <li>• Assist in implementing "Green" initiatives to align with the organization's sustainability strategies.</li> <li>• Maintaining accurate records of resource consumption and environmental data</li> <li>• Ensure compliance with mandatory regulations regarding water pollution, recycling, and waste disposal.</li> <li>• Drafting technical reports and presentations for stakeholders.</li> <li>• Collect and analyze environmental data</li> <li>• Help determine ways to prevent, control, and correct environmental health hazards.</li> <li>• Creating detailed reports on environmental impact and compliance</li> <li>• Supporting the creation and implementation of environmental policies and procedures.</li> </ul>	

**#36 SINGAPORE HEALTH SERVICES PTE LTD**



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Senior / Manager (Hospital &amp; Operations Planning – Environmental Services), Eastern General Hospital Planning Office</b>	<ul style="list-style-type: none"> <li>• Good knowledge in both front-end and back-end environmental services</li> <li>• Team player, highly motivated and action-oriented with excellent planning and analytical skills</li> <li>• Ability to work under pressure and adapt to challenging conditions</li> <li>• Bachelor's Degree in any discipline with at least 10 years of relevant experience, including at least 2 years in management of hospital operations</li> </ul>	<ul style="list-style-type: none"> <li>• Able to engage various stakeholders in a fluid environment and growing organization</li> <li>• will provide the overall operational management direction and leadership for the environmental services functions – Housekeeping, Linen Management, Waste Management, Pest Control and Landscape, and support the operational readiness, activation and transition (ORAT) plan of the hospital.</li> <li>• Develop operational workflows and emergency response/security plans, co-develop workflow simulations based on various scenarios to test new models both virtually and on physical prototypes in the EGH Healthcare Living Lab (HLL).</li> <li>• Manage an in-house core team, as well as our outsourced partners / service providers and concurrently develop procurement and resourcing plans to support the environmental services operations, whilst implementing initiatives to improve the quality and efficiency of the operations (e.g. adoption of technology or robotics to reduce manual labor and optimize resources, outcome-based contracting, and sustainable practices).</li> <li>• Provide excellent healthcare and promote healing centered around each person.</li> </ul>	<ul style="list-style-type: none"> <li>• NA</li> </ul>

### #37 SIPEF SINGAPORE PTE. LTD.

SIPEF is a Belgian agribusiness company listed on Euronext Brussels. It operates mainly agro-industrial activities in the production of sustainable oil palm products, including fresh fruit bunches (FFB), crude palm oil (CPO), palm kernels (PK), and crude palm kernel oil (CPKO), and sustainable bananas.

SIPEF's mission is to be the preferred supplier of traceable, sustainable, and high-quality premium agricultural products. The Group's operations are focused in Indonesia, Papua New Guinea and Côte d'Ivoire, with the Group Headquarters in Schoten, Belgium. Since 2021, SIPEF has also been operating in Singapore through SIPEF Singapore Pte Ltd.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Group Greenhouse Gas Manager</b>	<ul style="list-style-type: none"> <li>• Minimum of 4 years' experience managing GHG emissions in the relevant industry</li> <li>• Require occasional travel to and within Papua New Guinea and Indonesia</li> <li>• Degree in Environmental Science / Chemistry / Biochemistry or similar</li> </ul>	<ul style="list-style-type: none"> <li>• Reporting: Proficiency in preparing and presenting reports on greenhouse gas emissions and sustainability efforts.</li> <li>• Prepare and submit GHG reports to regulatory bodies and stakeholders.</li> <li>• Collaborate with cross-functional teams in SIPEF's operations to integrate GHG reduction initiatives into business operations.</li> <li>• Model future emissions based on decarbonization strategy</li> <li>• Represent the company in industry forums and sustainability networks.</li> <li>• Proficiency in tools and methodologies (IPCC, ISO 14064, GHG Protocol, SBTi) to estimate and manage greenhouse gas emissions throughout the palm oil and banana production chain.</li> <li>• Conduct training and awareness programs for employees on GHG management and sustainability practices.</li> <li>• Monitor progress towards GHG reduction targets and provide regular updates to senior management.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employment Type:</b> Full-time position</li> <li>• <b>Location:</b> Singapore</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Able to demonstrate working ability to calculate GHG emissions based on international recognized methodologies</li> <li>• Evaluate the effectiveness of GHG reduction initiatives and recommend improvements.</li> <li>• Ensure compliance with local, national, and international GHG regulations and standards.</li> <li>• Work closely with teams across Indonesia, Papua New Guinea, and Côte d'Ivoire, with travel opportunities to these regions.</li> <li>• Stakeholder Engagement: Strong communication skills to work with various stakeholders, including operational teams, smallholders, company executives/management teams, voluntary certifications (e.g. RSPO, ISCC) and regulatory bodies.</li> <li>• Familiarity with local and international environmental regulations and standards related to greenhouse gas emissions, including benchmark reporting such as CDP Climate Change.</li> <li>• Lead the development, maintenance and enhancement of GHG data collection and reporting platform(s) with IT department.</li> <li>• Engage with internal and external stakeholders to promote GHG reduction initiatives.</li> <li>• Formulate and implement GHG reduction targets &amp; strategies in line with SBTi</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Develop and maintain a comprehensive GHG inventory for all company operations.</li> <li>Ensure accurate data collection, analysis, and reporting of GHG emissions</li> </ul>	

**#38 SYNPUSE SINGAPORE PTE. LTD.**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Head of Data Analytics &amp; ESG Strategy</b>	<ul style="list-style-type: none"> <li>Strong problem-solving and critical thinking abilities, with a result-driven approach.</li> <li>Bachelor's degree in finance, Data Science, Analytics, Environmental Science, Sustainability, or related field. Certifications in Data Science is a plus.</li> <li>Excellent communication skills, including the ability to present complex data and insights to non-technical and senior stakeholders.</li> <li>Proven experience with ESG reporting and disclosure frameworks and an in-depth understanding of regulatory compliance in the financial sector.</li> <li>Extensive experience in developing and implementing ESG strategies for financial clients, with a strong understanding of regulatory requirements and ESG standards, is a must.</li> <li>Deep knowledge of ESG risks, opportunities, and the</li> </ul>	<ul style="list-style-type: none"> <li>Provide actionable insights into ESG risks and opportunities through data, helping clients optimize their ESG investments, mitigate ESG-related risks, and comply with regulatory requirements.</li> <li>Work with senior leadership to create and implement tailored data analytics and ESG solutions that address the unique needs and challenges of financial institutions (banks, asset managers, insurers, etc.).</li> <li>Build strong relationships with clients, understand their unique ESG challenges, and tailor data analytics solutions to meet their strategic objectives.</li> <li>Expertise in financial products, risk modelling, portfolio management, and performance measurement in the context of ESG is a must.</li> <li>Use data to measure and demonstrate the impact of ESG strategies on business performance, operational efficiency, and client satisfaction.</li> <li>Lead and manage a team of data analysts, data scientists, and ESG professionals in the</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>application of data analytics in assessing their financial impact.</p> <ul style="list-style-type: none"> <li>• Minimum of 6 to 8 years of experience in data analytics, with at least 5 years in a leadership or advisory role within the professional services sector serving financial institutions.</li> <li>• Strong leadership and team management capabilities, with experience managing multi-disciplinary teams.</li> <li>• Proficiency in data analytics tools and programming languages (e.g., SQL, Python, R, Tableau, Hadoop, etc.).</li> </ul>	<p>development and execution of data-driven ESG strategies for financial institutions.</p> <ul style="list-style-type: none"> <li>• Develop and deploy analytical tools, dashboards, and models to track and report ESG performance, sustainability metrics, and compliance for clients in the financial services sector.</li> <li>• Ability to think strategically while being hands-on in delivering data-driven solutions.</li> <li>• Build, mentor, and lead a high-performing, cross-functional team of data scientists, ESG analysts, and consultants, fostering a culture of collaboration, innovation, and continuous improvement.</li> <li>• Acquire projects and/or support the senior management in acquisitions and sales through strong client engagement</li> <li>• Utilize machine learning, AI, and advanced analytics to develop predictive models that evaluate the financial impact of ESG factors such as climate risk, social responsibility, and governance practices.</li> <li>• Proven track record of leveraging data science and analytics to drive ESG transformation in the financial sector is a must.</li> <li>• Oversee the development of ESG disclosures and reporting for financial institutions, ensuring compliance with global ESG standards.</li> <li>• Align ESG objectives with client goals, ensuring that data analytics is leveraged</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		to drive sustainable business outcomes and improve overall financial performance.	

### #39 THONG HUAT BROTHERS (PTE) LIMITED

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Environmental Control Officer</b>	<ul style="list-style-type: none"> <li>At least 3 years' work experience in HDB projects</li> <li>Preferably Executives specializing in Engineering - Environmental/Health/Safety or equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>Checks for disease-bearing pests and biological causes of disease including food hygiene (if applicable).</li> <li>Performs other duties and responsibilities as and when assigned by the Company</li> <li>Ensures compliance with environmental health protocols</li> <li>Checks for and reports on environmental health matters</li> <li>Proper documentation of all records, certificates, notice and official related HSE correspondence</li> <li>Implements and monitors appropriate measurements in accordance with the Workplace Health and Safety Act</li> <li>Prepare a Site Environmental Control Program for the Occupier of the construction site before commencement of construction operations</li> <li>Ensures construction waste is properly disposed</li> <li>Ensures sanitary facilities including septic tanks and portable toilets among others are properly maintained</li> <li>Checks of land, noise, air and water pollution</li> <li>Conducts regular site checks and takes appropriate corrective actions</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Monitors drain for siltation</li> <li>Compiles all relevant reports and records and carry out a daily safety inspection</li> <li>Coordinate Environmental Control Committee Meeting and implement all environmental control programs</li> <li>Ensure the site has fully complied with the relevant and latest Workplace Safety, Health and Environmental regulations</li> <li>Ensure compliance with environmental regulations, develop environmental control plan &amp; liaise with NEA</li> <li>Prepare and review all the Risk Assessment together with the project management team</li> <li>Advise construction site contractors on environmental remediation measures</li> </ul>	

**#40 UNITED OVERSEAS BANK LIMITED**

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Assistant Vice President, Corporate Sustainability, Corporate Sustainability Office</b>	<ul style="list-style-type: none"> <li>Strong interest in and understanding of global, regional and local sustainability trends and developments</li> <li>Recognized university degree with 3 to 5 years' experience in sustainability reporting, and knowledge of reporting requirements including Global Reporting Initiative (GRI) Standards and International Financial Reporting Standards' Sustainability Disclosure Standards (also referred to as</li> </ul>	<ul style="list-style-type: none"> <li>Collaborating with corporate functions on the development and implementation of relevant sustainability strategies, frameworks, policies, procedures and initiatives to drive the achievement of corporate sustainability targets</li> <li>Leading employee training programs to deepen awareness and understanding of sustainability across the Group; and</li> <li>Driving sustainability disclosures and reporting across mediums, ensuring alignment to relevant requirements and standards.</li> <li>Developing content that establishes UOB as a thought leader in sustainability among</li> </ul>	<ul style="list-style-type: none"> <li>NA</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	International Sustainability Standards Board or ISSB). <ul style="list-style-type: none"> <li>• Strategic thinker with strong project management, problem-solving and interpersonal skills.</li> </ul>	internal and external stakeholders. <ul style="list-style-type: none"> <li>• Solid communications and writing skills with the ability to interpret and translate strategic concepts into concise and meaningful narratives.</li> <li>• Providing support on business management for the Corporate Sustainability Office.</li> <li>• collaborating with and providing counsel to business and corporate functions on the positioning and articulation of sustainability strategies and programs</li> <li>• providing advisory to internal stakeholders as a sustainability subject-matter expert, and supporting them in operationalization, reporting and disclosures.</li> <li>• Keen eye for detail and passion for accuracy.</li> </ul>	

## e2i services

We have compiled a list of resources for you to widen your search, sharpen your skills, and receive funding support.

### Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

<https://e2i.sg/cg-cp123?r=qr>



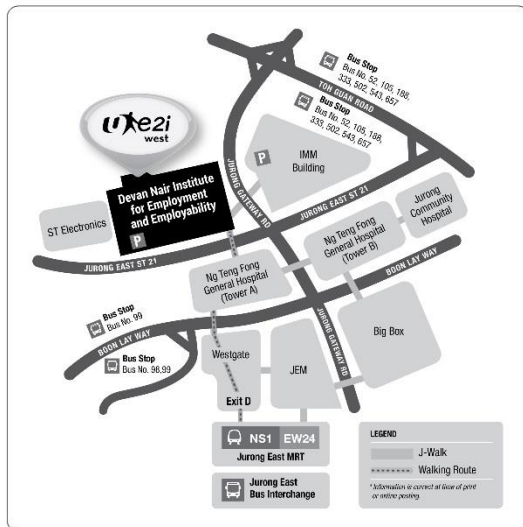
**You can also reach them at the following centres (By appointment only):**





### e2i west

Devan Nair Institute of Employment and Employability  
80 Jurong East St 21 Level 2  
Singapore 609607



Find us at these other locations.



<https://e2i.sg/locjw2?r=qr>

**Operating Hours:** Monday till Friday: 9am to 5pm  
Saturday: 9am to 1pm  
Sunday & Public Holiday: Closed

### NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies.

- Subscribe to **PMET Jobs-Alert**  
(e.g. Analysts, Engineers, Executives, Technicians, etc)  
<https://bit.ly/jsc-ja-pmet>
- Subscribe to **Non-PMET Jobs-Alert**  
(e.g. Temporary, part-time jobs, operators, packer roles)  
<https://bit.ly/jsc-ja-nonpmet>



### Check out our e-Resources for Jobs & Skills

Explore this site to get this information:

- Career Resource kit for Professionals
  - Career Assessment Tool
  - e2i Resume Builder
  - Career Fairs
- and many more.



<https://e2i.sg.crp-yellow?r=qr>

### Find out the benefits you will enjoy as a NTUC Union Member. Sign up today!



<https://ntuc.co/4cxkqt4?r=qr>