Woodlands Transport Job Fair JOB LISTING BOOKLET

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About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit https://e2i.com.sg/.

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Woodlands Transport

Woodlands Transport is a homegrown company founded in 1974. They are the largest private transport operator in Singapore, managing a fleet of 1,300 vehicles on the roads daily. With over 40 years of experience, and as the backbone of Singapore's transport eco-system, they are always working towards creating the easiest and safest transport connection between people. Founded by Mr. Voo Soon Sang, Mr. Lim Chin Hwee, Mr. Sia Leong Bee and a few partners, they have grown to be the largest private transport operator in Singapore. Today, they oversee a fleet of transport vehicles that span a wide range of industries. They are also a regular contributor of transport and logistic support to various national and community events. For more information, please visit https://www.woodlandstransport.com.sg/company-profile/.

Driver Positions

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Prime Mover Driver	Valid Class 4 driving licence	 Delivery of construction loads/ materials to clients' sites, yards and plants Report any defects, accidents or violations to the supervisor Maintain cleanliness and upkeep of the vehicle 	Pioneer6 days per week
Lorry Crane Driver	 Valid Class 4 driving licence Preferably one year of relevant driving experience Ability to adapt to the construction working environment Adherence to safety rules and regulations Good navigation skills to use maps and/ or GPS for route planning Excellent time management skills to meet delivery schedules Strong listening and communication skills 	 Drive and operate vehicle Delivery of Construction loads/materials to Clients' sites/ yards/ plants Maneuver vehicles into loading or unloading positions Report defects, accidents or violations to supervisor Maintain vehicle cleanliness 	• Pioneer • 6 days per week

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Bus Driver	 Class 4 driving licence with valid Bus Driver's Vocational Licence (BDVL) 	 Drive bus to pick up passengers from point to point Ensure the bus condition is maintained at all times 	Pioneer6 days per week
Bus Driver (Coach)	Class 4 driving licence with valid BDVL	 Drive bus to pick up passengers from point to point Transport passengers to Genting Highlands Ensure the bus condition is maintained at all times 	Pioneer6 days per week
Bus Driver (School Bus)	Class 3 driving licence with valid BDVL	 Ferry students to and from school Ensure the bus condition is maintained at all times 	Pioneer5 days per week

Executive/ Admin/ Human Resource Positions

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Operations Executive (Overland Products & Operations)	Diploma in travel and tourism or relevant work experience	 Oversee and manage the daily operations within the operations team Ensure that all travel-related services are carried out efficiently, effectively, and in line with company standards 	Pioneer5 days per week
Tour Consultant	 Certification or training in travel planning Familiar with computer reservation system (CRS) Excellent communication skills 	 Provide excellent customer service and respond to client inquiries and concerns Book tours, flights, cruises, coaches, accommodations, rental cars and other travel arrangements 	• Pioneer • 5 days per week
Operations Executive	 Previous experience in managing transport or school bus transport business is advantageous High level of interpersonal skills. Communicate effectively both verbally and in writing 	Manage all elements of planning, organization, coordination, supervision and customer service of the operational aspects of assigned school	• Pioneer • 5 days per week
Customer Service Executive	 Minimum Diploma/ Degree or equivalent 1 to 3 years of experience in a customer service role, preferably in the transportation industry Excellent communication and interpersonal skills Ability to work effectively in a fast- paced, dynamic environment 	 Provide excellent customer service Manage customer complaints and ensure prompt resolution Maintain a strong understanding of our operation and service to effectively support customer inquiries and issues Prepare regular reports on customer service performance Respond to inquiries from parents/ guardians regarding bus routes, schedules and other related information Work closely with operations team and school officials to ensure timely and safe transportation of students 	• Pioneer • 5 days per week

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Strong organizational and time management skills Proficient in Microsoft Office suite Able to prioritize and multitask Good written and communication skills 	 Resolve customer complaints and issues promptly and effectively Maintain accurate records of customer interactions, transactions, and feedback Collaborate with the operations team to optimize route planning and scheduling Assist in following up in Accounts Receivables Any other assignments by the management 	
Human Resource (HR) and Admin Executive	 Minimum Diploma in HR management/Business Administration or any other related field Proficient with local employment laws and regulations Proficient in MS Office applications (Microsoft Excel & Microsoft Word) Ability to multi-task in a fast-paced environment and work independently 	 Perform the day-to-day administrative work of all areas of HR operations including payroll and on-boarding activities, administering staff benefits, and any other HR initiatives or projects assigned from time to time Handle payroll process from computation of trip earnings, preparation of payslip and monthly payroll summary report Manage and handle employee's records in Info-Tech System Familiar with work pass regulations and processes (E.g. work pass application, renewal and cancellation) Preparation of employee contracts and onboarding documents Assist in the recruitment and selection process Respond to employees' questions about salaries & benefits Coordinate benefits administration in the areas of medical claims Any ad-hoc duties assigned 	• Pioneer • 5 days per week
Administrative Assistant	 Diploma Minimum 1 year related working experience Proficient in MS Office applications (Excel, Word and Powerpoint) 	 Data entry of drivers' salaries, invoicing, drivers' trips/ earnings on a daily basis Tabulation of monthly advance Preparation of report to H.O.O for presentation for Management meeting Diesel consumption for carbon footprint 	Pioneer5 days per week

Technical Positions

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Electric Bus Service Engineer	 Diploma in Electrical Engineering/ Mechanical Engineering/ National Electric Vehicle (EV) Specialist Safety (NESS) Certification At least 2 years of hands-on experience in electrical systems maintenance or automotive engineering preferably in electric vehicles. Valid Class 3 driving licence Strong technical knowledge of high-voltage systems, electrical components and diagnostic tools Ability to work in a fast-paced environment and troubleshoot effectively under pressure A proactive and solution-oriented mindset with strong attention to detail 	 Perform routine maintenance, troubleshooting, and repairs on electric buses, ensuring operational efficiency and safety Diagnose and resolve technical issues related to the electrical and electronic systems of buses Collaborate with cross-functional teams to ensure the timely completion of service and repair tasks Conduct tests and inspections to maintain the highest standards of vehicle performance and safety Maintain accurate service records and reports 	• Various Locations • 5.5 days per week
Mechanic / Technician	 At least NTC, NITEC or Technical Trade Certificate At least 3 years of hands-on experience in repairing buses/trucks or motocycles 	 Perform Routine Maintenance - conduct regular servicing Component Repairs - repair or replace faulty components such as engines, brakes and suspension Diagnose vehicle fault - use diagnostic equipment and manual inspection to identify faults 	Pioneer5.5 days per week

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Preferably with Class 2 or 3 driving licence	 Ensure Safety and Compliance - follow all safety protocols when using tools and equipment Ensure vehicles meet safety and regulatory standards 	
Spray Painter	At least 3 years hands-on experience in spray painting buses, vans and trucks	 Prepare vehicles for painting - wash and clean vehicles to remove dirt, sand surfaces to ensure proper paint adhesion, mask off areas not to be painted Mix paint and coating - select and mix paint colours and materials, prepare paints and primers Apply Paint and Coatings - use spray guns and other equipment to apply paint evenly to vehicles, ensure smooth coverage, sand and polish painted surfaces to achieve a high-quality finish Safety and Compliance - follow all safety regulations, including the use of protective clothing and respirators, ensure proper ventilation and work in compliance with environmental standards 	• Pioneer • 5.5 days per week