

Job Listing Booklet

Marine & Offshore Energy Jobs Discovery

Date:

22 October 2026

Thursday

Time:

10.00am to 4.00pm

Venue:

Devan Nair Institute For Employment And Employability

80 Jurong East Street 21

Halls 1 (Level 1); S609607

(Nearest MRT: Jurong East MRT)

OPEN ONLY FOR SINGAPOREANS, PRS & LTVP/LTVP+ HOLDERS (with PLOC/LOC only)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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- Principal Engineer, Electrical and Automation
- Principal Engineer, Structure Detail Design
- Receptionist
- Senior Engineer, Architectural & Safety Outfitting Package Detail Design
- Senior Engineer, Package/Steel Outfit
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- Senior / Principal Electrical Engineer
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- Engineer - Integrated Logistics Support

- Mechanical Service Engineer - Submarine (Changi)
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- Service Engineer

1. Asian Sealand Offshore & Marine

The ASOM management team have been providing innovative solutions to the offshore and marine industry for many years with priority focus on safety and quality services, and having worked closely with its customers in the Asia-Pacific region. The company has been formed to capitalize on its reputation and management experience, and build on what is already an impressive track record.

Job Position	Commercial Administrator	Working hours / Location (s)
Pre - Requisites	• Strong communication and interpersonal skills, with the ability to interact with a range of stakeholders • Proficient in the use of Microsoft Office suite, particularly Excel • A keen eye for detail and the ability to maintain accurate records and documentation • A proactive and solution-oriented approach to problem-solving	• 5-day work week • 8.30am – 6pm • 8 Boon Lay Way
Key Responsibilities	• Provide administrative support to the Commercial team in all aspects of procurement, sales, and contract documentation. • Assist in the preparation, formatting, and tracking of commercial contracts, purchase orders, and service agreements. • Maintain and update records of contracts, quotations, and other commercial documents in an organized filing system (digital and hard copy). • Liaise with internal departments to gather and distribute information related to ongoing commercial activities. • Support the tendering process, including document compilation, deadline tracking, and submission. • Assist in generating reports on commercial performance, contract status, and financial metrics as required. • Monitor and track invoicing, payment status, and commercial milestones. • Ensure compliance with company policies, procedures, and relevant regulations. • Manage document control and version tracking for all commercial documentation. • Assist in preparing meeting agendas, minutes, and presentations for commercial reviews.	

Job Position	Commissioning Electrical Technician	Working hours / Location (s)
Pre - Requisites	• Certificate in Electrical Engineering or related field. • Minimum 5 years of experience in marine/offshore commissioning or electrical systems. • Strong knowledge of marine E&I systems and testing equipment. • Ability to read and interpret technical documents and manuals. • Able to communicate effectively in English and Chinese to liaise with Chinese-speaking clients and counterparts. • Familiarity with international standards (e.g., IEC, IMO) is an advantage. • Willing to work in offshore/yard environments and perform shift duties.	• 5.5-day work week • Monday - Thursday: 8am to 5.15pm, Friday: 8am to 4.30pm, Saturday: 8am to 11.30pm • 8 Boon Lay Way
Key Responsibilities	• Interpret and work with electrical drawings, schematics, single-line diagrams, cable schedules, and equipment manuals. • Perform visual inspections of electrical installations for compliance with project standards.	

Job Position	Commissioning Electrical Technician	Working hours / Location (s)
	• Carry out continuity, insulation resistance (Megger), and earth bond testing on cables and equipment. • Assist in start-up pre-checks, line walks, and punch list generation and clearance on marine E&I systems including ICSS, FGS, communications, lighting, telecom, MV/LV circuits. • Conduct loop checks, functional tests, and operational verification of electrical systems. • Perform load, short circuit, and protection relay testing where required. • Coordinate with other trades (mechanical, piping, E&I) for pre-commissioning activities. • Identify and troubleshoot electrical faults and non-conformities. • Undertake shift-based watchkeeping to monitor marine mechanical and electrical systems. • Accurately document test results, readings, and observations. • Support the preparation of handover and close-out documentation as needed. • Perform other related tasks as assigned by management.	
Job Position	Commissioning Telecom Technician	Working hours / Location (s)
Pre - Requisites	• Certificate in Mechanical Engineering or related field. • Minimum 5 years of experience in mechanical commissioning within marine/offshore environments. • Strong knowledge of piping systems, mechanical equipment, and marine machinery. • Familiar with static and rotating equipment, lifting gear, and system testing procedures. • Able to communicate effectively in English and Chinese to liaise with Chinese-speaking clients and counterparts. • Willingness to work in yard or offshore environments with shift duties.	• 5.5-day work week • Monday - Thursday: 8am to 5.15pm, Friday: 8am to 4.30pm, Saturday: 8am to 11.30pm
Key Responsibilities	• Read and interpret mechanical drawings (P&IDs, general arrangements), specifications, and equipment manuals. • Inspect piping, valves, pumps, engines, rotating and static equipment to ensure proper installation, alignment, and cleanliness. • Verify bolting, torque, lubrication, and fluid levels prior to equipment start-up. • Assist in flushing and pressure testing of various mechanical systems (hydraulic, fuel, cooling, ballast, cargo). • Support start-up pre-checks, line walks, punch list generation, and clearing for marine mechanical systems including mooring winches, HVAC, hose reels, pneumatic and hydraulic circuits. • Conduct functional and performance testing on mechanical systems and equipment. • Collaborate with electrical, automation, and piping teams during system integration testing. • Troubleshoot and resolve mechanical faults and non-conformities. • Participate in shift-based watchkeeping duties for mechanical and electrical system monitoring. • Maintain accurate records of test results, readings, and commissioning documentation.	• 8 Boon Lay Way

Job Position	Commissioning Telecom Technician	Working hours / Location (s)
	• Perform other duties as reasonably assigned by management.	
Job Position	Driver	Working hours / Location (s)
Pre - Requisites	• Minimum Class 3 driving licenses • Familiar with Singapore roads and use of navigation apps • Positive work attitude and ability to work independently • Able to read and converse in simple English • Able to do simple administrative work (e.g. vehicle logbook) • Able to lift heavy objects	• 6-day work week • 6.30am - 3.30pm / 6.30am - 10.30am
Key Responsibilities	• Pick up workers from dormitories and drop them off at various job sites on the scheduled time daily (To and Fro). • Assist in transport arrangements for workers: such as sending workers for Swab tests, training, medical check-up, thumbprint, etc. • Delivery and collection of materials from suppliers as and when needed. • Delivery and collection of documents from HQ to sites, vice versa. • In charge of all inspections and daily checks on vehicles and maintaining the cleanliness. • Ensure the vehicle follows safety regulations (e.g. traffic Rules & Regulations as stated in the Road Traffic Act).	• 8 Boon Lay Way
Job Position	Fitter	Working hours / Location (s)
Pre - Requisites	• Follow approved drawings and project specifications without deviation. • Ensure all fit-up work is within tolerance and ready for welding inspection. • Minimize rework through precision and adherence to procedures. • Maintain traceability of materials and components where applicable. • Participate in inspections and assist in the closure of punch list items.	• 5.5-day work week • Monday - Thursday: 8am to 5.15pm, Friday: 8am to 4.30pm, Saturday: 8am to 11.30pm
Key Responsibilities	• Measure, cut, and prepare pipes using manual and power tools. • Perform accurate fit-up and alignment of pipes, fittings, flanges, and supports. • Install piping systems in accordance with drawings and specifications. • Ensure proper orientation, routing, and slope where required. • Work closely with welders, riggers, and inspectors to coordinate activities. • Identify discrepancies in drawings or materials and report to supervisors. • Support pressure testing, flushing, and commissioning activities as needed.	• 8 Boon Lay Way
Job Position	Offshore Project Engineer	Working hours / Location (s)
Pre - Requisites	• Able to travel overseas, offshore on short notice and on a long-term basis. • Able to attend to projects' needs as and when required.	• 5-day work week • 8.30am – 6pm

Job Position	Offshore Project Engineer	Working hours / Location (s)
	• Strong level of planning, organization, people management, and communication skills in critical decision making and quick problem-solving. • Good knowledge of different scopes of work in aspects of the hull, mechanical, piping, and electrical for marine and offshore industries shall be advantageous. • High level in marine and offshore standards or class requirements on various works. • Good computer skills in Microsoft Office and Project.	• 8 Boon Lay Way
Key Responsibilities	• Assist Project Manager to plan overall schedule and tracking and prioritize job card sequence and methodology according to contractual requirements and onboard vessel/site condition. • Lead, manage and supervise project team on the execution of works as well as ensuring the delivery of assigned projects within the planned schedule. • Direct and plan sufficient resources of manpower, material, and equipment for the project team for meeting the targets according to contractual requirements. • Attend daily vessel coordination meetings with clients and prepare daily reports on progress. • Attend or chair meetings with clients, ship crews, vendors, and classifications of society for work scope clarification, permits to work systems compliance, schedule updates, working methodology planning, and any other contractual matters as required. • Be responsible for the team's wellbeing during traveling and offshore. • To facilitate the safe execution of works particularly in hot and any other incompatible works according to onboard vessel/site conditions as and when required. • Administer and plan for risk management with regards to all works carried out in ensuring best safe work practices are in place. • Responsible for the overall safety and health standard of work together with the project manager throughout the execution of projects as assigned. • Perform as organization representative and be responsible as per contractual requirements throughout project execution duration. • Coordinate with the costing department and be alert in overall cost control to ensure maximum profit return to the organization. • Any other associated tasks and responsibilities assigned from time to time by the organization.	

Job Position	Welder	Working hours / Location (s)
Pre - Requisites	• Adhere to all approved welding procedures and technical specifications. • Ensure welds are free from visual defects and meet radiographic/UT/NDT acceptance criteria. • Carry out pre-weld and post-weld inspections to confirm quality standards. • Maintain consistent arc control, weld bead uniformity, and penetration. • Support documentation and handover processes, including test pack sign-off.	• 5.5-day work week • Monday - Thursday: 8am to 5.15pm, Friday: 8am to 4.30pm,

Job Position	Welder	Working hours / Location (s)
Key Responsibilities	• Perform welding on piping systems using approved techniques and consumables. • Prepare joints and surfaces by cleaning, grinding, and aligning components. • Follow the WPS and project-specific instructions strictly. • Maintain weld traceability and accurate logging of heat numbers and weld IDs. • Support QA/QC inspections and correct any weld defects as required. • Cooperate with fitters, riggers, and inspectors to ensure smooth workflow. • Safely operate welding machines, tools, and equipment.	Saturday: 8am to 11.30pm • 8 Boon Lay Way

2. BH Global Corporation

From humble beginnings, BH Global Corporation Ltd has grown and evolved itself to provide a comprehensive suite of solutions in varying fields like Marine and Offshore, Green LED, Integrated Technology, Cyber Security and Infrared and Thermal Sensing Technology. Our different specialties in the various sectors creates a synergy that provides us with unique expertise and more growth opportunities from our investments. These acquisitions have strategically provided us a distinctive platform to integrate and deliver added value for our clients in the region and across the globe. BH Global is focused on continual transformation and improvement through sustainable Digitalization, Electrification and Environmental initiatives. These initiatives will help us to value add towards our products and services by providing better solutions to our clients.

Job Position	Admin Assistant (6-month contract)	Working hours / Location (s)
Pre - Requisites	• 2-3 years of relevant experience in an office environment. • Proficient in Microsoft Office.Strong phone skills. • Demonstrated ability to read, write, and speak English. • Comfortable multi-tasking and work independently. • Excellent interpersonal skills. • Punctual with strong attendance history.	• 5 days per week • 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Answer and direct phone calls. • Welcome visitors in friendly manner. • Attend to walk-in visitors. • Maintain reception area and all common areas in a clean and tidy manner at all times. • Keep detailed and accurate records of visitors. • Receive deliveries; sort and distribute incoming mail. • Keep track and update of phone list on monthly basis. • Assist HR Operations team in administrative tasks. • Other ad hoc duties as assigned by supervisor.	

Job Position	Business Development Executive	Working hours / Location (s)
Pre - Requisites	• Degree in Cybersecurity, Computer Science, Business Management, Business Administration, or a related field. • Minimum 1 to 3 years of experience in business development, sales or client relationship management, preferably in a corporate or customer-facing environment. • Ability to adapt quickly and able to embrace potentially steep learning curve. • Possess an innovative and open mind-set especially in the creation of viable partnerships and new markets with radically differentiated propositions. • A well-natured, result-oriented, self-motivating, self-driven team player. • Sensitive to numbers and good with various tools like Microsoft Excel, Word and PowerPoint. • Ability to work independently and execute the tasks given efficiently. • Fresh graduates with relevant qualifications or internship experience are also welcome to apply.	• 5 days per week • 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Contributing to the business development team for the growth of cyber-security businesses in Singapore and the APAC region. • Possess keen eye to spot opportunities and able to execute quickly on tasks given. • Do consultative sales either independently or by leveraging available and accessible technical resources to develop new businesses.	

Job Position	Business Development Executive	Working hours / Location (s)

Job Position	Electrical Engineer	Working hours / Location (s)
Pre - Requisites	• At least Diploma in Electrical Engineering or related discipline. • Solid knowledge of electrical design principles, power distribution, and control systems. • Proficiency in relevant software tools (e.g., AutoCAD, EPLAN, MATLAB, or equivalent). • Strong analytical and problem-solving skills with attention to detail. • Good knowledge of safety standards, electrical codes, and regulatory requirements. • Ability to work collaboratively in a team environment and communicate effectively.	• 5 days per week • 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Design, develop, and implement electrical systems, components, and equipment according to project requirements. • Perform testing, troubleshooting, and preventive maintenance of electrical systems to ensure performance and safety compliance. • Prepare technical drawings, specifications, and documentation using CAD software. • Collaborate with project teams to provide engineering input. • Conduct root cause analysis and resolve electrical-related issues in a timely manner. • Ensure compliance with electrical codes, standards, and safety regulations. • Liaise with vendors, contractors, and suppliers to evaluate components, materials, and systems. • Support continuous improvement initiatives to enhance system reliability, efficiency, and cost-effectiveness. • Provide technical support and training as required. • Other ad-hoc duties as assigned.	

Job Position	Logistics Assistant	Working hours / Location (s)
Pre - Requisites	• Class 3 license. • Strong sense of responsibility and possess positive attitude.	• 5 days per week • 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Deliver and collection of equipment/parts with the Lorry or Van. • Ferrying staff to site or drop off points with the van. • Handling of import & export documentation and preparing the necessary shipping documents. • Liaise and follow-up with forwarders / carriers for shipment / delivery status. • Support any other duties as required in the department.	

Job Position	Mechanical Engineer	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma in Mechanical Engineering, Industrial Design, or a related field. • At least 2 years of experience in mechanical product design. • Proficiency in CAD software (e.g., SolidWorks, AutoCAD).	• 5 days per week • 8.30am – 6pm

Job Position	Mechanical Engineer	Working hours / Location (s)
	• Strong understanding of mechanical principles, materials, and manufacturing processes. • Ability to work collaboratively in a team environment and communicate effectively. • Fresh graduates with relevant skills and a strong portfolio are welcome to apply.	• 8 Penjuru Lane
Key Responsibilities	• Conduct research to understand user needs, market trends, and product requirements. • Create detailed design concepts and prototypes using CAD software and Solidworks modelling software. • Develop detailed mechanical designs, including drawings, models, and specifications. • Collaborate with engineers to ensure designs meet technical requirements and performance standards. • Select appropriate materials and manufacturing processes for product designs. • Assist in the build and test of prototypes to validate design concepts and functionality. • Analyse test results and refine designs to address any issues or improve performance. • Work closely with cross-functional teams, including industrial designers, electrical engineers, and manufacturing teams, to bring products from concept to production. • Participate in design reviews, provide feedback, and make necessary adjustments based on input from stakeholders. • Communicate effectively with suppliers and vendors to ensure the feasibility and cost-effectiveness of designs. • Create and maintain detailed documentation of designs, including specifications, calculations, and revisions. • Any other ad-hoc duties as assigned.	

Job Position	Procurement Executive / Assistant (Sourcing)	Working hours / Location (s)
Pre - Requisites	• Diploma or above in Supply Chain, Procurement, or a related field preferred. • 1–2 years of experience in sourcing, procurement, purchasing, or a related role is preferred. • Detail-oriented, resourceful, proactive, and willing to learn. • Good communication, coordination, and negotiation skills. • Proficient in Microsoft Office and able to work independently and as a team. • Ability to manage multiple tasks and meet deadlines. • Technical knowledge or experience in electrical products or a related industry will be an advantage.	• 5 days per week • 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Receive and review product sourcing requests from the Sales team. • Contact suppliers to obtain product availability, specifications, pricing, minimum order quantities, lead times, and other commercial information. • Request and evaluate supplier quotations to identify the most suitable sourcing options.	

Job Position	Procurement Executive / Assistant (Sourcing)	Working hours / Location (s)
	• Compare supplier pricing, lead times, quality, and terms to support the Sales team in quotation preparation. • Clarify technical or product requirements with suppliers where necessary. • Source alternative products or suppliers when the requested item cannot be obtained or does not meet requirements. • Coordinate samples, product images, specifications, and other information required by Sales/customers. • Maintain accurate records of sourcing enquiries, supplier quotations, costs, and product information. • Follow up with suppliers to ensure quotations and information are received within the required timeframe. • Communicate sourcing findings and recommendations clearly to the Sales team. • Support Sales in identifying cost-effective sourcing solutions to improve quotation competitiveness. • Develop and maintain a database of reliable suppliers for non-standard products. • Ensure sourcing activities comply with company requirements and quality standards. • Perform other administrative and sourcing-related duties as required.	

Job Position	Sales Assistant	Working hours / Location (s)
Pre - Requisites	• Minimum a Diploma/ITE/GCE O levels. • Good communications and interpersonal skills. • Positive attitude and passion in learning. • Adaptable, proactive and willingness to undertake challenges. • A team player.	• 5 days per week • 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Manage the mailbox and prioritize urgent email/fax requests. • Issue of DOs / Cash invoice in a timely manner. • Check for outstanding or pending enquiries and follow up on third party vendor products. • Check and acknowledge for PO accuracy – price, stock availability/terms/shipping terms. • Be a subject matter expert of all queries and quotation of class A key customers and efficiently manage other team member key customer queries to allow seamless coverage. • Track sales performance on a weekly and monthly basis and ensure that the KPI guidelines are attained or exceeded. • Liaise with internal stakeholders such as logistics and procurement team to check on stock availability and delivery status. • Follow up those overdue accounts when given debtor's report. • Other ad-hoc duties as and when assigned.	

Job Position	Sales Executive	Working hours / Location (s)
Pre - Requisites	• Minimum 2 years of experience in marine electronics or marine camera sales (prior experience in recreational marine will be an added advantage).	• 5 days per week

Job Position	Sales Executive	Working hours / Location (s)
	• Basic knowledge of vessel navigation safety regulations and low-light/low-visibility navigation is preferred. • Proven B2B sales and key account management experience. • Experience in channel and territory sales management. • Willingness to travel for customer visits, boat shows, exhibitions and other sales activities. • Self-driven and results-oriented, with strong negotiation and persuasion skills. • Strong presentation skills, both in person and via video conferencing. • Experience in sales forecasting and reporting, including weekly, monthly, and quarterly reporting. • Strong analytical and problem-solving skills, with the ability to identify customer needs and resolve sales-related challenges effectively.	• 8.30am – 6pm • 8 Penjuru Lane
Key Responsibilities	• Sales Generation: Contribute to team revenue in all aspects of the sales process, including lead generation, customer inquiries, order processing, and post-sales support. • Customer Relationship Management: Maintain strong relationships with existing and potential customers by providing prompt and accurate information, addressing queries and concerns, and ensuring customer satisfaction. • Proposal and Quotation Preparation: create sales proposals and quotations, ensuring accuracy, and timely delivery to customers. • Market Research: Conduct research on market trends, competitors, and customer needs to identify potential sales opportunities and develop effective sales strategies. • Trade Shows and Events: Assist in the planning, coordination, and execution of trade shows, industry events, and customer demonstrations to promote products and services. • Administrative Tasks: Perform various administrative tasks, including maintaining sales records, preparing sales documentation, managing calendars, and coordinating meetings and appointments. • Any other ad-hoc duties as assigned.	

3. Everllence Singapore

Everllence Singapore Pte. Ltd. is a leading engineering and service centre supporting the marine and energy industries across Asia. As Everllence's largest Service Hub outside Europe, we provide engineering, repair, maintenance, spare parts and aftersales services for marine engines, power generation systems and related equipment. Located in Tuas, our diverse team of engineers, technicians and commercial professionals supports customers locally and across the region, delivering reliable technical solutions and contributing to the transition towards more sustainable energy and marine operations.

Job Position	Mechanic	Working hours / Location (s)
Pre – Requisites	• 2 years of relevant experience in mechanical repair or servicing of diesel engines, marine, offshore, or industrial equipment. • Hands-on experience with workshop tools, lifting equipment, and measurement instruments. • Willingness and ability to travel for work assignments, including boarding vessels or working in shipyards.	• 5-day work week • 7.30am to 5pm • 29 Tuas Avenue 2
Key Responsibilities	• Perform disassembly, inspection, cleaning, repair, reassembly, and testing of diesel engines, components, and mechanical equipment in accordance with technical specifications. • Assist senior mechanics and supervisors in troubleshooting and resolving mechanical faults. • Operate tools, machines, and measurement instruments (e.g., torque wrenches, dial gauges) safely and effectively. • Perform mechanical fitting, alignment, and adjustment works following engineering drawings and manuals. • Maintain cleanliness, organization, and safety of work areas, tools, and equipment. • Support project work at customer sites, including boarding vessels or working in shipyards as required by the assignment. • Follow all company safety rules, policies, and procedures during workshop and site activities.	

Job Position	Procurement Executive	Working hours / Location (s)
Pre – Requisites	• Diploma or Bachelor's Degree in Supply Chain Management, Business Administration, Engineering, Maritime Studies or related discipline. • Minimum 2–4 years of procurement or purchasing experience. • Experience in marine, offshore, shipyard, engineering or technical service industries would be an advantage.	• 5-day work week • 7.30am to 5pm • 29 Tuas Avenue 2
Key Responsibilities	• Manage the end-to-end procurement process including sourcing, RFQs, quotation evaluation, negotiation, purchase order issuance and delivery follow-up. • Procure materials, equipment and services supporting workshop operations, engine servicing, subcontracted work, logistics and operational requirements. • Monitor order progress and resolve delivery, quality and commercial issues with suppliers. • Source, evaluate and develop suppliers based on quality, cost, delivery and commercial performance. • Support supplier onboarding, vendor master maintenance and supplier performance reviews. • Work closely with Sales, Technical Service, Workshop, Warehouse and Finance to ensure timely procurement support.	

Job Position	Procurement Executive	Working hours / Location (s)
	• Ensure procurement activities comply with company policies, approval requirements and procurement governance.	
Job Position	Sales Executive	Working hours / Location (s)
Pre – Requisites	• Diploma or Bachelor’s degree in engineering, Business Administration, or a related field. • Minimum of 3 years of experience in aftersales, sales, or project management within the high-speed engines or related industry. • Strong technical knowledge of high-speed engines and their applications. • Excellent communication, negotiation, and interpersonal skills. • Ability to work independently and lead a team. • Proficiency in MS Office Suite and CRM software.	• 5-day work week • 7.30am to 5pm • 29 Tuas Avenue 2
Key Responsibilities	Customer Service and Coordination • Service Sales: Address service and parts inquiries from both local and international customers, ensuring prompt and accurate responses. • Resource planning and execution. • Aftersales Strategy Development: Collaborate with the MAN Sales Team and Agents to develop and implement aftersales strategies targeting existing and potential customers. • Technical and Service Evaluations: Provide inter-departmental support for evaluating technical and service requirements on various projects. • Parts Suitability: Verify the technical suitability of parts to ensure they meet required fit, form, and function specifications. • Project Management: Monitor ongoing jobs to ensure on time completion. • Warranty Management: Administering of product warranty.	
Job Position	Sales Manager	Working hours / Location (s)
Pre – Requisites	• Bachelor's Degree in Marine Engineering, Mechanical Engineering, or a related technical discipline • Excellent communication, presentation, and negotiation skills • Strong customer-focused mindset with the ability to build long-term relationships • Willingness to travel within Singapore and APAC as required.	• 5-day work week • 7.30am to 5pm • 29 Tuas Avenue 2
Key Responsibilities	• Build and maintain strong customer relationships through regular visits, meetings, and technical discussions. • Identify and develop new business opportunities with ship owners and operators • Prepare technical and commercial proposals, quotations, pricing strategies, and project cost estimations • Manage key customer accounts and develop long-term business partnerships. • Maintain accurate customer, opportunity, and sales activity records in CRM systems • Establish and strengthen long-term relationships with key clients, shipowners, operators, OEM partners, and relevant stakeholders.	

Job Position	Sales Manager	Working hours / Location (s)
	• Serve as the primary commercial contact, ensuring responsive service and high levels of customer satisfaction. • Lead contract negotiations and ensure successful deal closures in line with company policies and margin expectations.	

Job Position	Sales/Service Coordinator	Working hours / Location (s)
Pre – Requisites	• Diploma or Degree in Business Administration, Engineering, Logistics or a related field. • Certification in project coordination, logistics management, or operations management is advantageous. • Additional certifications or training in Sales Operations, ERP Systems, or Service Coordination would be advantageous • Proficiency in English; additional language capabilities are a plus.	• 5-day work week • 7.30am to 5pm • 29 Tuas Avenue 2
Key Responsibilities	• Act as a reliable support partner to the Sales Manager and Technical Service team, serving as the primary customer interface throughout project execution. • Collaborate with the Sales Manager to ensure project profitability, commercial control, and successful project delivery. • Work closely with the Technical Service team to allocate engineers based on project scope, timelines, and customer requirements. • Manage customer expectations through proactive communication and timely updates on project status, both onshore and onboard vessels. • Liaise with internal stakeholders, including the Technical Service, Workshop, Product Centre, Intercompany, Purchasing, and Finance teams, to ensure the seamless execution of service jobs.	

Job Position	Service Engineer	Working hours / Location (s)
Pre – Requisites	• Diploma / Vocational qualification in Mechanical or Marine Engineering or equivalent. • Alternatively, a university degree in Engineering with related field service experience is highly valued.	• 5-day work week • 7.30am to 5pm • 29 Tuas Avenue 2
Key Responsibilities	• Perform complex commissioning, standard maintenance, repairs, overhauls, and troubleshooting on Everllence engines, turbochargers, auxiliary systems (e.g., VTA, TCS-PTG, ETB), and related products according to specified guidelines and technical documentation. • Assist in technical planning for service assignments, including identification of spare parts requirements, reviewing technical data (work procedures, drawings, material lists), and verifying tools and spares. • Execute Last Minute Risk Analysis (LMRA) before initiating work and strictly comply with Everllence Health, Safety & Environmental (HSE) standards, including the correct use of Personal Protective Equipment (PPE). • Act as an on-site technical point of contact, coaching and supervising less experienced technicians during maintenance, commissioning, troubleshooting, and performance testing tasks.	

Job Position	Service Engineer	Working hours / Location (s)
	- Independently analyze faults, determine remedial measures, and implement technical solutions on-site, consulting with the Superintendent Engineer where necessary. - Record and document technical findings, providing high-quality service reports, condition pictures, and spare parts advice in English, following Everllence standards and ISO documentation requirements. - Coordinate service schedules with internal project managers, sales colleagues, and customers, ensuring that contractual deadlines and technical requirements are met.	

Job Position	Superintendent Engineer	Working hours / Location (s)
Pre – Requisites	- Minimum 7-10 years' hands-on experience in the field of service or maintenance of heavy machinery, marine engines, or turbochargers. - Proven expertise in machinery automation systems, commissioning, servicing, and troubleshooting. - Strong technical report writing skills and proficient with Microsoft Office applications. - Advanced analytical thinking, problem-solving abilities, and operational independence.	5-day work week 7.30am to 5pm 29 Tuas Avenue 2
Key Responsibilities	- Act as a key technical point of contact for service projects, ensuring timely and professional communication with internal stakeholders and customers. - Prepare and adapt technical documentation (e.g., service manuals, checklists, commissioning instructions, testing software), ensuring full readiness for field activities. - Plan, coordinate, and technically guide service and commissioning projects, ensuring execution in line with budget, schedule, and quality expectations. - Conduct troubleshooting, identify root causes, propose technical solutions, and coordinate remedial actions with customers and relevant internal departments. - Manage and perform commissioning and acceptance activities for marine engines, power plants, turbochargers, and auxiliary systems, ensuring full compliance with specifications and contractual agreements. - Support warranty case management by investigating claims, preparing fault analyses, recommending technical solutions, and liaising with headquarters.	

4. Hanwha Offshore Singapore

Hanwha Offshore Singapore started its business under the name of Dyna-Mac Engineering Services Pte Ltd in 1990 to serve the industrial, pharmaceutical, marine and offshore sector. Our initial business was in the construction and fabrication of piping systems and steel structures as well as the provision of skilled labour, for the marine and offshore, oil and gas industries in Singapore. Subsequently in 1992, we started to provide fabrication and installation services for onshore piping systems and steel structures for the pharmaceutical, petrochemical and energy industries.

Job Position	Accountant	Working hours / Location (s)
Pre – Requisites	• Professional accounting qualification such as CA, CPA, ACCA, or equivalent preferred. • Candidates currently pursuing a professional accounting qualification will also be considered. • At least 5 years of relevant experience in consolidation, group reporting and FP&A. • Experience in shipyard/construction industry preferred. • Strong financial analysis and financial modelling skills. • Advanced proficiency in Microsoft Excel and Microsoft Word. • Excellent communication and stakeholder management abilities. • Ability to work independently and manage multiple tight deadlines.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	Group Consolidation • Prepare monthly, quarterly and annual consolidated financial statements and report to HQ in Korea. • Prepare quarterly consolidated reporting package. • Review overseas subsidiaries accounts. • Review and reconcile intercompany transactions and balances, ensure elimination entries are accurately recorded. • Support external audit and internal audit requirements relating to consolidated accounts. Financial Planning and Analysis • Assist in preparation of monthly forecasts and long-range financial plans. • Analyse monthly financial performance and identify key variances and trends. Reporting & Process Improvement • Assist in process improvement, system enhancements, and finance-related projects to increase operational efficiency. • Assist in the group policy and process improvements. • Support statutory reporting and compliance with applicable accounting standards. • Perform ad-hoc duties and projects assigned by management to support business needs.	
Job Position	Admin Assistant	Working hours / Location (s)
Pre – Requisites	• Diploma/Nitec in Administration or an equivalent qualification • Prior experience as an Admin Assistant, preferably in Marine, Shipbuilding, or Oil & Gas industries. • Knowledge of lifting operations (cranes, hoists, rigging) and safety regulations is advantageous. • Proficiency in Microsoft Office Suite.	• 5-day work week • 8am - 5.30pm • 45 Gul Road

Job Position	Admin Assistant	Working hours / Location (s)
Key Responsibilities	• Maintain and update lifting plans, equipment certifications, inspection reports, crane maintenance and operator & lifting team competency records. • Track expiry and renewal dates for lifting gear, crane certifications, and operator licenses. • Manage incident, near-miss, and risk assessment documentation. • Organize, file, and digitize drawings, certificates, and department records. • Ensure all lifting equipment meets inspection and certification requirements in line with regulations • Support internal audits. • Liaise with lifting supervisors, safety officers, and production departments regarding documentation and compliance needs. • Schedule and record department meetings and equipment inspections. • Assist with internal transmittals, approvals (E-Timesheet, E-Leave, Overtime), and document circulation. • Maintain digital safety management systems and department databases. • Perform data entry for lifting gear lists, ISO data sheets, and material receipts. • Generate weekly and monthly reports on lifting operations and compliance status. • Track and follow up on system approvals and internal reporting. • Handle photocopying, scanning, stamping, and internal distribution of documents. • Assist in organizing department files and redline mark-up drawings. • Provide administrative support to other production departments as required. • Take minutes during internal meetings	
Job Position	Cleaner	Working hours / Location (s)
Pre – Requisites	• Able to work independently with a sense of responsibility	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Vacuum and mop all floor areas • Wipe and clean chairs, glass panels, staircases, and doors • Clean and wash toilets, and empty rubbish bins daily • Ensure the pantry, toilets, changing rooms, and surrounding office areas are kept clean and tidy	
Job Position	Coating QA/QC Engineer	Working hours / Location (s)
Pre – Requisites	• Degree/Diploma in Engineering with NACE or FROSIO Level II certification. • Minimum 10 years in managing coating functions in projects/fabrication yards.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Surveillance inspection of coating activities. • Preparation and review of Inspection and Test Plan • Review, approval of coating inspection reports. • Monitor the coating activities performed as per approved procedures.	

Job Position	Coating QA/QC Engineer	Working hours / Location (s)
	• NCR/ Observation review and close out. • Monitor the inspection status and reports are generated progressively. • CAPA and support investigation on noncompliance reported. • Review and approval of coating material certificates. • Review and approval of coating system validation through test panels. • Punch list monitoring and close out.	
Job Position	E&I CAD Engineer	Working hours / Location (s)
Pre – Requisites	• Degree/diploma in Engineering • Able to work in an environment with schedules and priorities • Hands-on knowledge on AVEVA & Auto-cad is essential • Material management with nesting plan preparation • Must be willing to learn and take on new roles and challenges as required	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Develop E&I shop drawings based on client given information, specifications, calculations. • Able to make revisions and incorporate comments made by clients. • Make the drawings in keeping with Company standards. • Provide MTO based on drawing details. • Required to maintain all drawing files, update drawings as needed and make corrections to drawings as directed by the Section Head/Leads. • Explain drawings to production or construction teams and provide adjustments as necessary. • Must be able to work in an environment with schedules and priorities. • Hands on knowledge on Auto-cad is essential.	
Job Position	Facilities Engineer	Working hours / Location (s)
Pre – Requisites	• Diploma in Mechanical, Electrical, Civil Engineering, or related discipline. • Minimum 5 years of relevant experience in facilities maintenance and development within heavy industry, preferably shipbuilding or offshore engineering. • Proficiency in engineering software (AutoCAD, MS Project) and CMMS systems). • Strong knowledge of Singapore regulations for building and industrial facilities (SCDF, JTC, NEA, BCA compliance). • Excellent leadership, analytical, and problem-solving skills. • Effective communication and interpersonal skills for cross-functional collaboration. • Willingness to work on-site and respond to operational emergencies. • Demonstrated experience in sustainability and energy efficiency initiatives.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Develop and oversee preventive and predictive maintenance programs for yard facilities and critical equipment (cranes, compressors, generators, welding machines, electrical systems). • Ensure strict compliance with Permit-to-Work (PTW) and Lockout-Tagout (LOTO) procedures during all maintenance activities.	

Job Position	Facilities Engineer	Working hours / Location (s)
	• Plan and manage facility development projects including building renovations, wharf expansions, and utility upgrades (gas, water, power). • Implement energy efficiency and sustainability initiatives with measurable targets (e.g., reduce energy consumption by X%). • Lead digitalization of maintenance processes using CMMS and other tools for tracking and reporting. • Manage vendor contracts and ensure timely delivery of specialized services for maintenance and development works. • Prepare technical reports, budgets, and compliance documentation for audits and regulatory submissions. • Coordinate internal teams and lead toolbox meetings, VSCC sessions, and safety briefings. • Supervise calibration and certification of tools and equipment, ensuring valid inspection tags. • Maintain accurate records of diesel consumption, utility usage, and sustainability performance metrics. • Ensure proper housekeeping, pest control, and facility cleanliness across yard and office areas. • Respond to emergency breakdowns and ensure minimal downtime through effective troubleshooting and resource allocation.	

Job Position	Lead NDT Engineer	Working hours / Location (s)
Pre – Requisites	• Degree in Mechanical /Materials/ Metallurgy Engineering with NDT Level III (ISO 9712) in RT, UT, MT, PT & PAUT • Minimum 10 years' experience in structural and piping fabrication yard managing yard NDT activities in EPC projects.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Lead and supervise the NDT personnel, reviewing their inspection findings and reports. • Ensure compliance with applicable codes, standards (ASME, AWS, ISO, API, DNV, ABS) and Client Specifications. • Manage Yard NDT activities in co-ordination with NDT sub-contractors. • Mentor the NDT Engineer, Inspectors & QC inspectors related to NDT. • Develop/Review/approve NDT procedures, NDT techniques complying with project/code/regulatory requirements. • Review and approve NDT procedures prepared by NDT sub-contractor as per project specification prior to submitting for client approval. • Monitor the performance of NDT personnel through system of review of qualifications, competency assessment. • Risk assessment of NDT works and leads to the risk assessment process of NDT in the yard. • Prepare and conduct Project Specific Inductions/workshops/tool/box talk about NDT requirements. • Establish calibration and validation blocks required to demonstrate Ultrasonic Testing. • Perform Audit on NDT contractors to ensure compliance with project requirements.	

Job Position	Lead NDT Engineer	Working hours / Location (s)
	• Maintain calibration of equipment and validation of NDT techniques. • Provide technical support for NDT activity in the yard. • Provide effective audit programming for companywide NDT activities. • Quality induction to Sub-contractors on the project quality requirements for projects prior to start of work. • Ensure all regulatory, quality and customer requirements are met in NDT process. • Understanding of clients' needs and ability to suggest and apply "fit for purpose" solutions.	

Job Position	Lead Quality Assurance Engineer	Working hours / Location (s)
Pre – Requisites	• Degree in Engineering or a related discipline. • Certified ISO 9001 Lead Auditor. • Minimum 10 years of experience in Quality Assurance and QMS management within EPC projects or fabrication yard environments. • Strong knowledge of ISO 9001 standards, auditing processes, CAPA, and quality management systems. • Experience in conducting internal, supplier, and certification audits. • Strong analytical, problem-solving, communication, and stakeholder management skills.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Manage Company / project QMS and ensure compliance with relevant ISO standards. • Ensure QMS processes are effectively implemented across cross functional teams. • Oversee QMS documentation including Quality Manual, procedures etc. • Plan, coordinate, and support internal, external, supplier quality audits. • Ensure audit findings are documented, addressed and closed in timely manner. • Coordinate with client, vendor, certification bodies for QMS audits. • Perform project specific internal, vendor and supplier audits. • Lead management of non-conformance related to processes, products • Drive CAPA investigations and problem-solving strategies. • Quality improvement program monitoring and follow up. • Yard and project Quality KPI monitoring, trend analysis and reporting to management. • Process, project related risk assessment and monitoring.	

Job Position	Lead Welding Engineer	Working hours / Location (s)
Pre – Requisites	• Degree in Welding, Metallurgy, Materials, Mechanical Engineering, or a related discipline. • IWE (International Welding Engineer) certification is required. • Minimum 10 years of experience in structural and piping fabrication yards. • Strong experience in EPC, offshore, marine, oil & gas, or heavy fabrication projects.	• 5-day work week • 8am - 5.30pm • 45 Gul Road

Job Position	Lead Welding Engineer	Working hours / Location (s)
	• Hands-on experience with carbon steel, low-alloy steel, stainless steel, duplex and super duplex stainless steel, Inconel, copper nickel, and weld overlay materials. • Strong knowledge of heavy structural fabrication involving tubular and non-tubular structures. • In-depth understanding of welding processes, including SMAW, GTAW, GMAW, SAW, and FCAW. • Good knowledge of NDT methods and PWHT requirements. • Strong leadership, problem-solving, and communication skills.	
Key Responsibilities	• Lead and manage all yard welding engineering activities for EPC projects. • Establish and manage the ISO 3834 Welding management system. • Develop, review, and approve Welding Procedures (WPS), PQRs, and WPQs. • Ensure compliance with applicable codes, standards (ASME, AWS, ISO, API, DNV, ABS) and Client Specifications. • Interface with Class, Client, and Third-Party Inspection Agencies. • Review vendor welding documentation and fabrication procedures. • Provide technical support to yard / production team. • Tender technical review for compliance with yard practices. • Resolve welding-related NCRs, concessions, and technical queries. • Support material selection, PWHT, NDT coordination, and weld repair strategies. • Oversee Yard welder training, qualification and performance monitoring program. and welding consumable control. • Monitor welding related equipment and inspection instrument calibration and controls. • Participate in welding related surveillance and audits. • Establish welding sequence for critical structure to minimize / control distortion. • Monitor welding & NDT related performance targets • Mentor Welding Engineers, QAQC inspectors related to welding, PWHT activities.	

Job Position	Material QA/QC Engineer	Working hours / Location (s)
Pre – Requisites	• Degree in Mechanical Engineering, Materials Engineering, or a related discipline. • Minimum 10 years of experience in materials quality management, source inspection, and quality control of structural and piping materials. • Experience working on Oil & Gas EPC projects. • Knowledge of material certification, inspection processes, and quality documentation. • Good communication and coordination skills to work with clients, suppliers, class societies, and third-party inspectors. • Familiar with industry quality standards, codes, and inspection requirements.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Ensure the materials procured for the projects are complying with Quality requirements.	

Job Position	Material QA/QC Engineer	Working hours / Location (s)
	• Review of material data sheets, specifications to understand material technical and quality requirements. • Develop Project Material procurement technical requirements for structure & piping materials. • Interface with Class, Client, and Third-Party Inspection Agencies. • Review material manufacturer quality documents. (ITP, MPS, MDS etc.) • Perform supplier/manufacturer audits. • Resolve material-related NCRs, concessions, and technical queries. • Approve MTCs, Material inspection reports. • Manage material receiving inspections, review of MTCs, Issuance of Material release notes. • Conduct pre inspection meeting with supplier/ manufacturers. • Coordinate with manufacturer, client and third party/class for source inspection at manufacturer location. • Monitor material inspection related to KPIs and report to QA/QC HOD.	

Job Position	Mechanical Design Engineer	Working hours / Location (s)
Pre – Requisites	• Degree / Diploma in Mechanical Engineering or a related field. • Experience in HVAC design, preferably in HVAC marine and offshore sectors. • Proficiency with HVAC design and analysis software (HAP) and AutoCAD software. MS office word and excel. • Strong analytical and problem-solving abilities. • Excellent communication and interpersonal skills for client and team collaboration. • Familiarity with construction processes and safety protocols.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Design and analysis: Create detailed designs for HVAC systems, including performing heating and cooling load calculations and sizing ductwork and piping. • Equipment selection: Choose and specify appropriate equipment and components based on project needs and performance goals. • Technical documentation: Prepare technical drawings, specifications, and other project documentation using software like AutoCAD. • Compliance and quality: Ensure designs comply with building codes, standards, and energy regulations, and develop maintenance plans to ensure longevity. • Project management and collaboration: Coordinate with architects, contractors, and other engineers; supervise installation and commissioning; and lead technical meetings. • Problem-solving: Troubleshoot and resolve issues with existing systems, troubleshoot faults, and provide technical support during construction. • Energy efficiency: Develop and implement sustainable and energy-efficient HVAC solutions to reduce operating costs and environmental impact.	

Job Position	Mechanical QA/QC Engineer	Working hours / Location (s)
Pre – Requisites	• Degree/Diploma in Mechanical engineering • Minimum 5 years' experience in Equipment (rotating & stationary) installation, alignment inspections, FAT, preservation etc., in EPC projects.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Preparation and review of Inspection and Test Plan • Surveillance inspection of mechanical activities. • Review and approval of mechanical inspection and test reports. • Witness of FAT, performance test of mechanical equipment. • Witness of alignment activities and approval of alignment reports. • Surveillance on preservation activities and review and approval of preservation reports. • Witness, Review and approval of mechanical inspection, alignment and load test reports as required by ITP. • Punch list monitoring and close out	

Job Position	Payroll Executive	Working hours / Location (s)
Pre – Requisites	• Degree/Diploma in Human Resources, Accounting, Business Administration, or related field. • Payroll certification (e.g., SHRI, SNEF, ISCA) is an advantage. • Minimum 3 years of hands-on payroll processing experience. • Experience handling full-cycle payroll (monthly, off-cycle, final salary, year-end tax). • Prior experience with HRIS / Time software payroll systems (Cloud base) is preferred. • Experience in multi-shift, overtime, or high-volume payroll is an advantage.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Process the payroll for employees (typically workers level) payroll as assigned and seek approval for payment • Verify the validity and timely submission of employees' claims • Process final salary and submit for income tax clearance like IR21 and all other related tax forms and filings for foreign employees. • Verify employees' data accuracy, overtime hours, attendance and leave applications and liaise with HR department on any changes in personal data • Prepare and compute payment for WICA to process in month end payroll. • Generate e-payslip for month end and special period. • Manage payroll cashbook and post to General Ledger. • Prepare Annual Leave accrual & Bonus accrual Reports for Finance Department. • Budget Preparation for workers and ensure payroll budget is prepared accurately. • Generate Foreign Worker Levy report to match with the monthly levy bill and inform HR to update the latest levy tier and rate in payroll system. • Assist in resolving issues relating to payroll matters. • Liaise with banks and government bodies like MOM and CPF where applicable. • Raise discrepancies and non-compliance issues (e.g. overtime) promptly to HR/Admin department or HODs	

Job Position	Payroll Executive	Working hours / Location (s)
	• Comply with the local statutory reporting and submission like NS Make-Up Pay, Government Paid Leave (Childcare Leave, Maternity Leave, etc), income tax, etc. • Update e-claim's approval for newly-hired and internal transfer employee. • Involve in Payroll System Upgrade (if any). • Ensure accurate data migration, accurate payroll processing for all parallel run and live implementation	

Job Position	Piping CAD Engineer	Working hours / Location (s)
Pre – Requisites	• Degree/Diploma in Mechanical Engineering or a related field. • Experience with pipe stress analysis software, particularly CAESAR II. • Strong understanding of piping codes and standards. • Proficiency in performing various types of stress calculations, including thermal, vibration, and fatigue analysis. • Familiarity with related software like WRC 107/297 and FEA tools is a plus. • Good communication and teamwork skills to collaborate with multi-disciplinary teams. • Attention to detail and ability to produce high-quality technical documentation	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Create shop drawings based on client given information, specifications, calculations and drawing to incorporating all details of shop drawings. • Make the drawings in keeping with company standards • Provide MTO based on drawing details. • Able to read P&ID drawings, update as-building (e.g. red line). • Required to maintain all drawing files, update drawings as needed and make corrections to drawings as directed by the Section Head/ Leads. • Explain drawings to production or construction teams and provide adjustments as necessary. • Responsible for drawings which shall be properly catalogued, stored and backed up and solving technical problems related to their field and production. • Explain drawings to Production or construction teams and provide adjustments as necessary. • Clarify and solve problems raised by production. • Provide technical support for project management. • Coordinate with team members and other disciplines.	

Job Position	Production Admin Superintendent	Working hours / Location (s)
Pre – Requisites	• Diploma in Business Administration or equivalent. • Minimum 4 years' experience as a Project Administrator in the Marine or Oil & Gas industry, with team-supervision experience. • With good organizational, communication, planning, project management, bookkeeping and time management skills. • Able to perform minutes writing and other writing skills • Well versed with MS office application	• 5-day work week • 8am - 5.30pm • 45 Gul Road

Job Position	Production Admin Superintendent	Working hours / Location (s)
Key Responsibilities	• Support to Production/Project Management Team. • Oversees and provides guidance to Production Admins/Clerks to ensure that their stated duties and responsibilities are carried out diligently. • Monitors production staff movement. • Manage and maintain Production Admin budget. • Provides guidance to respective HODs on their Department Budget and other staff of the common standard flow charts to follow. • Administer in following up the changes in Production operational guidelines. • Creating and maintaining office systems. • Arranging internal meeting monthly for Prod Admin. • Liaising with other staff in various departments regarding production staff concerns. • Monitoring consumption of stationery and pantry supplies. • Daily monitoring of staff attendance (i.e. emergency leave, MC etc.). • Attends and prepares minutes of meeting for Weekly Operation Meeting and other meetings as and when required. • Updates and follow up of Staff allocation and Worker Allocation monthly submission to Payroll and Finance dept. • Drafting of correspondence letter and issuance to Sub-contractors (i.e. missing men not reported to yard etc.). • Consolidation and follow-up of yearly Department Budget Proposal. • Preparation, consolidation, and monthly dissemination of SRM Duty Roster, Department Duty Roster, MTB Speaker Roster. • Updates of Department Internal and Project Weekly Meeting Schedule. • Updates of Production Organization Chart and consolidation of Department Organization Chart as and when required. • Staff's matters (resolving complaints/feedback, resign, transfer status/update and check training/course status).	

Job Position	Production Supervisor (Structural)	Working hours / Location (s)
Pre – Requisites	• Degree/Diploma in Engineering/Marine Offshore or equivalent • Minimum 5 years' experience in marine/shipyard operations involving structure fabrication and installation • Ability to resolve production related issues due to engineering or site clashes • Monitor and control material management on-site to ensure proper storage and unnecessary wastage • Understanding Resource planning and management • Ability to communicate effectively, coordinate site activities between different trades to achieve structural completion as per planned construction sequence • Good interpersonal skills and able to interact and resolve issues with client's site supervision daily • Computer literacy – MS Excel for reporting.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Work out MTO for the respective Projects and hand over to the material coordinator to follow up with the procurement of materials • Maintain and upkeep the remnant material records for final reconciliation of materials	

Job Position	Production Supervisor (Structural)	Working hours / Location (s)
	• Liaise with Project Lead/Superintendent to get knowledge of the project schedules • Expedite the site fabrication and installation works with the respective sub-contractor teams in achieving targeted progress • Updating and reporting project progress reports and plan for one - week ahead of activities to be completed • Consolidate and update information to PR coordinator for items like galvanizing, machining etc. apart from project materials for raising Purchase Requests, Variation Orders for client, Site Instructions for sub-contractors • Coordinate with QA/QC in resolving issues and maintaining project quality standards • Coordinate with Client representatives for resolving issues and maintaining project quality standards • Red Line Markup drawings to be done progressively and update engineering regarding the site changes • Liaise with Project Lead/Superintendent for drawing and site discrepancies, equipment structural clash checks for trouble shooting of fabrication matters and get information for site coordination • Coordinate and organize scaffolding erection and de-staging activities with trades	

Job Position	Quantity Surveyor	Working hours / Location (s)
Pre – Requisites	• Degree in Engineering, Quantity Surveying, or a related discipline. • Minimum 2 to 5 years of relevant experience in Quantity Surveying. • Responsible for the full spectrum of Quantity Surveying duties, including quantity take-offs, cost estimation, variation orders, and project cost control. • Strong written and verbal communication skills, with the ability to interact effectively with stakeholders at all levels.	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	<u>Project Costs Control</u> • Preparing forecast on the overall project costs. • Monitoring periodically on the increased or decreased in works scope. • To handle any Commercial Claims (i.e. Extension of Time, variation claim, disputed claims, etc.) <u>Contracts Management</u> • To ensure that all work & costs are in line with the contract. • Review Contract documents and identify variances and potential commercial opportunities. • To manage and resolve any disputed items. <u>Quantity measurement of the following trades</u> • Structural works. • Piping works.	

Job Position	Scaffold Supervisor	Working hours / Location (s)
Pre – Requisites	• Diploma or Nitec in Marine Metal Scaffolding Certificate for Supervisors (MMS)	

Job Position	Scaffold Supervisor	Working hours / Location (s)
	• Possess good knowledge of WSH Scaffolding Regulations/Code of Practices, Association of Singapore Marine Industry (ASMI) Scaffold guidelines • Strong planning, interpersonal and communication skills	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Carrying out all tasks in accordance with the discipline procedures and practices • Responsible for managing and reporting on the activities • Carrying out site supervision of erection, re-erection, modification and de-staging activities • Monitor and update daily activities, progress and manpower reports and feedback • Plan and enforce work according to project schedule and specified targets • Work closely with contractors to maintain material inspection and works quality/standards according to guidelines of MOM • Engage sub-contractors and plan for the priority activities in line with the constructions sequence of works • Do site coordination with other trades • Monitor and anticipates possible shortage of materials • Attend weekly sub-con meeting and feedback all site problems with solutions • Direct involvement and support of safety controls for workers • Active participation in safety programs and implementation • Attend daily Tool Box and VSCC meeting • Follow PTW system before commencing of work	

Job Position	Security Officer / Senior Security Officer	Working hours / Location (s)
Pre – Requisites	• Mandatory to have Possess Police Licensing & Regulatory Department (PLRD) license • Minimum 1 year of experience working as a security • Physically fit as this position requires a good amount of walkabout in yard • A team player with good interpersonal skills • Proficiency in English (written and spoken) • Quick reactions during emergencies • Other relevant security operations certificates would be an added advantage	• 6-day work week • Monday - Saturday (7am - 7 pm or 8am - 8pm) • 45 Gul Road
Key Responsibilities	• Maintain security orders within the premises • Ensure safety of all staff, clients and visitors • Implement access and safety control • Attend to all emergencies such as medical & fire & intruder • Liaising with necessary departments such as Police & SCDF etc during case of emergency • Issue security passes to Contractors'	

Job Position	Senior Procurement Executive	Working hours / Location (s)
Pre – Requisites	• Degree/ Diploma in Engineering, Business or Supply Chain Management	

Job Position	Senior Procurement Executive	Working hours / Location (s)
	• Minimum 5 years' experience as Procurement Executive in Marine or Oil & Gas industry • Understanding of Marine Class and Regulatory Requirements and Piping materials specifications	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Ensure the right material and services will be provided at the optimum price, delivery and favorable terms & conditions. • Evaluation of technical proposals based on engineering specifications • Capability to propose and counter offer the requestor equivalent grade of material. • Profound knowledge of product specifications, functionalities and applications related to offshore materials. • Source, negotiate and purchase materials and services from identified sources, local and overseas. • To advise requestor on selection of suppliers and purchase terms & conditions. • Generate purchase orders, monitor and follow up and expedite with suppliers on delivery of goods and services. • Review supplier's performance on price and delivery and to co-ordinate with supplier and QA/QC on quality issues. • Compile purchasing statistics and reports on assigned materials /commodities if required. • Liaise with Finance/Account staff on vendors credits application, bank & financial instruments. • Liaise with other departments on procurement matters (e.g.: Project, Commercial, Store, Production, QA/QC, etc. where necessary). • To be involved in the Vendors' Qualification and Assessment as per ISO procedures. • Prepares bidder lists and releases request for quotations; • Prepares bid tabs and analytically evaluates proposal in terms of the commercial and technical requirement. • Comply with the established deadlines. • Establishes and maintains strong business relationships with suppliers. • Anticipates and proactively elevates potential challenges/problems. • Maintains integrity of electronic files.	

Job Position	Structural CAD Engineer	Working hours / Location (s)
Pre – Requisites	• Degree/Diploma in Engineering or equivalent • Minimum 5 years of experience in Marine Offshore projects • Work in an environment with schedules and priorities • Hands-on knowledge of Auto-CAD is essential • Material management with nesting plan preparation • Willing to take any job when assigned • Able to use AVEVA & Tekla software	• 5-day work week • 8am - 5.30pm • 45 Gul Road
Key Responsibilities	• Create shop drawings based on client given information, specifications, calculations and drawing to incorporating all details of shop drawings. • Ensure the drawings in keeping with company standards. • Understand Company welding details and nesting details. • Provide MTO based on drawing details.	

Job Position	Structural CAD Engineer	Working hours / Location (s)
	• Develop and maintain drawing numbering system and proper control of revisions. • Maintain and manage all drawing files, perform updates and revisions as needed, and implement corrections accurately and promptly as directed by the Section Head or Leads. • Explain drawings to Production or Construction teams and provide adjustments if necessary. • Coordinate with team members and other disciplines.	

5. Marco Polo Marine

Shipyard, Offshore Energy & Marine Transportation services. We give you a solid logistics platform to grow your marine operations and build a cleaner energy future.

Job Position	Commercial Executive	Working hours / Location (s)
Pre - Requisites	• At least 3 years' experience in marine industry • Diploma/Degree in Business/Engineering field • IT/Legal/Contract	• 5-day work week • 8am to 5pm • 1 Tai Seng Avenue
Key Responsibilities	• Liaise with client/broker for new opportunities. • Receiving enquiries/tender documents (i.e. enquiries) and review of the tender specification to prepare costing into various segregation of standard cost structure. • Preparing and sending out of RFP/RFQ to equipment/material vendors and to arrange for technical/commercial clarification, if required. • Reviewing of equipment vendors' quotation to meet tender or specification requirements with competitive pricing. • Collate forex, material and labor costs for estimate build-up. • Preparation of detailed cost sheet for review, approval and submission according to given timeline. • Identifying the critical items/ systems and carrying out basic level of risk assessment. • Coordination and collation of all tender documents from various internal parties and ensure all to be complying with tender requirements for on time & quality submission. • Assist in putting up tender review and cash flow projection if required. • Assist in contract discussions/negotiations if required. • Assist in procurement contract of equipment. • Manage equipment contract for delivery timeline and milestone payout. • Maintain good relationships with clients, brokers and suppliers. • Work with stakeholders to ensure proper equipment delivery. • Contract Management of awarded projects such as budget monitoring and control, shifting, milestone invoices and required guarantees (if any) to client etc. • Assist in obtaining postmortem information for completed projects.	

Job Position	Construction Manager	Working hours / Location (s)
Pre - Requisites	• Bachelor's degree or Diploma in Naval Architecture, Marine Engineering or similar qualification with strong technical background. • At least 5 years' working experience as construction manager • Possess knowledge of new building project • Proficient in English and able to communicate in Bahasa will be an advantage. • Proficiency in MS Office • Able to work in Batam, Indonesia Full time	• 5.5-day work week • Mondays to Fridays - 7.30am to 5.00pm • Alternate Saturdays -

Job Position	Construction Manager	Working hours / Location (s)
Key Responsibilities	• Coordinating the activities onsite to achieve project planning, quality goal and safe execution • To ensure subcontractor/vendor perform the work according to the project requirement includes but not limited to project specification, classification rules, mandatory regulation and good industry practices • Close communication with owner reps and classification surveyor to resolve any technical issue arisen in the construction execution phase • Monitor the performance of the subcontractor and supplier, taking necessary action to resolve the quality and safety related issues, including but not limited to re-training, fines, dismissal of the person involved • Provide the lesson learn report to prevent the recurrence of the non-compliances • Provides the production planning to ensure the construction activities are carried out in the right sequence and minimizes the rework • Coordinate all onsite activities to ensure project milestones are achieved while maintaining uncompromising standards for quality and safety. • Ensure all subcontractors and vendors adhere strictly to project specifications, Classification Society rules, mandatory regulations, and established industry best practices. • Maintain proactive communication with Owner Representatives and Class Surveyors to identify and resolve technical challenges during the construction and execution phases. • Monitor and evaluate subcontractor and supplier performance; implement corrective actions for quality or safety breaches, ranging from mandatory retraining and financial penalties to the dismissal of non-compliant personnel. • Develop comprehensive Lesson Learned reports to identify root causes of non-compliance and implement preventative measures for future projects. • 1Formulate detailed production schedules to ensure construction activities follow a logical sequence, maximizing resource utility and minimizing costly rework	• 7.30am to 4.00pm • Sundays (once a month) - 7.30am to 3.30pm • Lunch break 1 hour, except Fridays is 11.30am to 1.30pm • Batam, Indonesia

Job Position	Document Controller	Working hours / Location (s)
Pre - Requisites	• Diploma or Degree in Marine Studies • 3 years' experience in Marine or related industry • Microsoft Words, Excel, share point and Power point. • Understand basic shipbuilding process. • Communication and Interpersonal skills. • Good writing & spoken in English, and bilingual to handle Taiwan project. • Required to travel to Batam Shipyard for meeting occasionally.	• 5-day work week • 8am to 5pm • 1 Tai Seng Avenue / Batam
Key Responsibilities	• Receive and register drawings, specifications, calculations, reports, vendor submissions, certificates, manuals, and other project	

Job Position	Document Controller	Working hours / Location (s)
	deliverables from designers, consultants, vendors, class, owner, client, and other external parties. • Maintain updated document registers recording document number, title, revision, sender/recipient, transmittal reference, receipt/issue dates, review status, due dates, return dates, and latest document status. • Ensure documents are correctly named, numbered, filed, stored, and retrievable in accordance with the project filing structure and document control procedure. • Track issue dates and required review periods, follow up with Project Engineers for completion, and highlight overdue or critical pending items to the Project Manager. • Retrieve completed review comments, compiled comment sheets, response forms, or marked-up documents from Project Engineers after their review and consolidation are completed. • Upon approval or issue-for-construction, transmit the latest approved drawings and construction documents to the relevant yard production teams and internal departments. • Maintain records of all approved or issued-for-construction documents issued to production, including revision number, document status, issue date, recipient department, and transmittal reference.	
Job Position	Electrical Engineer	Working hours / Location (s)
Pre - Requisites	• Bachelor degree in electrical engineering or diploma in marine engineering • At least 5 years' relevant working experience in shipyards or in marine electrical field • Proficiency in AutoCAD • Good computer skills • Understand shipbuilding and project processes. Able to comprehend the technical specification and discuss projects with customers. • Analytical ability • Communication skills • Interpersonal skills • Able to work in Batam, Indonesia Full time	• 5.5-day work week • Mondays to Fridays - 7.30am to 5.00pm • Alternate Saturdays - 7.30am to 4.00pm • Sundays (once a month) - 7.30am to 3.30pm
Key Responsibilities	• Meeting technical specification requirement, interpretation of class rules to address to review comment, testing procedure, short-circuit verification, familiar with elect standard compliance for oil and gas and knowledge in Integrated Automation System (IAS). • Document preparation and review for single line drawing, evaluation of electrical load analysis, power plant, switchboards, Variable frequency drive, starters panel, power distribution, alarm monitoring, Fire protection, PAGA, navigation, communication and others for diesel electric vessel.	• Lunch break 1 hour, except Fridays is 11.30am to 1.30pm • Batam, Indonesia

Job Position	Electrical Engineer	Working hours / Location (s)
	• Develop drawing list, cable termination drawing, cable list, cable tray sizing, breakers sizing, control console and preparing of testing protocol according to building schedule. • Require system integration skills to liaise among vendors of electrical power management systems, power plant, propulsion, IAS, equipment suppliers while meeting FMEA compliance for dynamic positioning and check on harmonic distortion.	
Job Position	Facility Manager	Working hours / Location (s)
Pre - Requisites	• Bachelor's degree or Diploma in Marine Engineering or Civil Engineering with strong technical background • Minimum 5-7 years as shipyard facility / plant facility manager • Microsoft Projects, MS Office, ISO standards • Able to communicate in Bahasa will be an advantage. • Able to work in Indonesia, Batam full time.	• 5.5-day work week • Mondays to Fridays - 7.30am to 5.00pm • Alternate Saturdays - 7.30am to 4.00pm • Sundays (once a month) - 7.30am to 3.30pm • Lunch break 1 hour, except Fridays is 11.30am to 1.30pm • Batam, Indonesia
Key Responsibilities	• Develop, prepare and executing Planned Maintenance schedules with a team of shipyard maintenance staff • Check and verify maintenance team daily work done. • Lead a team of maintenance staff to upkeep and maintain equipment, machinery, prime movers, cranes (overhead, crawler & gantry etc.) • Custodian of all maintenance records as per ISO standards • In charge and responsible for maintaining the workshops, office buildings, gravel docks, slipways, finger piers are up to health and safety operational requirements • Work closely with other departments and support the yard operations (e.g., dock lighting, dock gates, welding machines etc.) • Ensure facility development projects are carried out effectively and complete on schedule within budget • Prepare annual budget for tools and equipment • Planning, vetting and approving the subcontractors' equipment/tools to be used in shipyard • Manage subcontractors in relations to facility upgrades and development works • Monitor Hazardous e.g., B3 waste generated in the shipyard is handled and disposed of in accordance with local laws and regulation • Consolidate and make recommendations to Management for purchasing / disposal of assets, (e.g., scrap) • Coordinate, keep track and verify rental equipment in support of yard operations. • Prepare and present facility/infrastructure maintenance report to Management every month. • Designated person in charge (notification and rectification) for all facility defects/recommendation reported by shipyard workers • A member of shipyard environment upgrade team	

Job Position	Mechanical Piping Engineer	Working hours / Location (s)
Pre - Requisites	• Bachelor degree in Marine engineering or diploma in marine engineering • At least 5 years' relevant working experience in shipyard • Proficiency in AutoCAD • Good computer skills • Understand shipbuilding and project processes. • Able to comprehend the technical specification and discuss projects with customers. • Analytical ability • Communication skills • Interpersonal skills • Required to travel to Batam or other countries for technical meetings when necessary	• 5-day work week • 8am to 5pm • 1 Tai Seng Avenue / Batam
Key Responsibilities	• Review of machinery and equipment specification, meeting technical specification. Interpretation of classification rules to address to review comment. • Familiar with equipment specification and their installation requirement such as main engines, generators, propulsion, gearbox, hydraulic operated equipment, HVAC, refrigeration and others. • Familiar with marine piping systems such as bilge, ballast, tank gauging, cooling, fuel oil, sanitary, fire protection and others. Able to select pump types, compressor, pipe material, thickness, valves and pipe fittings that meet pressure rating and functionality. • Liaise with designers and vendors to develop pipe schematic drawing, machineries space equipment layout and equipment installation plan. • Review of Mechanical interfacing for major equipment such as main engine, gear box and propeller shafting and others. • Working with a team of engineers to develop the detail 3D ship model for production. Job involving interfacing and clash check on routing of pipe systems, HVAC, electrical system installation and others. • Generate MTO for pipe routing, fittings and pipe spool for production.	
Job Position	Project Administrator	Working hours / Location (s)
Pre - Requisites	• Minimum 3 years relevant experience in shipyard, marine, offshore, or project coordination environment. • Experience in vessel newbuilding, repair, conversion, or project administration will be an advantage. • Diploma or Degree in Business, Engineering, Maritime Studies, Project Management, Quantity Surveying, or related discipline. • Contract administration or project coordination experience is preferred. • Basic understanding of contract administration, project documentation, and commercial coordination. • Familiar with project execution processes in shipyard, marine, or offshore environment.	• 5-day work week • 8am to 5pm • 1 Tai Seng Avenue / Batam

Job Position	Project Administrator	Working hours / Location (s)
	• Able to coordinate with multiple departments and maintain proper project records and trackers. • Proficient in Microsoft Office applications and familiar with digital document management, reporting, and project coordination tools. • Familiar with document control systems, SharePoint, and project management systems. • Ability to maintain trackers, dashboards, and contractual logs. • Strong coordination and communication skills. • Detail-oriented and able to manage multiple project interfaces. • Able to work under tight project schedules and fast-paced shipyard environment. • Able to support multiple functions across project management, commercial coordination, reporting, and general administrative activities as required. • Need to travel to Batam Shipyard when required. • Candidates with strong commercial awareness and project coordination mindset will be preferred. • Experience supporting Project Management or PMO team is an added advantage.	
Key Responsibilities	• Administer and maintain project contract records, correspondence, and commercial documentation. • Monitor contractual deliverables, obligations, milestones, notices, and submission timelines. • Support overall Project Management Department administrative and coordination activities as required, including documentation, tracking, reporting, meeting coordination, and general project support functions. • Coordinate with Commercial, Procurement, Engineering, Finance, and Production departments as required. • Maintain project change management and Variation Order (VO) tracking logs. • Prepare and track contractual letters, notices, clarification responses, and meeting records. • Support progress claim documentation, back charges, extension of time (EOT) support records, and contractual evidence compilation. • Ensure all contract documents, amendments, and revisions are properly controlled and archived. • Support project close-out documentation and final account reconciliation. • Attend project meetings, commercial discussions, and coordination meetings when required. • Ensure compliance with company procedures, contractual requirements, and applicable shipbuilding standards.	

Job Position	Steel Manager	Working hours / Location (s)
Pre - Requisites	• 1. Bachelor's degree or Diploma in Naval Architecture, Marine, or Mechanical Engineering. • 2. At least 8-10 years working experience in a relevant shipyard management role. • 3. Proficiency in MS Office; familiarity with AutoCAD is an advantage. • 4. Able to work in Batam, Indonesia Full time	• 5.5-day work week • Mondays to Fridays - 7.30am to 5.00pm
Key Responsibilities	• 1. Direct and manage all shipyard steel fabrication, sub-assembly, and block erection processes to ensure timely project delivery. • 2. Develop and implement efficient steel production schedules in line with overall objectives • 3. Ensure all steelworks comply with Class society standards, client specifications, and QA/QC requirements. • 4. Optimize resource allocation, including manpower, materials, and equipment, to maximize productivity and minimize wastage. • 5. Work closely with the HSE department to enforce strict safety protocols and foster strong culture on work sites • 6. Manage and evaluate the performance of Steel Supervisors and sub-contractors' workforce	• Alternate Saturdays - 7.30am to 4.00pm • Sundays (once a month) - 7.30am to 3.30pm • Lunch break 1 hour, except Fridays is 11.30am to 1.30pm • Batam, Indonesia

Job Position	Steel Supervisor	Working hours / Location (s)
Pre - Requisites	• Technical certificate or Diploma; welding inspector certifications (e.g., CSWIP) is a plus. • At least 5-8 years' working experience as a structural/steel supervisor in a shipyard. • Basic computer skills for daily reporting and email communication. • Able to work in Batam, Indonesia Full time	• 5.5-day work week • Mondays to Fridays - 7.30am to 5.00pm
Key Responsibilities	• Supervise daily steel fabrication and erection activities, ensuring work is carried out according to approved drawings and specifications. • Conduct daily toolbox talks and enforce all HSE policies on work sites. • Distribute work assignments to foremen, fitters, and welders, monitoring daily progress against production targets. • Coordinate with QA/QC inspectors for joint fit-ups and weld visual inspections. • Ensure dimensional accuracy/requirements are constantly monitored • Ensure proper housekeeping and equipment upkeep in the assigned work areas. • Track daily manpower attendance and manage overtime requests.	• Alternate Saturdays - 7.30am to 4.00pm • Sundays (once a month) - 7.30am to 3.30pm • Lunch break 1 hour, except Fridays is 11.30am to 1.30pm • Batam, Indonesia

6. Mencast Marine

Mencast Marine leads in marine propeller design and manufacturing in Singapore and is pioneering with additive manufacturing and advanced materials. We're dedicated to innovation by integrating cutting-edge technologies such as 3D printing, Edge AI-powered IoT sensing, and data fusion into additive manufacturing. Join a company that's shaping the future of advanced manufacturing.

Job Position	Accountant	Working hours / Location (s)
Pre - Requisites	• Diploma or Degree in Accountancy, Finance, or a related discipline. • At least 3 years of relevant accounting experience. • Experience in month-end closing and financial reporting. • Good knowledge of accounting principles and financial reporting. • Proficient in accounting systems and Microsoft Office, particularly Excel. • Good analytical, communication, and interpersonal skills. • Able to work independently and meet deadlines.	• 5-day work week • 8am to 5pm • 42E Penjuru Road
Key Responsibilities	• Prepare monthly, quarterly, and annual management accounts and financial reports. • Maintain the general ledger, fixed asset register, and accounting schedules, ensuring all balances are properly reconciled. • Monitor cash flow, accounts receivable, and debt collection. • Update monthly foreign exchange rates and process the necessary accounting adjustments. • Prepare sub-consolidation financial information. • Prepare and submit GST returns and corporate income tax schedules on a timely basis. • Reconcile monthly revenue against billings and investigate any variances. • Liaise with auditors, tax agents, and other external parties during audits and statutory reporting. • Support business units by providing financial reports and analysis. • Ensure compliance with the Group's accounting policies, internal controls, and statutory requirements. • Assist in corporate finance activities and other finance projects, as required. • Perform any other duties assigned by the Finance Manager, FC, or CFO.	

Job Position	AI-Assistant Design Engineering	Working hours / Location (s)
Pre - Requisites	• Agile resilience: An iterative mindset, willing to experiment boldly, pivot based on data, and turn early setbacks into rapid learning. • Curiosity & drive: A naturally curious problem-solver who isn't fazed by complex industrial challenges or “unsolvable” engineering hurdles. • Analytical clarity: Clear-headed under pressure, interpreting complex model behavior or manufacturing data with precision. • Effective communication: Strong communication and the ability to work well within a multi-disciplinary team.	• 5-day work week • 8am to 5pm • 42B Penjuru Road

Job Position	AI-Assistant Design Engineering	Working hours / Location (s)
	• Technical foundation: Proficiency in Python, C/C++ or relevant engineering tools (CAD/CAM/CFD), and a passion for smart technology.	
Key Responsibilities	• Performance-driven design: Create new or enhance existing marine part designs based on real-world engineering constraints and performance specifications. • Simulation & CFD validation: Run and interpret CFD simulations to analyse fluid-structure interaction, noise and component performance. • Intelligent optimization: Apply AI, ML and evolutionary algorithms to automate the design process and achieve the best performance profiles. • AI model development: Develop, fine-tune and evaluate robust AI/ML models such as regression, neural networks, cVAE or GANs for engineering and operations. • Surrogate modeling: Build surrogate models to quickly predict outcomes where direct simulation is too time-consuming or costly.	

Job Position	Corporate Driver	Working hours / Location (s)
Pre - Requisites	• Possess a valid Singapore Class 3 Driving License. • Clean driving record. • Good knowledge of Singapore roads and locations. • Minimum 3 years of relevant driving experience preferred. • Reliable and independent. • Good communication skills and a positive working attitude. • Previous cleaning experience is preferred but not essential. • Responsible, hardworking and reliable. • Able to work independently with minimal supervision. • Good attitude and willing to perform general cleaning duties. • Physically fit and able to carry out routine cleaning tasks. • Able to follow workplace safety and hygiene procedures.	• 5-day work week • 8am to 5pm • 42E Penjuru Road
Key Responsibilities	• Provide chauffeuring services to the C-suite. • Duties include running errands when required • Ensure that the vehicle is well maintained and meets all safety requirements. • Conduct daily checks on the vehicle and ensure it is kept clean and in good working condition. • Drive safely to designated locations. • Perform vehicle inspection such as checking fluid level and tire pressure. • Notify supervisor about any major repairs and maintenances. • Follow local driving laws and road regulations. • Other ad-hoc duties as and when assigned. • Sweep, mop and vacuum floors, including staircases, corridors and common areas.	

Job Position	Corporate Driver	Working hours / Location (s)
	• Clean and maintain toilets, pantry and other shared facilities. • Clean meeting rooms, offices and other designated areas. • Empty and dispose of rubbish from bins regularly. • Clean windows, glass doors and other surfaces when required. • Keep the pantry and dining areas clean and tidy. • Replenish cleaning and hygiene supplies when necessary. • Report any damaged facilities, maintenance issues or safety hazards to the supervisor. • Ensure cleaning equipment and supplies are properly maintained and stored. • Perform any other cleaning or housekeeping duties assigned by the supervisor.	

Job Position	HR & Admin Executive	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma in HR or Business-related disciplines, or • Minimum 3 years' related experience • Meticulous and detail-oriented • Exceptional analytical and problem-solving skills • Adaptability skills. • Excellent interpersonal skills. • Honest, ethical, and dependable. • Experienced in mediation and conflict resolution processes. • Proficient in MS Office (Excel, Word, PowerPoint), especially Excel for reporting purposes. • Knowledge with HRIS (Timesoft) will be an added advantage	• 5-day work week • 8am to 5pm • 42E Penjuru Road
Key Responsibilities	• Supports the organization through the implementation of HR programs and activities. • In charge of payroll processing, ensuring accuracy of payroll records in the HR system, and aligns with MOM guidelines, and internal policies and procedures. • Submit tax clearance and IR8A • Work closely with HR & Admin Manager to review and revise HR policies and processes in line with company goals. • Handle in recruitment activities including posting of job advertisement, screening of resumes, interview arrangements and selection. • Responsible for work pass related matters; applications, renewals, cancellations, etc. • Handle onboarding for new hires and offboarding for resigned employees. • Responsible for the preparation of letter, including but not limited to Letter of Appointment, Confirmation etc. • Update and maintenance of employee Personal file and information in the HR System. • Monitor and prepare appraisal form for confirmation, work pass expiration and renewal of the contract.	

Job Position	HR & Admin Executive	Working hours / Location (s)
	• Administer leave benefit and medical reimbursement. • Facilitate and provide support for grant application, coordination, checking and submission to relevant government agencies across groups of companies. • Collaborate, plan and execute employee engagement events and Corporate Social Responsibility (CSR) events. • Handle HR and Sustainability reporting. • Any other ad hoc duties assigned.	

Job Position	Senior Operations Admin	Working hours / Location (s)
Pre - Requisites	• Diploma in Administration, Operations Management, Engineering or other relevant discipline, or equivalent working experience. • Minimum 3–5 years of relevant experience in operations administration, document control, industrial or similar environment. • Experience in operational record control, waste tracking, internal audit or compliance documentation will be an advantage. • Proficient in MS Office, particularly Microsoft Excel, Word and PowerPoint. • Strong numerical, data reconciliation and analytical skills with good attention to detail. • Able to identify discrepancies, follow up on outstanding matters and coordinate corrective actions with different operating units. • Good organizational, document control and reporting skills. • Able to work independently and coordinate effectively with Supervisors, Operations staff and other departments. • Good communication skills in English. • Ability to communicate in Mandarin will be an advantage for liaison with Mandarin-speaking associates.	• 5-day work week • 8am to 5pm • 42E Penjuru Road
Key Responsibilities	• Review and verify daily, weekly and monthly operational records submitted by respective operating units for completeness, consistency and accuracy. • Monitor the timely submission of operational records and follow up with respective Supervisors on missing, incomplete or abnormal records. • Maintain oversight of operational record control and ensure records are properly organized, traceable and available for management review, audits and regulatory inspections. • Manage and maintain the waste tracking system covering incoming waste, storage, internal transfer, treatment and outgoing waste/products, based on records submitted by respective operating units. • Perform periodic reconciliation of waste quantities, tank inventory, treatment records and outgoing records, and investigate or follow up on identified discrepancies.	

Job Position	Senior Operations Admin	Working hours / Location (s)
	• Coordinate with respective Supervisors and Operations Admin to ensure supporting documents for waste movements and operational activities are complete and properly maintained. • Plan and conduct periodic internal audits on operational records, waste tracking, document control and compliance with established operational procedures. • Document internal audit findings and maintain the corrective action tracker, including responsible PICs, target completion dates, supporting evidence and closure status. • Follow up on audit findings, record discrepancies and outstanding corrective actions with respective PICs, and escalate overdue or significant issues to the Operation Manager. • Support internal audits, external audits, customer audits and regulatory inspections by coordinating the preparation, verification and retrieval of required operational records and supporting documents. • Prepare and consolidate weekly reports, huddle reports and other routine Operations reports for management review. • Review plant utility consumption data and other operational information prepared by the Operations Admin, and support operational cost monitoring and analysis. • Coordinate and prepare monthly operational data, statistics and supporting information required for submission to relevant government authorities. • Prepare periodic management summaries highlighting waste movements, inventory reconciliation, record status, audit findings, outstanding actions and other key operational issues. • Guide and support the Operations Admin in record management, document control, and waste tracking support, audit preparation and routine administrative activities. • Coordinate with Operations, Compliance, Finance, Procurement, HR and other relevant departments on operational records, reporting, audits and administrative matters. • Perform other operational control, reporting and coordination duties as assigned by the Operation Manager.	
Job Position	Smart Advance Manufacturing Systems	Working hours / Location (s)
Pre - Requisites	• Agile resilience - An iterative mindset - willing to experiment boldly, pivot based on data, and turn early setbacks into rapid learning. • Curiosity & drive - A naturally curious problem-solver who isn't fazed by complex industrial challenges or “unsolvable” engineering hurdles. • Analytical clarity - Clear-headed under pressure, interpreting complex model behavior or manufacturing data with precision. • Effective communication - Strong communication and the ability to work well within a multi-disciplinary team.	• 5-day work week • 8am to 5pm • 42B Penjuru Road

Job Position	Smart Advance Manufacturing Systems	Working hours / Location (s)
	• Technical foundation - Proficiency in Python, C/C++ or relevant engineering tools (CAD/CAM/CFD), and a passion for smart technology.	
Key Responsibilities	• Robotic additive manufacturing operations: Work hands-on with large-format Robotic DED systems, monitoring the transformation of digital designs into full-scale metal parts. • Advanced CAM & tool pathing: Use specialized CAM software to generate and optimize precise toolpaths for additive manufacturing and robotic/CNC post-processing. • IoT solution development: Develop and deploy IoT solutions using sensors, encoders and automation tools for real-time monitoring and control of machinery. • Edge AI & data analytics: Design and implement local Edge AI solutions to process sensor data at the source, enabling immediate insights on the factory floor without cloud latency. • Robotic & CNC post-processing: Operate robotic finishing systems or CNC machines for trimming, milling and surface refinement to achieve final tolerances. • Cloud & data fusion: Implement scalable cloud computing solutions to integrate IoT devices and support multi-modal sensor data fusion. • Cybersecurity: Implement security protocols and risk mitigation to ensure the integrity of industrial data and networks.	

7. Oceanis Robotics

Oceanis Robotics Pte. Ltd. is a Singapore-based marine robotics innovator specializing in autonomous and subsea technologies for the maritime and offshore sectors. The company develops proprietary remotely operated vehicles (ROVs), including the Merlion Jet4, designed for subsea inspections and eco-friendly vessel hull cleaning using advanced cavitation water-jet systems. Oceanis Robotics collaborates closely with industry stakeholders and participates in Maritime and Port Authority of Singapore (MPA) innovation trials to deliver sustainable underwater husbandry solutions.

Job Position	ROV Pilot	Working hours / Location (s)
Pre - Requisites	• ITE or Higher Education	• 44-hours per week • 12A Enterprise Road
Key Responsibilities	• The ROV Pilot is responsible for piloting, operating, maintaining, and troubleshooting Remotely Operated Vehicle (ROV) systems and auxiliary equipment during offshore vessel, rig, shipyard, and subsea operations. • The role encompasses executing underwater navigation, subsea inspection, vessel hull husbandry, and equipment mobilization while maintaining strict compliance with marine safety standards.	

8. Pamarine

Founded in 1975, Pamarine Private Limited is a privately held company specialising in the supply, servicing and support of marine equipment. With more than five decades of industry experience, we serve the maritime sector by providing reliable equipment solutions and technical services to meet the operational needs of our customers. Our business covers marine equipment supply, maintenance and servicing, supporting vessels and marine operations with practical, dependable solutions.

Job Position	Assistant Service Engineer	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma or above in electrical and electronic engineering, Mechatronics or electro-mechanical engineering, or a related field • At least 2 years of working experience in a related field • Proficiency in hands-on preventive and corrective maintenance, as well as calibration tasks • Excellent report writing skills for post-servicing documentation • Ability to work independently and as a team player • Be a team member to work with cross-functional teams • Keen on continuous improvement • Strong written and oral communication skills • Preferably with valid class 3 driving licence (optional)	• 5.5 days per week • 44-hours work week • 22 Tuas West Road
Key Responsibilities	• Assist in preventive maintenance in accordance with Planned Preventive Maintenance (PPM) schedule • Assist to carry out maintenance, trouble shooting and repair for unplanned equipment breakdown • Assist in monitoring equipment performance and fine tune equipment to the best operating conditions • Assist in carrying out all associated maintenance work (e.g., configuration, dismantling and re-instatement servicing, calibration etc.) during turnaround • Execute plant modifications and supervise junior colleagues during the execution phase • Any ad-hoc tasks and duties assigned by supervisor/management	

Job Position	Assistant Technical Executive	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma in Engineering (Mechanical/Electrical). • Prior experience and/or knowledge of basic carpentry, plumbing, painting and hand and powered tools • Good verbal and written communication skills • Possess a positive working attitude and is an excellent team player	• 5.5 days per week • 44-hours work week • 22 Tuas West Road
Key Responsibilities	• Assist in performing daily routine inspections • Assist in liaising and coordinating with stakeholders and vendors for defects rectification works • Assist in preventive / predictive maintenance to identify and prepare equipment for maintenance before breakdown • Assist in performing in-house maintenance work and quick fix of building repairs, painting and carpentry work • Assist in maintaining proper inventory of items for electrical, sanitary and plumbing, painting, carpentry, and hand tools	

Job Position	Assistant Technical Executive	Working hours / Location (s)
	• Assist in ensuring safe working conditions through taking corrective actions to maintain equipment and process within safe operating limits • Updating and maintenance of records of all equipment lists for machines, pumps, air-conditioning • Any ad-hoc duties as assigned	

Job Position	Associate Management Executive	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma in Business or any other related study. • Prior experience in office administration • Good verbal and written communication skills • Possess a positive working attitude and is an excellent team player	• 5 days per week • 44-hours work week • 22 Tuas West Road
Key Responsibilities	• Assist in daily office operations • Assist in liaising and coordinating with vendors/ suppliers quotations • Assist in updating records • Assist in trade financing matters • Assist in customer relations management • Assist in administration operations • Updating and maintenance of various records • Any ad-hoc duties as assigned	

Job Position	Business & Product Manager	Working hours / Location (s)
Pre - Requisites	• Tertiary education • 5 years of relevant experience in product management, business analysis related roles • Experience working with cross-functional product teams • Strong analytical, problem-solving and project management skills • Ability to translate business requirements into practical product solutions • Good understanding of product development processes and agile working methodologies • Strong communication and stakeholder management skills • Ability to work independently in a fast-paced and international working environment	• 5 days per week • 0830 – 1800 • 22 Tuas West Road
Key Responsibilities	• Define and manage product roadmap, priorities and delivery plans based on business objectives, customer needs and market developments • Gather, analyse and translate business and user requirements into clear product requirements and functional specifications • Work closely with technical, marketing, operations and compliance teams throughout the product development lifecycle • Lead product planning, coordination, product launch and optimization • Monitor product performance, user feedback and key operating metrics, and identify opportunities for improvement	

Job Position	Business & Product Manager	Working hours / Location (s)
	• Conduct market and competitor research to identify industry trends, customer needs and potential new product opportunities • Coordinate with internal and external stakeholders to ensure timely delivery of product initiatives • Support the development of new and existing product range • Prepare product documentation, presentations, business cases and management updates as required	

Job Position	Driver	Working hours / Location (s)
Pre - Requisites	• Valid Class 3 and/ or 4 driver's licenses • Ability to lift to a certain weight • Ability to work some hours on weeknights/ weekends • Good communication skills • Ability to make good decisions under pressure	• 5.5 days per week • 0830 – 1800 • 22 Tuas West Road
Key Responsibilities	• Loading and unloading: Safely load and unload passengers or cargo • Route planning: Use GPS and knowledge of the area to plan the best route • Vehicle maintenance: Perform regular maintenance checks and keep the vehicle clean • Customer service: Interact with passengers and clients in a friendly and professional manner • Documentation: Ensure all necessary paperwork and documentation are in order • Safety: Adhere to traffic laws and safety regulations • Incident reporting: Report any incidents or accidents to management immediately • Training: Participate in training and courses to stay abreast of developments in the transport industry	

Job Position	Marketing Coordinator	Working hours / Location (s)
Pre - Requisites	• Diploma in Business, Mass Communication or related fields • Experience in product management, with a focus on B2B and B2C products Experience with stakeholder management, working closely with clients, engineering teams, and external partners to deliver successful product outcomes. • Proven track record in managing the end-to-end product lifecycle, from concept to launch, including gathering requirements, prioritizing features, and data-driven decision making • Problem solver and meticulous	• 5 days per week • 0830 – 1800 • 22 Tuas West Road
Key Responsibilities	• Assist in marketing/socials • Work closely with sales, engineering, marketing, and customer success teams to prioritize features, address client feedback, and ensure alignment across the organization	

Job Position	Marketing Coordinator	Working hours / Location (s)
	• Monitor product performance, gather data-driven insights, and implement enhancements to optimize client satisfaction and business outcomes • Copywriting and Content Creation	

Job Position	Service Engineer	Working hours / Location (s)
Pre - Requisites	• Minimum Bachelor's Degree or above in electrical and electronic engineering, Mechatronics or electro-mechanical engineering, or a related field • At least 2 years of working experience in a related field • Proficiency in hands-on preventive and corrective maintenance, as well as calibration tasks • Excellent report writing skills for post-servicing documentation • Ability to work independently and as a team player • Be a team member to work with cross-functional teams • Keen on continuous improvement • Strong written and oral communication skills • Preferably with valid class 3 driving licence (optional)	• 5.5 days per week • 44-hours work week • 22 Tuas West Road
Key Responsibilities	• Perform preventive maintenance in accordance with Planned Preventive Maintenance (PPM) schedule • Carry out maintenance, trouble shooting and repair for unplanned equipment breakdown • Monitor equipment performance and fine tune equipment to the best operating conditions • Carry out all associated maintenance work (e.g., configuration, dismantling and re-instatement, servicing, calibration etc.) during turnaround • Execute plant modifications and supervise junior colleagues during the execution phase • Any ad-hoc tasks and duties assigned by supervisor/management	

Job Position	Technician	Working hours / Location (s)
Pre - Requisites	• Minimum NITEC in Engineering (Mechanical/Electrical). • Prior experience and/or knowledge of basic carpentry, plumbing, painting and hand and powered tools • Good verbal and written communication skills • Possess a positive working attitude and is an excellent team player	• 5.5 days per week • 0830 – 1800 • 22 Tuas West Road
Key Responsibilities	• Assist in performing daily routine inspections • Assist in liaising and coordinating with stakeholders and vendors for defects rectification works • Assist in preventive / predictive maintenance to identify and prepare equipment for maintenance before breakdown • Assist in performing in-house maintenance work and quick fix of building repairs, painting and carpentry work	

Job Position	Technician	Working hours / Location (s)
	• Assist in maintaining proper inventory of items for electrical, sanitary and plumbing, painting, carpentry, and hand tools • Assist in ensuring safe working conditions through taking corrective actions to maintain equipment and process within safe operating limits • Updating and maintenance of records of all equipment lists for machines, pumps, air-conditioning • Any ad-hoc duties as assigned	

9. PaxOcean Singapore

PaxOcean Engineering Pte. Ltd. is a wholly owned subsidiary of Kuok Group Singapore Limited. Principle business for PaxOcean includes repair, retrofit, conversion and building of maritime assets (which include ocean-going vessels, coastal harbour crafts, offshore mobile structures and vessels, ferries and yachts) as well as project management, engineering design, research and development, innovation and consultancy services.

Job Position	Assistant Head, Electrical (Production)	Working hours / Location (s)
Pre – Requisites	• 8-10 years of relevant experience in the marine industry/ environment. • Degree or Diploma above related to Electrical Engineering or equivalent.	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Position Summary:</u> • Plan and execute (Manpower planning, cost control, attend project Issues, achieve department target & KPIs). • Responsible for the day-to-day planning and execution for all activities in the department. • Ensure adherence of safety requirements for all staff in the department <u>Tasks and Responsibility:</u> • Effective delegation and control of resources for optimum productivity. • Read and understand technical specifications, prepare job-list, work schedule, plan material takeoff and manpower planning of yard men and contractor for each given jobs. • Trigger early warning to commercial and Production Manager for potential technical or manpower challenges for all repair or projects. • Review & approval of the material required as per material take off and co-ordinate with Purchase Department for timely delivery of the materials. • Prepare forecast for manpower loading, and materials arrival, including all facilities. • Closely work with Project Manager, Commercial, Subcontracting, and other trades on appropriate procedures and schedule to complete the job. • Represent the department in daily production, operation, and management meetings. • Attend periodical meetings with clients to discuss engineering clarification and technical query. • Ensure adherence of safety, discipline, identification of training needs and welfare for all subordinates. • Ensuring compliance with regulatory, company, quality, environment, occupational health and safety standards and procedures. • Plan, implement, and demonstrate continual improvement in occupational health and safety, quality, environment, and productivity. • Liaison and coordination with regulatory bodies, clients, consultants, contractors, and internally within the company to satisfy their needs, within commercial controls, and essential requirements.	

Job Position	Assistant Head, Electrical (Production)	Working hours / Location (s)
	• Ensure company and project milestones, and commercial controls are achieved by effective planning, logistics, and execution. • Ensuring optimum work processes and equipment utilization, generate, control and monitor department budgets. • Responsible for minimum wastage of materials and balance materials to be accounted and returned to store at the end of the project. • Prepare and review department documents (RA, SOP, Internal & External Auditing, ORs). • Ensure Permit to work system is followed strictly by all staff. • Ensure all work done reports be completed by ship in-charge on time. • To undertake other tasks as directed by Production Manager. • Drive the desire to all staff to always maintain good housekeeping and safety on board vessel & workshops. • Ensure all workers follow safe work procedures.	
Job Position	Assistant HSE Engineer	Working hours / Location (s)
Pre - Requisites	• At least 4-5 years of relevant experience in the shipyard industry (for non-graduates) • Candidates with no prior experience, i.e., fresh graduates are welcome to apply • Registered MOM WSHO • Hot work Assessor certification • Confined Space Assessor certification • Work at Height Assessor certification	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	• Ensure all forms of operation carried out within PaxOcean Singapore is in regulatory compliance to all relevant requirements and industry codes and standards. • Uphold all in-house requirements and standards pertaining to HSE governance within yard's operation. • Serves as point of contact for direct liaison regarding all operational and /or HSE system related matters. <u>Tasks and Responsibilities:</u> • To carry out implementation of HSE Policy and requirements as established within PaxOcean's Safety Management System for the purpose of ensuring yard operations comply to all requirements as established by relevant authorities. • To carry out enforcement of local regulatory requirements from relevant authorities and best international practices from relevant standards on all operations being carried out within PaxOcean's premises. • To promote safety awareness & culture amongst the workforce through training and other HSE activities to achieve an accident-free and healthy work environment. • To assist organization in achieving higher standard of HSE performance.	

Job Position	Assistant HSE Engineer	Working hours / Location (s)
	To liaise with external parties and other governmental bodies pertaining to HSE matters.	

Job Position	Assistant Manager, Commercial - Estimator (Modules)	Working hours / Location (s)
Pre - Requisites	At least 5-8 years of relevant industry experience including a minimum of 3 years in commercial roles and in addition, preferably also with experience in technical or commercial aspects in FPSO projects or module construction and project management.	5 days a week 7.30am to 5pm 5 Jalan Samulun
Key Responsibilities	Responsible in preparation of all commercial aspects of Onshore and Offshore Modules Construction Projects tendering, which includes but not limited to Costing, Pricing, Tender Proposal and Prequalification, by coordinating with all relevant departments to collate the correct inputs necessary to prepare a compelling commercial and technical tender proposal for submission, with primary objective to achieve successful project awards.	

Job Position	Assistant/Principal Engineer, Mechanical/HVAC	Working hours / Location (s)
Pre - Requisites	- Minimum 10 years of relevant work experience in the Machinery / HVAC newbuilding design in the marine/offshore industry. - Minimum 3 years of senior engineer above experience. - Degree or Diploma in relevant discipline - Familiar with AutoCAD / MS Office / AVEVA - Familiar with Class rules, Statutory requirements - Good knowledge of machinery/piping/HVAC design - Good communication and analytical skills	5 days a week 7.30am to 5pm 5 Jalan Samulun
Key Responsibilities	<u>Position Summary:</u> - Independently Perform the mechanical design (2D & 3D) design to comply with Class and Technical specification requirements within assigned schedule. <u>Tasks and Responsibilities:</u> - Assist Manager in day-to-day operation and perform the assigned mechanical tasks with good quality and within schedule and study and adopt the new regulation/rule, product, standard - Report to the project manager/section manager for mech/HVAC related Man-hour/Schedule etc. - Lead the mech & HVAC team in the project with good quality and within schedule. - Train & guide the mech/HVAC engineer (AE or draft man) and unite as a team. - Prepare & Review HVAC calculation, 2D SLD/DLD, 3D models and specification and vendor's drawing - Attend and report in project and section meeting, Support project section lead for mech/HVAC technical issue and coordinate with Shipyard/Consultant/Vendor etc.	

Job Position	Assistant/Principal Engineer, Mechanical/HVAC	Working hours / Location (s)
	• Perform as Project Section Lead/ Mech & HVAC Technical Lead for New building project, Repair, Upgrading, Conversion project etc.	

Job Position	Finance Manager (GL)	Working hours / Location (s)
Pre - Requisites	• Minimum 6-8 years of relevant accounting or finance experience, preferably in a regional or multinational environment • Strong knowledge of Singapore FRS/IFRS, GST and corporate tax • Experience in audit and tax compliance across multiple entities • Experience handling cross-border operations, preferably involving the Middle East • Proficient in MS Excel and Words • Experience in managing a team • Experience in SAP will be advantage	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	• Oversee and lead a team of 4 finance professionals, providing coaching, guidance and performance management. • Manage full set of accounts and ensure timely and accurate month-end and year-end closing for Singapore entities and Saudi subsidiary • Review journal entries and audit schedules, ensure completeness and accuracy of financial records in compliance with Singapore FRS/IFRS • Oversee financial reporting and ensure compliance with statutory and regulatory requirements • Lead audit process and act as the key liaison with external auditors for Singapore entities and the Saudi subsidiary • Ensure timely and accurate submission of GST filings • Review corporate tax computations of Singapore entities and liaise with external tax agent • Support transfer pricing documentation and ensure proper handling of intercompany transactions • Serve as a key finance business partner to the Saudi subsidiary by delivery financial insights and guidance to support business operations, while ensuring compliance with established SOPs, internal policies and control framework • Prepare and present monthly forecasts and yearly budget for the Saudi subsidiary • Prepare/Support tax computation and transfer pricing documentation for the Saudi subsidiary • Any ad-hoc tasks assigned including government surveys and preparing reports required by management	

Job Position	Finance Manager (Operations)	Working hours / Location (s)
Pre - Requisites	• Minimum 6-8 years of relevant accounting or finance experience, preferably in a regional or multinational environment • Proficient in MS Excel and Words • Experience in managing a team • Experience in SAP will be advantage	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun

Job Position	Finance Manager (Operations)	Working hours / Location (s)
	• Strong knowledge of financial reporting, tax compliance, and internal controls	
Key Responsibilities	• Oversee a team of 4 or more • Oversee the Accounts Payable function, including overseeing Malaysia shared service team and ensuring timely and accurate processing of supplier invoices, payments and reconciliations • Cash flow management, including cash flow forecast and review of foreign exchange hedging requirements • Take charge of working capital requirements and monitoring of bank accounts and loans for all PaxOcean SG entities • Oversee the fixed assets register and ensure proper capitalization, depreciation, and disposal processes • Oversee hedging of newbuild or conversion projects to manage foreign currency risk • Lead and manage continuous improvement projects for Finance department excellence • Liaise with auditors and tax agents • Support in ad-hoc projects when appropriate, including resolving issues	

Job Position	HSE Coordinator	Working hours / Location (s)
Pre - Requisites	• Possess at least a NITEC/Higher NITEC in related engineering courses. • Preferably with relevant experience in the ship building and ship repairing industry. • Relevant experience in emergency response and firefighting.	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Position Summary:</u> • Prepare and arrange all relevant HSE logistics i.e., fire box, Coordination tag boards etc. prior to vessel arrival and secure all HSE related items upon completion of refit. • To carry out atmospheric gas checks for all the confined spaces as per mandatory requirement. • To ensure the readiness of emergency related equipment's onboard the vessel. • To carry out regular inspections for all work activities onboard the vessel • To ensure all requirements as indicated within Permit to work system are complied with. <u>Tasks and Responsibilities:</u> • Daily checks onboard assigned vessels and surrounding work locations to enforce mandatory and in-house requirements. • Participate and engage in promoting safe work practices, accident & fire prevention program. • To participate in emergencies by performing firefighting, rescue of personnel & pollution control	

Job Position	Principal Engineer, Electrical and Automation	Working hours / Location (s)
Pre - Requisites	• Minimum 10 years of relevant work experience in the marine/offshore industry engineering design. • Degree or Diploma in relevant discipline • Familiar with Marine Power system/ Automation system/ Navigation system Familiar with Rules and Regulation, IEC/IEE/NEC standard • Familiar with Auto-CAD/ Microsoft Office/AVEVA • Good communication and analytical skills	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Position Summary</u> • Independently develop Power and Automation design to comply with Class and Technical specification requirements within assigned schedule. <u>Tasks and Responsibilities:</u> • Responsible for the overall design, review and integration of marine electrical power system, automation system and navigation/communication system for the project. • Conduct review of short circuits, harmonics, discrimination, protection devices system and FMEA studies and analysis. • Conduct review and/or develop overall single line diagram, control topologies, load analysis/balancing, voltage drop calculation, lux intensity analysis and equipment procurement technical specification in line with project requirements and classification rules. • Develop detailed design such as schematics, layout, cable routing plan, termination drawings • Collaborate closely with other disciplines and stakeholders to identify, troubleshoot, and resolve technical issues throughout the project lifecycle.	

Job Position	Principal Engineer, Structure Detail Design	Working hours / Location (s)
Pre - Requisites	• Minimum 10 years of relevant work experience in the marine/offshore industry with Structure new building engineering design. • Degree or Diploma in relevant discipline • Familiar with AutoCAD/ Microsoft Office/ AVEVA/ FEMAP • Good communication and analytical skills	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Position Summary:</u> • Independently develop structural design to comply with Class and Technical specification requirements within assigned schedule. <u>Tasks and Responsibilities:</u> • Responsible for delivering the respective project design drawing and document according to project plan schedule. Shall take on project lead role. • Review external designer's pre-contract technical specifications, general arrangement and drawing lists. • Liaise with Owner and Classification Society for the specific design requirement compliance, review, and approval.	

Job Position	Principal Engineer, Structure Detail Design	Working hours / Location (s)
	• Review external designer's pre-contract technical specifications, general arrangement and drawing lists. • Performing FE analysis using FEMAP is an advantage. • Review project team members drawings, calculations or documents prior submission. • Perform structural calculation, rudder calculation and design. • Prepare optimized arrangement & detail structure concept. • Prepares sourcing technical specifications for fittings related to structure (special material/construction, rudder etc.) • Coordinates with detail designer/production designer and checks their processes and output. • Communicate with the person in charge of production on trouble shooting and visiting on-site if needed.	

Job Position	Receptionist	Working hours / Location (s)
Pre - Requisites	• Basic computer knowledge (Microsoft Word, Excel, Outlook). • Responsible, punctual, and able to work independently or with minimal supervision. • Open to candidates with disabilities – workplace accessibility and adjustments will be supported. • Minimum GCE 'N' Level or equivalent.	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	• Greet and assist visitors in a friendly and professional manner. • Answer and direct phone calls to the appropriate departments or personnel. • Manage incoming and outgoing mail and courier deliveries. • Maintain the reception area to ensure it is clean, organized, and welcoming. • Assist in booking and preparing meeting rooms when required. • Support simple administrative duties such as filing, photocopying, and data entry. • Coordinate with the Admin team on office supplies, courier arrangements, and general office support. • Perform other ad-hoc duties as assigned.	

Job Position	Senior Engineer, Architectural & Safety Outfitting Package Detail Design	Working hours / Location (s)
Pre - Requisites	• Minimum 3-5 years of relevant work experience in the marine/offshore industry with Structure newbuilding engineering design. • Degree or Diploma in relevant discipline • Familiar with AutoCAD/Microsoft Office/AVEVA/FEMAP • Good communication and analytical skills	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Job Summary:</u>	

Job Position	Senior Engineer, Architectural & Safety Outfitting Package Detail Design	Working hours / Location (s)
	- Independently develop and responsible for detail design of architectural outfitting & safety to comply with Class and Technical specification requirements within assigned schedule. <u>Key Responsibilities:</u> - Responsible for delivering the respective project design drawing and document according to project plan schedule. Shall take on project lead role - Prepares compartment layouts, managing space, and coordinating with other engineering specialties. - Liaise with Owner and Classification Society for the specific design requirement compliance, review, and approval. - Prepares architectural outfitting, lifesaving equipment sourcing technical specifications - Conduct a technical evaluation of the offer made by the seller. - Liaise with suppliers and contractors for interpretation of the drawings and specifications. - Develop and update weight report (weight and center of gravity). - Communicate with the person in charge of production on trouble shooting and visiting on-site if needed. - Hull outfitting coverage is an advantage	

Job Position	Senior Engineer, Package/Steel Outfit	Working hours / Location (s)
Pre - Requisites	- Minimum 3-5 years of relevant work experience in the marine/offshore industry with Structure newbuilding engineering design. - Degree or Diploma in relevant discipline - Familiar with AutoCAD/Microsoft Office/AVEVA/FEMAP - Good communication and analytical skills	5 days a week 7.30am to 5pm 5 Jalan Samulun
Key Responsibilities	<u>Job Summary:</u> - Independently develop hull outfitting detail design to comply with Class and Technical specification requirements within assigned schedule. <u>Key Responsibilities:</u> - Responsible for delivering the respective project design drawing and document according to project plan schedule. - Shall take on project lead role. - Review external designer's pre-contract technical specifications, general arrangement and drawing lists. - Ensure all information required for detail design development is available. - Liaise with Owner and Classification Society for the specific design requirement compliance, review, and approval. - Create the hull outfitting equipment sourcing technical specifications for cranes, deck machinery, outfitting, etc. - Conduct a technical assessment of the offer made by the seller.	

Job Position	Senior Engineer, Package/Steel Outfit	Working hours / Location (s)
	• Liaise with suppliers and contractors for interpretation of the drawings and specifications. • Prepare arrangement & detail outfitting drawings. • Develop and update weight report (weight and center of gravity). • Coordinates with detail designer/production designer and checks their processes and output. • Communicate with the person in charge of production on trouble shooting and visiting on-site if needed. • Safety and architectural outfitting coverage is an advantage.	

Job Position	Senior Engineer, Planner	Working hours / Location (s)
Pre - Requisites	• Experience in project planning and scheduling is essential, typically ranging from 3 to 5 years in marine & offshore projects. • Minimum qualification: Diploma	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	• Developing project schedules for short/long term repair/conversion/newbuild projects. • Monitor project progress and performance against the established schedule. • Identify potential delays or risks and implement corrective actions. • Identify critical path activities and dependencies to optimize project timelines. • Ensure projects are completed on time & within budget. • Estimate & prepare manpower histogram for repair/conversion projects • Well verse in Microsoft Office. Knowledge of project management software and tools, such as Microsoft Project or Primavera. • Prepare weekly / monthly reports for clients.	

Job Position	Senior/Executive, Commercial - Estimator (Ship Repair)	Working hours / Location (s)
Pre - Requisites	• Minimum (3) years working experience in the field of ship repairs. • Diploma / Engineering in Marine, Mechanical, Naval Architecture or Offshore Engineering • Working Location :Tuas • Meticulous	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Position Summary:</u> • Plays a key role in the commercial department by receiving enquiries from clients, working closely with Production & Subcontractor on preparing a Proposal in an accurate and timely manner, and working closely with clients to follow up on the status of our bids. <u>Tasks and Responsibilities:</u> • Understand and evaluate vessel repair / docking specification. • Preparation and timely submission of quotation for Ship Repair, Conversion and Retrofit Projects based on manhours, materials and subcontractor costing prior to award of contract.	

Job Position	Senior/Executive, Commercial - Estimator (Ship Repair)	Working hours / Location (s)
	• Liaise with equipment vendor / subcontractor for accurate quote. • Attend vessel inspection. • Any other ad-hoc duties that may be assigned from time to time.	

Job Position	Senior/Executive, Commercial - Invoice (Ship Repair)	Working hours / Location (s)
Pre - Requisites	• Minimum (3) years working experience in the field of ship repairs. • Diploma/Engineering in Marine, Mechanical, Naval Architecture or Offshore Engineering • Working Location: Tuas • Meticulous	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	<u>Position Summary:</u> • Plays a critical role within the Commercial Department as the key point of contact with external clients, as well as internal stakeholders - production, subcon, purchasing, finance - during the project life cycle. • Performs the key role of capturing all the planned and additional work and billing clients in a timely manner. <u>Tasks and Responsibilities:</u> • Attend VSCC meeting and progress meeting on board vessel. • Inspection of additional works with trades / SRM / subcontractor / Owner. • Submit and agree prices for all additional work, based on manhours, materials and subcontractor, before commencement of work. • Submit weekly cost update to owner. • Prepare part payment invoice and follow up with remittance. • Negotiation and settlement of final repair invoice with owner / Tech Supt • Monitor, track and report project budget and P&L on a weekly basis • Project Costing/Revenue reporting to Finance for Month end closing. • Any other ad-hoc duties that may be assigned from time to time.	

Job Position	Senior/Executive, Customer Service	Working hours / Location (s)
Pre - Requisites	• 2 years' related experience in customer service roles	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	• Provide professional front-line customer service and concierge support to Owners, VIPs, clients, and visitors. • Coordinate internal and external meetings, events, and VIP visits by ensuring meeting rooms and event areas are fully prepared with the required facilities, audio-visual equipment, refreshments, and personal protective equipment (PPE). • Perform general administrative duties, including document control, filing, record management, and internal document distribution.	

Job Position	Senior/Executive, Customer Service	Working hours / Location (s)
	• Prepare and submit Customer Satisfaction Questionnaire (CSQ) reports to the Quantity Surveying (QS) department and upload the reports into the Novade system. • Process invoices and billing through the Esker system, including owner meals, transportation, hotel accommodation, and other related services. • Raise Purchase Requisitions (PR) and Material Requests (MR) in SAP in accordance with company procedures and coordinate the collection of required PPE from the main store. • Monitor and replenish office supplies, pantry items, stationery, beverages, meals, and PPE to ensure sufficient inventory is maintained. • Coordinate daily lunch arrangements and liaise with external vendors and service providers as required. • Coordinate with internal departments and oversee janitorial and facility services to maintain a clean, safe, organized, and professional Business Centre environment. • Review OEC applications for completeness, accuracy, and compliance before submission. • Perform other administrative and customer service duties as assigned by the supervisor. • Liaise with internal departments and oversee janitorial and facilities services to maintain a clean, organized, and professional office environment. • Review OEC applications for completeness, accuracy, and compliance prior to submission • Perform ad hoc duties as assigned and attend duty on alternate Saturdays when required.	
Job Position	Tea Lady	Working hours / Location (s)
Pre - Requisites	• Experience: Prior background in office administration, pantry operations, or corporate hospitality. • Soft Skills: Professional demeanor, reliable work ethic, and good personal hygiene standards. • Operational Coordination: Ability to liaise smoothly with internal departments, external vendors, and facilities teams	• 5 days a week • 7.30am to 5pm • 5 Jalan Samulun
Key Responsibilities	• Responsible for maintaining the cleanliness and tidiness of the office premises. • This includes cleaning offices, meeting rooms, pantry areas, and other common spaces to ensure a pleasant and safe working environment for all employees and visitors.	

10. Seatrium

Sembcorp Marine and Keppel Offshore & Marine have come together to create a premier global player with deep engineering expertise. The integration of two established industry players unlocks synergies. Together, we leverage each other's wealth of experience, engineering bench strength, and operational capabilities to better serve our customers and provide greater stakeholder value. For more information about Seatrium, pls visit our website: <https://seatrium.com/>

Job Position	AI Developer / AI Analyst	Working hours / Location (s)
Pre - Requisites	• Holds a Bachelor's or Master's degree in Computer Science, Artificial Intelligence, Data Science, or a related field. • At least 2–3 years of experience in AI engineering, machine learning, or deep learning. • Hands-on experience deploying machine learning models into production environments. • Strong knowledge of AI, machine learning, and deep learning frameworks such as TensorFlow, PyTorch, Keras, and Scikit-learn. • Proficiency in React.js for developing modern, responsive web applications. • Proficiency in Node.js for backend development and API creation. • Strong working knowledge of JavaScript, HTML, CSS, and other front-end technologies. • Familiarity with cloud platforms such as AWS or Azure for application deployment and scaling. • Experience with database management systems, including SQL and NoSQL. • Ability to work with APIs and integrate third-party services effectively.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road
Key Responsibilities	• Develop, implement, and optimize AI models using machine learning and deep learning techniques to solve complex business problems. • Design and deploy machine learning algorithms to enhance AI capabilities and system performance. • Collaborate with data scientists, engineers, and stakeholders to improve model accuracy, efficiency, and scalability. • Design, integrate, and maintain natural language processing (NLP) systems for AI-powered applications. • Research, evaluate, and implement emerging AI technologies, tools, and frameworks. • Test, validate, and monitor AI models to ensure accuracy, reliability, and real-world performance. • Prepare and maintain comprehensive documentation for AI model development, deployment, and maintenance. • Stay current with industry best practices, trends, and advancements in AI and machine learning to continuously enhance the company's technology stack.	
Job Position	AI Engineer (Software Development)	Working hours / Location (s)
Pre - Requisites	• Possesses a Bachelor's or Master's degree in Computer Science, Artificial Intelligence, or related field; PhD is a plus.	• 5 days per week

Job Position	AI Engineer (Software Development)	Working hours / Location (s)
	• Minimum of 5 years of AI/ML experience, with 3–4 years building and deploying production AI/ML solutions. • Proven track record taking AI/ML projects from concept to deployment and monitoring; maritime or regulated industry experience in Singapore is a plus. • Expert in Python; knowledge of a compiled language such as Java is valued. • Deep experience with TensorFlow or PyTorch ecosystems, deploying deep learning or reinforcement learning models. • Hands-on with cloud platforms (AWS, Azure), Docker, Kubernetes, Terraform, and CI/CD tools (Jenkins, GitHub). • Skilled with large datasets using SQL, Spark, Kafka, and Airflow; familiarity with LLMs, GenAI, and prompt engineering.	• Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road
Key Responsibilities	• Architect, build, and maintain end-to-end AI/ML pipelines, including data ingestion, preprocessing, model training, deployment, and monitoring. • Collaborate with data scientists and domain experts to operationalize experimental models, optimizing for performance, scalability, and latency while ensuring high-quality datasets. • Implement and advocate AI/MLOps best practices, including CI/CD for ML, model versioning, feature stores, and automated retraining pipelines. • Optimize model inference for production environments using techniques such as pruning, quantization, TensorRT, and ONNX. • Integrate AI models into enterprise systems via APIs and cloud-native services (AWS, Azure), ensuring seamless alignment with business processes and objectives. • Deliver production-ready AI solutions that scale, meet SLAs, and comply with data privacy, security, and ethical AI standards. • Monitor model performance, detect drift, and continuously optimize deployed models. • Provide technical support, training, and documentation for end users and stakeholders. • Participate in business analysis, technical design sessions, and cross-department collaboration to ensure smooth operation and adoption of AI solutions. • Track and report on key metrics including deployment efficiency, model performance, user satisfaction, and business adoption of AI solutions.	
Job Position	Assistant Lead (Business Development)	Working hours / Location (s)
Pre - Requisites	• At least 3 years of relevant experience in a role that blends marketing acumen with a solid understanding of digital technology, acting as a bridge between customer needs and digital solutions. • Holds a Bachelor's degree in a related field.	• 5 days per week

Job Position	Assistant Lead (Business Development)	Working hours / Location (s)
	• Strong technical knowledge with a clear understanding of digital concepts, solutions, and emerging technologies relevant to the company's offerings. • Excellent communication, presentation, and negotiation skills. • Exceptional interpersonal and networking abilities, with a consultative, customer-centric approach to relationship building. • Self-motivated and goal-oriented mindset, supported by strong analytical and problem-solving skills, with the ability to perform effectively in a fast-paced, dynamic environment.	• Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road
Key Responsibilities	• Proactive research, identify, and qualify new business leads and strategic partnership opportunities through networking, market analysis, and targeted outreach. • Build and maintain strong relationships with key decision-makers, understand client pain points, and engage stakeholders with tailored digital solutions. • Lead solution-based selling by delivering persuasive sales pitches, product presentations, demos, and ROI analyses that clearly demonstrate the value of digital solutions. • Lead and execute business development programs aligned to target audiences, driving adoption and successful customer outcomes. • Provide ongoing customer support, manage client expectations, and ensure a positive end-to-end customer experience. • Develop, implement, and refine business development strategies, monitor performance metrics, and adapt approaches in line with market trends. • Collaborate closely with Commercial, Engineering, and Solution Development teams to align strategies and ensure seamless solution deployment and delivery. • Lead contract negotiations, manage cost estimates and pricing strategies, and successfully close deals.	

Job Position	Data Architect	Working hours / Location (s)
Pre - Requisites	• Possesses a minimum of Advanced degree in Statistics, Mathematics, Computer Science, Economics, or related field. • Minimum 5 years of experience in a data science role with proven impact. • At least 3 years of experience in data engineering (ETL/ELT, data warehousing). • Expert in Python (Pandas, NumPy, Scikit-learn, Statsmodels) and SQL; R is a plus. • Strong understanding of ML algorithms: GLM, tree-based models, NLP, time series forecasting. • Proficient with Spark (PySpark/SparkSQL); experienced with BigQuery, Redshift, or Snowflake. • Experience with AWS SageMaker, Azure ML Studio, GCP Vertex AI, or equivalent.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road

Job Position	Data Architect	Working hours / Location (s)
	• Familiarity with CI/CD pipelines, containerization, and ML pipeline tools (MLflow, Kubeflow). • Skilled in data ingestion, pipeline design, and data lakehouse architecture. • Ability to manage multiple projects and deliverables simultaneously. • Experience in Singapore key sectors (e.g., Maritime, Heavy Industry) is a plus.	
Key Responsibilities	• Extract actionable insights from complex, large-scale, and unstructured datasets. • Build and maintain scalable, efficient data pipelines and feature engineering workflows. • Translate ambiguous business problems into data-driven solutions. • Communicate findings effectively to technical and non-technical stakeholders. • Develop, deploy, and optimize AI/ML models to enhance operational efficiency. • Collaborate with cross-functional teams to define problems, identify key metrics, and provide recommendations. • Design and execute statistical analyses and experiments (e.g., A/B tests). • Create dashboards and visualizations for business units. • Introduce innovative algorithms and optimize existing machine learning models. • Establish best practices for statistical analysis, machine learning, and data management. • Ensure compliance with PDPA, GDPR, and internal data governance standards. • Integrate and transform data from multiple sources into usable formats. • Maintain high data accuracy, completeness, and reliability. • Support analytics and machine learning models in production. • Monitor and optimize data systems for performance and SLA compliance. • Provide curated datasets, feature stores, and data services for AI/BI applications. • Identify trends, opportunities, or risks through data exploration. • Achieve business-defined model performance thresholds (e.g., >95% accuracy). • Reduce time spent on data preparation and feature engineering (10–30% target). • Ensure high stakeholder confidence and adoption of insights. • Thoroughly validate, document, and ensure reproducibility of analyses and models.	

Job Position	Electrical Engineer	Working hours / Location (s)
Pre - Requisites	• Bachelor's in electrical Engineer/ Marine Engineering or other relevant disciplines • Candidates with no experience are welcome to apply (On Job Training will be provided) • Understand construction schedule and analysis of critical path • Experience in managing Vendors and Sub-Contractors • Able to handle projects independently	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Manages the Electrical, Instrument and Telecom discipline within construction to make certain product quality and well- timed delivery to commissioning • Works closely with electrical design team to document project requirements and develop electrical work plan for electrical system and sub-systems construction, testing and commissioning • Studies of electrical drawing related to cable ladder, cable tray, penetration, system layout drawing, single line drawing and interconnection drawing • Involves in electrical hot work fitting, cable termination, cable continuity check, megger test and Atex inspection • Creates work package by area or by subsystem • Plan resources manpower, materials, facilities and P6 scheduling • Gives direction and assigns job to subordinates for job execution • Prepare the work conditions for subordinates to work e.g. Materials, facilities etc. • Monitors progress in meeting the P6 schedule • Applies Plan, Do, Check, Act methodology for all work activities • Reports on the daily work progress to EPCC • Coordinates with Vendors, Sub-Contractors and Engineering	

Job Position	HSE Officer	Working hours / Location (s)
Pre - Requisites	• Diploma in Mechanical, Electrical or Chemical Engineering • Minimum 3-5 years of experience in marine or safety industry • Preferably possess WSQ Specialist Diploma in Workplace Safety & Health • The incumbent should be dynamic, self-motivated, proactive and results-oriented • Willing to work overtime and shift work according to project needs	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Ensure the Safety of personnel through compliance with the Workplace Safety and Health Act and other relevant legislations • Advise / Report to the occupier of the workplace together with recommendations on remedial measures to be taken to prevent any incident recurrence • Support Project Management team to implement Project HSE Programs • Administer HSE Meetings and maintain HSE documentation • Maintain and implement Emergency Response Procedures for Project	

Job Position	HSE Officer	Working hours / Location (s)
	• Assess and review PTW for the activities • Review Risk Assessments and Work Method Statements for Project high risk activities • Manage subcontractors to coordinate HSE Programs • Carry out daily site inspection to ensure workplace is safe to work • Conduct HSE Trainings and briefings when required • Carry out incident investigations and propose corrective actions to Project Management Team	

Job Position	Manager (Software Development)	Working hours / Location (s)
Pre - Requisites	• Possesses a Bachelor's degree or higher in Computer Science, Information Technology, or related field. • Minimum of 5 years of experience in system development, support, and integration. • Strong leadership and team management skills with experience supervising software engineers and vendors. • Extensive knowledge of Java, Spring Boot, Angular, Oracle SQL, Power Automate, Power Apps, Power BI, DevOps, and MLOps. • Experience with AI model training, AI lifecycle management, and SBOMs is an advantage. • Proven ability to estimate effort and duration for requirements, design, testing, implementation, data mapping, and interfaces. • Excellent analytical, problem-solving, organizational, and multitasking abilities. • Strong interpersonal and communication skills, with the ability to collaborate effectively with diverse teams and stakeholders • Ability to work in fast-paced, business-focused environments while maintaining a positive outlook. • Demonstrated ability to drive initiatives, foster collaboration, ensure compliance, and instill a customer-focused ethic across the team.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road
Key Responsibilities	• Lead and manage the system development and support team, including in-house software engineers and managed service vendors. • Ensure successful implementation, integration, and maintenance of systems using Java, Spring Boot, Angular, Oracle SQL, Power Automate, Power Apps, and Power BI. • Oversee service requests, incidents, problems, change requests, and projects to ensure quality and timely delivery. • Support day-to-day operation of custom-built and COTS software systems. • Prioritize, delegate, and supervise team activities and deliverables, providing coaching and performance feedback. • Hire, mentor, and develop team members to strengthen technical capabilities. • Maintain technical documentation, project roadmaps, and ensure compliance with industry standards.	

Job Position	Manager (Software Development)	Working hours / Location (s)
	• Manage software service vendors to ensure adherence to service levels and quality delivery. • Analyze budgets, technologies, and resources to plan and execute projects on schedule and within budget. • Collaborate with stakeholders, managers, and contractors to support strategic technical decisions.	

Job Position	Package Engineer (Expeditor)	Working hours / Location (s)
Pre - Requisites	• A degree from a recognized tertiary institute • At least 5 relevant working experiences • Possess positive and willing to learn attitude • Good analytical and problem-solving skills • Possess good interpersonal and communication skills • Able to multi-task and able to work in a fast-paced environment	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Support Project Manager (Package) in managing equipment packages delivery such that vendors ensure they meet contractual obligations and deliverables. • Liaise with engineering department and vendors on drawings changes • At Pre-PO phase, ensure proper follow-through on equipment packages from pre-PO phase all the way until completion as per contractual and project requirements • Coordinates with Package Buyer to conclude the Contract/PO with Package Vendor • At execution phase, ensure Vendor submits documents such as ITP, Quality Plan, Procedures • Compiles and coordinate with Vendor for the spare parts list (2 yr spare) and commissioning spares • Attend / lead the pre-inspection meeting, if applicable • Coordinates with Owner's Representative, 3rd Party Inspector, Project Team and Vendor for visit to Vendor site/workshop (either local or overseas) for inspection and testing • Ensures inspection Notifications for Inspection (NOI) are issued by suppliers and forwarded to BUYER and/or Inspection Agency in a timely manner • Coordinates with relevant stakeholders to prepare, update and timely submission of weekly/monthly reports including procurement map • Monitors and track vendor payment milestones and ensure vendor meets the requirements for each payment milestone. • Coordinates and support Package Buyer and Costing Officer to manage Vendor variation/claim • Review and verify vendors' invoices. • At delivery phase, coordinates with Vendor and Expediting Lead for delivery, expediting, receiving, joint inspection, warehousing and preservation requirements. • Ensure delivery of the 2-yr spares within 420 days from Petrobras; notice proceed.	

Job Position	Package Engineer (Expeditor)	Working hours / Location (s)
	• Coordinates with Package Buyer and Vendor for any guarantee/warranty matters • Coordinates with Project Team and Vendor for site support for installation, testing and commissioning • Coordinates with Vendor for timely submission of final vendors data books and documentation • Upon receipt of NOI (notice of inspection) from vendors, arrange with approved 3rd party inspector agencies the required inspection visit • Review CV of inspectors from approved agencies to recommend suitable inspectors for final approval by Vendor Package Manager • Monitor inspection activities and progress. • Review and approve inspection reports submitted by 3rd party inspectors. • Return approved reports to vendors for vendor data book compilation • Review and follow-up with NCR and punch list • Approve Inspection Release Certificate (IRC) prior to final release of material/equipment/component and provide it to BUYER. • Holds discussions with vendors and/or client on technical clarification/deviation and with vendors and/or client on ITP, Testing and Commissioning Procedures etc. • Holds Kick-Off meeting within 10days from date of signing of PO. • Organize and chair alignment meeting, kick-off meeting and weekly progress meetings with vendor. • Record minutes of meetings • Update vendor's progress in weekly internal project meeting and external procurement meeting	

Job Position	Piping Engineer	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma in Marine Engineering or Mechanical Engineering or NTC 3 certification or equivalent or completed apprenticeship in Marine Piping and Plumbing. • Preferably with 2 years' working experience at a similar capacity. • Effective planning skills, good supervisory ability, conflict management skills and interpersonal skills. • Effective problem solving and decision-making skills are also essential. • Ability to communicate in other languages (like Mandarin, Tamil, and Malay) would be an added advantage. • Basic knowledge on Piping Standard and Compliance with all Codes, Policies, Procedures e.g. ASME Code for Pressure Piping B31.3, ASME IX, IACS	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Administers, monitors and continuously ensures that all operations conform to safety requirements and maintains high safety standards • Based on defect list given by ship owner, plans, prioritizes and executes repair activity based on available resources and facilities • Provides information to APM for any CM39 requisition	

Job Position	Piping Engineer	Working hours / Location (s)
	• Co-ordinates and disseminates all the repair activities in the repair process in each schedule with supervisors, yardmen and contractors in accordance with the Department Work Instruction and specifications • Attends vessel safety co-ordination meetings to ensure that all repair activities are carried out in a safe environment and meets the applicable statutory, regulatory and contractual requirements • Attends department production meeting to co-ordinate work progress, updates work schedules promptly and scope of work • Highlights critical path and channel to Ship Repair manager to achieve project milestones and prevent cost overruns • Liaises with Ship repair Manager/ Billing Dept about variation and additional in work scope. Raises variation order for additional work not stated in the specs • Liaises and coordinates with relevant trades towards milestone set • Ensures all completed works carried out is documented and verified by Client • Ensures cost control by correct Just In Time material ordering, proper manpower deployment and reporting, rework prevention, continual improvement on work method to meet the EVA, KPI and Key Thrust set by the department • Feedback to HOD and superior on any non-conformance and record in Incident reporting and follow up on corrective actions • Liaises with Superintendent for critical activities for smooth operation and provides technical proposal • Ensures proper usage of department assets and report any non-conformance • Ensures the safety of personnel through compliance with Occupational Safety and Health and Environmental Regulations and HSE operating procedures and conducts Risk assessments before commencing work. Counsel employees about compliance as necessary. • Participates in the preparation of Safe work, Environmental control and Emergency procedures and Audit Matters e.g. ISO9001:2015, ISO45001:2018 and ISO14001:2015. • Ensures that all Health, Safety, Environmental & Quality (HSEQ) plans are followed. Performs Safe Management/ Distancing Officer duties stipulated when assigned • Any other associated tasks and responsibilities assigned from time to time.	

Job Position	Piping Engineer (Engineering)	Working hours / Location (s)
Pre - Requisites	• Minimum Bachelor Degree in Chemical or Mechanical Engineering • SPPID, PRO-II / HYSYS Process Simulator, Flowmaster, AutoCAD, MS Office • Prefer to have at least 5 years of Hull Process engineering related working experience or similar activities as described above	• 5 days per week • Monday - Thursday: 8am - 5:15pm

Job Position	Piping Engineer (Engineering)	Working hours / Location (s)
	• Prefer to have experience in FPSO project, both topsides & marine. • Prefer to have experience in Offshore/Shipyard project, Rig building/Ship building	• Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Understand contract and scope of work (i.e. SOW) and extracting the contract requirement into the checklist. • Follow up FEED, P&IDs developed by consultant. • Able to perform equipment sizing for pump required flow rate and pumping head together with NPSH verification. • Able to perform piping line size. • Able to develop system UFD/PFD. • Able to create System Process Data Sheet. • Develop/Update FPSO Hull common system related Topside, Safety, Hull marine systems in P&ID. • Well understanding of common Class requirement such as ABS, LR and DNV Rules for marine system design. • Well understanding of Equipment Isolation Philosophy and Specification from client. • Well understanding of common piping material selection and application for marine system design as reference to International Standard. • Able to incorporate the recommendations from the safety studies into the P&IDs and other relevant documents • Able to review/comments technical proposal and vendor certified documents (VCD) from vendor (i.e. control valves specifications, PSVs specifications, etc.) • Liaise with other discipline for relevant information that is needed for process design. • Able to understand safety related drawing & documents (e.g. Safety Plan, Area Classification, Safety Signaling, Technical Specification for safety equipment, HSE Manual, Hydrant Location Study etc.). • Understand P&IDs and other related processes, safety & instrumentation items • Well understanding of the galvanic corrosion phenomena in the system design and able to avoid or resolve the galvanic corrosion related problems. • Define control narrative and alarm set point for the instruments. • System descriptions & all other kinds of OIM (operation & maintenance manual) • Sizing calculations (i.e. PSVs calculation, BDV calculations, SDV calculation, Control valves calculation) • Carry out Hull Process related studies and prepare official report. • Good knowledge in process simulation (PRO-II / HYSYS process simulator) • Familiar System Design Safe Chart, Cause & Effect Matrix, Narrative Control Logic. • Having knowledge to evaluate the relevant safety studies in FPSO design (i.e. HAZOP, HAZID, Radiation Study, Fire Explosion Study).	

Job Position	Piping Engineer (Engineering)	Working hours / Location (s)
	• Understanding of Working Environment Requirement and Human Ergonomic Design. • Support commissioning activities and troubleshooting of system performance related issues. • Able to perform Hull Process related activities with no or minimum supervision.	

Job Position	Principal Engineer (Structural)	Working hours / Location (s)
Pre - Requisites	• Bachelor Degree related Engineering Disciplines • Good interpersonal and communication skills • Team-oriented and have high initiatives • Good analytical and problem-solving skills • Able to multi-task and able to work in a fast-paced environment • Able to work at height and/or confined spaces	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Prepares key project documentation including purchase specifications for structural items • Develop drawings, design basis, design report and other engineering documentations by utilising engineering common network, software and tools for hull structure basic design and detail design • Develop and/or Review structural calculation report, FEM analysis report • Coordinates with external design house, client, classification/ certificate verification authority on technical issues and design solutions in the awarded project • Coordinates internally with other departments, i.e. construction engineering, QA, production, procurement team on technical query, clarifications, site query, • Coordinates internally with other engineering disciplines to develop layout drawings, penetrations and reinforcements, resolving interference problems etc. • Participates in project meeting, attends basic technical queries and issues related to basic structural design and reviews design deliverables on project facilities, fabrication, transportation and installation • Liaises with owners, statutory and classification authorities for design compliance review and approval on the proposed project plans in meeting project requirements • Generates reports on work progress and submits to senior team members for review and approval before submitting to owners, statutory and classification authorities for approval and maintains project database for future references • Perform studies on a new range of offshore substation, and generates analysis on the basic structure design • Performs analysis on main structure by generating design stress analysis to ensure design adequacy of structural members and details in main foundational framework	

Job Position	Principal Engineer (Structural)	Working hours / Location (s)
	• Provide support to production during project construction phase, prepare lifting padeye drawing for major block lifting, and perform lifting analysis	

Job Position	Procurement Executive	Working hours / Location (s)
Pre - Requisites	• Preferably Bachelor's Degree in Engineering/Process/Marine Offshore/Logistics/Supply Chain Management or related discipline • 5 years of relevant working experience • Knowledge of top-side equipment will be an added advantage • Candidates with no experience are welcome to apply (On Job Training will be provided) • Possess good analytical and problem-solving skills • Possess good interpersonal and communication skills • Able to multi-task and able to work in a fast-paced environment • Prior experience in managing contracts for equipment, especially on the top side, will be an added advantage.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Analyses and evaluates marine and top-side equipment for purchase. • Negotiates with supplier • Reviews purchase requisitions and purchase orders in accordance with the project requirement and a time schedule • Liaises with project team and external vendors to ensure that the equipment/parts and materials are met within project specification and budget • Manages full spectrum of purchasing process (sourcing, quotation, negotiation, shipping and delivery, etc.) • Issues and processes of purchase order in accordance with company policies and procedures • Expedite order, monitor and follow up with suppliers to ensure timely delivery • Proposes recommendations for vendors and evaluates vendor's performances • Coordinates all warehouse operation matters to ensure all are in good order • Resolves any discrepancy found on delivered equipment and material upon receiving • Ensures proper gathering and distribution of all records, forms and reports pertaining to the receiving, storage, movement and control of equipment/materials • Supervises and manages warehouse personnel to ensure that the completion of tasks is in accordance with plans and schedules	

Job Position	Production Engineer	Working hours / Location (s)
Pre - Requisites	• A degree from a recognized tertiary institute. • At least 2 years of relevant working experience. • Possess positive and willing to learn attitude.	• 5 days per week

Job Position	Production Engineer	Working hours / Location (s)
	• Good analytical and problem-solving skills. • Possess good interpersonal and communication skills. • Able to multi-task and able to work in a fast-paced environment.	• Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Assists in preparing the Work Plan. • Delegates jobs to supervisors and plan the manpower required for the jobs in accordance with the budgeted man-hours. • Resolves problems encountered and manage the coordination between the different trades • Raise or approve Issue Passes for materials and equipment required for the jobs accordingly • Monitors the work of sub-contractors to ensure that quality and workmanship conform to company standards. • Ensures that all standard operating procedures comply with specifications, quality standards, statutory and regulatory requirements.	

Job Position	Program Lead (Electrification)	Working hours / Location (s)
Pre - Requisites	• Possesses a Degree or Diploma in Marine, Electrical, or Mechanical Engineering. • Minimum eight years of experience in the offshore or marine energy sector, with at least three years in a managerial role. • Strong core domain knowledge in offshore/marine energy operations and practices. • Trained in sustainability, with solid understanding of carbon markets, climate policies, and emerging green technologies. • Experienced in tender preparation and proposal submissions, preferably working closely with marketing or business development teams. • Possesses both technical expertise and business acumen to drive developmental projects. • Strategic thinker with strong project management, problem-solving, and interpersonal skills. • Versatile and adaptable; able to bridge management-level directives with operational execution. • Capable of working independently with minimal supervision in relevant areas of expertise.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road
Key Responsibilities	• Lead the electrification team to ensure effective execution of all functions. • Shape and drive industrial electrification, sustainability, and digital service offerings to meet evolving customer requirements and sustainability goals. • Lead advertising, customer acquisition, marketing activities, and participation in major industry events. • Handle early market commercialization, solution pitching, and assessing new market opportunities and business potential.	

Job Position	Program Lead (Electrification)	Working hours / Location (s)
	• Manage customer projects with structured schedules, coordinated activities, and clear work scope definitions. • Coordinate seamlessly with customers, engineers, planning teams, and production operations to ensure smooth implementation. • Take full responsibility for achieving business targets, including commercial project costing, profitability, and project-specific procurement processes. • Collaborate with multiple strategic stakeholders (industry partners, class societies, partners, IHL, RI) to deliver the business vision. • Support leadership in organizing team bonding initiatives, performance reviews, and activities to build a strong and united team.	

Job Position	Senior / Principal Electrical Engineer	Working hours / Location (s)
Pre - Requisites	• Possess a Bachelor's or Master's Degree in Electrical Engineering (Power, Control, Automation) or a closely related discipline. • Minimum of 10 years of relevant working experience in electrical engineering, with a strong track record in electrification or power systems projects. • Strong technical foundation in power distribution management, battery management systems, load sharing, blackout recovery, and variable frequency drive (VFD) systems. • Proven capability in system configuration design and optimization. • Extensive hands-on experience in electrification projects, preferably within the marine or offshore industry. • Solid understanding of hybrid microgrid power systems, including batteries, fuel cells, and diesel generator sets. • Research exposure in renewable energy systems and power system management will be an added advantage. • Excellent communication and stakeholder management skills, with the ability to bridge technical and cultural gaps between local and global teams.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Support existing IMI/ARO projects and lead the development of electrification products, including Battery Energy Storage Systems (BESS) and Electric Cranes, for the marine and offshore market. • Lead the design and development of electrification systems for marine offshore vessels, with a strong focus on battery management systems (BMS), fuel cell systems, and emerging future-energy technologies. • Collaborate with cross-functional teams to define system requirements, develop detailed technical specifications, and establish robust system architectures. • Plan and execute system integration, testing, and validation activities to ensure optimal performance, reliability, and safety.	

Job Position	Senior / Principal Electrical Engineer	Working hours / Location (s)
	• Provide technical expertise and engineering support for the installation, commissioning, and maintenance of electrification systems on marine offshore vessels. • Monitor and assess industry trends, emerging technologies, and best practices related to marine electrification and energy systems. • Support research and development (R&D) initiatives aimed at advancing electrification technologies and achieving zero-emission operations for offshore vessels. • Participate actively in technical discussions, design reviews, and project planning meetings to drive continuous improvement and innovation. • Work closely with external partners, suppliers, and regulatory bodies to ensure compliance with applicable standards, rules, and regulations.	

Job Position	Senior / Warehouse Assistant	Working hours / Location (s)
Pre - Requisites	• Minimum Diploma in Logistics/ Supply Chain Management • Previous experience in a warehouse or logistics environment is preferred. • Ability to lift and move heavy items safely. • Good organizational and time management skills. • Basic computer skills for inventory tracking. • Forklift certification is a plus. • Ability to work independently and as part of a team.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Receive, inspect, and store incoming goods and materials. • Pick, pack, and prepare issuance of goods and materials to end user. • Maintain accurate inventory records and perform regular stock checks. • Operate warehouse equipment such as pallet jacks and forklifts (if certified). • Assist in loading and unloading delivery vehicles. • Report any discrepancies or damaged goods to the supervisor. • Follow safety procedures and always company policies. • Ensure cleanliness and organization of the warehouse	

Job Position	Senior Commissioning Engineer	Working hours / Location (s)
Pre - Requisites	• Minimum 8–10 years of commissioning experience in Oil & Gas or Offshore Wind projects, with at least 3 years in FPSO projects and in a senior or lead role. • Proven track record in commissioning of mechanical systems and utility packages on FPSO topsides and hull. • Strong understanding of commissioning methodologies, FPSO project specifications, and international HSE standards.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm

Job Position	Senior Commissioning Engineer	Working hours / Location (s)
	• Proficient in Completion Management Systems (e.g., PIMS-CMS, WinPCS, ProCoSys, ICAPS). • Excellent planning, problem-solving, and leadership skills. • Familiar with MS Office applications and digital commissioning tools.	• 80 Tuas South Boulevard
Key Responsibilities	• Develop and manage commissioning execution plans for mechanical systems on FPSO top sides and hull. • Define subsystem boundaries and validate mechanical drawings for commissioning. • Review CMS database customization, check sheet allocation, and punch list management for mechanical discipline. • Ensure compliance with project specifications, technical standards, and HSE requirements. • Prepare and endorse commissioning procedures, method statements, and risk assessments for mechanical activities. • Ensure safe energization and mechanical system readiness under PTW and lock-out/tag-out procedures. • Represent the project during FAT for mechanical equipment and utility packages. • Liaise with vendors, construction teams, and client representatives to resolve technical issues impacting system readiness. • Supervise and mentor commissioning engineers and technicians during pre-commissioning, commissioning, and functional testing of pumps, compressors, piping systems, cranes, HVAC, mechanical handling equipment, and utility packages. • Oversee subsystem completion, joint inspections, and punch list closure for handover from construction to commissioning. • Review and approve commissioning dossiers, red-line mark-ups, and final documentation for project close-out.	

Job Position	Senior Instrumentation Engineer	Working hours / Location (s)
Pre - Requisites	• Candidate must possess at least a Bachelor's degree in Marine Engineering/Electrical, or related disciplines • At least 10 years of working experience in construction (Electrical & Instrumentation) in marine • Experience with design-build and construction management at risk delivery methods. • Excellent proficiency in English (written and spoken) • Advanced user of Microsoft Office products and project management software programmes (i.e. Microsoft Office Suite, Primavera Project Planner Version 6.0 or higher etc.) • Good working knowledge of all phases of construction including work commonly done by the various construction disciplines • Good knowledge and experience in developing and managing a progress reporting methodology for a complicated design effort • Ability to understand a demanding, technical and complicated construction program	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard

Job Position	Senior Instrumentation Engineer	Working hours / Location (s)
Key Responsibilities	• Identifies risk and hazard associated with the electrical works and prepare related risk assessment and work method statement. • Jobs briefing and toolbox talk to workforce prior to starting the work activities. • Ensures timekeeping is followed by subcontractor workers. • Ensures availability of required engineering drawings, resources and consumables to carry the work. • Coordinates with other disciplines such as QAQC, Material, Painting department according to requirement during the project phase. • Coordinates closely all EIT work activities between Seatrium (Structural, Piping, Mechanical, Lifting, Architecture, Blast & Paint, HVAC, Maintenance, Commissioning, Weighing, Sea Fastening, Load Out), and Subcontractors. • Monitoring the subcontractor for daily progress and updates. • Enforces safe work practices at job sites, monitors, and ensure workers work in a safety manner, and all EIT job sites are in good and safe condition. • Participate in Line Walk and prepare punch list prior to completing EIT activity. • Ensures punch list liquidation and action by subcontractor on required punch point on priority basis. • Responsible for stopping if there is any violation by the subcontractors against the HSE or quality requirements.	

Job Position	Senior Planner	Working hours / Location (s)
Pre - Requisites	• Candidate must possess at least a Bachelor's degree in Marine/Engineering/Electrical/Mechanical, or related disciplines • At least 3 to 5 years of working experience in construction planning in marine/ offshore related industry • Experience with design-build and construction management at risk delivery methods • Excellent proficiency in English (written and spoken) • Advanced user of Microsoft Office products and project management software programs (i.e. Microsoft Office Suite, Primavera Project Planner Version 6.0 or higher etc.) • Good working knowledge of all phases of construction including work commonly done by the various construction disciplines • Good knowledge and experience scheduling the design and construction of large-scale, complex projects • Good knowledge and experience in developing and managing a progress reporting methodology for a complicated design effort • Ability to understand a demanding, technical and complicated construction program • Good knowledge of construction trades, work breakdown structure and the logical sequence of activities to optimize project schedule	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard

Job Position	Senior Planner	Working hours / Location (s)
Key Responsibilities	• Thinks Strategically - Ability to relate own area of work and align own actions with SCM's capabilities and strategic plans • Drives Innovation - Ability to deal well with ambiguity, does not need a road map to move forward and is able to adapt to changing circumstances • Leads Courageously - Ability to take initiative in non-hierarchical situations • Learning Agility - Ability to continuously seek out new information by asking questions and be open to learning from others across different parts of business • Focus on Customer - Ability to understand how own services meet business requirements • Drives Results - Ability to demonstrate enthusiasm in achieving results and consistently reaches outcomes on time, on budget and without errors • Influences and Collaborates - Ability to understand others' views and use rational arguments, information and clear communication to influence others • Develop People - Ability to respond positively to feedback and coaching and have an active development plan • Cultural Sensitivity - Ability to demonstrate a curious and positive approach to understanding other cultures and environments • Conducts survey on project site and proposes construction methodology including subcontracting strategy, equipment/ manpower routing and logistical planning to prepare construction execution and expediting plan • Prepares scheduling documents, procedures and method statement for construction related activities including setting up the construction planning documentation for tender and project execution stage • Responsible to prepare construction manpower and equipment planning (i.e. direct and indirect manning) including cost and formulates resource estimation for construction management • Develops and maintains detailed EPC/EPCm preliminary stage schedules for EPCC projects for tender stage, incorporating several scenarios to finalize various aspects of EPCC sequencing and contracting plans • Liaise with third parties (i.e. design consultants, construction management consultants, contractors) to obtain the latest schedules in the appropriate program format for each phase (i.e. planning, design, bid/award, construction, start-up) • Develop creative reporting tools (i.e. Gantt charts, activity network diagrams etc.) to communicate complex project sequencing and/ or progress assessments • Conducts constructability study/workshop for heavy and critical equipment transportation/erection/installation with tender project team members, commercial, procurement etc. at the appraisal and proposal stage	

Job Position	Senior Planner	Working hours / Location (s)
	• Performs project performance analysis including earned value through the analysis of man-hour resources including productivity of third parties, equipment resources and cost loaded to monitor construction expenses/cost against planning • Lead project meetings with project team members and relevant stakeholders subcontractors to review on the project completion status against an established baseline • Reviews construction requisition prepared by engineering discipline and troubleshoot bottle neck between construction and engineering project team members in order to achieve target schedule • Maintains simplified logic schedules, implementing critical float path analysis to determine problem areas and alert the project team to critical scheduling issues • Coordinates and validates schedules with cross functional team members and third-party schedulers to update any changes to the master schedule to provide accurate reporting to the relevant stakeholders • Provides progress reporting, developing/updating progress curves, documents and briefing materials as required to assess progress and measurement and promptly reports on schedule slippage/variances • Works with other project management team members as required to achieve functional objectives and deadlines • Provides support in various projects as required to promote cross-functional learning and development, balance team workload and enhance overall team productivity	

Job Position	Senior Process Engineer	Working hours / Location (s)
Pre - Requisites	• Bachelor's degree in chemical engineering, or related engineering disciplines. • 10 years of design work experience in Offshore industry. • Experience in FEED and EPC engineering, preferable in FPSO industry. • Able to multi-task and able to work in a fast-paced environment.	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Understand the Project & Client's Contractual requirements and scope of work. • Clarify scope of work and supply to form the contract basis with Client. • Support Project Management Team on Process deliverable schedule updates. • Preparation of Process Philosophies not limited to Control and shutdown philosophy, Preparation of Isolation philosophy, Sparing philosophy, P&ID philosophy, and Vent, Relief, and Flare load calculation philosophy. • Responsible to prepare Development of Process Simulation Heat and Mass Balances (H&M Sheets).	

Job Position	Senior Process Engineer	Working hours / Location (s)
	• Responsible for preparation of Process Flow Diagram (PFD), Utility Flow Diagram (UFD) and Piping & Instrumentation Diagram (P& ID), Cause and Effect Diagrams and Safe chart. • Perform Equipment Sizing Calculations (Separators, Vessels, Storage tanks etc.), Line Sizing Calculations and Hydraulic Analysis and Flare Network design. • Responsible for preparing and reviewing technical queries and Assist Lead engineer conclude TQs with Client. • Perform process studies like Dynamic Depressurization study. • Preparation of reports, not limited to Process System design report, vent and drain report, Utility summary. • Preparation of Process datasheets for Mechanical Equipment and Instruments. • Co-ordinate with the other disciplinary departments in terms of process inputs. • Responsible for Inter disciplinary checks and provide input to other discipline engineering deliverables like Mechanical Equipment List (MEL), Electrical Load List, Topsides Weight report, Mechanical and Instrument datasheets, other discipline critical philosophies, etc. as required. • Review Vendor documents and provide comments to ensure the vendor design is in line with the project requirements. • Responsible for updating Third Party Specialist, Process & Safety studies, including follow-through of all such studies (review study reports, attending workshops, etc.) • Assist Lead engineer for managing interface with hull and marine systems such as Cargo, Utilities, etc. • Provide input to Operating manual, pre-commissioning and commissioning manual. • Attend project meetings as required (intra-discipline; Client, inter-discipline, SCM and Sub-contractor / vendor / 3rd Party) to assist lead engineers to address / clarify engineering issues and progress; and follow-through with meeting actions. • Assist Lead engineers in identifying all Client's comments and communications, to ensure Client's comments / requirements are implemented, as well as feedback to Project Management and Commercial team, raise trends / potential change orders, as necessary. • Assist Lead engineer for project process engineering support through after Engineering kick start through Detail Engineering / As-Built Engineering / Pre-Commissioning and Commissioning / Warranty Test Run, as required and as per project requirements. • Responsible for process design data collection, analysis and maintenance to support project feasibility studies, preparation of tender/construction documents as well as basic and detailed design drawings	

Job Position	Senior Process Engineer	Working hours / Location (s)
	- Assembles process design engineered submittal manuals/ booklets including drawings, schematics, documents, reports, calculations, etc. and provides copying support for contractors/ customers - Liaises with package engineer to obtain updated information, when required and maintains process design submittal filing system in the engineering reference library - Prepares process design project training manuals and owner's manuals for on-site training to contractors and customers - Monitors and follows up changes updated by junior team members on the operational process project drawings and records as well as the lessons learnt compiled during project execution	

Job Position	Senior Specialist (Energy Infrastructure Design)	Working hours / Location (s)
Pre - Requisites	- Possesses a Degree or Diploma in marine, mechanical, or electrical engineering disciplines. - Good knowledge of marine energy infrastructure design, including energy storage systems, smart grid, and microgrid implementation. - Prior experience in grid-tie project development and execution. - Familiarity with the design, review, and simulation of energy infrastructure applications. - Familiar with IEC/IEEE standards related to energy infrastructure and energy storage systems. - Prior experience in designing and executing marine or land-based power systems. - Experience with LV/MV switching, variable frequency drives, or uninterruptible power supply operations. - Ability to understand single-line diagrams (SLD) and schematic drawings. - Good knowledge of power system protection schemes. - Possesses an inquisitive and learning mindset.	5 days per week - Monday - Thursday: 8am - 5:15pm - Friday: 8am - 4:30pm 50 Gul Road
Key Responsibilities	- Serves as a key team member supporting electrification team functions. - Designs and reviews functional system specifications for energy infrastructure and electrification-related projects. - Performs top-side power system design for energy infrastructure, including operational philosophy, design calculations, and detailed engineering drawings. - Conducts sizing analysis for new-build and retrofit electric vessels. - Leads compliance with efforts related to grid and transmission requirements. - Engages with stakeholders to provide project design updates and alignment. - Plans, coordinates, and executes EPC activities and energy storage system implementation for energy infrastructure projects. - Works effectively toward departmental objectives, adapting to changing priorities and assignments.	

Job Position	Senior Specialist (Energy Infrastructure Design)	Working hours / Location (s)
	• Performs additional ad hoc duties as required.	

Job Position	Senior System Analyst - SAP Finance Consultant (FICO)	Working hours / Location (s)
Pre - Requisites	• Possesses a Bachelor's degree in Computer Science, Information Technology, or similar • Minimum 5 years in experience as a SAP consultant in a similar industry and in Financials, Controlling and Project System modules • Knowledge and experience in Procurement, Inventory Management and Warehouse Management, Sales & Distribution, Asset Management, Plant Maintenance, Product Lifecycle Management, Production Planning, Quality Management and Customer Service is a plus • Required experience in SAP S/4 HANA and FIORI • Must have experience in planning, analyzing, designing, developing, testing, implementing, documenting, and training in S/4 HANA Financials, Controlling and Project System • Experience in making effort & duration estimates based on requirements, design, testing, and implementation including data mapping, and interface is added advantage	• 5 days per week • Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 50 Gul Road
Key Responsibilities	• Determines business needs via consultation, business analysis, and targeted observations • Assesses existing SAP operation process and recommends improvements • Provides support for difficult and complex system environments and support, assistance, and training to users • Performs role of trouble-shooter, successfully identifying system inconsistencies and implementing optimum business solutions and business process enhancements • Involves in business analysis and technical design sessions with business and technical staff to develop requirements document and ETL specifications • Performs role of supporting business and operation needs such as audit and compliance, both internal and external, etc. • Strengthens organizational capability and build downstream domain knowledge through facilitation of knowledge transfer sessions for employees • Keeps abreast of the latest SAP offerings, updates, and development • Analyses and identifies SAP Service Pack impact, preparing release notes for transport, preparing FFID log and other SAP logs	

Job Position	Subcontract Senior Executive	Working hours / Location (s)
Pre - Requisites	• Degree in Engineering or equivalent • At least 1 year of subcontracting experience with basic Production and/or Engineering knowledge	• 5 days per week

Job Position	Subcontract Senior Executive	Working hours / Location (s)
	• Proficient in Microsoft Office, SAP and iSRP system • Possesses good communication and interpersonal skills • Basic knowledge of contract law, local regulatory requirements and subcontracting nature of business and systems • Possesses updated knowledge and understanding in corporate compliance, labor policies and procedure and employment laws • Possesses updated knowledge of market rates of labor and specific services for the organization's construction activities • Possess basic knowledge of offshore and marine construction capabilities and production facilities	• Monday - Thursday: 8am - 5:15pm • Friday: 8am - 4:30pm • 80 Tuas South Boulevard
Key Responsibilities	• Ensures all relevant Quality Assurance Procedures and SOPs are always observed • Liaises with the internal department stakeholders as well as sub-contractors both in-house and out of yard • Leads and devise improvement initiatives for existing processes, policies and procedures <u>Maintains a list of reliable sub-contractors to complement the organization workforce through:</u> • Screening and registration of new sub-contractors • Revalidation of existing sub-contractors • Posts project evaluation of sub-contractors • Ensures adequate information/requirements are supplied for sub-contractors' tenders • Prepares commercial terms/bid analysis and negotiate with sub-contractors, if necessary • Ensures the coordination of all sub-contracting work for specific projects is in place • Assists Project Management on claims assessment for original/variation work scope, including compilation and reporting of sub-contract cost • Reviews the compiled post project evaluation prior to final evaluation by Sub-contract Committee • Ensures the map out of sub-contractors' workload to be done in advance with Production Department and to be of fair distribution • Prepare reports and presentations for management reviews, if required • Reviews subcontractors' applications/renewals for foreign workers' permits • To manage subcontractors according to their sponsorship classifications, in areas of: • Assesses the dependency ratio • Assesses the adequacies of project values • Track the progress of recruitment • Conduct regular interviews to obtain workers' feedback • Conduct periodical interviews remotely or at different locations if permitted, e.g., work sites, dormitories, etc. • Reviews findings from dormitories' inspections	

Job Position	Subcontract Senior Executive	Working hours / Location (s)
	• Processes documents pertaining to work commencement and payment claims i.e. job cards, works orders, etc. • Issues commendations or warning letters to contractors according to their performance and levels of compliance • Handles contractors' delinking matters • Ad-hoc duties as assigned by immediate superior	

11. ST Engineering

We design, build, and offer through-life support from repair, maintenance to retrofitting and upgrading for a wide range of naval ships suited for maritime security, humanitarian assistance and disaster relief and specialised missions. Our engineering and design team offers the depth and breadth of expertise and experience to keeping the seas safe.

Job Position	Assistant Engineer, Diesel (Changi)	Working hours / Location (s)
Pre - Requisites	• Diploma in Mechanical or Marine Engineering • Able to deal with and communicate with stakeholders effectively at all levels • Possess man-management experience to supervise and deploy workers • Possess high level of initiative • Able to work under pressure • Proficient in MS Office	• 5-day work week • 725am to 5pm • 920 New Upper Changi Road
Key Responsibilities	• Supervise and lead a team for maintenance and overhauling jobs, including mechanical, diesel and air-conditioning onboard vessels or in workshop • Plan and coordinate with customers and suppliers on works to be carried out • Prepare, coordinate and monitor work schedule • Manage daily manpower deployment • Perform site inspection and work discussion • Assess and ensure safety requirements and permits are strictly followed • Provide logistic support e.g. indent of spares and follow up	

Job Position	Assistant Engineer, Piping (Benoi)	Working hours / Location (s)
Pre - Requisites	• Diploma in Mechanical or Marine engineering. • Work experience in Marine industry or Refinery Piping works preferably 4-5 years • Knowledge of Classification requirements; Ship Building Std. • Knowledge of Shipboard Piping Systems Design. • Knowledge of piping systems, control systems and their classification requirements. • Able to interpret technical piping system drawings and specifications.	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	<u>Productivity:</u> • Plan for effective utilization of manpower and material resources in the Dept. • Coordination/liasing with other departments on daily production schedule. • Monitor drawings/technical information issuing schedule for Projects. • Attend assigned Project progress and HAT meeting. • Assess staff work performance under his charge as required. • Identify training needs for the men under his charge. • Monitor job progress, man hours, and productivity of the assigned job.	

Job Position	Assistant Engineer, Piping (Benoi)	Working hours / Location (s)
	• Study and evaluate the work processes and methods of the department. • Explore new ideas to improve work quality and productivity. • Liaise with Owners representative and class surveyor during inspections. • Plan for workers Over Time. Quality: • Evaluate technical/ engineering requirements of the jobs, and reviews drawings. • Resolve any technical problems or issues with OEM/ class/ owner on site. • Monitor and ensure quality work is produced at targeted schedule Safety: • Conduct RA assessment/BBS observation/hazard reporting. • Participate in department safety work plan. • Conduct activities which met regulatory requirements. • Attend VSCC meetings if necessary.	

Job Position	Assistant Engineer, QA (Benoi)	Working hours / Location (s)
Pre - Requisites	• Diploma in Naval Architecture/Structural/Marine/Electrical/Electronic Engineering or other electrical/offshore/electronic related studies. • Naval Institute Trained • Shipboard or Preferably 3 years or more of working experiences in similar capacity. • No experience can be considered for junior roles. • Knowledge of Class requirements & Quality Standard requirements • Trade Dependent. • Must be able to understand Marine/Electrical & Automation Systems Equipment related schematic & arrangement drawings • Knowledge and skills in Marine/Electrical & Automation systems equipment's operational requirements. • Adequate Computing Knowledge as well as use of Microsoft Office and e-mail.	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• Ensures all construction activities are completed prior to taking up the system for commissioning. • Prepares and plans the deployment of workers to fulfill the commissioning schedule. • Ensures the preparation of procedures and guidelines for systematic commissioning and start-up of equipment. • Initiate and manage commissioning by Coordinating between the company and OEM. • Highlight operational issues with regards to machinery and equipment. • Ensure that OEM meets the Contractual agreement accordingly.	

Job Position	Assistant Engineer, QA (Benoi)	Working hours / Location (s)
	• Audit work site regularly and ensure that proper housekeeping is adhered to. • Supervise onsite commissioning activities • Coordinate work with other Trades • Prepare and maintain commission records of site observations, testing processes and checklist. • Track and review progress through HAT meetings. • Attend progress meetings to keep up status and close issues with customers. • Ensures that all safety and precautionary requirements and procedures are followed during the commissioning process. • Compile and update commissioning report/ records. • Assist with Identification and set right commissioning and malfunction issues. • Access the requirements of special tools and equipment required for commissioning and initiate procurement if required. • Review the tools and equipment used for Safety and Efficiency. • Develop and update RA accordingly and enforce on-site and conduct weekly safety briefing with supervisors and workers	

Job Position	Assistant Engineer, Support (Changi)	Working hours / Location (s)
Pre - Requisites	• Diploma in Engineering or related field. • Minimum 2 years in operations coordination or administrative roles. • Proficient in Microsoft Excel and workflow systems. • Strong organizational and communication skills. • Class 3 Driving License required. • Able to work in outdoor conditions (heat, dust). • Detail-oriented with strong analytical skills. • Effective stakeholder management. • Problem-solving and adaptability in dynamic environments.	• 5-day work week • 725am to 5pm • 920 New Upper Changi Road
Key Responsibilities	• Coordinate Wharf Support Services requests and maintain accurate records. • Oversee execution and verify service completion. • Manage documentation, billing support, and reporting. • Act as the main point of contact for clients and Wharf Support Services team members. • Conduct risk assessments and enforce safety compliance. • Lead a team in performing Wharf Support Services tasks, including: • Mooring ships and handling berthing ropes. • Fuel and water replenishment operations. • Shore power supply and cable handling.	

Job Position	Assistant Mechanical Engineer - Fleet Maintenance (Brani/Gul)	Working hours / Location (s)
Pre - Requisites	• Diploma in Marine Engineering, Mechanical Engineering, or a related field. • Basic understanding of maritime vessel systems, propulsion, and onboard machinery. • Strong problem-solving skills with attention to detail and a commitment to quality work. • Effective communication and teamwork abilities within a multidisciplinary environment. • Proficiency in technical documentation and use of relevant engineering software is an advantage. • Willingness to work in a dynamic marine workshop setting and adapt to changing project requirements.	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• Support the maintenance, repair, and overhaul of vessel machinery and systems, ensuring compliance with safety and quality standards. • Assist in conducting technical inspections and diagnostics to identify issues and recommend corrective actions. • Collaborate with engineering teams to prepare technical reports, maintenance schedules, and project documentation. • Coordinate with suppliers and contractors for timely delivery of equipment and services related to maritime operations. • Contribute to the development and implementation of preventive maintenance programs to enhance vessel reliability and performance. • Ensure adherence to maritime regulations, safety protocols, and company policies throughout engineering activities	

Job Position	Chargehand, Support (Changi)	Working hours / Location (s)
Pre - Requisites	• Preferably 5 years of relevant experience in a shipyard or similar environment. • Basic understanding of blasting and painting operations. • Ability to read painting specifications and follow instructions. • Familiarity with tools and equipment used in painting. • Comfortable working at heights.	• 5-day work week • 725am to 5pm • 920 New Upper Changi Road
Key Responsibilities	• Follow Permit-To-Work procedures and ensure compliance among team members. • Conduct daily safety checks and ensure proper use of PPE. • Maintain good housekeeping at the worksite. • Report unsafe conditions or incidents to the Supervisor immediately. • Ensure work meets the required standards and specifications. • Perform basic quality checks and report issues to the Supervisor. • Maintain good workmanship and assist in inspections when required. • Execute tasks according to the daily work plan. • Report delays or issues affecting progress to the Supervisor. • Understand job requirements and deadlines. • Meet daily job targets and coordinate with other trades as needed. • Use tools and equipment efficiently and safely.	

Job Position	Chargehand, Support (Changi)	Working hours / Location (s)
	• Lead a small team of workers in executing painting tasks. • Brief team on safety, job scope, and targets. • Support administrative tasks such as reporting job completion.	

Job Position	Commercial Executive - Ship Repairs	Working hours / Location (s)
Pre - Requisites	• Strong techno-commercial background in ship repair/marine construction • Strong experience in cost estimation and analysis for new ship repair projects • Experience in subcontracting and major equipment procurement is advantageous • Familiar with bidding and tender protocols	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• To analyze costs and prepare cost estimation based on tender specifications • To obtain techno-commercial proposals from vendors for cost analysis • To perform vendor commercial bid analysis against tender specifications • Assist in tender clarifications and negotiations with equipment vendors • Prepare credible cost estimates for management to price on works • Liaison with ship owners, vendors as well as departments on project requirements and costs • Negotiate and coordinate with all parties on project schedule	

Job Position	Commercial Executive - Subcontracting	Working hours / Location (s)
Pre - Requisites	• Strong techno-commercial background, preferably with 3–5 years of experience in subcontract management in ship building, ship repair or marine industry. • Familiar with bidding and tender protocols • Strong interpersonal and stakeholder management skills	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• To obtain techno-commercial proposals and assist in tender clarifications and negotiations with subcontractors and vendors. • Prepare, review, and negotiate subcontract agreements in line with project specifications and company standards. • Ensure compliance with legal, contractual, and regulatory requirements. • Monitor subcontractor costs and ensure alignment with project budgets. • Assist in cost analysis and recommend cost-saving measures. • Carry out subcontractor performance measures, including adherence to safety, quality and environmental standards. • Prepare periodic reports on subcontract performance and compliance.	

Job Position	Electrical Service Engineer - Submarine (Changi)	Working hours / Location (s)
Pre - Requisites	• Diploma or Degree in Electrical & Electronics Engineering • Experience in power engineering and maintenance of electrical components • Knowledge in reading electrical circuit diagrams. • Experience in testing/calibration of high/low voltage equipment or fault analysis • Knowledge in both electrical/electronic systems • Experience in DC system preferred • Able to lead and manage a small team to complete jobs assigned • Able to motivate and create a positive working environment and culture in the department • Able to perform tasks in tight and confined spaces, shipyard and outdoor environment	• 5-day work week • 725am to 5pm • 210 Tanah Merah Coast Road
Key Responsibilities	• Supervise and perform fault diagnosis, trouble shooting and maintenance of power system/component in workshops and on-board vessels • Lead a team of electricians to complete CM and PM tasks in safe and timely manner • Ensure the safety and welfare of the team members being assigned • Liaise with client and subcontractors pertaining to maintenance programs • Partner with SRM to ensure delivery of project milestones	

Job Position	Engineer - Integrated Logistics Support	Working hours / Location (s)
Pre - Requisites	• Understanding of general maintenance of equipment • Stakeholders Management - Internal and External • Knowledge of maintenance planning software and methodology is desirable • Experience in field service engineering is advantageous • Documentations for technical documents	• 5-day work week • 725am to 5pm • 210 Tanah Merah Coast Road
Key Responsibilities	• Responsible for the development of ILS deliverables of the ship maintenance program that meets the customer's requirements effectively and on time. • To support the department in designing and implementing the ILS plan for delivering technical documentation, training and ILS data to customers. • To support the department in designing and implementation of the ILS plan for determination of Spares and subsequent purchase and logistics arrangements for delivery to customers on time.	

Job Position	Mechanical Service Engineer - Submarine (Changi)	Working hours / Location (s)
Pre - Requisites	• Diploma/Degree in Naval Arch /Offshore / Marine / Mechanical / Mechatronics Engineering	• 5-day work week

Job Position	Mechanical Service Engineer - Submarine (Changi)	Working hours / Location (s)
	• Able to use IMTE such as Torque Wrench, pressure gauges, Internal and external micrometer • Able to read shipbuilding construction or assembly drawing/2D Drawings/Schematic Drawings • Able to manage a team of Assistant engineers, Technicians, workers (including foreign) and subcontractors • Adaptable and versatile changes due to on-site situations and RSN operation requirement • Able to work under outdoor conditions, including grease and dust	• 725am to 5pm • 210 Tanah Merah Coast Road
Key Responsibilities	• Carry out troubleshooting and rectification of mechanical/diesel defects. • Perform joint inspection and acceptance with ship representative • Hands on work in rectification of defects and maintenance of mechanical components • Conduct risk assessments, onsite risk assessment and toolbox meetings to the workers daily before any work be carried out • Prepare and raise PR to purchase material or Direct Requisite List (DRL) if required	

Job Position	Project Engineer - Shipbuilding (Benoi)	Working hours / Location (s)
Pre - Requisites	• Degree in Marine Engineering or an engineering related field • Proven experience in shipbuilding project management or a similar technical project leadership role within the maritime or heavy engineering sector. • Strong understanding of shipbuilding processes, engineering principles, and maritime standards. • Excellent organizational, analytical, and problem-solving capabilities. • Proficiency in project management tools and software for scheduling, budgeting, and documentation. • Effective communication and interpersonal skills, with the ability to lead diverse teams and manage multiple stakeholders	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• Lead and manage shipbuilding projects from conception through completion, ensuring alignment with technical specifications and customer requirements. • Coordinate cross-functional project teams including design, engineering, procurement, production, and quality assurance to maintain workflow efficiency. • Develop detailed project plans, schedules, and budgets, monitoring progress and implementing risk mitigation strategies as needed. • Maintain stringent quality control practices, ensuring compliance with industry standards and regulatory requirements. • Communicate effectively with clients, suppliers, and internal stakeholders to manage expectations and foster strong working relationships.	

Job Position	Senior Engineer - Automation & Electrical Design (Marine)	Working hours / Location (s)
Pre - Requisites	• Degree in Electrical, Automation, Mechatronic or any related engineering field • Minimum 1 year working experience in Automation or Marine/Offshore Industry • Knowledge in computer networking, control instrumentation and control system design • Knowledge of standard communication protocols like Modbus RTU/TCP, Profibus, RS422, RS485, NEMA, CANbus, J1939 • Knowledge in AutoCAD for drafting purpose	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• Review system functional description from internal engineering trades and realize platform system automation, control logics and monitoring in SMS • Perform integration of third-party equipment / system with SMS • Perform room arrangement integration with internal engineering trades • Design control console and console panel layout arrangement • Design control room arrangement layout	

Job Position	Senior Project Engineer - Ship Repairs (Tuas)	Working hours / Location (s)
Pre - Requisites	• Diploma or Degree in Marine / Mechanical / Naval Architecture Engineering • Possess Supervise Safety Instruction for Ship Repair Manager Certificate • Possesses 2 to 4 years' experience in similar capacity from marine industries. • Knowledge of shipyard production trade activities • Proficiency in Microsoft Office • Good leadership, customer-orientated and able to communicate well with all levels. • Willing to work overtime and on weekends when required.	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• Plan, monitor, track and control ship's Maintenance Repair & Overhaul (MRO) activities, in consultation with Squadron. • Be the point of contact and manage direct customers. • Coordinate with internal stakeholders (e.g. IWF, yard, contractors) on the ship's MRO requirements, ensure quality work is done safely and completed on time. • Manage improvement or new business exploration projects undertaken by the office • Lead and build up databases of internal defect investigations, fault diagnosis and defect trend analysis. • Timely submit monthly reports and Service acceptance.	

Job Position	Senior Technician - Electrical (Submarine)	Working hours / Location (s)
Pre - Requisites	• Diploma in Electrical, Electronics or Mechatronics Engineering • Experience in power engineering and maintenance of electrical components • Knowledge in reading electrical circuit diagrams. • Experience in testing/calibration of high/low voltage equipment or fault analysis • Knowledge in both electrical/electronic systems • Experience in DC system preferred • Able to lead and manage a small team to complete jobs assigned • Able to perform tasks in tight and confined spaces, shipyard and outdoor environment	• 5-day work week • 725am to 5pm • 210 Tanah Merah Coast Road
Key Responsibilities	• Perform maintenance of marine electrical system/component in workshops and onboard vessels • Supervise a team of Electricians in planned and corrective maintenance • Perform corrective maintenance and planned maintenance • Perform electrical wiring, cabling and modification of electrical circuit. • Test electrical systems and continuity of circuits in electrical wiring, equipment and fixtures, using testing devices such as Multimeter, Insulation tester and Process calibrator • Participate in the repair of electrical components in workshops and onboard ships	

Job Position	Senior Technician - Mechanical (Submarine)	Working hours / Location (s)
Pre - Requisites	• Able to use mechanical IMTE such as Torque Wrench, pressure gauges, internal, external micrometer and vernier caliper • Able to use mechanical tools and equipment such as spanner, ratchet wrench, lever block and chain block (chain hoist) • Able to read and depict technical documents such as 2D assembly drawing and schematic diagram • Ability to work under pressure and work as a team • Able to perform tasks in tight and confined spaces, shipyard and outdoor environment	• 5-day work week • 725am to 5pm • 210 Tanah Merah Coast Road
Key Responsibilities	• Perform hands on work in carrying out troubleshooting and rectification of mechanical or marine diesel defects through removal, service, installation and conduct system tightness tests. • Perform joint inspection and acceptance with ship representative and coordinate with ship crews to perform function test of ship systems. • Carry out replenishment of Submarines supplies such as topping up of gases, fuel oil, lubricating oil and hydraulic oil. • Coach, supervise and guide a team of junior technicians to carry out the planned and corrective maintenance onboard the Submarines. • Perform logistical support such as lifting equipment and components.	

Job Position	Technician, Engine Service Centre (Benoi)	Working hours / Location (s)
Pre - Requisites	• NTC or Higher NTC in Mechanical or Marine related field. • Possess basic understanding of basic components and functions of mechanical engines or diesel engines. • Able to read simple drawings and service reports. • Able to use measurement tools such as Bore Gauge. • Willing to work in an outdoor environment on site. • Willing to work shifts when required. • Able to work and communicate effectively in a team setting.	• 5-day work week • 725am to 5pm • 16 Benoi Road
Key Responsibilities	• Carry out general repair and maintenance of engines onboard vessels or in workshops. • Dismantle and troubleshoot for marine engine defects. • Perform repair and/or replacement of engine's components spare parts • Perform alignment checks and reassemble the engine parts. • Perform testing of equipment to ensure smooth operation. • Perform test run and report to superior on the job completion status.	

12. Strategic Marine

Headquartered in Singapore, Strategic Marine (S) Pte Ltd ("Strategic Marine") is a dynamic shipbuilding company with an international book of business and is renowned for producing quality, high performance commercial and defence & security vessels for markets across the globe. Strategic Marine originated as Geraldton Boat Builders Pty Ltd in 1984 in the Western Australian port of Geraldton, with a focus of constructing high performance offshore fishing boats. With its commitment in the development of boat designs and quality, Strategic Marine gradually earned its reputation as a specialist international aluminium shipbuilder. Strategic Marine eventually broaden its global footprints and expanded operations to Singapore in 1998, entering into a Singapore joint venture to deliver an order of more than 70 vessels for the Singapore Coast Guard and the Malaysian Water Police. Over the years, Strategic Marine has successfully built and delivered over 600 high-quality vessels to satisfied clients all over the world. These vessel types range from Oil & Gas Vessels, Offshore Wind Service Vessels, Maritime Security Vessels, Passenger & Tourism Vessels as well as several types of Workboats. Strategic Marine's growing portfolio has seen the company's capabilities expand to offer larger, purpose-built steel vessels. Beyond shipbuilding, the company offers Service and Maintenance, Fabrication and Engineering, Marine Logistics services and Financial Services and Solutions for its products – providing a turnkey, hassle-free, end-to-end solutions to clients. Strategic Marine is committed to providing our clients high quality products and pride ourselves in providing first-class service that our clients have come to expect.

Job Position	Commercial Estimator	Working hours / Location (s)
Pre - Requisites	• Minimum 5-10 years' experience in a similar role with proven track record within similar industry (Engineering, Ship Building, Heavy Manufacturing, Oil & Gas) • Experience in new build aluminum vessel cost estimate and ability to write shipbuilding technical specification is highly desirable • Attention to detail • Good time management skills • Able to multi-task under fast-paced environment yet maintaining accuracy in cost estimate and technical proposal • Critical-thinker and problem solver • Experience in the management of commercial and defense shipbuilding proposals • Ability to produce and present complex solutions of between USD\$5M to USD\$100M in value • Formal management or engineering qualifications are highly desirable • High level of presentation skills • Performance and outcome orientation • Commercial acumen • Strong networks in industry • Commitment to continuous improvement, teamwork and open communications	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Ensure technical proposal write up is accurate and according to latest rules and regulations • Source, negotiate and obtain best prices and quotes from vendors and subcontractors • Review of terms and conditions of subcontractors and vendors' quotes • Submit and perform ship building projects cost estimation for management approval • Understand shipbuilding process, classification societies regulations and statutory rules • Prepare well written detailed technical specifications write up proposal for new build aluminium and steel vessels	

Job Position	Commercial Estimator	Working hours / Location (s)
	• Study projects specification to understand customer's requirement by identifying project requirements, labor, and material costs • Interpret blueprints and analyze related applicable documents to prepare estimates • Work closely with vendors, sub-contractors, engineers, and naval architects, external ship designer and classification societies during estimate creation to ensure overall accuracy • Adhere to company standards and guidelines when providing cost estimates focusing on maximizing profit while mitigating any potential risks to the company • Cash flow budgeting • Assist sales team in tender preparation transactions • Support sale teams with project pricing in a timely manner • Maintain thorough records of all project documentation • Any ad-hoc tasks	
Job Position	Electrical Engineer	Working hours / Location (s)
Pre - Requisites	• Degree or Diploma in Electrical or similar disciplines • Understanding of ship systems and able to interpret engineering drawings • Knowledge in use of MS Office, AutoCAD • Passion for quality work and desire for improvement • Independent, Objective-driven, Reliable, and Motivated • Excellent grasp of the English language • Demonstration of sensitivity to culturally diverse environments • Ability to devise and implement innovative work practices aimed at improving productivity	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Work with project engineers to define electrical & electronic system design specifications • Validates electrical designs and technical data for ship systems • Manage external vendors and contractors to deliver systems that meet design specification and regulatory regulations • Responsible for on time, on budget, delivery of electrical systems • Provide guidance to ensure commissioning of vessel systems is completed on time • Ensuring the quality of deliverables is met • Adhering with approved company processes • Continually seek to identify & minimize areas of risk and/or waste • Provide technical and design expertise • Understanding of Class and Flag requirements • Ensure OHS&E policies & guidelines are adhered to	

Job Position	Engineering Manager	Working hours / Location (s)
Pre - Requisites	• Minimum 7 years as a Senior Design Engineer or Naval Architect. • Minimum 5 years' experience managing an engineering design department • Proven history working with Aluminium in the Shipbuilding industry. • Formal Naval Architect or Mechanical/Marine Engineering qualifications. • Sound working knowledge of Classification Society Rules and Flag Regulations. • High level negotiation and dispute resolution skills. • Performance and outcome orientation. • Excellent interpersonal & leadership skills. • Experienced in contractual management. • Strong network of industry suppliers, subcontractors and contacts. • Mature and patient. • Ideally experienced in working with other cultures. • Commitment to continuous improvement, safety, teamwork and open communications.	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Managing a Team of Engineers, Naval Architects, Designers and Drafters. • Provide technical and design expertise. • Scheduling of design deliverables to support project schedule. • Ensure vessel designs meet all contractual requirements and specifications. • Oversight of the technical review process for the procurement of all main equipment and materials. • Oversight of dealings with classification societies, flag states and any relevant regulatory bodies. • Responsible for the successful resolution of technical issues with OEMs, Client, Classification Societies and Flag states. • Technical Expert of Weight management and control throughout the vessel build process. • Technical Expert of Inclining Experiments and Lightship Surveys. • Technical Expert of Sea Trials Protocols including loading conditions. • Work closely with the General Manager, Engineering and Senior Management Group. • High level contractual, negotiation and dispute resolution. • Adhere to and updating of company design standards. • Provide continual improvements to design with relevance to industry standards. <u>Interpersonal Management:</u> • Communicate effectively: This involves actively listening, clearly conveying information, and providing • constructive feedback with all levels of staff. • Build trust and rapport: This involves being genuine, respectful, and dependable. • Ensure liaison with shipyard personnel and management to ensure product performance is consistent with the aims of the organization.	

Job Position	Engineering Manager	Working hours / Location (s)
	• Develop and maintain key external relationships with partners, customers, contractors, suppliers and official bodies and organizations. • Negotiate on behalf of the company, be able to accept realistic compromises when necessary. • Develop a strong network of industry suppliers, subcontractors, and contacts. • Develop full understanding of vessel/product specifications and performance and educate internal/external stakeholders. • Develop full understanding of relevant classification and survey authority rules and regulations that affect the quality and performance of our products. • Responsible for engineering management documentation and reporting. • Develop full understanding of scope and impact across different departments/projects/areas of business. • Assist Project Manager to quantify implications of decisions to other areas. • Look for opportunities to continue to develop professionally. • Show personal accountability for the achievement of objectives. • Keep up to date with the industry's best practice and monitor actions of competitors.	

Job Position	HSE Assessor	Working hours / Location (s)
Pre - Requisites	• Certified as Confined Space Safety Assessor • Certified as Shipyard Hotwork Safety Assessor • Work at height assessor, • Preferably with practical shipyard experiences. • Diploma / NITEC in Engineering (Environment, Health, Safety) or relevant field • Advance Certificate in Workplace safety & Health -Level B	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Assessment for approval of hot work permits, work at height permit and confined space work permit • Conduct daily site safety inspection and enforce compliance on prevailing HSE related requirements • Liaise closely with safety officers and site personnel on the daily tasks • Conduct in-house HSE training and Induction • Prepare HSE related reports assigned • Supervise and attend to all issues related to workplace safety, health and environmental control • Manage permit application and renewal process • Support HSE promotional events • Assist in incident investigation, analyzing and determining the root cause of all reported incidents on project sites and recommend corrective and preventive actions. • Able to perform shift-work	

Job Position	HSE Assessor	Working hours / Location (s)
	Any other duties as assigned	

Job Position	Management Trainee	Working hours / Location (s)
Pre - Requisites	- Bachelor's degree in Business Administration, Management, or a related field - Recent graduates or candidates with up to 2 years of work experience are welcome - Strong analytical and problem-solving skills - Excellent communication and interpersonal skills - Proactive, eager to learn, and adaptable to change - Ability to work collaboratively in a team environment - Willingness to travel or relocate, if required (optional based on role)	5-day work week 8am-5pm 5 Benoi Rd
Key Responsibilities	- Participate in structured training and rotational assignments across departments (e.g., Operations, Sales, HR, Finance, etc.) - Assist department heads with daily operations, project management, and strategic initiatives - Analyze data, prepare reports, and present findings to management - Take part in meetings, workshops, and team activities to gain exposure to decision-making processes - Collaborate with cross-functional teams to solve problems and drive efficiency - Work on assigned projects and contribute to continuous improvement efforts - Shadow experienced staff to gain insight into leadership and operational responsibilities	

Job Position	Marine Drafter	Working hours / Location (s)
Pre - Requisites	- Experience in ship piping systems, design of mechanical components, and ship's outfitting design. - Knowledge of Classification Society regulations and experience in AutoCAD 2D/3D or any CAD software. - At least Naval Architecture/Industrial/Mechanical Engineering or any relevant engineering discipline - At least 2 years of experience	5-day work week 8am-5pm 5 Benoi Rd
Key Responsibilities	- Prepare production drawings and deliverables to support project schedule - Provide design expertise for engineering systems, outfitting and structural design. - Produce detailed schematic drawings and outfitting construction drawings for the vessel. - Provide as-built drawings for vessel deliveries. - Work closely with design project PICs on urgent/priority drawings to update.	

Job Position	Naval Architect	Working hours / Location (s)
Pre - Requisites	• Degree or Diploma in Naval Architecture, Mechanical or Marine Engineering • 5 years' experience in a design office or shipyard environment • Experience in ship systems engineering • Experience in design of engineering mechanical components • Experience in aluminium and steel vessels • Knowledge of Classification Society regulations • Experienced in AUTOCAD 2D & 3D, Rhinoceros, SolidWorks or other equivalent 3D software and Microsoft Office Suite	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Preliminary vessel concept work for tendering • Prepare 2D & 3D drawings/models for construction • Engineering system calculations to various classification society rules • Preparation & review of production drawings for construction • Follow approved company processes as defined in the Strategic Marine Business Management System • Assist in the development of design office standards / procedures • Able to take on project management tasks • Ensure OHSE policies & guidelines are carried out • Provide regular communications to the Design Manager • Attend Design & Project meetings and conference calls • Provide info on work accomplished for B.O.D. reports on monthly basis to the Design Manager • Ensure proper filing and documentation of drawings, calculations & other project documents in the design server • Maintain an accurate project design register • Provide weekly timesheets to Accounts and Design Manager	

Job Position	Procurement Executive	Working hours / Location (s)
Pre - Requisites	• Experience in procurement within the engineering industry will be an added advantage. • Computer literate preferably has knowledge of Microsoft Excel. • Able to work independently with minimum supervision. • Meticulous, good interpersonal and communication skills • Teamwork spirit • Entry Level are welcome	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Sourcing and purchasing materials or equipment as per RFQ project requirements • Ensure execution of purchases is in accordance with company policy and quality procedures. • Conduct sourcing materials and equipment locally and internationally for operation, production, and project requirements in accordance with established policies and procedures. • Analyze and evaluate quotations from vendors and conduct negotiation, where necessary, to achieve the best overall deal in	

Job Position	Procurement Executive	Working hours / Location (s)
	terms of technical conformance, delivery compliance and commercial considerations • Track and expedite orders and provide timely status reports for project progress updates. • Conduct supplier appraisals and audits. • Ensure that all standard operating procedures comply with specifications, quality standards, statutory and regulatory requirements. • Resolve supply, quality, and service issues with supplier.	

Job Position	QA/QC Inspector	Working hours / Location (s)
Pre - Requisites	• Diploma/Degree in any Engineering field • Possession of, or exposure to, recognized NDT certification such as PCN, ISO 9712, ASNT or equivalent would be an added advantage. • Familiarity with ISO 9001 Quality Management System requirements and quality documentation would be beneficial. • Good attention to detail with the ability to identify non-conformities and deviations from drawings, specifications, procedures, and standards. • Willing and able to work in a site/shipyard environment and comply with relevant workplace safety requirements. • Able to work independently with minimum supervision, while also being an effective team player. • Proactive, willing to learn, and able to manage assigned tasks and follow up on outstanding quality matters. • Good interpersonal and communication skills	• 5-day work week • 8am-5pm • 5 Benoi Rd
Key Responsibilities	• Conduct visual inspections, dimensional checks and verification of workmanship for structural, welding, piping, mechanical and outfitting works during fabrication, assembly, installation and testing. • Review and witness Non-Destructive Testing (NDT) activities. • Review NDT reports and ensure results comply with the specified acceptance criteria. • Ensure construction and installation activities comply with approved drawings, project specifications, applicable international standards, classification society rules and contractual requirements. • Carry out surveillance inspections, internal inspections, hold-point and witness-point inspections at various stages of fabrication, assembly, erection and installation to verify workmanship and quality before formal inspection by the Owner or Classification Society. • Review and maintain Inspection and Test Plans (ITPs) and ensure required inspections, tests, hold points and witness points are properly completed and documented. • Monitor welding activities and maintain relevant welding documentation, including Welding Procedure Specifications (WPS), Procedure Qualification Records (PQR) and Welder Qualification Records (WQTR/WPQ).	

Job Position	QA/QC Inspector	Working hours / Location (s)
	• Identify and document non-conformances, defects and deviations during inspections. • Raise Non-Conformance Reports (NCRs), observations or punch-list items where required. • Conduct follow-up inspections to verify that identified defects and non-conformances have been satisfactorily rectified prior to closure. • Maintain accurate and traceable quality and inspection records, including inspection reports, checklists, NDT reports, material certificates, test reports, welding records, punch lists, NCRs. • Participate in internal, external, client and certification audits, including preparation of supporting documentation, addressing audit findings and following up on corrective actions. • Support testing and commissioning activities, including witnessing tests, verifying compliance with approved test procedures and acceptance criteria, recording results and monitoring outstanding items to closure. • Coordinate and liaise with Classification Society Surveyors, Owner's Representatives for inspections, testing, surveys and documentation review. • Attend joint inspections with the Classification Society Surveyor and Owner's Representative, record inspection comments and ensure observations or outstanding items are properly followed up and closed.	

13. Z-Power Automation

ZPA and ZGT (subsidiary of ZPA) provide full integrated marine electrical, power management, propulsion and automation solutions, from power generation and distribution to propulsion, energy storage and vessel control. Our solutions are designed to improve vessel reliability, operational efficiency, safety and energy performance.

Job Position	Admin & Finance Support	Working hours / Location (s)
Pre - Requisites	• Education: A Minimum Diploma in Accountancy, Finance, Business Administration, or a related commercial discipline. • Technical Software Fluency: High proficiency in Microsoft Excel (for handling data spreadsheets) and standard ERP/accounting software systems (such as Xero, MYOB, or QuickBooks). • Soft Skills: Meticulous attention to detail, strong time-management skills to handle sudden project shifts, and good stakeholder communication capabilities.	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent
Key Responsibilities	• Financial & Accounting Tasks: Supporting daily bookkeeping, managing accounts receivable (AR) and accounts payable (AP), generating invoices, tracking project costs, and preparing supporting financial documentation for client accounts. • Administrative Operations: Handling day-to-day office coordination, managing physical and digital documentation filing systems, answering corporate inquiries, and tracking logistics or scheduling support for division heads. • Project & Engineering Liaison: Interfacing directly with project management teams and engineers to assist with project cash flows, cost variations, and documentation standard checks	

Job Position	Electrical Engineer	Working hours / Location (s)
Pre - Requisites	• Familiar with electrical hybrid systems • Proficient in AutoCAD drawings • Basic understanding of vessel load lists and load balance • Basic understanding of power system protection	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent
Key Responsibilities	• Develop SLDs and schematics for electrical systems • Work closely with the project team to complete projects on time • Design systems that meet customer requirements • Responsible for designing circuits that can operate reliably under harsh conditions	

Job Position	IT - Cyber Security Engineer	Working hours / Location (s)
Pre - Requisites	• Possess good knowledge of IACS UR E26 and E27 compliance requirements. • Familiar with specific Class requirements, especially ABS Cyber Resilience and BV Cyber Resilience and Cyber Secure notations. • Familiar with IT products, especially Fortinet gateways and switches. • Must have sufficient IT knowledge to lead the closure of certification comments raised by the Classification Society.	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent

Job Position	IT - Cyber Security Engineer	Working hours / Location (s)
Key Responsibilities	• Design and manage IT-related cybersecurity requirements onboard vessels. • Handle IT compliance requirements onboard vessels, including IACS UR E26 and UR E27. • Lead compliance discussions with different Class representatives. • Manage the company's IT-related issues and requirements.	

Job Position	Production Technician	Working hours / Location (s)
Pre - Requisites	• Must be able to read electrical and mechanical drawings issued by the Engineering Department. • Be well-versed in the use of production tools and equipment in the factory. • Must always have a strong safety mindset. • Must be willing to work overtime when required to complete assigned tasks.	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent
Key Responsibilities	• Assemble products according to the drawings issued by the Engineering Department. • Lead the wiring work during product assembly. • Discuss project planning with the Project Team. • Hand over the completed work to the QA/QC Department.	

Job Position	Programmer (Software Development)	Working hours / Location (s)
Pre - Requisites	• Must have a good understanding of PLCs from different brands. • Must have a basic understanding of different systems, such as propulsion control systems, engine control systems, and power management systems. • Must have a good understanding of communication protocols, such as Modbus TCP, Modbus RTU, and CANopen. • Able to work independently on assigned projects.	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent
Key Responsibilities	• Lead the programming and coding work assigned to specific projects. • Assist the QA/QC Team and present the system during the project FAT. • Lead project discussions with the Owner to understand and confirm the project requirements.	

Job Position	Project Engineer	Working hours / Location (s)
Pre - Requisites	• Experience using Navision software for project requirements. • Must have sufficient technical knowledge, especially in electrical engineering, to manage project requirements with the Engineering Department. • Familiar with project planning and execution.	• 5-day work week • 8.15am - 5.30pm

Job Position	Project Engineer	Working hours / Location (s)
Key Responsibilities	• Manage the project, including the project schedule, to ensure it is completed within the stipulated time and maintain strict cost control. • Act as a bridge between different departments within the company. • Handle post-sales activities and build good relationships with customers. • Actively follow up on milestone payments according to the project schedule.	• 55 Tuas Crescent

Job Position	Sales Support Engineer	Working hours / Location (s)
Pre - Requisites	• Familiar with how electrical systems work and have a good understanding of each component • Familiar with different brands and alternatives for each component • Possess sufficient technical knowledge to support the Sales team	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent
Key Responsibilities	• Under the guidance of the HOD of Engineering, prepare bidding packages for RFQs that the company participates in • Act as the front runner engineer in pre-technical meetings with customers, together with the Sales team • To review the RFQ and prepare the packages according to the class notation assigned to the vessel.	

Job Position	Service Engineer	Working hours / Location (s)
Pre - Requisites	• Familiar with commissioning activities and testing, including but not limited to Megger insulation tests and HIPOT tests. • At least 3 years of site experience working onboard vessels. • Possess good technical knowledge and experience with marine classification rules and regulations.	• 5-day work week • 8.15am - 5.30pm • 55 Tuas Crescent
Key Responsibilities	• Lead and manage commissioning work before delivery and during vessel delivery. • Able to work independently on both local and overseas projects. • Lead and complete the FAT process by presenting the system to the Owner and Class Surveyor. • Troubleshoot any issues together with the Engineering Department. • Assist the Service Engineering Department in resolving service issues faced by shipowners.	

Events:

For the latest updates and registration for events, search 'e2i Calendar'

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