

RTX Recruitment Fair

Job Listing Booklet

Date:

26 June 2025

Thursday

Time:

10.00am to 4.00pm

Venue:

NTUC Club Clubhouse @ SingPost Centre, #03-102

10 Eunos Rd 8, Singapore 408600

(Nearest MRT Station: Paya Lebar)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

***Only for Singaporeans, Permanent Residents**

NAME OF COMPANY**PAGE****1. RTX - Collins Aerospace.....4**

- Heat Treat Technician
- Manufacturing Engineer
- Manufacturing Technician (Machinist)
- MRO Technician (Aerostructures)
- MRO Technician (Electronics)
- MRO Technician (Mechanical)
- Planning Transformation Lead
- QMS Engineer
- Senior Analyst, Procurement
- Senior Engineer, Digital Technology
- Senior Engineer, Digital Transformation
- Senior Manufacturing Engineer
- Senior Quality Engineer
- Senior Quality Technician
- Service Centre Technician (Electronics)

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- Account Analyst (2 Years Contract)
- Associate Engineer
- Cell Leader
- EH&S Coordinator
- Engine Life Management Team Engineer
- Line Maintenance Engineer
- Maintenance Technician (Night Shift)
- Manager, EH&S
- Planning Assistant (Procurement)
- QC Inspector
- Senior Engine Life Management Team Engineer
- Senior Manager, Logistics
- Senior Manager, Operations
- Senior Manager, Powerplant Engineering
- Technical Service Engineer
- Technician (Advanced Coating)
- Technician (Aero-Engine Components)
- Technician (CNC Machinist)
- Technician (Engine Assembly/Disassembly)
- Technician (Engine Assembly/Disassembly)
- Technician (Engine Inspector)
- Technician (Engine Painting)
- Technician (NDT FPI Inspector)
- Technician (Plasma Coating)

- Technician (Surface Treatment)
- Technician (Test Cell)
- Technician (Welder)

1. RTX - Collins Aerospace

Collins Aerospace, an RTX business, is a world leader in technologically advanced and intelligent solutions for the global aerospace and defense industry. Through industry-leading businesses – Collins Aerospace, Pratt & Whitney, and Raytheon – RTX pushes the limits of technology and science to redefine how we connect and protect our world.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Heat Treat Technician	<ul style="list-style-type: none"> • At least 3 years' experience in manufacturing plants, preferably Heat Treat process • At least 2 years' working experience in a Precision Engineering environment. • Basic command of written and spoken English. • Able to work weekly rotating shifts. 	<ul style="list-style-type: none"> • Set up, operate and maintain Gas Nitride, Atmosphere and Vacuum Hardening processes. • Set up, operate and maintain all measuring equipment, gages and fixtures for making accurate inspection checks. • Enter all information on quality documents accurately and in a timely manner. • Maintaining active certified machinist status. • Read and interpret blueprints. • Adhere to EH&S & CORE requirements in the workplace. • Work in an orderly fashion keeping work areas, benches and machinery in a tidy and clean condition after use. • Perform daily housekeeping and sustain 5S implementations. • Engage in any other activities or responsibilities as requested by the Supervisor. • Notify the Supervisor of any furnace / machine or tooling problems which could jeopardize product quality or infringe safe work conditions. 	<ul style="list-style-type: none"> • 5-day work week • 7:30am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Manufacturing Engineer	<ul style="list-style-type: none"> • Degree in an Engineering discipline (Mechanical, Manufacturing, Material) • At least 5 years of relevant working experience. • Knowledge of CNC machines and tools, including their designs and uses. • Knowledge of ANSI Y14.5 blueprint reading, G-Codes, M-Codes, and CAD/CAM programming. • Knowledge of tooling and fixturing concepts and standards. • Demonstrate a high level of attention to details. • Ability to develop and manage a project from concept to implementation. • Ability to be flexible and adapt to changing priorities. • Ability to analyze information and quickly solve problems. • Experience with metrology standards and equipment. • Basic MS Excel, Word skills. 	<ul style="list-style-type: none"> • Manufacturing Engineer is responsible for developing and implementing the processes, tooling, equipment, and systems that are used in the production of components manufactured in the facility. • This position requires CAD / CAM, CNC programing, mechanical aptitude, tooling, and metrology technology knowledge. <p><u>Primary Responsibilities:</u></p> <ul style="list-style-type: none"> • Manage the end-of-the-end effort for the development and deployment of new production processes and equipment. • Develop the planning, programming, and production flow of precision metal parts. • Validation of CNC programs for errors in an offline virtual environment • Identify and design tooling for production processes. • Maintain and control process documentation of production processes. • Work with Quality Engineers to develop gauging and systems for process control. • Troubleshooting and continuous improvement of production processes. • Develop paperless shopfloor documentation systems. • Assist production in the proof-out and debugging of new processes. • Follow prescribed work rules and safety standards. • Take ownership of project goals and objectives to ensure project success. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

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Manufacturing Technician (Machinist)	<ul style="list-style-type: none"> • NITEC / Higher NITEC in Precision Engineering or equivalent. • At least 2 years' working experience in a Precision Engineering environment. • Basic command of written and spoken English. • Able to work weekly rotating shifts. 	<ul style="list-style-type: none"> • Setup, operate and maintain all types of conventional or CNC machines such as Milling, Lathe, Surface Grinding, Shaping, Hobbing, broaching and conventional machines in the cell / process. • Set-up, operate and maintain all measuring equipment, gages and fixtures for making accurate inspection checks. • Perform simple troubleshooting of machines. • Able to read and interpret blueprints. • Maintain pertinent records; shop-paper and work in accordance with technical instructions and drawings. • Work in an orderly manner and keep work areas, benches and machinery in a tidy and clean condition after use. • Notify the Supervisor timely about any machine or tooling problems which could jeopardize product quality or infringe safe work conditions. • Engage in any other activities or responsibilities as requested by the Supervisor. 	<ul style="list-style-type: none"> • 5-day work week • 7:30am - 5pm • 18 Bedok South Road
MRO Technician (Aerostructures)	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Engineering (Mechanical / Mechatronics / Electronics / other Aerospace related courses) • Personnel with passed in Air legislation CAAS / EASA papers L12 / L11 / M10, or other industry related qualifications would have added advantage. • Preferably with a degree or diploma in engineering. • Ability to read, write and understand English. 	<ul style="list-style-type: none"> • To perform mechanical repair work of aircraft structural components. <p><u>Able to perform at least one of the following:</u></p> <ul style="list-style-type: none"> • Mechanical Repair • Part Forming • Utilize & interpret blueprints to fabricate sheet metal products • Select the appropriate type and gauge of sheet metal to be used • Use of Sheetmetal forming equipment to form Sheetmetal's with 2D contours • Part Replacement Work • Assembly and Disassembly Work • Setup alignment jig / ASMJ for repair work • Perform basic troubleshooting in assembly work • Handle and be responsible for the task individually 	<ul style="list-style-type: none"> • 5-day work week • 7:30am - 5pm • 41 Changi North Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • To read and work from technical and service manuals, technical orders, sales orders, specification, drawings, and other written instructions. • Computer literacy (Knowledge in SAP will be preferred). • Good communication skills are needed, both spoken and written. • Candidates with no prior aviation experience are also welcome to apply (Training will be provided) 	<ul style="list-style-type: none"> • Carry out repair process to meet job delivery • Fill in production planning and quality records • Clear routing / work packages upon job completion • Produce good quality repair work • Ensure a safe environment with 5S on workshop • Ensure good discipline and shopfloor safety 	
MRO Technician (Electronics)	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Engineering (Electronics, Electrical or Avionics) • Ability to read and understand electronic schematic diagrams and perform diagnosis and troubleshooting. • Experience in electronic board soldering and assembly. • Experience in using electronics and electrical testing equipment such as multimeter, clamp meter etc. • To read and work from technical and service manuals, technical orders, sales orders, specification, drawings, and other written instructions. • Computer literacy (Knowledge in SAP will be preferred). • Good communication skills are needed, both oral and written. 	<ul style="list-style-type: none"> • Perform electrical and electronics diagnostics, repairs & troubleshooting for Electrical and Electronics aircraft equipment. • Perform rework & reflow procedures on the faulty electronic cards to make them serviceable. • Implement improvements in troubleshooting to minimize repair TAT. • Assemble, disassemble, perform minor cleaning, inspect, troubleshoot, and test in accordance with Component Maintenance Manual. • Promptly resolve the issue and ensure all repair cost estimates are updated accurately. • Perform work at cell level to meet the Repair schedule. • Adhere to Quality Management System (e.g. AS9110C / Airworthiness Part 145 requirement) • Understand the use of common measuring equipment like torque wrench, calipers, micrometers, bore and depth gauges. • Comply with all Environment, Health & Safety policies, and regulations. • Complies with all US and Singapore Export Control Regulations 	<ul style="list-style-type: none"> • 5-day work week • 7:30am - 5pm • 39 Changi North Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Personnel with IPC-A-610, IPC-J-Std-001 & IPC-7711/7721 would have added an advantage. • Personnel with passed in Air legislation CAAS / EASA papers L12 / L11 / M10, or other industry related qualifications would have added advantage. • Candidates with no prior aviation experience are also welcome to apply (Training will be provided) 	<ul style="list-style-type: none"> • Ensure full compliance with all required local regulations and corporate requirements, especially in the areas of Ethics, EHS and International Trade Compliance • Actively participate in process improvement and environmental, health and safety activities. 	
MRO Technician (Mechanical)	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Engineering (Mechanical / Mechatronics / Electronics / other Aerospace related courses) • Personnel with passed in Air legislation CAAS / EASA papers L12 / L11 / M10, or other industry related qualifications would have added advantage. • Preferably with a degree or diploma in engineering. • Ability to read, write and understand English. • To read and work from technical and service manuals, technical orders, sales orders, specification, drawings, and other written instructions. • Computer literacy (Knowledge in SAP will be preferred). • Good communication skills are needed, both oral and written. 	<ul style="list-style-type: none"> • Perform work at cell level to meet the production schedule. • Assemble, disassemble, perform minor cleaning, inspect, troubleshoot, and test in accordance with Component Maintenance Manual. • Promptly resolve the issue and ensure all repair cost estimates are updated accurately. • Work in close cooperation with supervisors and other support personnel to resolve problems when necessary. • Adhere to Quality Management System (e.g. AS9110C / Airworthiness Part 145 requirement) • Understand the use of common measuring equipment like torque wrench, calipers, micrometers, bore and depth gauges. • Comply with all Environment, Health & Safety policies, and regulations • Complies with all US and Singapore Export Control Regulations • Ensure full compliance with all required local regulations and corporate requirements, especially in the areas of Ethics, EHS and International Trade Compliance • Actively participate in process improvement and environmental, health and safety activities. 	<ul style="list-style-type: none"> • 5-day work week • 7:30am - 5pm • 39 Changi North Crescent

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	<ul style="list-style-type: none"> • Candidates with no prior aviation experience are also welcome to apply (Training will be provided) 		
Planning Transformation Lead	<ul style="list-style-type: none"> • Bachelor's degree in supply chain management, Industrial Engineering, Business Administration, or a related field. • Minimum 5 years of experience in Master Scheduling, Production Planning, or Supply Chain Management. • Experience in aerospace, automotive, or high-mix, low-volume manufacturing environments preferred. • Strong advantage for candidates with aerospace manufacturing experience, especially involving complex production flows and quality standards. • Professional certifications such as APICS CPIM, CSCP, or PMP are highly preferred. • Hands-on experience in APS implementation (e.g., SAP IBP, Kinaxis, GanttPlan, Ortems) preferred. • Strong working knowledge of MRP/ERP systems (especially SAP) and scheduling methodologies. • Proficiency in data analysis tools and the ability to translate data into actionable insights. 	<ul style="list-style-type: none"> • Lead the end-to-end APS implementation at a new plant, ensuring seamless transition and integration into business operations. • Collaborate with Digital Technology (DT), Supply Chain, Production, and Engineering teams to align APS configuration with operational requirements. • Define and maintain scheduling rules, production constraints, and best practices to maximize APS performance. • Configure and validate APS parameters, including Bill of Materials (BOM), tooling / gauges, lead times, lot sizing, and capacity constraints. • Monitor scheduling outputs, analyze discrepancies, and drive corrective actions. • Act as Subject Matter Expert for production scheduling, capacity planning, and inventory optimization. • Lead continuous improvement initiatives and conduct APS system validation and optimization. • Provide training and support to end-users, driving strong change management and APS adoption across functions. • Serve as the liaison between functional users and technical teams, managing troubleshooting, enhancements, and system upgrades. • Update scheduling standards, procedures, and documentation, while coaching team members to drive a culture of operational excellence. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Excellent problem-solving, communication, and stakeholder management skills. • Ability to multi-task and prioritize effectively in a fast-paced, dynamic environment. • Only looking for independent, committed, and self-driven team players. • Strong Master Data and Master Scheduling knowledge required. 		
QMS Engineer	<ul style="list-style-type: none"> • Degree in Mechanical, Manufacturing, or Production Engineering. • At least 5 years of experience in Aerospace Quality and Auditing, with a minimum of 3 years as a QMS Auditor or Lead Auditor. • Familiarity with AS9100, AS13100, and AS9145 standards. NADCAP Special Process Auditing experience (e.g., Heat Treatment, Non-Destructive Testing, Chemical Processing, Welding, Shot Peening) is advantageous. • Effective communication and interpersonal skills, strong analytical and technical problem-solving abilities, and an assertive yet tactful approach. 	<ul style="list-style-type: none"> • Formulate and manage strategies to achieve quality compliance goals, ensuring alignment with industry standards such as AS9100, AS13100, and AS9145. • Develop and oversee compliance Key Performance Indicators (KPIs) for various areas of responsibility, ensuring continuous monitoring and improvement. • Lead the audit program to ensure that all nonconformities identified during audits are effectively corrected and independently verified. • Develop and conduct training on quality systems, auditing procedures, and application of procedures. • Update quality documentation and communication lessons learned from quality concerns. • Conduct regular internal and process audits of the QMS, holding monthly audit performance meetings with business leaders. • Support global audit community initiatives. • Ensure that all in-house systems and procedures are updated, revised and modified to meet the needs of external certification bodies. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Manage the audit program to ensure that all nonconformities raised during audits are effectively corrected and independently verified. • Update quality documentation and communicate to carry forward lessons learned from quality concerns. 	
Senior Analyst, Procurement	<ul style="list-style-type: none"> • Minimum degree with three years of relevant experience in Procurement / Supply Chain / Materials Management (preferred in a manufacturing environment). • Effective communication skills; oral, interpersonal and written. • Strong working knowledge of SAP, ARIBA and Microsoft Office suite including Excel, Word, Access, PowerPoint and Power Bi. • Analytical, problem solving / decision making skills; ability to make timely, effective and fact-based decisions. • Excellent working knowledge of purchasing principles; including the ability to research, source, evaluate and analyze offers / bids, negotiate contract terms and conditions, reviews and prepares bid / sourcing specifications, and project management. • Ability to work in a fast-paced work environment, manage and prioritize dynamic workloads 	<ul style="list-style-type: none"> • Procure goods and services (from local and overseas sources) in compliance with Hamilton Sundstrand Pacific Aerospace Pte Ltd (the Company's) Supply Chain Procurement procedures, Ethics, Global Trade, and EH&S requirements to support operations and business needs. • Ensure understanding and compliance with RTX Code of Ethics, Global Trade, and EH&S (Environment, Health and Safety) policies, its supplements and governing policies, and compliance to legal, corporate, and country requirements. • Ensure timely completion of all regulated training in ethics, compliance and EH&S. • Maintain an awareness of advances in technology or innovations to facilitate improvement in effectiveness and efficiency of supply chain practices. • Work with requestors / users to establish scope of works / services, and/or product specifications, to facilitate the process of soliciting quotations, request for price proposals, competitive bidding, as per Procurement procedures. • Establish baseline prices, price evaluation, negotiations of prices and commercial terms and conditions based on the total cost of ownership consideration, within established limits of authority, in the Company's best interest. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Proficiency and experience in the formation and administration of purchase orders / subcontracts / agreements. • Proficiency in vendor management, including vendor (supplier) performance; planning recovery actions for delinquent vendor metrics. 	<ul style="list-style-type: none"> • Provide routine purchasing support to functional stakeholders for the purchase of (but not limited to) goods, services, capital equipment and machinery, machining or special process services. • Insure timely processing of purchase requisitions, order releases, and/or confirmation of purchase and/or service agreements. • Delivery assurance and follow-up to ensure goods are delivered, and/or services are completed in accordance with committed fulfillment dates. • Coordinate the resolution of non-conforming goods, and/or services, and delivery recovery planning. • Perform periodic vendor visits (where necessary) to assess the adequacy of vendors' operations, capabilities and capacity to support the Company's requirements. • Work in cross functional teams in work transfer assessment, vendor qualification and selection for operations offload of machining or special processes. • Facilitates the disposal of company properties and/or scrap material as per disposal procedures. • Facilitates internal and external audits. • Vendor Account: Perform vendor screening as per global trade policy; prior to any engagements with any vendor or adding the vendor to the vendor master file. • Vendor account creation, vendor account amendments, and vendor credit terms application. • Identify inactive vendor accounts, and/or opportunities for consolidation of services or product purchases; to reduce the vendor base. • Work with related functional stakeholders (requestors, Logistics and Accounts Payables) in the disposition and resolution of payables to vendors / suppliers. 	

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		<ul style="list-style-type: none"> • Innovations: Apply and utilize CORE (continuous improvement) tools in facilitating and supporting organizational innovations. Identify opportunities in process improvements and reduce non-value-add activities or processes on a continuing basis. • Identify and evaluate opportunities in cost reduction activities and initiatives, either within the purchasing group or working with functional stakeholders or vendors. • Reports and Documentation: Publish standard reports as may be established and assigned from time-to-time to the intranet dashboards, preparing and submitting reports for management reporting; not limiting to vendor performance metrics, and commodity program metrics. • Ensure proper retention and document archive (manual or electronic), including but not limited to purchase orders, vendor quotations, order acknowledgements, correspondence, or documents to be retained as required of related functional procedures; and/or for the purpose of reference, evidence, audit and compliance requirements. • Vendor Accreditation: Facilitate EH&S training for vendors, maintaining and updating the Accredited vendor list, database of records and licenses as required of accredited vendors. • Commodity Lead: Primary point-of-contact (when assigned) between the Company and the integration vendor. Conversant with the program Master Terms Agreement, Terms and Conditions, and/or Service Agreements, to manage the program effectively. • Lead program members in the transition, implementation, stabilization of the program. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Monitor and engage in periodic meetings with the commodity vendor. Initiate recovery action should the program deviate from its intended progression plan and performance metrics. • Commodity Program members: Responsible for respective commodity-product-service buckets within the integration program. • Support the Commodity Lead in the transition, implementation and stabilization of the program. • Initiate recovery actions should the commodity buckets deviate from its intended progression plan and performance metrics. • Others: Guide junior analysts on department requirements, policies and processes. • Provide training and guidance to internal stakeholders on procurement policies and procedures. • Duty cover to co-workers when there are unplanned / planned absences. Perform any other reasonable duties and responsibilities as delegated by the Procurement Supervisor / Procurement Manager / Materials Manager. 	
Senior Engineer, Digital Technology	<ul style="list-style-type: none"> • Minimum 8+ years of experience • Bachelor's Degree in Engineering • In-depth knowledge of connected factory technologies, such as IoT platforms & connectivity, cross-platform protocols connectivity, automation systems, MES, ERP, and data analytics tools. • Project management skills, including experience with Agile or EVM methodologies. • Excellent problem-solving, analytical, and decision-making abilities. 	<ul style="list-style-type: none"> • Coordinate with vendors and internal customers to provide quality services, ensuring business application and infrastructure needs are effectively supported. • Supports, maintains, and troubleshoots the network computer and telecommunication systems, related peripheral devices and local area networks. • Assist in the planning, installation and maintenance of local network systems and components. • Remains up to date with the latest network computer systems, operating systems, innovations and industry best practices. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Strong communication and interpersonal skills to work across functions and engage with stakeholders at all levels. • Familiarity with industry standards, safety regulations, and best practices in manufacturing and technology, Manufacturing, Digital Technology, Computer Science or related discipline 	<ul style="list-style-type: none"> • Ensure proper functioning of information systems and timely resolution of end user computing issues to meet service level agreement. • Support end users on application issues and drive the most efficient and effective utilization of applications to support the business objectives. • Supports business in the selection, implementation and maintenance of application and infrastructure solutions. • Ensure IT application and infrastructure controls are in compliance with RTX policies and SOX requirements. • Develop / maintain documentation, access control and change control process for the applications to meet compliance requirements. • Support the execution of infrastructure controls to meet compliance requirements • Lead and support business unit's projects to ensure business requirements and milestones are met in alignment with corporate DT • Collaborate with RTX / Collins Aerospace DT organization to leverage IT systems and resources to effectively support and deliver solutions. • Proficiency in Ignition and/or Kepware for industrial automation, including scripting, tag configuration, and OPC communications • Database skills, including configuration, SQL query development, and data integration with control systems • Experience with APIs for system interoperability and data exchange between platforms • Python programming for automation, data processing, and scripting within industrial and IoT environments • Assist / backup the duties of other site DT Leads. • Performs other related duties as required. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Engineer, Digital Transformation	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering, Manufacturing, Digital Technology, Computer Science, Business Analytics or related discipline • Proficiency in SQL, scripting, advanced Excel data analysis, advanced analytical techniques and machine learning algorithms • Strong technical skills to facilitate process redesign, data analytics, process automation, infrastructure and system management. • Exceptional analytical thinking and problem-solving abilities, with a strong data-driven mindset • Proficiency in data manipulation, and a strong understanding of machine learning concepts is a plus. • Excellent written and verbal communication skills, with the ability to explain complex technical concepts to non-technical stakeholders. • Proven Cybersecurity and compliance mindset. • CORE Accreditation and or LEAN Six Sigma Black Belt and a passion for process improvement and alignment. 	<ul style="list-style-type: none"> • Lead the development and execution of digital transformation strategies aimed at optimizing operations across the organization. • Identify key areas for digital innovation and process automation, while aligning with business objectives and goals. • Spearhead the integration of new digital technologies, such as ML, AI, IoT, and cloud-based systems, into existing operational workflows. • Drive automation initiatives to improve process efficiency and enhance the overall customer and employee experience. • Manage and lead the end-to-end delivery of complex digital transformation projects, ensuring on-time and within-budget execution. Collaborate with internal and external stakeholders to gather requirements, develop solutions, and track project progress. • Analyze and optimize business processes through the application of lean, Six Sigma, or similar methodologies. • Use data-driven insights to recommend operational improvements that streamline workflows, reduce redundancy, and minimize operational costs. • Work closely with departments such as Digital Technology, Operations and Engineering, to ensure smooth implementation of transformation strategies. • Act as a bridge between technical teams and business stakeholders, ensuring alignment with organizational objectives. • Lead management efforts by identifying and addressing potential barriers to digital adoption within the organization. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Train and support teams through the transition, ensuring new systems and processes are adopted successfully. • Stay up to date with the latest trends in digital transformation and emerging technologies. • Continuously identify opportunities for further digitalization and operational improvements within the company. • Provide guidance and mentorship to citizen developers and team members. • Share knowledge and best practices to elevate the team's capabilities and foster a culture of continuous learning. 	
Senior Manufacturing Engineer	<ul style="list-style-type: none"> • Degree in an Engineering discipline (Mechanical, Manufacturing, Material) • At least 5 years of relevant working experience. • Knowledge of CNC machines and tools, including their designs and uses. • Knowledge of ANSI Y14.5 blueprint reading, G-Codes, M-Codes, and CAD / CAM programming. • Knowledge of tooling and fixturing concepts and standards. • Demonstrate a high level of attention to details. • Ability to develop and manage a project from concept to implementation. • Ability to be flexible and adapt to changing priorities. • Ability to analyze information and quickly solve problems. • Experience with metrology standards and equipment. 	<ul style="list-style-type: none"> • Manufacturing Engineer is responsible for developing and implementing the processes, tooling, equipment, and systems that are used in the production of components manufactured in the facility. • This position requires CAD/CAM, CNC programming, mechanical aptitude, tooling, and metrology technology knowledge. <p><u>Primary Responsibilities:</u></p> <ul style="list-style-type: none"> • Manage the end-of-the-end effort for the development and deployment of new production processes and equipment. • Develop the planning, programming, and production flow of precision metal parts. • Validation of CNC programs for errors in an offline virtual environment • Identify and design tooling for production processes . • Maintain and control process documentation of production processes. • Work with Quality Engineers to develop gauging and systems for process control. • Troubleshooting and continuous improvement of production processes. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Basic MS Excel, Word skills. 	<ul style="list-style-type: none"> • Develop paperless shopfloor documentation systems. • Assist production in the proof-out and debugging of new processes. • Follow prescribed work rules and safety standards. • Take ownership of project goals and objectives to ensure project success. 	
Senior Quality Engineer	<ul style="list-style-type: none"> • Degree in an Engineering discipline (Mechanical, Manufacturing, Material) • At least 5 years of relevant working experience. <p><u>Preferred Skills (if any):</u></p> <p><u>Knowledge of:</u></p> <ul style="list-style-type: none"> • CMM, auto-inspection method, inspection tooling and metrology technology knowledge. • Knowledge of ANSI Y14.5 blueprint reading <p><u>Ability to:</u></p> <ul style="list-style-type: none"> • Be flexible and adapt to changing priorities. • Develop and manage a project from concept to implementation. • Analyze information and solve problems quickly. • Experience with metrology standards and equipment. • Demonstrate a high level of attention to details. • Basic MS Excel, Word skills. 	<ul style="list-style-type: none"> • Manage end-to-end effort for the development and deployment of new production processes and equipment for quality responsibilities. • Develop the inspection planning, CMM and other inspection gaging requirements. • Validation of CMM / auto-inspection programs for optimization. • Identify and design inspection methods for production processes with the goal of process capability and operator feedback • Maintain and control process documentation of production processes. • Work with Manufacturing Engineers to develop gauging and systems to support product conformance. • Troubleshooting and continuous improvement of inspection processes. • Develop paperless shopfloor documentation systems. • Assist production in the proof-out and debugging of new processes. • Follow prescribed work rules and safety standards. • Take ownership of project goals and objectives to ensure project success. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Quality Technician	<ul style="list-style-type: none"> • NITEC qualification in Precision / Mechanical Engineering or higher; and at least 4 methods for Tech 4 Non-Destructive Testing inspection (NDT) - MPI, X-RAY, UT, Penetrant or Special Processes (PF / Borescope) skills; and AS9100D Internal Auditor • At least 8 years of working experience in a Quality Control environment • Preferred Skills (if any): • Specialized inspection skills / certified machinists audits where applicable. • Able to interpret technical (GD&T) drawings. • Highly proficient in using handheld tools (micrometers, calipers, Optical • Comparator and other measuring and test equipment. • Advance knowledge use of Co-Ordinate Measuring Machine (CMM) Calypso / Quartis. • General proficiency of Microsoft Excel and Microsoft Word (SAP a plus). • Good command of written and spoken English. • Able to perform weekly rotating shifts. • Able to raise simple reports. • Understand CORE tools. • Certified Quality Inspector 	<ul style="list-style-type: none"> • Perform job inspection at first piece, in process and final inspection per the Job Instructions Sheet plans. • Perform First Article Inspection (FAI) and Delta FAI per AS9102 requirements. • Perform dimensional inspection using a variety of inspection gages & equipment. • Create automated Co-Ordinate Measuring Machine (CMM) inspection programs; Calypso / Quartis. • Initiate Quality Notification (QN) for non-conformance when products do not meet Quality and Engineering requirements. • Drive CI projects with engineers using a variety of CORE Tools. • Generate ideas & innovation on how to do more with less. • Conduct process / product and/or Certified Operator audits. • Demonstrate proper use and maintenance of gages and inspection equipment. • Perform proper documentation including inspection stamping of quality paperwork. • Maintain and improve 5S standards on workstations and responsible areas. • Adhere to company EH&S policies and guidelines. • Adhere to the company Quality Policy. 	<ul style="list-style-type: none"> • 5-day work week • 7:30am - 5pm • 18 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Service Centre Technician (Electronics)	<ul style="list-style-type: none"> • Minimum NITEC / Higher NITEC in Electronic Engineering or any other related discipline. • Preferably 1 - 2 years' work experience in the aviation industry or avionics related field. • Self-motivated and able to work independently with a positive attitude towards change management. • Good understanding of electronics theory. • Experience working in a Workshop Environment will be favored. • Candidates with more experience will be considered for a senior role. 	<ul style="list-style-type: none"> • Set up and operate test equipment in the repair, overhaul and modification of Avionics Line Replaceable Units. • Conduct regular functional / self-test and calibration on Automated / Manual Test Equipment. • Ensure all test equipment is within calibration due date before testing of LRU is carried out. • Perform modification in accordance with service bulletins on LRUs as and when required. • Troubleshoot the customer's unit and return it to serviceable condition in the most efficient manner. • Verify and ensure all repairs or modifications carried out conform to quality and workmanship standards. • Always maintain good housekeeping practice at workplace and test benches. • Carry out duties as assigned by the Supervisor to meet team's objectives. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 18 Loyang Lane

2. RTX - Pratt & Whitney

Pratt & Whitney, an RTX business, is a world leader in the design, manufacture and service of aircraft engines and auxiliary power units for commercial, military and business aircraft.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Account Analyst (2 Years Contract)	<ul style="list-style-type: none"> • Degree in Accountancy, Finance or equivalent. • Minimum 1 year of financial accounting experience with a focus in Accounts Payable. • Expert level in Microsoft Office 365 with Excel and SAP skills. • Good communication and presentation skills to interact effectively in an MNC environment. • Ability to influence, self-driven and good team player. • Comfort in interacting with all levels of management and building relationships. • PowerBI or other data analytics & visualization tools are preferred. • Relevant industry experience in Aerospace or manufacturing is preferred. 	<ul style="list-style-type: none"> • Facilitate smooth execution of procure to pay (PTP) process including point of contact liaising with Accounts Payable (AP) shared services team in India. • Ensure invoices are processed accurately and within set timeline and provide resolution for invoice discrepancy. • Liaising with shared service center in ensuring timely response provide to stakeholders which includes supplier / vendors queries pertaining to payments and/or invoices including payments to suppliers. • Review prepared AP schedules including cash-in-advance, supplier / vendors contract list, payment proposals and other reconciliation. • Assist in the verification and follow up of vendors' bank details to prepare wire instructions for foreign payments. • Assist supervisor on monthly closing activities in expense analysis and accruals. • Work as part of a team to improve processes and drive change. • Assist the SOXA lead in AP cycle including documentation to testing of cycle. • Participate in external audit by providing documentation as requested. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 10 Loyang Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Engineer	<ul style="list-style-type: none"> • Must possess relevant CAAS Examination Credits (SAR 7 or SAR66) • SAR-66 (A&C – certifying complete engine); Total = 7 papers (Old Modules) OR 5 papers (New Modules) • M02 & M08 OR CO2 – Physics & Basic Aerodynamics OR Physics and Aerodynamics. • M06 & M07 OR TM1 – Material and Hardware & Maintenance Practices OR Aircraft Materials and Hardware, and Maintenance Practices. (Mechanical) • M09 – Human Factor and Error Management . • M10 OR CO1 – Airworthiness Administration OR Air Legislation. • M15 – Gas Turbine Engine OR • SAR-7 (A&C – certifying complete engine); Total = 6 papers • L11 OR L12 – Airworthiness Administration OR Air Legislation. • H11 – Human Factor and Error Management. • B11 – Maintenance Practices and Materials. • C14 – Turbine Engine Theory and Construction. • C15 – Turbine Engine Systems. • The above papers are not required for applicants with AME license. • An Aircraft Maintenance Engineer (AME) license acceptable to CAAS or equivalency may also apply. 	<ul style="list-style-type: none"> • Lead and supervise a team of technicians. • Ensure technicians perform disassembly, inspect, repair and assembly functions of engines, their associated modules, parts, components or accessories in our OEM MRO facility. • Carry out the work properly for specific aircraft engine parts within the cell with current approved technical data and standard work processes, including level 3 operation procedures. • Perform shift work. • Solve technical issues and problems as appropriate when encounter in their daily work. • Carry out Total Preventative Maintenance (TPM) on equipment. • Comply and adhere to the code of ethics as well as EH&S regulations, standards, requirements and procedures. • Assist the Operations Leader / Assistant Foremen / Cell Leaders in their day-to-day operations to achieve production targets, corporate goals and discipline. • Carry out SAP transaction. • Perform cross-functional jobs within the department if required. • Carry out any other duties as assigned by supervisor. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Have at least 4 years' maintenance experience - preferably Part 145. • Experience in aircraft engine build environment as a workshop engineer. (Certifying Staff releasing ARC.) • Possess Diploma in Aircraft Maintenance / Mechanical Engineering / Mechanical Technology / Electrical / Electronics / Mechatronics or any other relevant courses. 		
Cell Leader	<ul style="list-style-type: none"> • Bachelor's degree in mechanical engineering or a relevant engineering discipline. • Minimum 3 years of experience in Aerospace MRO operations, production, or manufacturing environments. • Strong people management skills to lead, motivate, and inspire teams toward achieving business goals. • Excellent communication skills with the ability to interact effectively at all organizational levels. • Detail-oriented and process-driven with proven problem-solving skills. • Experience with Lean Manufacturing principles, strong MRO processes knowledge and continuous improvement mindset. • Knowledge of aircraft engine workshop practices and/or engine MRO operations. 	<ul style="list-style-type: none"> • Lead a team of 15-20 technicians on the production shop floor and in Engine Operations, ensuring efficient workflow. • Achieve key operational targets such as Turnaround Time (TAT), On-Time Delivery (OTD), productivity, quality standards, and financial commitments. • Support staffing, training, and performance needs, including conducting performance reviews and career development programs. • Focus on retaining and developing talent. • Foster effective communication across teams and provide leadership development and regular performance feedback to shop floor employees. • Lead CORE and Digital Technology implementation, driving initiatives and process enhancements within the operational cell. • Collaborate with cross-functional departments (Engineering, Quality, Finance, Customer Service, HR, and Materials) to align and achieve cell goals and broaden company objectives. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Participate in audits and inspections as required, ensuring compliance with quality and safety standards. • Drive productivity and CORE (Customer Oriented Results & Excellence) projects to reduce costs, improve quality, and optimize cycle time. • Support night shift Engine Operations on rotating shifts. • Provide on-site support during weekends as needed to meet production demands and address critical requirements. 	
EH&S Coordinator	<ul style="list-style-type: none"> • Diploma in Engineering or EH&S or equivalent. • WSQ Certificate in WSH (Level B) or undergoing registration with Ministry of Manpower as WSHO. • Experience in supporting ISO 45001 or ISO14001 audits and implementation • Meticulous and exhibit a high level of integrity. • Good communication, interpersonal, and teamwork skills. • Good working knowledge of MS Office applications (Word, Excel and PowerPoint). 	<ul style="list-style-type: none"> • Implement RTX EH&S Management System to steer company towards an injury-free work environment. • Provide EH&S technical support in EHS program to ensure safety in the implementation of EHS projects and programs (including Risk Assessment, Machine Guarding, Ergonomics Humantech, IH, permit to work etc.). • Monitor and ensure completion of regulatory and permit requirements in compliance calendar. • Collect, analyze and report EHS data (safety and sustainability) to monitor performance, conditions and best practices. • Assist to establish, maintain and update of EHS procedures, work instructions, training materials and related documentation. • Assist in maintaining inventory and orders of safety equipment or services to conform to EHS program standards. • Schedule medical and periodic tests at workplaces for hazard monitoring, such as radiation, chemical, biological, noise, laser and other industrial hygiene hazards. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 3.50pm • 5 Tuas Drive 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Support and participate in EH&S Council and Sub-committee proactive improvement projects and activities. • Support incident investigation and ensure effective investigation with root cause and timely completion of corrective / preventive actions. • Perform inspection of shop and contractor compliance to identify EHS non-compliance, unsafe work conditions and practices. • Conduct EHS orientation for new or transfer employees. • Perform role of assessor to endorse permit (WAH, Confined space, hot work etc.). • Coordinate emergency preparedness for CERT through training and drills / exercises. • Carry out any other duties as assigned. 	
Engine Life Management Team Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering in Aerospace, Mechanical & Production, Materials or equivalent. • Minimum 1 - 5 years of experience in the aerospace aftermarket and/or similar MRO. • Good engineering aptitude and ability to pick and learn independently. • Demonstrate communication skills including written and oral presentation proficiency. • Demonstrate business judgment, results driven, adaptability in a fast-paced environment. • Bachelor's Degree with 2nd upper qualification and above is preferred. • Technical knowledge of commercial gas turbine engines or powerplant is preferred. 	<ul style="list-style-type: none"> • Establish that the technical data requirements are compliant to airworthiness standards and ensure repairs and limits are safe, durable, properly substantiated meeting the quality requirements of the component; perform or oversee analysis, as required. • Carry out repair design and structural analysis as needed for our technical data needs. • Support the customers in the resolution of field supportability issue with timely hardware disposition in support of shop turnaround time, cost and minimize work scope. • Trend hardware distress locally to identify needed limits / repairs and input to spare provisioning based on observed distress trending and metrology work as required. • Research operating environments and functionality of components, their interactions with mating parts, and develop strategies which will return damaged parts back to service. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Basic understanding of Project Management processes, tools, and techniques, including knowledge and application of continuous improvement operating systems. 	<ul style="list-style-type: none"> • Interface with OEM design teams to secure priorities and understand programmatic issues and conduct engine investigations. • Conduct repair process standard work reviews and undertake project work as required. • Lead and conduct technology work, research and projects in support of shops as required. • Continue to develop an improved personal understanding of the technologies, engine systems, business systems, regulations and business needs of the company and customers. • Foster an environment of creative technical ownership and rotation of responsibilities within the collaborative community of the regional ELMT Team. • Carry out continuous improvement initiatives (CORE) for cost-efficient development and execution of programs. • Perform any other ad hoc duties as assigned. • Occasional Global Travel may be required. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Line Maintenance Engineer	<ul style="list-style-type: none"> • Familiar with Engine MRO repair processes • Technical Degree (i.e. Mechanical, Aerospace or Equivalent) • Basic / Intermediate skill in MS Excel, PowerPoint 	<ul style="list-style-type: none"> • Attends engine pre-induction meeting for scheduled engines shop visits. • Drafts engine teardown work scopes. • Attends to engine teardown and performs dirty inspection review together with operation. • Document parts conditions and upload to server • Reviews completed TD reports with TSE • Conduct engine teardown review with customers • Assists in engineering driven improvement projects • Verifies and rectify technical problems with TSE • Handles vendors, contractors on equipment upgrade and modification if necessary. • Performs any related duties as direct by the superior. • Performs test cell troubleshooting with TSE. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 10 Loyang Crescent
Maintenance Technician (Night Shift)	<ul style="list-style-type: none"> • NITEC in Mechatronics, Electrical, Mechanical Engineering or relevant disciplines. • 2 years of relevant experience in the maintenance and repair of machinery. • Open to consider candidates no experience as training will be provided. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. • Self-motivated to work independently with a positive attitude towards change management. 	<ul style="list-style-type: none"> • Perform breakdown maintenance to the root cause and preventive maintenance of plant equipment. • Perform critical equipment spare parts management. • Improve equipment performance and the subsequent documentation. • Respond to call-back for machine recovery when escalating after office hours. • Compliance with Ethic & Compliance, EH&S & Quality program. • Support and participate in EH&S, Quality & Continuous Improvement (CORE) activities. 	<ul style="list-style-type: none"> • 5-day work week • Shift 2: 7.30pm - 5am • 61 Seletar Aerospace View

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Good team player with strong communication and interpersonal skills. • Willing to work on permanent night shift (7.30pm – 5am) and overtime on need basis. 		
Manager, EH&S	<ul style="list-style-type: none"> • Degree in Environmental Science, Engineering or related disciplines. • At least 7 years of professional experience in EH&S as a Workplace Safety and Health Officer registered with Ministry of Manpower. • Experience in the implementation of EHS management systems (e.g. ISO 45001, ISO 14001). • Compliance driven, meticulous and exhibit a high level of integrity. • Strong grasp of environmental regulations and sustainability practices. • Good communication and interpersonal skills to engage and influence diverse stakeholders. • Demonstrate leadership in manage multiple projects to drive change and transformation. • Analytical and problem-solving skills to interpret data and generate actionable insights. 	<ul style="list-style-type: none"> • Responsible for leading the implementation, management, and continuous improvement of the company's environmental, health, and safety (EHS) programs in alignment with regulatory requirements and RTX/Pratt & Whitney (PW) standards. • Promote and foster a culture of EHS across the organization, ensuring compliance and the integration of EHS practices into all aspects of operations. • Proactively engage with teams to embed environmental, health, and safety values into the company's culture and collaborate with senior leadership to support strategic and operational decision-making. • Lead the development and execution of the company's EHS strategy, ensuring alignment with RTX, PW, and local regulatory requirements. • Foster a culture of EHS across the organization, promoting environmental responsibility, health, and safety as core values in all business operations. • Collaborate with senior leadership and related EHS Councils to integrate EHS considerations into strategic and operational decision-making, ensuring that safety, health, and environmental factors are embedded in the company's long-term goals. • Use data to monitor, evaluate, and communicate EHS performance, driving continuous improvement and advocating for necessary resources. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 10 Loyang Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Ensure full compliance with all relevant environmental, health, and safety regulations, as well as RTX and PW-specific requirements. • Oversee the management and implementation of EHS programs, maintaining the compliance calendar and ensuring timely completion of audits, inspections, and reporting, along with related findings based on root causes. • Serve as the liaison with regulatory agencies and corporate stakeholders, ensuring transparency in EHS practices and maintaining alignment with corporate sustainability and safety goals. • Provide EHS support in facilities management, ensuring compliance with environmental, health, and safety standards in all workplace operations and projects. • Carry out any other duties as assigned. 	
Planning Assistant (Procurement)	<ul style="list-style-type: none"> • Diploma graduate in Supply Chain Management and other related engineering disciplines. • 2 years' relevant experience in buyer / procurement role. 	<ul style="list-style-type: none"> • Ensure material fulfilment for engine production • Work with suppliers on RFQ (Request For Quote) including PR (Purchase Requisition) and PO (Purchase Orders) • Process RMA (Return Material Authorization) and Insurance claim • Manage supplier relationships and ensure compliance with industry quality requirements & company specifications • Participate in daily material shortages meeting with planning team • Monitor material shortages and collaborate with respective stakeholders on material fulfilment • Monitor and expedite part delivery • Ensure compliance with procurement policy, company procedures and regulatory requirements. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am – 4.48pm (Morning shift) • Shift 2: 4.15pm – 1am (Night shift) • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
QC Inspector	<ul style="list-style-type: none"> • Diploma in Engineering or equivalent in related fields. • 2 years' relevant experience in using various types of inspection equipment and visual inspection aids or candidates with no experience who are keen to pursue the aerospace industry • Possess a high level of integrity and accountability with a strong drive towards Quality. • A positive learning mindset with keen interest in learning new technology. • Ability to understand basic technical drawing and standard operation procedures (SOP). • Willing to work on rotation shifts (day & night) and overtime on need basis. 	<ul style="list-style-type: none"> • Perform visual and dimensional inspection on aircraft engine components and ensure conformance against the technical data. • Responsible for receiving inspection, in-process and final inspection of repairable parts / components channeled into the cell. • Support and participate in EH&S, Quality, Ethics and continuous improvement projects and initiatives. • Perform various other duties assigned by the QC Supervisor. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 3.50pm • Shift 2: 3.30pm - 11.50pm • Shift 3: 11.30pm - 7.50am • 5 Tuas Drive 2
Senior Engine Life Management Team Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering in Aerospace, Mechanical & Production, Materials or equivalent. • Minimum 6 years' working experience in aerospace aftermarket and/or similar MRO businesses • Strong technical knowledge of commercial gas turbine engines. • Good engineering aptitude and ability to pick and learn independently. • Demonstrate communication skills including written and oral presentation proficiency. • Demonstrate business judgment, results driven, adaptability in a fast-paced environment. 	<ul style="list-style-type: none"> • Establish that the technical data requirements are compliant to airworthiness standards and ensure repairs and limits are safe, durable, properly substantiated meeting the quality requirements of the component; perform or oversee analysis, as required. • Carry out repair design and structural analysis as needed for our technical data needs. • Support the customers in the resolution of field supportability issue with timely hardware disposition in support of shop turnaround time, cost and minimize work scope. • Trend hardware distress locally to identify needed limits / repairs and input to spare provisioning based on observed distress trending and metrology work as required. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Bachelor's Degree with 2nd upper qualification and above is preferred. • Experience with Project Management processes, tools, and techniques, including knowledge and application of continuous improvement operating systems. 	<ul style="list-style-type: none"> • Research operating environments and functionality of components, their interactions with mating parts, and develop strategies which will return damaged parts back to service. • Interface with OEM design teams to secure priorities and understand programmatic issues and conduct engine investigations. • Conduct repair process standard work reviews and undertake project work as required. • Lead and conduct technology work, research and projects in support of shops as required. • Continue to develop an improved personal understanding of the technologies, engine systems, business systems, regulations and business needs of the company and customers. • Foster an environment of creative technical ownership and rotation of responsibilities within the collaborative community of the regional ELMT Team. • Carry out continuous improvement initiatives (CORE) for cost-efficient development and execution of programs. • Perform any other ad hoc duties as assigned. • Occasional Global Travel may be required. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Manager, Logistics	<ul style="list-style-type: none"> • Bachelor's degree in any disciplines. • 10 years' experience in Warehouse & Logistics or Operations with supervisory management. • Proven ability to manage and motivate teams to achieve business goals. • Strong analytical and problem-solving, and prioritization skills. • Excellent communication, leadership, and business acumen. • Demonstrate agility in learning and adapting with a track record of delivering measurable results. • Collaborative team player with outstanding interpersonal skills to work across all levels. • Experience thriving in dynamic, fast-moving environments with matrix reporting structures. • Experience in the Aerospace or Manufacturing industry preferred. • Knowledge or hands-on experience in equipment calibration and maintenance management preferred. 	<ul style="list-style-type: none"> • Oversee the logistics functions including receiving, shipping, bonded store management, and kitting. • Develop and execute long-term strategies across logistics, equipment maintenance and calibration, driving operational efficiency and cost reduction. • Play a pivotal role in ensuring the efficient flow of materials and equipment, regulatory compliance, and continuous process optimization. • Ensure timely and accurate processing of incoming and outgoing shipments. • Oversee the issuance of materials to production, ensuring accuracy and alignment with production schedules. • Lead and mentor the logistics team to foster a culture of accountability, agility, and operational excellence. • Implement inventory control systems and conduct regular audits to maintain accuracy. • Develop and implement a comprehensive maintenance program for all equipment and machinery. • Supervise scheduled maintenance, inspections, and necessary repairs in alignment with operational demands. • Solve complex issues across logistics and equipment functions, utilizing data analysis to identify trends and areas for improvement. • Implement predictive and preventive maintenance strategies to reduce equipment failures. • Collaborate with internal stakeholders (e.g. Planning, Finance, Quality) and external vendors to drive operational alignment and minimize disruptions. • Establish and maintain calibration procedures for all measurement and testing equipment, ensuring compliance with industry and regulatory standards. • Monitor calibration processes to maintain accuracy, reliability, and regulatory compliance. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 10 Loyang Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Develop and manage the logistics and maintenance budget, including cost planning, optimizing, and forecasting, to ensure cost effective practices and adherence to financial targets. • Monitor KPIs and prepare regular reports on supply chain performance, cost trends, and risk assessments for leadership review. • Promote safety standards and best practices within the logistics team. • Ensure full compliance with all relevant regulatory and quality standards (e.g., FAA, EASA, CAAC, AS9100). 	
Senior Manager, Operations	<ul style="list-style-type: none"> • 10+ years of relevant experience in Operations or Aerospace Aftermarket MRO. • Strong leadership in managing a business unit or large operations teams. • Excellent analytical and problem-solving skills to manage complex operational issues including workforce planning, on- time delivery and operations excellence. • Demonstrate effective communication skills with strong business acumen. • Demonstrated ability to work with a cross-functional team in a matrix environment. • Excellent interpersonal, communication and collaboration skills. • Demonstrate effective communication skills with strong leadership and business acumen. • Able to work with all levels of management and in a fast-paced, matrix reporting organization. 	<ul style="list-style-type: none"> • Provide operational leadership and strategic directives to meet delivery commitments and customer satisfaction. • Lead the cell workforce to meet targets, ensure work is done in accordance with approved quality standards while achieving on-time delivery and driving root cause analysis when targets are not met. • Manage the production hours and align with targets to meet revenue goals and achieve cost reduction. • Interface with various business functions such as Engineering, Quality, HR, Customer Support, Materials and FEE to achieve cell goals and company's objectives. • Drive operational excellence and be accountable for monthly sales & delivery, profit margins, cost per hour, overtime, cost of poor quality and productivity metrics in the company to delight customers and meet or exceed operational performance indicators. • Oversight of plan production and overtime schedules and procedures, as well as allocate manpower and resources to maximize productivity. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Lead shop transformation activities, use of CORE (Customer Oriented Results & Excellence) to achieve visual factory and center of excellence. • Lead site-level productivity metric (Utilization & Hour per pieces), drive new innovations and process improvements to achieve YOY productivity improvement. • Lead and support site-level capacity and headcount analysis & forecast planning. • Drive employee engagement culture of respect, empowerment, communication, and teamwork. • Develop potential successors in the talent pipeline and champion talent developments of the management team to ensure team stability and business continuity. • Ensure compliance of Quality standards, drive CORE, EH&S and Ethics culture in the cells as well as assume roles in CORE and EH&S sub-committees. • Work on cost reduction efforts to drive down costs and drive profitability of the company. Drive productivity and continuous improvement initiatives to improve efficiency in the workplace. 	
Senior Manager, Powerplant Engineering	<ul style="list-style-type: none"> • Bachelor's degree in Engineering discipline and 10+ years of prior relevant industry experience; OR Advanced Engineering degree and 7+ years of relevant industry experience. • Knowledge of Aerospace Aftermarket MRO Industry with demonstrated expertise in gas turbine engines 	<ul style="list-style-type: none"> • Supervise and develop a team of engineers responsible for cost effective maintenance and work scope strategies. • Establishing and communicating engine shop visit requirements to key internal / external stakeholders. • Coordinating with a global network of engine maintenance, repair and overhaul (MRO) centers to effectively implement work scope specifications, configuration requirements and specific shop maintenance instructions. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Good understanding of gas turbine engine maintenance practices and development of technical manuals. • Work history inclusive of powerplant, project, test and/or analytical engineering experience, • Ability to lead cross-functional teams and drive alignment in complex, fast-paced environments. • Excellent verbal and written communication skills. 	<ul style="list-style-type: none"> • Partnering with the program office and fleet managers to ensure airline customer engines are maintained in a cost effective and reliable manner. • Interact with commercial airline customers to facilitate communication and understanding of maintenance strategies / intervals. • Liaising with Pratt & Whitney's Engineering organization, repair vendors, MRO facilities, and Engine Programs office to develop and implement shop visit cost reduction initiatives. • Identify and mitigate known or emerging technical risks through collaboration with customers, engineering, and MRO facilities. • Lead the assessment and mitigation of technical risks, service disruptions, findings review, and Service Bulletin evaluation. • Providing real time shop visits with technical support to facilitate engine throughput. • Achieve financial targets for shop visit cost through real-time management of findings and taking action to mitigate. Partner with shops to identify cost reduction opportunities. • Coordinate collaboration across all Asia Pacific engine centers to share best practices and drive alignment. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technical Service Engineer	<ul style="list-style-type: none"> • Degree in Aerospace, Mechanical Engineering or equivalent. • At least 3 years of technical experience in Aerospace Maintenance, Repair and Overhaul business. • Knowledge in Geometric Dimensioning & Tolerancing (GD&T). • Strong customer focused and analytical skills for problem solving. • Strong team player who is self-motivated, pro-active and able to foster collaboration. • Possess a good track record in continuous improvement project. • Excellent written & verbal communication and presentation skills. • Intermediate skills in MS Excel, PowerPoint, and Data Analysis. 	<ul style="list-style-type: none"> • Coordinate and plan Engineering Resources to support operations on day-to-day matters including technical enquiry, engine testing troubleshooting and out of scope repair instructions development. • Manage engine investigation and teardown review including preparation of relevant reports. • Perform engine performance and parts analysis to improve engine build standards. • Review Customer's requirements and recommend engine work scope to optimize engine on-wing life. • Lead periodic technical review with Customers on engines shop visit trend when required. • Review and implement recommendations for Technical Publications. (e.g. SBs & ADs). • Communicate with home office Service Center Engineering (Montreal) for technical advice and instructions. • Support quality improvements activities using Lean and Root Cause analysis methodologies. • Provide technical assistance to operation on high technical intensity / complex shop equipment i.e. CMM, Test Cell equipment and Balancing machines. • Leading and support process and product improvement projects. • Lead / support new product / repair introduction and perform First Article Inspection (FAI). 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 5pm • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician (Advanced Coating)	<ul style="list-style-type: none"> • A recognized Diploma in Engineering or relevant qualification or certification. • You must have 1 of the following competencies: Thermal Barrier Coatings (TBCs), Physical Vapor Deposition (PVD), Effluent Treatment Plant (ETP) • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with the equipment and basic process troubleshooting knowledge. • Must be willing to work on rotating shifts (Day & Night) and overtime on need basis. • Basic working knowledge of MS Excel, MS Word, and SAP applications. • Prefer those from aerospace, manufacturing, or precision engineering industry. 	<ul style="list-style-type: none"> • Refurbish aircraft blades and vanes through Advanced Coating processes. • Conduct pre-coating tasks (preparation) essential for coating process. • Ensure adequate setup of machines critical for coating operations. • Ensure parts are refurbished in accordance with the required operation standards and procedures. • Monitor and understand process controls to ensure parameters are met. • Always ensure safe machines operations and readiness. • Conduct turnaround for machines and basic fixture maintenance. • Participate in the EH&S programs and take personal responsibility to ensure safety adherence. • Support the continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities and additional tasks assigned by the supervisor. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 3.50pm • Shift 2: 3.30pm - 11.50pm • Shift 3: 11.30pm - 7.50am • 5 Tuas Drive 2
Technician (Aero-Engine Components)	<ul style="list-style-type: none"> • Minimum 'O' Level or NITEC in Engineering or relevant disciplines. • 2 years relevant experience or no experience who are keen to pursue aerospace industry. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. 	<ul style="list-style-type: none"> • Repair & overhaul of the aero-engine components by benching, blasting, brazing, blending, polishing, welding, machining, or using other required mechanical skills. • Follow procedures and guidelines to meet operational requirements and quality standards. • Support and participate in the EH&S programs and activities within the company. • Report any incidents, hazardous conditions, and emergencies to the supervisor. • Perform an assessment of the risk of the activities and take corrective and preventive actions. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 5pm • Shift 2: 7.30pm - 5am • 61 Seletar Aerospace View

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • A curious and learning mindset – we provide on-the-job trainings and certifications. • Self-motivated to work independently with a positive attitude towards change management. • Good team player with strong communication and interpersonal skills. • Willing to work on rotating shifts (Day & Night) and overtime on a necessary basis. 	<ul style="list-style-type: none"> • To participate in audits and inspections as and when required. • Attend EH&S training programs and take personal responsibility to ensure safety adherence. • Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities within the company. 	
Technician (CNC Machinist)	<ul style="list-style-type: none"> • NITEC in Engineering or relevant disciplines. • 2 years of CNC 3-axis, 5-axis or conventional machining experience or keen interests to learn machining operations. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. • A curious and learning mindset – we provide on-the-job trainings and certifications. • Willing to work on rotating shifts (Day & Night) and overtime on a necessary basis. 	<ul style="list-style-type: none"> • Perform machining operations to repair aircraft engine components in CNC, Lathe Machining, Grinding, Milling and/or EDM. • Crosstrain to support the repair & overhaul of the aero-engine components by benching, blasting, blending, polishing, or using other required mechanical skills. • Perform total productive maintenance (TPM) on machines. • Perform programming and troubleshooting as required by the engineer. • Follow procedures and guidelines to meet operational requirements and quality standards. • Report any incidents, hazardous conditions, and emergencies to the supervisor. • Perform an assessment of the risk of the activities and take corrective and preventive actions. • Participate in audits and inspections as and when required. • Attend EH&S training programs and take personal responsibility to ensure safety adherence. • Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 5pm • Shift 2: 7.30pm - 5am • 61 Seletar Aerospace View

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician (Engine Assembly / Disassembly)	<ul style="list-style-type: none"> • NITEC or Higher NITEC in Mechanical Engineering or other related engineering disciplines. • 2 years relevant experience in engine or module assembly / disassembly / inspection or testing. • Good understanding of technical drawing such as Engine Manuals. • A curious and learning mindset – we provide on-the-job trainings and certifications. • Commit to work on rotating shifts (Day & Night) and overtime on need basis. 	<ul style="list-style-type: none"> • Utilize machines / equipment / tools to carry out assembly, disassembly and inspect functions of engines, their associated modules, parts, components or accessories. • Read and execute the standard operating procedures (SOP). • Solve technical issues and problems as appropriate when encounter in their daily work. • Assist the Operations Leader / Assistant Foremen / Cell Leaders in their daily operations to achieve production targets, corporate goals and discipline. • Carry out SAP transactions and make necessary changes to work order in SAP. • Actively support and participate in EHS and Continuous Improvement and Ethics culture projects and any other corporate initiatives. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 51 Calshot Road
Technician (Engine Assembly / Disassembly)	<ul style="list-style-type: none"> • Minimum NITEC / Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Minimum 2 years' work experience in engine disassembly / assembly or test in aviation industry. • Able to display Continuous Improvement competencies. • Good understanding of technical drawing. 	<ul style="list-style-type: none"> • Utilize machines / equipment / tools to carry out disassembly and assembly functions of engines, their associated modules, parts, components or accessories. • Execute operation procedures within the cell based on Overhaul Maintenance Manual • Solve technical issues and problems as appropriate when encounter in their daily work. • Actively support and participate in EHS and Continuous Improvement and Ethics culture projects and any other corporate initiatives. • Assist the Operations Leaders in their daily operations to achieve production targets, corporate goals and discipline. • Carry out SAP transactions and make necessary changes to work order in SAP. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 10 Loyang Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician (Engine Inspector)	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Precision / Aerospace / Electrical / Mechanical Engineering or any other related discipline. • Possess a high level of integrity and accountability with a strong drive towards Quality. • Able to work on weekly rotating shifts. 	<ul style="list-style-type: none"> • Perform detailed inspection of engines parts & components per manuals and technical work publications. • Perform dimensional inspection using various precision measuring instruments such as bore gauges, computer measuring machine and borescope equipment. • Perform engine level inspection per manual and technical work publications. • Interpret technical work instructions such as Service Bulletins or equivalent work instructions. • Perform daily work tasks per Quality work procedures and guidelines. • Support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives. • Perform various other duties assigned by Workshop Engineer / Manager. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 10 Loyang Crescent
Technician (Engine Painting)	<ul style="list-style-type: none"> • NITEC or Higher NITEC in Mechanical Engineering or any other related engineering discipline. • 2 years of relevant experience in either paint shop or Sheetmetal is required. • Self-motivated to work independently with a positive attitude towards change management. • Good working knowledge of MS Office applications. • Commit to work on rotating shifts (Day & Night) and overtime on need basis. 	<ul style="list-style-type: none"> • Perform repair maintenance, troubleshooting or modification of engine parts in the workshop. • Perform cross-functional jobs in the repair operations process with a focus on Painting, Sheetmetal and Plasma Spray. • Participate in production linearity projects and setup, housekeeping and other workshop activities as instructed by the supervisor. • Upkeep & maintain all operational tooling and fixtures. • Perform various painting and bench repair works such as masking, blending, inserts & broken studs' removal / replacement per technical manuals. • Interpret rework dimensions & understand the requirements from technical blue – prints. • Inspect work using precision measuring instruments to verify conformance to specifications. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 10 Loyang Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Assist line supervisors in their daily operations to achieve production targets, corporate goals and discipline. 	
Technician (NDT FPI Inspector)	<ul style="list-style-type: none"> Minimum Diploma in Mechanical Engineering, Electrical Engineering or any other related discipline. Possess at least 400 hours of FPI (Fluorescent Penetrant Inspection) Aerospace and at least 2 years of experience in dealing with aircraft structures, engines and/or components, or acceptable alternative training or experience. Possess certification of a current NAS410 / EN4179 / PCN / ASNT or SNT-TC-1A. Possess basic knowledge of product manufacturing, inspection technology and aircraft engine maintenance. 	<ul style="list-style-type: none"> Set up and standardize equipment, process parts, interpret and evaluate for acceptance or rejection and document results in accordance with procedures. Familiar with the scope and limitations of the method, which is certified and as directed, be capable of providing the necessary guidance to trainees and Level 1 personnel. Familiar with the codes, standards, and other contractual documents that control the methods including the scope and limitations of each technique method. Conduct system performance checks in accordance with applicable process standard. Develop and manage procedures and inspection technique (sheets) for NDT Level 3 approval. Carry out any other duties as assigned. 	<ul style="list-style-type: none"> 5-day work week Shift 1: 7.30am - 4.48pm Shift 2: 2.30pm - 10.30pm Shift 3: 10.30pm - 7.30am 51 Seletar Aerospace
Technician (Plasma Coating)	<ul style="list-style-type: none"> NITEC in Engineering or relevant disciplines. . Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work to operate with equipment, tools, and machines. A curious and learning mindset – we provide on-the-job trainings and certifications. Self-motivated to work independently with a positive attitude towards change management. 	<ul style="list-style-type: none"> Operate plasma machining equipment for the repair of engine components. Perform total productive maintenance (TPM) on plasma machines. Perform programming and troubleshooting as required by the engineer. Crosstrain in support repair processes in laser clad, laser drill and/or brazing. Follow procedures and guidelines to meet operational requirements and quality standards. Report any incidents, hazardous conditions, and emergencies to the supervisor. Perform an assessment of the risk of the activities and take corrective and preventive actions. Participate in audits and inspections as and when required. 	<ul style="list-style-type: none"> 5-day work week Shift 1: 7.30am - 3.50pm Shift 2: 3.30pm - 11.50pm Shift 3: 11.30pm - 7.50am 5 Tuas Drive 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Willing to work on rotating shifts (Day & Night) and overtime on need basis 	<ul style="list-style-type: none"> • Attend EH&S training programs and take personal responsibility to ensure safety adherence. • Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities. 	
Technician (Surface Treatment)	<ul style="list-style-type: none"> • NITEC in Engineering or relevant disciplines. . • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. • A curious and learning mindset – we provide on-the-job trainings and certifications. • Self-motivated to work independently with a positive attitude towards change management. • Good team player with strong communication and interpersonal skills. • Willing to work on rotating shifts (Day & Night) and overtime on a necessary basis. 	<ul style="list-style-type: none"> • Repair / overhaul aero-engine components by blasting, blending, polishing, or using other required mechanical skills. • Follow established procedures and guidelines to form a variety of simple, manual tasks that form part of a production process, manufacture products according to production specifications and schedules, volume, cost, and wastage targets, and quality standards. • Support and participate in the EH&S programs and activities within the company. • To report on all incidents (injuries, illnesses, near misses, spills etc.), hazardous conditions, and emergencies to his/her supervisor. • Responsible for performing an assessment of the risk of his/her activities, taking corrective and preventive actions. • Perform total productive maintenance (TPM) on machines. • To comply with EH&S regulations / policies / programs / rules and use personal protective equipment (PPE). • To participate in audits and inspections as and when required. • Attend EH&S training programs and takes personal responsibility for safety. • To provide a quality product that satisfies our customers' needs and expectations the first time, every time. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 3.50pm • Shift 2: 3.30pm - 11.50pm • Shift 3: 11.30pm - 7.50am • 5 Tuas Drive 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Emphasizing a total quality management process which provides accuracy, and strict compliance with agency regulations and customer requirements, giving the highest degree of confidence; understanding that meeting the requirements of the next employee in the workflow process is just as important as meeting the needs of external customers. • Improving the systems of production to generate continuing quality and productivity improvements with full accountability and responsibility. • Perform my responsibilities in compliance with the Company Code of Ethics. • Support the Continuous Improvement programs and CORE activities within the company. 	
Technician (Test Cell)	<ul style="list-style-type: none"> • Diploma, Higher NITEC or NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline • At least 2 years' work experience in disassembly / assembly / inspection or test of aircraft engine • Experience in the aircraft engine test environment as a certifying technician will be an advantage • Good working knowledge in MS Office applications (MS Word, Excel and PowerPoint) and SAP 	<ul style="list-style-type: none"> • Assist the Workshop Engineers and Cell leaders in operational duties • Perform disassembly, inspect and assembly functions of engines, its associated parts, components or accessories • Perform rig , test and derig of engine in a test cell environment • Be part of the company Emergency Response Team (CERT) and able to work at height • Carry out housekeeping and other workshop activities as directed by the Supervisors • Comply with and adhere to EH&S regulations, standards, requirements and procedures • Maintenance of tooling and fixture • Support and participate in EH&S and Continuous Improvement projects and initiatives actively • Carry out any other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 4.48pm (Morning Shift) • Shift 2: 4.15pm - 1am (Night Shift) • 51 Calshot Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician (Welder)	<ul style="list-style-type: none"> • GCE 'O' Level or NITEC in Precision, Aerospace, Mechanical or relevant disciplines. • 3 years relevant experience in TIG welding. • Comfortable to learn new welding methodology. • Ability to understand and follow technical drawing and standard operation procedures (SOP). • Meticulous with an eye for details and adopts a hands-on approach. • Willing to work on rotating shifts (Day & Night) and overtime on need basis. 	<ul style="list-style-type: none"> • Perform TIG welding to refurbish aircraft engine components to meet quality standards. • Support the cell operations in benching, blasting, brazing, blending, polishing and cold working processes. • Potential to be trained in operating new Automation Machines. • Attend EH&S training programs and take personal responsibility to ensure safety adherence. • Support the continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 5pm • Shift 2: 7.30pm - 5am • 61 Seletar Aerospace View

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