

Experiential Recruitment with DFI 2025

Date: 8 May 2025

Time: 10am – 5pm

Venue: Training Centre @
Tampines Giant Hypermarket
(21 Tampines North Dr 2, Level
3, Singapore 528765)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 Guardian Health and Beauty

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
Retail Assistant - PT	<ul style="list-style-type: none"> • Able to commit a minimum of 35 hours per week. • Physically fit to stand for long hours and carry loads between 10kg-15kg. • Willing to work on rotating shifts (AM/PM), including weekends and public holidays. • Must be adaptable, reliable, and able to work in a fast-paced retail environment. 	<ul style="list-style-type: none"> • Promote & provide excellent customer service at all times. • Improve sales & profitability through professional handling of promotional sales transactions. • Maintain and monitor optimum & accurate inventory level. • Ensure effective & efficient day-to-day work SOP of store. • Facilitate in store operations in terms of housekeeping, merchandising, stock ordering, security & costs incurred to ensure assigned stores operate at efficient performance level. • Align with all set standards of operations. • Assist with cashiering and administrative duties. • Any other adhoc duties as per assigned. 	<ul style="list-style-type: none"> • 4 days per week.
Retail Assistant - FT	<ul style="list-style-type: none"> • Able to commit a minimum of 44 hours per week. • Physically fit to stand for long hours and carry loads between 10kg-15kg. • Willing to work on rotating shifts (AM/PM), including weekends and public holidays. • Must be adaptable, reliable, and able to work in a fast-paced retail environment. 	<ul style="list-style-type: none"> • Promote and provide excellent customer service at all times. • Maximize sales and profitability through professional handling of promotional sales transactions. • Maintain and monitor optimum and accurate inventory level. • Ensure effective and efficient day-to-day work SOP of store. • Any other adhoc duties as per assigned. 	<ul style="list-style-type: none"> • 5 days per week.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
<p>Retail Executive</p>	<ul style="list-style-type: none"> • Passionate in the retail industry. • Prior retail and store experience is an advantage. • Keen business acumen and results-driven. • Able to commit a minimum of 44 hours per week. • Physically fit to stand for long hours and carry loads between 10kg-15kg. • Willing to work on rotating shifts (AM/PM), including weekends and public holidays. • Must be adaptable, reliable, and able to work in a fast-paced retail environment. 	<ul style="list-style-type: none"> • Kept informed on daily sales trend of the store & formulate action plans to counter competition and threats. • Boost budget sales & profitability of store under their charge through optimum operational control & providing excellent customer services. • Facilitate in store operations in terms of house-keeping, merchandising, stock ordering and management, security and costs incurred to ensure assigned stores operate at efficient performance level. • Ensure personnel needs of the stores and developmental needs are met so that stores can operate efficiently. • Mentor and empower team members to achieve targets. • Any other adhoc duties as per assigned. 	<ul style="list-style-type: none"> • 5 days per week.

#2 Cold Storage Singapore (1983)

The job opportunities listed are for Cold Storage, Giant and 7-Eleven.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
Sales Associate - PT	<ul style="list-style-type: none"> • Ability to work three rotating shifts on a four-day workweek schedule. • Possesses good communication skills and a strong team spirit. • Willing to learn, organized, and attentive to details. • No prior experience required, as training will be provided. • A positive attitude and adaptability are key to succeeding in this role. 	<ul style="list-style-type: none"> • Provide excellent customer service at all times. • Perform cashier duties and other payment services such as bill payment, cash withdrawal etc. • Maximize sales and profitability of the store, upsell products. • Always ensure store cleanliness with an organized appearance. • Replenish and arrange products according to store planogram. • Any other duties as assigned. 	<ul style="list-style-type: none"> • 4 days per week.
Sales Assistant	<ul style="list-style-type: none"> • A good team player, committed and willing to learn. • Customer service and process-oriented, with attention to detail. • Possess basic mathematical skills. • Able to carry loads up to 10kg and handle physical work. • Flexible to work on rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Provide a positive customer experience with friendly, and courteous service. • Handle customer enquiries (i.e. point out where certain products are, questions about promotions). • Assist customers in selection when required. • Replenish and maintain the stocks, and ensure it is within quality and display standards. • Setup, display and replenish stocks efficiently and accurately with updated ticketing to ensure continuous stock availability. • Check and perform vegetable crisping, misting and top up vegetable on ice. • Perform Out-of-Stock, quality and expiry checks • Trim and pack the products according to the company's SOP. 	<ul style="list-style-type: none"> • 6 days per week.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
		<ul style="list-style-type: none"> • Ensure all price points communication are prepared, displayed accurately and timely. • Perform markdown, record wastage and disposal of products. • Record wastage and disposal of fresh products. • Support planogram change, gap check, receiving & stocktake duties. • Including temperature, condition/quality of the fresh products. • Prepare cold-room and shopfloor for stock take. • Maintain high standard of hygiene and cleanliness of front and back of the store. • Process online orders and pick items to the highest quality. • Any other ad-hoc duties as per assigned. • Work rotating shift as and when required. 	
<p>Sales Assistant - PT</p>	<ul style="list-style-type: none"> • A good team player, committed and willing to learn. • Customer service and process-oriented, with attention to detail. • Possess basic mathematical skills. • Able to carry loads up to 10kg and handle physical work. • Flexible to work on rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Provide a positive customer experience with friendly, and courteous service. • Handle customer enquiries (i.e. point out where certain products are, questions about promotions). • Assist customers in selection when required. • Replenish and maintain the stocks, and ensure it is within quality and display standards. • Setup, display and replenish stocks efficiently and accurately with updated ticketing to ensure continuous stock availability. 	<ul style="list-style-type: none"> • 4 days per week.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
		<ul style="list-style-type: none"> • Check and perform vegetable crisping, misting and top up vegetable on ice. • Perform Out-of-Stock, quality and expiry checks. • Trim and pack the products according to the company's SOP. • Ensure all price points communication are prepared, displayed accurately and timely. • Perform markdown, record wastage and disposal of products. • Record wastage and disposal of fresh products. • Support planogram change, gap check, receiving & stocktake duties. • Including temperature, condition/quality of the fresh products. • Prepare cold-room and shopfloor for stock take. • Maintain high standard of hygiene and cleanliness of front and back of the store. • Process online orders and pick items to the highest quality. • Any other ad-hoc duties as per assigned. • Work rotating shift as and when required. 	
Cashier - PT	<ul style="list-style-type: none"> • A good team player, committed and willing to learn. • Customer service and process-oriented, with attention to detail. • Possess basic mathematical skills. • Able to carry loads up to 10kg and handle physical work. 	<ul style="list-style-type: none"> • Provide a positive customer experience with friendly, and courteous service. • Perform opening and closing duties for the Checkout Department and be accountable for daily cash balances. • Operate the Checkout and Self-Checkout counters effectively and efficiently. • Responsible for the upkeep of the Checkout area. 	<ul style="list-style-type: none"> • 4 days per week.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
	<ul style="list-style-type: none"> • Flexible to work on rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Maintain a high standard of hygiene and cleanliness of the front and back of the store. • Support stock replenishment, expiry and quality checks, and online order picking as and when required. • Any other ad-hoc duties as assigned. 	
Cashier	<ul style="list-style-type: none"> • A good team player, committed and willing to learn. • Customer service and process-oriented, with attention to detail. • Possess basic mathematical skills. • Able to carry loads up to 10kg and handle physical work. • Flexible to work on rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Provide a positive customer experience with friendly, and courteous service. • Perform opening and closing duties for the Checkout Department and be accountable for daily cash balances. • Operate the Checkout and Self-Checkout counters effectively and efficiently. • Responsible for the upkeep of the Checkout area. • Maintain a high standard of hygiene and cleanliness of the front and back of the store. • Support stock replenishment, expiry and quality checks, and online order picking as and when required. • Any other ad-hoc duties as assigned. 	<ul style="list-style-type: none"> • 6 days per week.
Sales Assistant (E-commerce)	<ul style="list-style-type: none"> • A good team player, committed and willing to learn. • Customer service and process-oriented, with attention to detail. • Possess basic mathematical skills. • Able to carry loads up to 10kg and handle physical work. 	<ul style="list-style-type: none"> • Provide a positive customer experience with friendly, and courteous service. • Pick, prepare, and pack products ordered through online platforms to the highest quality in a timely and accurate manner. • Dispatch orders accurately to logistic partners. • Replenish and maintain the stocks, and ensure it is 	<ul style="list-style-type: none"> • 6 days per week.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
	<ul style="list-style-type: none"> Flexible to work on rotating shifts, including weekends and public holidays. 	<p>within quality and display standards.</p> <ul style="list-style-type: none"> Support planogram change. Support receiving & stock-take duties. Maintain a high standard of hygiene and cleanliness of the front and back of the store. Any other ad-hoc duties as assigned. 	
<p>Sales Assistant (E-commerce) - PT</p>	<ul style="list-style-type: none"> A good team player, committed and willing to learn. Customer service and process-oriented, with attention to detail. Possess basic mathematical skills. Able to carry loads up to 10kg and handle physical work. Flexible to work on rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> Provide a positive customer experience with friendly, and courteous service. Pick, prepare, and pack products ordered through online platforms to the highest quality in a timely and accurate manner. Dispatch orders accurately to logistic partners. Replenish and maintain the stocks, and ensure it is within quality and display standards. Support planogram change. Support receiving & stock-take duties. Maintain a high standard of hygiene and cleanliness of the front and back of the store. Any other ad-hoc duties as assigned. 	<ul style="list-style-type: none"> 4 days per week.

Map of Event Venue (8 May 2025)

WHERE TO FIND US

The first map, titled 'WHERE TO FIND US', shows the layout of the Giant Hypermarket. It features a 'guardian' sign at the top, two wheelchair accessibility icons, and two 'ENTRANCE' labels at the bottom. A path of arrows leads from the left entrance, through a travelator, and towards an 'EXIT' door on the right. The second map shows the 'DFI RETAIL GROUP TRAINING CENTRE'. It includes a wheelchair accessibility icon, a staircase icon, and an 'EXIT' door. Arrows indicate a path from the training centre towards the exit door.

1. Enter through Giant Hypermarket
2. Take the travelator up on the right
3. You will see an 'EXIT' door on your way up
4. Go through the 'EXIT' door
5. Go down 2 flights of stairs and then turn left
6. Enter the Training Centre using the left door

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