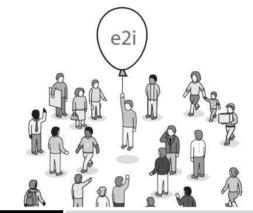
OneAviation Careers Hub Fair





As part of our effort to save the environment, please return this booklet at the exit after you have completed <u>all</u> interviews.

JOB LISTING BOOKLET

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit <u>https://e2i.com.sg/</u>.

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Please note that there will be photo-taking/video taking at this event. By participating in this event, you hereby consent to have your photograph/video taken by e2i for the purposes of marketing/promotion/publicity and to be published on media platforms, public or otherwise.

ACCOR HOTELS SINGAPORE

Accor is a world leader in the hotel industry, present in 110 countries, with more than 5,500 hotels and 10,000 restaurants and bars. The group deploys an integrated hotel ecosystem that is among the most diversified in the sector, notably associating luxury and high-end brands, mid-range and economic offers, exclusive lifestyle concepts, venues for shows and entertainment, clubs, restaurants and bars, private residences, shared accommodation, concierge services and co-working spaces. Accor has a portfolio of incomparable brands, led by more than 300,000 employees around the world. Recently, Accor has partnered one of the World's Leading Airline to manage the lounges in Changi Aiport.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Food & Beverage Executive	 Previous F&B service or hospitality experience Excellent written and communication skills in English; multilingual abilities are a plus Knowledge and experience in problem solving 	 Perform the task of order taking and provide F&B service to passengers, ensuring they feel welcomed Ensure buffet areas in the Lounge are fully stocked, including the transfer of Food and Beverage items at the back and front of house work areas Assist guests with special requests and offer service promptly and professionally 	5 daysRotating shift819643
Lounge Cleaners	 Previous F&B service or hospitality experience Able to converse in English; multilingual abilities are a plus Knowledge and experience in problem solving 	 Keep tables, chairs and service areas clean and tidy at all times General cleaning of public areas and back of house areas Assist guests with special requests and offer service promptly and professionally 	 5 days Rotating shift 819643
Porter	 Previous F&B service or hospitality experience Able to converse in English; multilingual abilities are a plus Knowledge and experience in problem solving 	 Greet all guests as they arrive to kerbside Use the guests' name at all times (once known) Check the daily arrival list for VVIP's Ensure collection and delivery of guest luggage, mail, messages and equipment in an efficient and timely manner Escort passengers and guests to check in lounge 	 5 days Rotating shift 819643

BARNES AEROSPACE

Barnes Aerospace (BA) is wholly owned by Apollo Global Management. BA is a leading provider of Maintenance, Repair, and Overhaul (MRO) services and spare parts for many of the world's major turbine engine manufacturers, airline operators, and third-party providers. The Barnes Aerospace Singapore OEM Division is a world-class provider for Original Equipment Manufacturer (OEM), specializing in precision stamped assemblies and tight tolerance machining, serving a robust global customer base throughout the aerospace industry. To learn more about Barnes Aerospace, please visit www.onebarnes.com.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
HT Treat Technician	 Able to read and interpret operation sheets and follow complex instructions and/or directions. Able to work in Changi North Crescent / Loyang Lane 	 Operate vacuum furnaces to perform heat-treat and brazing operations. Maintain heat-treating logs for all furnaces and parts. Perform incoming inspection prior to Heat-treat part Plasma preparation such as Mask, Grit blast, machine set up as per work instruction TPM check on machines Ability to perform SAT and Uniformity check Ability to carry out leak rate check on Vacuum furnace Ability to select and verify the Heat- treatment program Ability to pick up and make appropriate action to resolve if there is any abnormal situation/condition both on part and Furnaces Ability to Multi-task Follow work instructions, comply with all quality requirements and safety rules and regulations during course of duties. Maintain good housekeeping practices on machines and in work area. Complete production paper work and systems transactions. Understand and adhere to all work instructions associated with the work you are performing. Comply with all company and safety rules and regulations during course of duties. (Proper PPE) Perform jobs in priority order unless instructed otherwise. Perform and complete the operation you are performing IAW the required technical data referred to in your job traveler. (operation sheets, engine 	 5 days 7.30am - 4.48pm or 7.30pm - 4.48am 499621

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 manuals, OEM SPM's, written instructions from engineering) Report nonconformance's related to parts, paper work, equipment, tooling or materials to the immediate Cell Leader. 	
Logistics Assistant	 Diploma in Mechanical / Electrical Engineering Strong project management skills Good communication, written and interpersonal skills Able to perform shift work including weekends Candidates with strong relevant years of experience will be considered for senior positions Please indicate your preference to work on which of the above systems Those without experience are welcome to apply 	 Verify shipment content against shipping documents provided. Reject damage items and record discrepancies. Data entry into ERP system. Assist in material picking against pick list. Assist in packing of outbound shipments. Assist Logistics Officer in coordinating with logistics provider on shipment collection. Visual inspect material for defects and report these and any unusual situation immediately. Operate lift trucks, hand trucks, forklifts, stackers, or any other lifting or material handling equipment/device to move, convey, or hoist materials or products, following the training provided. Deliver/collect goods to/from assigned locations using company vehicle (adhoc assignment). Maintain good housekeeping practices in work area. Wear the necessary personal protective equipment (PPE) as required. Comply with all company and safety rules and regulations during course of duties. Assist in preparing shipping documents and arrangement of shipment (adhoc assignment). 	 5 days 7.30am - 4.48pm 499621
Machinist	 Able to perform rotating day and night shift Able to work in Changi North Crescent / Loyang Lane Familiar with CNC machining 	 Set up jigs, fixtures and tooling required for machining Operate manual and CNC Lathe, VTL and milling machines Perform in-process inspection on machining parts using precision gauges and micrometers Comply with engine manuals, technical data and work instructions for all machining energation 	 5 days 7.30am - 4.48pm or 7.30pm - 4.48am 499621

machining operation

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Manufacturing Engineer	 Degree in Mechanical/Manufacturing /Aeronautical Engineering or Diploma holders with minimum 5 years' experience. At least 3 years' experience in precision engineering/aerospace component manufacturing. Competent with CAD software; Siemens NX Unigraphics preferred. Experience with CNC machining and programming using CAD/CAM. Good knowledge of tool and fixture design. Proficient at reading, analyzing, and interpreting customer drawings, specifications, procedures, and standards. Good project management, analytical and problem-solving skills. Good interpersonal and communication skills with the ability to interface with all levels of people. Knowledge of IoT sensors/gateways, hardware testing and troubleshooting. Familiarity with special processes such as heat treatment, welding, non- conventional machining. 	 Initiate and suggest continuous improvement ideas to improve process, productivity and quality Perform TPMs Maintain good housekeeping practices on machines and in work area Comply with safety rules and regulations during course of duties Perform sheetmetal work as and when is required Perform other related duties as assigned Manage and plan manufacturing process sequence, from receipt of raw materials till finished parts shipment. Develop new processes solid modeling and create/update work instructions, in accordance with engineering drawings and specifications. Design toolings, fixtures and gauges. Establish Advanced Product Quality Planning (APQP); conduct pre- production pilot run and training for associates. Provide technical support to Production to achieve technical and quality requirements. Liaise with OEM on product requirements, process qualifications and technology development. Lead/Support continuous improvement projects through Barnes Enterprise system. Support Request for Quote (RFQ) proposal development and process Multi-task other engineering-related duties as assigned. 	• 5 days • 7.30am - 4.48pm • 499621

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Planner	 Knowledge of machine capabilities and shop manufacturing capabilities. Proficient use of Excel, Macros and Powerpoint including the use of formulas, database functions, pivot tables and charting. Ability to prioritize workload as conflicts arises and resolves issues in a timely manner. Working knowledge of MRP/Syteline Ability to work with minimal supervision in a fast-paced dynamic environment. Ability to work with minimal supervision in a fast-paced dynamic environment. An analytical individual with excellent, communication and organizational skills. Ability to lead and coach junior colleagues. Ability to perform digitalized process improvements. 	 Establish Master Production Schedule (MPS) for level load production build, perform monthly review and align MPS schedule in MRP/Syteline to ensure target finished goods inventory and WIP are met. Responsible for long term load and capacity analysis for all Cells, propose solution to resolve any gap identified. To perform load and capacity analysis for all RFQ parts and make recommendations on capital acquisition. Establish manufacturing lead time for all RFQ parts. To execute on-time launch of job order to meet production build plan based on forecast, customer order and capacity. Plan material to support production plan and liaise with materials department on any supply constraint / shortages. Coordinate outsourcing activities to ensure adequate supply to meet production build. Host weekly production meeting to review Sales forecast, OTD, Past-Due orders, and support in COPQ. Report weekly on-time closure of WOs and input recovery actions and timeline for delinquent WOs. Generate monthly gross margin reports. Recommend improvement to existing processes and participate in Lean/Continuous Improvement projects. Recommend improvement to existing processes and participate in Lean/Continuous Improvement projects. Participate in ad-hoc related activities as assigned 	• 5 days • 7.30am - 4.48pm • 499621
Senior Quality Engineer	 Minimum 5 years' relevant experience in Aerospace manufacturing (OEM) QA environment Familiar with ISO9001 / AS9100/ AS13100 Quality Management System requirements 	 To perform quality assurance functions with regard to the product, process and maintain quality management system while ensuring compliance with all related government agencies, aviation authorities and customers' requirements and regulations 	 5 days 7.30am - 4.48pm 499621

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Good understanding and knowledge on use of problem-solving tools including fishbone diagrams, FMEA and 5- whys methodology Able to read and interpret technical drawings Possess good analytical and resourceful Able to multi-task and meticulous in nature Familiar with NADCAP processes including FPI, heat treatment, non- conventional machining, shotpeening and chemical processing would be an advantage 	 Manage the Quality Management System Review and revise quality procedures and quality manual Liaise with customers / vendors / suppliers on non-conformance activities, investigate the root cause and determine effective corrective actions to eliminate the cost of poor quality Perform internal and external vendor audits to evaluate quality system, products, and processes (ISO9001 / AS9100 / NADCAP) Liaise closely with internal functions to prepare for First Article submission following AS13100 requirements Attend and review Material Review Board to drive down monthly Cost of Poor Quality scrap 	
Senior / Cell Leader	 At least 3 years' experience in a supervisory capacity managing a team of technicians Strong leadership skills and ability to communicate effectively with support groups and other departments. Strong attention to details and ability to multitask, hands on and manage tight deadlines Possess strong interpersonal, communication, analytical & planning skills. Highly motivated and able to work in a team and in a dynamic environment Acts with integrity and the highest ethical behaviour. Proficient in Microsoft Word, Excel and PowerPoint. Familiar with Lean manufacturing methodology. Good understanding of machining and metal fabrication processes. 	 Poor Quality/ scrap Lead and motivate production team engaged in machining/assembly of precision and complex parts to meet schedules for the various operations supporting customer requirements. Lead and support employee development through selection/talent acquisition, performance management, training/development and coaching/mentoring of cell associates in alignment with business goals and objectives. Recognizes and rewards employees for their efforts to drive results. Maintain a safe, organised and clean work environment by setting and driving 6S standard. Manage daily production, capacity planning and machine optimisation. Support and participate in Lean/Kaizen initiatives. Communicate, coordinate and interface with other cells for parts process flow & resolving problems in timely manner. Proper and accurate updating of ERP system (Syteline). Responsible for respective consumable spending, delivery metrics, capacity planning, risk assessment, Total Productive Maintenance (TPM), and Overall Equipment Efficiency (OEE). 	• 5 days • 7.30am - 4.48pm • 499621

9

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Previous experience in CNC machining and CNC programming is an added advantage Able to work in rotating shifts if required. 	 Conduct routine cell and tool box meetings with effectively. Responsible for maintaining a motivated and disciplined workforce and promote a positive working environment to improve employee morale. Provide direction and guidance to cell associates and their activities for assigned area/shift. Coordinate with cross functional teams in resolution of any issue that may impact production/quality. Identify opportunities for production efficiency improvement and reduction in waste. Build partnership and work collaboratively with others to meet shared goals and objectives. Build strong-identity teams that apply their diverse skills and perspectives to achieve common goals, for example clear, concise and professional in communication, listening with interest with what others have to say. Responsible for management and resolution of Cell associates' grievances and disciplinary issues in a timely, fair and consistent manner. Manage attendance, leave schedule, overtime and conduct annual performance review for cell associates. Organize and schedule overtime to ensure that it is within the statutory limit. Perform related duties as assigned. 	

CHANGI AIRPORT GROUP

Changi Airport Group is first and foremost a service company. We operate Singapore Changi Airport, the world's most awarded airport, and helps develop and manage airports worldwide. Our mission is to be a global leading airport company, anchored in the heart of Asia, pioneering safe, secure, sustainable and vibrant air hubs, ready for our future. Changi Airport Group offers a unique work environment in a global, vibrant and exciting airport community. We make magic happen in every aspect of our business, turning different airport touchpoints into seamless experiences with innovation and technology. With a set-up of multiple businesses, you will embark on a multi-faceted career of diverse business functions in the dynamic and fast-growing aviation industry.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Airport Emergency Officer	 Exhibits interest and passion about rescue work. Capable of handling the physically demanding nature of rescue work. Displays a determined and resilient mindset, never giving up in the face of challenges. Possess minimum GCE "N" or O Level passes or ITE professional certification. 	 As an Airport Emergency Officer, saving lives and minimizing property losses are your core mission. Equipped with in-depth aviation firefighting skills, you are an indispensable member of a specialized team required to perform rescue and firefighting operations during an emergency. You will be responsible for operating sophisticated world-class fire vehicles/vessels as well as specialized firefighting equipment. This training will cover the fundamental principles of firefighting and equip you with the necessary skills and techniques to handle aircraft incidents or accidents in accordance with the requirements of the International Civil Aviation Organization (ICAO). Upon completing your training, you will be assigned to an airport fire station, where you will put your technical expertise to the test and gain valuable operational experience. Upon completing your training, you will be assigned to an airport fire station, where you will put your technical expertise to the test and gain valuable operational experience. 	 5 Days Rotational shift comprising of 2 day, 2 night, 2 off. Day shift: 8am-6pm, night shift: 6pm-8am 918146
Airport Emergency Officer (Specialist)	 Exhibits interest and passion about rescue work. Capable of handling the physically demanding nature of rescue work Displays a determined and resilient mindset, never giving up in the face of challenges. Displays a determined and resilient mindset, never giving up in the face of challenges. 	 As an Airport Emergency Officer (Specialist), saving lives and minimizing property losses are your core mission. Equipped with in-depth aviation firefighting skills, you are an indispensable member of a specialized team required to perform rescue and firefighting operations during an emergency. Your responsibilities include ensuring the operational effectiveness of the firefighting unit under your supervision and operating advanced fire vehicles/vessels and specialized firefighting equipment. To prepare you for your role, we will provide you with a comprehensive 3-month Basic Airport Fire Fighter training. his training will cover the fundamental principles of firefighting and equip you with the necessary skills and techniques to handle aircraft incidents or accidents in accordance with the requirements of the International Civil Aviation Organization (ICAO). 	 5 Days Rotational shift comprising of 2 day, 2 night, 2 off. Day shift: 8am-6pm, night shift: 6pm-8am 918146

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Job Positions	 Pre-requisites Exhibits interest and passion about rescue work. Capable of handling the physically demanding nature of rescue work Displays a determined and resilient mindset, never giving up in the face of challenges. Possess strong leadership and interpersonal skills. Possess a degree in any discipline from a good university. 	 Key Responsibilities Following that, you will participate in a 1-month Airport Fire Officer course, which will enhance leadership skills for small team tactics. Following that, you will participate in a 1-month Airport Fire Officer course, which will enhance leadership skills for small team tactics. As part of your job rotation, you may also be posted to other airport fire stations or military airbases, providing you with a diverse range of experiences and challenges. As a Senior Airport Emergency Officer, saving lives and minimizing property losses are your core mission. Equipped with in-depth aviation firefighting skills, you are an indispensable member of a specialized team required to perform rescue and firefighting operations during an emergency. Your role involves leading and managing a group of firefighters, overseeing command and control operations at aircraft incident/accident sites, and coordinating the collaborative response of multiple agencies during crises. During peacetime, you are entrusted with guiding your unit's direction and prioritizing the development and training of your personnel. To prepare you for these responsibilities, we will provide you with a comprehensive 3-month Basic Airport Fire Fighter training. This training will cover the fundamental principles of firefighting and the necessary techniques to handle aircraft incidents or accidents in compliance with the standards set by the International Civil Aviation Organization (ICAO). Following that, you will participate in a 1-month Senior Airport Fire Officer course which will enhance leadership skills for small team tactics. 	-
		 Senior Airport Fire Officer course, which will focus on developing your leadership skills in incident management. Upon completing your training, you will be assigned to an airport fire station, where you will put your technical expertise to the test and gain valuable operational experience. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 As part of your job rotation, you may also be posted to other airport fire stations or military airbases, providing you with a diverse range of experiences and challenges. 	

CROWNE PLAZA CHANGI AIRPORT

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Cook	 Able to work 3 rotating shifts including night shift and weekends. Need to stand and be physically fit. Have knowledge of food safety and food hygiene. Able to identify risks in the kitchen and how to prevent accidents from happening. Able to prepare misc en place. Organized and responsible personality. 	 Recycles where-ever possible and enforces cost saving measures to staff Be aware of duty of care and adhere to occupational, health and safety legislation, policies and procedures Be familiar with property safety, first aid and fire and emergency procedures and operate equipment safely and sensibly Initiate action to correct a hazardous situation and notify supervisors of potential dangers Log security incidents and accidents in accordance with hotel requirements Communicates to his/her superior any difficulties, guest or internal customer comment and other relevant information Establishes and maintains effective employee working relationships Attends and participates in daily briefings, other meetings and training sessions as scheduled Provide input for probation and formal performance appraisal discussions in line with company guidelines Prepare, cook, serve and store a variety of dishes Communicates politely and display courtesy to guests and internal customers Prepares in advance food, beverage, material and equipment needed for the service 	• 5 days • 819664
House Steward	 Able to work 3 rotating shifts including night shift and weekends. Be able to stand throughout the shift. friendly and approachable personality, able to 	 Work under the supervision of Chief Steward and Steward Supervisor Notify supervisors in the case of equipment malfunction, shortage of supplies or misuse of chemicals Complete any other assignments or tasks assigned by Chief Steward or Steward Supervisor 	5 days819664

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 problem solve under difficult circumstances. Adaptable to situations and able to work in a fast-paced environment. 	 Assist in the inventory count process Ensure sufficient chinaware, glassware, related equipment and needed supplies are sufficient at all times Set up buffet counter according to menu and putting on the right shelving dishes Recycle whenever possible and enforce cost saving measures to staff Assist in monitoring loss & breakages. Broken or chipped chinaware and glassware to be disposed in breakages container Be aware of fire safety rules and hazards, and inform supervisors of any injuries or assistance required Be aware of fire safety rules and hazards, and inform supervisors of any injuries or assistance required 	
Laundry Attendant	 Able to work 2 rotating shifts including working on weekends. Needing to stand and be physically fit. Able to fold laundry in a professional manner. Attentive to details when checking guests laundry for stains or wear & tear. Able to interact with guests when collecting guests laundry from guests rooms. 	 Assists in sorting hotel and guest linen for washing Ensures general cleanliness of the entire laundry department Attends all staff training meetings as when directed by the superiors Assists with transferring of linen and clothes between machines, flat-work ironer and proper handling of chemicals Reports health or safety hazards to the Laundry Manager Ensure all procedures are conducted safely and in accordance to OH&S guidelines Maintain a current and thorough knowledge of all housekeeping systems Be familiar with property safety, first aid and fire and emergency procedures and operate equipment safely and sensibly Log security incidents and accidents in accordance with hotel requirements 	• 5 days • 819664
Room Attendant	 Able to work 3 rotating shifts including night shift and weekends. Need to stand and be physically fit. Able to identify risks and how to prevent accidents from happening. Able to prepare misc en place. Organized and responsible personality. 	 Assists in sorting hotel and guest room cleaning Ensures general cleanliness of the entire laundry department Attends all staff training meetings as when directed by the superiors Ensure all procedures are conducted safely and in accordance to OH&S guidelines Maintain a current and thorough knowledge of all housekeeping systems 	 5 days 819664

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Security Officer	 Able to work 3 rotating shifts including night shift and weekends. Be able to stand throughout the shift. friendly and approachable personality, able to problem solve under difficult circumstances. Adaptable to situations and able to work in a fast-paced environment. IT Savvy and able to pick up system usage fast. Dare to make the first move to interact with guests, listen to guests' needs and advises them in a professional manner. Able to respond to incidents and emergency in the hotel, providing safe environment for hotel guests and colleagues. Possesses a valid PLRD Licence 	 Be familiar with property safety, first aid and fire and emergency procedures and operate equipment safely and sensibly Log security incidents and accidents in accordance with hotel requirements Participate actively in all responsible business activities Safety for both guests and employees is of utmost importance Be aware of duty of care and adhere to occupational, health and safety legislation, policies and procedures Be familiar with property safety, first aid and fire and emergency procedures Log security incidents and accidents in accordance with hotel requirements Ensure checks are conducted on fire panel, fire hose real outlets and fire barriers and all other safety equipment and ensure that all are in good working order and report to superior any item of equipment that is faulty Ensure hotel alarm system, switchboard and paying system are in good working conditions Report to Manager all hotel property deficiencies and safety or security hazards Monitor staff clocking on and off duty, ensuring check in/ check out of safe entry app Initiate/identify project work required in light of your trade throughout the hotel Carry out monthly fire inspections Conduct regular locker checks with Human Resources Conduct random checks of key registers in various departments in the hotel and report on discrepancies Check all packages and passes of employees entering and leaving the building 	• 5 days • 819664

DNATA

At dnata, we keep the world in the air. From ground and and cargo handling to inflight catering and retail, as well as travel services. We are by your side for the entire travel experience.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Automotive	 Minimum Vocational/ITE 	 Carry out servicing, inspection, 	 5 days
Maintenance	certificate or equivalent in	repair& maintenance of vehicle &	 Rotating Shift
Technician	Building Maintenance	equipment	• 819658

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Experience in servicing, inspection, repair and maintenance of equipment, plant and facilities will be an added advantage Must possess minimum LTA class 3 driving license 	 Carry out tasks as assigned by Supervisor Learn all type of operational check and tasking on all type of equipment for PM Input spares/parts required into Workshop Parts Request online form Ensure spare replacement is authorized Lead by example and demonstrate good work practices to junior technicians Follow safety policies, practices, administration etc. Compliance & enforcement Key in detailed completed task into SAP in an orderly and timely manner 	
Customer Service Assistant	 Minimum GCE 5 "N" levels and above Customer service experience preferred 	 The Customer Service Assistant I/II provides assistance to customers at check-in counters. He/she ensures that passengers' details match the information on travel documents and handles customer issues regarding flight operations and automated check- in systems. To maintain a safe working environment, he/she complies with all safety and/or security standards and reports safety and/or security breaches to officers and supervisors. Provide quality customer services Service customers at the check-in counters Verify passengers' identities at the gates Verify information on travel documents, passports and/or visas Provide support to special needs customers Handle customer issues regarding irregular flight operations Process customer documentation Handle customer issues regarding automated check-in systems 	 5 days Rotating Shift 819658
Cargo Agent	 GCE 'O' or 'N' Levels Experience in logistics & warehouse is an advantage 	 Handle customers'/ airline/ agents' enquiries in a polite and efficient manner 	5 daysRotating Shift819658

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Customer-oriented and can provide excellent service level	 Attend to customers in collecting/ delivering of cargo including receiving of payments Liaise with warehouse operations team as appropriate Screens accuracy of paperwork submitted for inbound releases as well as acceptance on outbound shipments Update consignments records in Cargo Management System (CMS) and airline systems and maintain computer database Sorting and dispatching of cargo documents in accordance to airline requirements Coordinate with carriers/ Ground Handling Agents and arrange transfer of all transshipment traffic Conduct tracing activity and any other relevant action following short/ over shipments of documents/cargo Update filing as necessary Supervising a team of subordinate working under the sections Ensure compliance with all workplace safety, security, and health policies and procedures Perform any ad-hoc duties as assigned by the reporting manager or department head 	
Maintenance Supervisor	 Minimum NITEC / Higher NITEC in Motor Vehicle / Mechatronic or Diesel Mechanic Preferably with relevant working experience and knowledge in Mechanical, Electrical/ Electronic & Pneumatic Must possess minimum LTA Class 3 driving license and above 	 Plan, co-ordinates, and execution on with servicing, inspection, repair, and maintenance to comply with safety to ensure minimum downtime to prepare work Recommend overhaul of equipment to ensure no disruption to operations, best rectification proposal Provide supervision to supervisor/ Maintenance Technician Ensures troubleshooting, rectification, and re-activation of equipment to avoid delays and downtime during breakdown maintenance 	 5 days Rotating Shift 819658

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Job Positions	 Pre-requisites Minimum secondary education and above Must possess minimum LTA Class 3 driving license or any state driving licence equivalent to LTA Class 3 Able to obtain Airfield Driving Permit (ADP) after attending the Airfield Rules & Regulations Course (ARRC) conducted by internal trainer, and passing CAG Airfield Rules Test (ART) and Airside Driving & Safety Compliance Test (ADSCT). Able to obtain Airfield Driving Permit Class 'A' after attending the Passenger Loading Bridge Course conducted by internal trainer, and passing CAG Passenger Loading Bridge Test. Able to upgrade Airfield Driving Permit after attending internal Class 4D and Class 5S Training, and passing respective driving test conducted by internal instructor and tester 	 Key Responsibilities Ensure compliance with all workplace safety, security, and health policies and procedures Ensures safety policies, practices and good housekeeping are enforced Perform any ad-hoc duties as assigned by the reporting manager or department head Operate safely and efficiently of all equipment and vehicles within classes permitted Conduct pre- and post-operation inspections of equipment, report any malfunctions or damages immediately to supervisor Perform Foreign Object Debris (FOD) walk on aircraft parking stand Perform manual marshalling or operate Aircraft Docking Guidance System (ADGS) at aircraft parking stands Place and remove aircraft wheel chocks and safety cones based on airlines' requirement Ensure that all vehicles and equipment are free of Foreign Object Debris (FOD) Perform general loading and unloading operations, ensuring proper handling and placement to avoid damage. Perform duty on docking and withdrawing of Passenger Loading Bridge (PLB) Read and interpret Container Pallet Message (CPM) & Loading Instruction Report (LIR) Ensure compliance with all workplace safety and health policies and security protocols, including the proper use of personal protective equipment (PPEs) 	
		 Adhere to airport authority rules & regulation, dnata Ground Operation Manual (dGOM) and airlines GOM Ensure compliance with all workplace safety, security, and 	
		health policies and procedure	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Job Positions Ramp Team Leader	 Pre-requisites Minimum GCE 'N' Level and above Must possess minimum LTA Class 3 driving license and above Minimum of 2 years' experience in ramp handling Able to obtain Airfield Driving Permit (ADP) after attended Aircraft Rules & Regulations Course (ARRC) conducted by internal instructor and Airfield Rules Test (ART) by Changi Airport Group (CAG) Physical fitness and stamina. Able to carry bags and loose items To accommodate round-the-clock flight arrivals and 	 Key Responsibilities Perform any ad-hoc duties as assigned by the reporting manager or department head Collect Loading Instruction Report from Control Room/Load Planning Office Prepare, deploy and account for all equipment and manpower before the arrival of flight and ensure manpower assigned to him for the flight are properly briefed Initiate equipment worthiness checks before arrival of flight and report to Control Room of any defect detected Operate Aircraft Docking Guidance System (ADGS) Carry the loading & unloading operations out efficiently and safely within the stipulated ground time and in accordance with airlines and departmental 	Working Hours / Location
	clock flight arrivals and departures, he/she is able to work outdoors, in shifts and under all weather conditions	 with airlines and departmental requirements Coordinate between aircraft & Control Room/Arrival/Departure/Cargo during operations Responsible for the discipline, safety and performance of staff assigned to him Prepare and ensure that all apron equipment is in a prepared state of readiness for operation for the following day's operations Report all flight abnormalities or unusual occurrences to the duty manager Supervise and help the loading & unloading on main deck with no in-plane system Ensure aircraft interior cleaning (AIC) services are carried out satisfactorily based on airlines' requirements Ensure that all the records (eg, timing for each step in the sequence) for each flight is recorded in the system Ensure compliance with all workplace safety, security, and health policies and procedure 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Perform any ad-hoc duties as assigned by the reporting manager or department head 	

GE AEROSPACE

Providing our aviation customers with the most technologically advanced and productive engines, systems and services for their success. Singapore has two repair facilities located in Loyang Industrial Park and one new make facility located in Seletar Aerospace Park. With over 2,000 employees working in our three facilities, we repair, refurbish and manufacture high and low-pressure components for more than 100 aircraft engine customers around the world with excellent turnaround time and quality.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Component Repair Technician (V&D Inspector)	 Diploma in Mechanical/Precision/Manuf acturing Engineering Basic command of written and spoken English 	 You will perform visual and dimensional inspection to written quality plans on incoming in- process and finished engine components Ensure quality of parts meet specification requirements Ensure proper work clearance, correctness and completeness Prevent non-conforming parts from proceeding to the next workstation Provide support to Manufacturing Engineers and Quality System Engineers for evaluations, audits related activities Collect data, feedback on the quality of parts inspected to the Manufacturing Engineers and Quality System Engineers Perform visual & dimensional inspections, and set area management of the parts Perform scheduled maintenance & housekeeping tasks 	 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required 508726/508770
Component Repair Technician (Welding)	 Minimum GCE 'O' level with 3 years of relevant experience Preferably NITEC/Higher NITEC in welding Relevant TIG certificates Preferably CAAS approval in TIG Welding/General Welding or equivalent Basic command of written and spoken English 	 You will set up and weld high temperature alloys in the repair and repair development of turbine engine component; using Tungsten Inert Gas (TIG) in full compliance to repair manual requirements. You will need to perform simple to complex welding. The job requires candidate to consistently sit and pass periodic welder's proficiency test by the 	 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required 508726/508770

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Job Positions Component Repair Technician (Machining)	 Pre-requisites Minimum GCE 'O' level with 3 years of relevant experience Preferably NITEC/Higher NITEC in Mechanical/Precision Engineering or equivalent Diploma in Mechanical/Precision/Manuf acturing Engineering Basic command of written and spoken English 	 Key Responsibilities company's internally and external CAAS test. Apply necessary gas back-up and chilled bars as required to perform efficient weld repair Perform manual and laser weld of all products with different weld configurations Identify and replace basic fixture/tooling due to wear and tear Simple refining of welding parameters Perform scheduled maintenance & housekeeping tasks You will be responsible to set up and operate machines such as CNC machines in Milling, Grinding and Lathe; Electrical Discharge Machine (EDM); Surface Grinding; VT Lathe and various conventional machines and specialized equipment to perform machining operations. Set up and operate all types of conventional or CNC machines such as electrical discharge machine, laser machine, lathe, radial grinder, reciprocal grinder, milling machine, drilling machine and specialized equipment to perform machining operation of the most complicated nature in the making of jigs, fixtures, tools, dies, gauges, test equipment and product parts, and their rework or modifications May follow a particular product through the machine tools to complete the finished product Use all types of standard and special gauges, various hand tools Maintain pertinent records; work 	 Working Hours / Location 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required 508726/508770
		 according to technical drawings and instructions Perform scheduled maintenance & housekeeping tasks 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Component Repair Technician (Airfoil)	 Minimum GCE 'O' level with 3 years of relevant experience Basic command of written and spoken English 	 You will perform polishing, restoration and blending work on parts assigned in according with established operating procedure. Highlighting any discrepancies or irregularities to Facilitator/Engineer to resolve problems and meeting required daily/weekly output. Perform hand blending & polishing operations, followed by self-inspection of blended parts to the tolerance and specifications Read and correct interpretation of Operation Sheets and perform to the expected requirements Perform scheduled maintenance & housekeeping tasks 	 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required 508726/508770
Trainee Component Repair Technician (NDT)	 Nitec/Higher Nitec in Automation Engineering / Aircraft Engines Maintenance / Mechanical Engineering / Aircraft Maintenance Engineering Diploma in Aerospace Engineering / Mechatronics / Aeronautical Engineering / Aerospace Technology / Aerospace Avionics Any relevant Nitec / Higher Nitec / Diploma engineering courses Able to read & write English at a professional working proficiency level Able to work rotating shifts Willing to accept a 1-year bond after the program Within 3 years of graduation OR the operationally ready date (ORD) for national servicemen Singaporean/Singapore PR only in order to meet Singapore government requirements for a strong Singapore government grants to be applicable 	 & housekeeping tasks The trainee will perform Non- Destructive Testing and its related duties in accordance with the written instructions and specific calibration requirements. Perform specific calibrations, NDT, and specific evaluations for acceptance or rejection of parts Correct interpretation and understand the inspection operation sheets and work instruction Organize, sort and prepare the parts for NDT inspection Load, unload, and operate either the real-time XR, UT or auto FPI line effectively Perform either X-Ray Inspection, Ultrasonic Inspection, Fluorescent Penetrant Inspection, Eddy Current Inspection in accordance with the inspection in accordance with the inspection operation sheets Ensure the equipment operation readiness always Assist the Engineer for any inspection evaluation and reporting Upkeep of process system and testing equipment to ensure its continuous operations in compliance to approved documents 	 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required 508726/508770

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Prepare and clean parts before and/or after inspection Conduct audits in NDT area to ensure continuous system compliance to meet regulatory agencies requirements Perform scheduled maintenance & housekeeping tasks 	
Trainee Component Repair Technician (V&D Inspector)	 Nitec/Higher Nitec in Automation Engineering / Aircraft Engines Maintenance / Mechanical Engineering / Aircraft Maintenance Engineering Diploma in Aerospace Engineering / Mechatronics / Aeronautical Engineering / Aerospace Technology / Aerospace Avionics Any relevant Nitec / Higher Nitec / Diploma engineering courses Able to read & write English at a professional working proficiency level Able to work rotating shifts Computer literacy in Microsoft Office Willing to accept a 1-year bond after the program Within 3 years of graduation OR the operationally ready date (ORD) for national servicemen Singaporean/Singapore PR only in order to meet Singapore government requirements for a strong Singapore government grants to be applicable. 	 The trainee will perform visual and dimensional inspection to written quality plans on incoming inprocess and finished engine components. Ensure quality of parts meet specification requirements Ensure proper work clearance, correctness, and completeness Prevent non-conforming parts from proceeding to the next work station Provide support to Manufacturing Engineers and Quality System Engineers for evaluations, audits related activities Collect data, feedback on the quality of parts inspected to the Manufacturing Engineers Perform visual & dimensional inspections, and set area management of the parts Perform scheduled maintenance & housekeeping task 	 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required 508726/508770

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Quality Engineer	 This role requires 4-6 years of experience in the Manufacturing & Production Quality. This role requires 4-6 years of experience in the Manufacturing & Production Quality. Added Advantage for Aerospace Industry related experiences. 	 Product quality review associated with the manufacturing process. Impacts quality of own work and the work of others on the team. Executes standard operational/technical tasks typically subject to instructions and work routines. There is latitude to rearrange the sequence to complete task/duties based on changing work situations. Ownership includes both quality assurance and quality control. Includes quality assurance of products, services, manufacturing processes. Includes conformance in manufacturing, incoming goods control, product inspection, witness points, etc. Broadening knowledge of own technical discipline to execute policy/strategy. May include support roles with specialized technical field of knowledge; still acquiring higher level knowledge and skills. Basic understanding of key business drivers; uses this understanding to accomplish own work. Good understanding of how work of own team integrates with other teams and contributes to the area. May have some autonomy to make decisions within a defined framework. Resolves issues in situations that require good technical knowledge and judgment within established procedures. Consults more senior team members for issues outside of defined instructions/parameters. A job at this level requires good interpersonal skills and may be required to lead a junior team. For customer facing roles, develops strong customer relationships and serves as the 	• 5 days • 7:30am - 4:48pm • 508726/508770

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 interface between customer and GE. Explains technical information to others. 	

JET AVIATION

Since 1967, Jet Aviation has been crafting flight in its smoothest form. From one hangar in Basel, Switzerland, to some 4,000 employees, and some 50 locations worldwide. Aircraft Management, Aircraft Sales, Charter, Completions, Defence, FBO, Fixed and Rotary Wing Maintenance, and Staffing. Behind every seamless Jet Aviation experience, is a team of dedicated professionals perfecting the art of flight. The artisans of aviation. The craft that brings our customers' journey to life. In the hangar, on the ground, and behind the scenes. Enabling global flight, with passion.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Customer Service Agent	 High School Diploma/GED or equivalent Valid driver's license English language skills (e.g. B2 proficiency level or equivalent) Good communication skills Common courtesy and customer orientation Ability to work flexible schedules and in various weather conditions as well as meeting minimum physical requirements of the job 	 Provide the best possible levels of service to our customers in a welcoming, friendly and respectful manner – make the customer feel at home Increase customer satisfaction by understanding their needs and by responding to inquiries and complaints promptly, fairly and efficiently Provide product and service information to customers and identify upselling opportunities to maintain and increase income streams from customer relationships Recommend and implement programs to support customer needs Attend to handling requests, carry out pre-flight and post-flight administrative tasks and assist flight crews and customers with various service requirements Participate in the Safety & Quality Management System in accordance to the safety and quality policy and be pro-actively involved in a positive safety culture environment Identify and report potential hazards and near misses as well as 	 5 days 0700 - 1700 1000 - 2000 1300 - 2300 797799

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Logistic Specialist	 Higher Nitec, Diploma, or equivalent qualification Relevant vocational training, technical apprenticeship, or equivalent work experience 2 to 4 years of experience in a supply chain or logistics function Strong understanding of logistics processes within supply chain management Experience in handling Dangerous Goods (DG) safely and in compliance with regulations Effective communication skills with the ability to work well across teams Proficient in spoken and written English Possession of a valid Class 3 driving license and forklift license Experience with SAP or other ERP systems is an added advantage CAAS L11/L12 certification required; M10 is a plus 	 occurrences as required by the reporting system Represent Jet Aviation as one company internally and externally with industry groups, regulatory bodies and the General Dynamics network Ensure timely and accurate execution of Goods Receipt, Goods Issuance, and Put-away activities. Handle materials with due diligence and care, ensuring all required documentation and certifications are properly attached. Promptly update all tasks in the ERP system to maintain data integrity and traceability. Prepare outbound dispatches for returns in accordance with the material type and specific handling instructions. Collaborates closely with MRO and Procurement teams to ensure seamless operational processes. Represent Jet Aviation as one company internally and externally with industry groups, regulatory bodies and the General Dynamics network. 	 5 days 0745 - 1700 797799
Licensed Aircraft Maintenance Engineer	 Mechanical/technical apprenticeship (preferably in aviation or related field) Valid license holder without limitations (Part 66 B1 and/or B2 or FAA A&P other relevant aircraft technician license (as per local requirements) A minimum of one business-relevant Aircraft type rating (as requested by the business and authorized by 	 Perform un-scheduled & scheduled maintenance tasks You will be responsible for performing scheduled maintenance tasks on aircraft as per the manufacturer's guidelines, MOE and maintenance schedule in lie with regulatory requirements. This will include inspecting, repairing, and replacing parts, systems, and components. You will need to be proficient in using tools and equipment for this purpose. Executes and oversees aircraft inspections, modifications, 	 5 days 0745 – 1700 797799

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Quality/Safety & EHS function) • Experience in using SAP ERP or equivalent • Intermediate level English, min. B2 level/ able to communicate, read and understand maintenance tasks in English manuals • Additional specific knowledge, skills, abilities & other characteristics as required in the relevant MOE might apply • Strong communication skills to exchange technical information • Ability to effectively and efficiently manage priorities of the job	 maintenance tasks, repairs, within license scope. Troubleshoot and diagnose issues: you will need to have strong technical knowledge and problemsolving skills to diagnose issues with aircraft systems and components. his will require you to perform various tests, use diagnostic equipment, and analyse data to identify the root cause of issues. Ensure compliance with regulatory requirements As a Licensed Aircraft Maintenance Engineer, you will be responsible for ensuring that all maintenance activities comply with regulatory requirements. You will need to keep up-to-date with the latest regulatory requirements and standards and ensure that all maintenance activities are carried out accordingly. You will be responsible for maintenance activities, including maintenance activities, including maintenance activities, and other maintenance activities are carried out accordingly. You will be responsible for maintaining accurate records of all maintenance schedules, work performed, and parts used. This will require you to use computerised maintenance management systems and ensure that all records are up-to-date and easily accessible. Communicate with other maintenance personnel, pilots, and management: As part of your role, you will need to communicate effectively with other maintenance personnel, pilots, and management to ensure safe and efficient aircraft operation. You will be responsible for maintaining a safe and clean work environment, including compliance with safety regulations and policies. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Line & Ramp Service Agent	 High School Diploma/GED or equivalent Valid driver's license Basic English language skills (e.g. B1 proficiency level or equivalent) Basic communication skills Common courtesy and conscientiousness Ability to work flexible schedules and in various weather conditions as well as meeting minimum physical requirements of the job 	 You will need to ensure that all tools and equipment are properly maintained and that all work areas are clean and free of hazards. You will need to be able to explain complex technical concepts in simple terms and provide guidance on best practices for aircraft maintenance. Ensures safety and product quality at all times. Ensures the timely and accurate recording of work executed on the aircraft. If needed, executes and oversees off-base aircraft projects without local supervision. Supports Aircraft Maintenance Supervisors in coordinating with and functionally overseeing Technicians to execute tasks. Other duties as may be required from time to time in order to ensure operating and business success. Carry out various ramp operation tasks within established operating procedures and quality standards Provide porter services such as delivery of luggage and cargo from and to the aircraft and transportation for customers and crew Assist in towing, pushback, aircraft marshalling and disconnecting services for all types of aircrafts Provide service to the aircraft using ground support equipment (GPU, water, lavatory etc.) and ensure its safe operation Assist in providing aircraft with ice, coffee, catering etc. and assist with general grounds keeping as well as aircraft, hangar and car cleaning Participate in the Safety & Quality Management System in accordance to the safety and quality policy and be pro-actively involved in a positive safety culture environment Identify and report potential hazards and near misses as well as occurrences as required by the reporting system 	 5 days 0700 - 1700 1000 - 2000 1300 - 2300 797799

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quality Engineer	 A Bachelor's degree in engineering, business, or a related field At least 2 years of experience in a quality or safety-related role Strong understanding of aviation regulations and quality assurance best practices Holding a valid CAAS license Sharp problem-solving and analytical skills — you don't just spot the issue, you solve it Great communication and influencing skills — you're confident leading conversations and change A proactive, hands-on mindset — you take initiative and make things happen Strong personal values corresponding with Jet Aviation values (Trust, Honesty, Alignment, Transparency) 	 Develop and implement policies and procedures to enhance quality across our operations Monitor and maintain compliance with aviation and safety regulations Conduct facility, tool, and equipment audits to uphold workplace safety standards Lead safety training for technical teams and help embed a quality-first mindset Investigate safety or quality incidents, identify root causes, and implement corrective actions Represent Jet Aviation as one company internally and externally with industry groups, regulatory bodies and the General Dynamics network 	 5 days 0800 - 1700 797799
Senior Specialist RMU Quotation	 Expertise on Microsoft office (Word, excel, ppt, viso, outlook) Proficiency in Salesforce Proficiency in SAP Strong English language skills (spoken and written) Minimum. Bachelor's degree in Aeronautical or Engineering A minimum of 5 years aviation experience in an equivalent role (e.g. Request For Proposal manager, Engineering or Sales Project Manager). Strong acquaintance with avionics (cockpit and cabin) and electronic embedded systems in use in the Business or Commercial Aviation Industry 	 Develop technical scope of work in collaboration with the Global Sales Directors and the customer, through probing phase and determination of customer's expectation Liaise with Jet Aviation engineering for engineering solution or perform research for 3rd party engineering solution, at the same time, ensuring regulatory approvals are met per customer's NAA Liaise with procurement and at times liaise directly with vendors on parts/kits pricing and availability Liaise with P145 to gather labor hours, production lead-time and project downtime Develop pricing and draft proposals including commercial and technical write-up Ensure all quotations are carried out within established procedures prior 	 5 days 0800 - 1700 797799

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 to release of quotation to Global Sales Directors Collaborate with Sales Director to facilitate contract closure with customers. Provide technical support to Global Sales department during customer's meeting Establish and maintain positive business relationships with customers, attend to their queries expediently. Update Sales CRM system timely and accurately. Launching of Won quotations and initiate invoice in a prompt manner. Proper handover of won quotations to Project Preparation / PMO/Billing team. Attend internal meetings and participate in Customer pre-input meetings as required. Perform any other duties as assigned by supervisor or management. Represent Jet Aviation as one company internally and externally with industry groups, regulatory bodies and the General Dynamics network 	

LOTTE DUTY FREE

LOTTE Duty Free was founded in 1980 and has built its status as the duty free shop which represents Asia as it has been ranked number one in the Korean duty-free industry for more than 40 years. Now, it puts spurs to expanding all over the world and is taking a leap as the largest duty free company in the world. LOTTE Travel Retail is now in Singapore Changi Airport operating 19 stores across 4 terminals.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Cashier	 Minimum 1 year of cashiering experience in retail industry Good communication skills and team player Maintain a positive attitude and focus on customer satisfaction in a fast-paced environment Able to commit to rotating shift hours, including public holidays and weekends 	 Manage cash and sales transactions Greeting customers, promoting services, improving customer satisfaction, answering to inquiries, reporting to the Supervisor Collecting payment and ensure accuracy involving foreign currency exchange 	 5 days Any 9.5 hours shift between 6am to 1am 528735

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Responsible for counting the contents of cash register drawer at the end of each shift, maintaining receipts, records, withdrawals and depositing cash collections into safe deposit box at the end of the shift duty Perform gate deliveries Support I-Shop Changi procurement (pick and pack) Any other ad-hoc assignment or project assigned by your Supervisor 	
Cashier Supervisor	 At least GCE O Level / Diploma in Retail Management or related discipline At least 3 years travel retail or retail cashier supervisory experience Maintain a positive attitude and focus on customer satisfaction in a fast-paced environment The ability to work rotating shifts duties in Changi Airport environment Must be 21 years of age or above due to Custom's controlled categories under Liquor and Tobacco licensing requirements 	 Ensuring accuracy of the Store's daily monies collection (include foreign currency note), bank deposits and accuracy of the cash & cashless transaction records Responsible to provide training and coaching to the cashier on the POS Machine Work closely with the finance team on the month-end closing. Rotating to schedule on cashier supervisor's duty roster Support the cashier if they are unable to resolve cashiering issues by dealing with the issues positively Ensure all cashiers have sufficient currencies of various denominations for sales transactions Handling petty cash Lead by example and excel in customer service & cashiering skill knowledge Excellent customer service and communications skills to meet the organisation business objectives and exceed customer's expectations Cashier supervisors may also be required to attend meetings and conferences Any other ad-hoc assignment or project assigned by the Retail Manager 	 5 days Any 9.5 hours shift between 6am to 12am 528735
Retail Associate	 Minimum 1 year of customer service experience in retail industry 	 Responsible for day-to-day retail operations & sales achievement of given target 	 5 days Any 9.5 hours shift between

6am to 1am

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Good communication skills and team player Maintain a positive attitude and focus on customer satisfaction in a fast-paced environment Able to commit to rotating shift hours, including public holidays and weekends 	 Communicate to customers about on-going promotions & offers Promote first class service excellence & customer experience at all times Adhere to duty roster & assignments given by the Supervisors/Managers Be the company's front line ambassador to uphold company's branding and image 	• 528735
Retail Supervisor	 At least 3 years travel retail or retail supervisory experience Professional and pleasant personality Maintain a positive attitude and focus on customer satisfaction in a fast-paced environment Able to stand for extended periods of time Able to commit to rotating shift hours, including public holidays and weekends 	 Retail supervisors develop operations plans for their teams and make sure those plans are executed Lead, manage and motivate the team members Preparation and updating of duty roster to ensure accuracy in the Info-Tech HRMS Time Management System Coach and train team members on GLOB+ system usage. • Conduct daily briefings to team members before the start of shift duty To provide their team with constructive criticism and be able to help them develop by coaching and teaching different selling related skills Lead by example and excel in customer service, merchandise knowledge, selling skills as well as cashiering Manage and improve the SOP and procedures related to inventory management at the assigned stores level Able to multitask, while also keeping the customer happy and satisfied Excellent customer service and communications skills to meet the organization business objectives and exceed customer's expectations Good leadership skills to effectively oversee and manage the team 	 5 days Any 9.5 hours shift between 6am to 1am 528735

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Job Positions Product Support Assistant	 Pre-requisites Physically fit to handle movements of heavy loads and carton boxes Organised and team player Able to commit to rotating shift hours, including public holidays and weekends 	 Supervisors may work a variety of hours that may include nights, weekends, and holidays Retail supervisors may also be required to attend meetings and conferences Any other ad-hoc assignment or project assigned by your superior Receiving of incoming stocks and deliveries Assist in the transfers / returns of outgoing stocks Ensuring all documentations relating to inventory movements are in order Delivering of duty-free orders into departure gate holding rooms prior to gate closing for travellers Assist in the storage of inventory 	
		in the back end storage / officeAssist to top up display stocks at the stores	
		 Any other ad-hoc duties as assigned by the Supervisors or Retail Managers 	

RTX – COLLINS AEROSPACE

Collins Aerospace, an RTX Company is a leader in technologically advanced, intelligent solutions that help redefine the aerospace and defense industry.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Heat Treat Technician	 At least 3 years' experience in manufacturing plant, preferably Heat Treat process At least 2 years working experience in a Precision Engineering environment. Basic command of written and spoken English. Able to work weekly rotating shifts 	 Setup, operate and maintain of Gas Nitride, Atmosphere and Vacuum Hardening processes. Setup, operate and maintain all measuring equipment, gages and fixtures for making accurate inspection checks. Enter all information on quality documents accurately and timely. Maintaining active certified machinist status. Read and interpret blueprints. Adhere to EH&S & CORE requirements in the workplace. Work in an orderly fashion keeping work areas, benches and machinery in a tidy and clean condition after used. 	 5 days 7:30am -5pm 469276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Manufacturing Engineer	 Pre-requisites Degree in an Engineering discipline (Mechanical, Manufacturing, Material) At least 5 years' of relevant working experience Knowledge of CNC machines and tools, including their designs and uses Knowledge of ANSI Y14.5 blueprint reading, G- Codes, M-Codes, and CAD/CAM programming Knowledge of tooling and fixturing concepts and standards Demonstrate high level of attention to details Ability to develop and manage a project from concept to implementation Ability to be Flexible and adapt to changing priorities Ability to analyze information and quickly solve problems Experience with metrology standards and equipment Basic MS Excel, Word skills 	 Perform daily housekeeping and sustain 5S implementations. Engage in any other activities or responsibilities as requested by the Supervisor. Notify the Supervisor of any furnace/machine or tooling problems which could jeopardize product quality or infringe safe work conditions Manufacturing Engineer is responsible developing and implementing the processes, tooling, equipment, and systems that are used in the production of components manufactured in the facility. This position requires CAD/CAM, CNC programming, mechanical aptitude, tooling, and metrology technology knowledge. Manage the end to end effort for the development and deployment of new production flow of precision metal parts. Validation of CNC programs for errors in an offline virtual environment Identify and design tooling for production processes Maintain and control process documentation of production processes Maintain and control process Work with Quality Engineers to develop gauging and systems for processes Develop the planning, store st	—
Manufacturing	NITEC /Higher NITEC in	 Take ownership of project goals and objectives to ensure project success Setup, operate and maintain all types 	• 5 days
Technician (Machinist)	 Precision Engineering or equivalent. At least 2 years working experience in a Precision Engineering environment. 	of conventional or CNC machines such as Milling, Lathe, Surface Grinding, Shaping, Hobbing, broaching and conventional machines in the cell/process.	7:30am -5pm469276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Basic command of written and spoken English Able to work weekly rotating shifts 	 Setup, operate and maintain all measuring equipment, gages and fixtures for making accurate inspection checks Perform simple troubleshooting of machines Perform simple troubleshooting of machines Maintain pertinent records; Shoppaper and work in accordance to technical instructions and drawings Work in an orderly manner and keeping work areas, benches and machinery in a tidy and clean condition after used Notify the Supervisor timely for any machine or tooling problems which could jeopardize product quality or infringe safe work conditions Engage in any other activities or responsibilities as requested by the Supervisor 	
MRO Technician (Mechanical)	 NITEC/Higher NITEC/Diploma in Engineering (Mechanical / Mechatronics / Electronics/ other Aerospace related courses) Personnel with passed in Air legislation CAAS/ EASA papers L12/ L11/ M10, or other industry related qualifications would have added advantage. Preferably with degree or diploma in engineering. Ability to read, write and understand English. To read and work from technical and service manuals, technical orders, sales orders, specification, drawings, and other written instructions. Computer literacy (Knowledge in SAP will be preferred). Good communication skills needed, both oral and written. 	 Perform work at cell level to meet the production schedule. Assemble, disassemble, perform minor cleaning, inspect, troubleshoot, and test in accordance with Component Maintenance Manual. Promptly resolve issue and ensure all repair cost estimates are updated accurately. Work in close cooperation with supervisor and other support personnel to resolve problems as when necessary. Adhere to Quality Management System (e.g. AS9110C / Airworthiness Part 145 requirement). Understand the use of common measuring equipment like torque wrench, calipers, micrometers, bore and depth gauges. Complies with all Environment, Health & Safety policies, and regulations. Ensure full compliance to all required local regulations and corporate requirements, especially in the areas of Ethics, EHS and International Trade Compliance. 	• 5 days • 7:30am -5pm • 469276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
MRO Technician (Electronics)	 Candidates with no prior aviation experience are also welcomed to apply (Training will be provided) NITEC/Higher NITEC/Diploma in Engineering (Electronics, Electrical or Avionics) 	 Actively participate in process improvement and environmental, health and safety activities. Perform electrical and electronics diagnostics, repairs & troubleshooting for Electrical and Electronics aircraft equipment. 	 5 days 7:30am -5pm 479276
MRO Technician	 Ability to read and understand electronic schematic diagrams and perform diagnosis and troubleshooting. Experience in electronic board soldering and assembly. Experience in using electronics and electrical testing equipment such as multimeter, clamp meter etc. To read and work from technical and service manuals, technical orders, sales orders, specification, drawings, and other written instructions. Computer literacy (Knowledge in SAP will be preferred). Good communication skills needed, both oral and written. Personnel with IPC-A-610, IPC-J-Std-001 & IPC- 7711/7721 would have added advantage. Personnel with passed in Air legislation CAAS/ EASA papers L12/ L11/ M10, or other industry related qualifications would have added advantage. Candidates with no prior aviation experience are also welcomed to apply (Training will be provided) NITEC/Higher 	 Perform rework & reflow procedures on the faulty electronic cards to make them serviceable. Implement improvements in troubleshooting to minimize repair TAT. Assemble, disassemble, perform minor cleaning, inspect, troubleshoot, and test in accordance with Component Maintenance Manual. Promptly resolve issue and ensure all repair cost estimates are updated accurately. Perform work at cell level to meet the Repair schedule. Adhere to Quality Management System (e.g. AS9110C / Airworthiness Part 145 requirement) Understand the use of common measuring equipment like torque wrench, calipers, micrometers, bore and depth gauges. Complies with all Environment, Health & Safety policies, and regulations. Complies with all US and Singapore Export Control Regulations Ensure full compliance to all required local regulations and corporate requirements, especially in the areas of Ethics, EHS and International Trade Compliance Actively participate in process improvement and environmental, health and safety activities. 	• 5 days
(Aerostructures)	NITEC/Diploma in Engineering (Mechanical / Mechatronics / Electronics/ other	 aircraft structural components. Mechanical Repair Part Forming 	• 7:30am -5pm • 479276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Aerospace related courses) Personnel with passed in Air legislation CAAS/ EASA papers L12/ L11/ M10, or other industry related qualifications would have added advantage. Preferably with degree or diploma in engineering. Ability to read, write and understand English. To read and work from technical and service manuals, technical orders, sales orders, specification, drawings, and other written instructions. Computer literacy (Knowledge in SAP will be preferred). Good communication skills needed, both oral and written. Candidates with no prior aviation experience are also welcomed to apply (Training will be provided). 	 Utilize & interpret blueprints to fabricate sheet metal products Select the appropriate type and gauge of sheet metal to be used Use of sheetmetal forming equipment to form sheetmetals with 2D contours Part Replacement Work Assembly and Disassembly Work Setup alignment jig/ ASMJ for repair work Perform basic troubleshooting in assembly work Handle and be responsible for the task individually Carry out repair process to meet job delivery Fill in production planning and quality records Clear routing/work packages upon job completion Produce good quality repair work Ensure a safe environment with 5S on workshop Ensure good discipline and shopfloor safety 	
Planning Transformation Lead	 Bachelor's degree in supply chain management, Industrial Engineering, Business Administration, or a related field. Minimum 5 years of experience in Master Scheduling, Production Planning, or Supply Chain Management. Experience in aerospace, automotive, or high-mix, low-volume manufacturing environments preferred. Strong advantage for candidates with aerospace manufacturing experience, especially involving complex production flows and quality standards. Professional certifications such as APICS CPIM, CSCP, 	 Lead the end-to-end APS implementation at a new plant, ensuring seamless transition and integration into business operations. Collaborate with Digital Technology (DT), Supply Chain, Production, and Engineering teams to align APS configuration with operational requirements. Define and maintain scheduling rules, production constraints, and best practices to maximize APS performance. Configure and validate APS parameters, including Bill of Materials (BOM), tooling/gauges, lead times, lot sizing, and capacity constraints. Monitor scheduling outputs, analyze discrepancies, and drive corrective actions. Act as Subject Matter Expert for production scheduling, capacity planning, and inventory optimization. 	 5 days 8am -5pm 469276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 or PMP are highly preferred. Hands-on experience in APS implementation (e.g., SAP IBP, Kinaxis, GanttPlan, Ortems) preferred. Strong working knowledge of MRP/ERP systems (especially SAP) and scheduling methodologies. Proficiency in data analysis tools and the ability to translate data into actionable insights. Excellent problem-solving, communication, and stakeholder management skills. Ability to multi-task and prioritize effectively in a fast-paced, dynamic environment. Only looking for independent, committed, and self-driven team players. Strong Master Data and Master Scheduling knowledge required 	 Lead continuous improvement initiatives and conduct APS system validation and optimization. Provide training and support to end- users, driving strong change management and APS adoption across functions. Serve as the liaison between functional users and technical teams, managing troubleshooting, enhancements, and system upgrades. Update scheduling standards, procedures, and documentation, while coaching team members to drive a culture of operational excellence. 	
QMS Engineer	 Educational Background: Degree in Mechanical, Manufacturing, or Production Engineering. Experience: At least 5 years of experience in Aerospace Quality and Auditing, with a minimum of 3 years as a QMS Auditor or Lead Auditor. Certifications: Familiarity with AS9100, AS13100, and AS9145 standards. NADCAP Special Process Auditing experience (e.g., Heat Treatment, Non- Destructive Testing, Chemical Processing, Welding, Shot Peening) is advantageous. Skills: Effective communication and 	 Formulate and manage strategies to achieve quality compliance goals, ensuring alignment with industry standards such as AS9100, AS13100, and AS9145. Develop and oversee compliance Key Performance Indicators (KPIs) for various areas of responsibility, ensuring continuous monitoring and improvement. Lead the audit program to ensure that all nonconformities identified during audits are effectively corrected and independently verified. Develop and conduct training on quality systems, auditing procedures, and application of procedures. Update quality documentation and communicate lessons learned from quality concerns. Conduct regular internal and process audits of the QMS, holding monthly 	 5 days 8am -5pm 469276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	interpersonal skills, strong analytical and technical problem-solving abilities, and an assertive yet tactful approach.	 audit performance meetings with business leaders. Support global audit community initiatives. Ensure that all in-house systems and procedures are updated, revised and modified to meet the needs of external certification bodies. Manage the audit program to ensure that all nonconformities raised during audits are effectively corrected and independently verified. Update quality documentation and communicate to carry forward lessons learned from quality concerns. 	
Senior Quality Engineer	 Degree in an Engineering discipline (Mechanical, Manufacturing, Material) At least 5 years' of relevant working experience. CMM, auto-inspection method, inspection tooling and metrology technology knowledge. Knowledge of ANSI Y14.5 blueprint reading Be flexible and adapt to changing priorities. Develop and manage a project from concept to implementation. Analyze information and solve problems quickly. Experience with metrology standards and equipment. Demonstrate high level of attention to details. Basic MS Excel, Word skills. 	 Nanage end to end effort for the development and deployment of new production processes and equipment for quality responsibilities. Develop the inspection planning, CMM and other inspection gaging requirements. Validation of CMM/auto-inspection programs for optimization. Identify and design inspection methods for production processes with the goal of process capability and operator feedback Maintain and control process documentation of production processes. Work with Manufacturing Engineers to develop gauging and systems to support product conformance. Troubleshooting and continuous improvement of inspection processes. Develop paperless shopfloor documentation systems. Assist production in the prove-out and debugging of new processes. Follow prescribed work rules and safety standards. Take ownership of project goals and objectives to ensure project success 	• 5 days • 8am -5pm • 469276
Senior Manufacturing Engineer	 Degree in an Engineering discipline (Mechanical, Manufacturing, Material) At least 5 years' of relevant working experienceKnowledge of CNC machines and tools, 	 Manufacturing Engineer is responsible developing and implementing the processes, tooling, equipment, and systems that are used in the production of components manufactured in the facility. This position requires CAD/CAM, CNC programing, mechanical aptitude, 	 5 days 8am -5pm 479276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 including their designs and uses. Knowledge of ANSI Y14.5 blueprint reading, G-Codes, M-Codes, and CAD/CAM programming. Knowledge of tooling and fixturing concepts and standards. Demonstrate high level of attention to details. Ability to develop and manage a project from concept to implementation. Ability to be Flexible and adapt to changing priorities. Ability to be Flexible and adapt to changing priorities. Experience with metrology standards and equipment. Basic MS Excel, Word skills. 	 tooling, and metrology technology knowledge. Manage the end to end effort for the development and deployment of new production processes and equipment. Develop the planning, programming, and production flow of precision metal parts. Validation of CNC programs for errors in an offline virtual environment. Validation of CNC programs for errors in an offline virtual environment. Validation of CNC programs for errors documentation of production processes. Work with Quality Engineers to develop gauging and systems for processes. Develop paperless shopfloor documentation systems. Assist production in the prove-out and debugging of new processes. Follow prescribed work rules and safety standards. Take ownership of project goals and objectives to ensure project success. 	
Service Centre Technician (Electronics)	 Minimum NITEC / Higher NITEC in Electronic Engineering or any other related discipline. Preferably 1- 2 years work experience in aviation industry or avionics related field. Self-motivated and able to work independently with a positive attitude towards change management. Good understanding of electronics theory. Experience working in a Workshop Environment will be favoured. Candidates with more experience will be considered for a senior role. 	 Set up and operate test equipment in the repair, overhaul and modification of Avionics Line Replaceable Units. Conduct regular functional/self test and calibration on Automated/Manual Test Equipment. Ensure all test equipment are within calibration due-date before testing of LRU is carried out. Perform modification in accordance to service bulletins on LRUs as and when required. Troubleshoot customer's unit and return it to serviceable condition in the most efficient manner. Verify and ensure all repairs or modifications carried out conform to quality and workmanship standards. Maintain good housekeeping practices at work place and test benches at all time. Carry out duties as assigned by the Supervisor to meet team's objectives. 	 5 days 8am -5pm 479276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Quality Technician	 NITEC qualification in Precision/Mechanical Engineering or higher At least 4 methods for Tech 4 Non Destructive Testing inspection (NDT) - MPI, X-RAY, UT, Penetrant or Special Processes (PF / Borescope) skills; and AS9100D Internal Auditor At least 8 years of working experience in a Quality Control environment Specialized inspection skills / certified machinists audits where applicable. Able to interpret technical (GD&T) drawings. Highly proficient in using hand held tools (micrometers, calipers, Optical Comparator and other measuring and test equipment. Advance knowledge use of Co-Ordinate Measuring Machine (CMM) Calypso / Quartis. General proficiency of Microsoft Excel and Microsoft Word (SAP a plus). Good command of written and spoken English. Able to raise simple reports. Understand CORE tools. 	 Perform job inspection at first piece, in process and final inspection per the Job Instructions Sheet plans. Perform First Article Inspection (FAI) and Delta FAI per AS9102 requirements Perform dimensional inspection using a variety of inspection gages & equipment. Create automated Co-Ordinate Measuring Machine (CMM) inspection programs; Calypso / Quartis. Initiate Quality Notification (QN) for non-conformance when products are not meeting Quality and Engineering requirement. Drive Cl projects with engineers using a variety of CORE Tools. Generate ideas & innovation on how to do more with less. Conduct process/product and/or Certified Operator audits. Demonstrate proper use and maintenance of gages and inspection equipment. Perform proper documentation including inspection stamping of quality paperwork. Maintain and improve 5S standards on workstations and responsible areas. Adhere to company EH&S policies and guidelines. Adhere to company Quality Policy. 	• 5 days • 7:30am -5pm • 479276
Senior Engineer, Digital Technology	 Certified Quality Inspector Minimum 8+ years of experience Bachelor's Degree in Engineering In-depth knowledge of connected factory technologies, such as IoT platforms & connectivity, cross-platform protocols connectivity, automation 	 Coordinate with vendors and internal customers to provide quality services, ensuring business application and infrastructure needs are effectively supported. Supports, maintains, and troubleshoots the network computer and telecommunication systems, related peripheral devices and local area networks. 	 5 days 8am -5pm 479276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	systems, MES, ERP, and data analytics tools. Project management skills, including experience with Agile or EVM methodologies. Excellent problem-solving, analytical, and decision- making abilities. Strong communication and interpersonal skills to work across functions and engage with stakeholders at all levels. Familiarity with industry standards, safety regulations, and best practices in manufacturing and technology, Manufacturing, Digital Technology, Computer Science or related discipline	 Assist in the planning, installation and maintenance of local network systems and components. Remains up-to-date with the latest network computer systems, operating systems, innovations and industry best practices. Ensure proper functioning of information systems and timely resolution of end user computing issues to meet service level agreement. Support end users on application issues and drive the most efficient and effective utilization of applications to support the business objectives. Supports business in the selection, implementation and maintenance of application and infrastructure solutions. Ensure IT application and infrastructure controls are in compliance with RTX policies and SOX requirements. Develop/maintain documentation, access control and change control process for the applications to meet compliance requirements. Support the execution of infrastructure controls to meet compliance prequirements. Lead and support business unit's projects to ensure business requirements and milestones are met in alignment with corporate DT Collaborate with RTX / Collins Aerospace DT organization to leverage IT systems and resources to effectively support and deliver solutions. Proficiency in Ignition and/or Kepware for industrial automation, including scripting, tag configuration, and OPC communications Database skills, including configuration, data processing, and scripting within industrial and IoT environments Asist/backup the duties of other site DT Leads. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Performs other related duties as required. 	
Senior Engineer, Digital Transformation	 Bachelor's Degree in Engineering, Manufacturing, Digital Technology, Computer Science, Business Analytics or related discipline Proficiency in SQL, scripting, advanced Excel data analysis, advanced analytical techniques and machine learning algorithms Strong technical skills to facilitate process redesign, data analytics, process automation, infrastructure and system management. Exceptional analytical thinking and problem- solving abilities, with a strong data-driven mindset Proficiency in data manipulation, and a strong understanding of machine learning concepts is a plus. Excellent written and verbal communication skills, with the ability to explain complex technical stakeholders. Proven Cybersecurity and compliance mindset. CORE Accreditation and or LEAN Six Sigma Black Belt and a passion for process improvement and alignment 	 Lead the development and execution of digital transformation strategies aimed at optimizing operations across the organization. Identify key areas for digital innovation and process automation, while aligning with business objectives and goals. Spearhead the integration of new digital technologies, such as ML, AI, IoT, and cloud-based systems, into existing operational workflows. Drive automation initiatives to improve process efficiency and enhance the overall customer and employee experience. Manage and lead the end-to-end delivery of complex digital transformation projects, ensuring ontime and within-budget execution. Collaborate with internal and external stakeholders to gather requirements, develop solutions, and track project progress. Analyze and optimize business processes through the application of lean, Six Sigma, or similar methodologies. Use data-driven insights to recommend operational improvements that streamline workflows, reduce redundancy, and minimize operational costs. Work closely with departments such as Digital Technology, Operations and Engineering, to ensure smooth implementation of transformation strategies. Act as a bridge between technical teams and business stakeholders, ensuring alignment with organizational objectives. Lead change management efforts by identifying and addressing potential barriers to digital adoption within the organization. Train and support teams through the transition, ensuring new systems and processes are adopted successfully. Stay up to date with the latest trends in digital transformation and emerging technologies. Continuously identify opportunities for further digitalization 	• 5 days • 8am -5pm • 479276

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Job Positions	 Minimum degree with three years of relevant experience in Procurement / Supply Chain /Materials Management (preferred in a manufacturing environment). Effective communication skills; oral, interpersonal and written. Strong working knowledge of SAP, ARIBA and Microsoft Office suite including Excel, Word, Access, PowerPoint and Power Bl. Analytical, problem 	 and operational improvements within the company. Provide guidance and mentorship to citizen developers and team members. Share knowledge and best practices to elevate the team's capabilities and foster a culture of continuous learning. Procure goods and services (from local and overseas sources) in compliance with Hamilton Sundstrand Pacific Aerospace Pte Ltd (the Company's) Supply Chain Procurement procedures, Ethics, Global Trade, and EH&S requirements to support operations and business needs. Ensure understanding and compliance with RTX Code of Ethics, Global Trade, and EH&S (Environment, Health and Safety) policies, its supplements and governing policies, and compliance to legal, corporate, and country requirements. Ensure timely completion of all regulated trainings in ethics, compliance and EH&S. 	
	 solving / decision making skills; ability to make timely, effective and fact- based decisions. Excellent working knowledge of purchasing principles; including the ability to research, source, evaluate and analyse offers/bids, negotiate contract terms and conditions, reviews and prepares bid/sourcing specifications, and project manage. Ability to work in a fast- paced work environment, manage and prioritize dynamic workloads Proficiency and experience in the formation and administration of purchase orders / subcontracts / agreements. 	 Maintain an awareness of advances in technology or innovations to facilitate improvement in effectiveness and efficiency of supply chain practices. Work with requestors/users to establish scope of works/services, and/or product specifications, to facilitate the process of soliciting quotations, request for price proposals, competitive bidding, as per Procurement procedures. Establish baseline prices, price evaluation, negotiations of prices and commercial terms and conditions based on the total cost of ownership consideration, within established limits of authority, in the Company's best interest. Provide routine purchasing support to functional stakeholders for the purchase of (but not limited to) goods, services, capital equipment and machinery, machining or special process services. Insure timely processing of purchase requisitions, order releases, and/or 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Proficiency in vendor management, including vendor (supplier) performance; planning recovery actions for delinquent vendor metrics. 	 confirmation of purchase and/or service agreements. Delivery assurance and follow-up to insure goods are delivered, and/or services are completed in accordance with committed fulfilment dates. Coordinate the resolution of non- conforming goods, and/or services, and delivery recovery planning. Perform periodic vendor visits (where necessary) to assess adequacy of vendors' operations, capabilities and capacity to support the Company's requirements. Work in cross functional teams in work transfer assessment, vendor qualification and selection for operations offload of machining or special processes. Facilitates the disposal of company properties and/or scrap material as per disposal procedures. Facilitates internal and external audits. 	

RTX – PRATT & WHITNEY

Pratt & Whitney, an RTX business, is a world leader in the design, manufacture and service of aircraft engines and auxiliary power units for commercial, military and business aircraft.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Associate Engineer	 Must possess relevant CAAS Examination Credits (SAR 7 or SAR66) SAR-66 (A&C - certifying complete engine); Total = 7 papers (Old Modules) OR 5 papers (New Modules) M02 & M08 OR CO2 - Physics & Basic Aerodynamics OR Physics and Aerodynamics. M06 & M07 OR TM1 - Material and Hardware & Maintenance Practices OR Aircraft Materials and Hardware, and Maintenance Practices. (Mechanical) M09 - Human Factor and Error Management . M10 OR CO1 - Airworthiness Administration OR Air Legislation. 	 Lead and supervise a team of technicians. Ensure technicians perform disassembly, inspect, repair and assembly functions of engines, its associated modules, parts, components or accessories in our OEM MRO facility. Carry out the work properly for specific aircraft engine parts within the cell with current approved technical data and standard work processes; including level 3 operation procedures. Perform shift work. Solve technical issues and problems as appropriate when encounter in their daily work. 	 5 days Shift 1: 7.30am - 4.48pm (Morning Shift) Shift 2: 4.15pm - 1.00am (Night Shift) 509927

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 M15 – Gas Turbine Engine. SAR-7 (A&C – certifying complete engine); Total = 6 papers L11 OR L12 – Airworthiness Administration OR Air Legislation. H11 – Human Factor and Error Management. B11 – Maintenance Practices and Materials. C14 – Turbine Engine Theory and Construction. C15 – Turbine Engine Systems. The above papers are not required for applicant with AME license. Aircraft Maintenance Engineer (AME) license acceptable to CAAS or equivalency may also apply. Have at least 4 years maintenance experience – preferably Part 145. Experience in aircraft engine build environment as a workshop engineer. (Certifying Staff releasing ARC.) Possess Diploma in Aircraft Maintenance/ Mechanical Engineering/ Mechanical Technology/ Electrical/Electronics/Mechatroni cs or any other relevant courses. 	 Carry out Total Preventative Maintenance (TPM) on equipment. Comply and adhere to code of ethics as well as EH&S regulations, standards, requirements and procedures. Assist the Operations Leader/ Assistant Foremen/ Cell Leaders in their day-to-day operations to achieve production targets, corporate goals and discipline. Carry out SAP transaction. Perform cross-functional jobs within the department if required. Carry out any other duties as assigned by supervisor. 	
Cell Leader	 Bachelor's degree in mechanical engineering or a relevant engineering discipline. Minimum 3 years of experience in Aerospace MRO operations, production, or manufacturing environments. Strong people management skills to lead, motivate, and inspire teams toward achieving business goals. Excellent communication skills with the ability to interact effectively at all organizational levels. Detail-oriented and process- driven with proven problem- solving skills. Experience with Lean Manufacturing principles, strong MRO processes knowledge and 	 Lead a team of 15-20 technicians on the production shop floor and in Engine Operations, ensuring efficient workflow. Achieve key operational targets such as Turnaround Time (TAT), On-Time Delivery (OTD), productivity, quality standards, and financial commitments. Support staffing, training, and performance needs, including conducting performance reviews and career development programs. Focus on retaining, and developing talent. Foster effective communication across teams and provide leadership development and regular performance feedback to shop floor employees. 	 5 days 7.30-5.00pm 509927

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	continuous improvement mindset. • Knowledge of aircraft engine workshop practices and/or engine MRO operations.	 Lead CORE and Digital Technology implementation, driving initiatives and process enhancements within the operational cell. Collaborate with cross-functional departments (Engineering, Quality, Finance, Customer Service, HR, and Materials) to align and achieve cell goals and broader company objectives. Participate in audits and inspections as required, ensuring compliance with quality and safety standards. Drive productivity and CORE (Customer Oriented Results & Excellence) projects to reduce costs, improve quality, and optimize cycle time. Support night shift Engine Operations on rotating shifts. Provide on-site support during weekends as needed to meet production demands and address critical requirements. 	
Engine Life Management Team Engineer	 Bachelor's Degree in Engineering in Aerospace, Mechanical & Production, Materials or equivalent. Min 1-5 years of experience in the aerospace aftermarket and/or similar MRO. Good engineering aptitude and ability to pick and learn independently. Demonstrate communication skills including written and oral presentation proficiency. Demonstrate business judgment, results driven, adaptability in a fast-paced environment. Bachelor's Degree with 2nd upper qualification and above is preferred. Technical knowledge of commercial gas turbine engines or powerplant is preferred. Basic understanding of Project Management processes, tools, and techniques, including knowledge and application of 	 Establish that the technical data requirements are compliant to airworthiness standards and ensure repairs and limits are safe, durable, properly substantiated meeting the quality requirements of the component; perform or oversee analysis, as required. Carry out repair design and structural analysis as needed for our technical data needs. Support the customers in the resolution of field supportability issue with timely hardware disposition in support of shop turnaround time, cost and minimize workscope. Trend hardware distress locally to identify needed limits/repairs and input to spare provisioning based on observed distress trending and metrology work as required. Research operating environments and functionality of components, their interactions with mating parts, and develop strategies 	 5 days 7.30-5.00pm 509927

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
EHS Coordinator	 continuous improvement operating systems. Diploma in Engineering or EH&S or equivalent. WSQ Certificate in WSH (Level B) or undergoing registration with Ministry of Manpower as WSHO. Experience in supporting ISO 45001 or ISO14001 audits and implementation Meticulous and exhibit a high level of integrity. Good communication, interpersonal, and team-working skills. Good working knowledge of MS Office applications (Word, Excel and PowerPoint). 	 which will return damaged parts back to service. Interface with OEM design teams to secure priorities and understand programmatic issues and conduct engine investigations. Conduct repair process standard work reviews and undertake project work as required. Lead and conduct technology work, research and projects in support of shops as required. Continue to develop an improved personal understanding of the technologies, engine systems, business systems, regulations and business needs of the company and customers. Foster an environment of creative technical ownership and rotation of responsibilities within the collaborative community of the regional ELMT Team. Carry out continuous improvement initiatives (CORE) for cost-efficient development and execution of programs. Implement RTX EH&S Management System to steer company towards an injury-free work environment. Provide EH&S technical support in EHS program to ensure safety in the implementation of EHS projects and programs (including Risk Assessment, Machine Guarding, Ergonomics Humantech, IH, permit to work etc). Monitor and ensure completion of regulatory and permit requirements in compliance calendar. Collect, analyse and report EHS data (safety and sustainability) to monitor performance, conditions and best practices. Assist to establish, maintain and update of EHS procedures, work instructions, training materials and related documentation. 	 5 days Shift 1: 7.30am - 3.50pm 638639

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Assist in maintaining inventory and orders of safety equipment or services to conform to EHS program standards. Schedule medical and periodic tests at workplaces for hazard monitoring, such as radiation, chemical, biological, noise, laser and other industrial hygiene hazards. Support and participate in EH&S Council and Sub-committee proactive improvement projects and activities. Support incident investigation and ensure effective investigation with root cause and timely completion of corrective/preventive actions. Perform inspection of shop and contractor compliance to identify EHS non-compliance, unsafe work conditions and practices. Conduct EHS orientation for new or transfer employees. Perform role of assessor to endorse permit (WAH, Confined space, hot work etc). Coordinate emergency preparedness for CERT through training and drills/exercises. Carry out any other duties as assigned. 	
Line Maintenance Engineer	 Familiar with Engine MRO repair processes Technical Degree (i.e. Mechanical, Aerospace or Equivalent) Basic/Intermediate skill in MS Excel, Powerpoint 	 Attends engine pre-induction meeting for scheduled engines shop visits. Drafts engine teardown work scopes. Attends to engine teardown and performs dirty inspection review together with operation. Document parts conditions and upload to server. Reviews completed TD reports with TSE Conduct engine teardown review with customers Assists in engineering driven improvement projects Verifies and rectify technical problems with TSE 	 5 days Shift 1: 7.30am - 4.48pm (Morning Shift) Shift 2: 4.15pm - 1.00am (Night Shift) 509010

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Handles vendors, contractors on equipment upgrade and modification if necessary. Performs any related duties as direct by the superior. Performs test cell troubleshooting with TSE 	
Maintenance Technician	 NITEC in Mechatronics, Electrical, Mechanical Engineering or relevant disciplines. 2 years of relevant experience in the maintenance and repair of machineries. Open to consider candidates no experience as training will be provided. Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work to operate with equipment, tools, and machines. Self-motivated to work independently with a positive attitude towards change management. Good team player with strong communication and interpersonal skills. Willing to work on permanent night shift (7.30pm – 5.00am) and overtime on need basis. 	 Perform breakdown maintenance to the root cause and preventive maintenance of plant equipment. Perform critical equipment spare parts management. Improve equipment performances and the subsequent documentation. Respond to call-back for machine recovery when escalated after office hours. Compliance to Ethic & Compliance, EH&S & Quality program. Support and participate in EH&S, Quality & Continuous Improvement (CORE) activities. 	 5 days Shift 2: 7.30pm - 5.00 am 797560
Operation Coordinator	 Degree with operation management skills preferred. Prior experience in Aviation industry is preferred MS Office - Excel, Words and PowerPoint 	 Administrative support to Operations. Download of daily SAP data to refresh digital waterfall chart Download of monthly raw data from SAP for capacity planning and productivity review Download of monthly raw data from SAP for capacity planning and productivity review Download of performance tracking charts such as daily flow rate, backlog charts, lead time tracking etc. Extracts daily labour clocking data to review on variances and share findings with Operation Leaders 	 5 days Shift 1: 7.30am - 3.50pm Shift 2: 3.30 pm - 11.50 pm Shift 3: 11.30 pm - 7.50 am 638639

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Collaborates with Operation Leaders to close Safety and Quality findings timely. Collaborates with Facilities and Operation Leaders on machine planned downtime maintenance activities and schedules. Perform Project Coordinator to conduct pre-job Environmental Health & Safety (EHS) assessment for contractor and supervise contractors in accordance with requirements. Escort contractors in and out of premises in compliance with Global Trade requirements. Perform weekend duty supervisor to ensure shop discipline, incident reporting and escalation of critical matters to next tier of leaders. Supports productivity and CORE (Customer Oriented Results & Excellence) projects to reduce cost, improve quality and cycle time. Supports Standard Production System (SPS) deployment to execute daily productions. This includes support to daily Tiered meetings to record and track action items and review to ensure accuracy of SPS visual dashboard. Engages in continuous improvement programs and CORE activities. 	
QC Inspector	 Diploma in Engineering or equivalent in related fields. 2 years relevant experience in using various types of inspection equipment and visual inspection aids or candidates with no experience who are keen to pursue aerospace industry Possess high level of integrity and accountability with a strong drive towards Quality. A positive learning mindset with keen interest to learning new technology. Ability to understand basic technical drawing and standard operation procedures (SOP) 	 Perform visual and dimensional inspection on aircraft engine components and ensure conformance against the technical data. Responsible for receiving inspection, in-process and final inspection of repairable parts/components channelled into the cell. Support and participate in EH&S, Quality, Ethics and continuous improvement projects and initiatives. Perform various other duties assigned by the QC Supervisor. 	 5 days Shift 1: 7.30am - 3.50pm Shift 2: 3.30 pm - 11.50 pm Shift 3: 11.30 pm - 7.50 am 638639

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Tachrical	 Willing to work on rotation shifts (day & night) and overtime on need basis. Degree in Accesses Mechanical 	• Coordinate and alon Engineering	
Technical Service Engineer	 Degree in Aerospace, Mechanical Engineering or equivalent. At least 3 years of technical experience in Aerospace Maintenance, Repair and Overhaul business. Knowledge in Geometric Dimensioning & Tolerancing (GD&T). Strong customer focused and analytical skills for problem solving. Strong team player who is self- motivated, pro-active and able to foster collaboration. Possess a good track record in continuous improvement project. Excellent written & verbal communication and presentation skills. Intermediate skill in MS Excel, PowerPoint, and Data Analysis. 	 Coordinate and plan Engineering Resources to support operations on day-to-day matters including technical enquiry, engine testing troubleshooting and out of scope repair instructions development. Manage engine investigation and teardown review including preparation of relevant reports. Perform engine performance and parts analysis to improve engine build standards. Review Customer's requirements and recommend engine work scope to optimize engine on-wing life. Lead periodic technical review with Customers on engines shop visit trend when required. Review and implement recommendations of Technical Publications. (e.g. SBs & ADs). Communicate with home office Service Center Engineering (Montreal) for technical advice and instructions. Support quality improvements activities using Lean and Root Cause analysis methodologies. Provide technical assistance to operation on high technical intensity/ complex shop equipment i.e. CMM, Test Cell equipment and Balancing machines. Leading and support process and product improvement projects. Lead/ support new product/ repair introduction and perform First Article Inspection (FAI). 	 5 days 7.30-5.00pm 509927
Technician (Surface Treatment)	 NITEC in Engineering or relevant disciplines. Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work 	 Repair/ overhaul aero-engine components by blasting, blending, polishing, or using other required mechanical skills. Follow established procedures and guidelines to form a variety of simple, manual tasks that form 	 5 days Shift 1: 7.30am - 3.50pm Shift 2: 3.30 pm - 11.50 pm Shift 3: 11.30 pm - 7.50 am
	to operate with equipment, tools, and machines.	part of a production process, manufacture products according	• 638639

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	 A curious and learning mindset – we provide on-the-job trainings and certifications. Self-motivated to work independently with a positive attitude towards change management. Good team player with strong communication and interpersonal skills. Willing to work on rotating shifts (Day & Night) and overtime on need basis. 	 to production specifications and schedules, volume, cost, and wastage targets, and quality standards. Support and participate in the EH&S programs and activities within the company. To report on all incidents (injuries, illnesses, near misses, spills etc.), hazardous conditions, and emergencies to his/her supervisor. Responsible for performing an assessment of risk of his/her activities, taking corrective and preventive actions. ties, taking corrective and preventive actions. ties, taking corrective and preventive actions. To comply with EH&S regulations/policies/programs/rul es and use personal protective equipment (PPE). To participate in audits and inspections as and when required. Attend EH&S training programs and takes personal responsibility for safety. To provide a quality product that satisfies our customers' needs and expectations the first time, every time. Emphasizing a total quality management process which provides accuracy, and strict compliance with agency regulations and customer requirements, giving the highest degree of confidence; understanding that meeting the requirements of the next employee in the work flow process is just as important as meeting the needs of external customer. Improving the systems of productivity improvements with full accountability and responsibility. 	Location

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technician	 NITEC in Engineering or relevant 	 Perform my responsibilities in compliance with the Company Code of Ethics. Support the Continuous Improvement programs and CORE activities within the company Operate plasma machining 	• 5 days
(Plasma Coating)	 NITEC in Engineering of relevant disciplines. Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work to operate with equipment, tools, and machines. A curious and learning mindset – we provide on-the-job trainings and certifications. Self-motivated to work independently with a positive attitude towards change management. Willing to work on rotating shifts (Day & Night) and overtime on need basis 	 Operate plasma machining equipment for the repair of engine components. Perform total productive maintenance (TPM) on plasma machines. Perform programming and troubleshooting as required by the engineer. Crosstrain in support repair processes in laser clad, laser drill and/or brazing. Follow procedures and guidelines to meet operational requirements and quality standards. Report any incidents, hazardous conditions, and emergencies to the supervisor. Perform an assessment of risk of the activities and take corrective and preventive actions. Participate in audits and inspections as and when required. Attend EH&S training programs and takes personal responsibility to ensure safety adherence. Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities. 	 Studys Shift 1: 7.30am - 3.50pm Shift 2: 3.30 pm - 11.50 pm Shift 3: 11.30 pm - 7.50 am 638639
Technician (NDT FPI Inspector)	 Minimum Diploma in Mechanical Engineering, Electrical Engineering or any other related discipline. Possess at least 400 hours of performing FPI (Fluorescent Penetrant Inspection)-Aerospace and at least 2 year of experience 	 Set up and standardize equipment, process parts, interpret and evaluate for acceptance or rejection and document results in accordance with procedures. Familiar with the scope and limitations of the method in which 	 5 days Shift 1: 7.30am - 3.50pm Shift 2: 3.30 pm - 11.50 pm Shift 3: 11.30 pm - 7.50 am 797506

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certified and as directed, be

standards, and other contractual

documents that control the methods including the scope and

capable of providing the

and Level 1 personnel.

• Familiar with the codes,

in dealing with aircraft structures,

engines and/or components, or

• Possess certification of a current

NAS410 / EN4179 / PCN / ASNT

experience.

or SNT-TC-1A.

acceptable alternative training or

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Possess basic knowledge of product manufacturing, inspection technology and aircraft engine maintenance. 	 limitations of each technique/method. Conduct system performance checks in accordance with applicable process standard. Develop and manage procedures and inspection technique (sheets) for NDT Level 3 approval. Carry out any other duties as assigned. 	
Technician (Aero-Engine Components)	 Min "O' Level or NITEC in Engineering or relevant disciplines. 2 years relevant experience or no experience who are keen to pursue aerospace industry. Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work to operate with equipment, tools, and machines. A curious and learning mindset – we provide on-the-job trainings and certifications. Self-motivated to work independently with a positive attitude towards change management. Good team player with strong communication and interpersonal skills. Willing to work on rotating shifts (Day & Night) and overtime on need basis. 	 Repair & overhaul of the aero- engine components by benching, blasting, brazing, blending, polishing, welding, machining, or using other required mechanical skills. Follow procedures and guidelines to meet operational requirements and quality standards. Support and participate in the EH&S programs and activities within the company. Report any incidents, hazardous conditions, and emergencies to the supervisor. Perform an assessment of risk of the activities and take corrective and preventive actions. To participate in audits and inspections as and when required. Attend EH&S training programs and takes personal responsibility to ensure safety adherence. Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities within the company. 	 5 days Shift 1: 7.30am - 5.00pm Shift 2: 7.30pm - 5.00am 797560
Technician (Welder)	 GCE 'O' Level or NITEC in Precision, Aerospace, Mechanical or relevant disciplines. 3 years relevant experience in TIG welding. Comfortable to learn new welding methodology. Ability to understand and follow technical drawing and standard operation procedures (SOP). Meticulous with an eye for details and adopts a hands-on approach. 	 Perform TIG welding to refurbish aircraft engine components to meet quality standards. Support the cell operations in benching, blasting, brazing, blending, polishing and cold working processes. Potential to be trained on operating new Automation Machines. Attend EH&S training programs and takes personal responsibility to ensure safety adherence. 	 5 days Shift 1: 7.30am - 5.00pm Shift 2: 7.30pm - 5.00am 797560

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Willing to work on rotating shifts (Day & Night) and overtime on need basis. 	 Support the continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities. 	
Technician (CNC Machinist)	 NITEC in Engineering or relevant disciplines. NITEC in Engineering or relevant disciplines. Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work to operate with equipment, tools, and machines. A curious and learning mindset – we provide on-the-job trainings and certifications. Willing to work on rotating shifts (Day & Night) and overtime on need basis. 	 Perform machining operations to repair aircraft engine components in CNC, Lathe Machining, Grinding, Milling and/or EDM. Cross-train to support the repair & overhaul of the aero-engine components by benching, blasting, blending, polishing, or using other required mechanical skills. Perform total productive maintenance (TPM) on machines. Perform programming and troubleshooting as required by the engineer. Follow procedures and guidelines to meet operational requirements and quality standards. Report any incidents, hazardous conditions, and emergencies to the supervisor. Perform an assessment of risk of the activities and take corrective and preventive actions. Participate in audits and inspections as and when required. Attend EH&S training programs and takes personal responsibility to ensure safety adherence. Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities. 	 5 days Shift 1: 7.30am - 5.00pm Shift 2: 7.30pm - 5.00am 797560
Technician (Test Cell)	 Diploma, Higher NITEC or NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline At least 2 years work experience in disassembly/assembly/inspection or test of aircraft engine Experience in aircraft engine test environment as a certifying technician will be an advantage Good working knowledge in MS Office applications (MS Word, Excel and PowerPoint) and SAP 	 Assist the Workshop Engineers and Cell leaders in operational duties Perform disassembly, inspect and assembly functions of engines, its associated parts, components or accessories Perform rig, test and derig of engine in a test cell environment Be part of the company Emergency Response Team (CERT) and able to work at height Carry out housekeeping and other workshop activities as directed by the Supervisors 	 5 days Shift 1: 7.30am - 4.48pm (Morning Shift) Shift 2: 4.15pm - 1.00am (Night Shift) 509927

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Comply with and adhere to EH&S regulations, standards, requirements and procedures Maintenance of tooling and fixture Support and participate in EH&S and Continuous Improvement projects and initiatives actively Carry out any other duties as assigned 	
Technician (Engine Assembly/Disas sembly)	 NITEC or Higher NITEC in Mechanical Engineering or other related engineering disciplines. 2 years relevant experience in engine or module assembly/disassembly/inspection or testing. Good understanding of technical drawing such as Engine Manuals. A curious and learning mindset – we provide on-the-job trainings and certifications. Commit to work on rotating shifts (Day & Night) and overtime on need basis 	 Ensure material fulfilment for engine production Work with suppliers on RFQ (Request For Quote) including PR (Purchase Requisition) and PO (Purchase Orders) Process RMA (Return Material Authorization) and Insurance claim Manage supplier relationships and ensure compliance to industry quality requirements & company specifications Participate in daily material shortages meeting with planning team Monitor material shortages and collaborate with respective stakeholders on material fulfilment Monitor and expedite part delivery Ensure compliance with procurement policy, company procedures and regulatory requirements 	 5 days Shift 1: 7.30am - 4.48pm (Morning Shift) Shift 2: 4.15pm - 1.00am (Night Shift) 509927
Technician (Engine Painting)	 NITEC or Higher NITEC in Mechanical Engineering or any other related engineering discipline. 2 years of relevant experience in either paint shop or Sheetmetal is required. Self-motivated to work independently with a positive attitude towards change management. Good working knowledge of MS Office applications. Commit to work on rotating shifts (Day & Night) and overtime on need basis. 	 Perform repair maintenance, troubleshooting or modification of engine parts in the workshop. Perform cross-functional jobs in the repair operations process with a focus in Painting, Sheetmetal and Plasma Spray. Participate in production linearity projects and setup, housekeeping and other workshop activities as instructed by the supervisor. Upkeep & maintain all operational tooling and fixtures. Perform various painting and bench repair works such as masking, blending, inserts & 	 5 days Shift 1: 7.30am - 4.48pm (Morning Shift) Shift 2: 4.15pm - 1.00am (Night Shift) 509010

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technician (Engine Inspector)	 Minimum NITEC or Higher NITEC in Precision /Aerospace/ Electrical/ Mechanical Engineering or any other related discipline. Possess high level of integrity and accountability with a strong drive towards Quality. Able to work on weekly rotating shifts. 	 broken studs removal/replacement per technical manuals. Interpret rework dimensions & understand the requirements from technical blue – prints. Inspect work using precision measuring instruments to verify conformance to specifications. Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline. Perform detailed inspection of engines parts & components per manuals and technical work publications. Perform dimensional inspection using various precision measuring instruments such as bore gauges, computer measuring machine and borescope equipment. Perform engine level inspection per manuals and technical work publications. Interpret technical work instructions such as Service Bulletins or equivalent work instructions. Perform daily work tasks per Quality work procedures and guidelines. Support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives. Perform various other duties as assigned by Workshop Engineer/Manager. 	 5 days Shift 1: 7.30am - 4.48pm (Morning Shift) Shift 2: 4.15pm - 1.00am (Night Shift) 509010

SINGAPORE AERO ENGINE SERVICES PTE LTD

Singapore Aero Engine Services Private Limited (SAESL) is a Trent Centre of Excellence providing best in class aero engine and component repair services for the successful Rolls-Royce Trent engine family. SAESL is the world's largest Trent engine MRO with capability to support all products in the Trent family and with a customer base that spans across 6 continents. We pride ourselves on our reputation for service excellence and we are committed to servicing the best by the best.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Aircraft Engine Technician	Min 2 years experience as Aviation Technician	 Maintenance, Repair & Overhaul aircraft engine 	 5 days Shift Hours 509933
Cell Planner	Minimum Diploma in Mechanical Engineering or related discipline, previous planning experience is preferred but not required.	 Parts Planning - Coordinate with the central planning team daily to plan the cell workload (Likely AM meeting). Parts Prioritisation (Demand driven) - Flow down reprioritisation from the central planning team as required. Parts Prioritisation (Tooling) - Coordinate with Operations and EMS on machine / tool planned downtime and work into plan as required. Parts Tracking - Locate and manage parts alongside Operations to ensure that each shift has the parts they require for that shift. Amended plans will be issued prior to the start of the next shift. Spares Planning - Obtain spares data from the spares team and/or SAP, input data into Icron and reprioritise based on spares ETA. Highlight spares shortages and delivery impact to the central planning team for escalation / reprioritisation Work with spares team to pre-kit spares (to be ready minimum 1 shift before pick-up) OMat Management - Track OMat usage and process purchases as required to ensure sufficient OMat for production. Purchases to be approved by Head. Drive Productivity and Efficiency: Attend daily T04 meeting and track agreed productivity and efficiency metrics. Work with Ops to maximise results. Represent at DOM with Head, accountability and responsibility remains with Head. 	 5 days Office Hours 509933

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Component Repair	 Min 2 years experience as Aviation Technician 	 Backup: Backup other cell planners as required for leave cover Maintenance, Repair & Overhaul aircraft engine 	5 daysShift Hours
Technician Manufacturing Engineer	Degree in Aeronautical / Manufacturing / Mechanical / Industrial Engineering discipline (Candidates with Diploma in Aeronautical / Manufacturing / Mechanical / Industrial discipline and relevant experience may be considered).	 Perform the Manufacturing Engineering activity in Engine Overhaul/Component Repair production areas. Act as Technical Authority, assuring the initial and continuing capability of the Production method to produce conforming product and ensuring the resolution of technical issues/problems/arisings to meet business and customer requirements for safety, cost, delivery rate and leadtime (SQCD). Support integration on all Manufacturing Engineering activities across the product lifecycle and through the supply chain. HSE – Practice full compliance to Health, Safety & Environmental Standards and meet the expectations of the Zero Harm programme. Product Safety – Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company's Safety Management System. Quality – Practice a culture of zero defects ensuring that manufacturing processes and methods within the business are developed and deployed to support Right First methodology. Support process and product related Quality investigation, and manage NADCAP accreditation. Delivery – Ensure that manufacturing processes and methods of manufacture within the business and suppliers are developed and deployed to support/deliver Right First Time 	 509933 5 days Office Hours 509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Job Positions	Pre-requisites	 manufacture using SPS, DMAIC and System Engineering tools. Manage FAIR/MSA activities and Source & method change in the cell/area of accountability. Delivery – Review issues identified e.g. Troubleshoot Strip / Build, Balancing, Runout, In-situ repair, Component Repair processes and key equipment/toolings (ITT, VTL, BTG, Wash, FTB, CMM, etc), determine resolutions and reestablish the Standards. Cost – Support cell/area of accountability to meet cost targets e.g. productivity, CONQ etc. Standards – Deploy and sustain the SAESL Operating System Standards by working with the Cell/Area CFT, and where applicable with the suppliers. Identify opportunity to improve the Standards. Technical Authority – Specify Manufacturing Engineering and process requirements and make technical decisions in relation to the cell/area of accountability. Lean/Improvement – Identify requirements for improvements and innovations in manufacturing processes and methods of manufacture within their cell/area of accountability. Prioritise and promote launch of new projects based on business case. Drive manufacturing processes towards identified best practice. Deploy capability (including NPI) – Responsible for production readiness of new product 	Working Hours / Location
		Responsible for production	
		 within the facility/supply chain. Maintenance of Production Technical Packages (technical instructions, programmes, tooling, 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Project Executive	 Degree in Engineering or Business preferred, alternatively, Diploma in Engineering or Business with 3-5 year experience. Aviation/Aerospace experience preferred. MS Office (MS Word, MS Excel, MS PowerPoint, MS Project, PowerBI) Accreditation with a Project Management Body (e.g. PMI and/or APM) will be an advantage. Familiarity with Component Repair processes will be a plus. Experience in implementing technology projects will be a bonus. 	 etc) for all parts/assembles which clearly define the manufacturing process ensuring manufacturing processes and/or methods of manufacture meets the requirements for quality, cost, delivery rate and lead time Lead low complexity projects Supports team in higher complexity projects Review project deadlines and budget with Program manager and other team members. Coordinating payments to subcontractors and vendors Maintaining and updating 3P Tool; in order to manage Project efficiently in line with OPM and meeting Audit Requirements Assist on project progress reports and make recommendations for ways to improve the project's progress Assist to analyze performance data to establish performance metrics Able to identify and develop risk mitigations To support Continuous Improvement initiatives to the function to improve the standards of Project Management and the role of the function in supporting the Department 	 5 days Office Hours 509933
Principal Lean Management Executive	 Bachelor's degree holder in any field with engineering preferred Min. 5 years working experience in Risk or Lean or related field Certification in Lean Management (Green Belt or Black Belt or actively pursuing Black Belt) Proficient in Microsoft Office tools (e.g. Word, Excel, PowerPoint, Forms) Experience in Microsoft Power Platforms (e.g. Power BI, Power Automate) is preferred Ability to thrive in a dynamic environment and pivot as necessary based on changing business needs 	 Lean Operating System (OS) Framework Support the design, implementation and sustainment of the Lean Operating System Framework Oversee and drive all aspects of the Lean Operating System strategies, policies, reporting and initiatives within the Business Vertical, and collaborate with stakeholders to ensure alignment, compliance and drive the Continuous Improvement culture Collaborate closely with key stakeholders to foster a culture of Continuous Improvement and ensure that the Lean principles 	 5 days Office Hours 509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Strong understanding and application of lean operating system with a focus on solutioning and maturing of framework Strong sense of accountability, with the ability to take ownership of projects and deliver measurable results that align with business objectives Good stakeholder management and facilitation skills to drive programmes to encourage buy-in and participation in continuous improvement initiatives/programmes Good stakeholder management and facilitation skills to drive programmes to encourage buy-in and participation in continuous improvement initiatives/programmes 	are consistently applied across operations • Support and drive long-term sustainment plans to ensure Lean initiatives continue to generate value over time	
Principal /Senior, HSE and Facilities Executive	 At least 3 years of relevant working experience in the building industry preferred. Diploma/ Degree in Facilities/ Building management or Engineering or equivalent. Fire Safety Manager certification. Candidates currently pursuing qualifications may apply. Good knowledge and understanding of the building industry and regulations. Good knowledge and experience in the development and application of IT in building management or infrastructure software systems. An effective team player with strong communication, interpersonal, analytical and project management skills. 	 Manage site Facility Management and Health Safety & Environment (FMHSE) to meet Safety Quality Cost Delivery People (SQCDP) Key Performance Indicators. Support the review of Facilities Project Model (FPM) requirements of the Portfolio and follow through on the required actions with close coordination with representatives from HSE and Facilities. Ensure compliance to legal requirements and project actions in accordance to plan. Ensure onsite contractor management during the stages of A&A works, delivery and installation of equipment including cranes. Provide FMHSE technical inputs in the procurement of products, services and administration of contracts and review system operating and building conditions to recommend for cyclical replacement, repair & renovation work including responding to fault alerts. 	 5 days Office Hours 509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Job Positions	Pre-requisites	 Provide technical guidance on Building facilities requirements ie electrical, crane, mechanical, fire protection systems, traffic management, factory & office layout, security. Provide feedback on all foreseeable design risks related to the facility to ensure considerations are in place for maintenance, safety and health of affected persons etc. Coordinate with relevant stakeholders including sub- contractors, vendor or local authorities for any new installation or system relocation. Conduct Facility Management and Health, Safety and Environment compliance checks. Oversee the implementation of Hard and Soft Services (mechanical & electrical system, building, landscaping, cleaning, pest control etc.) for the new site. Manage facilities preventive and breakdown maintenance work for Hard and Soft Services (mechanical & electrical system, building, landscaping, cleaning, pest control etc.) for the new site. Manage facilities preventive and breakdown maintenance work for Hard and Soft Services (mechanical & electrical system, building, landscaping, cleaning, pest control etc). Conduct FMHSE incident investigation and/or validate completed investigation root cause and submission of the required reports. Support the FMHSE audit and inspection plan and conduct risk- based compliance checks to 	Working Hours / Location
		 based compliance checks to report on the adequacy and effectiveness of the controls. Liaise and coordinate with sub- contractors/vendors and ensure 	
		 works/services delivery are completed on time, as per contract requirements and complying with controls identified in risk assessments. If required, perform the role of FSM and support internal and external certification audits (e.g., 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		ISO45001, ISO14001 and ISO50001).	
Principal Project Executive	 Degree holder (preferably in Engineering) Min 7-10 years with relevant track record on previous projects in charge Preferably with PMP or Prince 2 certification Ideally with project engineering and/or facility development experience Dynamic individual Excellent communications and interpersonal skills Ability to work both independently and in a team Excellent documentation skills Competency in Word/Excel/Power Point/Project 	 Responsible to manage and lead Project Team(s) to achieve specific Projects/Programmes Objectives To deploy the 3P Tool; providing the rules, tools and process to manage a Project efficiently. To lead all the Stakeholders of the Project to perform the project activities eg PRMs, PMO Gated Reviews, PCPs throughout the Project life cycle from project launch(Gate 0) to closeout(Gate 4) in order to achieve the project objectives. To manage Project documentation and change control in line with the OPM and meets all Audit Requirements To outline the Project charter, scope, deliverables and the Business case for the Project To understand the work breakdown structure (WBS), work packages required to deliver the Project and work package dependencies to design the network diagram and Project plan To ensure the route-to-approval is met in accordance with the required authority matrix. To plan, forecast and manage Project cost based on milestone activities and ensure adherence or savings to budget and plans To identify risks to Project and manage the activities to mitigate the impact of those risks. To deliver Continuous Improvement initiatives to the function to improve the standards of Project Management and the role of the function in supporting the Business To identify the project's resource requirements to Project Lead/Programme Manager 	 5 days Office Hours 509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Procurement Executive	 Preferred a degree of any discipline and minimum 5 years of related procurement experience. If the absence of degree, a minimum of 8 years of relevant experience is required. Proficient in MS Office Skills (Excel, Word, PowerPoint) SAP (MM Module) proficiency Good business writing and communication proficiency Strong understanding of costing and negotiation techniques Experience in process improvement and project management Able to work in fast paced environment 	 Sourcing & procurement of indirect material & services necessary (goods and services not related to engines builds to enable it to maintain and develop the operations) Negotiate with existing & prospective suppliers for the best terms & conditions and maintain relationships on strategic or critical supplies Work with various departments on the smooth kick-off of projects and tenders Vendor Management addressing quality, cost and delivery issues and vendor evaluation for performance Data Analytic and data compilation for decision making Employ creativity and innovation to effectively manage their budget while seeking out cost savings from suppliers Develop and build strategic partnership with key vendors Review cost spending and provide opportunities for cost savings Conduct extensive research into future developments within various markets, ensuring they remain up to date with industry knowledge Support localization programs and initiate cost-reduction activities set by the management from time to time or on a regular basis and to meet those targets Build rapport with various internal and external stakeholders to identify cost saving opportunities if appropriate Lead in process improvement and cost saving projects Responsible for compliance with Company Guidelines, Policies and Procedures Comply and uphold all procurement processes and policies Support monthly reporting for management review as needed 	 5 days Office Hours 509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quality Engineer	 Degree in Mechanical / Aerospace Engineering 	 Manage daily operational purchasing activities Build strong working relationships with both internal stakeholders and key suppliers Manage contract negotiation based on standard contract template Assist in performing all other relevant procurement activities within the scope as outlined above Update the Maintenance Organization Exposition manuals and accepted above and accepted above and accepted above and accepted above above and accepted above and accepted above and accepted above above and accepted above and accepted above abo	 5 days Office Hours
	 Aerospace Engineering Knowledge of data analysis and its tools (Minitab, Power BI, etc) will be an added advantage Experience in conducting aviation safety and regulation audits Experience in managing the Quality Management System and Safety Management System Good knowledge of regulatory Part 145 requirements, ISO9000, and Nadcap 	 Organization Exposition manuals and associate documents. Actively drive the Safety Management System and manage the Hazard Identification & Risk Assessment system Conduct internal and vendor audits (SMS, SABRe, Part 145 regulations, ISO, Nadcap) to improve compliance Actively support external audits (SMS, SABRe, Regulatory Authorities, Customers, ISO, Nadcap) Monitor and analyze audit/investigation/voluntary reporting data and identify issues/opportunities for improvement Review/support vendor & customer quality questionnaire Develop and conduct regulation training Manage staff authorization system by reviewing the qualifications and conducting competency interviews for certifying staff & internal stamp holders Actively drive initiatives like Narrate & Demonstrate (N&D), Behavior Based Safety (BBS), Foreign Object Damage (FOD), SAESL Operating System and 	 509933
		SAESL Enhanced Work Streams (SEWS) to inculcate a strong safety culture	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Take on ad-hoc projects/assignments to promote a safety culture 	
Senior Manufacturing Engineer	 Degree in Aeronautical / Manufacturing / Mechanical / Industrial Engineering discipline (Candidates with Diploma in Aeronautical / Manufacturing / Mechanical / Industrial discipline and relevant experience may be considered). 	 Perform the Manufacturing Engineering activity in Engine Overhaul/Component Repair production areas. Act as Technical Authority, assuring the initial and continuing capability of the Production method to produce conforming product and ensuring the resolution of technical issues/problems/arisings to meet business and customer requirements for safety, cost, delivery rate and lead time (SQCD). Support integration on all Manufacturing Engineering activities across the product lifecycle and through the supply chain. HSE – Practice full compliance to Health, Safety & Environmental Standards and meet the expectations of the Zero Harm programme. Product Safety – Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company's Safety Management System. Quality – Practice a culture of zero defects ensuring that manufacturing processes and methods within the business are developed and deployed to support Right First methodology. Support process and product related Quality investigation, and manage NADCAP accreditation. Delivery – Ensure that manufacturing processes and methods of manufacture within the business and suppliers are developed and deployed to support/deliver Right First Time manufacture using SPS, DMAIC and System Engineering tools. Manage FAIR/MSA activities and 	 5 days Office Hours 509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Source & method change in the	
		cell/area of accountability.	
		 Delivery – Review issues identified 	
		e.g. Troubleshoot Strip / Build,	
		Balancing, Runout, In-situ repair,	
		Component Repair processes and	
		key equipment/toolings (ITT, VTL,	
		BTG, Wash, FTB, CMM, etc),	
		determine resolutions and	
		reestablish the Standards.	
		 Cost – Support cell/area of 	
		accountability to meet cost	
		targets e.g. productivity, CONQ	
		etc.	
		Standards – Deploy and sustain	
		the SAESL Operating System	
		Standards by working with the	
		Cell/Area CFT, and where	
		applicable with the suppliers.	
		Identify opportunity to improve	
		the Standards.	
		Technical Authority – Specify	
		Manufacturing Engineering and	
		process requirements and make technical decisions in relation to	
		the cell/area of accountability.Lean/Improvement – Identify	
		requirements for improvements	
		and innovations in manufacturing	
		processes and methods of	
		manufacture within their cell/area	
		of accountability.	
		 Prioritise and promote launch of 	
		new projects based on business	
		case. Drive manufacturing	
		processes towards identified best	
		practice.	
		 Deploy capability (including NPI) – 	
		Responsible for production	
		readiness of new product	
		manufacturing capabilities or	
		methods of manufacture.	
		Develop numerate, real time	
		methods for capturing process	
		capability, and ensure it is	
		available and acted on within the	
		facility/supply chain. Maintenance	
		of Production Technical Packages	
		(technical instructions,	
		programmes, tooling, etc) for all	
		parts/assembles which clearly	
		define the manufacturing process	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		ensuring manufacturing processes and/or methods of manufacture meets the requirements for quality, cost, delivery rate and lead time	
Technical Services Engineer	 Degree in Aeronautical / Manufacturing / Mechanical Engineering (Candidates with Aeronautical / Manufacturing / Mechanical Diploma and relevant experience will be considered). Good knowledge of high bypass gas turbine engines. Good communication, analytical, engineering and project management skills. Good technical problem-solving skills. Able to multi-task and meet tight deadlines. Meticulous, assertive, logical, good thought process. 	 Responsible in creating instruction for engine and module inductions. Managing technical issues on engine and module inductions. Responsible for technical publication reviews. Liaise with customers and OEM to determine the work scope for Engines and Modules. Create specific work instructions for Engines and Modules. Evaluate OEM technical publications for shop's readiness to perform the tasks. Provide technical support on Engines and Modules strip findings. Produce Technical Summary on strip findings and work performed on Engines and Modules. Raise Technical Variance requests to OEM where necessary to accept findings beyond limits Provide Engineering support on Sentencing and Kitting activities. Perform investigation on Engines and Modules rejected from service and produce technical reports on investigation findings. Create engine test instructions and support test trouble-shooting. 	 5 days Office Hours 509933
Trainee Technician	 NITEC / Higher NITEC / Diploma in Engineering (eg. Aeronautical/ Avionics/ Mechanical/ Mechatronics/ Manufacturing/ Electrical/ Precision) Completed or exempted from full-time National Service Required to work on rotating shift work 	 The program involves a fully-sponsored training program with an allowance of \$\$1,700 – \$\$1,900 per month over the one-year training period. The program encompasses initial company familiarisation, classroom training and on-the-job training. The initial familiarisation in SAESL provides an insight to the working environment prior to attending classroom training. The three-month classroom training, consisting of theory and practical sessions, will be 	5 daysShift Hours509933

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 conducted and assessed by an external training academy. The nine-month on-the-job training in SAESL provides the opportunity to learn and work on the renowned Rolls-Royce Trent Engines. Upon completion of the training, the qualified aircraft engine technician will serve a two-year bond with SAESL. 	

SINGAPORE AERO SUPPORT SERVICES

Singapore Aero Support Services Pte Ltd (SASS) is a leading aviation company that specializes in cabin and line maintenance services and is a wholly owned subsidiary of SIA Engineering.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Aircraft Cleaner	Primary Education with cleaning experience	 To conduct cleaning work inside the Aircraft Cabin Passenger seats, attendant seats cleaning Lavatories cleaning Gally cleaning Ceiling panels, Sidewall panels, dado panels cleaning Cabin doors cleaning Carpet cleaning 	 5 days 12 hrs rotating shift work Changi Airport
Cabin Technician / Trainee	 Must have an educational background in aviation NITEC / Higher NITEC, preferably in an Engineering discipline At least 2 years of working experience in the aviation industry, excluding OJT. Ability to perform tasks in high- noise areas and at great heights. Able to work in a warm and humid environment. Able to communicate effectively verbally in writing in standard English. Able to work rotating shifts, including weekends and public holidays. Welcome aircraft technician, who has experience in performing maintenance, repair and overhaul of aircrafts in one of the following trades: Mechanical (B1), Avionics (B2) & Sheetmetal 	 Able to inspect and repair passenger seats, galleys, and lavatories and maintain aircraft conditions. Comprehensive knowledge of aircraft operations and activities and facility maintenance. Install cabin interior components into commercial aircraft, including seat tracks, overhead bins, galleys, side panels, bulkheads, etc. Perform functional and aesthetic inspection of aircraft cabin interiors. Document any defects, perform troubleshooting and carry out rectification. Support cabin modification, retrofitting and component repair tasks. 	 5 days 12 hrs rotating shift work Changi Airport

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Maintain the quality of the aircraft interiors on the operated fleet. Performs such other duties as assigned to him by his superiors. 	
Cabin Aesthetic Specialist	 Min. Diploma qualification with 2-3 years' experience in the similar role Experience in aviation/aircraft is a MUST. IT Savvy (PowerPoint, MS Word & Excel) Able to communicate with all level of staff 	 Inspecting the aircraft cabin during pre-departures and after the performance of cabin and aircraft cleaning / maintenance programs including but not limited to TLC, PCM, LCM, CDC and/or, VIP, hangar checks or cabin refurbishments. 	 5 days 8am to 530pm Changi Airport
Driver	 Valid LTA Class 3 Driving license. Candidates with an Apron Driving Permit (ADP) will have an added advantage. Able to understand and communicate in simple English. Able to work rotating shifts, including weekends and public holidays. 	 Carry out driving duties, including loading and unloading of aircraft parts Transport of aircraft parts or staff from one point to another Assist in ad-hoc logistic duties, e.g. packing or unpacking of aircraft parts, manning of warehouse, housekeeping, etc 	 5 days 12 hrs rotating shift work Changi Airport
Facilities Officer	 Degree in Facilities Management or equivalent qualification or Diploma holder in equivalent qualification with more than 5 years relevant experiences Preferably with a minimum of 3- Syears experience in Facilities Maintenance. Able to comprehend, analyse and interpret complex project documents, including AutoCAD, Visio, and PDF documents. Technical and functional knowledge of building infrastructure including electrical and mechanical systems, fire detection and protection systems, building management systems, equipment maintenance, and construction of critical facilities environment. 	 Supervise term contractors in the maintenance of properties and facilities to accomplish maintenance program schedule, compliance to regulatory requirements, and to achieve operational efficiency Manage and review service contracts to meet facilities management targets and to achieve cost-effective operations Conduct schedule site inspection and KPI audit Plan and supervise building and facilities upgrading projects Prepare job specifications for tender/quotation exercise, evaluation submissions and recommend contract award Monitor and maintenance services expenditure Process invoice verification Any other duties assigned 	 5 days 830am to 530pm Airline Road
General Worker	 Minimum primary or secondary education level. Relevant certifications (e.g., safety, forklift operation) are a plus 	 Transport aircraft parts between hangars. Safely move parts from aircraft to hangar ground as required. 	 5 days 830am to 530pm Changi Airport

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
GSE Mechanic Ground Equipment Operator	 Minimum Nitec in Engineering with 1 - 3 years relevant experience. Minimum Nitec/ Diploma in Engineering or equivalent 1-3 years of relevant working experience in aviation or related industries Possess LTA Class 3 driving license Able to perform 12 hours rotating shift 	 Clean and wash loose aircraft items following standard operating procedures. Assist in moving aircraft seats as directed by the operations team. Move boxes, equipment, and tools within the hangar and other designated locations. Load and unload aircraft items from hangar areas to the ground or to workshops. Adhere to all workplace safety and security protocols. Ensure compliance with aviation standards while handling materials. Assist with general hangar housekeeping and maintenance tasks as required Repair of non-motorised equipment such as maintenance steps, hydraulic carts, nitrogen carts, etc. Perform preventive and corrective maintenance in accordance with approved documents Perform water and lavatory servicing to all types of aircraft. Provide and operate full ground support equipment such as ground power units, air-start, air conditioning units and Brake Cooling Unit. Operate Conventionally and Towbarless Airtug for Pushback 	 Eccation 5 days 830am to 530pm Changi Airport 5 days 12 hrs rotating shift work Changi Airport
		 and Towing on all types of aircraft. Performs Equipment preventative and routine inspection. Carry out other duties associated with aircraft water/lavatory systems and full ground support equipment. 	
Planner / Trainee	 Minimum Diploma in Aviation/Aerospace Engineering with preferably 2 year experience. Fresh Engineering Diploma are welcome to apply Must be proficient in Microsoft Excel, Word, and Outlook 	 To coordinate and expedite the flow of work and spares within or between departments of an establishment according to aircraft schedule. Support technical crew and liaise with specialized staff in various departments to ensure smooth 	 5 days 12 hrs rotating shift work Changi Airport

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Able to communicate effectively verbally in writing in standard English. Able to work rotating shifts, including weekends and public holidays. 	and timely completion of planned tasks.	
PCS (Premium Cabin Service) Groomer	 Any discipline with or without experience in cleaning Able to work in a warm and humid environment. Able to understand and communicate in simple English. Able to work rotating shifts, including weekends and public holidays. 	 To conduct cleaning work in the aircraft cabin. To perform seats, leather, carpet cleaning and conditioning and repair as required. To perform leather ink mark touch-up. To perform aircraft lavatory cleaning. Carpet shampooing and spot cleaning. Any other duties as assigned by the supervisor. 	 5 days 12 hrs rotating shift work Changi Airport
Upholstery-CLS	 NITEC / Higher NITEC, preferably in an Engineering discipline Able to work in a warm and humid environment. Able to understand and communicate in simple English. Able to work rotating shifts, including weekends and public holidays. 	 Perform seat cover change, dressing up of seats, replacement of aircraft cabin carpets and curtains. Perform collection of parts for the above services from designated collection point and return removed items back to designated point 	 5 days 12 hrs rotating shift work Changi Airport
Store Assistant	 'N' Level / NITEC in logistic or equivalent Minimum 1year working experience related to tool store Basic knowledge in MS Excel Knowledge in SAP will be an added advantage Preferably possess with LTA Class 3 driving license or Forklift license Comfortable with rotating shift work arrangement 	 Manning of tool store front counter Maintaining serviceability of tools Monitor and maintain consumables and expendables at counter (vending machine issuance monitoring and provisioning) Adhering to current processes in place while performing the required roles Identify defective or damaged tools and initiate reporting processes in timely manner 	 5 days 12 hrs rotating shift work Changi Airport

SATS LTD

Headquartered in Singapore, SATS Ltd. is one of the world's largest providers of air cargo handling services and Asia's leading airline caterer. SATS Gateway Services provides airfreight and ground handling services including passenger services, ramp and baggage handling, aviation security services, aircraft cleaning and aviation laundry. SATS Food Solutions serves airlines and institutions, and operates central kitchens with large-scale food production and distribution capabilities for a wide range of cuisines. SATS is present in the Asia-Pacific, the Americas, Europe, the Middle East and Africa, powering an interconnected world of trade, travel and taste. Following the acquisition of Worldwide Flight Services (WFS) in 2023, the combined SATS and WFS network operates over 215 stations in 27 countries. These cover trade routes responsible for more than 50% of global air cargo volume. SATS has been listed on the Singapore Exchange since May 2000. For more information, please visit www.sats.com.sg

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Air Logistics Lead / Cargo Coordinator	 Supervisory skills Comfortable with shift work Able to multi task and communicate with our clients 	 You will handle cargo shipments and documentation, engage airlines and third parties like agents. You will also manage a team of cargo handlers. 	 6 days Shift Hours 819659
Auxiliary Police Officer	 Minimum 3 N Level Credits Able to take and pass IPPT Normal Colour Vision Able to perform rotating shift 	 As an Auxiliary Police Officer (APO), you will be stationed at the frontlines to provide security services for airlines, protect modern aircraft fleets, and ensure the safe transport of travelling passengers Other ad-hoc duties include securing the safety of other vital installations in Singapore 	 6 days Shift Hours 819659
Assistant Engineer - Catering	 Possess basic computer skills and knowledge in Microsoft Office Education requirement - Diploma (MYS) & Nitec (Local) 	 Be part of Technical team responsible for maintaining and ensuring the serviceability of all systems and equipment at ICC 1 & 2 Be technically proficient in all aspects of maintaining, repairing and troubleshooting the full range of ICC systems and equipment (e.g. warehouse systems, material handling and automation systems, refrigeration systems, kitchen equipment, packaging and - inspection machines, washing machines, waste management systems, etc.) and other technical related knowledge Manage, perform and ensure all maintenance activities and repair works are timely follow-through according to the assignment, maintenance schedule, procedures, checklists, manufacturer recommendation and completed within the timeframe Manage, perform and ensure all technical purchase requisition of spare parts, contracts and services are in accordance to the Company policies and follow-through to 	 6 days Shift Hours 819659

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 support the maintenance activities Manage, communicate and work professionally with all stakeholders to minimize systems and equipment downtime Be proactive in resolving technical faults, contributing initiatives and continuous improvements Always observe and follow all Safe Work Procedures and Food Safety requirements Always ensure Safe Work environment by housekeeping of all work areas and report any safety hazards immediately Perform and support other relevant duties and projects 	
Chef De Partie	 Must be able to communicate in English Must be able to use PCs and computer systems related to area of work (e.g. Infolog), read computerised worksheets, check and respond to emails when on duty Possess good knowledge of food hygiene and food handling procedures Possess good decision-making, problem solving, communication and training skills Willing to be cross deployed across sections in Food Solutions when required Preferably with minimum 5 years of relevant experience in hotel food and beverage business Have good knowledge in food preparation Have the ability to work in a large brigade with a multi culture team Be prepared to undergo a practical test to display his/her culinary skill Comfortable with shift work 	 assignments if required Supervise meals produced, according to menu specifications, production schedules and menu cycle Be able to plan, make decisions, and produce meals according to client requests, especially when the Sous Chef is not around Carry our ordering according to load requirements, follow proper stock control and rotation (adhere to FIFO) Ensure production staff adhere to HACCP, Medina food safety requirements, and all hygiene procedures Assist in planning rosters and deployment of staff as and when requested Monitor the performance of machines/equipment and report any malfunction 	 6 days Shift Hours 819659
Cook (All Cuisine)	 Must be able to communicate in English Must be able to use PCs and computer systems related to area of work (e.g. Infolog), read 	 You will be working in a commercial kitchen preparing inflight meals for airline clients and be able to plan and produce 	6 daysShift Hours819659

Job Positions

Customer Care

Specialist

Customer

Service Agen

BOOKLET		76
Pre-requisites	Key Responsibilities	Working Hours / Location
 computerised worksheets, check and respond to emails when on duty Possess good knowledge of food hygiene and food handling procedures Possess good decision-making, problem solving, communication and training skills Preferably with minimum 1 year of relevant experience in hotel food and beverage business Have the ability to work in a large brigade with a multi culture team Preferably with minimum 1 year of relevant experience in hotel food and beverage business 	meals according to tasks assigned by Chef-in-charge.	
 Possess 4 GCE 'N' level credits / 3 GCE 'O' level passes or equivalent Professionalism, Patience and a "People-first" attitude Comfortable with shift work 	 You will attend to passengers at arrival claims with mishandled and damaged baggage. Raise reports of mishandled and damaged bags, in according to the various airline requirements. Trace mishandled baggage and keep passengers informed of the tracing status Assist passengers with odd size bags Answer hotline calls on baggage 	 6 days Shift Hours 819659

matters

passengers.

departure process.

Changi Airport.

• You play a vital role in creating a

• Your main role involves checking-

arrival and ensuring a smooth

• You may also be tasked to assist

provide customer service in

exclusive premier lounges at

• Besides being responsible for

buffet table presentations, you

managing daily operations, and

importance to ensure positive

make final decisions on matters of

also handle meet/greet services at the reception area and perform basic computerized transactions.

passengers with special needs or

in, greeting passengers upon their

memorable experience for all our

6 days

• 819659

• 6 days

•

Shift Hours

819659

Shift Hours

transactions

• Pleasant with a cheerful

• Dynamic individual with service

· Able to work well in teams

international passengers

 Good problem solving skills • Able to perform basic computer

language for effective

communication with

aptitude and willingness to go the

• Proficient in English and a second

• Meticulous and an eye for details

disposition and good

interpersonal skills

extra mile

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineering Technician - Cargo	 Team player in a fast-faced environment. Independent and able to multi- task Able to prioritise tasks effectively to ensure most important tasks are completed on time Nitec or Higher Nitec qualifications in Electrical or Mechanical Engineering or equivalent with preferably 2 years working experience. Possess basic computer skills and knowledge of Microsoft Office Able to work in warehouse environment and harsh environments such as cold rooms, high humidity, wet conditions and steamy environment and also able to work at high ground Can work on rotating shifts or weekends, if required Normal colour vision (required due to job demands) Physically fit and able to bend, walk and stand 	 passenger experience and satisfaction Guide, develop, motivate and mentor new and existing staff alike Maintains utmost service, grooming and discipline standards amongst staff Ensures compliance to safety, security and standard operating procedures of the company, airlines and airport authorities Assist the Duty Manager in the daily deployment based on agreed service standards with the Airlines and Airport Authorities You will be part of a team responsible for the maintenance of material handling equipment, forklifts, tractors, equipment and various systems at the SATS Cargo Airfreight Terminals. You will perform trouble shooting functions and undertake basic repair work. Working jointly with our vendors, you will assist to ensure that operations are not disrupted due to breakdown of the equipment within the warehouse. 	 6 days Shift Hours 819659
Engineering Technician - Catering	 Possess basic computer skills and knowledge in Microsoft Office Education requirement - Diploma (MYS) & Nitec (Local) 	 As a Technician, you will be part of a team responsible for maintaining modern equipment and various systems in the commercial kitchens. 	 6 days Shift Hours 819659
Engineering Technician - Apron	 Possess basic computer skills and knowledge in Microsoft Office Education requirement - Diploma (MYS) & Nitec (Local) 	 Perform preventive and corrective maintenance on Ground Service Equipment and projects works where required Liaise with Stores to resolve any matters pertaining to spares Preparing and submitting relevant paperwork Other duties as assigned 	6 daysShift Hours819659

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Security Officer	 Valid PLRD Security license (Must be licensed as a Security Officer (SO) and are already in possession of a valid SO ID cards) Proficient to communicate in English Normal colour vision Able to work on rotating shifts Able to take on assignments at various locations based on Company's discretion Formal qualifications as a chef with minimum 10 years of relevant work experience 	 Your responsibilities include providing security services at key installation areas, such as: Perform CCTV & Control Room monitoring duties Undertake screening of cargo & personnel Perform X-ray screening access controls, guarding & patrolling of installs Any other duties as assigned You will be working in a commercial kitchen performing the below functions 	 6 days Shift Hours 819659 6 days Shift Hours 819659
	 Have good knowledge in food preparation; recognised culinary certificate/ qualification and large food production experience would be an advantage Ability to work in a large brigade with a multi culture team Effective communication skills, including ability to communicate in both written and spoken English A passion for cooking and interest in inflight catering Must be able to use PCs and computer systems related to area of work (e.g. Infolog), read computerised worksheets, check and respond to emails when on duty Be flexible for internal rotation of sous chef positions Must be able to communicate in English 	 Possess good man-management, decision-making, problem solving, communication and training skills Be able to promote team-building spirit within the workplace Be able to assist in planning roster and deployment of staff Be able to interpret menu specifications, estimate raw material requirements, plan production schedule and assign task to staff Be able to interpret menu changes, ensure specifications and work instruction are updated according to airline specification Be able to plan, make decisions, and produce meals according to client requests, especially when the Executive Sous Chef is not around Have strong knowledge of specific cuisine plus the various derivatives and be able to prepare for presentation Be able to area of work Be able to carry out ordering according to load requirements, follow proper stock control and rotation Be able to ensure that staff adhere to HACCP and medina food safety requirements Supervise meals produced, according to menu specifications, production schedules and menu cycle 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Monitor the performance of machines/equipment and report any malfunction Prepare adhoc special requests for dishing last minute 	
Trainee Air Hub Lead - Baggage	 Diploma in any discipline Physically fit Comfortable with shift work 	 Supervise baggage operations to ensure baggage are dispatched to aircraft in a timely manner as per airlines' requirements or stipulations by the aviation authority. 	 6 days Shift Hours 819659
Trainee Air Hub Lead - Load Control	 Diploma in any discipline Physically fit Comfortable with shift work 	 You will perform Weight & Balance responsibilities for departing flights from Changi International Airport as well as departing flights from other international airports around the globe. Your essential roles are to ensure that the structural weights of an aircraft are within its safety parameters and that each departing flight is in "trim" and balanced within the centre of gravity. You will also be responsible for the completion of the Load sheet and its related Weight and Balance documentation in accordance to IATA rules and regulations, handling pre-load calculations, load distribution and planning, timely issuance of loading instructions, and timely presentation of load sheets to pilots before flight departures. 	 6 days Shift Hours 819659
Trainee Air Hub Lead - Ramp	 Diploma in any discipline Physically fit Comfortable with shift work 	 Ground operations standards are the key to ensuring that airports receive and dispatch aircraft efficiently and safely. You will supervise flight handling and manage ramp operations to ensure smooth aircraft handling. 	 6 days Shift Hours 819659
Trainee Air Hub Lead - SMC	 Diploma in any discipline Physically fit Comfortable with shift work 	 Plan, schedule and achieve workshop maintenance production for GSE and/or vehicles Manage in-house workforce, and/or outsourced contractor production/shift supervisors, and shift planning 	6 daysShift Hours819659

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Trainee Cabin Services Officer	 Ability to work in a multicultural, multi ethnic environment and maintain effective working relations with people of different national and cultural backgrounds Ability to establish priorities and to plan, coordinate and monitor work plans Good facilitation skills to conduct training sessions for small to medium sized groups Solid analytical and problem solving Ability to quickly learn new systems, processes and procedures and adapt local practices to industry standards Ability to work on teams, work at detailed level and understand the larger picture Good oral and written communication skills 	 There will be 2 core job functions under this role and shortlisted candidate will be working on either 1 on rotational basis. Obtain latest flight updates and disseminate to concerned parties Liaise with airport control office and airline representative on the below and inform other operating units concerned: Airlines orders/last minute orders Servicing status and problem Aircraft on ground, late arrival of aircraft Prepare daily flight summary for submission to Finance Raise documents for uplift of inflight items, as requested by airlines in addition to the normal order Raise Ad Hoc Activities Note (AHAN) for handling of ad-hoc flight handling Control the return of Supply Note, Service Report, Customs Form (Air Store Inward Declaration)) and submit these documents to Cabin Admin section Cover the responsibilities/duties of other Officers in the Duty Room as and when necessary Monitor and disseminate message to staff of inclement weather via walkie talkie, paging system etc and inform airline operation center. Follow safety and health procedures at work area and report unsafe work conditions, behaviors and workplace incident Monitor the drivers movement to ensure precision timings are met Monitor additional or last minute uplift of meals, drystores, amenities or bar items ordered by crew Monitor the flight movements allocated to the drivers to ensure sufficient time provisioned Adjust the driver's flight allocation if there is a clash of services 	Location • 6 days • Shift Hours • 819659

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Trainee Catering Officer (Equipment)	 Able to work under pressure in a fast paced and dynamic environment. Energetic, physically fit and like hands on physical work. Team player who is motivated and committed with a strong sense of responsibility and urgency Able to lead and instill positive mindsets through effective communication to team while providing frequent updates to process developments as required 	 Inform the supervisor of any clash in services or late deployment Monitor the number of vehicles that are serviceable and the number of staff rostered per shift Maintain and Control the issue and receipt of vehicle keys Arrange vehicles for washing, fumigation, refuelling, repairs and send for preventive maintenance Monitor the movement of vehicles and control parking of vehicles at loading bays to avoid congestion Inform Maintenance regarding the breakdown of vehicles Follow safety and health procedures at work area and report unsafe work conditions, behaviours and workplace incidents Any other duties which may be assigned by Section Head and Cabin Service Supervisor from time to time The job details are as below and candidate will be assessed for suitability in either Ware-wash or Galley Build-Up section. Ensure Service Vendor Supervisors deploy their full manpower to their respective work sections. Ensure Service Vendor Supervisors conduct Thermal Label Test for all Meiko Machines before they commence for washing and report to Technical for any failed Thermal Label Test. Ensure cleanliness of Inbound is in accordance to daily housekeeping checklist. Assist in conducting inventory checks from soiled carts and to inform Supervisors of any equipment shortages. Ensure Inbound is always kept clean and no leftover soiled carts to be left unattended after being offloaded from Hi-Lift. Monitoring of Service Crews to carry out the washing of soiled 	 6 days Shift Hours 819659

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 equipment promptly to ensure that all soiled equipment does not have leftover food before going through the Meiko machines. Oversee the washing process from Service Vendor following their Daily Washing Schedule and to report if washing output is satisfactory. Oversee Service Vendor carrying out thorough cleaning during Preventive Maintenance (PM). Monitor Service Crews performing Quality Check (QC) for all cleaned equipment before delivering to GBU. Monitor all cleaned equipment to be delivered to GBU on-time to prevent delays. Coordinate with Catering Officers from other Departments on any equipment shortages, returning of surplus equipment or change in aircraft configurations. Constant monitoring of aircraft configurations to ensure Service Vendor Crews are building equipment set correctly and to ensure on informing the team for any changes to the aircraft configurations. Ensure Operations Assistants (OAs) have conducted 100% QC for all equipment before pushing out to Outbound and to handover record book upon completion. Monitor Service Vendor Crews performing Quality Check (QC) on all cleaned equipment before delivering to Kitchen & Outbound. Monitor all cleaned equipment are delivered to Kitchen & Outbound on-time to prevent 	
Trainee Catering Officer (Preset)	 Proficient in MS Office (Excel, Word) Attention to details Possess good decision-making, problem solving, communication and training skills Demonstrate ability to work in a multicultural, multi ethnic 	 delays. Oversee the operations in Tray Assembly for the presetting of meal trays Monitor presetting schedule and ensure timely completion in alignment with flight schedules Be able to interpret airline menu summaries, ensure photo 	6 daysShift Hours819659

Job Positions

Trainee Catering •

Officer (Production)

		05	
Pre-requisites	Key Responsibilities	Working Hours / Location	
 environment and maintain effective working relations with people of different national and cultural backgrounds Strong organizational and planning skills Ability to quickly learn new systems, processes and procedures and adapt local practices to industry standards Ability to work on teams, work at detailed level and understand the larger picture Good oral and written communication skills 	 specifications are updated according to airline specifications Coordinate with respective areas (i.e. Documentation, Cabin, Production, Duty Manager etc) Be able to monitor performances of service crew and contractors besides staff Investigate & conduct briefings to preset team on discrepancies and work instructions Plan the roster, deployment and training of new staff Able to carry out ordering according to load requirement Ensure adherence to SOP and hygiene guidelines 		
 Must be able to communicate in English Must be able to use PCs and computer systems related to area of work (e.g. SAP, ICCMS), read computerised worksheets, check and respond to emails when on duty Must be able to interpret airline menu summaries, ensure photo specifications are updated according to airline specification Possess good knowledge of food hygiene and food handling procedures Possess good decision-making, problem solving, communication and training skills 	 You will be working in a commercial kitchen preparing inflight meals for airline clients, with the following responsibilities Oversee the operations in Casserole Assembly for the dishing of airline meals Retrieve pax loads from system (ICCMS) and assign dishing duties in adherence to pax loads and flight schedule Monitor dishing schedule and ensure timely completion of dishing Operations of metal detectors and casserole sealing machines Monitor performances of service crew and contractors besides staff 	 6 days Shift Hours 819659 	

Planning the roster, deployment and training of new staff
Carry out ordering in accordance

• Investigate & conduct briefings to

to load requirementsEnsure production staff and service crew adhere to SOP and

hygiene procedures

instructions

dishing team on dishing discrepancies and work

ST ENGINEERING

ST Engineering is a global technology, defence and engineering group with a diverse portfolio of businesses across the aerospace, smart city, defence and public security segments. The Group harnesses technology and innovation to solve real-world problems, enabling a more secure and sustainable world.

Headquartered in Singapore, it has operations spanning Asia, Europe, the Middle East and the U.S., serving customers in more than 100 countries. ST Engineering reported a revenue of over \$11 billion in 2024 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of MSCI Singapore, FTSE Straits Times Index and Dow Jones Best-in-Class Asia Pacific Index.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Avionics Engineer	 Degree in Electrical and Electronics Engineering with an aptitude for electronics hardware and systems design. Knowledge of airborne electronic systems for navigation, communication & surveillance, avionics I/O interfaces (MIL-STD- 1553B, ARINC 429, etc) will be an added advantage. Able to work independently with strong problem-solving and analytical skills. Good written and verbal communication, interpersonal, and organisational skills. Fresh graduates are welcome to apply. Successful candidates with relevant experience may be considered for senior position. 	 Successful candidates will source, develop and integrate avionics systems on military aircraft to meet the operational and mission requirements of our customers. You will be involved in the complete project life cycle, from feasibility study, system requirements definition, system architecture design to integration, troubleshooting, acceptance testing, user training and engineering support of the avionics system solution. 	 5 days 7.45am to 5.30pm Paya Lebar
Assistant Manager, Manufacturing Engineering	 Bachelor's degree / Diploma in Mechanical Engineering, Manufacturing Engineering, or a related field. Minimum of 5 years of experience in a machining or manufacturing environment. Strong understanding of machining processes, tools, and equipment. Proficiency in reading and interpreting engineering drawings. Experience with production planning, quotation preparation, and time estimation. Excellent problem-solving skills and attention to detail. Strong leadership and communication skills. Ability to work collaboratively in a team-oriented environment. Proficiency in CAD software (MasterCAM, SolidCAM, AutoCAD) and other relevant engineering tools. 	 Support the overall manufacturing business through engineering process control, the development of precision complex machining, tooling and NC programming design, and continuous improvement initiatives to ensure profitable growth. This includes establishing machining processes, conducting process reviews, overseeing various aspects of engineering processes, and performing cost analysis related to machining manufacturing. Oversee the daily operations of the machining department. This role requires a deep understanding of the entire machining process, from interpreting engineering drawings to estimating production hours and optimizing efficiency. The ideal candidate will possess strong leadership skills, technical expertise, and the ability to drive 	 5 days 8am to 5.30pm 629588

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		continuous improvement	
		initiatives.	
		 Additionally, this role is 	
		responsible for new production	
		development, cost reduction	
		initiatives, and implementing	
		automation processes.	
		Read and interpret engineering	
		drawings to determine machining	
		requirements and ensure compliance with technical	
		specifications and quality	
		standards.	
		Supervise the entire machining	
		process, ensuring adherence to	
		schedules and quality standard	
		Monitor machining processes,	
		establish Mastercam and Solid	
		CAM programs to understand the	
		functions of each machine in the	
		factory	
		 Provide technical reviews for 	
		machining and tooling design in	
		precision machining	
		Analyze current production	
		processes and identify areas for	
		improvement. Implement	
		strategies to reduce production	
		hours and enhance efficiency	
		 Lead machining part development, process 	
		development, and scrap reduction	
		 Design and develop fixtures to 	
		improve machining accuracy and	
		efficiency	
		• Train and mentor engineers to	
		support their career development	
		and instil a sense of urgency in	
		engineering activities for the	
		manufacturing business	
		 Promote a culture of continuous 	
		improvement within the	
		machining department. Stay	
		updated with industry trends and	
		incorporate best practices into	
		operations	
		 Establish Industry 4.0 automation robotic processes, including 	
		project planning, cost budgeting,	
		ROI review, resource allocation,	
		technical review, and timeline	
		management	
	1	manaperient	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Quality	 Self-motivated with initiative is a sought quality, to lead team for engineering / manufacturing activities by following through the defined procedures, so to deliver the projects / products successfully Strong communication and interpersonal skills is sought Timely update to the AMDC Head and respective project manager is necessary to enable on-time decision /adjustment You should possess an engineering degree with minimum 5 years relevant experiences in aviation, particularly with experience in manufacturing and special processes audit, and the following: - AS9100 certified auditor Possess knowledge in aircraft parts, components, consumables or manufacturing process Possess basic knowledge of airworthiness requirement Part 21 sub-part J/G knowledge /Additive Manufacturing related knowledge / project management experience is added advantage. 	 Foster sustainability projects to implement energy savings, a culture of lean, and industry waste reduction. Ensure all machining operations adhere to safety regulations and company policies Conduct regular safety audits and training sessions for the team Assist the Engineering Manager in leading and mentoring the engineering team Perform other duties as directed by senior management Your primary role is to setup, maintain and ensure implementing of Production Organization procedures in compliance to requirement from AS9100, Part 21, and manage internal and external audits. General you will Report to the Head of AMDC to lead AMDC's (Advanced Manufacturing Design Centre) quality assurance related matters Support ST Engineering Aerospace quality management system and quality plan Production Quality for AMDC Manage /coordinate Production Organisation Approval activities Manage /coordinate non- compliance process and perform defect trending Leading inspection plans Verify that inspection steps are inserted in the manufacturing documentation Verify conformity of jigs and tooling where applicable Co-ordinate non-conformity report with Design Organisation and ensure timely closure Establish and maintain qualified supplier list Other tasks assigned by the Head of AMDC 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Programming	 Good project management skills, with ability to manage one or more projects concurrently Good understanding of agile metodologies, SDLC Excellent written and verbal communication skills, with ability to convey technical and nontechnical information effectively Able to work independently as well as in a team Good knowledge of Software automation and/or Data Science will be an added advantage Experience in the Aerospace industry and/ or good knowledge of Defence Industry will be an added advantage Singaporeans only 	 Responsible for the overall programme of works, providing oversight and management of all software/IT project activities, working closely with higher management, programme stakeholders and external parties Responsible in sales activity, marketing and proposals preparation in response to requests for proposals (RFPs) Responsible for negotiating, drafting, administering, interpreting, and amending a range of contracts as well as agreements Ensure that the programmes being managed are aligned with the company's policies, commitments and goals Ensure that software/IT projects are delivered on time, within the scope Develop, coordinate and communicate the programme management plan Develop and manage the programme budget Manage customers' requirements and expectations Analyse programme risks and develop the necessary risk mitigation plans 	 5 days 8am to 5.30pm 797654
Cybersecurity Engineer	 Minimum 2 years' experience in infrastructure & application security Good knowledge of security principles, policies and industry best practices Excellent communication skills and able to work independently Candidate with Certification in Systems Security Certified Practitioner (SSCP) or Information System Security Professional (CISSP) or Ethical Hacker (CEH) will be an advantage 	 To be the department and/or project interface for all cybersecurity queries, reviews and audits Review and implement security appliances' rules i.e. Firewall, Intrusion Protection System, Proxy, Web Application Firewall (WAF), Network Access Control (NAC), Antivirus, Data Loss Prevention (DLP) and ensure relevancy Conduct Security Acceptance Test (SAT) for IT compliances and liaise with the business owners for remediation Conduct periodic cybersecurity vulnerability assessment and 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer (Smart MRO)	 Degree in Aerospace Engineering/Mechatronics with electives in Al, Robotics, Programming, Data Analytics or Digital Transformation Possess problem solving skills and leadership abilities Effective communication and presentation skills Able to adapt, and has a continuous improvement and learning mindset Experience in aircraft MRO operations in preferred 	 liaising with Group IT and SOC for remediation Maintain awareness of evolving cybersecurity threats, threat detection and protection techniques to safeguard existing systems Provide cybersecurity awareness training, technical advisory and consultancy Work with Operations and operational data to identify problem statements and trends, and develop possible solutions Propose solutions, including budgeting and funding, to management Source for solution providers and/or form task teams to develop selected solution Work with IT, SAP developers, internal departments and vendors to plan and execute projects, including data extraction Work together with team to continuously build-up roadmap and strategy for digital transformation for MRO Keep up with latest technologies relating to MRO Assist in Dept Head for other matters 	 5 days 7.45am to 5.30pm Paya Lebar
Engineer (Electrical Design)	 Min. Degree in Engineering – preferable in Electrical Engineering Proficient in Microsoft Words/ Excel/ Power Point Knowledge in Electrical Power and Circuitries Knowledge in MS Visio to generate electrical wiring diagrams and electrical wiring harness assembly will be an added advantage Experience on CAD software for electrical wiring harness installation will be an added advantage Knowledge in Adobe Illustrator, Visual Basic, MS Access and programming skills will be an added advantage 	 Prepare Statement of Work for electrical installation work on aircraft Generate design and documents for electrical installation work on aircraft: Electrical wiring diagram Harness routing Post installation test documents Perform aircraft Electrical Power Load Analysis (ELA) Interface with other disciplines to ensure smooth project execution Present solutions to customers Support production floor to resolve any technical issues Support production floor in performing installation testing Generate updates for affected technical publications 	 5 days 7.45am to 5.30pm Paya Lebar

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Good written and oral communication skills in English Must be a self-motivated and proactive team player who is able to work independently Must be a good team player Candidates with no prior experience are welcome to apply Singaporeans only 		
Executive, Planning	 Experience in supply chain or material Experience in planning and overseeing of tasks 	 Manage aircraft allocation, work scheduling, spares monitoring, and timely aircraft delivery. Ensures efficient resource use, minimizes downtime, and supports maintenance operations by overseeing critical tasks and ensuring job instructions are completed promptly, contributing to smooth operations and on-time delivery 	 5 days 7.45am to 5.30pm Paya Lebar
Engineer/Senior Engineer (Aircraft Engines - Repair Process)	 Degree or equivalent, preferably with experiences in propulsion engines and components MRO facility Ability to interpret engineering drawings Prior experience in repair processes will be an added advantage Familiar with NDT requirements and FAA 45 /EASA 145 regulations 	 Responsible for two or more repair processes and product type Perform troubleshooting, assist in investigation and resolving production issues Identify and implement continuous process improvement and cost control initiatives Trending for process parameters Manage capability setup for new equipment and processes Carry out tolling review and control and submission of capability declaration Handle proper documentation for publication review, worksheet amendments and in-house specifications amendments Provide technical support to Operations, ensuring productivity efficiency Review, investigate and provide solutions to issues raised by Operation Carry out training on repair processes and any other related practices 	 5 days 8am to 5.30pm 539938
Engineer, Quality	 Degree in Mechanical, Aerospace Engineering or equivalent 2-3 years' experience in the aerospace industry will be preferred 	 Conduct audits, surveillance, and maintaining the Quality Management System Liaison with the applicable Customers, OEM and Aviation 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Executive, Supplies	 Strong analytical and communication skills Diploma in Mechanical, Aerospace, Supply Chain or equivalent Preferably 3 to 4 years of relevant experience in an Aerospace environment Knowledge of SAP will be an advantage Knowledge in Excel is a must 	 Regulatory Authorities on quality matters, airworthiness requirement and other related issues Manage and maintain the regulatory approval certifications assigned Investigate quality concerns, perform root cause analysis and propose recommendations for improvements Conduct aviation quality and safety related training Perform First Article reviews, new capability set-up qualifications Participate in Continuous Improvement projects Manage delivery and inspection of all incoming materials and reconcile with purchase orders Ensure accuracy of the company inventory system by updating records of physical inventory totals, receipts, adjustments, and returns Maintains receipt, binning, posting, records and issuance of materials Receives and unpack materials and supplies Report damages and discrepancies for goods receipt Packing of parts for shipment and dispatch Supervision, coordination and administration of warehouse activities Clearing of all freight invoices timely Reports all expired items in warehouse, QNs, stock status, stocktaking Coordinate with external vendor on warehouse matters 	 8am to 5.30pm 539938
Executive, Planning	 Diploma in Mechanical, Aerospace, Supply Chain or equivalent Preferably with 3 years' experience in an Aviation environment or planner role 	 Plan production budgets, monitor and control costs of engine programs Plan production master schedules, monitor and control production status of engine programs Provide timely update customers on production status and manage 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Training will be provided for candidates without prior experience Knowledge in Microsoft Word, Excel and PowerPoint is a must Knowledge in SAP, Programming, Qliksense or other data analytic tools will be an added advantage 	 contractual processes on turnaround times on engine programs with customers and internal operations Work closely with internal operations and ensure effective communication of production schedules and supply chain processes are adhered to production schedule 	
Engineer, Programme Management	 Degree in Engineering with relevant working experience in the aviation industry Experience in Airbus or Boeing aircraft will be an advantage Able to communicate effectively Independent, resourceful and self-motivated Able to plan and manage overall program, resolve issues and initiate corrective measures, analyse financial report and program performance report 	 Day-to-day interface with airlines to ensure the delivery of the high standard of service performance to the airlines Prepare and conduct Program reviews with customer Work with Reliability team and recommend modifications and upgrades to improve overall system's reliability Monitor and control of pool of routable asset to support airline Control, manage and approve repairs, exchange and AOG support, Sales forecast, invoicing and collection of revenue Ensure overall profitability of the program 	 5 days 8am to 5.30pm 797654
Engineer, Repair Management	 Degree in Engineering (Aerospace/Electrical/Mechanical) Some knowledge in Maintenance, Repair and Operations (MRO) of aircraft components, airworthiness requirements and relevant Airbus and Boeing policies relating to aircraft component repairs would be good, but not compulsory. Specific Skills (Knowledge, skills and abilities):Knowledge in Microsoft Office Strong analytical skills with methodical approach to identify requirements and opportunities in executing various Repair Management (RM) processes 	 To support the Maintenance-By- the-Hour (MBHTM) program in the function of repair management (RM) With the partnership and engagement of our vast network of vendors and Original Equipment Manufacturers (OEM), we ensure the repairs of our customer's and MBHTM assets are achieved in a timely and cost efficient manner to fulfill the demands of the MBHTM supply chain To manage the large quantity of components concurrently undergoing repair within our network of vendors and OEMs As every component undergo different repair procedures for defect rectification, it is important to understand the characteristics of the individual components and the purpose for each procedure 	 5 days 8am to 5.30pm 797654

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Job Positions	 Pre-requisites Preference for Diploma or Degree in aerospace engineering/engineering Preference for candidates with at least 2 to 3 years of Quality Assurance and Safety experience in Aviation AMO, MRO company. Preference for candidates with at least 2 to 3 years of Quality Assurance and Safety experience in Aviation AMO, MRO company. Added preference for knowledge of CAAS, FAA, EASA requirements Promoting a culture of Continuous Improvement (CI), best practises and introducing Digitization processes into the Quality System Preference for skills and knowledge of Qliksense Singaporean Only 	 carried out by the vendor/OEM to identify opportunities for cost reduction and evaluate the quality of the repair Implementing and maintaining both the Quality Management System (QMS) AS 9100/9110/9120 standards and ISO14001 / ISO45001 Environment, Health and Safety (EHS) SOPs and Manuals. Ensure adherence to Compliance and Regulatory Oversight for Standard Operating Procedure (SOP), Quality and Safety Manuals, Maintenance Organisation Expositions (MOE). Implement and Support Safety and Risk Management requirements – Civil Aviation Authority Safety Management Systems (SMS) Manual, Information Safety Management Systems (ISMS) Manual. Take charge of Certification Audits by Civil Aviation Authority (e.g. CAAS, FAA, EASA, DGCA). Liaise with assigned CAA Principal Maintenance Inspector (PMI) for approvals, certifications and inspections. Take charge of assigned audit conducted by Customer Conduct Internal Quality Audit (IQA), External vendor QMS audits for both local and overseas vendors In-Charge of the Quality and Safety of assigned workshop Conduct investigations for incidents and accidents, warranty Manage vendor qualification into the Approved Vendor List (AVL) 	Working Hours / Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer, System	 Minimum Bachelor Degree in Engineering/Computer Science related No work experience required Experience in aviation industry is an advantage Experience as a business analyst is also an advantage 	 Airframe Services requires a person to support our next generation Manufacturing Execution System (MES) as a system administrator. Being part of the project team to implement a best-in-class MRO software as the MES, across our airframe MRO businesses in SG, US and CN Undergoing training to qualify as an MES system administrator and superuser Validating business rules and processes, and configuring the MES accordingly to meet business requirements Mapping, cleansing and migrating operational data from legacy systems to the MES Setting up test environment for business users to validate that the MES has been configured to meet business requirements Developing modules using tools within the MES to enable functions in the MES so as to meet business requirements Developing and conducting user acceptance tests Supporting the MES supplier and business users for system go-live at each business unit Providing level 1 technical support of the MES, by liaising with business users, MES supplier and Group IT Maintaining the MES as per the configuration approved by Airframe Services management Coordinating between MES 	 5 days 8am to 5.30pm 797654
Embedded System Engineer	 Minimum Bachelor's or Master's degree in Electrical, Electronic, Mechatronics Engineering, or a field related to electronic hardware and firmware design Good to have 3-5 years of industry or other relevant 	 You will design and develop electronic circuit boards for our drone systems and be part of a tight-knit team that provides safe, reliable drone systems and quality services to our distinguished 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 experience in electronic hardware and firmware design Experience in analogy and digital circuit design. Experience in designing electronic circuits with microcontrollers, digital signal processors (DSPs), field programmable gate arrays (FPGAs), etc. Knowledge in various communication buses and protocols such as UART, 12C, SPI, CAN, Ethernet, etc. Proficient in schematic and PCB design tools such as Altium Designer, OrCAD Capture and PCB Designer, Autodesk EAGLE, etc. Proficient in using instruments such as multimeters, oscilloscopes, logic analysers, etc. to troubleshoot issues on electronic circuit boards. Proficient in C/C++ programming language Strong research and problem- solving skills Excellent written and verbal skills 	 customers in Singapore and around the region. You will research and define efficient and reliable architecture to fulfil electronic circuit board requirements for our drone systems. You will source suitable electronic components to implement the design architecture. You will study datasheets of the electronic components and design the schematic of electronic circuit boards that can fulfil the requirements. You will design the PCB layout of electronic circuit boards and generate Gerber files for PCB fabrication. You will be responsible for firmware programming in embedded C/C++ language. You will test PCB assemblies thoroughly and ensure they operate as expected. You will generate documents and drawings of design and test. 	
Firmware Engineer	 No work experience required Responsible for developing board support package, which includes boot-loader and device drivers, for ARM-based single board computer Responsible for testing, debugging, verification and validation of functional modules against requirements Work closely in a multi-discipline project team to design, integrate, qualify and test rugged airborne electronics system 	 Responsible for developing board support package, which includes boot-loader and device drivers, for ARM-based single board computer Responsible for testing, debugging, verification and validation of functional modules against requirements Work closely in a multi-discipline project team to design, integrate, qualify and test rugged airborne electronics system 	 5 days 7.45am to 5.30pm Paya Lebar
Manager, Aircraft Leasing	 Suitable candidate is expected to possess a degree in Finance/ Economics/ Banking/ Accountancy/ Business Administration/ Engineering At least 3 years experience in aviation finance, marketing and key account management. Experience in the aviation leasing industry, aircraft conversions and 	 A key member of the Business Team to carry out commercial activities covering lease prospecting, analyze deal economics, market research and other assignments Key account management with airline customers and operators Perform market research to understand trends in the aviation 	 5 days 8am to 5.30pm 797654

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 M&A advisory services will be viewed favourably Understanding of aircraft and engine maintenance condition and maintenance cashflow forecasts will be an advantage Highly organized, conscientious while handling multiple tasks and transactions simultaneously Quantitative, analytical and financial modelling skills is advantage Practiced and proven communication and presentation skills Strong team player with ability to demonstrate initiative, but also able to work independently; Commitment to deliver high quality work 	 industry, including aircraft values, lease rates, and market demand Lead and manage transactions within cross-functional teams and external stakeholders e.g. legal counsel and consultants Prepare terms sheets, Letters of Intent (LOI) for aircraft lease and purchase transactions, in collaboration with legal counsel and advisors Be familiar with financial concepts and modelling to analyze deal economics, support deal approval processes Other duties or assignments as required 	
Production Engineer (Engines MRO)	 Degree in Mechanical, Aeronautical Engineering. Other Engineering degrees will be considered Prior experience in aircraft engine component repair operations is an advantage Proven leadership track record with strong ability to drive and deliver results Highly motivated and self- directed with excellent problem- solving and analytical skills Good team player with ability to communicate at all levels of the organization Process and detail oriented, including strong interpersonal and analytical skills 	 Play critical role in managing component repair operations and lead a team of service engineers and technicians Product portfolio comprises of commercial and military aircraft engine parts repair e.g. CFM56- 5B/-7B, LEAP-1A/-1B Drive operational excellence to meet TAT, OTD, Productivity, Labour Utilization as well as Quality and Safety compliance Allocate manpower and resources to maximize production outputs Spearhead Continuous Improvement projects as well as Digitalization and Automation initiatives to reduce cost and drive productivity Interface with customers and coordinate with various functions such as Sales, Customer Support, PP&C and Engineering to provide component MRO support for key engine programs Ensure compliance of quality standards and regulations laid down by airworthiness authorities and engine OEMs Promote a safety culture within the production team and lead environment health and safety 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		initiatives to ensure a safe workplace	
Quality Engineer	 Shall possess Diploma in engineering or equivalent. Hold an Aircraft Maintenance Engineer's License (AMEL) issued by the civil Aviation Authority of Singapore (CAAS) or a foreign equivalent license recognized by CAAS or an FAA A&P certificate or professional licenses relating to aviation. Minimum five years working experience in aviation industry. Conversant with Airworthiness requirements and / or Quality Management System (AS9110) Able to perform internal and external quality audits is an added advantage Strong knowledge of Microsoft Office applications Excellent verbal and written communication skills Able to work efficiently in a team environment 	 Liaison with customer representatives on documentation procedures, including certification and maintenance release Carry out surveillance inspections at various stages of aircraft work in progress for correct maintenance practices, good housekeeping and proper documentation Carry out investigations into incidents, accidents, customer complaints and warranty claims Assist in the evaluation of new or amendments as appropriate of new or changes to existing contracted operators' interface procedures Carry out Airworthiness Directives review Monitor and track contracted operators' surveillance follow up action to closure Any other duties as assigned by 	 5 days 8am to 5.30pm 499611
Robotics Engineer	 Good to have 3+ years of industry or other relevant experience in GNC Minimum Bachelor's, Master's or PHD degree in Mechanical, Electrical, Aerospace, Controls, Mechatronics Engineering, or a field related to GNC No work experience required Strong background in system modelling, system identification, parameter estimation, frequency response analysis, classical and modern control theory Experience in system modelling and control, analysis, and simulation in aircraft applications Experience in developing model- based design and analyses using MATLAB/Simulink Knowledge in inertial and other type of sensors for navigation (e.g. accelerometers, gyroscopes, magnetometers, GNSS receivers, 	 the Quality Manager You will help to design and develop Guidance, Navigation and Control (GNC) systems and algorithms for our drone systems and be part of a tight-knit team that provides safe, reliable drone systems and quality services to our distinguished customers in Singapore and around the region. Design, develop and modify guidance, navigation, and flight control systems and algorithms for our unmanned aircraft systems Develop and modify 6-DOF and hardware-in-the-loop (HIL) simulation environments. Select, test, evaluate and integrate new sensors or navigation systems onto our drone systems Write, modify, and test firmware and flight code that runs on the 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 pressure sensors, ranging sensors, etc.) Knowledge in Kalman filtering, digital signal processing and sensor data fusion Proficient in C/C++ programming language Proficient in software and development tools such as Linux, ROS and Git 	 flight control computers of our drone systems (in C or C++) Analyze flight data to verify flight performance and to help to troubleshoot issues that are found during the flights of our drone systems Generate documentation on the specifications, design, test procedures and test results of the GNC systems and algorithms that were developed Participate in design and code reviews Support ground and flight test activities Work in a collaborative manner with staff in other engineering (e.g. system, software, safety, flight test, etc.) and business 	
Software Engineer	 Bachelor's or Master's degree in Computer Science, Computer Engineering, or equivalent field. Singapore citizenship is required for this position. 2 to 6 years of working experience in software development is preferable but not essential. Fresh graduates with relevant experience are welcome to apply. Proficient in C/C++, Python, and Dot Net programming languages/frameworks, with a willingness to learn other software technologies as needed. Expertise in developing, testing and debugging production- quality, scalable, multi-threaded, concurrent systems. Able to apply Object Oriented Software design patterns effectively. Proficient in identification of code smells and effective in code refactoring. Familiarity with software development methodologies including Agile, and experience working in Agile environments, version control systems, software 	 groups Position Overview: We are seeking talented Software Engineer(s) to join our dynamic team based in Singapore. The ideal candidate will have a passion for software development, aerospace technologies and a willingness to learn. Some working experience is preferable but not essential. You will be responsible for execution of a full SDLC (Software Development Life Cycle), including designing, developing, and maintaining mission-critical software for aircraft applications. Join us for the opportunity to make a meaningful impact in the aerospace and defence industry. 	 5 days 7.45am to 5.30pm Paya Lebar

Job Positions	Pre-requisites	Key Responsibilities	g Hours / ation
	 test frameworks, and software testing techniques. Interest in DevOps / DevSecOps practices and a willingness to contribute to related activities. Strong analytical thinking and problem-solving skills, with a keen attention to detail and a commitment to delivering high- quality results. Excellent communication skills and the ability to collaborate effectively with multidisciplinary teams. Able to work under tight deadlines while coordinating several projects at a time and responding to changing business and technical conditions. You are a self-motivated, independent, and high- performing individual. You learn quickly and enjoy solving worthy challenges. Experience with network troubleshooting/problem resolutions, protocol analysis, network troubleshooting/problem determination skills with network trace/capture/analysis software (Familiarity with network security technologies and products is a plus). Experience with distributed systems concepts and client- server architectures. Knowledge of relational databases, SQL, JSON, XML and XPath for handling of both 		
Senior/ Superintendent	 Minimum of NITEC Aircraft Electrical / Avionics Certificate or Aerospace Engineering and with three (3) years working experience as an aircraft technician, or Possess a recognised Technical Diploma in the relevant field i.e. for Electronics Diploma or its equivalent for electrical and electronics system. 	 Aircraft rectification and scheduled servicing. The supervisor will function as Point of Contact (POC) between Authority and Contractor and shall work towards achieving the contractual KPI Perform other job-related duties as assigned. Ensure the staff under his/her charge adhere to company policy, procedures and regulations 	n to n

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Job Positions	 Pre-requisites Preferably with aviation experience and in supervisory position. Able to work in SAF camp/Airbase (West). Singaporeans only. Minimum Diploma or equivalent Proficient in Microsoft Excel Knowledge of SAP is preferred Comfortable interacting with customers Strong interpersonal skills and a positive attitude to handle challenging customers and resolve tense situations Able to work under pressure with a sense of urgency. Five working days, with additional scheduled support on alternating Saturdays and Sundays 	 Ensure compliance with legal requirements Manage staff welfare, safety and discipline Responsible for liaising with Production, Customers, Stock Control, Purchasing, Receiving, Shipping, and Freight Forwarders to monitor, prioritise, and expedite all outstanding critical or urgent aircraft materials required for the project Perform analysis of all outstanding material requisitions and process back orders Responsible for generating and distributing daily outstanding material status reports to all relevant parties Maintain proper process flow through coordination between customers, departments, and 	
		through coordination between	
		 Perform ad hoc material and operational tasks as required 	
Senior Instructor, Technical Training	 Category B1 or B2 Aircraft Maintenance Licence with minimum 5 years working experience in Line/Base Maintenance 	 Carry out instructional duties for theory classes and practical sessions 	 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Trainee License Aircraft Engineer	 Technical Training Instructor Authorisation with minimum 3 years experience in conducting CAAS Basic modules, Aircraft Type courses is preferred Good working knowledge and experience in using Microsoft Office applications Team player who can also work independently with minimum supervision Good verbal and written communication skills Minimum full time Diploma or Degree in Mechanical / Electrical & Electronics Engineering Training period is 36 months (inclusive of on-the-job training) Trainees will be bonded for the duration of training and 5 years thereafter Training programme will commence in October 2025 	 Carry out course development duties for theory courses and practical tasks Create and compile questions for examination banks Undertake duties of other authorised appointments - Examiners, Assessors and Invigilators. Comply with regulatory requirements (eg. Part-147, Part- 66) and in-house policies and procedures (MTOE, TTPM) Ensure that all equipment is in working condition prior to the start of class Maintain proper conduct and discipline of the classes Maintain proper conduct and discipline of the classes Day to day routine maintenance & rectification of aircraft defects Ensuring all work is carried out in accordance with approved maintenance data, company, authority and customers' requirements Performing aircraft release to service certification (CRS) for maintenance and repair of aircraft according to the Company authorization issued by Quality Department Assisting in the forecasting of manpower, spares & equipment needs Ensuring that all staff under his control observes safety precautions, reporting of unsafe working condition & operation Assisting in the investigation of incident/accident reports and ensuring corrective actions are implemented Ensuring that tools & equipment under his control are properly maintained, calibrated and correctly used for the jobs Ensuring action is taken at all times to maintain the aircraft on schedule 	Location • 5 days • 8am to 5.30pm • 499611

Job Positions	Dro-requisites	Key Responsibilities	Working Hours /
Job Positions	 Pre-requisites Possess a valid Unmanned Aircraft Pilots License (UAPL) (up to 25Kg drone class will be an advantage) Minimum graduate of Nitec, Diploma or any related courses to engineering Equipped with experience in aviation maintenance or drone industry is preferred Good troubleshooting and diagnosis skills Able to guide, lead and supervise a team Able to work under adhoc and pressure environment Good customer handling skills Class 3/3A Driving License is preferred Open to work shifts, weekends and public holidays Singaporean Only 	 Key Responsibilities General supervision, control & discipline of staff under his charge Performing other duties, as and when required We are looking for an UAV Pilot to join our team of dedicated professionals to provide safe, reliable drone systems and quality services to distinguished customers in Singapore and the region. As part of our engineering support team, you will work closely with our company engineer and customers to address drone operational needs and solution. You will also be responsible to maintain the airworthiness of our drone systems and concurrently resolve technical issues that occur during the operation of our drone systems. To operate company in house-built drone to achieve flight objective / mission safely To generate flight test documents to test the airworthiness of the drone To plan and execute flight missions, including appropriate flight path and operating height according to CAAS rules and regulations To maintain and house keep the Operator and Activity Permit with 	Working Hours / Location
		 To plan and execute flight missions, including appropriate flight path and operating height according to CAAS rules and regulations To maintain and house keep the Operator and Activity Permit with CAAS To able to plan and organize flight 	
		 logistic (Deployment vans, Flight equipment's, Flight schedule) To liaise with third party organization for maintenance of flight logistic To able to lead and supervise a small team Work closely with our customers and provide first line technical support to resolve issues with customers' drone systems. 	
		 Field work as per required Creation and Upkeep of Manuals: You will be responsible to 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		generate and update Flight	
UAV System Engineer	 Aerospace/Mechanical/Electrical Engineering Degree Excellent problem solving, analytical and conceptual skills Excellent interpersonal and communication skills Able to work independently Team player Experience in large scale systems Experience in payload integration onto UAV system 	 Manuals or User Manuals Perform requirements gathering to translate user's requirement into practical design objectives or specification Design and develop new system to support user's requirement Work with software, hardware and mechanical team to assess requirement feasibilities, propose alternatives and present the solution to users Liaise with users, software, hardware and mechanical team to define design specifications and provide application support Review software, hardware and mechanical design architecture and technical documents for peripheral sub-systems Generate and maintain project documents including requirements, test plans, procedures and reports Perform system integration and testing Source and test various OEM components Provide technical leadership and guidance in the integration of hardware and software developed by various team members, allowing the development of solutions at the system level Lead team to implement new system to meet operation requirement, and subsequently to maintain and support the system 	 5 days 8 am to 5.30pm 539938

ST LOGISTICS

ST Logistics is a Singapore-based company with more than 50 years of experience in providing integrated and cost-effective supply chain solutions to the Defence, Government and Healthcare sectors. We endeavour to be a leader in the supply chain industry, with excellence in delivering sustainable and innovative solutions. Smart technological elements built into our solutions play a big part in ensuring our customers experience the full enabling power of digitalisation and automation when they adopt our solutions. With our customer-centric approach and expertise in understanding the needs of our customers, we provide top-in-class supply chain solutions for our public sector and commercial customers in the region.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Air Movement Specialist	 NITEC and 5 years of experience preferred. Class 3 Driving License and/or Forklift License. Prior experience with Aviation industry preferred. Ability to use Apps and have cybersecurity awareness 	 Performs passenger, cargo and ground service activities in accordance with Standard Operating Procedures (SOPs) Ensures that cargo shipments are handled and stored as per handling requirements, prepares passenger ladders, and processes customer flight details and documentation. Works under all weather conditions as well as in shifts to accommodate round-the-clock flight arrivals and departures. 	 5 days Depends on shift roster 506827
Fuel Operations Specialist	 NITEC and 5 years of experience preferred. Class 4 and/or Class 5 Driving License and/or Forklift License. Prior experience with Aviation industry preferred. Ability to use Apps and have cybersecurity awareness. 	 Performs routine fuel farm operations and maintenance activities in accordance with Standard Operating Procedures (SOPs) and safety regulations. Prepares the daily logs, supervises the troubleshooting processes carried out by contractors, and reports all equipment abnormalities to the maintenance teams. Works outdoors and is able to operate a variety of aviation support equipment and vehicles for military and commercial aviation ground support operations. 	 5 days Depends on shift roster 506827
Logistics Supervisor	 GCE N/O Levels / NITEC. 3-5 years of relevant working experience in warehouse operations. Basic knowledge of SAP/Warehouse Management System (WMS). Proficiency in basic MS Office Applications. Tasks that may involve lifting and moving packages. Fork Lift licence is preferred. 	 Responsible for supervision of general warehouse operations and activities. Responsible for monitoring warehouse operations performance, quality and ensuring safe and efficient operation of goods and equipment. Supervises the deliveries, asset management and transaction documentation process, and oversees the secure handling of goods. 	 5 days 8am - 5.30pm 628509
Senior / Executive - Operations	 Diploma/Degree in any Business/Logistics/Supply Chain or equivalent certifications. 1-3 years of relevant experience in Warehouse Operations/Vendor Management. Basic knowledge of SAP/Warehouse Management 	 Supports the planning and scheduling of day- to-day activities such as warehouse & transportation operations. Develop technology to be implemented to enhance productivity, efficiency and safety of the business. 	 5 days 8am - 5.30pm 506827

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 System (WMS)/Supply Chain Software/Enterprise Resource Planning (ERP) Systems. Prior experience with Aviation industry preferred. 	 Handles customer and manages their requirements. 	
Senior / Logistics Specialist	 GCE N/O Levels / NITEC. 1-2 years of relevant working experience in warehouse operations. Basic knowledge of SAP / Warehouse Management System (WMS). Proficiency in basic Ms Office Applications Relevant experience in a warehouse environment. Tasks that may involve lifting and moving packages. ForkLift licence is preferred. 	 Responsible for executing general warehouse operations and activities. Performs warehouse operations in adherence to procedures, and the safe and efficient operations of goods and equipment. Coordinates the deliveries, asset management and transaction documentation process, and performs the secure handling of goods. 	 5 days 8am - 5.30pm 628509
Transport Specialist	 GCE N/O Levels / NITEC. 1-2 years of relevant working experience in warehouse operations. Basic knowledge of SAP / Warehouse Management System (WMS). Proficiency in basic Ms Office Applications. Relevant experience in a warehouse environment. Tasks that may involve lifting and moving packages. Fork Lift licence is preferred. 	 Responsible for executing general warehouse operations and activities. Performs warehouse operations in adherence to procedures, and the safe and efficient operations of goods and equipment. Coordinates the deliveries, asset management and transaction documentation process, and performs the secure handling of goods. 	 5 days 8am - 5.30pm 506827

YUSEN LOGISTICS (SINGAPORE) PTE LTD

Yusen Logistics is working to become the world's preferred supply chain logistics company. Our complete offer is designed to forge better connections between businesses, customers and communities – through innovative supply chain management, freight forwarding, warehousing and distribution services. As a company we're dedicated to a culture of continuous improvement, ensuring everyone who works with us is committed, connected and creative in making us the world's preferred choice.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Air Import	 1 year in Airfreight and familiar	 Monitoring pre-alert documents	 5.5 days Mon - Fri -
Customer	with import process Competent in Microsoft Outlook,	from Origin offices or sales	8:30am -
Service Senior	Excel and Word Well-organized on planning work	support Track and monitor flight arrivals	5:30pm, Sat -
Officer /	tasks and meticulous on handling	and update customers Handle survey shipments with	8:30am -
Executive	shipment documentations	Operations & customers	12:45pm 819454

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Air Free ant		 Ensure compliance with customer's SOP Interface with multiple parties including customer, warehouse, service provider 	
Air Export Customer Service Senior Officer / Executive	 Able to work shift Good understanding of Incoterns 2010 Self-discipline, initiative, responsible and independent in a fast-paced environment At least - 2 to 3 years of experience in Airfreight and familiar with export process 	 Execute shipment booking from Shipper. Booking of flights with procurement team. Basic knowledge on cargo commodity as per IATA rules and regulation. Maintain good relationships with both internal and external stakeholders. Track and monitor shipments status and inform customer accordingly. Maintain good relationships with both internal and external stakeholders. Handle all customers' enquiries timely and effectively. Work closely with internal section customer service and load planning team meet customers requirements. Ensure compliance with customers Standard Operating Procedures. Ensure all data are updated correctly in system. Work with billing team to close off jobs and issue invoice. Take lead in operational issue resolutions. Implement improvements to enhance service capability within the team. All other ad-hoc work instructions from Supervisor / Manager. 	 5 days Mon - 08:30 am to 06:00 pm, Tue to Fri - 08:30 am to 06:15 pm 819454
Shipping / Documentation Officer / Senior Officer	 Basic MS Office knowledge/Skill Organised, meticulous and able to work in a fast-paced environment Pleasant personality and a good team player 	 Issue Customers' shipping invoices using customer's in-house system. Liaise with customers' overseas sellers, buyers by email correspondences and phone. Liaise with Shipping Lines, Service Providers, SICC and Gulf Cooperation Council (Embassies) on the arrangement of shipping documents. 	 5 days 8:30AM to 06:00PM 486354

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sales Support Senior Officer / Executive	 Team player with positive working attitude and strong customer focus 2 to 3 years with freight forwarding knowledge in similar capacity. Proficient in Excel is a plus. 	 Prepare and submit Singapore International Chamber of Commerce (SICC) Certificate of Origin to SICC for endorsement for the regions of Middle East To submit to MFA (Ministry of Foreign Affairs) for further endorsement and submit to various pre-arrangement of customer clearance over at importing countries. Send email and arrange all endorsed documents for final buyers for buyers to prepare pre- arrangement of custom clearance over at importing countries Prepare payment vouchers for Closing of Finance documents to our customers Update daily Key Performance Indicator (KPI) reports. Involve in monthly KPI review meeting with our customers over at our office / customer premise. Supporting local and key accounts Liaise and coordinate with Yusen global offices/agents with regards to sales-related enquiries and routing orders received. Provide in-house support to the Sales Personnel in handling sales quotations, RFIs, SOPs, RFQs and enquiries pertaining to targeted and current accounts. Follow-up on client quotations and enquiries within stipulated time period Generate weekly/monthly reports for customers, in accordance to their requested format Follow up on clients' outstanding payment in terms of escalations, invoice verification issues and handle rate disputes. Maintain customer tariffs in server Manage FMC filing and rates maintenance for accounts with which we are the Business Owner Arrange credit facility approval on behalf of Sales Personnel for new clients 	 5 days 8:30AM to 06:00PM 486354

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Warabausa		 Follow up and arrange triangle shipment billing instructions with respective business units Facilitate Sales Personnel on preparation of periodic business reviews Perform other job duties as requested by the Immediate Superior / HOD. 	- E deux
Warehouse Operations Officer (Serangoon)	 1 years of relevant experience IT/Computer Literate and experience in using WMS (SAP) will have an advantage Valid forklift license 	 Receiving, breakbulk and Put- Away to locations in the warehouse Picking packing and transfer goods to pallet and designated location Loading and unloading of goods There is primary and secondary role where secondary role will be assigned when the primary role volume is low Cycle count and stock count activity Other ad hoc duties as per assigned 	 5 days 8:30AM to 06:00PM 554532
Warehouse Operations Officer (Changi South)	 1 years of relevant experience IT/Computer Literate and experience in using WMS (SAP) will have an advantage Valid forklift license 	 Perform warehouse duty of inbound, outbound activities, ensure proper cargo checking upon receipt and issuing. Administration of WMS, stock take & cycle count activities, housekeeping of warehouse area, safe warehouse practices and security. Communication and coordination with customer on day to day basis on in & out shipment. Coordination of transport booking and schedule Any other duties as assign from time to time 	 5 days 8:30AM to 06:00PM 486354
Warehouse Operations Officer (Tuas)	 1 years of relevant experience IT/Computer Literate and experience in using WMS (SAP) will have an advantage Valid forklift license 	 Perform warehouse duty of inbound, outbound activities, ensure proper cargo checking upon receipt and issuing. Administration of WMS, stock take & cycle count activities, housekeeping of warehouse area, safe warehouse practices and security. Communication and coordination with customer on day to day basis on in & out shipment. 	 5 days 8:30AM to 06:00PM 638996

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Warehouse Admin / Customer Service Officer (Tuas)	 1 years of relevant experience IT/Computer Literate and experience in using WMS (SAP) will have an advantage 	 Coordination of transport booking and schedule Any other duties as assign from time to time Prepare KPI/ Inbound / Outbound / Discrepancy reports. Preparation of monthly meeting material. Liaising with Customer & Transporters for Transportation arrangement Updating data to system Monitoring of order fulfilment status. Co - ordinating with warehouse operations team Prepare monthly billing for customer to accounts department Perform put away, picking and 	 5 days 8:30AM to 06:00PM 638996
		packing when requiredOther ad hoc duties as per assigned	

Job Interview Tips

Preparing for a job interview can be a challenging task and it takes effort to ace your next interview.

Here are 8 useful interview tips to face your interviewer with confidence:

- 1. Match your skills
- 2. Do your research
- 3. Prepare your documents
- 4. Practice your responses to interview questions
- 5. Be presentable
- 6. Check your appearance and leave home early
- 7. Be confident
- 8. Thank the interviewer for their time

For more career advisory and job search tips, please visit our webpage at <u>https://e2i.com.sg/blog/career-guidance/</u>.

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

https://e2i.com.sg/app

You can also reach them at the following centres (By appointment only):

Operating Hours

Mondays: 2:30pm – 5:00pm Tuesdays- Fridays: 9.00am to 5.00pm Saturdays: 9.00am – 1.00pm

e2i West

Devan Nair Institute of Employment and Employability 80 Jurong East St 21 Level 2 Singapore 609607 Nearest MRT: Jurong East

Operating Hours

Mondays: 2:30pm – 5:00pm Tuesdays- Fridays: 9.00am to 5.00pm Saturdays: 9.00am – 1.00pm

9e2i Central

One Marina Boulevard 1 Marina Boulevard #B1-03 Singapore 018989 Nearest MRT: Raffles Place, Downtown

Operating Hours

Mondays: 2:30pm – 5:00pm Tuesdays- Fridays: 9.00am to 5.00pm Saturdays: 9.00am – 1.00pm

Operating Hours

Mondays to Fridays: 9:00am – 5:00pm Saturdays: 9.00am – 1.00pm

e2i East

ServiceSG Centre Our Tampines Hub 1 Tampines Walk #01-21 Singapore 528523 Nearest MRT: Tampines

e2i North

ServiceSG Centre Woodlands 900 South Woodlands Drive #03-01A Woodlands Civic Centre Singapore 730900 Nearest MRT: Woodlands



NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies.

 Subscribe to PMET Jobs-Alert (e.g. Analysts, Engineers, Executives, Technicians, etc.)

https://e2i.com.sg/JSCTelegram/PMET

 Subscribe to Non-PMET Jobs-Alert (e.g. Temporary, part-time jobs, operators, packer roles)

https://e2i.com.sg/JSCTelegram/Non-PMET

Upcoming Events

Get updated to the latest job opportunities (community or industry job fairs, etc.) or training workshops.

For latest updates and registration for events, visit the following link. https://e2i.com.sg/events







e2i Events Calenda