

e2i Manufacturing Career Discovery

Job Listing Booklet

Date:

25 February 2025

Tuesday

Time:

10.00am to 4.00pm

Venue:

Devan Nair Institute for Employment and Employability

Halls 2, 3 & 4 (Level 1)

80 Jurong East Street 21

Singapore 609607

(Nearest MRT Station: Jurong East)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

Only for Singaporeans, Permanent Residents & LTVP/+ with LOC only

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- Admin Assistant (Pasir Ris Camp)
- Assistant Engineer
- Automotive Technician (East & West)
- Data Entry Admin
- FPI or X Ray Inspector (Aerospace)
- Healthcare Driver
- IT Administrator (Service Delivery)
- Logistics Assistant
- Material Kitter
- Planner
- Senior QA Inspector (Certifying Release Signatory)

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- Associate Engineer - Facilities
- Associate Engineer - Security System
- Associate Engineer - Test Equipment
- Associate Engineer - Test Equipment (WLCSP)
- Engineer - Test / Product
- IT Programmer
- Security Officer

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- C# Developer
- Equipment Engineer II
- Equipment Engineer II (Software Developer)
- Lead Engineer, Quality Control
- MES Engineer II
- Production Assembly Operator (Morning, Afternoon and Night shift)
- Production Engineer II
- Senior Facilities Engineer (Electrical)
- R&D Engineer II (Process Development)
- R&D Engineer, Product Development
- R&D Senior Engineer (Process Development)
- Senior Engineer, Supplier Quality Management
- Senior Production Engineer
- Software Developer (Mobile Apps)
- Software Engineer
- Supply Chain & Logistics Specialist
- Team Lead (Mobile Apps)
- Test Engineer
- Test Engineer (Mobile Apps)

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- Quality Inspector
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- Technician, LS1
- Technician, Mold & Tool Setup

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- Equipment Engineering Assistant
- Planning Executive
- Production Manager
- Project Engineer
- Purchasing Executive
- Sales Engineer
- Senior / Application Engineer
- Senior / Electronics Engineer
- Senior / Field System Engineer (Process Control Systems) (DCS/PLC)
- Senior / Manufacturing Automation Engineer
- Senior / Manufacturing Engineer
- Senior Batch Engineer - Life Sciences PSS
- Senior Project Engineer
- Service Engineer
- Supplier Performance Engineer
- System Engineering Assistant

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- Assistant Manager - Contract Logistics/SCM, Analyst
- Class 3 or 4 Driver
- Customer Service Officer
- Executive - Contract Logistics/SCM, Quality
- Logistics Assistant
- Manager - Contract Logistics/SCM, Operations
- Senior Executive - Contract Logistics/SCM, Ops Excellence
- Senior Manager - Contract Logistics/SCM, Projects
- Storekeeper / Senior Storekeeper - Contract Logistics/SCM, Operations

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- Production Supervisor (Nano Molding)
- Production Technician
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- Sales & Technical Executive
- Sales Executive
- Secondary Process Engineer
- Storekeeper
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- Technician (Injection Molding & Automation)
- Technician (Injection Molding)
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- Welder / Blender

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- Material Handler

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- Debug Technician
- MRB Technician
- Planner
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- Production Supervisor
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- Quality Engineer
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- 12. Katoen Natie Singapore (Jurong).....102**
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 - Technician (Rolling Equipment)
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 - Logistics Executive
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- 15. Resonac HD Singapore.....120**
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- Engineering Specialist (Facilities Maintenance)
- Engineering Specialist (Maintenance Technician)
- Engineering Specialist (Process Engineering)
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- Senior Engineering Specialist (Process Engineering)

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- Buyer
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- Executive Secretary
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- MFT Quantitative Trader
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19. ST Engineering.....135

- Drivers
- Maintenance Technician (2-year contract)
- Production Technician (Rifle Range Road)
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- Technician, System Integration
- Vehicle Maintenance Technician (2-year contract)
- Weapon Technician

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- Intelligent Manufacturing Center Engineer
- IT Operations Support Engineer
- Process Engineer (Etch, Photo, Thin Film, Diffusion)
- Process Integration Engineer

Back-End Referral (refer to page for more info)

- **MEDs Technologies.....146**
 - Customer Service Executive
 - Microelectronic Assembly Engineer
 - Procurement Executive
- **Meiden Singapore.....149**
 - Assistant / Electrical Design Engineer - Switchgear
 - Assistant / Electrical Design Engineer – Transformer
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 - Metrology Backend Process Technical Specialist
 - Quality Process Senior Technical Specialist

1. Aerospec Supplies

Aerospec Supplies Pte Ltd is an Aviation Human Resources Specialist established since 1991. Aerospec Supplies specialized in Aerospace manpower supply, providing aircraft technicians, licensed aircraft engineers, and airport ground staff support. We provide Aerospace Manpower for Maintenance, Repair & Operation (MRO). Outsourcing runs the gamut from Human Resource Management to Payroll, Onboarding, Insurance, Statutory Requirements procedures, and the multiple documentation required before Employment. These are our specialties.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Admin Assistant (Pasir Ris Camp)	<ul style="list-style-type: none"> • Proficient in Microsoft Excel and Word. • Able to work independently with minimum supervision. • Good communication skill, English-speaking environment. • A good team player 	<ul style="list-style-type: none"> • Helping with administration work. • Handle Email, Timecard, weekly safety toolbox, filing, attendance monitoring and personal data documentation. • Preparation & monitoring of production chart. • Manage Keys (issue keys, returning keys / making sure information in the logbook is all correct) • Filing/signing of logbook. • First aid monitoring. • Ad-hoc assigned by supervisors. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm • Pasir Ris
Assistant Engineer	<ul style="list-style-type: none"> • Diploma in Engineering (Automotive, Mechanical, Electrical) 	<ul style="list-style-type: none"> • Support: Working closely with subcontractors to ensure tasks on site are completed on schedule. • Undertaking the system and being able to perform system fault isolation and troubleshooting. • Collaborate with fellow engineers / engineering team in system setup, system validation and problem resolution. • Supporting the generation of project documentation. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • Jurong East
Automotive Technician (East & West)	<ul style="list-style-type: none"> • Keen interest in automotive-related work. • NITEC or Diploma holder in Engineering (Automotive, Mechanical, Electrical or equivalent) preferred. 	<ul style="list-style-type: none"> • Dealing with Automotive Industry, loading heavy spare parts and components. • Perform repairs, maintenance, overhaul, replace, remove and installation task. • Perform lubricant replacing, greasing and flushing for system • Perform wiring, replacing. tracking and diagnostic, machinery usage, including drilling machine. • Working at height, climbing up and down of vehicle. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm (Monday to Thursday) • 7.45am to 4.45pm (Friday) • East and West

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Able to work well in a team. 	<ul style="list-style-type: none"> • Housekeeping cleaning / clearing of rubbish and washing parts / vehicle. • Ad-hoc duties assigned by supervisor. • On the Job Training provided. 	
Data Entry Admin	<ul style="list-style-type: none"> • Minimum GCE N Level and above. • Proficiency in Microsoft Office. • High attention to details and a strong sense of accuracy. 	<ul style="list-style-type: none"> • Entering & updating of data into customer Maintenance tracking software. • Maintain Data Accuracy. • Perform ad-hoc duties. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5pm • Central East
FPI or X Ray Inspector (Aerospace)	<ul style="list-style-type: none"> • GCE O Level / A Level / Nite / Technical Certificate or equivalent / Diploma. • 3 - 7 years of experience and possess NAS 410/EN 4179 or equivalent certification on UT/X Ray/FPI. • Personal attributes: Strong attention to details, ability to multitask, good communication skills. 	<ul style="list-style-type: none"> • Responsible for performing X Ray / FPI Inspection on Aircraft Engine Components. • To interpret work instructions and to make decisions on acceptance / rejections of parts. • Able to work from written instructions, operation sheets, standard operation procedures, engineering drawings and quality procedures using X-ray, FPI NDT methods on aircraft engine components to locate discontinuities. • Set up and calibrate Nondestructive testing equipment and perform daily system check. • Able to establish techniques for proper examination of objects under inspection, ensuring strict adherence to safety regulations. • Use NDT Inspection methods to ensure maximum quality of product, detect discontinuities and review test orders to determine type of test required, test procedures and part acceptability criteria. • Apply acceptance criteria in accordance with applicable specifications, standards, operation sheets, and evaluate results accurately. • Complete reports, if required initiate Non-Conformance report on part that do not meet requirements. • Participate in CIP projects, audit preparations and process report for corrective action. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.30pm • East

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Maintain good housekeeping practices on machines and in the work area. • Comply with all company safety rules and regulations during duties. • Perform other job-related tasks as assigned by the Management. 	
Healthcare Driver	<ul style="list-style-type: none"> • May need to work overtime. • Compulsory OT from 6.30am to 8am. 	<ul style="list-style-type: none"> • To transport the clients from point to point safely as scheduled by the transport office. • Upkeep the vehicle and report any malfunction to the office. • Submission of the Vehicle Log Sheet every month for recording. • Daily collection of transport fees. • Any other ad hoc duties. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.30pm • Whampoa
IT Administrator (Service Delivery)	<ul style="list-style-type: none"> • Diploma in Information Technology. • 2-3 years of experience in Level 1 and 2 in Technical Support Role and user in Supporting Role • Experience in Office 365 & MFA application and operation. • Ability to communicate ideas in both technical and user-friendly language. • Self-motivated and directed, keen attention to detail and customer service orientation. • Excellent project management and research skills, as well as analytical and creative problem-solving abilities. • Effective written, oral and 	<ul style="list-style-type: none"> • Core Responsibilities: Setup PCs and laptops for users • Perform user PC software installation and assist users to set up their mobile devices for Outlook email and Microsoft Teams meeting • Attend to end users' requests and resolve their PC / laptop hardware and software issues either onsite or remotely • Perform Preventive Maintenance including all office PCs / shop floor and CMM PCs • Perform Ivanti Patching and Windows updates for all PCs and Laptops • Work with vendors to resolve IT hardware failures and proprietary software issues • Prepare documentation for IT software installation, troubleshooting steps, server rack and network diagram • Maintain and update IT inventory list and IT spare parts management. • Work together with Local and HQ IT Team members for IT Project implementation • Work together with global infrastructure Team members for ring central maintenance. • Active Directory User and computer account management 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.48pm • East

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<p>interpersonal communication skills are critical.</p> <ul style="list-style-type: none"> • Strong Team Player and ability to work in a fast-paced deadline-driven environment. • Previous responsibility for providing customer support. • Ability to meet deadlines. 	<ul style="list-style-type: none"> • Other Ad Hoc and urgent tasks such as investigating computer virus outbreak, recovering users' data from crashed PC, providing support and properly shutdown the servers and network devices during plant power shutdown etc. 	
Logistics Assistant	<ul style="list-style-type: none"> • Relevant experience in a manufacturing logistics environment. 	<ul style="list-style-type: none"> • Pick, pack, receive, and dispatch outgoing goods according to written or verbal requests or orders. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.48pm • 21 Loyang Lane
Material Kitter	<ul style="list-style-type: none"> • Able to handle physical work. • Good Team Player 	<ul style="list-style-type: none"> • Sorting, packing, kitting, unboxing engine parts, consumables, perform general cleaning of engine parts and components, movements / transportation of parts. • Tooling, fixtures and equipment. • Assist with masking, and preparatory work and tooling management. 	<ul style="list-style-type: none"> • Rotating Day and Night Shift • Changi
Planner	<ul style="list-style-type: none"> • Technical Tools: Proficiency in SAP for raising service orders and managing defects. • Project Management Tools: Familiarity with Gantt Charts, MS Project. Other project management software. • Excellent Communication skills for coordinating tasks and updates with the team. 	<ul style="list-style-type: none"> • Planner (Contract to Permanent) • Key Responsibilities: Project Management Support. • Update Gantt charts, milestones and critical tasks. • Review project estimates, and part status critical for the project. • Raise service orders in the SAP system for defects and work arising and update the work scope. • Monitor planned vs actual hours for assigned projects. • Coordinating with aircraft leads to justifying additional hours for customer approval. • Customer and Meeting coordination. • Escort customers and book customer meeting rooms. 	<ul style="list-style-type: none"> • Rotating Day and Night Shift • Seletar

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Customer Interaction: Ability to escort customers and handle meeting arrangements. • The Role required a well-rounded skill set, combining technical know-how, project management expertise and excellent communication abilities. 	<ul style="list-style-type: none"> • Coordinate projects from initiation to closure, ensuring efficient and satisfactory completion. • Support internal discussion and meetings related to projects. • Assist with relevant customer support issues and ensure their closure. • Participate in meetings, prioritize tasks, and communication priorities to the team. • Serve as the primary point of contact for task status and updates. • Drive actions within internal partners through analysis. • Evaluate project performance. • Assist with Project budget oversight. • Manage Project Goals and Schedules. • Escalate issues to the Project Manager as needed. 	
Senior QA Inspector (Certifying Release Signatory)	<ul style="list-style-type: none"> • Diploma or Certificate in Mechanical, Production, Manufacturing, Aeronautical Engineering or its equivalent or GCE O Level or its equivalent or Apprenticeship (with certificate issued by an aerospace maintenance organization) 	<ul style="list-style-type: none"> • To sign / Release Authorized Release Certificate. • Review and interpret engine manuals, illustrated parts manuals, other technical data requirements to perform visual and dimensional inspections at receiving / preliminary in process, and final inspection 	<ul style="list-style-type: none"> • Rotating Day and Night Shift • East

2. ASE Singapore

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly, test, materials and design manufacturing. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and electronic manufacturing services through Universal Scientific Industrial Co., Ltd. and its subsidiaries, members of the ASE Group.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Associate Engineer - Facilities	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electrical or Mechanical Engineering / Building Facilities or equivalent. • Entry level candidates are welcome. • Working knowledge in a clean-room environment is preferred. • Able to commit to rotating 12-hour day / night shift. 	<ul style="list-style-type: none"> • Conduct routine monitoring and spot checks of all the building facilities such as central chiller system, cooling towers, pumps, AHU, compressors, BMS, plumbing and electrical system. • Attend to all facility works and M&E installations as well as to co-ordinate with contractors on repair works. • Provide support to production and assist in machine installations: power hook-up, CDA, vacuum and process cooling water, exhaust pipe and other set-up in the production floor. • Perform in-house service of cooling towers, AHU, FCU, FFU, filter cleaning and replacement, strainers and other HVAC equipment. 	<ul style="list-style-type: none"> • 5-day work week • 8am – 5.15pm • 2 Woodlands Lp.
Associate Engineer - Security System	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma / Degree in Computer Science, Electrical Engineering, or any relevant related technical discipline. • Familiar with security systems and technologies, such as CCTV, intrusion detection, and Access Control Systems (Card Readers, EM locks, etc.). • Basic understanding of networking concepts and protocols. • Strong communication and interpersonal skills, eager to learn and grow 	<ul style="list-style-type: none"> • Perform routine maintenance and troubleshooting security systems and equipment including Access Control System, CCTV System, Intrusion Alarm Systems. • Identify and resolve technical issues related to security systems. • Assist in assessing the security needs and providing appropriate solutions. • Accurately document all installations, repairs, and service calls in a timely manner. • Keep up to date with the latest security technologies and industry trends to recommend improvements and upgrades. • Ensure all work compliance with safety standards and regulations. 	<ul style="list-style-type: none"> • 5-day work week • 8am – 5.15pm • 2 Woodlands Lp.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<p>within the security engineering domain.</p> <ul style="list-style-type: none"> • Able to work both independently as well as part of a team. 	<ul style="list-style-type: none"> • Engage in hands-on tasks, such as troubleshooting EM locks and CCTV equipment. 	
Associate Engineer - Test Equipment	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with minimum 1 year of experience. • Entry level candidates are welcome. • Good communication and teamwork are essential. • Able to commit to rotating 12-hour day / night shift. 	<ul style="list-style-type: none"> • To maintain, monitor and improve equipment performance management and capability build-up. • Perform day-to-day preventive maintenance on equipment to support the operations. • Perform equipment buy-off and qualification for machine installation, modification, upgrade and maintenance. • Ensure equipment is in production condition with minimum downtime and running at yield specified. • Participate in housekeeping activities, consolidate and maintain equipment parts in the inventory system. 	<ul style="list-style-type: none"> • 3.5-day work week • 8am – 8pm / 8pm – 8am • 2 Woodlands Lp.
Associate Engineer - Test Equipment (WLCSP)	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with minimum 1 year of experience. • Pleasant personality, committed, good attitude with excellent communication and interpersonal skills. • Able to work in a team and perform multi-tasking. • Required to work in an ESD environment. 	<ul style="list-style-type: none"> • To do setups, maintenance and troubleshooting of equipment / machinery (wafer level chip scale package). • Conduct quality checks and take corrective actions. • Committed to attend to any operational and maintenance issues. • Daily line support and downtime reports. 	<ul style="list-style-type: none"> • 3.5-day work week • 8am – 8pm / 8pm – 8am • 2 Woodlands Lp.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Engineer - Test / Product	<ul style="list-style-type: none"> • Degree in any engineering field. • Entry level candidates are welcome to apply. • Good communication and interpersonal skills. • Possess good analytical and problem-solving skills. • Ability and passion to work in and foster a teamwork environment. • Positive attitude with good communication and interpersonal skills. 	<ul style="list-style-type: none"> • Develop test hardware, software and/or procedures for IC products characterization, reliability and verification. • Responsible for development and transfer of test solutions for both Wafer Sort and Final Test to production sites. • Define, document and specify test plans / procedures for new products. 	<ul style="list-style-type: none"> • 5-day work week • 8am – 5.15pm • 2 Woodlands Lp.
IT Programmer	<ul style="list-style-type: none"> • Degree in IT / Computer Science / Engineering or equivalent. • Minimum 1 to 3 years of software development experience in the semiconductor industry. • Entry level candidates are also welcome to apply. • Experience with Basic Visual and Perl / Python scripting. • Experience in handling SEMI machine communication protocols such as SECS / GEM and GPIB. • Experience in system integration for Tester platform (Teradyne, Advantest, Tel / Tsk Probers, Seiko Epson / Hontech handlers). 	<ul style="list-style-type: none"> • Design, implement, and maintain in-house applications using .NET or Java. • Develop Perl / Python / Shell scripts to support customer request / reports / data files. • Maintain Production User Interface for Tester platforms such as Visual Basic for Teradyne and Smartest for Advantest. • Implement and debug machine automation software running with SECS / GEM or GPIB. • Analyze and decode machine data such as Semiconductor STDF. • Perform user acceptance and integration test with internal MES via webservice. • Provide end user-training and support for existing and newly developed applications. 	<ul style="list-style-type: none"> • 5-day work week • 8am – 5.15pm • 2 Woodlands Lp.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Security Officer	<ul style="list-style-type: none"> • Minimum 'N' / 'O' Level with at least 2 years relevant working experience. • Possess a valid Security PLRD license. • Able to commit to 12-hour day / night shift. 	<ul style="list-style-type: none"> • Assist in enforcement of the Company's rules, regulations, policies and procedures on access, traffic, investigation and crowd control. • Handle emergency situations and perform other security and fire safety-related duties. • Investigate any incident and accident reports. • Patrol and conduct security inspections at access points. 	<ul style="list-style-type: none"> • 3.5-day work week • 8am – 8pm / 8pm – 8am • 2 Woodlands Lp.

3. Biotronik APM

BIOTRONIK is a leading medical device company that has been developing trusted and innovative cardiovascular and endovascular solutions (pacemakers, implantable defibrillators, stents, and remote patient management) for more than 50 years. Driven by a purpose to perfectly match technology with the human body, BIOTRONIK innovations deliver care that saves and improves the lives of millions diagnosed with heart and blood vessel diseases every year. BIOTRONIK is headquartered in Berlin, Germany, and represented in over 100 countries.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
C# Developer	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience developing Windows applications and libraries. • Experience with modern DevOps platforms (Azure DevOps Services or Github) • Experience with cloud-hosted computer services for hosting build and test agents is preferred. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • We are seeking a talented and experienced C# Developer to join our dynamic team. • In this role, you will be responsible for developing and maintaining internal software tools and libraries. • Develop and maintain Windows-based test tools, device simulations, test frameworks using C#. • Maintain build and deploy pipelines (CI / CD) • Collaborate with cross-functional teams including software engineers and quality assurance professionals to deliver high-quality software products. • Stay updated on emerging technologies and industry trends, incorporating them into software development strategies to drive innovation. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way
Equipment Engineer II	<ul style="list-style-type: none"> • Degree / Diploma in the field of Mechanical, Electrical, Bioengineering discipline. • Degree holders: at least 2 years of relevant working experience. • Diploma holder or equivalent: At least 8 years of relevant working experience. • Preferably in the medical device industry. 	<ul style="list-style-type: none"> • Equipment Engineer II is responsible, as a member of the interdisciplinary operation team, for providing technical support for production operations in terms of output and quality. • This includes transfer, documentation and repair. • Furthermore, the Equipment Engineer will be responsible for the required installation and training activities to ensure the processes will be correctly operated. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Familiar with ISO13485 and GMP. • Prior technical experience in Electronics / Manufacturing environment will be an added advantage. • Experience in high volume manufacturing and assembly processes. • Excellent interpersonal skills with a strong systematic mind set • Prior experience in Total Productive Maintenance (TPM) will be an advantage. 	<ul style="list-style-type: none"> • Also, his/her expertise will be required to optimize the infrastructure of the facility. <p><u>Your Responsibilities:</u></p> <ul style="list-style-type: none"> • Create and update process maintenance plans in SAP and timely execution of the activities • Accountable for maintaining the Quality maintenance documents • Provide second level troubleshooting and resolve production stoppages due to equipment issues • Minimize equipment downtime and ensure production meets target output and yield • Document and report all production line stoppages due to equipment or technical issues • Monitor machine output and ensure the required standards are met • Perform process control check where necessary • Support preventive maintenance for production and measuring equipment • Collaborate with cross-functionals in continuous process improvement projects • Working closely with clients and cross-functional departments to communicate project-statuses and proposals • Maintain and build up relationships with local vendors • Involve directly in the Total Productive Maintenance (TPM) system, work closely with team members on maintaining and improving performance of equipment to enhance safety and process capability • Train and educate operators, technicians and engineers • Able to travel as necessary 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Lean Manufacturing:</u></p> <ul style="list-style-type: none"> • Statistical Process Control (SPC). • Process / Machine Capability Studies (Cp, Cpk / Pp, Ppk). • Total Productive Maintenance (TPM) concepts, TPM coordinator. • Poka Yoke , Single-minute exchange of die (SMED) for equipment tooling / fixture. • 5S, 7-Mudas and Kaizen methodologies. <p><u>Continuous Improvement Project Management:</u></p> <ul style="list-style-type: none"> • Failure Mode Effects Analysis (FMEA) and Product Risk Analysis (PRA) • Root Cause Analysis tools to identify and resolve problems • JDI (Just-Do-It), PDCA (Plan-Do-Check-Act) and A3 Problem Solving as project initiative to address equipment issues <p><u>Equipment Skills:</u></p> <ul style="list-style-type: none"> • Analyze equipment performance and drive asset improvement in areas of safety, reliability, environmental performance, and capability. • Adopt new technologies to improve the equipment system. • Basic understanding and interpretation of electrical, mechanical and pneumatic drawings. • Basic understanding of Sensors, Relay, Solenoids PLC, AC / DC power supply and concepts. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Equipment Engineer II (Software Developer)	<ul style="list-style-type: none"> • Bachelor's degree / Diploma in Software Engineering / Computer Science or programming-centric field of study • Degree holders: at least 2 years of relevant working experience in the manufacturing industry • Diploma holder or equivalent: At least 8 years of relevant working experience in the manufacturing industry • Prior working experience in the medical devices industry is preferable • Broad positioning (hardware / software integration) with good knowledge of machine to MES interface technologies (e.g. OPC-UA) and software programming (e.g. C#, java) • Experience in the introduction and integration of machine solutions in the context of digitalization in the production environment • Understanding of software Development environment (Build / maintain Jenkins Server, Issue Tracking (Jira), source control (Git)) • Experience with ZNT PAC Platform will be an advantage • Experience in SSL / TLS / HTTPS, Oracle & SQL • Maintain security, backup, and redundancy strategies • Basic Knowledge for machine software (PLC) will be an advantage 	<ul style="list-style-type: none"> • Software Engineer II, as a member of the interdisciplinary operation team, is responsible for providing technical support for production operations in meeting output and quality. • This includes hardware / software integration and development. • His/her expertise will also be required to set up the required hardware / software systems for production operations. <p><u>Your Responsibilities:</u></p> <ul style="list-style-type: none"> • Support projects on new topics and drive them forward in the dynamic environment of digitalization, maintain and implement high quality program changes, applying IT development standards and practices. • An ability to ensure creative and innovative solutions in system development with a focus on electrical engineering, robotics, software and digitalization. • Focused performer with a solution-oriented and communicative approach with the respective partners and internal customers for timely and efficient solutions. • Day-to-day duties to troubleshoot and resolve system issues to ensure operations is not disrupted. • Ability to define and design the required machine interfaces architecture with external vendors. • Develop middleware as equipment interfaces through programming language (Java, C#) • Analyze data and issues to make decisions about the need for software system improvement. • Collaboration with cross-functionals in continuous process improvement projects. • Working closely with clients and cross-functional departments to 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Familiar with ISO13485 and GMP • Experience in high volume manufacturing and assembly processes • Excellent interpersonal skills with a strong systematic mind set 	<p>communicate project statuses and proposals.</p> <ul style="list-style-type: none"> • Documentation and execution of computer systems validation to ensure compliance and that the system fits its intended use. • Accountable for maintaining the Quality software documents. • Maintain and build up relationships with local vendors. • Train and educate operators, technicians and engineers. • Able to travel as necessary. <p><u>Technical Competency:</u></p> <ul style="list-style-type: none"> • Use of Statistics: Statistical Process Control (SPC). • Process / Machine Capability Studies (Cp, Cpk / Pp, Ppk). • Lean Manufacturing: Total Productive Maintenance (TPM) concepts. • 5S, 7-Mudas and Kaizen methodologies • Continuous Improvement Project Management: Failure Mode effects Analysis (FMEA) and Product Risk Analysis (PRA). • Root Cause Analysis tools (Fishbone, 4M1E) to identify and resolve problems. • JDI (Just-Do-It), PDCA (Plan-Do-Check-Act) and A3 Problem Solving as project initiative to address equipment issues. • Software Skills: Server configuration and clustering, deployment. • Maintain security, backup, and redundancy strategies. • Secure Sockets Layer, Transport Layer Security, Hyper Text Transfer Protocol Secure. • Adopt new technologies to improve the equipment system. • Troubleshoot / Improve existing software to increase system efficiency. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<u>Programming Languages:</u> <ul style="list-style-type: none"> • OPC-UA • Oracle • Java • C# • SQL • PLC 	
Lead Engineer, Quality Control	<ul style="list-style-type: none"> • Technical / scientific degree at college / university level (mechanical, mechatronic engineering or equivalent) • At least eight to ten years of relevant experience in Quality Control, preferably within a regulated environment. • Expert knowledge in quality inspection techniques, quality tools, failure mode analysis, and extensive experience in handling measuring instruments. • Proven experience in calibrating and maintaining quality control equipment to ensure accuracy and reliability. • Familiarity with metrology equipment, including Coordinate Measuring Machines (CMM), Smart Scope, Height Gage, Vernier Calipers, Digital Micrometers, measuring tapes, protractors, thread plug gages, and Profile Projectors. • Strong ability to interpret technical drawings and apply Geometric Dimensioning and Tolerancing (GD&T) principles effectively. 	<ul style="list-style-type: none"> • The Lead, Quality Control (QC), is responsible for overseeing all aspects of incoming and in-process quality planning, inspection, metrology, and incoming inspection operations. • This role ensures the achievement of quality objectives, operational targets, and product quality requirements while serving as the subject matter expert for metrology development and issue resolution, including alignment between internal and supplier metrology processes. • Lead, QC, supports and drives compliance initiatives and continuous improvement efforts to enhance the quality performance of incoming, in-process, and final acceptance inspections. • This role requires close collaboration with cross-functional teams to align and sustain effective product quality management practices. • Lead the QC Inspection Team: Provide leadership to ensure the team achieves product quality performance and operational goals. • Optimize Resource Deployment: Allocate inspection resources effectively to meet operational requirements and maintain productivity. • Ensure Process Compliance: Oversee inspection and operational processes to ensure adherence to established 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Statistical methods • Technical knowledge and experience to work effectively with cross-functional teams. (Operations, R&D, Facility Management, HR, Procurement, Finance), is preferred. • Good communication skills with people from all levels in the organization. • SAP and Success Factor User experience is a plus. 	<p>procedures, work instructions, drawings, and specifications.</p> <ul style="list-style-type: none"> • Develop Test Specifications and Programs: Create test specifications and measurement programs for geometric and non-geometric tests, including material testing devices (e.g., tensile testing). • Support Fixture and Jig Design: Collaborate with internal and external service providers to design and construct fixtures and jigs, including concept development and requirement specification creation. • Validate Measurement Procedures: Perform method validation and verification of measurement procedures in compliance with existing regulations and guidelines, including conducting GR&R (Gauge R&R) and process capability studies. • Manage Test Equipment Selection and Procurement: Identify appropriate measuring and test equipment and support the procurement process to meet operational needs. • Integrate Testing Systems: Implement data transfer of measuring and testing devices into the SAP QM system, ensuring seamless interface support as required. • Coordinate Supplier Measurement Strategy: Collaborate with Supplier Management to align measurement strategies with suppliers to ensure consistency and compliance. • Streamline Incoming Material Processing: Ensure timely processing of incoming materials by optimizing inspection activities for efficiency and accuracy. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Manage Non-Conforming Materials: Oversee incoming rejection processes for non-conforming materials, monitor aging periods, and implement actions to minimize delays and inventory impact. • Collaborate on Inspection Requirements: Work with the quality or engineering team to define incoming inspection and metrology requirements for new products and raw components. • Monitor Team Performance: Track the QC Inspection Team's performance, address issues proactively, and ensure continuous improvement. • Analyze and Report Quality Performance Data: Lead quality inspection performance analysis, establish KPI metrics, and report findings to drive improvements. • Drive Supplier Quality Improvements: Partner with the Supplier Quality Management team to investigate material failures, conduct root cause analysis, and implement improvements for incoming material quality. • Develop and Manage the QC Team: Provide guidance, coaching, and support to QC inspectors, assigning responsibilities and driving improvement initiatives and projects. • Support Team Development: Offer leadership and coaching to direct reports, conduct performance assessments, and establish individual development plans to foster growth. • Provide Key Metrics to Management: Update management on performance metrics and quality inspection outcomes, offering insights for decision-making. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Execute Quality Projects and Tasks: Support and execute quality-related projects, tasks, and other activities as directed by the supervisor. 	
MES Engineer II	<ul style="list-style-type: none"> • Bachelor's Degree or Diploma in Computer Science, Information System Engineering or equivalent. • Degree holders: At least 2 years of relevant working experience. • Diploma holder or equivalent: At least 8 years of relevant working experience in a manufacturing system environment. • Prior Manufacturing Engineering experience in medical device or pharmaceutical industry is preferable. • Experience in Manufacturing Execution Systems (Camstar is a plus) • Familiar with ISO13485, cGMP and Computer Software Validation is preferable. • Familiar SAP, Business Intelligence tools is preferable. • Basic skills in any programming language / script, like C#, VB, Java, Python etc. • Basic skills in databases, data reporting, XML. • Strong organizational, communication and intercultural skills. 	<ul style="list-style-type: none"> • MES business focus and support MES Engineering function by building cross functional consensus and realizing solution through MES. <p><u>MES Development:</u></p> <ul style="list-style-type: none"> • Explore & develop enhancement of MES user experience & workflow. • Apply MES business rules as the main solution. <p><u>MES & SAP Master Data setup & maintenance:</u></p> <ul style="list-style-type: none"> • Serve as the liaison between business and engineering teams; gather and document requirements from end users. • Material master data maintenance. • Bill of material maintenance. • Manufacturing routing & workflow maintenance. • New product transfer from HQ. • New product set up from R&D. <p><u>MES & SAP responsibilities:</u></p> <ul style="list-style-type: none"> • Conduct MES training for new users and during new release. • MES roles assignment. • Attend the MES 2nd level support case with in-depth analysis, able to liaise with HQ when alignment is needed. • Lead the MES deployment rolls out with HQ with compliance with validation & verification documentation. • Support SAP interface testing. • Support MES to machine interface development & testing. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Professional ethics:</u></p> <ul style="list-style-type: none"> • Team player with strong customer orientation. • Able to listen and interact with users to collect their feedback and user behavior to improve MES handling, interface and user experience. • Able to contemplate and act from a MES user perspective for problem solving. • Able to share opinions and propose ideas to improve existing MES system and user experience • Technical Competency <p><u>Lean Manufacturing:</u></p> <ul style="list-style-type: none"> • Understand & utilize Poka-Yoke (Mistake Proofing), SMED & Standard work framework for corrective and containment action. • Utilize FMEA (Failure Mode Effect Analysis), Fishbone diagram, 5S, 7-Wastes, Kaizen as a problem-solving tool. • Understand the Kanban, Pull Production & Just-In-Time production logic and handling. • Able to utilize mind mapping tools such as 5-Whys for basic root cause analysis. • Able to apply to solve complex problems and when needed. <p><u>Project Management & Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Able to adapt JDI (Just-Do-It) and PDCA (Plan-Do-Check-Act) as project initiative to tackle issues. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Production Assembly Operator (Morning, Afternoon and Night shift)	<ul style="list-style-type: none"> Completed professional education is preferred Fluent in English and other Asian languages Experience working in a clean room environment will be advantageous Experience of working in a production environment, previous execution of inspection tasks or machine handling is preferable 	<ul style="list-style-type: none"> Follows the currently valid guidelines (e.g. working instructions, process descriptions, hygiene rules, environmental protection guidelines, cGMP, clear table policies) Independent execution of different process steps and surveillance of process execution according to written working instructions, according to the training level of the employee Notifies the supervisor of any observed discrepancies (process and quality discrepancies, security breaches, outdated calibration data, deviations in the documentation) Maintains a correct and conform documentation (e.g. when completing move tickets or inspection protocols) Participates actively in the KAIZEN process (e.g. minimize waste) If needed, perform individual tasks defined by the supervisor which in their nature belong to the work responsibility of an operator and/or are a necessity to achieve organizational performance Maintain a safe work environment and ensure the maintenance and upkeep of the physical location 	<ul style="list-style-type: none"> 5-day work week Shift 1: 6:55am - 3:05pm, Shift 2: 2:55pm - 11:05pm, Shift 3: 10:55p - 7:05am 165 Kallang Way
Production Engineer II	<ul style="list-style-type: none"> Bachelor's Degree or Diploma in Biomedical, Material, Chemical, Electronics, Mechanical or Industrial Engineering, or equivalent. Degree holders: at least 3 years of relevant working experience in process / production engineering. Diploma holder or equivalent: At least 8 years of relevant working experience in process / production engineering. 	<ul style="list-style-type: none"> The Production Engineer, as Process Owners (Production Process) are responsible for the development, description, implementation, training, and monitoring of processes assigned to them. <p><u>Your Responsibilities:</u></p> <ul style="list-style-type: none"> Analyzing processes assigned, define the processes' interfaces and boundaries, and determine the requirements for a specification-compliant process result through perform and 	<ul style="list-style-type: none"> 5-day work week 830am - 5pm 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Prior Engineering experience in the medical devices industry is preferable. • Use of statistics in root cause analysis with six-sigma Greenbelt will be advantages. • Experience with manufacturing processes and methods, e.g. Lean, Kaizen, Kanban and other advanced manufacturing methodologies, tools and concepts will be advantages. • Familiar with ISO13485 and GMP. • Basic knowledge in SAP and MES is preferable. • Strong organizational, communication and intercultural skills. 	<p>document process validations or re-validations including IQ, OQ and PQ.</p> <p>Develop the process steps together with the <u>interested parties</u>:</p> <ul style="list-style-type: none"> • Define content of routings / workflows. • Create the content for their description (FPV). <p>During product <u>transfer</u>:</p> <ul style="list-style-type: none"> • Taking charge of own assigned process, plan and co-ordinate with relevant parties for Process transfer and is accountable on timeline and objective. • Coordinate equipment procurement activities in liaising with vendors from design input stage up to factory acceptance test (FAT). • Process Develop for equipment procurement locally. • Derive acceptance criteria for processing target quantities. • Prepare production transfer (ERS). • Prove achievement of the process target quantity. • Release process for serial production. • At serial production, drive defined plans: monitor key performance indicators, analyze them periodically, monitor deviations in the process and initiate corrective actions; conduct continuous improvements for operating performance through yield improvement, cycle-time optimization, waste reduction and productivity improvements; monitor climate conditions / process media and work with relevant parties to take corrective actions for deviation or abnormality. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Technical Competency</u></p> <ul style="list-style-type: none"> • Statistical skills: Conclusion of Hypothesis testing with statistical means. • Identify Special and Common cause variables and take appropriate actions to address them. • Define and determine the process capability of respective processes. • Lean Manufacturing: Implement concepts of Poka Yoke, SMED into assembly tooling and fixtures. • Utilize 5S, 7-Mudas, Kaizen, Process flow, Spaghetti diagrams for production flow optimizations. • Continuous Improvement Project Management: Able to Lead, co-ordinate and use in FMEA / PRA in Continuous Improvement Projects (CIPs). • Utilize Ishikawa, PDCA, A3 Problem Solving, in day-to-day production activities / improvements. • Sterilization: Understanding of types of EO Sterilization processes for medical devices and their operating principles. • Demonstrate ability to develop EO Sterilization processes' parameters. • Experience with 3M sterilization equipment desirable • Basic knowledge of ISO 11135:2014 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior Facilities Engineer (Electrical)	<ul style="list-style-type: none"> • Diploma in Electrical or Electronics Engineering or equivalent studies • At least 10 years of work experience related to project management, vendor management building facilities and/or maintenance of manufacturing facility and clean room. • Excellent written and verbal communication skills and interpersonal skills including consultative and relationship management skills with ability to drive achievement of objectives • Current up to date knowledge of all statutory requirements we shall be required to comply with • As this is an Electrical Services biased position – in-depth experience and knowledge of HV (HT) and LV (LT) systems and operation there-of is essential • Training in safety relating to the HV (HT) system is preferred • Mechanical system knowledge including HVAC, Compressed Air, process gases and purified water system experience would be an advantage • Knowledge of ISO 13485, SAP and facility related regulatory requirements • A team player, able to work hands-on with good interpersonal skills 	<ul style="list-style-type: none"> • The Senior Facilities Engineer (Electrical) is responsible for the repairs and maintenance of the facility, equipment for building, cleaning room, office and the management of services and processes that support the core business of an organization. • The Senior Facilities Engineer will ensure effective functioning of a facility to provide an efficient and safe working environment for employees and their activities by using the best business practices to manage resources, services and processes to meet the needs of the organization. • This position will coordinate outside contractors or vendors for various services. • Ensure daily maintenance and facilities issues are rectified and solved to ensure proper running of building services and facilities. • Support the development of a facility management program including predictive maintenance programs to maintain all facilities and building systems reliability. • To lead the drafting of preventive maintenance and operational Standard Operational Plans (SOP's) and Emergency Operational Plans (EOP's). • Provide training and guidance to facilities technicians to achieve department goals for facilities and building systems reliability • Monitor and maintain facilities systems and procedures to ensure compliance with legal requirements on occupational safety, health and environmental and industry regulations in the facility. • Support and oversee project management for the manufacturing facility 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Proactive 'can do' approach and able to work under pressure when circumstances require • Familiar with FMCS and RMS systems • Preferably with FSM or WHSO certification 	<ul style="list-style-type: none"> • refurbishment, renovations and maintenance records. • Oversee BMS and RMS (Room monitoring System) and rectify any faults and deviation. • Work closely with outside vendors and contractors to ensure work is completed according to specifications. • Assist in achieving cost and quality objectives, including energy efficiency optimization at the facility • Identify and propose utility reduction initiatives. • Monitor inventory of required spare parts including safety tools. • Involved in Quality and EHS audits. • Knowledge of validation procedure will be a plus • Perform other ad hoc maintenance duties as assigned by the Senior Facilities Manager. 	
R&D Engineer II (Process Development)	<ul style="list-style-type: none"> • Bachelor's Degree in Mechanical or Industrial Engineering, Material Sciences or equivalent • At least 2-3 years of relevant work experience in Research & Development, product design and development, Manufacturing and Process Engineering Management in preferable the medical devices industry • Experience in high volume manufacturing and assembly processes and improvement methods • Experience in automation and digitalization • Experience with manufacturing processes of thermoplastic 	<ul style="list-style-type: none"> • The R&D Engineer II (Process Development), CRM is reporting to the R&D Process Development Lead. • He/She is responsible for supporting new product development projects, establishing new process technologies and improving existing processes with focus of manufacturability and automation. • He/She is responsible for effectively developing and qualifying new processes, including creation of process specifications and process qualification plans and execution of process risk assessments. • The R&D Engineer II (Process Development), CRM maintains effective communication with the other R&D groups, the Operations CRM team, Quality department, Senior Management and other stakeholders. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<p>polymers, silicon and metals</p> <ul style="list-style-type: none"> • Experiences in analytic methods of these materials • Experience working within a quality and design-controlled environment i.e. ISO 13485 / GMP will be an advantage • Strong attitude for hands-on engineering testing and experimentation in a lab environment • Expertise in the development of medical products and approval process is preferred • Knowledge in the verification and validation of processes and medical devices • Proficient in Project Management • Ability to demonstrate time management skills • Team player with strong organizational, interpersonal, communication and intercultural skills • Creative, systematic with entrepreneurial mind set 	<ul style="list-style-type: none"> • Research, develop, qualify and integrate new technologies, processes and materials through the understanding and utilization of extensive technical knowledge based on specification in compliance with the external standards, internal rules, design rules and internal requirements (i.e.. production, economic or qualitative requirements) and project plan. • Develop new manufacturing processes with a focus on automation for new product development activities. • Develop internal technical capabilities and expertise related to manufacturing and technology for automated assembly. • Design and conduct experiments to demonstrate process feasibility and to establish essential engineering parameters for manufacturing processes with excellent process capabilities • Develop basic design data, define operating conditions and critical limits, and establish safety and quality parameters for manufacturing process through scale up and modeling of unit operations • Ensure quality in product's design and its processes for usability, reliability, functionality, capability, marketability and manufacturability • Execute and document analytical evaluation of the materials and components. • Analyze and interpret experiment and manufacturing process data of the materials and components • Analyze data using statistical techniques and communicate results to a cross-functional team 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Utilize technical expertise to design and develop complex new test methods and equipment • Collaborate with the operation team to develop design criteria for new product and new technology transfer from R&D stage to production • Execute risk assessment of the product, the product components and the manufacturing processes in collaboration with Product Development, Operations and Quality Department. • Define the technical requirements for suppliers. • Sourcing for suppliers for special requirements. • Provide technical support to suppliers as and when required. • Plan project costs and ensure compliance with the planned project costs. • Design layout of equipment or workspaces or optimize the production flow to achieve maximum efficiency. • Liaise and interact with production department, operations, engineering, quality department and senior management and provide technical support and troubleshooting for existing products and process improvement. • Train production personnel in new or existing methods. • Assist with internal and external audits. • Keep abreast of the latest developments in process technology. • This includes injection molding, extrusion, assembly, packaging and sterilization. • Research new processes or materials processing technologies for possible new product development 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
R&D Engineer, Product Development	<ul style="list-style-type: none"> • Bachelor's Degree in Electrical, Mechanical or Industrial Engineering or equivalent • At least 3-5 years of work experience in R&D, product development, process / production engineering preferable in the medical device industry • Expertise in the development of medical products and approval processes in an international environment • Experience with manufacturing processes, automation and methods • Experience working within a quality and design-controlled environment and familiar with ISO13485 and GMP • Knowledge in the verification and validation of medical devices • Proficient in Project Management • Strong aptitude for hands-on engineering testing and experimentation in a lab environment • Ability to demonstrate time management and leadership skills • Team player with strong organizational, interpersonal, communication and intercultural skills • Creative, systematic with entrepreneurial mind set 	<ul style="list-style-type: none"> • The R&D Engineer (Product Development) CRM, reporting to the Director R&D CRM and working closely with the Project Leader, participates in R&D projects which include the following tasks: the translation of market requirements into technical requirements, design development, introduction of technologies, design verification, as well as the coordination of production including process optimizations, product validation and product approval. • He/She will be participating in R&D projects running on several sites and will have international cooperation. • He/She will execute policies, processes, methods and generate documentation according to existing standards to maintain common standards across the sites. • The R&D Engineer CRM establishes and maintains effective communication with project team members globally, manufacturing and quality department, management and other stakeholders. • Develop a product and qualify and integrate new technologies and materials through the understanding and utilization of extensive technical knowledge and based on specifications in compliance with the external standards, internal rules, design rules and internal requirements (i.e.. Marketing, production, economic or qualitative requirements) in accordance with the project plan • Ensure quality in a product's design for usability, reliability, functionality, marketability and manufacturability 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Support the product development through aspects of product design criteria, product function and customer needs, complaint assessments, animal studies and supplier contacts • Assess the feasibility of new product specifications and definition of specific product requirements in product specification • Support product design verification and validation taking design and production processes into consideration • Develop new tests to test new product requirements; Analyze data using statistical techniques and communicate results to a cross-functional team • Analysis and evaluation of product complaints • Conduct risk assessment of the product and the product components. Participation in the risk assessment of the production processes of the product • Provide technical expertise or support related to manufacturing • Train production personnel in new or existing methods. • Prepare reports by collecting, analyzing and summarizing information and trends • Analyze statistical data and product specifications to determine standards and establish quality and reliability objectives of finished products together with the manufacturing and quality department • Ensure that standard operating procedures, company policies and procedures are adhered to • Ensure safe work procedures are followed, maintain a safe work environment 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
R&D Senior Engineer (Process Development)	<ul style="list-style-type: none"> • Bachelor's Degree in Mechanical or Industrial Engineering, Material Sciences or equivalent • At least 5 years of relevant work experience in process development, manufacturing and process engineering management preferable in the medical devices industry • At least 2 years of relevant work experience in the medical device industry • Experience in laser welding, automation, and dispensing systems including installation qualification (IQ) and operation qualification (OQ) • Experience in high volume manufacturing and assembly processes and improvement methods • Experience in automation and digitalization • Experience with manufacturing processes of thermoplastic polymers, silicon and metals • Experiences in analytic methods of these materials • Experience working within a quality and design-controlled environment i.e. ISO 13485 / GMP will be an advantage • Strong attitude for hands-on engineering testing and experimentation in a lab environment 	<ul style="list-style-type: none"> • The R&D Senior Engineer (Process Development), CRM is reporting to the R&D Process Development Lead. • He/She is responsible for supporting new product development projects, establishing new process technologies and improving existing processes with focus of manufacturability and automation. • He/She is responsible for effectively developing and qualifying new processes, including creation of process specifications and process qualification plans and execution of process risk assessments. • The R&D Senior Engineer (Process Development), CRM maintains effective communication with the other R&D groups, the Operations CRM team, Quality department, Senior Management and other stakeholders. • Overseas daily operations and tasks of the R&D Process Development Group and is supporting the Process Development Lead • Leading of internal process development projects to improve existing processes • Collaboration with external suppliers for process and software development • Lead external suppliers to provide automatic concepts and software solutions • Research, develop, qualify and integrate new technologies, processes and materials through the understanding and utilization of extensive technical knowledge based on specification in compliance with the external standards, internal rules, design rules and internal requirements (i.e.. production, economic or 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Expertise in the development of medical products and approval process is preferred • Knowledge in the verification and validation of processes and medical devices • Proficient in Project Management • Ability to demonstrate time management skills • Team player with strong organizational, interpersonal, communication and intercultural skills • Creative, systematic with entrepreneurial mind set 	<p>qualitative requirements) and project plan.</p> <ul style="list-style-type: none"> • Develop new manufacturing processes with a focus on automation and AOI for new product development activities • Advise the process development team to develop new manufacturing processes with a focus on automation and AOI for new product development activities • Develop internal technical capabilities and expertise related to manufacturing and technology for automated assembly • Design and conduct experiments to demonstrate process feasibility and to establish essential engineering parameters for manufacturing processes with excellent process capabilities • Develop basic design data, define operating conditions and critical limits, and establish safety and quality parameters for manufacturing process through scale up and modeling of unit operations • Ensure quality in product's design and its processes for usability, reliability, functionality, capability, marketability and manufacturability • Execute and document analytical evaluation of the materials and components. • Analyze and interpret experiment and manufacturing process data of the materials and components • Analyze data using statistical techniques and communicate results to a cross-functional team • Utilize technical expertise to design and develop complex new test methods and equipment • Collaborate with the operating team to develop design criteria for new product and new technology 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p>transfer from R&D stage to production</p> <ul style="list-style-type: none"> • Execute risk assessment of the product, the product components and the manufacturing processes in collaboration with Product Development, Operations and Quality Department. • Define the technical requirements for suppliers. • Sourcing for suppliers for special requirements. • Provide technical support to suppliers as and when required. • Design layout of equipment or workspaces or optimize the production flow to achieve maximum efficiency. • Liaise and interact with production department, operations, engineering, quality department and senior management and provide technical support and troubleshooting for existing products and process improvement. • Assist with internal and external audits. • Keep abreast of the latest developments in process technology. • This includes injection molding, extrusion, assembly, packaging and sterilization. • Research new processes or materials processing technologies for possible new product development 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior Engineer, Supplier Quality Management	<ul style="list-style-type: none"> • Technical / scientific degree at college / university level (mechanical, biomedical, polymer engineering, natural sciences) • At least five to seven years' work experience in a regulated environment (medical devices / life science / pharmaceutical industry) • In depth know-how of QMS regulations: ISO 13485, 21 CFR 820, ISO 14971, or applicable local regulations. • ISO 9001/13485 auditor experiences or certification • The ability to foster a productive team-oriented environment, handling multiple assignments, and flexibility in responding to an environment with rapid priorities shifting / changes is preferred. • Well-developed problem-solving skills, excellent verbal and written communication skills, and the ability to listen, learn, teach, and think strategically are traits that are required for long term success in this role. • Technical knowledge and experience to work effectively with cross-functional teams. (Operations, R&D, Facility Management, HR, Procurement, Finance), is preferred. • Experience in injection / extrusion molding process is a plus. 	<ul style="list-style-type: none"> • The Senior Engineer, Supplier Quality Management, plays a pivotal role in overseeing and improving supplier quality management processes. • This position is responsible for ensuring that suppliers meet compliance standards and making continuous improvements in their quality performance. • The SQE will focus on monitoring, analyzing, and enhancing the quality of materials received, ensuring they meet organizational standards and customer requirements. • In this role, the Senior Engineer, Supplier Quality Management will collaborate closely with cross-functional teams, including procurement, production, and engineering, to ensure alignment on supplier quality objectives and initiatives. • This includes developing and implementing robust supplier quality management processes, conducting supplier assessments and audits, and fostering partnerships to address quality gaps effectively. • The Senior Engineer, Supplier Quality Management will also lead efforts to establish consistency in the execution of supplier quality activities across departments / functions. • Key responsibilities include driving root cause analysis, implementing corrective and preventive actions for supplier-related issues, and supporting the qualification of new suppliers and materials. • This role demands strong problem-solving skills, effective communication, and a proactive approach to achieving supplier quality excellence and fostering a 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Familiarity with metrology equipment, including Coordinate Measuring Machines (CMM), Smart Scope and Profile Projectors is a plus • Desktop applications, analytical tools, presentations, document management. • Documents and Records lifecycle management experiences is preferred. • Good communication skills with people from all levels in the organization • SAP and Success Factor User experience is a plus. 	<p>culture of continuous improvement.</p> <ul style="list-style-type: none"> • Coordinate and work on the Supplier Selection process for new project development and qualification of new and or alternate supplier, to ensure that the right supplier is selected based on the defined requirements and specifications. • Supports and or lead the conceptualized bill of materials creation together with relevant functions for new product development. • Resolve supplier-related quality issues by ensuring timely and effective resolutions to maintain continuity of supply. • Proactively collaborate with suppliers to identify opportunities for improvement, implement controls, and enhance the quality of received materials. • Oversee Supplier Quality Management activities, including generating quality reports, conducting supplier assessments and qualifications, managing SCARs, reviewing supplier change notifications, approving first articles, maintaining supplier scorecards, and driving supplier development plans. • Support suppliers change requests and qualification initiatives, including new parts, revisions, and tooling changes, to ensure seamless integration into the supply chain. • Review and approve supplier control plans and inspection standards to ensure alignment with company quality objectives. • Ensure timely resolution of supplier quality issues, including implementing corrective and preventive actions to address root causes effectively. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Drive measurable improvement initiatives to enhance supplier performance, ensuring consistent excellence in supplier scorecards and quality metrics. • Establish and maintain Supplier Quality Agreements, ensuring clarity in expectations and adherence to standards. • Lead supplier audits (desktop, remote, or onsite) as part of the Global Supplier Audit program by developing comprehensive audit agendas, conducting thorough evaluations, preparing detailed supplier audit reports, and ensuring supplier adherence to quality and regulatory standards. • Implement productivity improvement initiatives in collaboration with suppliers to enhance their quality output performance and improve the efficiency of incoming inspection processes. • Collaborate with the Incoming QA team of inspectors and technicians to address incoming inspection issues and manage rejections by coordinating with suppliers to resolve non-conformance effectively. • Plan and sustain the reduced incoming inspection activities by working closely with the suppliers to establish their outgoing inspection and monitor its performance. • Provide key supplier performance metric updates to management, offering actionable insights into supplier and material quality performance. • Support and execute quality-related projects and tasks as directed by the supervisor, ensuring alignment with organizational goals and objectives. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • May act as the strategic regional supplier quality representative to support BIOB and other Biotronik sites. 	
Senior Production Engineer	<ul style="list-style-type: none"> • Bachelor's Degree or Diploma in Biomedical, Material, Chemical, Electronics, Mechanical or Industrial Engineering. • Degree holders: at least 5 years of relevant working experience in process / production engineering. • Diploma holder or equivalent: At least 8-11 years of relevant working experience in process / production engineering. • Prior Engineering experience in the medical devices industry is preferable. • Familiar with ISO13485 and GMP. • Basic knowledge of SAP and MES is preferable. • Strong organizational, communication and intercultural skills. 	<ul style="list-style-type: none"> • The Production Engineer, as Process Owners (Production Process) are responsible for the development, description, implementation, training, and monitoring of processes assigned to them. • Analyzing processes assigned, define the processes' interfaces and boundaries, and determine the requirements for a specification-compliant process result through perform and document process validations or re-validations including IQ, OQ and PQ. • Develop the process steps together with the interested parties: • Define content of routings / workflows. • Create the content for their description (FPV). <p><u>During product transfer:</u></p> <ul style="list-style-type: none"> • Taking charge of own assigned processes, planning and coordination with relevant parties for Process transfer and is accountable on timeline and objectives • Derive acceptance criteria for processing target quantities. • Prepare production transfer (ERS). • Prove achievement of the process target quantity. • Release process for serial production. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>At serial production, drive defined plans:</u></p> <ul style="list-style-type: none"> • Monitor key performance indicators, analyze them periodically, monitor deviations in the process and initiate corrective actions • Conduct continuous improvements for operating performance through yield improvement, cycle-time optimization, waste reduction and productivity improvements • Monitor climate conditions / process media and work with relevant parties to take corrective actions for deviation or abnormality. <p><u>Statistical skills:</u></p> <ul style="list-style-type: none"> • Optimize parameters with DOE. • Identify area of need for Measurement System Analysis, plan and execute MSA, analysis the collected data and derive corrective actions. • Conclusion of Hypothesis testing with statistical means. • Identify Special and Common cause variables and take appropriate actions to address them. • Define and determine the process capability of respective processes. <p><u>Lean Manufacturing:</u></p> <ul style="list-style-type: none"> • Implement concepts of Poka Yoke, SMED into assembly tooling and fixtures. • Utilize 5S, 7-Mudas, Kaizen, Process flow, Spaghetti diagrams for production flow optimizations. • Plan, develop and improve Kanban system for production Line (including supermarket and milk-run). 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Continuous Improvement Project Management:</u></p> <ul style="list-style-type: none"> • Able to Lead project teams in Continuous Improvement Projects (CIPs) in systematic approach of problem solving at 6-Sigma Green belt or equivalent level. • Able to Lead, co-ordinate and use FMEA / PRA in Continuous Improvement Projects (CIPs). • Utilize Ishikawa, PDCA, A3 Problem Solving, in day-to-day production activities / improvements. <p><u>Laser Technology:</u></p> <ul style="list-style-type: none"> • Laser parameter process development: Develop the pulse shape, power, focus height of a new laser system in Leads production. • Metallography: Perform and analysis of laser welded parts for microstructures, intermetallic, mechanical properties, e.g., with high magnification microscopes or C-SEM (cross-sectional scanning electron microscopy). • Demonstrate the understanding of light's technical applications over the whole spectrum and the relation to Laser technology. • Understanding of types of lasers and their operating principles, and the use of such Laser in Leads production (e.g. Laser welding and Laser marking, etching, and engraving). 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Software Developer (Mobile Apps)	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience developing Windows applications. • Strong understanding of security principles in mobile apps. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • We are seeking a talented and experienced Windows App Developer to join our dynamic team. • In this role, you will be responsible for developing patient- and clinician-facing apps for our medical devices. • Design, develop, and deploy Windows software for medical devices, ensuring performance, reliability, and security. • Collaborate with cross-functional teams including software engineers, product managers, and quality assurance professionals to deliver high-quality software products. • Follow best practices for design of complex Windows GUIs. • Familiarity with cross-platform framework Xamarin / MAUI preferred. • Experience with the Windows Bluetooth LE APIs preferred. • Knowledge of NoSQL databases (ideally Couchbase) preferred. • Work closely with regulatory affairs and compliance teams to ensure software development processes adhere to industry standards and regulations. • Stay updated on emerging technologies and industry trends, incorporating them into software development strategies to drive innovation. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Software Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience developing cloud-based software solutions using Java and Spring Boot. • Experience with cloud platforms such as AWS, Azure, or Google Cloud platform. • Familiarity with containerization technologies (e.g., Docker, Kubernetes) and microservices architecture. • Experience with Test-Driven development with Junit / Gherkin. • Strong understanding of security principles and best practices for cloud environments. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • We are seeking a talented and experienced Cloud Software Developer with expertise in Java and Spring Boot to join our dynamic team. • In this role, you will be responsible for developing cloud-based software solutions for medical devices, contributing to the improvement of patient care and clinical workflows. • If you are passionate about leveraging cloud technology to make a positive impact on medical device products, we want to hear from you. <p><u>Your Responsibilities</u></p> <ul style="list-style-type: none"> • Design, develop, and deploy cloud-based software solutions for medical devices, ensuring scalability, reliability and security. • Collaborate with cross-functional teams including software engineers, product managers, and quality assurance professionals to deliver high-quality software products. • Implement best practices for cloud architecture, infrastructure as code, and continuous integration / continuous deployment (CI/CD) pipelines. • Work closely with regulatory affairs and compliance teams to ensure software development processes adhere to industry standards and regulations. • Stay updated on emerging technologies and industry trends, incorporating them into software development strategies to drive innovation. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Supply Chain & Logistics Specialist	<ul style="list-style-type: none"> • Diploma or equivalent in Logistics / Supply Chain or relevant work experience. • 5 years of working experience working in a regulated manufacturing environment in a supply chain or inventory management related role preferred; experience in cGMP environment is a plus. • 2 years of people management / leadership is a plus. • Experience working in a regulated manufacturing environment in a supply chain or inventory management related role preferred, experience in cGMP & GDP environment. • Previous work experience in a regulated or manufacturing industry preferred. • Must possess strong communication and interpersonal skills to deal with various levels. • Possess working knowledge in Microsoft Office (Excel, Word) • Must possess the organizational skills to multi-task and meet deadlines as needed. • Must be able to lift, push and pull and be able to use material handling equipment such as push carts, pallet jacks and MHE. • Well versed in SAP & Microsoft application. 	<ul style="list-style-type: none"> • The Supply Chain & Logistics Operations Specialist plays a critical role in ensuring the efficient operation of supply chain and logistics activities within our organization. • This role involves managing inventory levels, overseeing replenishment and shipments, handling financial documentation, and maintaining seamless operations. • The Specialist will work closely with cross-functional and operations teams to prevent production outages and ensure accurate and timely inbound and outbound shipment processes, including billing. <p><u>Process and System Management:</u></p> <ul style="list-style-type: none"> • Set up and manage business processes and systems for the logistics of raw materials, intermediate and semi-finished products, including shipping, receiving, warehousing, and inventory control. <p><u>Material Handling and Compliance:</u></p> <ul style="list-style-type: none"> • Ensure materials are handled according to validated requirements for transportation, storage, receipt, and issuing. • Oversee logistics operations for hazardous raw materials, including receiving, sampling, storage, and issuance. <p><u>Warehouse Operations:</u></p> <ul style="list-style-type: none"> • Plan, organize, and manage daily warehouse operations to ensure compliance with quality and safety guidelines. • Conduct and plan inventory checks and cycle count to maintain accuracy. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Data Management:</u></p> <ul style="list-style-type: none"> • Perform data entry into SAP and other databases, ensuring compliance with departmental policies and procedures. • Process raw materials for return, rejection, and/or destruction. <p><u>Documentation and Procedures:</u></p> <ul style="list-style-type: none"> • Update and maintain standard operating procedures and forms as required. • Conduct environmental checks, and manage record creation, collection, and storage. <p><u>Compliance and Representation:</u></p> <ul style="list-style-type: none"> • Ensure follow-up and support for department non-conformities and deviations to closure. • Represent the supply chain department in interdepartmental meetings and lead regulatory and compliance inspections. <p><u>EHS and Regulatory Adherence:</u></p> <ul style="list-style-type: none"> • Achieve the site's Environment, Health & Safety (EHS) performance objectives by adhering to EHS rules and local regulations (NEA, SCDF, SPF, HSA). <p><u>Leadership and Development:</u></p> <ul style="list-style-type: none"> • Lead, motivate, and support peers or direct reports to achieve departmental and company goals. • Foster continuous learning and create developmental opportunities for staff. • Oversee the training assignments and completion for supply chain personnel. <p><u>Performance Metrics:</u></p> <ul style="list-style-type: none"> • Establish, maintain, and report on weekly and monthly Performance Health Indicators (PHIs) and Key Performance Indicators (KPIs). 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Lead and drive supply chain improvement projects, including investigating, analyzing, formulating solutions, documenting processes, and communicating results. • Create Purchase Requests as needed and follow up through the billing process with Finance. <p><u>Physical Work:</u></p> <ul style="list-style-type: none"> • Engage in physical tasks at the warehouse and cleanroom based on operational needs. 	
Team Lead (Mobile Apps)	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • 5+ years of experience in mobile app development, with at least 2 years in a leadership role. • Proven experience developing Android apps using Kotlin, Xamarin, or MAUI. • Strong understanding of security principles in mobile apps. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • We are seeking an experienced and innovative Mobile Apps Development Team Lead to guide and manage our mobile development team. • In this role, you will lead the design and delivery of cutting-edge mobile applications that support Biotronik's medical products. • Leveraging your expertise in mobile technologies and team leadership, you will ensure the creation of user-centric, secure, and scalable mobile apps while driving excellence in Agile and CI / CD practices. <p><u>Leadership and Team Management:</u></p> <ul style="list-style-type: none"> • Lead, mentor, and coach a team of mobile developers to achieve high performance and technical excellence. • Foster a collaborative, inclusive, and innovative team environment. • Define team objectives, evaluate individual performance, and support career growth. • Plan and allocate resources effectively to meet project deadlines. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p><u>Technical Expertise and Development:</u></p> <ul style="list-style-type: none"> • Oversee the development and maintenance of high-quality mobile applications for Android platforms. • Ensure adherence to best practices in UX/UI design, app performance, and security. • Guide the team in adopting modern frameworks and technologies (e.g., Flutter, React Native, Swift, Kotlin). • Collaborate with architects and product managers to define mobile application requirements and designs. <p><u>Project and Stakeholder Management:</u></p> <ul style="list-style-type: none"> • Coordinate with cross-functional teams, including backend developers, UX / UI designers, and stakeholders, to ensure seamless integration and delivery. • Translate business requirements into technical specifications and prioritize development tasks. • Provide regular updates to senior management on project progress, risks, and resolutions. <p><u>Process Improvement and Innovation:</u></p> <ul style="list-style-type: none"> • Drive the adoption of Agile methodologies to streamline app development cycles. • Optimize CI / CD pipelines and automated testing for mobile app releases. • Research and implement emerging technologies to enhance app functionality and user experience. • Advocate for a user-focused and continuous improvement mindset within the team. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Test Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience as a Test Engineer is preferable. • Experience with automated testing frameworks such as Selenium, Junit and Gherkin. • Familiarity with cloud platforms such as AWS, Azure, or Google Cloud Platform. • Strong analytical skills and attention to detail. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • We are seeking a skilled and motivated Cloud Test Engineer to join our team. • In this role, you will play a crucial part in ensuring the quality and reliability of our cloud-based software solutions for medical devices. • If you are passionate about leveraging cloud technology to make a positive impact on medical device products, we want to hear from you. <p><u>Your Responsibilities:</u></p> <ul style="list-style-type: none"> • Develop and execute test plans, test cases, and test scripts for Cloud-based software solutions, ensuring thorough testing coverage. • Collaborate with cross-functional teams, including software developers, product managers, and quality assurance professionals, to identify and address software defects. • Design, implement, and maintain automated testing frameworks for cloud-based applications to enhance testing efficiency and scalability. • Conduct performance testing, load testing, and stress testing of Cloud-based software systems to ensure optimal performance under various conditions. • Work closely with regulatory affairs and compliance teams to ensure the testing process aligns with industry standards and regulations. 	<ul style="list-style-type: none"> •

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Test Engineer (Mobile Apps)	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Experience as a Software Development Engineer in Test (SDET) is preferable. • Experience with automated testing frameworks such as Selenium, Appium, or Gherkin. • Familiarity with C# preferred. • Strong analytical skills and attention to detail. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • We are seeking a skilled and motivated Mobile App Test Engineer to join our team. • In this role, you will play a crucial part in ensuring the quality and reliability of our patient and clinician-facing software for BIOTRONIK's medical device products. • Develop test plans, implement test automation, and manage test results for mobile apps, ensuring thorough testing coverage. • Collaborate with cross-functional teams, including software developers, product managers, and quality assurance professionals, to identify and address software defects. • Design, implement, and maintain automated testing frameworks for mobile apps to enhance testing efficiency and reliability. • Work closely with regulatory affairs and compliance teams to ensure testing processes align with industry standards and regulations. 	<ul style="list-style-type: none"> • 5-day work week • 830am - 5pm • 165 Kallang Way

4. CIBA Vision

At Alcon, we are driven by the meaningful work we do to help people see brilliantly. We innovate boldly, champion progress, and act with speed as the global leader in eye care. Here, you'll be recognized for your commitment and contributions and see your career like never before. Together, we go above and beyond to make an impact on the lives of our patients and customers. We foster an inclusive culture and are looking for diverse, talented people to join Alcon.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Quality Inspector	<ul style="list-style-type: none"> • Minimum Nitec in any Chemical related course • 2-2-3 workdays 	<ul style="list-style-type: none"> • Manage teams to fulfill testing needs and achieve KPIs. • Perform routine / non-routine testing as required. • Provide training and coaching to other team members. • Revise SOP / forms when necessary • Lead and drive improvement projects • Support analysis and report testing results and trend. • Provide timely feedback to area owner if abnormality observed. • Perform periodical evaluation of test process. • Perform investigation and report writing of Non-Conformance records with complete and accurate information. • Responsible for ensuring a safe work environment and compliance with all applicable laws and regulations • Support implementation of assigned projects and HSE related activities • Perform any other duties as assigned by Supervisor according to business needs. 	<ul style="list-style-type: none"> • 12-hour rotating shift / 2-2-3 • 19 Tuas South Ave 14

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior Technician, DSM Flex Production Technical Support	<ul style="list-style-type: none"> • Diploma in Mechanical / Electrical / Mechatronics Engineering or related field • 5 years of experience in cleanroom manufacturing assisting in troubleshooting 	<ul style="list-style-type: none"> • To operate & maintain DSM Flex line & LS1 Linear table manufacturing operations to manufacture quality products. • To communicate issues on assigned DSM Flex lines & LS1 Linear table to supervisor and plan for follow up actions. • To plan, coordinate and perform lot changes and maintenance of DSM Flex lines & LS1 Linear tables. • To perform troubleshooting on DSM Flex line and LS1 Linear table to ensure OEE targets are met. • To provide coaching and training for new production technicians when required. • Support non-conformance investigations, field action assessments and customer complaints investigations. • To ensure good 5S standards, batch documentation completeness in accordance to procedures for DSM Flex lines and supporting equipment such as autoclaves. • To provide operational and administrative support for projects and initiatives improving OEE, productivity, product quality or safety. • To initiate and execute at least 1 Kaizen idea per year. 	<ul style="list-style-type: none"> • 12-hour rotating shift / 2-2-3 • 19 Tuas South Ave 14
Technician, LS1	<ul style="list-style-type: none"> • NITEC in Engineering with 1 - 2 years of working experience in manufacturing • Comfortable to assist in pushing rolling carts that weigh 300kg. • Perform inspection of lenses under increased lighting and magnification. • 2-2-3 workdays. • Perform inspection of lenses under increased lighting and magnification. • Good team player • Enjoy working with various cross functional teams 	<ul style="list-style-type: none"> • As a Technician LS1, you will be responsible for overseeing manufacturing operations. <p><u>In this role, a typical day will include:</u></p> <ul style="list-style-type: none"> • To operate manufacturing equipment to produce and/or package contact lenses. • To operate autoclave to sterilize contact lenses. • Ensure contact lenses are manufactured to the best quality level possible. • Perform activities in compliance with Good Manufacturing Practices in a controlled and regulated environment. • To ensure compliance with Data Integrity such that information is attributable, legible, contemporaneous, original and accurate. • Perform all production activities at various stages under cleanroom environment and work as a team with cross-functional team members to achieve production targets in compliance with cGMP, quality and safety 	<ul style="list-style-type: none"> • 12-hour rotating shift / 2-2-3 • 19 Tuas South Ave 14

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	across manufacturing site	<p>requirements. Handle production tasks and ensure daily target and highest product quality are achieved.</p> <ul style="list-style-type: none"> • To maintain the quality standard of Contact Lens manufacturing • To meet the yield, equipment performance and uptime of the LTs being assigned • To perform IPC (in process check) such as Visual Lens Inspection and Operator Packaging check. • To schedule contact lenses to be sterilized within 12 hrs. • To perform simple machine setup e.g. Ink change • To support maintenance activities and troubleshoot machine issues • To maintain 5S on the production floor • To participate in Kaizen project for continuous improvement in manufacturing performance • Perform GxP cleaning and production end waste disposal. 	
Technician, Mold & Tool Setup	<ul style="list-style-type: none"> • Minimum NITEC / Diploma in Mechanical / Precision Engineering or any Engineering field • No experience required as training will be provided 	<ul style="list-style-type: none"> • Ensure GMP / GDP compliance, HSE, Quality and Alcon Corporate policy compliance maintained. • Supports all relevant qualifications, validation of molding and tooling systems. • Resolve low yield, defect issues related to PP molds, inserts and tool plates. • Execution of MTSU task – examples: PP molds and inserts inspection / measurement, Inserts and Tool plates set up / cleaning, • Data collection / monitoring / reporting & documentation, equipment operation / maintenance / calibration. • Support molding machine vendors during PM, calibration and troubleshooting. • Able to perform basic molding machine fault troubleshooting and provide support to technical team. • Able to troubleshoot and resolve faulty inspection / measurement equipment. • Support in insert / tooling inventory management, perform good receiving and yield / defect investigation. 	<ul style="list-style-type: none"> • 12-hour rotating shift / 2-2-3 • 19 Tuas South Ave 14

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Coordination of MTSU tasks with other functions and within team.• Complete improvement project or activities assigned by supervisors.• Doing inspection using microscope.	

5. Emerson

Emerson is a global leader in automation technology and software. Through our deep domain expertise and legacy of flawless execution, Emerson helps customers in critical industries like life sciences, energy, power and renewables, chemical and advanced factory automation operate more sustainably while improving productivity, energy security and reliability. With global operations and a comprehensive portfolio of software and technology, we are helping companies implement digital transformation to measurably improve their operations, conserve valuable resources and enhance their safety. We offer equitable opportunities, celebrate diversity, and embrace challenges with confidence that, together, we can make an impact across a broad spectrum of countries and industries.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Engineering Assistant	<ul style="list-style-type: none"> • Diploma in Engineering or equivalent. • Preferably with 1 to 2 years of proven experience. • Candidates without work experience are encouraged to apply. • Able to think out of the box with strong desire to learn and a great teammate. • Good communication skills (verbal & written). • Experience / interested in Power BI, SQL Query, programming, Power Automate or Power App will be an added advantage. 	<ul style="list-style-type: none"> • Serving as technical expert to support production and resolve manufacturing issues. • Supporting engineering changes, deviation request, training, qualification and updating procedures. • Streamline process through supporting continuous improvement and automation implementation. • Providing support on improvement activities through workflow and digital tools. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent
Equipment Engineering Assistant	<ul style="list-style-type: none"> • Higher NITEC / NITEC or Advanced Diploma / Diploma in Electrical, Mechanical, Mechatronics Engineering or equivalent. • With strong troubleshooting and diagnostic capabilities. • Candidates without experience will be considered; PLC, Automation, drafting drawings and Pro E skills will be advantageous. • Able to support weekends as and when required. • Microsoft excel basic skills 	<ul style="list-style-type: none"> • Responsible for performing equipment / facility maintenance works like PM / CM / AM, etc. on shift. • Coordinate with the engineering team and production team to fix equipment issues on time and work in improvement activities with teams to reduce equipment failures. • Coordinate with other discipline engineers / production supervisor / safety team for efficient project execution to meet production requirement, project schedule and quality standard. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Experience in Equipment installation and troubleshooting is advantageous. • Experience to troubleshoot and set up automated machines that involve PLC, robotics and IOT preferred. 	<ul style="list-style-type: none"> • Work with vendors / contractors in execution of contract services. • Perform other duties as assigned; duties will vary according to the project progress and/or specific goals to the business unit. • Perform equipment setup and qualification including fixtures. 	
Planning Executive	<ul style="list-style-type: none"> • Minimum 3 years of planning and master scheduling experience, preferably in a manufacturing environment. • Experience with Oracle MRP and inventory analysis. • Good communications skills, ability to work well independently under pressure and a great teammate. • Good excel and analytical skills, and detailed. 	<ul style="list-style-type: none"> • Reviews customers backlog, run Order Promising (Schedule Ship Date), and work closely with operations & supply chain to optimize production output and meet customer expected lead-times and schedules. • Collaborates with cross-functional teams on material and capacity planning to support demand. • Handle lead-time enquiries from hubs and final production. • Lead procurement activities for Intra-company hubs, review workbenches, prepare and release orders to ensure fulfilment of demand timely, and maintain an acceptable inventory level. Collaborates with counterparts from Intra-company hubs to resolve any issues related to procurement processes promptly and efficiently. • Drives and supports Perfect Execution activities to develop analytical tools to optimize business process and improve existing systems. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Production Manager	<ul style="list-style-type: none"> • 5+ years of experience in production or manufacturing management, with a track record of delivering results. • Strong leadership, communication, and decision-making skills. • Demonstrated expertise in process optimization and resource management. • Proficiency in using production management tools and software. 	<p><u>Operational Excellence:</u></p> <ul style="list-style-type: none"> • Carry out strong safety standards on the production shop floor and daily operations • Develop and implement production plans to meet or exceed organizational goals. • Monitor workflows, ensuring efficiency and adherence to quality and safety standards. • Proactively identify and resolve bottlenecks and operational challenges to minimize downtime. <p><u>Leadership and Collaboration:</u></p> <ul style="list-style-type: none"> • Provide clear direction and motivation to production teams, fostering accountability and ownership. • Collaborate with cross-functional teams to align production activities with business objectives. • Act as a role model for high performance and lead by example in a fast-paced environment. <p><u>Quality and Performance:</u></p> <ul style="list-style-type: none"> • Implement rigorous quality control processes to ensure all products meet or exceed specifications. • Track and analyze key performance metrics, such as productivity, quality, and cost efficiency. • Develop and implement strategies to enhance performance and achieve operational goals. <p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Discover ways to streamline processes, cut expenses, and boost productivity. • Champion a culture of innovation and problem-solving to drive sustained operational improvements. • Stay current with industry trends and best practices to maintain a competitive edge. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Project Engineer	<ul style="list-style-type: none"> • 5 to 7 years of working experience in marine / offshore industry with strong technical understanding of valves (Butterfly, ball, globe valves) technical standard (international), regulations and project specifications; working experience in executing projects with Valve bidding / sourcing / engineering 	<ul style="list-style-type: none"> • Evaluating / Sourcing for Marine Valves (with Marine Project Standards) for compliance with bidding / project specific requirements 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent
Purchasing Executive	<ul style="list-style-type: none"> • Degree / Diploma or related experience in Business Administration / Supply Chain or Logistics or any related field • Minimum 2 years' meaningful experience in the manufacturing environment. • Solid understanding of MRP (Oracle) and MS office software, ERP System, internet and customer supplied software. • Knowledge of Lean Techniques, ISO 9002 Quality system and Inventory Management will be an added advantage. • Have negotiation skills and ability to work with suppliers. • Ability to inspire change and sell new concepts and approaches through persistence, self-motivation, energy, tenacity, follow-through, and dedication • Able to maintain confidentiality and use discretion and tact. • Able to work well with others; build and maintain positive team member relations. • Able to manage and schedule multiple priorities and meet deadlines. • Able to travel between factories and work overtime due to project schedules. 	<ul style="list-style-type: none"> • Works closely with Intraco & external suppliers to drive Supply Chain Speed improvements through improved lead-times and quick turnarounds in delivery to support customer service objectives • Coordinates / completes PO timely, contracts, agreements and terms / conditions for Sites' purchases. • Coordinates & supervise PO to Stock activities to ensure material availability at the right time. • Maintains purchasing parameter integrity in Sites business systems (Oracle). • Supports Commodity Managers in driving commodity plans • Strong ability to engage internal & external collaboratively to derive solutions for any project / assignment tasked. • Conducts monthly review / engagement with Key Suppliers as well as internal partners for opportunities for improvements. • Participates in internal factory key initiatives to drive continuous improvement. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Sales Engineer	<ul style="list-style-type: none"> • Good communication / interpersonal skills and strong negotiation skills. • Good in analytical, questioning and possess good critical thinking skills coupled with the ability to develop and implement strategies. • Mature and independent while having a strong team spirit with internal stakeholders. 	<ul style="list-style-type: none"> • Provide sales forecast and achieve / exceed bookings, sales, and profitability targets set for the Business Unit's business in Singapore. • Tap on prospects, analyze requirements to develop winning strategies, and negotiate to win the business profitably. • Maintain excellent accounts and build strong relationships with external customers and the internal sales and service team. • Collaborate with Inside Sales team for technical support, and generate winning proposals for order processing, project team, and documentation including post-sales service with the Service team and various departments within the organization. • Proactively promote regulators and pressure safety relief valve products and service solutions by using marketing programs, maximizing field resources. • Lead and build on internal sales team relationships and bring in Product Sales Specialists to assist in value proposition. • Understand customer needs to uncover additional opportunities within accounts across all products and service solutions. • Strong and keen sense of hunting and developing new opportunities / new customers. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 9 Gul Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior / Application Engineer	<ul style="list-style-type: none"> • Sales and application experience in process control industry. 	<ul style="list-style-type: none"> • Responsible for preparing, checking, sizing & selection, commercial pricing and on time quotation submission to sales channels and/or customers for PRV products. • This role will handle the validation of customer POs based on quotations and facilitation of timely processing of customer POs in the system. • The role will be responsible for technical support to sales channels, customers and internal teams. • If you have technical skills and are looking for an opportunity to grow in application engineering, this role is for you! 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent
Senior / Electronics Engineer	<ul style="list-style-type: none"> • Experience in analog circuit design. • Candidates without work experience are welcome to apply • Knowledge to analyze a variety of data to develop schematics, designs, specifications, part lists, and make recommendations regarding these items. 	<ul style="list-style-type: none"> • Assume the responsibility for design, coordination, and completion of new products or improvements / sustaining of existing products, design projects, and programs in accordance with Fisher Engineering processes, standards, and ISO9001. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent
Senior / Field System Engineer (Process Control Systems) (DCS/PLC)	<ul style="list-style-type: none"> • Degree / Diploma in Computer Science, Information Systems or Engineering (in Electrical, Electronics, Chemical, Mechanical or Control disciplines). • Candidates with at least 3 years of relevant experience preferred, but those without work experience may also apply. • Experience with Programmable Logic Controllers (PLC) is an advantage. • A team player with strong problem-solving skills and task oriented. 	<ul style="list-style-type: none"> • Assist in software installation, configuration, programming and testing and hardware set up for small to medium-sized DCS and other project-related systems. • Coordinate with 3rd party vendors for interface to their system(s). • Participate in site installation and site commissioning. • Prepare and participate in Factory Acceptance Testing (FAT) and Site Acceptance Test (SAT). • Prepare and update engineering documentation and records, and/or liaise with relevant parties to prepare it. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 9 Gul Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • This person would preferably be self-motivated, have good time management and is willing to learn. • Proficient in English for effective verbal communication and good writing skills. • Knowledge in Windows and PC applications preferred. 	<ul style="list-style-type: none"> • Provide site service at Singapore-based facilities to maintain existing “live” systems (reactive and preventive), diagnose issues, and recommend technical solutions. • Disseminate safety and/or relevant notices to update the System as part of service support. • Lead and facilitate renewal of software licenses. • Generate standard service reports and facilitate the provision of customized reports where required. • Align with the Sales team’s objectives and provide sales support such as preparation of repair and upgrade estimations, assisting in technical clarifications and conduct of demo / testing at customer’s site when required. • Uphold service level to meet and exceed customers’ expectations. • Align with the safety practices and procedures of the company. • Assist co-workers where required or assigned by supervisors. 	
Senior / Manufacturing Automation Engineer	<ul style="list-style-type: none"> • Degree in Electrical, Mechanical, Mechatronics Engineering with a minimum of 4 years of work experience implementing automation solutions for the production line. • Experience and a strong drive for managing projects, with a focus on leading and coordinating project teams. • Experience with Robotic and Control System. • Competence in the use of design software like SolidWorks, AutoCAD, Pro-E, etc. • Good team oriented with strong communication skills. • Experience / Interested in Programming, Knowledge in 	<ul style="list-style-type: none"> • Leads, designs and implements factory transformation program to improve quality, safety, cost and productivity. • Works closely with cross-function collaborators and vendors on the technical requirements, developing solutions and new technology implementations. • Establishes and conducts User Acceptance Test (UAT) / Manufacturing Verification Test (MVT) Plans and ensures successful site installation. • Manages automation equipment performance and preventive maintenance program to meet desired cycle time, capacity, efficiency etc. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	Lean techniques, Six Sigma and Process improvement tools or PMI Project Management Professional (PMP) certified or equivalent will be an added advantage.	<ul style="list-style-type: none"> Ensures good documentation and support automation solutions transfer to other sites. 	
Senior / Manufacturing Engineer	<ul style="list-style-type: none"> Bachelor's Degree in Engineering with a minimum of 3 to 5 years of relevant working experience. Proven problem-solving ability, troubleshooting and analytical skills. Good interpersonal, communication and leadership skills. Proficient level of computer skills including ERP, MS Excel, Word, Visio, and PowerPoint. Project management experience with Lean, digital and automation projects is an added advantage. 	<ul style="list-style-type: none"> Improves manufacturing efficiency through workflow, layout optimization, automation and digital transformation. Leads and/or to participate in development, training, qualification activities for new product or technology transfers. Responsible for engineering support to resolve out-of-control situations, process issues and lead preventive actions. Conducts capacity studies and identify plans to increase bottleneck stations improvements. Ensure processes and equipment are operated in compliance with Environment, Health and Safety Regulations and Policies. 	<ul style="list-style-type: none"> 5-day work week 8.30am – 5.30pm 1 Pandan Crescent
Senior Batch Engineer - Life Sciences PSS	<ul style="list-style-type: none"> Degree / Diploma in Electrical, Electronics, Chemical, Instrumentation, Control or Computer Engineering Knowledge in MS Office. Knowledge of Validation / S88 / GMP and GAMP. Knowledge in DeltaV Batch Configuration. Proactive and willing to tackle challenges. Willing to work in Shifts and overtime at customer sites. Good interpersonal & communication skills. Candidates with at least 3 years of proven experience may apply. Those with more years of experience may be considered for Senior position. 	<ul style="list-style-type: none"> Designing and developing Functional / Detail Design Specifications for DeltaV Batch software Software configuration and testing for medium to large-sized batch projects for Chemical and Life Science plants. Preparation of validation documents. Coordinating and working with third party vendors / systems and sub-contractors Responsible for Factory Acceptance Testing, Site Installation, Site Acceptance Testing / IQ, Site commissioning / OQ Support. Providing guidance to System Engineer. Providing sales support and customer training when required. 	<ul style="list-style-type: none"> 5-day work week 8.30am – 5.30pm 10 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ensuring systems comply with project specifications. • Ensuring accurate completion of systems configuration and project and engineering documentation adhering to ISO / PMO. • Ensuring quality work. • Ensuring timely shipments of systems. • Ensuring successful site commissioning. 	
Senior Project Engineer	<ul style="list-style-type: none"> • 5 to 7 years of work experience in process instrumentation or a related industry and prior experience as an Instrument & Controls engineer and Field Instruments Project Execution would be advantageous. 	<ul style="list-style-type: none"> • Support the Sales, Project Managers and Customers by providing pre-sales, post-sales support and ensuring the timely proposal submission, accurate selection, sizing of instruments of high quality and on time delivery in fulfillment of our contractual commitments. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent
Service Engineer	<ul style="list-style-type: none"> • Minimum of 2 years of working experience in the marine industry. • Able to travel, periodically high travel frequency (including offshore deployment) and sometimes with short notice. 	<ul style="list-style-type: none"> • Focus on customer support - Service / fixing Emerson Marine product range • Perform customer service activities involving commissioning and maintenance. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 9 Gul Road
Supplier Performance Engineer	<ul style="list-style-type: none"> • Minimum 4 years of experience in related Supply Chain function of Commodity Management, Supplier Performance Engineering • Excellent problem-solving and analytical skills with written, verbal, and interpersonal skills. • Able to multi-task in a fast-paced environment. • Strong project management skills with excellent communication skills including presentation and negotiation. • Working knowledge and trained in Lean techniques; SPC, 6-Sigma (Black or Green Belt) and Process Improvement tools and 	<ul style="list-style-type: none"> • Responsible for quality, speed, flexibility, and reliability of assigned commodities. • Leads evaluation and approval of new suppliers and parts using the Advanced Quality Planning process to deliver guaranteed quality and short lead times at launch. • Supports global factory operations through fast resolution of supplier non-conformances, including short term containment, root cause identification, and long term, effective corrective actions. • Leads supplier development projects (as prioritized and assigned) to improve performance using the Supplier Performance Process, Lean, and Six Sigma tools. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<p>Problem-Solving Processes as per DMAIC.</p> <ul style="list-style-type: none"> • Knowledge of ISO Quality System and solid understanding of Supplier and Process audits. • Strong ability to drive results and action oriented in a highly matrixed organization will be key point for considerations. • Knowledge of IPC-A-610 standard, preferably with certified CIT (Certified IPC Trainer) or CIS (Certified IPC Specialist). 	<ul style="list-style-type: none"> • Acts as the internal expert on assigned commodities. • Extended arm of the Global SPE team located in AP, driving AP initiatives supporting AP sites' opportunities. • Achieves supplier quality, delivery, lead time performance goals on key commodities for new and existing product programs. • Support in resolving supplier quality problems and improving supplier manufacturing and business processes. • Identifies, research and implements new materials and manufacturing technologies to improve the company's competitive position. • Confer with Quality Assurance, Development Engineering and Marketing to clarify specifications and assure an accurate understanding of the quality required. • Establishes and maintains rapport with critical suppliers to assure a high level of focus on total quality and process effectiveness. • Collaborate with key stakeholders to understand business priorities and drive key improvement matrices. • Partakes in AP key initiatives to drive opportunities for improvement across the Supply Chain. • Provides management with regular recommendations / updates on commodity matrices' performance & related action plans moving forward. • Assist tactical buyers with problem resolution and provide procedural guidance, as needed. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
System Engineering Assistant	<ul style="list-style-type: none"> • Diploma in Electronic & Electronic Engineering, Diploma in Software Engineering or equivalent. • Preferably with 1 to 2 years of proven experience. • Candidates without work experience are encouraged to apply. • Basic knowledge of manufacturing processes, production systems, and relevant software (e.g., MES, ERP). • Proficiency in data collection and analysis software; familiarity with SQL, Excel, or similar tools is a plus. • Strong analytical and problem - solving skills, with an aptitude for both hardware and software troubleshooting. • Knowledge of automation and digital transformation tools or experience with programming / scripting is a plus. • Open to work in second shift (3.30pm to 12 am). <p><u>Preferred Qualifications that Set You Apart:</u></p> <ul style="list-style-type: none"> • Experience / interested in Power BI, SQL Query, C# programming, Power Automate or Power App will be an added advantage. 	<ul style="list-style-type: none"> • Provides first level support for Manufacturing System issue (PC Hardware and Software) • Assist in the setup, configuration, and maintenance of both hardware and software systems to meet production and process improvement goals. • Monitor and troubleshoot equipment and software applications to minimize downtime and optimize performance. • Collect, analyze, and interpret data from manufacturing software to identify areas for process improvement. • Support the implementation of automation, software integration, and digital transformation projects, including Manufacturing Execution Systems (MES) and related applications. • Collaborate with cross-functional teams to resolve manufacturing challenges and recommend software-based solutions. • Ensure compliance with safety, quality, and data integrity standards, maintaining accurate records of software configurations and updates. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am – 5.30pm • 1 Pandan Crescent

6. Findjobs

Founded in 2016 as a social enterprise, Findjobs is an award-winning technology start-up in Singapore that started with their easy to use' multilingual mobile app which makes job opportunities more accessible to blue collar job seekers, who are largely low-income, non-tech-savvy, illiterate or mature workers.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Assistant Manager - Contract Logistics/SCM, Analyst	<ul style="list-style-type: none"> • At least Diploma and/or Degree holder. • At least 1-year relevant experience in IT-related capacity / role. • Skills – Python, R, VBA, coding, Power Automate, PowerBI, Tableau • Language – predominantly English. • Personal qualities – Critical thinking, problem-solving, strong work ethic. 	<ul style="list-style-type: none"> • To number crunch, & provide in-depth data analysis and validation, as & when required. • To fully automate diverse BUs scorecard reports, using Python, R, VBA, Power Automate. • To create & maintain multiple Power BI data visualizations for daily operations, KPIs metrics, and financial analysis. • To design PowerApps to collect data that is not available but beneficial to improve productivity, justify costs and spot anomalies. • To provide IT support / troubleshoot when platform malfunctions. • Participate & drive OPEX and CIP initiatives. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • 5 Changi South Lane
Class 3 or 4 Driver	<ul style="list-style-type: none"> • Valid Class 3 or 4 driving license 	<ul style="list-style-type: none"> • Ability to work overtime and able to carry heavy objects up to 15kg • Capable of operating a 14-footer lorry • Familiarity with Singapore roads and proficiency in using GPS • Skilled in packing goods and delivering to various locations across Singapore 	<ul style="list-style-type: none"> • 5.5-day work week • 8.30am to 6.15pm (Monday - Friday) & 8.30am to 12.30pm (Saturday) • 5 Changi South Lane

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Customer Service Officer	<ul style="list-style-type: none"> • Minimum 2 years of customer service work experience (Fresh graduates from reputable institutions can be considered). • Experience in Express Distribution or Supply Chain Logistics industry is preferred. • Good command in written and spoken English; Bilingual is a plus. • Proficiency in MS office: Word, Excel, PowerPoint and Visio, Chinese word processing is a plus 	<ul style="list-style-type: none"> • Trace Handling manages shipment tracking and trace requests from customers on a timely manner. • Escalation / Exception-Handling: Handles customer escalations from customers in a timely manner. • Complaint-Handling: Handles and addresses complaints end-to-end; Acts as escalation point for customers and other parties within the team. • Solution Provision: Able to provide timely solutions to cases / exceptions, proper follow up and follow through end-to-end. • Service Recovery: Able to provide service recovery as deemed appropriate, with the necessary investigations done & wisely executes empowerment with proper justifications and based on set processes. • Manages and investigates customer claims, and assesses if claim is approved or denied, where claims are not handled by insurer / 3rd party administrator. • Manages any ad-hoc / regular reports supporting SME or KAM customers. • Stays informed on shipment and exception status for allocated KAM customers. • Proactively informs customers of shipment status and exceptions. • Passes Sales leads or any potential business opportunities to Sales Team. 	<ul style="list-style-type: none"> • 5.25-day work week • 8.30am to 6pm (Monday - Friday) & 8.30am to 12pm (alternate Saturday) • 5 Changi South Lane

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Executive - Contract Logistics/SCM, Quality	<ul style="list-style-type: none"> • Experience with implementation of 8D, CAPA (Corrective and Preventive Action) programs • Certifications an advantage including Quality Auditor, Quality Engineer, Quality Improvement Associate, Six Sigma, Internal Auditor • Quality inspection and auditing experience • Knowledge of tools, concepts, and methodologies of QA • Industry specified experience in manufacturing preferred • Knowledge of relevant regulatory requirements such as GDPMDS • Good proficiency in written and spoken English • Proficient in MS Office – Word, Excel, PowerPoint • Good time-management skills • Great interpersonal and communication skills 	<ul style="list-style-type: none"> • Daily meeting with BU MRRT focal to validate and follow up on manufacturing NCs that is related to logistics. • Provide logistics input to identify the cause of the defects through warehouse validation with the support of QC inspectors and advise appropriate owners to address the issues through daily MRRT meetings. • Process audit lead for site focal and perform quarterly process audit and report out findings closure on a weekly, monthly, and quarterly basis. • Site quality focal for first line quality matters in raw material warehouse that supports customer manufacturing. • Prepare reports on weekly, monthly, and quarterly basis for logistics review with customer • Proper hand over of the outstanding task and responsibilities to the back-up personnel if on annual, medical leave or no-pay leave. • Perform all assigned tasks in a timely and accurate manner. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • 5 Changi South Lane
Logistics Assistant	<ul style="list-style-type: none"> • GCE 'N' / 'O' Level or ITE certificate 	<ul style="list-style-type: none"> • Handles enquiries such as order status, shipping instructions and any special customer request. • Timely processing of orders drops by customer. • Schedule orders and work with operation to ensure orders are picked and packed to meet on time delivery • Coordinate internal & external email response • Liaise with forwarders on import & export documents • Ensure activities perform are adherence to ISO process • Ensuring minimum response time to customer query or complaint 	<ul style="list-style-type: none"> • 5.5-day work week • 8.30am to 6.15pm (Monday - Friday) & 8.30am to 12.30pm (Saturday) • 5 Changi South Lane

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Able to support warehouse activities like unloading / unloading, receiving, sorting, putting away & quality-check etc. • Willing to work on Public Holidays & Weekends if there is a business requirement. • MHE skills such as Forklift, Reachtruck etc. 	
Manager - Contract Logistics/SCM, Operations	<ul style="list-style-type: none"> • Minimum Diploma Holder or Degree holder. • Minimum 5 years of relevant experience in managerial position. • Qualifications in warehouse operations and operations excellence will be an added advantage. • Positive mindset, team player and high desire for learning. • Results oriented self-starter, analytical and innovative. • Adaptable to a fast-moving work environment. 	<ul style="list-style-type: none"> • Provide strategic leadership and directions to manage daily warehouse operations. • Enforce process compliance and ensure operations meet and achieve customer's expectation and KPIs. • Accountable for the P&L performance of the responsible programs in scope. • Define requirements for operation and ensure the implementation of new strategies, technologies and initiatives to drive overall performance. • Continuously engage customers on commercial, operational scope of work and contract renewals. • Enforce security and work safety measures and controls in the warehouse. • Monitor department budgetary control and allocation of resources to ensure optimal utilization of resources. • I'm constantly looking for improvement opportunities along the value chain, to streamline and re-engine the processes to achieve and exceed the service standard or target. • Establish and cultivate a good team culture of best practice sharing within the program to motivate staff to voice out their opinions. • Plan and provide on-the-job training to individual staff to improve work performance and productivity. • Ensure stock inventory accuracy and records are kept up to date. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • 5 Changi South Lane

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ensure storage and office areas are well maintained. 	
Senior Executive - Contract Logistics/SCM, Ops Excellence	<ul style="list-style-type: none"> • Minimum a degree holder. • Contract logistics background preferred. • 6 Sigma (Black Belt) advantageous. • In depth practical experience of LEAN, 6S, Standardized Work, Problem Solving, VSM, Kaizen with evidence of how CIP has delivered real sustainable results. 	<ul style="list-style-type: none"> • Overall understanding of programs, how each business unit connects with one another and explore business opportunities within each. • Responsible for developing strategies to improve operational performance, monitoring, & evaluating the effectiveness of those strategies. • Assist in CIPs and/or ad hoc projects that border on workplace safety enhancement, automation, process steps elimination, Kaizen burst, value stream mapping, quality / PPM improvements, productivity gains, data visualization, storage optimization. • Customer engagement through CIP, project related and OpEx meeting. • Develop, implement, sustain and improve the methods, tools, and standards of the LEAN system in all sections of the value streams. • Support LEAN work practices including 6S, problem-solving root cause analysis to drive continuous improvement. • Challenge the status quo, assist the respective BU leaders in CIP drive that focuses on eliminating waste. • Likelihood of working on multiple CIPs and/or ad hoc projects at any one time, whilst adhering to project timelines. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • 5 Changi South Lane

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior Manager - Contract Logistics/SCM, Projects	<ul style="list-style-type: none"> • Minimum bachelor's degree in related field of study. • Minimum 4 years of relevant experience in contract logistics leadership role. • PMP certification preferred. • Possess excellent written and verbal communication and interpersonal skills. • Ability to conceptualize and communicate operational information to non-operational personnel. 	<ul style="list-style-type: none"> • Gain a comprehensive understanding of the program, connecting various business units and identifying potential business opportunities within each. • Regularly engage with customers through weekly scorecard and quality meetings, monthly safety, and continuous improvement (CIP) sessions, project-related discussions, KPI reviews, and strategic business reviews. • Lead and/or participate in CIPs and ad hoc projects focusing on workplace safety enhancements, automation, process optimization, quality improvements, productivity gains, data analytics, data visualization, storage models, freight consolidation, cross-border trucking, and overall network planning. • Oversee the planning and execution of projects ranging from short-term (6 months) to long-term (10 years) timelines. • Act as the primary representative in customer engagements and project-related meetings. • Take a leadership role in staff training and career development planning. • Manage multiple CIPs and ad hoc projects simultaneously, ensuring adherence to project timelines. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • 5 Changi South Lane
Storekeeper / Senior Storekeeper - Contract Logistics/SCM, Operations	<ul style="list-style-type: none"> • Minimum 2 years of related experience • PC literate, preferably familiar with Warehouse Management System • Forklift license and/or Reach Truck license are an advantage 	<ul style="list-style-type: none"> • Understand and comply with all warehouses related to safety, quality & operating processes. • Perform 5S in warehouse. • Perform warehousing activities including inbound, outbound and cycle count, in a timely and orderly manner. • Conduct visual inspection and report any non-conformity / exception from shipment • Support Supervisor to achieve all required KPI. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • 5 Changi South Lane

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Perform general warehousing duties including maintaining database integrity, stocktaking, material handling, documentation control, etc.• Ensure all documentation is accurate and submitted timely.• Participate in process improvement initiatives and implementation.• Continuously striving for higher level of performance efficiency	

7. Fu Yu Corporation

Established in 1978, Fu Yu is Singapore's oldest and one of Asia's largest manufacturers of high-end precision plastic and metal components and products.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Forklift Driver	<ul style="list-style-type: none"> • Possess forklift license 	<ul style="list-style-type: none"> • Responsible for operating forklifts and moving goods around warehouses and other industrial sites. • Their duties include using forklifts to unload deliveries, stacking boxes for storage and moving wooden pallets around the warehouse. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1
Precision Grinding Machinist	<ul style="list-style-type: none"> • 5 years' experience in Precision Grinding Machining 	<ul style="list-style-type: none"> • Able to read and understand technical drawing well • Required to operate a Precision Grinding Machine • To achieve high precision accuracy with minimal supervision • Multi-tasking is also required 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1
Production Operator	<ul style="list-style-type: none"> • Able to carry heavy things. • Able to work rotating shift. • Able to work OT. • Have 1-years' experience in Production Operator position before. 	<ul style="list-style-type: none"> • Perform Line assembly operation and Secondary Processes. • Understand sub-assembly procedures and safety requirements. • Understand and able to identify common molding defects. • Understand work-tools, assembly parts / accessories and visually checking requirements. • Understand and able to use Jigs and fixtures. • Perform pad-printing operation, heat staking operation, ultrasonic operation, hot-stamping operation and manual assembly processes. • Perform end-of-shift cleaning. 	<ul style="list-style-type: none"> • 4-day work week • 8:15am to 8:15pm / 6:45pm to 6:45am • Blk 9, Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Production Supervisor (Nano Molding)	<ul style="list-style-type: none"> • Minimum 2 - 3 years of working experience in cleaning room and conventional plastic injection molding manufacturing industry. 	<ul style="list-style-type: none"> • Achieve daily production targets and quality as per customer requirements • Keep Management aware of the operation progress through minutes, mail, verbal updates and review • Liaise with Material and Production Planner on production schedule • Ensure that the set-up operation and inspection processes are done according to specified procedures and instructions • Monitor the status of daily production output, and provide feedback to superiors if unforeseen disruptions occur during production • Monitor and ensure that production is operating in accordance with operation standards and in line with safety regulations • Monitor discipline of subordinates to ensure that operation conduct is maintained at a good level • Accomplish all tasks assigned by superior and provide feedback in the process of the task • Observe and comply with the Company's safety and health system, safe work procedures and instructions, as well as safety policy and rules. 	<ul style="list-style-type: none"> • 4-day work week • 8.15am to 8.15pm / 8.15pm to 8.15am • Blk 9, Tuas Drive 1
Production Technician	<ul style="list-style-type: none"> • At least 3 - 5 years' relevant working experience with knowledge in injection molding field • Skill of troubleshooting and set up mold • Hardworking and willing to work Overtime 	<ul style="list-style-type: none"> • Setting up of Assembly line, machines and equipment • Carry out and record 1st off inspection when production starts • Identify and troubleshoot production equipment and machinery issues • Periodically check and record the machine or equipment parameter • Machine maintenance and inventory control • Document production activities such as machine downtime, equipment maintenance and calibration records • Conduct line clearance and set up verifications to validate conformity to quality testing requirements and standards 	<ul style="list-style-type: none"> • 4-day work week • 8.15am to 8.15pm / 8.15pm to 8.15am • Blk 9, Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> Assist the department to ensure good quality parts are being produced and minimize the rejects 	
QA Technician	<ul style="list-style-type: none"> Possess at least GCE 'N' Level or a Diploma Able to work night shift Able to multi-task and work with minimal supervision Team player with a good working attitude 	<ul style="list-style-type: none"> Responsible for 1st piece, in process and final inspection activities for assembly and parts Perform FFF testing, critical to quality checks, audit line processes Recording of inspected results of assembly or parts into checklists Data entry of inspection reports. Raise and follow up with discrepancies found during inspection. 	<ul style="list-style-type: none"> 5-day work week 8:15am to 5:30pm Blk 9, Tuas Drive 1
Sales & Technical Executive	<ul style="list-style-type: none"> Possess a technical background in injection molding. Have experience in managing projects, interacting with customers, and collaborating with internal teams. Have experience in business development (BD). 	<ul style="list-style-type: none"> Establish and maintain good relationships with new and existing customers. Ensure prompt follow-up and response to all customers' requests. Handling customer RFQ by sending quotation and following closely for quotation status. Attend to the customer's requirements & coordinate on the necessary support until order is fulfilled. Coordinate with internal logistics, planners, purchasers, production, QA, and accounts receivable teams to process customer orders from purchasing order receipt through to invoices and payments. Analyze and prepare forecast data for internal purchasing and planning. Organize a meeting with the internal team to ensure a comprehensive understanding of customer requirements. Handling inventory status to ensure existing stock is enough to support customer forecast and coming demand. Responsible for resolving customer feedback regarding ECN changes, quality or delivery issues to ensure providing high levels of customer satisfaction. Observe and comply with the company's safety and health system, 	<ul style="list-style-type: none"> 5-day work week 8:15am to 5:30pm Blk 9, Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		safe work procedures and instructions, as well as safety policy and rules.	
Sales Executive	<ul style="list-style-type: none"> • NITEC / Diploma or equivalent • Good communication and interpersonal skills • Candidates with EPR knowledge and good team players have an added advantage 	<ul style="list-style-type: none"> • Plan, schedule, coordinate and manage projects • Ensure projects launch on schedule • Ensure effective communication and coordination with internal departments on project • Coordinate with internal logistics, planners, purchasers, production and accounts receivable teams to process customer orders from purchasing order receipt through to invoicing and payments • Maintain regular and extensive communications with clients on project status • Attend to customer's requirements & coordinate on the necessary support till order is fulfilled • Ensure timely response to customers' requests 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1
Secondary Process Engineer	<ul style="list-style-type: none"> • Possess at least a Diploma / Advanced Diploma in Engineering (Others), or equivalent. • At least 5 years' relevant working experience in spray painting and assembly processes in a manufacturing environment. • Proficiency in CAD software such as AutoCAD and SolidWorks is desirable. • Familiarity with quality control methods and tools such as statistical process control and root cause analysis. 	<ul style="list-style-type: none"> • Process Optimization spray painting, printing and assembly processes to improve efficiency, quality and throughput • Develop and maintain documentation including work instructions and process specifications (parameters, cycle time etc.) • Provide technical support and training for production personnel. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Storekeeper	<ul style="list-style-type: none"> • Minimum 2 years store experience in Singapore. • Familiar with the warehousing process. • Possess forklift license and able to drive Stacker. • Class 3 or 4 driving license will be an advantage. 	<ul style="list-style-type: none"> • Load & unload cargo, pick & pack goods neatly and accurately. • Perform warehousing, maintain stock accuracy and good housekeeping duties. • Able to carry 25 kg cargo (Standard package), able working in a non-air-conditioned environment. • To support other team members when needed and other ad-hoc duties assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1
Storekeeper cum Driver	<ul style="list-style-type: none"> • Possess a valid class 3 driving license with a Primary / Secondary education. • Minimum 2 years of store experience in Singapore. • Familiar with warehousing and Singapore road. • Class 3 or 4 driving license will be an advantage. 	<ul style="list-style-type: none"> • Load & unload cargo, pick & pack goods neatly and accurately. • Perform warehousing, maintain stock accuracy and good housekeeping duties. • To deliver goods to clients as scheduled and within a time frame when necessary. • To support other team members whenever needed and any other ad-hoc duties assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1
Technician (Injection Molding & Automation)	<ul style="list-style-type: none"> • At least 1 - 2 years of working experience on mold and robot setting on injection molding environment. 	<ul style="list-style-type: none"> • Carry out mold & robot setting • Troubleshooting of molding defects • Material handling • Maintain good housekeeping and handling automation machines • Coordinate with QA to ensure quality requirement 	<ul style="list-style-type: none"> • 4-day work week • 8.15am to 8.15pm / 8.15pm to 8.15am • Blk 9, Tuas Drive 1
Technician (Injection Molding)	<ul style="list-style-type: none"> • Minimum 2 - 3 years of working experience in Plastic Injection Molding manufacturing industry 	<ul style="list-style-type: none"> • To carry out mold and robot setting, troubleshooting of molding defects, provide technical support and machine maintenance within the molding department. • Maintain good housekeeping. • Improve production efficiency and prevent breakdown. 	<ul style="list-style-type: none"> • 4-day work week • 8.15am to 8.15pm / 8.15pm to 8.15am • Blk 9, Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Technician (Nano Molding)	<ul style="list-style-type: none"> • Minimum 1 - 2 years of working experience on mold and robot setting on injection molding environment. • Hardworking, willing to OT if needed. 	<ul style="list-style-type: none"> • To carry out mold and robot setting, troubleshooting of molding defects • Maintain good housekeeping, standby and preheat material • Co-ordinate with QA to ensure Quality requirement 	<ul style="list-style-type: none"> • 4-day work week • 8.15am to 8.15pm / 8.15pm to 8.15am • Blk 9, Tuas Drive 1
Wire Cut Machinist	<ul style="list-style-type: none"> • 2 - 3 years in High Precision Machining • Able to work independently • Good player, able to work as team 	<ul style="list-style-type: none"> • Able to read and understand technical drawing well • Setup & operate wire cut and EDM machines • Operate both Precision and Conventional wire-cut and EDM machines • Achieve the required dimension (High Precision Accuracy) • Perform machine preventive maintenance • Maintenance housekeeping, safety of the workstation and machines • Uphold the high quality and accuracy of specifications at all time • Multi-tasker 	<ul style="list-style-type: none"> • 5-day work week • 8:15am to 5:30pm • Blk 9, Tuas Drive 1

8. GE Repair Solutions Singapore

GE Gas Power is a world leader in gas power technology, services, and solutions. Through relentless innovation and continuous collaboration with our customers we engineer cleaner and more accessible energy that people depend on, powering growth and prosperity everywhere. With the world's largest installed base of gas turbines, we offer advanced technology and a level of experience that is unmatched in the industry to build, operate, and maintain leading gas power plants. As the world is shifting towards a lower carbon future, we are partnering with our power generation customers to help them succeed today, plan for tomorrow and be well positioned in the future.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Fitter	<ul style="list-style-type: none"> • NTC 3 Mechanical / Marine Fitting or equivalent • Candidates without relevant experience will also be considered as on job training will be provided 	<ul style="list-style-type: none"> • Perform mechanical fitting work in accordance with work instructions. • The person will report to the Operations Leader <p><u>Essential Responsibilities:</u></p> <ul style="list-style-type: none"> • Perform all fitting work in section as assigned per work instruction. • Assist in dismantling, inspect and refits parts and reassembles rotor and other mechanical equipment such as bearings and parts as assigned or according to work instruction. • Perform blending and polishing repair work. • Ensure product quality, equipment care, meet production output / pace, housekeeping and schedules. • Adhere to all applicable EHS rules and regulations and report immediately any unsafe practices / conditions. • Support other areas of work as assigned. • Support other departments in relevant jobs and any other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 7.30pm - 4.48am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Inspector	<ul style="list-style-type: none"> • Technical diploma with related work experience. • Knowledge of EHS and quality required in manufacturing operations • Ability to read and understand Work Instruction and QMS procedures • Ability to write technical reports • Ability to understand drawing and technical documents • Ability to read, write and communicate in English. • Ability to use MS Office application • Preferred SAP knowledge. • Preferred Certified level II NDT in PT (Red Dye) • Desired Characteristics: • Demonstrated knowledge of Quality, Safety, shop computer systems and Shop Support requirements • Have quality inspection experience for 2+ years • Ability to interpret and read drawings and REIs -Ability to use measuring instruments, calipers, dial indicators etc. • NDT certification 	<ul style="list-style-type: none"> • The QC Inspector will be responsible for the quality inspection tasks in the cell operations. • In this role, he will build knowledge about all aspects of quality in operations and inspection during repair of gas turbine components from incoming inspection, in-process inspection and final inspection. • He will also build knowledge about writing technical reports of job conditions and defects happen in operations. • The selected candidate must conform to all safety and quality requirements. • This candidate is expected to go above and beyond and lead by example. • Perform incoming and final inspection on gas turbine components to identify nonconformances / defects. • Interpret, measure and evaluate results with respect to applicable codes, standards, and specifications • Follow all GEMTEC policies and procedures and be a promoter of EHS, Quality and compliance on the shop floor 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 7.30pm - 4.48am • 2 Pioneer Sector 3
Machinist	<ul style="list-style-type: none"> • Minimum secondary level education. • NTC or equivalent preferred. • Good mechanical aptitude. • Basic command of written and spoken English. • Knowledge of operating machines. • Able to perform rotating shift • Able to read drawings 	<ul style="list-style-type: none"> • CNC machinist who has experience operating CNC machining as well as able to read basic G code. • Strong understanding of different machine methods and the tools used. <p><u>Primary Responsibilities:</u></p> <ul style="list-style-type: none"> • Set up and operate CNC equipment (i.e. Vertical Turning Lathe and Horizontal Lathe) • Propose program edits for necessary revisions required to repair parts 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 7.30pm - 4.48am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p><u>Desired Qualifications:</u></p> <ul style="list-style-type: none"> • Positive work attitude • Takes initiative and have good professionalism • Have good 5S and Safety knowledge • Able to work well in a team 	<ul style="list-style-type: none"> • Run new part at infancy stages and propose required edits and sequencing of operations to include any tooling changes required. • Read, translate, and verbalize G code program, as presented • Recognize and propose the needed edits to correct both Vertical Turning Lathe and Horizontal Lathe programs as selected by Supervisor / Engineer. • Writing simple programs to create fixtures and tooling is a plus. • Machinists should demonstrate the ability to troubleshoot Vertical Turning Lathe and Horizontal Lathe machines, including performance of necessary actions to ensure machine is running true. • Ensure speeds, feeds, and tooling are correct for material being processed to maximize machine efficiency. • Able to edit programs to ensure proper radius, contour, and angle measurements. • Operate any type and size of single spindle or multiple spindles on a variety of operations (drilling, reaming, boring, tapping, spot facing, countersinking, etc.) • Use all tools, jigs, fixtures, and gages necessary to perform operations • Check for proper tooling, sharpness, & alignment • Work with close tolerances and fine finishes • Use all types of standard and special gauges, various hand tools. • Perform duties on complex prototypes or first-time builds. • Compliantly troubleshoots tools, fixtures, and equipment as necessary • Perform job responsibilities according to internal process 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>specifications and third-party requirements</p> <ul style="list-style-type: none"> • Utilize proper PPE, safety equipment, and follow safety procedures • Adhere to all applicable EHS rules and regulations and employee's EHS responsibilities. • Ensure product quality, equipment care, meet production output / pace, housekeeping and schedules. 	
Maintenance Technician	<ul style="list-style-type: none"> • NITEC or equivalent qualification. • Proven experience as a Maintenance Technician or similar role. • Strong technical knowledge of mechanics, electrical systems, and automation. • Proficient in troubleshooting, problem-solving and repairing various machines and equipment. • Able to work independently and as part of a team. • Able to run rotating shifts. • Basic computer skills for maintenance record keeping. • Ability to communicate effectively with team members and supervisors. 	<ul style="list-style-type: none"> • 'We are looking for a skilled Maintenance Technician to maintain and repair our CNC manufacturing machines to ensure optimum operation and minimal downtime.' • The ideal candidate will be responsible for conducting routine inspections, identifying potential issues and taking preventive measures to avoid breakdowns. • The Maintenance Technician must have strong technical knowledge of mechanics, electrical systems and automation, and proficiency in repairing machines. • Maintenance Technician will work closely with other team members, keep accurate records of maintenance procedures, and adhere to safety guidelines and regulations. • Conduct regular inspections and preventive maintenance procedures on CNC machines to identify potential issues and prevent machine breakdowns. • Diagnose mechanical, electrical and technical problems in machines and equipment. • Repair or replace defective parts, components, systems to restore machines to their proper functioning. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 7.30pm - 4.48am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Perform routine maintenance tasks, such as lubricating, greasing, and cleaning the machines. • Keep accurate records of maintenance activities, including work orders, repairs, and parts used. • Collaborate with other team members and provide assistance and guidance as required. • Adhere to safety guidelines and regulations while performing maintenance activities. 	
Special Process Operator	<ul style="list-style-type: none"> • Completion of Secondary Level or higher education • NTC or equivalent preferred • 3 years of working experience in the related field is preferred for this position. • Candidates without relevant experience will also be considered as on-the-job training will be provided. • Basic Command of spoken and written English. • Able to perform rotating shift. 	<ul style="list-style-type: none"> • Perform thermal spray and/or GEL coating work. • Other tasks may include blasting, polishing and heat treatment, etc. <p><u>Key responsibilities include (but are not limited to):</u></p> <ul style="list-style-type: none"> • Perform thermal spray and/or GEL coating for gas turbine & aero-derivative engine repair • Follow Work instructions to perform any tasks assigned which may include blasting, polishing and heat-treatment, etc. • Ensure product quality, equipment care, meet production output / pace, housekeeping and schedules. • Adhere to all applicable EHS rules and regulations and report immediately any unsafe practices / conditions. • Carries out other duties as assigned. 	<ul style="list-style-type: none"> • 4-day work week • 12-hour shifts • 7.30am/pm - 7.30pm/am • 2 Pioneer Sector 3

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Welder / Blender	<ul style="list-style-type: none"> • Completed Secondary level or higher education. • Candidates with NITEC in Mechanical Engineering or TIG welding experience are preferred. • At least 3 years of working experience in the related field is required for this position. • Basic command of English (speak and read). • Able to perform rotating shift. 	<ul style="list-style-type: none"> • Perform all types of welding and metal fabrication works in accordance to work instructions. • You will need to perform simple to complex welding. • The person will report to the Operations Leader. <p><u>Key responsibilities include (but are not limited to):</u></p> <ul style="list-style-type: none"> • Set up and weld high temperature alloys in the repair of Turbine Blades products using TIG process • Perform blending repair of Turbine Blades • Ensure product quality, equipment care, meet production output / pace, housekeeping and schedules. • Adhere to all applicable EHS rules and regulations and report immediately any unsafe practices / conditions. • Carries out other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.48pm • 7.30pm - 4.48am • 2 Pioneer Sector 3

9. Ichor Systems Singapore

Ichor offers world-class process engineering, manufacturing, materials management, and testing capabilities. Our 2,500+ employees worldwide are strategically located to provide our customers with the highest level of customer service and support from our program management, sales, engineering, and executive management teams. Our capabilities enable the design and creation of a completely outsourced solution ranging from product concept to manufacturing to legacy service.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Engineering Assistant	<ul style="list-style-type: none"> • NITEC or Higher NITEC in Engineering at the minimum, with 1 to 2 years of manufacturing Experience • Able to read and understand schematic / mechanical drawings • Capable of independently carrying out assembly of <2 Processes on a single Platform. • Experience in Gas Box, Panels assembly for the Semicon Industry and the various applications preferred • Willing to work in cleanroom environment with shift system (12-hour shift): 8am to 8pm and 8pm to 8am • Entry level candidates are welcome • Rotating shift day / night once a quarter or once in 2 quarters • 3-4 / 4-3 shift pattern • Working attire: Full jumpsuit with mask 	<ul style="list-style-type: none"> • Perform assembly builds and conduct tests as scheduled and according to required specifications, schematic drawings and work instructions. • Works with engineers in conducting experiments. • Report manufacturing problems and assist Manufacturing Engineers in problem-solving and troubleshooting. • Perform housekeeping and comply with manufacturing discipline and cleanroom protocol. • Must be able to work in a team. • Have a Quality and Productivity mindset. 	<ul style="list-style-type: none"> • During OJT: 8am - 5:30pm (Monday - Thursday) / 8am - 5pm (Friday) • (12-hour shift): 8am to 8pm and 8pm to 8am • Rotating shift day / night once a quarter or once in 2 quarters • 3-4 / 4-3 shift pattern • May be required to do OT • 18 Woodlands Lp.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Material Handler	<ul style="list-style-type: none"> • GCE 'N' or 'O' levels or equivalent required • Possess 1 - 2 years of experience in materials handling or a related field, demonstrating a solid understanding of inventory management and materials movement. • Familiar with fundamental packing and shipping techniques to ensure the safe transportation of materials. • Ability to comprehend and adhere to company safety rules and regulations. • Proficiency in using appropriate tools, processes, and techniques for materials handling, ensuring materials are managed efficiently and securely. • Strong numeracy skills to accurately perform tasks such as counting, measuring, and verifying quantities. • Basic knowledge of Oracle and Agile systems is advantageous, contributing to effectively utilising digital tools for materials management. • Able to lift and carry weights of up to 20kg, meeting the role's physical demands. 	<ul style="list-style-type: none"> • Unload materials from delivery vehicles and ensure accurate quantities. Inspect deliveries for damage or discrepancies and document any issues. • Verify and record storage destinations based on receiving documents. • Properly store materials in designated locations, ensuring easy retrieval when needed. • Retrieve stored materials according to orders and move them to production or shipping areas in a timely manner, ensuring accurate order picking. • Maintain detailed records and documentation related to the receipt, storage, and distribution of materials. • Ensure accuracy in recording inventory movements. • Conduct routine cycles count to validate inventory accuracy. Collaborate with inventory control teams to identify and rectify discrepancies. • Utilize computer systems to locate materials within the inventory database. • Ensure accurate and up-to-date information is reflected in the system. • Perform tasks under direct supervision, following established guidelines and procedures to ensure consistency and accuracy in materials handling. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5:30pm (Monday - Thursday) / 8am - 5pm (Friday) • 18 Woodlands Lp.

10. Ingrasys (Singapore)

Founded in 2002, Ingrasys is a global leading cloud infrastructure provider that delivers innovative solutions to meet worldwide customers' diverse needs in a rapidly changing technology landscape.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Buyer	<ul style="list-style-type: none"> • Diploma / Degree holder in Supply Chain Management • Minimum 1 - 2 years of relevant working experience / relevant industries • Proficiency in Microsoft Office • SAP knowledge is an added advantage • Independent and proactive 	<ul style="list-style-type: none"> • Handle full set of purchasing processes • Review, purchase and expedite materials, components, and equipment as drive by MRP • Coordinate with supply chain planning and suppliers, ensuring on-time delivery of materials / components • Responsible for inventory management review and executing stocking rules preset by management periodically • Liaising with logistics company for shipment arrangement, shipment status and custom declaration • Managing suppliers to meet objectives in areas of quality, delivery fulfillment and inventory control • Processing of documentation on purchasing activities • Handling of RMA / NCT units to suppliers 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5
Debug Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Engineering discipline with a minimum of 3 years relevant experience in Server / Rack / Manufacturing environment • Ability to work with the customer & test / R&D / system teams • Linux knowledge (preferably) • Able to multi-task & work under pressure • Good understanding of test & debug methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • To lead a team of AE / Technicians to carry out all the debug related activities for Server & Rack products that tested failure during production • To test, analyze and perform troubleshooting on product failures and work back with customer & HQ / factory for improvement • Diagnose the root cause of failure and isolate the components or failure modes • Work with relevant parties for improvement activities • Participate in the Kaizen activities • To prepare and update Working Instruction if necessary • To provide training over W/I to technicians • To support the NPI Process and production on the mass run • Participate in ISO activities (implementation & maintenance) 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Debug Technician	<ul style="list-style-type: none"> • Diploma in engineering with at least 1 - 3 years of working experience in Server & Rack manufacturing environment • Good team player • Ability to work with Peers and Superiors (at times with customer & HQ / factory) • SAP knowledge • Able to multi-task & work under pressure 	<ul style="list-style-type: none"> • Assist engineer to carry out all the Test related activities for server & Rack products for the production • To support & implement PXE Server configuration for the products • Perform & maintain the Server & Rack run-in test process • Perform & maintain the burn-in & power test process • To test and analyze all failures in the production products and work back with engineer on the improvement • Participate in the Kaizen activities • To update the test program master list & tracking • To prepare and update Working Instruction • To provide training over W/I to production • To support the NPI Process • To support production on mass run • Participate in ISO activities (implementation & maintain) 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm / 11pm - 7am • 6 Tampines Industrial Avenue 5
MRB Technician	<ul style="list-style-type: none"> • NITEC / A / O level / Diploma with minimum 2 years of relevant working experience in the quality / manufacturing sector • Ability to work with Peers and Superiors (at times with customers & HQ / factory) • Able to multi-task & work under pressure • Good knowledge in handling the RMA process • Good knowledge of IPQC in server & rack production • Able to work & communicate with suppliers 	<ul style="list-style-type: none"> • To support quality engineers in handling defective funds during production • Determine & confirm the material rejection • Define the defective material flow • Work back with the supplier to determine the root causes or FA report • Monitor and keep track of all material rejection from production • To participate in the Kaizen activities • Participating in the ISO activities 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm / 11pm - 7am • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Planner	<ul style="list-style-type: none"> • Diploma / Degree holder in Supply Chain Management • Minimum 1 - 2 years of relevant working experience / relevant industries • Good interpersonal, communication and presentation skills • Proficiency in Microsoft Office • Independent and proactive • SAP knowledge is an added advantage 	<p><u>Forecast Planning:</u></p> <ul style="list-style-type: none"> • Plan and schedule production orders in accordance with demand and available resources • Coordinate with project leaders, planners and production supervisors on work prioritization according to delivery schedule • Responsible for material and production planning, requisition of materials and maintenance of BOM or design change implementation • Responsible for order confirmation based on material and capability availability • Plan, control and coordinate with purchasers on material deliveries to avoid building up of high stock inventory • Monitor material availability for production continuity <p><u>Periodical report:</u></p> <ul style="list-style-type: none"> • E&O, quarterly buy-down claim • Ensure timely closure of production orders for invoicing • Compliance with RBA 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 54 Genting Ln
Process Technician	<ul style="list-style-type: none"> • Nitec & above qualification in engineering with at least 1 - 3 years of working experience in process. • Good team player • Ability to work with peers, engineers, and superiors • Able to multi-task & work under pressure 	<ul style="list-style-type: none"> • To assist engineers to work on all process related functions to ensure efficient production • To work with all internal departments to create a proper process operation flow as per customer & business requirement • To ensure production W/I is properly maintained include SFC control process & SAP maintain process • ECO changes & implementations. • Participating in Kaizen activities • To update EC master list & tracking • To prepare and update Working Instruction. • To provide training over W/I to production. • To support the NPI Process • To support production on mass run 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm / 11pm - 7am • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Participate in ISO activities (implementation & maintain) 	
Product Handler	<ul style="list-style-type: none"> • Minimum primary / secondary school • Minimum 1 - 2 years of relevant production experience / relevant industries 	<ul style="list-style-type: none"> • Receiving, transferring and dispatching parts / materials • Examine incoming parts / materials for damage / shortages and take necessary action • Report any errors or faults of products / goods to superiors • Assemble the products to the required specifications and standards • Other related tasks when required 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5
Production Supervisor	<ul style="list-style-type: none"> • Minimum 'O' Level with 3 years relevant supervisory experience in a manufacturing environment • Proficient in MS Office applications • Good communication and leadership skills • Good team player and interpersonal skills 	<ul style="list-style-type: none"> • Coordinate department activities and projects to ensure quality and meet timelines • Recommend and coordinate required changes based on process analysis • Supervise staff in accordance with company policies and procedures • Responsible to meet department productivity and quality goals • Responsible for staff scheduling to include work assignments / rotations, employee training, employee vacations, employee breaks, employee breaks, overtime assignment, back-up for absent employees, and shift rotations • Conduct interviews, hire new operators, and provide employee orientation • Establish employee goals and conduct employee performance reviews • Coach and provide career development advice to staff 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm / 8.30am - 5.30pm / 11pm - 7am • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Project Management Executive	<ul style="list-style-type: none"> • Minimum diploma in relevant disciplines or equivalent • Project Management Professional (PMP) certificate or equivalent is desirable • Minimum 3 years' proven experience in the manufacturing industry • Strong experience in overseeing projects from scratch • Strong business acumen to handle all levels of stakeholders 	<ul style="list-style-type: none"> • Communicating with upper management to develop strategic programs and to exert strategic influence to align projects with business goals • Define project scope, objectives, project budget, schedule and technical requirements from strategic plans • Responsible for the smooth running of projects by tracking progress and updating management on status, budgets, irregularities and risks timely • Ability to manage organization's operation costing against project budget and expenses to attain revenue realization • Business Partnering focuses on customers and the ability to: detect unstated assumptions, resolve conflicts and handle complex management issues • Recognize risks that can impact project success and measuring them throughout the lifetime of the project • Monitoring program and project performance of both internal and external service providers • Handle escalations professionally with vendors and customers • Ability to perform Scalability, Interoperability and Portability Analysis • Create comprehensive project documentation such as training guides, quality assurance guidelines and project reports • Able to manage large and diverse teams handling different project segments • Presenting data and updates to Senior Management on projects' performance 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Quality Engineer	<ul style="list-style-type: none"> • Degree / Diploma in Engineering with at least 3 years of working experience in manufacturing quality environment • Proactive in resolving issues • Able to participate in conference calls after office hours if required • Good working knowledge in customer audit, production qualification and ISO management 	<ul style="list-style-type: none"> • To lead a team of quality AE / Technician to ensure quality products been manufactured • To work with all internal departments to create a friendly & ensure quality awareness environment to achieve zero defect products • To lead quality team & work with all relevant departments on the Kaizen activities • To understand customer manufacturing quality requirement & align with the business agreement • To handle all quality complaints or feedback from customers & work back with internal department or suppliers to improve the quality standard • In-process quality control & analysis • Internal & external quality report & analysis to share with all relevant departments • To lead and support customer audit • To lead the company in ISO implementation • To lead the company in any certification requirement for the products as stated by customer 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5
Senior Security Executive	<ul style="list-style-type: none"> • Bachelor's degree in Security Management or relevant field. • Minimum of 5 years of experience in security management. • Strong knowledge of security regulations, Workplace Safety and Health (WSH) guidelines, and other relevant compliance standards. • Experience managing physical security measures, including access control systems, surveillance equipment, and alarm systems. • Excellent leadership, communication, and problem-solving skills. 	<ul style="list-style-type: none"> • Assist in developing, implementing, and maintaining security strategies and protocols. • Align with Global HQ Security Policies to protect Company and Customer against threats, theft, vandalism and other security risks. • Supervise daily security operations, including coordinating with security personnel and vendors, and ensuring compliance with local regulations. • Conduct regular security audits and risk assessments to identify vulnerabilities and recommend corrective and preventive measures, devising appropriate security measures. • Monitor and manage security systems, including surveillance, access control, intrusion detection, and visitor management. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Ability to handle high-pressure situations and make effective decisions quickly. • Relevant certifications are an advantage. • Compliance with RBA standards • Security Operations Management • Risk Assessment and Mitigation • Emergency Response Planning • Strong Interpersonal and Communication Skills • Knowledge of Regulatory Compliance 	<ul style="list-style-type: none"> • Coordinate with various departments to ensure alignment between safety and security protocols. • Assist in developing and delivering security awareness training programs for new and existing employees, contractors, and visitors periodically. • Support internal and external audits, including preparing documentation and liaising with relevant parties. • Respond to and investigate security incidents, breaches, or emergencies, and maintain detailed records and reports. • Liaise with local law enforcement, emergency services, and regulatory bodies to ensure compliance with Singapore's security regulations. • Stay updated on security trends, technologies, and regulatory changes relevant to the industry in Singapore. • Assist in developing and executing emergency response plans, including conducting evacuation drills and crisis management procedures. • Undertake projects or additional duties assigned by Management as needed. 	
Test Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Engineering discipline with a minimum of 3 years relevant experience in Server / Rack / Manufacturing environment • Ability to work with the customer, HQ / factory, Peers / Subordinate and Superiors • SAP & Linux knowledge • Able to multi-task & work under pressure • Good understanding of test methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • To lead a team of Associate Engineers / Technicians to carry out all the Test related activities for Server & Rack products for production • To support & implement PXE Server configuration for the products • Perform & maintain the Server & Rack run-in test process • Perform & maintain the burn-in & power test process • To liaise with customers & HQ / factory on the test program implementation and maintenance • To test and analyze all failures in the production products and work back with customer & HQ / factory for improvement • Participate in the Kaizen activities • To update the test program master list & tracking 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To prepare and update Working Instruction • To provide training over W/I to production • To support the NPI Process • To support production on the mass run • Participating in ISO activities (implementation & maintenance) 	
Test Technician	<ul style="list-style-type: none"> • Nitec & above qualification in engineering with at least 1 - 3 years of working experience in testing and debug environment • Good team player • Ability to work with Peers, engineers, and superiors • Able to multi-task & work under pressure • Perform shift work • Good understanding of test methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • Assist engineer to carry out all the Test related activities • To support & implement different product configuration setup • To test, analyze and perform troubleshooting on product failures and work closely with process and test engineers on yield improvement • Participate in the Kaizen activities • Using test tracking records • To prepare and update Working Instruction • To provide training over W/I to New Hiring • To support the NPI Process and production runs • Participating in ISO activities (implementation & maintain) 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm / 11pm - 7am • 6 Tampines Industrial Avenue 5
Warehouse Assistant	<ul style="list-style-type: none"> • Minimum primary / secondary school • Minimum 1 - 2 years of relevant warehouse experience / relevant industries 	<ul style="list-style-type: none"> • Reporting to the Store supervisor and taking responsibility to ensure assignments is completed. • Arrangements for incoming materials and outgoing finished goods. • Ensuring 5S in the store and updates of all stock cards. • Ensure kitting accuracy to support production. • Assist in the delivery of FG and ensure documentation is inspected before shipment. • Assisting in stock count and ensuring discrepancy is reported. 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Warehouse Supervisor	<ul style="list-style-type: none"> • NITEC / A / O level with a minimum of 3 years' relevant in-house working experience in the manufacturing sector • Strong knowledge of 3PL and 4PL • Able to multi-task and work under pressure • A team player • Proficient in MS Office applications 	<ul style="list-style-type: none"> • To lead a team of warehouse assistants and warehouse admin to ensure the management of the store efficiently • To supervise the receiving, kitting and shipment accordingly to the production plan by the planning department efficiently • To lead the team to ensure the system and physical stocks are well maintained • To ensure safety, 5s and the efficiency of the store arrangement together with the team • To ensure coordination of the store equipment maintenance with the facility department • To closely coordinate with the Quality department on the IQA inspection and ensure materials are received correctly • To monitor work orders and ensure the team kits out efficiently to support production, and highlight to planner on the shortages if any discrepancy is found • To maintain the drip stock list safety level and counter check to inform buyers if there are discrepancy or shortages • Supervising and ensuring SAP system and transactions are well maintained • To ensure all deliveries are properly documented 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

11. JEL Maintenance

JEL Maintenance Pte Ltd (JML) is an ISO 9001 certified company, a wholly owned subsidiary of Jurong Engineering Limited (JEL), incorporated in the year 2000. Head Quartered in Singapore, JML provides maintenance and project services to Refineries, Power and Petrochemical plants. With a strong emphasis on innovation, sustainability and Industry 4.0, we specialize in Plant Facility Expansion on EPC basis, Dismantling, Construction, STO(Shutdown, Turnaround, Outage) planning and execution, Annual Outages, Routine-Maintenance, and Asset Life Cycle Improvement projects including Retrofitting and Modifications. JML is well-versed in providing integrated services related to Mechanical, Electrical, Control and Instrumentation (C&I), Structural and Civil Works across the Industrial Landscape.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Engineer (Mechanical / Electrical)	<ul style="list-style-type: none"> • Diploma or Degree in Mechanical / Electrical engineering • Interest to work in Construction industry as site engineer including live plant environment • Ability to work with multiple discipline projects • Project management and supervision skills • Decision making ability and leadership skills • Time management and organizational skill 	<ul style="list-style-type: none"> • Prepare, schedule, coordinate and monitor the assigned engineering construction and maintenance projects • Prepare the technical and commercial proposals for tenders and participate in the negotiations with the clients • Monitor compliance with applicable codes, practices, QA / QC policies, performance standards and specifications • Interact daily with the clients to interpret their needs and requirements and represent them in the field • Monitor compliance with HSE policies and practices and participate in HSE initiatives. • Perform overall control of the assigned work (budget, schedule, plans, personnel's performance) and report regularly on project status • Cooperate and communicate effectively with the project manager and other project participants to provide assistance and technical support 	<ul style="list-style-type: none"> • 5.5-day work week • Monday to Friday (8am to 5.30pm) • Saturday (8am to 12pm) • 25 Tanjong Kling Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Mobile Crane Operator	<ul style="list-style-type: none"> • Minimum High School Diploma or equivalent education level. • Minimum of 5 years of experience as a mobile crane operator, preferably in a construction or industrial setting. • Valid crane operator certification from a recognized training organization. • Valid driver's license (minimum Class 5) with a clean driving record. • Additional certifications such as rigging or signaling may be preferred, but not always required. • Ability to interpret and follow technical drawings, lifting plans, and signal communication to execute precise lifting operations. • Good communication skills, both verbal and written, to effectively communicate with team members and follow instructions. • Ability to work well under pressure and in fast-paced environments, maintaining a calm and focused demeanor. 	<ul style="list-style-type: none"> • Safely and efficiently mobile cranes operate to lift, move, and position heavy objects, equipment, and materials according to project requirements. • Perform pre-operational inspections and maintenance checks on the crane, ensuring it is in optimal working condition before operation. • Set up the crane at job sites, ensuring stability and safety measures are in place, such as outriggers, cribbing, and proper rigging techniques. • Interpret and follow lifting plans and signals from signalpersons or riggers to ensure accurate and safe crane movements. • Assess load weights and determine load capacities to ensure safe lifting operations, making necessary adjustments as required. • Communicate effectively with team members, including signalpersons, riggers, and supervisors, to ensure coordinated and safe lifting operations. • Adhere to all relevant safety regulations, industry standards, and company policies, always maintaining a strong focus on safety. • Monitor and maintain the proper function of crane controls, ensuring they are responsive and functioning correctly during operations. • Keep accurate records of crane usage, maintenance, and inspections, reporting any issues or concerns to supervisors. • Continuously update knowledge of industry best practices, new equipment, and safety protocols to improve job performance. 	<ul style="list-style-type: none"> • 5.5-day work week • Monday to Friday (8am to 5.30pm) • Saturday (8am to 12pm) • 25 Tanjong Kling Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Technician (Mechanical / Electrical)	<ul style="list-style-type: none"> • Diploma in Mechanical Engineering. • Able to read and understand Mechanical Drawings. • Minimum 5 years of Experience in Maintenance work. • Pro-active and good working attitude. • Effective Team player & Good communication skills. • Proficient in Windows, Word, PowerPoint & Excel. • Able to work shift work. 	<ul style="list-style-type: none"> • Perform preventative maintenance and repair works for Material Handling System, Such as Conveyors, Hoisting Equipment, Transfer Vehicles & Hydraulic operated Scissor Lifts. • Able to perform preventive and corrective maintenance of mechanical and electrical systems. • Technically inclined, knowledgeable and able to maintain various mechanical and electrical systems. • Able to check and lubricate various types of bearings. • Ensuring compliance with safety standards and protocols, including participation in Lockout / Tagout (LOTO) and Control of Hazardous. • Maintain accurate records of maintenance activities, including work performed, parts used, and equipment conditions, typically using a Computerized Maintenance Management System. • Other ad-hoc duties when assigned. 	<ul style="list-style-type: none"> • 5.5-day work week • Monday to Friday (8am to 5.30pm) • Saturday (8am to 12pm) • 25 Tanjong Kling Rd

12. Katoen Natie Singapore (Jurong)

With a rich company history spanning over 160 years, the Katoen Natie Group brings innovation to the fore with a wide range of unique solutions for the chemical industry in a global network of 68 terminals, including our Singapore Jurong Logistics Terminal.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Dispatch Coordinator	<ul style="list-style-type: none"> • GCE 'N' Level and/or above, or equivalent • Computer literate • Knowledge in Microsoft Office • To commit 12-hours rotating shift work • Working location is at Jurong Island (Company transportation is provided) 	<ul style="list-style-type: none"> • Ensure that all containers are dispatched correctly and the orders processed properly • Liaise with transportation company on container arrival • Ensure that all vehicles are weighed accordingly • Sending job order to open yard via VMT system 	<ul style="list-style-type: none"> • 4-day work week • 8am to 8pm / 8pm to 8am • 1 Banyan Place
Forklift Driver	<ul style="list-style-type: none"> • NITEC holders are welcome to apply • Able to handle 25kg products • Possess a valid forklift license • To commit 12-hours rotating shift work • Perform work under hot and humid environment • Working location is at Jurong Island (Company transportation is provided) 	<ul style="list-style-type: none"> • Able to operate a forklift independently • Assist in the warehouse and packaging operations • Handling different products with different product characteristics • Observing safety and achieving productivity target • Ensures all orders are handled promptly and accurately • Managing data by using tablet 	<ul style="list-style-type: none"> • 4-day work week • 8am to 8pm / 8pm to 8am • 1 Banyan Place
Technician (Rolling Equipment)	<ul style="list-style-type: none"> • Possess Diploma, NITEC, NTC-2 or Electrical or relevant qualification • General knowledge on AC drives and electrical motors, pneumatic cylinders and roller / chain conveyors • Basic knowledge of PLC and electrical system • Minimum 3 years' relevant experience in automation systems • Great teammate with initiative and a positive attitude towards learning • Self-motivated individual with a strong sense of responsibility 	<ul style="list-style-type: none"> • Equipment includes vehicles, chassis, forklift, industrial facilities, etc. (list is non-exhaustive) • Troubleshoot and rectify electrical, mechanical, pneumatic and hydraulic system faults on equipment • Identify mechanical, electrical, and technical issues through inspections and tests • Analyze problems, diagnose malfunctions, and find solutions • Use various tools and equipment for diagnosis and repair • Maintain accurate records of repairs and parts used • Communicate findings and repair option • Test vehicles post-repair to ensure proper functionality 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.45pm • 1 Banyan Place

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Order and replace parts, collaborating with suppliers • Attend breakdown repair and recovery of operational equipment • Reduce equipment downtime and enhance equipment performance through quality maintenance works • Proper recording of works carried out on equipment • Any others ad-hoc job assigned by supervisor • Maintain a high standard of housekeeping at workplace • Ensure strict adherence to all workplace Health & Safety policies, legal and company regulations, with proper documentation and storage. • Practice safe work procedures and safety rules implemented at the workplace. • Not to engage in any unsafe or negligent act that may endanger self or others. 	
Towhead Driver	<ul style="list-style-type: none"> • NITEC holders are welcome to apply • Able to perform in a hot and humid environment • Comfortable to climb up and down the vehicle several times during work 	<ul style="list-style-type: none"> • Shifting products from location • Handling packaging and warehouse operations 	<ul style="list-style-type: none"> • 4-day work week • 8am to 8pm / 8pm to 8am • 1 Banyan Place

13. Molex Singapore

Molex Singapore Pte. Ltd. manufactures and sells electronic components. The Company offers interconnection products and systems, switches, value-added assemblies, and application tooling. Molex serves original equipment manufacturers in industries that include automotive, computer peripheral, business equipment, telecommunications, and consumer products.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Advanced Quality Engineer - New Product Development	<ul style="list-style-type: none"> • Degree in Engineering or related field • Experience in new product introduction - product and process development and qualification • Experience in quality management and advanced product quality planning • Strong interpersonal skills • Strong analytical and critical thinking abilities • Working knowledge of electronic assembly, testing, molding, stamping, plating and assembly processes • Strong leadership abilities 	<ul style="list-style-type: none"> • Collaborate with cross-functional teams to facilitate risk assessment and mitigation activities during design, prototype and manufacturing phases of new product development. • Develop and implement comprehensive quality plans that are focused on the voice of customers and adhere to the required internal and external standards to achieve new product qualifications. • Support supplier quality assessments and collaborate with suppliers to achieve qualifications in new products. • Lead or facilitate problem solving and resolution of quality issues during launch, and support efforts to prevent future occurrences. • Champion continuous improvement and lean initiatives to improve new product development and advanced product quality planning. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd
Automation Engineering Manager	<ul style="list-style-type: none"> • Bachelor's degree in Automation, Mechanical, or Manufacturing Engineering. • 3+ years of automation development experience. • 2+ years of experience supervising technical personnel. • Proficiency in Siemens NX or a comparable 3D CAD package. • Expertise in the design and documentation of complex assemblies in CAD. 	<ul style="list-style-type: none"> • Lead a team of 3 to 8 engineers and technicians, employing the PBM culture. • Manage workload based on current and future projects. • Prioritizes work and present department timeline. • Develop both internal and external strategies (quote and lead time) for tool design and build. • Drive a concept and design review of culture throughout engineering team. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Understanding of GD&T and ability to perform tolerance analysis. • Strong project management skills to set goals and priorities for systematic and timely project completion. • Strong verbal and written communication skills in English and Mandarin to liaise with Chinese clients • Analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. • Strong mechanical aptitude. • Ability to work positively with worldwide cultures. • Advanced degree in Mechanical or Mechatronics Engineering. • 1+ years of experience in procurement of automation from external suppliers. • Knowledge of machine building techniques and standards. • Scheduling and budgeting experience. • Design experience in the electronics industry. • Toolmaking knowledge, including manual and CNC machining capabilities. • Familiarity with mechanical and electrical systems design standards. • Knowledge of machine wiring and industrial electrical logic. 	<ul style="list-style-type: none"> • Provide technical support for the launch of equipment. • Responsibilities will include training of technicians and operators to ensure proper and safe operation and developing re-tooling strategies. • Explore new technologies and/or define standards as new processes arise. • Track projects using internal methods for summarizing component cost, labor, and lead time. • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Electrical Automation Project Engineer	<ul style="list-style-type: none"> • Associate's degree in Electrical Engineering or Electrical Engineering Technology. • 3+ years of Control Panel Design & PLC Programming experience. • 2+ years of Project Management experience. • Proficiency in Yaskawa NON-IEC PLC Programming Language. • Experience in generating industrial electrical schematics, including safety guarding standards. • Expertise in the design and documentation of machine controls. • Strong computer skills and the ability to read and interpret electrical and pneumatic drawings. • Bachelor's degree in Electrical Engineering. • HMI Programming experience (Redlion, Pro-Face). • Experience with Vision Systems (Cognex or Keyence). • Scheduling and budgeting experience. • Design experience with electrical connectors or cable assemblies and/or automotive assemblies. • Some PC language programming skills (.Net or C++). 	<ul style="list-style-type: none"> • Provides controls feasibility and equipment cost estimates to automation development team. • Works with mechanical engineering department to determine design complete dates. • Prioritizes work to fulfill deadlines. • Specifies Control Hardware and generates Bills of Material, Designs Control Panels and Enclosures, Creates Electrical & Pneumatic Schematics. • Assists in executing the machine debug, qualification, and installation • Provides technical support for the launch of equipment produced by the LR-Automation Team. • Responsibilities will include traveling to mass production facilities for machine installation & qualifications, training of technicians and operators to ensure the proper and safe operation of equipment and supports any software changes in the field. • Attends Design Reviews and PFMEA's while working with mechanical engineers to improve current and future designs of automation. • Tracks projects using internal methods for summarizing component cost, labor, and lead time. • Develops accurate, up-to-date BOM's and Spare Parts Lists • Understands, supports, and contributes to completing projects according to internal product development procedures, TQM and IS / QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
Machine Builder	<ul style="list-style-type: none"> • High School Diploma or Equivalent. • 5+ years of experience as a toolmaker, machine builder, or equivalent role. • 5+ years of experience with high-speed, precision machinery. • Excellent analytical and creative problem-solving skills. • Proficiency in reading and interpreting tool detail, assembly, electrical, and pneumatic drawings. • Strong self-management, planning, and organizational skills. • Excellent written and verbal communication skills. • Technical Trade School Degree. • Journeyman Tool & Die Certification. • 10+ years of experience as a toolmaker, machine builder, or equivalent role. • Fluent use of Siemens NX to load, manipulate, and measure models. • Experience in documenting procedures and estimating personal workload. 	<ul style="list-style-type: none"> • Assembles and debugs automation equipment to ensure that all required specifications are met including engineering validation, product verification, and machine qualification. • Fabricates, assembles, modifies, and troubleshoots automation stations and components. • Includes troubleshooting assembly and product issues, adjusting manufacturing processes to improve product performance and reacting quickly to any production requirements. • Performs electrical field wiring of sensors, valves, and motors. Capable of dressing machines wiring harnesses in a clean and organized fashion. • Supervises the disassembly / packaging and subsequent unpacking & commissioning of LR-Automation equipment installed in Molex facilities globally. • Provides technical support for launching new equipment produced by the LR-Automation Team. • Responsibilities will include training of technicians and operators to ensure the proper and safe operation of equipment and assembly of product. • Attends Design Reviews and PFMEA's while working with Automation Design Engineers to improve current and future designs of Automation Equipment. • Understands, supports, and contributes to completing projects according to internal product development procedures, TQM and IS / QS-9000 requirements. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Provides insight and design consideration for machine controls and operator interface panels to improve the reliability and ease of operation of the equipment. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
Mechanical Automation Project Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering. • 5+ years of mechanical design experience. • 3+ years of project management experience. • Proficiency in Siemens NX or a comparable 3D CAD package. • Experience with high-speed synchronous, asynchronous, and flexible (robotics) assembly systems. • PMP Project Management Certificate along with a Bachelor's degree in Mechanical Engineering. • Knowledge of machine building techniques. • Experience in scheduling and budgeting. • Design experience with electrical connectors or cable assemblies and/or automotive assemblies. • Mechanical cam / linkage analysis experience and toolmaking knowledge. • Familiarity with mechanical and electrical systems design standards and machine wiring & industrial electrical logic. 	<ul style="list-style-type: none"> • Provides assembly feasibility (Design for Manufacturability) and equipment cost estimates to the new product development team. • Works with engineering department to determine design complete dates. • Prioritizes work and delegates work assignments to designer engineers. • Designs new connector and cable manufacturing machinery utilizing the Siemens NX CAD software. • Assists in developing and executing the machine qualification plan. • Provides technical support for the launch of equipment produced by the LR-Automation Team. • Responsibilities will include traveling to mass production facilities for machine installation & qualifications, training of technicians and operators to ensure the proper and safe operation of equipment and developing re-tooling strategies. • Attends Design Reviews and PFMEA's while working with design engineers to improve current and future designs of automation. • Tracks projects using internal methods for summarizing 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p>component cost, labor, and lead time</p> <ul style="list-style-type: none"> • Develops accurate, up-to-date BOM's and Spare Tooling Lists • Understands, supports, and contributes to completing projects according to internal product development procedures, TQM and IS / QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
Senior Quality Engineer	<ul style="list-style-type: none"> • Degree or diploma in any engineering discipline. • Minimum of 5 years of working experience. • Proficiency in MS Office, basic understanding of GDT or technical drawings. • Leadership experience and statistics knowledge. • Experience in QMS auditing. • Degree preferred. • Relevant experience with QC core tools, SPC, 8D reporting, control plans, PFMEA, APQP, TS16949, ISO9001, PPAP knowledge. • Proficiency with statistical tools such as SAP or Minitab. 	<ul style="list-style-type: none"> • Initiate and deploy quality strategic plans in specified areas, ensuring alignment with overall objectives. • Facilitate quality problem-solving by providing technical expertise and leadership, maintaining compliance with QMS. • Analyze internal and external quality data to identify areas for improvement and drive GLSS projects. • Resolve customer quality issues swiftly, ensuring satisfaction and meeting specific requirements. • Lead teams to review and analyze daily process issues, driving improvements in process, scrap, and yield. • Engage with AQP during early product development phases to understand new products. • Provide disposition for in-process or finished goods rejects and non-conforming customer returns. • Analyze process weaknesses and collaborate with internal and external teams on quality improvement plans. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Create, review, and update quality-related documents such as SOPs, control plans, and inspection instructions. • Participate in customer complaints investigations, facilitating corrective actions and verifying their effectiveness. • Plan and conduct process line audits and participate in compliance audits. • Implement error-proofing initiatives and design process qualification test plans. • Understand and apply PBM guiding principles to guide behavior and decisions. 	
Technical Project Manager	<ul style="list-style-type: none"> • Bachelor's degree in engineering, finance, business, supply management or related field • Experience leading projects with Product Development • At least 4 years of Project Management experience • Experience with customer-facing roles or external executive-facing experience • Experience leading multi-national teams • Experience in matrix environment • Willingness to travel domestically and internationally up to 15% of the time • Ability to work in mornings and evenings to accommodate global meetings 	<ul style="list-style-type: none"> • Partner to Product Manager: Ensure Molex key technology projects seamlessly support our customer's finished good deliverables through close collaboration and effective communication with our customers. • Project Team Leader: Simultaneously lead multiple New Product Development projects for customer specific and general market projects. • Develop internal & external facing Project Charters that clearly articulate project strategy, scope, financials, and schedule. • Own Project Reporting communication to both Management and Customers. • Perform the Project Management function: Manage Project Change Control and Decision Documentation. • Lead Project Plan development, management, and closure (transfer to production owner). • Own and develop Macro Project Schedules and understand and hold accountable Functional Team 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p>Members supporting Micro Schedules.</p> <ul style="list-style-type: none"> • Lead and mentor team members in project management principles, PDP processes, risk management, issue resolution, decision making, etc. • Proactively identify, document, and execute risk reduction activities to minimize Project Risks associated with Cost, Quality, and/or Timing that could negatively affect Project Plan achievement. • Work with Suppliers: Ensure that they meet Molex's expectation for timing, cost and quality in support of the Project Plan 	
Test Engineer	<ul style="list-style-type: none"> • Possess a degree or diploma in Mechanical, Manufacturing, Production Engineering, Systems, or Computer fields. • Minimum of 2 years of experience with test equipment and measuring instruments. • Proficient in compiled programming languages such as C/C++ or VB/C# within the Microsoft .NET framework. • Skilled in using scripted programming languages like Python. • Strong analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. • 2 - 5 years of progressive engineering experience with a robust understanding of high-speed testing and design. • Extensive experience with RF / microwave test and measurement equipment 	<ul style="list-style-type: none"> • Responsible for all testing activities related to the new tester transfer from design center to manufacturing plant. • Work with design team qualifying for a new test system, proposing test limit. • Sourcing, assembling all tester components locally, set up and debugging test software and hardware. • Tester maintenance for on-line / off-line High-Performance testers, Cirris, BERT, OCR, Robert, etc. • Perform electrical testing, high speed tester support used in the manufacturing of High-Speed cable assemblies based on standards such as Ethernet, Infiniband, Fibre Channel, PCIe, SAS, SATA, etc. • Integration of custom designed circuit boards and mechanical fixtures with off-the-shelf test equipment such as digital sampling oscilloscopes, TDR modules and network analyzers. • Integrate software upgrades into high-speed test systems. • Work closely with design centers on software improvement 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 110 International Rd

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<p>such as digital sampling oscilloscopes, TDR modules, and network analyzers.</p> <ul style="list-style-type: none"> • Knowledge of RF / microwave transmission line theory, including s-parameters, Fourier transforms, and characteristic impedances. • Experience with relational databases using software like Microsoft SQL or MySQL. • Exposure to RF / microwave circuit design and PCB layout with tools like Mentor Graphics PADS or Cadence Allegro, and familiarity with advanced PCB fabrication methods. • Training in Lean / Six Sigma methodologies with an understanding and application of tools such as control charts, process capability, and gage R&R. 	<p>feedback to improve the system for better solutions.</p> <ul style="list-style-type: none"> • Perform electrical testing of High-Speed cable assemblies, analyze test data using statistical modeling tools, identify critical to quality aspects of product design and manufacturing process, perform root cause / corrective action analysis, and provide reports to summarize findings. • Work closely with multifunctional teams to upgrade globally deployable automated production systems for cable assembly products. • Maintain records for project execution, schedule, and budget. System design includes activities such as mechanical fixture design, PCB design, hardware integration, software development, system documentation, performance testing and characterization, etc. • Create and execute test plans, conduct software reviews, perform system verification and validation, analyze, and resolve failure modes and document the results. • Create product and test system documentation, specification, and work instructions • Introduction of new solutions / technologies in the design of production processes. • Adherence to procedures related to system management of quality, health, safety and environment. • Perform work in accordance with the standards of personal and professional integrity as described in the Code of Ethics and Business Conduct. • To comply with PBM Guiding Principles for the job carry out under his responsibility. • Perform other related duties as assigned by Management. 	

14. Panasonic Industrial Devices

Panasonic Industrial Devices Singapore Pte. Ltd. was established in December 1977 and is a key manufacturing arm of Panasonic Industry in Japan. As a B2B company, we supply devices such as capacitors, inductors, varistors, and magneto-resistive sensors to customers worldwide in industries such as industrial, automotive, and ICT. Our manufacturing operations are based in Batam. Additionally, we are actively promoting open innovative collaborations with local universities and agencies to contribute to the advancement of Digital Transformation with artificial intelligence.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
IT Manager (Software Development)	<ul style="list-style-type: none"> • Proficiency in multiple programming languages (e.g., HTML, CSS, .Net, JavaScript, Python etc.). • Strong understanding of software architecture, Database and cloud technologies. • Experience with Agile methodologies and DevOps practices. • Proven leadership, team management, and project management skills. • Excellent communication, problem-solving, and analytical abilities. • Experience in the Manufacturing sector would be advantageous. • 8+ years of development experience, including at least 3 years in a leadership role. 	<ul style="list-style-type: none"> • Lead and mentor the development team for high performance. • Oversee project planning, execution, and on-time delivery. • Define technical strategy and drive system architecture decisions. • Ensure best practices in coding, quality, and development methodologies. • Collaborate with stakeholders to align project requirements and scope. • Manage resources, risks, and cross-functional coordination for seamless integration. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Logistics Executive	<ul style="list-style-type: none"> • At least 3 years of experience and knowledge of the Singapore Strategic Goods (Control) Act and U.S. Export Control Regulations (ITAR, EAR, etc.) • Experience in export controls of technology systems or regulated tech industries. • Strong interpersonal, presentation and communication skills. • Past experiences in logistics. 	<ul style="list-style-type: none"> • To implement and monitor import / export policies, procedures in compliance with the Customs Act of the relevant Countries and authorities. • Provide guidance and support to internal stakeholders on regulatory / licensing changes relating to compliance matters with the exporting country. • Implement best practices to ensure the status and documentation of all export-controlled items within the company. • Maintain complete records for internal audit and relevant audit. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road
Machine Operator	<ul style="list-style-type: none"> • Education minimally GCE 'N' levels or above. • Has experience working in a manufacturing or production setting. • Basic knowledge of MS applications such as Microsoft Excel. • Ok with working in a clean room environment. 	<ul style="list-style-type: none"> • Prepare machinery for operation by setting up necessary components and materials and adjusting machine settings for optimal performance. • Operate equipment according to standard operating procedures (SOPs). • Inspect products for quality and consistency. • Identify and report defects or irregularities in the production process. • Perform routine maintenance and cleaning of machinery. • Troubleshoot mechanical issues and coordinate repairs when necessary. • Adhere to all safety guidelines and procedures. • Ensure compliance with company policies and industry regulations. • Maintain accurate logs of machine operation and production outputs and document any issues or downtime for review. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Product / Process Engineer (Batam)	<ul style="list-style-type: none"> • Engineering degree or above in Mechatronics, Electrical, Mechanical Engineering, or related field. • 2-5 years of experience in process / product development and improvement within a component manufacturing industry (preferably in electronics or capacitor manufacturing). • Software Skills: Proficiency in Minitab for statistical analysis and decision-making, • Basic Mechatronics knowledge to understand and analyze machine functionality, • Strong proficiency in MS Office (Excel, PowerPoint, Word, Access), • Familiarity with engineering analysis software (e.g., Pro E, Ansys) is an advantage, • Basic experience with analysis equipment handling (e.g., mechanical property checker, material analysis equipment). • Must be willing to travel frequently to Batam as the factory is located there. 	<ul style="list-style-type: none"> • Lead and manage process and product improvement projects in the capacitor manufacturing factory. • Develop and propose new ideas for process and product development, aimed at improving efficiency and quality. • Collaborate with suppliers to execute material improvement initiatives, utilizing metrology knowledge. • Conduct statistical analysis using tools such as Minitab, Tableau, or other relevant software to evaluate and enhance processes. • Coordinate with various departments to ensure timely and effective completion of improvement projects. • Utilize design and analysis software (e.g., CAD, CAE) to support product development (advantageous, not required). • Create and maintain control plans, manufacturing standards, and PFMEA (Process Failure Mode and Effects Analysis) for new products and process changes. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Risk Management Executive (Batam)	<ul style="list-style-type: none"> • Possess a degree in Engineering, Business Management, or a related field. • Demonstrated ability to work collaboratively in a team and engage effectively with stakeholders at all levels. • Strong analytical mindset with attention to detail and the ability to navigate complex challenges. • In-depth knowledge of legal requirements and risk management procedures. • Proven experience in developing and executing enterprise-wide risk management strategies aligned with business goals. 	<ul style="list-style-type: none"> • Develop and implement comprehensive risk management policies and procedures. • Design, execute, and maintain Business Continuity Management (BCM) and Business Continuity Plans (BCP). • Enhance employee awareness and understanding of risk management practices, including BCM and BCP. • Collaborate with risk owners to conduct regular risk assessments and identify potential risks. • Monitor risk exposure and ensure adherence to regulatory and organizational requirements. • Provide training and ongoing support to staff on risk management practices. • Conduct internal audits to verify compliance with risk management policies. • Be willing to relocate or travel frequently to Batam as required. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • PT Panasonic Industrial Devices Batam • Puri Industrial Park 2000, Kelurahan Baloi Permai, Kec. Batam Kota, Kota Batam, Provinsi Kepulauan Riau, Kode Pos 29413, Indonesia
Senior Sourcing Executive	<ul style="list-style-type: none"> • Minimum Degree in Procurement / Supply Chain or equivalent certifications. • Proven experience in sourcing and with thorough understanding of sourcing methodologies. • Knowledge in Procurement System. • Excellent communication and negotiation skills with external suppliers and internal customers. • Resourceful, self-driven, proactive and independent worker. • Proficient in use of MS Office Applications (Word, Excel, PowerPoint) and ERP / MRP. 	<ul style="list-style-type: none"> • Explore, recommend and assess alternative sources, to provide new supply opportunities. • Collection of information about problems, delays, emergencies on supplies, hence contributing to the definition of effective solutions as well as evaluating supplier's risk assessment. • Negotiate / maintain contracts & agreements, evaluating all compliance through effective supplier communications and ensuring efficient flow of all conditions / clauses. • Review & Conduct Supplier's Performance Evaluation Cycle. • Prepare / present sourcing reports to the management and the cross-functional teams on a regular basis. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Competent in quotation screening and analysis prior to management approval. 	
Senior System Analyst - ERP 1st level support	<ul style="list-style-type: none"> • Degree in Computer Science or Information Technology or other related fields. • Good knowledge of ERP, sales order, finance and MRP applications. • Minimum 2 years of experience in IT application support and familiarity with Software Development Life Cycle (SDLC). • Hands-on experience and strong knowledge in Oracle database. • Possesses good interpersonal skills. • Experience in project management is an advantage. • Demonstrates analytical and multi-tasking capabilities. • Able to work independently, be a good team player and communicate effectively. 	<ul style="list-style-type: none"> • Provide support for in-house applications, ensuring smooth functionality and addressing user concerns. • Analyze business processes and requirements to recommend enhancements and optimizations. • Prepare relevant and appropriate documentation, including user manuals, process flow diagrams and system specifications. • Carry out user acceptance testing independently and with users. • Function as a project manager when required, coordinating tasks, timelines and resources to ensure successful project delivery. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior System Analyst / E3	<ul style="list-style-type: none"> • Degree in Information Technology, Computer Science, Engineering or other related fields <p>Familiarity with the following programming languages/tools:</p> <ul style="list-style-type: none"> • HTML5 • JavaScript / JQuery • CSS • ASP.NET MVC, VB.NET, C# • MS SQL, Visual Studio • GIT, SVN • Looking for an individual with strong analytical, technical, and leadership skills to successfully bridge business needs with technical solutions. • Preferably 8+, minimally 6+. 	<ul style="list-style-type: none"> • System Analysis: Collaborate with stakeholders to gather and document business requirements. • Analyze existing systems and processes to identify areas for improvement. • Create detailed functional and technical specifications. • Ensure solutions align with business goals and technical architecture. • Software Development: Design, develop, test, and deploy applications using the .NET framework (ASP.NET, C#, MVC, etc.). • Write clean, scalable, and reusable code following best practices. • Integrate applications with APIs and databases (SQL Server). • Debug and resolve software issues and system bugs. • Project Leadership and Collaboration: Provide technical leadership and guidance to junior developers. • Work closely with Lead Analyst and other developers. • Estimate project timelines and resource requirements. • Participate in code reviews and ensure adherence to coding standards. • System Optimization and Maintenance: Ensure performance, security, and scalability of applications. • Maintain and upgrade existing applications to improve performance and usability. • Monitor and resolve production issues and provide ongoing support. • Technology Research and Innovation: Stay updated with the latest .NET technologies, tools, and best practices. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5pm • 3 Bedok South Road

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Evaluate new technologies for potential adoption within the organization.• Provide recommendations for continuous improvement in system architecture and processes.	

15. Resonac HD Singapore

Resonac HD Singapore (formerly Showa Denko HD Singapore), established in November 2002, has demonstrated a consistent commitment to technological advancements, exceptional quality and excellent business practices. As a result, we have proudly emerged as the leading HD media manufacturing establishment within the Resonac HD family.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Manufacturing Assistant Engineer	<ul style="list-style-type: none"> • To specialize in processes and to perform higher level of troubleshooting and failure analysis • Guide the Engineering Assistant, technicians and operators to achieve the required output and quality • To check on the supplementary materials change to ensure they are properly done • To assist Line Engineer to check all the control chart and checklist • To ensure smooth production operation with production report • To monitor, troubleshoot and improve the production daily final test yield • To perform maintenance and troubleshooting of machinery • Any other jobs as assigned by Manpower supervisor 	<ul style="list-style-type: none"> • To support Production Technicians / Operators in machine and process troubleshooting, process change, process control, failure analysis and assist supervisor in controlling the production team. 	<ul style="list-style-type: none"> • Shift / Normal work hours • 12-hours or 8-hours days • 2 Pioneer Cres
Manufacturing Engineering Assistant / Technician	<ul style="list-style-type: none"> • To specialize in processes and to perform higher level of troubleshooting and failure analysis • Guide the technicians and operators to achieve the required output and quality • To check on the supplementary materials change to ensure they are properly done • To assist Line Engineer / Assistant Engineer to check all the control chart and checklist • To ensure smooth production operation with production report • To monitor, troubleshoot and improve the production daily final test yield • To perform maintenance and troubleshooting of machinery • Any other jobs as assigned by Manpower supervisor 	<ul style="list-style-type: none"> • To support Production Technicians / Operators in machine and process troubleshooting, process change, process control, failure analysis and assist supervisor in controlling the production team. 	<ul style="list-style-type: none"> • Shift / Normal work hours • 12-hours or 8-hours days • 2 Pioneer Cres

16. Safran Electronics & Defense Services Asia

Safran Electronics & Defense Services Asia Pte Ltd is a leading provider of advanced electronic and defense solutions. With a strong focus on innovation and excellence, we are dedicated to delivering cutting-edge products and services to our customers. As a subsidiary of the Safran Group, we are part of a global network of experts, committed to pushing the boundaries of technology and creating a safer, more sustainable future.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Assistant Quality Engineer	<ul style="list-style-type: none"> • Diploma / Degree holder in mechanical / electrical / electronic engineering or equivalent • CAAS L11/L12 and H11 or equivalent will be advantageous • Minimum 3 years' relevant working experience in aviation quality field • Knowledge of airworthiness regulatory requirements and AS9110 Standards • Trained Internal Quality Auditor or Lead Auditor • Safety Management System training will be an added advantage • Good communication and writing skills • Willing to work excess hours when required • Able to travel in short notice • Possess knowledge of statistical tools and methodology • Good team player with a positive attitude to learn, suggest constructive ideas and ability to handle tight deadlines 	<ul style="list-style-type: none"> • Ensure compliance with airworthiness regulatory requirements and quality standards • Administration of quality audit program, conduct of internal quality audits and vendor audits • Conduct of training on quality subjects, airworthiness regulations and human factors • Manage the Safety Management System program • Administration of approved vendor program • Perform capability evaluation reviews • Administration and assessment of personnel for authorization approval • Conduct incident investigation, defect analysis and drive corrective actions • Participating in regulatory and customer audits • Comply with all health, safety and environment (HSE) regulations as prescribed by local law and company policies. • Actively participate and contribute to HSE initiatives & Corporate HSE programs and in HSE risk communications & mitigations. • Support and participation in Continuous Improvement Program • Any other duties as assigned 	<ul style="list-style-type: none"> • 5-day work week • 8.8 hours per week • 26 Changi North Rise

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Customer Service Representative	<ul style="list-style-type: none"> • Degree holder in engineering or business administration with 2 - 3 years or a Diploma / 'O' Level with 5 years in a commercial, business or sales & marketing role in the Aerospace industry can be considered • Well-versed in ERP software, preferably SAP B1. • Excellent verbal, written, presentation and computer skills (Word, Excel and PowerPoint) • Excellent interpersonal and communication skills, able to interact with people of all levels • Good commercial knowledge of the aviation industry. • Customers' centric with passion to provide solutions • A team player - capable of interacting with internal and external (customers) stakeholders. 	<ul style="list-style-type: none"> • Responsible for customer support and service for the purpose of sales related matters to meet the sales target plan including account management, preparation of proposal, quoting, payment matters, liaison and fulfilling sales & repair orders. • Secure good relationships with customers. • Ownership of overall customer satisfaction / perception of SEDSA as an MRO site. • Daily monitoring on delivery schedule for sales orders and repairs status with Workshop / Supply Chain / Planner and communicate all repair flows between SEDSA and customers to ensure smooth operation and efficient communication. • Involve in any special mission, such as imminent AOG, expedition of specific order, delivery discrepancy, quality complaint, etc. • Reply to customers' queries and quotations. • Review of customer sales and repair orders. • Process and acknowledge customers' orders. • Issuing Invoice for completed sales and repair orders. • Provide shipping details to customers. • Handling of warranty claims. • Ensure TAT / SPT follow up, communicate targets, achievements and justify the discrepancies and propose alternative solutions when appropriate. • Propose the best commercial solution according to customer needs, in compliance with SEDSA strategy and customer's expectations. • Monitor, analyze and improve MRO activities for our components and ensure that service rate is being met. • Participate in the Continuous Improvement projects in Customer 	<ul style="list-style-type: none"> • 5-day work week • 8.8 hours per week • 26 Changi North Rise

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p>Service Department (methods) to promote efficiency and productivity.</p> <ul style="list-style-type: none"> • Comply with all health, safety and environmental (HSE) regulations as prescribed by law and company policies. • Actively participate and contribute to HSE initiatives & Corporate HSE programs and in HSE risk communications & mitigations. • Any other duties assigned. 	
Logistics Specialist	<ul style="list-style-type: none"> • Minimum 'O' level with 3 years' experience in store inventory control and shipping • Well-versed in inventory computerized systems, preferably SAP B1 • Good keyboard and typing skills • Good communication skills in English • Preferably with knowledge of the aviation industry 	<ul style="list-style-type: none"> • Handling of goods receiving • Issuance of goods and spare parts internally to the workshop for repair activity • Handling of shipments to customers • Liaise internally with the sales department and workshop • Liaise externally with forwarders • Proper handling, sorting and achieving of all document records, paperwork related to the store activities. • Observe and apply safety at the workplace standards (such as wearing PPE), work instruction and procedure. • Report any discrepancies, non - conformity to the store leader / supply chain manager. • Participate in implementation of project / ad-hoc requirements / investigations related to store activities. • Comply with all health, safety and environmental (HSE) regulations as prescribed by law and company policies. • Take up the role of an appointed officer as required by Safran HSE and/or regulatory requirements when necessary. • Actively participate and contribute to HSE initiatives & Corporate HSE programs and in HSE risk communications & mitigations. • Any other duties assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8.8 hours per week • 26 Changi North Rise

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Procurement Executive	<ul style="list-style-type: none"> • Diploma / Degree in Procurement, Supply Chain or relevant domains • Knowledge of Mechatronics and Electronics will be an added advantage • At least 3 years' purchaser working experience • Strong fundamentals in supplier and distributor management • Excellent communication skills and able to interact with people of all levels • SAP experience would be appreciated (basic knowledge of transactions) 	<ul style="list-style-type: none"> • Responsible for sourcing and purchasing of aircraft parts and consumables from approved suppliers • Ensure timely delivery of materials within the required lead-time by suppliers • Manage the relationship with our subcontractors • In charge of managing quality issues (warranty claim, non-conformity reports etc.) • To liaise with the functional team members (ops / sales admin etc.) to fulfill delivery commitment program • Identify opportunities and implement actions to reduce time and cost • Manage and develop supplier base and distributors to achieve competitive cost, quality and delivery performance • Administration of sub-contract jobs. • Comply with all health, safety and environmental (HSE) regulations as prescribed by law and company policies. • Actively participate and contribute to HSE initiatives & Corporate HSE programs and in HSE risk communications & mitigations. • Take up the role of an appointed officer for HSE / Safran Group policies as required • Perform job / tasks as assigned by the management and other duties as required 	<ul style="list-style-type: none"> • 5-day work week • 8.8 hours per week • 26 Changi North Rise

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Production Specialist	<ul style="list-style-type: none"> • Diploma / Nitec / Professional Certificates in Electrical / Electronics / Mechanical / Aerospace Engineering • Preferably with 2 years' experience in aircraft component repairs and maintenance • Good written and spoken English essential • Good computer and interpersonal skills • Relevant CAAS papers will be an advantage 	<ul style="list-style-type: none"> • Disassemble various types of aircraft components • Perform trouble shooting, assembly, inspection and testing of aircraft components • Perform minor rework or call out the relevant repair scheme • Read and understand CMM, Service Bulletins, Standard Practices or other relevant Airworthiness Data • Complete the documentation and records for each component and where applicable, sign and stamp each stage of the work performed • Release of components to service • Proficiency in most of the requirements for multiple products • Cost conscious and have a sense of urgency to complete jobs by stipulated deadlines • Ability to work in various areas of the shop, uses sound judgment and is a team player • Accept ownership for the work assigned to him and perform his job in a safe and proficient manner • Able to work independently with minimum supervision and possess basic problem-solving skills • Aid in the maintenance of his personal work area, the workshop and shared facilities and equipment • Participate in the Continuous Improvement projects in Customer Service Department (methods) to • promote efficiency and productivity. • Comply with all health, safety and environmental (HSE) regulations as prescribed by law and company policies. • Actively participate and contribute to HSE initiatives & Corporate HSE programs and in HSE risk communications & mitigations. • Any other duties assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8.8 hours per week • 26 Changi North Rise

17. Seagate Singapore

At Seagate, our mission is to give people peace of mind by protecting their digital lives. Since 1978, Seagate has been creating precision-engineered data storage technologies that deliver superior capacity, speed, safety, and performance. We help people harness and maximize the datasphere. Seagate couldn't do any of that without its employees—a diverse workforce of 40,000 creative, hard-working, passionate people all over the world. From the Silicon Valley, the United Kingdom, Singapore, Malaysia, India, Thailand, through China, our people are proud to embody the values of integrity, innovation, and inclusion. Consider joining them. Open up your world.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Engineering Specialist (Backend Process Engineering)	<ul style="list-style-type: none"> • Proficiency in Microsoft Office Suite (Excel, Word, PowerPoint) • A strong knack for data analysis and acquisition techniques • Familiar with Statistical process control and manufacturing workflow 	<ul style="list-style-type: none"> • Provide comprehensive support in Media Back End process • Ensure media manufacturing conformance to the process flow, specification and procedure • Implement effective process control and audit to ensure product and process compliance / conformance • Conduct root cause analysis for process issues • Conduct experiments for yield / process improvements • Support the setup, troubleshoot and qualification of backend process equipment • Provide technical assistance to Production Manufacturing Specialists 	<ul style="list-style-type: none"> • 12 hours day/night • Day: 7.30am - 7.45pm Night: 7.30pm - 7.45am • 90 Woodlands Ave 7
Engineering Specialist (Facilities Maintenance)	<ul style="list-style-type: none"> • Minimum 3 years of experience in Facility Operation and Maintenance in a semiconductor / wafer fab / electronic manufacturing plant. • Hands-on experience and good knowledge of troubleshooting Electrical Distribution, Motor Control Center, VSD, ACMV systems, and Building Services. • Computer skills in MS Office (Word, Excel, PowerPoint). 	<ul style="list-style-type: none"> • Learn and contribute to the operation and control of various facility equipment / systems through the Facility Control Center using SCADA computer. • Perform daily logging, update checklists, and engage in in-house preventive maintenance (PM) activities. • Supervise vendor PM / repair work, ensuring adherence to Standard Operating Procedures. • Schedule and track weekly / monthly PM activities and close computerized work orders upon completion. • Respond promptly to facility system / equipment breakdowns, production-related issues and effectively to minimize downtime • Monitor and evaluate equipment / system performance and capacity usage, 	<ul style="list-style-type: none"> • 12 hours rotating shift, 1 month day and 1 month night shift • Day: 7.30am - 7.45pm Night: 7.30pm - 7.45am • 90 Woodlands Ave 7

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
		<p>providing regular reports to superiors for further review.</p> <ul style="list-style-type: none"> Record and optimize the plant's water consumption. Track Cooling Tower water quality and water parameters for compliance with regulatory standards. Maintain records of equipment service reports for audit purposes. 	
Engineering Specialist (Maintenance Technician)	<ul style="list-style-type: none"> Diploma in Mechanical, Electrical, Mechatronic Engineering or Diploma or ITE Knowledge or experience in Mechanical or Electronics Troubleshooting Mechanical or Electrical Equipment is an advantage Clean room experience will be an advantage Data analysis and MS office skills Entry-level candidates are welcome 	<ul style="list-style-type: none"> Perform preventive maintenance and product conversion of the sputtering tool. Work with equipment and process engineering on continuous tool improvement on reliability performance and product defect reduction. Initiate ideas on equipment OEE and productivity improvement, safety hazards and cost saving projects. Be trained to utilize data analytics and machine learning applications for troubleshooting tools and your feedback will be sought after for further improvements Be trained in vacuum technology fundamental and have the opportunities for continual learning and growth. 	<ul style="list-style-type: none"> 12 hours day/night Day: 7.30am - 7.45pm Night: 7.30pm - 7.45am 90 Woodlands Ave 7
Engineering Specialist (Process Engineering)	<ul style="list-style-type: none"> Entry-level candidates welcome Relevant experience in the manufacturing industry will be an added advantage Possess of Sputter knowledge will be an added advantage 	<ul style="list-style-type: none"> Provide engineering support to production line by ensuring process flow, specification, procedure and documentation. Monitor any variables within the process and make the adjustments when required. Quick and effective diagnosis and troubleshooting of routine or minor problems. Perform process buy-off after equipment preventive maintenance or breaks down. Document routine manufacturing processes and report data for shift duty pass-down. Conduct or assist the process engineer in carrying out experiments with the objectives of process improvement. Continuous improvement on OEE. 	<ul style="list-style-type: none"> 12 hours day/night Day: 7.30am - 7.45pm Night: 7.30pm - 7.45am 90 Woodlands Ave 7

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior Engineering Specialist (Maintenance Technician)	<ul style="list-style-type: none"> • Relevant experience in equipment predictive and prevent maintenance. • Working experience in PLC controls, vacuum technology, and equipment maintenance is an added advantage • Effective hands-on trouble shooting on equipment maintenance issues • Ability to work effectively with other teams or continuous improvement 	<ul style="list-style-type: none"> • Perform preventive maintenance and product conversion of the sputtering tool. • Execute equipment trouble shooting and follow up on chronic machine issues. • Lead team of technicians to maintain and improve OEE. • Work with cross functional teams for continuous improvement and stability of the tool. 	<ul style="list-style-type: none"> • 12 hours day/night • Day: 7.30am - 7.45pm • Night: 7.30pm - 7.45am • 90 Woodlands Ave 7
Senior Engineering Specialist (Process Engineering)	<ul style="list-style-type: none"> • Relevant experience in the manufacturing industry will be an added advantage • Possess of Sputter knowledge will be an added advantage 	<ul style="list-style-type: none"> • Provide engineering support to production line by ensuring process flow, specification, procedure and documentation. • Monitor any variables within the process and make the adjustments when required. • Quick and effective diagnosis and troubleshooting of routine or minor problems. • Perform process buy-off after equipment preventive maintenance or breaks down. • Document routine manufacturing processes and report data for shift duty pass-down. • Conduct or assist the process engineer in carrying out experiments with the objectives of process improvement. • Continuous improvement in OEE. 	<ul style="list-style-type: none"> • 12 hours day/night • Day: 7.30am - 7.45pm • Night: 7.30pm - 7.45am • 90 Woodlands Ave 7

18. Sheffield Employment Agency

Since our establishment in 1998, we have quickly gained a reputation among MNCs across Asia as the trusted name in transnational recruitment. By delivering our expertise and promise, more and more clients are convinced that they could outsource their entire transnational recruitment operation to Sheffield. This is what sets us apart from our competitors: reliable services to both employer and candidate. This is due largely to our in-depth knowledge of the industry in Asia, and our wealth of experience in recruiting a diverse list of positions from unskilled technicians to managers and consultants for a wide range of industries.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Buyer	<ul style="list-style-type: none"> • Holds a degree in Business, Purchasing, Supply Chain Management, or a related field. • Possesses at least 2 years of purchasing experience MNC manufacturing. • Proficient in MS Office and skilled in using SAP, Oracle, Syspro, Baan, or similar MRP / ERP systems. • Resourceful and detail-oriented with strong negotiation, problem-solving, and communication abilities with vendors and stakeholders. • Demonstrates good interpersonal skills, capable of effectively communicating across all levels, and excels both independently and as a team player. • Capable of speaking Mandarin to communicate with suppliers from China. 	<ul style="list-style-type: none"> • Implement Material Requirements Planning (MRP) to issue Purchase Orders (POs) or Request for Quotations (RFQs) to suppliers. • Coordinate with both local and overseas suppliers, managing purchase-related issues and tracking shipment statuses. • Oversee procurement, logistics, and production planning to ensure cost-effectiveness, quality, and timely delivery. • Identify and assess potential suppliers through market research, evaluating capabilities for machine components and materials. • Utilize negotiation skills to secure favorable pricing, payment terms, and lead times for on-time deliveries. • Maintain optimal warehouse stock levels to support production needs and communicate effectively with stakeholders at all levels. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 15 Tai Seng Drive

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Buyer / Senior Buyer (FMCG)	<ul style="list-style-type: none"> • Minimum Diploma in Business or related field • 1 - 2 years of Buyer experience in F&B FMCG • Strong analytical, negotiation, and communication skills • Ability to make independent decisions and provide practical solutions • Thrive in a fast-paced, pressure-driven environment 	<ul style="list-style-type: none"> • Identify purchasing needs and select quality products / materials independently • Negotiate with suppliers for pricing, MOQ, and delivery times • Manage requisitions, update management on order status, and set retail prices • Analyze market trends, inventory, and stock levels, providing proactive solutions • Coordinate transportation, track orders, and ensure timely deliveries • Monitor product quality and expiry, escalating issues to suppliers and management • Collaborate with internal teams and contribute to team objectives • Take ownership of decisions and offer solutions to challenges 	<ul style="list-style-type: none"> • 5-day work week • 9am to 6pm • 513 Yishun Industrial Park A
Customer Account Executive	<ul style="list-style-type: none"> • Diploma / Degree in Business, Marketing, Engineering, Supply Chain, or related fields. • 2 - 5 years of customer service or supply chain experience. • Proficient in Microsoft Excel and PowerPoint. • Strong problem-solving, multitasking, and detail-oriented skills 	<ul style="list-style-type: none"> • Monitor shipment schedules, production status, and provide updates to customers. • Plan and coordinate production schedules, ensuring timely deliveries. • Liaise with customers, production, and suppliers to align shipment plans and expedite materials. • Act as the primary contact for quality, delivery, and service-related matters. • Track supplier performance, production KPIs, and handle RMA issues. • Manage RFQs and prepare periodic performance reports for management. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 15 Tai Seng Drive

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Executive Secretary	<ul style="list-style-type: none"> • Diploma or bachelor's degree in business administration or equivalent experience. • Proven successful experience of 5 - 10 years as an Executive Secretary, providing dedicated support to executive-level professionals, with a strong comfort level in working closely with Caucasian leaders. • Highly self-motivated, proactive, resourceful, and has a can-do attitude. • Well-organized with strong attention to detail and time management skills. • Tech-savvy must be proficient with Microsoft Office. • Excellent verbal and written communication skills. • Experience in an International / MNC environment is preferred. • Trustworthy and able to maintain a high level of professionalism and confidentiality. 	<ul style="list-style-type: none"> • Manage the VP's calendar and inbox, including arranging meetings and personal appointments across multiple time zones. • Plan and coordinate travel arrangements, considering cost-effective options. • Assist in organizing internal and external events, conferences, and meetings. • Conduct research and compile information as required. • Prepare and edit documents, presentations, and reports with a high level of accuracy and attention to detail. • Handle sensitive matters with confidentiality and discretion. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 25 Pandan Crescent
Laser Cladding Technician	<ul style="list-style-type: none"> • Diploma or equivalent; certification in welding or metallurgy preferred. • Experience with laser cladding or advanced welding techniques. • Strong understanding of materials, attention to detail, and teamwork skills. • Ability to read technical drawings and follow detailed instructions. • Able to work 5.5 days a week (Saturday: 8am to 12pm) 	<ul style="list-style-type: none"> • Operate and maintain laser cladding equipment safely and efficiently. • Prepare and treat surfaces for optimal bonding, following precise guidelines. • Select and apply appropriate cladding materials to repair or enhance parts. • Inspect clad surfaces for quality, documenting parameters and results. • Collaborate with engineers to troubleshoot and improve processes. • Keep accurate records and maintain equipment in peak condition. • Adhere to all safety and HS&E protocols. 	<ul style="list-style-type: none"> • 5.5-day work week • Monday - Friday: 8am to 5pm • Saturday: 8am to 12pm • 20 Tuas Avenue 10

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
MFT Quantitative Trader	<ul style="list-style-type: none"> • Bachelor's degree in Finance, Mathematics, Computer Science, Engineering, or a related field. • Proven experience in quantitative trading, finance, or a related field. • Strong programming skills, particularly in Python, R, or C++. • Knowledge of data analysis techniques and statistical modelling. • Familiarity with financial markets, including stocks, derivatives, or cryptocurrencies. • Ability to work under pressure and handle multiple priorities effectively. • Excellent communication and teamwork skills. 	<ul style="list-style-type: none"> • Develop and implement high-frequency trading strategies. • Analyze large datasets to identify patterns and insights that can drive trading decisions. • Continuously monitor and optimize algorithmic strategies to maximize performance. • Collaborate with team members to improve trading systems and tools. • Stay updated on market trends, financial instruments, and industry developments. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 59 Ubi Avenue 1
NDT Inspector (Aerospace)	<ul style="list-style-type: none"> • NAS 410 Certified in FPI / PT / UT / XT / ECI etc. • Hands on experiences in NDT in the aerospace industry. • Must and willing to travel for OJT in Europe 	<ul style="list-style-type: none"> • Perform comprehensive inspections and evaluations of equipment, structures, and systems. • Prepare detailed risk assessments prior to initiating tasks. • Utilize NDT techniques (UT, MT, PT) to ensure precise assessments. • Create thorough inspection reports with actionable recommendations. • Collaborate with teams to design maintenance and repair strategies. • Stay informed on industry standards, regulations, and safety protocols. • Communicate inspection results clearly and effectively with colleagues. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 6pm • 59 Ubi Avenue 1

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Production Operators / Technician	<ul style="list-style-type: none"> • Possess and maintain thorough knowledge of machines and techniques in this industry and/or similar industries. • Possesses and maintains thorough knowledge of all applicable safety regulations and considerations. 	<ul style="list-style-type: none"> • Assemble complex wire harnesses, cables, and power / flat cable assemblies. • Modify and rework components based on instructions or drawings. • Use hand tools and machines like screwdrivers, soldering irons, and crimpers. • Clean parts before production use and identify wires by color codes. • Assist with first-time production runs and inventory handling. • Support continuous improvement and team-building efforts. • Maintain knowledge of industry techniques, machines, and safety regulations. • Meet daily production and quality goals. • Perform other tasks as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 15 Tai Seng Drive
Senior Software Engineer (Crypto)	<ul style="list-style-type: none"> • Bachelor's or higher degree in Computer Science, Engineering, or a related field. • Advanced proficiency in C++, with hands-on experience in Rust and Python. • Proven experience developing and optimizing trading systems, with a strong understanding of financial markets and algorithms. • Strong leadership skills, capable of mentoring and guiding a development team. • Excellent problem-solving abilities and a track record of technical innovation. • Deep understanding of software engineering principles, system design, and distributed systems. 	<ul style="list-style-type: none"> • Lead the design, development, and optimization of trading systems using C++, Rust, and Python. • Provide mentorship and technical guidance to the development team, fostering best practices. • Work closely with traders and quantitative researchers to integrate technology with trading strategies. • Oversee the full software development lifecycle, ensuring the delivery of robust, efficient, and maintainable systems. • Continuously enhance system performance and trading strategies through a strong understanding of market structures and technologies. • Champion software engineering best practices and ensure system reliability. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 59 Ubi Avenue 1

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Warehouse Assistant	<ul style="list-style-type: none"> • Minimum GCE 'O' Level. • 1 year of relevant experience is preferred. • Forklift license is an advantage. 	<ul style="list-style-type: none"> • Handle daily warehouse tasks: receiving, storing, kitting, and un-crating. • Verify goods for accuracy and quality. • Manage defective materials and maintain a clean, organized workspace. • Report discrepancies and collaboration with the team. • Operate forklift (training provided if needed). 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 15 Tai Seng Drive

19. ST Engineering

At ST Engineering, we apply our technology and innovation to solve real-world problems and improve lives. Our dedication to excellence and our strong track record have earned us a distinctive reputation for quality and trust as a global technology, defense and engineering group.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Drivers	<ul style="list-style-type: none"> • To possess a valid Singapore driving Class 3 license. • Able to drive in both day & night-time conditions both on & off-road terrain. • Able to perform Overtime when work surge. • Have worked before in logistics & warehousing environments. • Knowledge of technical & repair skills will be preferred. 	<ul style="list-style-type: none"> • To conduct stock-take on all the inventories listed on the asset listing. • Maintain accurate stock correctness in the respective storehouses. • To provide scheduled periodic equipment maintenance for all the inventories. • To pre-pack the required inventories and to hand over to the trainers when course commence. • At the end of each course, the inventories are to be checked conditionally and well-accounted before taking over from the course trainers. • To maintain up-to-date maintenance records for all equipment for auditing purposes. • To raise the necessary disposal process based on the Authority SOP. • To perform as duty driver and to cover safety and food & water drops at the various OBS campuses, when required. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.30pm • 249 Jalan Boon Lay
Maintenance Technician (2-year contract)	<ul style="list-style-type: none"> • NITEC or equivalent in the relevant engineering field with at least 5 years of working experience. • Ability to work independently • Preferred candidate with working experience on repairing military equipment / vehicle. • Possess Driving license class 2B to 4 preferred 	<ul style="list-style-type: none"> • Assist the camp manager in managing daily operations according to preservation contract requirement. • Schedule of work and loading for team members. • Manpower allocation if given a team to manage. • Supervise of ground support staff. • Guide and train junior technician. • Perform correct or preventive maintenance on equipment that is being managed. • Conduct inspection of equipment according to contract requirement. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.30pm • Kranji Camp

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Production Technician (Rifle Range Road)	<ul style="list-style-type: none"> • Nitec or Higher Nitec in Mechanical, Mechatronics or Electrical Engineering) • Able to pick up fast, complete tasks assigned with minimum supervisor, able to handle stress and willingly to work overtime as and when required • Good working attitude • Must comply with Company Policies, Security Regulation and EHS Regulations 	<ul style="list-style-type: none"> • Set-up and operate automated assembly machines • Perform powder-pressing role • Assembly of components and products, perform linking & packing • Carry out work in accordance with process sheet and operating work instruction • Label, pack & palletize of parts, boxes, pallet, etc. • Handling / shifting of parts / equipment involving the use of lifting equipment (Lifting Tables, Pallet Jacks, Trolley, etc.) • Meet daily production output • Perform in-process inspection • Assist in maintenance of the machines • Perform daily housekeeping • General ad-Hoc task assigned by the supervisor 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 5.15pm • 601 Rifle Range Road
Production Technician (Jalan Boon Lay)	<ul style="list-style-type: none"> • Nitec / Higher Nitec in Precision Machining / Mechanical Technology or equivalent. • Good communication skills. • Able to work as a team. • Good CNC programming knowledge. • Able to read and interpret technical drawings. • Good technical knowledge on various machining and tooling techniques. • Able to work efficiently and independently. 	<ul style="list-style-type: none"> • Operate CNC machines to perform tasks. • Set machines to complete full cycles to fabricate parts. • Supervise the machines while they execute the tasks and make any necessary adjustments to produce a better result. • Prepare a test run to check if the machines produce outputs according to specifications. • Prepare and load raw materials and parts onto the machines. • Understand specifications of the task at hand and the desired result. • Check and maintain and upkeep machinery daily to ensure functionality. • Uphold good housekeeping. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 5.15pm • 249 Jalan Boon Lay

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Senior Store Specialists	<ul style="list-style-type: none"> • Minimum GCE 'O' / 'N' Level / NITEC / Higher NITEC • Relevant warehousing experience in civil aviation regulation will be added advantage • Able to operate electric stacker / preferred fork-lift • Able to use computer and with knowledge of SAP preferred • Class 3 driving license will be an added advantage 	<ul style="list-style-type: none"> • Perform receipt checks on materials • Perform materials for repair and disposal • Storing and retrieval of materials • Perform packing and preservation of materials • Perform collection and delivery of materials • Perform stock count and material condition checks • Process materials for air / sea freighting 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.30pm • 249 Jalan Boon Lay
Technician, System Integration	<ul style="list-style-type: none"> • Minimum qualification of NITEC in Mechatronics / Electronics / Electrical / Robotics & Smart Systems or related discipline • Candidates with 2 to 3 years' experience in automotive or relevant industrial experience will also be considered • Perform troubleshooting and fault analysis on Hydraulic / Pneumatic / Electronics / Electrical systems • Basic understanding of electrical / electronic circuits • Able to perform analytical and diagnostics with measuring equipment like Digital Meter & Scope • Advantage with class 3 driving license • Willing to travel overseas 	<ul style="list-style-type: none"> • Integrate and install auto-mechanical / electrical / electronic subcomponents / robot / equipment according to process instructions • Carry out calibration / acceptance test on sub-systems / robot / vehicle / equipment according to process instructions • Perform functional checks, setting, testing, fault finding and failure analysis • Service and troubleshoot of Auto-mechanical / Electronics / Electrical control system 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 5.15pm • 249 Jalan Boon Lay

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Vehicle Maintenance Technician (2-year contract)	<ul style="list-style-type: none"> • NITEC or equivalent in the relevant engineering field with at least 5 years of working experience. • Possess Class 3 driving license • Ability to work independently. • This position requires you to work in Nee Soon and Selarang camp. • Working experience on repairing military equipment / vehicle is preferred 	<ul style="list-style-type: none"> • Assist camp manager to manage daily operation according to Preservation contract requirement. • Schedule of work and loading for team members. • Assist manpower allocation if given a team to manage. • Supervise a group of ground support staff. • Guide and train junior technician. • Perform correct or preventive maintenance on equipment that is managed by us. • Conduct inspection of equipment according to contract requirement. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.30pm • Nee Soon Camp
Weapon Technician	<ul style="list-style-type: none"> • Minimum GCE 'O' / 'N' Level / NITEC / Higher NITEC in Engineering or related fields • Hands-on experience with maintenance of equipment 	<ul style="list-style-type: none"> • Perform Weapon System Preventive and Corrective Maintenance works at SAF bases. • Provide support services in operation exercise. • Perform Material , Infrastructure and Repair Management • Perform functional check and/or repair on testers and unit under test. • Liase with customers on maintenance schedule, planning, monitor, control and execution of works 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.30pm • 249 Jalan Boon Lay

20. Tessolve Engineering Services

Technology drives Tessolve's role as a premier end-to-end silicon and systems partner. With over 3,000 employees across 10 countries and a robust 20-year history, Tessolve has delivered substantial impact through its advanced labs and innovative solutions. Serving over 80% of the top 10 semiconductor companies, Tessolve is set to double its size in the next four years, reinforcing its position at the forefront of semiconductor engineering.

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Bench Test Engineer	<ul style="list-style-type: none"> • Graduates with Degree in Electronics or Electrical Engineering • 2 - 6 years' relevant experience in characterizing mixed signal IP & RF • Solid understanding of RF & Mixed Signal test concepts and measurements • Hands on experience with lab equipment such as Spectrum Analyzer, Digitizers, High Speed Serial Data analyzers, etc. • Experience in the following areas: Embedded C / C++, LabVIEW, FPGA development. • Good experience with statistics and data mining. • Strong Data analysis skill & exposure on any Statistical Analysis Software's JMP, CEDA or Data power and Optimal plus tool knowledge is a plus. • Knowledge in scripting (perl / python / vba) and automation in reporting is a plus. • Very strong verbal and written communication skills and able to work independently. 	<ul style="list-style-type: none"> • Designation: Bench Test Engineer BTE200924AQP • Responsible for PMIC, Mixed Signal & RF IP Test characterization, Test code development and Test Platform Enablement. • Good testing knowledge on Buck / LDO regulator parameters such as line / load regulation, efficiency, accuracy, RDS(on), Load / Line Transient, PSRR, other parametric measurements etc. • Hands on experience on common bench equipment (Source meter, oscilloscope, spectrum analyzer, logic analyzer, power supplies, Function generator, etc.) for Characterization, Debugs, and circuit deep dives for design debugs. • Understanding and experience in lab characterization of Mixed Signal or RF IP and Baseband Modem Functional Blocks (ADC, DAC, PLL etc.) • Experience in code development for automated measurements using lab equipment is needed. • Work closely with test engineering team and production support team to drive debug activities and data correlation with ATE. • Provide detailed status reports at each phase, test limit (guard band) generation and summary reports. 	<ul style="list-style-type: none"> • 5-day work week • 9am to 6pm subject to extend during peak project hours • 20 Woodlands Link

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Engineering Technician	<ul style="list-style-type: none"> • Diploma in Electronic / Electrical / Mechatronic / IT / Biochemical / Mechanical / Computer / Architecture Engineering • Higher Nitec / Nitec in Electronics / Electrical Mechatronic / IT / Biochemical / Mechanical / Computer / Architecture • Day shifts to start with 3 days' work on ODD workweek, 4 days' work on EVEN workweek. • Need to be flexible to work in staggered or night shifts as required by business needs. • One year contract, subject to renewal. • Experience in HTOL support • Experience with ATE Tester. • Experience with 93K will be an added advantage • Hands on experience with Handlers, Probers, thermo stream testing equipment or bench test equipment. • Experience in working at production / engineering semiconductor test facilities • Ability to use Microsoft Words, Excel and PowerPoint 	<ul style="list-style-type: none"> • Assisting engineering teams in setting up test equipment for engineering and production. • Manage all Test & Backend Equipment sustaining i.e. Bench, ATE, Handlers, Thermostream, ICOS, Laser Mark, etc. • Perform Test program correlations and reject verifications. • Prepare Test hardware for remote testing, ability to load and do sanity check on test program. • Carry out characterization or sample screening based on internal team request. 	<ul style="list-style-type: none"> • 4-day work week • Rotational working hours • Chai Chee

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Product Engineer	<ul style="list-style-type: none"> • Degree / Diploma in Electronics / Electrical Engineering • Minimum 2 - 5 years relevant experience on the Product / Test Engineering with foundry process background preferred • Solid understanding of test concepts on digital, Mixed Signal and RF products • Hands-on experience using Advantest 93K ATE is an added advantage. • Good experience with statistics and data mining. • Strong Data analysis skill & exposure on any Statistical Analysis Software's JMP, CEDA or Data power and Optimal plus tool knowledge is a plus. • Knowledge in scripting (perl / java / vba) and automation in reporting is a plus. 	<ul style="list-style-type: none"> • Provide engineering support for a wide range of products (RF / Mixed Signal / Digital) through all phases from development to production release • Work closely with test engineering team and production support team to drive debug activities, reliability qualification and yield enhancement • Close interaction with Product Test Engineering team and communicate technical product status to management • Establish with customers on product testing requirements and production release requirements • Follow up with Foundries and test subcontractors / SAT houses to resolve all production issues. • Provide detailed status reports at each phase, test limit (guard band) generation, correlation and yield summary reports • Support Yield improvement, Test Time Reduction and retest rate improvement for production ramp 	<ul style="list-style-type: none"> • 5-day work week • 9am to 6pm subject to extend during peak project hours • 20 Woodlands Link
Senior Product Engineer	<ul style="list-style-type: none"> • Graduates from Diploma / Degree in Electronics / Electrical Engineering • 5 - 8 years relevant experience on the Product / Test Engineering with foundry process background preferred. • Experience in leading the technical team is an added advantage. • Solid understanding of test concepts on digital , PMIC, Mixed Signal and RF products • Hands on experience using Advantest 93K ATE • Good experience with statistics and data mining. • Strong Data analysis skill & exposure on any Statistical Analysis Software's JMP, 	<ul style="list-style-type: none"> • Designation : Senior Product Engineer SPE200924AQP • Provide engineering support for a wide range of products (RF / Mixed Signal / Digital / Power Management) through all phases from development to production release • Work closely with test engineering team and production support team to drive debug activities, reliability qualification and yield enhancement • Close interaction with Product Test Engineering / Design team and communicate technical product status to management • Establish with customers on product testing requirements and production release requirements • Follow up with Foundries and test subcontractors / SAT houses to resolve all production issues. 	<ul style="list-style-type: none"> • 5-day work week • 9am to 6pm subject to extend during peak project hours • 20 Woodlands Link

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
	<p>CEDA or Data power and Optimal plus tool knowledge is a plus.</p> <ul style="list-style-type: none"> • Knowledge in scripting (perl / java / vba) and automation in reporting is a plus. • Very strong verbal and written communication skills and able to work independently 	<ul style="list-style-type: none"> • Provide detailed status reports at each phase, test limit (guard band) generation, correlation and yield summary reports • Support Yield improvement, Test Time Reduction and retest rate improvement for production ramp 	
Senior Test Engineer	<ul style="list-style-type: none"> • Graduates or Diploma / Degree in Electronics / Electrical or Communication Engineering • Minimum 5 - 8 years' experience with 3 years of working ATE knowledge on Advantest 93k or Uflex / Iflex Teradyne platform and experience in developing ATE SOC program from NPI stage to volume ramp stage • Knowledge and hands on experience with statistical analysis software package and techniques, quality and reliability testing. • Strong software skills (Java, C / C++, Visual Basic, Perl, Python etc.) for programming and debugging test codes • Good Knowledge of analog and digital electronics is desired. • Strong analytical and problem-solving ability with desire to perform hands-on work within a lab environment is a must. • Very strong verbal and written communication skills and able to work independently 	<ul style="list-style-type: none"> • Designation : Sr. Test Engineer STE200924AQP • Test program development for Digital, PMIC, RF & Mixed Signal products on ATE (primarily on Advantest 93k - SmarTest 7, SmarTest 8 / Teradyne UFLEX) • Work closely with the design engineers on the first silicon debug, device characterization, test program brings up and production release activities • Debug of digital vectors (JTAG / SCAN / ATPG / Functional / Mbist) and Device characterization across PVT (Process, Voltage and Temperature) • Understanding and experience in characterization of Mixed Signal IP (ADC, DAC, PLL etc.) • Involve on test program hand off, production release, yield improvement and test time reduction • High level of collaboration and interaction with different Product Engineering, Design Engineering, Quality Engineering, and Foundry Engineering teams. 	<ul style="list-style-type: none"> • 5-day work week • 9am to 6pm subject to extend during peak project hours • 20 Woodlands Link

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Test Engineer	<ul style="list-style-type: none"> • Graduates from Diploma/ Degree in Electronics / Electrical Engineering. • Minimum 2 - 5 years of relevant experience on the Test Engineering is preferred. • Hands on experience on Teradyne Ultra Flex or Advantest 93K ATE's is an added advantage. • Good Knowledge of analog and digital electronics is desired. • Strong analytical and problem-solving ability with desire to perform hands-on work within a lab environment is a must. • Very strong verbal and written communication skills and able to work independently. 	<ul style="list-style-type: none"> • Designation : Test Engineer TE200924AQP • Test program development for Digital, PMIC, RF & Mixed Signal products on ATE (primarily on Advantest 93k - SmarTest 7, SmarTest 8 / Teradyne UFLEX) • Work closely with the design engineers on the first silicon debug, device characterization, test program brings up and production release activities. • Debug of digital vectors (JTAG / SCAN / ATPG / Functional / Mbist) and Device characterization across PVT (Process, Voltage and Temperature) • Understanding and experience in characterization of Mixed Signal IP (ADC, DAC, PLL etc.) • Involve on test program hand off, production release, yield improvement and test time reduction. • High level of collaboration and interaction with different Product Engineering, Design Engineering, Quality Engineering, and Foundry Engineering teams. 	<ul style="list-style-type: none"> • 5-day work week • 9am to 6pm subject to extend during peak project hours • 20 Woodlands Link

21. VisionPower Semiconductor Manufacturing

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore. We are looking for committed, resilient and passionate talents to launch a promising future that powers the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Electrical Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering or related field • 300mm fab facility electrical system operating experience, especially 22~66 kV / GIS / Main Transformer & Emergency Generator Systems. 	<ul style="list-style-type: none"> • Take charge of the facility MEP package concept design and RFP Preparation for 300mm semiconductor Fabrication plant. • Supervise and monitor EPC contractors or design consultants' design progress. • On-site management MEP package construction schedule and commissioning. • Evaluate electrical products and systems by designing testing methods • Test finished products and system capabilities • Keep necessary equipment operational • Contribute to team efforts by accomplishing related results 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Equipment Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> • A bachelor's degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field 	<ul style="list-style-type: none"> • You will be responsible and focus on improving tool performance and availability, in charge of maintenance, diagnosing failures and implementing effective solutions to meet up time and cycle time requirements in the <u>respective modules</u>: • Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD); or Physical Vapor Deposition. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours/ Location
Intelligent Manufacturing Center Engineer	<ul style="list-style-type: none"> • Bachelor's or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering • Strong understanding of semiconductor technology is preferable. • Knowledge of CIM, Full Automation, and Quality Management. 	<ul style="list-style-type: none"> • Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
IT Operations Support Engineer	<ul style="list-style-type: none"> • Bachelor's or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering. 	<ul style="list-style-type: none"> • You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Process Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> • Bachelor's or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields 	<ul style="list-style-type: none"> • You will be responsible for delivering robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the <u>respective modules</u>: • Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD) 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Process Integration Engineer	<ul style="list-style-type: none"> • Materials Science / Electrical Engineering / Chemical Engineering / Mechanical Engineering / Physics / Chemistry or a related engineer discipline 	<ul style="list-style-type: none"> • Failure analysis and yield improvement of new products and mass-produced products • Maintenance of daily operations and resolution of issues • Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control) • Strong communication skills and ability to work within cross-functional teams, including internal and external partners 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5

Back-End Referral (company below is not present in event)

Do send in your resumes to epme@e2i.com.sg, & indicate the company(s) and position(s) you would like to apply for.

MEDs Technologies

MEDs Technologies is a knowledge-based solutions provider specializing in RF and Power Electronics. Established in 1996, our pursuit of excellence and thought leadership in RF Engineering drives our partnerships with some of the world's most innovative companies.

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Customer Service Executive	<ul style="list-style-type: none"> • Preferably Diploma in Logistics / Supply Chain, Engineering and Commerce. 	<ul style="list-style-type: none"> • Manage the end-to-end order process, ensuring accurate and timely order entry, shipment coordination, delivery, and returns. • Act as the primary point of contact for customers and stakeholders, addressing and resolving orders, planning, and logistics issues to maintain customer satisfaction. • Collaborate with transporters, the warehouse, and customers to coordinate shipments and delivery schedules, ensuring effective communication and resolution of challenges. • Liaise with vendors to track orders, address issues, and monitor performance to ensure timely delivery and service standards. • Take on additional responsibilities to support customer service excellence and overall operational efficiency. 	<ul style="list-style-type: none"> • 5-day work week • 9am - 6pm • 5012 Ang Mo Kio Avenue 5
Microelectronic Assembly Engineer	<ul style="list-style-type: none"> • Master / Degree / Diploma in Electronic / Mechatronic or any other engineering equivalent • 5 - 7 years of related microelectronics assembly experience. • Preferably in an engineering manufacturing environment where all processes were utilized. • Significant work utilizing a microscope. • Good knowledge in microelectronics assembly workflow • Knowledge and understanding of packaging 	<ul style="list-style-type: none"> • The role requires the candidate to design and implement die attach and wire bond processes for New Product Introduction (NPI) solution for microwave / mmwave IC packaging for high frequency applications. • The candidate will review and enhance existing packaging processes to improve yield and productivity. • He/she shall work with internal resources and packaging suppliers to achieve functional packaging goals. • Be the subject matter expert of MEDs microelectronic assembly team and advise Design Engineering early in new product development to ensure designs are manufacturable. 	<ul style="list-style-type: none"> • 5-day work week • 9am - 6pm • 5012 Ang Mo Kio Avenue 5

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
	<p>design validation standards (ISO, ASTM, etc.), drafting and specification standards is essential</p> <ul style="list-style-type: none"> • Familiar with industrial electronic standards such as JEDEC a plus • Knowledge and capacity to operate various microelectronics assembly equipment such as epoxy die-attach, eutectic solder attach, wire-bonding, pull / shear testing, leak testing etc. • Ability to analyze and interpret technical drawings, assembly drawings and work instructions. • Make recommendations for changes to improve build processes. • Proficient in assembly jig designs • Familiar with industrial or consumer packaging trends. • Demonstrate proficiency in 2D / 3D mechanical CAD software preferred • English spoken & written • Strong organizational & presentation skills • Self-motivation • Independent • Resourceful • Good problem-solving skills • Good communication skills • Close attention to details • Distinguish and identify colors • Maintain steady hand-eye coordination • Use of small hand tools (wrenches, torque wrenches, screwdrivers) and working under a microscope is required to support microelectronic assemblies • Work professionally and effectively in a team-oriented environment. • Work with little supervision. 	<ul style="list-style-type: none"> • Operate and supervise, including setup, die attachment and wire bonding equipment for all microelectronics assembly processes. • Responsible for developing, design, and testing standards and guidelines for developing microelectronics packaging solutions for MEDs customer products in aerospace and defense applications. • Responsible for defining, developing and qualifying new packages such as lead frame / substrate layout, bonding diagram, package outline drawing. • Develop assembly processes and establish process documentation that are stable, repeatable, and reliably meet design requirements. • Take a leading role in the building of prototypes, first articles, and pre-production assemblies. • Support customer products throughout their life cycle, developing and implementing changes as needed. • Consistently complete quality work in a timely manner meeting established deadlines. • Work with hybrid technology including RF ICs, capacitors, inductors, substrates, and other micro components. • Analyze and work to both prototype and released assembly drawings and process documents. • To ensure products are manufactured in accordance with MEDs quality standards. • Train new personnel on all microelectronics assembly processes as required. 	

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> Communicate effectively with customers and team members. 		
Procurement Executive	<ul style="list-style-type: none"> Diploma or Degree in Business Management, Engineering, or Supply Chain Management 	<ul style="list-style-type: none"> Responsible for sourcing, negotiating, and purchasing materials, spare parts, tools, and equipment from local and overseas vendors, ensuring quotations meet technical and commercial requirements. Process RFQs, POs, track orders, and address material quality issues with suppliers to meet timelines. Build strong relationships with vendors and suppliers. Drive pricing negotiations and explore cost reduction opportunities. Analyze and suggest improvements to processes. Coordinate inbound shipments, inventory control, and maintain proper documentation. Continuously enhance the company's purchasing policy. May assist with inside sales and perform other ad-hoc duties as needed to support operational efficiency. 	<ul style="list-style-type: none"> 5-day work week 9am - 6pm 5012 Ang Mo Kio Avenue 5

Meiden Singapore

Meiden Singapore Pte Ltd was established in 1975 as the manufacturing, engineering, and R&D hub for Meidensha Corporation in Southeast Asia. We specialize in providing innovative products and solutions that power and energize infrastructure, including power generation, transmission, and distribution grids, as well as traction power systems for applications such as railway tracks. We are also committed to advancing environmental sustainability through technologies in water treatment, smart grid systems, and renewable energy solutions, supporting a greener and more sustainable future.

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Assistant / Electrical Design Engineer - Switchgear	<ul style="list-style-type: none"> • Diploma / Bachelor's degree in Electrical and Electronic Engineering or an equivalent qualification, preferably with a major in electrical power engineering. • Proficiency in programming languages such as C, C++, etc., is a plus. • Knowledge of computer-aided design (CAD) software, including AutoCAD 2D / 3D. • Familiarity with transformer industry standards, such as IEC and IEEE. • Excellent team player with an open mindset and a collaborative spirit. • Demonstrates flexibility and adaptability to meet project timelines. • Proactive and positive attitude. • Ability to work independently with minimal supervision. 	<ul style="list-style-type: none"> • Electrical Design Creation: Develop detailed electrical designs for switchgear components, ensuring compliance with industry standards, safety regulations, and customer specifications. • Schematic Development: Design and refine electrical schematics that address power distribution, protection, and control requirements effectively. • Technical Drawing Management: Create and update technical drawings to reflect design changes, ensuring accuracy. • Component Selection: Select and specify electrical components—such as circuit breakers, relays, and transformers—based on performance criteria and project needs. • Specification Verification: Cross-check project specifications against tender drawings to ensure consistency and compliance. • Cross-Functional Collaboration: Collaborate with mechanical engineers, project managers, and manufacturing teams to integrate electrical components into comprehensive switchgear systems. • Testing and Validation: Conduct rigorous testing and validation of electrical designs to ensure they meet performance and reliability standards. • Prototype Development: Engage in the development and testing of prototypes to enhance and optimize electrical designs. • Documentation Development: Create thorough design documentation, including electrical drawings, specifications, and test plans, while maintaining accurate records of design modifications. • Regulatory Compliance: Stay informed about industry standards and regulations related to switchgear 	<ul style="list-style-type: none"> • 5-day work week • 08.10am - 05.30pm • 5 Jln. Pesawat

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
		<p>electrical design, ensuring products consistently meet or exceed these requirements.</p> <ul style="list-style-type: none"> • Field Participation: Attend Factory Acceptance Tests (FAT) and site visits as needed to address issues and ensure project requirements are met. • Project Documentation Preparation: Prepare and organize documentation required for project submissions, ensuring completeness and adherence to standards. • Cost and Schedule Management: Monitor project costs to align with budgetary constraints and financial goals. • Review project schedules to ensure timelines are met and identify potential delays. • Component Order Management: Prepare and manage orders for components, ensuring timely procurement to support project timelines. 	
Assistant / Electrical Design Engineer - Transformer	<ul style="list-style-type: none"> • Bachelor's degree in Electrical and Electronic Engineering or an equivalent qualification, preferably with a major in electrical power engineering. • Proficiency in programming languages such as C, C++, etc., is a plus. • Knowledge of computer-aided design (CAD) software, including AutoCAD 2D / 3D. • Familiarity with transformer industry standards, such as IEC and IEEE. • Excellent team player with an open mindset and a collaborative spirit. • Demonstrates flexibility and adaptability to meet project timelines. • Proactive and positive attitude. • Ability to work independently with minimal supervision. 	<ul style="list-style-type: none"> • Prepare electrical calculations, cost estimates, and technical curves for tender submissions. • Analyze design requirements and ensure compliance with relevant standards. • Collaborate with clients to gather requirements and provide technical support and specifications throughout the tender lifecycle. • Work with suppliers and contractors to obtain quotes for special accessories and equipment. • Prepares electrical design and winding Bill of Materials (BOM) for transformers manufacturing, including schematics and layout drawings. • Conduct feasibility studies and simulations to optimize design performance. • Support ad-hoc work such as site surveys, technical meetings and approval drawing preparation etc. 	<ul style="list-style-type: none"> • 5-day work week • 08.10am - 05.30pm • 5 Jln. Pesawat

Soitec Microelectronic Singapore

Soitec plays a key role in the microelectronics industry. It designs and manufactures innovative semiconductor materials. These substrates are then patterned and cut into chips to make circuits for electronic components. Soitec offers unique and competitive solutions for miniaturizing chips, improving their performance and reducing their energy usage.

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Metrology Backend Process Technical Specialist	<ul style="list-style-type: none"> • Understanding of SPC and its applications in semiconductor equipment and processes. • Direct experience in metrology (Defectivity / Thickness / Geometry), Sorting and packaging, and Characterization lab are plus points. • Excellent verbal and written communication, good PC skills, presentation skills and strong data collection and analysis skills. • Willing to work any shift and that you are a behavioral example by being a proactive problem solver, communicating openly, and taking responsibility. • Possess good teamwork, multi-tasking capabilities and project leading skills. • Self-motivated • Ability to troubleshoot problems and address root causes <p>Team oriented with a strong focus on effective team dynamics</p>	<ul style="list-style-type: none"> • Monitor, analyze and make decisions on how to address MTBE (Metrology and Backend) tools that are out of control for established SPC rules for both process and defect related issues. • Use SOP to dispose of products that were out of control for established SPC rules for both process and defect related issues. • Perform daily compilation of presentation materials on daily process and tools issues and present in Pasdown meeting • Carry out and complete process engineering tasks assigned by process engineers which directly contributed to process improvement and flexibility improvement. • Required to perform basic metrology tool tuning. • May be required to perform equipment recipe creation. • Take the initiative to assume added responsibilities. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm (Monday to Friday) • 81 Pasir Ris Industrial Drive 1
Quality Process Senior Technical Specialist	<ul style="list-style-type: none"> • Diploma – Minimum 2 years of relevant experience in a manufacturing environment • Higher NITEC – Minimum 3 years relevant experience • NITEC – Minimum 6 years relevant experience • Knowledge in Quality tools and methods (SPC / MSA / FMEA, problem-solving & audit skills) is an advantage • Knowledge in statistical tools (e.g. JMP, Klarity, etc.) is an added advantage • Knowledge and skills in lab (SEM / EDX, etc.) is an added advantage • Knowledge of semiconductor products & manufacturing processes 	<ul style="list-style-type: none"> • Carry out activities to address & resolve Non-Quality Events (NQE) • Monitors & carry out activities to resolve NQEs at various product / production lines • Monitors & records NQEs from the production line • Reviews, analyses & validates NQE contents • Executes immediate containment actions for NQE e.g., hold lot in Manufacturing Execution System (MES), etc. • Prepares and consolidates quality issue review topics (to share on the progress of follow ups on NQEs / MRBs) prior to daily meeting with Yield Dept • Prepares information package required for MRB (e.g. event chronology, preliminary 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm (Sunday to Thursday) • 81 Pasir Ris Industrial Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
	<p><u>Personal capabilities:</u></p> <ul style="list-style-type: none"> • Meticulous and with a sense of initiative, responsibility & urgency • Team player with a positive attitude and willingness to learn <p>Others: Able to work on normal swing shift (Sunday - Thursday), 8.30am to 6pm</p>	<p>investigation and analysis results, etc.); facilitates MRB meetings</p> <ul style="list-style-type: none"> • Records, follow ups and reports Quality Engineering activities (e.g. NQE, MRB, etc.) on Quality Activities Tracker • Issues & drives 8Ds for NQE issues • Monitor product through Quality Gate • Applies Quality Gate (QG) • Monitors & records QGs results from the production line • Performs lab analysis (e.g., SEM / EDX) on QG failed parts • Participates in task forces (defect analysis, risk assessments) • Following the detection of QG failed lots, proposes short-term actions to ensure integrity of the quality of products and/or processes (i.e., equipment shutdown, etc.) • Data Analysis: Pulls, plots capability & trend and analyses data from JMP & Klarity • Reports: Updates & presents various Quality Engineering reports & KPIs • Others: Performs audits and other tasks as may be assigned 	

Events:

For the latest updates and registration for events, search 'e2i Calendar'

OR visit: <https://www.e2i.com.sg/events/>

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