Employment and Employability Institute

JOB LISTING BOOKLET

Punggol Digital District Career Fair

[11 Dec 2026]



As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

Only for Singaporeans & Permanent Residents

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#1 E-Bridge Pre School

E-Bridge Pre-School, a member of EtonHouse International Education Group, offers an inquiry based programme that is engaging and addresses children's learning outcomes, encompassing skills, attitudes and knowledge across all domains of development. At E-Bridge Pre-School, children are respected as unique individuals and are offered meaningful learning experiences. The holistic inquiry-based curriculum develops each child into a confident lifelong learner with an inquiring mind, as is delivered in nurturing and thoughtfully designed learning environments. At E-Bridge, learning is a joyful and meaningful experience.

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Beginning Preschool Educator	**Key Responsibilities** • Assist the Preschool Teacher in the management of class, and facilitating the learning and growth of children **Pre-requisites** • Possess Diploma or Degree in Early Childhood Care & Education from Singapore Polytechnic and ITE	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during
Centre Leader / Deputy Centre Leader	**Key Responsibilities** • Provide leadership to teachers in quality early childhood curriculum design, development and implementation of teaching **Pre-requisites** • At least 5 years working experience in a pre-school with at least 1 year in a leadership role	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during
Cook	**Key Responsibilities** • Responsible for maintaining overall quality and operational efficiency of kitchens in school including meal preparation, hygiene, food distribution to classrooms, and sanitation **Pre-requisites** • Possess WSQ Food Hygiene Certificate • Physical mobility and stamina including ability to reach, kneel and bend • Ability to follow instruction • Detail-orientated • Good attitude and responsible required • Ability to work independently • Previous Pre-School experience desired	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Hygiene Helper	**Key Responsibilities** • Responsible for providing a clean, sanitary, comfortable and tidy environmental for staffs and children's in the Pre-School **Pre-requisites** • Physical mobility and stamina including ability to reach, kneel and bend • Attended Food Hygiene Course before will be an advantage	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during
Infant Educator	**Key Responsibilities** • Responsible for the care of infants and facilitating small group experiences to meet the curriculum requirements of the school **Pre-requisites** • Obtained at least a Advanced Certificate in Early Years (ACEY) or Higher Certificate in Infant Care (HCIC) or its equivalent with at least 2 years working experiences in childcare setting	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during
Kitchen Helper	**Key Responsibilities** • Responsible for maintaining overall quality and operational efficiency of kitchens in school including meal preparation, hygiene, food distribution to classrooms, and sanitisation **Pre-requisites** • Possess WSQ Food Hygiene Certificate. • Physical mobility and stamina including ability to reach, kneel and bend. • Ability to follow instruction. • Detail-orientated. • Good attitude and responsible required. • Ability to work independently. • Previous Pre-School experience desired.	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during
Preschool Educator (English)	**Key Responsibilities** • Responsible for the execution of professional duties and responsibilities to meet the curriculum requirements of the school **Pre-requisites** • Posses Diploma in Early Childhood Care & Education and at least 1 years teaching experience in a pre-school environment	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Preschool Educator (Mandarin)	**Key Responsibilities** • Responsible for taking care of young children (in collaboration with the Preschool Teacher) and facilitating small group experiences to meet the curriculum requirements of the school **Pre-requisites** • Possess Diploma in Early Childhood Care & Education (Mandarin) and at least 1 years teaching experience in a pre-school environment	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during
Trainee Teacher	**Key Responsibilities** • Responsible to the needs of young children. • He/she creates a secure environment for young children through nurturing respectful, responsive and reciprocal relationships with them **Pre-requisites** • Untrained candidates passionate and inspired to be Early Childhood Educator can apply • The right candidate will be offered opportunities for sponsorship of higher ECCE courses.	• Working Hours: 44 hours rotating shift from Monday to Friday • Location/ Postal code: To be advised by employer during

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#2 JTC Corporation

JTC is a government agency under Singapore's Ministry of Energy, Trade and Industry. We master plan, develop and manage sustainable, green and smart industrial estates such as One-North, Jurong Island, Jurong Innovation District, and Punggol Digital District. Our estates attract new investment and foster collaborative ecosystems that strengthen Singapore's position as an advanced manufacturing hub. We also drive innovation in the Built Environment sector by piloting new construction technologies.

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Architect / Senior Architect	**Key Responsibilities** • Carry out architectural design and design management for JTC's building products to pursue optimal user-centric designs for attractive, integrated and sustainable workplace; as well as design management for CentEx projects to ensure user requirements and quality standards are met • Carry out in-house design simulations and conceptual designs to ensure well-designed and functional building products that achieve land and space optimization, and balance building performance, maintenance and cost • Ensure designs for building products are developed through deep understanding of customers' needs and evolving industry trends • To take an environmentally sustainable approach towards design, considering the building product life cycle • Provide technical inputs on architectural design matters and guide external consultants to ensure that the detailed designs and construction meet JTC's user and operational requirements and design intent • Uphold quality design and execution of architectural related elements • Manage the architectural design consultants and provide professional inputs to ensure that the user requirements of the respective Ministries/Agencies and technical considerations are translated into the design proposal throughout the project design and construction stages. Provide technical advice to ensure quality in design and execution of architectural related elements of the Centex Project. • - Collaborate closely with other technical Divisions within JTC e.g. engineering and project management colleagues and external agencies and stakeholders to ensure multi-disciplinary design process is well-integrated with good communication and flow of design information across disciplines. **Pre-requisites** • Drafting/Modelling skills (Basic/Advanced): Autodesk Revit (BIM), Autodesk CFD, Autodesk Autoturn, Autocad, Sketchup, Rhino etc. • Parametric Design skills : Rhino, Grasshopper, Revit Dynamo etc. • Specialised simulation skills (Basic/Advanced): ESD - CFD, Daylighting studies	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Graphic software skills (Basic/Advanced): Adobe CS, etc. • Data Visualisation / Analytic skills (Basic/Advanced) : Microsoft Excel, Qlik Sense, Tableau etc. • Programming Language (would be beneficial): C++, C#, Python, Java etc. • Proficiency in relevant Agencies Acts, Regulations, COPs and Guidelines (e.g. URA, NParks, LTA, PUB, NEA, SCDF BCA, etc.) Qualifications: • Background in Architecture • At least 5 years of relevant educational qualification/experience in Architectural design projects • Registered Architect in Board of Architects Singapore would be beneficial • Other certifications such as Green Mark Manager/Green Mark Professional/LEED AP, BIM Manager, Universal Design, ABC Waters Design, Design for safety, Universal Design, Landscape Design, Façade Inspection, Wayfinding/Signage Design, Water-sensitive Urban Design, Data Analytics etc. would be beneficial. Desired Characteristics: • Creative flair in design and good design management capabilities • Good presentation and writing skills to effectively convey design intent and drive design solutions • Able to work independently and collectively within a team	
Assistant / Manager (AI Engineer, FM Digital Platform)	**Key Responsibilities** We are seeking an AI Engineer to drive the design, development and operationalisation of AI-powered capabilities within the FX Platform ecosystem. You will work across Facilities Management, Smart District and enterprise applications to develop intelligent search, conversational assistants, document intelligence and workflow automation solutions. The role combines modern AI engineering practices with cloud-native development to deliver secure, scalable and business-ready AI services. You will work closely with product managers, service designers, software engineers and business stakeholders to transform operational knowledge and data into practical AI-enabled experiences. AI Solution Development • Design, develop and deploy AI-enabled solutions that improve operational efficiency and user experience. • Build intelligent assistants, copilots and conversational interfaces for operational workflows. • Develop Retrieval-Augmented Generation (RAG) solutions to support enterprise knowledge retrieval and question answering.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Implement AI-powered recommendations, summarisation and insights generation capabilities. • Evaluate and integrate emerging AI technologies into the FX ecosystem. Enterprise Search & Knowledge Management • Design and implement AI-powered enterprise search capabilities across applications, documents and operational knowledge repositories. • Develop retrieval pipelines that surface relevant knowledge, documents and operational context. • Improve search relevance, ranking and information discovery experiences. • Support knowledge ingestion, indexing and metadata enrichment processes. • Work on the continued evolution of AskJess and related AI-powered knowledge services. Intelligent Document Processing • Develop solutions for document classification, extraction and validation. • Build AI-assisted verification and review workflows. • Implement automated document categorisation and tagging processes. • Support document-centric business workflows through AI-enabled automation. AI Platform Integration • Integrate AI services with applications across the FX Platform ecosystem. • Expose AI capabilities through APIs and reusable services. • Work closely with software engineers to embed AI capabilities within operational applications. • Support integration with workflow systems, business applications and enterprise data sources. Data & Prompt Engineering • Design and optimise prompts, retrieval strategies and orchestration patterns. • Develop evaluation frameworks to measure AI response quality and accuracy. • Build data preparation and enrichment pipelines supporting AI use cases. • Implement vector search and semantic retrieval approaches. AI Governance, Security & Responsible AI • Ensure AI solutions comply with organisational security, governance and data classification requirements. • Implement responsible AI practices including transparency, explainability and human oversight. • Monitor model performance, reliability and operational risks.	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Support auditing, evaluation and continuous improvement of deployed AI services. • Cloud Engineering & MLOps • Deploy and operate AI workloads on Microsoft Azure. • Build CI/CD pipelines supporting AI development and release processes. • Monitor and optimise AI service performance and operational costs. • Contribute to AI platform operational readiness and reliability. **Pre-requisites** Skills: • Drafting/Modelling skills (Basic/Advanced): Autodesk Revit (BIM), Autodesk CFD, Autodesk Autoturn, Autocad, Sketchup, Rhino etc. • Parametric Design skills : Rhino, Grasshopper, Revit Dynamo etc. • Specialised simulation skills (Basic/Advanced): ESD - CFD, Daylighting studies • Graphic software skills (Basic/Advanced): Adobe CS, etc. • Data Visualisation / Analytic skills (Basic/Advanced) : Microsoft Excel, Qlik Sense, Tableau etc. • Programming Language (would be beneficial): C++, C#, Python, Java etc. • Proficiency in relevant Agencies Acts, Regulations, COPs and Guidelines (e.g. URA, NParks, LTA, PUB, NEA, SCDF BCA, etc.) Qualifications: • Background in Architecture • At least 5 years of relevant educational qualification/experience in Architectural design projects • Registered Architect in Board of Architects Singapore would be beneficial • Other certifications such as Green Mark Manager/Green Mark Professional/LEED AP, BIM Manager, Universal Design, ABC Waters Design, Design for safety, Universal Design, Landscape Design, Façade Inspection, Wayfinding/Signage Design, Water-sensitive Urban Design, Data Analytics etc. would be beneficial. Desired Characteristics: • Creative flair in design and good design management capabilities • Good presentation and writing skills to effectively convey design intent and drive design solutions • Able to work independently and collectively within a team	

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Assistant / Manager (Industry Development)	**Key Responsibilities** • You will plan, develop and market premium industrial facilities to meet the needs of companies in diverse industry sectors such as aerospace, biomedical, energy, food, precision engineering and offshore & marine. • You will manage customer leases and provide support to our customers' operations within these facilities. • This includes fostering partnerships with our customers, building win-win relationships and conducting research to understand industry needs. • You will also be involved in a wide range of activities including lease or tenancy management, formulating marketing strategies, conceptualising new products, buildings and engaging communities, budgeting and reviewing policies. • Your work encompasses overseeing and handling issues related to estate and property maintenance. **Pre-requisites** Applicants should possess: • Preferably background in Real Estate, Geography, Business, Economics, Engineering or related disciplines • Keen interest in the Real Estate industry, engaging and supporting companies/industrialists and desire to contribute to Singapore's economic growth • Strong communications, strategic thinking skills and written ability • Strong conflict resolution & interpersonal skills to engage internal/external stakeholders • Positive attitude and resilient • Resourceful and able to multi-task	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)
Assistant / Manager (Performance and Rewards) - 2-yr Contract	**Key Responsibilities** • As Performance and Rewards Manager, you will oversee JTC's performance management and total rewards frameworks, ensuring that our officers are recognised and rewarded in a manner that is equitable, competitive, and aligned to organisational goals. You will lead key annual exercises and partner with senior leadership to continuously evolve our rewards philosophy. • Overseeing annual performance management exercises including appraisal cycles, ranking and promotion exercises, merit increments, and salary adjustments • Reviewing and developing performance management policies and processes in alignment with PSD guidelines and JTC's performance philosophy • Leading compensation and benefits reviews — including market benchmarking, salary surveys, and job evaluation — to ensure JTC remains competitive in attracting and retaining talent • Coaching and equipping line managers and HR Business Partners with the knowledge and tools to conduct effective performance conversations	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Partnering with HR Systems and Data teams to leverage analytics for evidence-based rewards decisions and policy reviews • Collaborating with Industrial Relations or Employee Relations specialists to address grievances related to performance outcomes • Keeping abreast of WOG developments in performance management and total rewards, and recommending enhancements to JTC's frameworks **Pre-requisites** • Minimum 5–8 years of experience in Performance Management, Compensation & Benefits, or a related HR function • Background in Human Resources, Business Administration, or a related discipline • Strong knowledge of Singapore's public sector HR frameworks, PSD guidelines, and employment legislation	
Assistant Manager (O&M Design)	**Key Responsibilities** • We are looking for a Design Manager to be involved in the design review & advisory process of building projects from the Planning & Design stage. You will perform the role of Project Advisor from the inception of the project i.e. Master Planning stage until handover to our FM Operations and Maintenance team. You are also required to work closely with our Customers, Project Managers, Design Consultants and Contractors to embed the Technical, Planning and Design reviews of the project from functional, operational and maintenance Perspective. Review & Advisory of the following: - • Management of the Project Process from the Design to Handing over/ Taking over • Project Brief, Consultants scope, Selection process, Users Requirements and Project formation • Planning, Design and Construction requirements from the performance & functional, maintenance and operations' perspective; • Planning, Design and Construction reviews based on best adapted practises of the industry on building Project-functional, constructability, maintenance and operation • Detail Design and Construction Proposals reviews based on Design for Maintenance, Design for Manufacturing & Assembly, Life Cycle Costing, Maintenance Strategy, Design for Safety, Quality assurances, authorities requirements and , best practices and requirements • To perform site inspections & reviews to all assigned properties, equipment and estates to ensure compliance with regards to quality, maintenance, operations, safety and environmental requirements set by JTC and other Government Authorities or Agencies;	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Plan & Prepare for Maintenance and Operations strategy • Involved in Testing & commissioning process to ensure operational and maintenance intent are met as planned • Manage the Defects Liability Period with the Project Team • Manage the Operations and Maintenance Process after taking over the project • Advisory on Tenancy layouts, fit outs and fitting out works for their new units for landlord requirements compliances; • Proactively engage with project stakeholders to come up with workable solutions that take into account maintainability, cost and tenant operations. • Drive discussions on FM operations to ensure buildings are operating efficiently • Manage contracts with FMC management team, Variation Process, and Administration of budgets. • Conduct regular reviews & advise and updates of processes, development of new processes where required and procedures such as Work forms, ISO, SOPs, checklists, etc. and to ensure continued efficiency and effectiveness; related to Planning & Design of the Projects in relation to Operations and Maintenance • Documentation of learning points and input into the Work Process, review and conduct process improvements throughout the lifecycle of the project and operations for continuance learning **Pre-requisites** • Background in the field of Architecture, Mechanical or Electrical Engineering, Facilities Management or related to the Built Environment • At least 2 years of working experience in Design, Maintenance, Operations Set Up and Project Management in Building Projects • Pivotal is the knowledge and capability in various Planning & Design typologies of the built environment covering both Core & Shell and Fitted out projects • Familiarity with Design for Maintainability and Design for Sustainability is an added bonus • Knowledge and experience in Operations and Maintenance of property will be an added advantage • Candidate with good knowledge of Architecture, Building Design, Building systems, Mechanical & Electrical Design, Building Construction, Construction Methodologies, Quality & Safety Assurance Programmes, Maintainability and Ops is highly preferred	
Assistant Manager/ Manager (FM Operations)	**Key Responsibilities** • You will lead and manage the Facilities Management Company (FMC) to ensure your assigned JTC's industrial properties and estates are safe, well-maintained and conducive for our lessees or tenants. You will drive the adoption of technology and artificial intelligence, promote	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	sustainability initiatives, smart FM and transform the future of facilities management practices. You will work closely with our Cluster Group to engage, manage and resolve customer feedback with the support from the FMC. You will be part of the team to improve: • Resource optimization and productivity • Maintenance strategy and standards • Customer engagement • Operational processes • Asset improvement plan • Sustainability plan • FMC training plan In so doing, you will have the opportunity to lead the FMC towards: • Operational excellence through collaborative efforts, shared objectives and compliance to contract specifications and regulatory requirements. • Productivity improvement through streamlining of process, technology and artificial intelligence adoption. • Place making with lessees and tenants. **Pre-requisites** • Background in Project & Facilities Management/Building, Mechanical Engineering, Electrical Engineering or equivalent. Candidates with experience in the management and operation of industrial or commercial property with good tenant management and communication skills will be highly regarded. You must be a team player, self-driven and able to work under pressure and within tight deadlines.	
Assistant Manager/Manager (Enterprise Tenancy & Lease Management)	**Key Responsibilities** • You will plan, develop and market premium industrial facilities to meet the needs of Small & Medium Enterprises (SMEs) and micro-SMEs. You will manage customers' leases and tenancies within our estates and developments. This includes engaging customers and other relevant stakeholders and finding more efficient ways for them to access JTC's various infrastructure solutions. You will also be involved in other aspects such as: • conceptualising, developing and marketing new/replacement development projects; and • identifying new development models (e.g. working with private sector entities). **Pre-requisites** • Background in Real Estate, Geography, Business, Economics, Engineering or Technology related disciplines	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Minimum 2 years of relevant work experience with keen interest in the Real Estate industry and engaging our SMEs/micro-SMEs • Strong interpersonal, communication & writing skills, as well as strategic thinking skills • Ability to work independently and in a team • Positive attitude and resilient • Resourceful, problem solver and able to multi-task • Successful candidates will be offered 2-years contract at first instance.	
Assistant Manager/Manager (JTC Academy)	**Key Responsibilities** • At the JTC Academy, our vision is to make learning a competitive advantage for JTC. • We believe that realising our vision will require an Academy team that is ready and enabled to take on multi-faceted roles, as subject matter experts on the learning needs and preferences of JTC officers, curators with a flair for writing and design to develop engaging learning content and interactions, innovators with the knowhow and creativity to experiment new modes of learning delivery, and implementors with keen eye for detail and systematic delivery of plans. • We seek to build our team around divergent expertise and like-minded change-makers, who are unafraid to uncover opportunities to invent and deliver new learning experiences in unique ways. • JTC Academy is seeking a self-motivated, resourceful and resilient individual, who shares our passion to delight our users (colleagues) with inspiring learning experiences, our mission to build the competencies and expertise of all JTC officers, and to create a sustainable learning culture in JTC. • Our ideal candidate is a strong manager of development programmes and deliverables, a solid writer, and an experimental thinker with keen instinct for instructional, interaction and experience design. • The candidate will be part of a pioneering team of hybrid talents who will be expected to look beyond point solutions as they formulate learning and development strategies and apply design to the creation of new learning content, digital solutions, learning systems, and new user experiences. **Pre-requisites** • Background in Arts & Social Sciences/Service Design /Communication Studies or relevant Cross- and Multi-Disciplinary training (e.g. Data Science & Social Sciences/Humanities combinations) preferred. • Strong project and people management skills. Must be able to function as a project leader as well as an individual contributor	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Possess a strong command of the English language, is effectively bilingual and has the capability to synthesize and present information clearly • Good aesthetic sense • Proven proficiency in industry-standard publication, animation software tools, design, communications, development and prototyping tools such as Adobe Creative Suite, Photoshop, and Microsoft Office Suite. • Competent in defining, planning and managing project deliverables • Competent in formulating user surveys and conducting user research • Ability to interpret user (internal and external) needs and analyse/ interpret data • Skilled and competent in organising thoughts with speed, communicating with clarity and impact, as well as articulating and presenting ideas clearly and persuasively • Thrives on being meticulous and a multi-tasker who can adapt and keep to tight timelines and sudden deadlines.	
Assistant Manager/Manager (Land Resource Management)	**Key Responsibilities** • You will be part of a dynamic and professional team comprising (land resource managers, urban planners and urban designers), who play a vital role in Singapore's manufacturing landscape to support Singapore's economic growth for current and future generations. • You will champion land optimisation initiatives to ensure that the limited land resources are put to optimal use and ensure there is sufficient land to meet Singapore's economic needs. • You will formulate and conduct regular review of land use policies & guidelines to meet changing economic and business needs. • You will regularly liaise with government agencies on land planning & management matters pertaining to JTC's estates. • You will work closely with diverse JTC teams to support the creation and implementation of frontier projects, products or ideas by JTC to meet manufacturing and manufacturing-related services companies' needs. **Pre-requisites** • Possess good analytical, communication and interpersonal skills. Can work well in teams and individually.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)
Asst Manager/ Manager (FM Advisory)	**Key Responsibilities** • JTC is appointed as the Centre of Excellence for Facilities Management (FM) to provide FM advisory to other public sector agencies. The department also oversees the review, planning and development of strategies to enhance FM capabilities within the organisation and the public sector industry.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	As part of the JTC FM Advisory team, you will be involved in the following areas: • Work on the strategic planning of policies and processes to enhance FM capabilities of the industry through multiple work streams with statutory boards and public sector agencies • Support the department in the provision of FM advisory to internal stakeholders and public sector agencies in the adoption of strategic FM framework (e.g. enabling Smart FM) • Spearhead innovations and test-bed technologies in JTC properties **Pre-requisites** • Background in Real Estate, Engineering or equivalent (e.g. Mechanical, Electrical, Building or Facilities Management). • Have relevant FM operations experience • Self-driven and able to work independently under pressure and within tight deadlines • Confident to communicate at all levels (beyond organisation) and is able to think creatively and apply strategic thinking to tasks	
Electrical Engineer	**Key Responsibilities** • You will act as a client representative electrical design engineer for JTC and various public sector agencies for building and infrastructure projects as well as industrial estates. • You will coordinate with the Energy Market Authority (EMA) and Singapore Power (SP) PowerGrid to plan transmission (66kV and above) and distribution (22kV) electrical infrastructure supporting JTC industrial estates. • You will formulate project briefs for consultancy tenders, manage consultants and review their electrical designs for various subsystems, technical calculations, specifications, drawings, material submissions, and M&E cost estimates from design through project completion. • Using engineering calculation software, you will conduct value engineering and cost-benefit analyses whilst ensuring compliance with local construction industry regulations and codes. • Working with multiple public sector agencies and technical professionals, you will manage broad project work scopes, resources and timelines. • You will collaborate with JTC colleagues to forecast future industrial power demand and work with government agencies, EMA and SP Group to plan network upgrades and new substation construction. • You will represent JTC in various agency committees, effectively communicating engineering concepts and driving innovative solutions across stakeholder groups.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • Background in Electrical or Power Engineering with at least 2-3 years of relevant experience in consultancy, design and/or electrical network planning • Registration with the Professional Engineer's Board (PEB) would be an advantage • Certifications such as Design for Safety Professional, Green Mark, and Building Construction certifications advantageous • Strong grasp of engineering concepts with ability to work independently and collaboratively • Excellent communication and interpersonal skills for stakeholder coordination • Self-driven and dynamic approach to project management	
Manager/Senior Manager (Software Lead)	**Key Responsibilities** • Ground-breaking projects, such as Punggol Digital District, one-north, Jurong Island, Jurong Rock Cavern and Seletar Aerospace are evidence of the innovative and dynamic side of JTC. Hardly surprising, because at JTC, our mission is to conceive visionary developments in key industrial sectors to create national economic growth for the future. • Lead the end-to-end delivery of software and digital platform projects, ensuring successful outcomes within agreed scope, budget, quality and schedule. • Own and drive Agile software delivery processes across the project lifecycle. • Serve as Scrum Master and delivery lead where required, organising, facilitating and ensuring the effectiveness of all Scrum ceremonies, including sprint planning, backlog refinement, daily stand-ups, sprint reviews and retrospectives. • Work closely with Product Owners and stakeholders to define, refine and prioritise epics, features and user stories, ensuring development teams have a clear and actionable backlog. • Track sprint goals, team velocity, burn-down metrics, dependencies and delivery risks, taking proactive actions to maintain delivery momentum and predictability. • Remove impediments and facilitate resolution of issues that may impact software delivery. • Serve as the primary interface between business stakeholders, product owners, vendors and software engineering teams. • Translate business requirements into clear technical deliverables and work packages for engineering teams. • Work closely with software architects and engineers to evaluate solution designs, implementation approaches, technical risks and trade-offs. • Coordinate internal and external engineering resources to ensure effective delivery and resource utilisation. • Monitor project health, identify risks and dependencies, and drive timely mitigation and resolution.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Manage stakeholder communications and provide regular updates on project status, key decisions, risks and milestones. • Oversee project governance, documentation, procurement activities and vendor performance where applicable. • Ensure software solutions comply with cybersecurity, architecture, operational and organisational requirements. • Foster collaboration between multidisciplinary teams including software engineers, infrastructure engineers, cybersecurity specialists, data professionals and business users. • Support tender and procurement activities, including requirements definition, technical evaluations and vendor engagements. **Pre-requisites** • Degree in Computer Science, Information Systems, Computer Engineering, Software Engineering or equivalent. • Minimum 7 years of relevant experience in software delivery, digital transformation, product delivery or technology programme management. • Proven track record of leading software development projects from concept through delivery and operations. • Strong understanding of software development lifecycle (SDLC), Agile methodologies and modern engineering practices. • Demonstrated experience leading Agile software delivery teams using Scrum methodologies. • Proven experience facilitating sprint planning, backlog grooming, daily stand-ups, sprint reviews and retrospectives. • Strong understanding of Agile metrics such as velocity, burn-down charts, cycle time and release planning. • Able to engage confidently with software engineers, solution architects and technical specialists on system design, architecture, integration and delivery considerations. • Experience managing vendors, system integrators and multidisciplinary project teams. • Familiarity with cloud platforms, APIs, enterprise software systems and modern application architectures. • Strong stakeholder management and communication skills, with the ability to engage both technical and non-technical audiences. • Demonstrated ability to manage competing priorities, resolve issues and drive delivery in complex project environments. • Team player with strong people management, facilitation and conflict resolution skills. Ideal Candidate Profile: • The successful candidate is not expected to write code, but should possess sufficient software engineering knowledge and delivery experience to challenge assumptions and proposals from vendors and engineering teams.	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Understand software architecture and engineering trade-offs. • Facilitate productive discussions between business and technical stakeholders. • Drive Agile software delivery and project governance. • Make informed decisions on delivery risks, timelines and dependencies.	
Product Designer (UI/UX)	**Key Responsibilities** Drive user-centred design across the product lifecycle by understanding user needs, validating problems, and crafting intuitive experiences that deliver measurable business and customer outcomes. User Discovery & Research • Conduct user interviews, usability studies, and stakeholder workshops. • Identify user needs, pain points, and opportunities. • Develop personas, journey maps, and service blueprints. Product Design • Create user flows, wireframes, prototypes, and high-fidelity designs. • Design interfaces that are intuitive, accessible, and visually engaging. • Establish and maintain design systems and design standards. Product Strategy • Work closely with Product Leads and Engineers to shape product direction. • Translate business objectives into user-centred solutions. • Prioritise design efforts based on user impact and product goals. Validation & Continuous Improvement • Plan and conduct usability testing. • Analyse user feedback and behavioural insights. • Iterate designs based on evidence and measurable outcomes. **Pre-requisites** • Background in Product Design, UX Design, Interaction Design, Human-Computer Interaction (HCI), Digital Media, Visual Communication, Information Systems, Computer Science, Psychology, or a related discipline. • Minimum 3 years of relevant UI/UX, Product Design, or Service Design experience; candidates with 5–8 years of experience may be considered for a more senior role depending on portfolio strength and product delivery exposure. • Strong portfolio demonstrating end-to-end product design work, including problem framing, user research, journey	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	mapping, wireframing, prototyping, usability testing, visual design, and design iteration based on evidence. • Proven ability to translate user needs, business goals, and technical constraints into simple, intuitive, accessible, and scalable digital experiences. • Proficiency in Figma and modern design workflows, including component libraries, design systems, interactive prototyping, handoff to developers, and collaboration with product and engineering teams. • Good understanding of accessibility, responsive design, usability principles, information architecture, interaction design, and content clarity. • Experience facilitating or supporting user interviews, usability testing, stakeholder workshops, co-creation sessions, and design critiques. • Ability to work closely with Product Leads, Engineers, Business Analysts, and stakeholders in an agile or product squad environment. • Strong communication and storytelling skills, with the ability to explain design rationale clearly to both technical and non-technical audiences. • Experience designing enterprise platforms, citizen-facing digital services, SaaS products, government digital services, or internal productivity tools is advantageous. • Familiarity with tools such as Jira, Confluence, Figma, analytics dashboards, or user feedback platforms will be an added advantage.	
Product Manager, Enterprise Platforms (Digital Products)	**Key Responsibilities** • JTC's Digital Transformation Division drives the digitalisation of business operations, enabling smarter planning, development, estate management, and enterprise services through technology, data, and digital innovation. • As a Product Manager, you will be responsible for shaping, delivering, and continuously improving digital products and platform services that support JTC's business objectives. You will work closely with business stakeholders, users, architects, engineers, and vendors to define product priorities, deliver enhancements, and ensure solutions continue to create value for users and the organisation. • In addition to product ownership responsibilities, the role will oversee vendor delivery, project coordination, and contract administration for assigned products and platforms. Your scope will cover the following: 1) Product Strategy and Roadmap • Partner business stakeholders to understand operational needs, challenges, and opportunities for improvement. • Define and maintain product vision, roadmap, priorities, and release plans aligned to business objectives. • Translate business requirements into clear product backlogs and delivery outcomes.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Drive product adoption, benefits realisation, and continuous improvement initiatives. • Facilitate workshops, gather user feedback, and validate solutions with end users. • Monitor product performance, user satisfaction, and business outcomes through data and operational metrics. • Identify opportunities to leverage data, automation, analytics, and emerging technologies to improve service delivery and operational efficiency. • Act as the key point of contact between business stakeholders and delivery teams. 2) Vendor Delivery and Project Management • Coordinate delivery activities across internal teams and external vendors. • Track project milestones, risks, issues, dependencies, and release schedules. • Support procurement activities, contract administration, and vendor performance management. • Ensure timely delivery of enhancements, fixes, and new capabilities. • Facilitate stakeholder discussions and decision-making to resolve delivery issues. • Support transition of implemented solutions into operational support. 3) Governance, Operations and Planning • Support budget planning, forecasting, and expenditure monitoring, audits for assigned products. • Ensure compliance with JTC governance, cybersecurity, and technology standards. • Manage risks and support audit, compliance, and operational readiness activities. • Work with enterprise architects and platform teams to ensure alignment with approved technology principles and standards. • Contribute to annual workplans and product investment proposals. **Pre-requisites** Background in Information Technology, Computer Science, Engineering, Business, Business Analytics, or related disciplines. • At least 5 years of experience in one or more of the following areas: a) Product Management b) Business Analysis c) Digital Transformation d) Enterprise Applications e) Project Delivery f) Platform Management	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Experience working with business stakeholders, delivery teams, and vendors throughout the solution lifecycle. • Strong stakeholder engagement, communication, and facilitation skills. • Ability to translate business needs into practical digital solutions. • Experience managing product backlogs, requirements, priorities, and releases. • Familiarity with Agile delivery methodologies and modern software development practices. • Experience supporting enterprise platforms, business applications, workflow systems, or digital services. • Knowledge of cloud, analytics, automation, AI, or enterprise platforms would be advantageous. • Relevant certifications such as Scrum Product Owner, Agile, PMP, CITPM, Business Analysis, or Cloud certifications will be advantageous. What Success Looks Like • Product roadmaps are aligned with business priorities. • Users adopt and derive value from digital capabilities. • Vendor deliveries are well-governed and predictable. • Products remain operationally sustainable and compliant. • Business stakeholders view technology as a trusted partner in solving operational challenges. • Digital investments demonstrate measurable business outcomes.	
Project Manager (Coastal Protection)	**Key Responsibilities** • As Singapore prepares for rising sea levels, coastal protection presents an opportunity to rethink how we plan, develop and safeguard our industrial estates for generations to come. • Join JTC's Coastal Protection Division, where you will work at the intersection of engineering, infrastructure planning, policy, digital innovation and project delivery to develop practical and forward-looking solutions for Singapore's industrial coastline. • You will be involved in a diverse range of work, from shaping long-term coastal protection strategies and policies to planning and delivering critical infrastructure. Key areas of work include: • Industrial Coastal Masterplanning and Infrastructure Planning: Develop long-term coastal protection masterplans for industrial estates, integrating coastal protection needs with land-use planning, industrial redevelopment and lease renewal strategies. Plan the timely implementation of infrastructure while balancing land, resource and operational constraints. • Policy and Strategy Development: Contribute to developing policies, implementation frameworks and funding	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	approaches to support coastal protection works. Work with government agencies and industries to translate national coastal protection objectives into practical implementation strategies. • Digital Innovation and Resource Planning: Develop digital solutions to support coastal infrastructure planning and management, including tracking infrastructure inventories, land lease milestones, project implementation timelines and long-term resource requirements. Explore the use of data analytics and digital tools to improve planning, coordination and decision-making. • Engineering and Infrastructure Development: Plan and deliver coastal protection infrastructure from concept to completion. Evaluate engineering solutions using technical assessments such as geotechnical investigations, hydrodynamic and flood modelling, and environmental impact studies. Manage consultants and contractors to deliver safe, cost-effective and sustainable infrastructure. • Stakeholder Engagement and Collaboration: Work closely with government agencies, industrial companies and technical specialists to resolve complex engineering, policy and implementation challenges, particularly where coastal protection works interface with existing industrial operations. • You will have the opportunity to contribute not only to individual infrastructure projects, but also to the broader strategies, systems and capabilities that will shape how Singapore implements coastal protection over the coming decades. **Pre-requisites** • Background in Civil Engineering, Environmental Engineering, Mechanical Engineering, Electrical Engineering or a related engineering discipline. • Experience or interest in infrastructure planning, engineering, policy development, project implementation or digital solutions. • Strong analytical and problem-solving skills, with the ability to approach complex challenges from both technical and strategic perspectives. • Good communication and interpersonal skills, with the ability to work effectively across multidisciplinary teams. • Experience in coastal or marine engineering, drainage, land reclamation, geotechnical engineering, hydrodynamic modelling, environmental impact assessment or stakeholder engagement would be an advantage.	
Senior Project Manager (Building)	**Key Responsibilities** • You will be part of the project management team involved in development projects (industrial/non-industrial), A&A projects or R&R of industrial estates. You will work with the various government agencies, land planners, architects and engineers on concept designs of construction projects. You	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	will prepare project briefs and lead in the tender preparation to select and appoint project consultants and contractors, as well as coordinate and monitor their work. You are expected to identify potential construction related issues or contractual disputes, and effect appropriate solutions. You will lead in managing a multi-disciplinary team to ensure that the projects are delivered in a cost-effective and timely manner. **Pre-requisites** • Background in Architecture/Civil/M&E Engineering with at least 5 years of relevant experience in building developments in developer, consultancy and contractor organisations. Having experience in public sector projects will be an advantage.	
Senior Project Manager (Infrastructure)	**Key Responsibilities** You will work with our inter-agency partners, business clusters, land planners, architects and engineers on underground and infrastructure projects: • Perform infrastructure planning and assessment of ground conditions. • Prepare project briefs and lead in tender preparation to select and appoint project consultants and contractors • Review and monitor safety, construction methods and ascertain compliances. • Identify potential design and construction related issues, contractual disputes and effect appropriate or alternative solutions • Manage and liaise with multi-disciplinary teams to ensure that projects are delivered in a safe, cost-effective and efficient manner **Pre-requisites** • Background in Civil Engineering. • Those with at least 5 years of relevant working experience in infrastructure (e.g. roads, drains, sewers) projects would have an advantage. • Possess strong analytical and critical thinking skills with excellent time management. • Has strong leadership skills and is able to manage more than one project at a time. • Familiar with design and analysis software.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)
Senior Project Manager (New Estates)	**Key Responsibilities** • You will work with various stakeholders (business clusters, land planner, architects, engineers, facility managers) within JTC and Government agencies to plan, design and develop new industrial estates for JTC i.e. Jurong Innovation District, Punggol Digital District or Woodlands Northcoast and one-north. To ensure the estates' visions are met, you will conduct/participate in brainstorming, data gathering,	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	evaluation and implementation of the innovative initiatives in new industrial estates. You will also be the driver to design and develop the new estates and provide useful information like project brief to guide the team members in implementing the work. As the Senior Project Manager, you will represent JTC as the Owner's Representative role of the mixed-use industrial estate and manage the consultant and contractor to ensure JTC interests are safeguarded. This includes: • Project manage all contracts for infrastructure and buildings within new estates; • Resolve technical and design issues with consultants and contractors • Coordinate with government agencies on any development issue • Identify potential construction related issues or /and contractual disputes and provide appropriate solution, • ensure a quality tender documents with all necessary requirements, • Deliver the buildings and infrastructure on time and in an economical way, • Accountable for project construction schedule, safety and housekeeping of the project site • other necessary administrative works for the development **Pre-requisites** • Background in Civil/Mechanical/Electrical Engineering or Architecture, preferably with at least 5 years of relevant working experience in consultant or contractor firms. • Is a team player with positive attitude & strong interpersonal and communication skill.	
Senior Project Manager (Reclamation)	**Key Responsibilities** • You will be involved in managing the whole value chain of land reclamation project from concept planning, engineering design to project implementation. • You will be challenged to work within resource, time and environmental constraints. • You will liaise with government agencies to seek the necessary approvals and budget, lead in planning and developing workable reclamation profile concepts, including gathering and analyzing of site conditions and engineering parameters such as soil, hydrodynamic and met-ocean, assessing environmental impact studies as well as project constructability. • You will appoint and lead the consultants in environmental impact assessment and engineering design related works. • You will lead in the appointment of contractors to implement the project, challenged with close technical coordination works with all stakeholders to ensure the implementation of projects to be on time, on budget and of high quality.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• You are also expected to identify potential construction related issues or contractual disputes, and effect appropriate solutions. **Pre-requisites** • Background in Civil/Environmental Engineering. Relevant experience in land reclamation, environmental impact assessment, hydrodynamic modelling, and marine structure works would be an advantage.	
Software Engineer (Full Stack / Product Engineer)	**Key Responsibilities** • Own the design, development, deployment and continuous improvement of digital products that deliver measurable business and user outcomes. • Work closely with Product, Design, and Business stakeholders to translate user needs into scalable, secure, and maintainable software solutions. **Pre-requisites** • Background in Computer Science, Software Engineering, Information Systems, Computer Engineering, or a related discipline. Candidates with a relevant diploma and strong hands-on software engineering experience may also be considered. • Years of experience: Preferably 4–8 years of professional software engineering experience, with at least 3 years in full-stack development or product engineering roles. Strong candidates with slightly fewer years but demonstrated product delivery experience may be considered. • Product engineering experience: Proven ability to build, enhance, and operate digital products in an Agile or product-led environment, including translating user needs and business requirements into working software. • End-to-end delivery: Experience owning features across the full development lifecycle, from solution design, implementation, testing, deployment, production monitoring, and continuous improvement. • Frontend development: Strong hands-on experience with modern frontend frameworks such as React and/or Next.js, including reusable components, responsive interfaces, performance optimisation, and integration with backend services. • Backend development: Strong proficiency in backend development using C#/.NET or Java, with experience designing REST APIs and/or GraphQL services, applying secure coding practices, and building scalable service-based applications. • Data and integration: Experience working with SQL and NoSQL databases, API integrations, data modelling, authentication/authorisation patterns, and enterprise system integration.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Cloud and DevOps: Practical experience with cloud platforms, preferably Azure Cloud Services, and familiarity with CI/CD pipelines, GitLab/Azure DevOps, Docker, Kubernetes, automated testing, and deployment automation. • Engineering quality: Strong understanding of software design principles, code reviews, automated testing, observability, security, reliability, maintainability, and technical debt management. • Collaboration: Able to work effectively with Product Managers, Designers, Business Owners, Tech Leads, and other engineers to deliver iterative product outcomes in a cross-functional squad setting. • Communication: Able to explain technical concepts clearly to both technical and non-technical stakeholders, document design decisions, and contribute constructively to technical discussions. • AI and modern development: Familiarity with AI-assisted development tools, LLM integration, RAG patterns, or GenAI-enabled product features would be advantageous. • Public sector / enterprise exposure: Experience working in public sector, enterprise, regulated, or high-availability environments would be advantageous. • Mindset: Strong ownership, curiosity, problem-solving ability, willingness to learn, and commitment to building secure, scalable, user-centred products.	
Software Engineer (Java, Node.js & Kubernetes)	**Key Responsibilities** A hands-on individual contributor role within the Platform Team, responsible for backend application development, system integration, Kubernetes operations and maintenance of shared platform components. • Design, develop and maintain backend applications, REST APIs and microservices using Java (Spring Boot) and Node.js. • Write clean, secure, well-tested code and participate in code reviews and solution design. • Containerise applications using Docker, Podman, Containerd ; prepare and maintain Kubernetes manifests and Helm charts. • Deploy, monitor and troubleshoot applications on Kubernetes, including pods, services, ingress, DNS, networking, certificates and storage. • Support Kubernetes cluster bootstrapping, upgrades and patching. • Support CI/CD pipelines (GitLab CI, Ansible/AWX), incident investigation and vulnerability remediation. • Maintain technical documentation, deployment procedures and operational runbooks. • Platform Technologies - Kubernetes · MetalLB · Prometheus/Grafana/Alertmanager · Kyverno · Calico · NGINX Ingress · cert-manager · HashiCorp Vault · External Secrets Operator · Rook-Ceph · RabbitMQ/MQTT · Container registries · Centralised logging · Backup tools	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites • Strong Java (Spring Boot) and Node.js/TypeScript development experience. • Experience with REST APIs, microservices, relational databases and SQL. • Solid understanding of Docker/Podman, Kubernetes concepts and resources (Deployments, StatefulSets, Services, Ingress, ConfigMaps, Secrets, PVs). • Proficiency with Git, branching workflows and code reviews. • Basic Linux administration, shell scripting and networking fundamentals (HTTP/S, DNS, TCP/IP, TLS). • 3 to 6 years of relevant experience. • - Background in in Computer Science, Software Engineering, IT or related field. • Practical Kubernetes exposure. • Preferred Experience - Helm · GitLab CI/CD · Ansible/AWX · Prometheus/Grafana · MQTT/RabbitMQ · On-premises or air-gapped Kubernetes · Kubernetes security and secrets management · Production incident support	
Sr Mechanical Engineer	**Key Responsibilities** • You will act as a client representative mechanical design engineer for JTC and various public sector agencies for building and infrastructure projects as well as industrial estates. • You will also coordinate with relevant agencies to plan the gas infrastructure supporting JTC industrial estates. • You will formulate project briefs for consultancy tenders, manage the consultants and review their design drawings, technical calculations and specifications from design till project completion. • You will work and co-ordinate with multiple public sector agencies and technical professionals in the project teams. You will work closely with other JTC colleagues to project future industrial gas demand. • You will plan and advise the mechanical requirements (such as District Cooling Systems) for new or upgraded business parks and JTC industrial estates. • You will also represent JTC in various agencies committees for technical matters and technology discussions. **Pre-requisites** • Background in Mechanical Engineering, with at least 5 years of relevant experience in consultancy and Mechanical systems design. Desired Characteristics: • Able to work independently and collaboratively as a team-player. • Good grasp of engineering concepts.. • Able to effectively communicate and convey engineering concepts, design intent and drive engineering solutions.	• Working Hours: Mon-Fri • Location/ Postal code: S(609434)

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Good interpersonal skills. • Coordinate and manage projects and stakeholders. • Self-driven and dynamic.	

#3 McDonald's Singapore

McDonald's provides a world of rewarding career opportunities both in and beyond the restaurant. Here, we believe every crew can become a leader, a manager and even a business consultant. Whether you are a full-time or part-time employee, we have an established series of training programmes to help you gain the necessary skills and knowledge to realise your potential and climb the career ladder

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Evening Crew (FT)	**Key Responsibilities** • As a Service Crew member at McDonald's, you will be responsible for delivering a positive customer experience through friendly service, accurate order handling, and maintaining a clean and welcoming environment. • Your duties include taking orders, preparing food and beverages, handling payments, and ensuring the restaurant operates smoothly during peak hours. • You will also assist in maintaining hygiene standards, restocking supplies, and supporting your team to meet daily operational goals. • This role requires energy, teamwork, and a commitment to McDonald's service standards. **Pre-requisites** • No prior experience required; full training will be provided to equip you with the necessary skills. • Friendly, energetic, and customer-focused attitude to create a welcoming experience for all guests. • Ability to work efficiently in a fast-paced, team-oriented environment, especially during peak hours. • Strong communication and interpersonal skills to interact effectively with customers and team members. • Willingness to work on rotating shifts, including weekends and public holidays, as part of restaurant operations. • Physically fit to perform basic food preparation tasks and remain standing for extended periods during shifts. • Responsible, punctual, and committed to maintaining high standards of service and cleanliness. • Open to learning and adapting to new procedures, systems, and customer service practices. • A positive attitude and willingness to contribute to a supportive and respectful team culture.	• Working Hours: 8 hours, 6pm onwards • Location/ Postal code: Multiple venues

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Restaurant Management Trainee	**Key Responsibilities** • As a Restaurant Management Trainee, you will undergo structured training to prepare for a leadership role in restaurant operations. • You will learn to manage daily activities, lead a team, ensure food quality and safety, and deliver excellent customer service. • The program equips you with the skills to handle staffing, inventory, scheduling, and performance management. • You'll be mentored by experienced managers and gradually take on more responsibilities, with the goal of becoming a certified Restaurant Manager. • This role offers a clear career path and opportunities for advancement within McDonald's. **Pre-requisites** • Nitec, Diploma, or equivalent qualification; fresh graduates are welcome • Strong interest in restaurant operations and leadership development • Good communication and interpersonal skills to lead and support teams • Willingness to learn and take on challenges in a fast-paced environment • Able to work shifts, weekends, and public holidays • Physically fit to handle operational tasks and long hours • Responsible, punctual, and committed to completing the training program • Positive attitude and desire to grow within the company	• Working Hours: 9 hours rotating shift • Location/ Postal code: multiple venues
Service Crew (FT)	**Key Responsibilities** • As a Service Crew member at McDonald's, you will be responsible for delivering a positive customer experience through friendly service, accurate order handling, and maintaining a clean and welcoming environment. • Your duties include taking orders, preparing food and beverages, handling payments, and ensuring the restaurant operates smoothly during peak hours. • You will also assist in maintaining hygiene standards, restocking supplies, and supporting your team to meet daily operational goals. • This role requires energy, teamwork, and a commitment to McDonald's service standards. **Pre-requisites** • No prior experience required; full training will be provided to equip you with the necessary skills. • Friendly, energetic, and customer-focused attitude to create a welcoming experience for all guests. • Ability to work efficiently in a fast-paced, team-oriented environment, especially during peak hours.	• Working Hours: 3pm to 11pm • Location/ Postal code: Multiple venues

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Strong communication and interpersonal skills to interact effectively with customers and team members. • Willingness to work on rotating shifts, including weekends and public holidays, as part of restaurant operations. • Physically fit to perform basic food preparation tasks and remain standing for extended periods during shifts. • Responsible, punctual, and committed to maintaining high standards of service and cleanliness. Open to learning and adapting to new procedures, systems, and customer service practices. • ·A positive attitude and willingness to contribute to a supportive and respectful team culture.	
Service Crew (PT)	**Key Responsibilities** • As a Service Crew member at McDonald's, you will be responsible for delivering a positive customer experience through friendly service, accurate order handling, and maintaining a clean and welcoming environment. • Your duties include taking orders, preparing food and beverages, handling payments, and ensuring the restaurant operates smoothly during peak hours. • You will also assist in maintaining hygiene standards, restocking supplies, and supporting your team to meet daily operational goals. • This role requires energy, teamwork, and a commitment to McDonald's service standards. **Pre-requisites** • No prior experience required; full training will be provided to equip you with the necessary skills. • Friendly, energetic, and customer-focused attitude to create a welcoming experience for all guests. • Ability to work efficiently in a fast-paced, team-oriented environment, especially during peak hours. • Strong communication and interpersonal skills to interact effectively with customers and team members. • Willingness to work on rotating shifts, including weekends and public holidays, as part of restaurant operations. • Physically fit to perform basic food preparation tasks and remain standing for extended periods during shifts. Responsible, punctual, and committed to maintaining high standards of service and cleanliness. • Open to learning and adapting to new procedures, systems, and customer service practices. • A positive attitude and willingness to contribute to a supportive and respectful team culture.	• Working Hours: 5pm to 10pm • Location/ Postal code: multiple venues

#4 OCBC

Since 1932, OCBC has enabled aspirations by building trusted relationships and supporting people to achieve what matters most

Today, that promise extends to our employees. You'll collaborate with people who have your back, grow through continuous learning and innovation, and create lasting value for customers, communities and the future.

Whatever your ambition, you'll find the opportunities — and the support — to realise it here. Opportunity Starts Here.

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Business Analyst	**Key Responsibilities** • Partner with business and technology stakeholders to understand business needs and translate them into clear requirements • Gather, analyse and document business and functional requirements, user stories, process flows and specifications • Analyse existing processes and identify opportunities for improvement, automation and digitalization • Work with technology and delivery teams to design practical solutions that meet business requirements • Act as the bridge between Business, Operations and Technology throughout the project lifecycle • Facilitate requirement workshops and stakeholder discussions • Support solution design, system implementation and transformation initiatives • Prepare and support SIT, UAT and implementation activities • Manage stakeholder expectations, dependencies, risk and issues • Support continuous improvement and enhancement of systems and business processes • Work across Agile/Scrum and/or Waterfall/SDLC environments **Pre-requisites** • 5+ years of Business Analyst experience • Strong experience in requirements gathering, business analysis and process mapping • Experience supporting technology, transformation, digitalization or system implementation projects • Experience producing functional specifications, user stories, process flows and other BA documentation • Good understanding of end-to-end SDLC and technology delivery • Experience with Agile/Scrum and/or Waterfall methodologies • Strong stakeholder management, communication and documentation skills • Ability to bridge business requirements with technology solutions	To be advised by employer during interview

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Experience with tools such as JIRA, Confluence, Excel, Visio, SQL or similar tools is advantageous • Experience supporting SIT/UAT and implementation • Strong analytical and problem-solving skills • Candidates with one or more of the following would be advantageous, depending on the specific role: Trade Finance, Payments / Cash Management, Credit / Loans, Global Markets / Treasury / Trading, Wealth Management / Digital Wealth, Digital Banking / Channels, Digital Operations / Transformation, Core Banking, Fraud / Financial Crime and Risk / ALM / Regulatory	
Data Scientist	**Key Responsibilities** • Design and deploy AI-driven solutions for genAI copilots, recommendations, RAG and etc • Build and scale predictive and generative models using modern ML • Explore and apply Agentic AI concepts to automate decision-making and enhance customer engagement • Work with large-scale structured and unstructured data across multiple domains • Develop compelling data stories through advanced visualization and storytelling techniques • Partner with cross-functional teams to co-create innovative solutions using the latest in cloud, ML Ops, and real-time data platforms **Pre-requisites** • A degree in Computer Science, Data Science, Statistics, or a related quantitative field • 2-5 years of hands-on-experience in data science • Proficient in Python and modern ML libraries (e.g., TensorFlow, Pytorch, scikit-learn); familiarity with SQL • Experience with deep learning, NLP, or reinforcement learning, and exposure to big data technologies such as Hadoop or Apache Spark	To be advised by employer during interview
Project Manager	**Key Responsibilities** • Prepare project feasibility studies, cost-benefit analysis and proposals and obtain required approvals from appropriate IT management and project sponsors • Establish project plans, resources, budgets and time-frames, and assign tasks • Identify, track and communicate project progress, milestones, deliverables changes and dependencies within the schedule, costs, issues and risks • Manage project team's performance of project tasks, provide technical advice and guidance, schedule assignments and training for development, prepare performance appraisals • Coordinate project activities across multiple development, product management, user experience and QA teams in a matrix organization	To be advised by employer during interview

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Secure acceptance and approval of deliverables or revisions to the project from the project sponsor and stakeholders • Manage vendor relationship and deliverables • Evaluate and recommend purchases of software packages, hardware and service vendors where appropriate • Ensure work deliverables are in compliance with bank policies and regulatory requirements • Plan for an oversee preparation of documentation of each project phase (business requirements, functional specification, project plan, test strategy, test plan, etc), training and support in new/modified applications **Pre-requisites** • 8+ years in project management in IT in banking industry delivering projects exceeding $1 mil • Knowledge in the Consumer/Corporate Risk/ Finance domain is highly preferred • Banking Project management experience is a must • Understanding of technical aspects of system integration in a mix technology environment • Good understanding of project financials, risk and issues management in ensuring project delivery • Certification or format training in project management is an advantage	
Software Engineer	**Key Responsibilities** • Build and maintain scalable services and applications • Create automation for Windows, macOS, and Linux servers • Design and rebuild RESTful APIs and user interfaces • Translate product requirements into technical solutions • Collaborate with team members and stakeholders across OCBC • Deliver solutions that adapt to evolving product needs **Pre-requisites** • You have solid experience in Java development • You're proficient in at least one other programming language (C#, Kotlin, Golang) • You understand Microservices and Cloud Native architecture • You've built and maintained RESTful APIs • You have experience with Cloud Native Platforms such as Kubernetes or Docker • You're familiar with JavaScript and front-end frameworks like React or AngularJS • Mobile app development experience is a plus • You have 5+ years of professional software development experience	To be advised by employer during interview

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Solution Architect	**Key Responsibilities** • Solution architect to deliver the business capability ensuring architecture principles are adhered to, provide end-to-end architectural design, perform solution design reviews, and provide support/guidance on issues resolution as well as define architectural governance • Design end-to-end core banking solutions, considering factors such as scalability security, performance, and integration with other systems • Experience on solution design for core banking modernization and migration initiatives, including current-state assessment, target architecture definition, migration/cutover strategy, data conversion approach and coexistence design between legacy and target systems • Collaborate with stakeholders, including business analysts, developers, and project managers, to gather requirements and translate them into technical solutions • Provide detailed design using microservices design pattern and framework (domain-driven, bounded context, granularity of microservices) • Work hands-on with the engineering team and advise on complex coding, issues and resolution • Manage design and implementation challenges and conflicts by applying sound decisions based on architecture guidelines and principles • Manage complexity by breaking down complex business requirements into simpler design blocks and provide alternatives if needed, to achieve better customer and employee experience • Be part of a learning culture, where teamwork and collaboration are encouraged, excellence is rewarded, and diversity is respected and valued **Pre-requisites** • Minimum 6 years of working experience in technology solution implementation or technology solutioning or architect in core banking domain such as deposits or loans • At least 3 years of working experience in Micro-services design architecture, Messaging (MQ, Kafka), Java/J2EE, Cloud and infrastructure setup, end-to-end technology solution or projects implementation for bank • Experience on application or solution architecture in Financial Services industry with a focus on the core banking domain such as customer, deposits or loans, is preferable	To be advised by employer during interview

#5 PlayFACTO School

PlayFACTO School is a premium student care and enrichment brand in Singapore, dedicated to providing a purposeful and engaging after-school experience for primary school children. Beyond academic support, we create a nurturing environment where students can build confidence, develop positive values and discover the joy of learning through our thoughtfully designed programmes and activities. At the heart of PlayFACTO is our team of passionate educators, who work together to support every child's growth while building meaningful relationships with students and their families.

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Enrichment Programme Executive	**Key Responsibilities** • Conduct assigned STEM enrichment classes in accordance with the Company's curriculum and programme standards. • Attend to parent enquiries, recommend suitable programmes and follow up on enrolment opportunities. • Work towards assigned enrolment, retention and programme performance KPIs • Build positive relationships with existing students and parents to support programme satisfaction and student retention • Plan and coordinate class schedules, student attendance and programme materials, where required • Assist in organising and managing logistics for enrichment programmes, events and competitions • Manage programme-related administrative duties, including registration, payment collection, invoicing and fee tracking • Support operational requirements within the department and across assigned centres • Maintain accurate enrolment, attendance, payment and follow-up records • Perform other programme, teaching and administrative duties as assigned by the Company **Pre-requisites** • Able to commit to a five-day work week, including one or both weekend days based on operational requirements and the assigned roster. • Preferably proficient in both spoken and written English and Mandarin, as the role requires communication with English and Mandarin-speaking parents, students and enrichment stakeholders • Comfortable and confident in conducting classes for primary school-aged children • Enjoys working with children and contributing to a child-focused learning environment • Strong communication, organizational and administrative skills, with attention to detail • Confident in engaging parents, recommending suitable programmes and following up on enrolment opportunities • Proactive, dependable and able to multitask in a fast-paced environment • Prior teaching, enrichment	• Working Hours: 10am – 7pm • Location/ Postal code: To be advised by employer during interview

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Enrichment Trainer	**Key Responsibilities** • Deliver high-quality enrichment lessons across Coding & Robotics, Creative Math, DSA, and assigned MOE programmes • Plan and prepare lesson materials in accordance with curriculum standards • Ensure engaging, structured, and effective classroom delivery with strong classroom management • Develop, review, and enhance curriculum, lesson plans, and teaching resources • Ensure alignment of programmes with MOE standard and organizational pedagogy • Mentor and coach trainers to maintain consistent teaching quality across centres • Conduct trainer training, onboarding, and lesson observations • Monitor and uphold programme delivery standards and quality assurance • Track student progress and provide feedback to support student development • Prepare students for competitions, showcases, and DSA admissions where applicable • Engage parents and address academic-related queries when required • Support and drive enrichment enrolment growth through trial classes, conversions, and centre engagement • Support programme marketing, outreach activities, and parent engagement initiatives • Stay updated on industry trends and continuously improve programme offerings • Maintain proper documentation of lesson plans, attendance, and student progress • Comply with all organizational policies, SOPs, and reporting requirements • Travel across centres and schools for programme delivery as required • Training will be provided **Pre-requisites** • Degree/Diploma in any field, Higher NITEC, NITEC, or GCE 'A' Level • Minimum age of 18 • Proficient in English • Enthusiastic individuals passionate about educating preschool and primary school children • Ability to multitask in a fast-paced, dynamic environment • Strong team player with excellent interpersonal communication skills • Maintains a positive attitude when encountering challenges • Commitment of minimum 4 months required • Experienced working with children preferred; however, applicants without experience may also apply	• Working Hours: 9am-6pm • Location/ Postal code: S(573968)

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Freelance Enrichment Trainer	**Key Responsibilities** • Deliver high-quality enrichment lessons across Coding & Robotics, Creative Math, DSA, and assigned MOE programmes • Plan and prepare lesson materials in accordance with curriculum standards • Ensure engaging, structured, and effective classroom delivery with strong classroom management • Develop, review, and enhance curriculum, lesson plans, and teaching resources • Ensure alignment of programmes with MOE standards and organizational pedgogy • Mentor and coach trainers to maintain consistent teaching quality across centres • Conduct trainer training, onboarding, and lesson observations • Monitor and uphold programme delivery standards and quality assurance • Track student progress and provide feedback to support student development • Prepare students for competitions, showcases, and DSA admissions where applicable **Pre-requisites** • Degree/Diploma in any field, Higher NITEC, NITEC, or GCE 'A' Level • Minimum age of 18 • Proficient in English • Enthusiastic individuals passionate about educating preschool and primary school children • Ability to multitask in a fast-paced, dynamic environment • Strong team player with excellent interpersonal communication skills • Maintains a positive attitude when encountering challenges • Commitment of minimum 4 months required • Experienced working with children preferred; however, applicants without experience may also apply.	• Working Hours: 2.30pm - 6.30pm • Location/ Postal code: S(573968)

#6 RE&S Enterprises

RE&S Enterprises Pte Ltd is a renowned Singapore-based food and beverage (F&B) company. Established in 1988, the group operates a diverse portfolio of popular restaurants. RE&S is committed to serving high-quality food, providing excellent customer service, and creating unique dining experiences. With a strong brand presence in Singapore, RE&S continues to innovate and expand its offerings to cater to evolving consumer tastes and preferences.

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Bakery Staff	**Key Responsibilities** • Menu execution and delivery according to SOP and safety requirements, set up work station and maintain cleanliness in kitchen and ensure food quality is up to prescribed standards **Pre-requisites** • Food preparation and baking skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: To be advised by employer during interview
Bakery Staff (Central Kitchen)	**Key Responsibilities** • Product execution and delivery according to SOP and safety requirements, set up work station and maintain cleanliness in kitchen and ensure food quality is up to prescribed standards **Pre-requisites** • Food preparation and cooking skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: S(533972)
Dishwasher	**Key Responsibilities** • Maintain a clean and sanitary kitchen environment by washing dishes, utensils, and cookware, assist with general kitchen cleaning, such as sweeping, mopping, and emptying trash **Pre-requisites** • Good communication skills, positive attitude, team player and physical stamina •	• Working Hours: 35 hours per week • Location/ Postal code: To be advised by employer during interview
Kitchen Staff	**Key Responsibilities** • Menu execution and delivery according to SOP and safety requirements, set up work station and maintain cleanliness in kitchen and ensure food quality is up to prescribed standards **Pre-requisites** • Food preparation and cooking skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: To be advised by employer during interview
Kitchen Staff	**Key Responsibilities** • Menu execution and delivery according to SOP and safety requirements, set up work station and maintain cleanliness	• Working Hours: 35 hours per week

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	in kitchen and ensure foos quality is up to prescribed standards **Pre-requisites** • Food preparation and cooking skills, positive attitude, team player and physical stamina	• Location/ Postal code: To be advised by employer during interview
Kitchen Staff (Central Kitchen)	**Key Responsibilities** • Product execution and delivery according to SOP and safety requirements, set up work station and maintain cleanliness in kitchen and ensure food quality is up to prescribed standards **Pre-requisites** • Food preparation and cooking skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: To be advised by employer during interview
Management Trainee, Bakery	**Key Responsibilities** • Supervise stations to deliver orders in accordance to SOP, health and safety standard, enforce restaurant quality, service, cleanliness and value standards, manage kitchen inventory levels and quality and resolve day-to-day operation issues as and when it is necessary **Pre-requisites** • Food preparation and cooking skills, positive attitude, team player and physical stamina	• Working Hours: 48 hours per week • Location/ Postal code: To be advised by employer during interview
Management Trainee, Kitchen	**Key Responsibilities** • Supervise stations to deliver orders in accordance to SOP, health and safety standard, enforce restaurant quality service, cleanliness and value standards, manage kitchen inventory levels and quality and resolve day-to-day operation issues as and when it is necessary **Pre-requisites** • Food preparation and cooking skills, positive attitude, team player and physical stamina	• Working Hours: 48 hours per week • Location/ Postal code: To be advised by employer during interview
Management Trainee, Service	**Key Responsibilities** • Lead a team of service staff within assigned unit by allocating tasks and roles for individuals, enforce restaurant quality, service, cleanliness and value standards, manage customer flow and seating arrangement and resolve day-to-day operation issues as and when it is necessary **Pre-requisites** • Good communication skills, positive attitude, team player and physical stamina	• Working Hours: 48 hours per week • Location/ Postal code: To be advised by employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Service Staff	**Key Responsibilities** • Execute assigned area of responsibilty based on SOP, set up restaurant, provide service to customers and execute proper cash management **Pre-requisites** • Good communication skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: To be advised by employer during interview
Service Staff	**Key Responsibilities** • Execute assigned area of responsibilty based on SOP, set up restaurant, provide service to customers and execute proper cash management **Pre-requisites** • Good communication skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: To be advised by employer during interview
Storekeeper (Central Kitchen)	**Key Responsibilities** • Manages inventory, oversees stock, receives and dispatches goods, maintains records, and ensures smooth store operations. **Pre-requisites** • Good communication skills, positive attitude, team player and physical stamina	• Working Hours: 44 hours per week • Location/ Postal code: To be advised by employer during interview

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#7 SBS Transit Ltd

SBS Transit is a major multi-modal public transport operator in Singapore that runs bus, MRT and LRT services, carrying over 3.2 million passengers daily. SBS Transit aims to provide world-class public transport services which are safe, reliable and sustainable.

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Cybersecurity Senior Executive	**Key Responsibilities** • Responsible for all cyber security tickets raised and the triage process. • Plan, deploy and operate vulnerability management, policy compliance and web application security functions. • Identify cyber security threats, detect anomalous activities and perform analysis of security logs from multiple sources. • Manage Endpoint Detection Response (EDR) technologies and support MDR/XDR platforms. • Handle phishing incidents and perform containment activities. • Provide expert-level support on email security, vulnerability management, network security, firewalls, IPS/IDS, SIEM, threat intelligence, forensics and incident management. • Provide advisory and solutions for emerging security threats and vulnerabilities. • Perform threat detection, penetration testing and red/purple teaming activities. • Conduct security analysis for AWS, Azure and Microsoft 365 environments. **Pre-requisites** • Degree in Computer Engineering or equivalent. • Training in Cybersecurity, Information Security, Forensics or equivalent. • Minimum 5 years of cybersecurity working experience. • Professional certification such as CISSP, CISM, CISA, CEH, CRISC or equivalent preferred. • Strong knowledge of information security governance, risk management, vulnerability assessment, penetration testing, compliance, business continuity, investigations, system architecture and cybersecurity best practices. • Knowledge of ISO 27001, IEC 62443, NIST Cybersecurity Framework and CSA Code of Practice (CCoP). • Experience in threat detection, penetration testing and red/purple teaming. • Knowledge of network security, web security and application security. • Experience with security tools such as SIEM and anti-virus solutions. • Experience in digital forensics and incident management.	• Working Hours: 08.30 - 18.00 • Location/ Postal code: To be advised by employer during interview

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
IT Infrastructure - Senior Executive	**Key Responsibilities** • Manage and maintain Windows Server, Active Directory, Nutanix, VMware, and hybrid cloud infrastructure. • Support AWS services, data center operations, storage, backup, and disaster recovery activities. • Monitor system performance, troubleshoot incidents, manage system changes, and ensure infrastructure availability. • Support identity and access management, security compliance, vulnerability remediation, and audit activities. • Maintain technical documentation and collaborate with vendors and internal teams on infrastructure operations. **Pre-requisites** • Degree in Computer Engineering or a related discipline. • Minimum 15 years of relevant cybersecurity experience in cybersecurity operations, incident response, governance, and compliance. • Professional certifications such as CISSP, CISM, CISA, CEH, or CRISC. • Strong knowledge of vulnerability management, SIEM, threat intelligence, network security, penetration testing, and incident management. • Knowledge of ISO 27001, IEC 62443, NIST Cybersecurity Framework, and CSA Cybersecurity Code of Practice. • Experience in threat detection, red/purple teaming, and digital forensics. • Strong leadership, stakeholder management, communication, and analytical skills. • Experience in public transport or OT environments is an advantage.	• Working Hours: 08.30 - 18.00 • Location/ Postal code: To be advised by employer during interview
VP Cybersecurity	**Key Responsibilities** • Lead and manage cybersecurity operations across IT and OT environments. • Manage cybersecurity tools, services, EDR/XDR platforms, threat detection, incident response, and security monitoring. • Identify emerging threats, vulnerabilities, and recommend security controls to strengthen cyber resilience. • Develop and maintain cybersecurity policies, procedures, incident response plans, and playbooks. • Perform security assessments of AWS, Azure, and Microsoft 365 environments. • Support audits, regulatory compliance, tabletop exercises, penetration testing, and red/purple/blue team activities. • Manage cybersecurity vendors and drive cybersecurity projects to meet business and regulatory requirements. **Pre-requisites** • Degree in Computer Engineering or a related discipline.	• Working Hours: 08.30 - 18.00 • Location/ Postal code: To be advised by employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Minimum 15 years of relevant cybersecurity experience in cybersecurity operations, incident response, governance, and compliance. • Professional certifications such as CISSP, CISM, CISA, CEH, or CRISC. • Strong knowledge of vulnerability management, SIEM, threat intelligence, network security, penetration testing, and incident management. • Knowledge of ISO 27001, IEC 62443, NIST Cybersecurity Framework, and CSA Cybersecurity Code of Practice. • Experience in threat detection, red/purple teaming, and digital forensics. • Strong leadership, stakeholder management, communication, and analytical skills. • Experience in public transport or OT environments is an advantage.	

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#8 ST Engineering Synthesis

Managing Supply Chains and Upkeeping Building Assets with ST Engineering Synthesis (Synthesis)

ST Engineering Synthesis (Synthesis) is ST Engineering's Centre of Excellence for Logistics and Facilities Management solutions. Our businesses span across a legacy of over 20 years and we have become a leading partner in fulfilling mission-critical requirements for our customers within Singapore's aerospace, land, marine and other essential sectors.

Why Join Us?
We believe in developing our human resource capital and are on a constant lookout for talents with keen interests in our business fields. At Synthesis, you will have the chance to be rotated across different nodes within our value chains and also have first hand opportunity to sandbox and implement technology enablers such as artificial intelligence analytics and automation systems.

Who We Are Looking For
Synthesis is seeking talented individuals interested in advancing their careers in Logistics or Facilities Management. If you are a passionate, customer-oriented problem solver who is committed to innovation and operational excellence beyond expectations, we would love to hear from you.

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
Facilities Operations Manager	**Key Responsibilities** We are seeking a highly motivated and experienced Facilities Operations Manager to join our dynamic team in Singapore. The Facilities Operations Manager will play a key role in ensuring the reliable, safe, and efficient operation of assigned facilities while delivering high standards of facilities management services and customer satisfaction. Key Responsibilities: 1. Operations Management:	• Working Hours: 8.00am to 5.45pm • Location/ Postal code: To be advised by employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Manage day-to-day Integrated Facilities Management (IFM) operations for assigned locations. • Lead and supervise a team of FM Practitioners to ensure effective service delivery. • Ensure contractual response, recovery timelines, and service performance standards are achieved. • Maintain strong customer relationships and drive customer satisfaction through quality service delivery. 2. Maintenance & Asset Management: • Lead the delivery of preventive and corrective maintenance activities. • Oversee asset management, system health monitoring, and obsolescence management initiatives. • Coordinate statutory inspections, certifications, and compliance-related maintenance requirements. • Support facility transition, asset handover, and mobilisation activities. 3. Incident & Crisis Management: • Manage emergency incidents and fault recovery activities to minimize operational disruptions. • Lead crisis management and operational continuity efforts during critical situations. • Conduct and supervise root cause investigations for system failures and operational incidents. • Implement corrective and preventive actions to improve system reliability and performance. 4. Vendor & Contractor Management: • Manage contractors, specialist vendors, and service providers to ensure quality and timely delivery of services. • Monitor contractor performance and ensure compliance with contractual obligations and safety requirements. • Coordinate technical support and specialist services required for facilities operations and maintenance. 5. Compliance & Safety Management: • Ensure compliance with statutory, quality, environmental, and workplace safety requirements. • Promote a strong safety culture and ensure all operational activities are carried out safely and effectively. • Support audits, inspections, and regulatory assessments as required. 6. Technical & Project Support: • Manage work proposal development, technical evaluations, and submission preparation. • Provide technical expertise and recommendations to improve facility performance and operational efficiency. • Support project implementation and continuous improvement initiatives across facilities.	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	Pre-requisites 1. Education & Qualifications: • Degree in Engineering, Facilities Management, Building Services, Built Environment, or a related discipline. • Relevant professional certifications in Facilities Management or Engineering will be an advantage. 2. Experience: • Minimum 5 years of experience in Integrated Facilities Management (IFM) or facilities operations. • Proven experience in managing facilities operations, maintenance activities, and service delivery. • Experience leading and coordinating multiple stakeholders, contractors, and service providers. • Experience managing operational incidents, fault recovery, and service restoration activities. 3. Technical Competencies: • Good knowledge of Asset Lifecycle Management, condition assessment programmes, and obsolescence management. • Experience in preparing technical proposals, reports, and operational documentation. • Familiarity with Computerised Maintenance Management Systems (CMMS) and maintenance planning tools. • Strong understanding of building systems, facilities maintenance practices, and engineering operations. 4. Leadership & Communication Skills: • Strong leadership and team management capabilities with the ability to motivate and guide teams. • Excellent stakeholder management and communication skills. • Ability to work effectively in a fast-paced environment and manage multiple priorities. • Strong analytical and problem-solving skills with a proactive approach to operational challenges. 5. Other Attributes: • Customer-focused with a commitment to service excellence. • Able to respond effectively during emergencies and operational incidents. • Knowledge of statutory, safety, and quality compliance requirements will be an advantage.	
Project Executive	**Key Responsibilities** • We are seeking a proactive and detail-oriented Project Executive to support Integrated Facilities Management (IFM) operations and project coordination activities. The successful candidate will be responsible for supporting day-to-day facilities operations, maintenance management, contractor coordination, and project implementation to	• Working Hours: 8.00am to 5.45pm • Location/ Postal code: To be advised by employer

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	ensure operational excellence and service reliability across assigned facilities Key Responsibilities: • 1. Operation Support: • Support Facilities Operations Managers in the day-to-day management of Integrated Facilities Management (IFM) operations. • Coordinate preventive and corrective maintenance activities to ensure optimal facility performance. • Monitor contractor performance, work progress, and service delivery against operational requirements. • Conduct site inspections, condition assessments, and quality checks of facilities and assets • Support fault response, troubleshooting, and service recovery activities. • Assist in incident investigations and root cause analysis (RCA) exercises to identify corrective and preventive actions • Support statutory inspections, testing, and regulatory compliance activities. • Assist in the preparation of maintenance reports, operational updates, and performance tracking reports • Manage asset records, maintenance documentation, and operational databases to ensure accuracy and completeness 2. Work Proposal & Project Coordination: • Assist in the preparation of work proposals, technical submissions, scope documentation, and cost estimates • Coordinate site surveys, technical assessments, and investigations to support project planning and implementation. • Monitor project schedules, implementation progress, and closure activities to ensure timely completion. • Support the transition of completed projects into Operations & Support (O&S) and maintenance phases. • Liaise with contractors, consultants, vendors, clients, and stakeholders on project-related matters. • Coordinate project documentation, approvals, and reporting requirements. • Support continuous improvement initiatives and operational enhancement projects to improve service delivery and facility performance. **Pre-requisites** 1. Education & Qualifications: • Diploma in Engineering, Facilities Management, Building Services, Built Environment, or a related discipline. • Relevant certifications in Facilities Management, Project Management, or Building Services will be an advantage. 2. Experience:	during interview

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Minimum 3 years of relevant experience in facilities management, project coordination, maintenance operations, or building services. • Experience supporting facilities operations, maintenance planning, and contractor management activities. • Exposure to project implementation, asset management, and facilities maintenance environments will be advantageous. 3. Technical Competencies: • Good understanding of facilities management principles, building systems, and maintenance practices. • Experience in project coordination, scheduling, progress tracking, and project documentation. • Ability to prepare technical reports, work proposals, cost estimates, and operational updates. • Proficient in Microsoft Office applications and project tracking tools. 4. Project Management Skills: • Experience in coordinating projects from planning through implementation and closure. • Ability to manage multiple tasks, stakeholders, and project timelines effectively. • Familiarity with project management methodologies and project transition processes will be an advantage. 5. Skills & Attributes: • Strong communication and stakeholder management skills. • Good analytical, problem-solving, and organizational abilities • Able to work independently as well as collaboratively in a team environment • Proactive, customer-focused, and committed to delivering operational excellence.	
Quality Control Executive	**Key Responsibilities** We are seeking a detail-oriented Quality Control Executive to support quality governance and compliance across facilities operations. The successful candidate will play a key role in conducting inspections, verifying compliance with maintenance standards, monitoring corrective actions, and supporting audit programmes to ensure service excellence and contractual compliance. Key Responsibilities: Quality Inspection & Assurance: • Conduct independent quality site inspections on completed maintenance and facilities works. • Verify the quality and workmanship of works performed by contractors, vendors, and service providers. • Assess completed works against established quality standards, specifications, and contractual requirements.	• Working Hours: 8.00am to 5.45pm • Location/ Postal code: To be advised by employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Identify defects, non-conformities, and areas for improvement. 2. Documentation & Compliance Audits: • Perform documentation audits and verification of maintenance records, reports, and operational documentation. • Conduct compliance checks to ensure adherence to maintenance standards, operational procedures, and contractual obligations. • Review supporting documents to verify completeness, accuracy, and compliance with requirements. 3. Defect Management & Corrective Actions: • Track defects, audit findings, and non-conformities to ensure timely rectification. • Monitor and follow up on corrective and preventive actions until proper closure is achieved. • Maintain records of quality findings, corrective actions, and closure status. • Escalate unresolved quality issues and recurring trends to management. 4. Audit & Continuous Improvement: • Support client and regulatory audits, inspections, and surveillance programmes. • Assist in the preparation of audit documentation and supporting evidence. • Monitor the closure of audit observations and compliance findings. • Recommend process improvements and quality enhancement initiatives to strengthen operational performance and service delivery. 5. Stakeholder Coordination & Reporting: • Liaise with operations teams, contractors, and stakeholders to address quality-related issues. • Prepare quality assurance reports, inspection findings, and management updates. • Support the implementation of quality management systems, standards, and best practices across facilities operations. **Pre-requisites** 1. Education & Qualifications: • Diploma in Engineering, Facilities Management, Building Services, Built Environment, or a related discipline. • Relevant certifications in Quality Management, Facilities Management, or Auditing will be an advantage. 2. Experience:	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Minimum 3 years of relevant experience in facilities management, building operations, maintenance, or quality assurance. • Experience in conducting site inspections, quality audits, or compliance assessments within a facilities management environment will be advantageous. • Familiarity with contractor management and maintenance service delivery processes. 3. Technical Competencies: • Familiarity with ISO 9001 Quality Management Systems, ISO 41001 Facility Management Systems, and audit methodologies. • Good understanding of facilities maintenance standards, operational procedures, and compliance requirements. • Ability to review technical documents, maintenance records, and audit reports. • Proficient in Microsoft Office applications and report preparation. 4. Skills & Attributes: • Strong attention to detail with excellent analytical and problem-solving skills. • Good communication and stakeholder management abilities. • Ability to work independently and manage multiple priorities effectively. • Proactive, meticulous, and committed to maintaining high quality and compliance standards.	
Senior / Technical Executive	**Key Responsibilities** We are seeking a highly motivated and experienced FM Executive to join our dynamic team in Singapore. The FM Executive will play a crucial role in ensuring the smooth and efficient operation of our facilities, maintaining a safe and comfortable working environment for all employees and visitors. Key Responsibilities: 1. Daily Operations: • Oversee day-to-day facilities operations, including maintenance, repairs, and cleaning. • Conduct regular inspections of building systems and equipment to ensure proper functioning. • Respond promptly to and resolve facility-related issues reported by employees. • Manage and coordinate with external vendors and contractors for various services (e.g., cleaning, security, landscaping). • Ensure compliance with all relevant safety regulations and building codes. 2. Maintenance & Repairs:	• Working Hours: 8.00am to 5.45pm • Location/ Postal code: To be advised by employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Develop and implement preventive maintenance schedules for building systems and equipment. • Supervise and coordinate repair works, ensuring timely completion and quality standards. • Source and evaluate quotes from vendors for maintenance and repair services. • Maintain accurate records of maintenance activities and expenses. 3. Vendor Management: • Establish and maintain strong relationships with key vendors and contractors. • Negotiate contracts and service level agreements (SLAs) to ensure cost-effectiveness. • Monitor vendor performance and address any service-related issues. • 4. Health & Safety: • - Implement and maintain workplace health and safety procedures and protocols. • - Conduct regular safety inspections and risk assessments. • - Ensure compliance with fire safety regulations and emergency procedures. • - Organize and participate in safety training programs for employees. 5. Budget Management: • Assist in the preparation and management of the facilities management budget. • Track and monitor expenses related to facilities operations and maintenance. • Identify cost-saving opportunities and implement measures to improve efficiency. 6. Sustainability Initiatives: • Support the implementation of sustainability initiatives within the facilities. • Identify and implement measures to reduce energy consumption and waste. • Promote environmentally friendly practices among employees. 7. Other responsibilities: • Assist with space planning and office moves • Manage and maintain inventory of office supplies and equipment • Provide support for company events and functions • Perform other duties as assigned by the Facilities Manager **Pre-requisites**	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Diploma or Bachelor's Degree in Engineering, Facilities Management, Building Services, Built Environment or related discipline • Minimum 3 years of experience in facilities management, preferably in a corporate environment • Strong knowledge of building systems, maintenance procedures, and safety regulations • Excellent communication, interpersonal, and problem-solving skills • Proficient in Microsoft Office Suite • Ability to work independently and as part of a team • Good organizational and time management skills	
Senior Fire Safety Manager (Facilities Operations)	**Key Responsibilities** We are seeking a dedicated and experienced Senior Fire Safety Manager (Facilities Operations) to join our team. The successful candidate will play a key role in overseeing fire safety compliance, supporting Integrated Facilities Management (IFM) operations, managing emergency response activities, and ensuring adherence to statutory and operational requirements across assigned facilities. Key Responsibilities: 1. Fire Safety Leadership: • Perform Statutory duties as the appointed Senior Fire Safety Manager (SFSM) • Manage Fire Certificate renewal processes and ensure timely submission • Conduct fire risk assessments, fire safety audits, and compliance inspections • Lead fire emergency preparedness exercises and evacuation drills • Investigate fire incidents, false alarms, and fire protection system failures • Liaise with SCDF, regulatory authorities, clients, and stakeholders on all fire safety matters • Ensure compliance with the Fire Safety Act, SCDF regulations, and fire safety requirements 2. IFM Operations Support: • Support Facilities Operations Managers in the day-to-day management of facilities operations • Coordinate preventive and corrective maintenance programmes to ensure system reliability • Participate in maintenance planning and scheduling activities • Monitor contractor performance and service delivery against contractual requirements • Support fault response, emergency recovery, and operational continuity activities • Participate in incident investigations and root cause analyses to identify corrective actions	• Working Hours: 8.00am to 5.45pm • Location/ Postal code: To be advised by employer during interview

Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Review maintenance reports, technical documents and contractor submissions • Support the management of statutory inspections, testing and certifications • Assist in system health monitoring, asset performance reviews, and obsolescence management • Support mobilisation, transition, and asset handover activities • Participate in operational meetings with clients and stakeholders 3. Emergency & Incident Management • Serve as a member of the emergency response leadership team. • Coordinate responses to fire incidents, power outages, flooding, ACMV failures, and other major operational incidents. • Support the development, implementation, and review of incident recovery and business continuity plans. • Prepare incident reports, management presentations, and operational updates. 4. Audit & Compliance • Support client audits, compliance inspections, and regulatory assessments • Conduct internal compliance checks to ensure adherence to operational procedures and statutory requirements • Track the closure of audit findings, non-conformities, and corrective actions • Ensure compliance with contract specifications, safety requirements, and operational standards **Pre-requisites** 1. Education & Certifications: • Registered Senior Fire Safety Manager (SFSM) with the Singapore Civil Defence Force (SCDF). • Diploma or Degree in Engineering, Facilities Management, Building Services, or a related discipline. 2. Experience: • Minimum 5 years of relevant experience in facilities management, building operations, or Integrated Facilities Management (IFM). • Proven experience managing fire safety systems within large institutional, industrial, commercial, or government facilities. • Experience coordinating statutory inspections, audits, and regulatory compliance activities. 3. Technical Competencies: • Strong knowledge of the Fire Safety Act, SCDF regulations, and fire safety management requirements.	

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Job Positions	Key Responsibilities / Pre-requisites	Working Hours / Location
	• Good understanding of building services, facilities maintenance, and fire protection systems. • Experience conducting fire risk assessments, incident investigations, and root cause analyses. • Ability to review technical reports, maintenance records, and contractor submissions. 4. Soft Skills & Attributes: • Strong leadership and stakeholder management skills. • Excellent communication and interpersonal skills, with the ability to engage effectively with authorities, clients, contractors, and internal stakeholders. • Strong analytical, problem-solving, and decision-making abilities • Able to perform effectively under pressure and respond to emergency situations when required • Customer-focused, proactive, and committed to operational excellence and safety	

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#9 e2i SERVICES

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

https://e2i.com.sg/app

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You can also reach them at the following centres (By appointment only):

e2i Career Centre (DNI) Devan Nair Institute for Employment and Employability 80 Jurong East St 21 Level 2 Singapore 609607	**Operating Hours** Mondays: 2:30pm to 5pm Tuesdays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	**Nearest MRT** East-West Line (Green Line) North-South Line (Red Line) Station Name: Jurong East
e2i Career Centre (OMB) One Marina Boulevard 1 Marina Boulevard #B1-03 Singapore 018989	**Operating Hours** Mondays: 2:30pm to 5pm Tuesdays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	**Nearest MRT** East-West Line (Green Line) North-South Line (Red Line) Station Name: Raffles Place Downtown Line (Blue Line) Station Name: Downtown
e2i Career Centre (OTH) ServiceSG Centre Our Tampines Hub 1 Tampines Walk #01-21 Singapore 528523	**Operating Hours** Mondays: 2:30pm to 5pm Tuesdays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	**Nearest MRT** East-West Line (Green Line) Downtown Line (Blue Line) Station Name: Tampines
e2i Career Centre (WCC) ServiceSG Centre Woodlands, 900 South Woodlands Drive, #03-01A Woodlands Civic Centre, Singapore 730900	**Operating Hours (Face-to-face/virtual coaching)** Mondays to Fridays: 9am to 5pm Saturdays: 9am to 1pm Sundays & Public Holidays: Closed	**Nearest MRT** North-South Line (Red Line) Thomson-East Coast Line (Brown Line) Station Name: Woodlands

NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies

- Subscribe to **PMET Jobs-Alert**
  (e.g. Analyst, Engineers, Executives, Technicians, etc.)
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