

# FinConnect 2025

## 3 July 2025

### JOB LISTING BOOKLET



As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

#### **About e2i (Employment and Employability Institute)**

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg).

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## A-IT Software Services Pte Ltd

*A-IT Software Services Pte. Ltd. is a Singapore-based IT outsourcing and consulting firm, founded in 1991. They specialize in delivering innovative and high-quality software solutions tailored for banking and financial services clients across the Asia-Pacific region. With over 1,000 employees spanning four countries, A-IT leverages mature processes, technical expertise, and a commitment to quality to accelerate clients' time-to-market and drive measurable business results. Their headquarters are located at International Plaza in Singapore, from where they offer services such as application development and maintenance, managed services, and professional IT consulting.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
1. Agile Coach	<ul style="list-style-type: none"> <li>• 10+ years of experience in information technology, preferably in banking, finance, or a similar highly regulated domain with at least 5 years of experience in managing/delivering software projects using agile approaches across different work cultures and environments</li> <li>• 5+ years of agile coaching experience starting with roles such as scrum master or product owner and organically advancing into coaching, coupled with a successful track record of driving agile transformation programs, projects, and initiatives including scaling agile across the organization</li> <li>• 3+ years of people management experience and capable of leading a team by having excellent leadership, emotional intelligence, decision making, self-awareness</li> </ul>	<ul style="list-style-type: none"> <li>• Coach and drive squads and key stakeholders towards complying with the organization's agile systems development methodology and agile ways of working by spearheading a mindset and behaviour change, advocating agile and lean values and principles, and promoting and applying best practices</li> <li>• Identify organizational impediments and dependencies restricting productivity, efficiency, and continuous delivery of customer value and propose creative, balanced, and applicable initiatives, execution plans, and success metrics together with justifications including real life examples and accurate data</li> <li>• Promote a culture of continuous improvement, set strategic goals and milestones for squads, projects and programs to</li> </ul>	<ul style="list-style-type: none"> <li>• Central (Raffles Place)</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>and conflict resolution skills</p> <ul style="list-style-type: none"> <li>• Exceptional stakeholder management skills and able to communicate with and influence both functional and technical stakeholders from various levels of the organization, in an authentic, clear, concise, and professional manner, both verbal and written</li> <li>• Ready to comfortably drive persistent transformations and change initiatives by understanding both concepts and their real-life applications, getting aligned with the organization’s priorities, being aware of both external and internal best practices, and crafting creative, balanced, efficient, and workable solutions</li> <li>• Unparalleled team player and prepared to work and deliver results with minimum supervision by taking initiative and accountability, working with strict timelines and under pressure, and</li> </ul>	<p>boost their capability in agile ways of working, put plans into effect, measure outcomes and take corrective actions, and mentor them to continuously climb up in agile maturity</p> <ul style="list-style-type: none"> <li>• Collaborate with product owners, business analysts, project managers, system analysts, technical delivery managers, tribe leads, and chapter leads to discuss and improve health, quality and value delivery of projects and programs by providing comprehensive advice ranging from backlog refinement, quality user story creation and sprint retrospective to feature planning, program retrospective and scaling agile</li> <li>• Work with multiple squads to assess current systems and processes, work on a strategy for enhanced adoption of agile ways of working, and ensure all squad, project and program level agile events are conducted on time with correct audiences, having the purpose of identifying key pain points and solving real-world</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>dealing with ambiguity and resistance to change</p> <ul style="list-style-type: none"> <li>• Holding multiple advanced- level agile certifications including scaling agile</li> <li>• Experienced in working with teams located across multiple countries and able to interact with colleagues from different vendors, countries, and time zones</li> <li>• Business / Technology consulting experience at major companies will be a distinct advantage</li> <li>• Scaling Agile and Agile Coaching at scale (significant experience in coaching more than 1 squad)</li> <li>• First class MS PowerPoint knowledge along with enhanced presentation skills to prepare and deliver concise and effective slides to complex audiences</li> <li>• Highly competent (admin level knowledge and experience) in commonly used productivity tools such as JIRA and Confluence, and good</li> </ul>	<p>problems</p> <ul style="list-style-type: none"> <li>• Pinpoint areas of improvement, create and maintain engaging training materials, lead workshops and training sessions both virtual and in-person for squads and key stakeholders, track and monitor attendance and participation, and follow up with improvement actions to make sure a long-lasting positive impact is made towards a heightened level of agility</li> <li>• Contribute to creation and utilization/implementation of agile delivery metrics, surveys, observations, polls, and heatmaps for continuous measurement of agile performance and maturity, and help squads to take corresponding refinement actions</li> <li>• Encourage and assist squads and stakeholders in correct usage of tools such as Jira and Confluence, and help find ways to protect the integrity and quality of the data entered</li> </ul>	



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>knowledge of DevOps processes and tools such as CI/CD, Bitbucket, Git, Jenkins and similar</p>		
<p><b>2. Client On-boarding Technical Project Manager (AS400)</b></p>	<p><u>Education:</u></p> <ul style="list-style-type: none"> <li>Bachelors’ Degree in Computer Science or related field.</li> <li>At least 6 years’ relevant experience, preferably in a Finance Institution.</li> </ul> <p><u>Essential:</u></p> <ul style="list-style-type: none"> <li>You must be the experienced Project Manager / developer or Tester, with good experience in system integration/interfacing.</li> <li>3-4 Years of experience in S/W support in AS400, API, Unix Scripting &amp; DB knowledge.</li> <li>You will typically be assigned to work on specific projects and is expected to support the Application Delivery.</li> <li>Manager (ADM) in all relevant technical matters, end-to-end, within the project.</li> <li>Depending on the project, your duties may include coding, scripting, building new systems (where necessary) and interfaces. For new</li> </ul>	<ul style="list-style-type: none"> <li>Client Onboarding Project Manager: A key member of the client onboarding team who specializes in and manages the technical integration between the client ERP to the bank’s delivery platform using API services. The job details are</li> <li>Manage the technical integration between the client ERP to the bank’s platform in areas of cash and trade.</li> <li>Facilitates client requirement gathering session to understand the technical requirement for successful integration.</li> <li>Analyze clients’ requirements and their development cycle and create effective documentation of recommendations and project plan for integration.</li> <li>Prepare requirements and customer journey to illustrate client’s solution using Bank’s API, H2H products. Work with product managers and technology teams wherever it is necessary to overcome product gaps.</li> </ul>	<ul style="list-style-type: none"> <li>Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>system build-up, you may need to environment support during SIT/UAT.</p> <ul style="list-style-type: none"> <li>• You are expected to ensure your work is adequately documented and transferred to the production team post-cutover.</li> <li>• You will be expected to work with the senior developers and system architects in formulating technical solutions that are fit for purpose for your assigned projects. The solution will be needed to satisfy all security, regulatory and architectural standards.</li> </ul> <p><u>Preferrable experiences</u></p> <ul style="list-style-type: none"> <li>• API protocols (Axway), Datamapping (Infomatica), Virtual Account, local payments (regional) and TT remittances.</li> <li>• Familiar with tools such as Postman, GPG, JMeter, Excel Pivot.</li> <li>• Strong experience in trouble shooting Networking and API related issues which reported by customers</li> </ul>	<ul style="list-style-type: none"> <li>• Work closely with the implementation manager on project management, delivery channel setup and connectivity, security and file testing. Including verification of client's data and Bank's payment and trade processing.</li> <li>• Manage the necessary activities such as change scheduling, validation of client test cases and analysis of test results with client project team during UAT and production setup.</li> <li>• Support bug fixes during System Integration testing and User Acceptance testing stages.</li> </ul>	
<b>3. Data Scientist (Intermediate)</b>	<ul style="list-style-type: none"> <li>• 4-6 years of statistical analysis experience</li> <li>• 2-4 years of Apache</li> </ul>	<ul style="list-style-type: none"> <li>• Design and build a simulator capable of mimicking financial activities of various</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Spark Experience</p> <ul style="list-style-type: none"> <li>• 4-6 Years of Machine Learning Experience</li> <li>• 4-6 Years of Python Experience</li> <li>• 2-4 Years of Statistical Modelling</li> </ul> <p><u>Additional Skills:</u></p> <ul style="list-style-type: none"> <li>• Strong Analytical and Problem-solving skills</li> <li>• Ability to work independently and deliver results within a defined timeframe.</li> <li>• Excellent communication and collaboration skills.</li> </ul>	<p>adversaries (e.g., money laundering, terrorist financing, money mule, fraud and scam, etc.).</p> <ul style="list-style-type: none"> <li>• Develop and implement algorithms to generate synthetic data, including mock customer profiles, accounts, and transaction histories.</li> <li>• Incorporate approaches to learn from limited existing labelled data to inform synthetic data generation.</li> <li>• Implement functionality to generate data based on predefined financial crime typologies, rules, and stress-testing scenarios.</li> <li>• Ensure the simulated data captures suspicious patterns through interconnected counterparty information, reflecting realistic network behaviors.</li> <li>• Work within a Python-based development environment, utilizing PySpark for data processing tasks.</li> <li>• Collaborate with the financial crime analytics team to understand requirements and refine simulation logic.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>4. Senior Business Analysts</b></p>	<ul style="list-style-type: none"> <li>• Experience: 7–12 years in the banking industry, with a proven track record of delivering large-scale projects or programs.</li> <li>• Role Expertise: Demonstrated experience as a Business Analyst or Project Manager in leading banks.</li> <li>• Stakeholder Management: Strong communication skills with the ability to engage and influence senior stakeholders independently.</li> <li>• Domain Knowledge: Mandatory experience in AML and Compliance domains</li> <li>• Familiarity with data analytics and tools such as Actimize, Detica, Fircosoft, Quantexa, Tookitaki</li> <li>• Desirable Skills: Exposure to AI/ML technologies and workflow applications is a plus.</li> </ul>	<ul style="list-style-type: none"> <li>• We are seeking an AML Senior FBA / Project Manager to join the AML Technology and Operations team, where you will play a key role in supporting and driving Group Compliance initiatives. This role requires close collaboration with various technology and support teams across the bank.</li> </ul> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>• Lead and manage end-to-end business requirements elicitation for assigned projects.</li> <li>• Drive business discussions and manage project scope to ensure alignment with strategic objectives.</li> <li>• Engage in senior stakeholder management and provide regular leadership updates.</li> <li>• Support the project delivery lifecycle, with a focus on the analysis, design, and testing phases.</li> </ul>	<ul style="list-style-type: none"> <li>• Central (Raffles Place)</li> </ul>
<p><b>5. System Analyst</b></p>	<ul style="list-style-type: none"> <li>• Commitment and a have a team environment mindset</li> <li>• Minimum 5 years of working experience in application testing, development and delivery.</li> </ul>	<p><u>Functional Specification:</u></p> <ul style="list-style-type: none"> <li>• Responsible to analyze and define detailed functional specifications based on the functional and non-functional requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Ability to work in a fast-paced, team-oriented environment.</li> <li>• A strong &amp; assertive communicator in speaking &amp; writing. Analytical mindset and good problem-solving skills.</li> <li>• Delivery experience on medium to large scale projects.</li> <li>• Ability to understand and articulate process flows and functions.</li> <li>• Strong communication and coordination skills across internal and external stakeholders and vendors.</li> <li>• Experience with Oracle PL/SQL, Oracle SQL.</li> <li>• Batch Scripting, Control M, DevOps.</li> <li>• JAVA and Windows script development experience</li> <li>• Good to have MQ and Payment screening knowledge or any AML knowledge and experience.</li> <li>• Good to have work in Devops setup or usage as part of the project</li> </ul>	<p>document</p> <ul style="list-style-type: none"> <li>• Collaborate with Functional Business Analyst to clarify functional and non-functional requirement document</li> <li>• Define and ensure traceability from functional specifications to business requirements</li> </ul> <p><u>Technical Design:</u></p> <ul style="list-style-type: none"> <li>• Responsible for creating technical design</li> <li>• Ensure technical design adheres to architectural roadmap. Development practices and security requirements</li> <li>• In case of vendor implementation: Ensure vendor resources create technical design document</li> <li>• Collaborate with developers and infrastructure teams to clarify functional specification and technical design during the build, test and deployment phase.</li> <li>• Collaborate with Production Support to establish IT operations procedures and document as part of Tech Design</li> <li>• Coordinate execution</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>development environment</p>	<p>of threat modelling process with assistance of Security Architect to ensure implementation of safeguards is comprehensive in accordance with threats</p> <p><u>Testing &amp; Scope Management:</u></p> <ul style="list-style-type: none"> <li>• Clarify test findings escalated by Test Manager and classify the findings accordingly (either as a defect or change request)</li> <li>• Provide input to impact assessment and estimation for Project Change Request.</li> <li>• Work with the Test Manager to review test plans and functional test scope.</li> </ul>	
<p><b>6. Treasury Market Risk &amp; Murex System Analyst</b></p>	<ul style="list-style-type: none"> <li>• Experience working in the financial industry with relevant experience in business analysis or in core Market Risk module and project implementation.</li> <li>• Previous experience on implementing Fundamental Review of Trading Book (FRTB SA and IMA) SIMM (Standard Initial Margining Model), xVA is preferred.</li> <li>• Candidate must have thorough understanding of</li> </ul>	<ul style="list-style-type: none"> <li>• Manage and analyze business requirements into solution design, managing user requirements workshops and formulation of an overall solution design, modelling transactions through the system to ensure that the business requirements are met.</li> <li>• Hands-on Techno-Functional role to analysis and propose solutions for business issues, process changes and functional requirements.</li> <li>• Work with different</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>regulation on “Minimum requirement of Market Risk capital charge”</p> <ul style="list-style-type: none"> <li>• Must have working understanding of Murex module with at least 7 years of specific experience in MRE, MRA, Murex Limit Controller and Simulation and pricing modules</li> <li>• Other good to have skill sets include margining, collateral or related credit risk methodologies</li> <li>• Experience in managing and delivery of trading platforms for Treasury products on a global scale, integrated within the organizations treasury product systems.</li> <li>• Strong team player with excellent communication &amp; interpersonal skills.</li> <li>• Strong problem solver who can question and understand proposed solutions and business drivers.</li> <li>• Strong organizational and leadership skills</li> </ul>	<p>technology teams across infrastructure, and other divisions to deliver system solutions for the business.</p> <ul style="list-style-type: none"> <li>• Collaborate with stakeholders on their priorities, needs as well as system improvements.</li> <li>• Build a strong relationship and manage expectations with users and stakeholders</li> </ul>	

## Avensys Singapore

*Avensys Consulting is a trailblazing IT consulting company, headquartered in Singapore, with offices around the world. It is dedicated to providing cutting-edge Technology Enabled solutions and unparalleled Talent and Recruitment Services to clients across the world.*

*Since its inception in 2007, Avensys has solidified its position as a trusted partner, guiding numerous organizations on their transformative IT journey. With us, your vision becomes our mission, and your success becomes our sole purpose.*

*Our in-depth technical knowledge, coupled with industry expertise and well-tested methodologies, has enabled us to meet all our customers' expectations. Areas of technology expertise include Microsoft Services, Artificial Intelligence, Analytics & BI, Robotic Process Automation (RPA), Cyber Security and ERP Services. Under Talent Services, we offer a comprehensive range of quality recruitment services, for both contract, permanent and executive placements.*

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>7. DevOps Engineer</b>	<ul style="list-style-type: none"> <li>Design, deploy, and maintain highly available and fault-tolerant infrastructure, ensuring maximum uptime and performance across distributed systems in production environments.</li> <li>Hands-on experience with containerization technologies such as Docker and orchestration using Kubernetes.</li> <li>Proficiency in managing CI/CD pipelines using GitLab.</li> <li>Have used application such as RabbitMQ, ActiveMQ, Elasticsearch, Kafka, Flink, Spark etc. (optional)</li> </ul>	<p>We are seeking a highly skilled DevSecOps Engineer with strong expertise in managing large scale of containers using orchestration platform such as Kubernetes, Tanzu, Docker Swarm or other similar products. The candidate should have good understanding of managing microservices using Kubernetes. The role requires understanding in containerization technology, built and maintain CI/CD pipelines using GitLab or Jenkins, good networking skills in VLAN, switching, routing and have done full stack development previously. Additionally, the candidate should be familiar with Linux OS, Python, and Bash scripting.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>Microservices Architecture: Deploy and manage microservices to ensure high availability and scalability.</li> <li>Containerization &amp; Kubernetes: Build and deploy containerized</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Utilize basic knowledge of Linux Based OS to manage servers, deployment environments, and perform necessary scripting.</li> <li>• Python, Bash and PowerShell scripting skills for automation and server management.</li> <li>• Familiarity with cloud platforms such as AWS, GCP, or Azure. (optional)</li> <li>• Strong skills in troubleshooting and root cause analysis within distributed systems.</li> </ul>	<p>applications using Docker and manage orchestration with Kubernetes.</p> <ul style="list-style-type: none"> <li>• CI/CD Pipeline Management: Configure, manage, and troubleshoot GitLab CI/CD pipelines for continuous integration and delivery.</li> <li>• Python &amp; Bash Scripting: Write and maintain Python, Bash script or PowerShell script for automation, deployments, and troubleshooting.</li> <li>• Troubleshooting &amp; Monitoring: Proactively monitor systems, perform root cause analysis, and ensure the reliability of the platform.</li> <li>• Collaboration: Work closely with other teams to collaborate on any tasks when required.</li> </ul>	
<p><b>8. IT PM</b></p>	<ul style="list-style-type: none"> <li>• Minimum 5 years working experience with at least 4 years Project Manager experience in large projects</li> <li>• Vendor Management</li> <li>• Financial and Time management</li> <li>• Stakeholder management (e.g Directors, GMs, Development Mgrs etc)</li> </ul>	<ul style="list-style-type: none"> <li>• Key accountabilities for this job role and requirements a job applicant must be able to satisfy include:</li> <li>• Manage programs/projects on behalf of the Corporate Systems team</li> <li>• Develop, manage and improve stakeholder relations – both internal and external</li> <li>• Use of project management artefacts to ensure effective outcomes such as:</li> <li>• Accuracy of estimating and forecasting</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Technical / Professional Skills</li> <li>• PMP or related Project Management certifications</li> </ul>	<ul style="list-style-type: none"> <li>• Delivery timelines and schedules are met</li> <li>• Adherence to quality standards</li> <li>• Lead in the identification of business impacts resulting from project implementation and proactively manage them</li> <li>• Support the Corporate Systems delivery team with appropriate resource, reporting and financial management inputs</li> <li>• Deliver financial submissions and updates to sponsors and senior stakeholders in accordance with SingTel project management processes</li> <li>• Prepare monthly financial forecasts and reconciliations against budget to ensure forecasting variance maintained within limits</li> <li>• Prepare resource plans and manage ongoing resource forecasts</li> <li>• Adhere to policies and procedures of SingTel’s Project Management framework and contribute to the improvement of this framework with recommendations and suggestions</li> <li>• Lead and motivate a core team of cross functional members from across SingTel to deliver the best possible project outcome. This role also involves</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		managing offshore teams & vendors <ul style="list-style-type: none"> <li>Ensure a high standard and continuous development of market knowledge, business unit operations, consultative and presentation skills, education and experience relevant to the role</li> </ul>	
<b>9. Java Backend Developer</b>	<ul style="list-style-type: none"> <li>Bachelor’s or Master’s in Computer Science, Software Engineering, or a related field.</li> <li>5+ years of hands-on backend development experience using Java and Spring Boot.</li> <li>Solid experience with Kubernetes, Helm, and container orchestration in production environments.</li> <li>Deep understanding of REST APIs, OAuth2, JWT, and other authentication mechanisms.</li> <li>Experience with message brokers like Kafka, RabbitMQ, or ActiveMQ.</li> <li>Strong database</li> </ul>	We are seeking a highly skilled Senior Backend Java Developer with strong expertise in Spring Boot and Kubernetes to design, develop, and deploy robust backend services for scalable enterprise applications. You will be part of a dynamic team building high-performance APIs, microservices, and cloud-native solutions. <p>Key Responsibilities:</p> <p>Design &amp; Development:</p> <ul style="list-style-type: none"> <li>Design and implement scalable backend systems using Java 11+ and Spring Boot.</li> <li>Develop RESTful APIs and microservices with clean, testable, and efficient code.</li> </ul> <p>Cloud &amp; DevOps:</p> <ul style="list-style-type: none"> <li>Containerize applications using Docker and deploy/manage them on Kubernetes clusters (GKE, EKS, or OpenShift).</li> <li>Integrate with CI/CD pipelines (e.g., Jenkins, GitLab CI/CD, ArgoCD).</li> </ul> <p>System Architecture:</p> <ul style="list-style-type: none"> <li>Collaborate with architects and product managers to design distributed, fault-tolerant systems.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>experience (SQL – PostgreSQL/MySQL, and NoSQL – MongoDB/Redis).</p> <ul style="list-style-type: none"> <li>• Familiarity with logging/monitoring tools: Prometheus, Grafana, ELK stack, or Splunk.</li> <li>• Knowledge of Git, Maven/Gradle, and modern CI/CD tools.</li> <li>• Strong problem-solving and communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Implement cloud-native and microservices best practices including service discovery, circuit breakers, logging, and monitoring.</li> </ul> <p>Code Quality &amp; Testing:</p> <ul style="list-style-type: none"> <li>• Ensure high code quality via unit tests, integration tests, and code reviews.</li> <li>• Use testing frameworks such as JUnit, Mockito, or Spock.</li> </ul> <p>Performance &amp; Optimization:</p> <ul style="list-style-type: none"> <li>• Monitor system performance, identify bottlenecks, and optimize for speed and scalability.</li> </ul> <p>Team Collaboration:</p> <ul style="list-style-type: none"> <li>• Mentor junior developers and participate in agile development cycles (Scrum or Kanban).</li> <li>• Work closely with frontend, DevOps, and QA teams to deliver seamless solutions.</li> </ul>	
<p><b>10. Onsite Desktop Support</b></p>	<ul style="list-style-type: none"> <li>• Experienced in providing comprehensive hardware and software support across a wide range of devices including desktops, laptops, mobile devices, meeting room equipment, printers, and scientific instruments.</li> <li>• Skilled in operating system support (Windows 11,</li> </ul>	<ul style="list-style-type: none"> <li>• Responsibilities include technical diagnosis, coordination with OEM vendors, and handling IMACD activities (Install, Move, Add, Change, De-install). Skilled in operating system support (Windows 11, macOS), MS 365 applications, and asset management. Provides enhanced support for VIP users, including 24/7 on-call availability. Coordinates with infrastructure teams for issue resolution, supports system upgrades, hardware refreshes, and patch deployments. Offers smart hands support for</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>macOS), MS 365 applications, and asset management.</p>	<p>servers, networks, and backup devices, and delivers on-site event support and large-scale deployment services with detailed project tracking and reporting.</p> <ul style="list-style-type: none"> <li>Provides enhanced support for VIP users, including 24/7 on-call availability. Coordinates with infrastructure teams for issue resolution, supports system upgrades, hardware refreshes, and patch deployments. Offers smart hands support for servers, networks, and backup devices, and delivers on-site event support and large-scale deployment services with detailed project tracking and reporting.</li> </ul>	
<p><b>11. Oracle IAM developer</b></p>	<ul style="list-style-type: none"> <li>6+ years of experience working with Oracle Identity &amp; Access Management Suite</li> <li>Strong hands-on experience in OIM, OAM, OUD (or OVD), and OID</li> <li>Experience with Java, J2EE, Shell scripting, and web services</li> <li>Good understanding of LDAP, SSO, Kerberos, OAuth, SAML, and Multi-Factor Authentication (MFA)</li> </ul>	<p>We are seeking a skilled Oracle IAM Developer with at least 6 years of hands-on experience in designing, implementing, and supporting Oracle Identity and Access Management solutions. The ideal candidate will have strong technical expertise in Oracle IAM Suite (OIM, OAM, OUD, etc.), along with solid experience in integrating identity systems with enterprise applications.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>Design, develop, and deploy Oracle IAM solutions including Oracle Identity Manager (OIM), Oracle Access Manager (OAM), and Oracle Unified Directory (OUD)</li> <li>Configure and customize connectors, workflows, and approval processes within Oracle IAM</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience in user provisioning, entitlement management, and access certifications</li> <li>• Familiarity with RBAC models and IAM security best practices</li> <li>• Experience integrating with applications such as Oracle EBS, SAP, or cloud platforms (AWS, Azure, etc.) is a plus</li> <li>• Strong problem-solving skills and the ability to work independently</li> </ul>	<ul style="list-style-type: none"> <li>• Integrate IAM with various enterprise applications, databases, and directories</li> <li>• Implement role-based access controls (RBAC), policies, and identity governance</li> <li>• Develop custom scripts and automation for provisioning, reconciliation, and reporting</li> <li>• Perform troubleshooting, maintenance, and support for IAM infrastructure</li> <li>• Conduct performance tuning, patching, and upgrades of Oracle IAM components</li> <li>• Ensure security compliance with corporate and regulatory policies</li> <li>• Collaborate with security, infrastructure, and application teams on IAM-related projects</li> </ul>	
<p><b>12. SAP FICO</b></p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Domain Ownership: Responsible for the overall strategy of Financial Systems (SAP and non-SAP) . The candidate must possess the vision and hands on experience to formalize, standardize, govern, and evolve the architecture, design, standards, and processes in SAP Finance modules with the objective to deliver best practice, relevant, timely, dependable, and cost effective solutions to the Finance business stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li data-bbox="756 237 1201 629">• The SAP modules in scope are mainly SAP FICO (CO-PA, CCA, PCA, PS, AP, AR, AM, GL, RE-FX, SL) and SAP BPC. Non SAP applications include Sungard AvantGard Treasury. Person has to solution and manage integration with external systems (eg: Banks for payment, InvoiceNOW)</li> <li data-bbox="756 667 1201 1442">• Client Facing: Be the strategic interface and global single point of contact between IT and Finance business stakeholders of the Client Group so that stakeholders have clear and direct access to IT. The candidate must possess the consulting skills and industry experience to work with the stakeholders to understand business requirement and recommend industry best practice solutions. Managing the expectations of senior stakeholders and maintaining a healthy and consistent pipeline of project and changes is a must.</li> <li data-bbox="756 1480 1201 2080">• Project Ownership: Overall responsible for the design and delivery of Finance related projects in the group. Review and approve all business requirements in projects and change requests. Ensure projects are completed on time, scope, and within budget. Ensure governance and adherence to project delivery standards. Review new initiatives and solutions and eventually incorporate them into the global design of the</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		financial systems. <ul style="list-style-type: none"> <li>• Team Management: Manage outsourced Application Managed Services (AMS) resources to ensure they deliver the expected L2 support to end users.</li> <li>• Operational Excellence: Ensure issues and changes in financial systems are addressed within expected SLAs. Ensure continuous improvements to the systems and processes through proactive review and optimization initiatives with the business. Recommend and implement major improvements that have significant benefit to IT or the business.</li> </ul>	
<b>13. SAS Developer</b>	<ul style="list-style-type: none"> <li>• Minimum 6 years of experience in SAS programming and data analytics</li> <li>• Proficient in SAS Base, SAS Macros, SAS SQL, and SAS Enterprise Guide</li> <li>• Strong experience with relational databases like Oracle, SQL Server, or Teradata</li> <li>• Good understanding of ETL processes, data warehousing, and data modeling</li> <li>• Ability to analyze</li> </ul>	We are looking for an experienced SAS Developer with at least 6 years of hands-on experience in developing and maintaining SAS-based applications and reports. The ideal candidate should have strong knowledge of SAS Base, SAS Macros, SAS SQL, and experience working with large datasets in enterprise environments. Prior experience in domains like banking, healthcare, or insurance is an advantage. <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>• Develop, test, and maintain SAS programs for data extraction, transformation, analysis, and reporting</li> <li>• Work with business analysts and stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>large datasets and translate business requirements into meaningful insights</p> <ul style="list-style-type: none"> <li>• Strong problem-solving skills and attention to detail</li> <li>• Experience working in Agile or Waterfall project environments</li> </ul>	<p>to gather requirements and translate them into technical solutions</p> <ul style="list-style-type: none"> <li>• Design and implement SAS reports, dashboards, and analytical models</li> <li>• Optimize SAS code for performance and scalability</li> <li>• Automate routine processes using SAS Macros and scripting</li> <li>• Perform data validation, cleansing, and quality checks</li> <li>• Ensure compliance with data governance, privacy, and security standards</li> <li>• Maintain documentation and support ongoing production processes</li> </ul>	
<p><b>14. Senior ServiceNow Developer</b></p>	<ul style="list-style-type: none"> <li>• Experienced ServiceNow ITOM Consultant with over 5 years of hands-on experience in the ServiceNow platform, specializing in IT Operations Management (ITOM) modules including Discovery, Service Mapping, and Event Management.</li> <li>• Proficient in configuring workflows, forms, and managing ServiceNow development components such</li> </ul>		<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>as tables, business rules, client scripts, UI actions, UI policies, and script includes. Skilled in user and role management (users, groups, ACLs) and knowledgeable in observability concepts.</p> <ul style="list-style-type: none"> <li>• Strong analytical, problem-solving, and communication skills. ServiceNow certifications (e.g., Certified Implementation Specialist) are a plus.</li> </ul>		
<p><b>15. Solutions Architect</b></p>	<ul style="list-style-type: none"> <li>• Proven experience as a Solutions Architect or similar role</li> <li>• Strong expertise in Java (Spring, Spring Boot) and .NET (ASP.NET, .NET Core)</li> <li>• Experience with RESTful APIs, Microservices architecture, and containerization (Docker, Kubernetes)</li> <li>• Proficient in databases (SQL Server, PostgreSQL, Oracle, MongoDB)</li> <li>• Knowledge of cloud platforms (AWS,</li> </ul>	<ul style="list-style-type: none"> <li>• Design end-to-end architecture for enterprise applications using Java and .NET stacks</li> <li>• Collaborate with stakeholders to understand business requirements and translate them into technical solutions</li> <li>• Define technical standards and guidelines for software development</li> <li>• Guide and mentor development teams across projects</li> <li>• Perform system and application architecture reviews</li> <li>• Ensure architectural integrity and consistency across all applications and services</li> <li>• Evaluate and recommend</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Azure, GCP) and cloud-native architecture</p> <ul style="list-style-type: none"> <li>• Experience with enterprise integration patterns, messaging queues (Kafka, RabbitMQ)</li> <li>• Familiarity with Agile methodologies and DevOps practices</li> <li>• Strong communication and documentation skills</li> </ul>	<p>tools, technologies, and frameworks for future adoption</p> <ul style="list-style-type: none"> <li>• Oversee performance tuning, scalability, and integration strategies</li> <li>• Support DevOps and CI/CD initiatives</li> <li>• Participate in pre-sales technical discussions and solutioning</li> </ul>	

## Bank of China

*Established in 1936, Bank of China Singapore Branch holds the Qualifying Full Bank License (QFB) in Singapore. It has a network with over 20 financial touch points, and at the same time providing banking services at the automated teller machines through the atm5 network island wide. Bank of China Singapore Branch, on behalf of the Head Office, manages and operates several regional or global business centers, including Commodity Business Unit, Forfaiting Unit Department, Private Banking Department, Debt Capital Market Centre (Asia), Innovation Lab (Singapore), Global Finance Academy Singapore. Strategically located in Singapore, its operations extend beyond Asia-Pacific region to the global market.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>16. General Accounting Officer</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Accountancy or equivalent.</li> <li>• Proficiency in operating Microsoft Office tools such as Excel.</li> <li>• Good communication skill in English and Mandarin and</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for daily monitoring general/subsidiary ledger reconciliation discrepancies, process of daily transaction reconciliation, follow up outstanding issues and preparation the daily report to Head Office.</li> <li>• Preparation of Nostro reconciliations and follow up with responsible units to</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>ability to interact effectively with people at different level.</p> <ul style="list-style-type: none"> <li>• Minimum 2 years' work experience; those with strong overall quality may appropriately lower the admission requirements."</li> </ul>	<p>ensure timely resolution.</p> <ul style="list-style-type: none"> <li>• Performing non-financial operations of internal accounts and special account adjustments in Bank core system.</li> <li>• Responsible for monthly BOCS manual reconciliation.</li> <li>• Responsible for customers' deposits/loan statement of account reconciliation service and statement outsourcing management, handling of customer request for duplicate statement of account.</li> <li>• Proposing business requirements of bank statement and preparation of related UAT test report.</li> <li>• In charge of branch internal accounts (BGL) management, such as updating policies and reviewing other departments' BGL procedures; maintain BGL accounts, assist on the review of opening/deletion of BGL products, approve on the opening/freeze of BGL accounts accordingly; BGL accounts review and clearance and etc.</li> <li>• Organizing responsible units to monitor, analyze, clear and execute internal reconciliation of accounts receivable and payables.</li> <li>• Prepare monthly or quarterly reports on the above areas to the Financial Department or</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>Head Office.</p> <ul style="list-style-type: none"> <li>• In charge of overall management of BOCS parameter.</li> <li>• Any other ad hoc duties.</li> </ul>	
<p><b>17. Operation Engineer</b></p>	<ul style="list-style-type: none"> <li>• Working experience in IT operation and maintenance support, familiar with the working environment of financial institutions.</li> <li>• Bachelor's degree in Computer Science or related field.</li> <li>• Minimum 3 years of experience in IT service management, with a focus on incident management, change request management, disaster recovery, and emergency response.</li> <li>• Good communication skill in English and Mandarin and ability to interact effectively with people at different level.</li> <li>• Ability to work under pressure and proactivity approach problem-solving.</li> <li>• Ability to work on midnight shift (9 hours).</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for the 24-hour real-time monitoring of the production and disaster recovery systems and computer room environment.</li> <li>• Responsible for production and disaster recovery computer room management, including but not limited to daily environmental inspection, equipment inventory, external personnel release escort, etc.</li> <li>• Responsible for accepting the submission of production event of the branch, manage incidents and problems to resolution, minimizing the impact on business operations, ensuring the timely and effective handling of production events.</li> <li>• Execute disaster recovery exercises to ensure the IT infrastructure can recover from disruptive events.</li> <li>• Responsible for the service desk management, dispatch all kinds of service requests submitted by the branch, provide users with level 1 technical support according to the known problem solution manual, and ensure that the service requests are timely and effectively handled.</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>To work in accordance to 24/7 shift schedule provided.</li> </ul>	
<b>18.Remittance Officer</b>	<ul style="list-style-type: none"> <li>Diploma or Degree of Banking and Finance or Accounting and Finance.</li> <li>2-3 years of experience on payments operations or back-office operation is required.</li> <li>Familiar with MEPS+, SWIFT and other payment message standards.</li> <li>Proficiency in MS Excel, Word and Power point.</li> <li>Good team player with strong inter-personnel skill.</li> <li>Analytical, self-motivated and multi-task oriented.</li> <li>Ability to work in a high volume, time sensitive, high risk and as well as independently while under pressure to deliver with tight deadlines.</li> <li>Good communication skill in English and Mandarin and</li> </ul>	<ul style="list-style-type: none"> <li>Mainly responsible in processing of 同业清算 transactions including SGX, CDP etc. correspondent banking remittance transactions, inward and outward remittances, inclusive of payment verification, passing accounting entries, construct SWIFT and MEPS+ messages, investigating enquiry cases, prepare statistical reports data input and filing etc.</li> <li>Mainly responsible for manual handling or distribution of receiving messages via GUPP Gateway PIP Integration Platform (PIP).</li> <li>Mainly responsible to monitor Vostro Account and account OD Limit and handle the Position reporting for Vostro, Exchange and clearing member transactions.</li> <li>Responsible for handling the Position reporting for Vostro, Exchange and clearing member transactions.</li> <li>Responsible in authorization of inward remittance, corresponding banking transaction, to complete operating process within the prescribed timeframe, so as to ensure accurate and timely delivery of products and services.</li> </ul>	<ul style="list-style-type: none"> <li>Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>ability to interact effectively with people at different level.</p>	<ul style="list-style-type: none"> <li>• Assist in the process of outward remittance which submitted by all sub-branches or via internet banking, to approve and sending SWIFT messages on time.</li> <li>• Responsible in settlement of cheque collection, including issue cheque collection covering letter, and other related matters.</li> <li>• Responsible in verifying the payment details of the inward clearing draft and approval vial system on time.</li> <li>• Responsible for approval of incoming and outgoing enquiry swift messages, and proactively follow-up with all enquiry transactions.</li> <li>• To handle/submit application form to Head Office for setting/amendment of system parameters, such as accounts, fees, exchange rates, cut-off information, currency and national holidays, clearing path, debit authorization etc.</li> <li>• To ensure effective performance and compliance with the MAS, the Head Office and the Branch's policies and regulations.</li> <li>• To implement the accounting policies and accounting treatment in daily operations.</li> <li>• To manage the day-to-day running of the IT systems</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>used by payment &amp; clearing.</p> <ul style="list-style-type: none"> <li>• To tackle unexpected circumstances, arise from daily operation.</li> <li>• Accept ad hoc assignment, to ensure no disruption to the operation process.</li> <li>• Co-ordination and co-operation between division and department.</li> <li>• Cultivate good team spirit within the team.</li> </ul>	
<p><b>19. System Engineer</b></p>	<ul style="list-style-type: none"> <li>• Minimum Diploma or Degree in IT or equivalent.</li> <li>• At least 3 to 5 years of relevant working experience in IT support &amp; IT admin within the Financial Industry.</li> <li>• Good communication skill in English and Mandarin and ability to interact effectively with people at different level.</li> <li>• Possess good time management, documentation skills and quality delivery.</li> <li>• Self-starter, multi-task and effectively prioritize tasks to ensure timely closure of tickets and issues.</li> <li>• Meticulous and</li> </ul>	<ul style="list-style-type: none"> <li>• To co-ordinate with external vendors and /or service providers to implement the new projects or system upgrade.</li> <li>• To provide and response for IT technical support via emails, conference call, online messaging platform, as well as on-site or remotely.</li> <li>• To monitor ServiceDesk support tickets and SLA cases, while keeping the stakeholders informed of the case progress and closures.</li> <li>• Be responsible for IT system administration &amp; capacity management.</li> <li>• To prepare and update IT documentation including technical specifications, inventories, user manuals, SOP &amp; etc to ensure proper management of records.</li> <li>• Manage, coordinate, and implement software upgrades, patches &amp; hotfixes on infrastructure managed.</li> <li>• Installing, configuring and</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>able to work methodically to diagnose, analyze and troubleshoot IT issues.</p> <ul style="list-style-type: none"> <li>• Take initiative, good team player, taking ownership of issues, process driven and great attention to details with a positive attitude and high energy.</li> <li>• Candidate with Active Directory, GPO, SCCM, McAfee DLP or VMware experience will have an added advantage."</li> </ul>	<p>maintaining computer hardware, software, system, networks, printer and scanner.</p> <ul style="list-style-type: none"> <li>• To perform Ad-Hoc duties as per assigned.</li> </ul>	

## CAPCO

Capco — now part of Wipro — is a global technology and management consultancy that drives digital transformation across financial services and energy sectors. With more than 100 international clients and over 6,500 professionals working from offices across the Americas, Europe, and Asia Pacific, Capco operates at the intersection of business and technology. Their “Be Yourself At Work” culture promotes diversity, equity, and inclusion, complemented by a strong commitment to ethics and corporate social responsibility. With specialized domain expertise in banking and payments, capital markets, wealth and asset management, insurance, and energy, they deliver tailored, data-driven solutions through strategic partnerships, innovation labs, and an entrepreneurial ethos.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>20. Consultant/Senior Consultant – Business Consulting</b>	<ul style="list-style-type: none"> <li>• Minimum 3+ years of experience working as a management consultant with a top management consulting firm or in other generalist problem solving environments across the Financial Services and/or Insurance</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and evaluate procedures, controls, user requirements, and functional specifications to identify gaps between the current state and future state, and propose enhancements to current business processes, reports, and applications to optimize system effectiveness. Be the liaison between</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>sectors.</p> <ul style="list-style-type: none"> <li>• Strong emerging end-to-end generalist problem solving skills, e.g., defining, and deconstructing problems.</li> <li>• Strong interpersonal and influencing skills; the ability to interact with colleagues at all levels and communicate effectively with stakeholders and clients, especially senior management.</li> <li>• Produce high-quality verbal and written consulting deliverables (proposals, customer presentations, consulting reports) to effectively communicate project findings.</li> <li>• Ability to think strategically, execute tactically, and enable cross-business and cross-functional teams.</li> <li>• Strong understanding of Agile ways of working would be an advantage.</li> </ul>	<p>business and technical users and work to ensure project timelines and milestones are met.</p> <ul style="list-style-type: none"> <li>• Responsible for delivering and managing projects, individuals workstreams, and communicating project statuses to senior management.</li> <li>• Working on client sites to deliver change initiatives for leading clients across financial services, including investment banking, retail banking, technology, wealth, and insurance.</li> </ul>	
<p><b>21. Enterprise Architect</b></p>	<ul style="list-style-type: none"> <li>• 10+ years of experience in enterprise architecture within the financial services industry, fintechs or</li> </ul>	<ul style="list-style-type: none"> <li>• Technology Strategy &amp; Architecture Development Define and implement enterprise architecture frameworks and target state architectures, ensuring alignment with business</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>consultancies / SI's.</p> <ul style="list-style-type: none"> <li>• Experience with core banking, digital payments, wealth management, and risk platforms.</li> <li>• Experience in domain-driven, event-driven architecture and integration patterns</li> <li>• Experience in Data &amp; Analytics system design and architecture</li> <li>• Experience with API design, development and open standards to drives distributed architectures preferably with a background in one of Java, C# or C++.</li> <li>• Expertise in cloud platforms (AWS, Azure, GCP), microservices, and API-led architecture.</li> <li>• Deep knowledge of cybersecurity, IT governance, and cloud security best practices.</li> <li>• Experience in enterprise technology buying and evaluation process</li> </ul>	<p>strategy.</p> <ul style="list-style-type: none"> <li>• Design microservices architectures, API ecosystems, and event-driven systems.</li> <li>• Evaluate SaaS/PaaS vs. custom-built solutions for financial institutions.</li> <li>• Drive data strategy, enabling efficient real-time analytics and AI/ML adoption.</li> <li>• Design cloud migration and modernization efforts (considering hyperscalers such as AWS, Azure, GCP).</li> <li>• Develop technical roadmaps for financial system transformations, ensuring scalability, security, and compliance across enterprise-wide technology solutions.</li> <li>• Stakeholder, Vendor &amp; Project Management Act as a bridge between business and technology teams, translating technical concepts into business outcomes.</li> <li>• Partner with CIOs, CTOs, and business leaders to drive strategic technology decisions.</li> <li>• Support relationships with third-party vendors, cloud providers, and fintech partners.</li> <li>• Guide agile development teams to ensure architectural</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Strong understanding of financial regulations and compliance frameworks.</li> <li>• Experience driving product goal, go-to-market strategy, design discussions, creating product roadmaps, launching solutions and partnering with cross-functional teams.</li> <li>• Strong leadership, communication, and collaboration skills with a proven ability to manage complex stakeholder relationships to drive business transformation.</li> <li>• Understands thoroughly and exemplifies Lean, Agile, and DevOps delivery principles</li> <li>• Preferred certification(s): TOGAF, GCP/AWS/Azure Solutions Architect, CISM, CISSP, or SAFe Agile Architect.</li> </ul>	<p>consistency and best practices.</p> <ul style="list-style-type: none"> <li>• Experienced with multi-site, multi-cultural teams</li> <li>• Emerging Technology &amp; Innovation Assess and consider in design AI-driven financial services, blockchain, and other emerging technologies.</li> <li>• Explore DeFi, embedded finance, and open banking architectures.</li> <li>• Lead proof-of-concept (PoC) initiatives for next-generation banking and insurance solutions.</li> <li>• Governance, Risk, &amp; Compliance (GRC) Ensure enterprise architecture complies with financial regulations (e.g., Basel III, PSD2, GDPR, MAS).</li> <li>• Consider robust cybersecurity, IAM, and data privacy frameworks.</li> <li>• Conduct risk assessments and ensure regulatory adherence in all technology implementations.</li> </ul>	
<p><b>22. Managing Principal - Insurance</b></p>	<ul style="list-style-type: none"> <li>• 8+ years of relevant experience in the Insurance Industry with a specific focus on digital transformation</li> </ul>	<ul style="list-style-type: none"> <li>• Provide end-to-end oversight for the delivery of complex, large-scale initiatives</li> <li>• Develop forward-thinking solutions across various</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>across Operations, Underwriting, Distribution and/or Claims.</p> <ul style="list-style-type: none"> <li>• 6+ years' experience in one or more of the following areas within Insurance: digital transformation, agile transformation, operational excellence, designing/implementing target operating model</li> <li>• A strong understanding of the project lifecycle and the ability to employ these concepts in process design, system implementation and the development of client deliverable</li> <li>• Business analysis experience in insurance capability uplift and digital ways of working – including designing or implementing target operating model strategies.</li> <li>• Experience delivering large scale program initiatives, reporting directly to senior stakeholders and managing multiple teams</li> </ul>	<p>pillars such as technology, people and process for our insurance clients</p> <ul style="list-style-type: none"> <li>• Lead transformation projects and process improvement initiatives for multi-national insurers</li> <li>• Work cross functionally to develop and execute digital transformation strategies to ensure our clients achieve their growth and efficiency objectives</li> <li>• Manage the full lifecycle of work – aligning on deliverable(s), drafting the execution plan, establishing KPIs and driving a scaled agile execution model to completion</li> <li>• Synthesize market and industry trends into clearly articulated, tailored, and market differentiated client solutions</li> <li>• Proactively engage with clients and</li> <li>• Capco leadership in regular strategic &amp; planning discussions; cultivate and manage a pipeline of work with clients</li> <li>• Support commercial growth of our insurance pillar across Singapore and APAC</li> <li>• Lead and mentor resources to grow in their careers</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Highly effective relationship management skills, with the ability to find ways of solving or pre-empting problems</li> <li>• Must have a strong track record of delivery, driving business development within a consulting role, as well as the generation of sales</li> <li>• Microsoft office suite (Excel, PowerPoint, Project, Visio, etc.)</li> <li>• Strong executive presence and stakeholder management skills</li> </ul>		
<p><b>23. Principal Consultant – Insurance</b></p>	<ul style="list-style-type: none"> <li>• 8+ years of relevant experience in the Insurance Industry with a specific focus on digital transformation across Operations, Underwriting, Distribution and/or Claims.</li> <li>• 6+ years’ experience in one or more of the following areas within Insurance: digital transformation, agile transformation, operational excellence, designing/implementing target operating</li> </ul>	<ul style="list-style-type: none"> <li>• Provide end-to-end oversight for the delivery of complex, large-scale initiatives</li> <li>• Develop forward-thinking solutions across various pillars such as technology, people and process for our insurance clients</li> <li>• Lead transformation projects and process improvement initiatives for multi-national insurers</li> <li>• Work cross functionally to develop and execute digital transformation strategies to ensure our clients achieve their growth and efficiency objectives</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>model</p> <ul style="list-style-type: none"> <li>• A strong understanding of the project lifecycle and the ability to employ these concepts in process design, system implementation and the development of client deliverable</li> <li>• Business analysis experience in insurance capability uplift and digital ways of working – including designing or implementing target operating model strategies.</li> <li>• Experience delivering large scale program initiatives, reporting directly to senior stakeholders and managing multiple teams</li> <li>• Highly effective relationship management skills, with the ability to find ways of solving or pre-empting problems</li> <li>• Must have a strong track record of delivery, driving business development within a consulting role, as well as the</li> </ul>	<ul style="list-style-type: none"> <li>• Manage the full lifecycle of work – aligning on deliverable(s), drafting the execution plan, establishing KPIs and driving a scaled agile execution model to completion</li> <li>• Synthesize market and industry trends into clearly articulated, tailored, and market differentiated client solutions</li> <li>• Proactively engage with clients and Capco leadership in regular strategic &amp; planning discussions; cultivate and manage a pipeline of work with clients</li> <li>• Support commercial growth of our insurance pillar across Singapore and APAC</li> <li>• Lead and mentor resources to grow in their careers</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>generation of sales</p> <ul style="list-style-type: none"> <li>• Microsoft office suite (Excel, PowerPoint, Project, Visio, etc.)</li> <li>• Strong executive presence and stakeholder management skills</li> </ul>		
<p><b>24. Senior Consultant – Insurance</b></p>	<ul style="list-style-type: none"> <li>• 5+ years of relevant experience in the Insurance Industry with a specific focus on digital transformation across Operations, Underwriting, Distribution and/or Claims.</li> <li>• 3+ years’ experience in one or more of the following areas within Insurance: digital transformation, agile transformation, operational excellence, designing/implementing target operating model</li> <li>• A strong understanding of the project lifecycle and the ability to employ these concepts in process design, system implementation and the development of client deliverable</li> <li>• Business analysis experience in</li> </ul>	<p>As a Senior Consultant on the Insurance team, you will work in a fast-paced environment, delivering on a range of challenging projects across our insurance practice. We are seeking individuals with a broad range of experience and expertise across the insurance value chain Life, Pensions, Health &amp; Employee Benefits and General Insurance / Property &amp; Casualty. As a Senior Consultant within Capco, you will be working with insurance leads in identifying the strategy and drivers for change and affecting change across business operations and technology. You will be joining a growing team with deep expertise and an exciting set of client engagements with a focus on digital, data and operational transformation.</p> <ul style="list-style-type: none"> <li>• Help deliver end-to-end oversight for specific workstreams and work with a team on the delivery of complex, large-scale initiatives</li> <li>• Collaborate and develop forward-thinking solutions across various pillars such as technology, people and processes for our insurance clients</li> </ul>	<ul style="list-style-type: none"> <li>• Central</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>insurance capability uplift and digital ways of working.</p> <ul style="list-style-type: none"> <li>• Experience working on large scale program initiatives, reporting directly to senior stakeholders and managing multiple teams</li> <li>• Highly effective relationship management skills, with the ability to find ways of solving or pre-empting problems</li> <li>• Microsoft office suite (Excel, PowerPoint, Project, Visio, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• Work on transformation projects and process improvement initiatives for multi-national insurers</li> <li>• Work cross functionally to develop and execute digital transformation strategies to ensure our clients achieve their growth and efficiency objectives</li> <li>• Support team lead in managing the full lifecycle of work – aligning on deliverable(s), drafting the execution plan, establishing KPIs and driving a scaled agile execution model to completion</li> <li>• Synthesize market and industry trends into clearly articulated, tailored, and market differentiated client solutions</li> </ul>	

## Goldman Sachs Services (Singapore) (through e2i)

*Goldman Sachs Services (Singapore) is part of a global financial institution that has delivered world-class execution and trusted advice for 156 years. Operating at the heart of capital markets, Goldman Sachs unites its people, capital, and ideas to solve complex challenges and drive superior results for clients worldwide. Guided by a culture of partnership, client service, integrity, and excellence, the firm is committed to developing talent through a strong apprenticeship model—offering hands-on coaching and access to industry leaders. With a diverse range of career opportunities in its Singapore office, Goldman Sachs Services invites driven individuals who thrive on performance and are inspired to build a meaningful career at one of the world's most exceptional financial institutions.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>25. Asset &amp; Wealth Management, Fixed Income, Investment Specialist, Associate</b>	<ul style="list-style-type: none"> <li>• 4 or more years of prior work experience in a relevant field</li> <li>• Bachelors or Master's degree of Finance, Economics, Business or Commerce</li> </ul>	<ul style="list-style-type: none"> <li>• Develop Product Knowledge - gain understanding of Fixed Income Markets and the suite of Multi-Sector investment products. Develop systems knowledge encompassing performance/positioning/risk and reporting systems</li> <li>• Servicing Existing Clients – Own and deliver customized</li> </ul>	<ul style="list-style-type: none"> <li>• Singapore</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Strong communication and interpersonal skills</li> <li>• Strong analytical skills and keen attention to detail</li> <li>• Ability to multi-task and meet multiple deadlines</li> <li>• Enthusiasm for Fixed Income products and markets</li> </ul>	<p>client materials - ensuring work is of the highest commercial quality – attention to detail is paramount</p> <ul style="list-style-type: none"> <li>• Business Development – Take active participation in all aspects of the new business process, including but not limited to; responding to ad hoc client queries, providing specialist product or market input to RFPs, creation of bespoke and customized presentation materials, market analysis, portfolio modelling and assisting with the onboarding process</li> <li>• Portfolio/ Market Analysis – Comprehend and effectively communicate - current portfolio positioning, performance attribution, market trends and investment themes in a manner which is suitable for the intended audience; assist CPM's with portfolio oversight and analysis</li> <li>• Project Management – Work on various intra and cross team-related projects to enhance and improve all aspects of the fixed income process</li> </ul>	
<p><b>26. Asset &amp; Wealth Management, Private Credit, Business Unit Management, Associate</b></p>	<ul style="list-style-type: none"> <li>• Bachelor's degree</li> <li>• 3 or more years of prior work experience in a relevant field</li> <li>• Strong quantitative, analytical and problem-solving skills</li> <li>• Excellent interpersonal and communication</li> </ul>	<ul style="list-style-type: none"> <li>• With an operational efficiency mindset, playing a key role in driving global initiatives to streamline currently in-place process and/or to support business development.</li> <li>• Producing and distributing platform KPIs, internal materials as well as business-critical presentations.</li> </ul>	<ul style="list-style-type: none"> <li>• Singapore</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>(written and verbal) skills</p> <ul style="list-style-type: none"> <li>• Highly organized with exceptional attention to detail and follow-through</li> <li>• Team player with positive attitude and strong work ethic</li> <li>• Ability to work in a fast-paced environment</li> <li>• Ability to self-direct, analyze and evaluate and form independent judgments</li> <li>• Ability to effectively interact and build relationships with senior management and global stakeholders</li> <li>• Proficiency in Microsoft Excel, PowerPoint; Quick to learn and adapt to new systems and technologies</li> <li>• Commercially savvy with ability to exercise discretion with respect to highly confidential/sensitive information</li> <li>• Integrity, ethical standards and sound judgment</li> </ul>	<ul style="list-style-type: none"> <li>• Managing various recurring reporting for senior leadership and internal GS stakeholders.</li> <li>• Maintaining various key procedures, controls and risk assessments.</li> <li>• Ensuring accuracy and consistency of data in internal systems leveraged for various leadership reporting.</li> <li>• Recruiting and retaining talent by driving campus / lateral recruiting process and managing resource allocation within business to align with divisional target and business strategy.</li> <li>• Overseeing floor administration, entitlement requests, expense approvals.</li> <li>•</li> </ul>	
<p><b>27. Core Engineering, Cloud Development Software Engineer, Associate</b></p>	<ul style="list-style-type: none"> <li>• Min. 3 years of relevant professional experience and familiarity with Typescript node and ecosystem</li> </ul>	<ul style="list-style-type: none"> <li>• You are a hands-on Typescript focused developer who will focus on implementing reference patterns in CDK / Typescript for use across the firm.</li> </ul>	<ul style="list-style-type: none"> <li>• Singapore</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• B.S. or higher in Computer Science (or equivalent work experience)</li> <li>• Familiarity with disciplines of enterprise software development such as configuration and release management, source code and version controls along with operating considerations such as monitoring</li> <li>• Experience with AWS CDK, NPM and CloudFormation</li> <li>• Working knowledge of Javascript / Typescript / Node</li> <li>• Strong written and verbal communication skills</li> <li>• Ability to establish trusted partnerships with product leads, and executive level stakeholders</li> <li>• Comfort with agile operating models</li> </ul>	<ul style="list-style-type: none"> <li>• You are a cloud enthusiast with a desire to learn how to architect production grade scalable AWS CDK patterns that clients can use across the firm to safely get to production and manage day 2 operations.</li> <li>• You are passionate about developer experience and bringing new ideas, perspective and customer focused solutions to improve the cloud ecosystem.</li> <li>• You thrive in a multi-project environment, dealing with different business units and teams to understand their challenges and goals in moving to the public cloud</li> <li>• You proactively manage issues and risks through the delivery lifecycle</li> <li>• You have exceptional analytical skills, able to apply knowledge and experience in decision-making to arrive at creative and commercial solutions</li> <li>• You possess a strong desire to learn and contribute solutions and ideas to a broad team</li> <li>• Manage multiple tasks and use sound judgment when prioritizing</li> <li>• Collaborate with a globally-distributed cross functional team in building customer-centric products</li> <li>• Build services to integrate on-premises systems with public cloud providers and software libraries to provide consistent, secure, and ready-to-consume patterns for application development</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>teams using public cloud services</p> <ul style="list-style-type: none"> <li>• Collaborate across teams on feature design and problem solving</li> <li>• Manage the full lifecycle of software components, from requirements through design, testing, development, release and demise</li> <li>• Partner with colleagues from across Engineering to ensure an outstanding, useable, and unobtrusive experience for development teams building and deploying their applications and infrastructure</li> <li>• Help to communicate and promote best practices for public cloud application development and infrastructure management across the firm</li> <li>•</li> </ul>	
<p><b>28. Core Engineering, Data Software Engineer, Associate</b></p>	<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• - Min 3yrs of experience in software engineering, data engineering or a related role.</li> <li>• - Proven experience with data modeling, ETL/ELT pipelines, and data architecture design.</li> <li>• - Proficiency in programming languages such as Python, Java, or Scala.</li> <li>• - Strong knowledge of SQL and relational databases (e.g., PostgreSQL, Sybase,</li> </ul>	<ul style="list-style-type: none"> <li>• <b>1. Data Pipeline Development</b></li> <li>• Design, build, and maintain scalable and efficient data pipelines for processing and transforming large datasets.</li> <li>• Ensure pipelines are optimized for reliability and performance.</li> <li>• <b>2. Data Modeling and Architecture</b></li> <li>• Develop and maintain logical and physical data models tailored to business needs.</li> <li>• Optimize data storage solutions for scalability and performance.</li> <li>• <b>3. Data Quality and Sanitization</b></li> <li>• Implement processes for</li> </ul>	<ul style="list-style-type: none"> <li>• Singapore</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>SQL Server).</p> <p><b>Desirable Technical Skills:</b></p> <ul style="list-style-type: none"> <li>• - Experience with big data technologies (e.g., Hadoop, Spark) and cloud platforms (e.g., AWS, GCP, Azure).</li> <li>• - Familiarity with data integration tools (e.g., Apache Airflow, Talend, Informatica) and streaming technologies (e.g., Kafka, Flink).</li> <li>• - Experience with data warehouse technologies (e.g., Snowflake, Redshift, BigQuery).</li> </ul> <p><b>Soft Skills:</b></p> <ul style="list-style-type: none"> <li>• - Strong analytical and problem-solving abilities.</li> <li>• - Effective communication and collaboration skills to work with diverse teams.</li> <li>• - Attention to detail and a proactive approach to ensuring data integrity.</li> </ul> <p><b>Education:</b></p> <p>Bachelor’s or Master’s degree in Computer Science, Engineering, Data Science, or a related field.</p>	<p>data normalization, deduplication, and cleaning to ensure high-quality datasets.</p> <ul style="list-style-type: none"> <li>• Identify and resolve data inconsistencies, errors, and anomalies.</li> </ul> <p><b>4. Data Governance and Security</b></p> <ul style="list-style-type: none"> <li>• Establish and enforce data governance standards, including policies for data access, compliance, and privacy.</li> <li>• Implement security measures to protect sensitive data and ensure compliance with regulatory requirements.</li> </ul> <p><b>5. Monitoring and Optimization</b></p> <ul style="list-style-type: none"> <li>• Develop monitoring solutions to ensure the health and reliability of data pipelines and systems.</li> <li>• Continuously optimize performance, storage, and costs of data infrastructure.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>29. Global Banking &amp; Markets, Change Management, Associate</b></p>	<ul style="list-style-type: none"> <li>• Bachelor's Degree</li> <li>• Minimum 5 years' relevant experience, preferably in a business analysis / project / program management function</li> <li>• Strong analytical and business analysis experience, including process analysis</li> <li>• Strategic thinker able to identify cross functional issues, provide innovative solutions, and communicate the implications of solutions across existing processes, systems and teams, e.g. costs, risk, service</li> <li>• Project management skills including project scope definition; project issues, challenges, risks definition; status reporting; User Acceptance Test execution</li> <li>• A proven track record of scoping and driving delivery of projects. Has delivered results in a cross functional team setting, on time and to budget</li> <li>• Experienced in driving collaboration and facilitate discussions with stakeholders to perform problem</li> </ul>	<ul style="list-style-type: none"> <li>• Work with Sales, Trading, Engineering and Operations teams to develop and implement strategic complex initiatives to enable business growth, regulatory compliance and control improvements</li> <li>• Leverage project management methodologies (e.g. Waterfall, Agile) and governance tools to provide transparency to senior stakeholders on project scope, timelines, budget and delivery risks</li> <li>• Identify and manage project risks from inception to completion while driving resolutions and risk &amp; issue mitigants</li> <li>• Perform detailed analysis to enhance business, system &amp; operational workflows</li> <li>• Facilitate communication on key project matters (incl. reporting and escalations) across GBM teams, including Sales, Operations, Engineering, Legal, Compliance</li> <li>• Provide oversight on the project book of work, ensuring cross project dependencies, risks, and budget are proactively managed</li> <li>• Facilitate the performance of quality assurance testing, migration plans and post implementation reviews alongside product</li> </ul>	<ul style="list-style-type: none"> <li>• Singapore</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>solving and solution analysis</p> <ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills, written and oral; confident in interaction with senior stakeholders</li> </ul> <p><b>PREFERRED QUALIFICATIONS</b></p> <p>Knowledge of products and processes related to the financial services industry would be an advantage, as is related experience in technology strategy or in a client service or business function and / or management consulting</p> <ul style="list-style-type: none"> <li>• Core knowledge base of Global Banking &amp; Markets</li> <li>• Demonstrate understanding of Financial Services &amp; Operations processes and procedures</li> <li>• Familiarity with project management methodologies and concepts, Project Management related certifications preferred but optional (e.g. PMP, Prince2, Agile, etc...)</li> <li>• Experience developing products using customer and design-centric practices</li> <li>• Knowledge of automated testing</li> </ul>		



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>tools and frameworks, Agile Testing practices</p> <ul style="list-style-type: none"><li>• Experience on tools like JIRA and JIRA Portfolio or similar applications</li><li>• Knowledge of OKR frameworks and roadmaps, as well as other governance and project planning tooling</li></ul>		

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## Professional Investment Advisory Services Pte Ltd

*Professional Investment Advisory Services Pte Ltd (PIAS) is one of Singapore's leading financial advisory firms, offering a comprehensive suite of services to both companies and individuals. Establishment in 2001, our client-centric approach helps clients achieve their financial goals and long-term security through personalised advice and tailored solutions spanning investment, insurance, retirement, education, CPF strategies, and mortgages.*

*We have built one of the largest and fastest-growing networks of financial adviser representatives in Singapore, earning multiple industry awards over the years for demonstrating excellence in financial advisory services.*

*Guided by the principle of fair dealing, we operate with a strong commitment to professionalism, integrity and accountability, ensuring the priority of our clients' interests.*

*We are licensed by the Monetary Authority of Singapore, and are a wholly-owned subsidiary of Singapore Life Ltd (Singlife).*

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>30. Wealth Manager</b>	<p><u>Essential experience and skills:</u></p> <ul style="list-style-type: none"> <li>Bachelor's degree or a diploma from a Singapore's polytechnic</li> <li>Possessed the CMFAS papers or willing to acquire the required 6 insurance exams (M5, M9, M9A, HI, BCP, PGI)</li> <li>Preferred background with Customer Service, Sale, or Banking experiences</li> <li>Demonstrable track record of achieving or exceeding customer engagement and retention goals</li> <li>Good interpersonal, written, and verbal communication skills,</li> </ul>	<p>We're looking for highly driven and motivated Wealth Managers to join our corporate sales team.</p> <p>If you are seeking opportunities where you can meet and connect with both individual customers &amp; SMEs business/start-up owners, then this may be the place for you!</p> <p>Responsibilities:</p> <ul style="list-style-type: none"> <li>Serve as primary point of contact for individual client &amp; holistic business account relationship.</li> <li>Introduce company's products or services to potential customers and negotiate sales over the phone or in person</li> <li>Address customers' questions and concerns accurately</li> <li>Commit to Team and Individual sales targets</li> </ul>	<ul style="list-style-type: none"> <li>Central</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>with a strong ability to develop customer relationships both in-person, over the phone and online</p> <ul style="list-style-type: none"> <li>• Ideally 2-3 years of relevant working experience within a similar capacity of B2C &amp; B2B sales</li> <li>• Ability to multitask effectively and adapt quickly to a fast-paced start-up environment</li> <li>• Possesses a strong sense of ownership and accountability, alongside empathy, tact, and sound judgement</li> </ul>	<p>assigned</p> <ul style="list-style-type: none"> <li>• Proactively identify potential clients and build collaborative relationships with them</li> <li>• Organize and conduct periodic customer success review meetings with individual accounts to review engagement, learn feedback, uncover future needs, and strategically position up/cross-sell opportunities through service renewals</li> <li>• Establish new relationships through marketing activities and referrals.</li> </ul>	

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## Morgan McKinley

*Morgan McKinley is a globally established talent services firm with a strong Singapore presence since 2005, now operating from its office at One Raffles Place with 60+ local team members. Specialising in connecting businesses with exceptional professionals and helping job seekers discover top-tier roles, they offer end-to-end recruitment solutions—from contract and permanent positions to executive search and total talent solutions like RPO and MSP—across core sectors including Technology, Projects & Change, Accounting & Finance, Banking, HR, Legal & Compliance, Sales & Marketing, and Supply Chain & Procurement. Backed by over 30 years of experience, a global network of 1.5 million+ candidates and 6,000+ employees, and a boutique-style culture focused on empowerment, innovation, and social responsibility, Morgan McKinley Singapore prides itself on its people-first DNA and deep market expertise.*

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>31. Application Support (Avaloq)</b>	<ul style="list-style-type: none"> <li>• Degree holder</li> <li>• Minimum 10 years of experience with at least 3 years' experience in Production Support management role.</li> <li>• Minimum 3 years of experience in Avaloq Banking System a must</li> <li>• Hands on experience in Oracle 19c, MSSQL, UNIX and Windows operating environments and strong experience of working with Unix based applications Ability to write scripts and work on automation</li> <li>• Previous experience working on MarginMan System is optional</li> <li>• The ability to analyse and support trade information, instrument setup, market data, price valuation, client statement from various platform is essential.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide day-to-day support for application-related production issues and resolve them within agreed Service Level Agreements (SLAs).</li> <li>• Understand, analyze, and investigate reported issues to determine root causes and provide corrective and preventive solutions.</li> <li>• Escalate complex cases to Level 3 or technical support teams as needed.</li> <li>• Ensure timely and successful completion of batch jobs and scheduled tasks.</li> <li>• Proactively suggest improvements to reduce recurring issues and close monitoring gaps.</li> <li>• Participate in the implementation of application changes following SOPs for smooth deployments.</li> <li>• Identify and implement opportunities for automation to reduce manual workload.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience with electronic trading applications that have FIX connectivity to external trading application such as Bloomberg to send/retrieve information.</li> </ul>	<ul style="list-style-type: none"> <li>• Work in rotating 12-hour shifts to ensure 24/7 system support coverage."</li> </ul>	
<p><b>32. Application Support (Calypso)</b></p>	<ul style="list-style-type: none"> <li>• 7-10 years of working experience in supporting production application systems.</li> <li>• Having a good understanding in Fixed Income/Swaps products and associated front to back operational workflows.</li> <li>• Having exposure to the book of record/trade capture systems like Calypso/Markitwire is an added advantage.</li> <li>• Hands on in handling BAU queries related to Fixed Income trade life cycle are added advantage.</li> <li>• Experience in supporting end of the day (EOD) regional batches and experience in enterprise scheduler like Autosys</li> </ul>	<ul style="list-style-type: none"> <li>• Provide day-to-day support for application-related production issues and resolve them within agreed Service Level Agreements (SLAs).</li> <li>• Understand, analyze, and investigate reported issues to determine root causes and provide corrective and preventive solutions.</li> <li>• Escalate complex cases to Level 3 or technical support teams as needed.</li> <li>• Ensure timely and successful completion of batch jobs and scheduled tasks.</li> <li>• Proactively suggest improvements to reduce recurring issues and close monitoring gaps.</li> <li>• Participate in the implementation of application changes following SOPs for smooth deployments.</li> <li>• Identify and implement opportunities for automation to reduce manual workload.</li> <li>• Work in rotating 12-hour shifts to ensure 24/7 system support coverage.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<p><b>33. Application Support (Murex)</b></p>	<ul style="list-style-type: none"> <li>• Strong knowledge on Murex MX3/G2000 in FX Cash and Commodity</li> </ul>	<ul style="list-style-type: none"> <li>• Supporting the Front Office FXC, FXO, Precious and Base Metal Trading desk</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>module</p> <ul style="list-style-type: none"> <li>• Knowledge on FX Cash, Derivative Products (Future, SWAP and OPTIONS contracts).</li> <li>• Able handle incidents in a timely fashion and track till closure.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide End-to-End production application support with ITIL scope</li> <li>• Manage Problem management for recurring incidents.</li> <li>• Participate in change and release management for the production delivery</li> <li>• Participate weekly Murex vendor call, action plans, follow-up on problems.</li> <li>• Provide day-to-day support for application-related production issues and resolve them within agreed Service Level Agreements (SLAs).</li> <li>• Understand, analyze, and investigate reported issues to determine root causes and provide corrective and preventive solutions.</li> <li>• Escalate complex cases to Level 3 or technical support teams as needed.</li> <li>• Ensure timely and successful completion of batch jobs and scheduled tasks.</li> <li>• Proactively suggest improvements to reduce recurring issues and close monitoring gaps.</li> <li>• Participate in the implementation of application changes following SOPs for smooth deployments.</li> <li>• Identify and implement opportunities for automation to</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>reduce manual workload.</p> <ul style="list-style-type: none"> <li>• Work in rotating 12-hour shifts to ensure 24/7 system support coverage.</li> </ul>	
<b>34. Business Analyst</b>	<ul style="list-style-type: none"> <li>• Strong communication and analytical skills are essential for success in this role.</li> </ul>	<p>We are seeking a detail-oriented Business Analyst to work closely with stakeholders and IT teams to identify and understand business needs. You will be responsible for documenting business processes, workflows, and requirements, and translating them into clear functional specifications to support effective technology solutions.</p> <ul style="list-style-type: none"> <li>• Work closely with stakeholders and IT teams, to identify business needs and requirements.</li> <li>• Document business processes, workflows, and requirements.</li> <li>• Translate business needs into functional specifications for technology solutions.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>35. Chief Information Security Officer</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's degree in Information Security, Computer Science, or related field.</li> <li>• 12+ years of progressive experience in cybersecurity, with at least 5 in a senior leadership or CISO role.</li> <li>• Deep expertise in information security management, data privacy, and regulatory compliance (e.g., MAS</li> </ul>	<p>We are looking for an experienced and visionary Chief Information Security Officer (CISO) to lead and elevate our enterprise-wide cybersecurity and data privacy functions. This strategic role is essential to strengthening our security posture, protecting critical data assets, and aligning our cyber defense with evolving business and regulatory demands.</p> <p>Key Responsibilities:</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>TRM, ISO 27001, NIST).</p> <ul style="list-style-type: none"> <li>• Proven experience working across enterprise IT environments, including cloud, on-premise, and hybrid models.</li> <li>• Strong understanding of emerging threats and technologies, and the ability to translate risk into business impact.</li> <li>• Exceptional leadership, communication, and stakeholder engagement skills.</li> <li>• Relevant certifications (e.g., CISSP, CISM, CISA, CRISC) strongly preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• Define and execute the organization's cybersecurity and data protection strategy.</li> <li>• Oversee all aspects of information security, including GRC, security operations, architecture, and incident response.</li> <li>• Establish and drive a data privacy framework in compliance with PDPA, GDPR, and other global regulations.</li> <li>• Serve as a trusted advisor to the Executive Leadership Team and Board on cyber risks and mitigation plans.</li> <li>• Lead, grow, and mentor a high-performing security and privacy team.</li> <li>• Develop strong relationships with regulators, auditors, technology partners, and internal stakeholders.</li> <li>• Foster a culture of security awareness across the organization.</li> <li>• Endpoint Protection: Deploy, configure, and maintain EDR/XDR solutions (e.g., CrowdStrike, Microsoft Defender, SentinelOne) across Windows, macOS, and Linux endpoints.</li> <li>• Server Hardening: Implement and enforce security baselines on physical and virtual servers (Windows Server, RHEL, Ubuntu), including vulnerability remediation and patch</li> </ul>	



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>management.</p> <ul style="list-style-type: none"> <li>• Threat Detection &amp; Response: Monitor alerts, conduct triage, and lead investigations for endpoint- and server-based incidents; collaborate with SOC analysts to contain and remediate threats.</li> <li>• Security Tool Management: Oversee lifecycle management of antivirus, antimalware, EDR/XDR, and host-based firewalls; integrate tools with SIEM and orchestration platforms.</li> <li>• Policy &amp; Process Development: Define and document standard operating procedures, security policies, and response playbooks for infrastructure protection.</li> <li>• Automation &amp; Reporting: Build automation scripts (PowerShell, Bash, Python) for patch deployment, remediation workflows, and routine health checks; generate regular reports on security posture and compliance metrics.</li> <li>• Collaboration &amp; Training: Partner with cross-functional teams to embed security best practices into system architecture and day-to-day operations; deliver training sessions and knowledge-sharing workshops</li> </ul>	
<p><b>36. Cloud Architect (AWS)</b></p>	<ul style="list-style-type: none"> <li>• 5+ years in cloud architecture or cloud engineering roles.</li> <li>• Proven experience designing and deploying solutions on AWS, GCP,</li> </ul>	<p>We are looking for an experienced Cloud Architect with 5+ years in cloud engineering or architecture roles. The ideal candidate will have hands-on experience designing and deploying solutions across AWS, GCP, and Azure, with deep</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>and Azure.</p> <ul style="list-style-type: none"> <li>• Deep understanding of compute, storage, networking, and identity services across all three providers.</li> <li>• Hands-on experience with infrastructure as code (Terraform, CloudFormation, ARM templates).</li> <li>• Knowledge of multi-cloud strategy, cloud cost optimization, and migration planning.</li> <li>• Familiarity with cloud security best practices, IAM, encryption, and compliance frameworks (e.g., HIPAA, GDPR, SOC 2).</li> <li>• Experience with CI/CD pipelines, containerization (Docker, Kubernetes), and monitoring tools (CloudWatch, Stackdriver, Azure Monitor).</li> </ul>	<p>knowledge of core services including compute, storage, networking, and IAM. Proficiency in infrastructure as code (e.g., Terraform, CloudFormation, ARM) is essential, along with expertise in multi-cloud strategy, cost optimization, and cloud security best practices. Experience with CI/CD, containerization (Docker/Kubernetes), and cloud monitoring tools is also required.</p>	
<p><b>37. Cloud Architect (Azure)</b></p>	<ul style="list-style-type: none"> <li>• 5+ years in cloud architecture or cloud engineering roles.</li> <li>• Proven experience designing and deploying solutions on AWS, GCP, and Azure.</li> <li>• Deep understanding of compute, storage, networking, and identity services across all three providers.</li> </ul>	<p>We are looking for an experienced Cloud Architect with 5+ years in cloud engineering or architecture roles. The ideal candidate will have hands-on experience designing and deploying solutions across AWS, GCP, and Azure, with deep knowledge of core services including compute, storage, networking, and IAM. Proficiency in infrastructure as code (e.g., Terraform, CloudFormation,</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Hands-on experience with infrastructure as code (Terraform, CloudFormation, ARM templates).</li> <li>• Knowledge of multi-cloud strategy, cloud cost optimization, and migration planning.</li> <li>• Familiarity with cloud security best practices, IAM, encryption, and compliance frameworks (e.g., HIPAA, GDPR, SOC 2).</li> <li>• Experience with CI/CD pipelines, containerization (Docker, Kubernetes), and monitoring tools (CloudWatch, Stackdriver, Azure Monitor).</li> </ul>	<p>ARM) is essential, along with expertise in multi-cloud strategy, cost optimization, and cloud security best practices. Experience with CI/CD, containerization (Docker/Kubernetes), and cloud monitoring tools is also required.</p>	
<p><b>38. Cloud Architect (GCP)</b></p>	<ul style="list-style-type: none"> <li>• 5+ years in cloud architecture or cloud engineering roles.</li> <li>• Proven experience designing and deploying solutions on AWS, GCP, and Azure.</li> <li>• Deep understanding of compute, storage, networking, and identity services across all three providers.</li> <li>• Hands-on experience with infrastructure as code (Terraform, CloudFormation, ARM templates).</li> <li>• Knowledge of multi-cloud strategy, cloud cost</li> </ul>	<p>We are looking for an experienced Cloud Architect with 5+ years in cloud engineering or architecture roles. The ideal candidate will have hands-on experience designing and deploying solutions across AWS, GCP, and Azure, with deep knowledge of core services including compute, storage, networking, and IAM. Proficiency in infrastructure as code (e.g., Terraform, CloudFormation, ARM) is essential, along with expertise in multi-cloud strategy, cost optimization, and cloud security best practices. Experience with CI/CD, containerization (Docker/Kubernetes), and cloud monitoring tools is also required.</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>optimization, and migration planning.</p> <ul style="list-style-type: none"> <li>• Familiarity with cloud security best practices, IAM, encryption, and compliance frameworks (e.g., HIPAA, GDPR, SOC 2).</li> <li>• Experience with CI/CD pipelines, containerization (Docker, Kubernetes), and monitoring tools (CloudWatch, Stackdriver, Azure Monitor).</li> </ul>		
<p><b>39. Cloud Security Architect (Presales)</b></p>	<ul style="list-style-type: none"> <li>• 6+ years' experience in security architecture in cloud environment</li> <li>• 3+ years' experience in Presales</li> </ul>	<ul style="list-style-type: none"> <li>• Architect secure, scalable cloud environments on Azure and/or AWS and/or GCP, aligned with government standards and best practices.</li> <li>• Lead or support migration of on-premise systems to public cloud platforms.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<p><b>40. Cyber Security Manager</b></p>	<ul style="list-style-type: none"> <li>• 5+ years' experience in security domains (VAPT, SOC)</li> <li>• Experience in facing auditors</li> <li>• Experience in Vendor Management"</li> </ul>	<p>We are looking for a Cybersecurity Manager – Presales with over 5 years of experience in key security domains such as VAPT and SOC. The ideal candidate will have strong exposure to audit processes, excellent client-facing skills, and experience in vendor management. This role requires a blend of technical cybersecurity knowledge and the ability to support presales activities, including solutioning and client presentations.</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>41. Data Engineer</b></p>	<ul style="list-style-type: none"> <li>• 5+ years of professional experience in design and develop robust, scalable, and efficient data pipelines using modern ETL/ELT tools and frameworks.</li> <li>• Strong programming skills in Python, SQL, or Scala.</li> <li>• Experience with cloud platforms (e.g., AWS, GCP, Azure) and services such as S3, Redshift, BigQuery, or Snowflake.</li> </ul>	<p>Enterprise Data Platform &amp; Architecture</p> <ul style="list-style-type: none"> <li>• Design, build, and manage scalable cloud-based data platforms to support enterprise-wide ingestion, storage, and processing of structured and unstructured data.</li> <li>• Ensure platform reliability, scalability, and security in alignment with financial regulatory standards.</li> <li>• Evaluate and integrate modern data technologies (e.g., real-time processing, event streaming) to continuously evolve the platform.</li> </ul> <p>Data Engineering &amp; Pipelines</p> <ul style="list-style-type: none"> <li>• Develop and maintain efficient batch and real-time data pipelines using modern ETL/ELT frameworks.</li> <li>• Ensure data integrity and quality through validation, transformation, and reconciliation processes.</li> <li>• Collaborate with analytics and machine learning teams to deliver reliable data for model training, reporting, and insights.</li> </ul> <p>Governance, Security &amp; Documentation</p> <ul style="list-style-type: none"> <li>• Enforce data governance, access controls, encryption,</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		and masking practices in accordance with MAS and internal policies. <ul style="list-style-type: none"> <li>• Maintain an up-to-date data catalogue and lineage tracking across systems.</li> <li>• Champion engineering best practices including DevOps, DataOps, and MLOps.</li> </ul>	
<b>42. Fullstack Developer</b>	Able to: <ul style="list-style-type: none"> <li>• Work in a team to establish best or alternative solutions that are feasible within the technology and timeline constraints to deliver projects and change requests.</li> <li>• Analyse and troubleshoot software-related problems reported by end-users, identify root causes, and propose effective solution.</li> <li>• Customise and configure jBPM workflows to meet specific business needs and integration requirements."</li> </ul>	<ul style="list-style-type: none"> <li>• Design, code, test, document, implement, and maintain application programs and interfaces.</li> <li>• Devise or modify procedures to solve complex problems, considering infrastructure capabilities, operating time, and desired results.</li> <li>• Modify, enhance, and prepare technical documentation for developed tools and solutions.</li> <li>• Evaluate requests for enhancements and identify opportunities to optimize and simplify solutions.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>43. Head of Security Operation</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or Master’s Degree in Information Security, Computer Science, or related field.</li> <li>• Minimum of 10 years of experience in cybersecurity, with at least 5 years in a leadership role managing</li> </ul>	We are seeking an experienced and strategic Head of Security Operations to lead Security Operations Center (SOC) and cyber defense capabilities. This role is responsible for overseeing day-to-day security operations, incident response, threat monitoring, and the continuous enhancement of our	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>security operations.</p> <ul style="list-style-type: none"> <li>• Proven experience leading SOC teams, managing incident response, and deploying security technologies.</li> <li>• Strong knowledge of security frameworks (e.g., MITRE ATT&amp;CK, NIST CSF, ISO 27001).</li> <li>• Hands-on experience with SIEM, SOAR, EDR, threat intelligence platforms, and vulnerability management tools.</li> <li>• Excellent leadership, communication, and stakeholder engagement skills.</li> </ul> <p>Preferred Certifications:</p> <ul style="list-style-type: none"> <li>• CISSP (Certified Information Systems Security Professional)</li> <li>• CISM (Certified Information Security Manager) GIAC certifications (e.g., GCIA, GCIH, GCFA)</li> <li>• ITIL, PMP, or other project/operations management certifications are a plus</li> </ul>	<p>security posture. The ideal candidate will bring strong technical expertise, leadership experience, and a proactive approach to managing cyber threats in a dynamic environment.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>• Lead and manage the Security Operations team, including SOC analysts, incident responders, threat hunters, and security engineers.</li> <li>• Oversee 24/7 monitoring, detection, triage, analysis, and response to cyber threats and security incidents.</li> <li>• Drive the design, implementation, and optimization of SOC tools and technologies (e.g., SIEM, EDR/XDR, SOAR).</li> <li>• Develop and maintain robust incident response procedures, including playbooks and escalation protocols.</li> <li>• Coordinate with stakeholders across IT, risk, and compliance functions to manage security risks and responses effectively.</li> <li>• Lead cyber threat intelligence efforts to stay ahead of emerging threats and adapt defenses accordingly.</li> <li>• Monitor key security metrics, prepare executive-level reports, and present updates to senior leadership.</li> <li>• Ensure compliance with internal security policies and external regulatory requirements (e.g., NIST, ISO, MAS TRM).</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Manage relationships with third-party security vendors and service providers, ensuring SLA adherence and service quality.</li> <li>• Conduct regular tabletop exercises, penetration tests, and post-incident reviews to identify gaps and drive continuous improvement.</li> <li>• Contribute to the development and execution of the organization’s overall cybersecurity strategy.</li> </ul>	
<p><b>44.Head of Technology Governance</b></p>	<ul style="list-style-type: none"> <li>• 10+ years in IT governance, risk, or compliance roles</li> <li>• Experience leading teams and driving cross-functional alignment</li> <li>• Knowledge of frameworks (COBIT, ISO 27001, NIST) and regulatory guidelines</li> <li>• Strong communication and leadership skills Relevant certifications (e.g., CISM, CRISC, ITIL) preferred</li> </ul>	<p>We are looking for a strategic and experienced Head of Technology Governance to lead the development, implementation, and enforcement of IT policies, standards, and governance frameworks. This role is responsible for ensuring compliance with regulatory requirements and internal controls, while driving a strong governance culture across the organization.</p> <p>You will manage a team of governance and compliance professionals, oversee policy creation and adoption, and ensure alignment with best practices (e.g., ISO 27001, NIST, MAS TRM). The ideal candidate brings deep expertise in IT risk, governance, and regulatory compliance, with strong leadership and stakeholder engagement skills.</p> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Lead creation and enforcement of IT and security policies</li> <li>• Ensure policy compliance across business units</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Oversee governance frameworks and regulatory alignment</li> <li>Manage audits, risk assessments, and remediation</li> <li>Lead and mentor a team of governance specialists</li> </ul>	
<p><b>45. IT Audit Manager</b></p>	<ul style="list-style-type: none"> <li>5+ years of IT Audit in apps, infra, cyber</li> </ul>	<p>We are hiring an IT Audit Manager with over 5 years of experience in auditing applications, infrastructure, and cybersecurity. The ideal candidate will have strong technical knowledge across IT domains and hands-on experience with data analytics tools such as Tableau, Python, and Power BI. This role requires excellent analytical skills and the ability to deliver insights that drive risk mitigation and control improvements.</p> <ul style="list-style-type: none"> <li>Data Analytics (Tableau, Python, Power BI)</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<p><b>46. Java Developer</b></p>	<ul style="list-style-type: none"> <li>5+ years of commercial experience in software development using core Java</li> <li>2+ years of hands-on experience in writing multi-threaded / concurrent applications</li> <li>Experience with financial market data messaging standards highly desirable (e.g. FIX)</li> </ul>	<p>We are seeking a skilled Java Developer with 5+ years of commercial software development experience using core Java, including at least 2 years of hands-on experience with multi-threaded and concurrent programming. Familiarity with financial market data messaging standards such as FIX is highly desirable. The ideal candidate will have strong problem-solving skills and a solid understanding of high-performance systems.</p>	<ul style="list-style-type: none"> <li></li> </ul>
<p><b>47. Network Operations Lead/Manager</b></p>	<ul style="list-style-type: none"> <li>This role requires a combination of strong managerial skills as well as deep network platform and domain technical skills. Provide managerial guidance to manage a</li> </ul>	<p>We are seeking a seasoned Network Operations Manager with strong leadership capabilities and deep technical expertise across network platforms. The role involves managing a team of network</p>	<ul style="list-style-type: none"> <li></li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>team of professionals in the network operations area.</p> <ul style="list-style-type: none"> <li>• At least 5+ years of relevant Wireless technologies experience (e.g., Aruba, Airwave, RF survey tools, ClearPass, Wireless authentication)</li> <li>• Minimum 10+ years of solid hands-on network technical experience in Routing/Switching technology, Firewalls, Load Balancing, trace analysis/protocols.</li> <li>• Experience supporting a large and complex network environment.</li> <li>• Experience in exploring and implementing automation for Proactive monitoring and reducing incident resolution time.</li> <li>• Flexible with on call &amp; rotation and shift timing</li> <li>• Adequate knowledge and experience to support platforms like Cloud, SD-WAN, Wireless, Firewalls, Load Balancers, Routing and Switching, QoS, VoIP, Optical, DHCP, DNS, Monitoring Tools, CDN, etc.</li> </ul>	<p>professionals, overseeing operations in a large, complex environment, and ensuring high availability and performance. The ideal candidate will have 10+ years of hands-on experience in routing, switching, firewalls, and load balancing, with at least 5 years specializing in wireless technologies such as Aruba and ClearPass. Experience with network automation, proactive monitoring, and supporting a broad range of platforms (e.g., Cloud, SD-WAN, VoIP, CDN) is essential. Flexibility for on-call and shift work is required.</p>	
<p><b>48. Project Manager</b></p>	<p>Able to:</p> <ul style="list-style-type: none"> <li>• Coordinate internal resources and third parties/vendors for the</li> </ul>	<p>We are looking for a proactive Project Manager to coordinate internal teams and external vendors to ensure seamless project execution. The role involves developing clear project scopes and</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	flawless execution of projects. <ul style="list-style-type: none"> <li>• Ensure that all projects are delivered on-time, within scope and within budget.</li> <li>• Developing project scopes and objectives, involving all relevant stakeholders and ensuring technical feasibility."</li> </ul>	objectives, engaging relevant stakeholders, and ensuring timely delivery within scope and budget. Strong organizational and communication skills are key to success in this position. <ul style="list-style-type: none"> <li>• Coordinate internal resources and third parties/vendors for the flawless execution of projects.</li> <li>• Ensure that all projects are delivered on-time, within scope and within budget.</li> <li>• Developing project scopes and objectives, involving all relevant stakeholders and ensuring technical feasibility.</li> </ul>	
<b>49. Technology Risk Manager</b>	<ul style="list-style-type: none"> <li>• 5+ years' experience in risk &amp; control experience in managing audits</li> <li>• 5+ years of experience in technology risk and control functions</li> <li>• Proven experience in managing and supporting internal and external audits</li> <li>• Strong understanding of IT risk frameworks and control assessments</li> <li>• Excellent stakeholder management and communication skills</li> </ul>	We are seeking a Technology Risk Manager with 5+ years of experience in risk and control functions. The ideal candidate will have a solid background in identifying, assessing, and mitigating technology risks, as well as hands-on experience in managing internal and external audits. Strong stakeholder management and communication skills are essential for success in this role.	<ul style="list-style-type: none"> <li>• -</li> </ul>
<b>50. Quant Analyst/Developers</b>	<ul style="list-style-type: none"> <li>• -</li> </ul>	<ul style="list-style-type: none"> <li>• -</li> </ul>	<ul style="list-style-type: none"> <li>• -</li> </ul>

## Murex

Murex is a global fintech leader providing cutting-edge trading, risk management, and processing solutions for capital markets. With 3,000 Murexians across 19 offices and over 60 nationalities, we deliver and support a platform trusted by banks, asset managers, corporations, and utilities worldwide.

Join us to tackle the challenges of a rapidly evolving industry, thrive in a people-centric environment, and grow as part of one global team, where you can learn fast and stay true to yourself.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>51. Business Development Manager - Japan</b>	<ul style="list-style-type: none"> <li>• Fluent in Japanese language</li> <li>• Based in Tokyo office</li> <li>• 10 or more years of working experience, ideally with relevant sales experience gained with financial software vendors, software integrators or consulting firms</li> <li>• Previous work experience in complex selling within the financial product industry</li> <li>• Experience of 'end to end' sales process</li> <li>• Tenacious, result orientated with a proven track record in sales</li> <li>• Knowledge of / good exposure to capital markets</li> <li>• Ability to perform first level software presentations and express clearly verbally or written on positioning/proposals etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Handling of the 'end to end' sales process</li> <li>• Identification and qualification of opportunities amongst existing clients and prospects for financial software Front to Back Capital Markets software</li> <li>• Conducting presentations of the Company and its offering</li> <li>• Responding to the Sales and Professional Services sections of RFI's/ RFP's</li> <li>• Coordinating the delivery of technical and functional responses performed by solution specialists</li> <li>• Coordinating software products demonstrations and workshops/proof of concepts</li> <li>• Set targeted agendas</li> <li>• Driving negotiations with buyers (license, maintenance and services contracts)</li> <li>• Coordinating with legal counsels to finalize contracts</li> <li>• Closing of the deal</li> </ul>	<ul style="list-style-type: none"> <li>• Tokyo</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience in RFP/RFI</li> <li>• Team player (frequent interactions with product experts, delivery team, legal counsels, finance and sales admin)</li> <li>• Ability to travel within Southeast Asia</li> </ul>		
<b>52. Product and Architect Consultant – Sydney</b>	<ul style="list-style-type: none"> <li>• A bachelor's degree in computer science or computer engineering.</li> <li>• 1 - 3 years of relevant technical experience.</li> <li>• Capital markets software experience (trading, risk management or operations). Prior technical experience with Murex MX.3 platform is a plus.</li> <li>• Familiarity with Linux/Unix systems, shell scripting, networking</li> <li>• Programming skills (C, C++, Java)</li> <li>• Knowledge of databases (Oracle, PostgreSQL, Microsoft SQL Server)</li> <li>• Knowledge in Cloud technology (AWS,</li> </ul>	<ul style="list-style-type: none"> <li>• Point of contact for Murex System production and architecture technical issues.</li> <li>• Assist clients in sizing, setting up, monitoring and maintaining their infrastructure (hardware and software on which the Murex platform is run).</li> <li>• Participates to the analysis and improvement of the system's stability, reliability and performance: issues analysis, benchmarking, code purification, performance profiling.</li> <li>• Participates to the analysis and improvement of the system's stability, reliability and performance: issues analysis, benchmarking, code purification, performance profiling.</li> </ul>	<ul style="list-style-type: none"> <li>• Sydney</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Azure)</p> <ul style="list-style-type: none"> <li>• Curiosity and a strong desire to learn</li> <li>• Ability to collaborate and work well in a team</li> <li>• Systematic problem-solving and critical thinking skills</li> <li>• Excellent presentation and communication skills, both written and verbal</li> <li>• Good organizational skills</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Knowledge of multi-threaded programming, design patterns and middleware.</li> <li>• Experience in debugging tools such as Valgrind, GDB, BPF, Java profilers such as MAT would be an advantage.</li> <li>• DB administration level will be an advantage.</li> <li>• Proactive and self-driven.</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>53. Senior Product and Architecture Consultant - Sydney</b>	<ul style="list-style-type: none"> <li>• A bachelor's degree in computer science or computer engineering.</li> <li>• 3 - 5 years of relevant technical experience.</li> <li>• Capital markets software experience (trading, risk management or operations). Prior technical experience with Murex MX.3 platform is a must.</li> <li>• Familiarity with Linux/Unix systems, shell scripting, networking</li> <li>• Programming skills (C, C++, Java)</li> <li>• Knowledge of databases (Oracle, PostgreSQL, Microsoft SQL Server)</li> <li>• Knowledge in Cloud technology (AWS, Azure)</li> <li>• Curiosity and a strong desire to learn</li> <li>• Ability to collaborate and work well in a team</li> <li>• Systematic problem-solving and critical thinking skills</li> </ul>	<ul style="list-style-type: none"> <li>• Building and developing expertise on the Murex platform.</li> <li>• Analysing and implementing improvements for system stability, reliability, and performance through issue analysis, benchmarking, and performance profiling.</li> <li>• The incumbent serves as the point of contact for Murex System production and architecture technical issues and is regarded as the client's trusted partner.</li> <li>• Additionally, the role involves assisting clients with sizing, setting up, monitoring, and maintaining their infrastructure (hardware and software on which the MX.3 platform runs).</li> </ul>	<ul style="list-style-type: none"> <li>• Sydney</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Excellent presentation and communication skills, both written and verbal</li> <li>• Good organizational skills</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Knowledge of multi-threaded programming, design patterns and middleware.</li> <li>• Experience in debugging tools such as Valgrind, GDB, BPF, Java profilers such as MAT would be an advantage.</li> <li>• DB administration level will be an advantage.</li> <li>• Proactive and self-driven.</li> </ul>		
<p><b>54. Technical Architect - Singapore</b></p>	<ul style="list-style-type: none"> <li>• Bachelor's degree in computer science or related discipline.</li> <li>• Minimum 10 years of relevant IT or development experience.</li> <li>• Strong knowledge of software architecture, applications, and technical processes.</li> </ul>	<ul style="list-style-type: none"> <li>• Acting as a leader and authority in the technical evolution of the Murex solution for the client.</li> <li>• Acting as an agent of change for Agile/DevOps transformation around MX.3 at the client.</li> <li>• Growing and sharing technical architecture knowledge.</li> <li>• Being the trusted advisor of the client on their instance</li> </ul>	<ul style="list-style-type: none"> <li>• Singapore</li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Proficiency in one or more technical disciplines (e.g., cloud computing, enterprise application integration, large scale platform development).</li> <li>• Experience with multiple cloud architectures and migration to public cloud (certification preferred).</li> <li>• Ability to engage with business functions and gather requirements directly.</li> <li>• Independent problem-solving skills with minimal oversight.</li> <li>• Evaluation of technologies for future architecture recommendations.</li> <li>• Capital markets software experience (trading, risk management or operations). Prior experience with Murex MX.3 platform is a plus.</li> <li>• If already a Murex consultant, proven expertise in development, S4C or</li> </ul>	<p>architecture.</p> <ul style="list-style-type: none"> <li>• Influencing the technical roadmap of Murex services and product offers</li> <li>• Ensuring technical quality of instances</li> <li>• Advocating for best architecture design practices</li> <li>• Conducting design and code reviews on key topics</li> <li>• Identifying expertise gaps in project teams</li> <li>• Promoting innovation at the client</li> <li>• Serving as main contact for the client's design board on major decisions</li> <li>• Collaborating with Project Managers and Functional Solution Architects for smooth project delivery and instance quality</li> <li>• Identifying opportunities for cross-team collaboration at Murex</li> <li>• Defining comprehensive test and migration strategy</li> <li>• Assessing production quality with experts to contribute to CET plan strategies</li> <li>• Participating in pre-sales activities</li> </ul> <p><b>Typical Activities</b></p>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>PAC domains (level E or above)</p> <ul style="list-style-type: none"> <li>• Excellent communication skills, both verbal and written, in English. Ability to explain and articulate complex technical topics to experts and to laymen.</li> <li>• Strong analytical abilities to understand complex issues and be able to either dive into details with experts or summarize for non-experts.</li> <li>• Fluency in Japanese or Chinese is a plus</li> </ul>	<ul style="list-style-type: none"> <li>• Identify and explain trade-offs between different technical solutions</li> <li>• Define deployment models and disaster recovery strategies.</li> <li>• Define system integration technology and design patterns.</li> <li>• Foster MXopenconnect adoption at the client.</li> <li>• Rationalize UDF usage and data lookup tables usage.</li> <li>• Push for native functionalities vs custom ones or workarounds.</li> <li>• Conduct performance and NFRs reviews.</li> <li>• Promote software development best practices and adapt them to the MX.3 platform</li> </ul> <p>As an active member of the Technical Department, you will also need to contribute to the development of the domain:</p> <ul style="list-style-type: none"> <li>• Share awareness on market and industry trends</li> <li>• On-board new Technical Architects through building solution expertise on your strength areas or on specificities of its geographic regions</li> <li>• Participate actively in initiatives and innovation</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		around methodologies (Agile, CI, UaaS, Test, data migration...) with other teams (Service Offers, PM, Functional and technical domains)	

## Tiger Brokers (Singapore) Pte Ltd

Founded in 2014, Tiger Brokers is a leading global online broker. We leverage next-generation technology to enable clients to trade a wide range of securities across multiple global markets and currencies. Through our flagship mobile trading app, Tiger Trade, clients can trade equities in The U.S., Hong Kong, Singapore, and Australia as well as futures, options, and funds. Tiger Brokers has offices in Singapore, New York, Beijing, Auckland, and Sydney and has over 1000<sup>1</sup> employees. We presently hold brokerage licenses in Singapore, U.S., New Zealand, and Australia. In March 2019, Tiger Brokers was listed on NASDAQ with the ticker TIGR. Tiger Brokers continues to grow rapidly, focusing on expanding our innovative investment platform and creating new links between global financial markets.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>55. Investment Representative (IR)</b>	<ul style="list-style-type: none"> <li>Recognized university degree or polytechnic diploma in any discipline, preferably in Economics or Finance</li> <li>Experience in a related industry will be an advantage</li> <li>Completion of relevant CMFAS exams (Modules 1A, 2A, 5, 6 and 6A) are an added advantage.</li> <li>Interested candidates who do not possess the above qualifications can apply to enroll in our Tiger L.E.A.P Program, a 6-months training designed to equip you with the professional skills</li> </ul>	<ul style="list-style-type: none"> <li>Build and Grow Client Relationships: Actively source and manage a portfolio of new and existing clients, providing expert insights on securities, futures, and other financial instruments.</li> <li>Execute Trades: Leverage on Tiger Brokers' powerful trading app and platform, execute and manage orders, ensuring accuracy, speed, and adherence to risk management protocols.</li> <li>Market Analysis: Stay on top of global financial markets, providing clients with timely insights, market trends, and investment opportunities.</li> <li>Develop Customized Strategies: Create tailored trading strategies and solutions based on clients' financial goals, risk appetite,</li> </ul>	<ul style="list-style-type: none"> <li>Central (Raffles Place)</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>and certifications needed to excel as an Investment Representative (IR). Learn more: <a href="https://www.itiger.com/sg/marketing/take-the-leap">https://www.itiger.com/sg/marketing/take-the-leap</a></p>	<p>and market conditions.</p> <ul style="list-style-type: none"> <li>Regulatory Compliance: Maintain the highest ethical standards, ensuring compliance with MAS regulations, and company policies, and managing risks effectively.</li> </ul>	

## United Overseas Bank Pte Ltd

*United Overseas Bank Limited (UOB) is a leading bank in Asia with a global network of more than 500 branches and offices in 19 countries and territories in Asia Pacific, Europe and North America. In Asia, we operate through our head office in Singapore and banking subsidiaries in China, Indonesia, Malaysia and Thailand, as well as branches and offices.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>56. Executive Director, Program Manager Lead, Payments Program</b></p>	<ul style="list-style-type: none"> <li>Significant experience in managing large Transformation Programmes / Projects in a banking environment</li> <li>Complete understanding of project life cycle and Technology development models</li> <li>Strong quantitative, analytical, problem solving and process design skills that can translate analysis into actions that meet business objectives</li> <li>Understanding of technology and operational processes across functions / departments in the bank/market.</li> </ul>	<p>1. Stakeholder Relationship Management</p> <ul style="list-style-type: none"> <li>a. Act as a single point of contact (trusted advisor) for senior stakeholders and influencers of the designated business with regard to project portfolio.</li> <li>b. Support effective business change by building relationships with Business leaders, Support Functions, Technology and Operational business partners.</li> <li>c. Prioritize business requests and manage project pipeline for the portfolio</li> <li>d. Work very closely with Business CIOs to plan, manage pipeline and with Functional Business Analyst for solution design Operating Model</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience in scoping and evaluation – Defining overall considerations, including scalability, maintainability, cost, operations and technology principal risk to provide a recommendation</li> <li>• Minimum 18 years of relevant banking experience</li> <li>Competencies</li> <li>• Excellent stakeholder management and communication skills.</li> <li>• Manage divergent agendas and divergent stakeholders with win-win solution</li> <li>• Manage organizational ambiguity and differing stakeholder views</li> <li>• Strategic forward thinking approach to challenges with outstanding influencing, negotiating and persuasion skills</li> <li>• Passionate, diligent individual with ability to thrive in ambiguity</li> <li>• Resourceful team player</li> <li>• Understands and articulates the business strategy and vision and is able to mobilize formal and informal</li> </ul>	<p>2. Change Implementation Planning &amp; Management</p> <ul style="list-style-type: none"> <li>• a. Manage projects end-to-end delivery for designated business segment</li> <li>• b. Prepare Investment approval/notation decks including business case, in collaboration with Technology teams</li> <li>• c. Develop robust T&amp;O resource plan aligned to project pipeline</li> <li>• d. Anticipate the business challenges, objectives of the T&amp;O initiatives to be undertaken, high level budgets and success criteria.</li> <li>• e. Undertake scoping and evaluation of new initiatives. Defining overall considerations, including scalability, maintainability, cost, operations and technology principal risk to provide a recommendation.</li> <li>• f. Ensures that there is a business perspective on how the new operations and technical capabilities will be delivered to the business.</li> <li>• g. Initiate the implementation plan for Group T&amp;O projects. This will include all the activities that the business needs to do to prepare for new operation process and technical components.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>networks to achieve business growth in a sustainable manner</p> <ul style="list-style-type: none"> <li>• Decision maker and influencer with strong relationships across the organization embracing the strength in diversity</li> <li>• Facilitates and drives strategy / processes to achieve transformational change and sustainable solutions</li> <li>• Builds bench strength and focuses on succession planning of employees for future roles and challenges</li> <li>• Bachelor’s / Master’s degree in engineering/ business/ finance or equivalent</li> <li>• Domain</li> <li>• Payments</li> </ul>	<ul style="list-style-type: none"> <li>• h. Spot potential problems, recognize the risk impact and propose risk mitigation strategies.</li> </ul> <p>3. Governance</p> <ul style="list-style-type: none"> <li>• a. Develop and maintain the required governance for the projects or programme supported e.g coordinate PSC meetings including planning, preparation and tracking of actions pre and post meetings</li> <li>• b. Implement governance standards across the portfolio, including tracking, monitoring and updating status of the programme deliverables</li> <li>• c. Report project risks and issues proactively with transparency and help PSC to make informed decision. Identify emerging issues and resolve conflicts within the portfolio</li> </ul> <p>4. Sustainable Improvements</p> <ul style="list-style-type: none"> <li>• a. Improve quality of delivery and timelines aligned to business priorities which provide the highest ROI.</li> <li>• b. Improve efficiency of investment across the portfolio and effective management of inter-dependencies</li> <li>• c. Reduce transaction cost by constantly looking to automate operational processes while designing and delivering change.</li> <li>• d. Build a sustainable process for measuring</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>benefits to ensure projects are delivered on time (within contingency) and commercialized.</p>	
<p><b>57. Executive Director, Technical Delivery &amp; Development Head</b></p>	<ul style="list-style-type: none"> <li>• You'll typically have more than 15 years technical and delivery experience, preferably in a banking or wholesale/transaction banking environment; equivalent experience and skills also considered.</li> <li>• Strong organizational and leadership skills</li> <li>• Ability to transform traditional development organizations into high performance squads.</li> <li>• Ability to nurture individual tribe leads into high performing rock stars.</li> <li>• Ideally have managed teams in excess of 100 developers.</li> <li>• Deep experience in:                             <ul style="list-style-type: none"> <li>• Ensuring technical execution, planning, advice, support, and mentoring of developers, architects and analysts</li> </ul> </li> <li>• Leading technical execution and delivery of new initiatives from inception to production as well as providing operational support for solutions in production.</li> </ul>	<ul style="list-style-type: none"> <li>• Technical leadership - provide support of UOB payments platforms implementation under a major transformation program. Be responsible for the overall delivery of the new payments platform and migrate existing schemes including country-specific schemes into the new platform.</li> <li>• Management oversight - provide to leadership and guidance to Technical Leads and other senior IT professionals. Build and maintain strong collaborative partnership with business and product teams.</li> <li>• Leadership - Provide thought leadership and facilitate the sharing of knowledge between the digital bank team and across other UOB teams to strengthen capabilities and the organization's ability to respond to business and customer needs. Drive strategies, technical roadmaps and implementation of payments portfolio</li> <li>• Drive transformation – support and drive digital business and technology change through organisational, cultural, behavioural and process changes. Champion change initiatives and provide guidance and support on the design, implementation and</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>This entails working across distributed and matrixed teams.</p> <ul style="list-style-type: none"> <li>• Managing offshore teams in a scaled agile framework working under the direct supervision of UOB technical delivery leads</li> <li>• Determining resource requirements and procures resources; manage project and/or program contract resources.</li> <li>• Extremely strong understanding on all architecture layers.</li> <li>• Experience in mixed development methodologies including waterfall development and Agile delivery</li> </ul>	<p>communication of each initiative.</p> <ul style="list-style-type: none"> <li>• Support the Team - build up the right capabilities within your team; equipping them with the skills, tools, and standard approaches to deliver functional excellence. Ensure that they are deployed to value-creation opportunities – sometimes in long-term roles supporting the business, but more often to the small, independent squads.</li> <li>• Build Capabilities – you’ll be responsible for building an organisational “capability” to support a value-creation line; shepherding people along their career paths; evaluating and promoting people; and building standard tools, methods, and ways of working in collaboration with the Chapters and the Platform/Tribe Coaches.</li> <li>• Manage by empowerment – you’ll manage external (vendors) and internal resources, evaluate, promote, coach, and develop his or her people, but without traditional direct oversight. You have the responsibility to supervise the day-to-day (quality, velocity, productivity, resourcing, vendor management) in collaboration with team members and the Platform / Tribes / Squads.</li> </ul>	



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>58. First VP APM &amp; Observability Lead, Group Infrastructure &amp; Platform Services</b></p>	<ul style="list-style-type: none"> <li>• Bachelors or Masters in Computer Science/IT</li> <li>• At least 15+ years of experience in Enterprise monitoring and observability domain; preferably in Banking industry.</li> <li>• At least 10+ years of hands-on working experience in one or more industry leading tools:</li> <li>• Enterprise monitoring/observability – ITRS Geneos, Prometheus/Grafana, AppDynamics, Dynatrace, etc.</li> <li>• Automation scripting - Ansible, Terraform, PowerShell, etc.</li> <li>• Enterprise logging platforms - Splunk, Elasticsearch, etc.</li> <li>• Familiarity with workflow management and ITSM tools such as Remedy or ServiceNow</li> <li>• Good understanding of the 3 pillars of observability - metrics, logs, and traces.</li> <li>• Ability to visualize and design monitoring dashboards to enable single plan of glass for IT Operations.</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for maturing and expanding the Bank’s IT Application Performance Monitoring program. The program's goal is to improve application performance, availability and resiliency through real-time monitoring.</li> <li>• Drive and oversee infrastructure and application-related monitoring initiatives to connect the dots and achieve end-to-end visibility of IT systems.</li> <li>• Partner with application developers and production support teams to determine the monitoring enhancement areas and champion solutions.</li> <li>• Collaborate with a cross-functional team of dev, ops, and architects to understand complex application architectures (including Cloud and Kubernetes) to implement a practical top-down monitoring approach.</li> <li>• Participate in strategy and future implementation discussions for redesigning and implementing the monitoring environment to modernize with the latest technology trends.</li> <li>• Establish KPIs around monitoring and availability, track and report progress and communicate organizational value to the management and senior stakeholders periodically.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Good understanding of Agile (Scrum or Kanban) and implementation of same in real world along with exposure to associated tool sets (JIRA/Confluence)</li> <li>• Technical background, with hands-on experience in Open Systems, Virtualization, Storage and Networking technologies.</li> <li>• Highly desirable - exposure to Cloud Technologies, SRE, and DevOps concepts with focus on automation.</li> <li>• Self-directed and self-learner, displays resilience and discipline</li> <li>• Excellent analytical and communication skills.</li> <li>• Good planning and organizing skills with structured thinking and innovative solutions</li> <li>• Strategic forward-thinking approach to challenges with outstanding influencing, negotiating and persuasion skills</li> <li>• Strong in influencing / negotiating and leveraging strong professional relationship to drive and deliver the right business outcomes.</li> </ul>		

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>With the ability to look at issues from multiple angles, the candidate should be able to appreciate diverse perspectives and complexity.</li> </ul>		
<p><b>59. First VP, Domain Architect (Payments), Group Banking Technology</b></p>	<ul style="list-style-type: none"> <li>At least 15 years' experience in the IT industry, preferably in large, complex enterprises</li> <li>At least 10 years of experience in wholesale/transaction banking technology, including familiarization with digitization (Payments, Receivables, Collections, Loan Origination, Remittance, Escrow, Liquidity Management, Pricing)</li> <li>At least 5 years' experience in Enterprise Architecture in a large, complex, multi-location, multi-national environment</li> <li>Experience in converting Enterprise Architecture Strategy into executable solution architecture</li> <li>Deep experience delivering mission-critical, enterprise-scale IT solutions in a heterogeneous technology environment, both in-house built and 3rd-</li> </ul>	<ul style="list-style-type: none"> <li>As part of a major investment programme to support the Transaction Banking business growth agenda over the next few years, a significant transformation is planned for the current cash processing and channels platforms.</li> <li>Reporting to the Head of Transaction Banking technology, this technical Solution Architect role will drive the Transaction Banking payments and channels solution architecture and design process, including:</li> <li>Defining the payments and channels technical solution architecture roadmap, and supporting the various delivery teams in their implementation efforts</li> <li>Building out a Transaction Banking solution architecture and design capability and team, and manage this as a function/chapter across the multiple Transaction Banking delivery teams</li> <li>Representing the Transaction Banking technology domains and ensure full alignment</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>party vendor products</p> <ul style="list-style-type: none"> <li>• Experience in actual systems development work, with prior coding, functional specifications and technical specifications and systems development and testing experience (in aggregate no less than 8 years)</li> <li>• Understanding of at least one programming language, preferably in the Java family.</li> <li>• A deep understanding of all domains of Enterprise Architecture, including the business, data, application, infrastructure and security domains. Able to constructively challenge Enterprise and Solution Architecture for a fault tolerant design.</li> <li>• Familiarity with one or more formal Architecture frameworks / methodologies (TOGAF, Zachman, BIAN, etc.)</li> <li>• Good understanding and experience in various software development cycle methodologies, including migrating from waterfall to agile methodologies.</li> </ul>	<p>with UOB's Enterprise Architecture function.</p> <p>Key responsibilities include:</p> <ul style="list-style-type: none"> <li>• Serve as Domain Architect to implement an updated technology foundation for the bank with full capability /accountability for architecture deliverables (process, information, technology etc.) from concept to implementation</li> <li>• Analyze stakeholder requirements, current state architecture, and gaps to create a future state payments and channels solution architecture with a focus on reduced complexity, cost efficiencies, reduced risk and/or improved business capabilities</li> <li>• Communicate and influence key elements of one or more technology architectures to both technical and business audiences</li> <li>• Contribute to architecture definition and road map in Transaction Banking domain especially operations re-engineering and digitization</li> <li>• Build out the knowledge base of the Transaction Banking technology teams on leading trends in the APAC payments and channels domains, and IT delivery in general.</li> </ul> <p>Act as a trusted advisor to stakeholders in both business and IT to assist in defining and</p>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Broad-based IT knowledge and experience (Hardware, Software, Middleware, Databases). Solid foundation in service-oriented technologies to be able to understand service interdependencies and drive towards technical solutions for multi-tiered systems</li> <li>• Good understanding of Technology Taxonomy (Functional Disposition, Deployment, Performance, Integration Protocols)</li> <li>• Excellent verbal, written and presentation skills to stakeholders at all levels</li> <li>• Ability to communicate complex topics in an understandable way using a level of detail and terms appropriate to the situation</li> <li>• Capability to think conceptually and identify patterns across seemingly unrelated situations</li> <li>• Must be a good team player and able to influence, and drive consensus amongst stakeholders with conflicting viewpoints and objectives</li> <li>• Ability to effectively communicate, interact</li> </ul>	<p>delivering high quality solutions qualification will be advantageous although not mandatory</p>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>with and influence senior technical associates, business and operational partners and executives</p> <ul style="list-style-type: none"> <li>• Work effectively within a fast-paced, cohesive architecture team and willing to learn fast and adapt quickly to change</li> <li>• Functional Expertise Required in one or more of the below domains:                             <ul style="list-style-type: none"> <li>• Payments</li> <li>• Domestic / Local Payments, International / Cross Border Payments, Electronic Cheques, Real-Time FX and Contracts, Book Transfers</li> <li>• B2B, B2C, G2B, G2C, P2P, B2E and G2G</li> <li>• Collections: Direct Debit/Giro Initiation, Direct Debit Mandates, Invoice Matching / Receivables, Bill Payments, Virtual Accounts, Inward Transfers</li> <li>• Financial Messaging / H2H solutions</li> <li>• ERP Integration (Supplier, Manufacturer and Distributor)</li> <li>• Education</li> </ul> </li> <li>• Bachelor Degree in Computer Science, Engineering or similar domain</li> </ul>		

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Related professional/technical qualification will be advantageous although not mandatory</li> </ul>		
<p><b>60. First VP, FBA Lead (Compliance), Group Technology &amp; Ops</b></p>	<ul style="list-style-type: none"> <li>• You'll have over 15 years of the relevant banking experience. Equivalent experience and skills also considered.</li> <li>• Deep understanding of Compliance and/or Anti Money Laundering (AML), Know Your Client (KYC) principles and AML/ CFT, Sanctions, Anti-Bribery &amp; Corruption and Fraud experience in banking, insurance and/or asset management.</li> <li>• Knowledge of the global regulatory environment and a strong understanding of expectations of regulators, especially developments in KYC is helpful.</li> <li>• Familiar with change management process and project management fundamentals</li> <li>• Experience in scoping and evaluation - defining overall considerations, including scalability, maintainability, cost, operations and technology principal risk to provide a recommendation</li> <li>• Compliance Technology platform experience</li> </ul>	<ul style="list-style-type: none"> <li>• Joining as the Lead Functional Business Analyst of Enterprise Technology &amp; Operations, Compliance, Anti Financial Crime, you will provide leadership and technology solutions specializing in Enterprise Technology for combating financial crime and fraud across the Bank. This includes partnering with Compliance function stakeholders to drive a multi-year Compliance transformation programme across the Bank.</li> <li>• This includes and is not limited to primary expertise regulatory compliance, Anti Money Laundering (AML) and Know Your Client (KYC). In partnership with Compliance function leaders, stakeholders, and GTO peers you will lead bringing to life the technology roadmap strategy for the organization in this Compliance transformation programme.</li> <li>• Build strategic relationships and alliances with stakeholders to achieve common goals.</li> <li>• Drive the organization's technology alignment with business needs.</li> <li>• Inspire stakeholders to pursue the organization's technology vision.</li> <li>• Manage critical internal and external stakeholders'</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>with Actimize, Detica and Quantexa is highly preferred.</p> <ul style="list-style-type: none"> <li>• Strong quantitative, analytical, problem solving and process design skills that can translate analysis into actions that meet business objectives</li> <li>• Understanding of technology and operational processes across functions / departments in the bank/market</li> <li>• Excellent stakeholder management and communication skills.</li> <li>• Manage organizational ambiguity and differing stakeholder views</li> <li>• Strong understanding of business strategies and ability to translate them into concrete achievable action plans</li> <li>• Ability to collaborate, drive motivation across diverse team members and manage difficult conversations</li> <li>• Creates and environment of learning and development through each other's success and failures. Understands and channels team members to their personal and professional growth via challenging and stretch assignments.</li> <li>• Strategic forward-thinking approach to challenges with</li> </ul>	<p>changes in needs and priorities.</p> <ul style="list-style-type: none"> <li>• Based on input from the business target operation model, to work with project managers, functional business analysts, technology teams, and domain architects to map out the delivery roadmap, capabilities, and architecture view.</li> <li>• Collaborate with business stakeholders from across Group (Singapore and Regional) to elicit and review business requirements, focusing on delivering enterprise-wide capabilities for KYC customer lifecycle management, KYC workflow, and AML workflow delivery.</li> <li>• Lead the analysis and documentation of the "to be" business and operations processes based on the agreed requirements and/or function points. Perform impact assessments.</li> <li>• Support the analysis and definition of detailed functional and non-functional requirements based on business requirements, including the transition of these requirements to technology teams for solution design and delivery.</li> <li>• Support funding requests for projects within the programme of work, ensuring that requests align with strategy, roadmap and target capability/architecture views.</li> <li>• Monitor and manage risks/issues related to requirements and scope.</li> </ul>	



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>outstanding influencing, negotiating and persuasion skills</p> <ul style="list-style-type: none"> <li>• Passionate, diligent individual with ability to thrive in ambiguity</li> <li>• Resourceful team player</li> <li>• Tertiary level qualifications in Engineering/Technology /Business/Finance or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborate with business stakeholders and technology teams to develop and deliver deployments plans.</li> <li>• Collaborate with Group Information Security, where needed, to ensure non-functional requirements effectively incorporate security requirements.</li> <li>• Work with the Testing Domain Lead and Test Managers to translate business requirements into a test strategy and testing approach, including the use of automated testing tools and methodology.</li> <li>• Support the project teams with the clarification of escalated test findings, especially where findings result in business requirement or design changes.</li> <li>• Review and assess change requests to determine cost and timeline impacts.</li> <li>• Ensure all changes are approved in-line with programme governance.</li> <li>• Partner with stakeholders in ensuring System Development Methodology framework, governance and process is followed to deliver technology-led change projects.</li> <li>• Ensure that up-to-date knowledge and subject matter expertise is retained within the team via “train the trainer” sessions and documentation.</li> <li>• Lead and coach a team of functional business analysts</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Develop plans to build the functional business analysis capabilities of the team.</li> <li>• Develop programmes aimed at upskilling the organization’s workforce in technology.</li> <li>• Review outcomes from talent development initiatives.</li> </ul>	
<p><b>61. First VP, Security Architect, Group Information Security</b></p>	<ul style="list-style-type: none"> <li>• Degree in Information Security, Computer Science/Engineering or related discipline.</li> <li>• At least 10 - 15 years of relevant security experience across security domains such as Application, Cloud, Data, Application, Workload, Network, Identity &amp; Access Management (IAM), Vulnerability Management and Security Monitoring in large and complex environment such as MNCs and Financial Institutions.</li> <li>• Deep knowledge and hands-on experience in one or more of the following domains.</li> <li>• Application Security. Banking system security, web application security, API security, authentication/authorization protocols, etc.</li> <li>• Infrastructure Security. Networking, Operating systems, Databases, Zero trust, Security monitoring solutions and Cryptography, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Security Architects are trusted partners and key enablers in GTO. Security Architects work with GTO teams that design, implement and operate the bank’s IT systems and applications to build in effective and consistent security controls to meet business needs, comply with regulatory requirements and protect the organization against cyberattacks.</li> </ul> <p>Job Role &amp; Responsibilities</p> <ul style="list-style-type: none"> <li>• Drive the security design in the Group. Develop security reference architecture and design patterns that can be adopted as part of the enterprise standard and building blocks. Promote the use of standard security controls and design patterns across the organization.</li> <li>• Conduct security architecture reviews across Group wide projects to ensure that effective security controls are built in and aligned to reference design.</li> <li>• Identify design gaps in existing or new systems and drive the review, evaluation, and recommendations of security controls to address the risks.</li> <li>• As a trusted subject matter expert, provide security</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Cloud Security/DevSecOps. Cloud native environment such as public cloud, containers, serverless. DevSecOps practices and tools for integrating security into CI/CD pipelines, etc</li> <li>• Good understanding on key aspects of IT lifecycle including strategic planning, application development, implementation &amp; support, IT infrastructure and operations, vendor management, IT audit, risk management and business continuity planning.</li> <li>• Relevant security certifications such as CISSP, TOGAF, SABSA, CCSK, CCIE Security or certifications from AWS/Azure/SANS/CREST, etc.</li> <li>• Candidates currently in related architecture roles but is intending to switch to security domains will also be considered.</li> <li>• Excellent written and verbal communication skills and ability to explain complex topics to both technical and non-technical audiences at all levels.</li> <li>• Meticulous and inquisitive with strong analytical and problem-solving skills.</li> </ul>	<p>advisories to stakeholders at all levels in IT and Non-IT teams. Communicate security requirements for IT systems across various security domains such as Data, Network, Workload, Cloud and Application security.</p> <ul style="list-style-type: none"> <li>• Support the Group’s information and cyber security strategy. Represent Group IS Department, support the architecture development community and participate in related technology working groups.</li> <li>• Drive the innovation on cyber security systems architecture and design. Stay current with technology trends. Connect and collaborate with regulatory and professional bodies, industry and domain experts.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Able to work independently or in a team with minimal supervision.</li> </ul>		
<p><b>62. First VP, Technical Delivery Manager, Risk Management</b></p>	<p>Job Requirements</p> <p>Qualifications:</p> <ul style="list-style-type: none"> <li>• Bachelor’s or Masters degree in Computer Science, Information Technology.</li> <li>• 15+ years of experience in Technology development, with at least 6 years in a leadership role</li> <li>• Strong understanding of risk management principles and practices, as well as relevant regulatory requirements.</li> <li>• Proven experience in project management methodologies (Agile, Waterfall, etc..)</li> <li>• Excellent technical skills, including proficiency in SAS 9.4/ VIYA framework.</li> <li>• Experience with data analytics, machine learning or AI applications and familiarity with cloud technologies will be an added advantage</li> <li>• Strong analytical and problem-solving skills with a focus on delivery results.</li> <li>• Exceptional communication and interpersonal skills, with the ability to work effectively with diverse teams and stakeholders</li> <li>• Experience in developing and maintaining relationships with external partners and vendors.</li> </ul> <p>Business Knowledge:</p> <ul style="list-style-type: none"> <li>• Banking Background, specifically in Risk Management and/or Treasury.</li> <li>• Understanding of Treasury and Retail products.</li> <li>• Understanding of the business areas of Interest Rate</li> </ul>	<ul style="list-style-type: none"> <li>• We are seeking a highly motivated and experienced Team Lead to oversee the Bank’s Asset and Liability management (ALM) reporting application.</li> <li>• In this role, candidate will be responsible for leading a team of skilled SAS professionals in developing and implementing technology solutions to facilitate the Daily/ Weekly and Monthly Regulatory reporting for Balance Sheet Risk Management Business Users.</li> <li>• Candidate is required to work very closely with Cross-functional teams who provide us the balance sheet data to facilitate the regulatory reports.</li> </ul> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>• Lead and mentor a team of technology SAS professionals focused on ALM initiatives.</li> <li>• Collaborate with stakeholders to define project and BAU goals, objectives, and deliverables as per the ALM roadmap.</li> <li>• Oversee the design, development, and implementation of ALM projects and BAU quarterly change requests.</li> <li>• Conduct regular assessments of the application and recommend improvements.</li> <li>• Ensure the team adheres to best practices in software development and project management methodologies.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Risk Management and Liquidity Risk Management (Balance sheet Risk management).</p> <p>Technical Skills:</p> <ul style="list-style-type: none"> <li>• Candidate must be able to apply good working knowledge of project procedures, work flows, and milestones in order to complete projects assigned.</li> <li>• Base SAS and Advanced SAS certification + knowledge and working experience with SAS VIYA (this would be an added advantage)</li> </ul>	<ul style="list-style-type: none"> <li>• Manage team performance through effective goal setting, coaching and performance reviews.</li> <li>• Facilitate communication between GETO and Business stakeholders to ensure alignment and clarity on project scope and cascade it back to technical delivery team.</li> <li>• Stay current with emerging technologies to identify opportunities to improve the application.</li> <li>• Prepare and present reports on project status and present to senior management.</li> <li>• Oversee the BAU Quarterly CR release and shoulder the lead role for L3-Production Service recovery.</li> </ul>	
<p><b>63. First VP, Test Program Manager (Wholesale Digital Testing), Group Infrastructure &amp; Platform Services</b></p>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree or Master’s degree in computer engineering or related field</li> <li>• Proven working experience in test delivery or equivalent role with at least 12 to 15 years relevant experience in large and complex organisations preferably in the area of Banking and Finance and at least 5 years’ senior manager experience in testing</li> <li>• Extensive experience in managing end to end delivery of testing services from multiple vendor test service providers</li> <li>• Proven experience in testing standards, tools, processes &amp;</li> </ul>	<ul style="list-style-type: none"> <li>• Overall accountable and responsible for delivery of testing services across the Wholesale Digital Testing</li> <li>• Manage and oversee the day-to-day delivery of test services by Bank appointed vendors in the conduct of testing</li> <li>• Works with the testing service providers and other UOB stakeholders to review, provide feedback and sign off on the test strategy, test plans and other test service providers’ artefacts for the testing service delivery</li> <li>• Coordinates with the Test Governance team to ensure adoption of testing methods, standards and tools, and to coordinate any health checks or audits</li> <li>• Ensures that any changes to the scope of services are</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>methodologies, frameworks, and various delivery methodologies e.g. Agile, Hybrid Agile and Waterfall, DevOps</p> <ul style="list-style-type: none"> <li>• Proven, successful track record of managing shared IT service development and/ or IT Testing Services</li> <li>• Demonstrated success in developing highly effective working relationships with internal and external stakeholders to deliver collaboration, partnerships and services</li> <li>• Strong domain knowledge on Wholesale banking. Experience in managing testing for Digital platforms will be an advantage</li> <li>• Strong attention to details, excellent analytical and problem-solving skills</li> <li>• Experience in managing multiple external testing service providers</li> <li>• Experience in managing multi-cultural, diverse, direct and virtual teams</li> <li>• Experience in various testing tool suites like HP UFT/QTP, Loadrunner/Performance Center/Sitescope, HP ALM / Quality Center, Tosca, Selenium, JIRA etc</li> <li>• Must display a high level of professional</li> </ul>	<p>communicated to the respective test service providers and the impact is factored in to the plan</p> <ul style="list-style-type: none"> <li>• Engages with various UOB stakeholders (including but not limited to, application, security, infrastructure, business), testing service providers to ensure testing services meet the banks' objectives and demand</li> <li>• Act as the first point of escalation for any issues raised by UOB stakeholders, testing service providers</li> <li>• Quantify, manage, track and report test related statuses, SLA and KPIs, and ensure that defined testing transformation SLA and KPI targets are met for the portfolio accountable</li> <li>• Drive and collaborate with all UOB stakeholders and test service providers to plan all testing related deliveries for the portfolio accountable</li> <li>• Participate and contribute in forums, as required, to drive testing transformation and innovation</li> <li>• Works closely with the Test Engineering Lead to provide inputs around domain specific test engineering requirements and ensure that they are met</li> <li>• Establishes and maintains effective working relationships with the Vendor Test Managers/Test Leads for the respective domains</li> <li>• Engages stakeholder communities to get their feedback on testing service delivery and identify improvement opportunities</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	judgment, commitment, integrity, and teamwork <ul style="list-style-type: none"> <li>• Excellent client facing, internal communications, written and verbal communication skills</li> <li>• Testing or quality certifications, PMP certifications, and Test Maturity Model integration (TMMi) Framework awareness will be preferred</li> </ul>	to be fed back to the Test Center of Excellence (TCoE) team	
<b>64. FVP, Head of Derivatives, Structured Products &amp; Commodities Operations</b>	<ul style="list-style-type: none"> <li>• Bachelor Degree in Finance, Economics, Business, or a related field; advanced certifications (e.g., CFA, FRM) preferred.</li> <li>• At least 12 years of experience in derivatives, structured products, or commodities operations, with at least 5 years in a senior leadership capacity.</li> <li>• Strong understanding of financial instruments, trade lifecycle, and market infrastructure.</li> <li>• Proven ability to lead global teams and manage complex cross-functional initiatives.</li> <li>• Excellent communication, stakeholder management, and problem-solving skills.</li> <li>• Experience with regulatory reporting and operational risk frameworks.</li> <li>• Familiarity with industry platforms (e.g.,</li> </ul>	<ul style="list-style-type: none"> <li>• We are seeking an experienced and strategic Head of Derivatives, Structured Products &amp; Commodities Operations to lead the global operations function supporting a broad range of financial instruments. Based in Singapore, the Head Office, this role is responsible for overseeing trade lifecycle management, operational risk, regulatory compliance, and process optimization across all regions. The ideal candidate will bring deep expertise in derivatives, structured products, and commodities operations, strong leadership skills, and a passion for driving innovation through technology, data, and automation.</li> <li>•</li> <li>• Lead and manage the operations team across Singapore and regional offices, including overseas branches and subsidiaries.</li> <li>• Provide strategic and operational oversight of regional operations to ensure</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>MarkitWire, DTCC, TriOptima, Calypso, Murex).</p> <ul style="list-style-type: none"> <li>• Proficiency in digital low-code/no-code platforms (e.g., Power Automate, Appian) for workflow automation.</li> <li>• Strong background in data analytics and visualization tools (e.g., Power BI, Tableau, Python).</li> <li>• Exposure to generative AI tools (e.g., ChatGPT, Copilot) for enhancing operational efficiency, reporting, and knowledge management.</li> <li>• Experience leading digital transformation or innovation initiatives in financial operations.</li> <li>• Experience with gold physical delivery and settlement processes.</li> </ul>	<p>consistency, compliance, and efficiency across all locations.</p> <ul style="list-style-type: none"> <li>• Oversee the full trade lifecycle for derivatives, structured products, and commodities, including trade capture, confirmation, settlement, reconciliation, and collateral management.</li> <li>• Ensure compliance with global and local regulatory requirements (e.g., EMIR, Dodd-Frank, MiFID II) and internal control standards.</li> <li>• Collaborate with front office, risk, compliance, and technology teams to resolve operational issues and support new initiatives.</li> <li>• Drive operational excellence through process reengineering, automation, and adoption of digital tools.</li> <li>• Monitor and report on key operational metrics, risks, and service levels across all regions.</li> <li>• Lead strategic projects, including system upgrades, regulatory change implementations, and new product onboarding.</li> <li>• Foster a culture of continuous improvement, accountability, and innovation within the global team.</li> </ul>	
<p><b>65. FVP/SVP Head, Operations Risk Governance, TOGA</b></p>	<ul style="list-style-type: none"> <li>• Minimum of 15 years working experience with at least 7 years in any of these disciplines: operational/ enterprise risk management, audit, compliance, preferably in a banking environment.</li> <li>• A university degree in business, accounting or</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborating closely with the Technology and Operations teams across the Group, the successful candidate will support the Group Head of Technology &amp; Operations Risk Governance, to drive first-line Operations risk governance activities and initiatives. This will include, but not be limited to the following:</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>any risk management related domain.</p> <ul style="list-style-type: none"> <li>• Sound knowledge in regulatory requirements would be advantageous ie. Banking Act, Personal Data Protection Act, MAS Notice 626, MAS Notice 643.</li> <li>• Broad and deep experience in managing and/or assessing the adequacy of controls over operational activities of a bank. Preferably, also with good knowledge of retail and wholesale banking processes and products, and passionate about keeping abreast of industry developments in operational risks.</li> <li>• Good communication, presentation and influencing skills and able to manage stakeholders across multiple disciplines.</li> <li>• Outstanding skills in the use of MS Word, MS Excel, PowerPoint, and Outlook. This is necessary for the creation of engaging reports and presentations, for senior management, executives, and stakeholders.</li> <li>• Knowledge/ experience in data analytics will be an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>• Drive adherence by Group Technology &amp; Operations, with the Bank’s Operations Risk Management Policy and guidelines.</li> <li>• Challenge, guide and advise Operations teams on risk matters, to ensure adequate resolution of risk issues, including incidents and complaints.</li> <li>• Proactively identify risks and risk trends through monitoring of operations performance in risk and regulatory compliance management (through tracking of issue resolution arising from regulatory compliance breaches, operational risk incidents, special reviews, audits) Ensure timely closure of key actions set out to address risk issues, with review of artefacts to ensure issues are addressed adequately.</li> <li>• Support senior management in risk oversight and governance, through analysis and reporting of key risk issues/ trends, key risk indicators, and prepare materials to facilitate discussions during the regular governance committee meetings.</li> <li>• Work with Data Analysts to leverage analytics to effectively and efficiently identify risk issues and trends, to improve risk management efficiencies and capabilities.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Provide support and training to foster strong risk culture and risk awareness within the Operations units. Develop effective and collaborative relationships and foster ongoing open lines of communication regarding governance and risk management across the division.</li> <li>• Strengthen risk management and governance oversight capabilities across Operations teams. Work closely with regional governance counterparts to ensure consistent governance across the Operations teams.</li> <li>• Function as the key liason party with the regulators (eg. MAS) to represent Operations teams on responses to queries eg. in relation to incidents, surveys, consultations, data collation requests etc.</li> <li>• Work with various second-line functions eg. Risk Management, Group Legal, Group Compliance, and other stakeholders across the bank (where applicable) to manage the implementation of Operations Risk Management -related policies, guidelines, and initiatives across Operations teams (e.g. relating to risk culture and conduct risk, risk &amp; control self-assessment, anti-money laundering/ combating the financing of terrorism, personal data protection, and regulatory risk assessments).</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Participate/ lead relevant risk governance and management projects where relevant.</li> <li>Build and lead a high performance team.</li> </ul>	
<p><b>66. Senior VP / Executive Director, Group Head, Business Continuity and Resilience</b></p>	<ul style="list-style-type: none"> <li>Degree qualified with at least 15 years of working experience and at least 8 years in leadership.</li> <li>Proven and relevant experience in crisis management and business continuity planning in a financial services institution is required.</li> <li>Emergency, Crisis Management, Business Continuity, Disaster Recovery, or Project Management Certification.</li> <li>Excellent leadership, coordination, communication, presentation, and facilitation skills.</li> <li>Works effectively with diverse departmental groups with strong influencing skills.</li> <li>Experience in developing and efficiently conducting cross-functional strategic initiatives and leading projects and programs.</li> <li>Experience facilitating risk assessments, and with risk management frameworks, processes, and tools.</li> <li>Experience delivering emergency, crisis, or</li> </ul>	<ul style="list-style-type: none"> <li>Reporting to the T&amp;O Risk Governance Assurance (TOGA) Head, you will play a pivotal role in the group business continuity and resilience program governance and oversight across the UOB group entities, including overseas banking subsidiaries.</li> </ul> <p>What you'll do:</p> <ul style="list-style-type: none"> <li>Drive the development and implementation of business continuity guidelines and plans, processes and systems to effectively support the Group's crisis management, business continuity &amp; resilience program for all critical businesses, extending into key suppliers and service providers, as required by regulatory requirements.</li> <li>Establish a governance structure for strategic planning and execution of all business continuity and resilience elements, including identification and assessment of risk and potential business disruption scenarios, tracking of mitigation actions, maintenance of strategic plans, and monitoring of overall program health, in compliance with policy, standards, and procedures.</li> <li>You will lead a team of Business Continuity Management (BCM) specialists who will</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>risk management training.</p> <ul style="list-style-type: none"> <li>• Experience leading incident response and capturing intel.</li> <li>• Adaptability in multi-cultural settings.</li> <li>• A leader with the ability to drive results and the passion for excellence.</li> <li>• A strategic thinker who has the organizational agility to handle ambiguity and yet able to focus and set strategic direction for the team.</li> <li>• With ability to look at issues from multiple angles, you will be able to appreciate diverse perspectives and complexity and ambiguity in management and strategic decisions.</li> <li>• Possess the mental capacity and energy to sustain through difficulties and challenges, and the courage to raise issues and manage conflicts.</li> <li>• Ability to handle diverse and multiple projects concurrently.</li> <li>• Ability to work with multiple stakeholders and large teams.</li> <li>• Self-directed, self-motivated with the ability to take ownership for business unit goals, you make sound decisions in a timely manner, use</li> </ul>	<p>collaborate with various stakeholders (Corporate Security, HR, Strategic Communications, Technology, Business and Support Units' (BU/SUs), country leadership teams and critical third-party service providers) to ensure the company's readiness &amp; preparedness, and that the Bank's business continuity management programs, processes and responses are robust and resilient, in the event of any disruptions to critical business operations.</p> <ul style="list-style-type: none"> <li>• Provide governance secretariat support to the Group's BCM Committee and the BCM crisis management taskforce, to ensure timely escalation and updates of crisis and BCM programs, and support decision making by senior management to assure business continuity is maintained for the bank franchise.</li> <li>• Lead the facilitation and coordination with Recovery Directors, respective Critical Business Managers and BU/SUs BCM Coordinators in preparation for annual BCM attestation to Board.</li> <li>• Engage BU/SUs in managing internal and external thematic audits, covering all BUs and SUs and own the results of the thematic BCM audits.</li> <li>• Represent the Bank to liaise with regulators and work with industry (e.g. ABS) on matters relating to business continuity and resilience readiness.</li> <li>• Develop relationships with external partners and</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>good judgment and keep initiatives moving.</p> <ul style="list-style-type: none"> <li>• Possess strong verbal and written communications skills and with effective presentation skills.</li> </ul>	<p>collaborators such as emergency management agencies, utilities, and critical recovery service providers.</p>	
<p><b>67. Senior VP, C360 Program Manager, Group Retail &amp; Channels T&amp;O</b></p>	<ul style="list-style-type: none"> <li>• Minimum 10+ years of relevant banking experience.</li> <li>• Master's / Bachelor's degree in engineering/ business/ finance or equivalent.</li> <li>• Understanding of technology and operational processes across functions / departments in the bank/market.</li> <li>• Retail banking, including Wealth banking knowledge is essential with experience in delivering large-scale programs.</li> <li>• Experience in scoping and evaluation – defining overall considerations, including scalability, maintainability, cost, operations and technology principal risk to provide a recommendation.</li> <li>• Having experience in Digital Servicing Transformation with working knowledge of Lean/Agile principles/practices and getting actionable insights using data will be a plus.</li> <li>• Experience in MS Dynamics or any CRM</li> </ul>	<ul style="list-style-type: none"> <li>• End-to-end accountability and Business Engagement</li> <li>• Serve as single point of contact for all of business and operation needs and a liaison between the technology development, business and operation groups.</li> <li>• Prioritize requests and define Program Roadmap with business and operations.</li> <li>• Take overall responsibility for preparing the organization to deliver the program in line within agreed governance, budget, scope, milestones, quality and process adherence parameters.</li> <li>• Stakeholder Management: Manage all stakeholders required for program (e.g., Business, Technology, Operations, Compliance, etc.) to ensure the end to end delivery of the program.</li> <li>• Requirement Management and High-Level Solution</li> <li>• Collaborate with Business or Operations Program Manager to create Investment Proposal and Project Plan documents, including high-level requirements and business requirement document (BRD).</li> <li>• Prepare a high-level solution as part of investment proposal to illustrate the feasibility of achieving the business needs including</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>platform that is used for Assisted Channels staffs would be a plus.</p> <ul style="list-style-type: none"> <li>• Excellent stakeholder management and communication skills.</li> <li>• Strategic forward-thinking approach to challenges with outstanding influencing, negotiating and persuasion skills.</li> <li>• Critical Thinking, Strong quantitative, analytical, problem solving and process design skills that can translate analysis into actions that meet business objectives.</li> <li>• Passionate, diligent individual with ability to thrive in ambiguity.</li> <li>• Domain</li> <li>• Retail Consumer Banking Operations &amp; Contact Centre.</li> <li>• Retail Banking Sales &amp; Distribution.</li> <li>• Program Management with Omni Channel Servicing in Retail Banking domain e.g. CASA, Cards, Loans (Secured/Unsecured), Wealth &amp; Investment.</li> <li>• Knowledge of Best Practices and Service Excellence in Technology &amp; Operation Management.</li> <li>•</li> </ul>	<p>diagrams outlining the nature of the solution.</p> <ul style="list-style-type: none"> <li>• If the solution is technically complex or proposes new technology, consult the architecture and technology team for advice or technology roadmap direction.</li> <li>• The high-level solution should be consistent with the technology roadmap.</li> <li>• Define and implement a post go live support model.</li> </ul> <p>Project management &amp; Execution</p> <ul style="list-style-type: none"> <li>• Participate in overall project governance with key stakeholders.</li> <li>• Review and sign-off key deliverables (e.g., BRD, Test Plan, FSD, Test Reports, Finance Planning...).</li> <li>• Overall accountable for providing T&amp;O resources to execute program.</li> <li>• Jointly accountable for program plan, budget/project finance, risks and stakeholder management with Business Program Manager.</li> <li>• Manage the project budget, expenses, allocations to BUs and regional entities.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>68. Senior VP, System Analyst Lead (Payments), Group Technology</b></p>	<ul style="list-style-type: none"> <li>• At least 15 years of functional hands-on experience on requirements gathering and documentation covering Business Requirements Document, Functional Requirement Document, Technical Specifications, business analysis planning and monitoring.</li> <li>• Good experience around requirement analysis and design definition, solution evaluation and elicitation.</li> <li>• Technologist with immense interest in trying out new architectures, frameworks, programming languages or concepts.</li> <li>• Hands on experience should include:</li> <li>• Writing SQL queries, UNIX/Shell scripting.</li> <li>• BI tools (Business Objects, QlikView)</li> <li>• IBM MQ, Kafka.</li> <li>• Object Design and Modelling</li> <li>• DevOps tools.</li> <li>• At least one of the following: Oracle, MS SQL, Maria DB or any NoSQL</li> <li>• Ability to use a wide variety of open source technologies and cloud services.</li> <li>• Strong IT delivery experience in implementing</li> </ul>	<ul style="list-style-type: none"> <li>• The Payments Team is responsible for all aspects of the payments processing application portfolio, which includes:</li> <li>• Defining the payments technology roadmap to support the business strategies and objectives as part of the payments transformation programme.</li> <li>• Delivering all IT solutions and enhancements.</li> <li>• Ensuring highly available and scalable system capabilities to accommodate business growth</li> <li>• Managing all risk and security aspects of the application portfolio</li> <li>• As part of a major investment programme in the payments technology platforms over the next few years, a significant transformation of the payments processing platforms is planned.. Reporting to the Head of Payments Technology, this incumbent is responsible for all day-to-day application development and integration activities related to the existing cash payments platforms, which includes:</li> <li>• All application software development and support activities from pre-project initiation, functional specifications to development, implementation, testing and post go-live support.</li> <li>• Building out and leading a team of analysts to implement and integrate a solution that meet business requirements and are in</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>experience implementing large scale, highly available database related applications.</p> <p>• Experience with implementing and integrating 3rd party solutions is a must</p> <ul style="list-style-type: none"> <li>• Good understanding and experience in various software development cycle methodologies, including migrating from Waterfall to Agile methodologies</li> <li>• 10 or more years' experience managing third-party product vendor relationships and offshore development teams to achieve business outcomes</li> <li>• 10 or more years' experience at a manager level or above delivering global IT capabilities for a multi-national company with annual budgetary responsibilities</li> <li>• Proven results-oriented person with a focus on delivery</li> <li>• Highly effective communicating with technical stakeholders, proficient communicating with non-technical stakeholders</li> <li>• Good problem-solving, analytical, synthesis, system thinking and solutioning skills.</li> </ul>	<p>alignment with the organization's business objectives.</p> <ul style="list-style-type: none"> <li>• Defining and managing technical solution from design through to code level, in close collaboration with the enterprise architecture and software engineering functions</li> <li>• Managing 3rd party product vendors and integration partners with vendor to ensure application deliveries are timely and good quality.</li> <li>• Providing hands-on guidance to the team on functional and technical issues</li> <li>• Partnering with business stakeholders to understand business requirements and provide consultation on solution and technology.</li> <li>• Leading and contributing to cross-team improvement initiatives relating to agile methods, CI/CD tools, people, architecture, project management and governance, including further adoption and improvements to the Bank's System Development Methodology (SDM)</li> </ul>	



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>69. Vice President, Data Engineer, Group Technology</b></p>	<ul style="list-style-type: none"> <li>• Hands-on experience in implementing large scale data warehouse, Data mart &amp; analytics platforms in financial services industry with good functional knowledge of products &amp; services offered in Retail bank / Wholesale / Global Markets covering some of the following analytics domains:</li> <li>• Experience in Data Modeling, Data mapping for Data Warehouse and Data Marts solutions</li> <li>• Expertise in FSLM or similar industry models</li> <li>• Expertise in Reference data management – Tools experience such as MDM (Master Data Management)</li> <li>• Experience in functional domain - Retail , Wholesale, Compliance, Digital</li> <li>• Experience in analytics - Retail Analytics</li> <li>• Expertise in design of role based fine grained access control</li> <li>• Designing cloud ready data solutions, Virtualization</li> <li>• Technical skillsets -ML Model operationalization, Building Data Pipelines and Hadoop based Data marts</li> <li>• Expertise in implementing Big Data frameworks using</li> </ul>	<ul style="list-style-type: none"> <li>• You will be responsible for the end-to-end software development and support for all work related to Enterprise Data Warehouse (EDW) projects, quarterly change requests, L3 production fixes. This includes software product implementation and administration, application design, development, implementation, testing and support. You will be expected to work on Data team.</li> <li>• You will also be responsible for quality assurance of the team’s delivery in conformance with the Bank-defined software delivery methodology and tools. You will partner with other technology functions to help deliver required technology solutions.</li> <li>• Create frameworks, technical features which helps in faster operationalisation of Data models, Analytical models (including AI/ML) and user generated contents (dashboards, reports etc)</li> <li>• Effectively partner with citizen data scientists in enabling faster adoption of AL/ML model based systems</li> <li>• Independently install, customise and integrate software packages and programs</li> <li>• Carry out POCs involving new data technologies</li> <li>• Design and develop application frameworks for data integration</li> <li>• Create technical documents such as solution design,</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>multiple SQL engine such as Spark, Impala, Hive, etc</p> <ul style="list-style-type: none"> <li>• Expertise in implementing Hadoop based Data mart using Spark based framework (Java, Scala, Pyspark)</li> <li>• Leverage LLM model to build intelligent data applications (eg: Natural Language based SQL generation)</li> <li>• Experience in end to end AI / ML life cycle (Data pipeline, model training, Model development, deployment, fine tuning, etc)</li> <li>• Expertise in building Data federation solution(Trino, Presto, Dremio, Query Grid) along with Data caching / Indexing</li> <li>• Experience in working with any of Data Catalog tools and Automating Data Quality checks using frameworks</li> <li>• Good Working experience in core technical area using Python, Java, PySpark and Scala</li> <li>• Expertise in Cloudera CDP components</li> <li>• Good knowledge in developing Spark based ingestion framework (Java, Scala, Pyspark)</li> <li>• Experience in building and operationalising feature pipeline to support AI/ML model execution, data</li> </ul>	<p>program specifications for target solutions</p> <ul style="list-style-type: none"> <li>• Perform design and development of applications which may not be limited to: Software Applications, Data Integration, User Interfaces, Automation Maintain and recommend software improvements to ensure a platform centric management of software applications</li> <li>• Performance tuning</li> <li>• Work with production support team members to conduct root cause analysis of issues, review new and existing code and/or perform unit testing</li> <li>• Perform tasks as part of a cross functional development team using agile or other methodologies and utilising project management software</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>pipelines for supporting large scale data warehouse/data marts</p> <ul style="list-style-type: none"> <li>• Additional requirements - 2 to 3 technical certifications from enclosed list:</li> <li>• Cloudera Hadoop distribution – Hive, Impala, Spark, Kudo, Kafka, Flume</li> <li>• Teradata – Bteq, Query Grid, GCFR, MDM, TAS, Data Mover, BAR</li> <li>• Informatica Data Integration – PC, IDR, BDM, MM, IDQ, EDC</li> <li>• Data modelling tools (Erwin)</li> <li>• QlikSense</li> <li>• Microsoft – R</li> <li>• Data science workbenches – Cloudera Machine Language, Jupyter, DataRobot, H2O.AI, IBM DSX</li> <li>• Data Virtualization tool (Denodo, Dremio)</li> <li>• AS400</li> <li>• Language – SQL, Java, Python, Scala, Pyspark</li> <li>• Automation / scripting – CtrlM, Shell Scripting, Groovy</li> </ul>		
<p><b>70. VP, Business Info &amp; Cyber Security, Group Info Security</b></p>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Computer science, Information Technology, or a related field is required.</li> <li>• At least 8 years of experience in Information Security and risk related work preferable in large</li> </ul>	<ul style="list-style-type: none"> <li>• Business Information and Cyber Security Manager involved in performing IT Security Risk Assessment, Information Security Due diligence on Third Party, review of Tech Obsolescence Risk, managing IT Security Risk committees and supporting the businesses as the subject matter expert on</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>organization especially banking environment.</p> <ul style="list-style-type: none"> <li>• Deep understanding of threat modeling and risk management principles and best practices, and able to explain it in a structured and easy-to-understand manner.</li> <li>• Strong understanding of the Banking industry IS policy and standards, regulatory and industry guidelines, good practices in providing practical and appropriate recommendation, resolution and remediation options to the businesses.</li> <li>• Strong relationship building, stakeholder management, communication, presentation and influencing skills with both technical and non-technical staff</li> <li>• Experience in managing senior business stakeholders</li> <li>• Demonstrate the strong motivation and capabilities to drive initiatives and changes</li> <li>• Proactive, strong team leader and player with minimal supervision</li> <li>• Excellent analytical and problem-solving skills. Ability to simplify complex issues such as risk matters, workflows and business processes, and develops effective solutions.</li> </ul>	<p>all IT Security matters, to ensure security risks are highlighted for business evaluation and decision making on a timely manner.</p> <ul style="list-style-type: none"> <li>• Plan and conduct IT Security Risk Assessment on bank's systems throughout the lifecycle covering different layers of technology architecture to identify possible security risks, advise and evaluate the mitigation controls and measure the residual risk.</li> <li>• Manage third party IS Due diligence on bank's service suppliers, including on-site assessments when required.</li> <li>• Involve in Tech Obsolescence Risk program and identify security risks resulted from obsolescence.</li> <li>• Lead the targeted workstreams and support ad-hoc assignments as requested</li> <li>• Collaborate closely with technology and business stakeholders to ensure security risks are identified, communicated, understood therefore an informed decision on risk can be made.</li> <li>• As a trusted partner and subject matter expert, provide security advisory to technology and business units.</li> <li>• As the HQ function, guide and support IS teams of subsidiaries to ensure oversight and consistency on IT security risk management.</li> <li>• Support the IT Security risk committees to ensure robust IT Security risk governance.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience in industry standards and requirements such as ISO 27001, MAS TRM, NIST, CCM</li> <li>• Industry certifications issued by organizations such as ISC2, ISACA, SANS, Microsoft, CISCO, AWS, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop, maintain, and enhance the relevant IT Security checklists, processes and guidelines.</li> <li>• Continuously focus, strategise and implement process improvements e.g. automation, workflow design and digitization for an effective and efficient IT Security risk management.</li> <li>• Provide reporting and tracking of work deliverables.</li> <li>• Keep up-to-date awareness of security trends covering both new threats and technologies in order to understand the evolving risk and better safeguard the organization.</li> <li>• Attend to audit RFI from Internal, External and Regulator audit/ inspection.</li> </ul>	
<p><b>71. VP, Credit Control Syndication, Group Operations</b></p>	<ul style="list-style-type: none"> <li>• Bachelor Degree in related discipline</li> <li>• At least 5 years' experience in lending, credit operations and syndication operations, and possesses areas of expertise in wholesale credit lending and operations, syndication loans &amp; agency functions, residual credit and operational risk management, regulatory and legal compliance.</li> <li>• Possess good functional and technical expertise required to perform core aspects of the job, including sound knowledge of credit lending, syndication financing, debt restructuring, credit and</li> </ul>	<ul style="list-style-type: none"> <li>• Manage and maintain cordial relationship between Business units, Borrowers and Finance Parties as well as handling enquiries/requests</li> <li>• Support syndication / club deals where the Bank is acting in the capacity of Facility Agent &amp;/or Security Agent</li> <li>• Review and provide comments on Syndication Loan Agreements, Agency Agreements, Security &amp; Finance Documents to ensure compliance with Credit &amp; Legal policies &amp; guidelines, and ensure incorporation of Standard Clauses duly cleared by Group Legal &amp; External Legal as a measure of control on Facility Documentation</li> <li>• Ensure the required security covenants are provided such as insurances, valuation</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>operational risk, regulations and legal guidelines</p> <ul style="list-style-type: none"> <li>• Proven track record in managing a sizeable operation team with strong exposure to corporate credits, bilateral and syndicated loans, residual credit &amp; operational risk management and knowledge of relevant application systems.</li> <li>• Well-developed leadership, communication, interpersonal and organization skills</li> <li>• Strong quantitative, analytical, and problem solving skills</li> <li>• Ability to manage multiple initiatives and to work under challenging and demanding circumstances to meet deadlines.</li> </ul>	<p>reports are in place throughout the deal lifecycle</p> <ul style="list-style-type: none"> <li>• Ensure the monitoring of Financial Covenants and Project covenants are properly managed and complied</li> <li>• Process day-to-day transaction of syndication loan administration (i.e. drawdown, rollover, rate fixing, billing, repayment, prepayment, fee calculation, and proper document lodgment of documents</li> <li>• Liaise with Legal Counsels, Finance Parties and Borrower for deal closing and monitoring of condition precedents and/or condition subsequent</li> <li>• Review Syndication Loan Agreements, Agency Agreements, Security &amp; Finance Documents to ensure feasibility, appropriateness and operational practicality of clauses in relation to roles, responsibilities and duties of Facility Agent &amp;/or Security Agent &amp;/or Issuing and Paying Agent</li> <li>• Review Syndicate Legal Counsel confirmation of compliance of Conditions Precedents prior to disbursement of Syndication Loans</li> <li>• Coordinate instructions from Syndicate Legal Counsel to the Finance Parties on the disbursement of Syndication Loans</li> <li>• Perform agency administration of Syndicate Borrowers undertakings</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Ensure filing of relevant MAS returns within the stipulated timeframe</li> <li>• Monitor and ensure Project Accounts transactions are done in adherence of the Housing Developers (Project Account) Rules (HDPAR)</li> <li>• Co-ordinate / Participate in projects in the department as and when applicable</li> <li>• Provide guidance, training and knowledge sharing as and when applicable</li> </ul>	
<p><b>72. VP, Data Security Engineer, Group Information Security</b></p>	<ul style="list-style-type: none"> <li>• Diploma/Degree in engineering/Computer Science / IT/Cyber Security from a recognized education institution</li> <li>• Professional qualification in information security, such as CISSP / CISM / CEH, or data Security product certifications will be advantageous.</li> <li>• Technical Skills</li> <li>• Overall experience 8 to 12 years of experience</li> <li>• 6 to 8 years of relevant experience in managing and deploying Data Security technologies, specializing in DLP solution</li> <li>• Hands-on experience in implementing and operationalizing data protection solutions (e.g. data classification, labelling, encryption, DLP)</li> <li>• Proven track record in leading successful DLP projects and</li> </ul>	<ul style="list-style-type: none"> <li>• The Senior Security Engineer will lead and support the day-to-day operations and development of the bank security suite of products with key objective in designing, developing, deploying, maintaining and enhancing the Bank’s Data Security capabilities, which includes but is not limited to Data Loss Prevention (DLP), E-Mail Encryption and Cryptographic Key Management and Operations</li> </ul> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>• Support execution of DLP strategies and initiatives, including to deploy and maintain data security solution and infrastructure deployed within the Bank</li> <li>• Transform business requirements to effective data security rules with consideration to operational impact</li> <li>• Product research and define requirements for new projects, perform product evaluation and technical Proof of Concept.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>implementing data security technologies.</p> <ul style="list-style-type: none"> <li>• Working experience with other cybersecurity products such as SIEM, threat intelligence, security incident response and forensic investigation, network and endpoint protection would be advantageous.</li> <li>• Strong understanding of cybersecurity principles and frameworks including ISO 27001 &amp; NIST Cybersecurity Framework;</li> <li>• Knowledgeable with the variety of Data Security technologies and familiar with the industry trends and best practices</li> <li>• Proficiency with open systems (eg. Windows, Unix, Linux), networking technologies (routers/firewalls), end user technologies (Windows, iOS, Android), endpoint management platforms (e.g. MDM) and cloud technologies (eg. AWS, Azure, M365, GCP) in relation to Data Security</li> <li>• Knowledgeable with cryptographic standards and secure data transmission methodologies</li> </ul> <p>Soft Skills</p> <ul style="list-style-type: none"> <li>• Good written and verbal communication skills</li> <li>• Process aware mindset</li> <li>• Strong analytical and problem-solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• Drive upgrades and migration to ensure Data Security solutions and or related platforms are maintained in tip-top working conditions with proper documentation and RCA.</li> <li>• Manage and coordinate change process engagement with regards to current Data Security solutions.</li> <li>• Continuously assess and understand the Bank’s attack surface and exposure in relation to leakage of Bank’s sensitive information</li> <li>• Drive a culture of continuous improvement; Identify, recommend and implement robust measures, process enhancements or new capabilities.</li> <li>• Provide support for all Audit and Regulatory requests</li> <li>• Others:</li> <li>• Communicate effectively with a variety of internal teams and third party service providers/vendors for the delivery of Data Security services/solutions Capable of managing a variety of priorities and deliverables in an operational, interrupt driven environment with minimal guidance or supervision.</li> <li>• Manage incidents and work within established practices and guidelines for prompt response times and effective resolution.</li> <li>• Work with internal technical teams and engineers in technical troubleshooting and forums.</li> </ul>	



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Effective time management and organizational skills.</li> <li>• Team player, including ability to establish and maintain effective working relationships within and across the organisation</li> <li>• Willingness to perform on-call duties as and when required</li> </ul>	<ul style="list-style-type: none"> <li>• Resolve standard/routine issues with no guidance and complex/unusual issues with minimal guidance.</li> <li>• Stay updated with emerging trends in cybersecurity technologies and integrate innovative approaches into the bank's overall security strategy;</li> </ul>	
<p><b>73. VP, Project Manager, Group Wholesale Banking Operations</b></p>	<ul style="list-style-type: none"> <li>• As a key project manager, you will be part of the team to ensure that projects adhere to the standards and process as well as meeting strategic outcomes and ROI.</li> <li>• This involves leading various Business initiatives to drive Customers &amp; Credit capabilities across the firm.</li> </ul> <p>Key accountabilities:</p> <ul style="list-style-type: none"> <li>• Project initiation &amp; planning:</li> <li>• Responsible for the completion of initial definition of the project, including initial definition of project including defining scope, expected timelines, business case, budget construction, submission, approval, and identification of project sponsor.</li> <li>• Work with PMO to ensure appropriate Program Management and Project &amp; Change Management</li> </ul>	<ul style="list-style-type: none"> <li>• As a key project manager, you will be part of the team to ensure that projects adhere to the standards and process as well as meeting strategic outcomes and ROI.</li> <li>• This involves leading various Business initiatives to drive Customers &amp; Credit capabilities across the firm.</li> <li>• Key accountabilities: Project initiation &amp; planning:</li> <li>• Responsible for the completion of initial definition of the project, including initial definition of project including defining scope, expected timelines, business case, budget construction, submission, approval, and identification of project sponsor.</li> <li>• Work with PMO to ensure appropriate Program Management and Project &amp; Change Management Frameworks are integrated into the project planning.</li> <li>• Complete full analysis of the project to ensure that all governance framework is embedded within the project &amp; strictly adhered to.</li> <li>• Effective project stakeholder management and ensure</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Frameworks are integrated into the project planning.</p> <ul style="list-style-type: none"> <li>• Complete full analysis of the project to ensure that all governance framework is embedded within the project &amp; strictly adhered to.</li> <li>• Effective project stakeholder management and ensure appropriate resource planning is undertaken at the start of each initiative.</li> </ul> <p>Project execution:</p> <ul style="list-style-type: none"> <li>• Ensure that appropriate project resources are involved in the initiatives including technology, business units and project resources.</li> <li>• Active and accurate communication to ensure all stakeholders are kept updated, allowing for timely interventions/ mitigations as required.</li> <li>• Leading the change through all stages from requirement gathering to implementation.</li> </ul> <p>Project control &amp; reporting:</p> <ul style="list-style-type: none"> <li>• Effective tracking of detailed tasks in the plan via established task reporting processes and input from task owners.</li> <li>• Effective issue and risk management.</li> <li>• Management of dependencies/</li> </ul>	<p>appropriate resource planning is undertaken at the start of each initiative.</p> <p>Project execution:</p> <ul style="list-style-type: none"> <li>• Ensure that appropriate project resources are involved in the initiatives including technology, business units and project resources.</li> <li>• Active and accurate communication to ensure all stakeholders are kept updated, allowing for timely interventions/ mitigations as required.</li> <li>• Leading the change through all stages from requirement gathering to implementation.</li> </ul> <p>Project control &amp; reporting:</p> <ul style="list-style-type: none"> <li>• Effective tracking of detailed tasks in the plan via established task reporting processes and input from task owners.</li> <li>• Effective issue and risk management.</li> <li>• Management of dependencies/ constraints with other releases/ initiatives. • Regular project status reports to key stakeholders.</li> <li>• Governance adherence highlighting issues, risks, and status against key milestones.</li> <li>• Ensure all project documentations are signed-off by business and respective stakeholders in auditable standards</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>constraints with other releases/ initiatives. • Regular project status reports to key stakeholders.</p> <ul style="list-style-type: none"> <li>• Governance adherence highlighting issues, risks, and status against key milestones.</li> <li>• Ensure all project documentations are signed-off by business and respective stakeholders in auditable standards</li> </ul>		
<p><b>74. VP, Report Content Management and Print Operations Manager, Group Infrastructure &amp; Platform Services</b></p>	<ul style="list-style-type: none"> <li>• At least 10 years' experience preferably working in a bank Data Centre Operations environment in the area of Output Report Distribution and Print Operations.</li> <li>• Possess an in-depth understanding of network, database, and Windows platforms necessary in troubleshooting issues related to Output Management systems.</li> <li>• Competent in resolving technical and access related issues in network, database, and Windows environments.</li> <li>• Knowledgeable in Windows infrastructure and other technologies like Active Directory (AD), Domain Name Servers (DNS), MS Clustering, MS SQL.</li> <li>• Knowledgeable in Tomcat and Internet Information Services (IIS) application and</li> </ul>	<ul style="list-style-type: none"> <li>• The Report Content Management and Print Operations Manager role is a permanent position responsible for the administration of the Output Management systems and management of UOB's printing/enveloping vendor. The role is under the prerogative of Group Service Operations belonging to Group Infrastructure and Platform Services under Technology and Operations. Its primary responsibilities include the following:</li> </ul> <p>Core Responsibilities</p> <ul style="list-style-type: none"> <li>• Oversees the daily operational procedure for the statements printing/enveloping vendor.</li> <li>• Liaise and coordinate Output Management requirements to the different groups and users subscribed to the Output Management systems and printing/enveloping vendor.</li> <li>• Perform administration functions on the different Output Management systems</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>web server components.</p> <ul style="list-style-type: none"> <li>• Knowledgeable in Windows programming/scripting, Visual Basic, and Python.</li> <li>• Knowledgeable in the Microsoft suite of products such as Excel, Word, and Power Point.</li> <li>• Knowledge in R2W and RPM systems is a big advantage.</li> <li>• Knowledge in statements printing and enveloping operations is a big advantage.</li> <li>• Knowledge in Windows infrastructure and other technologies like Network Load Balancer and Virtual Machine (VM) is an advantage.</li> <li>• Knowledge in C#, Power Shell, Unix scripting, and Java programming is an advantage.</li> <li>• Knowledge in Unix and AS400 is an advantage.</li> <li>• Ability to work in a fast-paced environment and able to deliver results in a timely manner.</li> <li>• Ability to communicate clearly and effectively, both verbally and in writing, to discuss/document technical information.</li> <li>• Adopts an innovative and proactive mind set to work assignments.</li> <li>• Organized and detail oriented with excellent time management skills.</li> </ul>	<p>namely Report2Web (R2W) and Remote Print Manager (RPM) systems.</p> <ul style="list-style-type: none"> <li>• Perform 24x7 on-call support for trouble shooting and problem determination on Output related incidents and problems pertaining (but not limited) to administration and support.</li> <li>• Support weekend activities for infrastructure/application upgrades and cutover and validate OS and Database upgrades and patch installation activities.</li> <li>• Identify, analyze, and recommend methods of problem resolution for the department and develop documentations for staff and management reference.</li> <li>• Perform management of Output Management’s vendors setting standards and streamlining processes to ensure smooth report publishing and print operations.</li> <li>• Participate in audit and compliance review involving Output Management systems and print operations.</li> <li>• Perform outsourcing review and due diligence on new and/or existing printing/enveloping vendors to ensure vendor’s solvency and soundness.</li> <li>• Automation, Program Development, and Infrastructure Support</li> <li>• Assess departmental automation needs and identify solutions to eliminate repetitive tasks and manual interventions.</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Ability to multitask with propensity to handle urgent interruptions.</li> <li>• Possess a positive and willing to learn attitude.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and maintain existing scripts and programs to automate Output Management operational processes.</li> <li>• Perform technical evaluation and analysis of existing and new systems and assess their potentials for automation/implementation.</li> <li>• Continually improve the end to end infrastructure design and flow of the R2W system and printing/enveloping process by working with vendor, technical support and operation teams (internal and external)</li> </ul> <p>Project Management</p> <ul style="list-style-type: none"> <li>• Perform project management role on Output Management driven projects and initiatives.</li> <li>• Participate in projects and initiatives requiring/involving Output Management support.</li> </ul>	
<p><b>75. VP, Server &amp; Endpoint Protection, Group Information Security</b></p>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Engineering/Computer Science/IT/Cyber Security from a recognized education institution</li> <li>• Professional security related qualifications (e.g., CISSP, CISA, CISM, etc.) will be favorable although not mandatory</li> </ul> <p>Technical Skills:</p> <ul style="list-style-type: none"> <li>• Overall experience 8 to 12 years of experience</li> <li>• In-depth knowledge of system protection and security incident response</li> <li>• Proven experience leading relevant</li> </ul>	<ul style="list-style-type: none"> <li>• Our Operations divisions provide transactional customer services for our businesses while also focusing on cost efficiency through process improvements, automation and straight through processing.</li> <li>• The VP, Server &amp; Endpoint Protection Engineering role will lead the server and endpoint security strategy and technical governance, product configuration standards definition and security engineering advisory.</li> <li>• As a member of the Infrastructure Security Engineering team, the selected candidate will be</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>security programs in large organizations</p> <ul style="list-style-type: none"> <li>• Strong understanding of regulatory requirements such as MAS TRM, PCI DSS, etc.</li> <li>• Hands-on experience in the use of Splunk, scripting (e.g., Python, Bash) will be favorable</li> </ul> <p>Soft Skills:</p> <ul style="list-style-type: none"> <li>• Excellent communication, leadership, and collaboration skills</li> <li>• Process aware mindset</li> <li>• Strong analytical and problem-solving skills</li> <li>• Effective time management and organizational skills</li> <li>• Team player, including ability to establish and maintain effective working relationships within and across the organization</li> </ul>	<p>part of the product lifecycle management for the Group Information Security (GIS) technical capabilities. This includes product implementation, solution architecture, engineering, production support and service delivery/management, and provide infrastructure security configuration standards definition and technical security assurance over servers and endpoints managed by the infrastructure and platform team.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>• Develop and maintain the server and endpoint security roadmaps and plan for future enhancements and capabilities as party of continuous improvement process</li> <li>• Product lifecycle management for the Group Information Security (GIS) technical capabilities over server and endpoint security solutions which includes but is not limited to anti-virus, anti-malware, firewalls, intrusion detection/prevention systems, and other relevant technologies</li> <li>• Production support and monitoring to ensure control efficacy and solution reliability &amp; stability</li> <li>• Product research and define requirements for new projects, perform product evaluation and technical Proof of Concept</li> <li>• Support of the development of server and endpoint</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		security policies, standards, and procedures to ensure compliance with regulatory requirements and industry best practices <ul style="list-style-type: none"> <li>• Provide support for all audit and regulatory requests</li> </ul>	
<b>76. VP, System Analyst (Cards), Group Technology</b>	<ul style="list-style-type: none"> <li>• Bachelor Degree in Computer Science, Engineering or similar domain. Related professional/technical qualification will be advantageous although not mandatory</li> <li>• More than 10 years' delivery record in developing and delivering global / regional Cards solutions for a multi-national/regional company with annual budgetary responsibility</li> <li>• Minimum of 5 years of technology experience with at least 3 years System Analyst capacity in the cards application domain.</li> <li>• Good functional knowledge of cards to design and develop effective / efficient solutions in meeting business requirements</li> <li>• Good functional knowledge in cards authorisation, fraud, settlement and collections</li> <li>• Experience with large scale Cards migration on Cardlink or cryptography will be advantageous</li> </ul>	<ul style="list-style-type: none"> <li>• The ideal candidate will be a dependable and result-oriented System Analyst who can comfortably work in a large development organization in a globally-distributed, dynamic work environment that fosters diversity, teamwork, and collaboration. He/she should be passionate about Technology and have a mindset to be technically hands-on if needed. Well-versed in the latest trends, especially around disruptive technology, and proven record in execution. The ability to work and thrive in high pressure environment is essential. Candidates with experience in large scale Cards Re-platform migration from Vision+ to Cardlink will have an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Proven experience to project manages a team of developers and vendors in ensuring timely delivery of system enhancement of varying scales</li> <li>• Good working knowledge skills with Microsoft Office Products, Microsoft Visio, and Microsoft Project.</li> <li>• Concise understanding of the system development life cycle</li> <li>• Effective people leader with good interpersonal skills.</li> <li>• Excellent communication skills</li> <li>• Strong problem-solving skills</li> <li>• Ability to multi-task and perform well under pressure</li> </ul>		
<p><b>77. VP, Technical Delivery Manager (Core Banking), Group Technology</b></p>	<ul style="list-style-type: none"> <li>• Bachelor Degree in Computer Science / Engineering</li> <li>• Minimum 8 years of working experience in application development and implementation, particularly in e-commerce / signature verification / cheque processing related projects</li> <li>• Good domain knowledge for Signature / Cheque and Security products / program</li> <li>• Working experience in application development using .Net Core, Elsa Workflow,</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for all aspects of software development and production support (Level 3) for multiple applications from pre-project initiation, to functional design, development to production implementation and post implementation support; using established methods and technologies with off-the-shelf or custom solutions, and managing teams with a combination of internal staff, contractors and vendors.</li> </ul> <p>Key Responsibilities</p> <ul style="list-style-type: none"> <li>• Work with a team of subject matter experts, business analysts, architects and software developers to</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>ASP. Net MVC using C#, Web API, Entity Framework, HTML 5, Java Script, JQuery, CSS, Bootstrap &amp; WebSphere MQ</p> <ul style="list-style-type: none"> <li>• Minimum 5 years of working experience working with Windows platforms and MS SQL Database; knowledge with AS400 stack is a plus</li> <li>• Working experience with Unisys solutions is an advantage</li> <li>• Minimum 3 years' experience in an Application Development Manager role for large/complex projects involving various technologies</li> <li>• Experience in managing vendor project implementations</li> <li>• Extensive exposure with project SDLC methodology – initiation, planning, tracking, requirement analysis, design, development, testing, implementation on open system</li> <li>• Keep abreast of technology trends in application development</li> <li>• Strong conceptual and analytical skills – demonstrating outside-the-box problem solving skills. Must be attentive to details.</li> <li>• Ability to work in a fast-paced, team-oriented</li> </ul>	<p>deliver projects and change requests. Provide solutions, cost estimates, functional and design specifications</p> <ul style="list-style-type: none"> <li>• Manage business stakeholder's expectation and establish best or alternative solutions that are feasible within the technology and timeline constraints</li> <li>• Review solution design and effort estimates from the team and prioritize projects and change requests assigned to the team</li> <li>• Drive consistency in solution design and delivery across applications and development teams</li> <li>• Manage delivery of initiatives – projects and change request. Responsible for planning, manage vendor and in-house development, solutioning, implementing and maintaining software applications systems.</li> <li>• Drive adoption of methods (E.g. Agile) and industry practices to improve quality and productivity outcomes</li> <li>• Select, train, develop and manage technical team members in a conducive team environment</li> <li>• Lead multi-vendor teams to successfully deliver solutions, manage multi-vendor teams to work amicably to support the bank's commitments</li> <li>• Work with Test manager to formulate comprehensive system test plan aligned with project scope/Change request, quality requirements and targets</li> <li>• Anticipate and resolve any development issues or risks either independently or</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>environment</p> <ul style="list-style-type: none"> <li>• A strong and assertive communicator in speaking and writing</li> </ul>	<p>together with the relevant stakeholders and propose alternative solutions as necessary</p> <ul style="list-style-type: none"> <li>• Resolve issues ensuring escalation and communication to stakeholders as necessary</li> <li>• Lead or contribute to cross-team improvement initiatives relating to methods, tools, people, architecture, project management and governance</li> </ul>	
<p><b>78. VP, Technical Delivery Manager (Payment), Group Technology</b></p>	<ul style="list-style-type: none"> <li>• Strong IT delivery experience in implementing large-scale, highly available applications, preferably payment processing, entitlements, orchestration solutions.</li> <li>• At least 10 to 15 years of experience in application development and maintenance with full software development life cycle experience, including hands-on experience in actual systems development work, with prior coding, functional specifications and technical specifications and systems development and testing experience</li> <li>• Solid foundation in service-oriented technologies to be able to understand service interdependencies and drive towards technical solutions for multi-tiered systems.</li> <li>• Hands on experience in core Java and</li> </ul>	<ul style="list-style-type: none"> <li>• The incumbent is responsible for all aspects of the Channels &amp; Payments processing application portfolio, which include:</li> <li>• Defining the application technology transition roadmap to support the business strategies and ongoing volume growth</li> <li>• Delivering all IT solutions and enhancements.</li> <li>• Ensuring highly available and scalable system capabilities to accommodate business growth</li> <li>• Managing risk and security aspects of the application portfolio</li> <li>• Responsible for all aspects of software development and production support (Level 3) for multiple applications from pre-project initiation, to functional design, development to production implementation and post implementation support; using established methods and technologies with off-the-shelf or custom solutions, and managing teams with a combination of internal staff, contractors and vendors.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>integrating open source libraries.</p> <ul style="list-style-type: none"> <li>• More than 10 years' experience on design, development and implementation of applications using microservices, Restful API, containers</li> <li>• Application performance tuning by optimizing garbage collection and optimizing the setup of JBoss EAP, MQ to support peak performance</li> <li>• Good understanding and experience in various software development cycle methodologies, including migrating from Waterfall to Agile methodologies</li> <li>• Exposure to the following technologies: Java, Oracle, WebLogic / JBoss, Unix operating systems, MQ / ConnectDirect messaging</li> <li>• More than 5 years' experience:</li> <li>• in managing third-party product vendor relationships and offshore development teams to achieve business outcomes</li> <li>• at a manager level or above delivering global IT capabilities for a multi-national company with annual budgetary responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>• Work with a team of Subject Matter Experts, Business Analysts, Architects and Software Developers to deliver projects and change requests. Provide solutions, cost estimates, functional and design specifications</li> <li>• Manage business stakeholder's expectation and establish best or alternative solutions that are feasible within the technology and timeline constraints</li> <li>• Review solution design and effort estimates from the team and prioritize projects and change requests assigned to the team</li> <li>• Drive consistency in solution design and delivery across applications and development teams</li> <li>• Manage delivery of initiatives – projects and change request. Responsible for planning, manage vendor and in-house development, solutioning, implementing and maintaining software applications systems.</li> <li>• Drive adoption of methods (E.g. Agile) and industry practices to improve quality and productivity outcomes</li> <li>• Select, train, develop and manage technical team members in a conducive team environment</li> <li>• Lead multi-vendor teams to successfully deliver solutions, manage multi-vendor teams to work amicably to support the bank's commitments</li> <li>• Work with Test Manager to formulate comprehensive system test plan aligned with</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Proven results-oriented person with a focus on delivery</li> <li>• Experience with implementing and integrating 3rd party solutions is preferred</li> <li>• Domain knowledge in Transaction Banking, Cash Management and Payments preferred</li> <li>• Highly effective communicating with technical stakeholders, proficient communicating with non-technical stakeholders</li> <li>• Strong team player able to rally multiple teams towards common objective.</li> <li>• Good networking, problem-solving, analytical, system thinking and solutioning skills.</li> <li>• Stay current with the latest trends, evolving technologies, development methodologies and frameworks</li> </ul>	<p>project scope/Change request, quality requirements and targets</p> <ul style="list-style-type: none"> <li>• Anticipate and resolve any development issues or risks either independently or together with the relevant stakeholders and propose alternative solutions as necessary</li> <li>• Resolve issues ensuring escalation and communication to stakeholders as necessary</li> <li>• Lead or contribute to cross-team improvement initiatives relating to methods, tools, people, architecture, project management and governance</li> </ul>	
<p><b>79. VP_ Head, Vulnerability Management, Group Info Security</b></p>	<ul style="list-style-type: none"> <li>• Diploma/Degree in engineering/Computer Science/IT/Cyber Security from a recognized education institution</li> <li>• Professional security related qualification (e.g., SANS, CISSP, CISA, CISM, etc.) will be favorable although not mandatory.</li> </ul> <p>Technical Skills:</p>	<ul style="list-style-type: none"> <li>• You will be responsible for the delivery of vulnerability management services and day-to-day operations and development of the bank security suite of products with key objective in designing, developing, deploying, maintaining, and enhancing the Bank’s vulnerability management capabilities</li> </ul> <p>Key Responsibilities:</p>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Overall experience 8 to 12 years of experience</li> <li>• 5 to 7 years of relevant experience with proven track record in managing, deploying, automating and streamlining Vulnerability Management services, technologies and process.</li> <li>• Knowledgeable with the variety of Vulnerability Management technologies and familiar with the industry trends and best practices</li> <li>• Knowledgeable with open systems (e.g., Windows, Unix, Linux), networking technologies (e.g., switches, routers, firewalls), end user technologies (Windows, iOS, Android) in relation to Vulnerability Management</li> <li>• Knowledgeable with cloud technologies (e.g., AWS, Azure, M365, GCP) and containers (e.g., Docker and Kubernetes) in relation to Vulnerability Management</li> <li>• Analytical problem solver and good at troubleshooting technical issues</li> <li>• Hands-on experience in the use of Splunk, scripting (e.g., Python, Bash), security testing tools, and network</li> </ul>	<ul style="list-style-type: none"> <li>• Manage activities associated with attack surface reduction and proactive management of potential vulnerabilities to the Bank’s technology estate</li> <li>• Ensure timely communication, management and reporting of product vulnerability advisories to application and infrastructure teams including monitoring the lifecycle of product vulnerabilities in conjunction with the Threat Intelligence team</li> <li>• Provide best practice guidance to application and infrastructure teams on possible mitigating controls in the absence of product fixes for vulnerabilities</li> <li>• Coordinate (as and when needed) vulnerability response for critical vulnerabilities in conjunction with the Group Security Operations Centre</li> <li>• Automation development on existing processes and develop contextual data sets, reports, and dashboards to provide management, risk and service insights</li> <li>• Product research and define requirements for new projects, perform product evaluation and technical Proof of Concept</li> <li>• Provide support for all Audit and Regulatory requests</li> </ul> <p>Others:</p> <ul style="list-style-type: none"> <li>• Communicate effectively with a variety of internal teams and third-party service providers/vendors for the delivery of Vulnerability</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>vulnerability assessment tools (e.g., Nessus, Qualys, Rapid7, etc) will be favorable.</p> <p>Soft Skills:</p> <ul style="list-style-type: none"> <li>• Good written and verbal communication skills</li> <li>• Process aware mindset.</li> <li>• Strong analytical and problem-solving skills</li> <li>• Effective time management and organizational skills</li> <li>• Team player, including ability to establish and maintain effective working relationships within and across the organization.</li> <li>• Proficient in Microsoft Office applications</li> </ul>	<p>Management services/solutions.</p> <ul style="list-style-type: none"> <li>• Capable of managing a variety of priorities and deliverables in an operational, interrupt driven environment with minimal guidance or supervision</li> <li>• Work with internal technical teams and engineers in the prioritization and interpretation of attack surface reduction activities including providing guidance on countermeasures as mitigating controls</li> <li>• Available to respond to any requests and assist with troubleshooting activities of vulnerability management solutions along with proper documentation.</li> <li>• Resolve standard/routine issues with no guidance and complex/unusual issues with minimal guidance</li> </ul>	
<p><b>80. VP1 Functional Business Analyst, Private Banking, Group Retail &amp; Channels T&amp;O</b></p>	<ul style="list-style-type: none"> <li>• Master’s / Bachelor’s degree in Engineering / Business / Finance or equivalent.</li> <li>• 10 years+ of relevant banking experience.</li> <li>• Private banking experience with investment product knowledge is mandatory.</li> <li>• Knowledge of the regulatory changes, especially in the sales &amp; advisory process.</li> <li>• Strong knowledge of investment products.</li> <li>• Knowledge of Best Practices and Service Excellence in Technology &amp; Operation</li> </ul>	<ul style="list-style-type: none"> <li>• The Business Analyst is responsible for collaborating with business stakeholders to gather and analyze business requirements, documenting the detailed requirements in line with UOB standards, and working with the technical teams and other stakeholders as needed to ensure full understanding of the business requirements is conveyed, so that solutions are built and delivered in line with expected outcomes.</li> <li>• Requirements Analysis &amp; Elicitation</li> <li>• Collaborate with Private Bank BU Specialists to elicit and review business requirements.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Management Understanding of technology and operational processes across functions / departments in the bank/market.</p> <ul style="list-style-type: none"> <li>• Experience in scoping and evaluation – defining overall considerations, including scalability, maintainability, cost, operations, and technology principal risk to provide a recommendation.</li> <li>• Excellent stakeholder management and communication skills.</li> <li>• Strategic forward-thinking approach to challenges with outstanding communications, influencing, negotiating and persuasion skills.</li> <li>• Strong quantitative, analytical, problem solving and process design skills that can translate analysis into actions that meet business objectives.</li> <li>• Passionate, diligent individual with ability to thrive in ambiguity.</li> <li>• Resourceful team player.</li> </ul>	<ul style="list-style-type: none"> <li>• Analyze and document the “as-is and to-be” business and operations processes based on the agreed requirements and / or function points, perform impact assessment.</li> <li>• Responsible to analyze and define detailed functional and non-functional requirements based on business requirements.</li> <li>• Monitor and manage risks / issues related to requirements and scope creep.</li> <li>• Understand existing technology landscape at UOB with a view to delivering seamless integration.</li> <li>• Ability to think out-of-the-box, engage with stakeholders to streamline system and operational processing.</li> <li>• Work with various operational teams to establish new procedures as needful.</li> <li>• Perform requirement traceability matrix against Business Requirements Document (BRD) and Functional Specifications Document (FSD).</li> <li>• Review and confirmed list of capabilities against BRD.</li> <li>• Manage the change process within the analysis phase.</li> <li>• Review and signoff functional specs prepared by various System Analysts.</li> <li>• Provide support on product incident investigation and resolution.</li> </ul> <p>Team Collaboration</p> <ul style="list-style-type: none"> <li>• Transition functional and non-functional requirements to System Analysts and ensure a clear and complete</li> </ul>	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>understanding of the requirements.</p> <ul style="list-style-type: none"> <li>• Work under the supervision of senior FBA and solution architect to derive final solution.</li> <li>• Work with Test Manager to translate business requirements into test scenarios.</li> <li>• Facilitate / provide "Train the Trainer" on application enhancements.</li> <li>• Maintain up to date knowledge base related to application features and processes (subject matter expertise)</li> <li>• Testing &amp; Scope Management</li> <li>• Review test cases with SIT testers.</li> <li>• Provide support for SIT/UAT.</li> <li>• Clarify test findings escalated by Test Manager.</li> <li>• Classify the findings accordingly (either as a defect or change request).</li> <li>• Perform impact assessment and estimation for Project Change Request.</li> </ul>	
<p><b>81. VP2 Project Manager, Private Banking, Group Retail &amp; Channels T&amp;O</b></p>	<ul style="list-style-type: none"> <li>• Master's / Bachelor's degree in Engineering / Business / Finance or equivalent.</li> <li>• Demonstrated at least 10 years of experience in project management with product and operational expertise in banking, investments in the Private Bank domain.</li> <li>• Sound knowledge in Private Bank operational process, investment products domain and services.</li> </ul>	<ul style="list-style-type: none"> <li>• The Project Manager is responsible for leading teams to deliver projects spanning multiple business units. Delivering projects within stage gate controls as defined in the UOB System Development Methodology (SDM) while managing issues, risks, dependencies, and project change will be core competencies to the role.</li> <li>• The Project Manager has the authority to run the project on a day-to-day basis, verify that the project produces the required deliverables of</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Project Management Professional (PMP) / PRINCE II certification is a plus.</li> <li>• A confident and self-aware leader with a high degree of independence with analytical/problem solving ability.</li> <li>• Able to clearly articulates complex matters and provide recommendations on best course of action to be taken.</li> <li>• Full end to end project management in a lead role.</li> <li>• Executive level communication skills with excellent written and verbal communication.</li> <li>• Ability to multi-task and perform well under pressure.</li> <li>• Willing to face with unexpected changes in expectations or requirements.</li> <li>• Ability to work both unsupervised and in a team-oriented environment, under pressure and manage deadlines.</li> <li>• Proficient in Microsoft applications.</li> </ul>	<p>quality, within the specified boundaries of time and cost and to achieve the potential benefits defined in the business case.</p> <ul style="list-style-type: none"> <li>• Stakeholder and Communications Management</li> <li>• Manage all aspects of project and program engagement from planning, external vendor relationships, communications, resources, budget, change, risks, and issues.</li> <li>• Continually manage stakeholder expectations through governance processes.</li> <li>• Deliver appropriate and effective executive level communication.</li> <li>• Provide status reporting regarding milestones, deliverable, dependencies, communicating across leadership and business stakeholders.</li> </ul> <p>Process and Delivery Execution</p> <ul style="list-style-type: none"> <li>• Manage a portfolio of complex initiatives that span one or multiple lines of business.</li> <li>• Own the full project life cycle end to end.</li> <li>• Ensure the program is aligned to and supports strategic objectives.</li> <li>• Prepare detailed project plan for all phases of the project.</li> <li>• Manage the day-to-day project activities, including project management working and steering committees.</li> <li>• Understand interdependencies between</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		technology, operations, and business needs. <ul style="list-style-type: none"> <li>• Monitor, track and control outcomes to resolve issues, conflicts, dependencies, and critical path deliverables.</li> <li>• Ensure that projects and programs are proceeding according to scope, schedule, budget and quality standards.</li> </ul>	

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## Vinova Pte Ltd

*Vinova is an award-winning, Singapore-based IT solutions firm with over 15 years of industry experience, serving 250+ global clients and successfully delivering more than 300 end-to-end projects. With a mission to become a “Global Powerhouse for IT Solutions,” the company combines a challenger spirit, innovation, integrity, togetherness, and dedication to fuel businesses’ growth. Recognized consistently as a Top-10 mobile app developer in Singapore, Vinova operates from six offices worldwide and maintains a diverse team of 300+ talents. They emphasize transparent communication—daily standups and weekly reports—alongside robust processes, infrastructure, and security standards, all designed to streamline development and ensure information security.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>82. Business Development</b>	<ul style="list-style-type: none"> <li>• Proficiency in JavaScript and React.js for front-end development.</li> <li>• Strong experience with back-end technologies such as Node.js, Ruby on Rails, .NET, or Java, including frameworks like Spring Boot and Hibernate.</li> <li>• Knowledge of relational databases (e.g., PostgreSQL, MySQL, Oracle) and SQL.</li> <li>• Minimum of 3 years of full-stack development experience, with a proven ability to</li> </ul>	<ul style="list-style-type: none"> <li>• Build and optimize both front-end and back-end components for seamless web applications using React.js, Node.js, Ruby on Rails, .NET, or Java.</li> <li>• Design scalable software architectures and ensure integration of front-end elements with back-end services.</li> <li>• Enhance application performance, scalability, and security across devices and browsers.</li> <li>• Apply best practices for coding, testing, debugging, and implement robust security measures.</li> <li>• Collaborate with cross-functional teams, contribute to technical discussions, provide support, and mentor junior</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>handle end-to-end development.</p> <ul style="list-style-type: none"> <li>• Excellent problem-solving, analytical, and communication skills.</li> <li>• Ability to work independently and as part of a team.</li> </ul>	<p>developers.</p>	
<p><b>83. Office Administrator</b></p>	<ul style="list-style-type: none"> <li>• A motivated and detail-oriented individual with a strong interest in administrative and HR work.</li> <li>• No prior experience required; training will be provided.</li> <li>• Experience in HR or finance is a plus.</li> <li>• Strong organizational and multitasking skills.</li> <li>• Capability to work independently and collaboratively within a team.</li> <li>• Good communication skills and a positive learning mindset.</li> <li>• Basic proficiency in MS Office and other relevant software.</li> </ul>	<ul style="list-style-type: none"> <li>• Oversee and manage the day-to-day administrative functions of the office, ensuring that all aspects of office maintenance and staff support are handled efficiently.</li> <li>• Handle office supplies, equipment, and facilities to ensure everything is well-maintained and operational.</li> <li>• Plan, organize, and coordinate office events and meetings, ensuring that all logistics are handled seamlessly.</li> <li>• Provide comprehensive administrative support, including scheduling appointments, handling correspondence, and assisting with general office tasks.</li> <li>• Welcome guests and clients professionally, ensuring a positive experience.</li> <li>• Facilitate HR functions, such as recruitment, employee engagement, paperwork management, attendance and leave tracking, and handling logistical arrangements.</li> <li>• Contribute to HR tasks including onboarding new employees, offboarding, performance management,</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>and supporting learning and development programs.</p> <ul style="list-style-type: none"> <li>• Organize and coordinate activities to enhance company culture and foster employee engagement.</li> <li>• Collaborate with the finance team on basic bookkeeping, invoicing, and expense tracking to ensure accurate financial records.</li> <li>• Support the sales team with document preparation, sales meeting coordination, record maintenance, sales tracking.</li> <li>• Supporting client communications and follow-ups.</li> <li>• Perform other tasks as assigned by the higher manager, contributing to various departmental needs and overall office efficiency</li> </ul>	
<p><b>84. Sales / Account Manager</b></p>	<ul style="list-style-type: none"> <li>• Minimum 5 years of Sales background within IT industry</li> <li>• Experienced in New Business Development, Cold Calling, Planning and Sales Strategy preferred</li> <li>• Excellent track record selling to Singapore or APAC based clients</li> <li>• Fluent in English, verbal and written, to converse with clients in Singapore and other regions in APAC</li> </ul>	<ul style="list-style-type: none"> <li>• Prospect, qualify, develop new business opportunities with existing, potential new clients for solutions and services; to develop access strategy to initiate contact; to identify and understand their pain-point and to tailor solutions and services.</li> <li>• Implement effective and consistent sales processes. Drive sales process leadership from contact through strategy, proposal, presentation &amp; successful conclusion for IT services</li> <li>• Manage and develop major and critical customer accounts, and coordinate the management of account management support when needed.</li> <li>• Negotiate all aspects of contractual agreement including terms and conditions, duration and</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>pricing with the contracting entity.</p> <ul style="list-style-type: none"> <li>• Establish good rapport and relationships with clients</li> <li>• To maintain client relationship post-sale as account management to ensure satisfaction, ensure delivery against subsequent work order activity and identify additional opportunities within the account based on evolving needs of client over the longer term.</li> <li>• Prepare/craft out quotations and proposals with Technical Solution Pre-sales team and Delivery team for clients' needs and requirements.</li> <li>• To work well with Operation/Delivery Teams and other relevant stakeholders for account management and smooth service delivery.</li> <li>• Ensure proper handling/producing of sales documentation with strict adherence to company policies and processes.</li> </ul>	

## e2i Services: Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

<https://e2i.com.sg/app>



### You can also reach us at the following centres (By appointment only)

**Devan Nair Institute of Employment and Employability**  
80 Jurong East St 21 Level 2  
Singapore 609607

**Nearest MRT**  
Jurong East

**Operating Hours**  
Mondays - Fridays: 9:00am - 5:00pm  
Saturdays: 9:00am - 1:00pm (Only virtual career coaching available)  
Sunday & Public Holiday: Closed

**General Enquiries**  
6474 0606

**NTUC Centre**  
**One Marina Boulevard**  
1 Marina Boulevard,  
#B1-03  
Singapore 0189989

**Nearest MRT**  
Raffles Place, Downtown

**Operating Hours**  
Mondays: 2.30pm - 5:00pm  
Tuesdays - Friday: 9:00am - 5:00pm  
Saturdays: 9:00am - 1:00pm  
Sundays & Public Holidays: Closed

**General Enquiries**  
6474 0606

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## Jobs and Skills Centre

Locations	Address	Operating Hours* (With effect from 1 September 2023)
Bishan Community Club	Level 1, Reading Room 51 Bishan Street 13, S(579799)	Mondays: Closed Tuesdays to Fridays: 10am to 5.30pm Saturdays: 10am to 2pm Sundays and Public Holidays: Closed
Ci Yuan Community Club	Level 4, Multi-Purpose Room 5, 51 Hougang Avenue 9, S(538776)	Mondays, Tuesdays, Thursdays & Fridays: 10am to 5.30pm Wednesdays: Closed Saturdays: 10am to 2pm Sundays and Public Holidays: Closed
Clementi Community Centre	Room 01-06, 220 Clementi Avenue 4, S(129880)	Mondays, Wednesdays and Fridays: 10am to 5.30pm (Virtual/Phone Coaching) Thursdays: 10am-5.30pm (Face-to-Face Coaching) Tuesdays: Closed Saturdays, Sundays and Public Holidays: Closed
The Frontier Community Club	Level 2 Room 205, 60 Jurong West Central 3, S(648346)	Mondays, Tuesdays, Thursdays & Fridays: 10am to 5.30pm Wednesdays: Closed Saturdays: 10am to 2pm Sundays and Public Holidays: Closed
Social Service Office @ Bukit Merah	3779 Jalan Bukit Merah, #01-01, S(159462)	Mondays to Fridays: 9am to 5pm Saturdays, Sundays and Public Holidays: Closed
Social Service Office @ Queenstown	40 Margaret Drive, #02-01, S(140040)	Mondays to Fridays: 9am to 5pm Saturdays, Sundays and Public Holidays: Closed

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Locations	Address	Operating Hours* (With effect from 1 September 2023)
Teck Ghee Community Club	861 Ang Mo Kio Avenue 10, #02-03, S(569 734)	Mondays, Wednesdays to Fridays: 10am to 5.30pm Tuesdays: Closed Saturdays: 10am to 2pm Sundays and Public Holidays: Closed
Toa Payoh West Community Club	Level 3, Music Room 1, 200 Lorong 2 Toa Payoh, S(319642)	Mondays to Thursdays: 10am to 5.30pm Fridays: Closed Saturdays: 10am to 2pm Sundays and Public Holidays: Closed
Yew Tee Community Club	20 Choa Chu Kang St 52, #03-05, S(689286)	Mondays to Wednesdays, Fridays: 10am to 5.30pm Thursdays: Closed Saturdays: 10am to 2pm Sundays and Public Holidays: Closed

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The following centres are supported by a job kiosk where you can explore career resources virtually.

Locations	Address	Operating Hours*
Clementi Community Centre <sup>KIOSK</sup>	Level 1, 220 Clementi Avenue 4, S(129880)	Mondays to Fridays: 10am to 5.30pm Saturdays: 10am to 2pm Sundays and Public Holidays: Closed
Hong Kah North Community Club <sup>KIOSK</sup>	Level 1, 30 Bukit Batok Street 31, S(659440)	
Whampoa Community Club <sup>KIOSK</sup>	Level 1, 300 Whampoa Drive, S(327737)	



Locations	Address	Operating Hours*
Yuhua Community Club <sup>KIOSK</sup>	Level 1, 90 Boon Lay Way, S(609958)	

## NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies. Subscribe to JSC Telegram channels today! If you don't have Telegram, get more info on how to download the app at <https://telegram.org/>

### Jobs Alert for PMET

e.g. Engineers, Managers,  
Executives, Technicians



Join Our Telegram

<https://www.e2i.com.sg/JSCTelegram/PMET>

### Jobs Alert for non-PMET

e.g. Temp jobs, operators,  
packers, etc



Join Our Telegram

<https://www.e2i.com.sg/JSCTelegram/Non-PMET>

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## IBF Careers Connect

**Did you know that IBF Careers Connect provides career advisory services as well?**

We support individuals with:



**Career transitions**

We help individuals to plan, make and implement career-related decisions



**Job search**

We provide tailored job search strategies and support for job interviews



**Employability**

We help identify upskilling opportunities to enhance employability



**Networking**

We provide access to networking events to connect with other finance professionals

**Note:**

- IBF Careers Connect Advisory Services are available for Singaporeans and Singapore Permanent Residents who are existing financial professionals or those who are making a career switch to the financial industry.
- For your convenience, all career advisory sessions will be conducted virtually.

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For General Enquiries, please contact us at [ibfcareersconnect@ibf.org.sg](mailto:ibfcareersconnect@ibf.org.sg).

Scan the QR code to find career support and take the next step with IBF's Career Advisers.

