

Aerospace Career Fair

Job Listing Booklet

Date:

25 September 2024
Wednesday

Time:

10.00am to 4.00pm

Venue:

Heartbeat@Bedok, Function Room 1 & 2 (Level 3)
11 Bedok North Street 1
Singapore 469662
(Nearest MRT Station: Bedok MRT)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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1. Aerospec Supplies

Aerospec Supplies Pte Ltd is an Aviation Human Resources Specialist established since 1991. Aerospec Supplies specialized in Aerospace manpower supply, providing aircraft technicians, licensed aircraft engineers, and airport ground staff support. We provide Aerospace Manpower for Maintenance, Repair & Operation (MRO). Outsourcing runs the gamut from Human Resource Management to Payroll, Onboarding, Insurance, Statutory Requirements procedures, and the multiple documentation required before Employment. These are our specialties.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Admin Assistant	<ul style="list-style-type: none"> • Proficient in Microsoft Excel and Word • Able to work independently with minimum supervision • Good communication skills, English-speaking environment • A good team-player 	<ul style="list-style-type: none"> • Data entry and filing management plus miscellaneous tasks 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.30pm • Island wide Camps
Aircraft Technician	<ul style="list-style-type: none"> • Minimum Diploma in Engineering • Able to operate scissor lift • Must possess driving licenses Class 3 & 4 	<ul style="list-style-type: none"> • Aircraft Maintenance 	<ul style="list-style-type: none"> • 5-day work week • 7am to 4pm • Seletar Aerospace
Armament Technician	<ul style="list-style-type: none"> • NITEC or Diploma Holder in Engineering (Mechanical, Electrical, or equivalent) • Keen to do hands-on automotive / weaponry related work. • Able to work well in a team. 	<ul style="list-style-type: none"> • Disassembling, assembling and servicing of components • Troubleshoot, maintain and repair Armament system related issues • Maintain and check equipment and tools to ensure inventory is proper 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm • Jalan Boon Lay
Automotive Technician	<ul style="list-style-type: none"> • NITEC or Diploma Holder in Engineering (Automotive, Mechanical, Electrical & Equivalent) preferred • Keen interest in Automotive related work. • Able to work in a team. 	<ul style="list-style-type: none"> • Dealing with Automotive Industry, load heavy spare parts and components • Perform repairs, maintenance, overhaul, replace, remove and installation task • Perform lubricant replacing, greasing and flushing for system 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm • Clementi Camp / Gedong Camp / Kranji Camp / Jalan Boon Lay

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Automotive Technician (GSE)	<ul style="list-style-type: none"> • Nitec in Electrical Engineering • Minimum 1 year of experience 	<ul style="list-style-type: none"> • Dealing with GSE 	<ul style="list-style-type: none"> • 5-day work week • 8.00am to 5.45pm • Tengah Airbase
Electrical / Electronics Technician	<ul style="list-style-type: none"> • Diploma in Electrical or Electronics Engineering • ITE Diploma in Electrical or Electronics Engineering • Candidates with no experience are welcomed to apply • Good soldering skill is an advantage 	<ul style="list-style-type: none"> • Perform basic electrical and mechanical removals and installations. • Troubleshoot and repair avionics in accordance with applicable technical data, SOPs and FAA / JAA regulations. • Fabricates parts / wire harness and installs per engineering drawings and instructions. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm • Jalan Boon Lay
Engine Technician	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position 	<ul style="list-style-type: none"> • Perform disassembly, assembly and/or testing functions of engines, their associated parts, components or accessories. • Utilize machines / equipment / tools • Solve technical issues and perform any necessary troubleshooting to ensure engines pass test with the highest standard in quality 	<ul style="list-style-type: none"> • 5-day work week • Weekly rotating shifts • Changi / Loyang

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Logistics Assistant	<ul style="list-style-type: none"> • At least a secondary education • Able to handle physical work • Good team-player 	<ul style="list-style-type: none"> • Loading and unloading cargo • Packing & unpacking of parts • Conduct inventory check • Ad-hoc duties assigned by supervisors 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.30pm • Tues
Material Coordinator	<ul style="list-style-type: none"> • Diploma in Logistics & Supply Chain • Preferably have good knowledge in engine build specs and parts conformity. • Meticulous and detail oriented. • Is a team player, result-oriented and self-motivated in a fast-paced environment. • Possesses good interpersonal and communication skills (English), spoken and written. 	<ul style="list-style-type: none"> • Sourcing Aircraft parts • Ensuring parts availability and contribute to optimal inventory control to meet monthly engine production targets 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.30pm • Loyang Crescent
QC Inspector	<ul style="list-style-type: none"> • At least a secondary education • Excellent time-management skills • Good learning capability 	<ul style="list-style-type: none"> • To perform surface defect inspection of products before and after painting process according to instruction sheet. • To conduct paint quality test to painters as per required specifications. • Monitor critical equipment and instrumentation to ensure proper operation and calibration 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm • Tues / Jalan Boon Lay
Warehouse Assistant	<ul style="list-style-type: none"> • At least a secondary education • Able to handle physical work • Able to work independently and in a team • Able to work fast paced working environment • Positive work attitude, reliability and diligent • Strong sense of responsibility with initiative 	<ul style="list-style-type: none"> • Packing & unpacking of parts • Conduct inventory check / annual stock take • Place and sort parts / components in the warehouse • Receive, check and mark parts / components before batching into warehouse • Manage documentation processes, including filing and uploading documents into folders • Ad-hoc duties assigned by supervisors 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.30pm • Changi North

2. Aviation Labour Group

ALG is a specialist recruitment company focused on providing staffing solutions across technical industries such as aviation, IT, engineering and defense. To help upskill and source the right candidates ALG also offers psychometric testing and training to support your business needs.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Aircraft Painter	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards Quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position 	<ul style="list-style-type: none"> • To perform aircraft spray painting on commercial aircraft and component parts. • Experience in spraying with HVLP guns and using paint pots. • Responsible for prepping, masking / unmasking, painting and inspecting aerospace components. • Able to spray paint manufactured parts or assemblies. • Prepare metal / composite surfaces to be painted by filling, sanding, cleaning and masking parts. • Mix and thin paint and coatings as required. • Spray primer and final paint or coating using a spray gun application. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • Changi
Aircraft Technician	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering • 1 - 2 years of relevant experience in aircraft maintenance • Willing and able to perform rotating shift, including night shift work (if required) • Able to read mechanical engineering drawings with direction of supervisor 	<ul style="list-style-type: none"> • Troubleshoot, inspect and perform maintenance on customer aircraft including engine, avionics, and aircraft components. • Be attentive, and ensure close coordination between other trades (B1, B2, Sheet Metal) to ensure continuous smooth progress and completion of the projects. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Engine Technician	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards Quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position 	<ul style="list-style-type: none"> • Perform disassembly, assembly and/or testing functions of engines, its associated parts, components, or accessories • Utilize machines / equipment / tools to carry out disassembly, assembly and/or testing functions of engines, their associated parts, components or accessories. • Solve technical issues and perform any necessary troubleshooting to ensure engines pass test with the highest standard in quality • Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline • Support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives • Perform various other duties as assigned by Workshop Engineer / Manager 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • Changi
NDT Technician	<ul style="list-style-type: none"> • NAS410 L2 certification in FPI/MPI/ECI/UTI/RT would be an advantage. • Knowledge and experience in chemical / mechanical cleaning preferred. • At least 2 years' relevant working experience. • Applicants must be able to meet near vision & color perception requirements. 	<ul style="list-style-type: none"> • Perform visual and NDT inspection. • Perform manual / mechanical / chemical cleaning. • Work closely in accordance with Standard Operating Procedures, Data Cards, Process Controls to achieve the highest quality of work. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • Changi

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Production Technician	<ul style="list-style-type: none"> • NITEC / Diploma in Mechanical / Electronics or equivalent • Able to interpret technical drawings preferred. • Preferable to have a machine background, else on-the-job training will be provided. • 3 Rotating Shifts 	<ul style="list-style-type: none"> • Setting up of machines. • Maintain the setting of machines. • Run production to produce required output. • Carry out effective in – process inspection. • Carry out adjustment of tooling. • Change of worn-out tooling. • Comply with safety procedures. • Daily housekeeping. • Regular lubrication of machines. • Training of operators & new staff. • Willing to work weekend (Sat &/or Sun if required) • Able to work multiple shift timing 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • Changi
Welder	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards Quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position. 	<ul style="list-style-type: none"> • Operate welding machine / equipment, such as Miller Syncrowave 351 AC/DC TIG welding machine MRO back shop. • Perform bench repairs and pressure checks per technical manuals. - training provided • Perform various bench repair works such as blending, inserts & broken studs' removal / replacement. - training provided • Interpret rework dimensions & understand the requirements from technical blueprints. • Inspect work using precision measuring instruments to verify conformance to specifications. • Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline. • Actively support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives. • Perform various other duties as assigned by Cell IC / Workshop Engineer / Manager. 	<ul style="list-style-type: none"> • 5-day work week • 44 hours per week • Changi

3. Bombardier Aerospace Services Singapore

Bombardier is a global leader in aviation, focused on designing, manufacturing and servicing the world's most exceptional business jets and specialized mission platforms. Bombardier has been successful in setting the highest standards because we are a people-centric business that fosters passion, diversity and authenticity. Prioritizing employee growth and development, we empower everyone to reach their full potential on their own terms.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Licensed Aircraft Engineer, Avionics / Electrical	<ul style="list-style-type: none"> • Possess an Aircraft Maintenance Engineering License with at least 3 years signing off in Singapore, CAAS / EASA licensed preferred • Possess a College / Diploma and/or equivalent academic qualification. • Should possess great communications and Interpersonal skills to establish and maintain effective working relationships with internal and external customers. • Have planning and organizational skills necessary to prioritize, assign, and coordinate workload of assigned area and supporting staff within a multiple project setting. 	<ul style="list-style-type: none"> • Perform maintenance on customer aircraft in complying with Bombardier Policies & Procedures and Aviation Authorities Rules and Regulations. • Perform inspection, make adjustment and repair, replace components and correct any malfunction or deficiency with and without power applied to the aircraft. • Access and re-install aircraft components, which obstruct the performance of the assigned tasks. • Perform basic mechanical and electrical removals and installation. • Document work performed per quality procedure manual. • Perform other tasks cleaning aircraft using approved materials, methods, and equipment, and loads and secures ballast and/or freight as required. • Assist with fueling / defueling aircraft as required. • Assist Aircraft Technicians in troubleshooting and repairing of aircraft. • Assist with repairs on components detached from the aircraft, for example, flaps, ailerons, elevators, rudders, doors, and leading edges. • Work on aircraft as well as in component shops. • Assist with complex repairs at on-site and off-site locations. • Assist other employees in the performance of their duties within area(s) of qualification. 	<ul style="list-style-type: none"> • 5-day work week • 40-hours per week • 10 Seletar Aerospace Heights

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Licensed Aircraft Engineer, Mechanical	<ul style="list-style-type: none"> • Possess an Aircraft Maintenance Engineering License with at least 3 years signing off in Singapore, CAAS / EASA licensed preferred and experience in performing aircraft heavy / line maintenance. • Possess a College / Diploma and/or equivalent academic qualification. • Have the interpersonal skills necessary to establish and maintain effective working relationships with internal and external customers. • Have planning and organizational skills necessary to coordinate workload around multiple assignments. 	<ul style="list-style-type: none"> • Perform maintenance work on aircraft, engines, avionics, and aircraft components in line with company policies and procedures, OEMs technical instructions (Maintenance Manuals, SBs, NTOs, Engineering Instructions and Authorized Concessions) to meet relevant NAA requirement (Rules, Regulations and ADs) and customer quality expectation. • Perform inspection, make adjustment and repair, replace components and correct any malfunction or deficiency with and without power applied to the aircraft. • Access and re-install aircraft components, which obstruct the performance of the assigned tasks. • Perform basic mechanical and electrical removals and installation. • Document work performed per quality procedure manual. • Perform other tasks cleaning aircraft using approved materials, methods, and equipment, and loads and secures ballast and/or freight as required. • Assist with fueling / defueling aircraft as required. • Assist Aircraft Technicians in troubleshooting and repairing of aircraft. • Assist with repairs on components detached from the aircraft, for example, flaps, ailerons, elevators, rudders, doors, and leading edges. • Work on aircraft as well as in component shops. • Assist with complex repairs at on-site and off-site locations. • Assist other employees in the performance of their duties within area(s) of qualification. 	<ul style="list-style-type: none"> • 5-day work week • 40-hours per week • 10 Seletar Aerospace Heights

4. GE Aerospace

Providing our aviation customers with the most technologically advanced and productive engines, systems and services for their success. Singapore has two repair facilities located in Loyang Industrial Park and one new make facility located in Seletar Aerospace Park. With over 2,000 employees working in our three facilities, we repair, refurbish and manufacture high and low-pressure components for more than 100 aircraft engine customers around the world with excellent turnaround time and quality.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Component Repair Technician (Airfoil)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience. • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Required to perform polishing, restoration and blending work on parts assigned in accordance with established operating procedure. Highlighting any discrepancies or irregularities to Facilitator / Engineer to resolve problems and meeting required daily / weekly output. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Perform hand blending & polishing operations, followed by self-inspection of blended parts to the tolerance and specifications. • Read and correct interpretation of Operation Sheets and perform to the expected requirements. • Perform scheduled maintenance & housekeeping tasks. 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am / Permanent 3rd Shift: 12.30am - 7.50am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 23 Loyang Way / 62 Loyang Way
Component Repair Technician (Chemical Clean)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience • Preferably NITEC / Higher NITEC in Chemical Process Technology or equivalent; or • Diploma in Chemical Engineering or equivalent • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Required to operate all chemical stripping & plating processes and machines for all shops' repair operations. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Perform Chemical Cleaning, Stripping or Plating, tumble, plastisol injection & Grit blasting • Ensure all production cycles data are filled in correctly in the Logbook • Conduct laboratory analysis on chemicals to ensure solutions are within specification • Assist periodic tank cleaning and perform chemical top up / make up • Perform daily inspection as per maintenance checklist and ensure safe working practices 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am OR 12 hours shift: 7.30am – 7.30pm / 7.30pm – 7.30am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 23 Loyang Way / 62 Loyang Way

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ensure all processes are proper controlled, chemicals are not overheated • Operate hoist for loading / unloading chemical clean parts • Understanding of High-Risk Operation (HRO) and is part of Chemical Spill Team • Able to work in a chemical environment • Perform scheduled maintenance & housekeeping tasks 	
Component Repair Technician (Machining)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience • Preferably NITEC / Higher NITEC in Mechanical / Precision Engineering or equivalent; or • Diploma in Mechanical / Precision / Manufacturing Engineering • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Responsible in setting up and operating machines such as CNC machines in Milling, Grinding and Lathe; Electrical Discharge Machine (EDM); Surface Grinding; VT Lathe and various conventional machines and specialized equipment to perform machining operations. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Set up and operate all types of conventional or CNC machines such as electrical discharge machine, laser machine, lathe, radial grinder, reciprocal grinder, milling machine, drilling machine and specialized equipment to perform machining operation of the most complicated nature in the making of jigs, fixtures, tools, dies, gauges, test equipment and product parts, and their rework or modifications. • May follow a particular product through the machine shop using a variety of machine tools to complete the finished product. • Use all types of standard and special gauges, various hand tools. • Maintain pertinent records, work according to technical drawings and instructions. • Perform scheduled maintenance & housekeeping tasks. 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am / Permanent 3rd Shift: 12.30am - 7.50am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 62 Loyang Way

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Component Repair Technician (Mechanical Clean)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Be independent in operating mechanical cleaning processes for all shops' component repair operations. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Perform grit blast, shot peen, glass peen, tumble, ultrasonic, vapor blast, etching, water flow, turbo jet washer, blade flusher, plastisol injection, plastisol burnout and barrel finishing, honeycomb seal removal • Perform necessary pre-checks before operations • Ensure all production data are filled in correctly in the Logbook • Ensure process and certification are in line with due date • Differentiate the different tumbler, shot and glass peening machine utilization • Perform daily maintenance checklist and ensure safe working practices • Perform scheduled maintenance & housekeeping tasks 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am / Permanent 3rd Shift: 12.30am - 7.50am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 62 Loyang Way
Component Repair Technician (Plasma Spray)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience • Preferably NITEC in Machining or equivalent • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Perform cleaning & masking of parts to be plasma-sprayed. • Required to handle different engine models and stages of parts, masking and coating type needs, operate manual and auto grit blast machines. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Perform grit blast, degrease and masking of components • Check and establish appropriate programs for spraying • Spray components in accordance with OP specifications • Ensure proper documentations are maintained • Maintain Log on maintenance and rectification of robot / equipment 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am / Permanent 3rd Shift: 12.30am - 7.50am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 62 Loyang Way

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Maintain good housekeeping in work area / robots / equipment • Perform scheduled maintenance & housekeeping tasks 	
Component Repair Technician (V&D Inspector)	<ul style="list-style-type: none"> • Diploma in Mechanical / Precision / Manufacturing Engineering • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Perform visual and dimensional inspection to written quality plans on incoming in-process and finished engine components. <p><u>Essential Responsibilities:</u></p> <ul style="list-style-type: none"> • Ensure quality of parts meet specification requirements. • Ensure proper work clearance, correctness, and completeness. • Prevent non-conforming parts from proceeding to the next workstation. • Provide support to Manufacturing Engineers and Quality System Engineers for evaluations, audits related activities. • Collect data, feedback on the quality of parts inspected to the Manufacturing Engineers and Quality System Engineers • Perform visual & dimensional inspections and set area management of the parts. • Perform scheduled maintenance & housekeeping tasks. 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am / Permanent 3rd Shift: 12.30am - 7.50am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 23 Loyang Way / 62 Loyang Way

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Component Repair Technician (Welding)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience • Preferably NITEC / Higher NITEC in welding • Relevant TIG certificates; or • Preferably CAAS approval in TIG Welding / General Welding or equivalent • Basic command of written and spoken English 	<ul style="list-style-type: none"> • Set up and weld high temperature alloys in the repair and repair development of turbine engine components, using Tungsten Inert Gas (TIG) in full compliance with repair manual requirements. • Required to perform simple to complex welding. • The job requires the candidate to consistently sit and pass periodic welder's proficiency test by the company's internal and external CAAS test. <p><u>Essential Responsibilities:</u></p> <ul style="list-style-type: none"> • Apply necessary gas back-up and chilled bars as required to perform efficient weld repair. • Perform manual and laser welding of all products with different welding configurations. • Identify and replace basic fixture / tooling due to wear and tear. • Simple refining of welding parameters • Perform scheduled maintenance & housekeeping tasks. 	<ul style="list-style-type: none"> • 5-day work week • 1st shift: 7.30am - 4.20pm / 2nd shift: 4pm - 12.50am / Permanent 3rd Shift: 12.30am - 7.50am • Rotation of 1st and 2nd shift is required. • Shift patterns may change due to social distancing measures. • 62 Loyang Way

5. Pratt & Whitney

We are a global leader in propulsion systems, powering the most advanced aircraft in the world, and we are shaping the future of aviation. Our engines help connect people, grow economies, and defend freedom. Our customers depend on us to get where they're going and back again.

Eagle Services Asia

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Cell Leader	<ul style="list-style-type: none"> • Bachelor's degree in engineering or equivalent disciplines. • 4 years' experience in production, operations, or manufacturing with supervisory management. • Proven ability to manage and motivate teams to achieve business goals • Demonstrated problem solving and leadership skills. • Ability to communicate at all levels of the organization. • Process and detail oriented, including strong interpersonal and prioritization skills. • Lean manufacturing or repair experience with a continuous improvement mindset. 	<ul style="list-style-type: none"> • Assist in the monthly payroll processing, time attendance, CPF, NS, Child Care and Maternity Leave claims submission. • Identify gaps in current payroll workflows and streamline of processes. • Serve as liaison point of contact among HR Business Partners, Recruitment, Payroll, Finance and IT team with regards to operations and HRIS issues. • Coordinate HRIS data collection and compile Singapore HR data. • Maintain quality and consistency of HRIS database information for all HRIS modules. • Ensure personnel actions are compliance with HR and finance policies and guidelines. • Provide HRIS technical support to the Human Resources team. • Resolve complex technical problems related to HRIS. • Assist in implementing and coordinating HRIS and Payroll systems. • Handle personnel database (HRIS) on Prosoft, SAP, ESS and leave administration. • Lead and/or participate in various continuous improvement initiatives. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 4.45pm • 51 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior / Payroll Specialist (1-year Contract)	<ul style="list-style-type: none"> • Diploma / Degree in Human Resources or related disciplines. • Minimum 5 years of payroll administration experience in handling high volume transactions. • Proficient in Excel pivot table with a flair for figures. • Good understanding of manpower regulations such as Employment Act, CPF Act, Tax regulation and statutory payments requirements. • Resourceful, independent and good team player. • Strong time management and priorities management skills. • Analytical and problem-solving skills. 	<ul style="list-style-type: none"> • Manage and oversee operations cells to meet the required operations metrics and goals. • Supervise the Assistant Foremen, Workshop Engineers, Technicians and Inspectors as well as develop a self-directed and multi-skilled workforce through planned skills training. • Guide the cell workforce to meet cell targets and goals for quality and on-time delivery, as well as drive root cause analysis when targets are not met. • Implement production and overtime schedules and procedures, as well as allocate manpower and resources to maximize productivity. • Control production activities, material flow and inventory used by the cells to achieve cost, quality and delivery targets. • Conduct performance reviews on a regular basis to facilitate or maintain high operating efficiency for the operations cell. • Assist the Department Manager in all cost issues related to the cells to meet company's revenue / profit goals and achieve cost reduction. • Interface with the various business functions such as Engineering, Quality, HR, Customer Service and Materials to achieve cell goals and company objectives. • Ensure compliance of standards to drive CORE (Customer Oriented, Results & Excellence), EH&S and Ethics culture. • Carry out any other duties as assigned by the Department Manager. 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 4.45pm • 51 Calshot Road

P&W NGPF Manufacturing Company Singapore

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
HR Partner (2-year Contract)	<ul style="list-style-type: none"> • Degree in Human Resources or related disciplines. • 5 years of relevant experience in HR partnering or HR management. • Passion to serve people and support the business to drive HR transformation. • Good understanding of employment act and industrial relations. • Great team player with good communication and influencing skills across all levels. • Excellent time management and ability to prioritize. • Meticulous, process and result orientated, strong in follow-through the process. • Possess strong analytical and problem-solving skills. 	<ul style="list-style-type: none"> • Partner with Senior Leadership and Business Managers to ensure a complete understanding of business needs and objectives. • Support in implementing and executing HR partnering objectives and strategies to the site. • Proactively resolves HR and business issues and provides solutions through organizational effectiveness and employee life cycle. • Serve as an HR liaison for all HR aspects: talent management, labor relations, recruitment, employee engagement, change management, organizational design and development, employee relations, compensation & benefits, diversity, equity and inclusion, and/or training, coaching and workforce planning. • Partner with internal and external vendors to ensure effective employee and business support. • Partner with HR CoEs - Talent Acquisition, Talent Management and Rewards & Benefits as well as Shared Services team to ensure efficient people and business support. • Experience in industrial relations and collaboration with the Union Committee. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.45pm • 51 Seletar Aerospace View

Pratt & Whitney Canada (SEA)

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Bench Repair Technician	<ul style="list-style-type: none"> • Minimum GCE 'O' / 'N' level and preferably with Skill Certificate in Gas Tungsten Arc Welding. • Possess a high level of integrity and accountability with a strong drive towards Quality. • Willing to work on rotating shifts (Day & Night) and overtime on a needless basis. • Experience in TIG welding within aerospace industry is preferred 	<ul style="list-style-type: none"> • Operate various hand tools, such as pneumatic grinder, riveter, chisel and files in MRO back shop. • Operate welding machine / equipment, such as Miller Syncrowave 351 AC/DC TIG welding machine MRO back shop. • Perform bench repairs and pressure checks per technical manuals. • Perform various bench repair works such as blending, inserts & broken studs' removal / replacement. • Interpret rework dimensions & understand the requirements from technical blueprints. • Inspect work using precision measuring instruments to verify conformance to specifications. • Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.35pm • 4.15pm - 1.20am • 10 Loyang Crescent
Line Maintenance Engineer	<ul style="list-style-type: none"> • Degree in Aerospace or Mechanical Engineering or equivalent. • At least 1 year of experience in Aerospace Maintenance, Repair and Overhaul (MRO). • Be able to interpret engine manuals and blueprints and translate information to the work instructions. • Experience with engine disassembly and/or assembly is preferred. • Highly motivated team player with excellent interpersonal and communication skills. • Good working knowledge of MS Office applications 	<ul style="list-style-type: none"> • Attend engine pre-induction meeting for scheduled engines shop visits. • Draft engine teardown work scope. • Attend to engine teardown and performs dirty inspection review together with operation. • Document parts conditions and upload to server. • Review completed teardown reports with Technical Service Engineer. • Verify and rectify technical problems with Technical Service Engineer. • Perform test cell troubleshooting with Technical Service Engineer. • Conduct engine teardown review with customers when required. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.35pm • 4.15pm - 1.20am • 10 Loyang Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Commit to work on rotating shifts (Day & Night) and overtime on a needful basis. • Senior Technician with keen interests to transit to Operation Engineering can be considered. 	<ul style="list-style-type: none"> • Assist in engineering driven improvement projects. • Handle vendors, contractors on equipment upgrades and modification if necessary. • Perform any related duties as direct by the superior. 	
Technical Records Officer	<ul style="list-style-type: none"> • Diploma in Aviation, Aerospace, Engineering, or any other related field. • 2 years of relevant experience in Maintenance Repair & Overhaul (MRO) facility, production planning or scheduling. • Advanced MS Excel and PowerPoint skill. • Excellent problem-solving, analytical, prioritization and multi-tasking skills. • Flexible to commit working overtime to support business on need basis. • CAAS papers (engine category) will be an asset for skill development and career growth. 	<ul style="list-style-type: none"> • Verify all Maintenance History File (MHF) worksheets & release certificates from vendors is complete & with accurate information of work performed. • Ensure operation personnel rectify any non-conformities identified during the maintenance history file (MHF) documentation checks. • Participate in engine pre-induction meetings with various stakeholders. • To ensure that all reports / release tags / material labels, tally with physical identification of parts & components that was issued to engine assembly. • Perform engine logbook review i.e. LCF calculation including LRU TSN & TSO calculation & various assigned Gate inspections processes during engine shop visit. • Ensure availability of correct record i.e. Lift limited Parts, back to birth records in work packages for continuing Airworthiness & other certificates / document as required per PWC Quality procedures. • Ensure history records of engine shop visit are well maintained and secured for review i.e. archiving of MHF and storage of history records at PWC or at approved vendor. • Verify and prepare document required for releasing finished product back to service. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.35pm • 4.15pm - 1.20am • 10 Loyang Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ensure timely delivery of the completed engine release packet to the customers manager. • Compile critical data and ensure information accuracy in established shop visit report formats for delivery to Customers. • Perform data loading in Quality Control System Track System. 	
<p>Technician Assembly / Disassembly</p>	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Minimum 2 years work experience in disassembly / assembly or test in aviation industry. • Internal applicants must be in current grade for at least 2 years prior to higher grade application. • Able to display Continuous Improvement competencies. • Self-motivated and able to work independently with a positive attitude towards change management. • Good team player with strong communication and interpersonal skills. • Good understanding of technical drawing. • Highly motivated with a strong drive for success. • Good working knowledge of MS Office applications. • Able to multi-task, work under pressure and thrive in a dynamic and fast-paced work environment. 	<ul style="list-style-type: none"> • Execute operation procedures within the cell based on Overhaul Maintenance Manual • Utilize machines / equipment / tools to carry out disassembly and assembly functions of engines, their associated modules, parts, components or accessories. • Solve technical issues and problems as appropriate when encounter in their daily work. • Actively support and participate in EHS and Continuous Improvement and Ethics culture projects and any other corporate initiatives. • Assist the Operations Leaders in their daily operations to achieve production targets, corporate goals and discipline. • Carry out SAP transaction and make necessary changes to work order in SAP. • Carry out proper documentation. • Carry out any other duties as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am - 4.35pm • 4.15pm - 1.20am • 10 Loyang Crescent

Pratt & Whitney Component Solutions

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Manufacturing Technician (Nightshift)	<ul style="list-style-type: none"> • NITEC in Precision, Aerospace, Mechanical Engineering or equivalent. • 2 years of relevant experience in Shot Peening / Media Finish / Balancing. • 2 years of relevant experience in Manufacturing, Precision Engineering or Machining. • Comfortable with hands-on work to operate with the tools and equipment. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Meticulous with an eye for details and adopts a hands-on approach. • Willing to work permanent Night Shift and overtime on need basis. 	<ul style="list-style-type: none"> • Set up, operate and maintain shot peen, media finish or balancing machines. • Perform simple troubleshooting of machines. • Read and follow established procedures and work instructions. • Perform risk assessment and take corrective actions as well as preventive measures. • Maintain day to day 6S lean activities to create a safe work environment. • Work cross functional to support the various manufacturing processes. • Participate in the EH&S programs and takes personal responsibility to ensure safety adherence. • Support the continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities and additional tasks assigned by the supervisor. 	<ul style="list-style-type: none"> • 5-day work week • 7.30pm – 5pm • 61 Seletar Aerospace
Technician (Aero Engine Component)	<ul style="list-style-type: none"> • Minimum “O’ Level or NITEC in Engineering or relevant disciplines. • 2 years relevant experience or no experience who are keen to pursue aerospace industry. • Ability to understand basic technical instructions and standard operation procedures (SOP). • Comfortable with hands-on work to operate with equipment, tools, and machines. • A curious and learning mindset – we provide on-the-job training and certifications. 	<ul style="list-style-type: none"> • Repair & overhaul of the aero-engine components by benching, blasting, brazing, blending, polishing, welding, machining, or using other required mechanical skills. • Follow procedures and guidelines to meet operational requirements and quality standards. • Support and participate in the EH&S programs and activities within the company. • Report any incidents, hazardous conditions, and emergencies to the supervisor. • Perform an assessment of risk of the activities and take corrective and preventive actions. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 5pm / Shift 2: 7.30pm - 5am • 61 Seletar Aerospace

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> Willing to work on rotating shifts (Day & Night) and overtime on need basis. 	<ul style="list-style-type: none"> To participate in audits and inspections as and when required. Attend EH&S training programs and takes personal responsibility to ensure safety adherence. Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities within the company. 	
Welder	<ul style="list-style-type: none"> GCE 'O' Level or NITEC in Precision, Aerospace, Mechanical or relevant disciplines. 3 years relevant experience in TIG welding. Comfortable to learn new welding methodology. Ability to understand and follow technical drawing and standard operation procedures (SOP). Meticulous with an eye for details and adopts a hands-on approach. Willing to work on rotating shifts (Day & Night) and overtime on a need basis. 	<ul style="list-style-type: none"> Perform TIG welding to refurbish aircraft engine components to meet quality standards. Support the cell operations in benching, blasting, brazing, blending, polishing and cold working processes. Potential to be trained in operating new Automation Machines. Attend EH&S training programs and takes personal responsibility to ensure safety adherence. Support the continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities. 	<ul style="list-style-type: none"> 5-day work week Shift 1: 7.30am - 5pm / Shift 2: 7.30pm - 5am 61 Seletar Aerospace

Turbine Overhaul Services

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Operations Coordinator</p>	<ul style="list-style-type: none"> • NITEC, Higher NITEC or Diploma in Engineering or equivalent in related fields. • Proficient in soft skills (Microsoft Excel & Power Point). • Relevant aerospace, manufacturing or precision engineering experience is a plus. 	<ul style="list-style-type: none"> • Administrative support to Special Process Operations. • <u>This includes but not limited to:</u> • Download and manage SAP data. • Download of monthly raw data from SAP CADO and ZIRR for capacity planning and HPP productivity review • Download performance tracking charts such as daily flow rate, lead time tracking and backlog charts. • Collaborate with Operation Leaders to close EHS and Quality findings timely. • Level 3 project coordinator who performs pre-job EHS assessment for contractors and supervises contractors in accordance with EHS requirements. • Escort contractors in and out of premises in compliance with ITC requirements. • Participate in safety and continuous improvement programs, CORE (Customer Oriented Results & Excellence) activities and any other additional tasks assigned by Building Unit Manager (BUM). • Willing to work either on 2nd or 3rd shifts. • Perform weekend duty supervisor either on 1st, 2nd or 3rd shifts to ensure shop discipline. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 3.50pm / Shift 2: 3.30pm - 11.50pm / Shift 3: 11.30pm - 7.50pm • 5 Tuas Drive 2

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
QC Inspector	<ul style="list-style-type: none"> • Diploma in Engineering or equivalent in related fields. • Possess a high level of integrity and accountability with a strong drive towards Quality. • A positive and learning mindset with keen interests to learning new technology. • Ability to understand basic technical drawing and standard operation procedures (SOP). • Familiar with the relevant air worthiness and regulatory agencies requirements. • Willing to work on rotating shifts (Day & Night) and overtime on a needful basis. • Relevant aerospace, manufacturing or precision engineering experience is a plus. 	<ul style="list-style-type: none"> • Perform visual and dimensional inspection on aircraft engine components and ensure conformance against the technical data. • Responsible for receiving inspection, in-process and final inspection of repairable parts / components channeled into the cell. • Support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives. • Perform various other duties as assigned by the QC Supervisor. 	<ul style="list-style-type: none"> • 5-day work week • Shift 1: 7.30am - 3.50pm / Shift 2: 3.30pm - 11.50pm / Shift 3: 11.30pm - 7.50pm • 5 Tuas Drive 2

6. Safran Aerosystems Services Asia

Safran is an international high-technology group, operating in the aircraft propulsion and equipment, space and defense markets. Safran has a global presence, with more than 91,000 employees, and more than 340 locations in 30 countries.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Repair Technician	<ul style="list-style-type: none"> Nitec, Higher Nitec or Diploma in Electromechanical / Mechanical Engineering 	<ul style="list-style-type: none"> Perform testing, disassembly, cleaning, repair, packing, assembly and troubleshooting Read and interpret maintenance manuals and other specifications to determine the feasibility and method of repairing or replacing malfunctioning or damaged components Ensure that all applicable Technical Data, Airworthiness Directives, and other customer requirements are compiled Maintain and update documentation and system data accurately, timely and comply with the requirements. Any other ad-hoc duties assigned by your supervisor. 	<ul style="list-style-type: none"> 5-day work week Shift 1: 7am to 4.15pm Shift 2: 1.15pm to 10.30pm OR 7.30am to 4.45pm 36 Loyang Dr

7. SIA Engineering Company (SIAEC)

SIA Engineering Company (SIAEC) is Asia's foremost Maintenance, Repair and Overhaul (MRO) provider. With certifications from more than 20 airworthiness authorities, SIAEC's global MRO network, including six hangars in Singapore and three hangars in Philippines, delivers turn-key integrated solutions to a large client base of international airlines and aerospace companies.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Aircraft Trainee Technician	<ul style="list-style-type: none"> Higher NITEC or NITEC in Mechanical, Aeronautical, Electrical, and other related engineering courses Must be able to lift heavy objects. Must be able to differentiate colors for work purposes 	<ul style="list-style-type: none"> As a Trainee Technician in SIAEC, you will undergo a structured 16-month program to be trained as a Dual-Trade Technician specializing in both Mechanical (B1) and Avionics (B2) tasks with SIAEC. <p>Responsibilities:</p> <ul style="list-style-type: none"> Upon completion, the trainees will be appointed as a Dual-Trade Technician, which requires the personnel to carry out mechanical or avionics maintenance tasks on an aircraft as instructed by the Licensed Aircraft Engineers (LAEs), in accordance with manual procedures and regulation requirements. 	<ul style="list-style-type: none"> 5-day work week 8 hours per day 31 Airline Rd
Certifying Aircraft Trainee Technician	<ul style="list-style-type: none"> Diploma in Mechanical, Aeronautical, Electrical, and other related engineering courses Strong interest in technical role within Aviation industry Positive and hardworking personality Must be able to differentiate colors for work purposes 	<ul style="list-style-type: none"> As a Certifying Trainee Technician (CTT) in SIAEC, you will undergo a structured 28-month program to be certified as a CAT A Certifying Technician with SIAEC. <p>Responsibilities:</p> <ul style="list-style-type: none"> Upon completion, the trainees will be appointed as a Certifying Technician, which permits the holder to issue certificates of release to service following minor scheduled line maintenance and completion of simple tasks in line and base maintenance. 	<ul style="list-style-type: none"> 5-day work week 8 hours per day 31 Airline Rd

8. Singapore Aero Engine Services (SAESL)

Singapore Aero Engine Services Private Limited (SAESL) is a joint venture company between Rolls-Royce Plc and SIA Engineering Company. The company first started operations in 2001 and has since become a market leader for both engine overhaul and component repair services.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Cell CFT Planner	<ul style="list-style-type: none"> • Degree in Engineering Discipline or Diploma in Engineering Discipline with minimum 2 years in process planning control • Minimum 2 years working at executive or product control level managing a process / product engineering environment activity. • Preferably experience in Large Civil Engine overhaul facility operations. 	<ul style="list-style-type: none"> • Plans and Execute Equipment system maintenance to meet calibration and production schedules. • Manage manhours to achieve target business plans. • Work with other departments / external and internal vendors to meet company objectives. • Evaluate and Execute projects to achieve efficiency in company operations. • Institute manpower / leave control, discipline and mentoring of staff under his/her charge. • Yearly budgeting and financial control of section expenditure. • Analyze and advise Manager and General Manager on section business growth potential to achieve company business targets. • Achieve Min Six Sigma Green belt accreditation with first two year of appointment. • Develop new tasks with reference to new repair schemes, modifications, inspections or related technical work. • To formulate FAI, work instructions and manhour requirement. • Work with Head, Operation to maximize WIP and improve TRT to enhance company operation tempo. 	<ul style="list-style-type: none"> • 5 days per week • 830am to 6pm • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Head of Customer Business</p>	<ul style="list-style-type: none"> • Degree in Engineering Discipline or Diploma in Engineering Discipline with minimum 2 years in process planning control • Minimum 2 years working at executive or product control level managing a process / product engineering environment activity. • Preferably experience in Large Civil Engine overhaul facility operations. • Engine technical knowledge and background for large civil aero engine. • Technical understanding of process workflow. • Any AeroEngine general arrangement drawing knowledge and understanding is preferable. • Machine, Method and Material setup philosophy and application. • Strong process control solution background and production planning know-how to support or establish new or improve existing Operation processes. 	<ul style="list-style-type: none"> • Plans and Execute Equipment system maintenance to meet calibration and production schedules. • Manage manhours to achieve target business plans. • Work with other departments / external and internal vendors to meet company objectives. • Evaluate and Execute projects to achieve efficiency in company operations. • Institute manpower / leave control, discipline and mentoring of staff under his/her charge. • Yearly budgeting and financial control of section expenditure. • Analyze and advise Manager and General Manager on section business growth potential to achieve company business targets. • Achieve Min Six Sigma Green belt accreditation with first two year of appointment. • Develop new tasks with reference to new repair schemes, modifications, inspections or related technical work. • To formulate FAI, work instructions and manhour requirement. • Work with Head, Operation to maximize WIP and improve TRT to enhance company operation tempo. 	<ul style="list-style-type: none"> • 5 days per week • 830am to 6pm • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Lineside Engineer	<ul style="list-style-type: none"> • Degree in Mechanical / Aerospace Engineering discipline or equivalent (Candidates with relevant Diploma and work experience may be considered) • Required to work on rotating shift. • Willing to work in the Changi area. • A good team player with good communication skills • Possess good analytical and technical problem-solving skills. • Good knowledge of material and component repair processes would be useful 	<ul style="list-style-type: none"> • HSE – Practice full compliance with Health, Safety & Environmental Standards and meet the expectations of the Zero Harm program. • Product Safety – Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company’s Safety Management System. • Quality – Perform investigation on Engines / Modules and piece part level (including component repair) rejected from service. • Produce Technical Summary on strip findings and work performed on Engines and Modules including investigation. • Support findings review & provide technical disposition to problems. • Lean / Improvements – Identify opportunities for new or improved manufacturing processes to meet current or future requirements. • Identify, capture, and share best practice; capture and utilize lessons learned working closely with Operation & Cell Manufacturing Engineers. • Lead – Act as Technical Authority for engineering during the shift using standards set to make quick / prompt technical decisions in relation to the area of accountability. • Delivery – Manage related technical variances of con-conformances during operational processes (ERRN review & TV request managements including PAF). • Delivery – Review and resolve promptly to ensure operational flow on technical issues / problems / arisings to meet operation requirements. • Delivery – Workspace creep management control that deviates 	<ul style="list-style-type: none"> • 5 days per week • Shift • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		from standard including Work Instructions Clarification. <ul style="list-style-type: none"> • Delivery – Support FAIR, MSA and time study activities in shift. 	
Manufacturing Engineer (Digital Manufacturing)	<ul style="list-style-type: none"> • Bachelor’s degree in manufacturing, Material Science, Mechanical Engineering or related field • Possess knowledge (theory and practical) on digital manufacturing and conventional machining • Experience in operating non-contact measurement equipment and Siemens NX multi-axis manufacturing module • Understanding of common component repair processes (welding, heat treatment, NDT) and familiarity with digital manufacturing and/or proficiency in CNC programming is an advantage • Ability to read and understand manufacturing drawings and GD&T • Able to multi-task and work well under pressure as an individual / team • Possess good communication, analytical, engineering and project management skills • Good technical problem-solving skills, takes ownership and hands-on approach 	<ul style="list-style-type: none"> • Manage the acquisition, delivery and commissioning of capital equipment, turnkey solutions and ancillary fixtures / tooling • Industrialize adaptive manufacturing capability through the development of new process and procedures • Manage the transfer of new products and know-hows from pre-production site to manufacturing site for mass production. • Successful candidate will be expected to be posted overseas for training and technology transfer • Implement and deliver new repairs by designing and fabricating new repair fixtures / tooling; developing process parameters; and validating repair setup through First Article Inspection • Provide technical assistance to all functional departments to meet business objectives • Effectively apply process control (SPC) to monitor, analyze and define errant processes; and to refine processes to reduce variability • Function as on-site technical authority and liaise with technical specialists for CAM and non-contact measurement related repair processes. • Lead and own CAM and non-contact measurement activities • Any other duties as assigned by supervisor 	<ul style="list-style-type: none"> • 5 days per week • Shift • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Project Executive (2-year Contract)	<ul style="list-style-type: none"> • Degree in Engineering or Business preferred, alternatively, Diploma in Engineering or Business with 3-5 years of experience. • Aviation / Aerospace experience preferred. • MS Office (MS Word, MS Excel, MS PowerPoint, MS Project, PowerBI) • Accreditation with a Project Management Body (e.g. PMI and/or APM) will be an advantage. • Familiarity with Component Repair processes will be a plus. • Experience in implementing technology projects will be a bonus. • This will be a 2-year contract 	<ul style="list-style-type: none"> • Lead low complexity projects • Supports team in higher complexity projects • Review project deadlines and budget with Program manager and other team members. • Coordinating payments to subcontractors and vendors • Maintaining and updating 3P Tool; to manage Project efficiently in line with OPM and meeting Audit Requirements • Assist on project progress reports and make recommendations for ways to improve the project's progress • Assist to analyze performance data to establish performance metrics • Able to identify and develop risk mitigations • To support Continuous Improvement initiatives to the function to improve the standards of Project Management and the role of the function in supporting the Department 	<ul style="list-style-type: none"> • 5 days per week • 830am to 6pm • 10 Calshot Road
Quality Engineer	<ul style="list-style-type: none"> • Degree holder from relevant industry • Knowledgeable in MS office, SAP, 8D Investigation, Power BI (Preferred) • At least 5 years of relevant working experience in relevant industry • Experience for Cross Functional Team Quality Engineer 	<ul style="list-style-type: none"> • Effective management of non-conformances by leading the governance of containment activities and/or governance of investigations for both external and internal customer escapes, using problem resolution tools and methodologies (i.e. JDI, 3C, 8D, etc. • Evaluate quality history or metrics (output from Quality System) - such as audit findings / PIR / CONQ- to assess the build health (performance) of the product and/or Cell, and to initiate or recommend suitable corrective and preventive actions or projects to drive Zero Defects within the Cell. • Maintain and govern containment tracker to ensure all customer complaint and high impact investigations are validated (liability) 	<ul style="list-style-type: none"> • 5 days per week • Shift • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>by respective CFT and have sufficient / adequate containment in place, prior to handing over 8D investigation to the agreed owners.</p> <ul style="list-style-type: none"> • Participate in Process Failure Mode and Effects Analysis (pFMEA) activities • Carry out Narrate Demonstrate • Handle technical document review and approval include locally manufactured tooling and alternate or additional means of compliance (OPM4.31) • Manage internal and external quality alerts for effective communication and implementation • Other tasks as assigned by Superiors • Perform the Cell Cross Functional Team (CFT) activities within the respective Cell in managing the Cell’s health and drive improvements through analysis of the various quality metrics, while ensuring compliance to processes 	
<p>Senior Customer Business Executive (Component Repair)</p>	<ul style="list-style-type: none"> • Possess a degree, preferably in Engineering with three years of experience in aerospace business, or equivalent • Excellent team member, proactive in managing issues and possess sense of responsibility and ownership in his/her work and result • Ability to build relationships both internally and externally • Proficient in MS Office applications and Office 365 platforms, experience in SAP will be advantageous • Excellent interpersonal and communication skills 	<ul style="list-style-type: none"> • Communicate with customers on all aspects of orders, such as delivery commitments, pricing and component repair status • Develop overall support packages for commercial issues encountered by customers • Accountable for accuracy and timeliness of all invoices • Ensure payment for completed work is in line with contractual obligation • Resolve invoice queries in line with agreed business objectives • Administer warranty claims on behalf of customers • Represent customers in internal meetings to ensure customers’ requests and concerns are duly addressed • Conduct periodic business reviews with customers • Manage ad-hoc requests from customers 	<ul style="list-style-type: none"> • 5 days per week • 830am to 6pm • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Able to work independently in a fast-paced environment • Multi-tasking, highly motivated with strong drive to succeed and exhibit a high level of integrity • Enjoy problem solving 	<ul style="list-style-type: none"> • Work closely with various internal and external stakeholders to identify cost saving opportunities • Driving or supporting the identification of activities, measures and projects that are required in the wider business to support continuous improvement • Ensure that Customer Business Excellence is delivered throughout the business 	
<p>Technical Services Engineer</p>	<ul style="list-style-type: none"> • Degree in Aeronautical / Manufacturing / Mechanical Engineering (Candidates with Aeronautical / Manufacturing / Mechanical Diploma and relevant experience will be considered). • Candidates without experience will be considered. • Good knowledge of high bypass gas turbine engines. • Good communication, analytical, engineering and project management skills. • Good technical problem-solving skills. 	<ul style="list-style-type: none"> • Liaise with customers and OEM to determine the work scope for Engines and Modules. • Create specific work instructions for Engines and Modules. • Evaluate OEM technical publications for shop's readiness to perform the tasks. • Provide technical support on Engines and Modules strip findings. • Produce Technical Summary on strip findings and work performed on Engines and Modules. • Raise Technical Variance requests to OEM where necessary to accept findings beyond limits. • Provide Engineering support on Sentencing and Kitting activities. • Perform investigation on Engines and Modules rejected from service and produce technical reports on investigation findings. • Create engine test instructions and support test troubleshooting 	<ul style="list-style-type: none"> • 5 days per week • Shift • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Test Cell Specialist	<ul style="list-style-type: none"> • Degree in Mechanical / Aerospace Engineering discipline or equivalent (Candidates with relevant work experience will be considered) • Possess Rolls Royce Engine Test experience or similar capacity in Testcell environment will be an advantage • Possess good analytical and technical problem-solving skill • A good team player with good communication skills 	<ul style="list-style-type: none"> • As an Engine Test Specialist, you will play a critical role in ensuring the performance, reliability, and safety of Rolls Royce engines. • Reporting to Operations Manager, the role requires you to be responsible for Test cell maintenance planning and resolving technical issues / problems / arisings promptly to ensure continuous operational flow 	<ul style="list-style-type: none"> • 5 days per week • Shift • 10 Calshot Road
Trainee Technician	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Engineering (e.g. Aeronautical / Avionics / Mechanical / Mechatronics / Manufacturing / Electrical / Precision) • Completed or exempted from full-time National Service • Required to work on rotating shift work. • Willing to work in Changi 	<ul style="list-style-type: none"> • The program involves a fully - sponsored training program with an allowance of S\$1,700 – S\$1,900 per month over the one-year training period. • The program encompasses initial company familiarization, classroom training and on-the-job training. • The initial familiarization in SAESL provides an insight into the working environment prior to attending classroom training. • The three-month classroom training, consisting of theory and practical sessions, will be conducted, and assessed by an external training academy. • The nine-month on-the-job training at SAESL provides the opportunity to learn and work on the renowned Rolls-Royce Trent Engines. • Upon completion of the training, the qualified aircraft engine technician will serve a two-year bond with SAESL. • The starting salary of a shift-rostered technician at SAESL is between S\$2,050 and S\$2,150. • Career progression opportunity is open to promising technicians. 	<ul style="list-style-type: none"> • 5 days per week • Shift • 10 Calshot Road

9. Singapore Aero Support Services (SASS)

Singapore Aero Support Services Private Limited (SASS) is a wholly owned subsidiary of SIA Engineering Company (SIAEC). SASS is the biggest single service provider to SIAEC for cabin-related services, contributing more than 50% of the labor in SIAEC's Cabin Services Division. We strive to become a one-stop service with the above services for higher productivity and efficiency.

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Aircraft Cleaner (BMD)	<ul style="list-style-type: none"> • Primary / ITE certificate • Strong understanding of fabric installation (option) • Ability to work at heights and in confined spaces • Excellent attention to detail and quality control skills • Strong communication and teamwork skills 	<ul style="list-style-type: none"> • To conduct cleaning work inside the Aircraft Cabin • Passenger seats, attendant seats cleaning • Lavatories cleaning • Gally cleaning • Ceiling panels, Sidewall panels, dado panels cleaning • Cabin doors cleaning • Carpet cleaning 	<ul style="list-style-type: none"> • 5.5 days per week • 7.45am to 4.45pm • 39 Airline Road
Cabin Aesthetic Specialist	<ul style="list-style-type: none"> • Minimum Diploma qualification with 2 - 3 years' experience in the similar role • Experience in aviation / aircraft is a MUST. • IT Savvy (PowerPoint, MS Word & Excel) • Able to communicate with all levels of staff 	<ul style="list-style-type: none"> • Inspecting the aircraft cabin during pre-departures and after the performance of cabin and aircraft cleaning / maintenance programs including but not limited to TLC, PCM, LCM, CDC and/or, VIP, hangar checks or cabin refurbishments. <p><u>To perform the following:</u></p> <ul style="list-style-type: none"> • Meet and greet cabin crew. • Meet departing crew to highlight specific messages relating to cabin aesthetic. • Provide feedback on aesthetic defects or flaws in the aircraft cabin to the duty-engineer from SIAEC's cabin maintenance unit (CMU). • Provide reports and/or written feedback to the Technical Services Division of Singapore Airlines Ltd ("SIA") relating to the following matters: • Common cabin aesthetic defects • Misuse / abuse of cabin products • Quality of housekeeping in the aircraft cabin • Poor maintenance practices • Track post-inspection rectification work and inspect the aesthetic 	<ul style="list-style-type: none"> • 5 days per week • 830am to 530pm • 39 Airline Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
		quality or repairs performed, as required <ul style="list-style-type: none"> • Perform overtime duty as required by SIAEC • Any other duties as delegated by the Operations Manager in consultation with SIAEC 	
Cabin Technician	<ul style="list-style-type: none"> • Must have an educational background in aviation OR • NITEC / Higher NITEC, preferably in an Engineering discipline • At least 2 years of working experience in the aviation industry, excluding OJT. • Ability to perform tasks in high-noise areas and at great heights. • Able to work in a warm and humid environment. • Able to communicate effectively verbally in writing in standard English. • Able to work rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Perform functional and aesthetic inspection of aircraft cabin condition • Document any defects, perform troubleshooting and carry out rectification • Support cabin modification, retrofitting and component repair tasks • Any other duties as assigned by the Supervisor 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road
Cabin Trainee Technician	<ul style="list-style-type: none"> • Must have an educational background in aviation, OR • NITEC / Higher NITEC, preferably in an Engineering discipline • At least 2 years of working experience in the aviation industry, excluding OJT. • Ability to perform tasks in high-noise areas and at great heights. • Able to work in a warm and humid environment. • Able to communicate effectively verbally in writing in standard English. • Able to work rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Perform functional and aesthetic inspection of aircraft cabin condition • Document any defects, perform troubleshooting and carry out rectification • Support cabin modification, retrofitting and component repair tasks • Any other duties as assigned by the Supervisor 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Facilities Officer	<ul style="list-style-type: none"> • Degree in Facilities Management or equivalent qualification or Diploma holder in equivalent qualification with more than 5 years relevant experiences • Preferably with a minimum of 3 - 5 years' experience in Facilities Maintenance. • Able to comprehend, analyze and interpret complex project documents, including AutoCAD, Visio, and PDF documents. • Technical and functional knowledge of building infrastructure including electrical and mechanical systems, fire detection and protection systems, building management systems, equipment maintenance, and construction of critical facilities environment. 	<ul style="list-style-type: none"> • Supervise term contractors in the maintenance of properties and facilities to accomplish maintenance program schedule, compliance to regulatory requirements, and to achieve operational efficiency • Manage and review service contracts to meet facilities management targets and to achieve cost-effective operations • Conduct schedule site inspection and KPI audit • Plan and supervise building and facilities upgrading projects • Prepare job specifications for tender / quotation exercise, evaluation submissions and recommend contract award • Monitor and maintenance services expenditure • Process invoice verification • Any other duties assigned 	<ul style="list-style-type: none"> • 5 days per week • 830am to 530pm • 39 Airline Road
Floater Driver	<ul style="list-style-type: none"> • Valid LTA Class 3 Driving license. • Candidates with an Apron Driving Permit (ADP) will have an added advantage. • Able to understand and communicate in simple English. • Able to work rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Carry out driving duties, including loading and unloading of aircraft parts • Transport of aircraft parts or staff from one point to another • Assist in ad-hoc logistic duties, e.g. packing or unpacking of aircraft parts, manning of warehouse, housekeeping, etc. 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Ground Equipment Operator	<ul style="list-style-type: none"> • Minimum Nitec / Diploma in Engineering or equivalent • 1 - 3 years of relevant working experience in aviation or related industries • Possess LTA Class 3 driving license. • Able to perform 12 hours rotating shift work arrangement 	<ul style="list-style-type: none"> • Perform water and lavatory servicing to all types of aircraft. • Provide and operate full ground support equipment such as ground power units, air-start, air conditioning units and Brake Cooling Unit. • Operate Conventionally and Towbar less Air tug for Pushback and Towing on all types of aircraft. • Performs Equipment preventative and routine inspection. • Carry out other duties associated with aircraft water / lavatory systems and full ground support equipment. 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road
GSE Mechanic	<ul style="list-style-type: none"> • Minimum Nitec in Engineering with 1 - 3 years relevant experience. 	<ul style="list-style-type: none"> • Repair of non-motorized equipment such as maintenance steps, hydraulic carts, nitrogen carts, etc. • Perform preventive and corrective maintenance in accordance with approved documents. • Ensure proper and accurate details filled up and signed off on job card and task sheets upon completion of work. • Ensure equipment is in working / serviceable condition before releasing to user. • Able to read and understand engineering schematic drawings and manuals. • Other duties as assigned. 	<ul style="list-style-type: none"> • 5 days per week • 830am to 530pm • 39 Airline Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>PCS (Premium Cabin Service) Groomer</p>	<ul style="list-style-type: none"> • Any discipline with or without experience in cleaning • Able to work in a warm and humid environment. • Able to understand and communicate in simple English. • Able to work rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • To conduct cleaning work in the aircraft cabin. • To perform seats, leather, carpet cleaning and conditioning and repair as required. • To perform leather ink mark touch-up. • To perform aircraft lavatory cleaning. • Carpet shampooing and spot cleaning. • Any other duties as assigned by the supervisor. 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road
<p>Planner</p>	<ul style="list-style-type: none"> • Minimum Diploma in Engineering field 1 years of relevant working experience • Comfortable with 12 hours shift work arrangement • Knowledge of SAP will be an advantage 	<ul style="list-style-type: none"> • Prepare work packages and ensure spare availability prior to work commencement. • Provide support to technical crew and liaise with technical crew in various departments to ensure smooth and timely completion of planned tasks. • Perform data input and analysis. • Plan and track monthly programs for completion. • Answer customer queries. • Any other duties required 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road
<p>Store Assistant (BMD Tool Store)</p>	<ul style="list-style-type: none"> • 'N' Level / NITEC in logistic or equivalent • Minimum 1 year working experience related to tool store. • Basic knowledge in MS Excel • Knowledge of SAP will be an added advantage. • Preferably possess with LTA Class 3 driving license or Forklift license • Comfortable with rotating shift work arrangement 	<ul style="list-style-type: none"> • Manning of tool store front counter • Maintaining serviceability of tools • Monitor and maintain consumables and expendables at counter (vending machine issuance monitoring and provisioning) • Adhering to current processes in place while performing the required roles • Identify defective or damaged tools and initiate reporting processes in timely manner 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road

Job Positions	Pre-requisites	Key Responsibilities	Working hours/ Location
Upholsterer-CLS	<ul style="list-style-type: none"> • NITEC / Higher NITEC, preferably in an Engineering discipline • Able to work in a warm and humid environment. • Able to understand and communicate in simple English. • Able to work rotating shifts, including weekends and public holidays. 	<ul style="list-style-type: none"> • Perform seat cover change, dressing up of seats, replacement of aircraft cabin carpets and curtains. • Perform collection of parts for the above services from designated collection point and return removed items back to designated point 	<ul style="list-style-type: none"> • 12-hours shift • 39 Airline Road

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