

OneAviation Community Fair



JOB LISTING BOOKLET

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit <https://e2i.com.sg/>.

CONTENT PAGE

AEROSPEC SUPPLIES	3
AIRBUS	5
BARNES AEROSPACE.....	13
DNATA SINGAPORE	19
GE AEROSPACE	25
PRATT & WHITNEY	33
SATS	37
SCOOT	38
SIA ENGINEERING COMPANY	39
SINGAPORE AERO ENGINE SERVICES (SAESL)	46
SINGAPORE AERO SUPPORT SERVICES.....	51
SMARTE CARTE SINGAPORE.....	57
ST ENGINEERING	59
ST LOGISTICS	70

Please note that there will be photo-taking/ video taking at this event. By participating in this event, you hereby consent to have your photograph/ video taken by e2i for the purposes of marketing/ promotion/ publicity and to be published on media platforms, public or otherwise.

AEROSPEC SUPPLIES

Aerospec Supplies Pte Ltd is a Aviation Human Resources Specialist established since 1991. Aerospec Supplies specialised in Aerospace manpower supply, providing aircraft technicians, licensed aircraft engineers, and airport ground staff support. We provide Aerospace Manpower for Maintenance, Repair & Operation (MRO). Outsourcing runs the gamut from Human Resource Management to Payroll, Onboarding, Insurance, Statutory Requirements procedures, and the multiple documentation required before Employment. These are our specialities.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Account Executive	<ul style="list-style-type: none"> • Minimum Diploma in Accounting/Finance or equivalent • Relevant working experience needed • Proficient in Microsoft Office, especially Microsoft Excel • Independent, analytical and have a positive working attitude • A good team player, proactive, good communication and interpersonal skills. • Able to start work immediately or within short notice • Experience with retail industry will be an added advantage 	<ul style="list-style-type: none"> • Ensure compliance to revenue accounting i.e. invoice AWB Log, Engine Analysis • Handle partial sets of accounts for multiple entities • Prepare journal entries and posting • Responsible for AR and AP function • Preparing monthly bank reconciliation • Assist in month-end closing • Provide day-to-day assistance and administrative support to Finance department • Support audit related activities (e.g. monthly stock count and annual stock take exercise) • Opportunity to handle full set of accounts if perform well • Other ad-hoc duties as assigned 	<ul style="list-style-type: none"> • 5 days • 7.30am to 4.35pm • Loyang
Aircraft Planner	<ul style="list-style-type: none"> • Diploma from aviation related studies 	<ul style="list-style-type: none"> • Review completed SVO (work card) for completeness • Supplement CAMP cards to the SVO if required • Communicate and execute with respective stake holders to achieve timely and complete work package prior sending it to operator/customer 	<ul style="list-style-type: none"> • 5 days • 8am to 5pm • Seletar
Armament Technician	<ul style="list-style-type: none"> • Keen to do hands on automotive/ weaponry related work • Able to work well in a team • NITEC or Diploma Holder in Engineering (Mechanical, Electrical or equivalent) preferred 	<ul style="list-style-type: none"> • Disassembling, assembling, servicing of components, troubleshoot, maintain and repair armament system related issues • Maintain & check equipment and tools to ensure inventory is proper • Keep detailed records of inspections performed, repairs, maintenance procedures n ordered parts • Other ad-hoc duties as assigned 	<ul style="list-style-type: none"> • 5 days • 7.45am to 5.30pm • Jalan Boon Lay
Automotive Technician	<ul style="list-style-type: none"> • Keen interest in automotive related work • Able to work in team • NITEC or Diploma Holder in Engineering (Automotive, Mechanical, Electrical & Equivalent) preferred 	<ul style="list-style-type: none"> • Dealing with Automotive Industry • Perform repair, maintenance, overhaul, replace, remove & installation task • Perform lubricant replacing, greasing, flushing for system • Perform wiring, replacing, tracking & diagnostic • Machinery usage, including drilling machine • Working at heights, climbing up and down of vehicle • Housekeeping, cleaning/ clearing and washing parts/ vehicle 	<ul style="list-style-type: none"> • 5 days • 7.30am to 5.30pm • Tengah

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Ad hoc duties as assigned by supervisor • On the job training provided 	
Logistics Assistant	<ul style="list-style-type: none"> • GCE "N" / "O" Level with at least 1 year relevant experience or Higher Nitec in Logistics or Supply Chain Management is preferred • Meticulous with good organisational and administrative skills • Proficient and adept in usage of technology 	<ul style="list-style-type: none"> • Planning and arranging for army vehicle collection & delivery, coordinate with logistic company and customer • Prepare documentations for vehicle collection and delivery • Provide support for delivery operation • Site visits for dispatch or collection of document from customer, if required 	<ul style="list-style-type: none"> • 5 days • 7.30am to 5.15pm • Jalan Boon Lay
Packer	<ul style="list-style-type: none"> • Able to handle physical work • Good team player 	<ul style="list-style-type: none"> • Responsible for packing of engine parts with correct label and service order • Stuff the packed parts to carton boxes with inventory list to wooden crate • Disseminate subcontract parts and serviceable parts upon release • Perform any other related duties as assigned by supervisors 	<ul style="list-style-type: none"> • 5 days • 7.30am to 5.30pm • Loyang
Warehouse Assistant	<ul style="list-style-type: none"> • Able to handle physical work • Good team player 	<ul style="list-style-type: none"> • Packing & unpacking of aircraft parts • Conduct inventory check 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • Seletar, Paya Lebar, Changi

AIRBUS

Located at Singapore's Seletar Aerospace Park, the Airbus Singapore Campus is the regional hub for its commercial aircraft, defence, space and helicopter businesses. It also houses the Airbus Asia Training Centre (AATC), and the company's Asia-Pacific spare parts distribution facility, operated by subsidiary Satair.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Commercial Director Services APAC	<ul style="list-style-type: none"> Commercial background with technical knowledge in aviation Good experience in selling aftermarket services and experience across airline operations (maintenance, flight ops, MRO) Experience in another Services industry is a plus Fluency in English; other language(s) of the region is a plus Highly self motivated with effective negotiation skills Communication and interpersonal skills Able to multi-task and buffer pressure Able to get the big picture and defend the company's' interests 	<ul style="list-style-type: none"> Accountable for securing customer leads and managing / developing business relationships in order to help achieve regional Airbus Operating Plan Order Intake targets defined by the HO Services Sales based in Asia Pacific In charge of establishing a strong "Services by Airbus" image with the customers, ensuring the expansion and growth of our Services business in the region Lead and manage additional strategic projects in collaboration with different stakeholders , coordinating the team when required Provide technical/ commercial guidance for the strategy, capture plan and offer elaboration Contribute to region's strategy through the annual Airbus Operating Plan process in the identification & quantification of opportunities (OI) Update deals prioritization based on market status, teams feedback and marketing inputs Identify opportunities/ targets through liaison with Customer Affairs, Marketing, other Airbus and Airbus Group organizations 	<ul style="list-style-type: none"> 5 days 8.30am to 5.30pm Seletar
Customer Experience Associate (6 months contract)	<ul style="list-style-type: none"> Previous experience in a customer-facing role Excellent communication skills Adaptability to different customers, cultures and situations Proactive and positive attitude Being a team player is a must Basic understanding of the aviation industry is a plus Knowledge on office tools (google workspace) 	<p><u>Front Desk Operations</u></p> <ul style="list-style-type: none"> Provide welcome and check out on the first and last day of training of the pilots First line assistance and support to any customers/ visitors entering the premises Facilitate effectively pilots' requests by liaising promptly with other departments (Flight Training Operations, Sales, Training, Quality, Maintenance) Deliver day-to-day operations: basic procurement, first day preparation, administrative tasks, etc. Contribute actively in continuous improvement of customer experience and launch of new initiative and projects Maintain high standards of Customer Experience at any point of time Organize in autonomy visits of the training centre for various audiences (customers, students, external guests) <p><u>Boutique Operations</u></p> <ul style="list-style-type: none"> Perform opening and closing of the Airbus Asia Training Centre Boutique shop Provide assistance for products sales while delivering high range experience to customers Support regular stock inventory and orders management following processes in place 	<ul style="list-style-type: none"> 5 days 8.30am to 5.30pm Seletar

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Organize promotional events to increase boutique sales • Take initiative on renew boutique products and mode of sales • Work with marketing department for new boutique campaign • Perform opening and closing of the Airbus Asia Training Centre Boutique shop • Provide assistance for products sales while delivering high range experience to customers • Support regular stock inventory and orders management following processes in place. • Organize promotional events to increase boutique sales • Take initiative on renew boutique products and mode of sales • Work with marketing department for new boutique campaign <p><u>Communications and events</u></p> <ul style="list-style-type: none"> • Support company events in coordination with Airbus communications and marketing teams • Support organisation and execution of special visits (government, VIP, etc.) • Organise and execute any relevant internal and external events <p><u>Trainee care, training support for ATR full flight simulator</u></p> <ul style="list-style-type: none"> • Contribute to the trainee care & training support operations for the pilots training at ATR Training Centre • Provide assistance and support for the visa application process 	
Customer Order Specialist	<ul style="list-style-type: none"> • Diploma with 2 or more years' of customer service experience in a dynamic environment, preferably from the aerospace industry • Excellent working knowledge of with MS Office applications (especially Excel and PowerPoint) • Knowledge of Lotus Notes tools and SAP would be advantageous • Candidates with basic shipping knowledge (including transportation of dangerous goods and INCO terms) will have an added advantage • Ability to work as a team player • Self-motivated and driven to work with a positive attitude 	<ul style="list-style-type: none"> • Responsible for the order processing, administration and management of Material orders received from customers (airlines, maintenance and repair organizations – MROs and other customers/suppliers). • Build and maintain strong customer satisfaction with quick response times as well as honest and qualified responses to all customer requests and inquiries including handling and timely follow up on quotations, orders, backorders, customer complaints and claims • Proactively update customers on status of enquiries and deliveries • Handle invoice discrepancies in a timely fashion to support Sales and Finance in the Accounts Receivables • Ensure that customers receive full support for their spares orders issues including the internal management of orders, actively working customer order backlog, addressing customer complaints related to material orders as well as the follow-up of customer requests in coordination with all the departments involved in spares ordering 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm • Seletar

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Desire to achieve results and advance with a fast growing organization • Proactive, customer oriented attitude and working style for both internal and external customers • Ability to work positively in an account team (i.e. Customer Order Desk/ team with customer account allocation) environment • Ability to understand your customers to develop and propose creative solutions to issues is key for the position • Flexible, able to work under pressure with tight deadlines and successfully deal with unexpected situations/ issues • Self-starter and able to work without constant direction while administering your customer portfolio • Proactively take initiative to ensure customer satisfaction. • Structured in way of working • Superior communication skills • Analytical skills 	<ul style="list-style-type: none"> • Organize and conduct regular account meetings with the responsible departments, (eg. Sales & Support functions and others, as necessary) to share information and keep a global view on your customers' activity which will include openly discussing order related issues to reduce possibility of issue escalation • Measure and utilize key performance indicators (KPIs) in order to manage material order activity and producing order activity reports for customers, account team and management • Assist, coordinate and prepare reports on operational topics and participate in customer meetings as required • Directly contribute to the increase in customer satisfaction for the ASPAC market related to customer order activity and enhance internal and external communication related to customer material order performance • In addition to an assigned portfolio of customers, which may change, assist other account teams and regions as workload and work distribution priorities demand 	
FHS Warehouse Supplier Manager	<ul style="list-style-type: none"> • Degree in Logistics Management or Aerospace Engineering • Strong knowledge in supply chain and warehouse operations • 5 to 10 years' experience in Logistic and Supply Chain domain • Commercial/ Contract admin Experience • Agility with KPI and related reporting tool (BI tools) • Standard IT tools (good level on Excel) 	<ul style="list-style-type: none"> • Lead activities within multiple heterogeneous Airbus stakeholder departments to meet performance targets within warehouse operations to meet supply chain expectations • Manage large supplier organization contracted by FHS on warehousing logistics, and ensure service level and contractual obligations are met • Administer the contract between Airbus FHS and the Warehouse Supplier in Singapore • Manage the suppliers to ensure delivery of their contractual commitments • Manage the implementation of continuous improvements inside the FHS Supply Chain and monitor the related outputs • Monitor and support the onsite operations related to onsite suppliers 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm • Seletar
Key Account Manager (ADS-	<ul style="list-style-type: none"> • Previous roles of Account Management with Mobile 	<ul style="list-style-type: none"> • Support the development of trust relationships with assigned MNO/SMVNO accounts at the level of key influencers (CIO, CTO, COO, CFO) 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Secure Land Communications)	<p>Network Operators in APAC region</p> <ul style="list-style-type: none"> • Experience on business development for complex projects including several stake holders – besides the MNO -, such as for example System Integrators (SI's), Application developers, IT system suppliers and corporate business users • Understanding of different business models, based on eg Opex/SaaS. Understanding of software business and knowledge of communication networks and IT systems. Basic understanding of 4G and 5G technologies and their enablers • Familiar with MNO/SMVNO business dynamics and key financial indicators. Can map customer pain points with financial/business performance • Act as a thought leader and position SLC as a strategic partner to the MNO/SMVNO • Experience of public safety customers and their operations is a great advantage • Strong listening, communication and interpersonal skills with aptitude in building relationships with professionals of all organizational levels • Proactive approach • Track record of successful leadership and change management projects • High motivation for new business development • Strong negotiation skills • Ability in problem-solving and solid decision maker. 	<ul style="list-style-type: none"> • Acquire a thorough understanding of MNO/SMVNO needs and requirements regarding business critical (enterprise) and mission critical (public safety) segments • Identify, develop, maintain and expand customer Power Base (e.g. influencers, decision makers, etc.) • Support business development plans/ strategies for the opportunities with the selected accounts • Understand SLC portfolio and capabilities in order to best position them in the market. • Drive initiatives with 3rd parties and Systems Integrators when needed to cover gaps and improve the business solutions • Be a proactive virtual team leader involving the necessary teams within SLC in order to support the development of new business and build extensive and long lasting business relationships between the account and SLC. • Develop market capture plans in line with SLC methodology and processes. • Provide consistent and regular inputs towards relevant SLC internal stakeholders (PBM, Finance, Bid, TSS, Operations) aiming to improve and adapt company development plan according to MNOs/SMVNO's needs and strategies • Subject to the industrial set-up of the campaign, also lead the preparation of technical and commercial proposals together with MNO's/SMVNO's • Use SLC digital tools – such as CRM system – to create and update opportunities' status, prepare reports of progress and forecasts for main SLC stakeholders. • Support the qualification of campaigns in line with SLC process • Actively engage with Airbus digital marketing team(s) to support opportunity creation and campaign development. 	<ul style="list-style-type: none"> • Seletar
Quality Specialist	<ul style="list-style-type: none"> • Degree preferably in Aeronautical, Mechanical or Electrical Engineering 	<ul style="list-style-type: none"> • Assist to implement and manage an independent quality and safety system with its 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Minimum two years' of aviation experience with at least one year in quality assurance function – preferably with a background as aircraft mechanic or engineer • Good understanding of EASA/FAA/CAAS/CAAC Regulatory requirements • Knowledge of AS9100/AS9110/AS9120/ISO9001 quality system requirements • Technically knowledgeable and capable of grasping detailed engineering and quality concepts • Ability to understand and read blueprints, schematics & Component Maintenance Manuals • Be familiar with aircraft sub-systems, components, associated equipment and technical documentation systems • Ability to perform root cause(s) analysis and identify corrective & preventive actions • Be able to communicate in English, both verbally and in writing • PC literacy, including word processing, spreadsheets and databases • Knowledge of SAP 	<p>administration to ensure that the activities carried out can be monitored for compliance</p> <ul style="list-style-type: none"> • Manage supplier claims and customer's complaint • Initiate recording of supplier claims and follow-up with supplier on corrective actions to ensure complete and effective root cause analysis and corrective action implementation • Act as liaison between the supplier and the company to resolve non conformance and quality issues effectively by interacting and communicating both externally and internally with various levels of management of the supplier and the company • Provide support and guidance to the company on customer's claim and follow up with the relevant stakeholders to ensure correct handling and closure of the claim on timely basis • Manage non-conforming material handling and ensure proper disposal of scrap parts • Provide support and guidance to the warehouse and shipping team on the incoming and outgoing quality assurance process • Ensure that rejected goods from suppliers as well as returned goods from customers are handled according to the guidelines laid down • Inform the Manager - Quality of deviations in connection with changes in quality requirements from customers, suppliers and/or authorities and recommend mitigation actions • Act as interface to stakeholders across the company in Hamburg, Copenhagen, USA, Dubai and China, ensuring efficient collaboration, consolidating team inputs to improvement projects or managing conflicts • Conduct technical and quality related training to relevant employees • Monitoring and reporting of key performance indicators • Report & Investigate any Suspected Unapproved Parts • Lead/Participate in projects and in practical problem solving • Participate in QSR & SARI • Manage Part 145 Quality operations as assigned by the Manager • Perform product audit and/or internal audit with its procedures and documentation as per audit plan to ensure continuous compliance with all the relevant regulatory requirements • Maintain tidy conditions in own working area and any other areas for which the individual is responsible • Any other tasks as assigned by the Manager 	<ul style="list-style-type: none"> • Seletar

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Shipping Specialist	<ul style="list-style-type: none"> • Higher NITEC and Diploma graduates with no experience will be considered • Be able to communicate in English, both verbally and in writing • Proficient in MS Excel and MS Word • Experienced working with ERP system, preferably SAP • Ability to handle multiple ERP systems • Good knowledge about freight forwarding industry and incoterms • Candidates with knowledge and certificate to issue "Dangerous Goods" (DG) documents will have an added advantage • Ability to work in a multi-cultural team with good teamwork and eye for details • Be able to work on shift • Be able to communicate in English, both verbally and in writing • Basic literacy and numeracy skills • Basic IT skills • Knowledge of Lotus Notes tools or G-suite • Good knowledge about PC Doc and various freight forwarder systems 	<ul style="list-style-type: none"> • Ensure correct and timely dispatch of goods in accordance with company's goals and strategies • Booking of shipments of customers' orders and in order of priority • Issuance of invoices and relevant shipping documents • Arrangement for shipments being executed according to company's policies and/ or the customers' shipping instructions • Updating/ maintenance of company's shipping database regarding customers' shipping instructions • Inform relevant customer interfacing functions/ colleagues about potential deviations to agreed transport/ shipping agreements • Maintain accurate records of all relevant documents • Control of and booking of freight invoices • Ensure releasing of shipments to forwarders correctly • Strong ability to manage multiple ERP systems and processes across different business units • To pass dangerous goods course and carry out dangerous goods declaration for outbound shipments 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm • Seletar
Synthetic Flight Instructor	<ul style="list-style-type: none"> • Hold or Have held a CPL License & Frozen ATPL (Air Transport Pilot License) or a Valid ATPL • Possess previous or current instructor/ examiner experience would be an added advantage • With minimum 3000 hours as Pilot • With minimum 1500 hours on MPA • With minimum 1500 hours on Airbus FBW aircraft type(s) 	<ul style="list-style-type: none"> • Responsible to instruct airline crew converting to Airbus aircraft on all operational, technical and performance aspects using Flight Training Devices, Fixed Base Simulators, Full Flight Simulators, lecture rooms, in order to ensure their capability to carry out safely and correctly all normal and emergency procedures required by Airworthiness authorities • Conduct theoretical training for type-rating courses, flight operations courses and aircraft performance • Adhere to Airbus standard policy and standardisation as required by Flight Development and Flight Standardization & Policy • Instruct the crews within the defined time limits • Evaluates the crews' progression 	<ul style="list-style-type: none"> • 5 days • Scheduled Shift • Seletar

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Fluent in English, minimum English Language Proficiency Rating of 5 to be able to communicate with trainees & the authorities • Candidates who have completed the Airbus Pilot Instructor Course (APIC) would be an added advantage 	<ul style="list-style-type: none"> • Decides, if required, on the necessity to accord extra training to achieve the required level of proficiency and competence as defined in the training objectives • Participate in the review or development of training programme as assigned by Head of Training • Conduct standardization duties if appointed as Airbus Standardizer • Maintain a high level of airmanship to teach in a multicultural environment • Assist with flight training audits and FSTD fly-outs and qualifications • Any other duty as assigned by Head of Training 	
Type Rating Instructor	<ul style="list-style-type: none"> • Hold an EASA ATPL License • Hold an EASA Medical Class 1 certificate • Hold a valid EASA Type Rating on the relevant Airbus aircraft type • Hold a valid EASA Instructor certificate on the relevant Airbus aircraft type unrestricted (LIFUS or Landing Traing) • Hold a valid EASA Examiner certificate on the relevant Airbus aircraft type is a plus • Hold or have held a Low Visibility Operations qualification (at least one auto land in Airbus FBW aircraft as Captain) • Hold or have held an ETOPS qualification • With minimum 8000 hours as Pilot • With minimum 5000 hours on jet large aircraft • With minimum 2500 hours as Captain on Airbus aircraft • With minimum 1500 hours on Airbus FBW aircraft type(s) • With minimum 500 hours as Captain or instructor assigned to conduct LIFUS/ IOE • Evidence base training/ Competences Base Training Assessment expertise is a plus • Preference will be given to candidates who have 	<ul style="list-style-type: none"> • Instruct airline crew converting to Airbus on all operational and technical aspects for a specific type (or types) using Flight Training Devices, Fixed Base Simulators, Full Flight Simulators, Aircrafts, Lecture rooms, in order to ensure their capability to carry out safely and correctly all normal and emergency procedures required by Airworthiness authorities • Conduct theoretical training for type-rating courses, flight operations courses and aircraft performance • Adhere to company's standard policy and standardisation as required by Flight Development and Flight Standardization & Policy • Instruct and/or check the crews within the defined time limits • Evaluates the crews' progression • Decides, if required, on the necessity to accord extra training to achieve the required level of proficiency and competence as defined in the training objectives • Conduct Base Trainings for airline crew on applicable Airbus aircrafts • Conduct Line Trainings (Initial Operating Experiences, IOE) for airline crew on applicable Airbus aircrafts • Conduct aircraft type rating skills test, license proficiency checks or operator proficiency checks on applicable Airbus aircrafts type • Participate in review or development of training programme as assigned by Head of Training • Conduct assessments of instructors • Conduct standardization duties if appointed as Airbus Standardizer • Maintain a high level of airmanship to teach in a multicultural environment • Assist with flight training audits and FSTD fly-outs and qualifications • Any other duties as assigned by Head of Training 	<ul style="list-style-type: none"> • 5 days • Scheduled Shift • Seletar

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>completed the Airbus Pilot Instructor Course (APIC)</p> <ul style="list-style-type: none">• Fluent in English, minimum English Language Proficiency Rating of 5 in order to communicate with all trainees		

BARNES AEROSPACE

Barnes Aerospace (BA) is a full-owned subsidiary of Barnes Group Inc. BA is a leading provider of Maintenance, Repair, and Overhaul (MRO) services and spare parts for many of the world's major turbine engine manufacturers, airline operators, and third-party providers. The Barnes Aerospace Singapore OEM Division is a world-class provider for Original Equipment Manufacturer (OEM), specializing in precision stamped assemblies and tight tolerance machining, serving a robust global customer base throughout the aerospace industry. To learn more about Barnes Aerospace, please visit www.onebarnes.com.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
FPI Inspector	<ul style="list-style-type: none"> • Able to perform rotating day and night shift • Possess ASNT Level 2 in FPI or NAS 410 Level 2 in FPI of PCN Level 2 in FPI 	<ul style="list-style-type: none"> • Work from process travellers and operation sheets to perform Fluorescent Penetrant Inspection (FPI) on aircraft engine components to locate and determine the severity of discontinuities • Review test orders to determine type of test required, test procedures, and part acceptability criteria • Apply proper agents such as cleaners, penetrants and developers, etc. over part in preparation for testing • Follow prescribed procedures for non-destructive testing • Maintain good housekeeping practices on machines and work area • Comply with all company and safety rules and regulations during course of duties • Perform other related duties as assigned 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm or 7.30pm – 5am • Changi North Crescent/ Loyang Lane
Line Leader	<ul style="list-style-type: none"> • Minimum 5 to 7 years of direct shop experience.\ • Ability to communicate with all levels of people, attention to detail and ability to multitask. 	<ul style="list-style-type: none"> • Perform approximately 80% direct hours work and 20% indirect hours activities in supporting the Cell Leader • Assist Cell Leader in managing a team of associates to ensure organization goals and objectives are achieved • Assist Cell Leader on daily Cell operations, including associate's job assignment, manufacturing priority and managing the overtime to ensure that it is within the statutory limit • Assist Cell Leader in leading the team to achieve and maintain high standards of 6S and housekeeping • Support and participate in Barnes Enterprise System (BES) initiatives • Assist Cell Leader in communicating, coordinating and interfacing with other cells for parts process flow and resolving problems in a timely manner • Assist Cell Leader on updating ERP System Syteline – Job Repair Link, Copy Routing/BOM, Shipping Tab, Operation Delete, Post and Un-post Job • Assist Cell Leader in Syteline job transaction, print-pick list and Traveler and submission work scope of each job order in WIP 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm or 7.30pm – 5am

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Assist Cell Leader in verifying associates' attendance • Assist Cell Leader in scheduling overtime • Assist Cell Leader in conducting daily morning cell meetings with all cell associates • Assist Cell Leader in conducting weekly cell toolbox meetings • Participate in weekly production Gemba walk and weekly management Gemba walk as necessary • Assist the Cell Leader in the annual performance appraisal review including providing feedback on cell associates' performance • Assist the Cell Leader in highlighting HSE issues, maintain HSE compliance and promptly escalate all unsafe work conditions to the immediate supervisor/ manager • Assist the Cell Leader in ensuring good line discipline amongst cell associates and promptly escalate all discipline issues to the immediate supervisor/manager • Escalate all issues impacting product quality to the immediate supervisor/ manager without delay • Perform related duties as assigned 	
Machinist	<ul style="list-style-type: none"> • Able to perform rotating day and night shifts • Familiar with CNC machining 	<ul style="list-style-type: none"> • Set up jigs, fixtures and tooling required for machining • Operate manual and CNC Lathe, VTL and milling machines • Perform in-process inspection on machining parts using precision gauges and micrometres • Comply with engine manuals, technical data and work instructions for all machining operation • Initiate and suggest continuous improvement ideas to improve process, productivity and quality • Perform TPMs • Maintain good housekeeping practices on machines and in work area • Comply with safety rules and regulations during course of duties • Perform sheet metal work as and when is required • Perform other related duties as assigned 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm or 7.30pm – 5am • Changi North Crescent/ Loyang Lane
Maintenance Engineer	<ul style="list-style-type: none"> • Degree or Diploma in Electrical/Mechanical Engineering or related discipline • At least 3-5 years working experience & knowledge in maintenance and repair 	<ul style="list-style-type: none"> • Plan and perform tasks related to facilities, upgrading and repairing machinery and equipment • Contact outside vendors for specialized repairs or new components • Review quotes and make recommendations for cost effective services 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm • Changi North Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>works in the manufacturing environment</p> <ul style="list-style-type: none"> • Working knowledge of CNC machines and equipment is a must • Highly motivated and able to work in a team and in a dynamic environment • Act with integrity and the highest ethical behaviour • Proficient in Microsoft Word, Excel and PowerPoint • Able to use the machine downtime data to drive for predictive maintenance and identification of critical spares • Ability to communicate effectively with internal employees and outside vendors. • Good awareness of Health, Safety and Environment and a safety mindset • Strong interpersonal, analytical and troubleshooting skill • Good written and verbal communication skill. • Able to be on standby rotating shifts, 24/7 and work beyond normal office hour/ weekends/ PH if required 	<ul style="list-style-type: none"> • Interface with vendors on major overhaul services • Conduct basic maintenance training on machinery and equipment for end users • Troubleshoot machinery malfunctions • Perform preventive maintenance on machinery used in production department • Change oil, check electrical connections, change belts, filter systems, etc. • Maintain updated records of repairs and completed preventative maintenance work • Identify and purchase critical spares for preventive maintenance • Identify probable causes of potential failure of machinery & equipment and arrange for preventive repair and replacement to minimize machine downtime • Maintain good housekeeping practices in maintenance work area and stores • Review cleaning logs to ensure the facilities are cleaned on schedule • Perform related duties as assigned • Ensuring compliance of in-house safety rules and procedures by all vendors • Supervising contractors performing maintenance jobs • Quarterly cost saving and safety project on equipment maintenance • Work within budgeted expense allocated by the business • Drive and improve cost of annual maintenance as well as improve the OEE (overall equipment efficiency) of the machines • Lead and coach maintenance engineer on the predictive maintenance approach • Ensure the maintenance coverage to support operation on the machine recovery • Work on maintenance contracts with vendors 	
Manufacturing Engineer	<ul style="list-style-type: none"> • Degree in Mechanical/ Manufacturing/ Aeronautical Engineering or Diploma holders with minimum 5 years' experience • At least 3 years' experience in precision engineering/ aerospace component manufacturing or mass manufacturing • Competent with CAD software; Siemens NX Unigraphics preferred • Experience with CNC machining and programming using CAD/ CAM 	<ul style="list-style-type: none"> • Manage and plan manufacturing process sequence, from receipt of raw materials till finished parts shipment. • Develop new processes solid modelling and create/ update work instructions, in accordance with engineering drawings and specifications • Design toolings fixtures and gauges. • Establish Advanced Product Quality Planning (APQP); conduct pre-production pilot run and training for associates • Provide technical support to Production to achieve technical and quality requirements • Liaise with OEM on product requirements, process qualifications and technology development 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm • Changi North Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Good knowledge of tool and fixture design • Proficient at reading, analysing, and interpreting customer drawings, specifications, procedures, and standards • Good project management, analytical and problem-solving skills • Good interpersonal and communication skills with the ability to interface with all levels of people 	<ul style="list-style-type: none"> • Lead/ support continuous improvement projects through Barnes Enterprise system. • Support Request for Quote (RFQ) proposal development and process • Multi-task other engineering-related duties as assigned 	
QA Inspector	<ul style="list-style-type: none"> • Able to perform rotating day and night shifts • Proficient with various measuring instruments such as indicators, verniers, OD&ID micrometres, pi-tapes, etc. • Understand GD&T requirements and ability to read and interpret complex blueprints and technical documents 	<ul style="list-style-type: none"> • Review and interpret engine manuals, illustrated parts manuals, and other technical data requirements to perform visual and dimensional inspections at receiving/ preliminary, in-process, and final inspection • Accurately document inspection results • Comply with internal Quality Management System requirements • Interpret resolution of gauges required to perform dimensional inspections • Use a variety of precision measuring instruments such as indicators, verniers, OD & ID micrometres, pi-tapes, etc. • Interpret drawings and instructions from operations sheets and complex blueprints, engine manuals, inspection records, inspection record method sheets, etc. • Operation computerized measuring equipment • Develop knowledge of software programs and use judgment in setting up datum of CMM machine and surface plate • Selection of proper size probes and selection of proper programs of measurement, and perform tip calibrations before inspection of components • Detect faulty operations and materials and create NCR to document non-conformance or report these and other problems to a senior inspector or immediate Cell Leader • Identify and mark parts, as required, per approved technical data • Maintain good housekeeping practices on machines and in work area • Wear necessary personal protective equipment (PPE) as required • Comply with all company and safety rules and regulations during course of duties 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm or 7.30pm – 5am • Changi North Crescent/ Loyang Lane
Quality Engineer	<ul style="list-style-type: none"> • Familiar with ISO9001/ AS9100 Quality Management System requirements 	<ul style="list-style-type: none"> • Perform quality assurance functions with regard to the product, process and maintain quality management system while ensuring compliance with all related government 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm • Changi North Crescent

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Experience in using problem-solving tools including fishbone diagrams, FMEA and 5-whys methodology • Familiar with audit covering special processes including heat treatment, non-conventional machining, shot peening and chemical processing would be a plus 	agencies, aviation authorities and customers requirements and regulations <ul style="list-style-type: none"> • Establish quality procedures and quality control instructions • Liaise with customers/ vendors/ suppliers on non-conformance activities, perform root cause analysis and determine effective corrective actions to reduce or eliminate the cost of poor quality • Perform internal audits to evaluate quality system, products and processes (ISO9001/ AS9100/ NADCAP) • Perform vendors' and on-site audits as required • Uphold customers' and regulatory authorities' requirements • Carry out other QA functions as required 	
Welder	<ul style="list-style-type: none"> • Able to perform rotating day and night shifts • Experience in TIG welding 	<ul style="list-style-type: none"> • Work performed required experience and initiative and the ability to perform regular duties under minimal supervision. • Plan and layout welding Work on titanium, aluminium, nickel based alloys and stainless steel parts, following standardized Work procedures and parameters. • Comply with engine manuals, operation sheets and parameter sheets. • Check and verify part number and serial number against traveller. Develop and fabricate fixtures as required. • Prep part by cleaning with acetone, polishing, wire brush or scotch bright before welding. • Set up equipment to accommodate variations in parts and ensure quality welds are achieved. • Position parts in jigs or fixtures. • Support audits and correct audit findings. • Support improvement activities using BES tools. • Weld butt joint or build up worn or defective surfaces on components. • Use welding processes in accordance with practices and specifications found in engine manuals. • Examine Weld for bead size and other specifications. • Blend, grind or polish Weld ensuring specified minimum wall requirement is met. • Use gas welding, brazing and any combination of welding processes in accordance with standard practices and specification found in engine manual. • Use callipers, micrometres, indicators and gauges to measure repaired part and ensure dimensional requirements are met. • Maintain welding certification in specific welds and material as required. 	<ul style="list-style-type: none"> • 5 days • 7.30am – 5pm or 7.30pm – 5am • Changi North Crescent/ Loyang Lane

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none">• Highlight operation discrepancies and abnormal part condition to immediate Cell Leader.• Maintain good housekeeping practices on machines and in Work area.• Wear necessary protective gloves, masks, shields and coats as required.• Comply with all company and safety rules and regulations during course of duties.• Thoroughly complete production paper Work and systems transactions.	

DNATA SINGAPORE

Dnata is one of the world's largest air services providers. Established in 1959, the company ensures the aviation industry operates smoothly and efficiently in 127 airports. Offering ground handling, cargo, travel, and flight catering services in 35 countries across six continents, Dnata is a trusted partner for over 300 airline customers around the world. Each day, the company handles over 1,900 flights, moves over 8,500 tons of cargo, books over 16,000 hotel stays, and uplifts over 320,000 meals.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Payroll Manager	<ul style="list-style-type: none"> • Minimum Degree/ Diploma in Accounting or Finance from a recognized tertiary institution • Minimum of 3-5 years of experience in payroll processing and administration • Strong understanding of statutory payments and payroll regulations • Proficiency in payroll software and MS Office suite, especially Excel • Excellent attention to detail and accuracy • Strong analytical and problem-solving skills • Effective communication and interpersonal skills • Ability to maintain confidentiality and handle sensitive information 	<ul style="list-style-type: none"> • Ensure compliance with Singapore payroll tax regulations • Stay up-to-date on changes in payroll laws and regulations and implement necessary updates to payroll processes accordingly • Ensure compliance with all workplace safety, security, and health policies and procedure • Maintain accurate records of employee payroll data, including wages, benefits, tax withholdings, and deductions • Prepare and distribute payroll reports to management as needed • Provide guidance and direction to payroll staff, including payroll coordinators and specialists • Delegate tasks effectively and ensure timely completion of payroll activities. • Oversee the maintenance of payroll software systems • Collaborate with IT support to troubleshoot any issues related to payroll systems and implement necessary updates 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard
Cargo Agent	<ul style="list-style-type: none"> • GCE 'O' or 'N' Levels • Experience in logistics & warehouse is an advantage 	<ul style="list-style-type: none"> • Attend to customers in collecting/ delivering of cargo including receiving of payments • Liaise with warehouse operations team as appropriate • Screens accuracy of paperwork submitted for inbound releases as well as acceptance on outbound shipments • Update consignments records in Cargo Management System (CMS) and airline systems and maintain computer database • Sorting and dispatching of cargo documents in accordance to airline requirements • Coordinate with carriers/ Ground Handling Agents and arrange transfer of all transshipment traffic • Conduct tracing activity and any other relevant action following short/ over shipments of documents/ cargo • Update filing as necessary 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Supervising a team of subordinate working under the sections Ensure compliance with all workplace safety, security, and health policies and procedures Any other duties as assigned by the duty manager or step up to take supervisory role in the absence of the supervisor 	
Cooks/ Chef De Partie	<ul style="list-style-type: none"> Minimum 2 years of experience in culinary operation Must have a comprehensive culinary background in a specific cuisine 	<ul style="list-style-type: none"> Prepare Mise-en-place Prepare food items in accurate and standard portion and quantities Prepare meals as directed and according to recipe, menu specification and expected standard Attend to any last-minute additional meal order or menu changes due to flight delay Ensure all prepared foods are properly labelled with Day Sticker Ensure meals are prepared according to Work Order timings and are blast chilled accordingly Ensure personal and food hygiene practices are followed accordingly to standards set by Department Help to maintain general cleanliness in the Kitchen area and as well as the equipment for Kitchen use 	<ul style="list-style-type: none"> 5 days 44 Hours Airport Boulevard
Customer Service Officer	<ul style="list-style-type: none"> Minimum GCE 5 "N" levels and above Minimum 2 years' experience in passenger handling or equivalent experience 	<ul style="list-style-type: none"> Provide quality customer service Uphold safety and/ or security standards Influence organisational influence 	<ul style="list-style-type: none"> 5 days 44 Hours Airport Boulevard
Customer Service Trainer	<ul style="list-style-type: none"> Minimum Degree or Diploma from a recognized tertiary institution Minimum 4 years' relevant industry experience, with a demonstrable sound knowledge of airport operations and customer service with an airline, airport or ground handling company Minimum 2 years in training or leadership role ACTA certification or equivalent 	<ul style="list-style-type: none"> Develop, organise, and maintain training programs/ materials Conduct training needs analysis and identify soft skills developmental programs for staff to improve performance Evaluate department training programs and oversee evaluations or surveys Align training program with Head Officer or adapt Head Office training content for local usage Monitor industry, training trends and recommend new teaching/ learning methods Ensure compliance to regulatory training requirements Ensure compliance with all workplace safety, security, and health policies and procedure 	<ul style="list-style-type: none"> 5 days 44 Hours Airport Boulevard
Equipment Operator	<ul style="list-style-type: none"> Minimum secondary education and above 	<ul style="list-style-type: none"> Operate safely and efficiently of all equipment and vehicles within classes permitted 	<ul style="list-style-type: none"> 5 days 44 Hours

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Must possess minimum Class 3 driving license and above • Able to obtain Airfield Driving Permit (ADP) after attending Aircraft Rules & Regulations Course (ARRC) conducted by internal instructor and Airfield Rules Test (ART) by CAG 	<ul style="list-style-type: none"> • Perform daily ground support equipment checks • Report immediately of all damages of equipment and vehicle immediately to the superiors • Perform manual marshalling at aircraft bays • Operate Aircraft Docking Guidance System (ADGS) • Insert and remove of aircraft wheel chocks based on airlines' requirement • Ensure that all vehicles and equipment are cleaned • Report all Foreign Object Debris (FOD) to flight in charge (FIC) • Refuel ground support equipment • Perform general loading and unloading operations • Perform duty on docking and withdrawing PLB (Passenger Loading Bridge) • Read and interpret CPM & LIR 	<ul style="list-style-type: none"> • Airport Boulevard
Equipment Operator	<ul style="list-style-type: none"> • Completed Primary Education • Experience and equipped with knowledge on airline ULDs 	<ul style="list-style-type: none"> • Check inventory, store ULDs in their designated areas and report damages if any • Safe and efficient operating of motorized equipment • Release ULDs as per Airline request, filing of ULD documents and updating of ULDs and delivery services documents • Liaise and coordinate with internal and external customers to ensure their operations needs are met and service are delivered in accordance to operations standards • Ensure compliance with all workplace safety, security and health policies and procedures 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard
Flight dispatcher	<ul style="list-style-type: none"> • Minimum GCE 'O' Level with credits in English & Math • Must have knowledge of aircraft weight & balance with supervisory experience • Minimum 3 years of working experience in aviation industry 	<ul style="list-style-type: none"> • Check/ compile all operational and flight movement messages pertaining to the flight and take appropriate actions when necessary • Obtain/ analyse/ prepare all relevant aeronautical/weather information and check against airlines operating requirements • Ensure air traffic control (ATC) Flight Plans are filed with the appropriate authorities • Liaise/ coordinate regarding Flight Release, fuel figures, aircraft serviceability. • Maintain flight watch on company VHF frequency and monitor flight progress. • Calculate/ determine aircraft weights and performance limits 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Brief outbound crew on all operational matters pertaining to flight • Handles Crew Administration, including arranging for crew HOTAC, transportation, allowances, alert & pick-up times, and any other crew matters • Maintain/ upkeep airlines' manuals/ files and airport publications/ notifications • Perform control duties, and weight & balance duties 	
HR Associate & Executive	<ul style="list-style-type: none"> • Minimum Diploma in Human Resource Management or equivalent • Experience in using SAP will be an added advantage 	<ul style="list-style-type: none"> • Performs the administration of all HR functions which include Staffing, Compensation & Benefits, Employee Communications & Engagement, Welfare, Performance Management, Processes, Policies etc. • Maintain and upkeep employees' database and provide advice to respective Business Units on all HR matters timely and accurately • Generate reports from database whenever necessary • Attend to walk-ins and administer the incoming and outgoing mails for HR • Maintain all personnel documents and ensure their confidentiality • Conduct on boarding programs and administer pass application required • Undertake ad hoc projects as and when required • Ensure compliance with all workplace safety, security, and health policies and procedure 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard
HR Business Partner	<ul style="list-style-type: none"> • Minimum Degree in Human Resource Management or equivalent • Knowledge of Singapore labour law and HR "best practices" in the market • 2 – 3 years of experience in HR business partnering • Good interpersonal and communication skills • Strong organizational skills and self-driven for task completion 	<ul style="list-style-type: none"> • Facilitate HR functions which include Staffing, Compensation and Benefits, Employee Communications & Engagement, Welfare, Performance Management and Learning & Development etc. • Work closely with stakeholders of various business divisions including providing HR policy and Employment • Act guidance and interpretation on HR matters and supports the business units to improve work relationships, build morale, increase productivity and retention • Provide recommendations and support in formulating and implementing new HR initiatives and strategies • Responsible for all staff movement procedures 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Provide HR advisory and solutions to internal stakeholders on people related issues • Drive key HR project and initiative to fulfil the overall HR strategy that drive organization's business objective 	
Kitchen Assistant/ Supervisor	<ul style="list-style-type: none"> • No experience required • Must have passion and interest in F&B industry 	<ul style="list-style-type: none"> • Maintain general cleanliness in the Kitchen area and as well as the equipment for Kitchen use • Observe and practice safety rules and regulations • Ensure food temperatures are within standard limits • Ensure meals are prepared according to specifications • Minimize wastage during food preparation • Inform immediate superior if any equipment or utensils are damaged or not working • Undertake any other duties assigned by immediate superior • Ensure compliance with all workplace safety, security, and health policies and procedure 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard
Ramp and Baggage Service Services	<ul style="list-style-type: none"> • Minimum secondary education and above • Must possess minimum Class 3 driving license and above • Able to obtain Airfield Driving Permit (ADP) after attending Aircraft Rules & Regulations Course (ARRC) conducted by internal instructor and Airfield Rules Test (ART) by CAG 	<ul style="list-style-type: none"> • Ensure that proper loading /unloading process of baggage, cargo and mail • Ensure that all vehicles and equipment are cleaned and cleared of Foreign Object Debris (FOD) • Operate Baggage Tractor, Conveyor Belt Loader, and Crew Bus • Ensure compliance with all workplace safety, security, and health policies and procedure 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard
Resource Planner	<ul style="list-style-type: none"> • 12 years schooling or equivalent • 4-5 years of experience (of which at least 2 years in a Supervisory Role) in a Ground handling/Airline industry or resource allocation experience in another industry • Must have excellent analytical skills and planning skills for Rostering, Over Time Planning and Leave administration • Previous experience of and proficiency in using existing decision support systems in use for Resources • Allocation is desirable distinct advantage • Must possess advanced computer skills with an awareness of specialist applications, packages, programme languages, and high proficiency of MS-Office 	<ul style="list-style-type: none"> • Accountable for ensuring that the allocation of resources is undertaken independently, without prejudice, and in-line with the planned business needs, the dynamic real-time operational demands, and the unscheduled customer requirements; whilst achieving the targeted levels of the current Service Level Agreements • Manage the issued rosters and ensure optimal staff coverage • Pre-plan deployment and decide on overtime necessary to meet service standards • Actively work with the Operational shift in-charge by providing expert advice, input, and direction in order to respond to dynamic changes during the shift (for e.g. in cases of staff sickness or absence actively review allocation plans and make 	<ul style="list-style-type: none"> • 5 days • 44 Hours • Airport Boulevard

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>recommendations as to whether replacement or over-time is required)</p> <ul style="list-style-type: none">• Undertake actions as agreed to update the administrative section regarding staff non attendance• Maintain regular co-ordination and communication, to ensure that the decision support systems deliver functional results and are configured in-line with the operational needs	

GE AEROSPACE

Providing our aviation customers with the most technologically advanced and productive engines, systems and services for their success. Singapore has two repair facilities located in Loyang Industrial Park and one new make facility located in Seletar Aerospace Park. With over 2,000 employees working in our three facilities, we repair, refurbish and manufacture high and low-pressure components for more than 100 aircraft engine customers around the world with excellent turnaround time and quality.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Automation & Robotic Engineer (Mechanical Engineering)	<ul style="list-style-type: none"> • Bachelor's or higher degree in Mechanical Engineering or related discipline • At least 5 years' experience in mechanical design of customized automated systems. • A track record of prototyping, delivering new and custom design automated equipment in production environment. • In-depth knowledge experience of customized automated machine design. • Good knowledge experience using 3D modeling software such as Solidworks, Creo or NX • Experience in mechanical drafting practices and a working knowledge of terms, rules, and applications of Geometric Dimensioning and Tolerancing (GD&T) • Good understanding of material selections, machined part fabrication and processes • Good and strong knowledge in designing and troubleshooting pneumatic circuit is a must. • Must have strong knowledge in handling different phases of project management in Automation Equipment Design. • Strong attention to detail with excellent analytical skills • Prior experience in leading a team. • Able to perform work under relatively stressful environment. • Knowledge of industrial robots' applications would be an advantage. • Experience in machine programming (control and/or vision) is a plus. 	<ul style="list-style-type: none"> • The role of the Engineer – Robotics & Automation is to design and develop various automation & robotics system to help increase the labor productivity of the GE MRO Shop and eliminate high labor content non-value work. • The candidate will work in the Singapore Automation and Robotics Centre of Excellence. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Work with end-users and analyse user needs to develop concept, design, test, implementation, debug and commission customized semi and fully automatic machines to improve labour productivity, improve process efficiency, reduce quality defects, improve safety & overcoming repair technical challenges in fast-paced production shops. • Develop new ideas and concept to enhance company's performance and competitiveness in the field of industrial automation and robotics • Perform prototype design, assembly, testing and troubleshooting. • Support troubleshooting, investigation and implement improvement solutions of production process equipment, systems related to quality and safety issues • Work closely with cross-functional teams and customers to develop work plan, deliverables, required resources, monitor project activities, budget, and timing for new initiatives • Generate and outline project schedule to keep all stakeholders up-to-date promptly. • Work with external vendors and system integrators to deliver Automated and Robotic equipment 	<ul style="list-style-type: none"> • 5 days • 9am to 6pm • 508726

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Component Repair Technician (Air foil)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience; • Basic command of written and spoken English 	<p>Role Summary/Purpose</p> <ul style="list-style-type: none"> • You will perform polishing, restoration and blending work on parts assigned in according with established operating procedure. • Highlighting any discrepancies or irregularities to Facilitator/Engineer to resolve problems and meeting required daily/weekly output. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Perform hand blending & polishing operations, followed by self-inspection of blended parts to the tolerance and specifications • Read and correct interpretation of Operation Sheets and perform to the expected requirements • Perform scheduled maintenance & housekeeping tasks 	<ul style="list-style-type: none"> • 5 days • 1st shift: 7.30 am – 4.20 pm • 2nd shift: 4.00 pm – 12.50 am • Permanent 3rd Shift: 12.30 Am – 7.50 am • Rotation of 1st and 2nd Shift is required • Shift pattern may change due to social distancing measure. • 508726/508770
Component Repair Technician (Machining)	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 3 years of relevant experience • Preferably NITEC/Higher NITEC in Mechanical/Precision Engineering or equivalent; or • Diploma in Mechanical/Precision/Manufacturing Engineering • Basic command of written and spoken English 	<p>Role Summary/Purpose</p> <ul style="list-style-type: none"> • You will be responsible to set up and operate machines such as CNC machines in Milling, Grinding and Lathe; Electrical Discharge Machine (EDM); Surface Grinding; VT Lathe and various conventional machines and specialized equipment to perform machining operations. <p>Essential Responsibilities</p> <ul style="list-style-type: none"> • Set up and operate all types of conventional or CNC machines such as electrical discharge machine, laser machine, lathe, radial grinder, reciprocal grinder, milling machine, drilling machine and specialized equipment to perform machining operation of the most complicated nature in the making of jigs, fixtures, tools, dies, gauges, test equipment and product parts, and their rework or modifications • May follow a particular product through the machine shop using a variety of machine tools to complete the finished product • Use all types of standard and special gauges, various hand tools • Maintain pertinent records; work according to technical drawings and instructions • Perform scheduled maintenance & housekeeping tasks 	<ul style="list-style-type: none"> • 5 days • 1st shift: 7.30 am – 4.20 pm • 2nd shift: 4.00 pm – 12.50 am • Permanent 3rd Shift: 12.30 Am – 7.50 am • Rotation of 1st and 2nd Shift is required • Shift pattern may change due to social distancing measure. • 508726/508770
Component Repair Technician (NDT)	<ul style="list-style-type: none"> • NDT Level 2 in Penetrant Testing (PT) and/or Radiography Testing (RT); or 	<p>Role Summary/Purpose</p> <ul style="list-style-type: none"> • You will perform Non-Destructive Testing and its related duties in 	<ul style="list-style-type: none"> • 5 days • 1st shift: 7.30 am – 4.20 pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Minimum GCE 'O' level with 2 years' of NDT experience; or • Diploma holders in Aircraft Maintenance/Aerospace Engineering; or • Preferably CAAS Approval in NDT certification • Basic command of written and spoken English 	<p>accordance with the written instructions and specific calibration requirements.</p> <p>Essential Responsibilities</p> <ul style="list-style-type: none"> • Perform specific calibrations, NDT and specific evaluations for acceptance or rejection of parts • Correct interpretation and understand the inspection operation sheets and work instruction • Organize, sort and prepare the parts for NDT inspection • Load, unload and operate either the real-time XR, UT or auto FPI line effectively • Perform either X-Ray Inspection, Ultrasonic Inspection, Fluorescent Penetrant Inspection, Eddy Current Inspection, Magnetic Particles Inspection in accordance with the inspection operation sheets • Ensure the equipment operation readiness always • Assist the Engineer for any inspection evaluation and reporting • Upkeep of process system and testing equipment to ensure its continuous operations in compliance to approved documents • Prepare and clean parts before and/or after inspection. • Conduct audits in NDT area to ensure continuous system compliance to meet regulatory agencies requirements • Perform scheduled maintenance & housekeeping tasks 	<ul style="list-style-type: none"> • 2nd shift: 4.00 pm – 12.50 am • Permanent 3rd Shift: 12.30 Am – 7.50 am • Rotation of 1st and 2nd Shift is required • Shift pattern may change due to social distancing measure. • 508726/508770
Component Repair Technician (Stock & Process)	<ul style="list-style-type: none"> • Minimum GCE 'O' level/SPM and/or with 3 years of relevant experience; or • Minimum SKM/MATA from Malaysia with 2 years of relevant experience • Basic command of written and spoken English • Able to read and understand the manufacturing operation sheets and standard operation procedures in English 	<ul style="list-style-type: none"> • You will be part of the ARS team coordinate flow of materials between Customers and Suppliers according to Repair work scopes and production schedules in the shopfloor environment. • Support tasks as assigned by your People Leader, not limited to transactional related works, logistic activities, and scrap parts management. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Be the focal point for shopfloor all transactional related activities moving through Asia Repair Solutions (ARS) to designated Suppliers, such that they fulfil all requirements as listed in Customer's Repair Orders. • Manage final repaired parts received from Suppliers. • Support activities related to meeting Plant 23 and ARS Metrics. 	<ul style="list-style-type: none"> • 5 days • 1st shift: 7.30 am – 4.20 pm • 508726

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Carry out weekly cell housekeeping and maintain 5s Support production to achieve monthly sales target. Support Annual Physical Inventory. 	
Component Repair Technician (V&D Inspector)	<ul style="list-style-type: none"> Diploma in Mechanical/ Precision/ Manufacturing Engineering Basic command of written and spoken English 	<p>Role Summary/Purpose</p> <ul style="list-style-type: none"> You will perform visual and dimensional inspection to written quality plans on incoming in-process and finished engine components <p>Essential Responsibilities</p> <ul style="list-style-type: none"> Ensure quality of parts meet specification requirements Ensure proper work clearance, correctness and completeness Prevent non-conforming parts from proceeding to the next work station Provide support to Manufacturing Engineers and Quality System Engineers for evaluations, audits related activities Collect data, feedback on the quality of parts inspected to the Manufacturing Engineers and Quality System Engineers Perform visual & dimensional inspections, and set area management of the parts Perform scheduled maintenance & housekeeping tasks 	<ul style="list-style-type: none"> 5 days 1st shift: 7.30 am – 4.20 pm 2nd shift: 4.00 pm – 12.50 am Permanent 3rd Shift: 12.30 Am – 7.50 am Rotation of 1st and 2nd Shift is required Shift pattern may change due to social distancing measure. 508726/508770
Component Repair Technician (Welding)	<ul style="list-style-type: none"> Minimum GCE 'O' level with 3 years of relevant experiences Preferably NITEC/Higher NITEC in welding Relevant TIG certificates; or Preferably CAAS approval in TIG Welding/General Welding or equivalent Basic command of written and spoken English 	<p>Role Summary/Purpose</p> <ul style="list-style-type: none"> You will set up and weld high temperature alloys in the repair and repair development of turbine engine component; using Tungsten Inert Gas (TIG) in full compliance to repair manual requirements. You will need to perform simple to complex welding. The job requires candidate to consistently sit and pass periodic welder's proficiency test by the company's internally and external CAAS test. <p>Essential Responsibilities</p> <ul style="list-style-type: none"> Apply necessary gas back-up and chilled bars as required to perform efficient weld repair Perform manual and laser weld of all products with different weld configurations Identify and replace basic fixture/tooling due to wear and tear Simple refining of welding parameters Perform scheduled maintenance & housekeeping tasks 	<ul style="list-style-type: none"> 5 days 1st shift: 7.30 am – 4.20 pm 508726

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
EHS Assistant Engineer	<ul style="list-style-type: none"> • Possess Diploma in Engineering / Science from local Polytechnic with minimum 3 years of relevant working experience. • Possess WSH Specialist Diploma in Workplace Safety and Health or WSQ Advanced Certificate in Workplace Safety and Health • Candidate who is currently pursuing WSQ Specialist Diploma / Certificates will be considered. • Candidate who had completed WSQ Supervised Safe Lifting Operations training and/or has experience in developing lifting plans is an added advantage. • Ability to work as a team. 	<ul style="list-style-type: none"> • The candidate will perform or assist the roles as per listed in the regulation governing workplace safety and health officer & fire safety manager duties and support site in protecting employees' safety and environment. • Develop & implement EHS programs and procedures to ensure compliance with all applicable regulations and GE requirements. • Conduct risk assessment, training and inspection. • Implement required corrective /preventive measures based on audit finding, root cause analysis and trending analysis. • Develop & implement tracking programs and record keeping systems and administer EHS compliance tracking program. • Work with process owners to evaluate new product introduction, equipment and chemicals to ensure risks are properly assess and control measures are in place prior to use on site • Work closely with EHS Framework Element Owners for the assigned elements to ensure compliant. • Work closely with Maintenance team and Project Coordinators to ensure contractors comply with GE and local requirements. • Support site security system implementation and enforcement. 	<ul style="list-style-type: none"> • 5 days • 9am to 6pm • 508726
Lead Quality Engineer (NPI)	<ul style="list-style-type: none"> • Bachelor's degree in Engineering from an accredited university or college (or equivalent) • Minimum of 2 years relevant aerospace experience in repair/manufacturing or a quality assurance role • Knowledge of general aviation legislation and quality systems (ISO9001/AS9100) • Good command of written and spoken English • Basic knowledge of PC software (Microsoft Office) 	<ul style="list-style-type: none"> • Product quality review associated with the manufacturing process. • Impacts departmental operations and responsible for planning/execution. • The role has some autonomy but is focused on execution of activities within an operating discipline covered by standard functional practices and procedures. • Some judgment may be required but this is typically with guidance. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> • Perform audits on Repair Source Substantiation (RSS) packages to verify repair characteristic accountability • Review RSS audit results to identify trends and coordinate continuous improvement plans to improve NPI quality and first time yield. • Develop quality system procedures for NPI process to ensure accuracy, 	<ul style="list-style-type: none"> • 5 days • 9am to 6pm • 508726

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>compliance and consistency of NPIs delivered by Engineering team.</p> <ul style="list-style-type: none"> Track and monitor post introduction NPIs for quality issues and drive Engineering/Shop for follow up improvements. Act as a focal point for all NPI-related queries and clarifications about Quality/regulatory requirements. Support conduct of shop internal audit plan as necessary. Drive and promote Quality culture and participate in EHS and other shop initiatives as necessary. <p>Desired Characteristics:</p> <ul style="list-style-type: none"> Knowledge of repair/manufacturing fundamentals Holds a recognized Lead Auditor or Internal Auditor certification Knowledge of Six Sigma quality concepts and tools. Knowledge of manufacturing special processes (heat treat, welding, shot peening, coating, chemical processes, non-conventional machining) Knowledge of RCCA/HF techniques Good initiative and analytical skills Six Sigma Green Belt certified. Strong attention to detail and accuracy Ability to communicate at all levels of the organization Demonstrated oral and written communication skills Strong interpersonal and leadership skills 	
Quality Engineer	<ul style="list-style-type: none"> Bachelor's degree in Engineering from an accredited university or college (or equivalent) Minimum of 2 years relevant aerospace experience in repair/manufacturing or a quality assurance role. Good command of written and spoken English Basic proficiency with of PC tools and software (e.g. Microsoft Office) 	<ul style="list-style-type: none"> Product quality review associated with the manufacturing process. Impacts quality of own work and the work of others on the team. Executes standard operational/technical tasks typically subject to instructions and work routines. There is latitude to rearrange the sequence to complete task/duties based on changing work situations. <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> Partner and engage with Operations and Engineering teams to facilitate and drive robust RCCA in order to reduce Customer Disruptions and improve customer satisfaction. Partner and engage with Operations and Engineering teams to facilitate and drive robust RCCA in order to reduce Workmanship/ WIP Losses, Rework and 	<ul style="list-style-type: none"> 5 days 9am to 6pm 508726/508770

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>Turnbacks, and improve FTY, delivery performance, and COQ.</p> <ul style="list-style-type: none"> • Partner and engage with Operations/Engineering teams to facilitate and drive avoidance of repair-induced Departures. • Track and monitor quality metrics (Yield, Losses, Escapes), and perform trend analysis to identify systemic improvement opportunities. • Drive engagement & training of inspectors and certifying staff to ensure disposition & inspection • Drive engagement and participation in Lean and quality improvement across the site. • Drive and promote Quality culture and participate in EHS and other shop initiatives as necessary. • Act as focal point for all quality matters and clarifications for the business unit. • Support internal audits and perform CAR verifications. • Support, review and approval of New Product Introduction (NPI) and Process Change Notice (PCN) initiatives. <p>Desired Characteristics:</p> <ul style="list-style-type: none"> • Knowledge of manufacturing processes (heat treat, welding, shot peening, coating, chemical processes, non-conventional machining) • Demonstrated work experience in reading and interpreting blueprints or engineering specifications; • Knowledge of repair/manufacturing fundamentals • Holds a recognized Lead Auditor or Internal Auditor certification • Knowledge of Lean and Six Sigma quality concepts and tools. • Knowledge of RCCA/HF techniques • Knowledge of Lean concepts and tools. • Knowledge of general aviation legislation and quality systems (ISO9001/AS9100) • Good initiative and analytical skills • Strong attention to detail and accuracy • Ability to communicate at all levels of the organization • Demonstrated oral and written communication skills • Strong interpersonal and leadership skills 	
Training Leader	<ul style="list-style-type: none"> • This role requires advanced experience in Manufacturing 	<ul style="list-style-type: none"> • The training leader will provide expertise in analyzing technical learning 	<ul style="list-style-type: none"> • 5 days • 9am to 6pm • 508726

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>environment & Training Design and Delivery.</p> <ul style="list-style-type: none"> Knowledge level is comparable to a Bachelor degree from an accredited university with 7 to 10 years or college diploma with rich in-depth relevant experience. 	<p>needs followed up designs and delivers training solutions.</p> <ul style="list-style-type: none"> This role will work very closely with the leadership together with the HR team. He/ She will be the custodian of training, development plans and frameworks for employees in the business. The job allows modification of procedures and practices covering work as long as the end results meet standards of acceptability (quality, volume, timeliness etc.). <p>Essential Responsibilities:</p> <ul style="list-style-type: none"> Provides expertise in analysing learning needs, designing training solutions for a business or function. Focuses on technical training essential for a particular business or function, and does not include Leadership Learning. Utilizes in-depth knowledge of a technical discipline and analytical thinking and technical experience to execute policy/strategy. Develops and leads business training council. E.g. Company Training Committee Consults and works together in close partnership with HR, union and educational institutions/ bodies in terms of the development of hourly career framework. Leads training, development plans and frameworks across the business. For example, development of OJT training curriculum blueprint, training tracker. Ties in learning strategy to the business strategic workforce strategy planning and development Conducts annual training needs analysis and ensures that it is being carried out/ implemented. Has knowledge of best practices and how one area integrates with others; is aware of the competition and the factors that differentiate them in the market. Uses some judgment and has some ability to propose different solutions outside of set parameters to address more complicated manufacturing processes with technical variety and/or interdependent production cycles. Uses technical experience and analytical thinking. Uses multiple internal and limited external sources outside of own teams to arrive at decisions. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Acts as a resource for colleagues. May lead projects from time to time. Conveys performance expectations and may handle sensitive issues. • Support site wide training initiatives. • Deployment of Covalent system for training tracking and administration <p>Desired Characteristics</p> <ul style="list-style-type: none"> • Ability to document, plan, market, and execute programs. • Established project management skills. 	

PRATT & WHITNEY

Pratt & Whitney has a long history of leadership and innovation in the field of aviation propulsion. Our story begins in the 1920s and has flourished throughout the decades. We have continuously transformed and reinvented our businesses to offer superior products and services to our customers.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Production Controller	<ul style="list-style-type: none"> • NITEC or Diploma with have a technical educational background. • Proficient in Microsoft Office applications, in particular Excel. • Comfortable to collaborate and communicate with stakeholders from various hierarchical levels and functional backgrounds. • Positive learning attitude and a creative mindset. • Good time management skills • Possess good interpersonal and communication skills • Open to the requirements of shift rotation when this is called upon 	<ul style="list-style-type: none"> • Facilitate the movement of fan-blades and turbine discs on the shopfloor. • Coordinate the expediting and tracking of priority parts on the shopfloor. • Provide for and maintains the visual representations of production status. • Support the deployment of visual factory initiatives. • Engage in Continuous Improvement projects. • Promote Ergonomic and Personnel Protective Equipment awareness activities. • Participate in the planning of part movement on the shopfloor 	<ul style="list-style-type: none"> • 5 days • 730am – 430pm or 415pm – 1130pm or 1115pm - 730am • 797506
Engineering Coordinator	<ul style="list-style-type: none"> • Diploma/ NITEC in Engineering, Business Administration or equivalent. • Min 2 year of relevant experience in project coordination, administration or collaboration experience in driving transformation or process improvement. • Hands-on in using Microsoft Office tools to update and process data. • Detail oriented, well organized with good prioritization skills. • Understand lean manufacturing or repair experience with a continuous improvement mindset. • Knowledge in software application (Qlik Sense, Prosoft, SAP) is a plus. 	<ul style="list-style-type: none"> • Assist in all general documentation and engineering data collation. • Assist to update and maintain work instruction. • Update department dashboard • Raise purchase requisitions such as RFQ & RFA • Raise Periodic Commuting Arrangements applications. • Support Sub-Committee activities. • Manage monthly office inventory. • Support office 6'S' 	<ul style="list-style-type: none"> • 5 days • 730am – 350pm • 638639

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Knowledge in Aerospace, Industry 4.0 or Technology Transformation is a plus 	<ul style="list-style-type: none"> Prepare monthly reports and presentation materials. Demonstrate personal commitment to EH&S by meeting all EH&S legislation and regulations and driving EH&S compliance and surfacing/ correcting every unsafe situation. Assist managers and engineers to compile engineering reports. Assist to organize and maintain common folders and files. 	
Machinist (Conventional)	<ul style="list-style-type: none"> Minimum NITEC qualification in Precision/Aerospace/Mechanical Engineering with National Trade Certificate in Machining Prior experience in Aircraft Engine Industry required Able to work weekly rotating shifts 	<ul style="list-style-type: none"> Operate various machining equipment such as lathe, bores, milling and EDM Perform pre and final machining of aerospace components Perform modification and maintenance works Perform bench repair works Able to interpret blue print drawings Ensure production linearity in the work cell Participate in continuous improvement activities Work in accordance with accepted safe and environmental practices Report unsafe conditions and practices Make safety suggestions 	<ul style="list-style-type: none"> 5 days 730am – 435pm or 415pm- 120am 509010
Materials Associate - Store	<ul style="list-style-type: none"> Diploma in Engineering/Materials Management/Supply Chain Management 3 - 5 years' relevant experience, preferably in aerospace industry. Team player, result-oriented and self-motivated Possesses good interpersonal and communication skills Knowledge in SAP and Microsoft Office application Must be resourceful, proactive and possess a sense of initiative 	<ul style="list-style-type: none"> Daily store goods receive, issuance and all other material movement activity Chemical and waste store management Incoming spares and materials bonding inspection Tracking of shortages and delivery. Reconciliation of invoices discrepancies (DFM). Review and carry out appropriate action for open purchase orders. Liaise with vendors on defect parts for resolution (DR report). Run daily report for materials department. Assist and conduct periodic stock taking Assist in material movement for due to quality issues 	<ul style="list-style-type: none"> 5 days 730am – 448pm or 730pm – 448am 797560

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quality Control Inspector	<ul style="list-style-type: none"> • Minimum GCE 'O' / 'A' Level or Diploma in Mechanical / Manufacturing / Quality Management • Minimum 1 year of relevant working experience • Acceptable communication and interpersonal skill and ability to communicate with all levels • Good understanding of technical drawing • Familiar with the relevant air worthiness and regulatory agencies requirements • Thoroughly familiar with all inspection methods, techniques, practices, aids, equipment's and tools used to determine the quality of airworthiness of a part • Proficient in the use of various types of inspection equipment and visual inspection aids • Meticulous with an eye for details and adopts a hands-on approach 	<ul style="list-style-type: none"> • Performs visual and dimensional inspection of incoming and outgoing aircraft component parts • Ensure parts are repaired according to the prescribed standards and procedures • Responsible for incoming/ initial, in-process and final inspection of repairable parts/ components channelled into the cell and through repair process to ensure conformance to related documents and required repairs • Have available and understand current specifications involving inspection tolerances, limitations, and procedures established by the manufacturer of the product being inspected and with other forms of information • Responsible for conducting inspection in accordance with Regulatory approved technical data • Perform NDT inspection 	<ul style="list-style-type: none"> • 5 days • 730am – 448pm or 730pm – 448am • 797560
Senior Materials Coordinator (Procurement)	<ul style="list-style-type: none"> • Minimum NITEC or Diploma in Supply Chain Management other related engineering disciplines. • Minimum 2 years work experience in procurement. Experience in aviation will be advantageous. • Self-motivated, able to work independently and in a team with a positive attitude. • Good working knowledge in Microsoft Office applications and SAP. 	<ul style="list-style-type: none"> • Issue purchase orders and respond appropriately for any open orders • Input all the materials shortages in the Pacer System • Track order availability, shortages, and delivery with vendors • Identify, evaluate, and propose material solutions and coordinate with Planning Team to support production plan • Drive supplier performance reviews to attain the desired levels of cost, quality, delivery and support services. • Ensure material fulfilment for engine production and keeping inventory at optimal level by optimizing active WIP and monitoring aging FG / WIP. • Review parts usage analysis and ensure action plan is taken to keep the stock at the right level based on current usage trend (ROP/ROL). • Liaise with vendors on defect parts for resolution (DR report) 	<ul style="list-style-type: none"> • 5 days • 730am – 435pm • 509010

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Reconciliation of invoices discrepancies (DFM) Carry out any other duties as assigned. 	
Technician (Machinist)	<ul style="list-style-type: none"> NITEC, Higher NITEC or Diploma in Engineering or relevant disciplines. Ability to understand basic technical instructions and standard operation procedures (SOP). Comfortable with hands-on work to operate with equipment, tools and machines. A curious and learning mindset – we provide on-the-job trainings and certifications. Relevant aerospace, manufacturing or precision engineering experience is required. Willing to work on shifts (Day / Night) and overtime on need basis 	<ul style="list-style-type: none"> Repair & overhaul of the aero-engine components by benching, blasting, brazing, blending, polishing, welding, machining or using other required mechanical skills. Able to possess CNC 3-axis & 5-axis / Conventional machining is preferred. Follow procedures and guidelines to meet operational requirements and quality standards. Support and participate in the EH&S programs and activities within the company. Report any incidents, hazardous conditions, and emergencies to the supervisor. Perform an assessment of risk of the activities and take corrective and preventive actions. To participate in audits and inspections as and when required. Attend EH&S training programs and takes personal responsibility to ensure safety adherence Support the continuous improvement programs and CORE (Customer Oriented Results & Excellence) activities within the company. 	<ul style="list-style-type: none"> 5 days 730am – 448pm or 730pm – 448am 797560
Technician Assembly / Disassembly	<ul style="list-style-type: none"> Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. Minimum 2 years work experience in disassembly/assembly or test in aviation industry. Internal applicant must be in current grade for at least 2 years prior to higher grade application. Able to display Continuous Improvement competencies. Self-motivated and able to work independently with a positive attitude towards change management. Good team player with strong communication and interpersonal skills. 	<ul style="list-style-type: none"> Execute operation procedures within the cell based on Overhaul Maintenance Manual Utilize machines/ equipment/ tools to carry out disassembly and assembly functions of engines, its associated modules, parts, components or accessories. Solve technical issues and problems as appropriate when encounter in their daily work. Actively support and participate in EHS and Continuous Improvement and Ethics culture projects and any other corporate initiatives. 	<ul style="list-style-type: none"> 5 days 730am – 435pm or 415pm – 120am 509010

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Good understanding of technical drawing. • Highly motivated with a strong drive for success. • Good working knowledge of MS Office applications. 	<ul style="list-style-type: none"> • Assist the Operations Leaders in their daily operations to achieve production targets, corporate goals and discipline. • Carry out SAP transaction and make necessary changes to works order in SAP. • Carry out proper documentation • Carry out any other duties as assigned. 	

SATS

SATS Ltd. (SATS) is a global leader in gateway services and Asia's pre-eminent provider of food solutions. Using innovative food technologies and resilient supply chains, we create tasty, quality food in sustainable ways for airlines, foodservice chains, retailers, and institutions. With heartfelt service and advanced technology, we connect people, businesses, and communities seamlessly through our comprehensive gateway services for customers such as airlines, cruise lines, freight forwarders, postal services and eCommerce companies. Fulfilling our purpose to feed and connect communities, SATS delights customers in over 210 locations and 27 countries across the Asia Pacific, UK, Europe, the Middle East and the Americas. SATS has been listed on the Singapore Exchange since May 2000. For more information, please visit www.sats.com.sg.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Customer Services Officer	<ul style="list-style-type: none"> • A diploma in any discipline • Good command of written and spoken English • Pleasant with a cheerful disposition and good interpersonal skills • Team player in a fast-paced environment. • Independent and able to multi-task • Able to prioritise tasks effectively to ensure most important tasks are completed on time 	<ul style="list-style-type: none"> • Oversee and lead a team in managing daily operations, and make final decisions on matters of importance to ensure positive passenger experience and satisfaction • Guide, develop, motivate and mentor new and existing staff alike • Maintains utmost service, grooming and discipline standards amongst staff • Ensures compliance to safety, security and standard operating procedures of the company, airlines and airport authorities • Assist the Duty Manager in the daily deployment based on agreed service standards with the Airlines and Airport Authorities 	<ul style="list-style-type: none"> • Shift work • 44 hours work week • Changi Airport Terminal
Ramp Officer	<ul style="list-style-type: none"> • Diploma in any discipline • Physically fit • Comfortable with shift work 	<ul style="list-style-type: none"> • Ground operations standards are the key to ensuring that airports receive and dispatch aircraft efficiently and safely. • You will supervise flight handling and manage ramp operations to ensure smooth aircraft handling. 	<ul style="list-style-type: none"> • Shift work • 44 hours work week • Changi Airport Terminal

SCOOT

Scoot is not your typical low-cost carrier (LCC). We are defined by our unique Scootitude – a passion for travel, connecting people and cultures, and pushing boundaries, which drives us to continually innovate, strive for improvement and seek new opportunities. The Scoot family is made up of distinct individuals, each passionate about changing the way people travel and enabling more people to travel. Our people strive to redefine the low-cost carrier experience by providing our customers with quality service, differentiated products and contemporary experiences. “Escape the ordinary” with us today!

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Cabin Crew	<ul style="list-style-type: none"> • Min age of 18 years old • Min height requirement of a least 1.58m for females and 1.65m for males in order to carry out safety and emergency procedures onboard • Min qualification of 3 GCE ‘O’ level subject passes (including English) or 5 GCE ‘A’ level subject passes (including English), 3 SPM subject passes certification including English with a Grade C and above • Able to work on a rostered-schedule including weekends and public holidays • Due to our Grooming policy, please note that this position requires a professional appearance at all times and candidates with visible tattoos are not permitted. 	<ul style="list-style-type: none"> • We offer you a wanderlust career where you’ll get to work and travel around the world (at the same time). You’ll also get to meet people from all walks of life in your line of duty, as well as experience new cultural exchanges anywhere you fly • Your primary duty is to ensure the safety of all passengers on board Scoot's aircrafts • You are also responsible for the care and comfort of all passengers on board and to provide customer service as per standards required and to maintain up-to-date knowledge on all areas of duty and be able to coordinate and work together as a team 	<ul style="list-style-type: none"> • 7 days • Roster Schedule • 819663

SIA ENGINEERING COMPANY

SIA Engineering Company (SIAEC) is Asia's foremost Maintenance, Repair and Overhaul (MRO) provider. With certifications from more than 20 airworthiness authorities, SIAEC's global MRO network, including six hangars in Singapore and three hangars in Philippines, delivers turn-key integrated solutions to a large client base of international airlines and aerospace companies.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Accountant (Projects)	<ul style="list-style-type: none"> • CA/CPA with degree in Accounting, ACCA or equivalent preferred • At least 2 years of relevant experience in systems implementation or managing systems or continuous improvement projects, with a focus in end-to-end Record to Report, Order to Cash and Purchase to Pay processes • Knowledge of SAP S/4 HANA or SAP ECC 6.0 FICO modules, budgeting or group consolidation tools will be an advantage • Specific knowledge of SAP Profitability and Performance Management (PaPm), SAC Planning and SAP BPC or experienced in data migration of above-mentioned processes preferred • Good understanding of finance processes, financial reporting, performance management and group consolidation or experience leading systems implementation will be a plus • Must demonstrate good communication and interpersonal skills, confidence and ability to work collaboratively with multiple stakeholders in cross-cultural and matrix reporting environment • Good team player, self-motivated with positive working attitude • Able to multi-task and prioritize in a fast paced, high volume environment or ambiguous situations 	<ul style="list-style-type: none"> • The Company will be embarking on an ERP implementation and is looking for candidates with experience with SAP S/4 HANA or leading ERP systems. • Reporting to Projects & Continuous Improvement Manager and working closely with respective Functional Managers, the Accountant plays an integral role in Finance Division in ensuring projects align with company-wide continuous improvement initiatives and Finance Division roadmap. • Initiate, support and monitor systems and continuous improvement projects for the Division and ensure it aligns with company-wide continuous improvement initiatives and Finance Division roadmap • Engage in system implementation of end-to-end processes relating to Record to Report, Order to Cash and Purchase to Pay • Point of contact between appointed system implementor (SI), PMO, IT Departments of the company, Business Divisions and project team • Lead/Prepare monthly Division Systems and Projects meetings • Responsible for and coordinates administrative matters of the Division and Project team • Undertake any other ad-hoc projects or tasks as assigned by management 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831
Aircraft Trainee Technician	<ul style="list-style-type: none"> • Higher NITEC or NITEC in Mechanical, Aeronautical, Electrical and other related engineering courses • Must be able to lift heavy objects • Must be able to differentiate colours for work purposes 	<ul style="list-style-type: none"> • As a Trainee Technician in SIAEC, you will undergo a structured 16-month program to be trained as a Dual-Trade Technician specializing in both Mechanical (B1) and Avionics (B2) tasks with SIAEC • Upon completion, the trainees will be appointed as a Dual-Trade Technician, which requires the personnel to carry out mechanical or avionics 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>maintenance tasks on an aircraft as instructed by the Licensed Aircraft Engineers (LAEs), in accordance with manual procedures and regulation requirements.</p>	
Bay Planner	<ul style="list-style-type: none"> • Ability to work in a fast-paced, high-intensity environment • Team player with good interpersonal, problem solving and communication skills • Proficient in Microsoft Office (in particular, having some experience working with Microsoft Excel and using simple formulas, filtering, sorting would be advantageous) • Some SAP knowledge will be advantageous • Related working experience in Base Maintenance / aircraft hangar work environment would be advantageous • Ability to appropriately engage with customer (primarily via emails and phone calls) • Ability to adhere to timelines and milestones 	<ul style="list-style-type: none"> • Ensure pre-loaded spares are in order prior to start of an aircraft check • Perform all SAP-related functions in the ops room, including ordering of spares, aircraft configuration update and job card processing • Perform paperwork audit for aircraft checks • Arrange support from Workshops or Contractors for aircraft on-site job • Following up on SECTARs and withdrawal of job cards after check completion • Monitor and coordinate timely arrival of all spares to meet flowchart target • Coordinate with Ops Supt/Customer/Workshop in the movement of spares, component loans or exchange, proper certification/documentation for all components received • To play an active role in providing assistance to Bay MP, MPEX for all work requirements • Ensure all completed check packages are dispatched to Tech Record within KPI • Attend all necessary and require meeting with customers and various divisions • Carry out any other duties as assigned. 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831
Certifying Aircraft Trainee Technician	<ul style="list-style-type: none"> • Diploma in Mechanical, Aeronautical, Electrical and other related engineering courses • Strong interest in technical role within Aviation industry • Positive and hardworking personality • Must be able to differentiate colours for work purposes 	<ul style="list-style-type: none"> • As a Certifying Trainee Technician (CTT) in SIAEC, you will undergo a structured 28-month program to be certified as a CAT A Certifying Technician with SIAEC. • Upon completion, the trainees will be appointed as a Certifying Technician, which permits the holder to issue certificates of release to service following minor scheduled line maintenance and completion of simple tasks in line and base maintenance. 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Continuous Improvement Executive	<ul style="list-style-type: none"> • Good Degree in any discipline • Working experience in the Aerospace industry will have an added advantage • Excellent communication skills (written, oral, strong presentation with storytelling skills) and the ability to connect positively to influence leadership and all levels of the organization • Good team player and able to collaborate as well as communicate effectively with all levels in the organization • Ability to work independently with excellent organisational and planning skills • Self-driven proactive nature with positive attitude towards learning new things • Proficiency in MS Office • Strong analytical and systematic approach to problem-solving, to evaluate problems from various perspectives and challenging status quo • Adaptable team player who is passionate in driving improvement and leading change with the ability to work in a dynamic environment 	<ul style="list-style-type: none"> • Identifying and recommending improvements to process tools and methodology to complement operational needs during event facilitation • Leading & facilitating improvement events through: (i) Event charter development, (ii) Detail scheduling of event, and (iii) Influencing and coaching using established methodology • Working with Business Unit Management to ensure appropriate participation and support • Coordinating and executing the necessary action items for a successful event. • Ensuring event follow up through: Management & facilitation of cross functional teams to drive improvement opportunities • Driving and monitoring the progress to ensure timely action, appropriate management support and achievement of expected benefits • Developing appropriate measurement, analysis and evaluation methods to accurately measure success and ensure the sustenance of result • Consolidating and document the overall continuous improvement activities including accomplishments, participation, projected activities and anticipated needs using established standardized tracking mechanisms • Assisting to facilitate other Improvement Projects undertaken by the Division and provide analysis, tracking and follow-up mechanisms to ensure progress for the Improvement Projects undertaken by the Division 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831
Forward Planning Planner	<ul style="list-style-type: none"> • Ability to work in a fast-paced, high-intensity environment • Team player with Good interpersonal, problem solving and communication skills • Proficient in Microsoft Office (in particular, having some experience working with Microsoft Excel and 	<ul style="list-style-type: none"> • Adherence to Planning milestones • Liaise with relevant stakeholders and airlines on queries relating to the aircraft maintenance work package. • Creation of aircraft maintenance check package revision through SAP 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> using simple formulas, filtering, sorting would be advantageous) Some SAP knowledge will be advantageous Related working experience in Base Maintenance / aircraft hangar work environment would be advantageous Ability to appropriately engage with customer (primarily via emails and phone calls) Ability to adhere to timelines and milestones 	<ul style="list-style-type: none"> Preparation and distribution of Works Program for the aircraft maintenance check. Preparation and distribution of Daily Shortage Sheet (DSS). Raising of Purchase Request (PR) for Purchase On Behalf (POB). Preparation and distribution of Planned Transit Listing for In-house and Out-house repair / exchange / overhaul. Managing and keeping track of KPIs related to aircraft check preparations. Set up Input Meeting [virtual or physical meeting] including invitation of customer reps 	
Human Resources Officer (1-Year Contract)	<ul style="list-style-type: none"> Singaporeans or PRs only Diploma holder with relevant experience in accounting or payroll administration Proficient in Microsoft Excel, Word and PowerPoint Good working knowledge of SAP & SuccessFactors will be advantageous Strong communication skills with the ability to work effectively with stakeholders at different levels Organised, analytical and meticulous team player who is able to work well in a fast-paced environment 	<p>You will provide support in an assigned area of HR services, which includes the administration of payments. In this role, you will be involved in:</p> <ul style="list-style-type: none"> Processing and coordinating of various functional allowances timely and accurately Processing and coordination of bulk payments (Service Increments, Profit Sharing Bonus, Annual Wage Supplement etc) Administration of HR incentive and payment schemes Generation of key HR reports for management and business reporting Handling of staff enquiries Any other ad-hoc HR projects 	<ul style="list-style-type: none"> 5 days 8am – 6pm 372017
Operations Support Planner	<ul style="list-style-type: none"> Polytechnic Diploma in engineering or relevant quantitative disciplines 1 - 3 years of relevant experience, ideally in Operations. Fresh graduate is welcome to apply. Strong skillsets in Operational Planning & Control Open mindedness to approach problems from various angles Good interpersonal communication skills Strong analytical and reporting skills Good computer skills in Microsoft Excel, Microsoft Word and SAP would be an advantage. 	<ul style="list-style-type: none"> Check repaired / overhauled history of components and determine the work scope to perform. Update and maintain database of all the additional requirements from customers to be performed on specific components Inform workshop to perform these additional requirements for the specific components. Track and update the status of all sub-components that are sent to outhouse vendors. Follow up with outhouse vendors on any queries related to these sub-components. Monitor the availability of all spares that are indicated in Bill of Materials for all workshops. Work closely with SIA and SIAEC Materials Requirement Planning 	<ul style="list-style-type: none"> 5 days 8am – 6pm 819831

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>Teams to provision sufficient spares to support operations.</p> <ul style="list-style-type: none"> • Provide regular reports on the performance of outhouse vendors and inhouse workshop. • Carry out any other duties as assigned. 	
Senior / Officer, Engineering Planning	<ul style="list-style-type: none"> • ITE/ Diploma in mechanical/electrical/aerospace/manufacturing engineering OR equivalent working experience in production planning/project management/SAP data management is an advantage. • Strong analytical skills & adaptable good computer skills in Microsoft applications especially in EXCEL and ACCESS. 	<ul style="list-style-type: none"> • Updating of aircraft configuration for Entry-Into-Service (EIS) • Perform data migration for aircraft maintenance data during Entry-Into-Service (EIS) • Create and maintain routine maintenance task for our customers in our Maintenance Information System (MIS), SAP • Carry out other duties as assigned 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831
Senior Enterprise CI Office Executive	<p>Education and Experience:</p> <ul style="list-style-type: none"> • Bachelor's degree, preferably in Business, Organisational Development, Engineering, or Economics. • Demonstrated success in implementing and sustaining cultural change initiatives. <p>Communication Skills:</p> <ul style="list-style-type: none"> • Exceptional engagement skills with the ability to communicate fluently and professionally in English. • Excellent written and verbal communication skills, demonstrating the capability to interact effectively with stakeholders at all levels within the organisation. <p>Analytical and Logical Thinking:</p> <ul style="list-style-type: none"> • Strong ability to apply logical reasoning to address complex issues and situations, leading to practical and effective resolutions. • Strong strategic thinking skills, with the ability to drive transformative change. <p>Personal Attributes:</p> <ul style="list-style-type: none"> • Outgoing, self-motivated, and persuasive individual with a proactive approach to tasks and responsibilities. <p>Technical Proficiency:</p> <ul style="list-style-type: none"> • Advanced proficiency in MS Applications. <p>Industry Knowledge:</p>	<ul style="list-style-type: none"> • We are in search of a talented individual to join us as an Executive/Assistant Manager in our enterprise-wide efforts in continuous improvement and cultural development. • The ideal candidate will play a pivotal role in fostering a culture of innovation, operational excellence, and employee engagement across our organisation. 	<ul style="list-style-type: none"> • 5 days • 8am – 6pm • 819831

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Working knowledge of aviation and MRO (Maintenance, Repair, and Overhaul) fundamentals. Proven experience in executive roles focused on continuous improvement and cultural development within large enterprises. 		
System Analyst (Systems & Continuous Improvement)	<ul style="list-style-type: none"> Information Technology (IT) or related Diploma or Degree and with at least 2 years of relevant experience Applicant with prior experience in system design and analysis knowledge will be an added advantage Good communications, problem solving and project management skills Good team player, self-motivated with positive working attitude Able to multi-task and prioritize in a fast paced and high-volume environment or ambiguous situations 	<ul style="list-style-type: none"> Reporting to Projects & Continuous Improvement Manager, the Accountant plays an integral role in Finance Division in ensuring projects align with company-wide continuous improvement initiatives and Finance Division roadmap. <p>Responsibilities:</p> <ul style="list-style-type: none"> Responsible for hardware and software setup assisting with installation / deployment of laptops, printer and other IT equipment including resolve issues encountered by users. Point of contact between IT Departments of the company and the Business Divisions Responsible for and co-ordinates IT-related administrative matters of the Division, including but not limited to: <ul style="list-style-type: none"> User Account Management: <ul style="list-style-type: none"> (i) Manage user accounts, permissions and access rights in various systems and applications (ii) Ensure Staff on-boarding and offboarding processes are executed efficiently Regular reviews on user access and controls Annual DR Exercises Initiate, support and monitor systems and continuous improvement projects for the Division and ensure it aligns with company-wide continuous improvement initiatives and Finance Division roadmap Be involved in digitalisation projects through process simplification, introduce concepts like report automation, process automation like RPA Engage key finance business stakeholders, collect requirements and translate into 	<ul style="list-style-type: none"> 5 days 8am – 6pm 819831

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		tender or user requirements specifications • Undertake any other ad-hoc projects or tasks as assigned by management	

SINGAPORE AERO ENGINE SERVICES (SAESL)

Is a joint venture company between Rolls-Royce Plc and SIA Engineering Company. The Company first started operations in 2001 and has since become a market leader for both engine overhaul and component repair services

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Executive/ Senior Executive, HSE and Facilities	<ul style="list-style-type: none"> • Diploma/ Degree in Facilities/ Building management or Engineering or equivalent • At least 3 years of relevant working experience in the building industry preferred • Good knowledge and understanding of the building industry and regulations • Good knowledge and experience in the development and application of IT in building management or infrastructure software systems 	<ul style="list-style-type: none"> • Manage site Facility Management and Health Safety & Environment (FMHSE) to meet Safety Quality Cost Delivery People (SQCDP) Key Performance Indicators • Manage facilities preventive and breakdown maintenance work for Hard and Soft Services (mechanical & electrical system, building, landscaping, cleaning, pest control etc.) • Work with Cross Functional Teams (C FT) within the Operating System to continuously improve performance and strengthen culture • Analyse FMHSE data and recommend best practices and/or new technologies (e.g., Smart Facility) to improve efficiency and enhance work processes • Provide FMHSE technical inputs in the procurement of products, services and administration of contracts • Review system operating and building conditions to recommend for cyclical replacement, repair & renovation work including responding to fault alerts • Conduct FMHSE incident investigation and/ or validate completed investigation root cause and submission of the required reports • Implement the FMHSE audit and inspection plan and conduct risk-based compliance checks to report on the adequacy and effectiveness of the controls • Ensure timely closure of FMHSE corrective and preventive actions from various drivers and evaluate/ monitor for effective implementation • Liaise and coordinate with sub-contractors/ vendors and ensure works/ services delivery are completed on time, as per contract requirements and complying with controls identified in risk assessments • Support the HSEF strategy and undertake the role/tasks appointed • Perform the role of FSM and/ or WSHC or WSHO, as required and support internal and external certification audits (e.g., ISO45001, ISO14001 and ISO50001) • Note: This role may require travelling between SAESL sites (Calshot, Loyang and CK warehouse) 	<ul style="list-style-type: none"> • 5 days • Shift Work • 10 Calshot Road
Head, Customer Business	<ul style="list-style-type: none"> • Engineering/ Business Degree with at least 5 years of experience in component repair business • Proven track records in sales for aviation component repair 	<ul style="list-style-type: none"> • No experience is required • Full training will be provided • Able to perform shift work, as required • High level of integrity, mature and responsible • Must be able to wear respirator and other safety equipment, as required • The control, administration and allocation of duties of all staff under his/ her charge 	<ul style="list-style-type: none"> • 5 days • 8.30am to 6pm • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Excellent organisational and leadership skills • Strong communication and interpersonal abilities with customer-oriented mindset • Excellent knowledge of MS Office, databases, SAP and information systems 	<ul style="list-style-type: none"> • Ensure smooth operations and management of the component repair (CR) induction processes; in, through, and out of SAESL, delivering targets on time and maximising customer's satisfaction • Develop and grow new customer accounts • Provide guidance to the team in resolving issues and investigation of customer issues • Review CR induction performance to be in line with business needs • Work with Commercial Team on the negotiation of contracts and agreement with customers • Provide coaching, training and development to the team to achieve high performance • Promote, and ensure compliance with, the requirements of the Company's SMS within his/her work area • Provide feedback to the Company regarding service failures or customer concerns • Ensure that the Customer Business Team operates an effective Customer Single-Point-Of-Contact (SPOC) system that meets the need of the Company and its customers • In the absence of Customer Business Manager, to assume full responsibility and authority for their specific customer group • Performs other related duties as assigned 	
Human Resources Assistant/ Executive (Compensation & Benefits Admin)	<ul style="list-style-type: none"> • Minimum Diploma in Administration, HR Management or equivalent • Excellent knowledge of MS Office 	<ul style="list-style-type: none"> • Manage and administer welfare and benefits, e.g. flexible benefits and baby gifts, etc • Manage and administer work-related medical arrangement, lockers and PPEs, e.g. safety goggles, shoes and uniforms • Administer transport arrangement, payments and documents required by provider, e.g. LTA letter • Administer and manage performance appraisal process, including confirmation process • Manage and administer card access control system and issuance of card access cards • Liaise with insurer representative and administer insurance claim process • Support leave management • Support C&B on attendance management and payments • Support employees' enquiries • Support team projects • Perform any other duties as assigned by superiors 	<ul style="list-style-type: none"> • 5 days • 8.30am to 6pm • 10 Calshot Road
Lineside Engineer	<ul style="list-style-type: none"> • Required to work on rotating shift • Willing to work in Changi area • Degree in Mechanical/ Aerospace Engineering discipline or equivalent (Candidates with relevant Diploma and 	<ul style="list-style-type: none"> • Practice full compliance to Health, Safety & Environmental Standards and meet the expectations of the Zero Harm programme • Understand product safety risks and work on mitigation to meet the required safety levels supporting requirements of the Company's Safety Management System • Perform investigation on Engines/ Modules and piece part level (including component repair) 	<ul style="list-style-type: none"> • 5 days • 8.30am to 6pm • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>work experience may be considered)</p> <ul style="list-style-type: none"> • A good team player with good communication skills • Possess good analytical and technical problem-solving skills • Good knowledge of material and component repair processes would be useful 	<p>rejected from service. Produce Technical Summary on strip findings and work performed on Engines and Modules including investigation</p> <ul style="list-style-type: none"> • Support findings review & provide technical disposition to problems • Identify opportunities for new or improved manufacturing processes to meet current or future requirements • Act as Technical Authority for engineering during the shift using standards set to make quick/prompt technical decisions in relation to the area of accountability • Manage related technical variances of con-conformances during operational processes (ERRN review & TV request managements including PAF) • Support FAIR, MSA and time study activities in shift 	
Manufacturing Engineer (Additive Manufacturing)	<ul style="list-style-type: none"> • Bachelor's Degree in Manufacturing, Material Science, Mechanical Engineering or related field • Possess knowledge (theory and practical) on laser cladding (solid state lasers and blown powder laser) and metallurgical characterization • Understanding of common component repair processes (welding, heat treatment, machining, NDT) and familiarity with digital manufacturing and/or proficiency in CNC programming is an advantage • Experience in beam characterization using commercially available equipment 	<ul style="list-style-type: none"> • Manage the acquisition, delivery and commissioning of capital equipment, turnkey solutions and ancillary fixtures/ tooling • Industrialize additive manufacturing capability through the development of new process and procedures • Manage the transfer of new products and know-hows from pre-production site to manufacturing site for mass production. Successful candidate will be expected to be posted • Implement and deliver new repairs by designing and fabricating new repair fixtures/ tooling; developing process parameters; and validating repair setup through First Article Inspection • Provide technical assistance to all functional departments to meet business objectives • Effectively apply process control (SPC) to monitor, analyse and define errant processes; and to refine processes to reduce variability • Function as on-site technical authority and liaise with technical specialists for laser-related processes. • Lead and own laser blown powder deposition activities • Any other duties as assigned by supervisor 	<ul style="list-style-type: none"> • 5 days • Shift Work • 10 Calshot Road
Manufacturing Engineer (Digital Manufacturing)	<ul style="list-style-type: none"> • Bachelor's Degree in Manufacturing, Material Science, Mechanical Engineering or related field • Possess knowledge (theory and practical) on digital manufacturing and 	<ul style="list-style-type: none"> • Manage the acquisition, delivery and commissioning of capital equipment, turnkey solutions and ancillary fixtures/ tooling • Industrialize adaptive manufacturing capability through the development of new process and procedures • Manage the transfer of new products and know-hows from pre-production site to manufacturing site for mass production. Successful candidate will be expected to be 	<ul style="list-style-type: none"> • 5 days • Shift Work • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	conventional machining <ul style="list-style-type: none"> • Experience in operating non-contact measurement equipment and Siemens NX multi-axis manufacturing module • Understanding of common component repair processes (welding, heat treatment, NDT) and familiarity with digital manufacturing and/or proficiency in CNC programming is an advantage 	posted overseas for training and technology transfer <ul style="list-style-type: none"> • Implement and deliver new repairs by designing and fabricating new repair fixtures/ tooling; developing process parameters; and validating repair setup through First Article Inspection • Provide technical assistance to all functional departments to meet business objectives • Effectively apply process control (SPC) to monitor, analyse and define errant processes; and to refine processes to reduce variability • Function as on-site technical authority and liaise with technical specialists for CAM and non-contact measurement related repair processes. • Lead and own CAM and non-contact measurement activities • Any other duties as assigned by supervisor 	
Project Executive	<ul style="list-style-type: none"> • Degree in Engineering or Business preferred, alternatively, Diploma in Engineering or Business with 3-5 year experience • Aviation/ Aerospace experience preferred • MS Office (MS Word, MS Excel, MS PowerPoint, MS Project, PowerBI) • Accreditation with a Project Management Body (e.g. PMI and/ or APM) will be an advantage • Familiarity with Component Repair processes will be a plus • Experience in implementing technology projects will be a bonus 	<ul style="list-style-type: none"> • No experience is required • Full training will be provided • Able to perform shift work, as required • High level of integrity, mature and responsible • Must be able to wear respirator and other safety equipment, as required • The control, administration and allocation of duties of all staff under his/ her charge • Ensure smooth operations and management of the component repair (CR) induction processes; in, through, and out of SAESL, delivering targets on time and maximising customer's satisfaction • Develop and grow new customer accounts • Provide guidance to the team in resolving issues and investigation of customer issues • Review CR induction performance to be in line with business needs • Work with Commercial Team on the negotiation of contracts and agreement with customers • Provide coaching, training and development to the team to achieve high performance • Promote, and ensure compliance with, the requirements of the Company's SMS within his/ her work area • Provide feedback to the Company regarding service failures or customer concerns • Ensure that the Customer Business Team operates an effective Customer Single-Point-Of-Contact (SPOC) system that meets the need of the Company and its customers • In the absence of Customer Business Manager, to assume full responsibility and authority for their specific customer group • Performs other related duties as assigned 	<ul style="list-style-type: none"> • 5 days • 8.30am to 6pm • 10 Calshot Road
Quality Engineer	<ul style="list-style-type: none"> • Knowledgeable in MS office, SAP, 8D Investigation, Power BI (Preferred) 	<ul style="list-style-type: none"> • Effective management of non-conformances by leading the governance of containment activities and/ or governance of investigations for both external and internal customer 	<ul style="list-style-type: none"> • 5 days • 8.30am to 6pm • 10 Calshot Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> At least 5 years of relevant working experience in relevant industry Experience for Cross Functional Team Quality Engineer Degree holder from relevant industry 	<ul style="list-style-type: none"> escapes, using problem resolution tools and methodologies (i.e. JDI, 3C, 8D, etc Evaluate quality history or metrics (output from Quality System) – such as audit findings/PIR/CONQ- to assess the build health (performance) of the product and/or Cell, and to initiate or recommend suitable corrective and preventive actions or projects to drive Zero Defects within the Cell Maintain and govern containment tracker to ensure all customer complaint and high impact investigations are validated (liability) by respective CFT and have sufficient / adequate containment in place, prior to handing over 8D investigation to the agreed owners Participate in Process Failure Mode and Effects Analysis (pFMEA) activities 	
Technical Service Engineer	<ul style="list-style-type: none"> Degree in Aeronautical/ Manufacturing/ Mechanical Engineering (Candidates with Aeronautical/ Manufacturing/ Mechanical Diploma and relevant experience will be considered) Candidates without experience will be considered Good knowledge of high bypass gas turbine engines Good communication, analytical, engineering and project management skills. Good technical problem-solving skills 	<ul style="list-style-type: none"> Liaise with customers and OEM to determine the work scope for Engines and Modules Create specific work instructions for Engines and Modules Evaluate OEM technical publications for shop's readiness to perform the tasks Provide technical support on Engines and Modules strip findings Produce Technical Summary on strip findings and work performed on Engines and Modules Raise Technical Variance requests to OEM where necessary to accept findings beyond limits Provide Engineering support on Sentencing and Kitting activities Perform investigation on Engines and Modules rejected from service and produce technical reports on investigation findings Create engine test instructions and support test trouble-shooting 	<ul style="list-style-type: none"> 5 days Shift Work 10 Calshot Road

SINGAPORE AERO SUPPORT SERVICES

Singapore Aero Support Services Private Limited (SASS) is a wholly-owned subsidiary of SIA Engineering Company (SIAEC). SASS is the biggest single service provider to SIAEC for cabin-related services, contributing more than 50% of the labour in SIAEC's Cabin Services Division. We also provide: (1) Technical Ramp Handling service for SIA Engineering Company to ensure timely arrival/departure of aircrafts in the airside, (2) Ground support services to ensure continuing aircraft servicing when they are on ground and (3) Aviation Logistic Services to ensure aircraft components are delivered timely and accurately for maintenance work to be performed on time. We strive to become a one-stop service with the above services for higher productivity and efficiency.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Aircraft Exterior Cleaner	<ul style="list-style-type: none"> No experience needed Able to work at height Able to communicate in English Comfortable with afternoon shift (1645 - 0230) work arrangement Candidate with valid Scissor Lift license, CAG Airfield Driving Permit (ADP) will be added advantage 	<ul style="list-style-type: none"> Perform exterior aircraft surface cleaning Operate scissor lift operation to support the cleaning if required Any other duties assigned by the superior 	<ul style="list-style-type: none"> 5 days 4.45pm to 2.30am or 10pm to 7.45am 918146
Cabin Deep Cleaning Cleaner	<ul style="list-style-type: none"> Able to work in a warm and humid environment Able to understand instructions in English Able to work flexible hours, including weekends and public holidays 	<ul style="list-style-type: none"> Conduct cleaning work inside the Aircraft Cabin Passenger seats, attendant seats cleaning Lavatories cleaning Gally cleaning Ceiling panels, Sidewall panels, dado panels cleaning Cabin doors cleaning Carpet cleaning 	<ul style="list-style-type: none"> 5.5 days 12 hours rotating shift 918146
Cabin Trainee Technician	<ul style="list-style-type: none"> Candidate must possess minimum Professional Certificate/ NITEC in Engineering (Electrical/ Electronic) or equivalent At least 2 years relevant experience in the aviation industry Comfortable with shift work arrangement 	<ul style="list-style-type: none"> Perform functional and aesthetic inspection of aircraft cabin condition Document any defects, perform troubleshooting and carry out rectification Support cabin modification, retrofitting and component repair tasks Any other duties as assigned by the Supervisor 	<ul style="list-style-type: none"> 5.5 days 12 hours rotating shift 918146
Carpet Cleaner (Cabin)	<ul style="list-style-type: none"> Any discipline with or without experience in cleaning Able to work in a warm and humid environment Able to understand and communicate in simple English Able to work rotating shifts, including weekends and public holidays 	<ul style="list-style-type: none"> Inspect the aircraft carpets conditions for stains, worn out or soiling Use cleaning chemicals, equipment, and techniques to perform foam extraction carpet cleaning Apply stain removers and pre-cleaning treatments for dirty stains Any other duties as assigned by the supervisor 	<ul style="list-style-type: none"> 5.5 days 12 hours rotating shift 918146
Driver	<ul style="list-style-type: none"> Valid Class 3/ 4/ 5 Driving license Candidate with Apron Driving Permit (ADP) will have added advantage Basic computer skills required Must be comfortable with 12 hourly rotating shift work arrangement 	<ul style="list-style-type: none"> Perform basic data entry into excel and SAP system Perform picking, packing, stock taking and inventory management Maintain store tidiness and organize for easy tracing of stocks; 	<ul style="list-style-type: none"> 5 days 12 hour rotating shift 918146

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Ensure good receiving in order and verifying the quality and quantity of each collection of delivery • Issue goods receiving of aircraft spare parts and tools to operations 	
Driving Trainer (Executive Level)	<ul style="list-style-type: none"> • Minimum NITEC with Basic MS Word/ Excel Skills • Must possess a valid driving license up to Class 5 (Class 3,4, and 5) • Train the Trainer certificate will be an added advantage 	<ul style="list-style-type: none"> • Plan, schedule and conduct Airfield Rules and Regulations Refresher Course • Plan, schedule and conduct Airfield Rules and Regulations Course • Carry out Airfield familiarisation to participants • Carry out class 3 orientation • Conduct Airside internal Class 4D, 4T and 5S theory, practical and test for participants • Conduct simulator training • Any other task assigned by superior 	<ul style="list-style-type: none"> • 5 days • 830am to 5.30pm • 918146
Facilities Officer	<ul style="list-style-type: none"> • Diploma in Mechanical or Electrical Engineering, or Integrated Facility Management • Minimum 1-2 years of working experiences in Projects & Facilities Management and Sustainability • Experience in supervising external contractors for maintenance of properties and facilities • Proficiency in MS Office • Possess Project management skills • Good analytical, interpersonal and communication skills • Able to be a good team-player • Able to work under pressure 	<ul style="list-style-type: none"> • Supervise term contractors in the maintenance of properties and facilities to accomplish maintenance program schedule, compliance to regulatory requirements, and to achieve operational efficiency • Manage and review service contracts to meet facilities management targets and to achieve cost-effective operations • Conduct schedule site inspection and KPI audit • Plan and supervise building and facilities upgrading projects • Prepare job specifications for tender/ quotation exercise, evaluation submissions and recommend contract award • Monitor and maintenance services expenditure • Process invoice verification • Any other duties assigned 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
General Worker (Wheel Shop)	<ul style="list-style-type: none"> • No experience required • Able to carry heavy items • Able to write and read Basic English 	<ul style="list-style-type: none"> • Perform Loading and Unloading of Aircraft Cabin Items • Perform Cleaning of aircraft items • Performed any other ad-hoc duties assigned by Superior 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
Ground Equipment Operator	<ul style="list-style-type: none"> • Minimum NITEC/ Diploma in Engineering or equivalent • 1-3 years of relevant working experience in aviation or related industries • Possess Class 3 driving license • Able to perform 12 hours rotating shift work arrangement 	<ul style="list-style-type: none"> • Perform water and lavatory servicing to all types of aircraft • Provide and operate full ground support equipment such as ground power units, air-start, air conditioning units and Brake Cooling Unit • Operate Conventionally and Towbar less Air tug for Pushback and Towing on all types of aircraft • Performs Equipment preventative and routine inspection 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
GSE Mechanic	<ul style="list-style-type: none"> • Candidate must possess minimum Professional Certificate/ NITEC in Engineering (Mechanical/ Automotive) or equivalent • Min 2 Years of working experience on repair of mechanical and/ or hydraulic equipment • Comfortable with shift arrangement 	<ul style="list-style-type: none"> • Repair of non-motorised equipment such as maintenance steps, hydraulic carts, nitrogen carts, etc. • Perform preventive and corrective maintenance in accordance with approved documents • Ensure proper and accurate details filled up and signed off on job card and task sheets upon completion of work • Ensure equipment is in working/ serviceable condition before releasing to user • Able to read and understand engineering schematic drawings and manuals • Other duties as assigned 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
Kitter	<ul style="list-style-type: none"> • Minimum NITEC in engineering or equivalent with 1 - 2 years of experience in handling aircraft spares and component for kitting • Possess Class 3 or 4/ Forklift driving license will be an added advantage. • Possess fundamental Knowledge in Excel Spreadsheet 	<ul style="list-style-type: none"> • Verify physical part number, serial number, and quantity against the picking slip • Kit and pack aircraft spares and components prior to aircraft checks • Updating of aircraft preload list for spares and component received • Delivery of spares and components to planners • Perform any other duties assigned by supervisors 	<ul style="list-style-type: none"> • 5 days • 8am to 6pm • 819838
Logistic Assistant	<ul style="list-style-type: none"> • Able to work 12 hours morning shift • Able to carry load up to 10 - 15kg • Class 3/ Forklift driving license will be added advantage • Have knowledge in SAP 	<ul style="list-style-type: none"> • Perform collection and delivery of spares within the required timeframe • Verify physical part number, serial number and quantity against the picking slip • Highlight any discrepancy to the store assistant or superior • Ensure signoff and handover/takeover properly • Any other duties assigned by supervisor 	<ul style="list-style-type: none"> • 5.5 days • 8am to 8pm • 819838
Payroll Executive (Finance)	<ul style="list-style-type: none"> • Relevant Diploma/Degree qualification • At least 3 years of proven payroll experience in a large organisation • Experience in Time soft Payroll Module is a plus • Excellent in Excel • A strong team player, meticulous, detail-oriented and organized • A multi-tasker with self-motivation and integrity 	<ul style="list-style-type: none"> • Thorough review of submissions and analysis, accurate and timely processing of monthly payroll of more than one thousand employees in accordance with company policies and local regulatory standards • Accurate and timely filing and payment of statutory CPF to CPF Board • Submission of employees' IR21 & NS Claims in a timely manner • Payroll/tax/government grant related journal entries and accruals • Annual employee stock/ income tax filings • Internal and external audits for payroll related accounts • Manage government grants • Assist in implementation of improvements/ enhancements, 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm • 819838

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		including working independently with all stakeholders, and achieve high levels of efficiency, accuracy and compliance <ul style="list-style-type: none"> • Ability to maintain the confidentiality and sensitivity of all employee related information • Ability to work independently and to meet tight deadlines while maintaining a high level of accuracy • Assist with adjustments in Time soft 	
Planner	<ul style="list-style-type: none"> • Basic computer skill required • Preferably with at least 1 years of relevant working experience • Comfortable with 12 hours rotating shift work arrangement • Knowledge of SAP will be an advantage • Diploma holder in Aerospace Engineering or equivalent 	<ul style="list-style-type: none"> • Prepare work packages and ensure spare availability prior to work commencement • Provide support to technical crew and liaise with technical crew in various departments to ensure smooth and timely completion of planned tasks • Perform data input and analysis • Plan and track monthly programs for completion • Answer customer queries • Any other duties required 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
Ramp Specialist	<ul style="list-style-type: none"> • Candidate must possess minimum Professional Certificate/ NITEC • At least 1 years of working experience in Aviation industries • Comfortable with shift work arrangement • Candidate with Class 3/ 4/ 5 driving license will have added advantage • 3 weeks training will be provided 	<ul style="list-style-type: none"> • Perform Aircraft Docking Guidance System (ADGS) and manual marshalling of aircraft • Perform inspection of bays and ensure no Foreign Object Debris (FOD) • Install/ remove wheel chocks and grounding cables • Connect/ disconnect tow bar to the air tug • Deliver ground support equipment including maintenance steps • Any other duties as assigned by the supervisor 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
Recruitment Executive	<ul style="list-style-type: none"> • Diploma/ Degree with a qualification in HR Management or equivalent • Minimum 2 years of working experience in a high volume, fast-paced, blue-collared recruitment environment (external and internal recruiters are welcomed) • Experience in organizing jobs fairs, career fairs, campus fairs and virtual job fairs • Experience in generating manpower and recruitment status report(s) • Familiar with online job posting and advertising channels. • Experience in using integrated applicant tracking system (ATS) or manual tracking systems 	<ul style="list-style-type: none"> • Manage the full cycle in-house recruitment process, including job description creation, job posting/ advertising, sourcing, screening, interviewing, arranging for interviews, selection, offer preparation and onboarding • Source candidates through various portals, social media, creative recruitment channels, and the internal referral program • Participate in employment branding activities with the HR team, conduct jobs fairs, campus recruitment, internships and traineeship programmes • Develop offers in line with approved guidelines and negotiate offers with candidates • Prepare letter of employment and onboarding checklist for new hires. 	<ul style="list-style-type: none"> • 5 days • 8.30am to 5.30pm • 819838

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Experience in work pass application, e-issuance and renewal of work pass • Good knowledge of the Singapore Employment Act and other relevant legislations • Able to work in a fast-paced environment with constant changes • Excellent team player, good interpersonal and communication skills with problem-solving ability • Ability to multi-task and work within tight deadlines • Proficient in Excel, Word, and PowerPoint • Meticulous and pay attention to details 	<ul style="list-style-type: none"> • Responsible for web updating, recruitment status reporting(s) and job advertising • Accurately track and reports on the recruitment, onboarding and confirmation process based on agreed metrics, using MS Excel and relevant HRIS module • Assist Recruitment team in developing a strong network of people and processes to support a strong pipeline of qualified candidates to quick turnaround time • Assist recruitment team to ensure new hires are well-organized, onboarded and have a meaningful probation experience by collaborating with line managers, IT, finance and HR teams 	
Seamstress	<ul style="list-style-type: none"> • Secondary education or equivalent with experience in sewing 	<ul style="list-style-type: none"> • Perform sewing of upholstery, making templates and sewing sample • Calculate the materials dimension and template according to customer requirement 	<ul style="list-style-type: none"> • 5.5 days • 8.30am to 5.30pm • 819838
Store Assistant	<ul style="list-style-type: none"> • Min O level or NITEC in any discipline • At least 2 years related experience • Basic computer skill required • Class 3/ Forklift driving license will be an advantage • Comfortable with shift work (12-hours rotating) work arrangement 	<ul style="list-style-type: none"> • Perform basic data entry into excel and SAP system • Perform picking, packing, stock taking and inventory management • Maintain store tidiness and organize for easy tracing of stocks; • Ensure good receiving in order and verifying the quality and quantity of each collection of delivery • Issue goods receiving of aircraft spare parts and tools to operations 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
Store Assistant (BM Tool Store)	<ul style="list-style-type: none"> • GCE 'N' Level/ NITEC in logistic or equivalent • Minimum 1year working experience related to tool store • Basic knowledge in MS Excel • Knowledge in SAP will be an added advantage • Preferably possess a Class 3 or Forklift driving license • Comfortable with rotating shift work arrangement 	<ul style="list-style-type: none"> • Manning of tool store front counter • Maintaining serviceability of tools • Monitor and maintain consumables and expendables at counter (vending machine issuance monitoring and provisioning) • Adhering to current processes in place while performing the required roles • Identify defective or damaged tools and initiate reporting processes in timely manner 	<ul style="list-style-type: none"> • 5.5 days • 12 hours rotating shift • 918146
Upholsterer	<ul style="list-style-type: none"> • Able to work in an outdoor, non-airconditioned (Aircraft Hangar (A) and Airport Line (B)) environment • Able to understand instructions in English • Able to carry materials/ parts that more than 15kg weight • Preferred those who has experienced in upholstery work 	<ul style="list-style-type: none"> • Perform seat cover change, dressing up of seats, replacement of aircraft cabin carpets and curtains • Perform collection of parts for the above services from designated collection point and return removed items back to designated point 	<ul style="list-style-type: none"> • 5 days • 7.45am to 4.30pm • 918146

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to work flexible hours, including weekends and public holidays 		
Workshop Technician	<ul style="list-style-type: none"> • Minimum NITEC in Aerospace/ Mechanical Engineering with 2 years of working experience in Aviation industry • Experience in repair & maintenance of aircraft wheels and brakes 	<ul style="list-style-type: none"> • Perform various processes of wheel and brake maintenance • Perform disassembly, cleaning, dry blasting for paint removal, painting, assembly, tire inflation • Perform any other tasks as assigned by the workshop supervisor in charges 	<ul style="list-style-type: none"> • 5.5 days • 8am to 8pm • 819838

SMARTE CARTE SINGAPORE

Smarte Carte Singapore was established on 01 April 2014 and provides various airport services at Changi Airport (Terminal 1, 2, 3 and 4). Our services include Trolley, Stroller, Wheelchair Management, Porter Services, Electronic Lockers as well as Left Baggage Storage Services.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Customer Service Officer	<ul style="list-style-type: none"> • Familiarity with POS system will be on an added advantage • Good interpersonal and communication skills • Good team player • Ability to converse in basic English • Able to carry up to 25kg luggage 	<ul style="list-style-type: none"> • Attend to customer inquiries and provide excellent customer service experience • Perform cash and credit card transactions using Point of Sales (POS) and Baggage Storage System (BSS) for baggage storage and other services • Perform opening and closing settlement for POS and BSS for daily cash reconciliation • Perform bag wrapping service and upselling of baggage services or products • Perform acceptance and issuance of baggage deposits according to Standard Operating Procedure (SOP) • Conduct bag search in accordance to SOP and ensure compliance to security standards dictated by the management and Airport police • Responsible for store cleanliness and image • Any other duties as assigned by management 	<ul style="list-style-type: none"> • 6 days • Morning - 6.30am to 2.50pm or • Afternoon – 2.10pm to 10.30pm • Night – 10.20pm to 6.40am • 819663
Operations Supervisor	<ul style="list-style-type: none"> • At least 2 years experience in supervisory role • Able to do shift work • Adaptable to change • Good team player 	<ul style="list-style-type: none"> • Supervise operations in assigned terminal during shift duty • Ensure adequate manpower and resources (trolleys, lightweight transporter, communication equipment) are available in assigned terminal during shift duty • Ensure adequate trolleys are available in all designated Trolley Staging Point(s) in assigned terminal • Ensure intra-terminal and/ or inter-terminal trolley transfers • Responsible for the serviceable conditions of lightweight transporter(s) allocated to assigned terminal • Liaise with technical support team for the removal of damaged and/or faulty trolleys from designated holding area in assigned terminal • Attend to customer complaints and escalation when required • Responsible for 20-30 trolley and other service officers and other administrative duties/secondary appointment 	<ul style="list-style-type: none"> • 4 days • 7.30am to 7.30pm or 7.30pm to 7.30am • 819663
Taxi Coordination Officer	<ul style="list-style-type: none"> • Understand basic written/ spoken English and/ or a secondary working language • Customer-service oriented with good communication skills 	<ul style="list-style-type: none"> • Work as part of Taxi Coordination Team to ensure the smooth operations of Taxi stands in the terminals including managing a continuous supply of taxis towards the taxi stands and directing taxis to individual taxi bays, seamless coordination between 	<ul style="list-style-type: none"> • 6 days • Morning - 6.30am to 2.50pm or

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Adaptable to change and a good team player • Comfortable to work in a fast-paced environment 	Taxi stands, and smooth allocation of passenger to taxi based on First-in First Out principal <ul style="list-style-type: none"> • Perform the assigned role (DG, RM, TSC, QM) according to the established SOP • Manages and control the passengers flow at the taxi queuing area • Compliance to SOP and Safety Standards when assisting passenger • Any other duties as assigned by management 	<ul style="list-style-type: none"> • Afternoon – 2.10pm to 10.30pm • Night – 10.20pm to 6.40am • 819663
Trolley Service Officer	<ul style="list-style-type: none"> • Understand and able to speak simple English • Adaptable to change and a good team player 	<ul style="list-style-type: none"> • Observe assigned work area and/ or other work areas, locate unused trolleys left by passengers • Collect unused trolleys using basic planning methods to gather, stack and move trolleys to designated Trolley Staging Point(s) • Transport unused trolleys using lightweight transport machinery or manually transporting them • Practice caution and watch for passengers/ structures (i.e. chairs) while moving unused trolleys to designated Trolley Staging Point(s) • Ensure minimum number of trolleys is always available at the designated Trolley Staging Point(s) located within assigned work area 	<ul style="list-style-type: none"> • 6 days • Morning - 6.30am to 2.50pm or • Afternoon – 2.10pm to 10.30pm • Night – 10.20pm to 6.40am • 819663

ST ENGINEERING

At ST Engineering, we harness technology and innovation to enable a more secure and sustainable world. Our proven engineering expertise keeps the world's commercial aircraft flying safely, equips fighting forces to win on the battlefield and prepares cities for a smarter and more sustainable future.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer (CA Engines - Maintenance)	<ul style="list-style-type: none"> Diploma and above, preferably in Mechatronics or Electrical & Electronics related disciplines Machine maintenance and repair experience required Prior experience in facility works and mechanical and electrical installation will be an added advantage 	<ul style="list-style-type: none"> Responsible for planning and implementing the execution of preventive and corrective programs within schedule in compliance to regulatory standards and requirements Perform troubleshooting/ fault diagnosis/ failure analysis to determine cause of failure for equipment Attend to machines installation, modification, safety items, etc. Develop and perform Risk Assessments to evaluate mitigation measures for all maintenance activities Identify and carry out improvement items for machines Liaise with machine agents and contractors for respective repair or and maintenance of machines works Attend to all facility works and mechanical and electrical installations 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Engineer (CA Engines - Repair Process)	<ul style="list-style-type: none"> Degree or equivalent, preferably with experiences in propulsion engines and components MRO facility Ability to interpret engineering drawings Prior experience in repair processes will be an added advantage Familiar with NDT requirements and FAA 45/ EASA 145 regulations 	<ul style="list-style-type: none"> Responsible for two or more repair processes and product type Responsible for two or more repair processes and product type Identify and implement continuous process improvement and cost control initiatives Trending for process parameters Manage capability setup for new equipment and processes Carry out tolling review and control and submission of capability declaration Handle proper documentation for publication review, worksheet amendments and in-house specifications amendments Provide technical support to Operations, ensuring productivity efficiency Review, investigate and provide solutions to issues raised by Operation Carry out training on repair processes and any other related practices 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Engineer (CA Engines - Test Cell)	<ul style="list-style-type: none"> Degree in Electrical and Electronics Engineering or equivalent, preferably with experiences in Test Cell environment Ability to interpret engineering drawings 	<ul style="list-style-type: none"> Provide engineering support to Operations in minimise downtime Ability to work independently to identify and troubleshoot test cell related issues Handle proper documentation for trending and audit, generate investigation and engineering reports 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Knowledge in repair processes will be an added advantage Familiar with NDT requirements and FAA 45/ EASA 145 regulations Instrumentation and calibration experience in Oil & Gas industry will be an added advantage 	<ul style="list-style-type: none"> Support test facilities maintenance and test cell calibration activities, identify potential problems and carry out preventive actions Manage capability setup for new equipment and processes Provide technical support to engine correlation activities Manage procurement activities and contractor works 	
Engineer/ Senior Engineer (Test Services)	<ul style="list-style-type: none"> Degree in Electrical Engineering/ Aerospace/ Mechanical or relevant work experience. Entry level candidates without experience are welcome to apply. Experiences in Military aircraft/ avionic testing would be considered/ preferred Familiar with test instrumentation and design Familiar with flight operation support Strong leadership and management skills Able to write, articulate, communicate and present well Able to make sound and logical decision based on only basic set of guidelines Able to work in a team (i.e. a team player) and comfortable in liaising with people from different backgrounds 	<ul style="list-style-type: none"> Develop and generate acceptance/ certification test plans and procedures for aircraft/ avionics system/ avionics components Manage and conduct acceptance/ certification test on aircraft/ avionics system/ avionics components Report and conduct presentation on the acceptance/ certification test plan and result to the relevant airworthiness authority Develop, implement and operate flight test instrumentation. Able to work in military bases 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Planning Executive	<ul style="list-style-type: none"> Polytechnic diploma or professional qualifications Understanding of MRO maintenance capability, its requirement and the workflow for each maintenance check type. Engaging customer on collaboration and negotiation of Labour man hour professionally Understanding the Aviation authority requirement for aircraft maintenance 	<ul style="list-style-type: none"> Reporting to Planning Manager, liaise with Production team and customer to facilitate pre-planning of aircraft maintenance work-package Reviewing and produce the aircraft maintenance work specifications (work task summary, material listing, tooling list, manual and drawing listing) related to the assigned projects for use by other Departments Co-ordinating with other Departments on issues relating to the applicable documentation for the aircraft project Co-ordinating with the customer representatives and other Departments on inquiries related to the documentation and services needed for the aircraft project Assessing the capability, labour man-hour and job duration requirement, special tooling requirement related to the contracted aircraft project and addition 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 499611

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>work requirement from the Customer during aircraft maintenance</p> <ul style="list-style-type: none"> Assessing the capability, labour man-hour and job duration requirement, special tooling requirement related to the contracted aircraft project and addition work requirement from the Customer during aircraft maintenance 	
Production Manager (CA Engines - Component Repair)	<ul style="list-style-type: none"> Mechanical/Aeronautical Engineering Degree with at least 3 years relevant experience as Production Manager or Workshop Manager in Aviation Industry Knowledge and experience in aircraft engine workshop practices and MRO of gas turbine engines will be a plus Knowledge or aviation authority regulations (CAAS, FAA, EASA, CAAC) Proven leadership track record with strong ability to drive and deliver results 	<ul style="list-style-type: none"> Oversee all aspects of component repair operations for Commercial Engines business Product portfolio comprises of commercial and military aircraft engine parts repair e.g. CFM56-5B, CFM56-7B, LEAP-1A, LEAP-1B etc. Drive operational excellence and be accountable for engine on-time delivery and contractual TAT, cost control, productivity hit-ratio metrics as well as quality and safety compliance Plan and control repair production as well as allocate manpower and resources to meet monthly engine delivery commitments Manage component repair revenue hours to meet productivity hit ratio and profit targets 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Quality Engineer	<ul style="list-style-type: none"> Degree in Mechanical/ Aerospace/ Electrical & Electronic Engineering with minimum 1year work experience Experience with AS9100/ISO 9001 requirements will be an added advantage 	<ul style="list-style-type: none"> Monitor Supplier's performance Review FAI reports of Supplier Prepare inspection plans, if required Accept in-process or final buyback of parts by performing a detailed examination to all aspects of the production or process for conformance to specified requirements Raise defect report in the event that the related work or process provided is found to be non-conforming to the applicable design data Co-ordinate non-conformity report with Design Organisation and ensure timely closure File and maintain records evidencing conformity of parts and appliances Perform onsite Inspection including FAI Buyoff 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Senior Engineer (Additive Manufacturing)	<ul style="list-style-type: none"> A mature and experienced professional who is independent and has sound understanding of metal AM processes, demonstrated passion in AM & its applications Engineering trained with degree and minimum current 5 years experiences in metal AM process development and direct involvement in metal 3D printing process 	<ul style="list-style-type: none"> Lead metal printing process development & design for AM, and manufacturing engineering. You are responsible to Head of AMDC (Advanced Manufacturing Design Centre) Work with a dedicated team on results orientated AM solutions with focus on commercialization, which involves R&D collaborations on wide range of AM systems and materials, AM process definition & qualification, AM products 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Metallic material training and background is added advantage • Demonstrate experience in metal AM printing design and printing execution • Aerospace engineering experience is added advantage 	certification, manufacturing and completion of end-user parts <ul style="list-style-type: none"> • Part of ST Engineering Additive Manufacturing framework in capability development as well as values-add AM product development, to support group wide initiatives and applications including overseas BUs • Design and continuously improve AM process for metal additive manufacturing • Formulate and prove soundness of the AM specification to achieve required performances with the understand of process and aviation qualification & certification requirements • Integrate the process into the Design Organisation process and Production Organisation process seamlessly 	
Senior Executive, Programme Development	<ul style="list-style-type: none"> • Bachelor Degree in engineering, business management, or aviation related field with 3 to 5 years working experience • Previous experience in business development, sales, or marketing within the aviation industry will be highly advantageous • Strong aptitude and ability to appreciate aircraft or aviation related engineering concepts and solutions • Willingness to travel as needed 	<ul style="list-style-type: none"> • Lead or support the development and implementation of targeted sales and marketing campaigns to generate leads and eventual formulation of sales proposal for potential leads • Conduct market research and analyse industry trends, competitive landscapes and identify areas of unmet customer needs • Create go-to-market customer engagement strategy and identify new business opportunities, partnerships, and collaborations • Respond to customers' Request for Proposals (RFPs), working with various stakeholders to finalise a comprehensive and winning response to customers' RFP • Devise and propose pricing strategies to capture sales 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Senior Special Process Engineer	<ul style="list-style-type: none"> • Degree/ Diploma in Mechanical/ Mechatronics/ Aerospace Engineering or other equivalent • Preferably with experience in process, production and continuous improvement is preferred 	<ul style="list-style-type: none"> • Responsible for developing, creating, and updating special processes and work instructions in accordance with engineering drawings and specification • Responsible for maintaining and modifying the existing special processes to achieve technical and quality requirements • Ensure compliance and best practice within the special processes to Nadcap and meeting customer requirements • Be the technical focal point for NADCAP audits including the planning, preparation, audit and follow-up of NCR's and corrective action • Prepare the qualification of internal and suppliers of special processes 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 629588
Senior Storekeeper	<ul style="list-style-type: none"> • Minimum NITEC or relevant certificate/ qualification holder • Forklift license would be required 	<ul style="list-style-type: none"> • Take charge of warehouse/logistics operations (e.g. packing, loading and unloading cargo) 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 499611

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Having prior warehousing experience will be advantageous • Experience in SAP and Excel preferred • Hardworking and possesses good communication skills 	<ul style="list-style-type: none"> • Receive goods and arrange outgoing export of goods • Arrangement of local delivery schedules • Update SAP system once receiving, shipping and issuing functions are complete • Tool crib tooling issuance and data entry • Perform daily cycle count and stock taking • Ensure proper housekeeping of production area and warehouse area 	
Senior Technician (Additive Manufacturing)	<ul style="list-style-type: none"> • Must have at least a NTC Aerospace Technology/ Engineering certificate or higher • Candidate must have basic 3D printing knowledge and good hands-on skills • Knowledge in CAD drawing and slicing software knowledge is an added advantage • Knowledge in post machining processes 	<ul style="list-style-type: none"> • Operate and maintain additive manufacturing machines and associated facility • Support engineers on machine setup, print file set up and R&D activities • Perform Total Preventive Maintenance management/ 5S, machine maintenance & calibration, raw material stowage & preparation etc. • Initiates & implements continuous improvement activities to improve productivity and quality • Management of raw materials and requisite consumables for AM machine operations • Able to use basic hand tools for metal and plastic AM parts support removal and assembly works 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Senior Technician (Avionics)	<ul style="list-style-type: none"> • Diploma in Aerospace/ Electronic/ Electrical engineering • Minimum 2 -5 years of relevant working experience • Able to read and interpret CMM, engineering drawings, technical orders, process specification, and retrofit requirements 	<ul style="list-style-type: none"> • Perform diagnostics, repair, modification and testing of Avionics/ Electrical products using the latest technical manual (AD/ CMM/ SB/ SIL) revision • Repair process includes pre-disassembly testing, disassembly, cleaning, inspection, evaluation of job, assembly, final testing and releasing of serviceable components • Manage & plan work schedule in order to meet customer's TAT • Involve in secondary appointments such as POC for POL/ Equipment/ Calibration assigned to support the shop • Able to work independently without much supervision • Opportunity to obtain Work Signatory (WS), Release Signatory (RS) and Certifying Release Staff (CRS) 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Senior Technician (CA Engines - Assembly/Disassembly)	<ul style="list-style-type: none"> • NITEC/ Diploma in Mechanical Engineering, Aeronautical or Aerospace Technology • Preferred 2 years' work experience in disassembly/ assembly/ inspection in aviation industry • Prior aviation experience in engine MRO facility will be an added advantage 	<ul style="list-style-type: none"> • Conduct engine disassembly from modular level to piece part level, inspect and clean engine piece parts and hardware's, re-assemble engine for testing • Perform assembly or disassembly work at section level to meet production schedule • Upkeep & maintain assigned equipment, tooling and fixtures • Support and participate in EHS and Continuous Improvement initiatives 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Technical skills in lock-wiring, torque application and manual interpretation required 	<ul style="list-style-type: none"> Ensure all maintenance activities are conducted in accordance to engine manuals, approved technical data and regulatory requirements Ensure strict compliance to all EHS regulations Ability to support overtime production work on ad-hoc basis as and when necessary 	
Senior Technician (CA Engines - Component Repairs)	<ul style="list-style-type: none"> NITEC in Mechanical, Aerospace Engineering or equivalent Preferably with experiences in component overhaul/ repair industry Knowledge and skills in repair processes, for e.g. Plasma Spray, Water Jet, Shot-Peening, Heat Treatment, Chemical Cleaning, Painting, Plating and Sheet-metal Ability to work in shift rotation and support overtime in production 	<ul style="list-style-type: none"> Perform repair processes such as Plasma spray, Water Jet, Shot peening, Heat Treatment, Cleaning, Masking, Blasting, Sheet-Metal etc. Meet tight and demanding repair production schedule and delivery requirements Participate in cost control initiatives and continuous improvement projects/ events Any other duties as assigned 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Senior Technician (CA Engines - Engine Inspect)	<ul style="list-style-type: none"> NITEC/ Diploma in Mechanical, Electrical or Aerospace Engineering Preferred 2 years' of relevant working experience Proficient in precision measuring tools and equipment e.g. Vernier callipers, Micrometre/ Depth screw gauge, CMM etc. Prior experience in engine assembly or disassembly would be advantageous 	<ul style="list-style-type: none"> Perform detailed inspection at engine module and piece-part level Perform visual and dimensional inspection of engine parts and at engine module level Prescribe the required repair schemes for the inspected engine part as per engine manual Support continuous improvement initiatives in inspection procedures and productivity 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Senior Technician (CA Engines - Engine Tester)	<ul style="list-style-type: none"> NITEC/ Diploma in Mechanical, Electrical or Aerospace Engineering Preferred 2 years' work experience in disassembly/ assembly experience Previous experience of working in an engine test environment of similar background would be advantageous Able to work rotating shifts 	<ul style="list-style-type: none"> Perform CFM56/ LEAP 1A/ LEAP 1B engine testing/ QEC build and packing Conduct engine rigging and preparation before engine test Conduct engine rigging and preparation before engine test Perform engine testing and troubleshooting of engine test issues Conduct engine de-rigging, QEC build and packing for engine output Perform engine test cell facility and equipment maintenance Support continuous improvement initiatives in engine test procedures and productivity 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938
Senior Technician (CA Engines - Inspector)	<ul style="list-style-type: none"> NITEC in Mechanical, Aerospace Engineering or equivalent 	<ul style="list-style-type: none"> Inspect, test, measure, prepare inspection report and costing 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Preferably more than 3 years of working experience in aviation industry • Able to interpret engine inspection manual and proficient in precision measuring equipment e.g. Vernier Callipers, Micrometre, hardness tester, surface roughness tester, CMM etc. • Able to work rotating shifts • Proactive to cross-training and multi-tasking • On the job training will be provided 	<ul style="list-style-type: none"> • Able to use measuring instruments such as gauge blocks, height gauges, dial indicators and callipers to examine components • Perform various jobs such as polishing, sheet metal and assembly works with hand or power tools which include portable riveting guns, squeezers, abrasive tools and torque wrenches • Meet tight and demanding repair production schedule & delivery requirements • Able to read technical drawing and specifications • Commit to quality and delivery according to production requirement • Maintain good housing-keeping practices based on 6S concept • Participate in cost control initiatives & continuous improvement projects/ events • Perform other duties as assigned 	
Senior Technician (CA Engines - Machinist)	<ul style="list-style-type: none"> • NITEC or equivalent qualification • Minimum 3 years of working experience in aviation repair involving CNC & conventional machining (milling, turning, and grinding) • Able to work rotating shifts • Proactive to cross-training and multi-tasking 	<ul style="list-style-type: none"> • Responsible for set up and operate CNC & NC Machine according to production schedule and meet all specification requirement • Perform simple trouble shooting, basic daily machine maintenance and maintaining 6S housekeeping • Read, interpret & execute various machining works using CNC and NC vertical/ horizontal lathe involving milling, turning and grinding pre the engine manual requirements • Meet tight and demanding repair production schedule & delivery requirements • Suggest new tooling design & modification to existing tooling when required • Participate in cost control initiatives & continuous improvement projects/ events • Perform other duties as assigned 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Senior Technician (CA Engines - Welder)	<ul style="list-style-type: none"> • NITEC or equivalent qualification • Minimum 3 years of working experience in welding aircraft alloy material or in tungsten inert gas/ gas tungsten arc welding • Able to read and follow Repair/ OEM specifications • Able to work rotating shifts • Proactive to cross-training and multi-tasking • On the job training will be provided 	<ul style="list-style-type: none"> • Perform welding repair and assembles of aircraft components with gas tungsten arc welding/ tungsten inert gas processes • Ability to use of measuring instruments such as gauge blocks, height gauges, dial indicators and callipers to examine components • Perform various jobs such as cutting, grinding, sheet metal and assembly works with hand or power tools which include portable riveting guns, squeezers, abrasive tools and torque wrenches • Meet tight and demanding repair production schedule & delivery requirements • Suggest new tooling design & modification to existing tooling when required 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • Participate in cost control initiatives & continuous improvement projects/ events • Perform other duties as assigned 	
Senior Workplace Environment, Health & Safety Officer	<ul style="list-style-type: none"> • Registered Workplace Safety and Health Officer with minimum 4 years' experience • Pro-active, adaptable, independent; able to work with minimal supervision and perform under a fast-paced environment. • Possess good Communication and Presentation skills • Able to work with Management Team and all other levels in organisation • Working experience in aviation, oil and gas industry is an advantage • Certified Fire Safety Manager is an added advantage 	<ul style="list-style-type: none"> • Perform the Environment, Health and Safety (EHS) Officer role • Monitor and Support Company's EHS program and policies • Effective and efficient execution Business Unit ISO 45k and ISO 14k Management Systems and certification. • Conduct EHS surveys/inspections and recommend appropriate corrective actions • Advise and Recommend Safety Programs for improvement of EHS Performance • Investigate accidents to determine and highlight root causes • Track and update EHS KPI performance of Business Unit • Ensure compliance with statutory and other legal requirements • Competent to manage and liaise with Authorities on Safety and Environmental related matters • Perform any other ad hoc duties as assigned 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Senior/ Technician (Structural Repair)	<ul style="list-style-type: none"> • Minimum NITEC/ Higher NITEC/ Diploma in Aeronautical Engineering or equivalent <u>OR</u> • NITEC/ Higher NITEC/ Diploma in Engineering with relevant Aerospace experience • Knowledge in repair work (component repair/ sheet metal structure) preferred • Able to use precision equipment/ tools/ machinery 	<ul style="list-style-type: none"> • Carry out repair, perform maintenance checks and modification of the full range of aircraft structural components and body structures • Inspect defects and determining the repairs required • Fabricate airframe sheet metal parts, service aviation, subsystem assemblies' components and perform operational checks to ensure aircraft is in line with regulations and safety requirements • Identify, remove and manage aircraft corrossions while ensuring aerodynamics smoothness 	<ul style="list-style-type: none"> • Rotating Shift • Paya Lebar
Senior/ Technician/ Service Engineer (Avionics)	<ul style="list-style-type: none"> • Minimum NITEC/ Higher NITEC/ Diploma in Aerospace Avionics/ Aerospace Engineering or equivalent <u>OR</u> • Minimum NITEC/ Higher NITEC/ Diploma in Engineering with Aerospace work experience • Able to work rotating shift 	<ul style="list-style-type: none"> • Test and troubleshoot instruments, components, and assemblies, using circuit testers, oscilloscopes, or voltmeters • Test electrical equipment or systems to ensure proper functioning • Carry out schedule servicing, and troubleshooting and defect rectification on military aircrafts • Inspect parts from suppliers conforming to stated specifications • Keep records of maintenance and repair work. Maintain repair or maintenance records • Order supplies, equipment, materials and parts for repairs and general maintenance 	<ul style="list-style-type: none"> • Rotating Shift • Various Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Keep detailed records of the inspections performed, repairs finished, maintenance procedures and ordered parts Support daily production and deployable to outstation project works when necessary 	
Senior/ Technician/ Service Engineer (Airframe & Engine)	<ul style="list-style-type: none"> Min NITEC/ Higher NITEC/ Diploma in Aeronautical Engineering or equivalent <u>OR</u> NITEC/ Higher NITEC/ Diploma in Engineering with relevant Aerospace experience Knowledge in repair work (component repair/ sheet metal structure) preferred Able to use precision equipment/ tools/ machinery 	<ul style="list-style-type: none"> Inspect and examine aircraft components for leaks, cracks, breaks or other issues Read and utilize blueprints, maintenance manuals, ATA codes, illustrated parts catalogues, service bulletins and other maintenance documents to troubleshoot and complete work assignments Maintain, repair, and rebuild aircraft structures, functional components, and parts such as wings and fuselage, rigging, hydraulic units, oxygen systems, fuel systems, gaskets, and seals Perform routine maintenance operations, such as the replacement of equipment's and aircraft components Modify aircraft structures, space vehicles, systems, or components, following drawings, schematics, charts, engineering orders, and technical publications 	<ul style="list-style-type: none"> Rotating Shift Various Location
Shop Controller (CA Engines)	<ul style="list-style-type: none"> Minimum NITEC in Mechanical Engineering, Information System, Logistics or equivalent Preferred 2 to 3 years' experience in an Aerospace environment Familiar with SAP will be an advantage Proficient in Microsoft Office Excel 	<ul style="list-style-type: none"> Work with the Program Managers to ensure the engines meet the production schedules Provide status update of production and ensure all material are accounted for engine build Support kit-to-build Prepare packing list for shipment Ensure scrap/ subcon/ completed parts and paperwork for completed modules/ jobs are delivered to stores 	<ul style="list-style-type: none"> Rotating Shift Various Location
Technician	<ul style="list-style-type: none"> NITEC in automotive technology (heavy vehicles) Knowledge in Electrical troubleshooting on diesel engines Process a Class 3 driving license 	<ul style="list-style-type: none"> Maintain/ repair engine mechanical and electrical systems, drivetrain system, control systems, steering systems, suspension, brake system, air-conditioning system, etc. Maintain/ repair diesel engine driven vehicle and equipment Perform other ad hoc duties tasked by supervisor 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 499611
Technician A&C	<ul style="list-style-type: none"> GCE "O" level and above, with at least 1 year of relevant experience in the aerospace industry Ability to read mechanical engineering drawings 	<ul style="list-style-type: none"> Performs removal, installation, servicing , operational test and troubleshooting of aircraft system in mechanical trade Performs and documents all work performed per appropriate manuals and regulations as required 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 499611
Technician/ Senior Technician (Composite)	<ul style="list-style-type: none"> NITEC/ Higher NITEC/ Diploma in Mechanical Engineering or equivalent Candidates without experience may apply but those with 	<ul style="list-style-type: none"> Perform wet layup with composite material Perform structural bonding of precured composite assembly Perform drilling of composite structure 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 499611

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	composite experience will have an added advantage <ul style="list-style-type: none"> • Independent, team player, proactive and keen interest to learn • Able to work shift • On-Job training will be provided • Not allergic to dusty environment 	<ul style="list-style-type: none"> • Inspect defects and determine the repairs required • Fabricate airframe composite parts in line with regulations and safety requirements • Comfortable in using precision equipment/ tools/ machinery and operate Oven/ Autoclave 	
Trainee Technician	<ul style="list-style-type: none"> • Minimum NITEC/ Higher NITEC/ Diploma in Engineering 	<ul style="list-style-type: none"> • Undergo training to be aircraft technician • Training consists of both classroom and on the job training 	<ul style="list-style-type: none"> • Rotating Shift • Various Location
UAV Technician	<ul style="list-style-type: none"> • NITEC in Aerospace Avionics/ Aerospace Technology • 2+ years of manufacturing / maintenance experience in aviation or drone industry 	<ul style="list-style-type: none"> • Manufacture and build our Drone Systems. This will involve mechanical and electrical installations, testing of avionics, and system level calibration and testing • Perform maintenance routines on Drone Systems • Generate maintenance reports and track rectification of issues • Work closely with our customers and provide first line technical support to resolve issues with customers' drone systems 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Warehouse Assistant	<ul style="list-style-type: none"> • NITEC/ Higher NITEC • Familiarity with SAP Software • Having prior warehousing experience will be advantageous 	<ul style="list-style-type: none"> • Take charge of warehouse/ logistics operations (e.g., picking, packing, binning, loading and unloading cargo) • Receive goods and arrange outgoing export of goods (Milk-Run within the facility) • Perform SAP transactions • Perform Data Entry for Receipt • Perform stock taking • Ensure proper housekeeping of warehouse area • May require to operate forklifts to move or store inventory • Perform other ad-hoc task/ role when required 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 539938
Warehouse Executive	<ul style="list-style-type: none"> • Minimum Diploma in Logistics or Supply Chain management or related discipline/ GCE 'A' Level or equivalent • Minimum 3 - 5 years of working experience in supply chain management & Logistics • Meticulous, organized and possesses positive attitude • Motivated team player with a pleasant personality and good communication skills • Knowledge of SAP and other ERP system (Training will be provided) • Good computer literacy (MS Office) 	<ul style="list-style-type: none"> • Assist in the day-to-day operation in warehouse facility to ensure smooth operations. • Support the team with order processing, logistics management and assist in daily office and warehouse needs • Coordinate inbound/ outbound shipments with production team, freight forwarders & clients (local/ exports) • Resolve any delivery/ QC/ shipment issues and provide good customer service to clients • Ensure good practise on workplace safety is adhere to at all time • Prepare reports for submission when require. 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 499611

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none">• Able to work in a fast-paced environment	<ul style="list-style-type: none">• Prepare documentation and inventory for audits• Perform any other work-related functions as deemed necessary and appropriate by immediate superior	

ST LOGISTICS

ST Logistics is a Singapore-based company with more than 45 years of experience in providing integrated and cost-effective supply chain solutions to the Defence, Government and Healthcare sectors. We endeavour to be a leader in the supply chain industry, with excellence in delivering sustainable and innovative solutions. Smart technological elements built into our solutions play a big part in ensuring our customers experience the full enabling power of digitalisation and automation when they adopt our solutions. We provide top in-class supply chain solutions for our customers in the region.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager - Operations	<ul style="list-style-type: none"> Degree with operation management skills preferred. Prior experience in Aviation industry is preferred MS Office - Excel, Words and PowerPoint 	<ul style="list-style-type: none"> Review plans to resolve fuel quality issues Propose corrective action if lab reports show deficiencies in fuel properties Review operational plans for loading and unloading of fuel Trigger and conduct investigation if fuel gain/loss exceeds prescribed tolerance level and propose get well plan Review fuel demand forecast Review operational plans for top up of refueller Review operational plans for aircraft defueling and refuelling Review operational plans for fuel bridger and aviation specialised vehicles (ASV) to ensure efficiency Escalate defects to customer's operations team on impact arising from non-availability of GFE/GFP Establish maintenance action plans for in-house facilities and vehicles 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 506827
Executive - Operations	<ul style="list-style-type: none"> Basic knowledge of SAP/ Warehouse Management System (WMS)/ Supply Chain Software/ Enterprise Resource Planning (ERP) Systems Proficiency in basic Microsoft (MS) Office/ Power Platform Application Degree/ Diploma in Business/ Logistics/ Supply Chain or equivalent certifications 1-3 years of relevant working experience in Warehouse Operations/ Vendor Management 	<ul style="list-style-type: none"> Manage stakeholders to monitor completion of requirements and activities Participate in value-based culture and a culture of accountability in the organisation Adhere to organisation's governance, compliance issues and reporting processes Adhere to organisation's data governance and protection processes Lead teams in the workplace Review allocation of resources in support of different business activities Optimise use of allocated resources Coordinate operational policies, standards and procedures Execute risk mitigation plans Analyse risks associated with different approaches of process changes Engage senior management for buy-in to implement solutions identified Execute business processes improvement solutions Adhere to corporate social responsibility policies for logistics operations Develop measures using quality management knowledge to enhance quality standards Perform cargo or material-handling security procedures 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm 628509
Manager - Operations	<ul style="list-style-type: none"> Degree with operations 	<ul style="list-style-type: none"> Review plans to resolve fuel quality issues 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> management skills preferred Prior experience with Aviation preferred MS Office - Excel, Words and PowerPoint 	<ul style="list-style-type: none"> Propose corrective action if lab reports show deficiencies in fuel properties Review operational plans for loading and unloading of fuel Trigger and conduct investigation if fuel gain/loss exceeds prescribed tolerance level and propose get well plan Review fuel demand forecast Review operational plans for top up of refueller Review operational plans for aircraft defueling and refuelling Review operational plans for fuel bridger and aviation specialised vehicles (ASV) to ensure efficiency Perform maintenance operations Escalate defects to customer's operations team on impact arising from non-availability of GFE/GFP Establish maintenance action plans for in-house facilities and vehicles Review plans for housekeeping Review discrepancies reports for Government Furnished Equipment (GFE), Government Furnished Property (GFPs) and in-house equipment Ensure operational excellence and compliance with quality and safety standards 	<ul style="list-style-type: none"> 506827
Senior/ Aviation Ground Support Service Specialist	<ul style="list-style-type: none"> NITEC and 5 years of experience preferred Class 4 and/ or Class 5 Driving License and/ or Forklift License Prior experience with Aviation preferred Ability to use Apps and have cybersecurity awareness 	<ul style="list-style-type: none"> Perform fuel quality checks before commencement of operations Perform circulation and draw fuel samples for scheduled testing Perform loading and unloading of fuel Record fuel transactions Perform daily top up of refueller Conduct fuel bridger and aviation specialised vehicle (ASV) operations Perform aircraft defueling and refuelling Operate fuel bridger and aviation specialised vehicles (ASV) Perform maintenance operations Perform daily inspection and functional checks on GFE/ GFP Monitor Government Furnished Equipment and Government Furnished Property for scheduled preventive maintenance 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm / Various Air Bases 506827
Senior/ Fuel Technician	<ul style="list-style-type: none"> Possess relevant driving licence & 3-4 years of driving experience (preferred) Minimum GCE "N" Levels 1 to 2 years of experience 	<ul style="list-style-type: none"> Execute transportation operation schedules to ensure timelines are adhered to Operate light transportation and heavy transportation vehicles Operate cargo-lifting and rigging equipment and lorry crane Perform cargo or material-handling security procedures Perform acceptance of cargo according to industry standards or sector requirements Apply methods and techniques to handle dangerous goods and handle time and temperature-sensitive cargo Perform transshipment and transloading operations 	<ul style="list-style-type: none"> 5 days 8am to 5.30pm / Various Air Bases 506827
Senior/ Logistics Assistant	<ul style="list-style-type: none"> Basic knowledge of SAP/ Warehouse 	<ul style="list-style-type: none"> Perform loading, unloading and arranging of warehouse cargo and items 	<ul style="list-style-type: none"> 5 days

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Management System (WMS) • Proficiency in basic MS Office Applications • Physically fit for tasks that may involve lifting and moving packages • Good team player, able to work well independently and in a team • Fork Lift licence is preferred. • GCE "N" / "O" Levels/ NITEC • 1-2 years of relevant working experience in warehouse operations 	<ul style="list-style-type: none"> • Perform cargo or material-handling security procedures • Perform cross docking operations and shipment consolidation • Assist in application of methods and techniques to handle dangerous goods and handle time and temperature-sensitive cargo • Perform transshipment and transloading operations • Comply with height, weight and special handling requirements in stacking, moving, and arranging items on pallets according to storage plans • Perform container stuffing and unstuffing operations 	<ul style="list-style-type: none"> • 8am to 5.30pm / Various Air Bases • 506827
Senior Manager - Operations	<ul style="list-style-type: none"> • Degree with operation management skills preferred. • Prior experience with Aviation industry preferred • MS Office - Excel, Words and PowerPoint 	<ul style="list-style-type: none"> • Ensure preventive measures are put in place to avoid future recurrence of issues • Ensure preventive measures are put in place to ensure fuel quality • Review get well plan and prepare write-off report/action plan if there are fuel losses • Collaborate with each worksite to obtain relevant demand forecast to review and plan for fuel stock • Perform maintenance operations • Escalate non-availability of GFE/GFP to customer's senior management • Approve complex maintenance work in accordance with financial allowable limits (FAL) and oversee complex rectification activities of equipment abnormalities • Ensure operational excellence and compliance with quality and safety standards • Set direction for new base/projects and engage external stakeholders to ensure smooth transition/ implementation • Develop business continuity plans to mitigate disruptions • Drive implementation of changes based on quality and safety reports • Ensure audits are carried out as per schedule and mitigate non-compliant audit findings with external auditor • Review Standard Operating Procedures (SOPs) to ensure regulatory requirements are met and procedures can be performed by operations team 	<ul style="list-style-type: none"> • 5 days • 8am to 5.30pm • 506827

Job Interview Tips

Preparing for a job interview can be a challenging task and it takes effort to ace your next interview.

Here are 8 useful interview tips to face your interviewer with confidence:

1. Match your skills
2. Do your research
3. Prepare your documents
4. Practice your responses to interview questions
5. Be presentable
6. Check your appearance and leave home early
7. Be confident
8. Thank the interviewer for their time

For more career advisory and job search tips, please visit our webpage at <https://e2i.com.sg/blog/career-guidance/>.

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

<https://e2i.com.sg/app>



Meet an e2i Career Coach
e2i.com.sg/app

You can also reach them at the following centres (By appointment only):

Operating Hours

Monday till Friday: 9am to 5pm

Saturday: 9am to 1pm



Devan Nair Institute of Employment and Employability

80 Jurong East St 21 Level 2

Singapore 609607

NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies.

- Subscribe to PMET Jobs-Alert (e.g. Analysts, Engineers, Executives, Technicians, etc.)

<https://e2i.com.sg/JSCTelegram/PMET>



- Subscribe to Non-PMET Jobs-Alert (e.g. Temporary, part-time jobs, operators, packer roles)

<https://e2i.com.sg/JSCTelegram/Non-PMET>



Upcoming Events

Get updated to the latest job opportunities (community or industry job fairs, etc.) or training workshops.

For latest updates and registration for events. visit the following link.

