

# FinConnect 2026

## 12 May 2026

### JOB LISTING BOOKLET



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#### **About e2i (Employment and Employability Institute)**

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg)

# Content Page

<b>#1 A-IT SOFTWARE SERVICES PTE LTD .....</b>	<b>8</b>
• 1. Application Developer.....	8
• 2. Azure Cloud Engineer (MAX 5158) .....	8
• 3. Business Analyst.....	9
• 4. DevSecOps Engineer (MAX 5159).....	9
• 5. Java & Selenium Test Engineer (intermediate)(MAX 5155).....	11
• 6. Lead AI Engineer (MAX 5157)) .....	12
• 7. Lead Business Analyst – AI & Data (MAX 5156) .....	14
• 8. Marketing communication Executive (intermediate) (MAX 5151) .....	16
• 9. Middleware Engineer (MAX 5154).....	16
• 10. Project Analyst (intermediate (MAX 5152) .....	17
• 11. Project Manager (Retail Lending & Credit Cards) (MAX 5153) .....	18
• 12. Senior Project Manager – AI & Data (MAX 5160) .....	19
<b>#2 ARK WEALTH MANAGEMENT SINGAPORE PTE LTD .....</b>	<b>21</b>
• 1. AI Expert.....	21
• 2. Compliance Officer.....	22
• 3. Ecosystem Development Executive / Manager.....	22
• 4. Relationship Manager .....	23
• 5. Senior Product Manager – Financial Software .....	23
<b>#3 EFINANCIAL CAREERS PTE. LTD.....</b>	<b>25</b>
• 1. Accountant -Snr Exe/AM Grade(Wisenet Asia Pte Ltd) .....	25
• 2. Deal Strategy Accounting Advisory, Senior Associate / Assistant Manager (KPMG) .....	25
• 3. Fund Services.Fund Accountant (The Citco Group Limited).....	26
• 4. Senior Accountant (Family Office) (Michael Page).....	27
• 5. Business Analyst: TEK systems (Allegis Group Singapore Pte Ltd) .....	27
• 6. VP - Business Analyst - Emerging technologies (Tangspac).....	28
• 7. AVP/VP, AML/KYC Project Manager cum Business Analyst (SMBC) .....	29
• 8. VP/AVP, Product Owner / Tech Business Analyst, Finance Change Management, Group Finance (DBS Bank Ltd) .....	30

• 9. VP/AVP, Data/Business Analyst, Consumer Banking Group Singapore Data Chapter, Transformation and Data, Group (BS Bank Ltd).....	31
• 10. AML Compliance Manager (Digital Assets /Crypto)(PayPal, Inc) .....	32
• 11. Compliance Manager ( StraitsX).....	32
• 12. Corporate Tax Planning & Compliance, Manager / Senior Manager (KPMG).....	33
• 13. Financial Crime Compliance Manager, Compliance (CITIC CLSA).....	33
• 14. Assistant Manager, Compliance (Taishin International Bank) .....	35
• 15. Manager, Compliance, Asia(Allianz).....	36
• 16. Associate, Data Analyst (Contract)(GIC Private Limited).....	36
• 17. Associate / Snr Associate, Big Data Analyst, LCS Analytics & Innovation, Group Legal, Compliance & Secretariat (DBS Bank Ltd) .....	37
• 18. AVP, Big Data Analyst, LCS Analytics & Innovation, Group Legal, Compliance & Secretariat (DBS Bank Ltd) .....	38
• 19. AVP/VP, Total Portfolio Data Analyst (GIC Private Limited).....	40
• 20. Data Analyst, Assistant Manager (KPMG) .....	42
• 21. Senior Analyst/AVP, Data Analytics Solutions ( SMBC) .....	42
• 22. Senior Associate / Associate, Market Risk Business & Data Analyst, Risk Management Group(DBS Bank Ltd) .....	43
• 23. Core Developer (Virtu Financial) .....	43
• 24. Core Developer - China Desk (Virtu Financial) .....	44
• 25. Senior Underwriting Developer, Singapore/Sydney (1 year FTC) (Pacific Life) .....	45
• 26. TASOR Developer (C# / React / SQL) (TD Bank Group) .....	46
• 27. Associate, Frontend (Angular) Engineer, Information Security Services, Group Technology (DBS Bank) ..	46
• 28. Full Stack Developer (React & Java) Assistant Vice President (Citibank) .....	47
• 29. Mgr Network Support Engineer (Production Support), GIPS (UOB) .....	48
• 30. RTMDS engineering (London Stock Exchange Group).....	49
• 31. Senior Site Reliability Engineer - Singapore or Hong Kong- Sophisticated Prop Trading Firm (Oxford Knight).....	50
• 32. Sr Associate, Firewall Engineer (L1), Group Infrastructure & Cloud, Group Technology .....	50
• 33. Staff Software Engineer (Sanderson-iKas Sg Pte Ltd).....	51
• 34. VP/AVP, End User Collaborative Service (Engineering), Future Ready Technology, Group Technology (DBS Bank) .....	52
• 35. VP - Senior Cloud Engineer (Tangspac) .....	53
• 36. Deputy Manager, Finance Keppel Capital International).....	53
• 37. Financial Reporting Manager (StraitsX).....	54
• 38. Manager, Finance (Haitong Int'l Securities Group (Singapore) Pte Ltd) .....	55

• 39. Trade Finance Manager (6-Month Contract)(OCBC).....	56
• 40. Corporate Product Manager (CHINA MERCHANTS BANK CO LTD) .....	57
• 41. Front-office Analytics & Tools Product Manager (Charterhouse Partnership Singapore) .....	58
• 42. Lead Product Manager (Sanderson-iKas Singapore Pte Ltd).....	59
• 43. Product Manager, Card Issuance (StraitsX).....	59
• 44. Product Manager - Commerce Hub (Fiserv, Inc) .....	60
• 45. Product Manager (Cognizant) .....	61
• 46. Ant International-Tech and Cyber Risk Manager-ANEXT SG (Ant Technology Group) .....	62
• 47. AVP/VP Operational Risk Manager & Operational Resilience (DBS Bank) .....	63
• 48. Risk Manager, Collateral Risk Management (Vice President/Executive Director) (Bank of Singapore).....	64
• 49. Risk Manager (The Bank of East Asia) .....	65
• 50. Sales Specialist, Asset Owners & Consultants, FTSE Russell (London Stock Exchange Group) .....	66
• 51. VP, Cash Management Sales, Global Transaction Banking (OCBC).....	67
• 52. VP, Cash & Trade Product Sales, Global Transaction Services (DBS Bank Ltd).....	67
<b>#4 GLOBAL FINTECH INSTITUTE.....</b>	<b>69</b>
• 1. Events & Community Intern .....	69
• 2. Head of Operations / Director of Operations .....	70
• 3. HR, Admin & Finance Executive .....	70
• 4. HR, Admin & Finance Intern.....	71
• 5. Marketing & Content Creation Intern .....	71
• 6. Operations and Finance Executive (HR, Payroll, Invoicing, Audit) .....	72
• 7. Partnerships & Marketing Associate .....	72
• 8. Partnerships & Outreach Intern.....	73
• 9. Programme Operations Executive (Examinations and Learner Support) .....	73
• 10. Programme Operations Intern .....	74
<b>#5 MIZUHO BANK LTD .....</b>	<b>75</b>
• 1. Associate, Loan Operations & Agency.....	75
• 2.Associate/AVP - Trade Services Operation .....	75
• 3. AVP / VP - Credit Risk .....	76
• 4. AVP/VP, Remittance, Deposits & Treasury Operations .....	76
• 5. AVP/VP, Operational Risk Management (1 Year Contract).....	77
• 6. Director Financial Institutions Coverage .....	78
• 7. Director, APAC Compliance Chief of Staff Office.....	79

- 8. Director, Security Solutions Architect ..... 80
- 9. Project Management Office for Core Banking ..... 81
- 10. VP IT Audit ..... 82
- #6 MORGAN MCKINLEY PTE LTD ..... 84**
- 1. Account Executive/Manager ..... 85
- 2. AI Engineer ..... 85
- 3. AI Scientist ..... 85
- 4. Business Development Manager ..... 86
- 5. Chief Information Security Officer ..... 86
- 6. Cloud Architect ..... 87
- 7. Cloud Engineer ..... 87
- 8. Cyber/ Network Presales Engineer ..... 87
- 9. Data Engineer ..... 87
- 10. DevOps Engineer ..... 88
- 11. Financial Controller ..... 88
- 12. Financial Crime - Transaction Monitoring Analyst ..... 88
- 13. Fullstack Engineer (Javascript) ..... 89
- 14. Investment Analyst ..... 89
- 15. IT Auditor ..... 90
- 16. IT Manager ..... 90
- 17. KYC Manager ..... 90
- 18. Network Engineer ..... 91
- 19. Operations Analyst/ Operations Manager ..... 91
- 20. Sales Development Rep ..... 91
- 21. Security Architect ..... 91
- 22. Senior Fund Accountant/ Fund Accounting Assistant Manager/ Fund Accounting Manager ..... 92
- 23. Site Reliability Engineer ..... 92
- 24. SOC Engineer ..... 92
- 25. Software Engineer (Java) ..... 93
- 26. Software Engineer (Python) ..... 93
- #7 PHILLIP CAPITAL PTE LTD ..... 94**
- 1. Associate Wealth Consultant ..... 94
- 2. Customer Experience Executive ..... 94

• 3. Dealer .....	94
• 4. Finance Executive .....	94
• 5. Investment Specialist .....	94
• 6. Operations Executive .....	94
<b>#8 RED ALPHA CYBERSECURITY PTE. LTD. ....</b>	<b>95</b>
• 1. AI Engineer .....	95
• 2. Cloud Engineer .....	95
• 3. Cybersecurity Engineer .....	96
• 4. Network/ System Engineer .....	97
• 5. Software Engineer .....	98
<b>#9 TIGER BROKERS (SINGAPORE) PTE. LTD. ....</b>	<b>99</b>
• 1. Investment Representative .....	99
<b>#10 TRUST BANK SINGAPORE LIMITED.....</b>	<b>99</b>
• 1. Bancassurance Sales Associate .....	100
• 2. Bancassurance Sales Specialist.....	100
<b>#11 WORKJOY.....</b>	<b>101</b>
• 1. Account Assistant.....	102
• 2. Accountant.....	102
• 3. Administrative Executive.....	102
• 4. Analyst.....	102
• 5. Associate .....	103
• 6. Bookkeeper .....	103
• 7. Client Success Executive.....	103
• 8. Data Analyst .....	104
• 9. Digital Media Associate.....	104
• 10. Finance Executive.....	105
• 11. Finance Manager.....	105
• 12. Graphic Designer .....	105
• 13. Human Resource Consultant.....	106
• 14. Junior Associate .....	106
• 15. Operations Manager .....	106
• 16. Purchaser .....	107

- 17. Recruitment Consultant .....107
- 18. Relationship Manager ..... 107
- 19. Sales Manager ..... 108
- #12 e2i services..... 109**
- #13 IBF Careers Connect ..... 111**

## #1 A-IT SOFTWARE SERVICES PTE LTD

*A-IT Software Services Pte. Ltd. is a Singapore-based IT outsourcing and consulting firm, founded in 1991. They specialize in delivering innovative and high-quality software solutions tailored for banking and financial services clients across the Asia-Pacific region. With over 1,000 employees spanning four countries, A-IT leverages mature processes, technical expertise, and a commitment to quality to accelerate clients' time-to-market and drive measurable business results. Their headquarters are located at International Plaza in Singapore, from where they offer services such as application development and maintenance, managed services, and professional IT consulting.*

Job Positions	Pre-requisites	Working Hours / Location
<b>1. Application Developer</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Design, develop, and maintain scalable and efficient web applications</li> </ul> <b>Job Requirement:</b> <ul style="list-style-type: none"> <li>• Collaborate with team members to analyse business requirements and translate them into technical solutions.</li> </ul>	<ul style="list-style-type: none"> <li>• 9am to 6pm</li> <li>• Anson Road</li> </ul>
<b>2. Azure Cloud Engineer (MAX 5158)</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Azure Cloud Infrastructure Design &amp; Implementation: Design and deploy Azure cloud infrastructure using best practices and reference architectures</li> <li>• Build and manage Azure resources including:                             <ul style="list-style-type: none"> <li>• Virtual Machines (VMs), Scale Sets</li> <li>• Virtual Networks (VNETs), Subnets, NSGs</li> <li>• Load Balancer, Application Gateway, Azure Front Door</li> <li>• Azure Storage (Blob, File, Queue)</li> </ul> </li> <li>• Support multi environment deployments (Dev / UAT / Prod)</li> <li>• Infrastructure as Code &amp; Automation: Provision and manage infrastructure using: ARM templates, Bicep, and/or Terraform</li> <li>• Automate repetitive operational tasks using: PowerShell, Azure CLI, Python, or Bash</li> <li>• Ensure infrastructure changes are version controlled and auditable</li> <li>• Azure Operations &amp; Platform Support:                             <ul style="list-style-type: none"> <li>• Operate and maintain Azure workloads to meet availability and performance SLAs</li> <li>• Monitor and troubleshoot infrastructure using: Azure Monitor, Log Analytics, Application Insights</li> <li>• Perform root cause analysis and support incident/problem management</li> </ul> </li> <li>• Security, Identity &amp; Governance: Implement secure Azure architectures following:                             <ul style="list-style-type: none"> <li>• Zero Trust principles</li> <li>• Configure and manage:                                     <ul style="list-style-type: none"> <li>• Azure Active Directory (Entra ID)</li> <li>• RBAC and Managed Identities</li> <li>• Azure Key Vault</li> </ul> </li> <li>• Enforce governance using: Azure Policy, Management Groups, Secure landing zones</li> </ul> </li> <li>• Support security reviews, audits, and compliance requirements</li> <li>• Cost Management &amp; Optimization:</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Monitor and optimize cloud consumption using:</li> <li>• Azure Cost Management</li> <li>• Budgeting and tagging strategies</li> <li>• Recommend cost efficient resource configurations and architectures</li> <li>• Participate in capacity planning and usage forecasting</li> <li>• Collaboration &amp; Continuous Improvement:</li> <li>• Contribute to cloud standards, patterns, and documentation</li> <li>• Support cloud adoption and migration initiatives</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum of 5 years of experience in the IT industry, with strong exposure to cloud and infrastructure engineering.</li> <li>• Bachelor’s degree in computer science, Engineering, or related field (preferred).</li> <li>• Microsoft Certification: AZ-104 (Azure Administrator) or AZ 305 (Azure Solutions Architect Expert)</li> <li>• Hands on experience with Microsoft Azure, including:</li> <li>• Compute, Networking, Storage services, Strong understanding of Azure architecture and networking concepts</li> <li>• Automation &amp; Scripting: Infrastructure as Code (ARM / Bicep / Terraform)</li> <li>• Scripting and automation using: PowerShell, Azure CLI, Python or Bash</li> <li>• Operations &amp; Reliability:</li> <li>• Cloud monitoring and logging</li> <li>• Incident and problem management</li> <li>• High availability, backup, and disaster recovery concepts</li> <li>• Experience in regulated or enterprise environments (e.g. banking, financial services)</li> <li>• Familiarity with CI/CD pipelines (Azure DevOps, GitHub Actions)</li> <li>• Container or platform exposure: Docker, (Azure Kubernetes Service)</li> <li>• Cloud migration tools (Azure Migrate)</li> <li>• Knowledge of the Azure Well Architected Framework</li> <li>• Strong troubleshooting and analytical skills</li> <li>• Clear communication with technical and non-technical stakeholders</li> <li>• Structured, detail oriented, and documentation driven approach</li> <li>• Willingness to learn and adapt as cloud platforms evolve</li> <li>• 12 months contract (Extended contract)</li> </ul>	
<p><b>3. Business Analyst</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Requirements gathering, UAT testing</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• To do Testing &amp; prepare documentation on the data flow, design, business solutioning and testing</li> </ul>	<ul style="list-style-type: none"> <li>• 9am to 6pm</li> <li>• Anson Road</li> </ul>
<p><b>4. DevSecOps Engineer (MAX 5159)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Design, build, and maintain CI/CD pipelines using: Azure DevOps, GitHub Actions</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Integrate security scanning, policy enforcement, and compliance checks into pipelines</li> <li>• Implement automated: Build, test, deploy, rollback processes, Artifact versioning and release governance</li> <li>• Enable shift left security practices across development teams</li> <li>• Design and implement secure cloud infrastructure using: Azure Resource Manager (ARM), Bicep, and/or Terraform</li> <li>• Manage and secure Azure resources, including Virtual Networks (VNETs), Subnets, NSGs,</li> <li>• Azure Load Balancer, Application Gateway, Private Endpoints, Azure Storage, Key Vault, Azure</li> <li>• Support multi environment deployments (Dev, UAT, Prod)</li> <li>• Security Engineering &amp; Controls:</li> <li>• Embed security into cloud and application lifecycle:</li> <li>• Infrastructure as Code (IaC) security scanning</li> <li>• Static Application Security Testing (SAST)</li> <li>• Dependency and container scanning</li> <li>• Implement and manage:</li> <li>• Azure Key Vault (secrets, certificates, keys)</li> <li>• Managed Identities and RBAC</li> <li>• Use Azure-native security services:</li> <li>• Microsoft Defender for Cloud</li> <li>• Microsoft Sentinel (SIEM/SOAR)</li> <li>• Azure Policy and Blueprints</li> <li>• Secure containerized workloads using: Azure Kubernetes Service (AKS), Azure Container Registry (ACR)</li> <li>• Implement: Image scanning and admission controls</li> <li>• Pod security, network policies, and secrets management</li> <li>• Support application runtime security and vulnerability remediation</li> <li>• Monitoring, Reliability &amp; Operations</li> <li>• Implement observability and monitoring using: Azure Monitor, Log Analytics, Application Insights</li> <li>• Define and track: SLIs, SLOs, error budgets</li> <li>• Support incident response, root cause analysis, and post incident reviews</li> <li>• Enforce cloud governance using: Azure Policy, Management Groups, Secure landing zones</li> <li>• Support compliance requirements:</li> <li>• Internal security standards</li> <li>• Regulatory and audit requests (e.g., financial services, data protection)</li> <li>• Partner with: Security teams, Architecture, Risk and Compliance stakeholders</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum of 5 years of experience in the IT industry, with strong exposure to Azure cloud and DevSecOps and infrastructure engineering.</li> <li>• Microsoft certification: AZ-400 DevOps Engineer Expert</li> </ul>	

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Bachelor’s degree in computer science, Engineering, or related field (preferred).</li> <li>• Azure Cloud &amp; DevOps:</li> <li>• Microsoft Azure (hands on experience), including:</li> <li>• Azure DevOps / GitHub, Azure Networking &amp; Identity, Azure Storage &amp; Compute services</li> <li>• CI/CD pipeline design and automation</li> <li>• Infrastructure as Code (ARM, Bicep, Terraform)</li> <li>• Security &amp; Engineering: Application and cloud security fundamentals</li> <li>• Secure DevOps / DevSecOps practices</li> <li>• Identity &amp; Access Management (IAM)</li> <li>• Secrets management and encryption best practices</li> <li>• Containers &amp; Automation: Docker and container security</li> <li>• AKS or Kubernetes experience (preferred)</li> <li>• Scripting and automation using: PowerShell, Python, Bash</li> <li>• Strong collaboration with developers, security, and operations</li> <li>• Ability to explain security risks in business-friendly language</li> <li>• Structured, detail oriented, and automation first mindset</li> <li>• Comfortable operating in complex enterprise environments</li> <li>• 12 months contract (Extended contract)</li> </ul>	
<p><b>5. Java &amp; Selenium Test Engineer (intermediate) ((MAX 5155))</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Collaborate within an Agile scrum team, participating in daily stand-ups, sprint planning, and retrospectives.</li> <li>• Analyze business requirements, user stories, and acceptance criteria to create comprehensive and well-structured test cases, considering the unique aspects of AI/ML systems.</li> <li>• Perform thorough functional, regression, and browser compatibility testing across various platforms and browsers.</li> <li>• Identify, document, and track defects using Jira, ensuring clear and concise reporting with steps to reproduce and impact analysis.</li> <li>• Maintain test documentation, including test plans and test cases, within Confluence.</li> <li>• Contributes to the development and maintenance of automated test scripts and frameworks.</li> <li>• Execute automated tests and analyze results, integrating automation into the continuous integration/continuous delivery (CI/CD) pipeline.</li> <li>• Work closely with developers, product managers, and other QA personnel to ensure high-quality deliverables and timely resolution of issues.</li> <li>• Proactively identify and escalate critical issues, blockers, and risks, proposing mitigation plans to minimize project impact.</li> <li>• Stay current with industry best practices, emerging technologies, and new trends in software testing, particularly in automation and AI testing.</li> <li>• Assess AI systems for ethical considerations and potential biases, ensuring fairness and transparency.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Proven experience as a Functional Tester in an Agile environment.</li> <li>• Strong understanding of software testing methodologies, tools, and processes, including both manual and automation testing.</li> <li>• Hands-on experience with test management and defect tracking tools, specifically Jira.</li> <li>• Experience with Confluence for documentation and collaboration.</li> <li>• Familiarity with Agile methodologies.</li> <li>• Proficiency in designing and executing functional test cases.</li> <li>• Knowledge of automation testing concepts and experience with developing automated test scripts (e.g., using Selenium or other frameworks) is highly desirable.</li> <li>• Familiarity with machine learning fundamentals and how AI models are built, trained, and deployed.</li> <li>• Understanding of AI testing concepts, including data quality assurance for AI and bias detection.</li> <li>• Knowledge of AI-driven testing tools and frameworks is a plus.</li> <li>• Analytical mindset with excellent problem-solving skills and a keen attention to detail.</li> <li>• Strong written and verbal communication skills to effectively collaborate with cross-functional teams and stakeholders.</li> <li>• Ability to work independently, manage multiple tasks, and prioritize effectively in a fast-paced environment.</li> <li>• Bachelor’s degree in computer science, Engineering, or a related field, or equivalent practical experience.</li> <li>• ISTQB or other relevant testing certifications are a plus.</li> <li>• Contract Type: 12 months contract</li> </ul>	
<p><b>6. Lead AI Engineer (MAX 5157))</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Strategic Planning, Governance &amp; Stakeholder Management:</li> <li>• Develop and implement a strategic roadmap for AI and GenAI initiatives.</li> <li>• Establish, monitor, and enforce governance frameworks, policies, and best practice standards.</li> <li>• Ensure compliance with enterprise, regulatory, and architectural requirements.</li> <li>• Engage business leaders, IT teams, and key stakeholders to understand needs and promote AI benefits.</li> <li>• AI / GenAI Development &amp; Advisory:</li> <li>• Identify and promote innovative AI and GenAI use cases across the organisation.</li> <li>• Support development of custom AI applications, models, and solutions.</li> <li>• Contribute to functional and process design, including scenario design, flow mapping, prototyping, testing, training, and support procedures.</li> <li>• Lead chatbot (ChatGPT) and automation business flow development using Microsoft technologies such as MS OpenAI, AI Search, AI Foundry, and Power Platform.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Evaluate Large Language Models from key market providers.</li> <li>• Encourage experimentation, prototyping, and advisory support across AI technologies.</li> <li>• Security &amp; Risk Management</li> <li>• Implement security measures to protect data and AI models.</li> <li>• Ensure AI solutions adhere to security standards and policies.</li> <li>• Training, Enablement &amp; Support</li> <li>• Develop and deliver AI and GenAI training programs and materials.</li> <li>• Conduct tech talks and provide ongoing user and developer support.</li> <li>• Provide ongoing support and maintenance for AI solutions.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum of 12 years of related experience in IT industry.</li> <li>• 8 years of experience in applying AI to practical and comprehensive technology solutions.</li> <li>• Bachelor's degree related to Artificial Intelligence or Data Science.</li> <li>• Professional certifications in Azure, Artificial Intelligence &amp; Data Science etc.</li> <li>• Experience in banking industry is preferred.</li> <li>• Technical Expertise:                             <ul style="list-style-type: none"> <li>• In-depth Knowledge of AI and GenAI technologies, including machine learning, deep learning, natural language processing, and generative models.</li> <li>• Proficiency in using AI development frameworks (e.g., TensorFlow, PyTorch).</li> <li>• Deep understanding in Azure Cloud, MS OpenAI, AI Search, Form Recognizer, ADLS, and Cosmos DB.</li> <li>• Deep understanding and practical experience with LLMs such as GPT, Llama, Claude, etc.</li> <li>• Excellent knowledge in AI agent development and agentic AI.</li> <li>• Practical experience in defining MLOps and DataOps.</li> <li>• Experience in REST API development, familiar with development framework such as Django, express JS, spring Boot, etc</li> <li>• Experience in modern data platform, NoSQL database design, and RDBMS design and optimizations.</li> <li>• Experience in data transformation/integration, BI, data analytics, reporting, and machine learning toolsets such as Talend, Alteryx, Tableau, PowerBI, etc.</li> <li>• Expertise in data analysis, data engineering, and statistical modeling.</li> </ul> </li> <li>• Leadership and Management Skills:                             <ul style="list-style-type: none"> <li>• Ability to lead and mentor a team of AI architects and engineers.</li> <li>• Experience in managing AI Product, including planning, execution, and delivery.</li> <li>• Ability to engage with business leaders, IT teams, and other stakeholders to promote AI initiatives and develop and implement a strategic roadmap for AI and GenAI initiatives.</li> </ul> </li> </ul>	

Job Positions	Pre-requisites	Working Hours / Location
	<p>Understanding of business processes and the ability to align AI solutions with business goals.</p> <ul style="list-style-type: none"> <li>• Ability to identify and promote innovative use cases for AI and GenAI.</li> <li>• Governance and Compliance:</li> <li>• Knowledge of AI governance frameworks and best practices for managing AI technologies.</li> <li>• Ability to assess and mitigate risks associated with AI deployments.</li> <li>• Communication and Training:</li> <li>• Ability to articulate the value and benefits of AI to stakeholders.</li> <li>• Experience in developing and delivering training programs to upskill employees on AI technologies. Ability to create a knowledge-sharing culture and foster a community of practice.</li> <li>• Strong presentation, technical documentation, and project management skills.</li> <li>• Problem-Solving and Innovation:</li> <li>• Strong analytical and problem-solving skills to address technical challenges.</li> <li>• Ability to drive continuous improvement and innovation in AI solutions.</li> <li>• Contract Type: 12 months contract (Extended contract)</li> </ul>	
<p><b>7. Lead Business Analyst – AI &amp; Data (MAX 5156)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Stakeholder &amp; Communication Management</li> <li>• Lead end to end engagement across business, technology, and vendor partners, spanning planning, governance, communications, budgeting, resource alignment, and change management activities.</li> <li>• Proactively manage stakeholder expectations through structured governance forums, clear decision frameworks, and transparent, timely communication.</li> <li>• Deliver clear, concise, and effective executive level updates covering project milestones, key risks, dependencies, issues, and overall delivery progress.</li> <li>• Provide comprehensive and accurate status reporting across GTO and business leadership, ensuring ongoing alignment to agreed deliverables, timelines, and priorities.</li> <li>• Process, Analysis &amp; Delivery Execution:</li> <li>• Drive end to end delivery of complex, multi business line initiatives aligned to strategic objectives and the Bank’s SDLC and stage gate standards.</li> <li>• Own the full project lifecycle across Waterfall, Agile, and Hybrid delivery models, including planning, governance, execution, and tracking against scope, schedule, and budget.</li> <li>• Translate business requirements into detailed functional and non-functional requirements, user stories, process documentation, and clearly defined as is and to be journeys.</li> <li>• Coordinate across business, operations, and technology teams to manage dependencies, risks, issues, and scope changes effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Maintain high quality delivery through disciplined tracking and upkeep of RAID artifacts.</li> <li>• Collaborate with Product Owners, System Analysts, and Design teams to refine backlogs, support UI/UX requirements, and validate technical feasibility.</li> <li>• Support test strategy, test planning, and operational readiness to enable smooth go live and adoption.</li> <li>• Drive post implementation benefits realization and support continuous improvement initiatives.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in business administration, Computer Science, Data Science, Artificial Intelligence or a related field.</li> <li>• Minimum of 10 years of experience in business analysis, solution design, or product management within the IT industry.</li> <li>• At least 5 years’ experience working with AI/ML and data technologies, including GenAI, NLP, and predictive analytics.</li> <li>• Proven track record of leading AI-related business initiatives from ideation to implementation.</li> <li>• Experience in banking, financial services, or regulated industries is preferred.</li> <li>• Technical &amp; Analytical Skills:</li> <li>• Good understanding of AI/ML concepts, data lifecycle, and model deployment.</li> <li>• Familiarity with tools such as Power BI, Tableau, SQL, Python (basic), and cloud platforms like Azure or AWS.</li> <li>• Ability to interpret data science outputs and translate them into actionable business insights.</li> <li>• Experience with LLMs (e.g., GPT, Claude, Llama) and their business applications.</li> <li>• Business &amp; Communication Skills:</li> <li>• Exceptional stakeholder management and communication skills, with the ability to influence and negotiate across all levels.</li> <li>• Strong analytical thinking, problem-solving, and decision-making capabilities.</li> <li>• Ability to write clear and concise business requirements, user stories, and functional specifications.</li> <li>• Experience in facilitating workshops, conducting interviews, and leading cross-functional teams.</li> <li>• Leadership &amp; Strategic Thinking:</li> <li>• Demonstrated ability to lead and mentor business analysts and cross-functional teams.</li> <li>• Strategic mindset with the ability to align AI initiatives with business goals and enterprise architecture.</li> <li>• Comfortable working in a fast-paced, ambiguous environment with a focus on innovation and continuous improvement.</li> <li>• Contract Type: 12 months contract (Extended contract)</li> </ul>	
	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Work closely with Singapore Bank department head to ensure the internal communications strategies/executions align with</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• Central</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
<p><b>8. Marketing communication Executive (intermediate) (MAX 5151)</b></p>	<p>business priorities and deliver a consistent tone of voice and communications style</p> <ul style="list-style-type: none"> <li>• Effectively communicate Singapore Bank department objectives, strategic areas and key initiatives as well as provide timely updates to employees</li> <li>• Develop and deliver communication plans that are specific to each request. Subjects include leadership communications, business objectives, key initiatives, employee engagement or latest developments.</li> <li>• Create fresh ways of message delivery (across content, channels and experiences) to communicate business objectives and deepen employee engagement</li> <li>• Work with relevant stakeholders to develop, edit and storyboard engaging content (including multimedia content such as full-length article, videos, banners, eDMs and infographics) that is relevant, personalised and targeted for employees</li> <li>• Develop and manage content calendar</li> <li>• Improve employee engagement through carefully curated activities</li> <li>• Manage and maintain event materials on the Intranet</li> <li>• Planning and executions of employee engagement activities (in-house) like volunteering opportunities, staff appreciation events, and initiatives focused on sustainability, diversity and inclusion etc</li> <li>• Preparation of Singapore Department monthly people analytics for reviews at SG IBGO and function levels</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Event Management: Demonstrated experience running and organizing events is non-negotiable. Experience with large-scale corporate events (e.g., town halls, offsites, skip-level meetings) is a significant advantage.</li> <li>• Culture Fit: The candidate must be resilient, adaptable, and able to thrive in Bank's fast-paced, diverse culture.</li> <li>• Communication: Excellent verbal and written communication skills are essential.</li> <li>• Proactiveness: Candidate must be proactive, adapt to constant changes, and be comfortable with uncertainty.</li> <li>• Role is based in town; travel to other locations is required.</li> <li>• Candidates can start work immediately.</li> <li>• At least 3-6 years of experience in a similar role is required.</li> <li>• Contract Type: 6 months contract</li> </ul>	
<p><b>9. Middleware Engineer (MAX 5154)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Serve as the technical SME for file-transfer and message-stream solutions (e.g., IBM Connect Direct, IBM MQ).</li> <li>• Provide expertise in troubleshooting and performing root cause analysis.</li> <li>• Implement and deploy middleware on Linux and Windows systems.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• Central</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Ensure the implementation of service continuity measures, including high-availability (HA) procedures and Disaster Recovery plans.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in computer science or related field.</li> <li>• At least 6 years’ relevant experience preferably in a Finance Institution.</li> <li>• Essential: Build a seamless File-Transfer-as-a-Service and Message-Streaming capability on the Private Cloud platform.</li> <li>• Automate middleware deployment processes.</li> <li>• Participate in projects and provide middleware support to application teams.</li> <li>• Key Domain/ Technical Skills:(Indicate up to 3 areas)- Key Requirements</li> <li>• IBM Connect Direct and IBM MQ</li> <li>• Linux and Windows system administration</li> <li>• Windows PowerShell and RHEL shell scripting</li> <li>• Good to have Kafka/ CI/CD pipelines / Bitbucket/ Jenkins</li> <li>• Duration: 12 Months contract</li> </ul>	
<p><b>10. Project Analyst (intermediate) (MAX 5152)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Assist Product Owner to lead the Agile team and deliver the product road map required to support the business growth.</li> <li>• Acquire in-depth understanding of business processes to articulate use-cases/user-stories for identified features/capabilities for the platforms</li> <li>• Work in agile framework and be accountable for delivery of product build road map by ensuring that platform road maps prioritised against business are published regularly</li> <li>• Engage key stakeholders periodically to refine business requirements and work towards maximising the product value based on the feedback</li> <li>• Collaborate with squad members to deliver wireframes, user journeys, and product backlog, and other artefacts as needed to support technical design and development</li> <li>• Be responsible for modification and enhancements of existing products to address emerging</li> <li>• Collaborate with stakeholders to gather and analyze business and system requirements. Translate the requirements into user stories, detailed test plans/cases, ensuring all functionality aligns with business needs and project goals.</li> <li>• Perform other project administrative tasks such as handling of presentation decks for senior management, assisting in organising inception workshops, regional stakeholder managements (PSC) etc</li> <li>• Coordinate with various key stakeholders to prepare UAT Test cases and review of test results based on targeted deliverables. Liaise with vendors or other departments to ensure testing is complete and results are documented and filed.</li> <li>• Develop SIT test scenarios and perform system testing based on test plans.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• UAT support and coordination: Support user acceptance testing by coordinating with end users, gathering feedback.</li> <li>• Process Improvement – Analyze business processes and workflows to identify areas for improvement. Continuously refine QA processes, incorporating best practices for efficiency and effectiveness.</li> <li>• Facilitate cross-functional collaboration between product, development, and business stakeholders to ensure alignment with the product roadmap.</li> <li>• Ability to work both independently and collaboratively within a fast-paced team environment, managing tight deadlines and evolving priorities</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Candidate should possess at least bachelor’s degree in business management, IT, Science, Mathematics, Engineering or Digital Innovation.</li> <li>• At least 2-3 years of experiences, preferably in Banking domain.</li> <li>• Resourceful and possess strong analytical skills</li> <li>• Proficient with Microsoft Office applications</li> <li>• Experience in using JIRA and Confluence, SQL. Familiarity with Agile project delivery methodologies will be considered favourably</li> <li>• Good attitude, pro-active and independent with a team player mentality</li> <li>• Eager to take on challenges, driven and motivated to grow</li> <li>• Strong communication, negotiation and stakeholder management skills to ensure the product roadmap and features are well presented and buy-in obtained from stakeholders.</li> <li>• Duration: 12 Months contract</li> </ul>	
<p><b>11. Project Manager (Retail Lending &amp; Credit Cards) (MAX 5153)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Stakeholder &amp; Communication Management:</li> <li>• Lead end to end engagement across business, technology, and vendor partners, including planning, governance, communications, budgeting, resourcing, and change.</li> <li>• Manage stakeholder expectations via structured governance forums and transparent communication.</li> <li>• Provide clear, concise executive level updates on milestones, risks, dependencies, and delivery status.</li> <li>• Deliver comprehensive status reporting to GTO and business leadership to ensure alignment on scope, deliverables, and timelines.</li> <li>• Process, Analysis &amp; Delivery Execution:</li> <li>• Drive end to end delivery of complex, multi business initiatives aligned to strategy and the Bank’s SDLC/stage gate standards.</li> <li>• Own the full project lifecycle (Waterfall, Agile, Hybrid) across planning, execution, governance, and tracking of time, scope, and budget.</li> <li>• Translate business needs into functional and non functional requirements, user stories, and as is/to be journeys.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• Central</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Coordinate across business, operations, and technology to manage dependencies, risks, issues, and scope.</li> <li>• Maintain delivery quality through disciplined RAID management.</li> <li>• Collaborate with Product Owners, Analysts, and Design teams to refine backlogs and validate feasibility.</li> <li>• Support testing, operational readiness, go live, benefits realization, and continuous improvement.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in a relevant field. PMP or PRINCE2 certification preferred.</li> <li>• Executive level communication and stakeholder management. Detail oriented with strong leadership presence and high independence.</li> <li>• Key Domain/ Technical Skills: (Indicate up to 3 areas) Domain Expertise:</li> <li>• 10+ years of experience in banking, specifically across retail lending products and credit cards</li> <li>• Strong background in credit origination, collections, credit risk portfolio management and credit bureau reporting</li> <li>• 5+ years of deep expertise in retail credit, including:</li> <li>• Credit risk management (underwriting, credit decisioning, early warning, collections)</li> <li>• Credit portfolio monitoring (scorecard development, risk segmentation, limit setting)</li> <li>• Ability to translate high level business needs into detailed functional and non-functional requirements.</li> <li>• Skilled in designing end to end credit management processes, customer onboarding journeys, and risk portfolio management integrated workflows.</li> <li>• Strong understanding of credit systems, decision rules and scoring engines, and their integrations across enterprise processing systems</li> <li>• Proven experience leading and delivering large scale Retail Credit system implementation programs.</li> <li>• Work location: Central (Raffles Place)</li> </ul>	
<p><b>12. Senior Project Manager – AI &amp; Data (MAX 5160)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Project Delivery &amp; Execution:</li> <li>• Lead end-to-end delivery of strategic AI, GenAI, and Data programs from initiation through closure in line with Bank Project Management Standards.</li> <li>• Define and manage scope, objectives, success criteria, milestones, and deliverables with business and technology stakeholders.</li> <li>• Develop and maintain integrated project plans, schedules, budgets, and resource plans.</li> <li>• Proactively identify, assess, manage, and escalate risks, issues, dependencies, and change requests.</li> <li>• Act as the primary point of contact for senior business stakeholders, technology leads, vendors, and regional / head office counterparts.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> <li>• East</li> </ul>

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Establish and maintain effective project governance, including steering committees, decision forums, approvals, and status reporting.</li> <li>• Ensure alignment with Regional PMO governance, Head Office requirements, and Bank policies and standards.</li> <li>• Oversee delivery of AI, GenAI, analytics, and data platform initiatives aligned with business priorities and enterprise architecture standards.</li> <li>• Ensure responsible AI principles are embedded across the project lifecycle, including model risk, ethics, data privacy, security, and regulatory compliance.</li> <li>• Translate complex technical and data concepts into clear, executive-level communication and decision materials.</li> <li>• Manage project financials, including budget planning, forecasting, cost tracking, and variance management.</li> <li>• Provide accurate, timely, and executive-ready project status reports, dashboards, and governance artefacts.</li> <li>• Conduct post-implementation reviews and capture lessons learned.</li> <li>• Approved project charters, business cases, and project management plans</li> <li>• Steering committee and executive-level status reports</li> <li>• Risk, issue, dependency, and change registers</li> <li>• Financial tracking, forecasting, and variance reports</li> <li>• Post-implementation reviews and lessons learned documentation</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in information technology, Engineering, Business, or related discipline</li> <li>• Project Management certification (PMP, PRINCE2, or equivalent) preferred</li> <li>• Agile / Scrum certification is an advantage</li> <li>• 12 –15+ years of IT project management experience, including 3–5+ years leading large-scale, complex initiatives</li> <li>• Demonstrated experience delivering AI, GenAI, data analytics, or data platform programs</li> <li>• Experience operating in regulated environments such as banking or financial services</li> <li>• Proven ability to manage multi-stakeholder, regional initiatives</li> <li>• Strong leadership, communication, and stakeholder management skills</li> <li>• Solid understanding of AI, data analytics, cloud platforms, and modern data architecture</li> <li>• Strong risk, issue, dependency, and financial management capabilities</li> <li>• High level of judgment, accountability, and attention to detail</li> <li>• Ability to operate effectively in a regional, multi-cultural environment</li> <li>• Ensure all activities are conducted in compliance with Bank policies, standards, and regulatory obligations.</li> </ul>	

Job Positions	Pre-requisites	Working Hours / Location
	<ul style="list-style-type: none"> <li>Adhere to Bank requirements on risk management, information security, data privacy, outsourcing, and responsible AI.</li> <li>Contract Type: 12 months contract (Extended contract)</li> </ul>	

## #2 ARK WEALTH MANAGEMENT SINGAPORE PTE LTD

*Ark Wealth is a global platform under Noah Holdings that provides bespoke financial advisory and asset allocation services. The firm operates a multi-office global network across major financial hubs—including Singapore, Hong Kong, New York, and Silicon Valley—to deliver localized expertise that adheres to international professional standards. Guided by a philosophy of "independence and professionalism," Ark leverages its proprietary iARK platform to offer innovative, one-stop solutions for wealth preservation, family office management, and multi-generational succession.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>1. AI Expert</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>As a core role in AI innovation and enablement, you will be responsible for transforming large model capabilities and AI technologies into practical, scalable, and replicable business solutions at Noah, driving the intelligent upgrade of core business functions.</li> <li>AI Frontier Insight &amp; Technical Judgment:                             <ul style="list-style-type: none"> <li>Continuously track the evolution of global large language models (LLMs) and cutting-edge industry applications</li> <li>Go beyond tool-level understanding, focusing on the transformation of productivity logic enabled by AI.</li> </ul> </li> <li>AI Business Scenario Identification &amp; Incubation:                             <ul style="list-style-type: none"> <li>Develop a deep understanding of Noah’s core businesses (e.g., asset allocation, investment research, post-investment services, etc.)</li> <li>Identify high-value business scenarios that can be redefined or enhanced by AI</li> </ul> </li> <li>Lead large-scale projects (10K+ users) from 0 to 1, covering the full lifecycle from solution design to end-to-end implementation.</li> <li>Cross-functional Enablement &amp; Scalable Expansion:                             <ul style="list-style-type: none"> <li>Collaborate closely with business, product, and technology teams</li> <li>Consolidate successful initiatives into reusable capabilities or platform modules</li> </ul> </li> <li>Drive the expansion of AI enablement across different business lines, supporting organization-wide intelligent transformation.</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>North Bridge Rd</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Strong technical intuition with the ability to identify emerging trends and think critically</li> <li>Solid experience in AI applications, with hands-on involvement in AI / LLM-related products or solutions</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Strong business acumen, capable of translating complex technologies into clear business language and articulating value</li> <li>• Ability to independently break down and execute complex problems</li> <li>• Strong curiosity, exploration mindset, and results-oriented approach</li> <li>• Alignment with Noah’s culture, demonstrating dedication, resilience, and the ability to foster an open and innovative environment.</li> </ul>		
<p><b>2. Compliance Officer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Work with Compliance colleagues in implementing, administering, and maintaining the compliance program ensuring management and employees are in compliance with the applicable regulations and that policies and procedures are being followed.</li> <li>• Manage relationships with regulators, clients and external advisers on compliance issues impacting the business.</li> <li>• Provide advice to employees on compliance and/or regulatory matters.</li> <li>• Develop new or updated policies and procedures to ensure ongoing compliance with regulatory requirements applicable to business unit.</li> <li>• Manage compliance monitoring activities and risk and compliance reviews of activities to ensure compliance with policies and procedures.</li> <li>• Oversight and assisting compliance teams</li> <li>• Manage regulatory filings and responses to regulatory examinations on behalf of relevant business units.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree holder</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• North Bridge Rd</li> </ul>
<p><b>3. Ecosystem Development Executive / Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• This role focuses on building and activating Noah’s ecosystem in Singapore, driving partnerships with local stakeholders such as EAMs, IFAs, and professional service providers. You will facilitate cross-border collaboration between Singapore and China teams, and plan ecosystem events to enhance engagement and conversion.</li> <li>• Local Ecosystem Development:                             <ul style="list-style-type: none"> <li>• Engage and drive partnerships with local ecosystem players in Singapore, including EAMs, Brand Consultants and IFAs</li> <li>• Maintain partner relationships and ensure execution and ongoing collaboration.</li> </ul> </li> <li>• Cross-border Channel Enablement:                             <ul style="list-style-type: none"> <li>• Liaise with Singapore ambassadors/representatives to enable collaboration projects with China onshore channels</li> <li>• Facilitate two-way connection and cross-team coordination for execution.</li> </ul> </li> <li>• Ecosystem Events &amp; Operations:</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• North Bridge Rd</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Plan and execute ecosystem-related events (roundtables, roadshows, online/offline sessions) and drive operations &amp; post-event improvement</li> <li>Increase ecosystem engagement and conversion.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Chinese background with Singapore Citizen/PR status to liaise with Chinese speaking clients and stakeholders.</li> <li>Bachelor’s degree or above, 5+ years of relevant experience.</li> <li>Strong execution, ownership and stakeholder management; able to drive projects end-to-end.</li> <li>Existing networks in Singapore (EAM/IFA/FO/professional firms) or China onshore channels preferred.</li> <li>Experience in finance/wealth management/BD/ecosystem operations preferred.</li> </ul>		
<p><b>4. Relationship Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Grow the business through proactive acquisition and retention of HNW/ UHNW clients</li> <li>Build and develop a deep understanding of clients’ investment needs</li> <li>Provide sound financial advice to clients working in partnership with different internal teams</li> <li>Be a strong advisor to the clients in their wealth planning and work to continually strengthen the client relationships</li> <li>Ensure compliance to the bank's and regulatory requirements.</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>North Bridge Rd</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Bachelor’s degree in finance, Business or related discipline.</li> <li>Minimum of 5 years’ banking experience in private bank or wealth management sector.</li> <li>Carry out analysis to identify opportunities for expanding customer base and improving sales.</li> <li>Have mutual understanding of client centricity.</li> <li>Proven good track record in IWM business.</li> <li>Sound knowledge of private banking products, wealth Inheritance, tax &amp; legal consultation, global real estate etc.</li> <li>Good understanding of compliance and regulatory requirements</li> <li>Excellent interpersonal and communication skills with strong client centricity</li> <li>Team player with the ability to collaborate widely with various internal stakeholders to drive client acquisition and retention.</li> </ul>		
<p><b>5. Senior Product Manager – Financial Software</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>The ideal candidate brings strong expertise in financial markets, solid product design capabilities, and the ability to translate complex requirements into scalable solutions. Fluency in Mandarin is required to collaborate with Mandarin speaking regional teams.</li> <li>Lead the planning, design, and iteration of the company’s core financial software products, including but not limited to: mutual funds, equities, bonds, structured products, investment tools, and client transaction systems.</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>North Bridge Rd</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Conduct in-depth research on the Singapore and global financial markets; fully understand the business logic, transaction processes, regulatory requirements (e.g., MAS), and risk controls across asset classes such as funds, ETFs, stocks, bonds, and structured notes.</li> <li>• Stay updated on the latest developments in internet financial applications; benchmark against leading global platforms (e.g., IBKR, Saxo, Tiger, Endowus, StashAway) and provide clear product direction, UX improvement strategies, and innovative solutions.</li> <li>• Work closely with business, operations, compliance, and engineering teams to drive the full product lifecycle—from requirements gathering and design, to implementation and launch.</li> <li>• Conduct user research, data analysis, and competitive studies to optimize user experience, streamline workflows, and increase client engagement and transaction efficiency.</li> <li>• Develop and maintain the product roadmap, manage project timelines, and ensure product delivery aligns with business goals.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum 8 years of experience as a Product Manager, with a strong background in financial software, wealth management platforms, or trading systems.</li> <li>• Deep understanding of funds, securities, bonds, structured products, and other mainstream financial instruments in the Singapore market. Familiarity with MAS regulatory frameworks is highly preferred.</li> <li>• Solid knowledge of internet product design principles, user experience, transaction process design, and system performance requirements.</li> <li>• Ability to independently produce PRDs, wireframes, user flows, and data structure documents, and drive end-to-end product delivery.</li> <li>• Fluent in Mandarin to communicate effectively with regional teams; proficient in English for reading regulatory and technical documents.</li> <li>• Strong execution capability, analytical thinking, communication skills, and experience in cross-functional project management.</li> <li>• Based in Singapore (mandatory).</li> <li>• Nice to Have:                             <ul style="list-style-type: none"> <li>• Experience working at a brokerage, bank, EAM, fintech platform, or wealth management company</li> <li>• Familiarity with trading engines, clearing &amp; settlement systems, performance analytics, or compliance monitoring systems</li> <li>• Experience building a financial product from 0 to 1</li> <li>• Strong data skills (SQL / GA / Data Studio / Amplitude etc.)</li> </ul> </li> </ul>		

### #3 EFINANCIAL CAREERS PTE. LTD.

*eFinancialCareers is a global career platform dedicated to the financial services and technology sectors, providing Singapore-based professionals with access to over 2,300 local job opportunities and high-level industry insights. The platform serves as a strategic bridge between top-tier financial institutions and niche talent, offering specialized resources such as virtual career events, salary benchmarks, and expert advice on high-demand fields like AI, risk management, and compliance.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>1. Accountant - Snr Exe/AM Grade(Wisenet Asia Pte Ltd)</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Oversee maintenance and review of books of accounts for multiple entities, ensuring accuracy and timeliness</li> <li>• Review monthly closures and Bank Reconciliation Statements (BRS) prepared by business units or shared service teams</li> <li>• Coordinate Singapore GST filings and tax compliance with local teams and external advisors</li> <li>• Prepare and consolidate daily, weekly, and monthly MIS reports at sub-regional level</li> <li>• Support budgeting, variance analysis (Budget vs Actual), and cash flow reporting across entities</li> <li>• Prepare rolling expense forecasts and provide insights to regional management</li> <li>• Coordinate with Consolidation (Consol) teams to meet group reporting timelines</li> <li>• Act as key point of contact for auditors, banks, vendors, and service providers</li> <li>• Support audit closure and signed AFS for overseas entities</li> <li>• Assist in preparation of management review decks and variance analysis for sub-regional leadership</li> </ul> <b>Job Requirement:</b> <ul style="list-style-type: none"> <li>• Degree/ Professional Qualification</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> <li>• Bencoolen Street</li> </ul>
<b>2. Deal Strategy Accounting Advisory, Senior Associate / Assistant Manager (KPMG)</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Assist in offering transaction-oriented accounting and reporting advice focused on mergers and acquisitions, divestitures, group reorganisations, joint ventures, complex capital raising and financing structures, IPO and other strategic deals.</li> <li>• Support clients with deal structuring and assessing the financial implications, including assessing accounting policies in financial due diligence.</li> <li>• Support on large scale accounting advisory engagements and provide accounting support to clients, including restatement of finance statements, GAAP conversions, implementation of new accounting policies or accounting changes, preparing technical accounting positions.</li> <li>• Work closely with other internal teams (tax, consulting, restructuring, valuation etc.) to ensure a seamless delivery of integrated accounting solutions.</li> <li>• Assisting clients in getting ready for first time audits or providing audit readiness support</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Provide on-call technical accounting assistance alongside excellent written and verbal communication skills, and the ability to engage and manage a number of internal and external stakeholders.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Bachelor’s degree in accounting, Finance, or related field.</li> <li>Professional accountancy qualification such as CPA, ACA, ACCA, or equivalent or working towards gaining one.</li> <li>Minimum of 3 to 5 years of experience with a public accounting firm, advisory services firm, with a focus on accounting advisory work.</li> <li>Strong current knowledge in one of the following: IFRS or U.S. GAAP</li> <li>Exceptional problem-solving skills, with a keen ability to interpret complex financial data and provide meaningful insights.</li> <li>Excellent written and verbal communication skills</li> </ul>		
<p><b>3. Fund Services.Fund Accountant (The Citco Group Limited)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Business Development:                             <ul style="list-style-type: none"> <li>Build senior relationships with key partners within the Asset Owner and Consultant ecosystem.</li> <li>Identify client requirements and position FTSE Russell as a strategic partner to achieve investment goals.</li> <li>Develop and implement sales strategies to meet or exceed revenue targets.</li> </ul> </li> <li>Product Expertise:                             <ul style="list-style-type: none"> <li>Demonstrate in-depth knowledge of our products, including equity, fixed income, ESG, and custom indexes.</li> <li>Developing client centric solutions to maximise penetration of products across a variety of asset classes and customer segments.</li> </ul> </li> <li>Teamwork:                             <ul style="list-style-type: none"> <li>Collaborate with regional teams to share insights, align strategies, and support cross-regional opportunities.</li> </ul> </li> <li>Reporting and Analysis:                             <ul style="list-style-type: none"> <li>Establish customer feedback loop, assuring a two-way dialogue for new product generation and thought leadership.</li> <li>Track and report sales activities, pipeline progress, and client feedback using CRM tools.</li> </ul> </li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Undergraduate degree or equivalent experience in a relevant subject.</li> <li>Knowledge of the Asset Owner space across Asia ex Japan, existing relationships preferable.</li> <li>Significant experience of Indexes and product solutions.</li> <li>Understanding of the investment management process and trends in the investment industry.</li> <li>Superior communication, presentation, negotiation, and relationship management skills.</li> <li>Motivated and able to thrive in a targeted sales environment</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• People are at the heart of what we do and drive the success of our business.</li> <li>• Our colleagues thrive personally and expertly through our shared values of Integrity, Partnership, Change and Excellence, which are at the core of our culture.</li> <li>• We embrace diversity and actively seek to attract people with unique backgrounds and perspectives.</li> <li>• We are always looking at ways to become more agile, so we meet the needs of our teams and customers.</li> <li>• We believe that an inclusive collaborative workplace is pivotal to our success and supports the potential and growth of all colleagues at LSEG.</li> </ul>		
<p><b>4. Senior Accountant (Family Office) (Michael Page)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Manage general ledger activities for operating entities</li> <li>• Prepare monthly, quarterly, and annual financial statements</li> <li>• Oversee cash management, reconciliations, and intercompany transactions</li> <li>• Support budgeting and forecasting processes</li> <li>• Coordinate annual audits and liaise with external auditors</li> <li>• Assist with tax compliance and coordination with external tax advisors</li> <li>• Fund &amp; Investment Accounting</li> <li>• Maintain accounting records for private investment vehicles</li> <li>• Record capital calls, distributions, investment purchases and dispositions</li> <li>• Calculate NAV and investor allocations (as applicable)</li> <li>• Track performance metrics and maintain investment schedules</li> <li>• Coordinate with fund administrators and custodians</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in accounting, Finance or relevant disciplines</li> <li>• At least 5 years of accounting experience, preferably with a combination of public accounting, private equity, hedge fund, or family office experience</li> <li>• Strong understanding of GAAP and investment accounting principles</li> <li>• Experience with multi-entity structures and complex ownership arrangements</li> <li>• High level of discretion and professionalism</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
<p><b>5. Business Analyst: TEK systems (Allegis Group Singapore Pte Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Act as the primary point of contact for all IMOS-related incidents, service requests, and user enquiries.</li> <li>• Diagnose and resolve issues across various IMOS modules, including Voyage Management, Chartering, Operations, Scheduling, Demurrage, and Finance.</li> <li>• Perform root-cause analysis and escalate complex issues to technical teams or vendors where required.</li> <li>• Monitor daily integrations, scheduled jobs, and data flows between IMOS and other systems (e.g., SAP, weather routing tools, market data feeds).</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Maintain and update system configurations, reference data, and master data elements.</li> <li>• Support month-end, quarter-end, and year-end operational activities related to voyage financials.</li> <li>• Administer user access, including provisioning, deprovisioning, and periodic access reviews.</li> <li>• Create and maintain documentation for recurring issues, support processes, and troubleshooting procedures.</li> <li>• Collaborate with product owners and business analysts on enhancements, testing, and deployment of new IMOS features.</li> <li>• Build and maintain IMOS reports using standard out-of-the-box IMOS reporting features (Report Designer, Voyage Manager views, standard analytics, and configurable templates) to support business operations and decision-making.</li> <li>• Conduct training and refresher sessions for business users when required.</li> </ul>		
<p><b>6. VP - Business Analyst - Emerging technologies (Tangspac)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 3-5 years of experience actively supporting or using IMOS or similar maritime commercial/operations systems.</li> <li>• Strong understanding of shipping workflows such as chartering, voyage planning, bunker management, laytime/demurrage, and freight invoicing.</li> <li>• Experience with SQL queries for investigation and reporting is an advantage.</li> <li>• Familiarity with integrations, data validation, and system interfaces.</li> <li>• Strong analytical and problem-solving skills with attention to detail.</li> <li>• Ability to communicate effectively with both technical and non-technical stakeholders.</li> <li>• Customer-oriented mindset with a focus on responsiveness and service quality.</li> <li>• Preferred Qualifications:</li> <li>• Experience working in maritime, shipping, or commodity trading organizations.</li> <li>• Hands-on exposure to IMOS system administration or configuration.</li> <li>• Knowledge of data governance, master data management, or process improvement projects.</li> <li>• Background in SAP or finance processes, with understanding of how IMOS voyage invoicing and financial data interfaces with SAP.</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• As Business Analyst, you will work across strategic new initiatives that leverage advanced technologies such as: AI, Blockchain, Digital Asset</li> <li>• You'll analyse business problems, define solution requirements, support technology delivery, and ensure</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>alignment across stakeholders in a rapidly evolving regulatory environment.</p> <ul style="list-style-type: none"> <li>• Work with stakeholders across business, technology, compliance, and operations to understand needs and define clear business and functional requirements.</li> <li>• Analyse current banking processes and identify opportunities for automation, simplification, and digitisation using AI and data-driven insights.</li> <li>• Support blockchain-enabled use cases such as smart contracts, digital identity, tokenised assets, and real-time settlement.</li> <li>• Translate market and regulatory trends in crypto/digital assets into actionable business requirements.</li> <li>• Develop user stories, process maps, and acceptance criteria</li> <li>• Partner product managers and architects to ensure technology solutions align with business goals</li> <li>• Support testing activities, including test scenario design and UAT coordination.</li> <li>• Prepare high-quality BA documentation, dashboards, and executive updates.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Proven experience as a Business Analyst within banking or financial services.</li> <li>• Strong understanding of retail, commercial, payments</li> <li>• Exposure to emerging technologies—AI/ML models, automation tools, blockchain/DLT, or crypto ecosystems.</li> <li>• Ability to translate complex technical concepts into business language.</li> <li>• Excellent communication, stakeholder management, and problem-solving abilities.</li> <li>• Comfortable working in fast-paced, ambiguous, innovation-driven environments.</li> <li>• Experience in digital asset custody, tokenisation, or crypto trading platforms.</li> </ul>		
<p><b>7. AVP/VP, AML/KYC Project Manager cum Business Analyst (SMBC)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Own and drive business requirements together with business department representatives.</li> <li>• Translate business requirements into functional requirements.</li> <li>• Perform IT solutioning, together with IT stakeholders and vendors, taking into consideration the SMBC application landscape.</li> <li>• Support SIT and facilitate user testings</li> <li>• Support in project planning to estimate budget, resources and duration.</li> <li>• Support IT senior project manager in the execution of large projects</li> <li>• Perform an IT PM role for smaller projects.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree with min 10 years working experience in IT industry.</li> <li>• Min. 5 years of work experience as BA in the domain in the banking industry.</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Good knowledge on KYC / On-Boarding / Customer Lifecycle Management / Name Screening</li> <li>• Basic knowledge on IT project management and SDLC.</li> <li>• Strong stakeholder management skill.</li> <li>• A team player with proactive personality and rise to challenges.</li> <li>• Excellent communication, presentation and interpersonal skills</li> <li>• Any business analyst and project management certification will be advantages.</li> </ul>		
<p><b>8. VP/AVP, Product Owner / Tech Business Analyst, Finance Change Management, Group Finance (DBS Bank Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Process Analysis &amp; Requirement Definition:</li> <li>• Conduct in-depth analysis of existing finance business processes to identify pain points, inefficiencies, and opportunities for digital transformation.</li> <li>• Translate complex business requirements and operational challenges into clear, concise, and actionable technical specifications for the engineering team.</li> <li>• Work closely with business users to gather feedback, validate understanding, and refine requirements throughout the project lifecycle.</li> <li>• Solution Design &amp; Development Partnership:</li> <li>• Champion the adoption of AI and ML tools, fostering a culture of innovation and continuous improvement within finance processes.</li> <li>• Act as a key liaison between finance stakeholders and engineering teams, ensuring mutual understanding and alignment on project goals and technical approaches.</li> <li>• Partner with engineering teams in the design and architecture of robust, scalable, and user-friendly digital products.</li> <li>• Project Delivery &amp; Quality Assurance:</li> <li>• Implement and manage quality assurance processes, including thorough testing and validation of developed solutions to ensure accuracy, reliability, and compliance.</li> <li>• Proactively identify and mitigate risks and issues that could impact project timelines or deliverables.</li> <li>• User Adoption &amp; Training:</li> <li>• Develop and execute strategies for business user training and adoption of new digital tools and processes.</li> <li>• Provide ongoing support and gather feedback from business users post-implementation to identify areas for continuous improvement and further enhancement.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in business, Technology, Engineering, Finance, or related fields.</li> <li>• 6-10 years of experience in a technology leadership, product management, or business analyst role, ideally within the financial services industry.</li> <li>• Strong analytical and problem-solving skills with the ability to understand complex business processes and translate them into technical requirements.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills, with the ability to effectively collaborate with cross-functional teams.</li> <li>• Familiarity with LLMs, vector stores, retrieval pipelines, orchestration frameworks, and guardrail systems.</li> <li>• Comfortable working with emerging technologies.</li> <li>• Educate stakeholders on AI capabilities and risk.</li> </ul>		
<p><b>9. VP/AVP, Data/Business Analyst, Consumer Banking Group Singapore Data Chapter, Transformation and Data, Group (BS Bank Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Lead data-driven decision-making in Consumer Banking.</li> <li>• Understand Consumer Banking products and the full customer lifecycle.</li> <li>• Partner with Product to create new strategies, seamless customer journeys, and better customer experiences.</li> <li>• Apply the Data Driven Operation Model (DDOM) to maximize data value and drive business impact.</li> <li>• Analyze customer behaviour to find key trends, insights, and opportunities for deeper customer engagement.</li> <li>• Champion a customer-obsessed approach by understanding needs and designing effective campaigns and experiments.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Business Acumen &amp; Expertise:</li> <li>• Bachelor's degree or higher with at least 7 years of analytics experience, coupled with a strong understanding of Consumer Banking products.</li> <li>• Prior experience in data management and analytics within banking, fintech, or financial consulting is a plus.</li> <li>• Ability to understand and apply analytics strategies and models to real-world business scenarios.</li> <li>• Skilled in engaging in expert-level discussions with stakeholders and product partners.</li> <li>• Technical Capabilities:</li> <li>• Proficient in various data analytics techniques, including descriptive, predictive, prescriptive, Machine Learning (ML), and Artificial Intelligence (AI).</li> <li>• Strong analytical and problem-solving skills, with a keen eye for detail and accuracy.</li> <li>• Capable of coding and querying data for extraction.</li> <li>• Knowledge of statistical languages like SQL, Python, and PySpark is preferred.</li> <li>• Familiarity with data visualization tools such as QlikSense is a bonus.</li> <li>• Interpersonal &amp; Soft Skills:</li> <li>• Proactive and growth-oriented, embracing organizational transformation.</li> <li>• Excellent communication and presentation skills, able to simplify complex concepts and navigate challenging conversations with stakeholders.</li> <li>• Strong ability to collaborate effectively with diverse cross-functional teams</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Identify issues and recommend best practices for risk management within the organization.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>10. AML Compliance Manager (Digital Assets /Crypto)(PayPal, Inc)</b></p>	<ul style="list-style-type: none"> <li>• Lead functional projects and programs that enhance risk assessment and mitigation efforts.</li> <li>• Collaborate with teams to analyze business trends and their implications for risk management.</li> <li>• Contribute to process improvements that enhance the effectiveness of risk management strategies.</li> <li>• Provide guidance and support to team members in executing risk management initiatives.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 5+ years relevant experience and a Bachelor's degree OR any equivalent combination of education and experience.</li> <li>• 8+ years of experience in AML or Financial Crime Compliance within a bank, financial institution, fintech, or crypto firm.</li> <li>• Strong understanding of digital assets/crypto-related regulatory frameworks, cross-border payments infrastructure and landscape, including the latest market and regulatory trends.</li> <li>• Strong knowledge of MAS regulations, especially the Payment Services Act - Digital Payment Token Service, and regulations and relevant Notices and Guidelines.</li> <li>• Familiarity with crypto and digital asset regulatory frameworks in international markets outside of Singapore will be highly regarded.</li> <li>• Experience in regulatory engagement and advocacy, including articulating policy positions, responses to regulatory consultations and supporting supervisory interactions, with MAS or comparable international regulators.</li> <li>• Self-motivated and experience working for a global company, with multi-disciplinary teams, in a fast-paced, change-intensive environment.</li> <li>• Ability to build and maintain relationships with key stakeholders, including strengths in influencing, conflict management, and negotiation.</li> <li>• Ability to operate across the compliance risk program and other stakeholders including advisory, monitoring, reporting, and governance.</li> <li>• Strong analytical, problem-solving, and critical/creative thinking.</li> <li>• Excellent verbal, written, and presentation skills with experience presenting to Senior Leadership.</li> <li>• Relevant professional qualifications will be an added advantage.</li> </ul>		
<p><b>11. Compliance Manager ( StraitsX)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Act as the subject matter expert for KYC/KYB onboarding, periodic reviews, and ongoing monitoring for retail and institutional clients in line with MAS AML/CFT requirements.</li> <li>• Provide trusted advisory to internal stakeholders on complex KYC, due diligence, and onboarding matters.</li> <li>• Conduct ongoing monitoring, including watchlist and adverse media screening, and support new business initiatives from a due diligence perspective.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Prepare clear case summaries and support escalations to Senior Management for review and approval.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree or equivalent professional experience.</li> <li>• 3–6 years of AML/KYC experience, preferably covering corporate or institutional clients.</li> <li>• Good understanding of MAS AML/CFT regulations and compliance requirements.</li> <li>• Experience conducting customer due diligence and periodic reviews.</li> <li>• Strong analytical skills and attention to detail.</li> <li>• Good written and verbal communication skills.</li> <li>• CAMS certification is advantageous but not required.</li> </ul>		
<p><b>12. Corporate Tax Planning &amp; Compliance, Manager / Senior Manager (KPMG)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Managing the delivery of clients' corporate tax returns and planning</li> <li>• Managing and building client relationships and networks</li> <li>• Assisting clients in resolutions of tax issues with the tax authority.</li> <li>• Coaching and mentoring junior staff to build up tax capabilities</li> <li>• Working closely with Partners to identify business development opportunities</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Possess a University degree and/or post-graduate qualification in Accounting, Finance, Business or Law; SIATP accreditation will be an added advantage</li> <li>• At least 6 years of relevant working experience in Tax Compliance</li> <li>• Have an outward-looking, people-oriented personality with great communication skills as well as an analytical mind, leadership qualities and the ability to work effectively in a team</li> <li>• Be strongly driven and committed to deliver cutting-edge solutions</li> <li>• Strong numeracy skill, meticulous with a keen attention to detail</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
<p><b>13. Financial Crime Compliance Manager, Compliance (CITIC CLSA)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Acts as the Senior Manager under the MAS Guidelines on Individual Accountability &amp; Conduct responsible for financial crime prevention and is principally responsible for managing the AML/CFT risks of all CLSA SG Entities in accordance with MAS Notice SFA 04-N02 and its associated guidelines, and the CLSA group AML/CFT policy.</li> <li>• Conducts Enterprise-Wide Risk Assessment on Money Laundering and Terrorism Financing for all CLSA SG Entities.</li> <li>• Acts as the MLRO for all CLSA SG Entities and is responsible for effective monitoring of all business relationships and client transactions to identify all potential irregularities and suspicions from AML/CFT perspective, and submitting STRs to the MAS/CAD in a timely manner.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Monitors the daily operations of the CLSA SG Entities and ensure that adequate financial crime prevention measures are adopted in accordance with all regulations, policies and procedures.</li> <li>• Advises management, businesses, operations and support teams on AML/CFT requirements, so as to facilitate client onboarding, business initiatives and negotiations</li> <li>• Reviews KYC measures conducted by the client onboarding team and conducts periodic reviews on the KYC documentations that are maintained to ensure that all applicable regulatory and internal requirements are adhered with.</li> <li>• Ensures all clients of CLSA SG Entities are given appropriate AML/CFT risk ratings and enhanced CDD measures are implemented for all high-risk clients.</li> <li>• Assists with ad-hoc checks, risk reviews, remediation and screenings of clients, vendors, counterparties as and when needed.</li> <li>• Monitors development and provides key updates on related AML/CFT laws, regulations and risk trends and to escalate any key or high-risk financial crime compliance issues.</li> <li>• Provides advice/collaborate with the business and relevant support functions in the development of AML/CFT controls, processes and procedures to ensure risks are effectively identified and mitigated.</li> <li>• Represents the Financial Crime Compliance function during New Product Approval process, provides financial crime prevention related advice and ensure that such requirements are delivered.</li> <li>• Examines the appropriateness of the group’s financial crime related policies (amongst others, AML/CFT policy, Anti-Bribery and Corruption policy and Sanctions policy), practices and actions and make any necessary amendments or changes so that these are appropriate for the operations of the regulated business activities of the CLSA SG Entities.</li> <li>• Conducts Financial Crime related trainings for Singapore staff as may be required, and ensure all relevant staff completes the trainings.</li> <li>• Conducts monitoring to ensure that all relevant businesses and employees comply with the relevant Financial Crime related policies.</li> <li>• Timely escalations to the Head of Compliance Singapore, the Regional Head of Financial Crime Compliance, and local management on all material AML/CFT issues or exceptions pertaining to CLSA SG Entities.</li> <li>• Provide monthly Financial Crime Compliance updates to local management, and periodic updates to the board of directors of CLSA SG Entities.</li> <li>• Handles MAS, SGX, internal and external audits relating to AML/CFT focus area</li> </ul> <p><b>Job Requirement:</b></p>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Bachelor’s degree or above in Law, Accounting or related discipline.</li> <li>• Minimum 10 years of relevant experience in compliance. With relevant account opening and KYC experience, some of which must be within a financial institution.</li> <li>• Experience in Financial Crime, including significant retail, wealth management, institutional brokerage experience.</li> <li>• Extensive knowledge in securities laws, specifically the SFC regulations, AMLO, operations, products and services, especially those of Hong Kong.</li> <li>• Strong attention to detail, organisational and multi-tasking skills.</li> <li>• Ability to manage competing stakeholders.</li> <li>• Self-motivated, independent and pleasant personality with excellent inter-personal skills.</li> <li>• Demonstrated leadership ability as well as sound Management skills (to develop, guide and direct team members).</li> <li>• Excellent analytical skills with the ability to analyse large amounts of data, decipher higher risk attributes (transactional, geographical, product, customer type, etc.) and disposition appropriately.</li> <li>• Quick logical thinking ability.</li> <li>• Good presentation skills.</li> <li>• Proficient in Microsoft Office Applications for both data collection and interpretation of the results that can presented clearly and concisely.</li> <li>• Certified with Financial Crime/AML related certifications/qualifications e.g ACAMS.</li> <li>• Excellent command of both spoken and written English.</li> </ul>		
<p><b>14. Assistant Manager, Compliance (Taishin International Bank)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Conduct AML/KYC periodic reviews on Private Banking high risk and high net worth customers as well as customers who are public figures.</li> <li>• Provide advice to staff regarding due diligence, Know Your Customer (KYC) standards, internal policies and local regulations</li> <li>• Review and analysis of transactions surveillance alerts</li> <li>• Review and analysis of name screening alerts</li> <li>• To assist and facilitate the training for the staff of Business</li> <li>• Handle ad hoc assignments</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• University Degree</li> <li>• 7 - 8 years of relevant experience, preferably in the private banking industry</li> <li>• Sound knowledge in AML regulatory requirements</li> <li>• Able to work independently under pressure and accomplish tasks assigned within tight deadline</li> <li>• Exhibit positive attitude and a good team player</li> <li>• Effectively bilingual in English and Mandarin as the role requires communication with Mandarin speaking colleagues in Taiwan.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>15. Manager, Compliance, Asia(Allianz)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Coordinate and lead regional compliance assurance program (incl. compliance and targeted reviews, compliance spot-checks) specifically as it relates to the Allianz Global Non-Financial Risk Management ("NFRM") program</li> <li>• Interface and closely cooperate with various stakeholders incl. key control functions</li> <li>• Support and conduct compliance due diligence related to M&amp;A and other strategically important projects</li> <li>• Develop and execute compliance adequacy and effectiveness testing across all OEs</li> <li>• Support monitoring of NFRM in AZAP OEs</li> <li>• Ensure sharing of best practices and lessons learnt across the region</li> <li>• Provide business-oriented compliance advice to ensure adherence to applicable laws and regulations</li> <li>• Monitor legal and regulatory developments in the region.</li> <li>• To identify, evaluate and monitor compliance risks across all key pillars of the business</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 10+ years’ work experience in compliance, audit, risk or related role within an insurance or financial services company</li> <li>• Extensive experience in leading and conducting audits, reviews</li> <li>• Extensive experience in Insurance / banking / regulatory work</li> <li>• Extensive Experience in controls assurance and NFRM</li> <li>• Fluent verbal and written English are required</li> <li>• Strong analytical problem solving and communication skills</li> <li>• Proven team player and ability to establish and maintain working relationships with colleagues from different backgrounds, functions, and cultures.</li> <li>• Exposure to Allianz NFRM model and Allianz risk management model would be advantageous</li> <li>• Experience in people leadership</li> <li>• Experience leading across multiple jurisdictions</li> <li>• Ability to investigate and define problems and develop workable solutions</li> <li>• Understand key insurance / asset management specific key business actions as well as their interactions and interdependencies, as well as market developments.</li> <li>• Experience working with frameworks across all known compliance risk classes</li> <li>• Min bachelor’s degree in law, Accounting, or similar fields</li> <li>• Others; AI-skills, ChatGPT or Copilot an advantage</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
<p><b>16. Associate, Data Analyst (Contract)(GIC Private Limited)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• You will support the External Managers Department in executing data projects and process enhancements across multiple strategies to strengthen investment capabilities. In addition, you will contribute to key organisational initiatives, collaborate on platform and programme rollouts, and perform business management functions that ensure robust governance and alignment with strategic objectives.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Manage data migration and consolidation projects across systems. Build and optimize scalable data pipelines.</li> <li>• Perform data quality checks, data reconciliation and ensure accuracy across large datasets.</li> <li>• Develop and migrate analytics dashboards to support business insights.</li> <li>• Conduct system UAT and resolve data or process issues.</li> <li>• Support business processes and maintain data standards.</li> <li>• Collaborate closely with internal and external parties to implement solutions to create business value and efficiency for the department.</li> </ul>		
<p><b>17. Associate / Snr Associate, Big Data Analyst, LCS Analytics &amp; Innovation, Group Legal, Compliance &amp; Secretariat (DBS Bank Ltd)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 1 year contract.</li> <li>• Minimum of 2 years' hands-on experience in data management or data analytics within the investment or banking industry.</li> <li>• Proficiency in data analytics tools, with working knowledge of Python, SQL, or AI applications; intermediate Excel skills preferred.</li> <li>• Strong analytical thinking and attention to detail, with the ability to manage and interpret large datasets effectively.</li> <li>• Proven ability to implement and drive new processes that enhance efficiency.</li> <li>• Ability to thrive in a fast-paced environment, demonstrating strong time management and composure under pressure.</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• As a member of our Fraud Detection Analytics team, you will play a pivotal role in protecting our customers' hard-earned money through the power of data analytics and machine learning (ML) models. Our team collaborates not only within the Bank but also across the industry and government agencies to stay at the forefront of fraud detection and prevention.</li> <li>• Safeguarding Customer Assets: Manage and maintain data sources, ensuring the integrity and accuracy of the data that fuels our fraud detection models.</li> <li>• Unveiling Hidden Patterns: Develop and execute data analysis plans to extract insights from large and complex datasets, uncovering hidden patterns and anomalies that may indicate fraudulent activity. Your expertise will be crucial in revealing vulnerabilities and amending fraud detection rules.</li> <li>• Streamlining Fraud Detection: Housekeeping fraud detection rules, including deactivating or tweaking existing ones to reduce false positives (FP) and the overall number of rules, can optimize the rule engine.</li> <li>• Translating Data into Actionable Insights: Create and deliver compelling data visualizations and reports that communicate findings to stakeholders, empowering them to make informed decisions and take swift action to prevent fraud.</li> <li>• Driving Business Impact: Collaborate on multiple high-impact projects and work closely with domain experts from cross-</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>functional teams to drive business value through data-driven solutions.</p> <ul style="list-style-type: none"> <li>• Fostering Collaboration: Collaborate effectively with cross-functional teams to identify and solve complex business problems using data, fostering a culture of innovation and teamwork.</li> <li>• Documenting for Success: Maintain proper documentation of business requirements and data management definitions, ensuring clarity and consistency in our processes.</li> <li>• Embracing Continuous Learning: Stay abreast of industry best practices and emerging technologies in data analytics, continuously expanding your knowledge and skills to drive ongoing improvement.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in data science, Statistics, Computer Science, or a related field</li> <li>• 2+ years of experience in data analysis and modelling for Associate role; 4+ years of experience for Senior Associate role</li> <li>• Proficiency in SQL, Python, PySpark, Tableau, and other data analysis tools</li> <li>• Excellent communication and presentation skills</li> <li>• Strong interpersonal skills, professionalism, and teamwork awareness</li> <li>• Detail-oriented with excellent organizational skills</li> <li>• Strong analytical skills with an investigative mindset</li> <li>• A proactive approach to tasks &amp; responsibilities</li> </ul>		
<p><b>18. AVP, Big Data Analyst, LCS Analytics &amp; Innovation, Group Legal, Compliance &amp; Secretariat (DBS Bank Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Strategic Screening Optimization: Drive the continuous enhancement and optimization of detection logic and algorithms for various financial crime screening processes, including customer onboarding, ongoing customer monitoring, and real-time transaction screening across all DBS operating countries. Balance alert efficiency with comprehensive risk coverage, directly contributing to financial crime prevention and protecting the bank’s reputation.</li> <li>• Cross-Functional Collaboration &amp; Project Leadership: Partner extensively with diverse bank-wide stakeholders (e.g., Compliance, Technology, Business Units, Legal, Risk, Operations) to lead and support complex projects aimed at improving operational efficiencies, enhancing customer journeys, and integrating new technologies for financial crime prevention. This includes presenting findings, negotiating requirements, and influencing decisions to achieve strategic outcomes.</li> <li>• Advanced Analytical Insights &amp; Solution Development: Conduct sophisticated data analysis on key performance drivers and emerging trends within financial crime domains. Develop, validate, and deploy robust analytical solutions for risk scoring, improving detection. Translate complex findings into clear, actionable insights for strategic decision-making by senior management.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Regulatory Assurance &amp; Quality: Ensure stringent adherence to all audit and regulatory requirements related to financial crime prevention. Drive the meticulous documentation of processes, identification of gaps, and proactive mitigation of potential risks. Oversee and ensure data checks and cleansing embedded throughout the lifecycle of all analytical systems and screening operations.</li> <li>• Agile Solution Delivery: Champion an Agile approach for system development, including crystallizing requirements, solutioning, managing UAT (User Acceptance Testing), and overseeing the deployment of enhanced screening capabilities, ensuring end-to-end ownership from conceptualization to post-implementation review.</li> <li>• Subject Matter Leadership &amp; Innovation: Act as a primary Subject Matter Expert, providing authoritative guidance and collaborating with internal partners on all aspects of financial crime screening systems, particularly related to Sanctions and CDD. Actively contribute to the strategic direction of the Financial Crime Analytics function by identifying and evaluating new opportunities, methodologies, and technologies to proactively address evolving financial crime landscapes and enhance investigative methods. Mentor junior analysts, share best practices, and foster a culture of continuous learning and development within the team.</li> <li>• Performance Reporting &amp; Stakeholder Insights: Generate and deliver regular reports with actionable insights derived from the analysis of key business driver performance and emerging trends. Provide timely and accurate support for ad-hoc analyses, reports, and queries from all stakeholders to facilitate informed decision-making.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree or equivalent practical experience in a quantitative or technical field (e.g., Computer Science, Statistics, Engineering, Data Science).</li> <li>• 8-10 years of progressive experience in financial services, consulting, or similar industries, with demonstrated expertise in financial crime prevention and data analytics.</li> <li>• Technical Acumen:</li> <li>• Proven proficiency in data analysis languages (e.g., Python, SQL) and cloud platform.</li> <li>• Experience with big data technologies and data warehousing solutions is highly desirable.</li> <li>• Expertise in analyzing and manipulating large, complex datasets (e.g., exceeding million records) to extract meaningful insights, identify patterns, and drive strategic decision-making.</li> <li>• Advanced proficiency in data visualization tools such as Tableau or Power BI for creating impactful dashboards and management reports.</li> <li>• Familiarity with specialized financial crime detection platforms.</li> <li>• Analytical &amp; Strategic Mindset:</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Exceptional analytical, problem-solving, and critical thinking skills, capable of dissecting complex issues and formulating strategic solutions.</li> <li>• A commercially astute, data-driven approach to identifying and mitigating financial crime risks, with a strong understanding of analytical system performance and bias.</li> <li>• Project &amp; Domain Expertise:</li> <li>• Extensive experience leading and managing complex projects at the intersection of IT, Analytics, and Business areas.</li> <li>• Strong foundational knowledge of AML/CFT/KYC regulatory requirements and financial crime.</li> <li>• Experience in screening engines is a plus.</li> <li>• Communication &amp; Influence:</li> <li>• Superior written and verbal communication skills, with the ability to articulate complex technical concepts and analytical findings effectively to diverse audiences, including senior leadership.</li> <li>• Proven ability to build and maintain strong relationships, fostering cross-functional collaboration and influencing outcomes across various internal and external stakeholders.</li> <li>• Personal Drive:</li> <li>• A highly motivated, independent self-starter with a proactive approach to problem-solving and a commitment to achieving challenging objectives.</li> <li>• Resilient and adaptable, thriving in a fast-paced environment while prioritizing effectively and contributing positively</li> </ul>		
<p><b>19. AVP/VP, Total Portfolio Data Analyst (GIC Private Limited)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Manage and oversee end to end data management operational activities in Total Portfolio data space. This includes monitor, analyse, investigate, and resolve day-to-day operational incidents and provide advisory to key stakeholders</li> <li>• Oversee data quality management by ensuring the integrity and quality of data, designing quality metrics, and monitoring quality of enterprise data</li> <li>• Actively participate in new enterprise data initiatives and projects including product managing platforms that are used for data management and delivery of data</li> <li>• Collaborate with investment and corporate services departments, to manage inter-dependencies and contribute to operational excellence across enterprise.</li> <li>• Proactively work with business (Risk Analysts, Front Office, Quantitative Strategists, end-users, etc.), understanding and analysing the business requirements to enhance our investment data services, solutions and strategies.</li> <li>• Evaluate business requests for new data and work closely with Data Engineers and relevant stakeholders to implement and support data solutions using best-of-breed technology and methodology</li> <li>• Contribute, influence, and review the design of data solutions to ensure they meet both business and operational needs. Close partnership with technology group in product</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>management of platforms that impact total portfolio ecosystem, with focus on Total Portfolio IBOR, exposure and data analytics</p> <ul style="list-style-type: none"> <li>• Plan, develop testing strategies and execute end-to-end user acceptance testing of system and data changes in data solutions</li> <li>• Incorporate data management best practices into operational workflows</li> <li>• Manage and maintain strong relationship with data providers (internal and external) and vendor to ensure continuous support and knowledge for existing and future data needs</li> <li>• Provide support in documentation of functional requirements and specifications</li> <li>• Provide coaching and guidance to juniors</li> <li>• Set up, improve, and streamline data operations processes through analysing systems operations data (SLAs, customer satisfaction, delivery quality, team efficiency etc.) for continuous improvements</li> <li>• Identify and recommend operating model enhancements and process improvements that reduces operational risk, enhance governance and controls</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Possess a degree with at least 8 years of working experience, where at least 3 years of hands-on experience is in total portfolio, data management, data analysis, data analytics and visualisation within investment and banking industry</li> <li>• Strong interpersonal, communication and stakeholder management skills to work as the central interface of multiple functions, balancing the priorities of various teams, and managing the constructive tension between investment department business priorities and central governance and enterprise requirements</li> <li>• Self-motivated, committed, dependable, positive, and driven. Able to deliver high standards under extended time pressure with minimal supervision. Able to multitask and manage high volume of varied requests</li> <li>• Provide constructive, pragmatic solutions, while demonstrating maturity and openness to feedback.</li> <li>• Good team player that provides strong support to team members to accomplish overall team goals</li> <li>• Good understanding of the principles, key controls and processes relating to data management as well as data modelling and data integration</li> <li>• Agile and fast learner with the ability to "connect the dots" and able to adapt to change</li> <li>• Meticulous and detail oriented, with rigor for thoroughness and controls</li> <li>• Strong analytical skills and enjoy complex problem solving</li> <li>• Experienced with the Systems Development Life Cycle implementation methodology (SDLC) and/or agile methodologies like Scrum and Kanban</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Familiarity with data warehouse, data models, data management tools and data extraction, data visualisation tools such as SQL, Tableau is preferred</li> <li>Experience in leveraging AI tools is advantageous</li> <li>Experience working with enterprise databases using database technologies (MS SQL, Snowflake, and PostgreSQL) and data integration products (e.g. Informatica) is advantageous</li> <li>Experience in economics/finance related courses is preferred</li> </ul>		
<p><b>20. Data Analyst, Assistant Manager (KPMG)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Work across all aspects of data from engineering to building sophisticated visualisations, machine learning models and experiments</li> <li>Translate advanced business analytics problems into technical approaches that yield actionable recommendations</li> <li>Perform exploratory data analysis, generate, and test working hypotheses to uncover interesting trends and observations</li> <li>Analyze and model structured data and implement algorithms to support analysis using advanced statistical and mathematical methods from statistics, machine learning, data mining, econometric and operations research</li> <li>Leverage tools for data analytics (e.g. SQL, Python, R), visualization (e.g. Tableau, QlikView, PowerBI) and mapping (e.g. GIS) to conduct analysis, produce charts/graphs and reports/slide decks in support of client engagements</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Degree holder</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
<p><b>21. Senior Analyst/AVP, Data Analytics Solutions ( SMBC)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Design and develop Automation, AI and data analytics solutions for customers in collaboration with customers, tech partners and internal stakeholders.</li> <li>Define business problems with customers, develop analytics models per customer needs and data.</li> <li>Establish data handling framework and practices for continuous delivery of solutions.</li> <li>Summarize and synthesize large and complex data into structured and easy to understand strategic messaging and direction.</li> <li>Build data models for AI Transformation team's strategic planning: financial planning, annual KPI planning, coordination and alignment with other stakeholders.</li> <li>Work with Technology &amp; Operations team to implement Automation and Data analytics solutions.</li> <li>Market intelligence to learn from global best practices and stay aware of competitive &amp; market pressures</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>3+ years of Data Analytics experience in an industrial corporation / use case.</li> <li>Bachelor's degree in engineering or science is required, MBA is preferred.</li> <li>Strong strategic thinking, use of data and logic to backup decisions and improve understanding.</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Ability to work with senior stakeholders.</li> <li>Effective cross-functional collaborator.</li> <li>Flexibility &amp; adaptability to adjust priorities according to business needs.</li> </ul>		
<p><b>22. Senior Associate / Associate, Market Risk Business &amp; Data Analyst, Risk Management Group(DBS Bank Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Gather, collate, and analyze user requirements from business and risk stakeholders.</li> <li>Provide clear business specifications and functional designs for end-to-end system implementations, specifically for Market Risk.</li> <li>Analyze and perform impact assessments of requests, ensuring system and technical designs are sound and adequate to address Market Risk business needs.</li> <li>Devise comprehensive test plans (including test scenarios and test cases) to test system deliverables.</li> <li>Perform User Acceptance Testing (UAT), Regression Testing, Simulation Testing, and Live verifications to ensure system deliveries meet requirements objectives.</li> <li>Plan, schedule, and adhere to enhancement timelines to meet agreed deliverables.</li> <li>Provide Business-as-Usual (BAU) support, including but not limited to data sourcing, extraction, and analysis, to stakeholders pertaining to the Source Data, as well as the Market and Liquidity Risk Data Store.</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>A degree in Banking, Engineering, Computer Science, or a related quantitative discipline.</li> <li>Minimum of 3 years of relevant business analysis experience.</li> <li>Proven experience in bridging the gap between technology and business users to define and document business requirements for system solutions.</li> <li>Demonstrated understanding and experience in Market Risk.</li> <li>Experience implementing Market Systems or innovative digital solutions within a Financial Institution is a distinct advantage.</li> <li>Strong interpersonal, communication, presentation, analytical, and problem-solving skills.</li> <li>Proficiency in SQL and Excel.</li> <li>Some understanding of Python, MongoDB and Qlikview.</li> </ul>		
<p><b>23. Core Developer (Virtu Financial)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Our Software Development team creates powerful trading tools, which facilitate the operation of a high-performance system, deployed in financial marketplaces around the world.</li> <li>The Core development role focuses on the design of our trading system's core order management protocol, managing internal messaging processing and well as connectivity to external trading destinations.</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Mastery of modern C++ programming.</li> <li>Experience with Java programming</li> <li>Between 1 - 3 years of work experience preferred (talented graduates will be considered).</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Extensive experience developing in a Linux environment.</li> <li>• Experience working with complex networking infrastructure (i.e. how data transverses a network, TCP, UDP, etc.)</li> <li>• Strong understanding of computer performance analysis</li> <li>• Experience programming in high transaction environments and low-latency systems</li> <li>• Experience in distributed and/or highly concurrent systems is a plus.</li> <li>• Experience in low-latency systems and/or high transaction environments is a plus.</li> <li>• Interest in trading and financial markets.</li> <li>• Enjoy working in a fast-paced, dynamic environment.</li> <li>• Excellent communication skills are required.</li> <li>• Candidates outside banking and finance preferred.</li> </ul>		
<p><b>24. Core Developer - China Desk (Virtu Financial)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Our Software Development team creates powerful trading tools, which facilitate the operation of a high-performance system, deployed in financial marketplaces around the world.</li> <li>• The Core Development team focuses on the design of our trading system's core order management protocol, managing internal message processing as well as connectivity to external trading destinations, ensuring all trades flow in and out of our system smoothly and at the optimal speed.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Mastery of modern C++ programming.</li> <li>• Experience with Java programming</li> <li>• Between 1 - 3 years of work experience preferred (talented graduates will be considered).</li> <li>• Extensive experience developing in a Linux environment.</li> <li>• Experience working with complex networking infrastructure (i.e. how data transverses a network, TCP, UDP, etc.)</li> <li>• Strong understanding of computer performance analysis</li> <li>• Experience programming in high transaction environments and low-latency systems</li> <li>• Experience in distributed and/or highly concurrent systems is a plus.</li> <li>• Experience in low-latency systems and/or high transaction environments is a plus.</li> <li>• Interest in trading and financial markets.</li> <li>• Proficiency in spoken and written Mandarin is required to support the China market and communicate with Mandarin stakeholders</li> <li>• Enjoy working in a fast-paced, dynamic environment.</li> <li>• Excellent communication skills are required.</li> <li>• Candidates outside banking and finance preferred.</li> </ul>		
	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• As a Senior Underwriting Developer, Protection you will be working closely with the AVP, Global Underwriting &amp; Claims Development, Protection to support a 12-month project to update our underwriting manual Ocean, with a particular focus on developing protection underwriting philosophy.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>25. Senior Underwriting Developer, Singapore/Sydney (1 year FTC) (Pacific Life)</b></p>	<ul style="list-style-type: none"> <li>• Ocean Development (80-90%)</li> <li>• Develop, review, and update medical research-based loading (RBL) papers for Protection products, translating clinical evidence into clear, defensible underwriting positions suitable for Ocean.</li> <li>• Conduct structured medical literature reviews, including epidemiology, prognosis, treatment advances, and outcomes relevant to Life, CI, TPD, and IP underwriting.</li> <li>• Synthesise medical evidence into concise, well-structured content aligned to existing underwriting philosophy and Ocean standards.</li> <li>• Support prioritised Ocean Protection content refresh activity in line with agreed delivery plans and timelines.</li> <li>• Work closely with the AVP and existing Development Team members to ensure consistency, clarity, and quality across Protection content.</li> <li>• Respond to technical queries arising from Protection content reviews, clarifying medical rationale and assumptions as required.</li> <li>• Collaboration and Delivery Support (10-20%)</li> <li>• Collaborate with underwriting developers, medical SMEs, and Ocean stakeholders to ensure medical content is fit for purpose and implementation ready.</li> <li>• Support peer review processes for Protection medical content updates.</li> <li>• Contribute to knowledge sharing within the Development Team to support consistent medical interpretation and application.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Previous experience contributing to underwriting manuals, rules, or automated underwriting content.</li> <li>• Experience working with or supporting expert rule-based underwriting systems (e.g. Ocean or similar platforms).</li> <li>• Background in insurance, reinsurance, or health risk assessment environments.</li> <li>• Experience working on time-bound remediation or backlog-reduction programmes.</li> <li>• Essential Experience:</li> <li>• Strong medical research background, with proven experience reviewing, analysing, and interpreting clinical and epidemiological evidence.</li> <li>• Experience translating complex medical research into practical decision-making guidance.</li> <li>• Familiarity with life insurance or reinsurance medical underwriting concepts, particularly for Protection products (Life, CI, TPD, IP).</li> <li>• High attention to detail with the ability to produce clear, well-structured written content.</li> <li>• Comfortable working to defined priorities and timelines in a delivery-focused environment.</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Strong written communication skills, with the ability to explain medical concepts clearly to non-medical stakeholders.</li> </ul>	
<p><b>26. TASOR Developer (C# / React / SQL) (TD Bank Group)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Develop and maintain backend services using C# (.NET 8/10).</li> <li>Build intuitive, responsive user interfaces in React + TypeScript.</li> <li>Design, develop, and optimize SQL Server schemas, queries, and stored procedures.</li> <li>Implement new features across full-stack trading applications.</li> <li>Collaborate with product and infrastructure teams on API design and integration.</li> <li>Troubleshoot performance issues across services, databases, and UIs.</li> <li>Work with modern DevOps pipelines, CI/CD, and cloud tooling.</li> <li>(Optional but valuable) Work with FIX protocol, order routing, drop copies, and trading workflows.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Strong proficiency in C# / .NET (ASP.NET Web API, background services, messaging).</li> <li>Solid experience with React and modern front-end development (TypeScript, hooks, state management).</li> <li>Robust understanding of SQL Server, query optimization, and relational schema design.</li> <li>Experience designing and consuming REST APIs.</li> <li>Strong debugging skills and comfort working in distributed systems.</li> <li>Ability to own features from design to deployment.</li> <li>Bonus / Nice-to-Have:                             <ul style="list-style-type: none"> <li>Experience with FIX protocol</li> <li>Experience in trading systems, fintech, OMS/EMS, or market data.</li> <li>Familiarity with messaging systems (RabbitMQ, Kafka, etc.).</li> <li>Experience with Azure, Docker, or Kubernetes.</li> <li>Exposure to low-latency or high-throughput environments.</li> </ul> </li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
<p><b>27. Associate, Frontend (Angular) Engineer, Information Security Services, Group Technology (DBS Bank)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Involved in frontend UI, backend API development on visualization of observability metrics via any charts or maps.</li> <li>Developing systems and components for real time, distributed and highly secured environments.</li> <li>Ensure code compliance with bank's policies, follow specifications, coding best practices, prepare and produce releases of software components.</li> <li>Working with a CI/CD pipeline (Bitbucket, Jenkins, Nexus, SonarQube) and deployment tools such as Docker and OpenShift,S3.</li> <li>Working with highly collaborative teams and to build quality solutions.</li> <li>Working with Agile teams using JIRA tool.</li> </ul> <p><b>Job Requirement:</b></p>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Degree in Computer Science, or related technical field that involves programming, or combination of equivalent practical experience and education.</li> <li>• Minimum 4 years working experience in software development</li> <li>• Significant experience with AngularJS, NodeJs, Java Spring Boot, ReactJS</li> <li>• Significant experience in relational database such as MariaDB</li> <li>• Willing to learn new skills, existing and emerging technologies</li> </ul>		
<p><b>28. Full Stack Developer (React &amp; Java) Assistant Vice President (Citibank)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Lead the design, development, and maintenance of high-performance, scalable, and secure applications for the Rates business.</li> <li>• Develop responsive and intuitive front-end interfaces using React.js, focusing on modern functional components, Hooks, performance optimization, and scalable architecture patterns.</li> <li>• Implement robust back-end services and APIs using Core Java, Spring Boot, and integrate with messaging frameworks like Kafka.</li> <li>• Deploy, manage, and monitor applications within a Kubernetes environment.</li> <li>• Engage directly with business stakeholders to gather requirements, provide technical insights, and ensure solutions align with business objectives.</li> <li>• Provide comprehensive production support, including troubleshooting, bug fixing, and performance tuning for live applications.</li> <li>• Actively participate in DevOps activities, including CI/CD pipeline management and release processes.</li> <li>• Champion code quality through code reviews, adherence to best practices, and leveraging AI-assisted development tools (e.g., GitHub Copilot) to enhance efficiency and innovation.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 5+ years of experience in full-stack development with a strong emphasis on front-end (React) and back-end (Java).</li> <li>• Expert-level proficiency in React.js, including modern functional components, Hooks, advanced performance optimization techniques, and established application architecture patterns.</li> <li>• Deep understanding of Core Java, object-oriented programming, data structures, algorithms, and multi-threading.</li> <li>• Extensive experience with Spring Boot for building microservices and RESTful APIs.</li> <li>• Hands-on experience with Solace/Kafka for event-driven architectures and messaging.</li> <li>• Proven experience with Kubernetes for container orchestration and deployment.</li> <li>• Solid understanding of relational and/or NoSQL databases.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Demonstrated ability to communicate effectively with business stakeholders and translate requirements into technical specifications.</li> <li>• Experience with providing production support and contributing to DevOps pipelines.</li> <li>• Familiarity with distributed caching or data grid frameworks, such as Hazelcast.</li> <li>• Experience with AI-assisted development tools (e.g., GitHub Copilot).</li> <li>• Understanding of Large Language Model (LLM) application development.</li> <li>• Experience with cloud platforms (e.g., Openshift).</li> <li>• Bachelor's or Master's degree in Computer Science, Engineering, or a related field.</li> </ul>		
<p><b>29. Mgr Network Support Engineer (Production Support), GIPS (UOB)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• The Network Support Engineer provides service recovery and support for enterprise network environments with a key focus on VMware NSX and Layer 2/3 networking. The role ensures rapid restoration of services, stability of network platforms, and adherence to ITIL-based operational processes.</li> <li>• Responsibilities include initial triage, troubleshooting, execution of recovery actions, and escalation to L3/network engineering teams when needed. Candidates must be willing to participate in a 24x7 on-call rotation.</li> <li>• The Technology function is responsible for activities related to the strategic direction and control of all information systems and technology capabilities, both internally and externally. Includes system design and programming, network planning, budget planning, database management, and computer operations.</li> <li>• Provide L1/L2 production support for network infrastructure with high availability and uptime mandates.</li> <li>• Support, maintain, and troubleshoot VMware NSX (NSXT / NSXV) environments.</li> <li>• Manage logical switching, routing, DFW, Edge services, NAT, and load balancing in NSX.</li> <li>• Configure and troubleshoot LAN/WAN networks including VLANs, TCP/IP, ARP, DNS, DHCP.</li> <li>• Work with routing protocols: BGP, OSPF, static routing.</li> <li>• Support and troubleshoot firewall technologies (physical and virtual).</li> <li>• Work with load balancers such as F5, AVI (NSX ALB), or equivalent.</li> <li>• Support network performance tuning, capacity planning, and monitoring.</li> <li>• Handle incidents, problems, and change management following ITIL practices.</li> <li>• Perform root cause analysis (RCA) and implement preventive measures.</li> <li>• Support 24x7 operations as part of an On-Call or shift-based support model.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Coordinate with application, system, security, and operations teams during incidents and outages.</li> <li>• Ensure network security compliance and enforce best practices.</li> <li>• Assist with security audits, vulnerability remediation, and policy enforcement.</li> </ul>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Information Technology, Computer Science, or equivalent.</li> <li>• At least 3 years of experience in Network support.</li> <li>• At least 2 years of experience in VMWare NSX support.</li> <li>• Understanding of core networking:                             <ul style="list-style-type: none"> <li>• TCP/IP, VLANs, L2/L3 routing</li> <li>• OSPF/BGP (basic operations), ACLs</li> <li>• DNS/DHCP fundamentals</li> </ul> </li> <li>• Hands-on experience with VMware NSX (T or V) at L1/L2 operational level.</li> <li>• Exposure to firewalls, load balancers (F5/AVI), and network troubleshooting tools (Wireshark, traceroute, tcpdump).</li> <li>• Familiarity with ITSM platforms (Remedy).</li> <li>• Preferred Certifications (Optional):                             <ul style="list-style-type: none"> <li>• ITIL Foundation (preferred for Incident &amp; Problem Management)</li> <li>• Certifications such as CCNA, CCNP (associate level), VCP-NV.</li> </ul> </li> </ul>	
<p><b>30. RTMDS engineering (London Stock Exchange Group)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Developing a private cloud hosting RTDS (TREP) market data platform with many hundreds of customers who will be both knowledgeable and expect excellent service.</li> <li>• You'll be involved in platform management ensuring compliance with company standards and vendor support criteria.</li> <li>• Maintaining YAML and JSON based configuration to handle deployments.</li> <li>• Developing Python and Ansible solutions to automate systems delivery and operation.</li> <li>• Working with development teams and engineering teams to produce complex automation to deliver mass infrastructure.</li> <li>• Working with core development teams to deliver functionality and resolve issues with LSEG products.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• You must have deep knowledge of RTDS Market data products in the financial sector and experience of delivering solutions. Domain authority on products such as RTDS ADH, ADS, DACS and ATS. Experience of networks and server hardware.</li> <li>• Must have Python, RHEL, shell scripting expertise and proven track record of trouble shooting Market data network issues.</li> <li>• Experience of hardware tuning.</li> <li>• Experience of automation tools such as rundeck and advanced scripting.</li> <li>• Workflow tools such as Service Now and Jira.</li> <li>• Automation development using tools such as Git and DX1.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Nice to have experience of HPE synergy, ITRS, BigPanda and HPE Oneview.</li> <li>Should be inclusive, a great teammate and problem solver.</li> <li>You will need to be a leader to delivery teams, operations and our partners.</li> </ul>		
<p><b>31. Senior Site Reliability Engineer - Singapore or Hong Kong-Sophisticated Prop Trading Firm (Oxford Knight)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>High-frequency prop trading firm with offices worldwide looking for skilled Senior Site Reliability Engineer developer to support and maintain their Linux trading infrastructure on a day-to-day basis.</li> <li>This is a pivotal role where you will lead designs of major software components and systems to improve the availability, latency and efficiency of trading services.</li> <li>To achieve this, you'll provide level II support (including emergency response, planned changes, and advanced performance troubleshooting), contribute tools &amp; services, regularly interact with trading and core engineering, and provide guidance and mentorship to team members.</li> <li>The ideal candidate will have a systematic approach to problem solving, and experience of architecting, developing and troubleshooting systems.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Strong experience in a Linux production environment, with prior experience in software engineering</li> <li>Expert knowledge of Python and Bash</li> <li>Regular use and development of automation &amp; monitoring tools, e.g. config management, source control, CI/CD, automated deployment</li> <li>Good understanding of OS concepts and internals of Linux</li> <li>Working knowledge of Intel-based hardware and server components</li> <li>Understanding of server-side networking and typical network protocols</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
<p><b>32. Sr Associate, Firewall Engineer (L1), Group Infrastructure &amp; Cloud, Group Technology</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Administration and management (technical operations) of firewall infrastructure, including Checkpoint, Palo alto, Fortinet, Huawei</li> <li>Evaluate and upgrade firewall hardware and/or firmware</li> <li>Coordinate with vendor, deploy, configure and manage Firewall devices according to L3 engineering design.</li> <li>Perform period health check and tuning of firewall devices.</li> <li>Performs technical assessment of any non-well defined or complex firewall change requests prior to implementation.</li> <li>Create firewall reporting by using Algosec in regular base to clean-up the unused objects.</li> <li>Perform regular review, edit and create of firewall Rulebase and recommend necessary optimization actions.</li> <li>Support Level 2/3 Engineers during fw patching/OS upgrade/tech refresh changes.</li> <li>Performance and historical trend analysis</li> </ul>		<ul style="list-style-type: none"> <li>Night shifts required</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Implements changes to firewall infrastructure hardware to correct errors or enhance functionality</li> <li>• Prepares monthly capacity reports and firewall rules reports.</li> <li>• Night shifts working is required.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum 5 years firewall operations and/or management role. Hands-on on firewall management role in managing firewall infrastructure of banking critical environment.</li> <li>• Certification: CCSA, CCSE, PCNSE and ITIL Foundation (Preferred but not mandatory)</li> <li>• Have good understanding of Checkpoint Firewalls, Palo Alto and FortiGate firewalls technologies.</li> <li>• Strong verbal, written, interpersonal communications skills.</li> <li>• Ability to work independently or as a team player.</li> </ul>		
<p><b>33. Staff Software Engineer (Sanderson-iKas Sg Pte Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Partner with stakeholders to prioritize work and manage delivery roadmaps</li> <li>• Build long-term technical plans that support evolving product and infrastructure needs</li> <li>• Mentor junior engineers through feedback, coaching, and career development</li> <li>• Collaborate cross-functionally to ensure quality, reliability, and security</li> <li>• Lead initiatives that improve engineering effectiveness and drive impact</li> <li>• Day-to-day coding and architectural design work</li> <li>• Champion tools and practices that foster a strong engineering culture</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 10+ years of full stack software engineering experience</li> <li>• Some DevOps experience will be a plus</li> <li>• Experience building and scaling high-availability software systems</li> <li>• Proficiency in modern full-stack technologies (ideally React, Next.js, TypeScript, Python, Golang, Java)</li> <li>• Strong technical skills, with the soft skills needed to build trust and alignment</li> <li>• Passion for engineering excellence and thoughtful software craftsmanship</li> <li>• Motivation to create impact through technology</li> <li>• Proven ability to guide teams toward shared goals and outcomes</li> <li>• To remain technically hands-on as part of the role</li> <li>• Experience mentoring and supporting the growth of junior developers</li> </ul>		
	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Responsible for implementing change to collaborative service</li> <li>• Responsible for performance monitoring, troubleshooting, and tuning for collaborative service</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>34. VP/AVP, End User Collaborative Service (Engineering), Future Ready Technology, Group Technology (DBS Bank)</b></p>	<ul style="list-style-type: none"> <li>• Provide on-going operations support including operating systems releases, upgrades, service pack installations, bug fixes, security updates and any system change activities.</li> <li>• Collaborate with cross-functional teams-including networking, security, and end-users to engineer solutions, resolve issue and deliver efficient, high-quality solutions.</li> <li>• Develop policies, processes and procedures.</li> <li>• Design, configure, and extend Copilot Agents (first-party and custom) and solutions using Copilot Studio / Agent Builder, including plugins, actions, knowledge sources, and connectors</li> <li>• Integrate agents with Microsoft 365 services (Teams, Outlook, Word, SharePoint/OneDrive), Microsoft Graph, and approved LLM endpoints; orchestrate workflows with Power Platform where appropriate</li> <li>• Embed security-by-design aligned to security policies (e.g., identity, least privilege, data protection, sensitivity labels, and DLP)</li> <li>• Coordinate with vendor/partner engineering on roadmaps, feature evaluations, and escalations</li> <li>• Troubleshoot and Resolve Issues: Provide ongoing technical support, identifying and resolving issues within Power Platform applications, workflows, and integrations to ensure smooth operations</li> <li>• Other duties as may be delegated by the Manager or Team Lead from time to time</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or Engineering (or similar) OR combination of relevant professional experience and education.</li> <li>• At least 3 - 6 years of relevant technical experience in a demanding, agile environment.</li> <li>• Minimum 5 years of Microsoft Infrastructure deployment and support experience</li> <li>• Experience building and deployment on Microsoft 365 / Microsoft Graph, SharePoint/OneDrive, Teams apps/bots, M365 Copilot and Power Platform (Power Automate/Power Apps)</li> <li>• Copilot Studio / Agent Builder, custom connectors, and plugin/action development experience</li> <li>• Experience with conducting research into emerging technologies and applying research to business; skilled in comprehensive testing of new technologies to ensure problem free deployment to users.</li> <li>• Strength in PowerShell scripting / automation</li> <li>• Excellent analytical, management and planning skills</li> <li>• Knowledge of program and project management methodologies and tools; track record of success in managing IT projects; effective problem-solving abilities; motivated to develop creative solutions to common processes or problems.</li> <li>• Able to work independently and as a team</li> <li>• Experience in working in banking environment is a plus</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Possess the verbal and written communication skills to work effectively with technical and non-technical personnel at various levels in the organization.</li> <li>• Strong vendor and stakeholder management</li> <li>• Pro-active, dynamic and with good analytical/ conceptual thinking and problem-solving skills</li> <li>• Candidates with the following certifications/ training will have an added advantage:                             <ul style="list-style-type: none"> <li>• PL-900 (Power Platform Fundamentals)</li> <li>• AI-900 (Azure AI Fundamentals)</li> <li>• APL-7008 (Create agents in Microsoft Copilot Studio)</li> </ul> </li> </ul>		
<p><b>35. VP - Senior Cloud Engineer (Tangspac)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Designing and implementing scalable, secure, and high-performance solutions on the AWS and Azure platform.</li> <li>• Collaborating with IT stakeholders to understand business requirements and translate them into technical solutions.</li> <li>• Leading and managing technical cloud implementation projects, ensuring timely delivery and adherence to best practices.</li> <li>• Providing technical leadership and mentorship to development teams.</li> <li>• Evaluating the current IT landscape and designing future-state architectures that align with business goals.</li> <li>• Creating and maintaining comprehensive architectural documentation and project plans.</li> <li>• Staying updated with the latest cloud technologies and industry trends to drive continuous improvement and innovation.</li> <li>• Designing cloud and hybrid solutions that run on aws or azure.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Min 10 years of IT experience</li> <li>• Proven experience in cloud implementation on AWS and Azure</li> <li>• Experience with cloud security concepts and security controls</li> <li>• Proficiency in various devops tools</li> <li>• Experience with tools like ARM templates, Terraform.</li> <li>• Expertise with networking and connectivity with AWS or Azure cloud</li> <li>• Prior experience working in cloud storage</li> <li>• Extensive experience managing large cloud environment</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
<p><b>36. Deputy Manager, Finance Keppel Capital International)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• We are seeking a highly motivated and dynamic individual to join Keppel Infrastructure Fund Management (KIFM) Finance team. This role is instrumental in supporting the financial operations, consolidation and reporting functions.</li> <li>• Manage full set of accounts including preparation of management accounts, as well as forecasting/budgeting of the Trust and assigned entities.</li> <li>• Responsible for monthly group consolidation and review submission from the portfolio assets including subsidiaries and joint ventures.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Ensure timely closing of accounts and submissions from the portfolio assets in accordance with timeline.</li> <li>• Ensure compliance with accounting, tax, statutory and regulatory requirements.</li> <li>• Participate in preparation of Board and ARC materials, SGX announcements, business update, financial statements and annual report.</li> <li>• Monitor and manage cash flow and working capital requirement, ensuring optimal liquidity and efficient utilisation of funds.</li> <li>• Support the internal and external audit processes.</li> <li>• Work closely with business stakeholders including outsourced service providers for financial operations, reporting and compliance matters.</li> <li>• Assist in international tax and other regulatory reporting requirements such as Pillar 2, FATCA, Country-by-Country Reporting, Common Reporting Standard (CRS) and USSFTA.</li> <li>• Identify and drive improvement opportunities in internal controls, processes, policies and procedures and maintain policies.</li> <li>• Other special projects including but not limited to system project assignments or UAT etc.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Accountancy / ACCA or equivalent professional qualification.</li> <li>• Minimum 4 years of relevant experience in finance and accounting.</li> <li>• Candidates with strong understanding of financial reporting standards (IFRS/SFRS), tax regulations, consolidation experience, work exposure in listed company financial operations are preferred.</li> <li>• Proactive, meticulous and able to work independently as well as part of the team in a fast-paced environment.</li> <li>• Possess strong interpersonal as well as communication skills, analytical and problem-solving abilities.</li> <li>• Proficiency in using Microsoft 365, in particular Excel (working with formulas and pivot tables).</li> <li>• Knowledge of SAP Hana/SAP Rise/Yardi is an added advantage</li> </ul>		
<p><b>37. Financial Reporting Manager (StraitsX)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Lead the end-to-end month-end and year-end closing processes, ensuring all group financial statements are accurate and delivered on schedule.</li> <li>• Guarantee strict adherence to IFRS/FRS accounting standards, internal policies, and statutory reporting requirements across all entities.</li> <li>• Act as the primary liaison for external audits, managing the preparation of technical accounting analyses and ensuring the timely resolution of audit queries.</li> <li>• Partner with Tax and Compliance teams to deliver accurate data for MAS submissions, transfer pricing documentation, and annual tax filings.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Manage and mentor a team of accountants, fostering a culture of high performance through rigorous review of work and professional development.</li> <li>• Drive continuous improvement by identifying automation opportunities and standardizing workflows to optimize closing timelines and operational efficiency.</li> <li>• Collaborate with Product, Engineering, and Operations teams to strengthen financial data pipelines and ensure the accuracy of revenue and cost recognition.</li> <li>• Support the Financial Controller on ad-hoc projects, variance analysis, and financial insights to guide leadership in strategic decision-making.</li> </ul>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 6–8 years of progressive experience in accounting, audit, or financial reporting, ideally with a background in Big 4 audit or a high-growth FinTech/Tech environment.</li> <li>• Bachelor’s degree in Accounting or Finance; a professional qualification (CA, CPA, or ACCA) is highly preferred.</li> <li>• Expert knowledge of IFRS / FRS accounting standards, with a proven track record of leading month-end closures and managing complex external audits.</li> <li>• Prior exposure to payment infrastructure, FinTech platforms, or Blockchain/Web3 ecosystems is a significant advantage.</li> <li>• High proficiency in ERP systems (e.g., NetSuite, Workday, SAP, or Oracle) and advanced Excel skills for complex financial data analysis.</li> <li>• Strong problem-solving capabilities with a focus on data integrity and the ability to provide actionable financial insights.</li> <li>• Proven ability to thrive in a fast-paced, evolving environment while maintaining a strong sense of ownership and accountability.</li> <li>• Excellent interpersonal skills with the ability to engage effectively with cross-functional teams, including Product and Engineering.</li> </ul>	
<p><b>38. Manager, Finance (Haitong Int’l Securities Group (Singapore) Pte Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Assist in finance function which include:</li> <li>• Compliance with relevant MAS and SGX regulatory requirements from finance perspective.</li> <li>• Timely submission of MAS and SGX regulatory returns as CMSL holder and SGX member.</li> <li>• Financial close process.</li> <li>• Tax matters such as corporate tax, GST and WHT.</li> <li>• External and internal auditors.</li> <li>• Management information, budgeting and financial statements production.</li> <li>• Strengthen the internal control processes and automation of various workflows.</li> <li>• Participate in change agenda and new business initiatives as directed by local and Group management.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Assist in business partnering to provide advice from accounting, tax and regulatory capital perspective.</li> <li>• Assist in tax planning activities such as cross border transactions and transfer pricing.</li> <li>• Assist in treasury and corporate secretarial matters.</li> <li>• Assist in any ad hoc assignment as directed by management.</li> </ul>		
<p><b>39. Trade Finance Manager (6-Month Contract)(OCBC)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree holder</li> <li>• Experience in Taxation.</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Transaction Processing:</li> <li>• Supervise and perform daily processing of trade finance transactions to ensure compliance with SLIs.</li> <li>• Monitor and resolve exceptions, ensuring timely handling of all applications, instructions, and documents received.</li> <li>• Document Review:</li> <li>• Review trade finance documents (letters of credit, bills of lading, invoices, shipping documents) to identify potential AML red flags.</li> <li>• Conduct in-depth analysis of transaction details, parties involved, and transaction history to assess risk levels.</li> <li>• AML Screening:</li> <li>• Utilize AML screening applications and databases to screen individuals, entities, and counterparties involved in trade finance transactions.</li> <li>• Investigate and escalate any matches or suspicious findings for further review.</li> <li>• Operational Management:</li> <li>• Ensure daily operations are executed efficiently and in accordance with SLAs and guidelines.</li> <li>• Conduct day-end reconciliation of items received versus processed and monitor outstanding/pending transactions.</li> <li>• Prepare contingency plans for staff shortages and absences.</li> <li>• Staff Development:</li> <li>• Develop, motivate, and lead staff by providing quality training and guidance to enhance competency and adaptability.</li> <li>• Foster a high-performance culture and teamwork through strong work ethics and positive attitudes.</li> <li>• Customer Service Excellence:</li> <li>• Understand and address the needs of internal and external customers to ensure high-quality service.</li> <li>• Promote a customer service culture among staff and provide technical advice as needed.</li> <li>• Continuous Improvement:</li> <li>• Identify and implement process improvements to enhance productivity and efficiency.</li> <li>• Collaborate with staff to review and refine operational processes.</li> <li>• Risk Management:</li> <li>• Evaluate risks associated with trade finance transactions and provide risk ratings based on AML findings.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Collaborate with the compliance team to develop and implement risk mitigation strategies.</li> <li>• Regulatory Compliance:</li> <li>• Stay informed about AML regulations, sanctions lists, and relevant laws to ensure compliance in all trade finance activities.</li> <li>• Maintain accurate records of AML screening activities for audit and compliance purposes.</li> <li>• Training and Awareness:</li> <li>• Conduct AML training sessions to promote awareness and adherence to AML policies and procedures among staff.</li> <li>• Perform other tasks as assigned by the supervisor.</li> <li>• Exhibit excellent interpersonal and communication skills, maintaining a high level of discretion and integrity.</li> <li>• Proficiency in Microsoft applications and IT systems is advantageous.</li> </ul>		
<p><b>40. Corporate Product Manager (CHINA MERCHANTS BANK CO LTD)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Knowledge of AML regulations, sanctions lists, and financial crime prevention.</li> <li>• Familiarity with AML screening software and databases.</li> <li>• Strong analytical skills and attention to detail.</li> <li>• Excellent communication and interpersonal abilities.</li> <li>• Resourceful and capable of working effectively under pressure, both independently and as part of a team.</li> <li>• Prior experience in project management related to trade/industry initiatives and trade finance products is a plus.</li> <li>• Knowledge of AML regulations, sanctions lists, and financial crime prevention.</li> <li>• Familiarity with AML screening software and databases.</li> <li>• Strong analytical skills and attention to detail.</li> <li>• Excellent communication and interpersonal abilities.</li> <li>• Resourceful and capable of working effectively under pressure, both independently and as part of a team.</li> <li>• Prior experience in project management related to trade/industry initiatives and trade finance products is a plus.</li> <li>• Fresh graduates are welcome to apply.</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Manage and improve customer onboarding process and lifecycle KYC process, including digitalization internal and external workflow.</li> <li>• Lead the end-to-end product development lifecycle, from requirements to development to launch and post-release optimization.</li> <li>• Collaborate with cross-functional stakeholders, including Legal and Compliance, Risk and Operations to ensure products meet regulatory and internal requirements.</li> <li>• Participate in various projects and User Acceptance Test relating to new functions or enhancement of existing functions of online banking service.</li> <li>• Develop and implement product strategies and initiatives to support business growth and revenue targets.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• P&amp;P periodic review and updates.</li> <li>• Provide internal trainings for business teams on any new products and product optimization.</li> <li>• Perform other duties assigned by team lead.</li> </ul>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree or above in Finance, Banking, Business Administration or a related field; candidates with equivalent professional qualifications and relevant experience will also be considered.</li> <li>• 3–5 years of experience in banking product management, preferably with exposure to corporate online banking, cash management, client onboarding/KYC process enhancement, or product governance.</li> <li>• Strong interpersonal, communication and co-ordination skills to work with the team.</li> <li>• Independent in thinking, arranging work and dealing with business partners or service providers.</li> <li>• Meticulous with details, diligent and efficient in follow-through.</li> <li>• Able to work effectively under pressure arisen from workload and time constraints.</li> <li>• Good communication skills in both written and oral Mandarin (to liaise with Mandarin speaking clients) and English.</li> <li>• Proficiency in MS Word and Excel.</li> </ul>	
<p><b>41. Front-office Analytics &amp; Tools Product Manager (Charterhouse Partnership Singapore)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• In charge for defining presentation and uptake mechanisms for Front-office analytics solutions.</li> <li>• To interface with Portfolio Managers, Quant Researchers, Quant modelers, and Desk Quants for various tooling needs.</li> <li>• Supply specifications to UI Team for building out a flexible, portable, and connected Tools eco system.</li> <li>• Understand gaps in existing interfaces and tools to work on closing that by bringing all relevant stakeholders on the same page.</li> <li>• Act as a last line of defence/ quality controller from a fit-of-purpose perspective before tools are delivered.</li> <li>• Be responsible for on-time delivery of all Quant Analytics by representing the needs of the business holistically and carry out active milestone tracking.</li> <li>• Skills</li> <li>• Understanding of different asset classes and the associated instrument types in one or more of FX/Rates/Equity asset classes in a Bank/Hedge Fund is a must.</li> <li>• Good knowledge of investment processes and participation in Pre-Trade or Revenue generation for a Trading Desk.</li> <li>• Relevant experience working as Desk Quant/ Structurer/ Stress Tester/Quant Researcher attached to a Trading Desk actively involved in Derivatives Trading or Market Making is a must</li> <li>• Proven track record delivering Pre-trade pricing/ Quant Trading Tools is expected.</li> </ul>	<p><b>Job Requirement:</b></p>	<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Minimum 5 years of experience actively facing Front-Office teams consisting of Portfolio Managers/Trader/ Quantitative Pricing while supporting a Rates desk/ Hedge Fund.</li> <li>• Degree in Computer Science/Mathematics/ Statistics/ Economics/ Quantitative Finance.</li> <li>• Good knowledge of tooling in Python</li> <li>• Good-to-have: FRM/ CFA/ CQA</li> </ul>		
<p><b>42. Lead Product Manager (Sanderson-iKas Singapore Pte Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Lead end-to-end product engagements - from discovery and strategy through to roadmap definition and implementation planning</li> <li>• Align product direction with business goals, user needs, and technical realities</li> <li>• Act as a strategic partner to clients, guiding them through ambiguity and complexity</li> <li>• Champion modern product and engineering practices that drive measurable outcomes</li> <li>• Represent the practice in industry forums, communities of practice, and thought leadership spaces</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 8+ years of experience in product manager, with a track record of leading complex initiatives</li> <li>• Strong systems thinking and ability to connect strategy to execution</li> <li>• Deep fluency in agile, product discovery, user research, and iterative delivery</li> <li>• Excellent facilitation and communication skills; comfortable with C-suite</li> <li>• Proven ability to influence across organizational boundaries</li> <li>• Entrepreneurial mindset with a drive to build, improve, and create meaningful impact</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
<p><b>43. Product Manager, Card Issuance (StraitsX)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Strengthen card security by partnering with Fraud teams on transaction monitoring, velocity checks, disputes, and chargeback workflows.</li> <li>• Advance fraud detection capabilities by collaborating with Engineering and Data teams on real-time monitoring, anomaly detection, and merchant risk insights.</li> <li>• Own sanctions screening processes for card transactions and merchant onboarding, ensuring effective rule management and regulatory reporting.</li> <li>• Lead network mandate readiness by translating Visa and Mastercard requirements into clear product and engineering deliverables.</li> <li>• Optimize authentication and security flows by managing 3DS requirements, vendor coordination, and challenge rate performance.</li> <li>• Manage and scale the card ecosystem by overseeing relationships with processors, fraud tools, tokenization platforms, and other key vendors.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Drive product performance and delivery by defining metrics, writing clear product specifications, and aligning engineering, operations, and business teams on priorities.</li> </ul>		
<p><b>44. Product Manager - Commerce Hub (Fiserv, Inc)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>3+ years of Product Management experience in fintech, banking, or financial services, ideally within cards, payments, or related infrastructure.</li> <li>Strong understanding of the card transaction lifecycle, including authorization, clearing, settlement, and chargebacks; familiarity with ISO 8583 is a plus.</li> <li>Experience working with payment networks such as Visa and Mastercard on mandates, integrations, or program management.</li> <li>Technically confident communicator who can engage with engineers on APIs, data flows, and system architecture.</li> <li>Proven track record of delivering products, navigating ambiguity, and driving initiatives from concept through launch.</li> <li>Excellent prioritization and communication skills, with the ability to manage multiple workstreams and collaborate across teams and time zones.</li> <li>Comfortable in fast-paced environments, with bonus points for experience in EMV, tokenization, 3DS, fraud/disputes, PCI DSS, APAC markets, or digital assets.</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Define and execute tailored go-to-market strategies for Fiserv payment products across APAC markets, prioritizing merchant needs and scalability.</li> <li>Lead product launch planning with regional sales, marketing, operations, and engineering to ensure timely delivery and adoption.</li> <li>Drive adoption of multi-currency and cross-border payment capabilities and define value propositions for local payment methods.</li> <li>Provide pre-sales product consulting, training, and marketing collateral to support local sales teams and merchant onboarding.</li> <li>Own ISV and partner integration patterns, coordinate technical onboarding, and establish repeatable integration frameworks and SDKs.</li> <li>Coordinate cross-functional efforts to streamline merchant onboarding, testing, and go-live for multinational clients.</li> <li>Monitor market response and merchant feedback, analyze GTM performance, and iterate on product and launch plans.</li> <li>Translate regional regulatory, product, and market requirements into actionable inputs for global product development.</li> <li>Responsibilities listed are not intended to be all-inclusive and may be modified as necessary.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>10+ years of experience in designing and delivering cross-border payments and multi-currency processing solutions.</li> </ul>	<ul style="list-style-type: none"> <li>Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• 10+ years of experience in payments platform architecture, merchant acquiring, and payment gateway integrations.</li> <li>• 8+ years of experience in ISV integration, API/REST integration design, and developer onboarding for third-party integrations.</li> <li>• 8+ years of experience with payments security and compliance frameworks such as PCI DSS and regional payments regulation implementation.</li> <li>• 6+ years of experience in data analysis for GTM measurement using SQL and analytics platforms (e.g., Snowflake, Looker, Tableau).</li> <li>• 6+ years of experience using product and sales enablement platforms such as Salesforce, Jira, Confluence, and product analytics tools.</li> <li>• Experience managing pre-sales technical engagements and merchant onboarding for enterprise or multinational accounts.</li> <li>• Familiarity with APAC local payment schemes and rails (e.g., Alipay, WeChat Pay, UPI, domestic acquiring networks).</li> <li>• Experience working with acquirers, processors, and ISO partners in APAC.</li> <li>• Track record of building partner integration programs and developer portals for ISVs and marketplaces.</li> <li>• Experience translating regional regulatory changes into product requirements and release plans.</li> </ul>		
<p><b>45. Product Manager (Cognizant)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Product Management:</li> <li>• Organising and facilitating sprint planning sessions, retrospectives, and daily standups to ensure effective team coordination and continuous improvement throughout the development cycle.</li> <li>• Supporting the team to create, prioritise, and maintain product backlogs with clear user stories that align with business objectives and user needs.</li> <li>• Writing detailed tickets with comprehensive acceptance criteria, user stories, and technical requirements to provide clear guidance for development work.</li> <li>• Participating and being involved in ticket grooming sessions to refine backlog items and ensure development readiness before sprint commencement.</li> <li>• Collaborating with Product and Development teams to estimate effort and plan sprint capacity, ensuring realistic and achievable sprint goals.</li> <li>• Supporting the Product and Development team by clarifying requirements and removing blockers to maintain smooth project progression and delivery timelines.</li> <li>• Quality Assurance &amp; Testing:</li> <li>• Define and document QA processes and testing criteria for product features</li> <li>• Collaborate with QA teams to develop comprehensive test plans and test cases</li> <li>• Conduct user acceptance testing (UAT) and coordinate stakeholder testing sessions</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Review and validate deliverables against acceptance criteria before release</li> <li>• Ensure quality standards are maintained throughout the development lifecycle</li> <li>• Identify and track defects, working with teams to prioritise and resolve issues</li> <li>• Stakeholder Management:</li> <li>• Build strong relationships with internal and external stakeholders</li> <li>• Present product updates and roadmaps to senior leadership</li> </ul>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 5-7 years of experience in product management, project management, or business analysis roles</li> <li>• Experience writing product specs and working with agile development teams</li> <li>• Proven ability to manage complex projects with multiple stakeholders</li> <li>• Strong background in business analysis and requirements gathering</li> <li>• Experience with ticket creation, backlog management, and agile methodologies</li> <li>• Comfortable with data analysis and user research</li> <li>• Essential Qualities:</li> <li>• Strong communication and collaboration skills</li> <li>• Ability to balance strategic thinking with hands-on execution</li> <li>• Customer-obsessed with strong user empathy</li> <li>• Data-driven decision-making approach</li> <li>• Comfortable with ambiguity and rapid change</li> <li>• Ability to influence without authority</li> <li>• Strong prioritization skills and resource management</li> <li>• Organized, reliable, and proactive with strong attention to detail</li> <li>• Open to feedback and growth, and eager to learn from senior team members</li> <li>• Excellent stakeholder management and facilitation skills</li> <li>• Good to Have:</li> <li>• Understanding of product analytics (e.g. funnel, retention, user flows)</li> <li>• Familiarity with tools like Jira, Confluence, Figma</li> <li>• Project management certifications (PMP, Agile, Scrum Master)</li> </ul>	
<p><b>46. Ant International-Tech and Cyber Risk Manager-ANEXT SG (Ant Technology Group)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Define, update and manage bank-wide tech, cyber, data management policies in coordination with different tech and business functions</li> <li>• Ensure policies are consistently applied across the bank and monitor adherence to the defined policies</li> <li>• Perform risk identification and assessments in the tech, cyber and data governance space</li> <li>• Manage the bank's tech and cyber risk management programs</li> <li>• Manage tech and cyber risk due diligence on the bank's their parties including service suppliers, partners as required</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Work with tech and business functions to ensure compliance with policies and regulatory requirements</li> <li>• Perform risk monitoring including continuous assessments to monitor the tech and cyber risk compliance such as RCSA, KRI</li> <li>• Initiate and implement continuous enhancements of risk monitoring process</li> <li>• Monitor new regulatory requirements, conduct gap analyses against new regulations and guidelines</li> <li>• Monitor risk landscapes and emerging threats to the bank, understand the evolving risks and also new technologies in managing such risks</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• BS/MS in Computer Science / Computer Engineering / Cybersecurity with 7 years and above relevant experience in cyber security or information technology risk management</li> <li>• Strong understanding of banking industry best practices, policies and standards in the area of tech &amp; cyber risk management, data governance</li> <li>• Strong understanding of regulatory requirements from MAS and other financial regulators in the region</li> <li>• Practical experience performing tech and cyber risk assessments, compliance assessments and audit</li> <li>• Practical experience managing internal, external audits and regulatory engagements</li> <li>• Practical experience working as the owner of tech and cyber risk programs</li> <li>• Preferably with either CISA, CISM, CRISC, CISSP certifications</li> </ul>		
<p><b>47. AVP/VP Operational Risk Manager &amp; Operational Resilience (DBS Bank)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Maintain TPRM &amp; BCM policies and standards</li> <li>• Project manage the Group-wide TPRM program including developing and managing project plan, scope and timelines</li> <li>• Collaborate with stakeholders to align the program with business objectives and to execute the program deliverables</li> <li>• Provide updates to stakeholders on the progress of program implementation</li> <li>• Monitor and report third party risks to risk committees</li> <li>• Design and conduct training and provide advisory guidance to staff on TPRM requirements</li> <li>• Review and challenge due diligence and risk evaluation reports relating to third party arrangements, as well as evaluate the effectiveness of BU/SU's business continuity planning and measures, in close collaboration with the risk controllers assigned to the respective BU/SUs</li> <li>• Design and implement system enhancements to support TPRM requirements and continuously improve existing system functions and controls</li> <li>• Conduct independent assessment and monitoring of operational risk by reviewing operational risk metrics (risk events, risk &amp; control self-assessment results, key risk indicators, etc), and assessing if there are systemic/thematic</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>risk concerns that warrant deeper analysis and escalation to senior management</p> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• University degree or equivalent, with major study in finance, accountancy, business and/or technology</li> <li>• At least 10 years of working experience in banks or financial institutions, with good understanding of operational risk, banking products and processes, and preferably with third party risk management experience</li> <li>• Aptitude and experience in risk and control related roles in first, second or third lines of defence and familiar with operational risk management concepts and tools</li> <li>• Strong communication and facilitation skills; able to work with and influence stakeholders at all levels</li> <li>• Strong analytical and problem-solving capabilities with affinity to using data to solve problems</li> <li>• An analytical thinker with good risk sense and affinity to using data to solve problems</li> <li>• Team player who can persuade/influence others to achieve the operational risk management objectives</li> <li>• Positive attitude to change, constantly looking for better ways to get things done and to challenge status quo</li> <li>• Self-driven and able to balance creative and pragmatic approaches</li> </ul>		
<p><b>48. Risk Manager, Collateral Risk Management (Vice President/Executive Director) (Bank of Singapore)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Evaluate and develop collateral haircut, derivative margining methodology including the documentation, enhance risk analytics, collateral haircut parameters/margin requirements and its model implementation in line with industry standards</li> <li>• Promote collaboration and teamwork with Front Office and other relevant stakeholders (Cross Assets Product Specialists including dealers, structurers, portfolio managers etc.) to deepen their risk awareness and to assist them in risk mitigation strategies</li> <li>• Liaise and advise Front Office, stakeholders and senior management to deepen their risk awareness and to assist them in lending risk management decisions and action plans.</li> <li>• Provide advisory to Senior Management on Collateral Risk Management specifically on Product, Market and Regulatory and Strategic Risk matters.</li> <li>• Participate and lead product review and approval process as part of Functional Specialist Working Group</li> <li>• Identify and mitigate any gaps in current practices, processes and policies</li> <li>• Streamline and tighten existing BAU controls and ensure that, at a minimum, market best practices are observed</li> <li>• Perform process reengineering/reviews of processes to improve efficiency/productivity and customer experience</li> <li>• Partake re-engineering process as part of bank digital transformation journey including change initiatives and projects relating to market risk or risk management</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• University degree, preferably in fields of quantitative finance/financial engineering, financial risk management or equivalent</li> <li>• At least 10 years of relevant working experience in market risk (analytics) or collateral evaluation, preferably with private banking and wealth management experience.</li> <li>• Strong knowledge of financial products (cross asset classes) including investment products, financial derivatives and structured products with securities and collateralized lending experience.</li> <li>• Experienced in financial instrument valuation, margining, and risk models.</li> <li>• Collaborate and communicate effectively with diverse teams (cross entity) and multi-stakeholders, navigating different cultural norms, communication styles and complex requirements</li> <li>• Matured and experienced to deal effectively with senior managers, regulators, and executive committee members.</li> <li>• Excellent presentation and communication (verbal and written) skills</li> <li>• Strong analytical and quantitative skills</li> <li>• Proficient IT skills i.e. Python/SQL, MS Office Suite, Bloomberg/Refinitiv, Margin Man, Numerix. Good working knowledge in Business Intelligence tool (Power BI), strong Project Management such as Agile/Scrum and data science &amp; advanced analytics are considered as advantages</li> </ul>		
<p><b>49. Risk Manager (The Bank of East Asia)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Extract, clean, and analyse large datasets to support risk assessments and reporting requirements.</li> <li>• Maintain and enhance data visualisations and dashboards to communicate key risk metrics and trends to local and Head Office Management.</li> <li>• Support the development of documentation for data sources, data dictionaries and data lineage.</li> <li>• Identify opportunities to automate and streamline existing risk reporting and data processing workflows.</li> <li>• Develop and implement automated solutions using VBA, RPA, Gen AI or other scripting languages to improve efficiency and accuracy.</li> <li>• Assist in the development and maintenance of automated data quality checks.</li> <li>• Assist in the preparation of risk reports and presentations for senior management and ALCO.</li> <li>• Participate in Group/Local risk projects or enhancement of stress testing and/or risk modelling.</li> <li>• Assist in the maintenance and update of SOPs related to data processing and reporting for risk management. Ensure these are in line with industry best practices, regulatory standards, and internal policies.</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Assist in the preparation and validation of risk reports and risk indicators to monitor and assess risks related to market risk, liquidity risk, and interest rate risk.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Bachelor’s or Master’s degree in Data Science, Economics, Mathematics, Risk Management or a related field.</li> <li>Minimum 3 years of experience in data analysis or a related role; and at least 3 years in risk management, preferably within the financial services industry.</li> <li>Proficiency in data manipulation and analysis using tools like Python (Pandas, NumPy), SQL, or R., with working knowledge of VBA for process automation and data manipulation.</li> <li>Familiarity with data visualisation tools (e.g., Tableau, Power BI).</li> <li>Familiarity with financial instruments and risk management concepts is a plus.</li> <li>Ability to work collaboratively with cross-functional teams to deliver innovative risk solutions.</li> <li>Good verbal and written communication skills for presenting risk assessments to stakeholders and cross-functional teams.</li> </ul>		
<p><b>50. Sales Specialist, Asset Owners &amp; Consultants, FTSE Russell (London Stock Exchange Group)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Business Development:                             <ul style="list-style-type: none"> <li>Build senior relationships with key partners within the Asset Owner and Consultant ecosystem.</li> <li>Identify client requirements and position FTSE Russell as a strategic partner to achieve investment goals.</li> <li>Develop and implement sales strategies to meet or exceed revenue targets.</li> </ul> </li> <li>Product Expertise:                             <ul style="list-style-type: none"> <li>Demonstrate in-depth knowledge of our products, including equity, fixed income, ESG, and custom indexes.</li> <li>Developing client centric solutions to maximise penetration of products across a variety of asset classes and customer segments.</li> </ul> </li> <li>Teamwork:                             <ul style="list-style-type: none"> <li>Collaborate with regional teams to share insights, align strategies, and support cross-regional opportunities.</li> </ul> </li> <li>Reporting and Analysis:                             <ul style="list-style-type: none"> <li>Establish customer feedback loop, assuring a two-way dialogue for new product generation and thought leadership.</li> <li>Track and report sales activities, pipeline progress, and client feedback using CRM tools.</li> </ul> </li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Undergraduate degree or equivalent experience in a relevant subject.</li> <li>Knowledge of the Asset Owner space across Asia ex Japan, existing relationships preferable.</li> <li>Significant experience of Indexes and product solutions.</li> <li>Understanding of the investment management process and trends in the investment industry.</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Superior communication, presentation, negotiation, and relationship management skills.</li> <li>Motivated and able to thrive in a targeted sales environment</li> </ul>		
<p><b>51. VP, Cash Management Sales, Global Transaction Banking (OCBC)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Drive growth of assigned portfolio by identifying opportunities and converting opportunities to mandates.</li> <li>Contribute to the growth of operating deposits by selling cash and working capital solutions.</li> <li>Preparation of proposals and presentation materials to facilitate marketing of GTB solutions to both internal and external parties.</li> <li>Track deal implementation to accelerate revenue realisation and to address barriers towards full revenue realisation.</li> <li>Manage internal and external stakeholders involved in pre-sales / sales /after sales process to win deals and optimize client experience.</li> <li>Conduct market analysis to understand industry trends and to identify new areas of opportunities.</li> <li>Generate client testimonials for use in industry events/awards and related marketing activities.</li> <li>Identify cross-sell opportunities such as trade, global markets etc.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Minimum 10 years cash management experience Global Transaction Banking</li> <li>Well versed in cash and liquidity management, working capital, virtual cards, FX solutions and latest digital solutions in the market.</li> <li>Excellence in client engagement and client management.</li> <li>Positive, dynamic and self-motivated, possess a can-do attitude.</li> <li>Excellent customer skills and a strong sense of initiative, drive, hunger and ability to work under pressure.</li> <li>Ability to work independently and effectively in a team.</li> <li>Strong communication skills (oral and written) and ability to interact with people at different levels from different business units.</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>
<p><b>52. VP, Cash &amp; Trade Product Sales, Global Transaction Services (DBS Bank Ltd)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Increase Income - Grow GTS Client Revenues in line with the budget by deepening client wallet share through new and recurring product sales efforts. Ensure Cash and Trade mandates are implemented and expected revenues are realized.</li> <li>Provide Digital and Working Capital Advisory - Leverage DBS' digital channels and working capital solutions to acquire and engage clients, providing advice which helps in the transformation of traditional financial services processes and improvements in working capital positions.</li> <li>Develop New Pipeline - Work with IBG Sector/Segment coverage to continuously build a comprehensive pipeline of Cash Management and Trade Finance opportunities.</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Win New Business - Secure Cash and Trade mandates, working with Relationship Managers, GTS Product, GTS Implementation, Group Technology, Group Operations and relevant stakeholders to deliver the agreed solutions.</li> <li>• Develop and Deepen GTS Client Relationships - Establish forward-looking group-wide GTS client account plans based on clients' own strategies and needs, leveraging DBS network and GTS capabilities, both for Outbound and Inbound opportunities.</li> <li>• Job Duties &amp; Responsibilities:</li> <li>• Drive cash and trade business to deliver revenue targets and related KPIs in support of the overall GTS revenue plan and business objectives</li> <li>• Develop a healthy GTS pipeline of inbound and outbound opportunities, by identifying new prospects, creating sales proposals, and providing senior leadership into sales pitches to win new business. Actively manage the sales pipeline to reflect current best estimates of product solution components, time to mandate &amp; implement, and opportunity values. Monitor to ensure future expected revenues remain strong.</li> <li>• Work with various business partners including IBG, Branch heads, T&amp;O, T&amp;M etc. to drive organizational goals in unison</li> <li>• Lead/execute client events to improve the profile of the bank, showcasing a consultative sales approach</li> <li>• Actively engage clients on their needs to identify opportunities to position DBS' cash, trade and transactional fx capabilities, and gain insights on client utilization profiles to identify actions needed to maintain and grow DBS' wallet share</li> <li>• Collaborate with sales managers and other business partners and stakeholders across the GTS franchise offshore to provide in-country engagement to acquire regional mandates.</li> <li>• Provide client and market feedback and insight into GTS' innovation agenda. Identify emerging market requirements and material client opportunities and work with relevant GTS stakeholders to determine appetite to pursue. Provide input into business requirements.</li> <li>• Be inquisitive - Stay up to date on assigned clients' and new to bank prospects' business strategies, and the industries in which they operate. Keep abreast of traditional and new competitors' selling into assigned clients, as well as the evolving regulatory landscape.</li> <li>• Comply consistently with Group and Business Unit risk and control standards.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• At least 10 years of relevant experience</li> <li>• Education / Preferred Qualifications - University-level bachelor's degree, preferably having majored in either Business Management/Economics/Finance or Computer Science or related Digital 4.0 discipline</li> <li>• Certifications - Cert ICM or ACT (preferred); FCI certification for International Factoring (preferred)</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Knowledge and Skills:</li> <li>• Strong GTS product knowledge in one or more of the GTS product businesses (cash, open account trade, and trade finance) with a strong track record of sales and business development experience</li> <li>• Demonstrated ability to perform within a matrix organization and regional multi-country franchise</li> <li>• Established track record of delivering strong revenue growth derived from local &amp; cross border cash &amp; trade solutions</li> <li>• Credit experience/knowledge (preferred).</li> <li>• Ability to influence and impact outcomes</li> <li>• Strong team player with good communication and interpersonal skills</li> <li>• Strong communication skills, both written and verbal</li> <li>• Ability to operate in a multi-tasking environment, meet deadlines, and work with a wide range of sensitive and confidential issues</li> <li>• Ability to take initiative, work independently and to accomplish tasks with little supervision</li> <li>• Strong strategic mindset with proven analytical skills.</li> </ul>		

#### #4 GLOBAL FINTECH INSTITUTE

*Global Fintech Institute (GFI) is a Singapore-headquartered non-profit professional body and think tank advancing fintech standards, education, and ecosystem development. Through our flagship Chartered Fintech Professional (CFtP) and Chartered Fintech Associate (CFtA) certifications, GFI equips professionals with skills for the evolving fintech landscape. We convene regulators, corporations, and academia through research, policy roundtables, and the FLEX International Hub. GFI advances a more inclusive, sustainable global financial system by setting fintech standards and best practices that empower stakeholders to innovate responsibly across markets.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>1. Events &amp; Community Intern</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Support end-to-end execution of GFI's key community touchpoints - from monthly webinars to private roundtables, masterclasses, and in-person/hybrid events.</li> <li>• Support logistics and scheduling for webinars, roundtables, and community events.</li> <li>• Set up Zoom, Luma registration pages, and speaker WhatsApp groups.</li> <li>• Draft speaker briefs, agendas, and session materials. Support live event moderation, tech checks, and attendee tracking.</li> <li>• Capture recordings, screenshots, and visuals.</li> <li>• Assist with LinkedIn recaps, post-event reports, and HubSpot updates, On-site at 80RR Singapore, BYOD.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Currently pursuing a degree/diploma in Business, Communications, Events, or related field (graduates also welcomed).</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days, 9am to 6pm</li> <li>• Robinson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Passionate about fintech, events, and community building. Great at multitasking and managing timelines.</li> <li>• Familiarity with Zoom, Luma, Notion, Google Slides, WhatsApp, and Canva. Bonus: video editing, photo curation, or live social posting skills.</li> <li>• Friendly, proactive, and comfortable working across teams and speakers. CftA / CFtP preferred.</li> </ul>		
<p><b>2. Head of Operations / Director of Operations</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Build and run the operating system of GFI: priorities, execution cadence, KPI framework, and accountability across functions.</li> <li>• Turn priorities into execution plans with clear owners, milestones, dependencies, and risk registers. Run the weekly operating cadence (planning, reviews, decision forums, follow-through) and drive cross-functional programs covering launches, partner deliverables, and operational readiness.</li> <li>• Own the KPI system end-to-end - metric definitions, data integrity, dashboards, and review routines that link company goals to weekly actions.</li> <li>• Build lightweight, scalable processes that increase speed and reduce rework as GFI scales.</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days, 9am to 6pm</li> <li>• Robinson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 7-10+ years in Operations / BizOps / Program Delivery / Strategy &amp; Ops / Chief of Staff roles in high-growth or high-ambiguity environments.</li> <li>• Demonstrated ability to drive timelines, deliverables, and cross-functional execution.</li> <li>• Strong KPI discipline - defining metrics, enforcing definitions, and running review cadences that lead to action.</li> <li>• Excellent written communication.</li> <li>• Proven ability to hold people accountable without becoming the bottleneck.</li> <li>• Calm under pressure and direct without being abrasive.</li> <li>• CftA / CFtP preferred.</li> </ul>		
<p><b>3. HR, Admin &amp; Finance Executive</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Support GFI's day-to-day operations across HR, Finance, and Administration.</li> <li>• Manage and process vendor invoices, staff claims, and expense reports. Maintain accurate AP/AR records, support monthly financial reports (budget vs. actuals, cash flow), and assist with month-end and year-end closing.</li> <li>• Prepare and manage HR documentation including employment contracts, onboarding letters, and internal policies.</li> <li>• Maintain employee records in HRIS and handle onboarding/offboarding end-to-end.</li> <li>• Support payroll preparation, manage office administration, vendor coordination, and process improvement initiatives across HR and finance workflows.</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days, 9am to 6pm</li> <li>• Robinson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Business Administration, Finance, Accounting, Human Resources or related field.</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Minimum 2-3 years of relevant work experience in HR, finance, or administrative roles.</li> <li>• Strong understanding of basic accounting principles and HR practices.</li> <li>• Experience with accounting software (Xero, QuickBooks) and/or HRIS tools preferred.</li> <li>• High level of integrity and ability to handle confidential information.</li> <li>• Strong organisational skills, attention to detail, proactive and able to work independently.</li> <li>• Bonus: HR/accounting certifications, fintech / startup experience.</li> </ul>		
<p><b>4. HR, Admin &amp; Finance Intern</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Support GFI's core operations across People &amp; Culture, Finance, and Administration.</li> <li>• Assist with tracking and processing team expenses and vendor invoices.</li> <li>• Support the finance team in preparing basic financial reports (monthly budget vs. actuals, cash flow). Help with data entry for AP/AR. Reconcile financial records and assist with month-end closing.</li> <li>• Assist in preparing HR documentation including employment contracts, internship agreements, and onboarding letters.</li> <li>• Maintain confidential employee records and HRIS.</li> <li>• Coordinate team meetings and manage office supplies.</li> <li>• On-site at 8ORR Singapore. BYOD.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Currently pursuing a degree/diploma in Business Administration, Accounting, Human Resources, or related field (graduates also welcomed).</li> <li>• High integrity and ability to handle confidential information with discretion.</li> <li>• Meticulous attention to detail and exceptional organisational skills.</li> <li>• Familiarity with basic accounting principles and HR practices. Proactive, reliable, professional communicator.</li> <li>• Bonus: experience with accounting software (Xero) or HRIS (HREasily).</li> <li>• CFtA / CFtP preferred.</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days, 9am to 6pm</li> <li>• Robinson Road</li> </ul>
<p><b>5. Marketing &amp; Content Creation Intern</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Help shape how GFI shows up online across LinkedIn, email newsletters, event invites, and short-form video.</li> <li>• Draft and schedule LinkedIn posts aligned with GFI's voice.</li> <li>• Edit short-form videos and reels from events or webinars.</li> <li>• Write speaker bios, post captions, and EDM copy.</li> <li>• Create promotional visuals for events, announcements, and partnerships in Canva.</li> <li>• Coordinate with speakers for photos, bios, and approvals. Set up and update Luma event pages.</li> <li>• Track post-performance and engagement.</li> <li>• Maintain GFI's content calendar in Notion.</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days, 9am to 6pm</li> <li>• Robinson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>On-site at 8ORR. BYOD.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Currently pursuing a degree/diploma in Marketing, Communications, Design, or related field (graduates also welcomed).</li> <li>Passionate about storytelling, fintech, and creating sharp digital content. Confident writer with good eye for phrasing and tone.</li> <li>Familiarity with Canva, Notion, Google Slides, and LinkedIn. Bonus: video editing (CapCut, Premiere), HubSpot, content scheduling tools.</li> <li>Collaborative, organised, and eager to learn from a fast-paced team.</li> <li>CfTA / CfTP preferred.</li> </ul>		
<p><b>6. Operations and Finance Executive (HR, Payroll, Invoicing, Audit)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Keep GFI's back office running smoothly across HR administration, invoicing, claims, payroll, and external audit support.</li> <li>Issue invoices, track payments, follow up on receivables, and maintain accurate billing records.</li> <li>Support payment operations including payment links, refunds, and reconciliation.</li> <li>Liaise with external accountants on bookkeeping workflows and prepare materials for annual audit and statutory filings.</li> <li>Manage onboarding/offboarding administration, HR records, leave tracking, staff claims, and payroll inputs.</li> <li>Maintain SOPs and trackers and use AI tools to speed up documentation and internal workflows.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Diploma or Bachelor's degree in any discipline (business, HR, accounting, finance or related fields a plus). 2-5 years' experience in operations, HR admin, finance admin, or similar role.</li> <li>Strong organisational skills and attention to detail. Comfortable handling confidential information with discretion.</li> <li>Clear written and spoken English.</li> <li>Confident with spreadsheets and building simple trackers.</li> <li>Comfortable using AI tools to improve productivity, with good judgement.</li> <li>Bonus: HReasily, Stripe, Xero familiarity.</li> <li>CfTA / CfTP preferred.</li> </ul>		<ul style="list-style-type: none"> <li>5 days, 9am to 6pm</li> <li>Robinson Road</li> </ul>
<p><b>7. Partnerships &amp; Marketing Associate</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Support and scale GFI's growth engine across marketing, content, and partnerships.</li> <li>Marketing-first, partnerships-second. Draft and schedule LinkedIn posts aligned with GFI's voice, write EDMs and event invites, and create visual assets and short-form videos in Canva.</li> <li>Coordinate event marketing (Luma pages, speaker collateral, live capture, recaps) for webinars, roundtables, and flagship initiatives.</li> </ul>		<ul style="list-style-type: none"> <li>5 days, 9am to 6pm</li> <li>Robinson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Support outreach to potential partners, prepare partnership decks and proposals, and track conversations and follow-ups in Notion / Airtable / CRM.</li> <li>Maintain content calendars, ensure follow-through, and surface blockers early.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>1-3 years of experience in marketing, partnerships, business development, or related roles (internship experience included).</li> <li>Strong writing skills with a clear sense of tone and structure. Familiarity with tools such as Canva, Notion, Google Slides, and LinkedIn.</li> <li>Highly organised with strong attention to detail. Comfortable in a fast-paced, on-site startup environment (BYOD required).</li> <li>Bonus: video editing (CapCut/Premiere), CRM/HubSpot, event support experience.</li> <li>CfTA / CfTP preferred.</li> </ul>		
<p><b>8. Partnerships &amp; Outreach Intern</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Work closely with the Head of Partnerships to scale GFI's ecosystem through MoUs with fintech and academic institutions, corporate memberships, and event collaborations.</li> <li>Support outreach to potential partners via email and LinkedIn. Prepare and tailor partnership decks and materials.</li> <li>Track leads, conversations, and follow-ups in Notion or Airtable.</li> <li>Coordinate partner MoU signings and onboarding. Maintain accurate records of active MoUs, corporate memberships, and benefits delivered.</li> <li>Assist in co-hosted event planning, comms, and CRM updates.</li> <li>On-site at 80RR Singapore. BYOD.</li> </ul>		<ul style="list-style-type: none"> <li>5 days, 9am to 6pm</li> <li>Robinson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Currently pursuing a degree/diploma in Business, Communications, Marketing, or related field (graduates also welcomed).</li> <li>Genuinely interested in fintech, digital innovation, education, and global partnerships.</li> <li>Strong writing, presentation, and organisational skills. Familiarity with Notion, Airtable, Google Slides, and LinkedIn. Bonus: Canva, HubSpot, or CRM experience. Professional, friendly, and not afraid to follow up more than once.</li> <li>CfTA / CfTP preferred.</li> </ul>		
<p><b>9. Programme Operations Executive (Examinations and Learner Support)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Run smooth day-to-day operations for GFI's certifications and courses (Chartered Fintech Professional, Chartered Fintech Associate, Executive Courses).</li> <li>Support candidate onboarding from registration to certification.</li> <li>Maintain learner records and track milestones to reduce drop-offs.</li> </ul>		<ul style="list-style-type: none"> <li>5 days, 9am to 6pm</li> <li>Robinson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Manage inbound enquiries through email and other support channels, resolve issues calmly, and maintain response templates and an internal knowledge base.</li> <li>• Coordinate exam workflows including candidate verification, readiness checks, scheduling, and operational comms.</li> <li>• Maintain trackers for cohorts, candidates, and feedback. Improve SOPs and checklists to reduce manual work.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Diploma or Bachelor's degree in any discipline (education, business, communications or related fields a plus).</li> <li>• 1-4 years' experience in programme operations, customer support, education ops, training admin, or similar.</li> <li>• Strong written communication and a service mindset. Highly organised, comfortable managing multiple trackers and deadlines.</li> <li>• Detail-oriented with learner data and documentation. Calm under pressure during exam windows.</li> <li>• Comfortable using AI tools to improve productivity. Bonus: CRM / support workflow experience.</li> <li>• CFtA / CFtP preferred.</li> </ul>		
<p><b>10. Programme Operations Intern</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Work directly with the Programme Operations Lead to support the smooth execution of GFI Programmes (Chartered Fintech Professional, Chartered Fintech Associate, Executive Courses).</li> <li>• Serve as a key point of contact for candidate inquiries via email and support systems.</li> <li>• Assist with candidate onboarding and troubleshoot registration, scheduling, and study material issues. Monitor and track candidate progression through exam levels.</li> <li>• Coordinate exam administration logistics with vendors, proctors, and test centres.</li> <li>• Maintain programme documentation and prepare regular reports.</li> <li>• On-site at 8ORR Singapore. BYOD.</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days, 9am to 6pm</li> <li>• Robinson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Currently pursuing a degree/diploma in Business, Operations, Finance, or related field (graduates also welcomed).</li> <li>• Genuinely interested in fintech, digital innovation, and education.</li> <li>• Exceptional organisational skills and meticulous attention to detail.</li> <li>• Strong written and verbal communication; comfortable handling candidate inquiries.</li> <li>• Proactive, reliable, able to manage multiple tasks simultaneously.</li> <li>• Familiarity with Notion, Airtable, Google Slides, and LinkedIn. Bonus: Canva, HubSpot, CRM.</li> <li>• CFtA / CFtP preferred.</li> </ul>		

## #5 MIZUHO BANK LTD

Mizuho Bank is a leading global financial institution and the core retail and corporate banking arm of Mizuho Financial Group, serving clients in Japan and worldwide. It offers a broad range of banking and financial services, supported by an extensive international network across major business and financial hubs.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>1. Associate, Loan Operations &amp; Agency</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Loan Operations &amp; Agency (LOA) comprises of Loans, Guarantee team &amp; Agency team.</li> <li>• LOA is responsible for booking loans, guarantees, invoice discount financing and securities into G-base, effecting payments via Swift, etc.</li> <li>• Assist in preparing test data and scenarios for projects within the Loan Operations domain</li> <li>• Execute UAT test cases and document results</li> <li>• Identify and report defects or inconsistencies</li> <li>• Collaborate with business users and technology teams to validate business requirements and functional specifications</li> <li>• Responsible for post-testing documentation and feedback sessions</li> <li>• Prepare manual or guide for new system implementation.</li> <li>• Assist in providing training and study session to the section staffs</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in IT, Computer Science, or related fields</li> <li>• 3-5 years of UAT / testing experience in banking or financial services with strong IT knowledge</li> <li>• Proven ability to lead UAT projects and manage cross-functional teams</li> <li>• Strong SQL / Data validation skills and familiarity with user requirements</li> <li>• Good stakeholder management, communication, and problem-solving skills</li> </ul>		<ul style="list-style-type: none"> <li>• 8.30am - 5pm (extendable to 7pm)</li> <li>• Marina View</li> </ul>
<p><b>2.Associate/A VP - Trade Services Operation</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Our Trade Services (TRS), a member of our Singapore Administration Department (SGAD), is responsible for handling all trade related transactions which includes checking of documentary credits/collections, invoice financing relating to goods and services, freight financing, trust receipt etc.</li> <li>• Support the Team as a Subject Matter Expert in the management of Trade Finance (Supply Chain Financing) related IT Projects</li> <li>• Involve in Project Management which includes resolving User/ System issues, managing vendors, resources and Project Schedules</li> <li>• Facilitate in Operation workflow design</li> <li>• Gather User and Business requirements and perform gap analysis</li> <li>• Establish and introduce new work procedures and/ or workarounds</li> </ul>		<ul style="list-style-type: none"> <li>• 8.30am - 5pm (extendable to 7pm)</li> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Provide training to local and overseas users</li> <li>• Provide support in User Acceptance Testing</li> <li>• Conduct study to analyze system effectiveness</li> <li>• Liaise with End Users, Vendors and Head Office in migration and other project tasks</li> <li>• Assist in the preparation of Operation and Training manuals</li> <li>• Prepare reports to Management and Head Office if required</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree with at least 5 to 7 years of relevant experience</li> <li>• Strong leadership, meticulous and ability to multitask are attributes that will help the candidate perform successfully in this role.</li> <li>• Additional professional qualification of Certified Documentary Credit Specialist (CDCS) would be advantageous</li> </ul>		
<p><b>3. AVP / VP - Credit Risk</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Asia-Pacific Credit Department's roles in Mizuho Financial Group is to assess the risk of transaction with an approval authority, monitor the creditworthiness of customers to keep the group's portfolio sound, establish risk appetite strategy in the region to optimize risk-return balance of the portfolio and function as risk insight hub for various branches in the region.</li> <li>• Performing risk reviews on credit proposal (Loan etc.) from front offices, like India branches.</li> <li>• Making recommendation on proposed transactions to the management of the department for their approval</li> <li>• Discussing with front offices for better structure, terms and conditions to make the transaction bankable</li> <li>• Assigning credit rating to customers</li> <li>• Performing periodical credit reviews and monitoring of customers and transactions</li> <li>• Gathering information on the customers, industries and countries for credit reviews and market monitoring</li> <li>• Giving guidance to front offices on transactions and customers from credit risk view</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree or any equivalent qualification</li> <li>• 5 - 10 years of working experience, managing large corporate credit assessment within the financial industry</li> </ul>		<ul style="list-style-type: none"> <li>• Marina View</li> </ul>
<p><b>4. AVP/VP, Remittance, Deposits &amp; Treasury Operations</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Our Remittance, Deposits &amp; Treasury Ops (RDT), a member of our Singapore Administration Department is responsible for processing customers and interbank transactions, such as remittances, foreign exchange, derivatives, securities, time deposits, structured deposits, domestic transactions and settlements.</li> <li>• Additionally, RDT also handles opening of account, online banking, cash pooling/sweeping, issuance of Certificate of Balance and Mark-to-Market.</li> <li>• The section comprises the Remittance Team, Deposits Team &amp; Treasury Team</li> </ul>		<ul style="list-style-type: none"> <li>• 8.30am - 5pm (extendable to 7pm)</li> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Supervise daily operations of the treasury back office, including transaction processing, settlements, and reconciliations.</li> <li>• Ensure compliance with regulatory requirements and internal policies.</li> <li>• Manage and monitor risk controls related to treasury activities.</li> <li>• Coordinate with front office, IT, and other departments to resolve operational issues.</li> <li>• Lead process improvement initiatives to enhance efficiency and accuracy.</li> <li>• Prepare and review reports for management and regulatory purposes.</li> <li>• Train, mentor, and develop team members.</li> <li>• Handle audits and support implementation of new systems or products.</li> </ul>		
<p><b>5. AVP/VP, Operational Risk Management (1 Year Contract)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum 10 years’ experience in treasury operations</li> <li>• Strong knowledge of treasury products (FX, MM, derivatives, etc.) and settlement processes.</li> <li>• Familiarity with relevant regulations and compliance standards.</li> <li>• Excellent leadership and team management skills.</li> <li>• Strong analytical and problem-solving abilities.</li> <li>• Good communication and interpersonal skills.</li> <li>• Proficiency in relevant treasury systems</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Operational Risk Management (OPRM) is to support the strategic objectives and plans set forth by the management of Singapore Administration Department.</li> <li>• OPRM is responsible for planning, promoting and coordinating activities necessary to maintain and improve the quality of Mizuho’s operational infrastructures. Its primary focus is on operations key risks, BCM/BCP, Third Party Risk Management, Technology Risk Management and service quality.</li> <li>• Third Party Risk Management supporting APAC Technology projects</li> <li>• Conduct thorough assessments of vendors to identify potential third party, tech, cyber and data governance risks.</li> <li>• Oversee the onboarding process for new vendors and group them according to MAS and Head Office requirement</li> <li>• Review the due diligence to ensure they meet the organisation’s standards and regulatory requirement</li> <li>• Continuously monitor the performance and risk levels of existing vendors, identifying any changes that could impact the organization.</li> <li>• Develop and implement risk mitigation strategies to address identified risks, such as working with business owners on requiring vendors to improve security measures or renegotiating contracts.</li> </ul>	<ul style="list-style-type: none"> <li>• 8.30am - 5pm (extendable to 7pm)</li> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Work with internal stakeholders to manage risks effectively and ensure that all third-party relationships align with the organization’s risk appetite.</li> <li>• Provide secretariat support for TPRM Committee meetings and present any imperative issue raised by the TPRM committee.</li> <li>• Prepare reports for regulator, auditors or senior management</li> <li>• Promote a culture of risk awareness within the organization by educating internal stakeholders on third party risk management and technology risk management practices, policies and procedures</li> <li>• Candidates must possess knowledge of MAS Technology Risk Management as a prerequisite.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• University degree or equivalent with at least 5 to 10 years of working experience in Vendor/ Technology Risk management in the banks or financial institutions</li> <li>• Meticulous, analytical, able to work independently</li> <li>• Strong interpersonal skills and good team player who is able to effectively interact with various business units.</li> <li>• Positive attitude to change and utilising technology to increase productivity and efficiency</li> <li>• Candidates with knowledge of MAS – Management of third-party arrangements and technology risk management</li> </ul>		
<p><b>6. Director Financial Institutions Coverage</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Lead the origination and execution of business opportunities with financial institutions-primarily banks, but also including bank-owned securities firms, insurers and asset managers.</li> <li>• Clients include those headquartered in Singapore as well as international clients with a large Singapore presence.</li> <li>• Act as a solutions provider, identifying and delivering comprehensive corporate banking, global markets and investment banking products to both domestic and international clients.</li> <li>• Champion the regional FIC (Financial Institutions Coverage) strategy, working closely with the APAC Head of FIC.</li> <li>• Work closely with other coverage bankers and internal partners to promote cross-border business and maximize product penetration.</li> <li>• Build and maintain strong relationships at the senior management level with clients, positioning the bank as a trusted advisor and strategic partner.</li> <li>• Expand the client base by proactively sourcing and cultivating new relationships with a diverse range of financial institutions.</li> <li>• Driving revenue growth through cross selling a suite of products such as financing solutions, global markets, transaction banking and capital markets, in collaboration with internal stakeholders and group companies.</li> <li>• Conduct in-depth sector and client analysis to identify emerging trends and business opportunities, ensuring a deep understanding of the financial services landscape.</li> </ul>		<ul style="list-style-type: none"> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Oversee the credit portfolio for clients, ensuring robust risk assessment and ongoing monitoring in partnership with credit and risk teams.</li> <li>• Foster an ecosystem of originate-to-distribute by partnering with multiple stakeholders, both internally and externally.</li> <li>• Manage ad-hoc administrative and leadership tasks as required.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in Banking &amp; Finance, Accounting, Business Administration, or a related discipline.</li> <li>• At least 10 years of direct experience managing Financial Institutions clients (including banks, securities firms, insurers or asset managers) in Singapore and/or other Asia-Pacific markets, ideally at a leading global bank.</li> <li>• Demonstrated expertise in delivering a broad range of financial solutions to FI and NBFi clients, with a strong understanding of global markets, transaction banking, capital markets and advisory products.</li> <li>• Proven track record in relationship management, client origination, and business development within the financial institutions sector.</li> <li>• Excellent interpersonal, communication, and presentation skills, with the ability to engage and influence senior stakeholders.</li> <li>• Strategic thinker with strong analytical skills and the ability to identify and capitalize on market opportunities.</li> <li>• Self-driven, highly organized, and able to manage multiple priorities and deadlines in a fast-paced environment.</li> <li>• Collaborative team player with a passion for building and expanding business and a commitment to developing junior talent.</li> </ul>		
<p><b>7. Director, APAC Compliance Chief of Staff Office</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Support and assist the APAC CCO and APAC Compliance Chief of Staff in the design, development, delivery and execution of best-in-class compliance framework and programme</li> <li>• Lead execution of compliance programme in accordance with head office policy and regional compliance standards and guidelines</li> <li>• Support the identification, assessment and management of key compliance risks</li> <li>• Participate in and support compliance transformation programme development and execution, and prepare communication and status updates to stakeholders</li> <li>• Support and assist the APAC CCO and Compliance Chief of Staff in the oversight of the country compliance teams and the execution of the compliance programme in APAC</li> <li>• Support the identification, assessment and management of key compliance risks</li> <li>• Build strong and effective relationships with stakeholders across different functions and countries</li> </ul>		<ul style="list-style-type: none"> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Provide support and guidance to country compliance teams to achieve regional best in class compliance programme</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree or equivalent</li> <li>• At least 15 years’ experience in consulting or financial services industry focusing on the management of compliance, legal or operational risks or project management relating to these areas</li> <li>• Knowledge and expertise in the design and implementation of compliance programmes</li> <li>• Highly motivated team player</li> <li>• Strong analytical, communication (written and verbal) and people skills, ability to influence and collaborate with people across different cultures and backgrounds</li> <li>• Adaptable, resilient and passionate about making a difference</li> <li>• Subject matter expert, experience dealing with complex issues, forward-looking, solutions-oriented, ability to be “hands-on”</li> <li>• Prior experience in roles involving regional coverage, project management or communications strategy will be an advantage</li> <li>• Strong Microsoft skills (PowerPoint, Excel, Word)</li> </ul>		
<p><b>8. Director, Security Solutions Architect</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Mizuho is looking for a Security Solutions Architect with over 10 years of experience in designing, deploying and supporting security solutions in the region across multiple domains such as data security, network security, IAM, application security, cloud security etc.</li> <li>• Able to create clear and comprehensive security architecture design documents such as HLD’s and LLD’s that fully cover the business, functional, security and operational aspects of the organization.</li> <li>• Work with enterprise architecture and other technology teams to conduct architecture reviews from security perspective, threat modelling and risk assessments. Identify threats and potential security issues and recommend practical remediation controls to resolve the issues.</li> <li>• Act as a trusted security consultant across the region.</li> <li>• Provide technical security guidance to architects, engineers and project teams on secure architecture and design of their solutions and project so that the solution meets secure by design methodology.</li> <li>• Represent security in Architecture Review Boards and similar architectural forums and review the solutions being presented and raise concerns to arrive at a mutual consensus.</li> <li>• Able to build and maintain good healthy relationships with enterprise architecture, project management office, security operations, security engineering, network and application teams.</li> <li>• Able to identify and recommend compensating security controls when the implementation and use of primary security control is not feasible due to various factors.</li> </ul>		<ul style="list-style-type: none"> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Able to perform security product evaluation and conduct POC &amp; POV from functional, technical, operational and cost aspects and provide a detailed report to management for review and consideration.</li> <li>• Perform research and analysis of emerging technologies and assess its suitability to be used in Mizuho to improve the overall security posture of the organization.</li> <li>• Work closely with engineering teams to identify and fix any misconfigurations and issues/ incidents in Mizuho security controls portfolio.</li> <li>• Stay current with security incidents, attack vectors, industry trends and threat mitigation measures in cybersecurity space.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Expert level of knowledge in deducing security controls for a given scenario across all security domains.</li> <li>• Proven experience of designing, implementing and operation handover of regional wide security initiatives.</li> <li>• Knowledge and experience in scripting and programming languages such as python, Java, PowerShell etc. is preferred.</li> <li>• Technical knowledge and experience in following are essential.</li> <li>• IAM – user and system authentication and authorization, CIAM, RBA, MFA, RBAC, ABAC, SSO, PAM, secure secret storage and mgmt., Entra ID, ADFS, Kerberos etc.</li> <li>• Data – data encryption, PKI, KMS, HSM, DLP, DAM, CLM, PQC, Tokenization, masking, data residency etc.</li> <li>• Application – DevSecOps, CI/CD pipelines. SAST, DAST, IAST, RASP, WAF, API security, OWASP top 10 vulnerabilities etc.</li> <li>• Network – reverse and forward proxies, NAC, URL filtering, IPS, IDS, Threat prevention, IP access lists, Micro-segmentation, SASE, SSE, Zero trust, Cisco ACI, DDOS, VPN, NDR etc.</li> <li>• Cloud – Cloud native security controls, SaaS, PaaS, IaaS security controls, IAC, CWPP, CSPM, CASB, hybrid cloud security controls etc.</li> <li>• Infrastructure – Server and endpoint security controls, VMs, Containers and Kubernetes, DNS &amp; DHCP security controls etc.</li> <li>• Knowledge and experience in areas such as SIEM, Security analytics, SOAR, UEBA, EDR, FIM, VM etc.</li> <li>• Deep hands-on technical knowledge on at least two domains given above.</li> </ul>		
<p><b>9. Project Management Office for Core Banking</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Prepare Executive Level Presentations:</li> <li>• Design, format and deliver clear, concise and visually compelling presentations for senior management and stakeholders</li> <li>• Translate complex IT project updates, KPIs, risks, and milestones into easy-to-understand visuals and narratives</li> <li>• Support Project Managers:</li> <li>• Assist IT Project Managers in planning, organizing, and executing project activities.</li> <li>• Coordinate meetings, prepare agendas, and document minutes and action items.</li> </ul>		<ul style="list-style-type: none"> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Maintain and update project documentation, including schedules, reports, and records.</li> <li>• Track project progress, milestones, and deliverables, ensuring deadlines are met.</li> <li>• Liaise with internal teams, stakeholders, and external vendors to facilitate project communication.</li> <li>• Monitor project budgets, expenses, and resource allocation.</li> <li>• Support risk and issue management by maintaining logs and tracking resolutions.</li> <li>• Prepare and distribute regular project status reports.</li> </ul>		
<p><b>10. VP IT Audit</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Proven experience in project administration or coordination, preferably in IT projects.</li> <li>• Strong organizational and time management within Big Organizations.</li> <li>• Excellent verbal and written communication management with various stakeholders</li> <li>• Preferred Geographical Areas -Exposure to Asia Pacific markets is highly desirable.</li> <li>• Bachelor’s or Master’s degree in Computer Science, Information Technology, or a related field.</li> <li>• Certification in project management (e.g., PMP, CAPM) is a plus.</li> <li>• Experience / Certification in various Infrastructure Domains and Technologies, Infrastructure Security, Cloud &amp; Automation are beneficial</li> <li>• Experience working with cross-functional and remote teams.</li> <li>• Familiarity with IT systems, software development lifecycle, and technical terminology.</li> <li>• Proficiency in project management tools (e.g., MS Project, Jira, Trello) and MS Office Suite.</li> <li>• Ability to work collaboratively in a fast-paced environment.</li> <li>• Attention to detail and problem-solving skills</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• IT Project Review &amp; Governance Audit:</li> <li>• Plan, execute, and report on audit assignments for both ongoing and completed projects, ensuring alignment with bank policies, regulations, and international standards (including MAS and ISO frameworks).</li> <li>• Assess project management processes for compliance with governance requirements, identifying risks in execution, cost, scope, and schedule.</li> <li>• Review project documentation for completeness, accuracy, and regulatory adherence, including risk assessments at various project phases.</li> <li>• Collaborate with project managers and stakeholders to advise on IT risk management and control design throughout project lifecycles, recommend process improvements and close identified gaps.</li> <li>• Monitor implementation of audit recommendations to ensure corrective actions are effective and timely.</li> </ul>	<ul style="list-style-type: none"> <li>• Marina View</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Integrated and Application Controls Audit</li> <li>• Evaluate effectiveness of application controls in banking platforms, focusing on completeness, accuracy, validity, authorisation, segregation of duties, and reliability of financial data processing.</li> <li>• Review both manual and automated controls, including system documentation, input, processing, output, data transmission, and master file controls.</li> <li>• Test application controls relevant to core banking systems, payments, regulatory reporting, digital channels, and financial products.</li> <li>• Analyse change management across applications, infrastructure, and databases, assessing the impact of releases and upgrades.</li> <li>• System Development Lifecycle (SDLC) &amp; DevSecOps/Agile Audits:</li> <li>• Assess design and operational effectiveness of controls across SDLC phases, including requirements gathering, development, testing, deployment, and maintenance.</li> <li>• Audit agile and DevSecOps practices to ensure continuous integration of security, compliance, and control requirements.</li> <li>• Evaluate security controls embedded in DevSecOps pipelines, such as automated code scanning, penetration testing, secure architecture reviews, and compliance validation.</li> <li>• Verify cloud and hybrid environment controls, ensuring alignment with MAS TRM and global regulatory standards.</li> <li>• IT General Controls &amp; Risk Management:</li> <li>• Conduct risk assessments for new and existing systems, focusing on data integrity, cybersecurity, fraud prevention, and compliance.</li> <li>• Advise on remediation of identified control weaknesses in collaboration with management, technical teams, and external auditors.</li> <li>• Provide recommendations for improving the bank’s IT control environment and its application across new industry technologies (e.g. cloud, AI/ML, blockchain).</li> <li>• Stakeholder Engagement &amp; Reporting:</li> <li>• Engage proactively with IT, risk, compliance, and business teams to facilitate alignment of audit findings with business objectives.</li> <li>• Prepare and present thorough audit reports and risk assessments to senior management and audit committees.</li> <li>• Participate in continuous improvement initiatives for the audit function and deliver training on best practices in project and application auditing.</li> <li>• Continuous Improvement: Stay abreast of emerging technologies, regulatory requirements, and industry best practices.</li> <li>• Contribute to the enhancement of audit methodologies, tools, and frameworks.</li> </ul>	
		<p><b>Job Requirement:</b></p>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Bachelor’s degree in information technology, Computer Science, or equivalent.</li> <li>• 8–12 years of hands-on IT audit experience, preferably in a regulated banking or financial services setting.</li> <li>• In-depth knowledge of SDLC methodologies (Agile, Waterfall, Hybrid), application controls (including financial reporting systems), SDLC, Agile, and DevSecOps practices.</li> <li>• Hands-on experience with DevSecOps tools and frameworks.</li> <li>• Proficient in project management and risk assessment techniques.</li> <li>• Strong expertise in cybersecurity, cloud risk assessments, data analytics, application controls, IT general controls, and compliance with MAS TRM guidelines.</li> <li>• Excellent understanding of regulatory requirements and international standards (COBIT, NIST, ISO/IEC 27001, MAS TRM).</li> <li>• Superior analytical, communication, and stakeholder management skills.</li> <li>• Experience with data analytics platforms, enterprise security tools, and cloud environments is highly desirable.</li> <li>• Additional Relevant Duties from Industry Best Practices:</li> <li>• Participate or observe in key testing events (e.g. BCP/DR), or critical system implementations.</li> <li>• Support ad-hoc investigations and management requests in relation to IT risk incidents, regulatory inquiries, or forensic analysis.</li> <li>• Lead audit programme development and documentation of findings in support of continuous maturity upgrades.</li> <li>• Drive adoption and standardisation of best practices in IT risk management and audit across the region.</li> <li>• Banking Knowledge: Familiarity with corporate and commercial banking products, processes, and regulatory requirements.</li> <li>• Certifications (Preferred): CISA, CISSP, PMP, or equivalent professional certifications.</li> <li>• Core Competencies: Excellent analytical, communication, and report-writing skills.</li> <li>• Ability to work independently and collaboratively in a multi-disciplinary team.</li> <li>• Strong stakeholder management and influencing skills.</li> </ul>		

**#6 MORGAN MCKINLEY PTE LTD**

*Morgan McKinley Pte Ltd is a global professional services recruitment consultancy that connects specialist talent with leading employers across sectors such as finance, technology, and supply chain. Headquartered locally at One Raffles Place, the firm offers a comprehensive range of talent services including executive search, permanent and contract recruitment, and bespoke RPO solutions through its Organisational Engineering™ framework.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>1. Account Executive/Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Ensure revenue and margin targets are met for all products, per product mix targets.</li> <li>• Consistently forecast, track and close committed numbers to meet quarterly and annual revenue objectives.</li> <li>• Understand customer’s businesses and identify influencers and decision makers within a customer organization. Focus on identifying customer’s business challenges</li> <li>• and developing strong value propositions to help customers meet their business objectives through ICT solution and managed services sales</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum 8 years of proven sales, business development or account management track record in Managed Services, System Integration, or IT Infrastructure Sales.</li> <li>• Track records in managing a team will be preferred.</li> <li>• Ability to translate technical features into business benefits, with strong presentation, negotiation, and customer relationship-building skills.</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>2.AI Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Develop and deploy machine learning or AI models into production environments</li> <li>• Work on data preprocessing, feature engineering, and model optimization.</li> <li>• Collaborate with cross-functional teams to translate business needs into AI solutions</li> <li>• Monitor and improve model performance over time</li> <li>• Stay updated with the latest trends and advancements in AI/ML</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Experience with machine learning, AI, or data science projects</li> <li>• Familiarity with Python and common ML frameworks (e.g., TensorFlow, PyTorch, or similar)</li> <li>• Basic understanding of model development lifecycle and deployment</li> <li>• Exposure to data handling, analytics, or statistical concepts</li> <li>• Curiosity and willingness to explore new technologies and techniques</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>3. AI Scientist</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Work with product owners, engineering teams, and industry partners throughout the product development lifecycle from concept, design, prototyping, acceptance testing, data curation, delivery, operationalisation, industry proliferation, to product end-of-life</li> <li>• Technical assessment on the maturity, viability, and suitability of AI research, technologies and trends that are relevant to the industry</li> <li>• Develop software components based on microservices-based architecture</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Participate in agile secure software development processes and best practices, documentation of user requirements and software codes during the software development lifecycle</li> </ul>		
<p><b>4. Business Development Manager</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Postgraduate or Ph.D. Background in engineering, computer engineering, computer science, mathematics, statistics or equivalent</li> <li>Strong technical knowledge in AI, specifically in Computer Vision (CV), Natural Language Processing (NLP), recommendation system and/or Synthetic AI</li> <li>Good understanding of the latest research and technologies in AI for production, including deployment to mobile handsets and IOT devices</li> <li>Strong coding experience in programming languages such as Python, C++</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
<p><b>5. Chief Information Security Officer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Lead and drive the organisation’s cybersecurity strategy, governance, and risk management framework.</li> <li>Responsible for protecting enterprise systems, data, and digital assets while ensuring alignment with business objectives and regulatory requirements.</li> <li>Define and execute the organisation’s cybersecurity strategy and roadmap</li> <li>Lead security operations, risk management, and incident response functions</li> <li>Establish and maintain security governance, policies, and compliance frameworks</li> <li>Partner with business and technology leaders to embed security into digital initiatives</li> <li>Manage and develop security teams and oversee third-party vendors</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Minimum 8 years of experience in cybersecurity, with leadership responsibilities</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Strong knowledge of security frameworks (e.g., ISO 27001, NIST) and regulatory requirements</li> <li>Proven experience in security operations, risk management, and stakeholder engagement</li> <li>Excellent leadership, communication, and strategic thinking skills</li> </ul>		
<b>6. Cloud Architect</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Design end-to-end cloud architecture aligned with business and technical requirements.</li> <li>Lead cloud migration strategies and define best practices for scalability and security.</li> <li>Evaluate and select cloud services, ensuring cost efficiency and performance optimization.</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree</li> </ul>		
<b>7. Cloud Engineer</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Design, deploy, and manage cloud-based infrastructure (e.g., AWS, Azure, GCP).</li> <li>Implement security, scalability, and cost-optimization strategies in cloud environments.</li> <li>Troubleshoot cloud services and support application deployment</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree</li> </ul>		
<b>8. Cyber/ Network Presales Engineer</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Primarily responsible for solving technical business solution needs of partners and/or end users by providing presales support in the following areas:                             <ul style="list-style-type: none"> <li>Presentation</li> <li>Demo</li> <li>POC</li> <li>Proposal writing</li> <li>Compliance table</li> <li>Statement of Work (SOW)</li> <li>Training/Product Enablement</li> </ul> </li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree/Diploma in IT/Computer Studies or equivalent</li> <li>Minimum 2 years of hands-on experience in IT network and Cybersecurity domain</li> <li>Strong knowledge of security and networking infrastructure environment</li> <li>Process good analytical, communication, interpersonal and personal skill</li> </ul>		
<b>9. Data Engineer</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Design, build, and maintain data pipelines and data infrastructure</li> <li>Work with large datasets to ensure data quality, reliability, and accessibility</li> <li>Collaborate with data scientists, analysts, and business stakeholders</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Support data integration, transformation, and storage solutions</li> <li>Optimize data workflows and improve system performance</li> </ul>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Experience with data engineering, ETL processes, or data pipeline development</li> <li>Familiarity with SQL and at least one programming language (e.g., Python, Java, or similar)</li> <li>Exposure to data platforms or tools (e.g., cloud services, data warehouses) is a plus</li> <li>Understanding of data modeling and data architecture concepts</li> <li>Strong problem-solving skills and attention to detail</li> </ul>	
<p><b>10. DevOps Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Build and maintain CI/CD pipelines to automate code integration, testing, and deployment.</li> <li>Manage infrastructure as code using tools like Terraform or CloudFormation.</li> <li>Monitor system performance and collaborate with developers to improve reliability and deployment speed.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Degree</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
<p><b>11. Financial Controller</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Oversee quarterly and annual financial reporting process in collaboration with Fund Admin, ensuring timely and accurate deliverables to investors</li> <li>Manage capital calls and distributions from calculation to dissemination, coordinating across internal and external stakeholders.</li> <li>Monitor fund cash positions and liquidity, and maintain cash flow forecasts</li> <li>Prepare quarterly and annual portfolios valuation</li> <li>Liaise with auditor to coordinate year-end audit process</li> <li>Responsible for regulatory reporting and filing</li> <li>Handle investors’ queries in an appropriate manner</li> <li>Other ad-hoc tasks</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Bachelor’s degree in accounting, Finance, Business, or equivalent</li> <li>Relevant experience in Private Equity or Venture Capital</li> <li>Good interpersonal and business communication skills</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
<p><b>12. Financial Crime - Transaction Monitoring Analyst</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Conduct 2nd level review and analysis of trade finance transactions, remittances (including cheques/cash), and escalations from Operations to Compliance.</li> <li>Perform investigations and post-transaction monitoring of alerts generated by the Transaction Monitoring System.</li> <li>Identify and escalate potential AML/CFT concerns, ensuring timely reporting of suspicious transactions to relevant authorities.</li> </ul> <p><b>Job Requirement:</b></p>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Bachelor’s Degree in any business-related discipline</li> <li>Minimum 2 years in a similar role covering transaction monitoring and sanctions filtering in any financial institution</li> </ul>		
<p><b>13. Fullstack Engineer (Javascript)</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Develop and maintain both frontend and backend components of web applications</li> <li>Build responsive, user-friendly interfaces and scalable backend services</li> <li>Collaborate with designers, product managers, and engineers to deliver features</li> <li>Ensure code quality through testing, debugging, and code reviews</li> <li>Contribute to architecture decisions and continuous improvement of the tech stack</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>5+ years of experience with JavaScript/TypeScript and modern frameworks (e.g., React, Angular, or similar)</li> <li>Exposure to backend development using Node.js or equivalent technologies</li> <li>Understanding of RESTful APIs and web application architecture</li> <li>Familiarity with version control systems (e.g., Git)</li> <li>Eagerness to learn and adapt in a fast-moving environment</li> </ul>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
<p><b>14. Investment Analyst</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Investment Analysis &amp; Execution:                             <ul style="list-style-type: none"> <li>Conduct financial analysis, valuation, and due diligence on new investment opportunities</li> <li>Build and maintain detailed financial models, including scenario and sensitivity analyses</li> <li>Prepare investment memoranda, IC materials, and presentations</li> <li>Support deal execution, including coordination with legal, financial, and commercial advisors</li> <li>Assist with transaction documentation, negotiations, and closing processes</li> </ul> </li> <li>Portfolio Management:                             <ul style="list-style-type: none"> <li>Monitor performance of portfolio companies against investment theses</li> <li>Analyse financial statements, operating metrics, and budgets</li> <li>Support portfolio reviews, valuation updates, and exit planning</li> <li>Work with portfolio companies and internal teams on post-investment initiatives</li> </ul> </li> <li>Market &amp; Sector Research:                             <ul style="list-style-type: none"> <li>Conduct industry, company, and macro research to support investment theses</li> <li>Track market trends, comparable transactions, and valuation benchmarks</li> <li>Support sourcing efforts through thematic research and relationship mapping</li> </ul> </li> </ul> <p><b>Job Requirement:</b></p>		<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Bachelor’s degree in finance, Economics, Accounting, Engineering, or related discipline</li> <li>• 2–5 years of relevant experience in private equity, investment banking, corporate finance, private credit, or strategy consulting</li> <li>• Strong financial modelling, valuation, and analytical capabilities</li> <li>• Exposure to private markets and transaction execution preferred</li> <li>• Experience with Japan-focused investments or cross-border transactions is an advantage</li> <li>• Skills &amp; Attributes:</li> <li>• Strong analytical and problem-solving skills with high attention to detail</li> <li>• Commercial mindset with the ability to assess risk and return</li> <li>• Strong written and verbal communication skills</li> <li>• Team-oriented, proactive, and able to operate in a lean, entrepreneurial environment</li> <li>• Ability to manage multiple workstreams under tight timelines</li> </ul>		
<p><b>15. IT Auditor</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Participate in the audit team assignments and special reviews (when required by regulators, business lines, or senior management)</li> <li>• Contribute to the periodic risk assessment of IT activities and planning</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Min 5 years’ experience in IT Audit</li> <li>• Technical experience in coding/ source code review</li> <li>• Professional Qualification/Certificate in Audit, e.g. CISA, CISSP, CISM, CCSP is a plus</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>16. IT Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Oversee IT operations, infrastructure, and team performance.</li> <li>• Develop IT policies, budgets, and strategic plans aligned with business goals.</li> <li>• Ensure system security, compliance, and smooth delivery of IT services.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>17. KYC Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Conduct Enhanced Due Diligence (EDD) for PEPs and complex clients; escalate material findings (e.g., adverse news, sanctions hits).</li> <li>• Assist the Head of KYC Compliance in conducting training on KYC related matters as well as to conduct the appropriate gap analysis for new regulations, including to implement additional controls where necessary.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s Degree in any business-related discipline</li> <li>• Minimum 5 years’ experience performing a KYC function within a Financial Institution covering Private Banking or</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>18. Network Engineer</b></p>	<p>Wealth Management, ideally within the Compliance department</p> <p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Design, configure, and maintain network infrastructure (LAN/WAN, routers, switches).</li> <li>• Monitor network performance and troubleshoot connectivity or security issues.</li> <li>• Implement network security measures such as firewalls, VPNs, and intrusion detection systems.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>19. Operations Analyst/ Operations Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Perform daily and monthly NAV calculations and validation processes</li> <li>• Conduct comprehensive PnL reconciliation and variance analysis</li> <li>• Calculate and verify management fees, performance fees, and expense allocations</li> <li>• Monitor trade settlements and resolve settlement failures</li> <li>• Handle corporate actions processing and income collection</li> <li>• Prepare regulatory filings and assist with audit preparation</li> <li>• Collaborate with Prime Brokers, custodians, and fund administrators to resolve operational issues</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor of Accounting, Finance, Business or related discipline</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>20. Sales Development Rep</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Manages assigned product portfolio and generate sales to achieve revenue, target and budget.</li> <li>• Build strategic relationship with product vendors and partners to provide solutions to partners and end users.</li> <li>• Conduct and assess market and competitive analysis to develop efficient business strategy and generate higher Sales Revenue.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 2 - 5 years of proven sales, business development or account management track record in Managed Services, System Integration, or IT Infrastructure Sales, with a minimum of 1-2 years focused on SD-WAN solutions.</li> <li>• Experience in handling Global Accounts across different time zones.</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>21. Security Architect</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• To design and implement robust security frameworks across enterprise systems and applications.</li> <li>• Focuses on embedding security into architecture, guiding technical teams, and ensuring alignment with business and regulatory requirements.</li> <li>• Design secure architecture for cloud, applications, and infrastructure</li> <li>• Define security standards, frameworks, and best practices</li> <li>• Conduct risk assessments and architecture reviews</li> <li>• Provide guidance on secure design and implementation</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Minimum 5 years of experience in cybersecurity, including security architecture.</li> <li>• Strong knowledge of cloud and enterprise security frameworks (e.g., ISO 27001, NIST)</li> <li>• Experience in risk management and secure solution design</li> <li>• Strong stakeholder management and communication skills</li> </ul>		
<p><b>22. Senior Fund Accountant/ Fund Accounting Assistant Manager/ Fund Accounting Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Perform bank reconciliations, process journal entries, and prepare supporting financial schedules.</li> <li>• Review and prepare management fee calculations and supporting schedules, investor allocations, and capital account statements.</li> <li>• Review and prepare capital call and distribution calculations, sources/uses of cash, allocations, and investor notices.</li> <li>• Update distribution waterfall (carried interest) models in accordance with fund terms.</li> <li>• Prepare financial statements, note disclosures, and supporting schedules.</li> <li>• Support the year-end audit process in collaboration with the team, clients, and auditors.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in accountancy, Finance, Business or equivalent.</li> <li>• Experienced working in fund administration. Familiar with Private Equity/ Venture Capital/ Real Estate Funds/ Hedge Fund</li> <li>• Experienced working in fund administration. Familiar with Private Equity/ Venture Capital/ Real Estate Funds/ Hedge Fund</li> <li>• At least 3 years of relevant working experience</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>23. Site Reliability Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Ensure system reliability and uptime through monitoring, alerting, and incident response.</li> <li>• Define and track SLIs/SLOs to maintain service performance standards.</li> <li>• Automate operational tasks and reduce toil through scripting and tooling.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>
<p><b>24. SOC Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Support and enhance security monitoring and incident response capabilities.</li> <li>• Managing SIEM/SOAR platforms, developing detection rules, and investigating security alerts to identify and mitigate threats.</li> <li>• Monitor and analyze security events and alerts.</li> <li>• Develop and tune SIEM detection rules to improve threat visibility.</li> <li>• Investigate incidents and support response activities.</li> </ul>		<ul style="list-style-type: none"> <li>• Mon to Fri</li> <li>• Raffles Place</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Maintain and optimize security tools and automation workflows.</li> </ul>		
<p><b>25. Software Engineer (Java)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Minimum 3 years of experience in Security Operations or related roles</li> <li>Hands-on experience with SIEM tools (e.g., Splunk, QRadar)</li> <li>Knowledge of incident response and threat detection methodologies</li> <li>Familiarity with security frameworks (e.g., MITRE ATT&amp;CK)</li> <li>Strong analytical and problem-solving skills</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Design, develop, and maintain scalable backend services and applications using Java</li> <li>Collaborate with cross-functional teams to define, design, and ship new features</li> <li>Write clean, maintainable, and efficient code following best practices</li> <li>Participate in code reviews, testing, and debugging to ensure high-quality delivery</li> <li>Contribute to system performance tuning, optimization, and reliability improvements</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>5+ years of experience in software development using Java or other object-oriented languages</li> <li>Familiarity with backend frameworks (e.g., Spring or similar) is advantageous</li> <li>Understanding of software development lifecycle and engineering best practices</li> <li>Ability to work in a collaborative, fast-paced environment</li> <li>Strong problem-solving skills and willingness to learn new technologies</li> </ul>	<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>
<p><b>26. Software Engineer (Python)</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>5+ years of experience with Python development in any domain (backend, data, automation, etc.)</li> <li>Familiarity with frameworks or tools such as Django, Flask, or similar is a plus</li> <li>Basic understanding of databases, APIs, and system design</li> <li>Comfortable working in an agile or iterative development environment</li> <li>Strong analytical thinking and problem-solving ability</li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Develop and maintain backend systems, APIs, or data-driven applications using Python</li> <li>Work closely with product, data, and engineering teams to deliver solutions</li> <li>Write reusable, testable, and efficient code</li> <li>Support system integration, testing, and deployment activities</li> <li>Troubleshoot and improve system performance and scalability</li> </ul>	<ul style="list-style-type: none"> <li>Mon to Fri</li> <li>Raffles Place</li> </ul>

## #7 PHILLIP CAPITAL PTE LTD

Phillip Capital Pte Ltd is a leading integrated Asian financial house headquartered in Singapore, serving over 2 million clients globally with assets under management and custody exceeding US\$35 billion. Since pioneering online trading in Singapore with the launch of POEMS in 1996, the firm has expanded into 15 countries, offering a comprehensive suite of over 40,000 products including stocks, futures, insurance, and wealth management solutions.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>1. Associate Wealth Consultant</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>You will play a key role in supporting clients’ financial goals, driving business development, and ensuring service excellence.</li> <li>Whether in a client-facing or support capacity, you’ll contribute to delivering high-quality financial solutions and building long-term trust with our clients.</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Raffles City Tower</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree/ Diploma</li> </ul>		
<b>2. Customer Experience Executive</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Handle clients’ enquiries via phone, emails, and live chats relating to products, accounts and trading related matters.</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Sims Lane</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree/ Diploma</li> </ul>		
<b>3. Dealer</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Entrusted with a pool of clients, your primary task will be to grow and manage the accounts under your team, as well as to perform in other related tasks assigned to you.</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Sims Lane</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree</li> </ul>		
<b>4. Finance Executive</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Perform daily operational work and preparation of bank/broker reconciliations</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Sims Lane</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree</li> </ul>		
<b>5. Investment Specialist</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>You will play a key role in supporting clients’ financial goals, driving business development, and ensuring service excellence.</li> <li>Whether in a client-facing or support capacity, you’ll contribute to delivering high-quality financial solutions and building long-term trust with our clients.</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Raffles City Tower</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree/ Diploma</li> </ul>		
<b>6. Operations Executive</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>Handle queries and provide customer support to our Remisier/ Financial Advisory Representative/ Mobile Sales Force Team</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Sims Lane</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>Degree</li> </ul>		

## #8 RED ALPHA CYBERSECURITY PTE. LTD.

Red Alpha is a Singapore-based cybersecurity talent development firm that bridges the global skills gap through its "Select-Train-Place" model, transforming individuals from diverse backgrounds into industry-certified specialists. The company offers fully-sponsored, intensive bootcamps—such as the Alpha Specialist Training Programme (ASTP)—which combine rigorous technical training with a three-year guaranteed career placement in top-tier public and private sector organizations.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>1. AI Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Company and is looking for aspiring AI Engineers to join our Programme, a unique opportunity to break into the AI industry with structured training and guaranteed job placement.</li> <li>• Successful applicants will go through a fully sponsored, full-time BootCamp (3–4 months) followed by deployment to our hiring partners.</li> <li>• Find out more About the Programme at the event.</li> <li>• Work on impactful AI projects across sectors</li> <li>• Continued mentorship and upskilling provided</li> <li>• Build and prototype AI-powered MVPs</li> <li>• Design, train, and fine-tune models for real-world use cases</li> <li>• Apply advanced AI techniques such as meta-learning, prompt engineering, and in-context learning</li> <li>• Optimise models for performance, scalability, and deployment</li> <li>• Leverage open-source tools and modern frameworks to support AI product development</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Open to candidates without prior experience.</li> <li>• Strong learning agility and curiosity</li> <li>• Grit and a problem-solving mindset</li> <li>• A genuine interest in AI and its applications</li> <li>• The attitude and aptitude to thrive in a fast-paced tech environment</li> <li>• Preferred (but not required) Technical Skills:</li> <li>• Python programming</li> <li>• Deep learning frameworks: PyTorch, Hugging Face, PyTorch Geometric</li> <li>• Model architectures: Transformers, RNNs, GNNs, HGNNs</li> <li>• Tools: Nvidia NIMs, Nvidia Triton, VLLM</li> <li>• Familiarity with concepts like reinforcement learning, meta-learning, or graph theory is a plus</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>
<p><b>2. Cloud Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Red Alpha Cybersecurity is a talent development company and is looking for aspiring Cloud Engineers to join our Programme, a unique opportunity to break into Cloud with structured training and guaranteed job placement.</li> <li>• Successful applicants will go through a fully sponsored, full-time BootCamp (3–4 months) followed by deployment to our hiring partners.</li> <li>• Find out more About the Programme at the event.</li> </ul>		<ul style="list-style-type: none"> <li>• Office Hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Hands-on work across cloud infrastructure, platform engineering, and DevSecOps</li> <li>• Ongoing technical mentorship and professional development</li> <li>• Designing, setting up, and maintaining scalable cloud infrastructure</li> <li>• Supporting and monitoring operational systems based on SLA requirements</li> <li>• Planning and executing infrastructure projects and preventive maintenance</li> <li>• Developing CI/CD pipelines for automation and release workflows</li> <li>• Implementing and managing DevSecOps tools and processes</li> <li>• Identifying and mitigating platform vulnerabilities</li> <li>• Collaborating with multi-disciplinary teams (software, security, operations)</li> </ul>		
<p><b>3.Cybersecurity Engineer</b></p>	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Open to candidates without prior experience.</li> <li>• Company will provide the training and looking for individuals who are:                             <ul style="list-style-type: none"> <li>• Curious and adaptable</li> <li>• Hands-on and proactive in problem-solving</li> <li>• Fast learners with a passion for cloud tech and automation</li> <li>• Team players with strong communication and collaboration skills</li> </ul> </li> <li>• Preferred (but not required) Technical Skills:                             <ul style="list-style-type: none"> <li>• Cloud &amp; Infrastructure</li> <li>• Familiarity with cloud services (AWS, Azure, GCP)</li> <li>• Experience with virtualisation, hypervisors, or Nutanix platforms</li> <li>• Windows Server and Linux OS knowledge</li> <li>• VPN, firewalls, network switches/routers</li> </ul> </li> <li>• DevOps &amp; Automation:                             <ul style="list-style-type: none"> <li>• Tools: Jenkins, GitLab CI/CD, Nexus, Jira, Confluence</li> <li>• Container orchestration (Docker, Kubernetes, OpenShift)</li> <li>• DevSecOps pipeline implementation</li> <li>• Vulnerability scanning tools (Tenable, Nmap)</li> </ul> </li> <li>• Programming &amp; Scripting:                             <ul style="list-style-type: none"> <li>• Proficiency in Bash, Python, JavaScript, or Java</li> <li>• Understanding of API integrations and security best practices</li> <li>• SSL, certificate management, encryption</li> </ul> </li> </ul>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Join us as a Cybersecurity Specialist through our Alpha Specialist Training Programme (ASTP), a structured and fully sponsored pathway designed to launch your career in cybersecurity.</li> <li>• About the Programme:                             <ul style="list-style-type: none"> <li>• You'll undergo hands-on, in-person training guided by industry experts. The training covers areas such as cyber defence, incident response, threat intelligence, and offensive security,</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>preparing you for real-world scenarios and roles across both public and private sectors.</p> <ul style="list-style-type: none"> <li>• Potential Roles You May Be Deployed Into</li> <li>• After completing the programme, you may be deployed into one of many cybersecurity roles, depending on your aptitude, interest, and hiring partner needs. These include (but are not limited to):</li> <li>• Cybersecurity Analyst</li> <li>• Incident Responder</li> <li>• Cyber Threat Intelligence Analyst</li> <li>• Penetration Tester</li> <li>• Cybersecurity Engineer or Architect</li> <li>• Cybersecurity Solutions Specialist</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• A strong interest in technology and digital security</li> <li>• Problem-solving mindset and resilience</li> <li>• Eagerness to learn and adapt</li> <li>• Good communication and teamwork skills</li> <li>• All selected candidates will undergo a 20-week, fully sponsored on-job-training with allowance, before being deployed full-time for 3 years.</li> </ul>		
<p><b>4.Network/ System Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems</li> <li>• Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet)</li> <li>• Conduct vulnerability assessments and support remediation across network layers</li> <li>• Troubleshoot network performance issues and ensure minimal downtime</li> <li>• Work closely with clients and teams to generate system specs and present architecture solutions</li> <li>• Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised)</li> <li>• Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle)</li> <li>• Perform routine preventive maintenance and respond promptly to system alerts and issues</li> <li>• Support operational systems to meet SLA requirements</li> <li>• Participate in change management, disaster recovery, and patch management processes</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Preferred Technical Skills (not mandatory):</li> <li>• CCNA certification is required; CCNP is a strong advantage</li> <li>• Familiarity with Microsoft Windows Server, Linux/Unix OS, and VM environments</li> <li>• Basic database knowledge (e.g. SQL Server, Oracle)</li> <li>• Hands-on experience with networking devices (e.g. Cisco routers/switches, firewalls, VPNs)</li> <li>• Understanding of system hardening, patching, and ITIL-based operations</li> </ul>		<ul style="list-style-type: none"> <li>• Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Exposure to security appliances and tools for vulnerability scanning and network monitoring</li> <li>Problem-solver with strong analytical and troubleshooting skills</li> <li>Detail-oriented and self-motivated</li> <li>Strong communication and teamwork abilities</li> <li>Ability to stay up to date with evolving infrastructure and security technologies</li> <li>All selected candidates will undergo a 10-week, fully sponsored on-job-training with allowance, before being deployed full-time for 3 years.</li> </ul>		
<p><b>5. Software Engineer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Design, develop, and maintain full-stack web applications using modern frameworks</li> <li>Collaborate with other developers, engineers, and stakeholders to define technical specifications and deliver software features</li> <li>Build scalable APIs and backend services using technologies such as Node.js, Python, Java, or C#</li> <li>Develop interactive front-end interfaces using React, Vue, Angular, or similar frameworks</li> <li>Manage databases and optimise queries across SQL and NoSQL platforms (e.g., MongoDB, PostgreSQL, MSSQL)</li> <li>Participate in the full software development lifecycle, including design, testing, documentation, and deployment</li> <li>Debug and troubleshoot issues across the front-end and back-end</li> <li>Contribute to continuous improvement through code reviews, agile practices, and DevSecOps workflows</li> <li>Keep up with evolving tech trends and bring new ideas to the team</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Preferred Technical Skills (not mandatory)</li> <li>Proficient in JavaScript, Java, Python, C++, C#, or Rust</li> <li>Comfortable using frameworks like React, Angular, Vue.js, Next.js, Express.js, FastAPI, Spring Boot</li> <li>Familiar with SQL and NoSQL databases: MSSQL, PostgreSQL, MongoDB</li> <li>Understanding of REST APIs and/or GraphQL</li> <li>Knowledge of Git and version control best practices</li> <li>Exposure to Agile development methodology and CI/CD tools</li> <li>Familiarity with containerisation (e.g., Docker) and platforms like OpenShift is a bonus</li> <li>Proactive problem-solver with strong attention to detail</li> <li>Fast learner with the ability to pick up new languages, tools, or frameworks quickly</li> <li>Strong teamwork, communication, and collaboration skills</li> <li>Enthusiasm for building high-quality, impactful software solutions</li> </ul>		<ul style="list-style-type: none"> <li>Office hours</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>All selected candidates will undergo a 10-week, fully sponsored on-the-job training program with an allowance, before being deployed full-time for a period of 3 years.</li> </ul>		

## #9 TIGER BROKERS (SINGAPORE) PTE. LTD.

*Founded in 2014, Tiger Brokers is a leading global online broker.*

*We leverage next-generation technology to enable clients to trade a wide range of securities across multiple global markets and currencies. Through our flagship mobile trading app, Tiger Trade, clients can trade equities in The U.S., Hong Kong, Singapore, and Australia as well as futures, options, and funds.*

*Tiger Brokers has offices in Singapore, New York, Beijing, Auckland, and Sydney and has over 1000 employees. We presently hold brokerage licenses in Singapore, U.S., New Zealand, and Australia. In March 2019, Tiger Brokers was listed on NASDAQ with the ticker TIGR.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>1. Investment Representative</b>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Build and Grow Client Relationships: Actively source and manage a portfolio of new and existing clients, providing expert insights on securities, futures, and other financial instruments.</li> <li>Execute Trades: Leverage on Tiger Brokers’ powerful trading app and platform, execute and manage orders, ensuring accuracy, speed, and adherence to risk management protocols.</li> <li>Market Analysis: Stay on top of global financial markets, providing clients with timely insights, market trends, and investment opportunities.</li> <li>Develop Customized Strategies: Create tailored trading strategies and solutions based on clients’ financial goals, risk appetite, and market conditions.</li> <li>Regulatory Compliance: Maintain the highest ethical standards, ensuring compliance with MAS regulations, and company policies, and managing risks effectively.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Recognised university degree or polytechnic diploma in any discipline, preferably in Economics or Finance</li> <li>Experience in a related industry will be an advantage</li> <li>Completion of relevant CMFAS exams (Modules 1A, 2A, 5, 6 and 6A) are an added advantage.</li> </ul>		<ul style="list-style-type: none"> <li>One Raffles Place</li> </ul>

## #10 TRUST BANK SINGAPORE LIMITED

*Trust Bank is a digitally-native bank backed by a unique partnership between Standard Chartered and FairPrice Group, combining over 200 years of heritage with cloud-based technology to serve as Singapore’s “digital bank for the everyday us.” The platform offers a seamless, all-in-one app experience where users can switch between credit and debit functions instantly, access zero-fee FX spending, and earn integrated Link Rewards across an extensive ecosystem of grocery and lifestyle partners.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>1. Bancassurance Sales Associate</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Sales &amp; Relationship Management: Develop and maintain strong relationships with bank clients, driving sales of insurance products through proactive outreach and regular follow-up to ensure customer satisfaction and retention. Conduct customer needs analysis to identify gaps and ensure that customer needs are met with insurance solutions that align with their financial goals.</li> <li>• Product Knowledge &amp; Consultation: Act as a subject matter expert on a wide range of insurance products, providing valuable and accurate financial advice and guidance to existing bank partner’s customers. Stay up to date with the latest product offerings and market trends to effectively promote solutions that deliver optimal value.</li> <li>• Business Development: Identify new business opportunities and expand the bancassurance channel through effective networking, prospecting, and leveraging existing relationships with bank partners. Build a pipeline of leads and convert them into long-term clients.</li> <li>• Target Achievement: Meet and exceed sales targets and KPIs, contributing to the overall growth and profitability of the bancassurance division. Use data and analytics to monitor performance and continuously improve sales strategies.</li> <li>• Compliance &amp; Risk Management: Ensure proper advisory procedures and documentation while adhering to all regulatory requirements, business processes and company policies, maintaining a high standard of professionalism and ethical conduct in all interactions.</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 3+ years of experience in bancassurance, financial sales, or insurance advisory roles. Experience in managing client relationships and achieving sales targets is highly</li> <li>• A diploma (local polytechnic or equivalent) or degree in Finance, Business, or a related field is</li> <li>• Relevant certifications (i.e., CMFAS modules such as M5, M9, M9A, HI, BCP, PGI) will be advantageous</li> <li>• Strong track record of success in sales, with a focus on achieving business growth through the bancassurance channel.</li> <li>• In-depth knowledge of insurance products, including life, health, and general</li> <li>• Excellent communication and interpersonal skills, with the ability to build rapport and trust with clients.</li> <li>• Strong business acumen and the ability to identify opportunities for growth within the bancassurance channel.</li> <li>• Ability to work independently as well as in a team-oriented</li> </ul>		<ul style="list-style-type: none"> <li>•</li> </ul>
<p><b>2. Bancassurance Sales Specialist</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Sales &amp; Relationship Management: Develop and maintain strong relationships with bank clients, driving sales of insurance products through proactive outreach and regular follow-up to ensure customer satisfaction and retention.</li> </ul>		<ul style="list-style-type: none"> <li>•</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Conduct customer needs analysis to identify gaps and ensure that customer needs are met with insurance solutions that align with their financial goals.</p> <ul style="list-style-type: none"> <li>• Product Knowledge &amp; Consultation: Act as a subject matter expert on a wide range of insurance products, providing valuable and accurate financial advice and guidance to existing bank partner’s customers. Stay up to date with the latest product offerings and market trends to effectively promote solutions that deliver optimal value.</li> <li>• Business Development: Identify new business opportunities and expand the bancassurance channel through effective networking, prospecting, and leveraging existing relationships with bank partners. Build a pipeline of leads and convert them into long-term clients.</li> <li>• Target Achievement: Meet and exceed sales targets and KPIs, contributing to the overall growth and profitability of the bancassurance division. Use data and analytics to monitor performance and continuously improve sales strategies.</li> <li>• Compliance &amp; Risk Management: Ensure proper advisory procedures and documentation while adhering to all regulatory requirements, business processes and company policies, maintaining a high standard of professionalism and ethical conduct in all interactions.</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• 3+ years of experience in bancassurance, financial sales, or insurance advisory roles. Experience in managing client relationships and achieving sales targets is highly</li> <li>• A diploma (local polytechnic or equivalent) or degree in Finance, Business, or a related field is</li> <li>• Relevant certifications (i.e., CMFAS modules such as M5, M9, M9A, HI, BCP, PGI) will be advantageous</li> <li>• Strong track record of success in sales, with a focus on achieving business growth through the bancassurance channel.</li> <li>• In-depth knowledge of insurance products, including life, health, and general</li> <li>• Excellent communication and interpersonal skills, with the ability to build rapport and trust with clients.</li> <li>• Strong business acumen and the ability to identify opportunities for growth within the bancassurance channel.</li> <li>• Ability to work independently as well as in a team-oriented</li> </ul>		

**#11 WORKJOY**

*WorkJoy is a Singapore-based Human Capital Advisory firm that specializes in "HR Manager-as-a-Service" (HRMaaS), providing businesses with end-to-end recruitment, job redesign, and compliant HR documentation. The company focuses on growing human capital as a strategic investment, leveraging its proprietary digital tools and government funding support—to help organizations automate hiring pipelines and enhance workforce productivity.*

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>1. Account Assistant</b>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Process accounts payable and receivable transactions</li> <li>• Assist in month-end closing and reconciliation activities</li> <li>• Maintain and update financial records and ledgers</li> <li>• Prepare invoices, payment vouchers, and expense claims</li> <li>• Support internal and external audit processes</li> <li>• Coordinate with vendors and clients on billing queries</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Diploma or degree in Accounting, Finance, or related field</li> <li>• Basic understanding of accounting principles (e.g. debit/credit, double-entry)</li> <li>• Proficient in Microsoft Excel; experience with accounting software (e.g. Xero, QuickBooks) is an advantage</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
<b>2. Accountant</b>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Prepare and review financial statements and management accounts</li> <li>• Manage full-set accounts including AP, AR, and general ledger</li> <li>• Perform month-end and year-end closing activities</li> <li>• Ensure compliance with accounting standards and tax regulations</li> <li>• Liaise with auditors, tax agents, and regulatory bodies</li> <li>• Support budgeting and forecasting processes</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Accounting, Finance, or pursuing professional qualification (ACCA, CPA)</li> <li>• Knowledge of Singapore Financial Reporting Standards (SFRS) preferred</li> <li>• Proficient in accounting software and Microsoft Excel</li> <li>• Strong analytical skills and high level of accuracy</li> <li>• Able to work independently and meet reporting deadlines</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
<b>3. Administrative Executive</b>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Manage office supplies, data entry, and vendor relationships</li> <li>• Handle correspondence, scheduling, and travel arrangements</li> <li>• Coordinate meetings, events, and company-wide communications</li> <li>• Maintain and organise physical and digital filing systems</li> <li>• Support HR, finance, and operations teams with administrative tasks</li> <li>• Serve as a point of contact for internal and external queries</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Diploma or degree in Business Administration or any relevant field</li> <li>• Strong organisational and time management skills</li> <li>• Proficient in Microsoft Office Suite</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
<b>4. Analyst</b>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Gather and analyse data from internal and external sources</li> <li>• Prepare reports, dashboards, and presentations for stakeholders</li> <li>• Identify trends, patterns, and actionable insights using financial models and framework</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Support project teams with research and analysis</li> <li>Monitor key performance indicators and flag anomalies</li> <li>Document findings and recommendations clearly</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Bachelor's degree in Business, Economics, or a related discipline</li> <li>Strong analytical and critical thinking skills</li> <li>Proficient in Excel; knowledge of data visualisation tools is a plus</li> <li>Able to communicate findings clearly to non-technical audiences</li> <li>Detail-oriented and comfortable working with numbers</li> </ul>		
<p><b>5. Associate</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Execute assigned tasks within defined workflows and timelines</li> <li>Liaise with internal stakeholders and external parties as needed</li> <li>Analyse data and prepare reports to support decision-making</li> <li>Identify process gaps and suggest improvements</li> <li>Support project planning and tracking activities</li> <li>Ensure compliance with company policies and procedures</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Henderson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Bachelor's degree in any discipline</li> <li>Professional certification in accounting is preferred</li> <li>Strong communication and interpersonal skills</li> <li>Proficient in Microsoft Office (Word, Excel, PowerPoint)</li> <li>Organised, detail-oriented, and eager to learn</li> <li>Able to multitask and work well in a team</li> </ul>		
<p><b>6. Bookkeeper</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Record all financial transactions accurately in the accounting system</li> <li>Reconcile bank statements and ensure ledger accuracy</li> <li>Manage petty cash and expense reimbursements</li> <li>Generate financial summaries and basic reports for management</li> <li>Assist with payroll processing and staff claims</li> <li>Maintain organised financial documentation and filing</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Henderson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Min. Diploma in Accounting, Finance, or related field</li> <li>Familiarity with accounting software (e.g. Xero, MYOB, QuickBooks)</li> <li>Strong numerical accuracy and attention to detail</li> <li>Good knowledge of basic accounting principles</li> </ul>		
<p><b>7. Client Success Executive</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Onboard new clients and guide them through product adoption</li> <li>Serve as the primary point of contact for assigned accounts</li> <li>Monitor client health metrics and proactively address concerns</li> <li>Conduct regular check-ins, business reviews, and training sessions</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Henderson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Identify upsell and renewal opportunities within existing accounts</li> <li>Gather client feedback and relay insights to internal teams</li> </ul>		
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Diploma or degree in Business, Communications, or any related field</li> <li>Strong interpersonal and communication skills</li> <li>Customer-first mindset with good problem-solving ability</li> </ul>		
<p><b>8. Data Analyst</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Extract, clean, and process datasets from various sources</li> <li>Build reports and dashboards to track business performance</li> <li>Conduct statistical analysis to identify trends and opportunities</li> <li>Work with business teams to define data needs and KPIs</li> <li>Automate recurring reports and data workflows</li> <li>Ensure data accuracy, integrity, and documentation</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Henderson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Degree in Data Science, Statistics, Computer Science, or related field</li> <li>Proficient in SQL and Excel; familiarity with Python or R is an advantage</li> <li>Experience with data visualisation tools (e.g. Tableau, Power BI) preferred</li> <li>Strong logical thinking and attention to detail</li> <li>Able to translate data findings into clear business recommendations</li> </ul>		
<p><b>9. Digital Media Associate</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Assist in managing and publishing content across social media platforms (Instagram, LinkedIn, Facebook, TikTok)</li> <li>Support the execution of digital advertising campaigns (Meta Ads, Google Ads, etc.)</li> <li>Monitor campaign performance and compile analytics reports</li> <li>Coordinate with creative teams to produce digital assets aligned with campaign briefs</li> <li>Conduct competitor and audience research to inform content strategy</li> <li>Assist in managing the company website, blog, and email marketing campaigns</li> <li>Stay updated on platform algorithm changes and emerging digital trends</li> </ul>		<ul style="list-style-type: none"> <li>5 days</li> <li>Henderson Road</li> </ul>
	<p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>Diploma or degree in Marketing, Communications, Media, or related field</li> <li>Familiarity with social media platforms and digital marketing tools</li> <li>Basic understanding of SEO, SEM, and paid social concepts</li> <li>Analytical mindset with comfort reading performance data</li> <li>Good copywriting and communication skills</li> <li>Experience with tools such as Canva, Meta Business Suite, or Google Analytics is an advantage</li> </ul>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<p><b>10. Finance Executive</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Prepare monthly financial reports and variance analysis</li> <li>• Assist with cash flow management and treasury functions</li> <li>• Support budget planning, forecasting, and cost monitoring</li> <li>• Coordinate with business units on financial matters</li> <li>• Ensure timely and accurate financial compliance and filings</li> <li>• Assist in implementing finance process improvements</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Finance, Accounting, or Business</li> <li>• Strong Excel and financial modelling skills</li> <li>• Good understanding of financial statements and business metrics</li> <li>• Analytical mindset with the ability to present insights clearly</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
<p><b>11. Finance Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Oversee the preparation of monthly, quarterly, and annual financial statements</li> <li>• Manage the budgeting, forecasting, and financial planning processes</li> <li>• Ensure compliance with accounting standards, tax regulations, and statutory requirements</li> <li>• Review and strengthen internal financial controls and processes</li> <li>• Liaise with external auditors, tax agents, and regulatory authorities</li> <li>• Provide financial insights and recommendations to support business decisions</li> <li>• Supervise and guide junior finance team members</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Accounting, Finance, or pursuing CPA/ACCA professional qualification</li> <li>• Strong understanding of financial reporting standards (SFRS/IFRS)</li> <li>• Proficient in accounting software and advanced Excel</li> <li>• Strong analytical, problem-solving, and leadership skills</li> <li>• High level of integrity and ability to handle confidential financial information</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
<p><b>12. Graphic Designer</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Design visual assets for digital and print including social media graphics, banners, brochures, presentations, and email templates</li> <li>• Translate briefs and concepts into compelling visual communication</li> <li>• Maintain brand consistency across all design outputs</li> <li>• Collaborate with marketing, content, and product teams on creative projects</li> <li>• Manage multiple design projects and deliver within deadlines</li> <li>• Prepare print-ready and web-optimised files for production</li> <li>• Iterate on designs based on stakeholder feedback</li> </ul> <p><b>Job Requirement:</b></p>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Diploma or degree in Graphic Design, Visual Communications, or related creative field</li> <li>• Proficient in Adobe Creative Suite (Photoshop, Illustrator, InDesign); familiarity with Figma or Canva is a plus</li> <li>• Strong portfolio demonstrating range across digital and print formats</li> <li>• Good understanding of typography, colour theory, and layout principles</li> </ul>		
<b>13. Human Resource Consultant</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Assist in recruitment, onboarding, and offboarding processes</li> <li>• Support performance management and appraisal cycles</li> <li>• Maintain HR records, employee databases, and documentation</li> <li>• Assist in developing HR policies and employee handbooks</li> <li>• Support employee engagement and welfare initiatives</li> <li>• Ensure compliance with MOM regulations and employment legislation</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>• Degree in Human Resource Management, Psychology, or Business</li> <li>• Knowledge of Singapore Employment Act and MOM regulations preferred</li> <li>• Strong empathy, discretion, and people skills</li> <li>• Organised with good written communication</li> </ul>		
<b>14. Junior Associate</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Assist senior team members with research, reporting, and project coordination</li> <li>• Prepare presentations, documents, and meeting materials</li> <li>• Conduct KYC for clients and workflow processes</li> <li>• Support cross-functional projects and internal initiatives</li> <li>• Maintain accurate records and filing systems</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
	<b>Job Requirement:</b> <ul style="list-style-type: none"> <li>• Diploma or bachelor's degree in any discipline</li> <li>• Professional certification in accounting is preferred</li> <li>• Strong communication and interpersonal skills</li> <li>• Proficient in Microsoft Office (Word, Excel, PowerPoint)</li> <li>• Organised, detail-oriented, and eager to learn</li> <li>• Able to multitask and work well in a team</li> </ul>		
<b>15. Operations Manager</b>	<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Oversee daily operations and ensure processes run efficiently</li> <li>• Monitor operational KPIs and implement improvements where needed</li> <li>• Coordinate across departments to align on priorities and deliverables</li> <li>• Manage vendor relationships, contracts, and service delivery</li> <li>• Identify operational bottlenecks and develop solutions</li> <li>• Prepare operational reports and present findings to management</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>
	<b>Job Requirement:</b>		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Degree in Business, Operations Management, or related discipline</li> <li>• Strong problem-solving and process improvement mindset</li> <li>• Excellent coordination and stakeholder management</li> </ul>		
<p><b>16. Purchaser</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Source, evaluate, and onboard suppliers and vendors in line with company needs</li> <li>• Process purchase orders and ensure timely delivery of goods and services</li> <li>• Negotiate pricing, terms, and contracts with suppliers to achieve cost savings</li> <li>• Monitor inventory levels and coordinate with relevant departments on procurement needs</li> <li>• Maintain accurate purchasing records, contracts, and vendor documentation</li> <li>• Conduct supplier performance reviews and manage relationships proactively</li> <li>• Ensure procurement activities comply with company policies and approval workflows</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Diploma or degree in Business, Supply Chain Management, Logistics, or related field</li> <li>• Good negotiation and vendor management skills</li> <li>• Strong numerical ability and cost-consciousness</li> <li>• Organised with a high level of accuracy in documentation</li> <li>• Proficient in Microsoft Excel; experience with ERP systems (e.g. SAP, Oracle) is an advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>	
<p><b>17. Recruitment Consultant</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Source, screen, and shortlist candidates through various channels</li> <li>• Conduct interviews and assess candidate suitability for roles</li> <li>• Manage job postings across job boards and social media platforms</li> <li>• Coordinate interview scheduling between candidates and hiring managers</li> <li>• Build and maintain a talent pipeline for recurring hiring needs</li> <li>• Provide a positive candidate experience throughout the process</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Diploma or degree in Human Resources, Psychology, Business, or related field</li> <li>• Strong communication and interpersonal skills</li> <li>• Ability to manage multiple roles and candidates simultaneously</li> <li>• Organised, responsive, and comfortable with targets</li> <li>• Familiarity with applicant tracking systems (ATS) is a bonus</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>	
<p><b>18. Relationship Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Develop and manage a portfolio of client accounts</li> <li>• Build strong relationships through regular engagement and reviews</li> <li>• Understand client needs and propose relevant solutions</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Identify opportunities for cross-selling and account expansion</li> <li>• Coordinate with internal teams to deliver on client commitments</li> <li>• Track account performance and report on portfolio health</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Business, Finance, Communications, or related field</li> <li>• Strong relationship-building and stakeholder management skills</li> <li>• Good commercial awareness and business acumen</li> <li>• Confident presenter and negotiator</li> </ul>		
<p><b>19. Sales Manager</b></p>	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Prospect, qualify, and convert new business leads</li> <li>• Manage the full sales cycle from outreach to closing</li> <li>• Meet and exceed monthly and quarterly sales targets</li> <li>• Build and maintain a healthy pipeline using CRM tools</li> <li>• Conduct product presentations and demonstrations to prospects</li> <li>• Collaborate with internal teams to ensure smooth client onboarding</li> </ul> <p><b>Job Requirement:</b></p> <ul style="list-style-type: none"> <li>• Degree in Business, Marketing, or any field</li> <li>• Excellent verbal communication and persuasion skills</li> <li>• Self-motivated, goal-oriented, and resilient</li> <li>• Comfortable with cold outreach and client-facing interactions</li> <li>• Prior internship or part-time experience in sales is advantageous</li> </ul>		<ul style="list-style-type: none"> <li>• 5 days</li> <li>• Henderson Road</li> </ul>

## #12 e2i services

### e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

#### • For Career Coaching

Are you at a career crossroad? Engage a career coach to nurture your career and be well-equipped with newfound skills as you embark on a new career or navigate a career change.



**You can also reach them at the following centres (By appointment only):**



#### **e2i Career Centre (DNI)**

Devan Nair Institute  
for Employment and Employability  
80 Jurong East St 21 Level 2  
Singapore 609607

#### **Operating Hours (DNI)**

Mondays: 2:30pm – 5:00pm  
Tuesdays – Fridays: 9:00am – 5:00pm  
Saturdays: 9:00am – 1:00pm

Nearest MRT: Jurong East



#### **e2i Career Centre (OMB)**

1 Marina Boulevard,  
#B1-03  
Singapore 018989

#### **Operating Hours (OMB)**

Mondays: 2:30pm – 5:00pm  
Tuesdays – Fridays: 9:00am – 5:00pm  
Saturdays: 9:00am – 1:00pm

Nearest MRT: Raffles Place, Downtown



#### **e2i Career Centre (OTH)**

ServiceSG Centre Our Tampines Hub,  
1 Tampines Walk,  
#01-21  
Singapore 528523

#### **Operating Hours (OTH)**

Mondays: 2:30pm – 5:00pm  
Tuesdays – Fridays: 9:00am – 5:00pm  
Saturdays: 9:00am – 1:00pm

Nearest MRT: Tampines

### Jobs and Skills Centre

To locate us, click here: <https://www.e2i.com.sg/locate-us/>

## NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies. Subscribe to JSC Telegram channels today! If you don't have Telegram, get more info on how to download the app at <https://telegram.org/>

### **Jobs Alert for PMET**

e.g. Engineers, Managers,  
Executives, Technicians



Join Our Telegram

<https://www.e2i.com.sg/JSCTelegram/PMET>

### **Jobs Alert for non-PMET**

e.g. Temp jobs, operators,  
packers, etc.



Join Our Telegram

<https://www.e2i.com.sg/JSCTelegram/Non-PMET>

## #13 IBF Careers Connect

**Did you know that IBF Careers Connect provides career advisory services as well?**

We support individuals with:

 <p><b>Career transitions</b></p> <p>We help individuals to plan, make and implement career-related decisions</p>	 <p><b>Job search</b></p> <p>We provide tailored job search strategies and support for job interviews</p>	 <p><b>Employability</b></p> <p>We help identify upskilling opportunities to enhance employability</p>	 <p><b>Networking</b></p> <p>We provide access to networking events to connect with other finance professionals</p>
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**Note:**

- IBF Careers Connect Advisory Services are available for Singaporeans and Singapore Permanent Residents who are existing financial professionals or those who are making a career switch to the financial industry.
- For your convenience, all career advisory sessions will be conducted virtually.

For General Enquiries, please contact us at [ibfcareersconnect@ibf.org.sg](mailto:ibfcareersconnect@ibf.org.sg).

Scan the QR code to find career support and take the next step with IBF’s Career Advisers.

