Talent Link 2.0 (September 2025)

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JOB LISTING BOOKLET

Instructions:

To apply for these jobs, please ensure you:

- 1. Sign up for the Job Referral Event here
- 2. Upload your resume on your e2i Profile
- 3. Indicate which jobs you want to apply for in this form by 31 December

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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#1 Brink's Security Transport Singapore

Founded in 1859, Brink's Security Transport Singapore has evolved from a leading armoured transportation service carrier to the premier provider of secure transportation and logistics solutions around the world. Our services include armoured truck transportation, money processing, long-distance transport of valuables, vaulting and other value-added solutions.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
Assistant CPC Manager	 Ability to problem-solving skills Self-motivated with a commitment to continuous improvement. 	 Involving in daily inventory/ operations and administrative tasks. Helping to implement operational strategies and improve processes. Proactively identify potential risks in the operation and address them promptly. Identify and drive process improvements using lean manufacturing principles. Lead cross-functional Kaizen event and process redesign workshops to foster collaboration and innovation. Monitor and evaluate the effectiveness of improvement initiatives through data analysis and regular feedback, ensuring continuous refinement. 	9am – 6pm 1 Kaki Bukit Road 1 S(415934)

#2 Chee Geen Interior

Chee Geen Interior is a Singapore-based design and build studio specialising in crafting customised, timeless interior spaces for both residential and commercial properties. We focus on creating environments that harmonise beauty and functionality, translating clients' aspirations into breathtaking realities.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sales Manager	Candidate to have worked in a flooring company or a wall panel company for 5-10 years.	 Develop and implement comprehensive sales strategies and action plans aligned with company objectives to achieve and exceed sales targets for various interior design materials including but not limited to vinyl flooring and wall panel. Conduct thorough market research and competitor analysis to identify emerging, trends, market opportunities, and potential threats. Forecast annual, quarterly, and monthly sales revenues and prepare detailed sales reports for senior management, providing insightful analysis and recommendations. Foster a culture of continuous learning, knowledge sharing, and customer centricity within the sales department, promoting best practices and innovative sales approaches. Set clear sales quota and monitor team performance, implementing corrective actions and providing targeted training interventions as needed. Actively identify and pursue new business opportunities, including lead generation, cold calling, networking, and attending industry events. Cultivate and maintain strong, long-lasting client relationships, understanding their needs and ensuring exceptional service 	9.30am – 6.30pm 1100 Lower Delta Rd, #01- 03 EPL Building, S(169206)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
JOD POSICIONS	Fie-requisites	key kesponsibilities	/ Location
Marketing manager	Bachelor's degree in marketing, Business	 delivery from initial contact to project completion. Prepare and deliver compelling sales presentations, proposals, and contracts to prospective clients. Negotiate terms and close deals effectively, ensuring profitability and client satisfaction. Develop and execute marketing strategies: Create 	9.30am – 6.30pm
manager	development or a related field. • 3-5 years of progressive experience in marketing roles, with demonstrable success in developing and executing marketing strategies.	comprehensive marketing plans aligned with our overall business goals, including brand building, product marketing, digital marketing, and customer engagement initiatives. • Market research and analysis: Conduct thorough market research to identify trends, understand customer needs, analyze competitor activities, and identify opportunities for growth in the Singapore market. • eCampaign Management: Plan, execute, and optimize multichannel marketing campaigns across digital (SEO/SEM, social media, email marketing, paid advertising), traditional (if applicable), and also offline channels	1100 Lower Delta Rd, #01- 03 EPL Building, S(169206)

#3 Eco Special Waste Management

ECO Special Waste Management is a leading waste management company in Singapore, specialising in the treatment, recycling, and disposal of hazardous and industrial waste. Our advanced waste management facilities provide one stop, customised and hassle-free solutions to handle waste safely and efficiently.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Process Engineer	 Bachelor holder and above in Chemical Engineering or related fields. At least two year Customer Service experience Adaptability, problemsolving, and analytical skills Strong knowledge of process related standards, Process Improvement and Safety Management Team oriented and dynamic 	 Analyze and evaluate existing processes, take measurements and interpret data including SCADA system operations (in line with company towards digitalization) Perform risk assessments Research, design, and develop processes to optimize productivity and workflow Oversee operations and maintenance of facility processes Determine the organization and setup of operations Oversee implementation of new processes and procedures Investigate and troubleshoot any problems that arise with processes, procedures, and operations. Develop best practices, routines and innovative solutions to improve throughput and quality of output. Manage cost and time constraints. Provide process documentation and operating instructions. Involve and perform PSM and Hazop study. Become turn key manager to plan and execute plant shutdown 	8am – 5pm 21 Tuas View Circuit S(637358)
Chemical Engineer 💼	 Minimum Degree in Chemical Engineering or Chemistry At least 2 year relevant experience 	 To supervise and manage the functions of Repacking/ Containment/ ICW operations and Maintenance. To monitor the safe process flow and backlog level of TIW waste. 	8am – 5pm 21 Tuas View Circuit S(637358)

following the safe procedures and S To ensure the eff smoothness of cooperation and sa customer services	
according to OJT following the safe procedures and S To ensure the eff smoothness of cooperation and sa customer service	/ Location
works, machiner equipment condi • Lead the daily sat meeting and regu of PPE items that workplaces are e safety. • Conduct periodic existing procedur workflow of plan and functions in effectiveness wit throughput. • Apply continues i modification plan excellent operati • Work with Lab ch evaluate and dev treatment metho procedures for n unknown wastes operation costs a update to manag • To ensure EHS co through the cont	are well trained I programme and fe work SOPs. ffectiveness and coordination with ales team and e maintaining ervices. outgoing rchase budget the recycling of ant to save cost. ar inspection of rocesses and an 5S and TMP r and discipline at rry and ditions. afety toolbox gular inspection at staffs at enough for their ac review of ares and ant operations allines with cost ath maximum as improvement or ans to maintain tional model. themists to velop new and sand handling anew and s, and review of and regular gement. ompliance

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
	,	To prepare and analyze daily and monthly operation records/reports (e.g. cost,	/ Location
		productivity, quality, non- conformance, etc) on plant processes and maintenance. And follow up necessary corrective	
		 actions and monitor consistently to relevant department staff to follow up closely. To compile annual budget of plant operations and Maintenance for Director's 	
		 approval and to ensure expenditures are well within the budget allotment. To work closely with operation staffs and engineering staffs to 	
		develop and implement preventive maintenance schedule for operations and maintenance of machinery and equipment.	
		 Regular briefing/ training to be conducted to department staffs for safety handling of repacking loose waste, MSDS, PPE requirement and risk assessment before operations. 	
		To activate emergency response team of operation and maintenance staffs and response to any in house spill and fire incident if in case of emergency.	
		To liase with EHS department to ensure fellow dept staffs are upkeep with method of handling and emergency equipment usages in terms of spills and fire	
		incident and to conduct regular practice and drill exercises with different scenarios to workers so that they are well familiar in emergency to response in time.	
		Secondary responsibilities:	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 To undertake any other tasks assigned by the Management from time to time. As an ISO committee member, to develop and implement documents for operation procedures, such as SOP, RA and MOC, SWP and participate in auditing the various departments as an internal auditor 	
Sales Executive	 Diploma holder and above in Chemical Engineering or related fields At least two-year process industry experience Adaptability, problemsolving, and analytical skills Strong knowledge of process related standards, process improvement and safety management Team oriented and dynamic 	 Identify potential clients for the industrial services market segments assigned to him or her with the aim to establish cordial and business relations. Prepare proposals and negotiate the best deal on behalf of the company through close follow-up with potential customers to obtain feedback on the status of quotations, competitors response, decision-maker's intention and any other relevant information affecting the outcome of the proposal. Facilitate the preparation of Sales Order through the Customer Service Executive and to work closely with him or her on sales and proper documentation. To prepare periodically, Sales reports for presentation to the Sales Manager Work with Customer Service to maintain Customer Database with inputs such as name, designation, company, address, telephone and facsimile numbers and e-mail address, etc Assist Manager to maintain/improve the Customer Care Program by monitoring 	8am – 5pm 21 Tuas View Circuit S(637358)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
			/ Location
		customer satisfaction, addressing customer complaints, and responding appropriately to any changes in customer's personnel, equipment, processes, materials used and business strategy. • Support market intelligence by gathering information on customers, prospects, competitors, new entrants, price, market situation and trends in the various segments, influence groups & stakeholders, service offering and substitutes.	
		 Project Functions To act as the primary contact person for liasing and coordinating with internal and external parties ensuring project requirements are complied. 	

#4 Exceltec Property Management

Exceltec was incorporated in 1997 and is a progressive Property & Facilities Management company in Singapore. The company provides a comprehensive suite of property-related advisory and management services, empowered with technology and delivered through great service.

We develop sustainable property and facilities management solutions that create value. Our capabilities are technology-empowered and people-driven, enabling the potential of people, spaces and environment.

Our core range of services include Property and Strata Management Services, Integrated Facilities Management Services, Environmental & Cleaning Services, Project Management & Consultancy Services, Green Sustainability.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Property Executive (MCST)	 Effective management of recreation facilities, common areas including car park, landscape areas and all M&E plants, fixtures and fittings. Effective preventive maintenance programs to avoid large, expensive repairs. Planning and organizing activities and decorations during major festive seasons. Competitive tendering to ensure purchases and service contracts are on competitive terms. Recommending a sound budget to determine the amounts to be collected for the Management Fund and Sinking Fund. Ensuring proper coordination/management of renovation works. 	 Responsible for day-to-day operations. Coordinate and supervise site staff and service providers for the maintenance of the estate. Attend to residents' feedback and enquires. Coordinate and attend the Council meetings and general meetings. Administration and management of contracts. Handle any ad-hoc duties as required Knowledge of BMSMA. 	9am - 6pm, 9am - 1pm IMM building - 2 Jurong East Street 21, (S)609601

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
	 Ensure a proper and fair booking system system for all recreational facilities. Lead a team of personnel providing maintenance, security, fire safety and car park management. Plan preventive building maintenance works for common facilities and properties. Place orders for building maintenance materials and keep track of their issuance as and when required. Oversee the security of the estate. Maintenance of cleaning standards. Guide and supervise the building officer in carrying out all his duties. Review all contracts, agreements and insurance two months before expiry and recommend renewal or call for quotation/tender. Advise Council if the expenditure is within the budget approved at the General Meeting. 		
Property/ Facilities Executive	Minimum Diploma in Building or Facilities disciplines from a	The duties of the Property Executive shall include but not limited to the following:	9am - 6pm, 9am - 1pm
	recognised tertiary establishment (with M&E background is preferred).	 Supervise workers on maintenance matters, service facilities, conservancy work and others. Manage the day-to-day permit to work system. 	IMM building - 2 Jurong East Street 21, (S)609601

Job Positions	Pre-requisites	Key Responsibilities	Working
			Hours /
			Location
	At least 3 years of relevant working experience.	 Manage emergency and ad-hoc repairs, breakdowns, and troubleshooting. Provide technical support and attendance where necessary and act as an authorised person. Manage and act as the coordination point between the Main Contractor and the client; Manage customer service-related issues, ensure proper response and action items with customers (any tenants or members of public) are closed in a timely and professional manner. Co-ordinate, manage and monitor all corrective and preventive maintenance programmes. Attend to complaints and feedback from tenants. Investigate and report tenancy infringements by tenants. Assist in all surveys required by the client. Attend to any other matter as 	Location
		-	
Team Manager (MCST)	 Possess at least Bachelor's Degree in Building/ Estate Management, Facilities Management, or Engineering disciplines with Accredited. At least 8 - 12 years of working experience in related field, preferably with both managing agent and asset management experience. Knowledge of MCST function and BMSMA an added advantage. Good communication, Interpersonal, and Organisation Skills. 	 assigned from time to time. Lead a Team in HQ, managing multiple projects. Responsible to the Division Head for the business result of the team. Undertake continued development of the team in accordance with the approved business success plan. Source business for the company / division generally by client contact, networking with other Exceltec (XC) departments as well as general promotion of XC services. Undertake training and development of the people within the Team and promote an on-going career path for them within PAM. Provide leadership, managerial direction and personal encouragement to all employees within the Team, including guidance 	9am - 6pm, 9am - 1pm IMM building - 2 Jurong East Street 21, (S)609601

Job Positions	Pre-requisites	Key Responsibilities	Working
			Hours /
			Location
	 Knowledge of accounting, contracts administration, and statutory requirements. Strong analytical skills, meticulous and able to work independently. Excellent writing and oral skills. Good computer literacy. Able to handle pressure and handle multiple tasks. Candidates with lesser years (less than 8 years) of relevant experience will be considered for (HQ) Assistant Property Manager position. 	 on all property management procedures. Responsible for the efficacy of complaints management within the Team. Liaise with existing building owners on property management performance, including the use of tenant and client surveys. 	

#5 Island Landscape & Nursery

ISLAND is a leader in the Landscaping and Nursery Business with an approach to creating beautiful environments recognised by various Publications. Our major achievements have been the contribution towards modern hydroculture techniques.

Another hallmark of ISLAND is the introduction of new ideas in Plant retail. The variety of plant arrangements and planting concepts will be showcased to enable customers to get the feel of what Island can offer for their garden.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager – Maintenance operations	 Minimum recognized Degree or Diploma. At least 3 years local relevant experience. Accredited as Certified Practicing Horticulturist or ISA certified Arborist will be an added advantage. Good command of written and spoken English Strong observational and problem-solving skills. Proactive, independent and able to work in an outdoor environment. Ability to plan ahead with good sense of urgency and ownership responsibility. 	 Develop and implement maintenance plans, schedules, and procedures to ensure optimal operations performance and minimize downtime. Manage and control the maintenance budget, including forecasting costs, tracking expenses, and identifying costsaving opportunities. Maintain, monitor and order supplies including purchases, inventory, housekeeping, fleets of vehicles, etc. Ability to lead, motivate, supervise and motivate the maintenance team, providing guidance & support, training, and performance feedback. Oversee the maintenance of facilities, equipment, vehicles and systems, ensuring their proper functioning and longevity. Maintain accurate records of maintenance activities, equipment performance, and costs, and prepare reports as required. Identify opportunities for improvement in maintenance processes and procedures, implementing changes to enhance efficiency and effectiveness. 	8am to 5pm (Mon – Fri) 8am to 12 noon (Sat) 3 Joan Rd, S(298897)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Identify, diagnose, and resolve maintenance issues promptly and effectively. Ensure compliance with all relevant safety regulations and procedures, promoting a safe work environment. Handle customers complaints effectively and provide excellent quality service to customers. Perform other duties as directed. 	

#6 ISS M&E

ISS was founded in 1901, Copenhagen, Denmark, and is currently the leading and largest Facility Management company in Singapore, providing Integrated Facility Management services. ISS M&E focuses on providing technical services, including engineering, maintenance, and technical support, for buildings and other facilities.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Air Conditioning and Mechanical Ventilation Engineer (ACMV)	 Degree in Mechanical Engineering with minimum 3 years relevant experience. Proactive, ability to prioritize work and achieve desired result. Independent, able to work with minimum supervisions and have a good understanding of critical workflow. This role is required to be based on site at the customer's premises. Able to commit 5.5 work week with staggered rest days implemented due to operational requirements. 	 Responsible for mechanical services, system operations maintenance program not limited to systems such as Chillers, AHUs, FCUs, MV, Cooling Towers, Autotube etc Ensure all work is carried out safely and in accordance with safety work procedures. Ensure all system are statutory compliance. Provide support and advice to Technical officer and technicians on ACMV system activities. Review, update and maintain ACMV system drawings, etc. Manage and guide a team of Technical Officers and Technicians in attending breakdown calls. Investigate and determine root cause of faults and report Carry out engineering analysis on poor performing equipment. Prepare and submit Incident Report in a timely manner. Review the performance of Technical Officer and Technicians. Responsible for implementing preventing and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations. Conduct regular inspection of existing mechanical system and its serviceability status. 	44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Review service reports and escalate any finding or action that is required. Assist in the development, maintenance and the regular review and test of SOP/EOP. Participate with the client on site walkabout as and when required. Advice and lead the technical investigation / troubleshooting for rectification works. Provide training to technician/ technical officers, and technicians as and when necessary. To carry out or perform tasks / activities as instructed by Manager from time to time. 	
Building engineer	 Degree in Civil Engineering / FM / Architectural discipline with minimum 3 years experience Preferably minimum 23 years of working experience in a facility management environment Proactive, ability to prioritize work and achieve desired result Independent, able to work with minimum supervision and have a good understanding of critical workflow Proficient in Microsoft Office Words, Excel and PowerPoint Able to commit to 5.5 work week with staggered rest days implemented due to operational requirements 	 Responsible for building services such as Civil, Structural, infrastructure works, namely: External and internal Walls including repairs and painting Painting and maintenance of service pipes Walkways, ramps, footpaths, staircase, hand railing and circulation spaces Roads, elements, road signs and Road curbs, Walkway shelters, awnings, overhangs, canopy and covers Walls and partitions False ceiling boards including framework and paintwor Architectural finishes such as Floor Tile/Ceramic Tile, vinyl flooring and epoxy coated floor Drain pipe, Floor trap, Rain water pipes, gutters and flashings. Inspection of Building Structures, earth retaining structures, civil/structural elements, slope, handrails 	44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
			/ Location
Job Positions	Pre-requisites	 Coordination with PE on certification. Internal and external drainage, plumbing, sanitary and sewer systems above ground and underground Ensure all works are carried out safely and in accordance with safety work procedures. Provide support and advice to Technical officer and technicians on Building Services. Review, update and maintain any building related drawings etc. Manage and guide a team of Technical Officer and technicians in attending to breakdown calls as well as their performance Investigate and determine root cause of faults and report Carry out analysis on poor performing equipment. Prepare and submit Incident Report in a timely manner Develop working schedule / duty roster of the Technical Officer and Technicians. Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations Liaison with OEM / building contractor for all building services & regularly solicit 	_
		cause of faults and reportCarry out analysis on poor performing equipment.	
		Report in a timely mannerDevelop working schedule / duty roster of the Technical	
		 Responsible for implementing preventive and corrective maintenance program in accordance with the standards, 	
		legislated regulationsLiaison with OEM / building contractor for all building	
		regarding fault status and feedback to users. • Conduct regular inspection of existing mechanical system and its serviceability status.	
		 Review service reports and escalate any finding or action that is required 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Assist in the Development, maintenance and the regular review and test of SOP/EOP. Assists in Business Continuity, Emergency Operations and Exercises such as Fire Drill/Evacuation exercise, major equipment breakdowns, major power shutdown, disease outbreak and incidents where deemed to be of top priority. Activates Recall protocol for emergency situation. Participate with the client on site walkabout as and when required. Provide training to technician /technical officers, and technicians as and when necessary. Review service reports and escalate any finding or action that is required. Advice and lead the technical investigation / troubleshooting for rectification works. Investigate and determine root cause of faults and report. Undertake any ad hoc assignment requested or delegated by the AFM/FM as required for the operational needs. 	
Mechanical Engineer	 Minimum Diploma/Degree in Mechanical/Building engineering related field. Minimum 35 years of relevant experience. Proactive, ability to prioritize work and achieve desired result Able to commit to 5.5 days work week with staggered rest days 	 Responsible for mechanical services, system operations and maintenance program not limited to systems such as Lifts, Escalator, Fire Alarm System, Autodoors, Pumps, Plumbing, wheelchair, macerator, patient bed, Ensure all the works are carried out safely and in accordance with safety work procedures. Ensure all system are statutory compliance. 	44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions Pre-requisites	Key Responsibilities	Working Hours
		/ Location
implemented due to operational requirements	 Provide support and advice to Technical officers and Technicians on mechanical system related activities. Review, update and maintain mechanical system drawings, etc. Manage and guide a team of Technical Officers and Technicians in attending to breakdown calls. Investigate and determine root cause of faults and report Carry out engineering analysis on poor performing equipment. Prepare and submit Incident Report in a timely manner. Review the performance Technical Officers and Technicians. Develop working schedule / duty roster of the Technical Officers and Technicians. Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations Coordinate with QP and various internal / external stakeholders on Fire Certification activities. Keep track of Mechanical system License renewal. Conduct regular inspection of existing mechanical system and its serviceability status. Review service reports and escalate any finding or action that is required Assist in the Development, maintenance and the regular review and test of SOP/EOP. Participate with the client on site walkabout as and when 	_

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
Electronics Engineer	Diploma or Degree in Engineering (Electronic, Electrical) with minimum ten years or three years relevant working experience. Able to commit to 5.5 days work week Comfortable to be working in hospital	 Advice and lead the technical investigation / troubleshooting for rectification works Provide training to technician /technical officers, and technicians as and when necessary. To carry out or perform tasks / activities as instructed by Manager from time to time. To supervise the supervisor and technician, lead and manage the day to day operations as outsourced facility management service provider in the specific area to take a fresh look at the hospital facilities and provide best practices in engineering maintenance so as to achieve a safer environment for patients, visitors and staff. Experience in Electronic repair and maintenance works Able to operate building automated system (BMS) To manage the team consist of technicians, supervisor in the respective areas or central operations to carry out daily front end engineering maintenance works and ensuring excellency in operational supports to various specialist 	Working Hours / Location 44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)
		supports to various specialist clinics, wards, operating theatres, retail shops, back of the house etc. To manage the customers and end users relationship and meet customer and end user's expectations with reference to the KPI and service level	
		 agreement spelt out in the contract. Strategize, plan and implement business process and procedure aligning with the operational 	

requirements of the Outram Community Hospital To continue to seek for opportunity to improve and enhance the structure, working hours and shift detailing and the supports of supervisor and technician to support the hospital operations to a new level. To work closely with the client to identify opportunities to improve the facilities and generate additional revenue by securing additional works To address principal concerns from the client on Fix IT program
and devise system to improve it by working closely with the team To obtain quotation from sub contractor and process purchase order for all repair works and work with all sub contractors to perform repair works to maintain the facilities withthin the improving expectations of the client To stabilize the team during upon operations and continued to seek improvement in the organization structure and operations process to improve supports to the hospital. Identify engineering issues and trouble shooting to response to end users' request. Resolving and mitigating potential engineering problems and potential cause to system breakdown. Work closely with the Central Operations to tackle engineering problems.
 Minimum Degree in Electrical Engineering with at least 3 years relevant experience Minimum Degree in Electrical Engineering with at least 3 years relevant experience To be responsible for all deliverables required in the agreement with client HarbourFro

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Able to commit to 5.5 days work week and comfortable to work in healthcare environment	 To align with overall's client expectation and contractual requirements and support the operations of the hospital, especially in the front end engineering To execute all fix it and programmed maintenance within the frame work of the allocated resources Managing all minor repairs and fix it works Work closely with other service providers in the hospital to be part of the team to create a safe and sound environment for the patients, staff and visitors, especially ISS Housekeeping and Portering team to demonstrate the strength and capability of ISS's integrated service model to be productive, efficient and effective Manage relationship with all specialist subcon and contractors appointed by the hospital to achieve the require KPI, client's expectations and deliverables in the contract Identify engineering issues and trouble shooting to response to end users' request. Resolving and mitigating potential engineering problems and potential cause to system breakdown. 	Tower one, S(098633)
Mechanical and Electrical Engineer	Degree in Mechanical/Electrical/ FM Engineering with minimum 3 years relevant experience or Diploma in Mechanical/Electrical/ FM Engineering with minimum 5 years of relevant experience.	Responsible for Mechanical & Electrical services, system operations and maintenance program not limited to systems such as Lifts, Escalator, Fire Alarm System, Autodoors, Pumps, Plumbing, wheelchair, macerator, patient bed and electrical trips/faults.	44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Proactive ability to prioritize work and achieve desired result Independent, able to work with minimum supervision and have a good understanding of critical workflow Able to communicate and write well in English. Able to commit to 5.5 days work week with staggered rest days implemented due to operational requirements Proficiency in MS office, AutoCad and SingleLine Drawings. 	 Ensure all the work is carried out safely and in accordance with safety work procedures. Ensure all system are statutory compliance. Provide support and advice to Technical officer and technicians on mechanical system related activities. Review, update and maintain mechanical system drawings, etc. Manage and guide a team of Technical Officer and technicians in attending to breakdown calls. Investigate and determine root cause of faults and report Carry out Engineering analysis on poor performing equipment. Prepare and submit Incident Report in a timely manner. Review the performance Technical Officers and Technicians. Develop working schedule / duty roster of the Technical Officer and Technicians. Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations Coordinate with QP and various internal / external stakeholders on Fire Certification activities. Compile all electrical usage on a monthly basis for reporting and analysis. Liaison with electrical LEW on issues at site. Coordinate with LEW and various internal / external stakeholders on Annual Shutdown activities. 	Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Keep track of Mechanical & Electrical system License renewal for the building(s) appointed. Conduct regular inspection of existing mechanical system and its serviceability status. Review service reports and escalate any finding or action that is required Assist in the Development, maintenance and the regular review and test of SOP/EOP. Participate with the client on site walkabout as and when required. Advice and lead the technical investigation / troubleshooting for rectification works Provide training to technician /technical officers, and technicians as and when necessary. To carry out or perform tasks / activities as instructed by Manager from time to time. 	
Fault Reporting Centre (FRC) Supervisor	 Minimum Diploma in Electrical/Mechanical Engineering; or Diploma in relevant FM discipline with minimum 3 years relevant experience; or Higher NITEC in relevant FM discipline, with minimum 5 years relevant experience; or NITEC in relevant FM discipline, with minimum 10 years relevant experience. Independent and able to work with minimum supervision Team player, enjoy working with team of technicians 	 Assist the FRC Engineer in the management of the Fault Reporting Centre Ensure all the works are carried out safely and in accordance with safety procedures Ensure all FRC systems are operational within the acceptable limits and are run safely, effectively and economically Manage and assign Corrective Maintenance (CM) and Preventive Maintenance Work order (PM) using the CMMS (Computerized Maintenance Management System) to the maintenance staff accordingly. Review completed works and checklists and ensure accurate recorded work order completion 	44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
	 Good working knowledge with computer such as MS Office Responsible, willingness to learn and take up additional tasks Able to work on rotating shifts Able to work under time pressure 	 Coordinate the rectification of faults between the maintenance staffs, vendors and contractors. Conduct audit and site inspection. Supervise and audit on subcontractor for equipment maintenance and rectification Liaison with customer on all maintenance program ensuring minimum disruption to their operations Operate the Building Automation System (BAS) to control M&E equipment and monitors the alarm. Alerts the maintenance teams of any alarms generated by the BAS system. Assists in Business Continuity, Emergency Operations and Exercises such as Fire Drill/Evacuation exercise, major equipment breakdowns, major power shutdown, disease outbreak and incidents where deemed to be of top priority. Activates Recall protocol for emergency situation. Assist in the Development, maintenance and the regular review and test of SOP/EOP Support incident investigation and root cause analysis Prepare and submit Incident Reports and monthly facilities maintenance/repair report Attend to Critical & NonCritical Breakdown faults upon activation within stipulated KPI timing. Undertake any ad hoc assignment requested or delegated by the AFM/FM as required for the operational needs. 	/ Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant	Dogress in Machanical	Be member of the hospital CERT and HDS team during emergency activation and carried out the necessary rescue as assign by the manager of the team. Drive and ensure compliance.	44 hours
Assistant Facility Manager	 Degree in Mechanical, Electrical Engineering or Facilities Management discipline with minimum 5 years' experience in facilities maintenance, including 2 years in healthcare or Diploma in Mechanical, Electrical Engineering or Facilities Management discipline with minimum 10 years' experience in facilities maintenance, including 2 years in healthcare. Hold a detailed understanding of building procedures and infrastructure Proven experience of having a flexible approach and the ability to work under pressure A working appreciation of contracts and contract management Track record of leading, motivating and developing teams Flexible in working hours to meet the needs of the business Understanding of related trades in 	 Drive and ensure compliance with legislation & Health & Safety practices and procedures in accordance with the site requirements and company's values. Attend to Client & Service Partners meetings. Ensure SLA Delivery Control of client's procedures, and drive operational efficiency and effectiveness Review plant and system performance and alert client on areas of concern Establish buildings inspections and regular site audits to ensure compliance to contract Management of suppliers in the delivery of subcontracted services People management of the engineering technicians, engineers and managers at site Management of local site facilities maintenance budget and ensure company's profitability Conform to internal reporting procedures for timesheets, expenses and other processes as required Familiar with Profit and Loss will be advantageous Undertake strategic teams' development and progression plan to achieve higher competency and service delivery Undertake responsibility during incident and emergency incidents of building(s) assigned 	1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
	ACMV, Mechanical, Electrical, Building and BASCO/FRC Basic knowledge of space planning and utilisation would be good to have Good stakeholder management and able to engage with Senior Management confidently Able to commit to 5.5 days work week with possibility of staggered rest days implemented due to operational requirements Able to adapt in working in a hospital setting and adhering to hospital PPE requirements. Able to attend in the event whereby the breakdown requires after office hours and/or weekends. Possess certification of Fire Safety Manager (SCDF) will be advantageous Skills Ability to take initiative and effectively operate with general direction. Excellent written and verbal communication skills. Independent, able to work with minimum supervision and have a	or on rotating assignment of Duty Manager Undertake responsibility & management to the team's alignment with the overall client's expectations and contractual requirements, including achieving KPIs and support the operations in general maintenance and customer support. Undertake responsibility & management to the team's coordination and/or fixit tasks within the framework of the allocated resources Undertake responsibility & management to the team's resources available to meet daily operational requirements Undertake responsibility & management to the team's identification of competency gaps in the team members and to train staffs accordingly. Undertake responsibility & management to the team's organisational and operational requirements in all maintenance works, operations, fault reporting, QEHS, fire safety management, crisis management and adhoc issues. Manage and foster positive working relationship with key stakeholders in the customer organisation. Undertake any other responsibility or attend to any duties as assigned by Facilities Manager.	/ Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	good understanding of critical workflow Proactive, ability to prioritize work and achieve desired result Ability to provide efficient, timely, reliable and courteous service to customers. Ability to respond effectively to sensitive issues. Ability to solve problems involving several options in situations. Advanced analytical and quantitative skills. Good presentation and interpersonal skills to communicate effectively to staff of various nationalities. Possess strong leadership & management skills.		Location
Facility Manager	Degree/Diploma in Engineering (Electronic, Electrical, Mechanical, Civil, Building Services Estates Management) with minimum five years' experience in supervision works. Minimum of ten (10) years working experience.	 To lead and manage day to day operations, ensuring that the hospital facilities provide best practice in engineering maintenance to achieve a safer environment for all patients, staff and visitors. To manage all specialist subcontractor to ensure compliance in term of KPI, response time, frequency, quality and completeness of maintenance To manage the team in areas, central operation and respective support departments to carry out daily backend engineering maintenance work, ensuring excellency and consistency in operational support according to 	44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
		the design intents of various mechanical, electrical, medical and specialist systems. Work closely with Manager, area and central operations and the team to meet end user requirement in the M&E system and its distribution. Support in manage customers and end user relationship with reference to the KPI and service level agreement. Strategize, plan, and implement all business process and procedure that align with the operation requirements of the hospital. Seek opportunity to improve and enhance the work structure, in terms of the working hours, the shift detailing and the support of the team to support the hospital operations. To be responsible for the response to the voices of customer/end users, process, employee, finance and subcon/specialist and monitor, accessing the performance with balanced score card. To manage and monitor the operational costs and expenses against budget. To work closely with client to identify areas of opportunities to improve the facilities and all engineering system and generate additional revenue by securing additional works Work with the area operations to address fix IT program and support in term of system deliverables.	/ Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
Fire Safety Manager / Workplace Safety and Health Officer (NUH)	 Registered Fire Safety Manager with SCDF and a minimum 3 years of practicing experience as a Fire Safety Manager (FSM). Registered Workplace Safety and Health Officer (WSHO) with MOM and minimum 5 years relevant experience. Familiarity with Fire Safety Act (Cap 109A), Fire Safety Regulations, Code of Practice for Fire protection in Buildings and Workplace Safety & Health Act (Cap 354A). Experienced in ISO 9001, 14001 and OSHAS 18001 will be an advantage. Good communication skills, team player and independent. Proficient in Microsoft Office – Words, Excel and Power Point. Able to commit to 5.5 days work week with possibility of staggered rest days implemented due to operational requirements Able to commit working in a hospital setting and adhering to hospital PPE requirements. Able to take additional vaccinations as part of the hospital's requirements. 	 Coordinate with site team in the implementation of risk, safety and environmental issues for the contract. Advise and set direction for Risk Assessment to Site Managers and the team members. Conduct periodic HSE internal audit to ensure documentation excellence, education & training and total compliance with the governing laws are in place at site level. Participate in various worksite safety inspection and observation on personnel safety, hazard identification, risk assessment, job safety analysis, incident investigation & analysis. Meet client and provide advice on all HSE aspects. Work collaboratively with client's HSE team in the pursuit of mutual trust, shared vision and common goals. Implement and execute safety improvement programs to promote safety awareness and commitment in employees and contractors. Provide HSE training to staff and support departmental or company events and evaluate the effectiveness. Assist in ISO & HSE related audits and liaise with the relevant authorities. Maintain records of all issues related to HSE, analyses and recommend areas of improvement. Conduct & coordinate fire drills / tabletop exercise in the premise and evaluate the effectiveness of such drills and exercises. 	/ Location 44 hours 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Liaise and coordinate with SCDF and Qualified Person (QP) on all matters relating to fire safety and its requirements. Notify the SCDF immediately of any occurrence of fire incidents in the premises. Comply with Company IMS Manual and Procedure in terms of Quality, Health Safety and Environment. Comply with SCDF role and responsibilities for FSM. Conduct Fire Safety Isolation Inspection at multiple locations onsite on a daily basis Coordinate and conduct Fire Safety Briefing for clients. Reviewing of Permit to Work (PTW) and endorsement on Work at Height (WAH), Confine Space and Hot Work Permit. Managing of CERT Team for entire campus including refresher training, briefing and daily deployment. Conduct Monthly FCC Inspection and Testing of BA sets. 	

#7 Paris Baguette

Mattson Technology, Inc. designs, manufactures, markets and globally supports semiconductor wafer processing equipment used in the fabrication of integrated circuits.

We are a key supplier of plasma and rapid thermal processing equipment to the global semiconductor industry. Our processing equipment utilizes innovative technologies to deliver advanced processing capabilities and high productivity for the fabrication of current and next-generation integrated circuits. Our equipment and technologies are used by leading memory, foundry and logic device manufacturers, worldwide. New innovations from Mattson Technology in Atomic Surface Engineering TM address the most critical 3D logic and memory manufacturing challenges.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Store Manager	 Clear verbal communication skills. Organization skills. Ability to stand and walk for long periods of time. Clear attention to detail. Problem-solving skills. Knowledge of current food and beverage trends. At least 3 to 5 years of working experience in the restaurant industry is required for this position. Preferably Manager specialized in Food/Beverage/Rest aurant Service or equivalent. 	 The Store Manager is responsible for the profitability of the chain restaurant outlet. He/she performs outlet-level support functions, such as customer service, scheduling, handling day-to-day operations, ordering inventory, and back-office support. He/she demonstrates the recruitment and retention, training, and motivation of staff, and maintains quality control, hygiene, health and safety standards, and customer's experience in the outlet. 	Morning shift: 7am to 5pm / Mid-shift: 1pm to 11pm / Night shift: 7pm to 5am - only for 24/7 outlets Oulets available islandwide

#8 Powerchina (Singapore)

Powerchina, also known as Power Construction Corporation of China, is a large state-owned enterprise with significant operations in Singapore and the wider Asia-pacific region. In Singapore, Powerchina has a presence through subsidiaries and projects such as Thomson line and Tuas Power BMCC Power Plant.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Contract Manager	Must possess min 5 years of Commercial management experience with Degree in Civil Engineering recognized or Engineering budget management.	 Reporting to Project Manager / Deputy Project Manager (Commercial) / Commercial Manager of Commercial Department Responsible for local resource research and prepare research report on two weeks basis Responsible for editing of tender documents and contract documents, contract negotiation, clarification work Responsible for local subcontract price research and analysis and prepare report on two weeks basis Responsible for communication with local subcontractors Responsible for Commercial work related report statistics Project Commercial management related work Other works arranged by the company 	8am – 6pm
Non- destructive testing engineer	 Diploma in Mechanical Engineering + 5+ years in power plant/EPC inspections. Certifications: API 510/570/653, CSWIP 3.1, NDT Level II. Proficiency in welding inspection, CUI/CUPS programs, and fracture mechanics. 	 Execute and witness NDT (UT/PAUT, RT, PT, MT) and inspections as per ASME, API, and client standards for boilers, piping, and structural components. Verify materials (mill certificates, weld maps) and fabrication processes (fit-up, welding, PWHT) against project ITPs and applicable codes. 	8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Mobility for site assignments and fluency in English.		
Civil QC Inspector	 Degree or Advanced Diploma in Civil Engineering. At least 3 years of relevant experience in civil quality control inspection in Singapore for civil construction projects. Strong knowledge of construction materials, techniques, and standards (BS EN, SS, ASTM). Excellent quality-problem-solving and analytical skills. Strong communication and reporting skills. Experience in CONQUAS process is a plus. Physical fit. 	 Engage in review and execution of QC procedures as per the project Quality Assurance Plan and Inspection & Test Plans (ITPs). Develop or review QC report templates and checklists in alignment with ITPs. Prepare quality training materials according to specifications and conduct training Perform regular site monitoring and inspections of civil works as per ITPs, ensuring compliance Follow up with subcontractors to ensure timely submissions and sign-off of QC reports and checklists. Participate in internal quality audits, to resolve nonconformities ensuring compliance with ISO 9001 QMS and Singapore regulations; Support external audits on subcontractors to ensure compliance and take corrective actions Issue and track closure of Site Observation Reports (SORs) and Non-Conformance Reports (NCRs). Monitor project KPIs, coordinate with stakeholders to address deviations, and support preparation of mechanical completion documents and Turn-over Package (TOP) at project closeout. 	8am – 6pm
Welding/ NDT Engineer	 Diploma/Degree in Mechanical Engineering or related vocational education. 	 Prepare, qualify, and submit Welding Procedures per applicable codes, standards, and 	8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
			/ Location
	 Min 5 years' experience in welding works and as Welding Engineer is preferred. Possess certificate of AWS Certified Welding inspector (CWI) / CSWIP 3.2 is preferred. OR ISO welding cert like International Welding Specialist (IWS). Knowledge in codes ie ASME/AWS D1.1/BS EN and ISO standard. Knowledge in various welding process is a MUST. Experience in Non-Destructive Testing is advantageous. 	project requirements for client and third-party approval. Supervise welding teams (supervisors, inspectors, foremen, welders) to ensure compliance and optimal performance. Review material certifications, welding consumables, and maintain Welding Procedures records project-wise. Verify and ensure compliance of welding and testing reports Collaborate with QA/QC to develop documentation (Inspection Test Plan, work instructions, welding/NDT maps, MDR, NCRs). Implement updates to codes/standards (ASME, API, AWS, BS, EN) across relevant departments. Ensure adherence to project quality standards, QMS, and client requirements. Investigate non-conformances, perform root cause analysis, and recommend corrective actions. Expertise in WPS/PQR preparation for various materials (CS, SS, DSS, Inconel, aluminum). Knowledge of various welding processes and joint design optimization. Liaise with third-party inspectors and auditors for audits. Optimize welding techniques for efficiency and quality in workshop/site welding. Monitor welder performance, rejection rates, and conduct root cause analysis failures. Develop welding methods to enhance production workflow.	
Welding	Diploma/Nitec/Bachel	Develop and implement Welding	8am – 6pm
Engineer 💼	or's in Welding	Procedure Specifications (WPS)	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Engineering or related discipline. CSWIP certification preferred. Proficient in various welding methods (e.g., metal arc, gas cutting, PP welding). Experience in heavy industry or power plant environments is an advantage. Ability to read and interpret engineering drawings and schematics. Strong understanding of welding metallurgy and heat analysis. Capable of working independently, handling heavy lifting, and extended physical tasks. Excellent problem-solving and teamwork skills.	 and Procedure Qualification. Records (PQR) specific to power plant needs. Prepare, inspect, and maintain welding tools and equipment, ensuring operational safety. Analyze blueprints and technical drawings to plan and execute welding tasks. Select appropriate welding techniques (e.g., 3G, 4G, 5G, 6G, orbital welding) based on material and application. Oversee and perform welding operations on structural and piping systems. Conduct welding inspections and quality checks, and document results. Troubleshoot welding issues and implement corrective actions. Ensure compliance with safety and quality standards throughout all welding activities. 	
Coating/Paint Inspector	 3+ years of coating inspection experience in power plants, oil & gas, or heavy industrial EPC projects. Certifications: NACE Level 2+ or FROSIO; familiarity with ASME, ASTM, or IMO PSPC is a plus. Proven ability to interpret EPC contract documents, P&IDs, and coating specifications. Strong communication skills to coordinate with cross-functional 	 Conduct inspections of surface preparation, coating application, and dry film thickness for power plant EPC projects, adhering to ISO, SSPC, and NACE standards. Verify coating specifications align with turnkey contract requirements (e.g., FIDIC, client-specific technical datasheets). Perform QA/QC checks (adhesion, holiday testing) and document compliance for handover to clients. Liaise with EPC contractors, engineers, and procurement teams to resolve coating-related issues during construction. Support commissioning and final inspection to ensure coatings 	8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Junior Mechanical	 EPC teams (engineers, contractors, clients). Willingness to work full-time on power plant sites, including occasional overtime during critical phases. Familiar with Singapore local 	meet operational and safety standards for power plants. Travel to project sites (local/regional) as needed, including outages or emergency repairs. Support preparation of as-built documentation and turnover	8am – 6pm
Engineer	technical standards, acceptance process. Those with less than 1 year working experience can be considered if fit the criteria. 1 year to 2 years Mechanical working experience, in Singapore. The job is very physically demanding requiring walk upstairs numerous times, person with good fitness level is preferred. Strong safety awareness, good at communication. Have qualified and valid skill certificate is preferred, preferably working as a Mechanical engineer on the construction site. Able to read Mechanical Installation drawings and guide site construction work drawings. Have a strong sense of responsibility, can take the initiative to work,	 Assist in supervising mechanical construction activities on-site including piping, static and rotating equipment, HVAC, and auxiliary systems. Review engineering drawings, P&IDs, isometrics, and specifications to support installation and construction planning. Monitor contractor work progress, quality, and safety compliance; escalate issues to senior engineers as needed. Conduct field inspections, punch list verifications, and support mechanical completion and commissioning efforts. Coordinate with procurement and logistics to track equipment delivery and verify installation readiness. Prepare daily and weekly reports, including work progress, material status, and safety observations. Interface with QA/QC teams, subcontractors, and commissioning teams during system handover. Ensure all activities comply with HSE standards and project requirements. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
WareHouse	reasonable planning, comprehensive consideration of work tasks. Able to start work on short notice will be an advantage. Ability to prepare Method Statements	Manage, support, plan and organise day to day inventory.	8am – 6pm
Supervisor	Method Statements and Risk Assessments (MSRA) for lifting operations. Possesses practical experience in crane and heavy-load lifting operations. Proficient in computer operations and logistics management systems. Capable of managing daily warehouse operations, with expertise in inventory tracking (inbound/outbound) and stock data management. Strong communication and coordination skills, able to collaborate effectively across departments. Demonstrated team leadership abilities to ensure efficient task completion. Comprehensive understanding of logistics processes and warehouse material management systems. Experienced in multiple warehouse management workflows. Solid foundation in warehouse operations,	organise day-to-day inventory and all inventory control processes within the warehouse to ensure smooth operations of construction material handling. Ensure daily warehouse activities are performed in a timely, efficient and accurate manner. Ensure proper and accurate placement, storage, and tracking of all construction and project-related materials. Support material issuance and receipt processes, including picking, packing, and coordinating timely delivery of materials to construction sites with minimal errors. Provide leadership and guidance to the warehouse team (about 10 pax), including training, scheduling, and performance management. Work closely with procurement, construction, site logistics, and other cross-functional teams to resolve daily operational and material flow issues. Continuously evaluate warehouse processes and identify opportunities for improvement to enhance operational efficiency and material traceability. Establish and maintain Standard Operating Procedures (SOPs) aligned with EPC project	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours
			/ Location
	including inventory	requirements and safety	
	control, material	standards.	
	handling, and storage		
	optimization.		
	 Knowledgeable in 		
	warehouse safety		
	standards,		
	environmental		
	regulations, and fire		
	prevention protocols.		
	Possesses risk		
	assessment and		
	mitigation capabilities.		
	 Diploma or Nitec in 		
	Logistics Management,		
	Warehouse		
	Management, Supply		
	Chain Management, or		
	a related field		
	required.		

#9 Re Sustainability Cleantech

Re Sustainability Cleantech Pte Ltd is a Singapore-based company focused on providing integrated environmental solutions and facilities management services. It is a wholly owned subsidiary of Re Sustainability Limited – a leading multi-disciplinary regional infrastructure development and environmental management solution provider in India.

Our core business areas include Integrated Facilities Management, Mechanical & Electrical Services, Office Support Services, Environmental Service, Car Park Management and Environmental Training.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
HR Executive	 A Diploma in Human Resources, Business Administration, or equivalent field from a recognised education institution. 3–5 years of progressive HR experience across all major functions. Strong knowledge of employment laws and HR best practices. Experience with HRMS/HRIS platforms. 	 Talent Acquisition & Recruitment: Partner with hiring managers to understand staffing needs and workforce planning. Maintain a talent pipeline through proactive sourcing and employer branding initiatives. Assist with onboard administration such as issuance of letter of appointment. Onboarding & Offboarding: Assist with onboard administration such as issuance of letter of appointment. Manage exit interviews and clearance processes and provide insights from exit data. Employee Relations & Engagement: Serve as the first point of contact for employee queries and conflict resolution. Drive employee engagement initiatives, wellness programs, and cultural activities. Support diversity and inclusion initiatives. Performance Management: Facilitate performance review cycles, including KPI tracking and appraisal documentation. Support managers in performance conversations and development planning. 	8am – 5.30pm 16 Jln Kilang, Hoi Hup Building, S(159416)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Monitor probation reviews and confirmation processes. Compensation & Benefits: Coordinate payroll inputs and liaise with the payroll team to ensure accurate and timely disbursements. Administer employee benefits including insurance, leave, and statutory benefits. Training & Development: Assist with training administration such as issuance of training bond. HR Operations & Compliance: Maintain accurate and up-to-date employee records, HRIS data, and documentation. Ensure compliance with labor laws, company policies, and audit requirements. Strategic HR Support: Assist in developing and implementing HR strategies aligned with business objectives. Provide HR metrics and reports to management to support decision-making. 	
Network Administrator	 Bachelor's degree in computer science or related field. 2-3 years of network administration experience. Ability in security system management and security protocols. Experience with VPNs, SD-WAN, and cloud platforms (Azure, Google Cloud, AWS). Strong troubleshooting skills. Ability to document change management procedures. 	 We are seeking a skilled Network Administrator with 2-3 years of experience to join our team. You will handle network monitoring, security system management (including IDP (Intrusion Detection and Prevention) and IPS (Intrusion Prevention System)), security technologies (including EDP and XDR), change management documentation, green field implementations, and cloud integration. Responsibilities: Monitor network performance for uptime and security. Manage firewalls, including Intrusion Detection and 	8pm – 530pm 16 Jln Kilang, Hoi Hup Building, S(159416)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
			/ Location
	Knowledge of Intrusion Detection and Prevention (IDP) and Intrusion Prevention System (IPS).	Prevention (IDP) and Intrusion Prevention System (IPS). Configure VPNs (Virtual Private Network), IPsec, SD-WAN, MPLS, Policy Management, ExpressRoute, and Cloud Connect. Work on migration projects and green field implementations. Document network changes according to change management procedures. Integrate network services with cloud platforms like Azure, Google Cloud, and AWS (Apache Web Server). Performing Regular Security Audits on the networks (VAPT) Implement EDP and XDR initiatives.	
Procurement Executive	 A Diploma or Degree in Supply Chain Management, Business Administration, or a related field. Minimum 2–3 years of relevant experience in procurement or supply chain management. Strong negotiation, communication, and analytical skills. Proficient in Microsoft Office and procurement software/tools. A proactive, detail-oriented, and result-driven individual. 	 Sourcing & Supplier Management: Identify, evaluate, and prequalify potential suppliers to ensure quality, reliability, and cost-efficiency. Supplier Relationship Building: Develop and maintain strong relationships with suppliers while monitoring and managing their performance. Price & Contract Negotiation: Negotiate pricing, terms, and conditions to secure the best deals and ensure value for money. Contract Management: Oversee contract compliance and resolve any disputes or issues that may arise during the course of the engagement. Purchase Order & Delivery Coordination: Prepare purchase orders and coordinate with suppliers on 	8am – 5.30pm 16 Jln Kilang, Hoi Hup Building, S(159416)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
			/ Location
		delivery schedules and any	
		logistical matters.	
		Cost Optimization:	
		 Continuously identify 	
		opportunities to reduce costs	
		and improve procurement	
		processes.	
		• Compliance & Policy Adherence:	
		 Ensure all procurement activities 	
		align with company policies and	
		relevant regulatory	
		requirements.	
		• Ad-Hoc Duties:	
		 Perform other procurement- 	
		related tasks as assigned.	

#10 Re Sustainability Solutions

Re Sustainability Singapore is one of the leading environmental management solutions providers in Singapore offering a full spectrum of environmentally sustainable solutions in our specialised areas in commercial, public cleansing and facilities, auxiliary services, waste management, car park management and Pneumatic Waste Conveyance System (PWCS).

Key focus is on the advancement and adoption of technology to offer the latest solutions to support our customers to achieve long term sustainable objectives, as we embark on the journey of safeguarding our environment and the ecosystem at large.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Project Coordinator	 Minimum ITE or Diploma in the relevant field of study. Minimum of 2 years of experience in project management, coordination. Singaporean only. Proficient in Microsoft Office and willing to learn technologies. Good working attitude, selfmotivated and able to work independently. Strong in building client relationship and people management. Background in parking, CCTV, alarm or access control system is preferred. Possess own transport. 	 Responsible for the planning, execution, management and successful completion of parking system projects. Manage schedules, attend site meetings, act as a liaison between clients and stakeholders. Prepare documentation, presentations and reports related to project activities and maintain project-related files. Monitor the progress of the projects, ensuring works are carried out within schedule, safety, cost and quality parameters. Handle claims for respective project, invoices and assisting with subcontractor billing. Able to fulfill tasks with minimum supervision inclusive of problem solving in event of challenges. 	8am – 5.30pm 16 Jln Kilang, Hoi Hup Building, S(159416)

#11 SBM Management Services

SBM management Services Pte Ltd. is a company offering a range of building maintenance services, including janitorial, housekeeping, vendor management, and a soft service bundling.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
GMP Manager	 Speak, read and write English. Leadership, Time management. Problem solving, Critical Thinking. Great Communication Skills. Physically competent. 	 Adhere to safety protocols, policies, and procedures: address risky behaviours and others. Collaborate effectively with team members to complete work assignments. Perform repetitive tasks in a GMP environment, ensuring a clean workspace. Prepare reports such a daily pass-downs, track equipment inventory, and manage maintenance and repairs. Monitor and maintain supplies inventory, issuing equipment and supplies as needed. Ensure proper use of personal protective equipment, supplies, and equipment by employees. Report personnel and customer issues to the supervisor promptly. Maintain accurate records, including training, inspections, and data collection. Ensure logbook compliance, accurately completing tasks according to site SOPs. Assist Supervisor in completing punch list items when necessary. Wear appropriate personal protective equipment. Maintain a professional appearance and demeanour, with a focus on customer service and satisfaction. Understand reporting systems and respond effectively in critical situations. 	7am – 4pm / 8am – 5pm 10 Anson Rd, S(079903)

Pre-requisites	Key Responsibilities	Working Hours
•	, ,	/ Location
	 Consistently follow all customer and SBM SOPs and procedures. Respond to customer requests in a professional and courteous manner. Fully train in area job functions for specific shift assignment and area classification including wall, floors, ceiling, glass windows, wipe-downs, maintenance issue reporting and shut-down cleaning. Accurately complete daily cleaning logs. Be trained and certified in gowning procedures for the assigned area and complete all required training modules. Complete all safety certifications, including chemical safety and support shift lead with work orders and identified tasks for 	/ Location
	Pre-requisites	 Consistently follow all customer and SBM SOPs and procedures. Respond to customer requests in a professional and courteous manner. Fully train in area job functions for specific shift assignment and area classification including wall, floors, ceiling, glass windows, wipe-downs, maintenance issue reporting and shut-down cleaning. Accurately complete daily cleaning logs. Be trained and certified in gowning procedures for the assigned area and complete all required training modules. Complete all safety certifications, including chemical safety and support shift lead with work

#12 Seng Choon Farm

Incorporated in Singapore in 1987, Seng Choon Farm Pte Ltd is a pioneer in providing high-quality, farm-fresh eggs. With special attention in biosecurity, care of the hens and good farming practices, we produce safe and quality eggs. It is our way of life; a unique vision that starts before the egg is laid & continues long after it has been enjoyed.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quality Assurance Officer	 Diploma / Bachelor's Degree in Food Science or related field. Good knowledge of Food Safety or Quality Management System Familiarity with sampling methods, incident investigations, and risk management strategies. Excellent communication and interpersonal skills to coordinate with multiple departments and external auditors. Ability to train employees on GMP and quality best practices. 	 To ensure that company products and services meet established standards of quality, reliability and performance. Ensure Quality Assurance by supporting daily operations, maintaining quality standards, and contributing to continuous improvement initiatives. Support the implementation, maintenance and continual improvement of the Integrated Management System (IMS) which includes Food Safety, Good Agriculture Husbandry (Clean and Green) Practices, Workplace Safety and Health and Business Continuity. Manage regulatory affairs, including research, regulatory inquiries and reporting, labelling compliance, and updates. Assist in the development, review, and revision of relevant quality management system and related documents. Ensure proper documentation and records. Prepare samples for external laboratory testing; review and evaluate test reports. Support in internal training programs by developing training materials and providing training support. Collect and compile data required for validation activities in accordance with Certification Standards under the IMS. 	8am to 5pm 1 Jln Gemala 2, S(718798)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Manage internal and external audits. Ensure traceability and product recall systems are tested and maintained. Support root cause investigations and incident reporting. Perform ad hoc tasks as assigned. 	

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#13 Sun City Maintenance

With years of relevant experience and proven track records in the industry since 1195, Sun City Maintenance is dedicated to serving our customers through our core service values of 3Cs; Communicate, Commitment and Collaboration. Today, we've grown into one of Singapore's most trusted names in cleaning and facilities services serving over 500 satisfied clients and creating thousands of job opportunities along the way.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Operations Manager	 Relevant diploma/ degree Leadership experience 	 Educate, uphold and guard company core values and culture across all job sites. Building open and trusting relationships with clients. Manage staff motivation, discipline, development and performance. Monitor and uphold the cleaning and maintenance quality standards and operating procedures for all job-sites. Ensure effective OJT and upskilling of all operational staff. Oversee the profitability and cost effectiveness of assigned job sites. Plan manpower deployment at various site to meet the contractual requirement of clients. Resolve feedback/complaints from clients and taking immediate preventive measures to ensure that similar problems do not recur. Recruit and induct new employees. Ensure all WSH and Safety Compliance Committee requirements are met. 	44 hours 201 Anderson Road S(159545)
Operations Executive	Relevant diploma/degreeLeadership experience	 Educate, uphold and guard company core values and culture across all jobs sites. Building open and trusting relationships with clients. 	44 hours 201 Anderson Road S(159545)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Manage staff motivation, discipline, development and performance. Monitor and uphold the cleaning and maintenance quality standards and operating procedures for all job-sites. Ensure effective OJT and upskilling of all operational staff. Oversee the profitability and cost effectiveness of assigned job sites. Plan manpower deployment at various site to meet the contractual requirement of clients. Resolve feedback/complaints from clients and taking immediate preventive measures to ensure that similar problems do not recur. Recruit and induct new employees. Ensure all WSH and Safety Compliance Committee requirements are met. 	/ Location

#14 Toppan Ecquaria

At Toppan Ecquaria, we are at the heart of digital government. We harness the latest in technology to deliver digital government solutions; enabling governments to unlock their digital assets and connect with their citizens.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
IT Application Project Manager	 Computer Science background or equivalent At least 3 years' experience in project management and 5 years' experience in IT with good problem analysis techniques (those with less experience may be considered for a junior position). Strong written and communication skills. Strong inter-personal relationship. CITPM or PMP - Certified will be a huge added advantage. Good understanding of Cloud Computing and Java / .NET / Web technologies will be an advantage. 	 Manage the development and implementation of TOPPAN Ecquaria's solutions and applications. Manage and lead a team of business analysts and developers in the entire project development life cycle. Manage each phase of the development life cycle and ensure that all tasks/objectives in each phase are met. Manage the expectations of Stakeholders and Clients. Coordinate with suppliers and internal departments. Accountable for the scope, schedule and resources used. Manage and oversee the profit and loss of the project. 	9am - 6pm 11 Toa Payoh Lorong 3 Jackson Square, (S)319579
IT Sales Account Executive/ Manager	 Degree or Diploma in Computer Science, Marketing or Business. Minimum 1-3 years of sales experience in corporate function, experience in handling government accounts will have added advantage. Sales experience in handling government accounts will have added advantage. Excellent presentation, communication and interpersonal skills. Sales and Account Management in government sectors (SI) is an added advantage. 	 Identify, develop and manage accounts to achieve sales targets. Lead, strategise and drive the sales bid process to secure new business deals. Promote company's consultancy, solutions and software. Work with team of pre-sales consultants to prepare tender proposals and presentations. 	9am - 6pm 11 Toa Payoh Lorong 3 Jackson Square, (S)319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Proven track record in winning tenders and deals in the government sectors (SI) is an added advantage. Fresh Graduates are welcome to apply. 		

#15 TUV SUD PSB

TuV SuD PSB is a wholly owned subsidiary of TuV SuD AG. We are at the forefront of partnering with companies to help them realise their Digital Transformation initiatives and offer services throughout the business lifecycle.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Customer Service Executive	 Degree in Electrical/Electronic Engineering or its equivalent. Candidates with relevant knowledge in safety standards (IEC, BS, SS etc.) will be an added advantage. Candidate with relevant experience in reading and understanding electrical diagrams and electronic schematics. Result and service-oriented individual who possesses initiative, and good communication and interpersonal skills. Proactive team player but with the ability to work independently in challenging projects and timelines. 	 Perform test and evaluation on electrical products such as fixed wiring accessories, switchgears, EV chargers, energy meters, fire alarm systems to various International and Singapore safety standards. Manage execution and timely competition of projects' deliveries (test & inspection reports). Review and exercise engineering judgement on test standards and develop test procedures/ protocols for laboratory testing. Communicate with customers on technical issues, project status and clarity requirements. Partner with customers, suppliers and sub-contractors to ensure smooth and timely execution of projects. Work with business and sales teams to develop and commercialize new testing services, build technical capabilities, and provide technical support for sales enquiries. Maintain and upkeep test facilities and equipment. Undertake process improvement projects on testing facilities and services. 	8.30am - 6pm 15 International Business Park S(609937)

#16 Vison Power Semiconductor Manufacturing Company

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore.

We are looking for committed, resilient and passionate talents to launch a promising future that power the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Electrical Engineer	 Bachelor's degree in Electrical Engineering or related field. 300mm fab facility electrical system operating experience, especially 22~66 kV/GIS/ Main Transformer & Emergency Generator Systems. 	 Take charge of facility MEP package concept design and RFP Preparation for 300mm semi-conductor Fabrication plant. Supervise and monitor EPC contractors or design consultants' design progress. On-site management MEP package construction schedule and commissioning. Evaluate electrical products and systems by designing testing methods. Test finished products and system capabilities. Keep necessary equipment operational. Contribute to team efforts by accomplishing related results. 	8.30am to 6pm 1 Tampines Industrial Avenue 5, (S)528830
Equipment Engineer (Etch, Photo, Thin Film, Diffusion)	Bachelor's degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field.	 You will be responsible and focus on improving tool performance and availability, in charge if maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition. 	8.30am to 6pm 1 Tampines Industrial Avenue 5, (S)528830

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Intelligent Manufacturing Center Engineer	 Bachelor's or higher degree in Computer Science, Electrical, Mechanical, or Industrial Engineering Strong understanding of semiconductor technology is preferable. Knowledge of CIM, Full Automation, and Quality Management. 	Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands.	8.30am to 6pm 1 Tampines Industrial Avenue 5, (S)528830
IT Operation Support Engineer	Bachelor's or higher degree in Computer Science, Electrical, Mechanical, or Industrial Engineering.	You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes.	8.30am to 6pm 1 Tampines Industrial Avenue 5, (S)528830
Process Engineer (Etch, Photo, Thin Film, Diffusion)	Bachelor's or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields.	You will be responsible to deliver robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD).	8.30am to 6pm 1 Tampines Industrial Avenue 5, (S)528830
Process Integration Engineer	Materials Science/ Electrical Engineering/ Chemical Engineering/ Mechanical Engineering/ Physics/ Chemistry or a related engineer discipline.	 Failure analysis and yield improvement of new products and mass-produced products. Maintenance of daily operations and resolution of issues. Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control). Strong communication skills and ability to work within crossfunctional teams, including internal and external partners. 	8.30am to 6pm 1 Tampines Industrial Avenue 5, (S)528830

#17 XJ Elevator

XJ Elevator Pte Ltd is a Singapore-based lift and escalator company established in 2005, offering a range of services including sales, engineering, installation, modernisation, maintenance, and repair of elevators and escalators. Our offerings stand apart for their exceptional energy efficiency, eco-friendliness, and uncompromising commitment to safety and functionality.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Customer Service Executive	 Minimal Diploma in Engineering, Mechanical, Electrical, or a related field (or equivalent work experience) Proven experience (2+ years) in sales or business development, preferably in the elevator/ escalator or related maintenance service industries. Strong understanding of elevator and escalator systems, maintenance services, and industry standards. Excellent communication, negotiation and presentation skills. Ability to work independently and as part of a team in a fast-paced environment. Results-oriented with 	 We are seeking a highly motivated and results-driven Maintenance Service Sales Engineer to join our dynamic team in the Elevator and Escalator industry in Singapore. As a Sales Engineer, you will be responsible for driving the growth of our maintenance service portfolio, cultivating strong customer relationships, and ensuring the continued success of our elevator and escalator service offerings. You will collaborate with various departments to provide tailored solutions and exceed client expectations. Key Responsibilities Sales & Business Development: Promote and sell maintenance services and repairs for elevators, escalators, and related systems. Identify and develop new business opportunities with potential clients in various sectors (e.g., commercial 	8 hours per day Ubi Centre #08- 16 S(408936)
	a strong drive toachieve sales targetsand business growth.Proficiency in	 buildings, industrial building, government sectors etc.) Build and maintain strong, long-term relationships with existing 	
	Microsoft Office suite (Word, Excel, PowerPoint) and CRM tools.	 and potential clients. Conduct site surveys and assess client needs to provide customized service packages and solutions. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours
Job Positions	 Valid driver's license is preferred, as this role may require travel to client sites. Preferred Skills: Familiarity with Singapore's building regulations (SS550, SS626. Fire code, BCA regulations) and safety standards for elevator and escalator systems. Technical certifications in elevator/ escalator maintenance or service are a plus. Experience in managing key accounts and large-scale service contracts. If you are passionate about the elevator and escalator industry, have a strong technical background, and thrive in a customerfocused sales environment, we invite you to apply for this exciting opportunity. 	Technical Consultation & Solution Selling: Provide technical expertise and recommendations to customers regarding maintenance plants, service contracts, repairs services and elevator/escalator systems. Prepare and present technical proposals, service agreements, repair quotation to clients. Address customer inquiries and resolve technical issues promptly to ensure client satisfaction. Account Management: Account Management: Manage the lifecycle of client accounts, ensuring regular maintenance schedules, system performance, repair works and timely renewals of contracts. Monitor and follow up on outstanding payments, renewals, and contract extensions. Coordinate with internal teams (e.g., technical service engineers) to ensure smooth repair work and after-sales service. Customer Support & Service: Ensure customer satisfaction by addressing concerns, managing escalations, and ensuring the timely delivery of services. Act as a liaison between the	Working Hours / Location
		escalations, and ensuring the timely delivery of services.	

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e2i Services

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- SkillsFuture Advice

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• e2i Career Centre (DNI)

Devan Nair Institute for Employment and Employability 80 Jurong East St 21 Level 2 Singapore 609607

Q e2i Career Centre (OMB)

One Marina Boulevard 1 Marina Boulevard #B1-03 Singapore 018989

Q e2i Career Centre (OTH)

ServiceSG Centre
Our Tampines Hub
1 Tampines Walk #01-21
Singapore 528523

Scan here for our other Jobs and Skills Centres around Singapore.



Operating Hours

Mondays: 2:30pm to 5pm

Tuesdays to Fridays: 9am to 5pm

Saturdays: 9am to 1pm

Sundays & Public Holidays: Closed

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