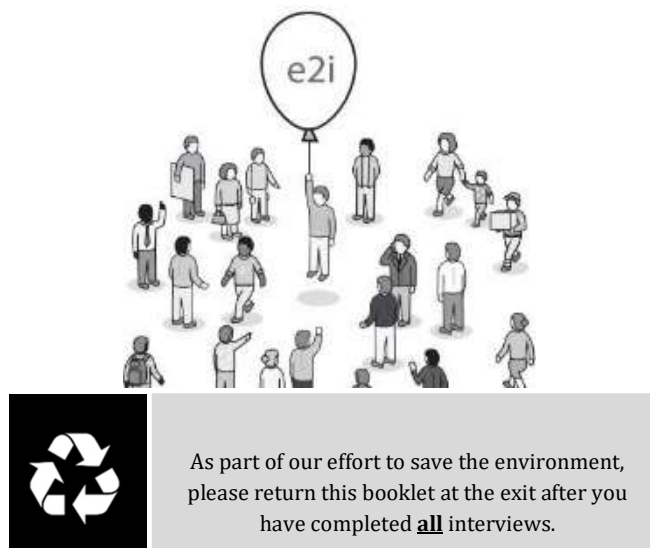


Future-Ready Finance: The 2026 Talent Activation Hub

Job Listing Booklet



About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 BDO SINGAPORE

BDO Singapore is a leading full-service professional firm, offering an extensive and comprehensive suite of services encompassing audit, accounting, tax, business advisory and business services outsourcing to SMEs, large businesses, and multinational corporations across diverse industries. We are an independent member firm of BDO International, the fifth-largest professional services organisation in the world. As a forward-thinking, digital-focused firm that sees digital as a cornerstone of excellence, we boast over 600 employees who consistently earn the trust of our clients and the market by delivering ideas that create value to support our clients' growth, prosperity, and transformation.

Job Positions	Pre-requisites	Working Hours / Location
1. Tax Associate	Job Description: - Assist the Managers and Directors in providing comprehensive and effective tax compliance and advisory services to a portfolio of corporate clients in a diverse range of industries. - Prepare income tax and GST compliance work and basic tax advisory for portfolio of clients including public listed companies, multi-national companies and SMEs. - Handle tax reviews, tax audits, tax planning and group restructuring and inquiries. - Preparation and review of corporate tax returns and assisting clients in dispute resolutions and enquiries from the tax authority. - Handling project and engagement management including work planning, scheduling, budgeting, associated analysis and documentation.	- Office hours - Raffles Place
	Job Requirement: - Degree in Accounting / ACCA, CPA or relevant qualification; - Possessing an accreditation from Singapore Chartered Tax Professionals (SCTP) would be an added advantage; - Effective communication skills (oral and written); - Strong project management skills; Proficiency in both written and spoken English; - Fluency in a second language will be an added advantage; - Self-motivated, confident and dedicated; and - Keen to develop yourself in the profession and committed to teamwork.	
2. Audit Associate	Job Description: - Responsible for audit planning, system review and audit fieldwork. - Carry out audit work of companies in various industries. - Prepare statutory financial statements and audit finalization reports. - Perform internal control testing. - Familiar with regulatory and reporting requirements. - Cultivate an engaging work environment that promotes a shared commitment to excellence for achieving the firm's quality, client service, people, and financial objective. - Provide quality assurance of audit file.	- Office hours - Raffles Place
	Job Requirement:	

	• Degree in Accounting, ACCA or its equivalent which is recognized by ISCA. • Cultivate an engaging work environment that promotes a shared commitment to excellence for the firm's quality, client service, people, and financial objective. • Ability to work independently, communicate effectively and possess strong interpersonal skills,	
3. Digital Advisory Associate	Job Description: • Support the delivery of digital advisory and transformation engagements across key business functions and industries • Conduct market, business, operational, and technology research to support client problem-solving and solution development • Perform analysis, develop presentations, prepare reports, and contribute to high-quality client deliverables • Assist in identifying opportunities in digital transformation, workforce transformation, process redesign, automation, AI, data, and technology enablement • Support the planning and coordination of client workshops, stakeholder discussions, and project management activities • Contribute to proposal development, go-to-market initiatives, internal practice development, and business development efforts • Work collaboratively with internal teams, clients, and technology partners to support solution design and implementation • Maintain strong quality, professionalism, and attention to detail across all aspects of project delivery Job Requirement: • Bachelor's degree in Business, Economics, Accountancy, Human Resources, Information Systems, Technology, Engineering, or a related discipline • 0–2 years of relevant experience in consulting, transformation, business analysis, technology, operations, or project delivery • Strong interest in digital transformation, AI, workforce transformation, process innovation, or enterprise technology • Prior internship or project experience in consulting, strategy, transformation, analytics, or digital initiatives will be advantageous • Fresh graduates with strong academic performance, leadership exposure, and relevant internship experience are encouraged to apply	• Office hours • Raffles Place
4. Internal Auditor Associate	Job Description: • Plan, coordinate and perform internal audits of financial and operational processes within time budgets, timescales, and professional requirements • Prepare detailed working papers and supporting documents	• Office hours • Raffles Place

	• Prepare internal audit reports including audit observations and recommendations • Be involved in audit planning process • Participate in fieldwork and inform engagement managers on job status • Conduct presentations of audit findings • Able to work independently, as well as in teams with willingness to learn and be coachable • Other duties as directed by your managers	
	Job Requirement: • Possess a bachelor's degree in accountancy, ACCA, CPA or equivalent qualification. • Minimum 1-2 years of experience in external or internal audit preferably for Senior Associate position. • Excellent verbal and written communication skills • Dynamic self-motivated and able to handle multiple engagements • Overseas travel (after lifting of border restrictions)	
5. Cybersecurity Associate	Job Description: • Support Seniors and Consultants with remote / onsite assessments, such as red teaming and/or purple teaming operations, web /mobile application penetration tests, vulnerability assessments, launch phishing campaigns and configuration review engagements • Ability to minimally conduct blackbox and greybox tests and eventually whitebox testing • Basic project management and manage client relationships on expectations with effective communication • Coordinate day-to-day operations with Seniors, Consultants and clients (i.e. schedule and lead meetings; create agendas; develop document request lists; document walkthrough narratives, control designs and tests of operating effectiveness) • Conduct peer-reviews of the projects in-scope • Assist Senior Consultants with the preparation and review of draft reports • Assist with audit quality and assurance procedures • Utilise base knowledge of information security systems, risks and controls • Perform other administrative duties and assist with internal initiatives as assigned	• Office hours • Raffles Place
	Job Requirement: • Bachelor's degree from an accredited university in IT, computing/forensics, accounting, data analytics or a related field • One to two (1-2) years of experience in information security, IT security testing or a related field preferred • Focused experience with OWASP Top 10, OSSTMM, MITRE ATT&CK Framework preferred • Ideally, working knowledge and technical experience with Windows OS, Linux, AWS, GCP, Azure, and SQL Server.	

	• Understanding of TCP/IP, common networking ports and protocols, traffic flow, system administration, OSI model, defense-in-depth and common security elements • Familiarity with tools, such as Cobalt Strike, Kali Linux, Burpsuite, Slack, Discord • Excellent interpersonal, written and verbal communication skills • Exemplary time-management skills with the ability to juggle multiple projects and priorities • Self-starter with a solution-oriented mindset and the ability to thrive in a fast-paced environment, at times with well-defined goals, but limited formal procedures/structure • Must be a team player, passionate about the security testing, and have an innovative mindset • Working toward or already have certifications, such as CREST CRT, OSEP, OSCE/3, OSWE, OSED, OSWP, OSCP and others related to information security testing and red teaming operations.	
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#2 DELOITTE

Deloitte drives progress. Our firms around the world help clients become leaders wherever they choose to compete. Deloitte invests in outstanding people of diverse talents and backgrounds and empowers them to achieve more than they could elsewhere. Our work combines advice with action and integrity. We believe that when our clients and society are stronger, so are we.

Job Positions	Pre-requisites	Working Hours / Location
1. A&A – Amplify Program Audit & Assurance - Singapore	Job Description: • At Deloitte, we provide comprehensive assurance solutions, helping clients navigate complex regulatory landscapes, enhance transparency, and build trust in financial and operational reporting. Our team collaborates with businesses across industries, offering tailored strategies to manage risk, improve internal controls, optimise business performance, and drive sustainable growth. • As an intern, you will work within our Assurance team in our Audit & Assurance practice, leveraging core skills and capabilities to support assurance engagements across multiple areas. This is an excellent opportunity to develop expertise in Accounting & Reporting, Controls, and Sustainability & Emerging Assurance, while contributing to projects that make a real impact. Key areas: • Accounting & Reporting Assurance: Providing technical accounting and financial reporting advisory, including accounting standards implementation, financial statement preparation, regulatory reporting and financial instrument valuation.	• Office hours • Shenton Way

	• Transactions Accounting Support: End-to-end capital markets advisory from readiness assessment, IFRS conversion, financial reporting and acting as reporting accountant. • Controls Assurance: Internal controls assessment, automation, reporting and remediation to ensure compliance with regulatory requirements, industry standards, and best practices. • Internal Audit: Independent assessment over the manner in which key risks within the organisations are identified, assessed, managed, reported and monitored. • IT Audit: IT risk assessment (covering network, infrastructure, systems, applications, policies and operations) and remediation to ensure alignment with industry standards, regulatory requirements and business objectives. • Sustainability Assurance: End-to-end environmental, social and governance (ESG) assessment, reporting and disclosure as well as independent assurance over sustainability reporting. Job Requirement: Eligibility: • Graduates (Class of 2023–2026) with up to 3 years of full-time work experience • Degree background in Accounting, Finance, Business, Information Technology, Computer Science, Computer Engineering, or other related fields Ideal candidates will also demonstrate: • Strong analytical and problem-solving skills, with the ability to interpret and work with data • Excellent communication, teamwork, and adaptability • High attention to detail and a strong interest in assurance, risk, and compliance services	
2. T&L – Amplify Program Tax & Legal - Singapore	Job Description: • As a Graduate Intern in our Tax & Legal Services team, you will gain hands-on experience in delivering comprehensive tax solutions to our diverse clientele. This internship offers exposure to various facets of tax advisory and compliance, including tax compliance, advisory, and implementation services, aimed at the Tax buyer, covering Business Tax, Indirect Tax, Tax Technology Consulting, Global Employer Service and Business Process Solutions. You could be part of any of the exciting offerings below: • Business Tax: Providing business tax compliance, statutory reporting, and advisory services, including domestic tax issues, high-net-worth individual tax planning, and Global Investments and Innovation Incentives. • Indirect Tax: Offering compliance and advisory services supported by technology, to assist clients in meeting their requirements in rapidly evolving indirect tax regimes • Tax Technology Consulting (TTC): Streamline tax functions through strategy, technology, and process improvements, enhancing compliance, reporting, and planning. TTC	• Office hours • Shenton Way

	supports tax risk management, data analytics, systems integration, and operational efficiency to position tax as a strategic business advisor • Global Employer Services: Provides compliance and advisory services to clients for them to manage their global workforce, focusing on the HR / Mobility / Payroll buyer. GES services include mobility, immigration, workforce solutions, and reward • Business Process Solutions: Helping businesses optimise their operational finance processes with expert guidance and hands-on support through outsourcing, contract personnel, co-sourcing, and project-based solutions.	
	Job Requirement: Eligibility: • Graduates (Class of 2023–2026) with up to 3 years of full-time work experience • Degree background in Accounting, Finance, Business, or other related fields Ideal candidates will also demonstrate: • Strong analytical and problem-solving skills, with the ability to interpret and work with data • Excellent communication, teamwork, and adaptability • High attention to detail and a strong interest in assurance, risk, and compliance services	
3. SR&T - Amplify Program Strategy, Risk & Transactions - Singapore	Job Description: • As a Graduate Intern in our Strategy, Risk & Transactions team, you will gain hands-on experience in providing comprehensive advisory solutions to senior business leaders of a diverse client base. You will have the opportunity to specialise in key areas of this dynamic business unit, with a focus on, providing end-to-end Strategy & Transactions and Risk, Regulatory & Forensic advisory services: Strategy & Transactions • Strategy & Business Design: Define and drive strategy-led transformation across our client enterprises by using deep industry and sector insights, such as market size, competitive landscape, customer segmentation, and technological evolution, to develop corporate and business unit strategies, launch new businesses, RTM strategy, product pricing and segmentation and AI led business models. • Infrastructure & Real Estate: Advise our clients on complex infrastructure and capital projects, such as building cities, roads, manufacturing facilities, power plants, railways, and waterways. It includes advising on governance, financial, and commercial structures for major government and private projects, while promoting investments by highlighting the societal benefits of infrastructure. By applying expertise across various sectors and geographies, help our clients to make informed decisions that drive economic, environmental, and social progress.	• Office hours • Shenton Way

	- Valuation & Modelling: Use advanced modelling and valuation tools to partner with our clients to unlock asset value, drive strategic decisions, and mitigate risks, including acquisition assessments, financial reporting, dispute resolution, and portfolio valuation, ensuring accurate valuations for investment portfolios. - Mergers & Acquisition: Work with senior executives of our clients on shareholder value, inorganic growth, and portfolio rationalisation by offering financial, M&A, and debt & equity advice. Use deep analytics and AI to align deal strategy with corporate goals, maximise benefits, and support integrations, separations, and transformation. - Performance Improvement & Restructuring: Provide advisory services to lenders, investors, owners and management teams of underperforming and distressed businesses, helping protect and build value while maximising returns. Focus on structural changes to improve cost savings and margins, developing and implementing customised turnaround strategies for both solvent and insolvent situations. Risk, Regulatory & Forensic - Regulatory & Financial Risk: Provide risk transformation, data and modeling solutions focusing on some of the unique and complex issues our clients are facing in finance. Advise our clients how to optimise compliance programs, standardise processes and transform compliance to protect their value across the business, while building great visibility, efficiency and confidence for the future. - Forensic & Financial Crime: Protect brands of companies and communities by proactively advising on exposure to fraud, corruption, money laundering and other financial crime issues. Support our clients to address business disputes, regulatory concerns and actions, or sensitive internal investigations into fraud, corruption and misconduct by using next generation forensic and eDiscovery technology and analytics. Job Requirement: Eligibility: - Graduates (Class of 2023–2026) with up to 3 years of full-time work experience - Degree background in Accounting, Finance, Business, Economics, Computer Science, Engineering, Mathematics, Statistics or other related fields Ideal candidates will also demonstrate: - Strong analytical and problem-solving skills, with the ability to interpret and work with data - Excellent communication, teamwork, and adaptability - High attention to detail and a strong interest in assurance, risk, and compliance services	
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#3 RSM STONE FOREST

RSM Stone Forest provides a comprehensive suite of business solutions to support your growth in Singapore and globally. We help simplify, digitalise, and manage your business functions, allowing you to focus on generating revenue and growing your presence. For over 35 years, our firm has built a reputation on technical competence, proactive client service, and a commitment to uncompromising integrity, professionalism, and high standards of service. Clients benefit from our one-stop professionalism, convenience, and peace of mind.

1. Corporate Secretarial Administrative	Job Description: • Provide administrative support for corporate secretarial matters • Prepare and maintain statutory records, registers, and company files • Assist in incorporation of companies, preparation of resolutions, and board documents • Handle ACRA filings including annual returns, changes in company particulars, director/shareholder updates, and other statutory submissions • Monitor filing deadlines and ensure compliance with statutory requirements • Liaise with clients, internal teams, and relevant authorities when necessary • Prepare engagement letters, invoices, and follow up on documentation • Maintain proper filing system for both physical and electronic records • Support ad hoc administrative duties assigned by management Job Requirement: • Diploma or equivalent qualification in Business Administration, Corporate Secretarial Practice, or related field • Minimum 1–2 years of relevant administrative or corporate secretarial experience preferred • Familiar with ACRA BizFile+ system and statutory compliance requirements • Good organisational skills and attention to detail • Able to manage deadlines and work independently • Proficient in Microsoft Office applications (Word, Excel, Outlook) • Good communication and interpersonal skills	• Office hours • Bras Basah
2. Senior / Team Lead / Assistant Manager Corporate Secretarial	Job Description: • Lead, supervise, and mentor junior and senior staff, providing guidance, training, and performance feedback to ensure team effectiveness and professional development. • Manage and maintain a portfolio of corporate clients, ensuring timely and accurate delivery of corporate secretarial services. • Attend and take minutes for general meetings, board meetings, and board committee meetings. • Review and provide advice on compliance requirements, corporate governance practices, and corporate secretarial	• Office hours • Bras Basah

	matters in accordance with the Singapore Companies Act and ACRA guidelines. • Draft and review directors' and shareholders' resolutions, relevant statutory forms, and supporting documents for corporate transactions (e.g., incorporation, restructuring, share allotments/transfers, strike-offs). • Liaise and coordinate with statutory bodies (such as ACRA), banks, auditors, and external business partners as needed. • Implement best practices to improve internal processes and client satisfaction. Job Requirement: • Degree in related field • Minimum 2 - 5 years of relevant corporate secretarial experience, Team Lead & AM with at least 1–2 years in a supervisory or lead role. • Solid understanding of the Singapore Companies Act, corporate compliance regulations, and governance frameworks. • Strong communication and interpersonal skills with the ability to engage with clients and stakeholders professionally. • Meticulous, organized, and able to manage multiple priorities under tight deadlines.	
3. Finance Systems Lead	Job Description: 1. NetSuite Governance & Dimensional Architecture • Maintain the Global COA: Act as the ultimate gatekeeper for the Chart of Accounts (COA), NetSuite Custom Segments, etc. • Grant & Program Onboarding: Translate new government grants, donor contracts, or service center locations into the correct NetSuite system parameters so data tags automatically from day one. • System Optimization: Design, test, and deploy custom NetSuite Saved Searches, Financial Layouts, and real-time Dashboards for program heads and the executive team. • Troubleshooting & Training: Act as the first line of internal support for the finance team and center managers regarding NetSuite errors, and train new staff on procurement/expense workflows. 2. Financial Control & Grant Governance • Month-End Close Management: Oversee the month-end closing schedule within NetSuite, ensuring all subledgers (AP, AR, Fixed Assets) lock on time. • Intercompany & Consolidation: Manage NetSuite OneWorld configurations to ensure seamless intercompany eliminations between the 2 entities. • Audit & Compliance: Serve as the primary liaison for internal and external auditors, pulling system-generated compliance trails directly from NetSuite. • Team Capabilities & Process Automation • Supervise and mentor the core accounting team (Grants Analysts and Transactional Specialists).	• Office hours • Bras Basah

	Job Requirement: • Education: Bachelor's Degree in Accountancy, Finance, or a related field. CA, CPA, or ACCA certification is highly preferred. • Experience: 5+ years of progressive accounting experience, with at least 2 years of hands-on experience administering or heavily using NetSuite (preferably NetSuite). • Industry Knowledge: Experience in non-profit, SSA, or public sector fund accounting is a massive advantage. • Tech Skills: Advanced proficiency in NetSuite (Saved Searches, SuiteAnalytics, Matrix Reporting) and Excel.	
4. Compliance Manager	Job Description: • Support the review and enhancement of internal frameworks, controls and operating guidelines. • Work with business teams to encourage consistent and appropriate practices across daily operations. • Assist in identifying process gaps and supporting practical improvements where required. • Maintain clear internal documentation and support routine coordination activities. • Help prepare updates, summaries and materials for internal discussion or review. • Support initiatives that improve awareness, consistency and accountability across the organisation. • Coordinate with relevant parties on general governance, risk and control-related matters.	• Office hours • Bras Basah
	Job Requirement: • Degree-qualified, preferably in a business-related or relevant discipline. • Prior experience in governance, risk, controls, compliance or related corporate functions within the FS industry. • Comfortable working in a structured or regulated environment. • Able to understand business requirements and provide practical, well-considered input. • Organise, detail-oriented and able to manage multiple priorities independently. • Able to handle sensitive matters with professionalism. • Strong interpersonal skills with the ability to work across teams and levels. • Clear and confident communication skills.	
5. Executive Assistant	Job Description: • Provide full secretarial and administrative support to the Investment Team • Manage complex calendars, scheduling meetings across multiple time zones • Coordinate domestic and international travel arrangements, including flights, accommodation, visas, and itineraries • Organise internal and external meetings, conference calls, and video conferences	• Office hours • Bras Basah

	• Prepare meeting materials, presentations, reports, and correspondence as required • Handle expense claims, invoice processing, and administrative documentation • Maintain accurate filing systems and ensure proper document management • Liaise with external stakeholders, business partners, and service providers professionally • Support office administration and assist with ad-hoc projects when required • Serve as the key point of contact for office IT matters, including coordinating with external IT vendors and troubleshooting basic hardware/software issues.	
	Job Requirement: • Diploma or Bachelor's Degree in Business Administration or a related discipline • Minimum 5 years of secretarial, executive assistant, or administrative support experience • Prior experience supporting senior management within Private Equity, Asset Management, Investment Banking, Financial Services, or a professional services environment will be advantageous	
6. Market Advisor	Job Description: • Conduct market research on assigned markets to identify key insights relevant to the Singapore business community. • Develop country briefs, reports, and talking points for internal and external stakeholders. • Provide market advisory services, B2B matching, and lead follow-ups to drive business success and achieve key performance outcomes. • Plan and execute market engagement activities, such as business forums, roundtables, seminars, workshops, and trade missions, to enhance awareness and business opportunities. • Identify and establish relationships with local and overseas market entry partners to strengthen SBF's international business network. • Offer secretariat support for bilateral and multilateral business councils, trade associations, and key stakeholders to foster collaboration and market access. • Drive corporate and financial targets in alignment with the organisation strategic direction and values. Job Requirement: • Experience: Preferably 5–8 years in international business development, international marketing, or corporate secretariat support, with corporate experience in Southeast Asia markets. • Research & Analysis: Ability to assess business performance and strategies using financial reports and market research, while understanding political, social, and economic factors affecting internationalisation.	• Office hours • Bras Basah

	• Writing & Communication: Strong skills in drafting concise meeting briefs, country reports, and talking points for stakeholders. • Business Acumen: Good understanding of business processes, organisational disciplines, and market-entry strategies. • Adaptability & Drive: Inquisitive, self-motivated, and thrives in a target-driven environment, with the ability to multitask and adapt to changing conditions.	
7. Fund Accountant	Job Description: • Responsible for the financial reporting of funds/SPVs; • Prepare/review valuation reports on portfolio companies; • Prepare/review fund/portfolio performance data; • Manage bank accounts of the funds/SPVs and arrange payments; • Monitor liquidity position of funds and arrange capital calls and distributions; • Work with auditor to complete annual audit for funds/SPVs; • Prepare/review board minutes and resolutions for SPVs; Job Requirement: • A university degree in accounting, business administration or a related discipline • 5 years or above relevant financial accounting, audit or commercial experience, preferably related to fund accounting and administration • Experience with HKFRS and US GAAP financial reporting will be an advantage • Knowledge of company secretarial matters will be an advantage • Independent, detail oriented, analytical, strong time management and interpersonal skills • Team player with positive attitude, willing to learn and strive for continuous development • Ability to handle ad hoc projects with tight deadlines • Strong written and verbal communication skills in both English and Mandarin	• Office hours • Bras Basah
8. Accountant	Job Description: • Preparation of monthly / quarterly management accounts • Execution of the Accounts Payable function • Providing inputs to the Compliance team in connection with the preparation of regulatory filings • Coordination of the annual tax filings including Corporation Tax and GST returns, including liaising with tax agents • Coordination of the annual financial audits, including preparation of statutory accounts, liaising with auditors Job Requirement: • Accountant with minimum 3 years of experience, in particular in areas of financial control and reporting • Experience with Variable Capital Company (VCC) structures is a plus • Strong analytical, numerical and problems solving skills	• Office hours • Bras Basah

	• Excellent computer skills, especially with MS Excel and accounting systems such as Investran • Proven ability to manage multiple priorities, work independently and take ownership of responsibilities	
9. Finance Lead	Job Description: • Lead and manage a team of 5 finance staff, providing guidance, supervision, and review of work • Oversee full sets of accounts, ensuring accuracy and compliance with accounting standards • Prepare and review monthly, quarterly, and year-end financial reports • Present financial results and insights to the Board of Directors • Manage budgeting, forecasting, and cash flow monitoring • Ensure compliance with statutory and regulatory requirements • Work with auditors, tax agents, and external professionals as required • Review and improve finance processes, controls, and reporting efficiency • Support management with ad-hoc financial analysis and reports Job Requirement: • Degree in Accountancy, Finance, or a related discipline; professional qualifications (e.g. CPA, ACCA, CA Singapore) • At least 8–10 years of relevant finance and accounting experience, with a minimum of 3–5 years in a supervisory or managerial capacity. • Strong knowledge of full-set accounting, financial reporting, budgeting, forecasting, and cash flow management. • Experience leading and developing finance teams. • Familiarity with Singapore Financial Reporting Standards (SFRS), statutory compliance, tax regulations, and audit requirements. • Strong analytical, problem-solving, and business partnering skills. • Ability to drive process improvements, strengthen internal controls, and enhance reporting efficiency. • Proficient in ERP/accounting systems and Microsoft Excel. • Excellent communication and stakeholder management skills, with the ability to liaise effectively with auditors, tax agents, and external stakeholders.	• Office hours • Bras Basah
10. Accounts Executive	Job Description: • Process and verify supplier invoices • Perform invoice matching and resolve discrepancies • Handle vendor payments and payment runs • Manage staff claims and reimbursements • Issue customer invoices and ensure timely billing • Monitor AR aging and follow up on outstanding payments • Perform collections and resolve billing issues • Allocate receipts and reconcile customer accounts • Perform AP, AR, and bank reconciliations	• Office hours • Bras Basah

	• Support month-end closing and journal entries • Maintain proper documentation and audit trails • Liaise with internal/external stakeholders	
	Job Requirement: • Diploma/Degree in Accounting, Finance, or equivalent • Minimum 1–3 years of working experience in AP/AR or general accounting • Proficient in Microsoft Excel and accounting systems (e.g., SAP, NAV, Sage) • Strong attention to detail and accuracy • Good communication and interpersonal skills • Able to work independently and meet deadlines	

#4 FOO KON TAN LLP

Foo Kon Tan LLP is one of Singapore's leading and most established accountancy firms, with a heritage dating back to 1968. We provide assurance, taxation, business advisory, and technology-enabled solutions that enhance efficiency and insight in today's evolving business landscape.

We welcome students, young professionals, and mid-career switchers pursuing a career in accounting and advisory. You will gain hands-on experience with real clients, structured training, and clear career progression in a supportive environment where you are encouraged to do your best work, keep learning, and grow your career with confidence.

1. Audit Associate / Senior	Job Description: • Utilize your expertise across all stages of the audit process, including planning, fieldwork, and review. • Perform thorough sampling procedures to ensure accuracy and compliance. • Maintain independence in all audit engagements, upholding the highest standards. • Collaborate with the team to develop risk assessments and tailor the best audit strategy for each client assignment.	• Office hours • Raffles Place
	Job Requirement: • Holds a diploma or bachelor's degree in any discipline. • Possesses current technical knowledge aligned with professional audit standards and procedures. • Has completed ACCA Audit & Assurance or Accountancy. • Is analytical, meticulous, and self-driven. • Demonstrates excellent interpersonal, communication, and presentation skills. • Singaporeans are encouraged to apply.	
2. Associate, Business Risk Services	Job Description: • Demonstrate an understanding of risks and internal control objectives of business processes • Demonstrate a general awareness of general internal audit standards and best practice corporate governance and internal control frameworks • Conduct interviews and walkthroughs to assess internal control designs and identify design gaps • Conduct test of operating effectiveness • Draft findings relating to assigned areas	• Office hours • Raffles Place

	Discuss and validate findings with process owners	
	Job Requirement: - Bachelor's Degree/Post-Graduate Diploma/Professional Degree Qualification - Possess 1 to 3 years of relevant experience in professional accounting firms	
3. Technology Advisory Director / Manager	Job Description: - Develop and implement a risk-based IT audit plan aligned with client and firm objectives. - Lead and oversee client engagements across IT general controls (ITGC), application controls, cybersecurity, data privacy, business continuity and disaster recovery, and IT governance including vendor management. - Provide practical, value-added recommendations to improve clients' risk management and internal control environments. - Review engagement deliverables to ensure quality, consistency, and compliance with professional standards and regulatory requirements (e.g., SOX, GDPR, ISO 27001, MAS TRM). - Build and maintain strong client relationships to support retention and identify new business opportunities. - Contribute to proposal preparation, presentations, and business development initiatives. - Monitor engagement budgets, timelines, and team utilization to ensure effective delivery and profitability. - Lead, mentor, and develop managers and team members to enhance technical and leadership capabilities. Job Requirement: - Bachelor's degree in Information Technology, Computer Science, or related field. 8–12+ years of experience in IT audit, technology risk, or advisory services, including leadership experience. - Candidates with 5–7 years of relevant experience may be considered for a Manager-level role. - Demonstrated experience managing client engagements and contributing to revenue growth. - Professional certifications such as CISA, CISM, CISSP, CIA, or equivalent. - Strong knowledge of IT governance and risk frameworks (e.g., COBIT, NIST, ISO 27001). - Strong analytical, communication, stakeholder management, and project management skills.	- Office hours - Raffles Place

#5 FORVIS MAZARS LLP

Forvis Mazars is a leading provider of audit & assurance, tax, advisory and consulting services worldwide. At Forvis Mazars, we redefine collaboration and provide the insight to help you prepare for what's next. By working alongside you and understanding you, our services and solutions are meticulously tailored to meet your unique needs. Combining global reach with deep local knowledge, our teams work together to deliver consistent, seamless services across the world, adapting to work alongside your teams, sector or regio F.

1. Associate, Audit & Assurance	Job Description: Prepare and/or review of audit documentation for corporate governance and financial reporting	- Office hours - Telok Ayer
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	• Execute assigned engagement-related tasks in compliance with professional standards • Propose resolutions to significant accounting and auditing issues • Review information accompanying the assurance report in accordance with applicable framework	
	Job Requirement: • Diploma / Degree in Accountancy or equivalent professional qualification • Good communication and interpersonal skills • Able to work independently as well as a team player	
2. Manager, Audit & Assurance	Job Description: • Manage a portfolio of international and local clients and deliver quality audit and assurance services, which includes planning, directing and completing the audits, as well as developing and guiding your team members to achieve the same objective • Apply requisite professional scepticism during the course of the work and exercise professional judgement on critical technical issues • Manage the stakeholders' expectations and project timelines, and proactively keep them abreast of the progress of the project • Attend trainings planned for you to keep yourself updated of the developments of relevant professional standards • Coach, motivate and develop team members to attain experience that cultivate technical competencies, and this would include conducting trainings of the team members with the assistance of our in-house technical and training team • Manage staff performance, conduct timely performance reviews, and provide performance feedback • Work with the business development team on pitches • Work with the audit business support team to manage engagement financials, including budgets, profitability, work-in-progress, timely billing and collection • Facilitate effective communication within the cross functional and culturally diverse team	• Office hours • Telok Ayer
	Job Requirement: • Professional accounting qualification • Minimum 5 years of relevant work experience, preferably from an international accounting firm • Strong grasp of technical skills with proficiency in SFRS/IFRS and SSA/ISA. • Excellent communication skills to work effectively and efficiently across all levels • Possess strong ethical values and has respect for diversity • Proactive and possess positive "can do" attitude to challenges and the agility to multitask effectively across competing priorities. • Adaptable and can work well in a fast-paced environment	

	Strong computer skills including proficiency in Microsoft Office Suite and able to reasonably keep up with the changes in technology	
3. Associate, Accounting & Advisory	Job Description: - Develop your understanding of the: business model, drivers of financial performance and accounting and tax risks for each of the clients in your portfolio. - Ensure accurate recording of accounting transactions and analyse financial information, to prepare meaningful monthly management accounts and supporting schedules. - Prepare financial statements under SFRS and other international GAAP. - Prepare GST returns and assist with tax compliance matters. - Coordinate with external parties including external auditors, tax agents, corporate secretarial and government authorities, where required. - Work with other Forvis Mazars teams, domestic and international, to meet client's needs. - Establish good client relationships through positive interactions with the client's team. - Involve in any other adhoc duties as assigned. Job Requirement: - Bachelor or Diploma in Accountancy, or related Finance disciplines - Candidates with no experience are welcome to apply! - Good knowledge of Microsoft Excel; knowledge of accounting software (XERO, SAP and/or NetSuite) is an advantage - Team player with good communication, interpersonal and client servicing skills - Meticulous, attention to detail and good organisational skills - Able to work under pressure and tight deadlines	- Office hours - Telok Ayer
4. Consultant, Risk Consulting	Job Description: - Work closely with the engagement teams in the areas of audit planning, data analysis, conducting interviews or document control designs for the process in-scope; - Perform audit testing in accordance with audit work program and report drafting; - Deliver assignments to a high level of professionalism and client satisfaction; - Participate in internal meetings to share recommendations or improvement opportunities, taking notes and minutes. Job Requirement: - Bachelor's degree in Accountancy, Business or Finance or equivalent professional qualification - Minimum 1 year of relevant working experience in internal/external audit of an international accounting firm. Experience in commercial in-house internal audit department will be an added advantage. - Experience in SOX will be an added advantage.	- Office hours - Telok Ayer

	• Candidates with no experience are welcomed to apply. • Deep passion in Governance, Risk and Compliance, with an open-mind to help your clients • Highly motivated and possess good level of enthusiasm • Willing to expand your horizon, with travels around 50% during the year (post COVID) • Possess strong interpersonal, communication and writing skills • Able to work independently and as well as a team player	
5. Manager (Financial Services), Tax	Job Description: • Manage and coordinate in corporate tax (including personal tax and GST) compliance and tax advisory engagements for clients in the banking, insurance, payments, wealth and asset management, and family office space. • Implement fund management structures for client investments in the region • Develop budgets, determine resource requirements, and direct / monitor engagements. • Maintain continuous interaction with clients, manage expectations and ensure exceptional client service. • Oversee the compliance management process and adapt to challenges in the process. • Participate in managing a compliance group by assisting with forecasting future compliance work, delegating work effectively, coaching, training and resolving staffing issues. • Share knowledge to develop professionally and enhance service delivery. Facilitate open communication and supervise staff. • Participate in recruiting efforts when necessary. • Contribute to a flexible, stable and team-orientated working culture. • Assess and identify business development opportunities. • Actively participate in business development efforts, including drawing up proposals. • Build strong internal cross functional relationships within the Forvis Mazars network. • Involve in any other adhoc projects and related tasks as and when required. Job Requirement: • Degree in Accountancy/ Finance or relevant discipline, preferably with a membership with Singapore Chartered Tax Professionals (SCTP). • At least 6 years of relevant business tax experience working with clients from the financial services industry such as banking, insurance, payments, wealth or asset management, or family offices. • A strong understanding of Singapore's tax policies for the wealth and asset management industry • Strong leadership, project management and analytical skills. • Good command of spoken and written English. • Strong team player.	• Office hours • Telok Ayer

	Motivated and looking for career growth and development.	
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#6 UNITED PARCEL SERVICE (UPS)

From shifting tariffs to evolving compliance rules, UPS stays ahead so you don't fall behind. Our digital solutions and global logistics expertise turn complexity into clarity, so you can focus on delivering for your customers.

1. ACR Analyst	Job Description: - The ACR Accountant is responsible for ensuring the accuracy, completeness, and compliance of financial statements across multiple legal entities in accordance with both US GAAP and local GAAP requirements. - The role involves preparing statutory journal entries, reconciliation schedules, and detailed variance analysis, as well as producing entity close packages and supporting monthly reporting activities. In addition, the position plays a key role in supporting statutory audits by handling auditor queries, preparing audit documentation, and assisting in issue resolution. - The individual collaborates closely with BPO teams and internal stakeholders to gather financial data, supports transfer pricing and government reporting requirements, and contributes to process improvements while maintaining strong attention to detail under tight deadlines.	- Office hours - Changi
	Job Requirement: The role requires strong attention to detail, good time management, and the ability to work under tight deadlines while maintaining accuracy in financial reporting. It also demands solid analytical and problem-solving skills, effective communication with stakeholders, and the ability to collaborate with remote teams. Prior audit experience is considered an advantage. Diploma / Degree in Accountancy graduation, ISCA CA / ACCA / CPA AU.	
2. ACR Intern	Job Description: - The ideal candidate possesses strong English communication skills, with additional Chinese or Japanese proficiency as a plus, and demonstrates confidence in both written and verbal presentations. - They should have advanced Excel skills, experience in financial analysis, and familiarity with ERP systems, internal controls, and regulatory compliance. - This 4-month internship (starting Q3 2026) involves supporting financial reporting and audit activities, including Workiva implementation, audit support, variance analysis, and US GAAP to J-GAAP financial conversions.	- Office hours - Changi
	Job Requirement: The role requires strong attention to detail, good time management, and the ability to work under tight deadlines while maintaining accuracy in financial reporting. It also demands solid analytical and problem-solving skills,	

effective communication with stakeholders, and the ability to collaborate with remote teams.

#7 RANDSTAD SINGAPORE

Randstad is the world's leading talent company and a partner of choice to clients. In 2025, in our 39 markets, we helped over 1.7 million people find a job and close to 150,000 clients on their talent needs.

1. Finance Director, Pharmaceutical MNC	Job Description: - As a regional finance leader, you will work independently and take full ownership of commercial finance functions including financial planning and analysis and strategic business planning across multiple key APAC markets. Partnering the regional executives and cross-functional business stakeholders, you will proactively drive strategic business decisions to achieve continuous business growth; including evaluating profitability figures, optimising cashflow and conducting financial feasibility studies and risk assessments on commercial business cases and investments. As the key driver of finance excellence, you will champion new initiatives and improvement projects for more robust and qualitative analytics, identify and mitigate financial issues across the region. Job Requirement: - You should ideally be degree qualified with at least 15 years of commercial finance experience gained from pharmaceutical/biotech/FMCG industries. You possess strong financial acumen, are highly analytical and business savvy. A matured and confident individual, you are comfortable working independently across all levels in a diversified culture and matrix organisation. You will be expected to travel about 20% across the region and can look forward to flexible working arrangements.	- Office hours - Cross Street
2. Associate Finance Director, Business Partnering (FMCG MNC)	Job Description: - Reporting to the Head of Finance, you will work closely with the commercial, supply chain and sub-cluster finance leads to provide sales performance analysis, monitor results versus budget by brands, channels and country level. You will drive complex business reviews with C-suites on a macro perspective from and cascade it down to the cluster leaders to achieve strategic business growth objectives. With full P&L ownership, you will create valuable data analytics whilst delivering straightforward business plans and drive commercial excellence. Job Requirement: - You should ideally be degree qualified with at least 12 years of experience as a finance business partner, preferably within fast-paced FMCG industries. You are agile with numbers and possess strong commercial acumen to drive meaningful and effective business	- Office hours - Cross Street

	outcomes. You are independent and comfortable working as an individual contributor.	
3. Senior Tax Analyst / Assistant Manager (open to Big4 tax)	Job Description: - Reporting directly to the Head of Tax, you will collaborate with senior leadership to manage the group's corporate tax obligations and strategic fiscal governance. The role involves partnering with internal departments and external consultants to implement global transfer pricing frameworks and ensure all documentation meets multi-jurisdictional standards. You will serve as a technical consultant for expansion and operational initiatives, identifying potential tax risks and providing mitigation strategies. Additionally, you will oversee local tax compliance filings, monitor shifts in indirect tax policies, and act as the primary point of contact for audits and inquiries from various tax authorities. The ideal candidate is a curious, forward-thinking professional who couples analytical agility with a genuine interest in leveraging cloud-based tax technology and workflow automation. Job Requirement: - The ideal candidate will possess a recognized degree in Accounting, Finance, or an equivalent professional qualification, supported by a minimum of 4 years of progressive experience in managing complex tax portfolios. We are also open to candidates directly from Big4 tax advisory and compliance who are looking to make a switch to commercial.	- Office hours - Cross Street
4. Senior Finance Executive (Inventory & Cost Control)	Job Description: - Reporting to the Finance Manager, the successful candidate will oversee stock integrity and audit procedures across various distribution points, storage facilities, and food and beverage venues. Primary responsibilities include managing scheduled physical counts, cross-referencing on-site counts with digital ledgers, investigating stock discrepancies, and documenting operational waste or adjustments. The individual will also track usage patterns to detect variances, update central database applications, and partner closely with logistics and finance departments to maintain compliance with established corporate governance guidelines. Job Requirement: - To qualify for this position, applicants should possess a tertiary qualification in accounting, supply chain management, or a commercial discipline, complemented by 1-2 years of operational tracking or stock auditing experience, preferably within consumer goods or hospitality environments. Proficiency in standard spreadsheet applications and broad enterprise resource planning platforms is essential. Candidates must demonstrate high attention to detail, strong analytical capability for identifying data anomalies, and effective communication skills to collaborate with cross-functional	- Office hours - Cross Street

	teams, along with the flexibility to visit different operational sites.	
5. Group Financial Controller (Medical Devices)	Job Description: - Reporting directly to the CFO, this critical, newly created leadership role will oversee financial consolidation, corporate governance, and performance management across multiple regional commercial offices. This position serves as a strategic business partner to regional division heads and country managers, driving financial discipline and consistency across the territory. In this role, the successful candidate will steer the end-to-end regional financial consolidation process to ensure the timely delivery of compliant management and group financial reports, while providing strategic data-driven insights to optimize operational decision-making. Additionally, the manager will direct regional budgeting, planning, and forecasting cycles, drive robust working capital management, and design internal controls aligned with statutory corporate governance standards. The position also entails leading finance optimization and automation initiatives, supporting due diligence for regional investments or distributor transitions, managing external audit and tax advisory relationships, and mentoring a dedicated finance team to elevate overall corporate capabilities. Job Requirement: - To be successful in this high-impact position, candidates must bring a minimum of 15 years of progressive finance experience, with a proven track record operating in senior regional leadership capacities within multi-national matrix organizations. Given the commercial nature of the business, a background within trading, distribution, or high-volume, inventory-heavy sectors ideally within the medical devices or life sciences arena is highly preferred, alongside a strong technical proficiency in managing complex stock-related financial complexities. A bachelor's degree in accountancy, finance, or business, complemented by a recognized professional qualification such as a CA, CPA, or ACCA, is mandatory. Technically, you must possess strong, hands-on consolidation expertise for multi-regional sales offices and exhibit comfort working with robust enterprise resource planning (ERP) architectures. On a soft-skills level, the role demands exceptional emotional intelligence (EQ), high-level stakeholder management capabilities, and the cultural agility required to solve complex problems and navigate ambiguity smoothly across diverse teams.	- Office hours - Cross Street
6. Accountant (1 year contract)	Job Description: In this role, your responsibilities include managing the full spectrum of month-end closing activities in alignment with corporate and local reporting requirements. You will conduct comprehensive financial analysis, including cost, profit, and variance tracking, while executing regular ledger control tasks such as banking, intercompany, and	- Office hours - Cross Street

	balance sheet reconciliations. Additionally, this role involves managing direct and indirect India tax compliance, ensuring timely statutory filings, and leading year-end audit procedures and local transfer pricing documentation. Job Requirement: You must possess a university degree in accountancy or finance combined with at least five years of professional experience in accounting and taxation. Candidates need strong technical knowledge of financial reporting frameworks and tax legislation compliance specific to the India market. Exceptional analytical capabilities, problem-solving skills, and a meticulous approach to meeting tight deadlines independently are highly valued.	
7. Assistant Finance Manager (Manufacturing, West)	Job Description: - In this role, you will be responsible for overseeing end-to-end financial operations, managing core functions such as accounts payable, accounts receivable, and employee expense claims, and leading the month-end and year-end closing processes. The successful candidate will perform variance analysis, balance sheet reconciliations, and journal entries, while also spearheading manufacturing cost accounting initiatives including inventory valuation and work-in-progress controls. Additional duties include coordinating budgeting and forecasting activities, handling corporate tax and regulatory compliance under local financial reporting standards, and driving process automation or system enhancements within Tier-1 ERP systems. Job Requirement: - You must possess at least eight years of hands-on accounting experience and hold a relevant degree in accounting or finance, possess comprehensive knowledge of local tax regulations and advanced data analysis tools, and ideally hold professional certifications such as a CA, CPA, or ACCA credential.	- Office hours - Cross Street
8. Risk Analyst	Job Description: - In this role, you will monitor international privacy guidelines and handle compliance programs across multiple cross-border operating environments. Additionally, the position involves executing thorough sanctions screening and compliance due diligence regarding global counterparties, maritime assets, and dual-use items. The specialist will also administer organizational risk frameworks by maintaining corporate risk registries and preparing analytical documentation for executive review cycles. You will also conduct structured risk evaluations and guiding stakeholders on privacy-by-design principles into operational processes. Job Requirement: - You must demonstrate strong expertise in regulatory compliance alongside cross-functional collaboration	- Office hours - Cross Street

	capabilities. Applicants are required to have more than five years of experience across international trade sanctions, or corporate risk tracking. Candidates should also possess excellent analytical abilities combined with the organizational proficiency needed to execute multiple competing priorities effectively.	
9. GL Accountant	Job Description: In this position, you will take ownership of general ledger maintenance, management reporting, and statutory compliance functions to ensure the integrity of financial data. Core responsibilities involve executing timely month-end and year-end closing cycles, managing comprehensive account reconciliations, and preparing detailed audit schedules for internal and external reviews. Additionally, you will contribute significantly to key financial cycles including annual budgeting exercises, tax compliance matters, and financial analysis to support strategic decision-making. The role also provides opportunities to evaluate existing workflows, drive accounting process enhancements, and participate in ad-hoc corporate projects.	- Office hours - Cross Street
	Job Requirement: You should possess a recognized degree in accountancy or an equivalent professional qualification, paired with a solid understanding of financial accounting principles and Singapore Financial Reporting Standards. Candidates must demonstrate proficiency in standard productivity software and possess an advantage if they have prior exposure to enterprise resource planning systems. This role requires strong analytical capabilities, effective communication skills, and the ability to work independently while contributing positively to a collaborative team environment under tight timelines.	
10. Accounts Executive (AP / AR (South))	Job Description: An opportunity has arisen for a detail-oriented finance professional to join an expanding regional consultancy offering a competitive remuneration package with AWS and variable bonuses. The chosen candidate will spearhead invoicing procedures and manage progress claims while maintaining proper financial documentation. You will oversee accounts receivable by monitoring outstanding balances, following up on collections, and resolving ledger discrepancies. Additionally, the role involves verifying supplier invoices, processing subcontractor claims, and managing payment vouchers effectively. You will also take charge of project costing administration to record project-related expenses and identify budgetary variances. Lastly, you will ensure regulatory compliance by preparing quarterly goods and services tax submissions.	- Office hours - Cross Street
	Job Requirement: Applicants should hold a diploma or a tertiary qualification in accounting, finance, or a related field. You must possess a minimum of two to three years of	

	relevant experience in AR or AP, or both. The ideal candidate is a self-motivated, bubbly individual who operates effectively within a fast-paced corporate environment. Office is in the South, located on the Circle line (within close proximity of MRT station). They are 5 days work in office, 17 days of leave per year.	
11. Business Operations Administrator (South)	Job Description: - A corporate administration role is currently available for an energetic individual looking to support regional business operations with a competitive compensation package including AWS and variable bonuses. You will manage daily office administrative functions to ensure smooth corporate operations and coordinate complex meeting schedules. The position requires overseeing office supplies, pantry inventory, and managing vendor relationships for facilities maintenance. You will also assist in organizing corporate events, internal activities, and handling general correspondence and office enquiries. Furthermore, you will provide critical documentation support to management, including travel coordination and report preparation. Finally, you will assist with a limited scope of human resource administration, such as handling work permit applications and renewals. Job Requirement: - A diploma in business administration or a similar discipline is preferred. Candidates must have at least two years of professional experience in office administration or corporate support roles. A vibrant, collaborative, and team-oriented approach is essential to thrive in this fast-paced environment. Office is in the South, located on the Circle line (within close proximity of MRT station). They are 5 days work in office, 17 days of leave per year.	- Office hours - Cross Street

#8 PRICEWATERHOUSECOOPERS (PWC)

At PwC, we help clients build trust and reinvent so they can turn complexity into competitive advantage. We're a tech-forward, people-empowered network with more than 370,000 people in 149 countries. Across audit and assurance, tax and legal, deals and consulting we help clients build, accelerate and sustain momentum. Find out more at www.pwc.com.

1. General Assurance – Experienced Associate	Job Description: Our General Assurance Practice works with organisations to navigate regulatory complexities by improving their corporate reporting, and supporting their compliance with regulatory requirements and contractual agreements. As one of the world's leading global network of audit firms, our clients include leading companies listed on the Singapore Exchange (SGX), MNCs and emerging companies in Singapore. As part of the firm's largest line of service, we thrive in a dynamic and fast-paced working environment, helping clients across industries, interacting with every aspect of their activities, understanding their	- Office hours - Cross Street
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	business to identify areas to add value and offer insightful audit advice. Job Requirement: • A degree in Accounting or related field • At least 1 year of experience in the audit field • Excellent analytical skills • Strong team working skills • Excellent verbal and written communication skills • An ability to work effectively in a fast paced and dynamic environment	
2. General Assurance – Senior Associate	Job Description: • Our General Assurance Practice works with organisations to navigate regulatory complexities by improving their corporate reporting, and supporting their compliance with regulatory requirements and contractual agreements. As one of the world's leading global network of audit firms, our clients include leading companies listed on the Singapore Exchange (SGX), MNCs and emerging companies in Singapore. As part of the firm's largest line of service, we thrive in a dynamic and fast-paced working environment, helping clients across industries, interacting with every aspect of their activities, understanding their business to identify areas to add value and offer insightful audit advice. Job Requirement: • A degree in Accounting or related field • At least 2 years of experience in the audit field • Excellent analytical skills • Strong team working skills • Excellent verbal and written communication skills • An ability to work effectively in a fast paced and dynamic environment	• Office hours • Cross Street
3. General Assurance – Assistant Manager	Job Description: • Our General Assurance Practice works with organisations to navigate regulatory complexities by improving their corporate reporting, and supporting their compliance with regulatory requirements and contractual agreements. As one of the world's leading global network of audit firms, our clients include leading companies listed on the Singapore Exchange (SGX), MNCs and emerging companies in Singapore. As part of the firm's largest line of service, we thrive in a dynamic and fast-paced working environment, helping clients across industries, interacting with every aspect of their activities, understanding their business to identify areas to add value and offer insightful audit advice. Job Requirement: • A degree in Accounting or related field • At least 4 year of experience in the audit field • Excellent analytical skills • Strong team working skills • Excellent verbal and written communication skills	• Office hours • Cross Street

	An ability to work effectively in a fast paced and dynamic environment	
4. Actuarial Senior Associate	Job Description: - Step into a dynamic role that combines actuarial expertise with meaningful business impact. As an Actuarial Senior Associate, you'll be part of a high-performing team delivering both audit support and advisory services to leading life insurers and reinsurers. In this fast-paced environment, no two days are the same. You'll gain hands-on experience across a wide range of actuarial engagements — from actuarial audits and finance transformation to M&A due diligence and strategic advisory. This role offers a unique opportunity to build a strong technical foundation while developing the consulting skills essential for a successful career. Key Responsibilities: - Assist in actuarial audit support engagements across various reporting bases, including IFRS 17, US GAAP, and local regulatory standards. - Contribute to finance transformation initiatives such as process automation, systems implementation, and operational efficiency reviews. - Support market analysis, product reviews, capital modelling, and risk assessments to inform client strategies. - Prepare working papers, documentation, and preliminary reports for client deliverables with attention to detail and clarity. - Work closely with multidisciplinary teams across audit, deals, and advisory functions to deliver integrated solutions. - Monitor and research regulatory and market developments impacting the insurance sector. - Take ownership of assigned tasks and actively seek opportunities to learn from senior team members, building both technical and consulting capabilities. Job Requirement: - Bachelor's degree in Actuarial Science, Mathematics, Statistics, or a related discipline. - Working towards professional actuarial designation. - Minimum 3 years of experience in actuarial roles, with a focus on life insurance. - Strong analytical skills and proficiency in actuarial software and tools (e.g., Prophet, Pathwise, Excel, R, Python, SAS). - Excellent communication and interpersonal skills, with the ability to present complex information clearly. - Strong business acumen and problem-solving capabilities. - Eagerness to learn and adapt in a collaborative, fast-paced environment.	- Office hours - Cross Street
	Job Description:	Office hours

5. Financial Services Assurance - (Banking & Capital Markets) - Experienced Associate	• In financial statement audit at PwC, you will focus on obtaining reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes the auditor's opinion. • Driven by curiosity, you are a reliable, contributing member of a team. In our fast-paced environment, you are expected to adapt to working with a variety of clients and team members, each presenting varying challenges and scope. Every experience is an opportunity to learn and grow. You are expected to take ownership and consistently deliver quality work that drives value for our clients and success as a team. As you navigate through the Firm, you build a brand for yourself, opening doors to more opportunities. Examples of the skills, knowledge, and experiences you need to lead and deliver value at this level include but are not limited to: • Apply a learning mindset and take ownership for your own development. • Appreciate diverse perspectives, needs, and feelings of others. • Adopt habits to sustain high performance and develop your potential. • Actively listen, ask questions to check understanding, and clearly express ideas. • Seek, reflect, act on, and give feedback. • Gather information from a range of sources to analyse facts and discern patterns. • Commit to understanding how the business works and building commercial awareness. • Learn and apply professional and technical standards (e.g. refer to specific PwC tax and audit guidance), uphold the Firm's code of conduct and independence requirements. Job Requirement: • Degree Holders Desirable skills • Accepting Feedback, Accounting and Financial Reporting Standards, Accounting Policies, Active Listening, Artificial Intelligence (AI) Platform, Auditing, Auditing Methodologies, Client Management, Communication, Compliance Auditing, Complying With Regulations, Data Analysis and Interpretation, Data Ingestion, Data Modeling, Data Quality, Data Security, Data Transformation, Data Visualization, Emotional Regulation, Empathy, External Audit, Financial Accounting, Financial Audit, Financial Disclosure Report	• Cross Street
	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our	• Office hours • Cross Street

6. Financial Services Assurance - (Banking & Capital Markets) - Senior Associate	extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • Job Description • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Banking & Capital Markets clients. Together we can build trust in society and solve important problems. • Key responsibilities: • Involvement in a broad range of statutory audit assignments for our financial services clients • Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others) Job Requirement: • Degree holder in any discipline • Professionally qualified preferred • Min. 2 years and above of relevant experience with an international public accounting firm, with extensive experience in statutory and regulatory audits of Banking & Capital Markets clients • Strong interpersonal, written and verbal communication skills • Excellent team working skills	
7. Financial Services Assurance - (Banking & Capital Markets) - Assistant Manager	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Banking & Capital Markets clients. Together we can build trust in society and solve important problems. Key responsibilities: • Involvement in a broad range of statutory audit assignments for our financial services clients	• Office hours • Cross Street

	Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others)	
	Job Requirement: - Degree holder in any discipline - Professionally qualified preferred - Min. 4 years and above of relevant experience with an international public accounting firm, with extensive experience in statutory and regulatory audits of Banking & Capital Markets clients - Strong interpersonal, written and verbal communication skills - Excellent team working skills	
8. Financial Services Assurance - (Banking & Capital Markets) - Manager	Job Description: - Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. - We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Banking and Capital Markets clients. Together we can build trust in society and solve important problems. Key responsibilities: - Define and manage projects to meet objectives and budget - Demonstrate knowledge of risk management and ability to deliver high quality work - Direct and coach junior team members - Manage both internal and external stakeholders - Understand the client's issues and manage the expectations of different stakeholders by translating expectations into quality & balanced output/deliverables - Address client needs by bringing relevant expertise from the firm to client discussions, while also converting service opportunities into proposals/business. Job Requirement: - Relevant accounting qualifications 6-8 years of demonstrable experience in a similar role at a Big 4 accounting firm - Experience in statutory and regulatory audits of banking & capital markets clients	- Office hours - Cross Street

	• Sound understanding of IFRS/SFRS and SAS/ISA. US GAAP knowledge would be useful • Excellent project management and team working skills • Strong interpersonal, written and verbal communication skills • Ability to demonstrate an understanding of commercial issues facing businesses in this sector • Effective day-to-day management of clients; building and maintaining client relationships is crucial	
9. Financial Services Assurance AM&I (Asset Management) - Experienced Associate	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • Key responsibilities: • Involvement in a broad range of statutory audit assignments for our financial services clients • Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others) Job Requirement: • Degree holder in any discipline • Professionally qualified preferred • Min. 1 year and above of relevant experience with an international public accounting firm, with extensive experience in statutory and regulatory audits of Asset Management clients • Strong interpersonal, written and verbal communication skills • Excellent team working skills	• Office hours • Cross Street
10. Financial Services Assurance AM&I (Asset Management) - Senior Associate	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. How will you value-add?	• Office hours • Cross Street

	• Our Financial Services Assurance team is a multi-disciplinary team of proven professionals dedicated to this sector and our specialist knowledge and expertise enables us to provide our clients with insights into marketplace developments and global opportunities. We are Asia's leading financial services practice and our firm is offering you an exceptional opportunity to work for top blue chip clients in this sector. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Asset & Wealth Management clients. Together we can build trust in society and solve important problems. Key responsibilities: • Involvement in a broad range of statutory audit assignments for our clients • Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others) Job Requirement: • Degree holder in any discipline • Professionally qualified preferred • Min. 2 years and above of relevant experience with an international public accounting firm, with extensive experience in statutory and regulatory audits of Asset & Wealth Management clients • Strong interpersonal, written and verbal communication skills • Excellent team working skills	
11. Financial Service Assurance (Asset & Wealth Management) - Assistant Manager	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Asset Management clients. Together we can build trust in society and solve important problems. Key responsibilities:	• Office hours • Cross Street

	• Define and manage projects to meet objectives and budget • Demonstrate knowledge of risk management and ability to deliver high quality work • Direct and coach junior team members • Manage both internal and external stakeholders • Understand the client's issues and manage the expectations of different stakeholders by translating expectations into quality & balanced output/deliverables • Address client needs by bringing relevant expertise from the firm to client discussions, while also converting service opportunities into proposals/business.	
	Job Requirement: • Relevant accounting qualifications • Min. 4 years of demonstrable experience in a similar role at a Big 4 accounting firm • Experience in statutory and regulatory audits of Asset Management clients • Sound understanding of IFRS/SFRS and SAS/ISA. US GAAP knowledge would be useful • Excellent project management and team working skills • Strong interpersonal, written and verbal communication skills • Ability to demonstrate an understanding of commercial issues facing businesses in this sector • Effective day-to-day management of clients; building and maintaining client relationships is crucial	
12. Financial Service Assurance AM&I (Asset Management) - Manager	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. How will you value-add? • Our Financial Services Assurance team is a multi-disciplinary team of proven professionals dedicated to this sector and our specialist knowledge and expertise enables us to provide our clients with insights into marketplace developments and global opportunities. We are Asia's leading financial services practice and our firm is offering you an exceptional opportunity to work for top blue chip clients in this sector. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Asset Management clients. Together	• Office hours • Cross Street

	we can build trust in society and solve important problems. Key responsibilities: • Define and manage projects to meet objectives and budget • Demonstrate knowledge of risk management and ability to deliver high quality work • Direct and coach junior team members • Manage both internal and external stakeholders • Understand the client's issues and manage the expectations of different stakeholders by translating expectations into quality & balanced output/deliverables • Address client needs by bringing relevant expertise from the firm to client discussions, while also converting service opportunities into proposals/business.	
	Job Requirement: • Relevant accounting qualifications • 6-8 years of demonstrable experience in a similar role at a Big 4 accounting firm • Experience in statutory and regulatory audits of Asset Management clients • Sound understanding of IFRS/SFRS and SAS/ISA. US GAAP knowledge would be useful • Excellent project management and team working skills • Strong interpersonal, written and verbal communication skills • Ability to demonstrate an understanding of commercial issues facing businesses in this sector • Effective day-to-day management of clients; building and maintaining client relationships is crucial	
13. Financial Services Assurance (Asset Management & Insurance) - Senior Manager	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Insurance clients. Together we can build trust in society and solve important problems. Key responsibilities: • Coach and manage teams of professionals in carrying out a variety of assurance engagements; • Forge relationships within the industry and contribute to the continued success of the insurance team;	• Office hours • Cross Street

	• Develop and facilitate the professional growth of the insurance team members; and • Involvement in a wide range of advisory projects in the insurance industry.	
	Job Requirement: • Relevant accounting qualifications and demonstrate practical knowledge of FRS • Minimum 6 - 8 years of external audit experience, ideally in the insurance industry • Excellent interpersonal, written and verbal communication skills • Excellent project management and team working skills	
14. Financial Services Assurance AM&I (Insurance) - Experienced Associate	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. Key responsibilities: • Involvement in a broad range of statutory audit assignments for our financial services clients • Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others)	• Office hours • Cross Street
	Job Requirement: • Relevant accounting qualifications and demonstrate practical knowledge of FRS • Minimum 1 year of external audit experience, having the insurance industry knowledge is essential but not a prerequisite • Excellent interpersonal, written and verbal communication skills • Excellent project management and team working skills	
15. Financial Services Assurance AM&I (Insurance) - Senior Associate	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities.	• Office hours • Cross Street

	Key responsibilities: • Involvement in a broad range of statutory audit assignments for our Insurance clients • Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others)	
	Job Requirement: • Relevant accounting qualifications and demonstrate practical knowledge of FRS • Minimum 2 years of external audit experience, having the insurance industry knowledge is essential but not a prerequisite • Excellent interpersonal, written and verbal communication skills • Excellent project management and team working skills	
16. Financial Services Assurance (Insurance) - Assistant Manager	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Asset Management clients. Together we can build trust in society and solve important problems. • Key responsibilities: • Involvement in a broad range of statutory audit assignments for our Insurance clients • Potential involvement in selected advisory assignments which could include providing advice on accounting for complex arrangements and instruments, internal control & risk management reviews, financial due diligence and transactions support (amongst others) Job Requirement: • Relevant accounting qualifications and demonstrate practical knowledge of FRS • Minimum 4 years of external audit experience, ideally in the insurance industry • Excellent interpersonal, written and verbal communication skills • Excellent project management and team working skills	• Office hours • Cross Street
	Job Description:	• Office hours

17. Financial Services Assurance AM&I (Insurance) - Manager	• Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Insurance clients. Together we can build trust in society and solve important problems. Key responsibilities: • Coach and manage teams of professionals in carrying out a variety of assurance engagements; • Forge relationships within the industry and contribute to the continued success of the insurance team; • Develop and facilitate the professional growth of the insurance team members; and • Involvement in a wide range of advisory projects in the insurance industry. Job Requirement: • Relevant accounting qualifications and demonstrate practical knowledge of FRS • Minimum 5 years of external audit experience, ideally in the insurance industry • Excellent interpersonal, written and verbal communication skills • Excellent project management and team working skills	• Cross Street
18. Financial Services Assurance AM&I (Insurance) - Senior Manager	Job Description: • Our Financial Services Assurance Practice works with organisations to strengthen trust and transparency by building, maintaining and providing trust over financial reporting in a fast changing, technology-driven world. As Asia's top financial services practice, our audit approach is at the leading edge of best practice. We draw upon our extensive industry knowledge for our clients including top blue chip companies in the asset management, banking, capital markets, and insurance sectors. We provide our clients with insights, empowered by leading technologies, into marketplace developments and global opportunities. • We are now seeking for suitable & capable talents with strong Financial Services audit experience to join our Financial Services Assurance team to assist with participating in a broad range of statutory audit assignments for our Insurance clients. Together we can build trust in society and solve important problems. Key responsibilities:	• Office hours • Cross Street

	• Coach and manage teams of professionals in carrying out a variety of assurance engagements; • Forge relationships within the industry and contribute to the continued success of the insurance team; • Develop and facilitate the professional growth of the insurance team members; and • Involvement in a wide range of advisory projects in the insurance industry	
	Job Requirement: • Relevant accounting qualifications and demonstrate practical knowledge of FRS • Minimum 6 - 8 years of external audit experience, ideally in the insurance industry • Excellent interpersonal, written and verbal communication skills • Excellent project management and team working skills	

#9 KNAV NATARAJAN & SWAMINATHAN LLP

KNAV Natarajan & Swaminathan LLP is a Singapore-based professional services firm, part of the KNAV Group, providing audit, tax, accounting, and advisory services to multinational corporations, growth-stage companies, and high-net-worth individuals, with a strong focus on cross-border business support and international expansion.

1. Audit Associate	Job Description: • Assist in planning, execution, and completion of audit engagements. • Perform audit fieldwork and substantive testing in accordance with Singapore Standards on Auditing (SSA). • Prepare audit working papers and documentation. • Draft complete sets of financial statements in accordance with Singapore Financial Reporting Standards (SFRS). • Liaise with clients to gather information and resolve audit queries. • Assist in special assignments such as due diligence and agreed-upon procedures. • Ensure assignments are completed on time and in compliance with internal quality standards. • Other Ad-Hoc Duties Assigned	• Office hours • Raffles Quay
	Job Requirement: • Requirements: • Degree in Accounting or equivalent professional qualification (e.g., ACCA, CPA). • 1 to 2 years of relevant audit experience. • Strong communication, problem-solving, and interpersonal skills. • Meticulous and detail-oriented. • Proficient in Microsoft Word, Caseware and Excel. • Ability to work independently and as part of a team. • Positive, adaptable, and eager to learn.	
2. Audit Senior	Job Description: • Assist in planning, execution and completion of audit engagements.	• Office hours • Raffles Quay

	• Perform audit fieldwork and substantive testing in accordance with Singapore Standards on Auditing (SSA). • Prepare audit working papers and documentation. • Draft complete sets of financial statements in accordance with Singapore Financial Reporting Standards (SFRS). • Liaise with clients to gather information and resolve audit queries. • Supervise and review the work of junior team members (for Audit Senior role). • Assist in special assignments such as due diligence and agreed-upon procedures. • Ensure assignments are completed on time and in compliance with internal quality standards.	
	Job Requirement: • Degree in Accounting or equivalent professional qualification (e.g., ACCA, CPA). • 2 to 3 years of relevant audit experience. • Candidates with 2 or more years of experience will be considered for Audit Senior positions. • Strong communication, problem-solving, and interpersonal skills. • Meticulous and detail-oriented. • Proficient in Microsoft Word and Excel. • Ability to work independently and as part of a team. • Positive, adaptable, and eager to learn.	

#10 NEXIA SINGAPORE

Nexia Singapore PAC is a leading public accounting firm established in 2020. The firm specializes in a wide range of services, including audit and assurance, tax compliance, business advisory, corporate recovery, and company incorporation. With a dedicated team of over 100 professionals, Nexia Singapore PAC is committed to meeting clients' evolving needs and fostering long-term value through expert-driven solutions. The firm is recognized as the 10th largest in Asia Pacific and is a member of the global Nexia network, which operates in nearly 120 countries, ensuring comprehensive support for its clients.

1. Associate, Audit	Job Description: • Strong knowledge of Singapore Financial Reporting Standards and Singapore Standards on Auditing, with the ability to interpret technical standards, commercial contracts, and financial data. Possesses excellent communication skills, strong analytical ability, and thrives under pressure while working effectively both independently and collaboratively as part of a team.	• Office hours • Robinson Road
	Job Requirement: • perform audits relating to a portfolio of companies across a broad spectrum of industries. • be responsible for the planning, execution and documentation of audit fieldwork. • follow up on audit findings independently. For senior associates, in addition to executing fieldwork, you shall be expected to play a leading role on the engagement team, supporting the engagement manager and engagement partner closely.	

#11 BAKER TILLY

Baker Tilly is a full-service accounting and business advisory firm that offers industry specialised services in assurance, tax and advisory.

1. Assurance Associate	Job Description: • Assist in carrying out quality audits and other assurance services to clients across multiple industries. • Assist the in-charge in obtaining all necessary audit working papers and documentation, including researching and documenting facts and findings. • Identify and communicate accounting and auditing matters to managers and partners. • Identify performance improvement opportunities. • Interact with clients to help ensure that the information flows from the client to the audit team is efficient. Job Requirement: • Graduates with an Accountancy degree or equivalent professional qualification in Accountancy • Accountancy undergraduates in the final year of study are welcome to apply. • Graduates with non-accountancy degrees who are keen to pursue a qualification as a Singapore Chartered Accountant are also welcome to apply.	• Office hours • North Bridge Road
2. Assurance Senior Associates/Seniors	Job Description: • Work closely with team members to execute the audit plan and ensure the timely completion of the audit engagement. • Work closely with clients and manage their expectations to further nurture ongoing client relationships. • Able to identify unethical behaviour and react based on the applicable ethical principles Job Requirement: • A degree in Accountancy or an equivalent professional qualification in Accountancy • 1-3 years of external audit experience • Good command of the English language • Strong interpersonal and client relationship skills	• Office hours • North Bridge Road
3. Outsourcing Associates	Job Description: • Handle full or partial sets of accounts, GST, and compliance matters. • Assist in maintaining and administering accounting matters for the portfolio of clients. • Timely preparation of accounts and financial reports to comply with the clients' policies and statutory requirements • Responsible for the full spectrum of payroll functions in relation to the portfolio of clients (monthly CPF contribution, IR8A tax submission)	• Office hours • North Bridge Road

	Any other ad hoc duties as required by the Outsourcing Department	
	Job Requirement: - Fresh graduates with a Bachelor's degree in Accountancy, ISCA, ACCA, or other equivalent professional qualifications - Applicants with one year of relevant experience are welcome to apply. - Good command of the English language - Possess strong interpersonal and client relationship skills. - Meticulous and organised individual with strong initiatives - Proactive in problem-solving - Positive working attitude and willingness to learn - Candidates with relevant two years or more of accounting/outsourcing working experience will be considered for the Senior Associate position.	
4. Outsourcing Senior Associates/Seniors	Job Description: - Handle full or partial sets of accounts, GST, and compliance matters. - Assist in maintaining and administering accounting matters for the portfolio of clients. - Timely preparation of accounts and financial reports to comply with the clients' policies and statutory requirements - Responsible for the full spectrum of payroll functions in relation to the portfolio of clients (monthly CPF contribution, IR8A tax submission) - Any other ad hoc duties as required by the Outsourcing Department Job Requirement: - Applicants with one year of relevant experience are welcome to apply. - Good command of the English language - Possess strong interpersonal and client relationship skills. - Meticulous and organised individual with strong initiatives - Proactive in problem-solving - Positive working attitude and willingness to learn - Candidates with relevant two years or more of accounting/outsourcing working experience will be considered for the Senior Associate position.	- Office hours - North Bridge Road
5. Corporate Secretarial Associate	Job Description: - Provide corporate secretarial support for clients - Assist in corporate secretarial assignments, ACRA BizFile e-stamping - Assist in the application of passes-related assignments - Perform Know Your Customer due diligence requirements - Assist in other ad-hoc secretarial administrative assignments	- Office hours - North Bridge Road

	Job Requirement: • Bachelor's degree in accountancy/business/legal studies or related disciplines • Team player with good initiative and strong interpersonal skills • Excellent oral and written communication skills • Meticulous, organised and possess positive working attitude • Prior experience in corporate secretarial work within a professional services or outsourcing firm, with exposure to various industries will be an added advantage	
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#12 FINOVA GROUP

Finova is a boutique corporate services provider that offers a one-stop solution for firms or individuals looking to establish themselves in Singapore. With more than 15 years of proven track record, serving more than 1,500 clients and a dedicated team of professionals with expertise across different industry sectors, Finova is well-positioned and connected to cater to your specific business needs.

1. Accounts Associate	Job Description: • Handle full set of accounts of a portfolio of clients individually or supported by assistants; • Handle Month end closing for a portfolio of companies; • Preparation of monthly management accounts and reporting packages; • Handle day to day outsourced finance function, including AP processing and payroll; • Consolidation of simple to complex group accounts; • Compilation of financial statements in accordance with Singapore Financial Reporting Standards; • Assist in providing financial management services; • Solve complex accounting issues from time to time; • Assist in consultancy and business advisory projects; • Undertake ad-hoc assignment from time to time.	• Office hours • Tanjong Pagar
	Job Requirement: • At least 1 year experience in external audit, accounting outsourcing practice and/or fund administration & fund accounting service provider. • Degree in Accountancy, ACCA, CPA or their equivalent; • Have clear thinking, committed, meticulous, good time management, resourceful, proactive, able to work independently, effective verbal and written communication skill, honest and resilient. • Familiar with Singapore Financial Reporting Standards; • Proficient in Microsoft Office applications; • IT skillset, knowledge of accounting software, RPA and other modern automation tools are highly desired.	
2. Senior Accounts Associate	Job Description: Accounting and Bookkeeping Support: • Maintain accurate financial records and ledgers.	• Office hours • Tanjong Pagar

	- Process journal entries, reconciliations and month-end closing activities. Annual Statutory Audit Support: - Prepare schedules, documentation and reports required for external audits. - Liaise with auditors to ensure timely completion of statutory audits. Periodic MAS Reporting: - Prepare and submit regulatory reports to the Monetary Authority of Singapore (MAS) in compliance with requirements. - Ensure accuracy and timeliness of all regulatory filings. Finance Operations and Reporting Assistance: - Support preparation of management reports, financial statements and variance analyses. - Assist in monitoring cash flow, expenses and operational budgets. Other Agreed Professional or Operational Tasks: - Undertake ad-hoc projects, process improvements and assignments as directed by management. Job Requirement: - Degree in Accounting, Finance, or related discipline. - Professional certification (e.g., ACCA, CPA, CA) preferred. 3–5 years of relevant accounting experience, ideally in financial services or asset management. - Strong knowledge of statutory reporting, audit processes, and MAS regulatory requirements. - Proficiency in accounting software and MS Office (Excel, Word, PowerPoint). - Excellent analytical, organisational, and communication skills. - Ability to work independently and collaboratively in a fast-paced environment.	
3. Senior Tax Associate	Job Description: - Prepare and file Estimated Chargeable Income (ECI) and income tax returns for both corporate and individual clients, ensuring all statutory deadlines are met - Manage relationships with a portfolio of corporate and personal tax clients - Communicate with IRAS on client-related tax matters and respond to inquiries - Address client queries regarding their tax issues and liabilities professionally and promptly - Support ad-hoc assignments such as IRAS tax audits and reviews Job Requirement: - Diploma or Bachelor's degree in Accounting, Finance, or Business - Strong interpersonal and communication skills (both written and verbal) for effective client engagement - Detail-oriented with a high level of accuracy and organizational skills - Positive working attitude with a willingness to learn	- Office hours - Tanjong Pagar

	On-the-job training will be provided	
4. Senior Fund Accountant (Senior Associate)	Job Description: - Handle fund accounting activities for Private Equity and Venture Capital funds, including reconciliations, NAV calculations, and accruals. - Prepare Capital Account Statements for investors. - Prepare and issue Capital Call and Distribution notices. - Prepare Financial Statements and quarterly reporting packages. - Prepare waterfall and equalisation models. - Liaise with auditors and support year-end audit processes. - Support the implementation and onboarding of new fund launches. - Participate in process enhancement and improvement projects. - Assist in Anti-Money Laundering (“AML”) procedures and compliance matters. - Assist in FATCA and CRS reporting and compliance procedures. - Manage client relationships and collaborate closely with cross-functional service teams to ensure timely and quality service delivery. Job Requirement: - Bachelor’s degree in Finance, Accounting, or a related discipline. - Chartered Accountant (Singapore) and/or CPA qualification will be an added advantage. - Minimum 3 years of relevant experience in Private Equity Fund Accounting. - Strong understanding of Private Equity fund operations, including fund structures, waterfall models, equalisation, and fund accounting processes. - Knowledge of the Investran system will be preferred. - Sound knowledge of IFRS and relevant accounting standards. - Strong written and verbal communication skills. - Good project and time management skills with the ability to manage multiple priorities. - Strong analytical, problem-solving, and critical thinking abilities. - Ambitious, driven, and keen to progress in career growth and development. - Positive attitude with a strong willingness to learn and continuously develop professionally.	- Office hours - Tanjong Pagar

#13 ERNST & YOUNG LLP

At EY, our purpose is building a better working world. The insights and services we provide help to create long-term value for clients, people and society, and to build trust in the capital markets.

	Job Description:	Office hours
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1. Associate, Assurance, Audit (2026 Graduates)	• Work effectively as a team member, sharing responsibility, providing support, maintaining communication and updating team members on progress • Contribute ideas/opinions to the assurance teams and listen/respond to other assurance team members' views • Demonstrate professionalism and competence in the audit client's environment. • Integrity within a professional environment • Strong written and verbal communication skills Job Requirement: • Final year undergraduates or recent graduates in Accountancy or related studies • Possess strong analytical skills • An inquisitive mind • Good project management skills • Experience with programming language/ automation tools (E.g. Python, R, SQL, Alteryx, UiPath, VBA etc.) and knowledge in Data Analytics and Visualization is a plus	• Raffles Quay
2. Audit Executive – Emerging and Private Enterprise (2026 Graduates)	Job Description: • Support the planning, execution and delivery of assurance engagements. • Perform a variety of assigned tasks and audit work procedures for a portfolio of diversified clients in different industries. • Clearly and accurately document the execution of specific audit procedures as defined by the engagement objectives, planned audit approach and procedures, and global audit methodology. • Recognize potential audit issues or unusual relationships from basic analysis of the financial statements and related information and communicate them to the assurance team. Job Requirement: • A local diploma in Accountancy/Business OR • An overseas degree/diploma in Accountancy OR • ACCA with minimum Foundation 1-3 Paper and maximum of 1 Professional Paper completed OR • ACA by ICAEW with minimally foundation paper completed.	• Office hours • Raffles Quay

#14 IQ-EQ

IQ-EQ is a leading global investor services group providing administration, compliance, governance, reporting and advisory solutions to investment funds, asset managers, multinational companies, family offices and private clients. With over 6,500 professionals across 25 jurisdictions, IQ-EQ combines deep industry expertise, innovative technology and a client-centric approach to support the private markets ecosystem worldwide. Driven by our purpose of powering people and possibilities, we help clients navigate complexity and achieve long-term success.

	Job Description:	• Office hours
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1. Accounting & Transactional Services	• To provide high quality service deliverables to corporate clients. You shall need to ensure that all deliverables are met, and the client's expectations are managed and met on a day-to-day basis. • This entails reviewing all Financial Statements, management accounts, GST returns and XBRL financial statements. • Managing a portfolio of clients ensuring the smooth running of day-to-day relationship with clients and consistent delivery of client reporting/ information accurately and on time. • Liaise with the auditors and regulatory authorities i.e. ACRA, IRAS. Job Requirement: • Qualified accountant (CPA or equivalent) or qualified by experience. • 3-4 years relevant experience. • Experience of managing service operations and client deliverables. • Experience of managing an effective team. • Experience in the preparation and review of financial accounts and GST returns. • Excellent organizational, prioritization and interpersonal skills. • Comfortable and confident communicating with Senior Management. • Intermediate Microsoft Office skills with particular focus on Excel skills and Xero accounting software. • 'Can do' attitude with the ability to cope to tight deadlines, working under pressure and leading by example. • Experience working in outsourcing environment.	• Collyer Quay
2. Associate, Regulatory Compliance	Job Description: • Reporting to the team lead, you will take responsibility in fulfilling our clients' needs on full spectrum of regulatory compliance advisory work in relation to ongoing compliance monitoring, including but not limited to: • Set up the compliance function for clients who have successfully applied for MAS licence, including design of compliance manual and monitoring program tailored to the client's business circumstances • Advise clients on ongoing regulatory compliance requirements and be responsible for clients' requests for advice and assistance on regulatory compliance related matters • Conduct work on regulatory compliance review based on MAS' regulatory requirements • Execute ad-hoc projects which affect our clients/ industry (including study of changes to tax incentives, new legal vehicles for investment vehicles, technology adoption for regulatory compliance etc.) • Produce write-ups on regulatory updates which affects our clients	• Office hours • Collyer Quay

	• Prepare regulatory reporting based on MAS' risk-based capital requirements	
	Job Requirement: • At least 1 to 2 years of relevant experience in regulatory compliance, internal/ external audit or legal functions in the financial services industry • Fresh graduates or candidates with less experience may also be considered • Candidate with broad knowledge of the Securities and Futures Act and MAS Notices and Guidelines for Singapore fund management companies preferred • Able to manage multiple stakeholders including clients, senior management, team lead and associates • Candidates who are positive, proactive and fast learners will be highly desired • High proficiency in spoken and written English, preferably with business-level spoken and written Chinese as well	
3. Business Development Director – Debt & Credit	Job Description: • The Business Development Director - Debt & Credit is responsible for driving the execution of the global debt & credit sales strategy for IQ-EQ Group's clients and ensures this drives the company's key objective of profitable organic growth. • The role will be accountable for achieving an annually agreed organic growth target that leads to the overall revenue growth of the Debt & Credit clients of the Group by setting out and executing a growth strategy addressing new client acquisition and commercial collaboration between the IQ-EQ offices and other segment leads. • The role also includes rolling out a consistent Go-to-Market strategy globally for the Debt & Credit market and drive commercial collaboration results to an agreed target level. The role also focuses on ensuring consistent pricing in line with the agreed pricing model and working with clients and teams to improve client profitability where required. What you'll do: • You'll drive and execute the global Debt & Credit sales strategy, ensuring effective pipeline management, accurate forecasting, and consistent pricing oversight across regions. • You'll build and deepen strategic relationships with Tier 1 debt & credit clients and business partners, leading reviews, supporting major pitches/RFPs, and maximising revenue through up-sell and cross-sell opportunities. • You'll develop and enhance IQ-EQ's global value proposition for debt & credit clients by maintaining a collaborative commercial framework, expanding service offerings through new partnerships, and promoting a strong pro-compliance culture. • You'll conduct market research, competitor analysis, and sector intelligence to identify new business opportunities, lift-out prospects, and support new product development.	• Office hours • Collyer Quay

	- You'll monitor long-term client profitability, support negotiation efforts with local teams, and ensure Client Plans are actively maintained to drive growth, commercial collaboration, and multi-jurisdictional deal success. Job Requirement: - You hold a degree in Accounting, Law, Business Management, or a related field, along with at least one U.S.-recognised professional qualification. - You bring 10+ years of experience in the Debt & Credit sector, including senior leadership roles, with proven success in commercial client-facing positions; experience with a Big 4 firm or an asset manager is an advantage. - You have deep specialisation in debt & credit, including alternative investment funds, credit technologies, regulatory environments, debt origination, loan administration, and securitisation structures. - You demonstrate strong achievements in Sales and Business Development, supported by solid company, product, and market understanding, particularly in business process management and continuous improvement. - You possess superior management capabilities and a strong track record in senior leadership, with the ability to guide teams and drive strategic outcomes.	
4. Business Development Director	Job Description: - As part of our high-performing commercial team, you'll play a pivotal role in uncovering new markets, building meaningful client relationships, and driving the expansion of a truly global business. If you're commercially curious, thrive on turning insight into action, and want to be at the forefront of winning new business in a fast-paced, international environment, this is your opportunity to make a real impact. - This role supports the identification, development and conversion of new business opportunities across key markets. You'll combine proactive lead generation with in-depth research and market intelligence to build a high-quality pipeline, working closely with the wider sales team to qualify prospects and shape targeted client engagement strategies. Acting as a key coordinator during the early stages of the sales cycle, you'll contribute to proposals, support RFPs, and help deliver a seamless and professional experience for prospective clients. Alongside maintaining accurate data, tracking performance and monitoring competitor activity, you'll play a vital role in positioning IQ-EQ's full suite of services — ensuring they are clearly articulated, commercially compelling, and aligned to client needs. What you'll do: - Identify and develop new business opportunities through targeted research and lead generation aligned to strategy - Build and maintain strong relationships with prospective clients, understanding their needs to deliver tailored proposals	- Office hours - Collyer Quay

	- Support the end-to-end new business process, including market research, due diligence, RFP/RFI coordination, and sales meetings - Track performance, maintain accurate CRM data, and gather market and competitor intelligence - Collaborate with the wider sales team to drive growth, communicate offerings effectively, and represent IQ-EQ professionally	
	Job Requirement: - Bachelor level degree qualification. - Accounting and/or Financial Services experience. At least 8 years' relevant experience in client facing role in business development, ideally with a successful track record in the fund admin space. - Knowledge of closed-ended and open-ended funds, private equity and hedge funds. - Highly self-motivated, possesses great integrity, good organisational and interpersonal skills - Effective documentary writing & IT skills (including MS Excel, Word, Powerpoint)	

#15 MORGAN MCKINLEY

Morgan McKinley is part of Org Group - an expert in Organisational Engineering. We offer a wide range of talent services to meet your resourcing needs including Permanent & Contract Recruitment, Executive Search, RPO, MSP and Project Recruitment. In Singapore, we specialise in financial services and accounting, partnering with banks, asset managers, and institutions across APAC to deliver senior commercial, finance, and operational leadership hires, backed by deep local market knowledge and strong regional connectivity.

1. Commercial Pricing Manager	Job Description: Commercial advisor to the business, partnering closely with Sales and Finance to optimise pricing strategy, improve profitability and drive commercial decisions	- Office hours - Raffles Place
	Job Requirement: 5–8 years experience in pricing, commercial finance, or analytics roles	
2. Accountant	Job Description: Accountant with hands-on experience in full sets of accounts, month-end closing, financial reporting, reconciliations, GST, audit support, and day-to-day finance operations. Strong attention to detail, able to work independently and liaise effectively with internal stakeholders to ensure accurate and timely reporting.	- Office hours - Raffles Place
	Job Requirement: 3-5 years in full sets or partial sets of accounts	
3. Group Risk Director	Job Description: Seasoned risk leader with extensive experience in enterprise risk management, governance, regulatory compliance, and internal controls across complex multinational organisations. Proven track record in leading high-performing teams, partnering senior stakeholders, and strengthening risk frameworks to enhance organisational resilience and strategic decision-making	- Office hours - Raffles Place
	Job Requirement:	

	10-15 years of experience in Risk, Governance, internal control, external, internal audit	
4. Senior FP&A Analyst	Job Description: FP&A professional with experience in budgeting, forecasting, financial analysis, management reporting, variance analysis, and business partnering. Adept at translating financial data into actionable insights to support strategic decision-making and business performance	- Office hours - Raffles Place
	Job Requirement: 5-7 years in Financial planning & analysis with 2-3 external auditing background will be a plus	
5. Finance Director	Job Description: Strategic Finance Director with extensive experience leading finance functions across budgeting, FP&A, financial reporting, business partnering, and commercial finance. Proven track record in driving business performance, strengthening financial governance, leading high-performing teams, and partnering with senior stakeholders to support strategic growth and decision-making	- Office hours - Raffles Place
	Job Requirement: 12–15+ years of progressive finance leadership experience with strong expertise in financial planning, reporting, budgeting, forecasting, compliance, and commercial finance. Proven ability to lead high-performing teams, partner with senior stakeholders, and drive strategic financial initiatives, governance, and business performance within a multinational environment	
6. KYC Specialist	Job Description: To perform account opening for high risk accounts for private banking clients and check on their source of funds. To also perform name screening and act as a checker for the KYC operations team for standard risk accounts for private banking clients	- Office hours - Raffles Place
	Job Requirement: 3 years of KYC experience either with a financial institution directly or thru a consultancy firm	
7. Fund Operations Manager	Job Description: - Oversee end to end trade lifecycle across public market financial instruments. - Cash, position and trade reconciliations - Verify corporate actions, interest payments - Liaise with Prime Brokers, custodians and fund administrators	- Office hours - Raffles Place
	Job Requirement: - Bachelor's Degree in Accountancy, Finance, Business Analytics, or a related quantitative discipline. - Professional certification such as CPA, CA, ACCA is highly advantageous	
8. Hedge Fund Accountant	Job Description: Perform daily and monthly NAV/P&L calculations across multi-asset portfolios	- Office hours - Raffles Place

	- Reconcile trades, positions and cash - Provide support on KYC/AML	
	Job Requirement: - Bachelor's Degree in Accountancy, Finance, Business Analytics, or a related quantitative discipline. - Familiar with listed equities, FX, futures, options - Proficiency in VBA/ Bloomberg/ Python	
9. Private Equity Finance Manager	Job Description: - Coordinate day to day operations of VCC, SPV - Work with fund administrator on investor onboarding, capital calls, distributions, reporting and fund operations - Support fund launches, assist with LP communications Job Requirement: - Bachelor's Degree in Accountancy, Finance, Business Analytics, or a related quantitative discipline. - Professional certification such as CPA, CA, ACCA is highly advantageous	- Office hours - Raffles Place
10. Case Manager	Job Description: - Provide support in operations - Assist on sales and pipelines management, execution plan and accounts management - Lead the case management team - Coordinate with banks and carriers to ensure top tier services to clients Job Requirement: - Min 8 years of experience in insurance industry. - Excellent stakeholder management and business partnering skills. - Familiar with working with HNWI/UHNWI	- Office hours - Raffles Place
11. Treasury Analyst	Job Description: - Assist in determining daily cash positions across multiple currencies and international bank accounts - Prepare, verify and execute domestic and cross-border corporate payments and intercompany funding transfers - Assist with bank account openings Job Requirement: - Bachelor's Degree in Accountancy, Finance, Business Analytics, or a related quantitative discipline. - Proficient in advanced MS Excel proficiency - Familiar with electronic banking portals - Understanding of SWIFT messaging	- Office hours - Raffles Place

#15 INCORP GLOBAL SINGAPORE

InCorp Global delivers an integrated ecosystem for those looking to establish their first office or expand their existing operations across our 9 APAC locations. We are a leading provider of corporate solutions and equipped with diverse expertise and tailored advice that benefits businesses from all over the world.

1. Accounting & Finance Operations (Experienced Hire)	Job Description: We are seeking an experienced accounting professional to manage end-to-end accounting activities for a portfolio of clients. This role is responsible for delivering accurate financial reporting, maintaining compliance with statutory	- Office hours - Raffles Place
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	requirements, and supporting efficient day-to-day finance operations in a client servicing environment. This role sits within the Accounting & Finance Operations department. • Key Responsibilities: • Manage full-set accounting, including reconciliations, payroll, GST, tax filings, and audit schedules. • Prepare accurate financial statements, management reports, and supporting schedules for clients. • Review accounting records to ensure accuracy, completeness, and compliance with statutory requirements. • Liaise with clients and internal stakeholders to resolve queries and deliver work on time. • Support operational targets and contribute to ad-hoc assignments and finance-related projects.	
	Job Requirement: • Degree in Accountancy, ACCA, CPA, CA, or an equivalent qualification. • At least 3 years of relevant accounting experience, ideally in a client service environment. • Strong knowledge of financial reporting, tax, and statutory compliance requirements. • Proficient in accounting systems, Microsoft Excel, and finance-related tools. • Detail-oriented, organised, and able to manage multiple deadlines independently. • Strong communication and stakeholder management skills.	
2. Tax Compliance (Experienced Hire)	Job Description: • Manages tax compliance, advisory, and reporting for a portfolio of clients, ensuring accuracy and compliance with Singapore tax regulations. The role involves leading tax engagements, reviewing deliverables, and handling complex tax matters. The incumbent works closely with clients and internal stakeholders to deliver high-quality service and meet deadlines. This role sits within the Tax department. Key Responsibilities: • Manage tax compliance, filings, and reporting for a portfolio of clients. • Prepare and review tax computations, statutory submissions, and related deliverables. • Provide tax advisory support and identify tax planning opportunities and risk areas. • Lead assignments, manage timelines, and review work completed by junior team members. • Liaise with clients, tax authorities, and internal stakeholders to resolve tax matters effectively. Job Requirement: • Degree in Accountancy, Tax, Law, or an equivalent professional qualification. • At least 3 years of relevant tax experience, preferably in a professional services firm.	• Office hours • Raffles Place

	• Strong knowledge of Singapore tax regulations and compliance requirements. • Able to manage multiple assignments and deliver work within deadlines. • Strong analytical, problem-solving, and communication skills. • Proficient in tax software and Microsoft Office applications.	
3. Risk Assurance (Experienced Hire)	Job Description: • Manages risk assurance and internal control engagements, ensuring compliance and effective risk mitigation for client portfolios. Leads audit activities, evaluates business processes, and provides practical recommendations for improvement. Works closely with clients and internal teams to deliver quality outcomes and meet engagement objectives within the Risk Assurance department. Key Responsibilities: • Lead internal control reviews, risk assessments, and audit engagements for client portfolios. • Develop audit programmes, perform testing, and evaluate business processes and control effectiveness. • Present findings and practical recommendations to clients and support engagement delivery. • Ensure engagements are completed in line with professional standards, timelines, and quality requirements. • Guide junior team members and contribute to business development and service improvement initiatives. Job Requirement: • Degree in Accountancy, Information Systems, or a related discipline. • At least 3 years of relevant risk assurance or internal audit experience. • Professional certification such as CISA, CIA, or equivalent will be an advantage. • Strong knowledge of internal controls, risk frameworks, and regulatory compliance. • Strong analytical, project management, and stakeholder engagement skills. • Able to work independently, manage multiple engagements, and guide junior team members.	• Office hours • Raffles Place
4. Audit (Experienced Hire)	Job Description: • We are seeking an experienced audit and tax professional to support assurance engagements and statutory tax compliance work for a portfolio of clients. This role is responsible for performing audit procedures, preparing tax filings, managing timelines, and delivering quality client service within a professional services environment. This role sits within the Audit department. Key Responsibilities: • Perform assurance activities and document audit procedures in accordance with professional standards.	• Office hours • Raffles Place

	• Prepare statutory tax filings and support tax compliance matters for clients. • Manage timelines and multiple engagements effectively to ensure timely completion of deliverables. • Develop an understanding of clients' businesses and specific service requirements. • Provide timely client service and support internal teams on audit and tax assignments.	
	Job Requirement: • Minimum degree in Accountancy or an equivalent qualification. • At least 2 years of external audit experience. • Basic knowledge of audit procedures, tax compliance, and statutory requirements. • Proficient in Microsoft Office applications. • Willing to learn, organised, and able to manage multiple tasks efficiently. • Good interpersonal, communication, and teamwork skills. • We are committed to fair and merit-based employment practices. All applications will be assessed based on skills, experience, and organisational fit. We welcome all applicants and do not discriminate on the basis of age, race, religion, gender, marital status, family responsibilities, or any other protected characteristic in accordance with the Tripartite Guidelines and Singapore law.	

#16 AGENCY FOR SCIENCE, TECHNOLOGY & RESEARCH (A*STAR)

Agency for Science, Technology and Research (A*STAR) is Singapore's lead public-sector research and development agency. It operates under the Ministry of Trade and Industry and is responsible for advancing scientific research, developing new technologies, and translating research into economic and societal benefits.

1. Director, Finance	Job Description: • Capital & Treasury Strategy: Manage liquidity planning, investment portfolios and lead the establishment of a long-term capital base (Endowment / Foundation) for receiving contributions and managing these funds to support future research enterprises and spin-offs • Strategic Advisory: Act as the primary financial advisor on high-impact initiatives, including Venture Capital (VC) strategies, Merger & Acquisition (M&A) assessments, and spin-off valuations • Performance & Governance: Ensure service excellence across Finance functions. You will define and manage performance frameworks (SLAs / KPIs) to ensure the Finance team remains professional, agile and responsive to business needs • Finance Elevation: Drive the end-to-end strategic elevation of the Finance advisory function. You will assist	• Office hours • Buona Vista
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	CFO to lead an upskilling roadmap to equip the team with commercial agility required to provide upstream decision support to Senior Leadership across A*STAR Job Requirement: • Degree in Finance or Accountancy with a professional accounting qualification • Proven track record of leading organizational and functional transformation • Strong communication skills with a proven ability to influence strategic outcomes and navigate diverse stakeholder interests • Ability to thrive in high-stakes environments, driving strategic initiatives independently while collaborating across stakeholders • Ability to bridge the gap between private-sector commercial rigor and public-sector regulatory frameworks • Experience in VC and M&A is a plus • Open to Singaporeans and Singapore Permanent Residents (PRs)	
2. Director, Finance	Job Description: • Senior public finance leader with deep experience overseeing multi-billion-dollar budgets, statutory board financial governance, and Whole-of-Government compliance. The Director reports to the Chief Financial Officer and will be responsible for overseeing the A*STAR Statutory Board Operations and A*STAR Research Development Fund Budgets and related governance. • Oversee A*STAR Statutory Board finance operations, ensuring strong governance, consistent application of financial policies, and reliable reporting back to Ministry and Senior Management and proper controls across entities. • Stewardship of A*STAR's Research Development Fund budgets as grantor and implementing agency, overseeing planning, utilisation, liquidity and compliance with MTI/MOF budget requirements (e.g. cash budget framework) to ensure disciplined use of public funds and continuity of research funding. • Oversee reporting of A*STAR cash budget / budget awarded/commitment and retained earnings, RIE 5 years block budgets, mid-year and final-year financial reporting to Senior Management, Audit Committees, Board-EXCO, Board and to Ministry. • Oversee A*STAR engagement with internal and external audits (including AGO) and driving timely closure of audit findings to strengthen controls and institutional resilience. Job Requirement: • Degree in Finance or Accountancy with a professional accounting qualification	• Office hours • Buona Vista

	• Minimum 10 years of senior leadership experience in public sector finance (i.e. Director and above for Statutory Boards and/or Ministries), leading budget returns, execution and financial reporting. • Strong understanding of WOG Financial Governance Frameworks, including MOF budget requirements, audit expectations and public accounting standards. • Ability to engage and influence senior stakeholders across Ministries, Board, Councils and Central Agencies. • Ability to thrive in high-stakes environments, driving strategic initiatives independently while collaborating across stakeholders. • Open to Singaporeans and Singapore Permanent Residents (PRs)	
3. Associate, Finance (HQ-B)	Job Description: • As the Senior Associates/ Associates, you will be part of the Finance team to support A*STAR Statutory Board's Finance Operations and will have the opportunity to be involved in the following key areas of work: • Process Accounts Receivable and Accounts Payable invoices, staff and scholars claims, fixed assets capitalisation and disposal • Provide support in month-end and year-end closing activities • Provide support to team in preparation of monthly management reporting • Support divisions in annual budget exercise, fixed assets tagging and annual verification exercise • Assist in internal and external audits, and AGO audits • Provide support to projects (e.g. automation and digitalisation projects). • Other tasks e.g. Accounts Payable duties like vendor management Job Requirement: • Preferably Diploma in Accountancy or Finance related experience • Strong analytical, communication (written and verbal) and interpersonal skills • High learning agility, adaptability and perseverance • Able to multi-task and deliver results under tight timelines • Meticulous, well organized and resourceful • Proficient in MS office applications • Knowledge of SAP system and dashboarding tools (e.g. Tableau, Power BI) will be advantageous • Preferably Diploma in Accountancy or Finance related experience • Strong analytical, communication (written and verbal) and interpersonal skills • High learning agility, adaptability and perseverance • Able to multi-task and deliver results under tight timeline • Meticulous, well organized and resourceful	• Office hours • Buona Vista

	• Proficient in MS office applications • Knowledge of SAP system and dashboarding tools (e.g. Tableau, Power BI) will be advantageous	
4. Senior Manager, Finance Partner	Job Description: • Oversee all financial aspects of the research entities (RIs) that is/are assigned. • Responsible for client facing and addressing queries by the RIs. • Ensure internal controls and financial procedures are in compliance with A*STAR Financial Policy and Procedures (FPP). • Liaise with RIs in providing financial insights/advice to achieve business objectives. • Liaise with key management of the RIs on fund management. • Analyse and provide financial information to senior management. • Leverage new or enhance existing efficiency tools. Support improvement initiatives. Annual Budgeting Exercise: • Coordinate with RIs for the annual budgeting exercise and work on the budget plan. Fund Management: • Monitor all funds received by the RIs. • Collaborate with RIs to analyse and forecast budget utilisation. • Review the fund structure for all funds under the RI and work with finance colleagues to enable management reporting. Financial and Management Reporting: • Analyse monthly management accounts and present financial performance at monthly management meetings. • Prepare Audit Committee (AC) presentation slides and conduct the presentation during AC meeting. • Liaise with other finance colleagues on closing of month-end / year-end accounts, statutory audit and annual tax filings. • Liaise with Internal Auditors/External Auditors/Tax Agents, when required. Others: • Support improvement initiatives and may be involved in digitalization projects if required • Ad hoc tasks as assigned. Job Requirement: • Possess at least 3 to 5 years of relevant experience in financial planning and analysis, as well as financial operations and reporting • Strong analytical, communication, interpersonal and stakeholder engagement skills • Able to multi-task and deliver results under tight timelines • Knowledge of SAP system will be advantageous	• Office hours • Buona Vista

	• Involvement in system automation projects will be advantageous	
5. Deputy Director, Finance HQ-RDF (I&E and ACCL)	Job Description: • The Deputy Director, Finance (HQ-RDF) provides strategic leadership in financial governance, funding management, investment evaluation and stakeholder partnerships across the Innovation & Enterprise (I&E) ecosystem and the Accelerate (ACCL) Group. • The role oversees the consolidation of ACCL Group accounts, drives strategic initiatives, supports new investment activities, and ensures compliance with financial, audit and regulatory requirements. The position leads a team of Senior Managers/Managers/Associates. 1. Finance Leadership • Provide financial leadership and insights to senior management, I&E Group, NPCO and key stakeholders. • Drive financial governance across entities to ensure robust controls, public accountability, and regulatory compliance. • Lead finance support for new company setups, new initiatives, and high-impact programmes. 2. Mergers & Acquisitions • Evaluate potential M&A opportunities including financial modelling, valuation, due diligence and risk assessment. • Assess strategic fit and long-term financial sustainability of potential acquisitions or partnerships. • Manage the end-to-end transaction process including Business case preparation, Deal structuring, negotiations, coordination with internal stakeholders and external advisors (bankers, auditors, consultants, lawyers). • Ensure the transactions are executed in compliance with internal governance and regulatory requirements 3. Venture Capital / Investment Finance • Support A*STAR's strategic investment portfolio including venture creation, technology spin-offs and early-stage funding evaluations. • Review investment proposals, business plans and financial projections for potential VC-style investments. • Monitor financial performance of portfolio companies and provide insights for value creation, risk mitigation and capital deployment. 4. Budgeting & Resource Planning • Lead the annual budgeting and mid-year review processes for A*STAR Research Entities. • Assess sustainability and alignment of budget requests with organisational priorities. • Support RIE 5-year tranche planning through data preparation and cross-division collaboration. 5. Internal Controls, Audit & Governance • Maintain and enhance financial policies, internal controls and compliance processes.	• Office hours • Buona Vista

	- Lead interactions with internal and external auditors, including AGO and statutory auditors. - Guide the team in resolving audit issues and strengthening compliance culture. 6. Strategic Projects & Digital Transformation - Drive Whole-of-A*STAR initiatives, including financial process enhancements and digitalisation. - Support ERP implementation and workflow optimisation to improve financial operations efficiency. 7. People Leadership - Build, coach and inspire a high-performing finance team. - Develop staff capabilities and succession pipelines through training, mentoring and exposure to strategic work. 8. Other Responsibilities - Any other duties assigned as required Job Requirement: - Degree in Accountancy/ACCA - Strong analytical, communication (written and verbal) and interpersonal skills - High learning agility, adaptability and perseverance - Able to multi-task and deliver results under tight timelines - Meticulous, well organized and resourceful - Proficient in MS office applications - Strong supervisory and mentorship skills - Knowledge of SAP system and dashboarding tools (e.g. Tableau, Power BI) will be advantageous - Open to Singaporeans and Singapore Permanent Residents (PRs)	
6. Senior Assistant Director (Finance Partner)	Job Description: - Finance Partner is to work alongside A*STAR Research Entities (ARES) to provide financial services/advice within a Shared Services operating environment. General: - Oversee all financial aspects of the research entities (RIs) that is/are assigned. - Responsible for client facing and addressing queries by the RIs. - Ensure internal controls and financial procedures are in compliance with A*STAR Financial Policy and Procedures (FPP). - Liaise with RIs in providing financial insights/advice to achieve business objectives. - Liaise with key management of the RIs on fund management. - Analyse and provide financial information to senior management. - Focus on continuous improvements and lead improvement initiatives. - Supervise and oversee staff. Annual Budgeting Exercise:	- Office hours - Buona Vista

	- Coordinate with RIs for the annual budgeting exercise and work on the budget plan. Fund Management: - Monitor all funds received by the RIs. - Collaborate with RIs to analyse and forecast budget utilisation. - Review the fund structure for all funds under the RIs and guide staff to enable management reporting. Financial and Management Reporting: - Analyse monthly management accounts and present financial performance at monthly management meetings. - Prepare Audit Committee (AC) presentation slides and conduct the presentation during AC meeting. - Work with council colleagues to provide overall insights on financials of research entities. - Liaise with other finance colleagues on closing of month-end / year-end accounts, statutory audit and annual tax filings. - Liaise with Internal Auditors/External Auditors/Tax Agents, when required. Others: - Identify and understand business challenges; propose solutions and lead improvement initiatives. - Oversee and provide guidance to staff. - Ad hoc tasks as assigned.	
	Job Requirement: - Possess at least 8 years of relevant experience in financial planning and analysis, as well as financial operations and reporting. - Strong analytical, communication, interpersonal and stakeholder engagement skills. - High learning agility and adaptability. - Able to multi-task and deliver results under tight timelines. - Knowledge of SAP system will be advantageous. - Involvement in system automation projects will be advantageous. - Open to Singaporeans and Singapore Permanent Residents (PRs)	
7. Deputy Director, Finance (Management Reporting)	Job Description: Management Reporting & Analysis: - Oversee monthly, quarterly, and annual management reporting processes & provide regular reports to A*STAR's Reporting Entities and Leadership of A*STAR - Consolidate financial results across Divisions and provide variance analysis. - Deliver insightful commentary on financial performance, trends, and KPIs. - Provide any ad-hoc financial management reports and financial analysis - Develop and maintain enterprise-wide dashboards for self-help management reporting	- Office hours - Buona Vista

	• Possibility to be involved in Budgeting and Forecasting process over time Stakeholder Engagement: • Partner with senior leadership to understand reporting needs and provide actionable insights. • Present reports and analysis to the Senior Leadership and Division Heads. • Act as a strategic advisor to business units, providing financial guidance and decision support. • Collaborate with cross-functional teams to evaluate investments, pricing strategies, and cost optimization. • Conduct training for dashboard users, if required Process Improvement & Automation: • Drive continuous improvement in FP&A & reporting processes, tools, reporting frameworks and templates. • Implement automation tools and explore AI-driven solutions for forecasting and analytics & faster, more accurate reporting. Governance & Compliance: • Ensure adherence to internal controls and reporting standards. • Maintain accuracy and integrity of financial data. • Create and maintain SAP master data (e.g. Profit Centre, Cost Centre, WBS, etc.) for all Reporting Entities, ensuring compliance to Standard Operating Procedures • Maintain grants database and ensure all relevant documents are stored (e.g. Letter of Awards, variation approvals) • Perform month end module closure in SAP • Maintain General Ledger account codes Team Leadership: • Manage and mentor a team of analysts and reporting specialists, fostering a culture of collaboration and innovation. • Foster a culture of collaboration, innovation, and accountability. • Build FP&A capabilities in data analytics, visualization, and predictive modelling. Technology & Innovation: • Assist with the Design and Implementation of the new Management Reporting and Planning System. • Champion the use of BI tools (Power BI, Tableau) and advanced analytics. • Explore Generative AI applications for narrative reporting, scenario modelling, and predictive insights. Job Requirement: • Bachelor's degree in Finance, Accounting, or related field; CPA/CFA/MBA preferred. • 12+ years of experience in FP&A, management reporting, or financial analysis. • Strong knowledge of financial statements, consolidation, and performance metrics. • Strong financial modelling and analytical skills.	
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	• Advanced proficiency in Excel, ERP systems (S4/Hana, Planning Software), and BI tools. • Familiarity with AI-driven reporting, forecasting and automation technologies is a plus. • Excellent communication and stakeholder management skills. • Strong leadership and team development capabilities. • Open to Singaporeans and Singapore Permanent Residents (PRs)	
8. Senior Manager / Manager, Finance (HQ-RDF SERC)	Job Description: • The appointed Senior Manager/Manager will supervise a small team of Senior Associates/ Associates on the management and administration of research development funds (RDF) for A*STAR. Budgeting: • Manage the annual budgeting exercise, medium term expenditure budget review for submission to parent Ministry and or to be tabled at A*STAR Management meetings, Board-EXCO and Board. • Review and query submitted budget requests from divisions, consolidate the budget requests and present the annual operating budget to management for approval. • Follow up with respective stakeholders to address budget queries raised by management. • Ensure timely reporting of monthly budget utilisation status to Councils and Divisions. • Support the MTI's 5-year Research Innovation and Enterprise tranche budget exercise including preparation of data, liaising with divisions and preparing budget submission through Joint • Planning Hub/Policy and Planning Division. • Provide finance inputs to project funding papers to grants funding agencies Reporting and Business Partnering: • Prepare the grants management monitoring reports monthly and present regularly at management meetings. • Ensure timely preparation and submission of internal and external stakeholders reporting including presentation slides. • Act as effective business partner to management and other stakeholders in providing financial insights/ advice to achieve business objectives. Operations: • Review and approve payment, billing and receipts journals raised by Senior Associates / Associates. • Prepare fund requisitions (FRs) and final statement of accounts (FSOAs) of projects grants for submission to grantor. • Review FRs and FSOAs submitted by grantees. • Track verification status of FRs and FSOA for timely fund disbursements to grantees.	• Office hours • Buona Vista

	• Ensure timely submission of FRs and FSOAs by grantees and by A*STAR to other funding agencies. • Involve in month-end and financial year-end closing activities • Drive digitalisation initiatives to achieve operational efficiency and optimise resource allocation and utilization. (e.g. new ERP system, Grants system enhancements, management reporting dashboard, RPA and etc). • Other tasks e.g. Accounts Payable duties like vendor management. Internal Controls and Audit Management: • Ensure timely submission of grant audit reports by grantees in accordance with A*STAR Grant Audit Framework (for A*STAR grants) / NRF's Enhanced Positive Affirmation Framework (for NRF grants). • Liaise with internal and external auditors/tax agents/corporate secretary/banks/ etc on all matters. • Review processes to be in compliance with Government IMs and policies and A*STAR's Financial Policies, Procedures and Guidance Notes. Others: • Provide support to projects • Any other tasks assigned Job Requirement: • Bachelor's degree in Finance, Accounting, or related field. • 3 to 5 years of relevant experience in finance transformation, ERP implementation, or digital projects. • Strong analytical, communication, and stakeholder management skills. • Proven ability to manage multiple priorities in a dynamic environment. • Familiarity with SAP and emerging technologies such as AI/ML, Python, SQL, Power BI, or RPA tools is advantageous. • Open to Singaporeans and Singapore Permanent Residents (PRs)	
9. Manager / Senior Manager (Business Transformation)	Job Description: • As part of A*STAR's Finance Division transformation journey, this role will be pivotal in driving change initiatives, including the implementation of an Enterprise Resource Planning (ERP) system and the adoption of emerging technologies such as Artificial Intelligence (AI) and automation. The successful candidate will be a key enabler of digital transformation, process innovation, and operational excellence across finance functions. Key Responsibilities: • Transformation Initiatives: Collaborate with Finance leadership to plan and execute transformation initiatives, including ERP implementation, digitalisation efforts, and process re-engineering projects aligned with organisational goals.	• Office hours • Buona Vista

	• Digitalisation, Automation & Emerging Technologies: Identify and lead opportunities for automation, AI integration using technologies such as generative AI and machine learning, and data-driven enhancements to optimise finance operations and improve service delivery. • Process Innovation: Partner with Finance functional teams to assess and innovate key operational processes for greater efficiency, accuracy, and compliance. • Change Management & Stakeholder Engagement: Drive change management strategies to support user adoption, training, and cultural alignment. Communicate effectively with stakeholders to ensure buy-in and sustained transformation. • Governance & Compliance: Monitor and ensure transformation initiatives adhere to financial regulations, internal controls, and data governance standards, where applicable. Ad-hoc Projects: • Support cross-functional projects and initiatives as required by the Finance Division. Job Requirement: • Bachelor's degree in Finance, Accounting, or related field. • 3 to 5 years of relevant experience in finance transformation, ERP implementation, or digital projects. • Strong analytical, communication, and stakeholder management skills. • Proven ability to manage multiple priorities in a dynamic environment. • Familiarity with SAP and emerging technologies such as AI/ML, Python, SQL, Power BI, or RPA tools is advantageous. • Open to Singaporeans and Singapore Permanent Residents (PRs)	
10. Senior Assistant Director - FP&A (AI Data Analytics & Automation)	Job Description: • Reporting to the Director FP&A, the Senior Assistant Director, FP&A is accountable for building and scaling AI-powered FP&A capabilities, driving automated reporting, predictive forecasting, scenario modelling, and insight generation across the enterprise. Key Responsibilities: • Predictive Forecasting & Modelling: ○ Design, validate, and operationalize predictive models for Revenue, Cost of Sales, Opex, Working Capital, and Cash Flow. ○ Build driver-based forecasting and scenario analysis (e.g., Headcount, Grants Secured & Pipeline etc...). ○ Implement model monitoring (accuracy, drift, recalibration cadence) and document assumptions for auditability. ○ Provide any ad-hoc financial management reports and financial analysis	• Office hours • Buona Vista

	○ Develop and maintain enterprise-wide dashboards for self-help management reporting ● Automation & Self-Service Analytics: ○ Automate monthly/quarterly Management Reports, variance analysis, and KPI dashboards using RPA, low-code tools, and data pipelines. ○ Establish standardized metric definitions and data lineage for finance reporting (single source of truth). ○ Enable finance teams with self-service analytics (Power BI/Planning Solution + governed data marts). ● Data Governance & Quality: ○ Partner with Data Engineering to define finance data models, transformation logic, and master data (CoA, CRM, Grants Portal...). ○ Implement quality checks (reconciliation rules, anomaly detection, data completeness/consistency). ○ Maintain model documentation, version control, and access governance aligned with finance control frameworks. ● Stakeholder Management & Change Adoption: ○ Translate complex analytics into business-friendly narratives and decision-ready insights for Finance leadership, BU heads, and Sales Ops. ○ Run change management (training, playbooks, adoption KPIs) to embed new tools and ways of working. ○ Prioritize the analytics backlog based on measurable business impact (time-to-insight, accuracy, cost-to-serve). ● Performance & Program Governance: ○ Define and track OKRs for AI & automation initiatives—time saved, forecast accuracy improvements, cycle time reduction, and user adoption. ○ Run agile cadences (backlog grooming, sprint reviews, release notes) and manage vendor/contractor deliverables. ○ Ensure ethical and compliant AI usage (bias checks, explainability, data privacy, access controls). Job Requirement: ● Bachelor's degree in Finance, Accounting, Economics, Data Science, or Engineering. ● 6 to 10 years experience in FP&A, Finance Transformation, or Data Analytics; at least 2 to 3 years leading automation or predictive analytics initiatives. ● Demonstrated success implementing forecasting models, BI dashboards, or RPA in a corporate finance context. ● Strong knowledge of financial statements, consolidation, and performance metrics. ● Strong financial modelling and analytical skills. ● Advanced proficiency in Excel, ERP systems (S4/Hana, Planning Software), and BI tools, and AI-driven reporting, forecasting and automation technologies.	
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	Open to Singaporeans and Singapore Permanent Residents (PRs)	
11. Manager / Senior Manager, ARES Financial Operations	Job Description: - As a Manager/Senior Manager in the Accounts Payable Shared Services team supporting A*STAR Research Entities, you will play a key role in ensuring the timely and accurate execution of accounts payable operations while upholding service excellence, compliance, and process efficiency. Key responsibilities include: - Manage the timely review and approval of payments to internal and external vendors, ensuring accuracy and compliance with established policies and procedures - Monitor key performance indicators for accounts payable operations, resolve operational issues in a timely manner, and support ongoing improvements to service delivery - Partner with internal stakeholders on accounts payable matters, ensuring adherence to internal controls, accounting policies, and established procedures - Manage enquiries from Research Institutes and suppliers through the ticketing system, ensuring timely resolution in accordance with established KPIs and service level agreements - Drive continuous improvement initiatives by identifying opportunities to streamline workflows, strengthen controls, and enhance operational efficiency - Support the implementation of best practices to promote consistency, quality, and operational excellence across accounts payable processes - Support accurate and timely tax reporting and compliance activities, and contribute to audit readiness and regulatory compliance requirements - Provide guidance and support to team members, and contribute to capability building and knowledge sharing within the team - Support projects, policy reviews, and other ad hoc assignments as required from time to time Job Requirement: - Bachelor's degree in Accountancy, Finance or Accounting (CA/CPA or equivalent certification is an advantage) - At least 5 years of relevant experience in accounting or finance operations, preferably in a shared services environment, with exposure to supervising accounts payable or accounting teams - Strong analytical, problem-solving, communication, and stakeholder management skills, with a proactive and results-oriented mindset - Meticulous and well-organised, with the ability to manage multiple priorities and meet tight timelines - Knowledge of SAP S/4HANA is an advantage - Open to Singaporeans and Singapore Permanent Residents (PRs)	- Office hours - Buona Vista

12. Senior Manager / Manager, Finance Analysis	Job Description: - As the Finance Analyst at A*STAR, you will play a critical FP&A role in the financial planning and analysis functions across the organization. You will be responsible for providing strategic financial insights, supporting decision-making processes, and ensuring the financial health of A*STAR. - Provide timely and insightful financial updates and reporting to senior management and other stakeholders. - Drive cost and operational excellence through deep technical expertise, data analysis and business partnership. - Develop and maintain complex financial models to support decision making (revenue and expenditure forecasting, cash flow analysis, scenario planning etc.) - Analyse large datasets, identify trends and perform variance analysis with financial software proficiency (SAP, Tableau, Power BI, Anaplan, Jedox or other similar platforms) - Interpret financial data and provide actionable insights for solutioning in a collaborative manner, with ability to translate complex financial concepts into clear, concise recommendations for non-financial audiences. - Support ad-hoc projects and initiatives as needed. Job Requirement: - Preferably with a professional accounting qualification (CA, CPA or equivalent) - Strong analytical, communication and interpersonal skills (e.g. business partnering experience) - Knowledge of data analytics and data visualization tools is advantageous - Able to work independently and in a team to deliver outcomes in a dynamic and fast-paced environment - Open to Singaporeans and Singapore Permanent Residents (PRs)	- Office hours - Buona Vista
13. Senior Manager / Manager, Finance (HQ-RDF SERC & Systems)	Job Description: - As the Senior Manager/Manager, you will supervise a team of Senior Associates/ Associates to support A*STAR's Management in the management and administration of A*STAR Research Development Funds (RDF) and Operations and will have the opportunity to be involved in the following key areas of work: Digitalisation and Process Improvement: - Drive digitalisation initiatives to achieve operational efficiency and effectiveness as well as optimise resource allocation and utilisation. (e.g. Grants system enhancements, management reporting dashboard, RPA, etc). - Enhance processes and controls by identifying root causes, implementing process improvement projects and monitoring the effectiveness of these projects (e.g. Grant Post-award Management and Review of Audit Reports).	- Office hours - Buona Vista

	• Build strong partnerships within Finance and Divisions to assess information needs, provide insights and robust challenges to support decision-making. • Ensure that the business requirements for finance/grant processes are defined, comprehensive and documented so that they can serve as a basis for test scenarios of technical solutions. • Ensure business ownership and user acceptance of process solutions are achieved through effective change management practices. • Determine root causes of transaction issues and propose clear and effective resolutions. • Ensure continuous work improvements to achieve immediate and long-term benefits through process and technology efficiencies. Grant Management, Compliance and Reporting: • Oversee grant management activities, including fund requisitions, final statements of accounts (FSOAs) and project closure. • Track verification status of FRs, FSOAs and project closure for timely submission by grantees to A*STAR and by A*STAR to other funding agencies and ensure timely disbursements of funds to grantees. • Ensure timely preparation and submission of internal and external stakeholders reporting, MTI/MOF/AGD/AGO returns and carry out presentation at management meeting platforms. • Ensure timely submission of grant audit reports by grantees in accordance with A*STAR Grant Audit Framework (for A*STAR grants) / NRF's Enhanced Positive Affirmation Framework (for NRF grants). Finance Operations: • Review and approve payment, billing and receipts journals raised by Senior Associates / Associates. • Support month-end and financial year-end closing activities • Review processes to be in compliance with Government IMs and policies and A*STAR's Financial Policies, Procedures and Guidance Notes. • Provide support for other finance operations activities, including accounts payable and vendor management. Business Partnering and Stakeholder Management: • Act as a trusted business partner to management and other stakeholders in providing financial insights and advice to achieve business objectives • Contribute finance inputs to government initiatives, project papers, frameworks, and budget/overhead submissions. • Liaise with internal and external auditors, tax agents, corporate secretary, banks, AGO/ and other stakeholders. People Development and Others:	
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	• Provide guidance to Senior Associates/ Associates and build a cohesive high-performance team • Plan the training and development opportunities for staff to expand both their capacity and capability. • Provide support to projects and other tasks as assigned from time to time.	
	Job Requirement: • Degree in Accountancy/ACCA • Strong analytical, communication (written and verbal) and interpersonal skills • High learning agility, adaptability and perseverance • Able to multi-task and deliver results under tight timelines • Meticulous, well organized and resourceful • Proficient in MS office applications • Strong supervisory and mentorship skills • Knowledge of SAP system and dashboarding tools (e.g. Tableau, Power BI) will be advantageous • Open to Singaporeans and Singapore Permanent Residents (PRs)	

#12 e2i services

e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

• For Career Coaching

Are you at a career crossroad? Engage a career coach to nurture your career and be well-equipped with newfound skills as you embark on a new career or navigate a career change.



You can also reach them at the following centres (By appointment only):



e2i Career Centre (DNI)

Devan Nair Institute
for Employment and Employability
80 Jurong East St 21 Level 2
Singapore 609607

Operating Hours (DNI)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Jurong East

**e2i Career Centre (OMB)**

1 Marina Boulevard,
#B1-03
Singapore 018989

Operating Hours (OMB)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Raffles Place, Downtown

**e2i Career Centre (OTH)**

ServiceSG Centre Our Tampines Hub,
1 Tampines Walk,
#01-21
Singapore 528523

Operating Hours (OTH)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Tampines

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