

# SATS Dedicated Recruitment Fair (17 Sep 2026)



## JOB LISTING BOOKLET

### About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit <https://e2i.com.sg/>.

## SATS

Headquartered in Singapore, SATS Ltd is one of the world's largest providers of air cargo handling services and Asia's leading airline caterer. SATS Gateway Services provides airfreight and ground handling services including passenger services, ramp and baggage handling, aviation security services, aircraft cleaning and aviation laundry. SATS Food Solutions serves airlines and institutions, and operates central kitchens with large-scale food production and distribution capabilities for a wide range of cuisines. SATS is present in the Asia-Pacific, the Americas, Europe, the Middle East and Africa, powering an interconnected world of trade, travel and taste. Following the acquisition of Worldwide Flight Services (WFS) in 2023, the combined SATS and WFS network operates over 215 stations in 27 countries. These cover trade routes responsible for more than 50% of global air cargo volume. SATS has been listed on the Singapore Exchange since May 2000. For more information, please visit [www.sats.com.sg](http://www.sats.com.sg)

| Job Positions      | Pre-requisites                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Key Responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Working Hours / Location                                                                                 |
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| Assistant Engineer | <ul style="list-style-type: none"> <li>• Degree (non-local), Diploma (Local) or min 4 years of relevant work experience is preferred.</li> <li>• Computer-literate and competent in using Microsoft office/outlook, SAP application and IT devices.</li> <li>• Competent in using industrial workshop equipment and welding tools.</li> <li>• Competent in reading technical drawings, documentation and conversant in English and/or Mandarin.</li> <li>• Physically fit with ability to carry heavy loads and work-at-height.</li> <li>• A motivated team player with strong qualities to lead and work in a challenging environment with tight timeline.</li> <li>• Able and willing to work in either office hours or rotating shifts, weekends and overtime if required.</li> </ul> | <ul style="list-style-type: none"> <li>• Be part of technical team responsible for maintaining and ensuring the serviceability of all systems and equipment in the commercial kitchens:</li> <li>• Technically proficient in all aspects of maintaining, repairing and troubleshooting the full range of Inflight Catering Centre systems and equipment (e.g. warehouse systems, material handling and automation systems, refrigeration systems, kitchen equipment, packaging and - inspection machines, washing machines, waste management systems, etc.) and other technical related knowledge.</li> <li>• Manage, perform and ensure all maintenance activities and repair works are timely follow-through according to the assignment, maintenance schedule, procedures, checklists, manufacturer recommendation and completed within the timeframe.</li> <li>• Manage, perform and ensure all technical purchase requisition of spare parts, contracts and services are in accordance with the Company policies and follow-through to support the maintenance activities.</li> <li>• Manage, communicate and work professionally with all stakeholders to minimize systems and equipment downtime.</li> <li>• Be proactive in resolving technical faults, contributing initiatives and continuous improvements.</li> </ul> | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |

| Job Positions             | Pre-requisites                                                                                                                                                                                                                                                                                                                                                                                                                                                | Key Responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Working Hours / Location                                                                                 |
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|                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>• Always observe and follow all Safe Work Procedures and Food Safety requirements.</li> <li>• Always ensure Safe Work environment by housekeeping of all work areas and report any safety hazards immediately.</li> <li>• Perform and support other relevant duties and projects assignments if required.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                          |
| Auxiliary Police Officer  | <ul style="list-style-type: none"> <li>• Minimum 3 'N' level credits (diploma holders may be considered for Sergeant rank)</li> <li>• Must be able to pass annual IPPT (Individual Physical Proficiency Test)</li> <li>• Must be able to identify and differentiate colour for work purposes. Comfortable with rotating work shifts</li> </ul>                                                                                                                | <ul style="list-style-type: none"> <li>• As an Auxiliary Police Officer (APO), you will be stationed at the frontlines to provide security services for airlines, protect modern aircraft fleets, and ensure the safe transport of travelling passengers</li> <li>• Other ad-hoc duties include securing the safety of other vital installations in Singapore</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |
| Customer Services Agent   | <ul style="list-style-type: none"> <li>• Pleasant with a cheerful disposition and good interpersonal skills.</li> <li>• Dynamic individual with service aptitude and willingness to go the extra mile.</li> <li>• Able to work well in teams.</li> <li>• Good command of written and spoken English.</li> <li>• Meticulous and an eye for details.</li> <li>• Good problem-solving skills.</li> <li>• Able to perform basic computer transactions.</li> </ul> | <ul style="list-style-type: none"> <li>• You play a vital role in creating a memorable experience for all our passengers through a variety of quality passenger services: Your main roles and responsibilities involve:</li> <li>• Greet passengers upon their arrival and ensure a smooth departure process.</li> <li>• This includes checking in and managing various flight and customer requests.</li> <li>• Assist passengers with special needs.</li> <li>• This includes helping passengers with reduced mobility, non-English speaking passengers and unaccompanied minors.</li> <li>• Provide customer service in exclusive premier lounges at Changi Airport which are designed to provide passengers with maximum comfort as they relax and unwind before their flights.</li> <li>• This includes the provision of meet/greet services at the reception area and attending to the needs of lounge guests in a proactive manner.</li> </ul> | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |
| Customer Services Officer | <ul style="list-style-type: none"> <li>• A diploma in any discipline.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>• Oversee and lead a team in managing daily operations and make</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> </ul>                   |

| Job Positions      | Pre-requisites                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Key Responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Working Hours / Location                                                                                 |
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|                    | <ul style="list-style-type: none"> <li>• Good command of written and spoken English.</li> <li>• Pleasant with a cheerful disposition and good interpersonal skills.</li> <li>• Team player in a fast-faced environment.</li> <li>• Independent and able to multi-task.</li> <li>• Able to prioritise tasks effectively to ensure most important tasks are completed on time.</li> </ul>                                                                                                                                                                                                                   | <ul style="list-style-type: none"> <li>• final decisions on matters of importance to ensure positive passenger experience and satisfaction.</li> <li>• Guide, develop, motivate and mentor new and existing staff alike.</li> <li>• Maintains utmost service, grooming and discipline standards amongst staff.</li> <li>• Ensures compliance to safety, security and standard operating procedures of the company, airlines and airport authorities.</li> <li>• Assist the Duty Manager in the daily deployment based on agreed service standards with the Airlines and Airport Authorities.</li> </ul> | <ul style="list-style-type: none"> <li>• 819659</li> </ul>                                               |
| Catering Assistant | <ul style="list-style-type: none"> <li>• Versed in English to use PCs and computer systems related to area of work (e.g. Infolog), read computerized worksheets, check and respond to emails when on duty.</li> <li>• Possess good knowledge of food hygiene and food handling procedures.</li> <li>• Comfortable with 6-days work week on rotating shift.</li> </ul>                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>• Be able to produce and dish meals or any other production tasks assigned by Supervisor-in-charge.</li> <li>• Follow orders in productions of meals as directed to the quality expected by customers, complying to food safety and hygiene regulations.</li> <li>• Ensure and adhere to SOP and all hygiene procedures.</li> </ul>                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |
| Cook               | <ul style="list-style-type: none"> <li>• Must be able to communicate in basic English (to understand work instructions &amp; safety guidelines).</li> <li>• Must be able to use PCs and computer systems related to area of work (e.g. Infolog), read computerised worksheets, check and respond to emails when on duty.</li> <li>• Possess good knowledge of food hygiene and food handling procedures.</li> <li>• Possess good decision-making, problem solving, communication and training skills.</li> <li>• Willing to be cross deployed across sections in Food Solutions when required.</li> </ul> | <ul style="list-style-type: none"> <li>• You will be working in a commercial kitchen preparing inflight meals for airline clients, which involves:</li> <li>• Planning and producing meals in accordance with recipes and quality expected by airline clients.</li> <li>• Adherence to food safety and hygiene regulations for example, HACCP and Medina.</li> <li>• Ensure products received from stores or other kitchens meet requirements in terms of quality and quantity.</li> <li>• Other culinary related task as assigned by Chef-in-charge.</li> </ul>                                        | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |

| Job Positions           | Pre-requisites                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Key Responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Working Hours / Location                                                                                 |
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|                         | <ul style="list-style-type: none"> <li>• Have good knowledge in preparation of different cuisines.</li> <li>• Have the ability to work in a large brigade with a multi culture team.</li> <li>• Be prepared to undergo a practical test to display his/her culinary skills.</li> </ul>                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                          |
| Driver                  | <ul style="list-style-type: none"> <li>• With Singapore Class 3 or Class 4 Driving license</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>• To provide driving services to SATS Auxiliary Police to their job locations around the airside and islandwide</li> <li>• Rotating shift duty</li> <li>• 5/6 days work week</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |
| Engineering Technician  | <ul style="list-style-type: none"> <li>• Diploma (non-local), Nitec (Local) or, min 2 years of relevant work experience is preferred.</li> <li>• Computer-literate and competent in using Microsoft office/outlook, SAP application and IT devices.</li> <li>• Competent in using industrial workshop equipment and welding tools.</li> <li>• Physically fit with ability to carry heavy loads and work-at-height.</li> <li>• Able and willing to work in either office hours or rotating shifts, weekends and overtime if required.</li> </ul> | <ul style="list-style-type: none"> <li>• As a technician, you will be part of a team responsible for maintaining modern equipment and various systems in the commercial kitchens such as:               <ul style="list-style-type: none"> <li>• Warehouse systems.</li> <li>• Material handling and automation systems.</li> <li>• Refrigeration systems.</li> <li>• Kitchen equipment.</li> <li>• Packaging and inspection machines.</li> <li>• Washing machines.</li> <li>• Waste management systems and more.</li> </ul> </li> <li>• Individuals are also expected to:               <ul style="list-style-type: none"> <li>• Be proactive in resolving technical faults, contributing initiatives and continuous improvements.</li> <li>• Always observe and follow all Safe Work Procedures and Food Safety requirements.</li> <li>• Always ensure Safe Work environment by housekeeping of all work areas and report any safety hazards immediately.</li> <li>• Perform and support other relevant duties and projects assignments if required.</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |
| Food Assembly Assistant | <ul style="list-style-type: none"> <li>• Versed in English to use PCs and computer systems related to area of work (e.g. Infolog), read computerized worksheets, check and respond to emails when on duty.</li> </ul>                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>• Food Assembly Assistant reports to Catering Supervisor/Officer (Tray Assembly) with the below duties:               <ul style="list-style-type: none"> <li>• Preset Business, Premium Economy and Economy class meals on trays according to airline's specifications.</li> <li>• Collect all the required items and equipment for presetting.</li> <li>• Operate the assembly conveyor belts and put the required food</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |

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|                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | items and service wares on the trays based on the ETD of the flights. <ul style="list-style-type: none"> <li>• Perform such other duties as directed from time to time by the Catering Officer/Supervisor.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                          |
| Loading Delivery Assistant            | <ul style="list-style-type: none"> <li>• Be able to lift Catering materials weighing up to 25 kgs.</li> <li>• Ability to read and speak English to use PC and computer systems related to area of works and liaise with Cabin Crew for hand-over of meals.</li> <li>• Ability to work in a multi-cultural team.</li> <li>• Comfortable with 6-days work week on rotating shift.</li> <li>• Valid Class 3 driving license (Class 4 driving license would be an advantage).</li> </ul> | <ul style="list-style-type: none"> <li>• As a Loading Delivery Assistant, your responsibilities are as follows:</li> <li>• Driving either a Hi-Lift or Van to transport meal orders between the kitchen and the aircraft.</li> <li>• Assist in the loading of meal item into the hi-lift and aircraft as per loading plan.</li> <li>• Check hi-lift/van for serviceability before use, report all defects for immediate action.</li> <li>• Ensure on-time completion of trips, with adherence to safety and operating procedures.</li> <li>• Maintain cleanliness of the hi-lift/van and free of unauthorized items in the hi-lift/van.</li> <li>• Any other duties assigned or instructed by the Cabin Services Supervisor or Cabin Services Officer.</li> </ul>                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |
| Operations Assistant (Cabin Services) | <ul style="list-style-type: none"> <li>• Possess basic frontline customer service skills.</li> <li>• Ability to work in a multi-cultural team.</li> <li>• Be able to lift Catering materials weighing up to 25 kgs.</li> <li>• Ability to read and speak English to use PC and computer systems related to area of works and liaise with Cabin Crew for hand-over of meals.</li> <li>• Comfortable with 6-days work week on rotating shift.</li> </ul>                               | <ul style="list-style-type: none"> <li>• Operations Assistant (Cabin Services) will report directly to Cabin Supervisor and his/her duties and responsibilities are as follows:</li> <li>• Ensure the assigned flight meals, beverages and other Inflight items are prepared for uplift to aircraft according to the airlines' requirements.</li> <li>• Coordinate with Catering Control to check the latest passenger load prior to leaving the Catering Centre facility.</li> <li>• Load and unload of Catering items into and off aircraft according to the Galley Loading Plan and is the staff in-charge of the galley loading for the galley assigned.</li> <li>• Check meals with cabin crew on board the aircraft after loading.</li> <li>• Obtain crew signature on checklist and supply documents and submit these to Control Centre at the end of the shift.</li> <li>• Co-ordinate for any last-minute additional meals or items uplift.</li> </ul> | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |

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|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>Any other duties assigned or instructed by the officer or supervisor.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                    |
| Operations Assistant (Catering)     | <ul style="list-style-type: none"> <li>Ability to work in a multi-cultural team.</li> <li>Be able to lift Catering materials weighing up to 15 kgs.</li> <li>Verse in English to use PCs and computer systems related to area of work (e.g. Infolog), read computerized worksheets, check and respond to emails when on duty.</li> <li>Verse in English to use PCs and computer systems related to area of work (e.g. Infolog), read computerized worksheets, check and respond to emails when on duty.</li> <li>Possess good knowledge of food hygiene and food handling procedures.</li> <li>Comfortable with 6-days work week on rotating shift.</li> </ul> | <ul style="list-style-type: none"> <li>You will be working in a commercial kitchen preparing inflight meals for airline clients, with the following responsibilities:</li> <li>Assist in retrieval of pax loads from system (ICCMS) and support dishing duties in Casserole Assembly, based on pax loads and flight schedule.</li> <li>Adhere to dishing schedule and ensure timely completion of dishing.</li> <li>Guide and monitor performances of staff and service crew.</li> <li>Adhere to HACCP, Medina food safety requirements, and all hygiene procedures.</li> <li>Ensure compliance to dishing SOPs.</li> <li>Operations of metal detectors and casserole sealing machines.</li> </ul> | <ul style="list-style-type: none"> <li>6 days</li> <li>3 Rotating Shift</li> <li>819659</li> </ul> |
| Operations Assistant (Equipment)    | <ul style="list-style-type: none"> <li>Ability to work in a multi-cultural team.</li> <li>Comfortable to squat, stand and bend repeatedly to handle bins, carts and drawers.</li> <li>Comfortable to lift equipment weighting up to 15kg.</li> <li>Comfortable to push carts weighing around 50kg for repositioning.</li> <li>Able to memorize and recognize the various equipment used by airlines.</li> <li>Comfortable with 6-days work week on rotating shift.</li> </ul>                                                                                                                                                                                  | <ul style="list-style-type: none"> <li>Conduct Quality checks on the carts packed by the packers.</li> <li>Check airline equipment to accuracy in quality and quantity.</li> <li>Adjust equipment inside the cart to ensure safety and better fit.</li> <li>Push carts that have been packed out to outbound for staging.</li> <li>Pack and repack carts/drawers as and when necessary.</li> <li>Interpret the Equipment Loading Plan and be able to change equipment for aircraft change within short notice.</li> </ul>                                                                                                                                                                          | <ul style="list-style-type: none"> <li>6 days</li> <li>3 Rotating Shift</li> <li>819659</li> </ul> |
| Operations Assistant (Food Checker) | <ul style="list-style-type: none"> <li>Possess basic frontline customer service skills.</li> <li>Ability to work in a multi-cultural team.</li> <li>Be able to lift Catering materials weighing up to 15 kgs.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>The individual reports to Catering Supervisor/Officer (Tray Assembly) with the below duties:</li> <li>Collect, build up the carts and check all meals, beverages and other Inflight items for uplift to aircraft according to the airlines' requirements.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>6 days</li> <li>3 Rotating Shift</li> <li>819659</li> </ul> |

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|                  | <ul style="list-style-type: none"> <li>• Ability to read and speak English to use PC and computer systems related to area of works and liaise with stakeholders for hand-over of meals.</li> <li>• Comfortable with 6-days work week on rotating shift.</li> </ul> | <ul style="list-style-type: none"> <li>• Perform pick confirm on Infolog upon the collection of all items from Food Bank, Sub-store, and Bakery.</li> <li>• Ensure that equipment set is completely according to airlines' requirement.</li> <li>• Co-ordinate last minute additional meals request.</li> <li>• Ensure the work area is tidy/clean, and all bins are returned to their designated areas after each airline's groundwork.</li> <li>• Dispose of rubbish and carton boxes at their designated place.</li> </ul> |                                                                                                          |
| Security Officer | <ul style="list-style-type: none"> <li>• Proficient to communicate in English</li> <li>• Valid PLRD Security License</li> <li>• Normal Colour Vision</li> <li>• Able to perform rotating shift</li> </ul>                                                          | <ul style="list-style-type: none"> <li>• Your responsibilities include providing security services at key installation areas, such as:</li> <li>• Perform CCTV &amp; Control Room monitoring duties</li> <li>• Undertake screening of cargo &amp; personnel</li> <li>• Perform X-ray screening access controls, guarding &amp; patrolling of installs</li> <li>• Any other duties as assigned</li> </ul>                                                                                                                      | <ul style="list-style-type: none"> <li>• 6 days</li> <li>• 3 Rotating Shift</li> <li>• 819659</li> </ul> |