

Job Opportunity Briefing: PSA Careers (28 Apr 2026)



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JOB LISTING BOOKLET

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit <https://e2i.com.sg/>.

PSA CORPORATION LTD

PSA Singapore is one of the flagship terminals of [PSA International](#), a leading port group with a global network encompassing 179 locations in 45 countries. In Singapore, PSA operates the world's largest transshipment hub with unrivalled connectivity, facilitating container movements across the world, 24/7 all year round. Behind our mega port is a team of professional employees who lead the industry with service excellence, passion and innovation.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Operations Executive	<ul style="list-style-type: none"> Local polytechnic diploma or GCE A levels with 2 H1 and 2 H2 credits. Willing to perform shift duties. 	<ul style="list-style-type: none"> Master the fundamentals of vessel operations and resource planning. Oversee port operations within and throughout PSA Terminals. 	<ul style="list-style-type: none"> 12 Hours Rotating Shift 7.30am - 7.30pm 7.30pm - 7.30am
Assistant Operations Executive / Operations Supervisor (Gate Operations)	<ul style="list-style-type: none"> At least 3 'O' level credits, NITEC or Diploma in any discipline Able to work on shift 	<ul style="list-style-type: none"> In charge of the over-the-counter customer services and phone enquiries at the Haulier & Chemcare Service Centre. Manage the ship chandler and perform survey on damage containers reported by haulier operators. Supervising the CCTV checks on containers entering the area. 	<ul style="list-style-type: none"> 12 Hours Rotating Shift 7.30am - 7.30pm 7.30pm - 7.30am
Assistant Operations Executive (Trucking / Warehousing Operations)	<ul style="list-style-type: none"> Diploma in any discipline Experience in logistics operations management in 3rd party logistics, trucking, distribution or manufacturing environment will be an added advantage Proficient in MS Office programs 	<ul style="list-style-type: none"> To support the day-to-day supply chain or logistics activities of our customers which can cover end-to-end coordination, operations, including sea/land transport, its intermodal and the accompanying customs formalities and other documentations. He/she is required to coordinate with customers, contractors, truckers and transporters to support the execution of these activities. He/she is also required to ensure customs compliance and verify delivery documents. 	<ul style="list-style-type: none"> 5 days Monday to Thursday 8.30 am to 6.00 pm Friday 8.30 am to 5.30 pm
Container Handling Specialist (Prime Mover Driver)	<ul style="list-style-type: none"> Work on rotating shift 	<ul style="list-style-type: none"> Drive specialised vehicles to truck containers within and between PSA terminals efficiently. 	<ul style="list-style-type: none"> 12 Hours Rotating Shift 7.30am - 7.30pm 7.30pm - 7.30am
Container Equipment Specialist (Yard Crane)	<ul style="list-style-type: none"> Able to work at heights Work on rotating shift 	<ul style="list-style-type: none"> Operate 7-storey high cranes in the container yards, loading and unloading containers onto and from container trucks. Your accuracy and efficiency are crucial to smooth operations and 	<ul style="list-style-type: none"> 12 Hours Rotating Shift 7.30am - 7.30pm 7.30pm - 7.30am

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Electrical Engineer (Digital Systems)	<ul style="list-style-type: none"> Degree in Electrical or Electronics Engineering Experience in automated reefer monitoring systems and embedded systems will be an added advantage 	<p>contribute towards the port's performance.</p> <ul style="list-style-type: none"> Lead a team of technical staff in the development, operation and maintenance of digital systems and communications services to ensure the delivery of quality solutions and reliable support for terminal operations. These include systems for Security, Surveillance, Gate, Wireless Voice Comms and IoT. You will also be involved in project consultancy for A&A projects and installation of new digital systems. 	<ul style="list-style-type: none"> 5 days Monday to Friday 8am to 5.30 pm
Emergency Response Specialist	<ul style="list-style-type: none"> Relevant operational experience in firefighting, rescue, emergency response, or equivalent uniformed services is an advantage. Knowledge of HAZMAT response, technical rescue, or marine emergency operations is preferred. Capable of performing physical tasks and able to meet the demanding requirements of emergency response duties. Strong situational awareness, problem-solving skills, and ability to perform under pressure. Willingness to work shifts, including nights, weekends, and public holidays. Effective communication skills and the ability to coordinate with multiple stakeholders during emergencies. Min. N Level / Nitec in any discipline Served as a fire fighter with SCDF during National Service 	<ul style="list-style-type: none"> Respond promptly and effectively to a wide range of emergency incidents, including: <ul style="list-style-type: none"> Structural and industrial fires Hazardous material (HAZMAT) releases Land equipment and marine interface rescue operations Medical emergencies Execute emergency response operations across diverse port facilities such as terminals, automated yards, vessel berths, and automobile terminals. Support on-site operations with relevant government agencies and internal stakeholders to ensure safe and effective incident management. Apply advanced firefighting, rescue, and mitigation techniques in high-pressure, fast-moving scenarios. Conduct post-incident stabilisation, recovery support, and operational continuity activities. Participate in emergency preparedness initiatives, including training, drills, audits, and equipment readiness checks. Support capability development in emerging risk areas (e.g., electric vehicle fires, alternative fuels). Contribute to a culture of safety, innovation, and continuous improvement within the Emergency Response team. 	<ul style="list-style-type: none"> Rotating Shifts 8am to 6pm 6pm - 8am

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Equipment Engineer	<ul style="list-style-type: none"> • Engineering degree. • Passion for technology • Willing to work outdoors & at heights 	<ul style="list-style-type: none"> • Troubleshoot, repair, maintain & modify automotive, hydraulic, mechanical & electrical systems used in container handling. • Participate in equipment modification projects to improve equipment reliability, maintainability and sustainability. 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Equipment Planning Assistant	<ul style="list-style-type: none"> • At least 3 'O' level credits or NITEC • Proficient in MS applications including Excel and Word • Able to work at Tuas 	<ul style="list-style-type: none"> • Support workshop maintenance operations by coordinating equipment servicing, maintaining accurate records, and ensuring compliance with inspection and regulatory requirements. 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Executive Service Engineer (M&E Services)	<ul style="list-style-type: none"> • Diploma in Electrical or Mechanical Engineering • At least 2 years experience in the design and / or maintenance of either electrical building services or M&E equipment • Willing to work in Tuas 	<ul style="list-style-type: none"> • You will work with a team of project engineers to manage and supervise M&E installation projects for new port facilities and buildings at PSA Tuas Mega Port. • You will work with design consultants and contractors to handle the development projects from design inception to completion to ensure compliance with building regulations and specifications. • After project completion, you may continue to lead the facilities maintenance team in the operation and maintenance of the M&E facilities. 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Health Safety & Security Duty Manager	<ul style="list-style-type: none"> • Degree or Diploma with at least 5 years of relevant experience • Hold leadership roles in SCDF or SPF • Those from SCDF Specialist track (EMT, Hazmat, Marine) or SPF/ security related positions are preferred • Candidates with FSM certification will have an added advantage • Able to meet fitness requirements of the job and can perform shift duties 	<ul style="list-style-type: none"> • Lead the Emergency Response team during emergency incidents • Plan Health Safety & Security and fire awareness programmes, trainings and inspections • Coordinate with government agencies on fire, security and pandemic follow-ups • Plan and coordinate fire, rescue and station drills; and red teaming drills • Develop maintenance schedule for operational equipment and vehicles • Manage security service provider • Ensure compliance of ISPS & CERT requirements • Prepare and review contingency plans, SOPs and other related plans/ practice 	<ul style="list-style-type: none"> • Rotating Shifts • 8am to 6pm • 6pm - 8am
Mechanical Engineer (M&E Services)	<ul style="list-style-type: none"> • Degree in Mechanical Engineering 	<ul style="list-style-type: none"> • Lead a team of technical staff in the maintenance of M&E facilities in buildings and container terminals. 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm

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	<ul style="list-style-type: none"> • Familiar with local Code of Practices, Building and Fire Safety Regulations • Preferably with experience in the design and/or maintenance of M&E equipment and systems used in buildings • Willing to work in PSA Tuas Terminal 	<ul style="list-style-type: none"> • You will also oversee M&E projects from design inception to completion, ensuring compliance with building regulations and specifications; and be responsible for project management and site supervision of M&E installations. 	
Operations Assistant (Tuas Customer Service Assistant)	<ul style="list-style-type: none"> • Minimum GCE 'O' Levels or NITEC in any discipline • Willing to work on rotating shifts • Good working knowledge of MS Excel and PowerPoint • Ability to pay meticulous attention to details • Good organisational and time management skills 	<ul style="list-style-type: none"> • Your main duty is to assist in the vehicle management which includes basic management of vehicle keys and spare radio sets, coordination of vehicle servicing and cleaning, and handling of haulier chassis parking applications. • In addition, you will also be involved in vessel file closing, printing and prepare ship boarding documents, file waiver operations for overstayed dockages, handle water vouchers and updating of usage meter, and handle basic phone enquiries. • Office will be located at Tuas. 	<ul style="list-style-type: none"> • 12 hours rotating shift • 7.30am - 7.30pm • 7.30pm - 7.30am
Operations Executive	<ul style="list-style-type: none"> • Degree in any discipline. • Strong leadership, communication and interpersonal skills. • Results oriented personality who thrives working in a dynamic environment. 	<ul style="list-style-type: none"> • As an operations executive at control centre, you will lead a team of control centre supervisors and responsible for the planning of manpower resources and sophisticated equipment, to ensure the quick turnaround of our vessels and prompt connectivity of our customers' containers. Execute and monitor container handling operations to ensure PSA delivers seamless service to our customers round the clock. • As an operation executive at planning, you will lead a team of ship planners, collaborating with both internal and external stakeholders to meet shift-to-shift ship planning requirements, ultimately ensuring customer satisfaction. • Spearhead container ship planning to achieve optimal cargo distribution for vessel stability, facilitating swift vessel turnaround and seamless connectivity in PSA SG. 	<ul style="list-style-type: none"> • 12 hours rotating shift • 7.30am - 7.30pm • 7.30pm - 7.30am

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Operations Supervisor (Yard Planning)	<ul style="list-style-type: none"> Higher NITEC / NITEC in any discipline 	<ul style="list-style-type: none"> In charge of export planning: Involves allocating space for local exporting containers at the Terminal and shifting of the containers across various Terminals, consolidating them at the Loading Terminal where the Loading Vessel will berth at. Plan and prearrange the lying containers at the yard to ensure smooth loading operations. Involved in empty container management where you will pick and nominate empty containers to fulfil orders by the liners. 	<ul style="list-style-type: none"> 12 hours rotating shift 7.30am - 7.30pm 7.30pm - 7.30am
Senior Civil Engineer (Planning & Design)	<ul style="list-style-type: none"> Degree in Civil Engineering or Environmental Engineering Competent in AutoCAD 2D/3Dm and Revit Knowledge of e-BIM submission system Has at least 5 years of working experience with BIM related to infra works and sub-utilities like drainage / sewerage Knowledge of planning, Singapore Green Mark and CoreNet e Submission System Structural Design Experience Experience in geotechnical design and interpretation of a Geotechnical Investigation Report 	<ul style="list-style-type: none"> Be part of a dynamic team to formulate a master plan of Port Terminal civil projects. Your main responsibilities include planning, designing, implementing and managing projects in port infrastructure and buildings. 	<ul style="list-style-type: none"> 5 days Monday to Friday 8am to 5.30 pm
Senior Electrical Engineer / Electrical Engineer (M&E Services)	<ul style="list-style-type: none"> Degree in Electrical Engineering At least 2 years' experience in maintenance and/or design of electrical building services Holders of Licensed Electrical Worker (LEW) license or personnel who had completed the course in High Voltage Operation for Engineers will have an advantage 	<ul style="list-style-type: none"> Lead a team of technical staff in the management and maintenance of low voltage electrical distribution system in buildings and container terminals. You will also oversee M&E projects from design inception to completion, ensuring compliance with building regulations and specification; and be responsible for project management and site supervision of electrical installations. 	<ul style="list-style-type: none"> 5 days Monday to Friday 8am to 5.30 pm
Senior Engineer / Engineer (Quality Management)	<ul style="list-style-type: none"> Degree in Mechanical Engineering Candidates with experience/knowledge in 	<ul style="list-style-type: none"> Working alongside inspectors and equipment engineers, you will facilitate inspection of the structural 	<ul style="list-style-type: none"> 5 days Monday to Friday 8am to 5.30 pm

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	<p>the following areas will be considered favourably</p> <ul style="list-style-type: none"> • Steel structure design to standards such as EN or BS standards • finite element analysis (FEA/FEM) 	<p>integrity of container handling cranes.</p> <ul style="list-style-type: none"> • You will also be involved in reviewing steel structure designs for compliance with relevant codes and safety standards. • Areas of interest will include finite-element analysis of structures, failure analysis of components and crane design evaluations. 	
Senior Service Engineer (Construction & Project Management)	<ul style="list-style-type: none"> • Diploma in Civil Engineering, Construction Engineering, Facilities Management or Building Services • At least 5 years of either project management experience in the construction industry or facilities maintenance experience in commercial/industrial buildings • Experience in construction of building projects with architectural finishes and M&E installation work is preferred • Knowledge of Building Information Modelling will be an advantage • Possesses excellent communication and interpersonal skills • Proficient in MS Work & Excel 	<ul style="list-style-type: none"> • Supervise construction works, especially architectural works and M&E installation • Monitor construction progress against planned progress • Conduct regular site safety inspections • Assist in QA/QC • Ensure construction methods are in accordance with approved Method Statements • Liaise with RE/RTO on inspection of structural works • Coordinate with various stakeholders on facilities requirement to ensure operability, functionality and ease of maintenance 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Service Engineer (Digital Systems)	<ul style="list-style-type: none"> • Diploma in Electrical, Mechanical or Mechatronics Engineering • Experience in maintenance methodology, network and security system will be an advantage • Comfortable with working outdoors and at height 	<ul style="list-style-type: none"> • Working with the engineers and leading a team of technical specialists, you will maintain our electronics and communications systems. • These include CCTV, Card Access, Trunk Radio and UPS. You will also provide technical support and consultancy services on these systems. • In addition, you will be involved in projects and tenders for procurement of related systems and equipment. 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Service Engineer (Equipment Engineering)	<ul style="list-style-type: none"> • Diploma in Electrical, Mechanical or Mechatronics Engineering 	<ul style="list-style-type: none"> • Working with the engineers, you will be involved in maintaining container handling equipment and other 	<ul style="list-style-type: none"> • 5 days

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	<ul style="list-style-type: none"> • Enjoy working outdoors and at height • Willing to work in PSA Tuas Terminal 	electrical/mechanical systems, and in the planning and implementation of maintenance and repair activities. <ul style="list-style-type: none"> • You will also supervise and train a team of technical specialists in equipment maintenance. 	<ul style="list-style-type: none"> • Monday to Friday 8am to 5.30 pm
Service Engineer (Infrastructure Management)	<ul style="list-style-type: none"> • Diploma in Civil Engineering, Construction Engineering, Building or Facility Management or related fields 	<ul style="list-style-type: none"> • Plan, prepare, monitor and update infrastructure maintenance programmes and project schedules • Coordinate and manage contractors on maintenance/project works • Prepare annual budget and expenditure for maintenance/project works • Draft contract specifications for calling of quotation/tender for maintenance/project works • Liaise with government agencies on civil and marine related issues 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Service Engineer (Integrated Facilities Management)	<ul style="list-style-type: none"> • Diploma in Civil Engineering, Construction Engineering, Building & Facility Management 	<ul style="list-style-type: none"> • Plan, prepare, monitor and update building facilities operation and maintenance program and project schedules • Prepare annual budget and expenditure for facilities management and maintenance/project works • Draft contract specifications for calling of quotation/tender for facilities management, maintenance/project works • Coordinate and manage contractors on facilities management, maintenance/project works at offices and buildings • Liaise with government agencies on building related issues 	<ul style="list-style-type: none"> • 5 days • Monday to Friday 8am to 5.30 pm
Systems Analyst	<ul style="list-style-type: none"> • Degree in Computing, Computer Science, Computer Engineering, Information Systems or equivalent • Proficient in programming (C, C++, JAVA) and relational databases and related scripting (Oracle, SQL) • Be prepared to work in a team providing 24x7 system support • The following will be highly valued: 	<ul style="list-style-type: none"> • Contribute to create and manage products and solutions that support our business users, customers and solve complex challenges. • Work with users, vendors and project managers to understand processes, pain points and create technical specifications. • Responsible for designing, developing and maintaining software applications using various technologies like Java, C, C++. 	<ul style="list-style-type: none"> • 5 days • Monday to Thursday 8.30 am to 6.00 pm • Friday 8.30 am to 5.30 pm

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	<ul style="list-style-type: none"> • Hands on experience in frameworks like Angular, Spring Boot; Cloud Foundry or similar cloud technology. • Proficiency in Agile Methodologies, such as Extreme Programming (XP) and Scrum • Knowledge of software best practices, like Test-Driven Development (TDD) and Continuous Integration (CI) 		
Systems Engineer	<ul style="list-style-type: none"> • Degree/Diploma in Computing, Computer Science, Computer Engineering, Information Systems or equivalent • Deep passion for working with different types of technologies • Growth mindset to challenge traditional norms and drive changes in work processes with a focus on automation • and delivering solutions as a Service • High desire to learn new tools that will be needed to interact with our software products • Willingness to script to automate and embrace Infrastructure as Code practices • Be prepared to work in a team providing 24x7 system support • Candidates who have a keen interest in one or more of the technology areas will be highly valued: <ul style="list-style-type: none"> • Private and Hybrid Cloud • Operating Systems • Infrastructure as Code • Middleware and Web Technologies 	<ul style="list-style-type: none"> • Design and deliver systems that are robust and reliable that meets the myriad needs of PSA's growing business today, including our future fully automated mega port of Tuas. • Deliver and support highly available IT services comprising of Infrastructure, Middleware and Web Technologies 	<ul style="list-style-type: none"> • 5 days • Monday to Thursday 8.30 am to 6.00 pm • Friday 8.30 am to 5.30 pm
Technical Specialist (Electrical Network)	<ul style="list-style-type: none"> • NITEC in Electrical Engineering, NITEC in Electrical Technology (Power & Control) or Integrated 	<ul style="list-style-type: none"> • Assisting the LEW and engineers in performing preventive and corrective maintenance of electrical systems supervising new electrical installations and SCADA system 	<ul style="list-style-type: none"> • 5 days • 8am - 5.30pm

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	Mechanical & Electrical Design <ul style="list-style-type: none"> • Willing to work outdoors and at heights 	testing/commissioning troubleshooting network fault and performing power supply restoration work.	
Technical Specialist (Equipment Engineering)	<ul style="list-style-type: none"> • NITEC / Higher NITEC in an engineering discipline • Willing to work outdoors at heights and on weekends 	<ul style="list-style-type: none"> • Troubleshoot, repair and maintain and modify automotive, hydraulic, mechanical and electrical systems used in container terminal operations. • Participate in equipment modification projects to improve equipment reliability 	<ul style="list-style-type: none"> • 5 days • 8am - 5pm
Trainee Lashing Supervisor	<ul style="list-style-type: none"> • Willing to work on rotating shifts and weekends • Able to work at heights 	<ul style="list-style-type: none"> • You will secure containers on vessels using lashing equipment, berth and unberth vessels, carry out wharf operations such as coning and deconning, and assist in water bunkering operations. • Upon completion of the 1-year traineeship programme, you will supervise lashing operations and motivate a team of lashing specialists. 	<ul style="list-style-type: none"> • 12 hours rotating shift • 7.30am - 7.30pm • 7.30pm - 7.30am
Warehouse Assistant	<ul style="list-style-type: none"> • Able to multi-task and communicate with others 	<ul style="list-style-type: none"> • Support the day-to-day operations within warehouse and support day to day unpacking, picking, re-packing and re-labelling operations. Will also support day to day delivery of parts from warehouse to plant. 	<ul style="list-style-type: none"> • 5 days • Monday to Thursday 8.30 am to 6.00 pm • Friday 8.30 am to 5.30 pm
Workplace Safety & Health Officer	<ul style="list-style-type: none"> • Degree in Engineering, Environmental, Health and Safety • Keen interest or knowledge in data analytics • Experience in occupational safety, health and environmental field, OSH/ ISO documentation, and knowledge of related government regulations • Candidates who are MOM Registered WSH Officer or with experience / certification in Industrial Hygiene will have added advantage 	<ul style="list-style-type: none"> • Drive workplace safety & health initiatives • Conduct workplace safety & health audit and training • Keeping abreast of best workplace safety and health standards and promoting good practices at work • Perform the statutory roles of a Registered Workplace Safety & Health Officer (RSO) • Ensure corporate compliance with Workplace Safety & Health regulations and statutory requirement 	<ul style="list-style-type: none"> • 5 days • Monday to Friday • 8am to 5.30 pm