

***BROWSING COPY ONLY***

Job Listing Booklet

## **Manufacturing Career Fair**

**Date:**

31 March 2026

Tuesday

**Time:**

10.00am to 4.00pm

**Venue:**

Devan Nair Institute For Employment And Employability

80 Jurong East Street 21

Hall 1 and 2 (Level 1); S609607

(Nearest MRT: Jurong East MRT)

**OPEN ONLY FOR SINGAPOREANS, PRS & LTVP/LTVP+ HOLDERS (with PLOC/LOC only)**

**About e2i (Employment and Employability Institute)**

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg).

**[Please note that the information provided is accurate as of 19 March 2026]**

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Legend

# : Roles open to CCP

\* : Roles open to entry level roles

- Senior Planner
- Technical Specialist
- Technician

#### 4. Becton Dickinson Medical.....31

- Field Service Engineer, Diagnostics Systems (Fixed Term)
- Lab Quality Tester<sup>#</sup>
- Material Handler
- Process Engineer (1 year contract)
- Production Technician (12 hours rotational shift) <sup>#\*</sup>
- Production Technician - permanent night shift<sup>#\*</sup>
- Production Technician (1 year contract) <sup>#\*</sup>
- Quality Engineer (Quality Assurance)
- Shift Leader
- Technical Specialist (12 hours rotational shift/permanent night shift)
- Training Specialist

#### 5. Flextronics Manufacturing Singapore.....39

- Buyer
- Planner
- Product Quality Engineer
- Product Quality Engineering Assistant<sup>#\*</sup>
- Production Technician <sup>#\*</sup>
- Supplier Quality Engineer
- Supplier Quality Engineering Assistant<sup>#\*</sup>
- Supply Chain Analyst (CSCM)
- Test Engineer

#### 6. Fu Yu Corporation.....46

- Forklift / Lorry Driver
- HR Executive<sup>#</sup>
- Process Engineering (Automation)
- Process Engineering (Process)
- Production Technician
- QA Engineer<sup>#</sup>

#### 7. GBS Singapore.....50

- Assistant Engineer (Mechanical) <sup>#</sup>
- Assistant Engineering Manager
- Assistant Production Supervisor
- QA Executive
- Semiconductor Assistant Engineer / Technician<sup>#</sup>
- Warehouse Assistant

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

**8. GlobalFoundries Singapore.....53**

- APAC Senior Environmental Engineer
- Associate Engineer Equipment
- Associate Engineer Process
- Engineer Equipment Engineering
- Engineer Process Engineering
- Member of Technical Staff Industrial Engineering (Asset Optimization)
- ML Engineer - Digital Manufacturing
- Principal Analyst, Cost Accounting
- Principal Analyst, GL Accounting
- Principal HR Business Partner
- Senior/Principal Specialist Total Rewards
- Senior Associate Engineer, Global Parts Solutions
- Senior Engineer Design Enablement
- Senior Engineer Industrial Engineering
- Senior Manufacturing Cost Analyst
- Senior Nurse Occupational Health
- Senior Associate Engineer, Facilities Operations
- Senior/Principal Engineer Process Integration

**9. Ichor Systems Singapore.....65**

- Engineering Assistant
- Material Handler
- Quality Engineer
- Supplier Quality Engineer
- Technical Project Manager

**10. Infineon Technologies Asia Pacific.....70**

- Assistant/Senior Assistant
- Automation Technician (Technician Support Scheme)
- Line Maintenance Technician (Technician Support Scheme) #
- Senior Line Technician - Final test #
- Senior Technician - Facilities
- Staff/Senior Technician - Preventive Maintenance#

**11. Ingrasys Singapore.....73**

- Automation Engineer
- Business Program Specialist
- Buyer#\*
- Debug Engineer
- Debug Technician#\*
- IT Support Engineer#\*
- NPI Engineer
- Planner (Normal Shift)
- Planner (Weekend Support)
- Process Engineer
- Process Technician#\*

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

- Product Engineer<sup>#\*</sup>
- Product Handler<sup>#\*</sup>
- Project Management Executive<sup>#</sup>
- Test Engineer
- Test Technician<sup>#\*</sup>
- Warehouse Assistant

## 12. KLA Corporation.....84

- Applications Development Engineer
- Associate Test Engineer/Production Test Technician
- Buyer/Planner
- Customer Support Engineer
- Engineering Technician (R&D)
- Manufacturing Design Engineer (Electronics)
- Manufacturing Design Engineering (Systems)
- Mechanical Design Engineer
- Supply Chain Engineer

## 13. MKS Instruments.....92

- Assembly Technician<sup>#</sup>
- Laser Production Technician<sup>#</sup>

## 14. Molex Singapore.....93

- Advance Quality Planning Engineer
- Advance Quality Planning Manager
- Assistant Advance Quality Planning Engineer<sup>#\*</sup>
- Associate Product Manager
- Customer Service Representative
- Enterprise UI/UX Designer
- Global Transportation Analyst
- Hardware Engineer
- Lab Planner
- Metrology Engineer
- NPI Assembly Engineer
- Process Engineer (Control & Programming)
- Process Outsource Engineer
- Process Stamping Engineer
- Product Design Engineer (Senior)
- Product Design Engineer
- Production Planner
- Project Engineer, Sales Operations
- Project Management Engineer
- Quality Engineer (MQA)
- Quality Manager
- Senior Quality Engineer (QMS Lead)
- Senior Signal Integrity Engineer
- Test Engineering Engineer (Reliability Lab)

### Legend

# : Roles open to CCP

\* : Roles open to entry level roles

**15. Resonac HD Singapore.....117**

- Assistant Engineer
- Data Science Engineer
- Digital Infrastructure Engineer
- Operations Engineering Assistant
- Operations Technician
- Quality Control Engineer
- Quality Management Engineering Assistant / Engineer
- Research & Development Quality Control Engineer
- Research & Development Test Engineer
- Warehouse Assistant

**16. Safran Electronics & Defense Services Asia.....123**

- Customer Support & Services Manager
- Data Analyst
- Logistics Specialist
- Production Specialist
- Quality Executive
- Training & Admin Executive

**17. Sanmina-SCI Systems Singapore.....130**

- Engineer (Planning / CAD/CAM)
- Environmental Engineer
- Environmental Technician
- Inventory Controller / Shipping Officer
- Manufacturing Supervisor
- NPI Engineer
- Process Engineer
- QA Engineer

**18. Seagate Singapore International Headquarters.....132**

- Data Trust Security Researcher<sup>#</sup>
- Engineering Specialist (Assembly Equipment)<sup>#</sup>
- Engineering Specialist (Maintenance Technician)
- Engineering Specialist (MDW)
- Engineering Specialist (Process Engineering)
- Engineering Specialist (VTS Launch)<sup>#</sup>
- Senior Engineer (Facilities)
- Senior Engineering Specialist (Drive Assembly)
- Senior Engineering Specialist (Facilities)

**19. Siltronic Singapore.....137**

- Engineering Assistant/Technician (Equipment)<sup>#\*</sup>
- Engineering Assistant/Technician (Lab)<sup>#\*</sup>
- Equipment Engineer<sup>#\*</sup>
- Manufacturing Engineer<sup>#\*</sup>
- Process Engineer<sup>#\*</sup>

Legend

<sup>#</sup> : Roles open to CCP<sup>\*</sup> : Roles open to entry level roles

**20. Ultra Clean Asia Pacific.....140**

- Admin Assistant
- Material Handler
- Quality Inspector
- Technician<sup>#</sup>

**21. Vantive Manufacturing .....143**

- Lab Analyst<sup>#</sup>
- Quality Technician<sup>#</sup>
- Technician<sup>#</sup>

**22. VDL Enabling Technologies Group Singapore.....144**

- Account Manager
- Automation Engineer
- CAM CMM Engineer
- Commodity Specialist<sup>#\*</sup>
- Equipment Assembly Specialist (1-Year Contract Renewable) <sup>#\*</sup>
- HR Operation Specialist
- Manager Warehouse & Logistics
- Manufacturing Engineer (System Integration) <sup>#\*</sup>
- MRB Administrator
- Officer, Procurement (Material Management) - 1 Year Renewable Contract<sup>#\*</sup>
- Process Engineer (Parts Making & Fabrication) <sup>#\*</sup>
- Production Controller (Parts Making & Fabrication)
- Production Coordinator (1 Year Renewable Contract)
- Production Engineer<sup>#\*</sup>
- Production Engineer (Precision Machining)
- Production Engineer (System Integration)
- Quality Assurance Engineer (System Integration) <sup>#\*</sup>
- Quality Automation Engineer
- Quality Excellence Engineer
- Quality MRB Lead
- Senior Engineer (Quality Excellence) <sup>#\*</sup>
- Supplier Quality Engineer
- Supply Chain Engineer<sup>#\*</sup>
- Training Officer

**23. Venture Corporation.....166**

- Assistant Storekeeper<sup>#\*</sup>
- Engineer, Design<sup>#\*</sup>
- Machinist<sup>#\*</sup>
- Production Operator<sup>#\*</sup>
- Technical Operator<sup>#\*</sup>

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

# 1. Advanced Substrate Technologies

Advanced Substrate Technologies (AST) is a Singapore-based subsidiary of Broadcom, whose technologies play a deep role in the AI ecosystem, and TOPPAN Holdings Inc., specializing in the design and manufacturing of advanced flip chip ball grid array (FC-BGA) substrates for high-end semiconductor applications. The AST facility will be the first in Singapore to manufacture high-end FC-BGA substrates used in bleeding edge semiconductor products such as network switches and artificial intelligence (AI) or machine learning (ML) devices. AST's factory will implement state-of-the-art factory automation to produce substrates of the highest quality and yield.

<b>Job Position</b>	Facilities Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum GCE 'O' Levels or Higher Nitec in Facilities Management</li> <li>• Minimum 3 years' experience in semiconductor and/or advance packaging industries</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5pm</li> <li>• <b>9 Pesawat Drive</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Facility operation</li> <li>• Preventive Maintenance</li> <li>• Performance and Improvement</li> <li>• Safety</li> </ul>	
<b>Job Position</b>	Manufacturing Supervisor	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Degree in Mechanical Engineering</li> <li>• Minimum 8 years' experience in semiconductor and/or advance packaging industries</li> </ul>	<ul style="list-style-type: none"> <li>• 7am-7pm or 7pm-7am</li> <li>• <b>9 Pesawat Drive</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Leadership and Management</li> <li>• Material Ordering Management</li> <li>• Production Progress Instruction</li> <li>• Production Status Reporting</li> <li>• Handling Schedule Changes</li> <li>• Progress Chart Management</li> <li>• Quality Issue Communication</li> <li>• Quality Issue Handling</li> <li>• Equipment Trouble Communication</li> <li>• Equipment Trouble Handling</li> <li>• Attendance Management</li> <li>• Communication with Subordinates</li> <li>• Emergency Communication</li> </ul>	
<b>Job Position</b>	Manufacturing Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec in Engineering, Diploma and equivalent. Experience in Semiconductor/PCB/ substrate manufacturing is advantageous.</li> </ul>	<ul style="list-style-type: none"> <li>• 7am-7pm or 7pm-7am</li> <li>• <b>9 Pesawat Drive</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operates and maintains semiconductor fabrication equipment in a cleanroom environment.</li> <li>• Performs wafer processing, equipment setup, monitoring, and troubleshooting to ensure high-quality chip production.</li> <li>• Follows strict safety, cleanliness, and process protocols.</li> <li>• Works closely with engineers and supports continuous improvement and yield enhancement efforts.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	R&D Engineer (Processes)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Degree in Mechanical Engineering</li> <li>• Minimum 8 years' experience in semiconductor and/or advance packaging industries</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5pm</li> <li>• <b>9 Pesawat Drive</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for developing, optimizing, and scaling up manufacturing processes for new products.</li> <li>• Works closely with R&amp;D, production, and quality teams to improve efficiency, ensure product quality, and support innovation.</li> <li>• Involves data analysis, process design, testing, and documentation. Requires strong problem-solving, technical, and project management skills.</li> </ul>	

<b>Job Position</b>	R&D Master / Expert (Processes)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Masters or Doctorate in Mechanical Engineering</li> <li>• Minimum 15 years' experience in semiconductor and/or advance packaging industries</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5pm</li> <li>• <b>9 Pesawat Drive</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Process Development &amp; Optimization</li> <li>• Yield &amp; Quality Improvement</li> <li>• Data Analysis &amp; Documentation</li> <li>• Cross-Functional Collaboration</li> <li>• Equipment &amp; Tooling Support</li> <li>• Process Integration</li> <li>• Documentation &amp; Compliance</li> <li>• Metrology Concepts and Tools</li> <li>• Programming Skills</li> <li>• Equipment &amp; Materials Management</li> </ul>	

<b>Job Position</b>	Technology Development Design Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Degree in Mechanical Engineering</li> <li>• Minimum 8 years' experience in semiconductor and/or advance packaging industries</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5pm</li> <li>• <b>9 Pesawat Drive</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Trial production and design</li> <li>• SOP, Operation</li> <li>• Roadmap</li> <li>• Customer Response</li> <li>• Infrastructure management</li> </ul>	

<b>Job Position</b>	Technology Development Process Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Degree in Mechanical Engineering</li> <li>• Minimum 8 years' experience in semiconductor back-end processes and/or advance packaging industries or production engineering</li> <li>• Basic understanding of chemistry, electrical, and mechanical fields.</li> <li>• Experience in managing quality and productivity in production environments (preferred).</li> <li>• Familiarity with measurement, analysis, and reliability evaluation tools (preferred).</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5pm</li> <li>• <b>9 Pesawat Drive</b></li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Technology Development Process Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Basic understanding of substrate manufacturing processes (preferred).</li> <li>• Strong attention to detail and ability to work with precision.</li> <li>• Excellent listening skills with the capacity to understand and address customer needs.</li> <li>• Proficient in project management, with the ability to effectively plan and execute projects.</li> <li>• Exceptional interpersonal and communication skills for engaging, collaborating with, and influencing various stakeholders.</li> <li>• A global perspective with a readiness to work with individuals from diverse cultural backgrounds.</li> </ul>	
<p><b>Key Responsibilities</b></p>	<p>Production Conditions and Standardization:</p> <ul style="list-style-type: none"> <li>• Manage tasks related to establishing and standardizing production conditions for FCBGA manufacturing.</li> </ul> <p>Product Yield and Quality Stability:</p> <ul style="list-style-type: none"> <li>• Oversee tasks aimed at improving product yield and maintaining quality stability.</li> </ul> <p>Process Optimization:</p> <ul style="list-style-type: none"> <li>• Set and optimize conditions for various production processes and management items, including resin application, laser processing, electrolytic copper plating, desmear/electroless plating, circuit formation, Automated Optical Inspection (AOI), Surface Roughness (SR), contour processing, surface treatment, soldering, and inspection equipment.</li> </ul> <p>Yield Improvement:</p> <ul style="list-style-type: none"> <li>• Conduct activities focused on investigating and implementing measures to improve yield and standardize these improvements.</li> </ul> <p>Productivity Enhancement:</p> <ul style="list-style-type: none"> <li>• Engage in activities to enhance productivity through standardization, review of work procedures, and automation of process checks.</li> </ul> <p>Material Selection and Evaluation:</p> <ul style="list-style-type: none"> <li>• Select and evaluate materials used in the production process.</li> </ul> <p>Process Equipment Evaluation:</p> <ul style="list-style-type: none"> <li>• Set up and evaluate process equipment utilized in production.</li> </ul> <p>Inspection and Measurement Equipment Evaluation:</p> <ul style="list-style-type: none"> <li>• Establish and evaluate equipment used for inspection, measurement, and analysis in the production process.</li> </ul> <p>Process Change Management:</p> <ul style="list-style-type: none"> <li>• Handle requests for process changes and manage their implementation.</li> </ul> <p>Standardization:</p> <ul style="list-style-type: none"> <li>• Develop and uphold technical standards, work standards, Failure Modes and Effects Analysis (FMEA), and control plans.</li> </ul> <p>Cost Reduction:</p>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Technology Development Process Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Undertake activities aimed at reducing production costs.</li> </ul> <p>Roadmap Verification and Implementation:</p> <ul style="list-style-type: none"> <li>• Verify and implement roadmaps, including the verification of design rules and integration of new materials.</li> </ul> <p>Quality Stabilization:</p> <ul style="list-style-type: none"> <li>• Work on stabilizing quality by minimizing manufacturing variations.</li> </ul> <p>Customer Technical Meetings:</p> <ul style="list-style-type: none"> <li>• Manage and conduct technical meetings with customers to address and resolve technical issues and inquiries</li> <li>• Perform any other ad-hoc duties as assigned by the Manager, as required to support the team and organizational goals.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 2. AME International

AME Group redefines engineering excellence with integrated precision-driven turnkey manufacturing and supply chain solutions across diverse industry sectors that include, but not limited to oil & gas, marine & offshore, semiconductor, aerospace and data center. Under our group of companies AME International, Aqua Terra, KS Flow, Oceanic Offshore, Raymonds Supply and TQC—together we deliver reliable, future-ready solutions trusted by global leaders.

<b>Job Position</b>	Accounts Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Proficient in Ms Office applications</li> <li>• Knowledge in Accountancy software (ie: SAP, MYOB, UBS, FACT)</li> <li>• Effective communication skills and able to interact with all levels of staff and customers</li> <li>• Meticulous with pleasant personality</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Report to Accounts Executive</li> <li>• Maintain accurate billing and AR data entries</li> <li>• Create and maintain project codes</li> <li>• Issue invoices to customers promptly based on contract agreement</li> <li>• Raise debit and credit notes</li> <li>• Prepare AR ageing report and statement</li> <li>• Assist in monthly closing</li> <li>• Provide support in internal/external audit</li> <li>• Follow up with payment matters related to Vendors and Suppliers issue</li> <li>• Assist in month-end closing</li> <li>• Prepare AP ageing report and statement</li> <li>• Coordinate with operations/production team to ensure smooth and accurate overall running of AP Process</li> <li>• Posting of accounting entries into the system</li> <li>• Any other duties assigned from time to time</li> </ul>	

<b>Job Position</b>	Accounts Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Proficient in Ms Office applications</li> <li>• Knowledge in Accountancy software (i.e.: SAP, MYOB, UBS, FACT)</li> <li>• Self-driven and self-motivated, pleasant personality and team player</li> <li>• Able to work independently with minimum supervision</li> <li>• A strong sense of responsibility and detailed-oriented</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Report to Accountant</li> <li>• Able to handle full set of accounts</li> <li>• Updating of Fixed asset, Sundry accrual and Prepayment schedule</li> <li>• Consolidation of Inter-company transactions</li> <li>• Filing of GST returns quarterly</li> <li>• Assist in audit and tax matters</li> <li>• Bank reconciliation and preparation of monthly financial statement</li> <li>• Assist the Accountant in month-end closing</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Assembly Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Organized, responsible, hardworking and able to work independently.</li> <li>• Strong team player and hands-on person with good trouble-shooting skills.</li> <li>• Able to work under tight schedules and meet assembly deadlines.</li> <li>• Able to work overtime and weekends when required.</li> <li>• Lift 20lbs, no allergies to latex, no asthma. Must be able to detect colours.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Following blueprints and assembly instructions to meticulously put together mechatronic components, including mechanical, electrical, and pneumatic parts.</li> <li>• Using hand and power tools to assemble and install these components.</li> <li>• Ensuring all parts are securely fastened and function correctly within the system.</li> <li>• Conducting thorough inspections of assembled systems to identify any defects or inconsistencies.</li> <li>• Operating diagnostic tools and equipment to test the functionality of the entire system.</li> <li>• Calibrating and adjusting components as needed to ensure they meet performance specifications.</li> <li>• Maintaining detailed records of the assembly and testing processes.</li> </ul>	

<b>Job Position</b>	CNC Programmer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least 3 years in supervisory role with 5 years or more work experience in Precision Engineering Industry and/or Manufacturing Industry with experience with CAD/CAM a must.</li> <li>• Strong decision-making and troubleshooting skills and methods are essential</li> <li>• Must be able to communicate to both management and staff clearly and informatively.</li> <li>• Good team player, dynamic, energetic, self-drive, results-oriented</li> <li>• Proficiency with computer operations and programs such as Microsoft Office (Outlook, Word, Excel)</li> <li>• Excellent written and verbal communicational skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Prepare and operate CNC machines to perform tasks such as drilling, grinding, milling etc.</li> <li>• Study and interpret engineering drawings, manuals, specifications or sample parts to determine dimensions and tolerances of finished work pieces, sequence of operations and setup requirements.</li> <li>• Prepare and load raw materials into the CNC machines.</li> <li>• Supervise CNC machines during production and adjust as necessary to maintain product quality and consistency.</li> <li>• Ensure all CNC programming written is in accordance with production blueprints and quality standards.</li> <li>• Continually maintain the CNC programming database.</li> <li>• Troubleshoot and diagnose common CNC problems, consulting with manufacturer as necessary</li> <li>• Communicate with supervisors, engineers, production, quality control and other personnel for assignments and to resolve machining or quality issues.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	CNC Programmer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Lead and supervise CNC program team to meet product quality and customers' delivery expectation</li> <li>• Provide leadership and facilitation within the assigned area including planning, developing, implementing and evaluating ongoing operational issues</li> <li>• Coach and develop manufacturing technicians' skills, establish job expectations and manage work performance</li> <li>• Plan, direct, supervise, and evaluate workflow</li> <li>• Recognize and recommend improvements to increase operational efficiencies</li> <li>• Participate in new project and performance report</li> <li>• Responsible for manufacturing technicians' discipline, attendance, safety and quality issues</li> </ul>	

<b>Job Position</b>	Driver	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess valid class 3 / 4 driving license with good record.</li> <li>• Good knowledge of Singapore road.</li> <li>• Medically fit.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform timely delivery of goods to customers.</li> <li>• Load and unloading of goods into vehicle.</li> <li>• Operates the vehicle in the safest manner and compliance to road traffic regulations.</li> <li>• Ensure vehicle is in good and safe operating conditions.</li> <li>• Maintain internal and external cleanliness of vehicle.</li> <li>• Other ad-hoc duties.</li> </ul>	

<b>Job Position</b>	Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical, Mechatronics, or Electrical Engineering.</li> <li>• 2–5 years' experience in electro-mechanical design and cleanroom assembly (medical, semiconductor, optics, or aerospace preferred).</li> <li>• Strong knowledge of cleanroom protocols, contamination control, and ESD prevention.</li> <li>• Proficient in CAD (SolidWorks/Creo), GD&amp;T, tolerance analysis.</li> <li>• Experience with precision mechanisms, wiring harnesses, soldering, and micro-assembly.</li> <li>• Concise and targeted for high-tech cleanroom product development roles.</li> <li>• Knowledge of Lean Manufacturing, Six Sigma, or other process improvement methodologies is a plus.</li> <li>• Able to lift to 20 lbs occasionally.</li> <li>• Must be able to distinguish colour.</li> <li>• No allergies to latex or respiratory issues affecting project site work.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design and optimize electro-mechanical assemblies, fixtures, and tooling for cleanroom manufacturing.</li> <li>• Develop detailed assembly procedures, BOMs, and work instructions compliant with cleanroom and ESD standards.</li> <li>• Select and qualify components, materials, and processes minimizing particle generation and contamination.</li> <li>• Perform DFMA analysis and support NPI from prototype to production.</li> <li>• Conduct failure analysis, root cause investigations, and implement corrective actions.</li> <li>• Collaborate with manufacturing, quality, and supply chain teams to ensure high-yield cleanroom assembly.</li> <li>• Specify and validate automated/semi-automated assembly equipment.</li> <li>• May provide guidance to junior engineers, interns, or project support staff as needed.</li> </ul>	

<b>Job Position</b>	HR Support (Payroll)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least 1 year of relevant experience in payroll or HR administration.</li> <li>• Familiarity with payroll systems (Info-Tech).</li> <li>• Good knowledge of labour laws and payroll regulations.</li> <li>• Strong numerical and organizational skills.</li> <li>• Attention to detail and accuracy.</li> <li>• Proficient in MS Excel and office software</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in processing payroll on a bi-weekly/monthly basis.</li> <li>• Ensure accurate computation of wages, benefits, bonuses, deductions, and taxes.</li> <li>• Maintain and update employee payroll records in HR and payroll systems.</li> <li>• Handle employee inquiries related to payslips, tax forms, and salary discrepancies.</li> <li>• Support the preparation of payroll reports for HR Manager.</li> <li>• Ensure compliance with labour laws and internal controls.</li> <li>• Maintain confidentiality and security of payroll data.</li> <li>• Provide administrative support for HR-related tasks</li> <li>• Any other duties from manager</li> </ul>	

<b>Job Position</b>	Process Engineering / CNC Programmer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess good written and communication skills.</li> <li>• Proficient in MS Excel, PowerPoint, etc.</li> <li>• Knowledge in using MRP/ERP system is an advantage.</li> <li>• Excellent verbal and written communication skills, including ability to effectively communicate with internal customers.</li> <li>• Proficient in MASTERCAM Software.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Engineering / CNC Programmer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Involve in NPI (New Product Introduction).</li> <li>• Responsible for ensuring the smooth transition of a product from the design and development phase into manufacturing.</li> <li>• He shall work closely with our cross-functional teams, including design, manufacturing, quality and supply chain to ensure our product is manufacturable, meets quality standards, and its cost-effective.</li> <li>• Read and interpret blueprints, sketches, drawings, routing instructions, manuals, and specifications.</li> <li>• Understand GD&amp;T and apply it during the programming process.</li> <li>• Use of CAD to create part models and geometry as needed.</li> <li>• Use of CAM programming on multi-axis mill-turn machines using MasterCam Software.</li> <li>• Use Cimco Edite for NC file verification prior to manufacturing release.</li> <li>• Determine optimal tooling and cutting parameters based on material and setup.</li> <li>• Understand and implement work holding for manufacturing processes.</li> <li>• Routing and documents preparation for all FAI using Navision.</li> <li>• Prepare work instruction (WI) for Assembly parts.</li> <li>• Work individually or as a team on continuous improvement efforts.</li> <li>• Complete quality planning for projects.</li> <li>• Work in a team environment.</li> <li>• Maintain part hierarchy and drawing revision documentation.</li> <li>• Create fixture and process drawings as necessary.</li> <li>• Participate in performance improvement activities with manufacturing personnel.</li> <li>• Follow standard operating procedures.</li> <li>• Assign as MES (Machine Electronics System) Project Lead.</li> <li>• He shall lead our team from various manufacturing process function to oversees the implementation and management of MES Solutions within manufacturing environments.</li> <li>• This role ensures that MES Projects align with organizational goals, and delivered on time, and operate efficiency.</li> </ul>	

<b>Job Position</b>	Production Administrator	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Knowledge of production administrative and inventory control principles.</li> <li>• Proficiency in MS Office and ERP systems.</li> <li>• Fast learning ability with a keen eye for detail.</li> <li>• Responsible and adaptable to a fast-paced work environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Release production jobs on time to meet customer delivery deadlines and requirements.</li> <li>• Monitor job progress and identify potential delays.</li> <li>• Collaborate with various departments (Quality, Sales, Store, Engineering) to ensure efficient production coordination.</li> <li>• Generate Non-Conformance and Scrap inventory records in the ERP system to maintain accurate inventory data.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Production Administrator	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Generate reports to compare total Production quantity against Sales Order quantity for verification.</li> <li>• Update and generate reports as needed.</li> <li>• Prepare buy documents for subcontracting purposes.</li> <li>• File completed job documents in a systematic manner.</li> <li>• Effective communication and interpersonal skills to collaborate effectively with various departments.</li> <li>• Ability to work independently and take initiative.</li> <li>• Material &amp; Subcontract (Sub-out) Follow-up</li> <li>• Liaise with internal Purchaser on material readiness, delivery timing, and shortage follow-up.</li> <li>• Track sub-out parts progress and ensure return schedule meets production requirement.</li> <li>• Update Master Scheduler on material or sub-out delays that may impact production output.</li> <li>• I4.0 System Involvement</li> <li>• Participate in I4.0 system training to understand the system functions and data flow.</li> <li>• Collaborate with the Master Scheduler and Machine Capacity Planner to manage and control the I4.0 dashboard.</li> <li>• Ensure production data accuracy and timely updates in the system.</li> <li>• Support continuous improvement of I4.0 system reporting and integration.</li> </ul>	

Job Position	Purchasing Assistant	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Proven work experience as a Purchasing Officer, Purchasing Agent, or similar role.</li> <li>• Good knowledge of vendor sourcing practices (researching, evaluating, and liaising with vendors).</li> <li>• Understanding of supply chain background and protocol.</li> <li>• Solid analytical skills, with the ability to create expense reports and conduct cost analysis.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am – 5:30pm</li> <li>• <b>3 Joo Koon Circle</b></li> </ul>
<p><b>Key Responsibilities</b></p>	<p>Purchase Orders and Record Keeping:</p> <ul style="list-style-type: none"> <li>• Create DO (Delivery Order): Arrangement of production orders on a rack to be sent to the selected vendor based on order specification.</li> <li>• Create PO (Purchase Order): By gathering information, ensuring the accuracy of information based on PR (Purchase Requisitions), and following internal procedures.</li> <li>• Maintaining and updating purchasing records: Including POs, invoices, and contracts.</li> <li>• Undertake all word processing: (Purchase Order/Gate Pass/Etc) as required.</li> <li>• Undertake all filing: (Purchase Order/Delivery Order/GRN/etc.) as required.</li> </ul> <p>Scheduling and Logistics:</p> <ul style="list-style-type: none"> <li>• Negotiating Delivery Schedules: To negotiate lead times and delivery schedules with the vendor based on the order requested date with consideration factors like secondary processes duration and vendor's existing backlog duration</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Purchasing Assistant	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>Tracking Shipments: With local/Overseas goods with shipment arrangements, the purchaser tracks the shipment and informs internal departments about the estimated arrival date.</li> <li>Outstanding Orders: Daily/Weekly tracking of order status report</li> </ul> <p>Vendor Management and Research:</p> <ul style="list-style-type: none"> <li>Research background: Potential vendors for specific needs, considering quality, pricing, and lead times.</li> <li>Benchmark quotations: Obtaining quotes from vendors and comparing them to find the most cost-effective and reliable option.</li> <li>Rationale of Negotiation: Maintaining and dealing with problems fairly, forming strong bonds with clients, and securing mutually beneficial deals, more people will want to work with you because of your ability and value your insights.</li> <li>Supplier Agreement: Review cost per unit, Minimum order quantities (MOQ), payment schedule, and any potential late fees.</li> </ul> <p>Administrative Tasks:</p> <ul style="list-style-type: none"> <li>General administrative support: To the purchasing department such as scanning, photocopying, and maintaining filing systems.</li> <li>Miscellaneous: Answering phone calls, emails, and inquiries related to purchasing activities.</li> </ul> <p>Additional Responsibilities in Precision Engineering:</p> <ul style="list-style-type: none"> <li>Understanding: Specific terminology and materials used in precision engineering may be beneficial.</li> <li>Specialized: Involved in researching and sourcing specialized parts or equipment crucial for the company's products.</li> <li>Awareness: Maintaining awareness of semiconductor industry standards and quality certifications relevant to the company's procurement needs.</li> <li>Assistance: Any ad-hoc duties as assigned by the direct superior</li> </ul>	

<b>Job Position</b>	Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>1-3 years electro-mechanical assembly experience, preferably in cleanroom or controlled environment.</li> <li>Familiarity with cleanroom practices, ESD safety, and contamination control.</li> <li>Ability to read schematics, blueprints, and assembly procedures.</li> <li>Strong attention to detail and quality focus.</li> <li>Concise and suitable for medical, aerospace, semiconductor, or precision device roles.</li> </ul>	<ul style="list-style-type: none"> <li>5-day work week</li> <li>8am – 5:30pm</li> <li><b>3 Joo Koon Circle</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>Assemble mechanical parts and integrate electrical components (wiring, connectors, soldering) per blueprints, drawings, and work instructions.</li> <li>Use hand tools, torque drivers, microscopes, and precision measuring equipment.</li> <li>Conduct in-process inspections and functional testing.</li> <li>Maintain cleanroom protocols: wear required garb (bunny suits, gloves, hoods), follow gowning/de-gowning procedures, minimize contamination.</li> <li>Document assembly steps and results per GMP/quality standards.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Technician	Working hours / Location (s)
	<ul style="list-style-type: none"><li>• Handle small/delicate parts with manual dexterity.</li></ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

### 3. ASE Singapore

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly and test. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test, program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and design manufacturing services.

<b>Job Position</b>	Assistant Planner #	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum GCE O or A level or equivalent</li> <li>• Minimum 3 years of production control experience in manufacturing industries</li> <li>• Prior working experience with semiconductor or electronics industries is advantageous</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist the Planners in administrative work (ESWOR, MTF, SRF, etc.)</li> <li>• Monitor Daily Production Schedule and ensure are aligned as per planners' plan.</li> <li>• Expedite and follow up of lots movement from receiving to shipping to ensure shipment met.</li> <li>• Monitor shipment backlog and highlight any potential missed shipment.</li> <li>• Prepare daily report (incoming ship alert, backlog status, etc.)</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Equipment#*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in mechanical/electronics/electrical or any Engineering field</li> <li>• Strong understanding of manufacturing and quality processes and experience with handler systems and integration processes are advantages</li> <li>• Basic knowledge of Microsoft office</li> <li>• Observant, team-player, problem-solver, able to independently</li> <li>• Candidates with experience can be considered for senior role</li> <li>• Graduates without any experience are also welcomed to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinate internal and external resources, ensuring projects remain within scope, schedule, and defined budgets.</li> <li>• Evaluate potential problems and technical hitches and develop solutions.</li> <li>• Liaise with management and clients to identify and define project requirements, scopes, and objectives that align with organizational goals</li> <li>• Assist in assigning project tasks to relevant parties and check in for status updates.</li> <li>• Analyze risks and opportunities.</li> <li>• Report project outcomes and/or risks to the appropriate management channels as needed—escalating issues as necessary based on project work plans.</li> <li>• Act as a point of communication between company teams and external resources.</li> <li>• Create and maintain comprehensive project documentation, plans and reports.</li> <li>• Ensure project standards and requirements are met.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Associate Engineer - Test Equipment <sup>#*</sup>	Working hours / Location (s)
	<p>Engineering Group</p> <ul style="list-style-type: none"> <li>• Manage new handler buy-off lifecycle including documentation, system updates, procedure standardization, matrix maintenance &amp; change control</li> <li>• Assess and improve handler capabilities to meet production and customer needs, including capability studies and new handler evaluations-provide daily progress updates</li> <li>• Ensure handler compatibility with design rules through implementation and collaboration with engineering and NPI teams to minimize constraints</li> <li>• Identify and resolve handler-related issues and contribute to process improvements</li> </ul> <p>PM Group:</p> <ul style="list-style-type: none"> <li>• Perform internal/external calibrations, generate verification criteria</li> <li>• Coordinate with planners for efficient handler swaps/releases,</li> <li>• Track post-release handler performance and maintain detailed records</li> <li>• Develop and refine PM/calibration checklists to minimize machine failures</li> <li>• Manage daily inventory handovers and maintain optimal spare stock levels</li> <li>• Partner with Engineering and NPI teams on workflow and improvement projects</li> <li>• Integrate improvement projects during scheduled PM/calibration</li> <li>• Establish a system for efficient handler release to support 12 by 7 operations</li> <li>• Attend production meetings, troubleshoot machine issues, and develop/distribute "one-point lessons" for line maintenance</li> </ul> <p>NPI Group:</p> <ul style="list-style-type: none"> <li>• Responsible for leading smooth production transfers by collaborating effectively with both internal and external stakeholders</li> <li>• Establish and maintain a robust communication system to manage the dynamic priorities inherent in New Product Introduction (NPI) processes</li> <li>• Manage consignment hardware setup, resolve test setup challenges, and oversee tooling and spare parts procurement, including acting as a liaison with suppliers</li> <li>• Ensure supplier compliance with quality standards via product assessments</li> <li>• Develop and maintain documentation for design rules, improvements, and related hardware and software</li> <li>• Collaborate with the engineering and preventive maintenance team for continuous process improvement</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Associate Engineer – Test Equipment (Backend) #*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical / Electrical Engineering</li> <li>• Preferably with minimum 1-year relevant experience in semiconductor industry</li> <li>• Knowledge of basic equipment troubleshooting</li> <li>• Good communications and analytical problem-solving skills</li> <li>• Entry level candidates are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for providing production and engineering support to all backend equipment-related activities</li> <li>• Set up conversions of backend equipment for production utilization</li> <li>• Perform timely set-up, repairs and maintenance of backend equipment such as laser mark, vision scanner and Tape &amp; Reel platform</li> <li>• Troubleshoot equipment-related issues and minimize equipment downtime</li> <li>• Perform routine equipment preventive maintenance / calibration on timely basis</li> <li>• Assist in implementing equipment improvement projects</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Equipment (NPI)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Holds a Diploma or National Level 6 Degree in Mechanical, Electronics, Electrical, or any Engineering field</li> <li>• Preferably two years of experience</li> <li>• Basic knowledge of Microsoft Office</li> <li>• Observant, team player, able to work under minimal guidance</li> <li>• Entry level candidates are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am-5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for leading smooth production transfers by collaborating effectively with both internal and external stakeholders</li> <li>• Establish and maintain a robust communication system to manage the dynamic priorities inherent in new product introduction processes</li> <li>• Manage consignment hardware setup, resolve test setup challenges, and oversee tooling and spare parts procurement, including acting as a liaison with suppliers</li> <li>• Ensure supplier compliance with quality standards via product assessments</li> <li>• Develop and maintain documentation for design rules, improvements, and related hardware and software</li> <li>• Collaborate with the engineering and preventive maintenance team for continuous process improvement</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Equipment (PM)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Mechanical, Electronics, Electrical, or any Engineering field</li> <li>• Preferably minimum two years of working experience</li> <li>• Observant, team player, able to work under minimal supervision</li> <li>• Basic knowledge of Microsoft Office</li> <li>• Entry level candidates are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Associate Engineer - Test Equipment (PM)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform internal and external calibrations and generate verification criteria</li> <li>• Coordinate with planners for efficient handler swaps and releases</li> <li>• Track post-release handler performance and maintain detailed records</li> <li>• Develop and refine preventive maintenance and calibration checklists to minimize machine failures</li> <li>• Manage daily inventory handovers and maintain optimal spare stock levels</li> <li>• Partner with engineering and new product introduction teams on workflow and improvement projects</li> <li>• Integrate improvement projects during scheduled preventive maintenance and calibration</li> <li>• Establish a system for efficient handler release to support twelve by seven operations</li> <li>• Attend production meetings, troubleshoot machine issues, and develop and distribute one-point lessons for line maintenance</li> </ul>	
<b>Job Position</b>	Associate Engineer / Technician - Test Equipment (WLCSP)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical / Mechatronics Engineering or equivalent.</li> <li>• Tape and Reel experience in wafer level and knowledge on vision system is preferred.</li> <li>• Possess strong analysis and good teamwork.</li> <li>• Good communication and interpersonal skills.</li> <li>• Able to commit to either 12-hour permanent day / night shift.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for daily operational equipment issues and strategize recovery actions to support production requirement.</li> <li>• Perform equipment buy-off and qualification for machine installation, modification, upgrade and maintenance.</li> <li>• Involve in WLCSP process (Taping &amp; DE taping, Wafer Mount, Back grinding, Laser Grooving, Laser Mark, Dicing, AOI, Die Sort etc)</li> <li>• Monitor and analyse equipment performance and reliability.</li> </ul>	
<b>Job Position</b>	Associate Engineer - Test Maintenance <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent.</li> <li>• Specialized knowledge of equipment, testers, handlers, etc is preferred.</li> <li>• Possess Trouble shooting skills on equipment maintenance and repair.</li> <li>• Possess strong analysis and good teamwork.</li> <li>• Good communication and presentation skills.</li> <li>• Able to commit to either 12-hour permanent day / night shift.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Associate Engineer - Test Maintenance <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for troubleshooting, calibration, repair and maintenance of assigned Testers and Handlers platform.</li> <li>• Ensure equipment are in production condition with minimum downtime and running at yield specified.</li> <li>• Responsible for tracking, monitoring and reporting daily equipment downtime.</li> <li>• Responsible for daily housekeeping and any other responsibilities as assigned.</li> </ul>	
<b>Job Position</b>	Associate Engineer - Test Maintenance (Wafer Sort) <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / NITEC in Electronic / Electrical / Mechanical or any Engineering field.</li> <li>• Prior experience in semiconductor or manufacturing environment is advantageous.</li> <li>• Possesses strong analytical, problem-solving and communication skills.</li> <li>• Able to commit to 12-hr day shift.</li> <li>• Entry level candidates welcome to apply.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for troubleshooting, calibration, repair and maintenance of assigned testers and probers platform.</li> <li>• Ensure equipment are in production condition with minimum downtime and running at yield specified.</li> <li>• Responsible to perform prober preventive maintenance and calibration.</li> </ul>	
<b>Job Position</b>	Associate Engineer - Test / Product <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with 1 year experience.</li> <li>• Entry level candidates welcome to apply.</li> <li>• Possess strong technical analysis and excellent teamwork.</li> <li>• Able to commit to 12-hour rotating shift.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide timely reports on lot performance to internal teams and external customers.</li> <li>• Perform basic troubleshooting and provide reports of low yield or failure rates.</li> <li>• Disposition of engineering lots in manufacturing line.</li> <li>• Support engineering team for various engineering activities such as test program checkout, hardware buy-off, and machine qualification.</li> <li>• Participate in daily operations meetings and follow up on production issues.</li> <li>• Responsible for daily housekeeping and any other responsibilities as assigned.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineer - Test Maintenance (Wafer Sort) #*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in any Engineering field or equivalent</li> <li>• Prior experience in troubleshooting equipment, maintenance, and repair</li> <li>• Experience in manufacturing environment is an advantage</li> <li>• Analytical, problem-solver with good verbal and written communication skills</li> <li>• Entry level candidates are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform troubleshoot, calibration, repair and maintenance of assigned testers and probers platform</li> <li>• Ensure equipment are in optimum production condition, with minimum downtime and running at yield specified</li> <li>• Support new product offload to production and perform new machine buyoff / evaluation</li> <li>• Initiate improvement project or DOE for process or yield improvement</li> <li>• Maintain spare parts inventory</li> </ul>	

<b>Job Position</b>	Engineer - Test / Product#	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Electronics Engineering or related field.</li> <li>• Minimum 2 years working experience in similar capacity preferred, fresh graduates are also welcome to apply.</li> <li>• Good communication and interpersonal skills.</li> <li>• Excellent project management, analytical and problem-solving skills.</li> <li>• Familiar with SPC and FMEA, proficient in coding using Python and other related languages.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for new product off-loads and qualification to meet customers' requirements.</li> <li>• Work closely with customers to analyse and improve product yield and performance and optimize the testing process.</li> <li>• Implement and maintain test programs/hardware to support product sort and final test operations.</li> <li>• Prepare engineering reports and conduct regular technical reviews with customers.</li> <li>• Development and transfer of test solutions for both Wafer Sort and Final Test to production sites.</li> <li>• Define, document and specify test process / procedures for new products.</li> </ul>	

<b>Job Position</b>	Engineer - Tester Support Group	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree / Diploma in any engineering field</li> <li>• Knowledge of equipment, testers, handlers would be advantageous</li> <li>• Prior experience in equipment troubleshoots, maintenance and repair</li> <li>• Semiconductor Programming &amp; Application skills</li> <li>• Good planning &amp; organizing ability and a team player</li> <li>• Familiar with Quality Management – Problem Solving, SPC, DOE, FMEA</li> <li>• Good communication &amp; presentation skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineer - Tester Support Group	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Entry level candidates are welcome to apply</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for tester installation, re-configuration, upgrade, repair and debug.</li> <li>• Identify and execute continuous improvement to improve test performance and OEE.</li> <li>• Generate technical gap analysis of new hardware, software and license requirement.</li> <li>• Provide technical training to production personnel.</li> <li>• Coordinate and lead machine suppliers on project costing and time management.</li> <li>• Support audit/visit and render assistance in solving outstanding/quality issues.</li> </ul>	

<b>Job Position</b>	Logistics Assistant <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum GCE “N” / “O” levels or certificates in related field with 2 years of relevant working experience</li> <li>• Ability to handle pallet jack equipment</li> <li>• Basic knowledge in Microsoft Word, Excel &amp; Outlook</li> <li>• Understanding of Import permit, Commercial Invoices and packing list</li> <li>• Knowledge of IOR requirement is an advantage</li> <li>• Able to commit to 12-hour night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Receiving of incoming shipment and checking of goods received against documents and condition of goods</li> <li>• Perform breakbulk and data entry, stock-take and Inventory count</li> <li>• Load and unload materials and finished products</li> <li>• Comply with safety regulations and security measures for warehouse store</li> <li>• Sort and place items on predetermined trolleys</li> </ul>	

<b>Job Position</b>	Operators	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Understand and able to speak basic English</li> <li>• Basic computer knowledge</li> <li>• Electronics manufacturing experience an advantage</li> <li>• Able to commit to twelve-hour day or night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate machine to meet expected output and quality standard</li> <li>• Ensure good housekeeping on the production floor</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Planner <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Engineering / Supply Chain / Business / Manufacturing or equivalent</li> <li>• Minimum 2 years working experience</li> <li>• Good interpersonal and communication skills</li> <li>• Self-motivated, meticulous and able to work well with teams</li> <li>• Able to work effectively in a dynamic environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for monitoring and managing of WIP and customer backlog.</li> <li>• Plan daily production schedule for manufacturing execution and work with cross-functional team to meet SOD.</li> <li>• Manage customer demand forecast &amp; capacity allocation.</li> <li>• Acting as customer interface in providing daily operational updates to customers.</li> <li>• Improve capacity utilization through better device mix management.</li> </ul>	

<b>Job Position</b>	Production Scheduler <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Production control experience in semiconductor or manufacturing industries</li> <li>• Able to multitask and make sound decision</li> <li>• Ability to provide quick responses to production issues</li> <li>• Excellent in communication</li> <li>• Proficiency with computer, working knowledge of MS office</li> <li>• Able to work on 12-hour night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor Daily Production Schedule and ensure are aligned as per planner's plan</li> <li>• Expedite and follow up of lots movement to ensure on-time delivery</li> <li>• Assist Planners in the follow up of schedule, daily shipment and perform daily administrative duties.</li> <li>• Address and feedback production issues</li> <li>• Monitor shipment and highlight any potential missed shipment</li> <li>• Perform ad-hoc related duties as assigned (incoming ship alert, daily shipment list)</li> </ul>	

<b>Job Position</b>	Programmer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Information Technology/Computer Science/ Software Engineering, specializing in software development.</li> <li>• Proficient in C# .NET, with experience in Xamarin or .NET MAUI for Android mobile application development.</li> <li>• Familiar with ASP.NET Core, Python, and PostgreSQL.</li> <li>• Strong foundation in Object-Oriented Programming (OOP), XML, SQL, Web Services/RESTful APIs and Software Development Life Cycle (SDLC) methodologies.</li> <li>• Fresh graduates with a keen interest in programming are welcome.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Programmer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design, implement and maintain in-house applications.</li> <li>• Develop software solutions to automate manual tasks across departments, improving operational efficiency.</li> <li>• Collaborate with stakeholders to gather requirements and translate them into functional software solutions.</li> <li>• Required to operate efficiently under changing priorities in a dynamic workplace, with a proactive approach to task initiation and comprehensive follow-up.</li> </ul>	

<b>Job Position</b>	Senior Engineer - Facilities <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree / Diploma in engineering related discipline</li> <li>• At least 5 years relevant experience, preferably in a cleanroom environment</li> <li>• Preferably with AutoCAD drafting skills</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for the operations and general maintenance of the plant, machinery, and associated building facilities</li> <li>• Ensure that the facilities' systems and processes function efficiently and meet the organization's needs. Works includes a range of engineering disciplines such as mechanical, electrical, plumbing, HVAC, and energy management</li> <li>• Troubleshoot equipment / facility breakdown and carry out basic repairs</li> <li>• Supervise and coordinate with vendors and service providers on activities regarding daily routine facilities, maintenance work and execution of engineering projects within the facility</li> <li>• Attend to any facility works and M&amp;E installations, as well as development of project plans</li> <li>• Provide technical guidance and mentorship to team members</li> </ul>	

<b>Job Position</b>	Senior Engineer - Test / Product <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in any engineering field</li> <li>• Good communication and interpersonal skills</li> <li>• At least 5 years relevant experience, preferably in a cleanroom environment</li> <li>• Possess good project management, analytical and problem-solving skills</li> <li>• Ability and passion to work in and foster a teamwork environment</li> <li>• Positive attitude with good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and mentor a team of Test/Product Engineers in delivering technical solutions for yield improvement, device offload, and test program development/validation</li> <li>• Oversee setup/hardware correlation and qualification activities</li> <li>• Drive technical solutions for wafer sort and final test processes</li> <li>• Spearhead system algorithm optimization and advanced analytics implementation</li> <li>• Manage cross-functional project timelines with customers and internal stakeholders</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Engineer - Test / Product <sup>#</sup>	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Chair Test/Product Engineering meetings and represent the team in customer discussions</li> <li>• Lead continuous improvement initiatives for quality and productivity in Test Operations/QA</li> <li>• Perform additional leadership duties as assigned</li> </ul>	

<b>Job Position</b>	Senior Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Industrial Engineering, Business, Manufacturing, or equivalent</li> <li>• Minimum five years working experience</li> <li>• Good interpersonal and communication skills</li> <li>• Self-motivated, meticulous, and able to work well with teams</li> <li>• Able to work effectively in a dynamic environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Capacity Planning: Analyze customer forecast demand and further understanding with customer on the forecast trends</li> <li>• Detailed assessment on the capacity and material requirement based on the forecast and work out the investment plan if required</li> <li>• Perform target revenue projection and report to management team</li> <li>• Close monitoring on customer forecast achievement rate and drive customer for improvement</li> <li>• Promptly update management for any changes in customer forecast that may impact the revenue achievement</li> <li>• Production Planning: Evaluating customers' orders to create suitable production schedules and effecting changes to ensure on-time delivery</li> <li>• Allocate the equipment capacity required and monitor closely for incoming loading to ensure allocated capacity is being fully utilized</li> <li>• Daily monitoring of the production performance and working with production team to address issues and develop resolution to minimize shipment delay</li> <li>• Recommend viable solutions to reduce production costs as well as improve operation and equipment efficiency</li> <li>• Promptly giving customer advance notice for any production issues that may impact shipment delivery</li> <li>• Customer Relationship Management: Building rapport with customer and attend to customer enquiry in timely manner</li> </ul>	

<b>Job Position</b>	Technical Specialist	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Understand and able to speak basic English</li> <li>• Basic computer knowledge</li> <li>• Electronics manufacturing experience an advantage</li> <li>• Able to commit to twelve-hour day or night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am – 5:15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform basic troubleshooting</li> <li>• Operate machine to meet output</li> <li>• Ensure good housekeeping in the production floor</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Understand and able to speak basic English</li> <li>• Basic computer knowledge</li> <li>• Electronics manufacturing experience an advantage</li> <li>• Able to commit to twelve-hour day or night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am – 8pm /8pm-8am</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for troubleshooting, calibration, repair, and maintenance of assigned platforms and equipment</li> <li>• Tracking, monitoring, and reporting of daily equipment downtime</li> </ul>	<ul style="list-style-type: none"> <li>• 2 Woodlands Loop</li> </ul>

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 4. Becton Dickinson Medical

Becton, Dickinson and Company (BD) Singapore is the regional hub of the global medical technology company, supporting healthcare providers across Asia-Pacific with advanced medical devices, diagnostics, and life sciences solutions. It plays a key role in improving patient outcomes, enhancing laboratory efficiency, and advancing healthcare innovation in the region.

<b>Job Position</b>	Field Service Engineer, Diagnostic Systems (Fixed Term)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Bachelor's degree in Biomedical Engineering / Electrical Engineering / Mechanical Engineering or related Engineering field preferred.</li> <li>• Minimum of 3 years of experience in a similar role is an advantage.</li> <li>• Excellent interpersonal skills</li> <li>• Ability to effectively communicate technical information</li> <li>• Ability to travel extensively</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• <b>The Strategy, 2 International Business Park</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide after-sales engineering and technical support for BD Diagnostic instruments in Singapore.</li> <li>• Commission, install, and set up instruments, including basic electrical connections.</li> <li>• Conduct customer training on instrument operation, basic maintenance, and troubleshooting.</li> <li>• Perform preventive maintenance, calibration, and servicing during warranty and ongoing support periods.</li> <li>• Respond to unscheduled service and repair requests, diagnosing issues remotely or on-site as required.</li> <li>• Carry out repairs, testing, and performance verification, ensuring instruments meet customer expectations.</li> <li>• Document service activities accurately, including work orders, service reports, and customer sign-off.</li> <li>• Support sales activities by providing technical advice to customers pre-purchase and during evaluations.</li> </ul>	
<b>Job Position</b>	Lab Quality Tester <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• At least with 1 year of relevant working experience.</li> <li>• Understanding statistical techniques.</li> <li>• Basic knowledge of measuring instruments.</li> <li>• Comfortable working for 12 hours rotating shifts</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• <b>30 TUAS AVENUE 2</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Reporting to the Technical Specialist/Shift Leader and supports manufacturing activities including performance of visual inspection, dimensional inspection, and perform functional testing to ensure product meets the product specifications.</li> <li>• Perform visual inspection, dimensional inspection, and functional testing for manufacturing in-process or first piece/inhouse moulding approval activities.</li> <li>• Feedback materials / product discrepancy to upstream process /manufacturing</li> <li>• Handle the non-conforming product per non-conformance product handling procedure.</li> <li>• Update inspection result per procedure.</li> <li>• Participate in project undertaken by the team. e.g., Data collection on quality improvement project.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Lab Quality Tester <sup>#</sup>	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• File inspection forms and other quality record that required in the lot traceability procedure to their respective lot master and support for retrieval.</li> <li>• Oversee the sort / re-work activities, collate and file the data accordingly.</li> <li>• Internal coordination with other function groups.</li> </ul>	
<b>Job Position</b>	Material Handler	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must possess at least Secondary School/"O" Level/NITEC in any field.</li> <li>• Able to work in a manufacturing cleanroom or non-cleanroom environment.</li> <li>• Able to perform 12hours shift work (7 am to 7.15 pm or 7 pm to 7.15 am)</li> <li>• Able to stand for long hours</li> <li>• Able to perform loading and unloading of 10-20kg materials</li> <li>• Required to perform the visual inspection using the scope</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7:45am – 4:45pm</li> <li>• <b>30 TUAS AVENUE 2</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for managing daily requisition of raw materials and consumables, movement of parts within the department, and preparation of finished parts for transfer.</li> <li>• This role also includes inventory cycle counts, variance investigation, and system updates, while ensuring compliance with safety and environmental standards.</li> <li>• Request, receive, and issue raw materials (e.g., ink, cartons, webs, needles, cannula, labels) based on production schedules.</li> <li>• Transfer scrap parts to designated warehouse areas and prepare finished parts for transfer.</li> <li>• Maintain housekeeping and cleanliness of work areas.</li> <li>• Ensure continuous supply of component parts to production machines.</li> <li>• Prepare silicon or silicon intermediates for assembly machines.</li> <li>• Verify correct and approved raw materials for production lines and reconcile physical vs. system quantities.</li> <li>• Conduct inventory cycle counts, investigate variances, and update systems upon approval.</li> <li>• Manage label control, including monitoring usage, handling scrap, and updating records.</li> <li>• Return excess raw materials to warehouse and monitor safety stock levels; raise purchase requisitions as needed.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Engineer (1 year contract)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in related engineering disciplines.</li> <li>• Good experience in process engineering, continuous improvement, or manufacturing operations.</li> <li>• Hands-on experience in process validation (IQ, OQ, PQ), change control, MSA, FMEA development, and creation of manufacturing documentation and work instructions.</li> <li>• Good project management and continuous improvement skills, with the ability to lead productivity, cost-reduction, and OEE improvement initiatives within a manufacturing environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.45am to 4:45pm</li> <li>• <b>30 TUAS AVENUE 2</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Implement and sustain BD Excellence processes to support manufacturing performance.</li> <li>• Identify, plan, and execute improvement initiatives to enhance productivity and reduce cost.</li> <li>• Lead project management activities for Venflon improvements, including change control, MSA, and process validation (IQ, OQ, PQ).</li> <li>• Develop process FMEAs, work instructions, and manufacturing documentation, and train operators on validation activities.</li> <li>• Analyse top production losses and implement actions to eliminate waste and improve OEE.</li> <li>• Support capacity planning, process optimization, and documentation of budgeted rates.</li> <li>• Ensure compliance with BD Quality Systems, safety regulations, and ISO14001 environmental requirements.</li> <li>• Participate in manufacturing projects and perform additional tasks as assigned.</li> </ul>	

<b>Job Position</b>	Production Technician - permanent night shift <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must possess at least Secondary School/"O" Level/NITEC in any field.</li> <li>• Able to work in a manufacturing cleanroom or non-cleanroom environment.</li> <li>• Able to stand for long hours</li> <li>• Able to perform loading and unloading of 10-20kg materials</li> <li>• Required to perform the visual inspection using the scope</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• 30 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate on machine/process units as assigned.</li> <li>• Perform troubleshooting for machine/equipment failures to meet production targets and quality standards and/or specifications.</li> <li>• Perform Preventive Maintenance (Cleaning, Service, Replace)</li> <li>• While operating on the machine to perform tasks, always check and record the machine or process parameters and take containment and corrective actions, if necessary, to ensure that the machine or process is under control.</li> <li>• Sampling inspection of parts as per the Quality plan to ensure that the products are within specifications. If out of specification, handle the disposition of non-conforming products as and when required by the Quality plan.</li> <li>• Support Team Leader to execute changes and projects within the production area and ensure compliance with EHS requirements, quality, cost, and schedule.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Technician - permanent night shift <sup>#*</sup>	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Accuracy in the update of machine MES satellite e.g. corrects component lot numbers, accurate shift output, waste, and downtime.</li> <li>• Manage Material handling activities which include packing/unpacking, and loading/unloading.</li> </ul>	

<b>Job Position</b>	Production Technician (1 year contract) <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must possess at least Secondary School/"O" Level/NITEC in any field.</li> <li>• Able to work in a manufacturing cleanroom or non-cleanroom environment.</li> <li>• Able to stand for long hours</li> <li>• Able to perform loading and unloading of 10-20kg materials</li> <li>• Required to perform the visual inspection using the scope</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• 30 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate on machine/process units as assigned.</li> <li>• Perform troubleshooting for machine/equipment failures to meet production targets and quality standards and/or specifications.</li> <li>• Perform Preventive Maintenance (Cleaning, Service, Replace)</li> <li>• While operating on the machine to perform tasks, always check and record the machine or process parameters and take containment and corrective actions, if necessary, to ensure that the machine or process is under control.</li> <li>• Sampling inspection of parts as per the Quality plan to ensure that the products are within specifications. If out of specification, handle the disposition of non-conforming products as and when required by the Quality plan.</li> <li>• Support Team Leader to execute changes and projects within the production area and ensure compliance with EHS requirements, quality, cost, and schedule.</li> <li>• Accuracy in the update of machine MES satellite e.g. corrects component lot numbers, accurate shift output, waste, and downtime.</li> <li>• Manage Material handling activities which include packing/unpacking, and loading/unloading.</li> </ul>	

<b>Job Position</b>	Production Technician (12 hours rotational shift) <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must possess at least Secondary School/"O" Level/NITEC in any field.</li> <li>• Able to work in a manufacturing cleanroom or non-cleanroom environment.</li> <li>• Able to perform 12hours shift work (7 am to 7.15 pm or 7 pm to 7.15 am)</li> <li>• Able to stand for long hours</li> <li>• Able to perform loading and unloading of 10-20kg materials</li> <li>• Required to perform the visual inspection using the scope</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• 30 Tuas Avenue 2</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Technician (12 hours rotational shift) #*	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate on machine/process units as assigned.</li> <li>• Perform troubleshooting for machine/equipment failures to meet production targets and quality standards and/or specifications.</li> <li>• Perform Preventive Maintenance (Cleaning, Service, Replace)</li> <li>• While operating on the machine to perform tasks, always check and record the machine or process parameters and take containment and corrective actions, if necessary, to ensure that the machine or process is under control.</li> <li>• Sampling inspection of parts as per the Quality plan to ensure that the products are within specifications. If out of specification, handle the disposition of non-conforming products as and when required by the Quality plan.</li> <li>• Support Team Leader to execute changes and projects within the production area and ensure compliance with EHS requirements, quality, cost, and schedule.</li> <li>• Accuracy in the update of machine MES satellite e.g. corrects component lot numbers, accurate shift output, waste, and downtime.</li> <li>• Manage Material handling activities which include packing/unpacking, and loading/unloading.</li> </ul>	

<b>Job Position</b>	Quality Engineer (Quality Assurance)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma or Degree qualification.</li> <li>• 1- 2 years of relevant experience in a Quality role.</li> <li>• Good understanding of ISO 9001.</li> <li>• Able to multitask effectively and work independently with a high level of initiative.</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• 30 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Plan, co-ordinate and oversee all QA support activities and initiatives in the value stream.</li> <li>• To improve process capabilities and product quality to meet the desired targets.</li> <li>• Oversee the product quality from assembly to packaging process and ensure full compliance to the Quality System and regulation requirements.</li> <li>• Champion data-driven decisions to resolve non-conformances, complaint investigation, CAPA, deviation and other quality matters in a timely manner.</li> <li>• Interfaces with R&amp;D, unit quality, customer quality engineer to formulate plans and actions to meet product specifications and quality requirements</li> <li>• Drive quality improvement/automation projects through project planning, scheduling inspection/testing activities, performing analysis and publishing reports.</li> <li>• Perform test method validation, installation qualification, correlation study for new quality equipment/test method.</li> <li>• Act as a support role for regulatory, external, internal and/or supplier audits and lead the value stream members to execute the corrective actions for compliance with customer specifications.</li> <li>• Perform data analysis and trending for product quality performance through monthly and quarterly management review meeting.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Engineer (Quality Assurance)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Establish and maintain effective system and procedures to ensure that all manufacturing and engineering documentation are controlled and updated per established regulatory requirements.</li> <li>• Supervise quality technical specialist and a group of technicians on quality tests and checks.</li> <li>• Safety &amp; ISO 14001 Environmental accountability: Ensure a safe, healthy and environmentally friendly workplace by observing Company's rules and procedures.</li> <li>• Active involvement in prevention, elimination of potential safety hazards and participation in activities which promotes recycling, replacement and reduction of resource materials.</li> <li>• Perform any other tasks as assigned.</li> </ul>	

<b>Job Position</b>	Shift Leader	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in mechanical with minimum 2 years manufacturing experience.</li> <li>• Experience in supervision of assembly manufacturing facility.</li> <li>• Must be self-motivated with the ability to work independently and in a TEAM environment.</li> <li>• Good people skills are essential for liaising with other departments.</li> <li>• Good communication skills are essential.</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• 30 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure that facilities and processes conform to GMP and GDP standards by complying to applicable Quality Systems requirements and documents.</li> <li>• Ensure proper carryover of production activities and requirements. Direct the Team associates to ensure that day-to-day production schedule are met.</li> <li>• Ensure a work environment exists for associates that provide effective communication between all shift team members to effectively communicate concerns regarding production.</li> <li>• Ensure that production processes are in line with company and regulatory requirements; Accurately completing all necessary documentation for Quality Management System and regulatory compliance.</li> <li>• Align the direction relative to manufacturing goals to meet production needs and expectations.</li> <li>• Regularly leading to check the machinery and checkpoints to ensure safe and efficient workflow.</li> <li>• Managing the repair or replacement of faulty production equipment with technical support and asset care team.</li> <li>• Identify and Communicate information to correct plant discipline relative to GMP, GDP and product quality and defect prevention, product disposition, and rework and/or repair activity.</li> <li>• Evaluate, Monitor, and react to personnel allocation in the plant including the use of overtime in conjunction with production needs.</li> <li>• Supervise the Team, Work with the Production Manager to execute performance reviews; monitor day to day staffing assignments; Deal with additional personnel issues as assigned.</li> <li>• Determine and communicate the direction relative to 5S and safety practices.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Shift Leader	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Informing a production team of preferred occupational health and safety practices.</li> <li>• Responsible for shift team members' training and competency building.</li> </ul>	

<b>Job Position</b>	Technical Specialist (12 hours rotational shift/ permanent night shift)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Experience in manufacturing or technical operations preferred.</li> <li>• Strong problem-solving skills and attention to detail.</li> <li>• Commitment to safety, quality, and continuous improvement.</li> <li>• Ability to follow SOPs, GMP, and EHS standards.</li> <li>• Experience in mold set up, changeovers in Injection molding handling various types of equipment.</li> <li>• Experience in robotic systems, programming for fine tuning.</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 7am - 7pm/ 7pm - 7am</li> <li>• 30 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To support our manufacturing operations through hands-on equipment management, process optimization, and quality assurance.</li> <li>• Operate and maintain production equipment to ensure consistent output and product quality.</li> <li>• Troubleshoot machinery and perform preventive maintenance.</li> <li>• Monitor process parameters and implement corrective actions when needed.</li> <li>• Conduct quality inspections and manage non-conforming products.</li> <li>• Support product changeovers and update production systems (MES).</li> <li>• Maintain a clean, safe, and organized workspace.</li> <li>• Collaborate with cross-functional teams to drive operational improvements.</li> </ul>	

<b>Job Position</b>	Training Specialist	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Engineering, Business or Human Resource.</li> <li>• Experience in executing and managing projects to achieve value proposition to target business group.</li> <li>• Preferably with experience in 2 or more manufacturing areas including production, engineering, warehouse, sterilization, printing, and quality.</li> <li>• Must be action-oriented, and able to learn and adjust quickly to manage change in team.</li> <li>• Excellent written and verbal communication skills, video making/editing, and the ability to influence and interact well with internal and external customers at all levels.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am – 4:45pm</li> <li>• 30 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Execute predefined training programs to equip associates with the necessary Operational skills, knowledge and experience to perform the assigned task and compliance to standards.</li> <li>• Keep track of Plant Training Program - training matrix, plan, execution, and evaluation.</li> <li>• Oversee the On-the-Job training program effectiveness and efficiency.</li> <li>• Compile, govern and distribute training related reports.</li> <li>• Support Plant transformation journey via associates' competency upskilling program.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Training Specialist	Working hours / Location (s)
	<ul style="list-style-type: none"><li>• Execute and keep track of Internal/External training - Registration, Gov grant, Certification, Evaluation, and records.</li><li>• Create and prepare predefined training materials, support training arrangement and administrations.</li></ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 5. Flextronics Manufacturing Singapore

We are a leading global Electronics Manufacturing Services (EMS) provider focused on delivering innovative design and manufacturing services to seven key market segments: automotive, computing, consumer digital, industrial, infrastructure, medical and mobile communications.

Job Position	Buyer	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in any discipline, preferably with 2 years' relevant experience</li> <li>• MRP / SAP knowledge preferred</li> <li>• Good negotiation, communication and interpersonal skills</li> <li>• Good team player who is independent and self-motivated</li> <li>• Ability to interpret within established procedures and practices as well as exercise independent judgment in complex situations</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for working with Planning teams to ensure on-time deliveries of raw materials, with zero downtime.</li> <li>• Release Purchase Order &amp; rescheduling according to changes in demand</li> <li>• Track shipments to ensure on time delivery and monitor performance of suppliers</li> <li>• Manage suppliers to meet objectives in quality, flexibility and inventory control</li> <li>• Manage purchase forecast to suppliers</li> <li>• Liaise with Finance Department with regards to supplier invoice &amp; payment issues</li> <li>• Liaise &amp; resolve any claims with supplier if necessary</li> <li>• Provide reports on relevant purchasing and project information</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company's Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

Job Position	Planner	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in any discipline, preferably with 2 years' relevant experience</li> <li>• MRP / SAP knowledge preferred</li> <li>• Good negotiation, communication and interpersonal skills</li> <li>• Good team player who is independent and self-motivated</li> <li>• Ability to interpret within established procedures and practices as well as exercise independent judgment in complex situations</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Prepare Materials CTB reports (Clear to Build)</li> <li>• Liaise between the Material and Program Teams on demand management</li> <li>• Work closely with production personnel to ensure zero downtime</li> <li>• Work closely with warehouse/operations to ensure smooth flow of raw.</li> <li>• Co-ordinate engineering changes with functional departments</li> <li>• Report key metrics</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Planner	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Liaise with customers on key materials issues</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

<b>Job Position</b>	Product Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Mechanical Engineering / Electromechanical Engineering / Manufacturing Process Technology / Quality Engineering or related discipline, preferably with at least 3 years relevant experience in manufacturing environment.</li> <li>• Familiar with ISO 13485 Quality System Requirements and FDA CFR Part 820 regulations.</li> <li>• Ability to interpret within established procedures and practices as well as exercise independent judgment in complex situations</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintains quality engineering programs, standards and improvements within the organization.</li> <li>• Develops and initiates standards and methods for inspection, testing and evaluation based on medical device standards</li> <li>• Devise sampling procedures and designs and develops forms and instructions for recording, evaluating and reporting quality and reliability data.</li> <li>• Develops and implements methods and procedures for disposition of discrepant materials.</li> <li>• Directs inspection team engaged in measuring, inspecting and/or testing products or parts and tabulating data concerning materials, product or process quality and reliability.</li> <li>• Executes the inspection / testing of new equipment capability</li> <li>• Supervises inspection team on the inspection plan</li> <li>• Supports Product Engineering and Program Manager with customer interfaces as necessary on quality related issues.</li> <li>• Provides liaison to various regulatory bodies</li> <li>• Responsible for authorizing the released of final products to customer</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assign by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Product Quality Engineering Assistant <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / ITC / NTC in Mechatronics / Electrical &amp; Electronics engineering or related discipline, preferably with 2 years in manufacturing environment</li> <li>• Proficiency in written and communication skills in English</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for product quality assurance.</li> <li>• Completes all administrative activities associated with quality inspection</li> <li>• Performs process audits and assists manufacturing with the interpretation of the quality and workmanship standards.</li> <li>• Downloads quality information from quality system to be used for Quality reports</li> <li>• Plans and directs activities concerned with the establishment and/or continuance of process related requirements and other quality programs.</li> <li>• Prepares quality documentation or equivalent.</li> <li>• Prepares Statistical Process Control Charts where required.</li> <li>• Responsible for authorizing the released of final products to customer</li> <li>• Supervises inspectors or technicians on the inspection plan</li> <li>• Directs inspectors or technicians engaged in measuring, inspecting and/or testing products or parts and tabulating data concerning materials, product or process quality and reliability.</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assigned by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Production Technician <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Typically requires an ITC / NTC in any discipline or 2 years of relevant experience.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am - 4.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform box-build assembly &amp;/or Testing.</li> <li>• Understand work instruction, follow production drawings and sample assemblies through Supervisor/Engineer guidelines, or receives verbal instructions regarding duties to be performed.</li> <li>• Required to operate and control equipment and peripheral hardware.</li> <li>• Required to operate and control the Production Line/Cell equipment and peripheral hardware, cleaning &amp; maintains the equipment as per work instruction.</li> <li>• Monitors the shelf-life usage of perishable chemicals &amp; Materials.</li> <li>• Monitors &amp; control the moisture sensitive parts and ESD Material.</li> <li>• Empower worker &amp; trigger abnormality.</li> <li>• Initiate supporting Engineer to adjust equipment or hardware when workmanship drops below quality specifications.</li> <li>• Assist Engineers in resolving quality issues, line balancing and production problems.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Technician <sup>#*</sup>	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Records data required for statistical process control, production related reports &amp; inventory management.</li> <li>• Track &amp; record DHR and other production related data and reports for medical products.</li> <li>• Performs start or end of shift housekeeping (5S) on the exterior part of the equipment, peripheral hardware &amp; workstation in production area.</li> <li>• May occasionally exposed to caustic chemicals, Bio-Hazard &amp; minor Radiation with appropriate Training &amp; PPE in job assignments.</li> <li>• The noise level in the work environment is usually moderate.</li> <li>• May register as Radiation or Bio-Hazard Worker to handle potential radiation hazards or Bio-Hazard in job assignments.</li> <li>• May need to inspect Raw Materials or Box build assemblies for nonconforming defects.</li> <li>• While performing the duties of this job, the employee is regularly required to stand, sit, walk and reach with hands and arms.</li> <li>• Job assignments may require frequent overtime (including weekends &amp; holiday).</li> <li>• Perform troubleshooting and testing of box-build units or repair/reprocess the box-build assembly.</li> <li>• Carryout and support ad-hoc activities as assigned.</li> <li>• Trains and certifies new hires or non-certified worker.</li> <li>• Assists to fill in Incident Reports and Non-Conformance Material Reports</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company's Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

<b>Job Position</b>	Supplier Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Mechanical Engineering / Electromechanical Engineering / Electronics Engineering / Manufacturing Process Technology or related discipline, preferably with at least 3-5 years' relevant experience in manufacturing environment.</li> <li>• Familiar with ISO 13485 Quality System Requirements and FDA CFR Part 820 regulations.</li> <li>• Familiarity with inspection equipment, statistical tools, Geometric Dimension and Tolerance knowledge will be an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for engineering tests and technical functions related to the support of Supplier Quality Engineering.</li> <li>• Maintains supplier quality engineering programs, standards and improvements within the organization.</li> <li>• Supports Operations and Quality Manager with customer interfaces as necessary on quality related issues.</li> <li>• Conducts Supplier Quality Audit/assessments and re-assessment.</li> <li>• Interfaces with suppliers on technical/quality issues, corrective actions and improvement initiatives</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Supplier Quality Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Provides factory support to identify and resolve issues associated with purchased parts, materials and manufacturing.</li> <li>• Monitors supplier quality performance and any applicable supplier quality metrics and ensure suppliers' issues are resolved through suppliers, customers, global procurement or site materials.</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company's Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assign by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Supplier Quality Engineering Assistant <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical Engineering / Electromechanical Engineering / Electronics Engineering / Manufacturing Process Technology</li> <li>• Ability to interpret within established procedures and practices</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for engineering tests and technical functions related to the support of Supplier Quality Engineering</li> <li>• Supports Product Engineering, Production and Quality Engineers/Managers with customer interfaces as necessary on quality related issues</li> <li>• Assist in Supplier Quality Audits</li> <li>• Interfaces with suppliers on technical/quality issues, RMA, corrective and preventive actions</li> <li>• Provides factory support to identify and resolve issues associated with purchased parts, materials and manufacturing</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection by adhering to the company's Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assign by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>1 Kallang Place</b></li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Supply Chain Analyst (CSCM)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Typically requires a bachelor’s degree in a related field or equivalent experience and training.</li> <li>• Typically requires a minimum of 2-3 years of supply chain management experience or similar field, including broad based management and supervision.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Drive sourcing/pricing strategies in material quotations through various supporting groups and perform pricing analysis to ensure competitiveness</li> <li>• Present costed bill of materials to customers, and liaise with customer on material pricing related issues</li> <li>• Provide periodic re-pricing on existing products</li> <li>• Activate price validation and system setup upon project award</li> <li>• Develop and lead implementation of flexibility and supply assurance plans, including AOS, alternative proposal, risk buy etc.</li> <li>• Co-ordinate sourcing strategies with various supporting groups and customers for cost reduction opportunities</li> <li>• Identify opportunity to increase turnkey business through localization and influence customer to use Flextronics Preferred Suppliers</li> <li>• Provide budgetary pricing for NPI / Proto build</li> <li>• Track materials financial performance (purchase price variance), and initiate corrective action plans</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures</li> </ul>	

<b>Job Position</b>	Test Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Technical knowledge of PCBA and / or System box build</li> <li>• Able to read and understand 2D drawings, schematics for components</li> <li>• PC Literate: Word, Excel, Power Point, AutoCAD etc.</li> <li>• CAD system basics</li> <li>• Good technical and commercial communication skills.</li> <li>• Excellent verbal and written communication skills.</li> <li>• Ability to work in a customer-oriented environment and work well with all internal functional areas, customers and suppliers.</li> <li>• Good team player</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• <b>1 Kallang Place</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Directs and/or coordinates electronic engineering and/or technical personnel in fabrication and design of testing and test control apparatus and equipment, or software and systems testing.</li> <li>• Directs and coordinates electronic engineering activities concerned with development, procurement, installation, calibration and maintenance of instruments, equipment and control devices required to test, telemeter and record test data.</li> <li>• Determines conditions under which tests are to be conducted and sequences and phases of test operations.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Test Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Conduct and support Validation activities on Test System/Equipment and/or process setup.</li> <li>• Interfaces and confers with scientific, engineering and technical personnel to resolve testing problems such as product or system malfunctions, incomplete test data, data interpretation or coding issues.</li> <li>• Analyse and interpret test data and prepares technical reports for use by electronic or software engineering, and management personnel.</li> <li>• Develops or uses computer software and hardware to conduct tests on electronic products and systems or software.</li> <li>• Trains and instructs floor support, test technicians and test operators on test hardware and/or software, as well as proper problem-solving techniques.</li> <li>• Resolves test yield problems by performing analysis of root causes, developing and coordinating corrective action measures and monitoring improvements.</li> <li>• Coordinate equipment/tester maintenance and repair support as required.</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 6. Fu Yu Corporation

Fuyu Corporation is a Singapore-based company specializing in precision motion control and automation solutions, including linear actuators, robotic systems, and customized engineering services. They support industries such as electronics, semiconductors, and manufacturing by delivering high-performance, cost-effective automation equipment.

<b>Job Position</b>	Forklift / Lorry Driver	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• WSQ operate forklift certification and a valid LTA class 4 driving license in mandatory</li> <li>• 1-2 years of experience in a store, within manufacturing or store/logistic environment</li> <li>• Good communication with co-workers to ensure smooth operations and safety</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.15am - 5.30pm</li> <li>• <b>No. 9 Tuas Drive 1</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Daily transfer of moulded raw parts and finished goods</li> <li>• Daily transfer of material picked items</li> <li>• Daily transfer of unwanted materials</li> <li>• Assist Senior Driver with un-loading collection from the lorry and loading empty bins and finished goods onto the lorry</li> <li>• Perform local delivery to customers</li> <li>• Perform local collection and issue to vendors</li> <li>• Arrange the waste disposal for paper/pallets/general waste</li> <li>• Coordinate with Store admin on the waste collection</li> <li>• Sort out the recycle packing materials return from production</li> <li>• Submit to Store for storage</li> <li>• Observe and comply with the</li> <li>• Company's safety and health system, safe work procedures and instructions, as well as safety policy and maintain good cleanliness of vehicles</li> <li>• Perform other duties as assigned by the manager.</li> </ul>	
<b>Job Position</b>	HR Executive <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bilingual in English and Mandarin. Both spoken and written (for frequent interaction with Mandaring speaking employees)</li> <li>• Proficient in MS Word and Excel</li> <li>• A meticulous, independent and organized team player with good interpersonal and communication skills</li> <li>• Knowledge of employment regulation and HR practices</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.15am - 5.30pm</li> <li>• <b>No. 9 Tuas Drive 1</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Recruit non-executive, executive, technical positions which includes sourcing, interviewing, preparing employment contracts, work pass application &amp; renewals, onboard processes, orientation</li> <li>• Support processes, events, recreational activities, and ad-hoc projects/assignments in HR and Admin</li> <li>• Collate statistics and prepare monthly training report</li> <li>• Assist to update employee handbook and HR policies</li> </ul> <p>Training and Development:</p> <ul style="list-style-type: none"> <li>• Coordinate internal and external training programs for employees.</li> <li>• Identify training needs in consultation with department managers</li> <li>• Maintain training records and monitor employee training progress</li> <li>• Support employee development initiatives to enhance skills and productivity</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	HR Executive#	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Conduct and implement yearly TNA</li> </ul>	

<b>Job Position</b>	Process Engineering (Automation)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• 2 years in lean manufacturing environment</li> <li>• 3 years in building custom automation experience</li> <li>• Familiar with pneumatic equipment</li> <li>• Familiar with electrical diagram</li> <li>• Knowledge with AutoCAD, SolidWorks or UG</li> <li>• 3 years project management</li> <li>• 2 years industrial 4.0 connection and communication knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.15am - 5.30pm</li> <li>• <b>No. 9 Tuas Drive 1</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead in house automation projects on layout, build, troubleshoot, repair and modify developmental and production equipment</li> <li>• Design, implement and test automated machines, programs, jig and fixtures to required job specification in an efficient and cost-effective manner</li> <li>• Troubleshoot hardware, software and interface problems, maintaining the system to ensure full functionality and reliability</li> <li>• Setting up of new machines, transferring of equipment from customers and integration to existing line</li> <li>• Supervised installation crews and support the installation work</li> <li>• Project management on cost, scope and schedule to ensure on time deliver on the project within budget</li> <li>• Participate in design reviews and documentation, update management on work progress</li> <li>• Keep abreast of latest developments in industrial automation technology and introduce them to plant wide operations to achieve cost saving and improve productivity</li> <li>• Participate in design for manufacturability (EFM) and FMEA review on part designs for automation, moldability and manufacturability</li> <li>• Initiate cost reduction automation project for improves profitability</li> <li>• Ensure proper engineering documents as per TS169439</li> <li>• Assembly process study and line balancing</li> <li>• Involve and lead Yield improvement projects</li> <li>• Performance and lead Lean principal culture</li> <li>• Must be able to work independently</li> <li>• Submit reports accurately and on time</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Engineering (Process)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• 3-5 years relevant working experience with knowledge in injection moulding field</li> <li>• Good interpersonal skills to liaise with others department</li> <li>• Good knowledge of ISO 9001 and TS16949</li> <li>• Able to work independently and in a team</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.15am - 5.30pm</li> <li>• <b>No. 9 Tuas Drive 1</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible in developing plastic processing parameters with hand-on experience in Mold setup, process optimization and problem solving</li> <li>• Good knowledge of geometric dimensioning, hot runner systems application and scientific moulding technique</li> <li>• Analyse Mold flow analysis, scientific study and provide improvement feedback</li> <li>• Good knowledge in wide range of materials such as engineering plastic, liquid silicon rubber, thermal plastics, primer and epoxy</li> <li>• Extensive experience in moulding process setup, improvement and optimization</li> <li>• Proficient in written, presentation and verbal communication</li> <li>• Trouble shooting issues in scientific approach with the use engineering tools / techniques such as decoupled moulding, scientific moulding approach, Tolerance Analysis, SPC, DOE and Six Sigma techniques</li> <li>• Lead the team in problem solving - identification and analysis of problems and root causes</li> <li>• Liaise with suppliers for Mold outsourcing on all tooling related issue after Mold test</li> <li>• Maintain proper documentations in server for all tooling projects assigned; Ensure conformity to all ISO system requirements</li> <li>• Participate and contribute to design for manufacturability (DFM) in tool designs review</li> <li>• Ensure proper engineering documents as per TS169439 and ISO9001 standard requirements</li> <li>• Work with environmental health and safety to ensure that their areas are consistently in compliance with applicable health, safety and environment regulatory concerns</li> <li>• Other ad-hoc duties that assigned by immediate supervisor</li> </ul>	

<b>Job Position</b>	Production Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Fresh graduates are welcome to apply</li> <li>• Troubleshooting for electro-pneumatic system and assembly lines</li> <li>• Must be available for 12-hour work shifts and able to rotate between day and night shifts</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 815am-815pm / 815pm-815am</li> <li>• <b>No. 9 Tuas Drive 1</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Setting up of Assembly line, machines and equipment</li> <li>• Troubleshooting of all machinery and equipment</li> <li>• Periodically check and record the machine or equipment parameters</li> <li>• Machine maintenance and inventory control</li> <li>• Assist the department to ensure quality parts are produced and rejects are minimized</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	QA Engineer <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Hands-on experience in CMM, Smart Scope, and Keyence LMX programming.</li> <li>• Proficient in MS Office and quality-related software.</li> <li>• Strong knowledge of measurement equipment and related systems.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.15am - 5.30pm</li> <li>• <b>No. 9 Tuas Drive 1</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform CMM, Smart Scope, and Keyence programming.</li> <li>• Prepare measurement reports with accuracy and completeness.</li> <li>• Manage equipment maintenance activities, including calibration, review of calibration frequency, efficiency improvement, and evaluating equipment replacement needs.</li> <li>• Prepare Certificates of Conformance (COC) for all segments.</li> <li>• Provide equipment training to Inspectors.</li> <li>• Assist Engineers with any measurement-related requests.</li> <li>• Utilize statistical methods to review IPQC dimensional stability and propose optimized measurement frequencies.</li> <li>• Perform any additional duties as assigned by the reporting superior.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 7. GBS Singapore

Founded in 2003, GBS (Singapore) Pte Ltd, a member of the Japan Material Group, delivers innovative engineering solutions with a strong foundation in semiconductor expertise. The company also develops ruggedized vision systems and ADAS technologies, serving diverse sectors including Military, Urban Transportation, and Material Handling Vehicles providing comprehensive, reliable, and value-driven solutions to our customers.

<b>Job Position</b>	Assistant Engineer (Mechanical) #	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical Engineering</li> <li>• Able to interpret engineering drawings</li> <li>• Knowledge in SolidWorks (Mandatory)</li> <li>• Good communication and teamwork skills</li> <li>• Willingness to learn</li> </ul>	<ul style="list-style-type: none"> <li>• 8.5 hrs per day, 5 day a week</li> <li>• 1 Tampines North Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Create and modify 3D models and 2D drawings using SolidWorks</li> <li>• Support in product design and development</li> <li>• Prepare manufacturing drawings and basic technical documentation</li> <li>• Assist in maintaining engineering requirements and specifications</li> <li>• Help in drawing revisions</li> <li>• Participate in design reviews and team meetings</li> <li>• Coordinate with production and quality teams when required</li> </ul>	

<b>Job Position</b>	Assistant Engineering Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical / Mechatronic</li> <li>• At least 5 years of experience in Design and Development environment.</li> <li>• Familiarity in Vision system</li> <li>• Knowledge in SolidWorks required; and FMEA, FEA is an advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 8.5 hrs per day, 5 day a week</li> <li>• 1 Tampines North Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design, development and project manager of engineering solutions that involve visions for surveillance, DVE and mechatronic system</li> <li>• To support transition from development to production cost, process excellence</li> <li>• To develop jig and fixture for production</li> <li>• To develop and document all production processes - WI, SOP, QA and technical manual</li> <li>• Spearhead and facilitate continuous improvement projects that add value to customer</li> <li>• To participate as key member in developing the total quality management system manages expenses and resources to fullest return keeping within budgetary limitations</li> </ul>	

<b>Job Position</b>	Assistant Production Supervisor	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least 2 years of experience as a production executive/leader</li> <li>• Able to travel to different locations when needed Diploma in engineering or manufacturing</li> </ul>	<ul style="list-style-type: none"> <li>• 8.5hrs day, 5 day a week</li> <li>• 1 Tampines North Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee daily production operations to meet output targets</li> <li>• Ensure production schedules are followed</li> <li>• Monitor workflow and adjust manpower or resources when needed</li> <li>• Supervise and guide production operators</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Assistant Production Supervisor	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ensure products meet company quality standards</li> <li>• Work closely with the Quality Assurance (QA) team</li> <li>• Investigate production defects and implement corrective actions</li> <li>• Maintain proper documentation for audits</li> <li>• Enforce workplace safety regulations</li> </ul>	

<b>Job Position</b>	QA Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least 2 years as a QA executive</li> <li>• Knowledge of ISO 9001</li> <li>• Experience in handling audits</li> <li>• Able to read engineering drawing is an advantage</li> <li>• Need to travel to customer site when needed</li> </ul>	<ul style="list-style-type: none"> <li>• 8.5hrs day, 5 day a week</li> <li>• 1 Tampines North Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee incoming, in-process, and outgoing inspections to ensure compliance with quality standards</li> <li>• Approve or reject raw materials and finished goods in line with specifications</li> <li>• Ensure compliance with Quality Manual workflows and procedures</li> <li>• Plan resources and manage day-to-day production operations, including assembly (in-house, outsourced, and off-site), repair, source inspection, and on-site system integration (ADAS &amp; Vision Systems)</li> <li>• Drive continuous improvement initiatives through automation and process streamlining to enhance productivity, accuracy, and cost efficiency</li> <li>• Manage RMA, CAPA, troubleshooting, and process improvement activities (FMEA, WI, etc.)</li> <li>• Maintain documentation accuracy and traceability</li> <li>• Lead and support internal and external audits (ISO, RBA, etc.)</li> </ul>	

<b>Job Position</b>	Semiconductor Assistant Engineer / Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least Nitec in engineering</li> <li>• Able to work shift</li> <li>• Able to work in Clean room environment</li> </ul>	<ul style="list-style-type: none"> <li>• 8.5hrs day, 5 day a week</li> <li>• 1 Tampines North Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform Corrective and Preventive Maintenance of wafer fab manufacturing equipment.</li> <li>• Support the running of production in the module and ensure the readiness for production</li> <li>• Maintain 6S practices in the Fab and maintenance support areas</li> <li>• Participate and follow up on continuous improvement projects</li> <li>• Provide clear and accurate pass down line issues and documentation</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Warehouse Assistant	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Demonstrated experience using SAP or equivalent enterprise resource planning (ERP) systems for warehouse operations.</li> <li>• Proficient computer skills, including data entry and transaction processing.</li> <li>• Prior experience in material handling, inventory management, and warehouse operations.</li> <li>• Excellent communication skills.</li> <li>• Physical ability to meet lifting and equipment operation requirements.</li> <li>• Compliance with all safety protocols and company policies.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 44-hours per week</li> <li>• 1 North Coast Avenue</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate a computer proficiently to execute SAP transactions for material management.</li> <li>• Perform packing and unpacking of deliveries to ensure items are properly prepared for storage or distribution</li> <li>• Accurately process online transactions, including receiving, delivering, and moving materials within the warehouse.</li> <li>• Conduct regular cycle counts and inventory audits to maintain stock accuracy.</li> <li>• Apply correct material labelling to ensure traceability and compliance with warehouse standards.</li> <li>• Stock shelves, organize inventory, and repackage materials as needed.</li> <li>• Operate material handling equipment safely and efficiently.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 8. GlobalFoundries Singapore

GlobalFoundries (GF) is one of the world's leading semiconductor foundries and the only one with a truly global footprint spanning three continents. We manufacture complex, feature-rich integrated circuits that enable billions of electronic devices. At GF, we make things that matter — from the solutions that enable the way we live today, to the technologies that drive what's possible for tomorrow. Join us in changing the industry that is changing the world.

Job Position	APAC Senior Environmental Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Education: At least a 4-years' bachelor's degree in engineering, environment, or technology fields.</li> <li>• Years of Experience: Minimum 3 years of experience in a relevant field.</li> <li>• Practical experience in manufacturing industries, ideally in semiconductors.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Implement environmental programs for air, water, waste and energy, and monitor compliance with local environmental legislation, GlobalFoundries EHS Standards, and site targets and objectives.</li> <li>• Assess the environmental impact and risks of existing operations and of proposed changes.</li> <li>• Lead technical investigations to determine potential risks to environmental, health and safety, and develop and implement mitigation plans.</li> <li>• Create environmental projects and collaborate with teams of stakeholder departments and companies to lead them on GlobalFoundries' Journey to Zero Carbon.</li> <li>• Drive continuous improvement of the environmental and sustainability performance of the company, and its operations and engineering.</li> <li>• Provide technical advice on environmental engineering, pollution control, testing methods and regulatory limits.</li> <li>• Develop technical and organizational solutions to resolve environmental and sustainability issues to meet obligations to regulators and to customers.</li> <li>• Conduct internal and external environmental audits based on ISO 14001, ISO 14064 and local regulations.</li> <li>• Recommend corrective and preventive actions and follow-up with implementation efforts.</li> <li>• Process large data sets and prepare regulatory reports.</li> <li>• Document and maintain plans, procedures, data and regulatory licenses.</li> <li>• Collect and compile environmental data, and guide contractors to conduct gas, water, and waste sampling.</li> <li>• Promote EHS policies and awareness of GlobalFoundries employees, contractors, vendors and other visitors.</li> <li>• Conduct EHS training for employees, contractors, and vendors as necessary.</li> <li>• Work with other EHSS sections (safety, health, and security) to support the Journey to Zero.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Associate Engineer Equipment	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Electrical / Electronics / Mechatronics / Mechanical/ Microelectronics Engineering.</li> <li>• 1 year experience in semiconductor equipment role is preferred</li> <li>• Able to perform 12-hour rotating shift</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12 hours shift</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform 12-hour shift to support the running of Production in the Module and ensure equipment readiness and worthiness for production</li> <li>• Perform scheduled preventive maintenance (PM) and calibration on a timely basis</li> <li>• Assist Engineer in the installation and hook-up of new equipment</li> <li>• Trouble-shoot equipment-related issues and minimize equipment downtime.</li> <li>• Assist in implementing equipment improvement project</li> <li>• Participate in Quality Improvement Team program to improve productivity and output quality of the Module and constantly monitor and feedback to Engineers to improve performance of equipment to meet Module objectives</li> <li>• Maintain good housekeeping in the production area, ensuring good safety practice and safe custody of tools, equipment and other properties belonging to the Module</li> </ul>	

<b>Job Position</b>	Associate Engineer Process	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Electrical / Electronics / Mechatronics / Mechanical/ Microelectronics Engineering.</li> <li>• 1 year experience in semiconductor equipment role is preferred</li> <li>• Able to perform 12-hour rotating shift</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12 hours shift</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform 12-hour shift duties to support the running of silicon wafer production in the module and ensure that process integrity for machines is in place for production.</li> <li>• Assist Engineers in the qualification and fine-tuning of processes for production.</li> <li>• Trouble-shoot process-related issues and minimize the time lots are on hold.</li> <li>• Monitor and improve the qualified process using SPC and other statistical tools.</li> <li>• Co-ordinate with specialists to ensure that work is carried out efficiently to meet module objectives and that SOPs are strictly followed.</li> <li>• Assist in implementing process improvement projects.</li> <li>• Participate in QIT programs to improve the productivity and output quality of the module.</li> <li>• Work with QA on internal audits.</li> <li>• Maintain good housekeeping in the production area, ensuring good safety practice and safe custody of tools, equipment and other properties belonging to the Module.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineer Equipment Engineering	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in engineering or equivalent</li> <li>• 0-3 years of relevant experience in equipment engineering, preferably in a wafer fab / Electronics / Electrical industry</li> <li>• Proven ability to identify, assess and solve problems</li> <li>• Perform Normal / Swing Shift</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• Office hours (swing shift)</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintain and support equipment readiness in capacity of either an individual contributor (as directed and/or independently), or as a manager.</li> <li>• Perform preventive maintenance (PM) and troubleshooting of equipment</li> <li>• Execute maintenance and tool support ensuring equipment readiness</li> <li>• Troubleshoot and upgrade of equipment ensuring minimize downtime</li> <li>• Analyse and monitor technical charts</li> <li>• Drive equipment improvement plans and projects</li> <li>• Ensure and follow good safety practices and custody of tools, equipment and other properties</li> <li>• Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety &amp; Security requirements</li> <li>• Work and collaborate other projects and/or assignments as needed</li> </ul>	

<b>Job Position</b>	Engineer Process Engineering	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in engineering</li> <li>• 0 to 3 years of relevant experience in semiconductor wafer process engineering</li> <li>• Proven ability to identify, assess and solve problems</li> <li>• Perform Normal / Swing Shift</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• Office hours (swing shift)</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Sustain and improve process / SPC to meet quality, cost, productivity requirements.</li> <li>• Process improvement to eliminate inherent process weakness to achieve company goals.</li> <li>• Upload recipe, check recipe and ensure recipe content compliance using RMS</li> <li>• Startup and qualify new process and new equipment within scheduled timeline.</li> <li>• Work closely with Equipment Engineer on new equipment acceptance.</li> <li>• Understand the concept of repeatability and reproducibility (R&amp;R) run</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Member of Technical Staff Industrial Engineering (Asset Optimization)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or above in Electrical/Electronics/Mechanical/Chemical Engineering or Physics</li> <li>• 5-8 years working experience in a similar role/industry</li> <li>• Able to travel at least once or twice in a year o</li> <li>• Good interpersonal skills</li> <li>• Good team player</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• This role will be part of the asset optimization team where you will design systems and processes to improve various cost saving projects in manufacturing &amp; surplus assets monetization, stranded tools dispo and management.</li> <li>• You will also drive transformation projects via cross-functional teams across sites.</li> </ul> <p>Your Job:</p> <ul style="list-style-type: none"> <li>• Typically performs one or more of the following in capacity of either an individual contributor (as directed and/or independently), or as a manager:</li> <li>• Develops, designs, plans, and implements cost saving projects including refurbished tools purchase, alternate parts cost saving &amp; Fab byproducts sale.</li> <li>• Documents and ensures compliance with established industry safety and design standards and guidelines</li> <li>• Evaluate problem statement / area of improvement &amp; driving solution with cross functional teams across sites</li> <li>• Develops and maintains metrics to measure task/projects/individual goals towards departmental OKR</li> <li>• Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety &amp; Security requirements and programs</li> <li>• Work and collaborate other projects and/or assignments as needed</li> </ul>	

<b>Job Position</b>	ML Engineer - Digital Manufacturing	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in engineering, Computer Science, or related quantitative field</li> <li>• A minimum of 2 years of experience in ML engineering or Applied AI Proficiency in AI/ML techniques and frameworks (including PyTorch, Scikit-Learn, LangChain etc.), and model deployment strategies</li> <li>• Familiarity with MLOps, CI/CD pipelines for ML, and monitoring tools for model performance and drift detection</li> <li>• Practical experience with AWS services for ML deployment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support the AI Integration Team in developing and deploying AI/ML models.</li> <li>• Work with highly complex data for feature development using AI/ML models.</li> <li>• Work closely with teams in Digital Manufacturing and other stakeholders to define project objectives, deliverables, and timelines.</li> <li>• Adapt to evolving technologies and learn new tools and techniques.</li> <li>• Committed to stay updated with the State-of-the-Art advancements in AI/ML</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Principal Analyst Cost Accounting	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• BS in Accountancy</li> <li>• Minimum 6 years' experience in similar role.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Audit Coordination: Serve as a key point of contact and actively participate in annual internal and external audits, preparing necessary schedules (SOX compliance), Inventory / Costing Controls SOX documentations, and assist in answering auditor inquiries</li> <li>• Internal Controls: Develop, document, and monitor internal control procedures to safeguard company inventories and ensure the accuracy of financial data.</li> <li>• Month-End, Qtr end &amp; Year-End Close: Execute the procedures for closing the financial including posting complex journal entries, working closely within cross functional team within Finance.</li> <li>• Account Reconciliation: Perform and review reconciliations of all key balance sheet accounts (Global Inventory) and the general ledger to ensure accuracy.</li> <li>• Reporting: Support inventory-related policy updates &amp; any other ad-hoc requests (e.g. Quarterly Corporate reporting inventory-related transactions)</li> </ul>	

<b>Job Position</b>	Principal Analyst, GL Accounting	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Accounting/Business/Finance or Equivalent Professional Qualifications (e.g. CA)</li> <li>• Minimum 6 years of working experience preferably in a multi-national manufacturing company or CPA firm</li> <li>• ERP work knowledge is a plus</li> <li>• Semiconductor industry knowledge is advantageous</li> <li>• Initial years spent in CPA firms or Chartered Accountants would be helpful</li> <li>• Led prior engagement with auditors - Coordinate and manage the annual statutory audits, dealing with the Auditors and ensuring timely completion of the audit process</li> <li>• Familiar with the close processes in an ERP environment</li> <li>• Familiar with the preparation/review of monthly financial statements</li> <li>• Work level understanding of effective internal controls and SOX compliance experience is advantageous</li> <li>• Knowledge of IFRS standards</li> <li>• Knowledge of APAC entities' GAAP is advantageous</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Audit Coordination: Serve as a key point of contact and actively participate in annual internal and external audits, preparing necessary schedules (SOX compliance), Inventory / Costing Controls SOX documentations, and assist in answering auditor inquiries</li> <li>• Internal Controls: Develop, document, and monitor internal control procedures to safeguard company inventories and ensure the accuracy of financial data.</li> <li>• Month-End, Qtr end &amp; Year-End Close: Execute the procedures for closing the financial including posting complex journal entries, working closely within cross functional team within Finance.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Principal Analyst, GL Accounting	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>Account Reconciliation: Perform and review reconciliations of all key balance sheet accounts (Global Inventory) and the general ledger to ensure accuracy.</li> <li>Reporting: Support inventory-related policy updates &amp; any other ad-hoc requests (e.g. Quarterly Corporate reporting inventory-related transactions)</li> </ul>	

<b>Job Position</b>	Principal HR Business Partner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Degree</li> <li>Fully qualified, career oriented, journey-level position.</li> <li>A seasoned, experienced professional with a full understanding of area of specialization.</li> <li>Has appropriate leadership and project management skills to lead projects and to support more junior level colleagues.</li> <li>Applies a company-oriented and strategic thinking (high level picture) as well as advanced cost understanding.</li> <li>Applies appropriate language skills based on the job environment covering.</li> </ul>	<ul style="list-style-type: none"> <li>5-day work week</li> <li>8am to 5pm</li> <li>60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>HR Business Partners provide HR strategic and generalist support to one or more organizations in a Company.</li> <li>Performs in capacity of an individual contributor:</li> <li>As a strategic business partner, change agent, brand ambassador, advisor, and member of the line management staff.</li> <li>Works closely with senior management within specific business units or regions to develop and implement predominately medium to long-term HR solutions aligned to business strategy</li> <li>Facilitates organization and leadership development efforts, employee engagement, working with employees and managers to address root causes of human resources issues using systemic approaches.</li> <li>Implements talent management and succession planning activities within client organization.</li> <li>Assists senior management in the development of solutions through cultural and process perspective.</li> <li>Works and collaborates other projects and/or assignments as needed</li> </ul>	

<b>Job Position</b>	Senior/Principal Specialist Total Rewards	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Bachelor's Degree in Human Resources; a Specialization in Compensation is a plus.</li> <li>4 or more years of relevant experience in Human Resources, ideally with a focus on Compensation or Rewards.</li> <li>Prior experience in the high-tech industry is an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>5-day work week</li> <li>8am to 5pm</li> <li>60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>Typically performs one or more of the following in capacity of either an individual contributor (as directed and/or independently), or as a manager:</li> <li>Manages, designs, plans, and communicates activities related to employee compensation and benefits programs, policies, objectives,</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Senior/Principal Specialist Total Rewards	Working hours / Location (s)
	<p>and initiatives, ensuring alignment with company objectives, budgetary goals, and related legislation.</p> <ul style="list-style-type: none"> <li>• May develop overall or subpart compensation and benefits strategies.</li> <li>• Reviews market data to determine company’s competitive position in employee compensation and benefits and develops proposals related as needed.</li> <li>• Manages relationships with vendors and suppliers</li> <li>• Programs include but are not limited to: vacation, holiday, time off, sick pay, unemployment, retirement plans, disability, flexible spending, service awards, group health/medical/dental coverage, vendor management, wellness and health education initiatives, life insurance, short-term incentives, job evaluations, salary increases, salary surveys and market pricing or other specialized total rewards programs and ensures programs meet related legislation.</li> <li>• Performs all activities in a safe and responsible manner and support all Environmental, Health, Safety &amp; Security requirements and programs</li> <li>• Works and collaborates other projects and/or assignments as needed</li> <li>• Participate in market surveys and analyse industry trends to ensure our compensation packages are attractive in the market.</li> <li>• Collaborate on the development and enhancement of rewards policies and programs (including updates to the Employee Handbook), ensuring alignment with local legislation and best practices.</li> <li>• Review salary offers and adjustments, providing recommendations to resolve compensation-related challenges and support fair, competitive pay decisions.</li> <li>• Review and propose enhancements to employee benefit programs, keeping our benefits competitive and compliant with legal requirements.</li> <li>• Support the rollout of annual compensation planning and global compensation initiatives.</li> </ul>	

Job Position	Senior Associate Engineer, Global Parts Solutions	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Diploma in Electronics / Electrical / Mechanical / Mechatronics Engineering.</li> <li>• 5 years' working experience in repair workshop.</li> <li>• Able to do component-level troubleshooting and fault diagnosis.</li> <li>• Troubleshooting and repairing malfunctioning equipment such as Power supply / controller / PCB / monitor/ RF Gen / RF matches and Chiller.</li> <li>• Knowledge of repair of RF gen / Matches / Chiller will add an advantage</li> <li>• Good soldering skill will add an advantage.</li> <li>• Experience in repairing job will add an advantage.</li> <li>• Able to perform swing shift work.</li> </ul>	<ul style="list-style-type: none"> <li>• Office hours (swing shift)</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Associate Engineer, Global Parts Solutions	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Performing problem diagnostics and troubleshooting for electronics, RF comments or chillers such as PCB, power supply, controller or RF generators</li> <li>• To repair the faulty units and with a functional test.</li> <li>• Participating in CIP programs to improve the quality of repairs, such as improvements of repair success rate, parts life-time extension, and developing robust repair and testing capabilities.</li> <li>• Performing swing shift duties to support the operation of the Global Parts Solution</li> <li>• Involvement in global meetings and cross training programs which help to develop and unify the skillset and experiences by sharing and documentations.</li> <li>• Involvement in the transformation to enable a new generation parts repair centre through automation and digitalization.</li> </ul>	

<b>Job Position</b>	Senior Engineer Design Enablement	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• M.S. in Electrical Engineering, Materials Science, Solid State Physics or relevant fields in software engineering</li> <li>• Programming skill is preferred</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Deliver high-quality Design Manuals (DMs) and provide comprehensive design support to customers.</li> <li>• Collaborate with cross-functional teams (process, device, reliability, and design enablement) to develop, evaluate, and validate technology design rules and Boolean operations.</li> <li>• Create and maintain mini-DRC decks to enable physical design rule evaluation and verification.</li> <li>• Design and implement layout Design of Experiments (DoE) and develop Test Structures to validate design rules on silicon.</li> <li>• Perform in-depth silicon data analysis and drive design rule enhancements based on data insights to optimize GF technologies</li> </ul>	

<b>Job Position</b>	Senior Engineer Industrial Engineering	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Industrial Engineering, Manufacturing Engineering, or related field.</li> <li>• Minimum 3 years of working experience in the field of Industrial Engineering in a Semiconductor Wafer Fab is preferred.</li> <li>• Proficiency in capacity modelling, AutoCAD, and familiarity with lean manufacturing tools.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<p>Capacity Planning &amp; Demand Matching:</p> <ul style="list-style-type: none"> <li>• Develop and maintain the fab-wide plant capacity model, ensuring alignment with customer wafer demand and tool input requirements.</li> <li>• Analyse capacity gaps and proactively initiate actions to close them.</li> <li>• Partner with process modules to ensure equipment readiness ahead of production needs to meet customer required dates.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Senior Engineer Industrial Engineering	Working hours / Location (s)
	<p>Equipment Utilization &amp; Productivity:</p> <ul style="list-style-type: none"> <li>• Calculate and monitor equipment capacity utilization across all fab modules.</li> <li>• Identify equipment bottlenecks and lead productivity improvement programs.</li> <li>• Collaborate with the maintenance team to track and improve OEE (Overall Equipment Effectiveness).</li> </ul> <p>Cycle Time Reduction:</p> <ul style="list-style-type: none"> <li>• Calculate the intrinsic cycle time of the fab (ideal processing time without queueing).</li> <li>• Work with manufacturing and process engineering teams to reduce cycle time and improve throughput.</li> </ul> <p>Tool Redundancy &amp; Fab Stability:</p> <ul style="list-style-type: none"> <li>• Collaborate with process owners to implement redundancy plans for critical tools to enhance fab stability and resilience.</li> </ul> <p>Layout Planning &amp; Space Management:</p> <ul style="list-style-type: none"> <li>• Act as the Industrial Engineering lead for tool layout and fab space planning:</li> <li>• Identify space for new equipment and coordinate with facilities and equipment teams for tool installation.</li> <li>• Create and update AutoCAD tool layouts, ensuring all tools and utilities are properly marked and documented.</li> <li>• Maintain accurate records of tool placement and space utilization.</li> </ul> <p>Staff Support &amp; HR Coordination:</p> <ul style="list-style-type: none"> <li>• Work with HR and operations teams to manage seating arrangements for staff across SP2 and external office spaces.</li> <li>• Deliver high-quality Design Manuals (DMs) and provide comprehensive design support to customers.</li> <li>• Collaborate with cross-functional teams (process, device, reliability, and design enablement) to develop, evaluate, and validate technology design rules and Boolean operations.</li> <li>• Create and maintain mini-DRC decks to enable physical design rule evaluation and verification.</li> <li>• Design and implement layout Design of Experiments (DoE) and develop Test Structures to validate design rules on silicon.</li> <li>• Perform in-depth silicon data analysis and drive design rule enhancements based on data insights to optimize GF technologies.</li> </ul>	

Job Position	Senior Manufacturing Cost Analyst	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in accounting, finance, business with an emphasis in accounting, or a related field</li> <li>• Minimum 4 years of previous accounting, bookkeeping, or related experience</li> <li>• Fluency in English Language – written &amp; verbal</li> <li>• Strong financial analysis skills</li> <li>• Setting standard costs of manufactured goods</li> <li>• Experience with Oracle EBS suite</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Manufacturing Cost Analyst	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Excellent computer skills; experience in accounting software, Microsoft Office Suite including Power Bi, and knowledge of Structured Query Language (SQL)</li> <li>• Knowledge of bookkeeping and accounting best practices, laws, standards, and state/national regulations and Generally Accepted Accounting Principles (GAAP)</li> <li>• Excellent written and verbal communication skills</li> <li>• Accurate and precise attention to detail</li> <li>• Ability to multitask, prioritize, and manage time efficiently</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and maintain cost accounting system, documentation, and records</li> <li>• Setting standard costs of manufactured goods</li> <li>• Review costs for inventory</li> <li>• Analyse and recommend costs and cost savings</li> <li>• Participate in period close activities related to inventory and cost of goods sold</li> <li>• Comply with Generally Accepted Accounting Principles (GAAP) for financial statements</li> <li>• Prepare documents and interpret financial information regarding cost improvements for managers, executives, and C-Suite executives</li> <li>• Maintain company accounting procedures and processes</li> <li>• Present cost estimates and budgets</li> <li>• Compile documentation on company production unit cost standards</li> <li>• Assist in audits and general ledger preparation</li> </ul>	

<b>Job Position</b>	Senior Nurse Occupational Health	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Preferably Diploma in Nursing or GCE 'O' or 'A" Level</li> <li>• State Registered Nurse</li> <li>• At least 3-5 years of nursing experience in ambulatory services or hospital.</li> <li>• Additional industrial nursing experience would be preferred. Proficient in Excel and Word.</li> <li>• Competent in the interpretation of the Nurses Act, Factories Act, Singapore Standard Code of Practices and Occupational Health and Safety Assessment Series</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<p>Job Purpose:</p> <ul style="list-style-type: none"> <li>• Manage and provide healthcare services and employee wellness programs in the company.</li> </ul> <p>Principal Accountabilities:</p> <ul style="list-style-type: none"> <li>• Responsible for overall technical and administrative operations of the in-house clinic.</li> <li>• Responsible for assessment and triage of employees reporting occupational &amp; non-occupational injuries</li> <li>• Deliver first aid and nursing services such as attending to work injuries, dressing of wounds, incisions, etc.</li> <li>• Provides professional health and/or nursing care for the comfort and well-being of employees and assists physicians during examinations and treatments</li> </ul> <ul style="list-style-type: none"> <li>• Conducts occupational health testing as required</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Nurse Occupational Health	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Prepares and maintains patient clinical records</li> <li>• Develops preventive health care programs</li> <li>• May maintain established inventory levels for medicines, supplies and equipment</li> <li>• Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety &amp; Security requirements and programs</li> <li>• Works and collaborates other projects and/or assignments as needed</li> </ul>	

<b>Job Position</b>	Senior Associate Engineer, Facilities Operations	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Mechanical / Electrical Engineering</li> <li>• Around 3 years of hands-on experience with Facilities with a focus on Maintenance</li> <li>• Intermediate working knowledge on M&amp;E Chiller system and HVAC (heating, ventilation and air conditioning), UPW and Wastewater Treatment system.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5pm</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Work on UPW and M&amp;E Operations and E-Logging, SCADA monitoring from FMS of cleanroom facilities and maintain contaminations free manufacturing environment.</li> <li>• Carry out Preventive Maintenance for Mechanical, Electrical, UPW, Wastewater Treatment Plant &amp; exhaust ducting systems</li> <li>• Carry out supervision and coordination work with vendors on Preventive Maintenance, Corrective Maintenance, Breakdown Maintenance and Ad-hoc Maintenance.</li> <li>• Carry out supervision and coordination work with vendors on Preventive Maintenance, Corrective Maintenance, Breakdown Maintenance and Ad-hoc Maintenance.</li> </ul>	

<b>Job Position</b>	Senior/Principal Engineer Process Integration	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• BS degree in Electrical Engineering, Chemical Engineering, Science, other relevant engineering discipline is required</li> <li>• 2-6 years of relevant experience</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• Office hours (swing shift)</li> <li>• 60 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Identify, resolve, and improve process integration and yield issues and related problems</li> <li>• Perform project management and data analysis</li> <li>• Identify and resolve process integration issues and related problems</li> <li>• Develop custom or derivative processes to meet customer needs</li> <li>• Support new designs with module characterization and design rule development</li> <li>• Work with cross function teams to reduce defect activities and resolve technical &amp; yield concerns</li> <li>• Develop and improve test structures that enable fast and rigorous characterization of process</li> <li>• Drive CIP (Continuous improvement plans) to deliver organizational goals</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Senior/Principal Engineer Process Integration	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Build and develop defect source library and tool's defect source fingerprinting</li> <li>• Perform product/process partitioning study for yield &amp; defect characterization to drive defect improvements</li> <li>• Ensure that processes are well documented, failure modes are assessed and have mitigation and detection in place</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 9. Ichor Systems Singapore

Ichor offers world-class process engineering, manufacturing, materials management, and testing capabilities. Our 2,500+ employees worldwide are strategically located to provide our customers with the highest level of customer service and support from our program management, sales, engineering, and executive management teams. Our capabilities enable the design and creation of a complete outsourced solution ranging from product concept to manufacturing to legacy service.

<b>Job Position</b>	Engineering Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NITEC/or Higher NITEC in Engineering at the minimum, with 1 to 2 years of manufacturing Experience</li> <li>• Diploma in Mechanical / Mechatronics / Electrical / Electronic Engineering with 1 to 2 years manufacturing experience.</li> <li>• Able to read and understand schematic/mechanical drawings</li> <li>• Capable of independently carryout assembly of &lt;2 Processes on a single Platform.</li> <li>• Experience in Gas Box, Panels assembly for the Semicon Industry and the various applications preferred</li> <li>• Willing to work in cleanroom environment with shift system (12-hour shift): 8 am to 8 pm and 8 pm to 8 am</li> <li>• Entry level candidates are welcome</li> <li>• Rotating shift day/ night once a quarter or once in 2 quarters</li> <li>• 3-4 / 4-3 shift pattern</li> <li>• Working attire: Full jumpsuit with mask</li> </ul>	<ul style="list-style-type: none"> <li>• During OJT:</li> <li>• 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri)</li> <li>• (12-hour shift): 8 am to 8 pm and 8 pm to 8 am</li> <li>• Rotating shift day/ night once a quarter or once in 2 quarters</li> <li>• 3-4 / 4-3 shift pattern</li> <li>• May be required to do OT</li> <li>• 18 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform assembly builds and conduct tests as scheduled and according to required specifications, schematic drawings, and work instructions.</li> <li>• Report manufacturing problems and assist Manufacturing Engineers in problem-solving and troubleshooting.</li> <li>• Perform housekeeping and comply with manufacturing discipline and cleanroom protocol.</li> <li>• Must be able to work in a team.</li> <li>• Have a quality mindset.</li> </ul>	
<b>Job Position</b>	Material Handler	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• GCE "N" or "O" Levels or equivalent required</li> <li>• Possess 1 - 2 years of experience in materials handling or a related field, demonstrating a solid understanding of inventory management and materials movement.</li> <li>• Familiar with fundamental packing and shipping techniques to ensure the safe transportation of materials.</li> <li>• Ability to comprehend and adhere to company safety rules and regulations.</li> <li>• Proficiency in using appropriate tools, processes, and techniques for materials handling, ensuring materials are managed efficiently and securely.</li> <li>• Strong numeracy skills to accurately perform tasks such as counting, measuring, and verifying quantities.</li> <li>• Basic knowledge of Oracle and Agile systems is advantageous, contributing to effectively utilising digital tools for materials management.</li> </ul>	<ul style="list-style-type: none"> <li>• 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri)</li> <li>• 18 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Material Handler	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Able to lift and carry weights of up to 20kg, meeting the role's physical demands.</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Unload materials from delivery vehicles and ensure accurate quantities.</li> <li>• Inspect deliveries for damage or discrepancies and document any issues.</li> <li>• Verify and record storage destinations based on receiving documents. Properly store materials in designated locations, ensuring easy retrieval when needed.</li> <li>• Retrieve stored materials according to orders and move them to production or shipping areas in a timely manner, ensuring accurate order picking.</li> <li>• Maintain detailed records and documentation related to the receipt, storage, and distribution of materials.</li> <li>• Ensure accuracy in recording inventory movements.</li> <li>• Conduct routine cycle counts to validate inventory accuracy. Collaborate with inventory control teams to identify and rectify discrepancies.</li> <li>• Utilize computer systems to locate materials within the inventory database.</li> <li>• Ensure accurate and up-to-date information is reflected in the system.</li> <li>• Perform tasks under direct supervision, following established guidelines and procedures to ensure consistency and accuracy in materials handling.</li> </ul>	

<b>Job Position</b>	Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Engineering (e.g., Mechanical, Electrical, Industrial), Quality Engineering, or related field.</li> <li>• 3+ years of experience in quality engineering or a related field in the semiconductor industry.</li> <li>• ASQ Certified Quality Engineer (CQE) or Certified Quality Technician (CQT) preferred.</li> <li>• Experience with front-end equipment manufacturing is preferred.</li> <li>• Strong knowledge of quality management principles (e.g., ISO 9001, Lean, Six Sigma).</li> <li>• Excellent problem-solving and analytical skills.</li> <li>• Proficient in statistical process control (SPC) and quality tools.</li> <li>• Familiarity with industry-specific software (e.g., SAP, Oracle, AGILE).</li> <li>• Ability to read and interpret Engineering drawings is required.</li> <li>• Excellent time management, organizational, and problem-solving skills</li> <li>• Possess good communication, meticulous and interpersonal skills.</li> <li>• Ability to interact with internal stakeholders.</li> <li>• Ability to work as a team, as well as independently.</li> </ul>	<ul style="list-style-type: none"> <li>• 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri)</li> <li>• 18 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Quality Engineer	Working hours / Location (s)
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• The Quality Engineer will ensure the quality of semiconductor front-end equipment manufactured by the company, focusing on precision, reliability, and compliance with industry standards.</li> <li>• Duties include creating the company's quality standards and testing systems to reflect efficiency, reliability and performance.</li> </ul> <p>Quality Planning:</p> <ul style="list-style-type: none"> <li>• Develop and maintain quality control plans, procedures, and standards for equipment manufacturing.</li> <li>• Collaborate with cross-functional teams (Engineering, Manufacturing, Logistics and Supply Chain) to identify and mitigate quality risks.</li> <li>• Establish quality objectives and metrics (e.g., defect rate, yield, throughput).</li> </ul> <p>Quality Assurance:</p> <ul style="list-style-type: none"> <li>• Conduct audits and inspections to ensure compliance with quality standards (e.g., ISO 9001, AS9100, SEMI S2).</li> <li>• Monitor production processes to identify opportunities for improvement.</li> <li>• Analyse data to identify trends and root causes of quality issues.</li> </ul> <p>Quality Control:</p> <ul style="list-style-type: none"> <li>• Develop and implement inspection protocols for equipment and components.</li> <li>• Ensure compliance with regulatory requirements (e.g., SEMI, CE, UL).</li> <li>• Conduct training for production staff on quality procedures.</li> </ul> <p>Problem-Solving and Continuous Improvement:</p> <ul style="list-style-type: none"> <li>• Investigate and resolve quality issues using tools like 8D, Fishbone, and Pareto analysis.</li> <li>• Implement corrective actions and preventive measures.</li> <li>• Lead or participate in continuous improvement initiatives (e.g., Lean, Six Sigma).</li> </ul> <p>Industry-Specific Requirements:</p> <ul style="list-style-type: none"> <li>• Familiarity with semiconductor industry standards (SEMI, ISO 14644).</li> <li>• Knowledge of cleanroom protocols and contamination control.</li> <li>• Understanding of equipment reliability and maintainability.</li> </ul> <p>Documentation and Reporting:</p> <ul style="list-style-type: none"> <li>• Maintain quality records and documentation (e.g., Device Master Records).</li> <li>• Prepare and submit quality reports to management.</li> <li>• Communicate quality performance to stakeholders.</li> </ul> <p>Collaboration and Training:</p> <ul style="list-style-type: none"> <li>• Work with design engineers to ensure design for manufacturability (DFM) and design for reliability (DFR).</li> <li>• Collaborate with supplier quality engineers and suppliers to ensure quality of incoming components.</li> <li>• Provide training on quality procedures and standards.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Supplier Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• BS degree in Engineering or Technical Field; or at least 5 years in a</li> <li>• Quality Engineering capacity in a manufacturing environment.</li> <li>• Hard goods manufacturing experience with emphasis in electro-mechanical assembly and Machining/Metal Fab industries</li> <li>• Knowledge of common quality tools/methodologies.</li> <li>• Proven effective communication and interpersonal skills Advanced computer skills, including statistical/data analysis and report writing.</li> </ul>	<ul style="list-style-type: none"> <li>• 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri)</li> <li>• 18 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• This position is focused on the development and performance of our components, materials, and special process suppliers.</li> <li>• You will develop and maintain quality methodologies and procedures relating to the supplier quality function.</li> <li>• Providing quality engineering support within a dynamic and fast-paced new product development and production manufacturing environment you will ensure the success of our key suppliers as we continue to grow our business.</li> <li>• Leads all efforts focused on supplier quality performance within Ichor Supply Chain</li> <li>• Drive investigation, resolution and prevention of supplier product and process nonconformances</li> <li>• Identify and implement effective supplier process control systems to support the development, qualification, and on-going manufacturing of products to meet specified requirements</li> <li>• Assist in the implementation of process controls, and CAPA systems designed to meet or exceed internal and external requirements</li> <li>• Communicates quality issues and overall performance levels with suppliers</li> <li>• Support completion and maintenance of risk analysis with suppliers</li> <li>• Support design engineering in the completion of product verification and validation within the Ichor supply chain</li> <li>• Owns supplier quality function metrics and communications supplier performance Internally</li> <li>• Support all assigned initiatives as identified by management in the improvement of Ichor Supply Chain.</li> </ul>	

<b>Job Position</b>	Technical Project Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Engineering, Manufacturing, or related technical field; Master’s preferred.</li> <li>• 5+ years of experience in technical program management within manufacturing or industrial environments.</li> <li>• Proven track record managing NPI and product development programs with cross functional teams.</li> <li>• Strong understanding of manufacturing processes including system integration, test, welding, and surface treatment.</li> <li>• Experience with multi-site deployments and global operations.</li> <li>• Proficiency in project management tools (e.g., Smartsheet, MS Project, Jira) and Gantt chart development.</li> <li>• Excellent communication, leadership, and stakeholder management skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 8am - 5:30pm (Mon - Thurs) / 8am - 5pm (Fri)</li> <li>• 18 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Technical Project Manager	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Experience in cleanroom manufacturing, semiconductor, or high-purity systems.</li> <li>• Familiarity with orbital welding standards and electropolish process controls.</li> <li>• Hands-on experience conducting 5M&amp;E assessments and driving operational improvements.</li> <li>• Experience supporting volume readiness and ramp planning.</li> <li>• PMP, Agile, or Lean Six Sigma certification.</li> <li>• Strong analytical skills for business case modelling and executive reporting</li> </ul>	
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• The Technical Program Manager (TPM) is responsible for leading cross-functional initiatives that deploy and scale advanced manufacturing capabilities across global sites.</li> <li>• The role encompasses New Product Introduction (NPI), product development project management, volume readiness, and operational execution. In addition, the TPM drives executive-level communication to ensure alignment and deliver successful outcomes.</li> </ul> <p>Responsibilities:</p> <ul style="list-style-type: none"> <li>• Program Leadership: Manage end-to-end technical programs for manufacturing</li> <li>• capability deployment, including NPI and product development initiatives.</li> <li>• Volume Readiness: Ensure manufacturing sites are prepared to support ramp plans, including capacity modelling, equipment readiness, staffing, and process maturity.</li> <li>• Manufacturing Readiness: Oversee installation and integration of systems such as orbital welding, electropolish, and test infrastructure across multiple sites.</li> <li>• 5M&amp;E Analysis: Conduct comprehensive assessments of Man, Machine, Material,</li> <li>• Method, Measurement, and Environment to ensure site readiness and process stability.</li> <li>• Project Management: Develop and maintain Gantt charts, timelines, and resource plans to track progress and manage dependencies.</li> <li>• Business Case Development: Build and present business cases to justify investments, including cost-benefit analysis, ROI, and strategic alignment.</li> <li>• Operational Scope Definition: Collaborate with stakeholders to define operational scope, process flows, and equipment requirements.</li> <li>• Execution Strategy: Develop and implement scalable execution strategies for capability rollout, including risk mitigation and change management.</li> <li>• Stakeholder Engagement: Facilitate cross-functional collaboration across engineering, operations, supply chain, and site leadership.</li> <li>• Executive Reporting: Prepare and deliver executive-level summaries, dashboards, and program updates to senior leadership.</li> <li>• Compliance &amp; Quality: Ensure all deployments meet safety, regulatory, and quality standards.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 10. Infineon Technologies Asia Pacific

We are the clear no.1 in power semiconductors and a leading power systems innovator. Our silicon-, silicon-carbide-, and gallium-nitride-based power, driver, microcontroller, and software solutions are essential to take energy efficiency and green power to the next level. Leading one-stop technology partner for smart, energy efficient, and secure IoT solutions. Our sensors, microcontrollers, and communication devices combined with security technologies and related software are indispensable in bringing the industrial and consumer IoT to life.

<b>Job Position</b>	Assistant/Senior Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 2 years of relevant operate machine experience in semiconductor industry.</li> <li>• Prior experience in wafer component would be a plus.</li> <li>• Possess good warehouse operation knowledge would be a plus.</li> <li>• Self-motivated and able to work independently.</li> <li>• This is a 1-year contract under Infineon Technologies Asia Pacific and entitled to benefits under Infineon Technologies Asia Pacific.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 7am to 7pm</li> <li>• 168 Kallang Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate and perform minor troubleshooting of wafer sorter machines and automated guided vehicles.</li> <li>• Perform physical tasks involved in receiving, unpacking, labelling, storing, picking, packing and distributing of materials for shipment.</li> <li>• Carry out and report cycle count as required with ensuring all items are labelled and stored in rightful location as registered in system.</li> <li>• Co-ordinate with forwarders for shipment booking and documentation.</li> <li>• Handle proper documents filling and maintain accurate records for all stock movements.</li> <li>• Lead and ensure shift members achieve logistic targets and adhere to guidelines, regulations, policies, procedures and 5S.</li> <li>• Assist in the development, implementation, and revision of SOP, work instruction and relevant documentation.</li> <li>• Support ad-hoc duties as assigned by superior.</li> </ul>	

<b>Job Position</b>	Automation Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum NITEC / Higher NITEC in Mechatronics / Mechanical / Electrical Engineering</li> <li>• Preferably minimum 2 years relevant experiences with automation equipment</li> <li>• Must be a team player and able to work independently</li> <li>• Good interpersonal, analytical, problem-solving and communication skills</li> <li>• Willing to learn and able to pick up skills quickly</li> <li>• Willing to work on 12hrs permanent Day/Night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 6 days per week</li> <li>• 7am to 7pm / 7pm to 7am (12 hours shift)</li> <li>• 168 Kallang Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Troubleshoot, recovery and resolve equipment breakdown on plant automation equipment e.g. Autonomous Mobile Robot, Automated Strapping and Unstrapping Equipment, Automated Materials Handling System, Automated Storage &amp; Retrieval System, Automated Packing Equipment</li> <li>• Troubleshoot and resolve basic computer hardware and software issues independently / with IT engineer assistance</li> <li>• Perform system &amp; server recovery on automation / manufacturing systems e.g. storage system, transportation system, remote command centre</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Automation Technician	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Assist engineer on software roll-out, and periodical system / server OS &amp; AV patching and update</li> <li>• Impart basic operation and troubleshooting skills to operators</li> <li>• Perform automation equipment critical checks and restoration</li> <li>• Perform preventive maintenance on automation equipment</li> <li>• Support engineers on equipment continuous improvement programs</li> <li>• Assist engineers on spare part management</li> <li>• Work at height through use of ladder etc.</li> </ul>	
<b>Job Position</b>	Line Maintenance Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum NITEC in Electrical, Electronic, Manufacturing and Mechatronics Engineering or equivalent</li> <li>• Minimum 2 years working experience in any industry</li> <li>• Basic knowledge in MS office</li> <li>• Able to perform 12 hours shift (day or night)</li> <li>• No relevant working experience is required; Training will be provided.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 7am to 7pm / 7pm to 7am (12 hours shift)</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Troubleshoot and resolve production equipment breakdowns</li> <li>• Troubleshoot and resolve test cell setup problem</li> <li>• Perform line equipment check and carry out equipment restoration</li> <li>• To perform equipment kit conversion</li> <li>• To perform Tester Preventive Maintenance</li> <li>• To perform Tester Monthly calibration</li> <li>• Impart basic troubleshooting skill to operator</li> <li>• Participate in Green Line activities</li> </ul>	<ul style="list-style-type: none"> <li>• 168 Kallang Way</li> </ul>
<b>Job Position</b>	Senior Line Technician - Final test <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum NITEC / Diploma in Electrical, Electronic, Manufacturing and Mechatronics Engineering or equivalent</li> <li>• Minimum 2 - 5 years working experience on Final Test Equipment</li> <li>• Basic knowledge in MS office</li> <li>• Able to perform 12 hours shift (day or night)</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 7am to 7pm / 7pm to 7am (12 hours shift)</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Troubleshoot and resolve production equipment breakdowns</li> <li>• Troubleshoot and resolve test cell setup problem</li> <li>• Perform line equipment check and carry out equipment restoration</li> <li>• To perform equipment kit conversion</li> <li>• To perform Tester Preventive Maintenance</li> <li>• To perform Tester Monthly calibration</li> <li>• Impart basic troubleshooting skill to operator</li> <li>• Participate in Green Line activities</li> </ul>	<ul style="list-style-type: none"> <li>• 168 Kallang Way</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Technician - Facilities	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Higher NITEC or Diploma in Electrical Engineering / Integrated Mechanical &amp; Electrical Design / Facilities Management &amp; Engineering</li> <li>• Minimum 3-5 years of relevant experience with facilities maintenance Computer skills in Microsoft Office, Building Automation software (MetaSys)</li> <li>• Possess hands-on general electrical, mechanical and plumbing skills but not limited to: Low Voltage Electrical Protection System, Breakers &amp; Wiring / Chilled Water Plant Equipment / Process Cooling Water System / Compressed Dry Air System / Domestic Water System and Sanitary</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 7am to 7pm / 7pm to 7am (12 hours shift)</li> <li>• 168 Kallang Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform daily operation and sustenance of plant facilities</li> <li>• Monitor and follow up operation and maintenance program Troubleshoot and restore the plant facilities</li> <li>• Carry out the work on building and leasehold maintenance and plant facilities Monitor, collect data, analyse, and report on plant facilities' system performance, resource efficiency, abnormalities, and breakdowns</li> <li>• Coordinate and support the needs of the office, production and hook up of production tools</li> <li>• Attend emergency recall during non-office hours</li> <li>• Carry out continuous improvement projects for facilities</li> <li>• Supervise contractors and enforce safety and housekeeping protocols</li> </ul>	

<b>Job Position</b>	Staff/Senior Technician - Preventive Maintenance <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma or equivalent in Electrical/ Electronic/ Manufacturing/ Mechatronics Engineering.</li> <li>• Minimum 3-5 years of relevant experience with Final Test equipment maintenance.</li> <li>• Basic knowledge in MS Office application.</li> <li>• Willing to work on 12 hours permanent day/night shift.</li> <li>• Good team player.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 7am to 7pm / 7pm to 7am (12 hours shift)</li> <li>• 168 Kallang Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform equipment preventive maintenance.</li> <li>• Troubleshoot and resolve major breakdown equipment with documentation.</li> <li>• Perform equipment audit &amp; restoration of equipment/accessories.</li> <li>• Perform preventive maintenance for equipment conversion kit.</li> <li>• Conduct equipment training and skill transfer to new/junior technician.</li> <li>• Assist in equipment/conversion kit buyoff, release &amp; documentation.</li> <li>• Assist in equipment evaluation and improvement projects.</li> <li>• Participate in Green Line/5s activities.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

# 11. Ingrasys Singapore

Ingrasys is a global leading cloud infrastructure provider that leverages innovative technology - Hyperconverged infrastructure, HPC with CDI Architecture, AI/ML, Advanced Cooling - to help worldwide customers meet their needs for sophisticated data center operation. Building upon our expertise in engineering, business and operations, we offer not only a wide range of products, including servers, storage, HPC accelerators, and workstations, but we also provide fully integrated services. Ingrasys continues to develop technological solutions and services to ensure long-term partnerships and support for our clients. We track industry & technology trends and then innovate to expand the hyper-scale cloud ecosystem

Job Position	Automation Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Electrical, Mechanical, Mechatronics, or related Engineering discipline.</li> <li>• Minimum 3 years of relevant experience in manufacturing or industrial automation.</li> <li>• Strong technical proficiency in:</li> <li>• Automation &amp; Testing Tools: Experience with automation frameworks and test systems.</li> <li>• System Integration: Familiarity with robotics, sensors, and networking technologies.</li> <li>• Excellent troubleshooting and problem-solving skills, with the ability to work independently under minimal supervision.</li> <li>• Strong project management, documentation, and communication skills.</li> <li>• A detail-oriented mindset with a focus on quality, efficiency, and continuous improvement.</li> <li>• Ability to work effectively with customers, headquarters/factory teams, peers, and management.</li> <li>• Professional certifications in automation or control systems will be an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure all production machines and automation systems are in optimal working condition to support smooth, defect-free operations.</li> <li>• To validate system performance, reliability, and functionality.</li> <li>• Identify and resolve bugs or inefficiencies in both hardware and software systems.</li> <li>• Perform on-site troubleshooting and root cause analysis for machine and system issues; escalate to suppliers and collaborate for remote support when necessary.</li> <li>• Oversee the installation, integration, and setup of automation solutions — including robotics, control systems, and software — to ensure efficient process flow and minimal downtime.</li> <li>• Support New Product Introduction (NPI) activities by providing automation expertise for seamless implementation and issue-free ramp-up.</li> <li>• Ensure machines and automation systems consistently meet targeted UPH (Units Per Hour), cycle time, and quality standards.</li> <li>• Provide ongoing maintenance, preventive upkeep, and technical support for automated equipment and systems.</li> <li>• Collaborate closely with cross-functional teams — including production, quality, engineering, and project management — to define requirements, implement solutions, and drive continuous improvement.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Automation Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Develop and maintain comprehensive documentation, including system designs, troubleshooting guides, test plans, and standard operating procedures (SOPs)</li> </ul>	
<b>Job Position</b>	Business Program Specialist	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Supply Chain Management, Business, or a related field</li> <li>• Strong understanding of business operations, factory planning, and supply chain flows</li> <li>• Experienced in end-to-end supply chain process - including logistic, inventory control, and purchasing</li> <li>• Has knowledge of International Trade regulation Compliance procedure.</li> <li>• Proven ability to prepare management-level presentations with clarity and impact Skilled in operational data analysis and performance tracking (Excel, PowerPoint, Power BI, etc.)</li> <li>• Able to manage a multitude of projects</li> <li>• Meticulous and strong attention to detail ensure the data accuracy</li> <li>• Strong communication and collaboration skills across departments</li> <li>• Self-motivated team player with positive attitude</li> <li>• Critical thinker and problem-solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for driving efficiency and improvement within Foxconn global supply chain</li> <li>• Establish and manage customer relationships to capitalize on revenue growth opportunities</li> <li>• Accountable for the operational and financial performance of the customer account.</li> <li>• Build and maintain strong relationships with internal and external stakeholders.</li> <li>• Drive continuous improvement of customer relationship performance metrics and satisfaction</li> <li>• Communicate effectively to management as required to provide a clear understanding of project status, risk and decision</li> <li>• Working closely with R&amp;D team for any new projects</li> <li>• Understand the project critical path, schedule compression and project recovery</li> <li>• Provide the risk assessment and risk mitigation plan for decision making</li> <li>• Create comprehensive project plans, budget and strategy for projects</li> <li>• Anticipate roadblock and elevate when appropriate</li> <li>• Ensure adequate capacity to meet demand and manage potential supply chain disruptions.</li> <li>• Clear to build review, action trigger and close follow up</li> <li>• Supervise daily operations, ensuring timely delivery and cost efficiency.</li> <li>• Identify and implement cost-saving initiatives through streamlining processes and systems in supply chain</li> <li>• Forecast demand and manage inventory levels to optimize supply chain performance.</li> <li>• Manage supply chain projects, ensuring timely delivery and successful implementation of new processes or enhancements.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Business Program Specialist	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Manage the Quarterly Business Review (QBR) process with assigned customer accounts.</li> <li>• Develop and implement strategy for optimal inventory control</li> <li>• Identify slow moving materials and implement process improvements in inventory management deployment</li> <li>• Facilitates communication as appropriate to all stakeholders including escalating issues to next level of management level</li> <li>• Deep understanding of the production line, Testing, layout, flow</li> </ul>	

<b>Job Position</b>	Buyer**	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal, communication, and presentation skills.</li> <li>• Proficient in Microsoft Office applications, especially Excel; knowledge of SAP or other ERP systems will be an advantage.</li> <li>• Ability to analyse Bills of Material (BOM) and identify cost or process improvements.</li> <li>• Independent, proactive, and able to perform well under pressure in a fast-paced environment.</li> <li>• A good team player with strong problem-solving skills and a positive work attitude.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage the full spectrum of purchasing activities, including sourcing, RFQ, price negotiation, shipping arrangements, and delivery follow-up.</li> <li>• Review and purchase materials, components, and equipment based on MRP requirements.</li> <li>• Work closely with vendors to expedite materials and ensure alignment with production schedules.</li> <li>• Collaborate with the supply chain team to support on-time delivery and customer satisfaction.</li> <li>• Oversee inventory management and review stocking rules periodically as directed by management.</li> <li>• Liaise with logistics partners for shipment arrangements, customs declarations, and tracking of delivery status.</li> <li>• Drive supplier performance in quality, cost, delivery, and inventory management.</li> <li>• Maintain accurate documentation of purchasing activities, including vendor setup, database updates, and submission of PO/DN/Invoices to Finance.</li> <li>• Handle RMA/NCT returns and coordinate with suppliers for resolution.</li> <li>• Support cost-reduction initiatives through effective sourcing and supplier management.</li> <li>• Analyze Bill of Materials (BOM) to ensure accuracy and cost efficiency.</li> <li>• Prepare and update weekly/monthly procurement reports in a timely manner.</li> <li>• Prioritize and manage multiple tasks effectively to meet deadlines.</li> <li>• Perform other ad hoc duties as assigned.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Debug Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering discipline with min 3 years relevant experience in Server/ Rack/ Manufacturing environment</li> <li>• Ability to work with the customer &amp; test/R&amp;D/system teams</li> <li>• Linux knowledge (preferably), - Knowledge of programming</li> <li>• Able to multi-task &amp; work under pressure</li> <li>• Good understanding of test &amp; debug methods and concepts</li> </ul>	<ul style="list-style-type: none"> <li>• 4 days per week</li> <li>• 12-hrs Shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will required to work one weekend</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To lead a team of AE / Technicians to carry out all the debug related activities for Server &amp; Rack products that tested failure during the production</li> <li>• To test, analyse and perform troubleshooting on product failures and work back with customer &amp; HQ / factory for improvement</li> <li>• Diagnose the root cause of failure and isolate the components or failure modes</li> <li>• Work with relevant parties for improvement activities</li> <li>• Participate in the Kaizen activities</li> <li>• To prepare and update Working Instruction if necessary</li> <li>• To provide training over W/I to technicians</li> <li>• To support the NPI Process and production on the mass run</li> <li>• Participate in ISO activities (implementation &amp; maintenance)</li> </ul>	

<b>Job Position</b>	Debug Technician <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec &amp; above qualification in engineering with at least 1 - 3 years of working experience in Server &amp; Rack manufacturing environment</li> <li>• Good team player</li> <li>• Ability to work with Peers and Superiors (at times with customer &amp; HQ / factory)</li> <li>• SAP knowledge</li> <li>• Able to multi-task &amp; work under pressure</li> <li>• Knowledge of programming and debugging skills is a MUST</li> <li>• C++ knowledge, programming knowledge and Linux skill is a MUST</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 12-hrs Shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will required to work one weekend</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Involve in L10 Server &amp; L12 Rack equipment &amp; facility maintenance</li> <li>• To support daily production on all technical aspects</li> <li>• Involve in cycle time &amp; capacity improvement by working with all internal department</li> <li>• Involve in L10 Server &amp; L12 Rack equipment &amp; facility maintenance</li> <li>• Establish SOP for assembly process</li> </ul>	

<b>Job Position</b>	IT Support Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Computer Science/Engineering, Information Technology or equivalent.</li> <li>• Min 1 year of working experience in IT helpdesk experiences with basic SQL skills</li> <li>• Good analytics and troubleshooting skills</li> <li>• Both a team player and independent contributor</li> <li>• Basic network and Wintel System Administration concept</li> <li>• Knowledge of manufacturing system (MES, WMS) is a bonus</li> <li>• Able to communicate in Chinese to different stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 3pm – 11pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	IT Support Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Fully support Ingrasys End users for daily IT helpdesk, end user support during the shift timing, remote assistance could be required from time to time</li> <li>• Monitoring Ingrasys ticketing system for any SFC/WMS and manufacturing related system issue and support with given SOP and steps</li> <li>• Pull system transaction data that require fundamental of SQL queries</li> <li>• Monitor network and server health, support tester and production network to run smooth, escalate issue upon emergency, require basic knowledge of TCP/IP</li> <li>• Support Production label printing issue (Zebra / Sharp)</li> <li>• Conduct IT internal audit and training, ensure IT compliance within factory. Perform internal IT audit based on defined procedure and policies from time to time</li> <li>• Coordinate various onboarding and quitting processes</li> <li>• IT asset procurement paperwork, installation, configuration, support; license renewal; system / email account creation, revoking, perform buddy check and maintain proper records</li> <li>• Maintain and update internal Knowledge Base for common matters, feedback to SA / Development team for repeat issue occurrence and assist root cause analysis</li> <li>• Handle and attend on system, applications faults, perform issue troubleshooting, and resolve hardware and software technical problems</li> <li>• Follow SOP to monitor and clear real-time reporting event backlogs</li> </ul>	

<b>Job Position</b>	NPI Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in an Engineering discipline with at least 3 years of relevant experience in a manufacturing environment.</li> <li>• Strong problem-solving skills with a proactive and analytical mindset.</li> <li>• Ability to work independently with minimal supervision while managing multiple priorities.</li> <li>• Solid project management skills with proven ability to lead cross-functional initiatives.</li> <li>• A keen eye for detail with strong commitment to quality</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and drive all New Product Introduction (NPI) activities within the plant, ensuring smooth transition from prototype to mass production.</li> <li>• Liaise and collaborate with internal teams, suppliers, customers, and HQ/factory to manage product introduction activities, including packaging requirements.</li> <li>• Create, review, and modify Bill of Materials (BOM) structures for assembly processes.</li> <li>• Maintain and support Shop Floor Control (SFC) systems and SAP processes to ensure accurate production tracking and documentation.</li> <li>• Apply in-depth knowledge of server and rack assembly processes to support product development and production readiness.</li> <li>• Lead or participate in rack packaging design, ensuring quality, efficiency, and compliance with customer standards.</li> <li>• Drive process improvement initiatives through Kaizen and continuous improvement activities.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	NPI Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Provide production support during mass production runs, resolving issues to maintain quality and efficiency.</li> <li>• Participate actively in ISO audits (internal and external), ensuring compliance with quality and regulatory standards</li> </ul>	

<b>Job Position</b>	Planner (Normal Shift)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Strong analytical skills with the ability to interpret data and provide actionable insights.</li> <li>• Proficient in Microsoft Excel; knowledge of SAP/MRP systems is an added advantage.</li> <li>• Excellent interpersonal, communication, and presentation skills.</li> <li>• Independent, proactive, and resourceful, with the ability to work under pressure in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Serve as the primary liaison for assigned customer accounts, managing all matters related to planning, delivery, and supply chain performance.</li> <li>• Handle customer inquiries with professionalism, providing timely resolutions to ensure high levels of customer satisfaction.</li> <li>• Provide customers with regular and ad-hoc reports on production schedules, delivery timelines, and order status to ensure transparency and trust.</li> <li>• Monitor and analyse supply chain performance metrics, supporting root cause analysis for any missed targets and driving corrective actions.</li> <li>• Collaborate with internal teams to ensure production schedules are aligned with customer delivery requirements.</li> <li>• Actively participate in continuous improvement initiatives to enhance planning accuracy, process efficiency, and overall supply chain effectiveness.</li> </ul>	

<b>Job Position</b>	Planner (Weekend Support)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Strong analytical skills with the ability to interpret data and provide actionable insights.</li> <li>• Proficient in Microsoft Excel; knowledge of SAP/MRP systems is an added advantage.</li> <li>• Excellent interpersonal, communication, and presentation skills.</li> <li>• Independent, proactive, and resourceful, with the ability to work under pressure in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 7am – 3pm (Wed–Fri in office, Sat–Sun Work from home)</li> <li>• While working from home is allowed, attendance at the office will be required</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Serve as the primary liaison for assigned customer accounts, managing all matters related to planning, delivery, and supply chain performance.</li> <li>• Handle customer inquiries with professionalism, providing timely resolutions to ensure high levels of customer satisfaction.</li> <li>• Provide customers with regular and ad-hoc reports on production schedules, delivery timelines, and order status to ensure transparency and trust.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Planner (Weekend Support)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Monitor and analyse supply chain performance metrics, supporting root cause analysis for any missed targets and driving corrective actions.</li> <li>• Collaborate with internal teams to ensure production schedules are aligned with customer delivery requirements.</li> <li>• Actively participate in continuous improvement initiatives to enhance planning accuracy, process efficiency, and overall supply chain effectiveness.</li> </ul>	when necessary • 6 Tampines Industrial Ave 5

<b>Job Position</b>	Process Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Relevant experience in a manufacturing environment.</li> <li>• 3 years of experience as a process engineer from contract manufacturing</li> <li>• Some experience in equipment engineering</li> <li>• Strong ability to collaborate effectively with customers, HQ/factory, peers, subordinates, and superiors.</li> <li>• Proven problem-solving skills with a proactive and analytical mindset.</li> <li>• Ability to work independently with minimal supervision.</li> <li>• Solid project management skills with the ability to manage multiple priorities.</li> <li>• Keen attention to detail and a strong focus on accuracy and quality.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage a team of Process Application Engineers and Technicians to drive all process-related functions, ensuring smooth and efficient production operations.</li> <li>• Collaborate with internal departments to establish and optimize process operation flows aligned with customer requirements and business objectives.</li> <li>• Oversee and maintain production work instructions (W/I), including SFC control processes and SAP process maintenance.</li> <li>• Lead operations teams in the implementation of Engineering Change Orders (ECO), ensuring effective execution and minimal disruption.</li> <li>• Champion process efficiency initiatives through continuous improvement projects, UPH (Units per Hour) monitoring, and Kaizen activities.</li> <li>• Manage and update the Engineering Change (EC) master list, ensuring accurate documentation and timely tracking.</li> <li>• Prepare, review, and update Work Instructions, ensuring compliance with operational standards.</li> <li>• Deliver training sessions on Work Instructions to production teams to build competency and adherence.</li> <li>• Support New Product Introduction (NPI) activities, ensuring seamless process integration into production.</li> <li>• Provide hands-on support during mass production runs to resolve issues and maintain output quality.</li> <li>• Actively participate in ISO-related activities, ensuring effective implementation, compliance, and ongoing maintenance.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Technician**	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec &amp; above qualification in engineering with at least 1-3 years of working experience in process.</li> <li>• Strong process knowledge with a good understanding of process workflows</li> <li>• Acts as the first point of contact for process-related issues</li> <li>• Good team player</li> <li>• Ability to work with Peers, engineers, and superiors</li> <li>• Able to multi-task &amp; work under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• 4 days per week</li> <li>• 12-hrs Shift</li> <li>• Day shift: 7am to 7pm or Night shift: 7pm to 7am</li> <li>• Will required to work one weekend</li> <li>• 4-3-3-4 work arrangement</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist engineer to work on all process related functions to ensure an efficiency production</li> <li>• Assist in creating a proper process operation flow as per customer &amp; business requirement</li> <li>• Ensure production work instruction is properly maintained include SFC control process &amp; SAP maintain process</li> <li>• Participate in Kaizen activities</li> <li>• Provide trainings over work instruction to production</li> <li>• To support on the NPI Process and production on mass run</li> <li>• Participate in ISO activities (implementation &amp; maintain)</li> </ul>	

<b>Job Position</b>	Product Engineer**	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree/ Diploma in Engineering with at least 3 years of relevant working experience in Manufacturing</li> <li>• Ability to work with the customer, HQ / factory, Peers / Subordinate, and Superiors</li> <li>• Strong problem-solving skills</li> <li>• Ability to work with minimal supervision</li> <li>• Good project management skills</li> <li>• A keen eye for details</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Knowledge in creating &amp; modifying BOM structure</li> <li>• Knowledge of SFC (Shop floor control) system &amp; SAP maintenance</li> <li>• Understanding of rack packaging design</li> <li>• Lead and drive to execute BOM/ Materials changes and drive toward smooth transition &amp; implementation with cross-functional teams from internal &amp; Overseas</li> <li>• To support production on mass run</li> <li>• To lead/participate in Kaizen activities</li> <li>• Support in factory NPI qualification</li> <li>• Participate in ISO audit both internally and externally</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Product Handler <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to stand for long hours</li> <li>• Able to carry up to 30kg</li> <li>• Able to work in cold environment</li> </ul>	<ul style="list-style-type: none"> <li>• 4 days per week</li> <li>• 12-hrs Shift</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Receiving, transferring and dispatching parts/materials</li> <li>• Examine incoming parts/materials for damage/shortages and take necessary action</li> <li>• Report any errors or faults of products/goals to superiors</li> <li>• Assemble the products to the required specifications and standards</li> <li>• Other related tasks when required</li> </ul>	<ul style="list-style-type: none"> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will required to work one weekend</li> <li>• 4-3-3-4 work arrangement</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>

<b>Job Position</b>	Project Management Executive <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Mastery of Microsoft office required</li> <li>• Ability to juggle multiple tasks and work within deadlines</li> <li>• Must be detail oriented and highly accurate in composition, typing and proofreading</li> <li>• Willingness to learn and take on additional responsibilities as assigned</li> <li>• Must be flexible regarding 'on call' (including weekends) work when required due to 24/7 work schedule.</li> <li>• Minimum diploma in relevant disciplines or equivalent</li> <li>• Project Management Professional (PMP) certificate or equivalent is desirable</li> <li>• Minimum 3 years proven experience in manufacturing industry</li> <li>• Strong experience in overseeing projects from scratch</li> <li>• Strong business acumen to handle all levels of stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform large or complicated project account management for projects of infrastructure system integration (NRE), operation, and transformation to client business development, NPI and product launch.</li> <li>• Manage on project team forming, project schedule, scope of work, project financial, delivery quality and customer expectation</li> <li>• Expert on infrastructure operation such as manufacturing operation, cost management (quotation, NRE, EOL, etc.), and asset management</li> <li>• Be an owner of revenue, profit and loss (P&amp;L), growth objectives (opportunity identification, qualification, and pricing) on the assigned account projects.</li> <li>• Perform client contract management, manage contract scope, commitments, and responsibilities of all parties</li> <li>• Own client satisfaction results and are responsible for all set/met agreements with the client.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Project Management Executive <sup>#</sup>	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Acts as a liaison between the Client (both internal and external), BPM, Operation, SCM. Engineering and Client on project-related issues with supervision, ensuring that their needs are being met</li> <li>• Day to day involvement with projects from study setup, questionnaire input, project handling, quality control, and job analysis</li> </ul>	

<b>Job Position</b>	Test Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• 3 years of experience as a Test Engineer in electrical manufacturing company</li> <li>• Strong ability to work effectively with customers HQ/factory teams, peers, subordinates, and supervisors</li> <li>• Proficiency in SAP and Linux systems.</li> <li>• Strong multi-tasking abilities and abilities to perform under pressure</li> <li>• Solid understanding of testing methods, processes, and best practices</li> <li>• Knowledge of programming and debugging techniques</li> </ul>	<ul style="list-style-type: none"> <li>• 4 days per week</li> <li>• 12-hrs Shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead a team of Associate Engineers and Technicians in executing all test-related activities for Server &amp; Rack products during production.</li> <li>• Support and implement PXE Server configuration for products.</li> <li>• Perform and maintain Server &amp; Rack run-in testing processes.</li> <li>• Conduct and oversee burn-in and power testing processes.</li> <li>• Liaise with customers, headquarters, and factory teams for test program implementation, updates, and maintenance.</li> <li>• Analyse product failures in production and collaborate with stakeholders to drive improvements.</li> <li>• Participate in Kaizen and continuous improvement activities.</li> <li>• Maintain and update the Test Program Master List and associated tracking tools.</li> <li>• Prepare, update, and maintain Working Instructions (W/I) for test procedures.</li> <li>• Provide training to production teams based on W/I.</li> <li>• Support the New Product Introduction (NPI) process.</li> <li>• Assist production teams during mass production runs.</li> <li>• Participate in ISO compliance activities, including implementation and maintenance</li> </ul>	<ul style="list-style-type: none"> <li>• Will required to work one weekend</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>

<b>Job Position</b>	Test Technician <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec &amp; above qualification in engineering with at least 1-3 years of working experience in testing and debug environment</li> <li>• Good team player</li> <li>• Ability to work with Peers, engineers, and superiors</li> <li>• Able to multi-task &amp; work under pressure</li> <li>• Perform shift work</li> <li>• Good understanding of test methods and concepts</li> <li>• Knowledge of programming and debugging skills is a MUST</li> <li>• C++ knowledge, programming knowledge and Linux skill is a MUST</li> </ul>	<ul style="list-style-type: none"> <li>• 4 days per week</li> <li>• 12-hrs Shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Test Technician <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist engineer to carry out all the Test related activities</li> <li>• To support &amp; implement different product configuration setup</li> <li>• To test, analyse and perform troubleshooting on product failures and work closely with process and test engineers on yield improvement</li> </ul>	<ul style="list-style-type: none"> <li>• Required to work one weekend</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>

<b>Job Position</b>	Warehouse Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Must have warehouse experience</li> <li>• Able to work in cold environment</li> </ul>	<ul style="list-style-type: none"> <li>• 4 days per week</li> <li>• 12-hrs Shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Required to work one weekend</li> <li>• 4-3-3-4 work arrangement</li> <li>• 6 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Reporting to the Store supervisor and take responsibility to ensure assignments is completed.</li> <li>• Arrangements of incoming materials and outgoing finished goods.</li> <li>• Ensuring 5S in the store and updates of all stock cards.</li> <li>• Ensure kitting accuracy to support production.</li> <li>• Assist in the delivery of FG and ensuring documentation are inspected before shipment.</li> <li>• Assisting in stock count and ensure discrepancy is reported.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 12. KLA Corporation

KLA develops industry-leading equipment and services that enable innovation throughout the electronics industry. We provide advanced process control and process-enabling solutions for manufacturing wafers and reticles, integrated circuits, packaging and printed circuit boards. In close collaboration with leading customers across the globe, our expert teams of physicists, engineers, data scientists and problem-solvers design solutions that move the world forward.

Job Position	Applications Development Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Candidate must have Bachelor's, Master's or PhD in Microelectronics, Engineering, Physics, Material Science, or related fields.</li> <li>• The ideal candidate will have a working knowledge of semiconductor manufacturing, semiconductor process and process control needs.</li> <li>• Understanding metrology and measurement technology used in semiconductor manufacturing will be advantageous.</li> <li>• Excellent oral and written communication, organizational, analytical, and interpersonal skills, and comfortable to interact and work with customers.</li> <li>• Candidate must be self-driven and a strong team player.</li> <li>• Experience in data analysis/processing, statistical analysis or optical simulations.</li> <li>• Programming and scripting skills in MATLAB or Python are a plus</li> <li>• 25%-70% overseas travel will be required</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 9am to 6pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Following standard procedures, provide applications development support to KLA products.</li> <li>• Develop test cases; Characterize new products and/or features; Demonstrate metrology relevance to customer yield issues.</li> <li>• Provide technical support in the development and implementation of customer applications dealing with the products and features.</li> <li>• Provide specific product demonstrations on all aspects of highly complex products to customers and assess potential applications to meet customer needs; prepare detailed product specifications.</li> <li>• Possess strong technical skills, be current in the customer use case domain.</li> <li>• Work towards characterization of the tool/algorithm performance and provides clear feedback to the Engineering teams for product improvement, especially during Alpha/Beta tests.</li> <li>• Strong technical skills are required to understand the functionality and capabilities of these tools and for providing root cause analysis and potential solutions for customers.</li> <li>• Such skills include (but are not limited to) techniques for data analysis/processing, statistical analysis as well as the ability to quickly pick up and understand customer requirements and processes.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Associate Test Engineer/Production Test Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Bachelor Degree in Engineering.</li> <li>• Ability to read technical drawings/procedures and use a variety of precision testing and measuring instruments.</li> <li>• Previous hands-on experience with semiconductor equipment</li> <li>• Experience with optics alignment will be advantageous</li> <li>• Strong troubleshooting and analytical skills to resolve technical problems, set up experiments, and perform data analysis.</li> <li>• Excellent communication, teamwork, and people skills are required.</li> <li>• Comfortable working in shifts and cleanroom environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• Rotating shift</li> <li>• 1st shift: 6am to 3:30pm</li> <li>• 2nd shift: 3pm to 12:30am</li> <li>• 4 Serangoon North Avenue 5 or 22A Ang Mo Kio Ind Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Performs the set-up, calibration, testing and troubleshooting of circuits, components, instruments and mechanical assemblies</li> <li>• Determines and may develop test specifications, methods and procedures from blueprints, drawings and diagrams.</li> <li>• Tests and troubleshoots assemblies and/or final systems.</li> <li>• May complete rework on assemblies and/or systems because of testing.</li> <li>• Prepare technical reports summarizing findings and recommending solutions to technical problems.</li> <li>• May assist in the selection and set-up of specialized test equipment.</li> </ul>	

<b>Job Position</b>	Buyer/Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Engineering / Supply Chain Management / Logistics</li> <li>• Minimum 1 years related industry experience in production planning and buying experience</li> <li>• Proficient in MS Excel, Macros, Word, Outlook, BI and experience in SAP system is highly desirable</li> <li>• Willing to learn</li> <li>• Strong analytical skills</li> <li>• Knowledge of supply chain and materials flow concepts</li> <li>• Experience in low volume high mix and DFT/pull manufacturing environment is a plus</li> <li>• Experience in developing and improving existing processes and procedures</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for the production planning/co-ordination, shop scheduling and dispatching</li> <li>• Support and review to ensure timely materials for production &amp; production planning based on customers' orders</li> <li>• Works closely with master scheduler, manufacturing, purchasing and warehouse/logistics groups to ensure on-time receipt, delivery of materials and finished goods shipments</li> <li>• Purchase direct materials, components and equipment as driven by MRP system or Re-order Point system</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Buyer/Planner	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Plans for production which includes releasing of work orders and ensuring on-time delivery of shipments based on customer requirements</li> <li>• Monitors and co-ordinates on material shortages, expediting and ensuring material availability to support production plan</li> <li>• Drives and minimize excess and obsolescence inventory</li> <li>• Drive Gross Margin Improvements through negotiations or localization with supplier on pricing, rework cost and minimizing expediting cost and purchase price variance</li> <li>• Work closely with production to ensure customer request dates are met which aligned with cycle time set in the system</li> <li>• Responsible for materials lead time reduction by getting suppliers to improve cycle time, negotiating on hedges and VMI program.</li> <li>• Communicate with suppliers for early or delayed deliveries as required, drive suppliers to meet on time delivery</li> <li>• Active participation in business review with suppliers and provide constructive feedback to help suppliers to improve their scores</li> <li>• Assists in developing, maintaining and improving existing processes, procedures and key performance metrics</li> <li>• With understanding of MRP logic which is related to system workorder and material positioning</li> <li>• Timely review and execute on ECN and ECO changes so that production is not affected.</li> <li>• Willing to take up ad-hoc task assigned by supervisor</li> <li>• Develop actions to minimize excess inventory.</li> <li>• Work with Inventory Analyst by providing recommendations during quarterly E&amp;ND review.</li> <li>• Follow through the action proposed.</li> <li>• Quarterly review of safety stock to ensure an optimal balance of supply vs inventory turns.</li> </ul>	

Job Position	Customer Support Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Bachelor’s Degree/Diploma in Mechanical/Mechatronics/Electrical/Electronic Engineering</li> <li>• Good interpersonal/communication skills in understanding customer needs.</li> <li>• Shows initiative and can work independently.</li> <li>• Ability to work overtime and travel at short notice (transport allowance benefit, overtime work is compensated)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 9am to 6pm</li> <li>• 23 Serangoon North Avenue 5</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Field service activities associated with troubleshooting, diagnostic and repairing highly complex equipment at customer wafer fab facility.</li> <li>• Resolve installation and upgrading problems.</li> <li>• Coordinate equipment schedule to minimize system downtime.</li> <li>• Conduct customer orientation and technical training on all aspects of equipment maintenance support for user application.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Customer Support Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Prepare field service reports on customer support activity and provides documentation to other supporting functions on re-occurring problems</li> </ul>	

<b>Job Position</b>	Engineering Technician (R&D)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering background in Mechanical, Electrical, Manufacturing, Equipment, Systems or other related fields.</li> <li>• Experience building and troubleshooting mechanical systems, optical systems, robotics, motion control, semiconductor capital equipment, biomedical equipment.</li> <li>• Good hands on and troubleshooting skills.</li> <li>• Excellent communication skills.</li> <li>• Ability to generate and redline procedures and documentation.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 23 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support wafer handling within/across cleanrooms as well as tools maintenance.</li> <li>• Perform routine preventive maintenance and simple recovery of engineering tools.</li> <li>• Materials procurement, tracking, management and transferring in NPI program.</li> <li>• Assembly works of mechanical and electrical modules.</li> <li>• Lab inventory and equipment management and routine 5S works.</li> </ul>	

<b>Job Position</b>	Manufacturing Design Engineer (Electronics)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• BS or MS. in electronics engineering, and 3-5 years working experience.</li> <li>• Positive thinker and willing to learn new technology.</li> <li>• Able to work under pressure and willing to take challenges.</li> <li>• Well planning and working stick to the schedule</li> <li>• Strong knowledge on high-speed digital circuits, FPGA, ADC &amp; DAC, analog signal conditioning circuits, noise filter, signal integrity, and so on.</li> <li>• Strong diagnostic skills and capable of resolving circuit failure on both bench and system level</li> <li>• Basic knowledge of the PCBA process and quality control points</li> <li>• Team player with good writing and verbal communication skills</li> <li>• Able to travel up to 20% during the NPI training and transferring.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• As manufacturing design engineer, this role reports to MDE manager (EE).</li> <li>• He/she will be accountable for all technical and quality issues which are related to PCBA (printed circuit board assembly) and industrial TDI camera.</li> <li>• To handle daily production escalation.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Manufacturing Design Engineer (Electronics)	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Provide strong technical support to production team to resolve issues and ensure system meeting shipment schedule as planned.</li> <li>• Provide solutions to CSE (customer support engineer) when there is field escalation.</li> <li>• Dispose non-conformance products and closely work out with PCBA supplier on the quality and process continuous improvement.</li> <li>• Response to failure analysis and provide comprehensive analysis report to field support team or customers.</li> <li>• Provide and implement the corrective action to fix the problem in systematic way.</li> <li>• Work with material team on the product cost reduction, EOL component replacement, relocation of manufacturing site, and any engineering support needed from them.</li> <li>• Writing ECO on any product change and ensure ECO implemented properly.</li> <li>• Answerable to supplier quality and OOBQ yield.</li> <li>• Audit supplier’s process and quality control if necessary.</li> <li>• Support design team on ICT and functional test setup.</li> <li>• Understand the product test theory and provide guidance on product repair and troubleshooting.</li> <li>• Response to transfer test solutions to PCBA suppliers and train their team up to handle products well.</li> <li>• As manufacturing representative to involve the PCA design reviews.</li> <li>• Provide inputs to design team to ensure the new design meeting the requirement of DFM, DFT.</li> <li>• And provide necessary support to design team on manufacturing documentation and new product release process.</li> </ul>	

Job Position	Manufacturing Design Engineering (Systems)	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Master’s/Bachelor’s Degree in Systems/Mechanical/Mechatronics Engineering with 1 or more years of experience in manufacturing.</li> <li>• Entry level candidates with good academic records are welcomed.</li> <li>• Understand the working principle of complex electro-mechanical assemblies on a high precision defect inspection equipment and how they relate to system performance.</li> <li>• Strong troubleshooting and analytical skills to support technical issues.</li> <li>• Set-up experiments and perform data analysis.</li> <li>• Ability to read and understand technical drawings and use precision testing and measuring instruments in solving problems.</li> <li>• Expected to travel up to 25% of the time</li> <li>• Expected to travel up to 25% of the time</li> <li>• Experience in semiconductor equipment industry/manufacturing is advantageous</li> <li>• Basic knowledge of the manufacturing process and quality control is desirable</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Manufacturing Design Engineering (Systems)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Team player with good writing and verbal communication skills</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Interface with Design Engineering team for the release of new products (NPI) into Manufacturing</li> <li>• Involve in product development and evaluate the design for manufacturability and reliability by participating in design reviews and the assembly of the prototype units</li> <li>• Need to understand overall system operation, system integration, system calibrations and need to do preventive and corrective maintenance on Equipment/Machine</li> <li>• Apply 7-step troubleshooting, including driving learning and standardization where appropriate.</li> <li>• Drive continuous improvement of system hardware, diagnostics and software, tooling, technical documentation and knowledge management to minimize Cycle time/Quality issues.</li> <li>• Creating ECO (Engineering Change Orders), Structuring BOMs and creating test and assembly documentation as needed</li> <li>• Work with suppliers to resolve component/yield/part problems in a timely manner and assist purchasing teams in driving supplier quality improvements and cost reductions efforts.</li> <li>• Perform First Article qualifications for parts and EOL components.</li> <li>• Provide fly and fix support on field escalations for analysis/resolution on any issue requiring in-depth knowledge on the product.</li> <li>• Systematically analyze Technical issues and Infant Mortality issues and come up with proposals and concepts to Standardize.</li> <li>• Provide strong technical support to production teams to resolve issues and ensure on time shipment.</li> <li>• Use lean manufacturing and six sigma processes</li> <li>• Generate and Maintain process and equipment work instructions, drawings, and other production documents to conform to specifications</li> </ul>	

<b>Job Position</b>	Mechanical Design Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Mechanical/Mechatronics Engineering with 5 years' experience in developing and designing mechanical systems for advanced semiconductor processing/inspection equipment.</li> <li>• Excellent knowledge in SolidWorks and PDM.</li> <li>• Knowledge in the application of servo, linear actuators, precision mechanics, pneumatics, GD&amp;T principles and drafting standards.</li> <li>• Ability to interconnect Mechanical and Electrical knowledge for advanced product development.</li> <li>• Knowledge in using CAD system to develop circuit diagrams (pneumatic and electrical).</li> <li>• Fluent in CAD software, preferably SolidWorks/ EPlan, and PDM systems.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 22A Ang Mo Kio Ind Park 2</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Mechanical Design Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Experience in mechatronics in development of complete systems consisting of controllers/servo/step motors and sensors, as well as academic background in PLC/motion and presence detection/servo systems circuit design will be added advantage.</li> <li>• Creative problem solver with excellent communication skills.</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provision of engineering concepts and ideas for meeting technical requirements.</li> <li>• Generation of complete set of design solutions (mechanical / electrical / pneumatics drawings, cables drawings, BOM and assembly instructions etc.) either within a team or independently.</li> <li>• Complete all job-related activities such as drawings preparation, BOM k/o and assembly operation according to the planned schedule.</li> <li>• Support the development of new projects in terms of sequence and motion controls by using control systems provided by the company.</li> <li>• Transfer the content to PDM system.</li> <li>• Release all details to system which allows production department to take over.</li> </ul>	

<b>Job Position</b>	Supply Chain Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Position requires a minimum of a BS Degree in a technical engineering field or equivalent.</li> <li>• Relevant industry experience in engineering or product development, as well as experience in manufacturing operations, supply chain, or procurement.</li> <li>• Position requires solid technical, business, interpersonal, and negotiation skills.</li> <li>• Able to develop and execute sourcing strategies that map to and support overall business strategies.</li> <li>• Able to lead complex supplier relationships and negotiations.</li> <li>• Able to develop and manage supplier business reviews and scorecards.</li> <li>• Able to ensure compliance with company supply chain management with the best practices, policies, procedures, and external compliance requirements.</li> <li>• Able to contribute and drive solutions both internally and externally.</li> <li>• Domestic and international travel may be required.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 4 Serangoon North Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for technical sourcing, contracting and contract management, supplier relationship management, and program management of technical components, subsystems, and systems that are developed with and/or procured from our supply chain.</li> <li>• Perform Supplier Process Audit for manufacturing &amp; quality excellence and cost reduction improvements.</li> <li>• Contribute, lead, and manage at all organizational levels, both internally and externally to ensure timely achievement of milestones, effective supplier relationship and contract management, and on-</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Supply Chain Engineer	Working hours / Location (s)
	<p>time delivery of high-quality material goods and services at the lowest possible costs.</p> <ul style="list-style-type: none"> <li>• Lead, co-ordinate, and manage supplier business reviews.</li> <li>• Support, lead, and manage the early involvement of key suppliers in our technology and NPI programs managing the sometimes conflicting technical and business challenges.</li> <li>• Support, lead, and manage the achievement of all business objectives, including technology and product requirements, cost reductions, product improvements, and problem resolutions.</li> <li>• Require a technical understanding of wafer inspection and metrology products, commodities, and components, as well as an understanding of both our suppliers' and our own business and market trends.</li> <li>• Drive and Work with suppliers on Purchase Agreement, NDA and other legal documents.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 13. MKS Instruments

MKS Instruments is a global technology company that provides instruments, subsystems, and process control solutions essential to advanced manufacturing. Serving semiconductors, electronics packaging, specialty industrial, and photonics markets, it operates through three divisions: Vacuum Solutions, Photonics Solutions, and Materials Solutions. Its portfolio includes lasers, optics, precision motion systems, vacuum and gas delivery technologies, and advanced surface finishing chemistries. Headquartered in Andover, Massachusetts, MKS delivers foundational technologies that measure, monitor, power, and control critical manufacturing processes worldwide.

<b>Job Position</b>	Assembly Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Mechanical/Electrical Engineering background</li> <li>• Open to only Singapore Citizens or PRs</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am-4:45pm</li> <li>• 9:45pm - 7:30am</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Technician position, handling machine assembly, troubleshooting and testing</li> </ul>	

<b>Job Position</b>	Laser Production Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Higher NITEC or Diploma in Engineering (Electrical, Electronic, or Mechanical)</li> <li>• Enjoy hands-on work and building things</li> <li>• Can follow drawings, instructions, and basic diagrams</li> <li>• Experience assembling or repairing technical equipment (training provided)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am-4:45pm</li> <li>• 9:45pm - 7:30am</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assemble and test laser parts and systems</li> <li>• Handle and connect optical fibers carefully</li> <li>• Set up and adjust laser components using simple measuring tools</li> <li>• Check for problems and help fix issues when something does not work</li> <li>• Combine mechanical, electrical, and optical parts into a finished product</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

# 14. Molex Singapore

As a Koch company, Molex is a leading supplier of connectors and interconnect components, driving innovation in electronics and supporting industries from automotive to health care and consumer to data communications.

Job Position	Advance Quality Planning Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• BS Degree in Engineering or another related field</li> <li>• 3 years' experience in Quality Engineering or related engineering field</li> <li>• Strong organizational skill to anticipate, plan, organize and self-monitor workload</li> <li>• Good communication and presentation skills</li> <li>• Good interpersonal skills for effective leadership and team facilitation</li> <li>• Solid Knowledge &amp; understanding of metrology and GD&amp;T</li> <li>• Knowledge of statistics - experience using Minitab or other software</li> <li>• Experience in using MS Office (Excel, Word, Power Point)</li> <li>• Able to travel (domestic and international) 5% -10%</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Training in Advance Quality Planning Tools like DFMEA, Lean / Six Sigma, reliability test plans</li> <li>• 3 years' experience in Quality engineering in a new-product introduction environment</li> <li>• 3 years' experience performing PFMEA/DFMEA and using other Advanced Quality Planning tools</li> <li>• Working knowledge of testing, molding, stamping, plating and assembly processes</li> <li>• Quality System (ISO 9001 or IATF 16949) and Supplier Auditing experience, Gage and Fixture design</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Quality Plan Development: Ensures the project Quality Plan for new products and product modifications are focused on the voice of customers and all project quality deliverables are completed in a timely manner.</li> <li>• Risk Analysis: Facilitation during front-end product / tool / assembly design or process reviews, design &amp; process FMEA reviews by providing inputs on internal and external quality history, lessons learned and through active critical thinking / questioning. Reviews and approved reliability test plan.</li> <li>• Metrology / Qualification of New / Modified Parts: Facilitate the development of measurement plans / methods and lead the disposition of new products at FOT (First Off Tool) and Qualification. Ownership of gauges &amp; necessary inspection fixtures, perform Measurement System Analysis, Capability Studies &amp; any necessary statistical analysis with goal of Tool / Process Qualification.</li> <li>• Flawless Launch: Work with Manufacturing AQP or QE to conduct Safe Launch exercise</li> <li>• Perform process audits and reverse (go &amp; see) FMEA's to qualify new production processes, and to ensure compliance with documented control plans for new products.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Advance Quality Planning Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Customer Approval: Ensures customer required documentation relating to customer acceptance of new products and product modifications are completed.</li> <li>• Supplier Approval: Reviews and approves supplier product specific documentation on new and modified purchased components.</li> <li>• Works with supplier quality engineers to ensure compliance.</li> <li>• Problem Solver: Lead in the problem solving (8D's), analysis, and resolution of new product related customer complaints or internal quality complaints during launch.</li> <li>• Support efforts for prevention of repeat issues &amp; systemic improvements to the Product Development Processes to reduce New Products QNs.</li> <li>• Perform other related duties as assigned by management.</li> </ul>	
<b>Job Position</b>	Advance Quality Planning Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in engineering</li> <li>• Minimum 10 years in quality management with at least 5 years in Quality function and Supervisory role.</li> <li>• Assertive Leadership style to influence and build consensus to align team on best possible outcome.</li> <li>• Sense of urgency to drive transformation and organizational improvement.</li> <li>• Committed to growing and develop the team through coaching and challenged process.</li> <li>• Strong practical knowledge of quality management and core quality tools.</li> <li>• Proficient use of statistical tools for data analysis.</li> <li>• Relevant and proven effective experience in problem solving, respective tools/methodologies.</li> <li>• Strong interpersonal skills and leadership</li> <li>• Skills in handling customer and good in system thinking.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• 5 years of relevant experience in Advance Quality Planning / Quality management or New Product Launch</li> <li>• Knowledge of connector and cable manufacturing processes.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and Manage AQP Group: Oversee and allocate resources for the AQP team to support New Product Development (NPD) at Singapore Development Center, ensuring all new product releases meet or exceed customer expectations.</li> <li>• Implement Quality Policies and Initiatives: Support the Development Director in executing quality programs and initiatives to drive successful product development and introduction.</li> <li>• Manage New Product Quality Notifications (QNs): Review and control New Product QNs, working to reduce their occurrence by improving workflows and systems.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Advance Quality Planning Manager	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Develop and Train AQP Team: Build a technically competent and resilient team by setting high standards, identifying skill gaps, facilitating training, and providing coaching or mentoring.</li> <li>• Maintain AQP Tools and Assessments: Keep the AQP Technical Competency Matrix and Project Evaluation Matrix up to date; conduct project reviews and provide feedback on completed projects.</li> <li>• Collaborate Cross-Functionally: Work closely with Product Design, Project Planning, Product Compliance, Model Shop, NPI Assembly, and Reliability Lab to enhance the New Product Development process.</li> <li>• Standardized Workflow and Knowledge Sharing: Coordinate efforts to standardize AQP workflows and continuously upgrade team knowledge.</li> <li>• Lead Special Projects: Take on assignments such as line audits, yield improvement programs, new initiatives, and training for other entities as directed by senior Management.</li> <li>• Perform Other Duties as Assigned by Management.</li> </ul>	

<b>Job Position</b>	Assistant Advance Quality Planning Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Engineering or a related field</li> <li>• Open to candidates who are early in their careers</li> <li>• Able to work independently and stay well-organized</li> <li>• Strong problem-solving abilities</li> <li>• Proficiency in Microsoft Office</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• 3 years of experience in manufacturing or NPI environment</li> <li>• Good understanding of metrology tools and GD&amp;T</li> <li>• Experience in a quality assurance function</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform SQE-related tasks including verification and follow-up on quality activities</li> <li>• Compile, analyze, and present data, including preparing graphs and visual reports</li> <li>• Coordinate efforts related to data collection for quality and process validation</li> <li>• Create and update inspection checklists, SOPs, cosmetic criteria, quality instructions, and control plans aligned with design updates</li> <li>• Conduct drop-test inspections and follow-up actions</li> <li>• Support documentation of quality improvement initiatives</li> <li>• Prepare preliminary standard inspection instructions</li> <li>• Other duties as assigned by Management</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Associate Product Manager	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Electrical Engineering, Computer Science, or related technical field.</li> <li>• Minimum 3 years of product management or related experience, preferably in high-speed interconnects or networking.</li> <li>• Minimum 3 years of sales experience and product line management.</li> <li>• Experience in cost analysis or pricing.</li> <li>• Excellent analytical and strategic thinking skills, with the ability to translate market insights into product strategies.</li> <li>• Exceptional communication and interpersonal skills, with the ability to collaborate effectively across teams and influence stakeholders at all levels.</li> <li>• Strong project management skills, with the ability to prioritize and execute multiple initiatives simultaneously.</li> <li>• Demonstrated ability to thrive in a fast-paced, dynamic environment.</li> <li>• Ability to travel globally.</li> </ul> <p>What Will Put You Ahead</p> <ul style="list-style-type: none"> <li>• Master’s.</li> <li>• Experience with SAP.</li> <li>• Experience negotiating with contract manufacturers and OEMs.</li> <li>• Strong technical background in electrical or mechanical engineering.</li> <li>• Experience launching products to market.</li> <li>• Strong understanding of connector solutions.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Support the development and execution of the high-speed interconnect product strategy, including product roadmap, pricing, and positioning for local customer needs</li> <li>• Conduct market research and competitive analysis to identify emerging trends, customer needs, and growth opportunities.</li> <li>• Develop marketing collaterals to promote new technologies, develop industry partner relationships, and gain penetration in the market.</li> <li>• Define product requirements based on customer feedback, market demands, and technological advancements.</li> <li>• Increase pipeline growth, customer wins, and project release.</li> <li>• Provide leadership, support, and guide less experienced team members.</li> <li>• You will be interfacing with professional cross functional team members in our product design engineering, signal integrity team, manufacturing integration team, program management, sales organization, state of the art test laboratories, high tech R&amp;D model shop, manufacturing, and senior leadership teams.</li> <li>• Monitor product performance and market trends, making recommendations for product enhancements or portfolio adjustments as necessary.</li> <li>• Drive product launches, including go-to-market strategies, sales enablement, and marketing collateral development.</li> <li>• Track and understand the competitive landscape and establish and drive our technological roadmap.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Associate Product Manager	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Develop and maintain strong relationships with key customers, partners, and industry influencers.</li> <li>• Travel opportunities to visit our customers, manufacturing sites, and meet the global team.</li> <li>• Lead development projects making sure that it is completed on a timely basis and on budget.</li> <li>• Create relationships with senior leadership, cross functional team members and peers through team building activities and growth opportunities operating as One Molex Team</li> <li>• Perform other duties as assigned by Management</li> </ul>	

<b>Job Position</b>	Customer Service Representative	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or higher qualification with relevant customer service experience</li> <li>• Proficient in PC skills, including MS Excel, Word, Outlook</li> <li>• Experience with SAP or ERP systems is advantageous</li> <li>• Strong problem-solving and negotiation abilities</li> <li>• Effective communication skills for liaising with internal and external contacts</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Customer service experience in the electronics industry</li> <li>• Proactive, flexible, and organized with an ability to work independently under pressure</li> <li>• Strong commercial sense and sensitivity to customer needs</li> <li>• Ability to maintain confidentiality and demonstrate a sense of urgency</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage order processing via SAP and manual entries, ensuring accurate pricing and timely updates</li> <li>• Coordinate outbound shipments with freight forwarders and 3PL providers, ensuring compliance with shipping documentation and customs regulations</li> <li>• Handle order adjustments such as pull-in, push-out, cancellations, and parking orders for scheduled runs</li> <li>• Collaborate with subcontractors to manage orders, deliveries, and billing</li> <li>• Address and resolve shipping errors, missing or incorrect data issues</li> <li>• Manage complaint handling including coordinating corrective actions and preparing quality reports (8D reports)</li> <li>• Support continuous improvement projects as assigned</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Enterprise UI/UX Designer	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Diploma or Bachelor’s degree in Design, HCI, Engineering, IT, or related field.</li> <li>• Certification in UI/UX, design systems and enterprise applications.</li> <li>• &gt;3 years of experience designing digital or enterprise applications with demonstrated workflow simplification in your portfolio.</li> <li>• Proficient in Figma or similar UI/UX tools.</li> <li>• Strong analytical, communication, and stakeholder management skills</li> </ul> <p>Preferred:</p> <ul style="list-style-type: none"> <li>• Experience designing for enterprise systems, dashboards, or workflow-driven applications.</li> <li>• Understanding of enterprise UX principles: multi-role environments, complex workflows, and data-driven decision support.</li> <li>• Knowledge of design systems, information architecture, usability methodologies, and governance frameworks.</li> <li>• Exposure to manufacturing, operations, or industrial environments.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<p><b>Key Responsibilities</b></p>	<p>User Experience &amp; Interface Design:</p> <ul style="list-style-type: none"> <li>• Design intuitive, user-friendly interfaces for multi-step and high-complexity enterprise workflows.</li> <li>• Create visually polished UI that aligns with enterprise design standards and supports role-based usage scenarios.</li> </ul> <p>Enterprise Workflow &amp; Systems Thinking:</p> <ul style="list-style-type: none"> <li>• Analyze end-to-end workflows, data flows, and system interactions to ensure seamless cross-platform experiences.</li> <li>• Partner with business analysts and technical teams to define requirements and validate UX solutions.</li> <li>• Ensure designs consider scalability, performance, system integrations, and global user needs.</li> </ul> <p>Research, Testing &amp; Validation:</p> <ul style="list-style-type: none"> <li>• Conduct user interviews, workflow observations, and usability studies to uncover insights and pain points.</li> <li>• Validate solutions through iterative testing and real-world feedback with manufacturing and operations teams.</li> <li>• Advocate for data-driven design decisions that improve efficiency and user satisfaction.</li> </ul> <p>Cross-Functional Collaboration:</p> <ul style="list-style-type: none"> <li>• Work closely with product owners, engineers, IT, and data professionals to deliver feasible and high-quality solutions.</li> <li>• Support change management through clear documentation, guidelines, training materials, and UX assets.</li> </ul> <p>Design System &amp; Governance:</p> <ul style="list-style-type: none"> <li>• Develop and maintain the Molex Enterprise UI / UX Style Guide, ensuring consistent use of components and interaction patterns.</li> <li>• Lead UX standardization initiatives to ensure scalable, efficient, and unified design practices across global teams.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Global Transportation Analyst	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Supply Chain or Business-related discipline.</li> <li>• 10+ years of supply chain experience, including at least 5 years in transportation management.</li> <li>• 3+ years of experience managing cross-regional operations or projects.</li> <li>• Experience in transportation lead-time management and process analytics.</li> <li>• Proficient in Mandarin to better serve our Mandarin-speaking customers and collaborate with counterparts</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Experience working with global or regional teams.</li> <li>• Large-scale project management experience.</li> <li>• Working knowledge of SAP and/or Transportation Management Systems.</li> <li>• Experience in the forwarding industry, contract logistics, and strong market insights.</li> <li>• Familiarity with digital tools such as PowerBI, PowerApps, and automation platforms.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor and improve compliance for SAP, TMS, and trade/customs processes; deliver training and update SOPs.</li> <li>• Lead or support digitalization initiatives, including analytics, automation, and TMS improvements.</li> <li>• Identify and implement cost optimization opportunities and report measurable savings.</li> <li>• Build strong working relationships with forwarders and 3PL partners; conduct monthly business reviews.</li> <li>• Support Molex procurement initiatives focusing on cost reduction and sourcing activities, including contract logistics and trucking in Asia.</li> </ul>	

<b>Job Position</b>	Hardware Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Electrical &amp; Electronic Engineering or equivalent</li> <li>• Minimum 5 years of relevant hardware engineering experience</li> <li>• Experience designing high-speed mixed-signal hardware, schematic creation, PCB constraints management, and layout review</li> <li>• Familiarity with the full product development lifecycle</li> <li>• Experience collaborating with Mechanical, SI, Firmware, and Test teams</li> <li>• Strong communication, troubleshooting, and organizational skills</li> <li>• Experience with PI simulation (ANSYS SiWave preferred) and SI analysis (IBIS models)</li> <li>• Ability to support occasional international travel and flexible work hours when working with global teams</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Experience with pluggable modules such as QSFP/QSFP-DD/OSFP or PCIe</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Hardware Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Experience mentoring or supervising technicians/engineers</li> <li>• Experience working with global teams across multiple time zones</li> <li>• Ability to lead initiatives while being an effective team player</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Hardware Design of High-Speed PCBs utilizing communications chipsets and microcontrollers, along with associated memory, clocking and power components.</li> <li>• Work closely with signal integrity and mechanical engineers to develop next-generation 112-224G high-speed interconnect active subsystems and modules.</li> <li>• Oversee the digital and power aspects of PCB Layout.</li> <li>• Collaborate with the firmware development and product test teams.</li> <li>• Troubleshoot and resolve hardware related issues from initial board bring-up through product validation, and to factory/field issues.</li> <li>• Create test plans and perform hardware design validation tests.</li> <li>• Support fabrication and assembly from first prototypes through volume production.</li> <li>• Assist with production handovers and provide support for released products.</li> <li>• Other duties as assigned by Management.</li> </ul>	

<b>Job Position</b>	Lab Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Graduate Certificate in a related field.</li> <li>• Minimum 2 years of experience in project planning, manufacturing, or technical operations.</li> <li>• Strong planning, organizational, and multitasking abilities.</li> <li>• Strong communication and coordination skills.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Understanding of reliability testing workflows and lab operations.</li> <li>• Experience with procurement systems such as Coupa.</li> <li>• Proficiency in planning/scheduling tools, Microsoft Excel, and dashboards (e.g., Power BI).</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and manage detailed test schedules, ensuring alignment with manpower, equipment, fixtures, and environmental chamber availability.</li> <li>• Review incoming test plans and assess resource needs across equipment, instrumentation, and personnel.</li> <li>• Coordinate closely with test engineers and lab technicians to allocate resources and resolve scheduling conflicts.</li> <li>• Serve as the key communication bridge among test engineering, lab operations, procurement, finance, and external vendors.</li> <li>• Support procurement activities, including obtaining quotations, managing outsourced tests, and raising PRs via Coupa.</li> <li>• Track PR/PO status to prevent delays and ensure timely availability of test consumables and services.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Lab Planner	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Coordinate shipment preparation, documentation, and tracking for outsourced reliability tests.</li> <li>• Maintain and update planning tools, support digitalization and workflow improvement initiatives.</li> <li>• Highlight risks, delays, or bottlenecks early and recommend recovery actions.</li> </ul>	

<b>Job Position</b>	Metrology Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in a technical field (e.g., Engineering, Physics, Measurement) or equivalent experience.</li> <li>• At least 5 years of experience as a Metrology Engineer.</li> <li>• Solid knowledge and understanding of metrology principles and GD&amp;T (Geometric Dimensioning and Tolerancing).</li> <li>• Strong understanding of Measurement System Analysis (MSA).</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Training in Design of Experiments (DOE), Advanced Quality Planning tools such as DFMEA, Lean/Six Sigma, and reliability test plans.</li> <li>• Hands-on experience conducting calibration and Gauge R&amp;R (Repeatability and Reproducibility) studies.</li> <li>• Familiarity with connectors or switches.</li> <li>• Experience working with CAD software.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and implement precise measurement methods and recipes for inspection and measurement system tools.</li> <li>• Support new product development by ensuring measurement equipment availability and reliability throughout the development process.</li> <li>• Manage and prioritize the overall measurement request load to meet the needs of the product development team, quality department, and operations team.</li> <li>• Analyse measurement data and provide recommendations for improvement to stakeholders.</li> <li>• Design and develop processes, standards, and work instructions to ensure safe, efficient, and effective equipment operation aligned with customer requirements.</li> <li>• Maintain the upkeep and reliability of measurement tools to ensure optimal performance.</li> <li>• Stay updated with the latest trends and advancements in metrology technology and practices.</li> <li>• Collaborate with internal and external entities to share insights and best practices in metrology.</li> <li>• Perform other duties as assigned by management.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	NPI Assembly Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Degree/Diploma in Mechanical/Manufacturing/Production Engineering</li> <li>• Process analytical skill.</li> <li>• Process yield improvement, COPQ reduction</li> <li>• 5 years of experience in relevant field</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• SPC, FMEA, Six-sigma</li> <li>• DFM, Failure Analysis</li> <li>• Experience in Process improvement</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Lead product improvements for Top quality defects during NPI Pilot run.</li> <li>• Minimize yield loss and conformance to products' specifications.</li> <li>• Initiate, recommend, investigate, trouble-shoot, and provide solutions and actions to prevent the occurrence of any nonconformities relating to the products, process, and quality system.</li> <li>• Directly accountable for all quality, process related problems for the products under his responsibility, champion, or work with respective department representatives to address the issue within given target deadline.</li> </ul> <p>DFM:</p> <ul style="list-style-type: none"> <li>• Feedback issue to DFM meeting for next incoming products to NPI Pilot Shop.</li> <li>• Responsible for working with PDE, DPE, AQP, T and conduct DFM to ensure smooth launch for manufacturing.</li> </ul> <p>Supervision:</p> <ul style="list-style-type: none"> <li>• Provide coaching and supervision for Engineers, Specialist, Technicians &amp; Operators to improve quality system and achieve new product's production yield and target.</li> </ul> <p>NPI Operations:</p> <ul style="list-style-type: none"> <li>• Plan and train resources to run TTV machines in NPI meeting quality and output expectations.</li> <li>• Cater the space in NPI Pilot shop for TTV machines according to pipeline, working with PJM and Automation.</li> <li>• Run TTV machines in NPI until Run at rate, then transfer to production.</li> <li>• Work out transfer criteria with Automation and Production.</li> <li>• Set up SAP and OPC to TTV requirement in advance and before starting of run at NPI Pilot Shop.</li> <li>• Oversee the NPI production scheduling, production control, inventory control and output.</li> <li>• Implementing project plans and schedules in a timely manner. Keep track of all project deadlines and budgetary expenditure, if any.</li> <li>• Meet production planned by PIC, for both in-house and vendor (local or overseas) quality/process problems.</li> </ul> <ul style="list-style-type: none"> <li>• Liaise with PIC and DPE on planning output requirements.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	NPI Assembly Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• In charge of daily production output and operational efficiency.</li> <li>• Provision headcount to support production for NPI samples or for quality issues, when needed.</li> <li>• Ensure optimal machine and fixture utilization.</li> <li>• Keeps equipment operational by coordinating maintenance and repair services; following manufacturer's instructions and established procedures; requesting special service.</li> <li>• New products – responsible for working with PJM, DPE, Planner, Automation Engineer, Product Design Engineer, QA/AQP and components Engineer, ensuring the release for manufacturing.</li> <li>• Full Qualification must be done.</li> <li>• Responsible for equipment transfer from other entities, or transfer to other entities in term of machine set up and smooth running of production with full qualification.</li> <li>• Improves manufacturing efficiency by analyzing and planning workflow, capacity, space requirements, and equipment layout.</li> <li>• Prepares production and process reports by collecting, analyzing, and summarizing information and trends.</li> </ul> <p>Compliance:</p> <ul style="list-style-type: none"> <li>• Comply with PBM Guiding Principles for the job carry out under his/her responsibility.</li> <li>• Maintains product and company reputation by complying with government regulations.</li> <li>• Involve in internal and external audit.</li> <li>• Ensure RBA (Responsible Business Alliance) compliances.</li> </ul>	
<b>Job Position</b>	Process Engineer (Control & Programming)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Mechatronics or Electrical and Electronic Engineering.</li> <li>• 3–5 years of experience in control and PLC programming.</li> <li>• Hands-on experience with PLC programming/configuration across platforms.</li> <li>• Experience designing, implementing, and troubleshooting machine control systems.</li> <li>• Strong problem-solving and data-driven decision-making skills.</li> <li>• Knowledge in electrical panel assembly, wiring, and debugging.</li> <li>• Ability to troubleshoot integrated systems (robots, lasers, vision systems).</li> <li>• Experience with MES systems and production workflow integration.</li> </ul> <p>What Will Put You Ahead</p> <ul style="list-style-type: none"> <li>• Experience in connector manufacturing.</li> <li>• Knowledge in vision systems, AGVs, industrial robots, and laser systems.</li> <li>• Experience with connector or cable processing machines.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Engineer (Control & Programming)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Analyze MES performance data to identify inefficiencies and improve operational KPIs.</li> <li>• Build clear workflow processes and recommend feasible MES/digital improvements.</li> <li>• Implement control enhancements that increase efficiency, uptime, and safety.</li> <li>• Support communication and adoption of digital tools across teams.</li> <li>• Verify MES data accuracy and provide timely electrical/control troubleshooting.</li> <li>• Ensure vendor equipment meets electrical/control standards and is production-ready.</li> <li>• Conduct machine/equipment buy-off to ensure safety and compliance.</li> <li>• Develop technicians’ technical capabilities to boost operational reliability.</li> <li>• Troubleshoot machine issues and support stable production.</li> <li>• Partner with manufacturing teams to resolve process issues related to throughput, quality, and cost.</li> <li>• Apply PBM principles to uphold integrity, compliance, and operational excellence.</li> <li>• Other duties as assigned by the Management.</li> </ul>	

<b>Job Position</b>	Process Outsource Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Mechanical, Manufacturing, or Production Engineering.</li> <li>• Minimum 4 years of experience in a similar position (external candidates) or 2 years as a Process Engineer within the company (internal candidates).</li> <li>• Proficient in process improvement and quality systems.</li> <li>• Ability to perceive directional errors and propose effective solutions.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Ability to work effectively in a team environment.</li> <li>• Willingness to take on challenges and demonstrate initiative.</li> <li>• Knowledge of Six Sigma (advantageous but not necessary) and quality tools such as FMEA and 5Why.</li> <li>• Familiarity with IATF16949 standards.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead quality, yield, and productivity improvements, ensuring smooth product releases to manufacturing and resolving any issues affecting part production.</li> <li>• Design and develop production processes for new product launches at subcontractor locations, including setting up lines, process flow, and conducting process capability studies.</li> <li>• Collaborate with subcontractors to allocate resources for project transfers, ensuring capacity and quality requirements are met.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Outsource Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Prepare requisition plans for machines, equipment, and other production needs for new projects or sample production.</li> <li>• Analyze production line efficiency, ensuring safety compliance and adherence to quality and environmental management procedures.</li> <li>• Identify opportunities for process improvements and implement changes to optimize production efficiency and product quality.</li> <li>• Introduce new solutions and technologies in production process design, utilizing Lean and Six Sigma methodologies.</li> <li>• Conduct defect analysis and propose improvement activities to enhance product quality.</li> <li>• Ensure 100% asset accuracy at subcontractor locations.</li> </ul>	

<b>Job Position</b>	Process Stamping Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree or Diploma in Engineering/Mechanical.</li> <li>• Proficiency in Microsoft Office software.</li> <li>• Strong ability to contribute to team objectives and drive improvements.</li> <li>• Effective communication and collaboration skills to work across departments and with external contacts.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Metal Stamping Knowledge</li> <li>• Knowledge of SAP system</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Drive machine utilization by proactively engaging relevant parties to reduce downtime and improve yield.</li> <li>• Develop and maintain a flexible, agile workforce across stamping operations, managing production manpower effectively.</li> <li>• Conduct training and coaching for supervisors and employees to enhance the working culture using MOS concepts and PBM philosophy.</li> <li>• Facilitate effective two-way communication between employees and management across manufacturing operations.</li> <li>• Collaborate with production managers and supervisors to optimize machine output, product quality, machine yield, and plant utilization.</li> <li>• Ensure a steady flow of production activity, producing the right product, in the right quality and quantity, at the right time.</li> <li>• Oversee scheduling, production control, inventory control, and output in the Stamping Department.</li> <li>• Motivate and develop a cohesive production team, recommending and implementing solutions to prevent nonconformities in products and processes.</li> <li>• Involve in internal and external audits to ensure compliance and minimize yield loss while meeting product specifications.</li> <li>• Improve COPQ (Cost of Poor Quality) and create saving opportunities, providing production support for in-house and vendor quality/process issues.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Stamping Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ensure proper documentation control of process capability studies, FMEAs, SOPs, and production records, adhering to TS16949 requirements.</li> <li>• Conduct employee training to maintain effective documentation and record control within the department.</li> <li>• Drive cost reduction in direct labour, variable overhead, and fixed overhead costs within your group.</li> <li>• Foster a culture of strong and effective teamwork within the production team.</li> </ul>	

<b>Job Position</b>	Product Design Engineer (Senior)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Engineering (preferably Mechanical or Manufacturing Engineering)</li> <li>• Minimum 5 years of experience in product design and development, preferably in connector design and manufacturing Strong product design engineering knowledge with creativity, critical thinking, and problem-solving skills</li> <li>• Experience in design control, management, and engineering analysis</li> <li>• Effective communication and leadership abilities</li> <li>• Proficient in Mandarin to better serve our Mandarin-speaking customers and collaborate with counterparts.</li> </ul> <p>What Will Put You Ahead</p> <ul style="list-style-type: none"> <li>• Experience working with NX CAD software</li> <li>• Prior involvement in manufacturing environments supporting process improvements</li> <li>• Familiarity with product reliability testing and agency approvals (UL, CSA, TUV)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• As a Senior Engineer in Product Design within our Datacom and Specialty Solutions Division (DSS), you will drive the successful development of new product projects from concept through to market introduction.</li> <li>• You will research and develop innovative designs, lead design and development activities, and support products through their lifecycle with a focus on meeting customer requirements and improving manufacturing processes.</li> <li>• You will be part of a dynamic product design team working across multiple departments such as Product Marketing, Project Management, Manufacturing Operations, and Quality, spanning different time zones.</li> <li>• Collaboration with customers, suppliers, and internal stakeholders is critical to your success.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Product Design Engineer (Senior)	<b>Working hours / Location (s)</b>
	<p>What You Will Do:</p> <ul style="list-style-type: none"> <li>• Review customer requirements and conduct design feasibility studies</li> <li>• Benchmark competitor designs and generate innovative design proposals using CAD Lead design reviews, design verification, and conduct design FMEA to ensure manufacturability and reliability</li> <li>• Manage design documentation, patent considerations, and coordinate with Legal for patent opinions</li> <li>• Support product introduction by visiting customers and manufacturing partners as required</li> <li>• Provide engineering support for product modifications, cost reductions, and process improvements</li> <li>• Participate in cost reduction activities and respond to customer design-related issues</li> <li>• Train and mentor other engineers and support departmental initiatives</li> </ul>	

<b>Job Position</b>	Product Design Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Engineering (Mechanical and/or Manufacturing Engineering is preferred)</li> <li>• Experience with advanced parametric 3D CAD systems Oral and written communication skills</li> <li>• Problem solving and critical thinking skills</li> <li>• Team-oriented personality</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Proficient in CAD &amp; PLM software such as Siemens NX, Teamcenter &amp; Polarion</li> <li>• Design experience with high-speed interconnect solutions</li> <li>• Experience in connector design and manufacturing environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<p>Molex is looking for Product Design Engineer to design our industry leading high-speed interconnect solutions for our customers.</p> <p>What You Will Do:</p> <ul style="list-style-type: none"> <li>• Conceptualize and Design: Lead and participate in design and development activities from concept to production with a well-defined Product Development Process.</li> <li>• Design Improvement and Optimization: Provide engineering support for product modifications, cost reductions, manufacturing process improvements, and other activities as required.</li> <li>• Collaboration: Work in a cross-functional team involved in new product development and manufacturing which may include interactions with team members across different time zones.</li> <li>• Product Documentation: Generate design specifications, design proposals and/or product designs that meet customer requirements.</li> <li>• Innovation and Research: Drive successful development of new product development projects, research and develop ideas for new and/or improved designs for the high-speed interconnect industry.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Product Design Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Collaborative Problem-Solving: Provide consultation to Sales or/and Marketing on design and engineering related matters.</li> <li>• Additional Support: Visit Customers, ODMs (Original Design Manufacturers), and CMs (Contract Manufacturers) to support product and manufacturing activities, if required.</li> </ul>	

<b>Job Position</b>	Production Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or higher in a relevant field.</li> <li>• Minimum 5 years of experience in production planning or related role.</li> <li>• Proficiency in Microsoft Outlook, Word, and Excel, with a solid understanding of ERP systems.</li> <li>• Analytical mindset with the ability to assess capacity planning and inventory management challenges effectively.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Hands-on experience with SAP systems.</li> <li>• Prior work experience in a manufacturing environment.</li> <li>• Demonstrated ability to manage complex product lines and implement lean processes effectively.</li> <li>• Proven track record in supporting new system developments and coordinating cross-functional teams.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Prepare and manage production schedules, prioritizing job orders to ensure plan versus actual achievements (SAP/Fusion APS).</li> <li>• Review production backlogs and work closely with in-house production, assembly planners, and buyers to resolve overdue orders or implement alternative solutions to meet customer requirements.</li> <li>• Collaborate with operations teams, including engineering and quality assurance, to eliminate quality obstacles and enable smooth production.</li> <li>• Coordinate with MIE and production teams to schedule sample runs and address process improvements.</li> <li>• Oversee raw material and subcon component shortages, liaising with assembly planners to facilitate production recovery and alternative planning.</li> <li>• Manage complex product lines by providing end-to-end services from component planning to finished goods.</li> <li>• Independently engage with customers to address requirements and ensure satisfaction.</li> <li>• Evaluate capacity requirements versus availability for assigned product lines, identifying deviations and recommending adjustments or capacity expansions as needed.</li> <li>• Support GS&amp;OP monthly cadence, ensuring accurate work center maintenance and optimizing available capacities (OEE/POEE performance tracking).</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Planner	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>Align delivery schedules with lead time requirements to achieve delivery goals.</li> <li>Control inventory levels by minimizing surplus, slow-moving, and excess inventories, while preventing under-stocking to maintain delivery commitments.</li> <li>Update and maintain material master views for new and existing parts and coordinate clean-up of obsolete (OBS) parts.</li> <li>Analyze capacity alerts, inventory levels, and exception reports, categorizing slow-moving stock and providing scrap or disposal recommendations as necessary.</li> <li>Support lean projects, new system development, and plant product pruning initiatives for better machine utilization.</li> <li>Liaise with QA and shipping departments to execute shipments, ensuring billing and customer shipment targets are met.</li> </ul>	

<b>Job Position</b>	Project Engineer, Sales Operations	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Bachelor’s or Master’s degree in Computer Science, Data Engineering, Information Systems, or related field.</li> <li>Proficient in data engineering tools and languages such as SQL, Python, ETL frameworks, and APIs.</li> <li>Experienced with data visualization and BI tools such as Tableau, Power BI, or Looker.</li> <li>Knowledgeable in cloud platforms (AWS, Azure, GCP) and big data technologies.</li> <li>Strong understanding of relational and non-relational databases.</li> <li>Excellent problem-solving and analytical skills.</li> <li>Strong communication skills with the ability to translate technical concepts to non-technical stakeholders.</li> <li>Collaborative team player with a customer-focused mindset.</li> <li>Capable of managing multiple projects and priorities in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>5-day work week</li> <li>8:30am to 5.30pm</li> <li>110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>Collaborate with Sales and Customer teams to identify pain points and process improvement opportunities.</li> <li>Design, develop, and deploy data pipelines, dashboards, and automated workflows to optimize sales operations.</li> <li>Automate repetitive tasks such as data entry, reporting, lead scoring, and customer follow-ups.</li> <li>Implement data integration solutions combining Salesforce, SAP, and other relevant systems.</li> <li>Ensure data quality, integrity, and security across sales and customer data assets.</li> <li>Provide training and documentation for new tools and dashboards.</li> <li>Monitor solution performance, collecting user feedback to iterate and improve.</li> <li>Stay informed on emerging trends in AI, data engineering, automation, and marketing insights.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Project Engineer, Sales Operations	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Perform other project-related duties as assigned by the supervisor or Sales Operations team.</li> </ul>	

<b>Job Position</b>	Project Management Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• University degree or higher; engineering or business specialization preferred.</li> <li>• Minimum 5 years of project management experience, particularly in product development projects.</li> <li>• Strong communication skills to collaborate effectively with global, cross-functional teams.</li> <li>• Familiar with NPI project development procedures.</li> <li>• Passionate leader with a “can-do” attitude and strong sense of urgency.</li> <li>• Basic engineering knowledge including understanding of drawings, quality control, and product applications.</li> <li>• Proficient in project management tools such as Microsoft Office, SAP, and Smartsheet.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Experience working in a multinational company environment.</li> <li>• Background in the connector industry or related product development.</li> <li>• Strong presentation skills and finance/costing knowledge.</li> <li>• Advanced project management capabilities and technical reporting skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead companywide product family projects, ensuring alignment with NPI development procedures.</li> <li>• Facilitate and coordinate cross-functional teams through project kick-off, scope definition, planning, execution, and closure stages.</li> <li>• Develop and manage overall project schedules, defining critical paths and monitoring project progress to meet deadlines.</li> <li>• Communicate project status reports regularly to team members and management, escalating critical issues promptly.</li> <li>• Drive continuous improvement of NPI and Product Development Process (PDP) systems.</li> <li>• Demonstrate strong leadership to influence and motivate teams and external stakeholders towards positive project outcomes.</li> <li>• Perform additional duties as assigned by management related to project execution and process improvement.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Quality Engineer (MQA)	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Degree or diploma in Engineering or related discipline (Degree preferred).</li> <li>• Minimum 5 years of experience in quality engineering or related roles.</li> <li>• Proficient in QC core tools, SPC, 8D reporting, control plans, PFMEA, APQP.</li> <li>• Knowledgeable in quality standards such as ISO 9001, TS16949, PPAP.</li> <li>• Skilled in MS Office, basic GD&amp;T or technical drawing interpretation, and QMS auditing.</li> <li>• Strong leadership, analytical, and statistical skills.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Experience with statistical software such as Minitab and SAP.</li> <li>• Advanced knowledge of statistical tools and process improvement methodologies.</li> <li>• Familiarity with automotive or electronics manufacturing environments.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Monitor key quality indicators closely and initiate, deploy, and implement plans to achieve set goals.</li> <li>• Execute high-level quality strategic plans from self, supervisor, or management.</li> <li>• Lead the team in analyzing daily process issues, driving improvements in assembly/component scrap and yield, and engage Product Engineers early in product development.</li> <li>• Provide disposition for in-process, outgoing, incoming rejects, and non-conforming customer returns, with authority to block suspect stocks and stop shipment to prevent defective deliveries.</li> <li>• Analyze process weaknesses and quality data, collaborating with internal departments and external subcontractors on improvement plans.</li> <li>• Create, review, and update inspection SOPs, checklists, control plans, and special inspection instructions regularly.</li> <li>• Review and maintain quality management system procedures to ensure compliance.</li> <li>• Investigate customer complaints, facilitate root cause analysis, containment, corrective actions, and verify their effectiveness using quality tools and SPC where needed.</li> <li>• Liaise with upstream and downstream process engineers to resolve quality issues.</li> <li>• Plan and conduct routine process line, customer, and supplier audits, ensuring audit readiness.</li> <li>• Perform regular MSA (GR&amp;R) on equipment and operators as needed.</li> <li>• Implement error-proofing initiatives and design process qualification plans, including tool qualification, test plans, validations, 4M1H analysis, rework, and sorting methods.</li> <li>• Apply PBM guiding principles to influence behavior and decision-making.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Engineer (MQA)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Perform other duties as assigned by management.</li> </ul>	

<b>Job Position</b>	Quality Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Engineering or Technology (Master’s or MBA preferred).</li> <li>• Minimum 15 years in quality management with at least 10 years in supervisory roles.</li> <li>• Experience across multiple quality functions: customer, supplier, manufacturing quality, and QMS.</li> <li>• Strong leadership skills with the ability to influence and enhance quality culture.</li> <li>• Proficient in 8D methodology, PFMEA, Control Plans, capability studies, MSA, PPAP, and safe launch.</li> <li>• Skilled in supplier quality management, audits, and development.</li> <li>• Excellent communication and teamwork skills.</li> <li>• Willingness to travel for customer and supplier visits.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Lean Six Sigma Black or Green Belt certification.</li> <li>• Knowledge of connector and cable manufacturing processes.</li> <li>• Experience with GD&amp;T, reliability engineering, and industrial standards (IPC, ESD).</li> <li>• Proven track record in continuous improvement and breakthrough quality initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Identify areas of improvement within the quality group and develop strategies.</li> <li>• Quality initiatives would involve functions such as operations, engineering, procurement, etc. to seek collaborative efforts to meet quality needs</li> <li>• Drive more robust risk assessment and decision-making processes in the plant on the foundation of Quality Culture development</li> <li>• Collaborative efforts with Advance Quality Planning group to ensure smooth and effective launches for key products/projects</li> <li>• Continuously drive plant QMS improvement by implementing strategies and initiatives based on the direction from global and divisional QMS.</li> <li>• Complete all 3rd party audits with minimum findings</li> <li>• Focus on customer satisfaction in quality area including the effectiveness and responsiveness of problem-solving.</li> <li>• Execute Molex QN procedure to address customer complaints, continue to challenge Quality of 8D report with tool utilization and communication with customers in timely and effective manner.</li> <li>• Effectively manage customer audits/visits to Molex Singapore and ensure we are the choice of supplier for Quality</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Manager	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Successfully manage changes following Molex PCN procedure to ensure adequate qualification in place and no violation against customer change management requirements</li> <li>• Focus on product and process risks to ensure minimization in COPQ in the whole life cycle of products.</li> <li>• Lead quantum COPQ reduction for key product families and/or value streams with great urgency</li> <li>• Focus on continuous supplier quality improvement by strengthening control in systematic supplier development and daily management.</li> <li>• Qualify and develop subcontractors to ensure products manufactured outside of Molex Singapore are free of defects</li> <li>• Coach and enhance the communication of Principle Based Management (PBM) framework and guiding principles within the Quality organization of Molex Singapore</li> <li>• Develop talents in the organization to be contribution-motivated to maximize their contribution to the long-term success of Quality group in Molex Singapore</li> <li>• Fulfill Supervisor Responsibilities in PBM framework and actively coach supervisors in the team to act the same.</li> <li>• Drive direct and indirect subordinates to hold themselves more accountable by lowering the decision rights</li> <li>• Manage key transformation initiatives of quality organization, including full deployment and utilization of OpsCenter and MOS</li> <li>• Create the right environment by fostering inclusion, adopting the challenge process and honest communication</li> <li>• Other duties as assigned by Management</li> </ul>	

<b>Job Position</b>	Senior Quality Engineer (QMS Lead)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Engineering or related discipline.</li> <li>• Minimum 5 years' experience in manufacturing or quality systems.</li> <li>• Knowledge of ISO 9001, IATF 16949, and quality core tools (SPC, 8D, PFMEA, APQP, PPAP).</li> <li>• Experience with QMS auditing and statistical tools.</li> <li>• Proficient in MS Office and basic technical drawing understanding.</li> <li>• Leadership and supervisory experience.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Certified Internal Auditor qualification.</li> <li>• Experience with statistical software (e.g., Minitab) and SAP system.</li> <li>• Strong communication and project management skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Closely monitor the performance of key quality indicators and 'Initiate, Deploy and Implement' (IDI) plans or measures to meet the goals set.</li> <li>• Execute high-level quality strategic plans provided by either oneself, immediate supervisor or higher management.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Senior Quality Engineer (QMS Lead)	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Lead team to review, analyze QMS process issues and drive the operations department for improvement.</li> <li>• Identify relevant Customer Specific Requirements (CSR) and ensure personnel receive appropriate training and are assessed as competent to perform tasks.</li> <li>• Review and update Quality Management System procedures to meet the quality system requirements.</li> <li>• Liaise with upstream and downstream processes or MQA/SQA/CQA/AQP engineers on QMS related issues.</li> <li>• Plan and conduct periodic system audits and participate in customer or supplier audits for compliance.</li> <li>• Prepare and submit management reports relating to company systems &amp; Process audit and compliance incidents with effective closure.</li> <li>• Develop good communication and engagement with relevant personnel from PCN submission, customer notification and customer approval process.</li> <li>• Ensure meeting customer requirement and close the PCN on planned schedule.</li> <li>• Seek excellence in striving to meet goals and RR&amp;E set upfront in line with Quality policy</li> <li>• Ensure meeting customer requirements and close the PCN on plan scheduled.</li> <li>• Other duties as assigned by Management</li> </ul>	

Job Position	Senior Signal Integrity Engineer	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Electrical Engineering or equivalent.</li> <li>• Minimum 5 years of relevant working experience in electrical/signal integrity design.</li> <li>• Strong understanding of electromagnetics.</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Master’s degree in Electrical and Electronics Engineering or Physics.</li> <li>• Experience designing and supporting high-speed electrical interconnects.</li> <li>• Hands-on experience with CAD/CAE tools such as HFSS, CST, FDTD tools, MoM tools, Sigrity PowerSI, ADS, and Cadence.</li> <li>• Experience correlating simulation results with lab measurements using oscilloscopes, TDRs, and VNAs.</li> <li>• Ability to script/automate analysis flows.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Perform finite element simulations of electro-mechanical interconnects.</li> <li>• Conduct mathematical derivation and modeling of electro-mechanical parameters.</li> <li>• Characterize high-speed connectors and systems using high-speed digital testing and electromagnetic modelling techniques.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Signal Integrity Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Develop empirical and analytical electrical test procedures and specifications.</li> <li>• Design and implement test fixtures, characterization boards, and customer verification boards.</li> <li>• Work with PCB design houses and external partners to support characterization requirements.</li> <li>• Generate evaluation and qualification reports/presentations for internal and customer use.</li> <li>• Provide expert technical guidance for Marketing, Sales, and customers on signal-integrity matters.</li> <li>• Lead R&amp;D work in advanced electrical design technologies.</li> <li>• Develop guidelines to mitigate issues such as EMI, heat transfer, fluid mechanics, and CFD in interconnect systems.</li> <li>• Work with customers on high-speed serial I/O, backplane, board-to-board, and channel applications.</li> <li>• Perform other duties as assigned by Management.</li> </ul>	
<b>Job Position</b>	Test Engineering Engineer (Reliability Lab)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Engineering degree in Mechanical, Materials, or related field</li> <li>• Minimum 5 years of work experience in a test laboratory</li> <li>• Proven expertise in environmental, mechanical, and electrical reliability testing (e.g., thermal cycling, vibration, humidity)</li> <li>• Familiarity with ISO 17025 standards and reliability qualification protocols</li> <li>• Strong analytical and problem-solving skills, especially in failure analysis and root cause investigation</li> <li>• Safety-conscious and committed to lab best practices</li> <li>• Excellent interpersonal skills and ability to work cross-functionally</li> </ul> <p>What Will Put You Ahead:</p> <ul style="list-style-type: none"> <li>• Certified Reliability Engineer</li> <li>• Experience in an accredited laboratory, NPI, or QA</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5.30pm</li> <li>• 110 International Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop test plans based on customer requirements per the test request form.</li> <li>• Design, review, and fabricate test fixtures and PCBs for product testing.</li> <li>• Review committed test schedules with the Lab Specialist and communicate with customers for alignment.</li> <li>• Coordinate with external labs on project testing needs when in-house support is not possible.</li> <li>• Initiate meetings to address product functional failures and ensure closure of test requests.</li> <li>• Review test results and compile test reports for product release and qualification.</li> <li>• Be accountable for the responsibility of assigned equipment.</li> <li>• Write and update SOPs as required by relevant tests and equipment.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Test Engineering Engineer (Reliability Lab)	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Ensure good general housekeeping of the reliability lab.</li> <li>• Carry out tests and tasks meeting the requirements of ISO 17025.</li> <li>• Assess and establish new test methods required by projects.</li> <li>• Perform failure analysis to determine possible root causes after reviewing with customers.</li> <li>• Provide training to staff as assigned and update training records.</li> <li>• Continuously drive lab safety improvements, test setup, and fixtures.</li> <li>• Evaluate, recommend, and qualify lab testing equipment.</li> <li>• Proactively initiate projects to improve or prevent non-conformities.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 15. Resonac HD Singapore

Resonac HD Singapore Pte. Ltd., formerly known as Showa Denko HD Singapore, is a leading manufacturer of hard disk media based in Singapore. Established in 2002, the company plays a vital role in the global electronics supply chain, producing high-quality glass and aluminum substrates used in hard disk drives.

Known for its commitment to innovation and precision, integrating cleanroom automation and data analytics into its manufacturing processes to ensure consistent quality and efficiency.

<b>Job Position</b>	Assistant Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Specialize in processes and perform higher level of troubleshooting and failure analysis</li> <li>• Guide the technicians and operators to achieve required output and quality</li> <li>• Monitor, troubleshoot and improve the production daily final test yield</li> <li>• Perform maintenance and troubleshooting of machinery</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 12 or 8-hour shift (Decision by Management)</li> <li>• 2 Pioneer Crescent</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To support Production Technicians/Operators in machine and process troubleshooting, process change, process control, failure analysis and assist supervisor in controlling the production team.</li> </ul>	
<b>Job Position</b>	Data Science Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Develop, validate, and deploy Machine Learning, Deep Learning, and Generative AI models for production environments</li> <li>• Partner with business stakeholders to gather requirements and define project objectives</li> <li>• Design and implement data pipelines for data preprocessing, model training, evaluation, and deployment</li> <li>• Perform data validation and support data quality improvement initiatives</li> <li>• Monitor, maintain, and improve models and analytical systems</li> <li>• Prepare clear reports and presentations to communicate findings and recommendations</li> <li>• Provide technical support and documentation for deployed solutions</li> <li>• Other tasks assigned by the supervisor</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 40 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Entry-Level Data Scientist to support data-driven initiatives across our manufacturing operations.</li> <li>• This role focuses on developing, deploying, and maintaining analytical and machine learning models that improve operational efficiency, reduce costs, and enhance product quality.</li> <li>• You will collaborate with cross-functional teams including R&amp;D, operations, and IT to translate business challenges into practical and scalable data solutions.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Digital Infrastructure Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Maintain and manage company servers, ensuring high availability and performance.</li> <li>• Oversee storage systems, including backups, recovery, and capacity planning.</li> <li>• Manage network infrastructure, including routers, switches, firewalls, and VPNs.</li> <li>• Monitor and maintain data center operations, ensuring optimal performance and security.</li> <li>• Design and implement digital infrastructure solutions to meet business needs.</li> <li>• Collaborate with IT and other departments to ensure seamless integration of systems.</li> <li>• Troubleshoot and resolve infrastructure-related issues promptly.</li> <li>• Stay updated with the latest industry trends and technologies to continuously improve infrastructure.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 40 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Digital Infrastructure Engineer, you will be responsible for maintaining and optimizing our company's servers, storage systems, network infrastructure, and data centers.</li> <li>• You will also play a key role in designing and implementing robust digital infrastructure solutions to support our business operations.</li> </ul>	

<b>Job Position</b>	Operations Engineering Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Specialize in processes and to perform higher level of troubleshooting and failure analysis</li> <li>• Guide the technicians and operators to achieve required output and quality</li> <li>• Monitor, troubleshoot and improve the production daily final test yield</li> <li>• Perform maintenance and troubleshooting of machinery</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 12 or 8hour shift (Decision by Management)</li> <li>• 2 Pioneer Crescent</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To support Production Technicians/Operators in machine and process troubleshooting, process change, process control, failure analysis and assist supervisor in controlling the production team.</li> </ul>	

<b>Job Position</b>	Operations Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Operation of the machines and process to ensure non-stop operation of the production line.</li> <li>• Including regular input of raw materials to the fully automated line.</li> <li>• Normal operation and monitoring of the machines to ensure that the output is of the required quality and quantity as well as to perform troubleshooting and repair whenever there is machine down to ensure minimum machine downtime is incurred.</li> <li>• To perform target change, head calibration and to ensure proper procedure is carried out.</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 44 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Operations Technician	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• For any major trouble, a written report is to be submitted to the supervisor regarding the nature of that trouble.</li> <li>• Sample taking, measurement and writing of control charts/checklists.</li> <li>• To perform the conditioning of the machines if the measurement shows irregular trend and out of specs occur.</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operation and troubleshooting of production machines to ensure they are operating with the correct parameters and settings.</li> <li>• Perform fast and first level troubleshooting for any production abnormalities</li> </ul>	

<b>Job Position</b>	Quality Control Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• To lead a team of Engineering Assistants, Technicians and Inspectors on daily and weekly OQC Operations</li> </ul> <p>Overall In-Charge of Lot dispositions:</p> <ul style="list-style-type: none"> <li>• Ensure Lot Inspected meet Customer requirements and timely release for Shipment</li> <li>• To observe and trigger Production on abnormal trends in all critical process parameters and feedback on other monitoring items</li> <li>• To trigger product NCMR and manage the affected media disposition</li> <li>• To collaborate with IPQA and Process Engineer on suitable improvement activity to prevent similar trouble.</li> <li>• To identify areas of quality concerns and establish appropriate procedures or systems to prevent or for improvement purposes. (on project basis)</li> <li>• Work with Quality Engineers &amp; Production Line Engineers/ Process Owners in resolving Quality related matters &amp; Customer complaints</li> <li>• Attend Daily Production meeting to Highlight Line performance abnormalities.</li> <li>• Review &amp; analyze Customer's HDD performance to alert internal team for key issues.</li> <li>• Perform data traceability &amp; trend analysis pertaining to Customer failure or internal quality concerns</li> <li>• To assist Project Management team to monitor and feedback on Customer concerned item timely</li> <li>• To manage and upkeep the ISO standard of OQC department.</li> <li>• To assist Manager in analyzing the quality issues &amp; initiate projects / plans to resolve issues</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 40 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Control Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible in overseeing all related OQC (Outgoing Quality Control) team operation &amp; activities.</li> <li>• This role is accountable for the Quality &amp; work Integrity of Outgoing Inspection &amp; Analysis.</li> <li>• Participate actively in Quality Audit &amp; liaise with Production Engineers on quality matters.</li> </ul>	

<b>Job Position</b>	Quality Management Engineering Assistant / Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<p>Customer Quality Interface:</p> <ul style="list-style-type: none"> <li>• Serve as the main point of contact for customer quality issues</li> <li>• Communicate investigation status, root cause, and corrective actions clearly to customers</li> <li>• Support customer meetings, reviews, and audits related to quality</li> </ul> <p>Customer Complaint &amp; Claim Handling:</p> <ul style="list-style-type: none"> <li>• Lead customer complaints, RTV, and quality claims</li> <li>• Drive structured problem-solving activities</li> <li>• Ensure timely containment, corrective, and preventive actions</li> </ul> <p>Root Cause Analysis &amp; Corrective Action:</p> <ul style="list-style-type: none"> <li>• Perform and coordinate root cause analysis across manufacturing, process, and engineering teams</li> <li>• Validate effectiveness of corrective actions</li> <li>• Prevent recurrence through system or process improvement</li> </ul> <p>Quality Monitoring &amp; Reporting:</p> <ul style="list-style-type: none"> <li>• Monitor customer quality KPIs such as: Yield impact Customer complaints Defect trends Claim frequency</li> <li>• Prepare regular quality reports and dashboards for customers and management</li> </ul> <p>Cross-Functional Coordination - Work closely with:</p> <ul style="list-style-type: none"> <li>• Manufacturing o Process Engineering o QA / IPQA o Supply Chain</li> <li>• Drive alignment between customer expectations and internal execution</li> </ul> <p>Audit &amp; Compliance Support:</p> <ul style="list-style-type: none"> <li>• Support customer audits and quality system reviews</li> <li>• Ensure compliance with customer-specific quality requirements and standards</li> <li>• Follow up on audit findings and closure actions</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 40 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Management Engineering Assistant / Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Customer Quality Engineer (CQE) is responsible for managing product quality from the customer’s perspective, acting as the primary technical interface between the customer and internal teams to ensure customer quality requirements are met, issues are resolved quickly, and long-term quality improvements are implemented.</li> <li>• The CQE focuses on customer complaints, quality incidents, audits, and continuous improvement, translating customer expectations into actionable internal quality and engineering activities.</li> </ul>	

<b>Job Position</b>	Research & Development Quality Control Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Support to manage and supervise daily STQ activities such as yield and defects monitoring, incoming inspection and substrate evaluations.</li> <li>• Develop good communication skills and coordinate with substrate's window person for any quality and evaluation feedback.</li> <li>• Coordinate with production team for all substrate’s evaluations and quality feedback.</li> <li>• Coordinate with warehouse in substrate incoming and clear inspection.</li> <li>• Monitor media yield by substrate lot and trigger for FA if necessary.</li> <li>• Develop a strong recognition for substrate defects.</li> <li>• Support and manage substrate yield improvement activities.</li> <li>• Publish and review evaluation results.</li> <li>• Ensure compliance with ISO quality and safety standards.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 40 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee, lead and collaborate with substrate plants on overall substrate's performance, quality and development.</li> <li>• Develop and integrate in-house incoming quality inspection system.</li> </ul>	

<b>Job Position</b>	Research & Development Test Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Lead and supervise Engineers, Assistant Engineers, Engineering Assistants, Technicians, and Operators to achieve departmental goals and objectives.</li> <li>• Perform full hands-on operation, setup, and troubleshooting of Guzik DET machines or equivalent HDD component testing equipment, with strong knowledge of HDD head and media component testing algorithms.</li> <li>• Ensure consistent machine uptime and adequate manpower planning to support continuous R&amp;D and Mass Production (MP) operations.</li> <li>• Evaluate new machine technologies to support customer product roadmaps and prepare technical evaluation reports.</li> <li>• Drive continuous research and development of critical Guzik parameters to support HDD performance improvement.</li> <li>• Conduct in-depth analysis and investigation of media magnetic properties versus electrical performance.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 40 hours per week</li> <li>• 2 Pioneer Crescent</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Research & Development Test Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Plan and manage direct and indirect materials for budgeting, logistics, and inventory control purposes.</li> <li>• Coordinate with other Resonac sites for technology and methodology information sharing.</li> <li>• Ensure compliance with ISO Standard Operating Procedures and safety practices.</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Define and perform DET characterization on hard disk Head/Media.</li> <li>• Lead a group of Engineering Assistant, technicians and inspectors to perform Guzik Dynamic Electrical Testing (DET).</li> </ul>	

<b>Job Position</b>	Warehouse Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Valid Singapore Forklift License (With up-to-date refresher done as Y2025)</li> <li>• 1-2 years' experience in manufacturing warehouses</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8 hours per day</li> <li>• 2 Pioneer Crescent</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Receive, store, and issue raw materials to production.</li> <li>• Pack and ship finished goods according to customer requirements.</li> <li>• Pack and return empty cassettes to suppliers.</li> <li>• Collect and dispose of waste materials through assigned vendors.</li> <li>• Inspect own work and verify process parameters before starting operations.</li> <li>• Notify the team leader of any operational deviations or safety concerns.</li> <li>• Maintain 5S standards and keep the operations area clean and orderly.</li> <li>• Operate forklift/reach truck to transport goods and materials within company premises.</li> <li>• Ensure compliance with ISO and OHSAS Standard Operating Procedures.</li> <li>• Perform work on different processes or equipment as assigned.</li> <li>• Assist in basic troubleshooting of processes or equipment.</li> <li>• Carry out other duties assigned.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 16. Safran Electronics & Defense Services Asia

Safran Electronics & Defense Services Asia is the leading repair and overhaul shop for avionics components and Safran Group's first avionics Centre of Excellence in Asia. Safran's main business segments are in the repair, support and distribution of Safran OEM avionics equipment and repair of third-party OEM avionics, which comprises of Safran Landing Systems, Safran Electrical & Power, Safran Electronics & Defense, Honeywell, Rockwell, Thales and Boeing. Safran is also the Authorized Repair Station for Airbus Avionics, and L3 Comm. SEA's facility is designed for expansion of capabilities to handle next-generation aircraft, such as the B787 Dreamliner and the Airbus A350.

Job Position	Customer Support & Services Manager	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's degree in engineering, business administration or a related field.</li> <li>• Proven track record of success in a sales and/or customer support role in the Aerospace OEM or MRO or similar high-technology industry</li> <li>• Develop innovative solutions and strategies to drive business growth</li> <li>• Demonstrate a strong commitment to achieving sales goals, negotiate and close contracts effectively</li> <li>• Prioritize customer needs and deliver exceptional service; build and maintain long-term customer relationships</li> <li>• Demonstrate a strong technical background and effectively communicate tailored technical solutions.</li> <li>• Excellent and effective verbal and written communication skills</li> <li>• Fluent in English (oral and written), Chinese Mandarin optional</li> <li>• Availability for frequent travel as required by the role</li> <li>• Proficiency in Microsoft Office Suite (Excel, Word, Outlook)</li> <li>• Ability to lead and work with various cultures, teams and functions across time zones</li> <li>• Ability to manage complex problems in a structured way</li> <li>• Must possess strong organization skills and ability to prioritize workload effectively</li> <li>• Highly autonomous, adaptable and able to navigate ambiguity and turn grey areas into clear, actionable outcomes</li> <li>• Thrive in a fast-paced, challenging environment, deliver within tight deadlines and high expectations</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 26 Changi North Rise</li> </ul>
<b>Key Responsibilities</b>	<p>Sales / Business Development:</p> <ul style="list-style-type: none"> <li>• Develop and implement effective sales strategies to achieve business objectives and create actionable plans.</li> <li>• Develop the relationships with the customers at all levels to facilitate information and contact</li> <li>• Identify and develop new business opportunities</li> <li>• Negotiate and win new contracts, ensuring compliance with company priorities</li> <li>• Lead and embark the proposal team for large initiatives: lead a business team of a bidding, contract and program managers to craft high-value commercial proposals, and pitch for project buy-ins towards senior leadership</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Customer Support & Services Manager	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Achieve sales orders intake and profitability targets</li> <li>• Actively participate and contribute to the yearly MRO sales revenue forecasts (and related updates) for the sale of spares, repairs of components and/or other products</li> <li>• Monitor budget performance and ensure alignment with financial goals</li> <li>• Generate detailed and accurate sales reports for senior management and provide insights and recommendations based on data analysis.</li> </ul> <p>Customer Support:</p> <ul style="list-style-type: none"> <li>• Build and maintain strong, transparent and trustworthy relationships with customers and stakeholders</li> <li>• Flow down the contracts to the internal teams, and execute contracts in accordance with the company policies, procedures, and regulatory requirements.</li> <li>• Ensure the economic performance and profitability of the contracts</li> <li>• Implement support pricing agreements and/or contract amendment when relevant</li> <li>• Liaise with support operations team (Customer Success Leaders and Customer Service Reps) and other internal departments to ensure Customers queries are solved in a timely manner</li> <li>• Prepare and release the annual pricing catalogue, ensuring consistency of costs and profitability targets</li> <li>• Monitor Customers’ fleet evolution to identify sales opportunities for components upgrades, spares and services, and negotiate commercial conditions</li> <li>• Manage customer visits, meeting reports, and customer performance/business reviews</li> <li>• Ensure payments from Customer and whenever necessary provide specific assistance to the Finance team in managing Customers’ overdue</li> <li>• Coordinate actions with the Warranty &amp; Claims Senior Executive or Manager to manage customer claims under or not under warranty</li> <li>• The CSSM role shall not be restricted to the above job description, as other tasks or duties may be assigned or re-assigned to the role as part of the company growth and continuous improvement.</li> </ul>	

Job Position	Data Analyst	Working hours / Location (s)
Pre - Requisites	<p>Technical Skills:</p> <ul style="list-style-type: none"> <li>• Database management (SQL, Python, Oracle, etc.)</li> <li>• Knowledge of data warehousing and ETL processes</li> <li>• Familiarity with data visualization/reporting tools (Power BI/Tableau/Qlik, etc.)</li> <li>• Familiarity with MRO/ERP systems (SAP B1 HANA. HANA Studio)</li> <li>• Proficiency in Microsoft (MS 365,Macros/VBA,Power Automate, Copilot)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 26 Changi North Rise</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Data Analyst	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Understanding of cloud platforms (AWS, Azure, GCP)</li> <li>• Knowledge of data governance frameworks</li> </ul> <p>Soft Skills:</p> <ul style="list-style-type: none"> <li>• Strong analytical and problem-solving skills</li> <li>• Attention to detail</li> <li>• Excellent communication and documentation ability</li> <li>• Ability to work cross-functionally</li> </ul>	
<p><b>Key Responsibilities</b></p>	<p>Data Governance &amp; Quality:</p> <ul style="list-style-type: none"> <li>• Develop and enforce data standards, policies, and procedures</li> <li>• Ensure data accuracy, consistency, and integrity across systems</li> <li>• Implement data quality controls, validation rules, and audits</li> <li>• Manage data lifecycle (creation → storage → archival → deletion)</li> </ul> <p>Database &amp; Systems Management:</p> <ul style="list-style-type: none"> <li>• Oversee databases, data warehouses, and data platforms</li> <li>• Coordinate with IT on system performance, backups, and recovery</li> <li>• Ensure integration between different data sources and systems</li> <li>• Monitor data flows and resolve data-related issues</li> </ul> <p>Data Security &amp; Compliance:</p> <ul style="list-style-type: none"> <li>• Ensure compliance with data protection regulations</li> <li>• Define access controls and user permissions</li> <li>• Work with cybersecurity teams to protect sensitive data</li> <li>• Maintain documentation for audits and regulatory reviews</li> </ul> <p>Reporting &amp; Analytics Support:</p> <ul style="list-style-type: none"> <li>• Provide clean, structured datasets for analysts and business teams</li> <li>• Support dashboard and reporting tools (Power BI, Tableau, etc.)</li> <li>• Collaborate with stakeholders to define data requirements</li> <li>• Provide monthly OEM report to Safran Electronics &amp; Defense</li> <li>• Provide monthly performance report</li> </ul> <p>Documentation &amp; Processes:</p> <ul style="list-style-type: none"> <li>• Maintain data dictionaries, metadata, and system documentation</li> <li>• Map data flows and system architecture</li> <li>• Create standard operating procedures for data handling</li> <li>• Team &amp; Stakeholder Coordination</li> <li>• Act as a bridge between business, IT, and analytics teams</li> <li>• Train staff on data policies and best practices</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Logistics Specialist	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum “O” level with 3 years experiences in store inventory control and shipping</li> <li>• Well-versed in inventory computerized systems, preferably SAP B1</li> <li>• Good keyboard and typing skills</li> <li>• Good communication skills in English</li> <li>• Preferably with knowledge of the aviation industry</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 26 Changi North Rise</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Handling of goods receiving</li> <li>• Issuance of goods and spare parts internally to workshop for repair activity</li> <li>• Handling of shipments to customers</li> <li>• Liaise internally with sales department and workshop</li> <li>• Liaise externally with forwarders</li> <li>• Proper handling, sorting and archiving all documents records, paperwork related to the store activities.</li> <li>• Observe and apply safety at the workplace standards (such as wearing PPE), work instruction and procedure.</li> <li>• Report any discrepancies, non-conformity to the store leader / supply chain manager.</li> <li>• Participate in implementation of project / ad-hoc requirements / investigations related to store activities.</li> <li>• Comply with all health, safety and environment (HSE) regulations as prescribed by law and company’s policies.</li> <li>• Take up the role of an appointed officer as required by Safran HSE and/or regulatory requirements when necessary.</li> <li>• Actively participate and contribute to HSE initiatives &amp; Corporate HSE programs and in HSE risk communications &amp; mitigations.</li> <li>• Any other duties assigned</li> </ul>	

<b>Job Position</b>	Production Specialist	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Nitec / Professional Certificates in Electrical / Electronics / Mechanical / Aerospace Engineering</li> <li>• Preferably with 2 years’ experience in aircraft component repairs and maintenance</li> <li>• Good written and spoken English essential</li> <li>• Good computer and interpersonal skills</li> <li>• Relevant CAAS papers will be an advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 26 Changi North Rise</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Disassemble various types of aircraft components</li> <li>• Perform trouble shooting, assembly, inspection and testing of aircraft components</li> <li>• Perform minor rework or call out the relevant repair scheme</li> <li>• Read and understand CMM, Service Bulletins, Standard Practices or other relevant Airworthiness</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Production Specialist	Working hours / Location (s)
	<p>Data:</p> <ul style="list-style-type: none"> <li>• Complete the documentation and records for each component and where applicable, sign and stamp each stage of the work performed</li> <li>• Release of components to service</li> <li>• Proficient in most of the requirements for multiple products</li> <li>• Cost conscious and have a sense of urgency to complete jobs by stipulated deadlines</li> <li>• Ability to work in various areas of the shop, uses sound judgment and is a team player</li> <li>• Accept ownership for the work assigned to him and perform his job in a safe and proficient manner</li> <li>• Able to work independently with minimum supervision and possess basic problem-solving skills</li> <li>• Aid in the maintenance of his personal work area, the workshop and shared facilities and equipment</li> <li>• Participate in the Continuous Improvement projects in Customer Service Department (methods) to promote efficiency and productivity.</li> <li>• Comply with all health, safety and environment (HSE) regulations as prescribed by law and</li> <li>• Actively participate and contribute to HSE initiatives &amp; Corporate HSE programs and in HSE risk communications &amp; mitigations.</li> <li>• Any other duties assigned.</li> </ul>	

Job Position	Quality Executive	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Diploma / Degree holder in aviation related, mechanical / electrical / electronic engineering or equivalent</li> <li>• CAAS paper L11/L12, H11, M9, M10 and/or equivalent will be advantageous</li> <li>• Minimum 2 years' relevant working experience in aviation quality field will be advantageous</li> <li>• Knowledge on airworthiness regulatory requirements and AS9110 &amp; AS9120 Standards</li> <li>• Trained Internal Quality Auditor or Lead Auditor is preferred</li> <li>• Safety Management System training will be an added advantage</li> <li>• Good communication and procedure writing skills</li> <li>• Willing to work excess hours when required</li> <li>• Able to travel in short notice</li> <li>• Possess knowledge of statistical tools and methodology</li> <li>• Good team player with problem solving skills and good time management</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 26 Changi North Rise</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Executive	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure compliance with airworthiness regulatory requirements and quality standards</li> <li>• Administration of quality audit program, conduct of internal quality audits and vendor audits</li> <li>• Conduct training on quality related subjects, airworthiness regulations and human factors</li> <li>• Monitoring of Safety Management System program</li> <li>• Administration of approved vendor program</li> <li>• Validation of capability evaluation reviews</li> <li>• Administrate and assessment of personnel authorization approval</li> <li>• Conduct incident investigation, 8D defect analysis and drive corrective actions</li> <li>• Participate in regulatory and customer audits</li> <li>• Actively participate and contribute to HSE initiatives &amp; Corporate HSE programs and in HSE risk communications &amp; mitigations.</li> <li>• Support and participation in Continuous Improvement program</li> <li>• Any other duties as assigned</li> </ul>	

<b>Job Position</b>	Training & Admin Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma from an accredited polytechnic.</li> <li>• 3 years of experience in Learning and Development and/or HR Operations role</li> <li>• Fresh graduates with essential skillsets can be considered.</li> <li>• Proficient in MS Office and email</li> <li>• Understands &amp; protect confidentiality as part of the Job DNA.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 day work week</li> <li>• 8am to 5:30pm</li> <li>• 26 Changi North Rise</li> </ul>
<b>Key Responsibilities</b>	<p>Training &amp; Development:</p> <ul style="list-style-type: none"> <li>• Administrator the End-to-End Training Process from Communication, registration, record keeping, feedback</li> <li>• Maintain training records via Global HRIS Platform – SuccessFactors</li> <li>• Liaise with Regional Counterparts for training registrations and reporting etc.</li> <li>• Support and manage HSE training with internal stakeholders.</li> <li>• Ensuring the Company Total Training Plan is being implemented from Training Needs to Post Training Evaluation &amp; Outcome.</li> </ul> <p>HR Operations:</p> <ul style="list-style-type: none"> <li>• Support E-leaves Approvals, Onboarding for new hires, Company Bus Coordinators.</li> <li>• Organize and co-ordinate company events</li> </ul> <p>Special HR Projects:</p> <ul style="list-style-type: none"> <li>• Supporting HR Managers on HR Transformational Projects</li> <li>• Off-site Recruitment Fair</li> <li>• Any other duties assigned</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Training & Admin Executive	Working hours / Location (s)
	<p>Office Administration:</p> <ul style="list-style-type: none"> <li>• Front desk reception including office supplies and stationery management</li> <li>• Business travel air tickets and hotel arrangement</li> <li>• Co-ordinate company's internal communications</li> </ul> <p>Supporting CEO:</p> <ul style="list-style-type: none"> <li>• Board Meeting (Lunch/ dinner arrangement for board/ meeting agenda coordination etc.)</li> <li>• Co-ordinate visitor agenda, prepare visitors' reception administration such as security clearance</li> <li>• Overall, in charge of employees' business travel arrangements</li> <li>• Work closely with travel agents to obtain best fit flights; lodgings; transport etc.</li> <li>• Process travel approval form for internal business travellers.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 17. Sanmina-SCI Systems Singapore

The Sanmina Penjurong Singapore Facility develops and produces advanced printed circuit boards (PCB) for leading high technology companies in the optical, networking, medical, defense & aerospace and automotive industries

<b>Job Position</b>	Engineer (Planning / CAD-CAM)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Support Customer Service and Quality Engineers on customers' technical requests and inquiries.</li> <li>• To provide New Product Introduction (NPI) job attributes and process flow chart and conduct NPI meetings with Engineering, Production and Quality teams.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjurong Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To review customers' design and documents (CAD data, drawings, specifications, etc.) for better manufacturability and to provide proposals/feedback or seek clarifications from customers.</li> <li>• Perform process planning, generate part arrangement, CAM editing instructions and production documents for manufacturing processes.</li> </ul>	
<b>Job Position</b>	Environmental Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Know-how in lab analysis and testing</li> <li>• Familiar with environmental and safety management systems</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjurong Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintenance of ISO 14001 EMS</li> <li>• Oversee and monitor wastewater treatment process - continuous treatment, batch treatment</li> </ul>	
<b>Job Position</b>	Environmental Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess license to operate forklift and reach-truck</li> <li>• Know-how in lab analysis and testing</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjurong Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor production water consumption and waste water generation</li> <li>• Receive incoming chemicals and liaise with contractors on chemical waste disposal</li> </ul>	
<b>Job Position</b>	Inventory Controller / Shipping Officer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Proficiency in MS Excel, Google, knowledge in Oracle application preferred; with basic in MRP.</li> <li>• Experience in outbound shipments processes and different logistic forwarder.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjurong Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintains inventory of shipping materials and supplies and raise ePR</li> <li>• Arrange shipment using various reports.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Manufacturing Supervisor	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Good supervisory and communication skills.</li> <li>• Knowledge of manufacturing and testing of PCB is preferable</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjuru Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To supervise and lead a team of leaders and technicians to achieve the section objectives</li> <li>• To minimize WIP and maximize output within the section, while managing the section's delivery performance.</li> </ul>	

<b>Job Position</b>	NPI Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Good in report writing</li> <li>• Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjuru Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Keep track of and improve the yield of NPI parts by working with customers, product, process and quality engineers.</li> <li>• Evaluate and qualify new materials to meet customers' requirements regarding electrical performance and thermal reliability of PCB</li> </ul>	

<b>Job Position</b>	Process Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Must be willing to be posted to China for training for 3-months</li> <li>• Strong interpersonal communication and writing skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjuru Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Must be willing to be posted to China for training for 3-months</li> <li>• Strong interpersonal communication and writing skills.</li> </ul>	

<b>Job Position</b>	QA Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Knowledge of tools, concepts and methodologies of QA (ISO 9001, 7 QC tools and etc)</li> <li>• Minimum 2-years' experience in manufacturing</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 55 Penjuru Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Work with internal team to Identify root cause of issues and develop CAPA.</li> <li>• Manage IPQC Lab and FA/CoC team</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 18. Seagate Singapore International Headquarters

Seagate Research Group (SRG) conducts research to transform Seagate's considerable technical expertise, innovation, and manufacturing excellence to develop innovative technologies for the rapidly growing datasphere.

Job Position	Data Trust Security Researcher <sup>#</sup>	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Knowledgeable in cryptography, security standards, and protocols</li> <li>• Familiar with concepts in Side-Channel Analysis or hardware-based security attacks/defense</li> <li>• Knowledgeable with memory-safe languages</li> <li>• A collaborative team player with a proactive, learning-oriented mindset</li> <li>• Able to clearly articulate technical concepts to both technical and cross-functional audiences</li> </ul> <p>Your experience includes:</p> <ul style="list-style-type: none"> <li>• PHD in Cryptology, Mathematics or any relevant fields.</li> <li>• Implementing or designing cryptographic algorithms</li> <li>• Applying or researching Post-Quantum Cryptography (PQC)</li> <li>• Exposure to Side-Channel Analysis, leakage evaluation, or countermeasure techniques</li> </ul> <p>Software Development:</p> <ul style="list-style-type: none"> <li>• Working with embedded systems programming and debugging security-related projects an advantage</li> <li>• Experience with biometric security systems is an advantage</li> <li>• Development experience in Linux environments</li> <li>• FPGA development or hardware-accelerated implementations for cryptography or security projects.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8-hours a day</li> <li>• 26 Ayer Rajah Crescent</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• As a Data Trust Security Researcher, you will collaborate with a team of researchers and engineers to explore and evaluate next-generation security technologies.</li> </ul> <p>In this role, you will:</p> <ul style="list-style-type: none"> <li>• Prototype and evaluate cryptographic algorithms, including Post-Quantum Cryptography (PQC) and conventional cryptography</li> <li>• Assess and validate security protocols for embedded and resource-constrained environments</li> <li>• Explore memory-safe programming languages for secure embedded implementations</li> <li>• Research the evolving threat landscape and identify applicable mitigation techniques</li> <li>• Work with Seagate Research teams on topics such as cryptography, product security, and data security</li> <li>• Conduct performance benchmarking, robust analysis, and experimental validation of security techniques</li> <li>• Contribute to proof-of-concepts and experimental platforms involving cryptography, hardware trust, or secure embedded systems</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineering Specialist (Assembly Equipment) #	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Higher NITEC / Diploma in Mechanical, Electrical, or Mechatronics Engineering.</li> <li>• Experience in equipment assembly, mechanical or electrical troubleshooting is preferred.</li> <li>• Familiarity with tools such as torque wrenches, multimeters, and vacuum gauges is a plus.</li> <li>• Ability to read technical drawings and wiring diagrams.</li> <li>• Experience working in cleanroom environments and with vacuum systems is advantageous.</li> <li>• Fresh graduates with relevant internship or project experience are welcome</li> </ul>	<ul style="list-style-type: none"> <li>• 12-hours per shift</li> <li>• 121 Woodlands Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assemble, align, and integrate mechanical and electrical sub-systems for sputtering equipment based on schematics and build instructions.</li> <li>• Install components such as vacuum chambers, pumps, valves and control panels.</li> <li>• Perform functional and quality checks during and after equipment installation.</li> <li>• Support basic tool troubleshooting and rework for both mechanical and electrical issues.</li> <li>• Assist with equipment installation, conversion, and upgrades as required.</li> <li>• Work closely with engineering teams on build improvements and reliability enhancements.</li> <li>• Adhere to safety and cleanroom standards throughout all assembly and support activities.</li> </ul>	

<b>Job Position</b>	Engineering Specialist (Maintenance Technician)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical, Electrical, Mechatronic Engineering or ITE</li> <li>• Knowledge or experience in Mechanical or Electronics</li> <li>• Troubleshooting Mechanical or Electrical Equipment is an advantage</li> <li>• Clean room experience will be an advantage</li> <li>• Data analysis and MS office skills</li> <li>• Fresh graduates are welcome</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-days per week</li> <li>• 121 Woodlands Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform preventive maintenance and product conversion of the sputtering tool.</li> <li>• Work with equipment and process engineering on continuous tool improvement on reliability performance and product defect reduction.</li> <li>• Initiate ideas on equipment OEE and productivity improvement, safety hazards and cost saving projects.</li> <li>• Be trained to utilize data analytics and machine learning applications for tool troubleshooting and your feedback will be sought after for further improvements</li> <li>• Be trained in vacuum technology fundamental and have opportunities for continual learning and growth.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineering Specialist (MDW)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NITEC/Higher NITEC/Diploma in Mechanical, Electrical, Mechatronic Engineering, or related Engineering Diploma</li> <li>• Knowledge and skills in HDD Tester, Failure analysis and metrology equipment will be beneficial in this role.</li> <li>• Experienced in Drive/Component level mechanical and/or electrical testing.</li> </ul>	<ul style="list-style-type: none"> <li>• 12-hours per shift</li> <li>• 90 Woodlands Ave 7</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform maintenance, repair, and troubleshooting of production and MDW equipment to meet company standards and minimize downtime</li> <li>• Troubleshoot MDW testers</li> <li>• Monitor machines yield and perform through real-time systems and take corrective actions as needed.</li> </ul>	

<b>Job Position</b>	Engineering Specialist (Process Engineering)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Fresh graduate welcome</li> <li>• Relevant experience in the manufacturing industry will be an added advantage</li> <li>• Possess of Sputter knowledge will be an added advantage</li> </ul>	<ul style="list-style-type: none"> <li>• Shift hours</li> <li>• 90 Woodlands Ave 7</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide engineering support to production line by ensuring process flow, specification, procedure and documentation.</li> <li>• Monitor any variables within the process and make the adjustments when required.</li> <li>• Quick and effective diagnosis and troubleshooting of routine or minor problems.</li> <li>• Perform process buy-off after equipment preventive maintenance or breaks down.</li> <li>• Document routine manufacturing processes and report data for shift duty pass-down.</li> <li>• Conduct or assist the process engineer in carrying out experiments with the objectives of process improvement.</li> <li>• Continuous improvement on OEE.</li> </ul>	

<b>Job Position</b>	Engineering Specialist (VTS Launch) #	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess a Diploma in any Engineering discipline.</li> <li>• Self-motivated and results oriented mentality</li> <li>• Works well in a dynamic team environment</li> <li>• Good communication skills</li> <li>• Are prepared to work in a Cleanroom Environment</li> </ul>	<ul style="list-style-type: none"> <li>• 12-hours per shift</li> <li>• 121 Woodlands Avenue 5</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineering Specialist (VTS Launch) <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Handle loading of test heads, media and operate VTS testers.</li> <li>• Perform 1st level analysis of electrical data, ensure test repeatability for measurement accuracy and compile report before publishing the relevant and accurate data to Fremont and Woodlands team.</li> <li>• Upload test data to the server.</li> <li>• Work closely with engineers for job priority and basic tester trouble shooting.</li> <li>• Ensure timeliness of the test results.</li> </ul>	

<b>Job Position</b>	Senior Engineer (Facilities)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• In-depth knowledge of mechanical, electrical, and plumbing (MEP) systems, including HVAC, chillers, electrical distribution, fire protection, and utility systems.</li> <li>• Proven experience in project management for facility installations, upgrades, and renovations.</li> <li>• Strong background in compliance, risk management, and safety practices (SCDF, EMA, NEA, BCA, MOM; ISO 9001/14001/45001).</li> <li>• Hands-on management of preventive, corrective, and predictive maintenance programs</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8 hours per day</li> <li>• 16 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead the planning, operation, and maintenance of building and utility systems to support 24/7 manufacturing activities.</li> <li>• Manage facility projects, including new installations, upgrades, and renovations.</li> <li>• Drive preventive and corrective maintenance programs for all facility infrastructure.</li> <li>• Ensure compliance with Singapore regulations and ISO standards.</li> <li>• Provide technical leadership and act as a subject matter expert for facility systems.</li> <li>• Oversee vendor and contractor management, including performance evaluation and safety compliance.</li> <li>• Support energy efficiency initiatives and sustainability programs.</li> <li>• Maintain business continuity plans and ensure emergency preparedness.</li> <li>• Guide and mentor engineers, technicians, and operations teams.</li> </ul>	

<b>Job Position</b>	Senior Engineering Specialist (Drive Assembly)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical, Electrical, or Instrumentation &amp; Control Engineering</li> <li>• 3–5 years of hands-on Facilities O&amp;M experience in semiconductor, wafer fab, or electronics manufacturing.</li> <li>• Troubleshooting experience in electrical distribution, MCC, VSD, ACMV systems, and general building services.</li> <li>• Proficiency in Microsoft Office (Word, Excel, PowerPoint).</li> </ul>	<ul style="list-style-type: none"> <li>• 12-hours per day</li> <li>• 16 Woodlands Loop</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Engineering Specialist (Drive Assembly)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Diploma in Engineering and related disciplines.</li> <li>• Able to perform effectively under pressure, meet deadlines, and maintain a positive and professional attitude.</li> <li>• Enjoys taking on challenging assignments and demonstrates strong resilience and adaptability.</li> <li>• Open-minded with a consistently positive work attitude.</li> <li>• Strong data querying and analytical capabilities.</li> <li>• Proficient in English with strong verbal and written communication skills.</li> </ul>	

<b>Job Position</b>	Senior Engineering Specialist (Facilities)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical, Electrical, or Instrumentation &amp; Control Engineering</li> <li>• 3-5 years of hands-on Facilities O&amp;M experience in semiconductor, wafer fab, or electronics manufacturing.</li> <li>• Troubleshooting experience in electrical distribution, MCC, VSD, ACMV systems, and general building services.</li> <li>• Proficiency in Microsoft Office (Word, Excel, PowerPoint).</li> </ul>	<ul style="list-style-type: none"> <li>• 12-hours per day</li> <li>• 16 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operating and monitoring facility systems via SCADA in the Facility Control Center.</li> <li>• Performing daily equipment logging, updating checklists, and carrying out in-house preventive maintenance (PM).</li> <li>• Supervising vendor PM, repair works, and ensuring full SOP and safety compliance.</li> <li>• Scheduling, tracking, and closing PM work orders in the computerized maintenance system.</li> <li>• Responding swiftly to equipment breakdowns or production related issues to reduce downtime.</li> <li>• Monitoring system performance, capacity, and generating performance reports.</li> <li>• Recording and optimizing plant water consumption and supporting sustainability efforts.</li> <li>• Tracking cooling tower water quality and ensuring compliance with regulatory standards.</li> <li>• Maintaining accurate records for internal and external audits</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 19. Siltronic Singapore

Siltronic AG is one of the world's leading producers of hyperpure silicon wafers and has been a partner to many major semiconductor manufacturers for decades. As one of the leading wafer manufacturers, Siltronic is globally oriented and operates production facilities in Asia, Europe and the USA. Silicon wafers are the foundation of the modern semiconductor industry and the basis for chips in all electronic applications - from computers and smartphones to electric cars and wind turbines. The international company is highly customer-oriented and focused on quality, precision, innovation and growth. Siltronic AG employs around 4,100 people internationally.

<b>Job Position</b>	Engineering Assistant/Technician (Equipment) **	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher Nitec / Nitec in Mechanical / Electrical / Electronics / Mechatronics Engineering or equivalent fields</li> <li>• Knowledge of Programmable Logic Control (PLC) is an advantage</li> <li>• Able to perform 12 hours rotating day and night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 12 hours rotating shift:</li> <li>• Day: 8am to 8pm</li> <li>• Night: 8pm to 8am</li> <li>• 12 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform troubleshooting and repair of equipment related failure to minimize downtime</li> <li>• Schedule and perform periodic equipment preventive maintenance</li> <li>• Work with Engineers to troubleshoot process related issues relating to equipment failure</li> <li>• Perform housekeeping and conformance to safety and cleanroom protocols</li> </ul>	

<b>Job Position</b>	Engineering Assistant/Technician (Lab) **	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Physics, Material Science, or equivalent Engineering field</li> <li>• Preferably with 2 years working experience in laboratory or other designations in semiconductor industry</li> <li>• Entry level candidates are welcome to apply</li> <li>• Reasonably proficient with Microsoft Office (Words, Excel)</li> <li>• Experience handling SEM/EDX, SRP a plus</li> <li>• Able to support overtime or shift work as assigned</li> </ul>	<ul style="list-style-type: none"> <li>• 12 Hour rotational Shift</li> <li>• - 8.00 am to 8.00 pm / 8.00 pm to 8.00 am</li> <li>• - 15 working days in a month</li> <li>• 12 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate laboratory equipment for Product Failure Analysis, Physical Characterization, and Quality Control</li> <li>• Ensure the quality of laboratory tools by SPC monitoring and IMTE calibration.</li> <li>• Must be able to follow laboratory procedures and cleanroom protocol.</li> <li>• Support to fulfill measurements cycle time and perform calibration in a timely manner</li> <li>• Operate laboratory equipment based on SOP</li> <li>• Maintain good housekeeping</li> <li>• Participate in special projects as assigned by supervisors</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Equipment Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor of Electrical/Electronics/Mechanical/Mechatronic Engineering</li> <li>• Diploma in Engineering with at least 3 years of equipment maintenance experience will be considered</li> <li>• At least 2 years' experience in Semiconductor Industry</li> <li>• Willing to commit overtime when required</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 12 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform equipment installation, tool improvement activities, maintenance, alarm compilation of equipment</li> <li>• Perform repair, troubleshooting of equipment to minimize downtime</li> <li>• Identify equipment failures, pareto of issues and weak point analysis for improvement</li> <li>• Drive continuous improvement program, cost reduction, yield &amp; OEE improvement</li> <li>• Generate technical reports of the equipment</li> </ul>	

<b>Job Position</b>	Manufacturing Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Engineering/Science/Production/IT</li> <li>• Preferably experienced in high-tech, high-volume manufacturing environment</li> <li>• Good leadership and communication skills</li> <li>• Willing to work 12-hour shifts (day or night)</li> </ul>	<ul style="list-style-type: none"> <li>• 12 hours perm shift:</li> <li>• Day: 8am to 8pm</li> <li>• Night: 8pm to 8am</li> <li>• 12 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead a team of line leaders and operators to meet daily production output, quality, productivity and yield.</li> <li>• Conduct daily pass-down meetings and escalate line issues if any</li> <li>• Oversee manpower/overtime and consumables planning</li> <li>• Ensure manufacturing and safety procedures are being followed</li> <li>• Conduct training/coaching to leaders &amp; operators to improve performance</li> <li>• Implement ideas and improvement activities to prevent human errors</li> <li>• Ensure good discipline and housekeeping in the line</li> <li>• Coordinate with other departments to support projects, evaluations and preventive maintenance activities in the fab</li> </ul>	

<b>Job Position</b>	Process Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• University degree in Engineering or Science</li> <li>• Knowledge of quality management systems, data analysis, Design of Experiments (DOE) and statistical process control (SPC)</li> <li>• Proficient in statistical software like JMP, visual basic, database and queries will be an added advantage</li> <li>• Self-motivated and able to work well in a team</li> <li>• Good analytical and communication skills</li> <li>• Willingness and curiosity to learn attitude</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 12 Tampines Industrial Ave 5</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Process Engineer <sup>#*</sup>	Working hours / Location (s)
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage wafer manufacturing process in achieving quality, yield, quality and production targets.</li> <li>• Collaborate with Technology counterparts globally on process alignment and qualification of new processes, suppliers and consumables if needed</li> <li>• Work with cross-functional teams on process capability improvement and yield enhancement projects</li> <li>• Coordinate troubleshooting of process issues and yield losses</li> <li>• Drive for continuous process improvement and permanent solutions to resolve chronic process and quality issues.</li> <li>• Develop best practices, routine and innovative solutions for continuous improvement</li> <li>• Perform Statistical data analysis for process improvement and interpretation of data</li> <li>• Apply problem solving methods (8D, Fishbone, DOE etc.) and risk analysis (like FMEA)</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 20. Ultra Clean Asia Pacific

UltraClean Holdings, Inc. (UCT) is a global leader in semiconductor fabrication support. Our Products Division provides improved design-to-delivery times for major subassemblies, advanced flow control, and high-precision manufacturing. Our Services Division offers tool chamber parts cleaning and coating, and micro-contamination analysis. UCT also provides pivotal production support for the power & energy, and process industries.

Job Position	Admin Assistant	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 2 years of experience in production administration, HR operations, training administration, or recruitment support.</li> <li>• Experience in a manufacturing environment or with DL/shift-based workforce is preferred.</li> <li>• Familiarity with time &amp; attendance systems, HRIS, LMS, or training management tools is an advantage.</li> <li>• Proficiency in MS Excel, Teams, Outlook, and basic reporting tools.</li> <li>• Strong attention to detail and accuracy in handling high-volume data.</li> <li>• Good communication and coordination skills across DL employees, supervisors, and HR teams.</li> <li>• Strong organisational skills with the ability to manage multiple deadlines.</li> <li>• Customer service mindset, especially in supporting frontline employees.</li> <li>• Ability to maintain confidentiality with sensitive personnel and payroll data.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5:30pm</li> <li>• 2 Woodlands Sector</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Review DL timesheets for accuracy and support supervisors with timely approvals.</li> <li>• Track attendance, OT, and manpower trends, highlighting discrepancies for follow-up.</li> <li>• Maintain and update mandatory safety, HR and operations training records.</li> <li>• Register employees for required training, coordinate course schedules and maintain training certificates and audit files.</li> <li>• Assist with onboarding logistics, including PPE, access cards, and locker assignments.</li> <li>• Facilitate smooth transition for new joiners and guide them through HR systems.</li> <li>• Handle HR system enquiries from DL employees and triage issues to HR teams as needed.</li> <li>• Prepare onboarding packs, HR forms, and templates for supervisors and new employees.</li> <li>• Support HRBP to coordinate skip-level and engagement meetings, including scheduling and follow-up notes.</li> <li>• Support engagement activities, welfare events, and survey administration.</li> <li>• Assist HR or productions to administer and process invoices or claims.</li> <li>• Prepare manpower, attendance, and training reports for HR, supervisors and HODs.</li> <li>• Maintain audit-ready records for HR, training, and production-related documentation.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Material Handler	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Computer literate</li> <li>• Possess forklift license or handle reach truck will be added advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5:30pm</li> <li>• 2 Woodlands Sector</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Storekeeping, receiving &amp; put away material</li> <li>• Maintain and ensure stockroom inventory accuracy</li> <li>• Packing &amp; unpacking of material, material handling, picking, audit &amp; transfer</li> <li>• System transaction</li> <li>• Handle crating and un-crating of wooden boxes</li> <li>• General store duties including housekeeping</li> <li>• Adhere by the basic safety &amp; 6S requirements in the warehouse area</li> <li>• Perform cycle count</li> </ul>	

<b>Job Position</b>	Quality Inspector	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Some technician coursework/AA degree preferred, welding and/or system integration in a high mix, low volume semiconductor manufacturing environment is a plus</li> <li>• ASQ (American Standard of Quality) certification preferred</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5:30pm</li> <li>• 2 Woodlands Sector</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Check documents for accuracy and compliance to requirements</li> <li>• Read and interpret information from engineering drawings, travelers, specifications and other documents to generate a complete and precise inspection report/record.</li> <li>• Audit Quality Control process / programs to ensure compliance to standards</li> <li>• Inspection(s) could be internal or external (i.e. source inspections)</li> <li>• Interface and provide support to other departments, suppliers and customers on quality related issues as necessary</li> <li>• Develop inspection techniques and train Level 1 inspectors</li> </ul>	

<b>Job Position</b>	Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to read and comprehend electrical and mechanical drawings.</li> <li>• Willing to commit to shift patterns (day and night) and perform overtime when required.</li> <li>• Able to carry heavy loads</li> <li>• Willing to work in a cleanroom environment, including wearing jumpsuits, safety helmets, and safety shoes.</li> <li>• Comfortable working in a rotating shift schedule.</li> <li>• Responsible, self-motivated, and able to interact well with team members.</li> <li>• Basic hands-on experience with assembly, testing, or manufacturing processes is preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 5:30pm OR 8:30pm - 5:30am (2-3 months rotation shift)</li> <li>• 2 Woodlands Sector</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Technician <sup>#</sup>	Working hours / Location (s)
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform product functional, system, endurance, and leak tests; identify errors and carry out necessary rework.</li> <li>• Diagnose module-level and system-level issues, support corrective actions, and ensure timely resolution.</li> <li>• Report and assist engineers in troubleshooting, root cause analysis (RCA), and line issue investigations.</li> <li>• Collaborate closely with Manufacturing Engineering and QA to address quality concerns and support technical improvements.</li> <li>• Conduct troubleshooting to ensure product readiness and support customer shipment requirements.</li> <li>• Analyze production abnormalities, escalate unresolved issues promptly, and propose corrective measures.</li> <li>• Initiate ideas and participate actively in continuous improvement programs to enhance productivity, quality, and safety.</li> <li>• Provide accurate and complete shift pass-down communication to maintain smooth operations.</li> <li>• Train and guide new operators/technicians under the Buddy System; act as Master Trainer when required.</li> <li>• Maintain proper housekeeping and adhere to cleanroom protocol, EHS guidelines, and manufacturing discipline.</li> <li>• Highlight any problems or abnormalities on the production floor and take immediate containment actions.</li> <li>• Report errors in Operating Method Sheets (OMS) and support updates or improvements.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 21. Vantive Manufacturing

Baxter touches the lives of millions of people around the world every day. Our products and therapies can be found throughout hospitals and clinics – from the ER to the OR, from the pharmacy to the ICU – as well as advancing patients' care in their homes.

<b>Job Position</b>	Lab Analyst <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>At least a Diploma</li> </ul>	<ul style="list-style-type: none"> <li>4-day work week</li> <li>12 hours shift</li> <li>2 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>You will be responsible for performing laboratory testing on raw materials as well as initial, in-process and final products for compliance with quality standards.</li> <li>Other responsibilities include laboratory equipment maintenance, test procedure qualification, validation as well as involvement in improvement projects.</li> <li>Responsible for compliance to EHS procedure and requirement.</li> </ul>	
<b>Job Position</b>	Quality Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Primary certificate</li> </ul>	<ul style="list-style-type: none"> <li>5-day work week</li> <li>8am – 4:30pm</li> <li>2 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>To routinely perform incoming laboratory functions independently:</li> <li>Incoming inspection (visual, dimensional, special/ functional test etc.).</li> <li>Sample incoming material (e.g. Chemical, Resin, Packaging Material etc.)</li> </ul>	
<b>Job Position</b>	Technician <sup>#</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Minimum NITEC</li> </ul>	<ul style="list-style-type: none"> <li>4-day work week</li> <li>12 hours shift</li> <li>2 Woodlands Industrial Park D St 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>Supporting daily production activity to reach target production output and quality level.</li> <li>Responsible for machine operation</li> <li>Performing machine troubleshooting, maintenance and repairs.</li> <li>Following SOP while ensuring the highest-level quality of work</li> <li>Any other ad-hoc duties as required</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

## 22. VDL Enabling Technologies Group Singapore

VDL ETG Singapore is a supplier of system integrations of mechatronic (sub)systems and modules for 'Original Equipment Manufacturing' (OEM) companies. These companies are leaders in manufacturing technically sophisticated equipment. One of the key markets in which VDL ETG Singapore operates is the semiconductor industry, where it specialises in Wafer Fab Equipment.

Job Position	Account Manager	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• To be the first point of contact for both customer and factory on commercial-related issues.</li> <li>• Degree in Engineering/Business or other relevant qualifications.</li> <li>• Minimum 2 years of experience in a managerial role in account management in the manufacturing industry.</li> <li>• 8D problem-solving technique</li> <li>• Good problem-solving skills</li> <li>• Proficient in Microsoft Excel functions</li> <li>• Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To be the first point of contact for both customer and factory on commercial-related issues.</li> <li>• Account Manager to drive the commercial team to answer quote requests and resolve Purchase Order (PO) related issues.</li> <li>• To take charge of request for quotation (RFQ) from customer to ensure customer satisfaction both internal and external Trigger RFQ process once request from customer is received.</li> <li>• Share customer BOM and drawing package to costing team.</li> <li>• Upon completion of budget, prepare the quote based on agreed cost model.</li> <li>• To ensure Purchase Order (PO) accuracy and launching it to factory per customer need dates</li> <li>• To have margin management in place to ensure project with no margin loss issue.</li> <li>• To ensure deliveries are scheduled in accordance to customer need dates for good on time delivery (OTD) performance</li> <li>• To manage Return Material Authorization (RMA) return to ensure there are no outstanding commercial issues.</li> <li>• Support and participate in company continuous improvement program.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Automation Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or Master’s degree in Automation Engineering, Robotics, AI, Mechatronics, or a related field.</li> <li>• Fresh graduates are welcome to apply.</li> <li>• Minimum 3 years of experience in automation engineering with a focus on AI and robotics is preferred.</li> <li>• Proven track record in designing and deploying robotic systems and AI-driven inspection tools. Proficiency in programming languages like Python, C++, C# or Java. Expertise in AI frameworks (TensorFlow, PyTorch) including machine learning algorithm and robotic platforms (e.g., ABB, KUKA, FANUC).</li> <li>• Strong problem-solving abilities and analytical thinking.</li> <li>• Excellent communication and teamwork skills to collaborate with multidisciplinary teams.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design and implement robotic systems for automated assembly processes.</li> <li>• Develop AI-driven solutions for process optimization and defect detection.</li> <li>• Identify Automation Opportunities in Manufacturing Processes Integrate Robotics and AI with MES for Real-Time Monitoring</li> <li>• Ensure seamless communication between automation systems and other manufacturing tools.</li> <li>• Troubleshoot and Maintain Automation Systems</li> <li>• Perform Preventive Maintenance to ensure system reliability</li> <li>• Train technicians and operators on the use of automated systems.</li> <li>• Develop and Maintain Technical Documentation.</li> </ul>	

<b>Job Position</b>	CAM CMM Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Mechanical engineering, Precision Engineering, or related field</li> <li>• Proven experience as a CAM CMM Engineer in a contract manufacturing or precision engineering environment</li> <li>• Strong hands-on experience with CMM programming (Camio CAD, Calypso, or equivalent)</li> <li>• Solid understanding of GD&amp;T (ASME Y14.5)</li> <li>• Experience with AS9102 FAI preparation Familiarity with ISO 9001 / AS9100 quality systems</li> <li>• Strong drawing interpretation and measurement planning skills</li> <li>• Excellent problem-solving skills and high attention to detail Strong communication and teamwork abilities</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	CAM CMM Engineer	Working hours / Location (s)
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Purpose: The CAM CMM Engineer is responsible for developing, validating, and maintaining Coordinate Measuring Machine (CMM) programs to support dimensional inspection, First Article Inspection (FAI), and ongoing production verification.</li> <li>• This role ensures accurate measurement results, compliance to engineering drawings and GD&amp;T requirements, and supports regulatory and customer quality standards through robust inspection planning, ballooning, and documentation.</li> <li>• Key Area of Responsibilities:</li> <li>• Review customer (Internal &amp; External) supplied data and drawings to ensure that supplied information aligns with project requirements and standards</li> <li>• Develop, debug and optimize CMM programs using software such as Camio CAD, Calypso or equivalent Set up and calibrate CMM equipment for inspection tasks</li> <li>• Perform dimensional inspections on parts and assemblies using CMM</li> <li>• Validate measurement results and compliance with GD&amp;T (Geometric Dimensioning &amp; Tolerancing) standards</li> <li>• Perform ballooning of engineering drawings (including 2D, 3D models, and specifications) to fully identify and number all measurable characteristics required for FAI.</li> <li>• Translate ballooned characteristics into structured inspection plans and CMM programs.</li> <li>• Ensure all drawing requirements—including GD&amp;T, notes, and special characteristics—are correctly interpreted and measured.</li> <li>• Support FAI packages (AS9102 or customer-specific formats) by aligning CMM results with ballooned characteristics and inspection reports.</li> <li>• Collaborate with Manufacturing Engineering, Design Engineering, and Quality teams to clarify ambiguous or complex drawing requirements during the FAI phase.</li> <li>• Generate detailed CMM inspection reports and FAI measurement outputs aligned to balloon numbers and part characteristics.</li> <li>• Adhere to ISO and customer-specific quality standards.</li> <li>• Support continuous improvement initiatives relating to inspection accuracy, cycle time, and program optimization.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Commodity Specialist**	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Degree in Engineering/logistics or other relevant qualifications.</li> <li>• Minimum 3 years of experience in a commodity specialist/supply chain role in the manufacturing industry.</li> <li>• Ability to interpret technical document(i.e. schematic/drawings/BOM/specifications) to source for OEM parts (mechanical &amp; electrical)</li> <li>• Work experience in machining, sheet metals or build to print parts (Cable assembly, PCBA &amp; etc.) will be an added advantage</li> <li>• Certified Supply Chain Professional (CSCP) is preferred</li> <li>• Team player</li> <li>• Good problem-solving skills</li> <li>• Meticulous in detail</li> <li>• Proficient in advanced Microsoft Excel functions</li> <li>• Good communication skills</li> <li>• Ability to analyze and make sense of data from dashboard</li> <li>• Excellent people, presentation and communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
Key Responsibilities	<p>• Purpose: Responsible for the company’s end-to-end sourcing of products related to manufacturing Bill of Materials (BOMs). In addition, the individual will be responsible for all phases of sourcing that require the skills necessary to identify cost-saving opportunities, lead-time reduction, supplier relationship management, create competitive environments, creatively negotiate, and generate contracts to assure the availability of all products to support the company objectives.</p> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Source for materials, components, and service-related activities at the most competitive prices to fulfill business requirements.</li> <li>• Develop and implement commodity strategies to categorize and transform the supply base that will ultimately achieve the company goal &amp; and business objectives.</li> <li>• Implement supplier agreements/contracts by working with cross-functional stakeholders and suppliers to enable tactical buying for the Material Management Team (MMT) and meet business goals.</li> <li>• Address outstanding Project Requirement Planning (PRP) and Change Control System (CCS) affecting the project to meet program/business requirements.</li> <li>• Manage supplier relationships to maintain and develop a win-win situation.</li> <li>• Support and participate in company continuous improvement program.</li> <li>• Prepare quotation to support customer budgetary request</li> <li>• Evaluate supplier core competencies and competitive positioning using industry cost models</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Equipment Assembly Specialist (1-Year Contract Renewable) #*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec/Higher Nitec/Diploma in Mechanical Engineering/Electrical Engineering/Mechatronic Engineering or equivalent course</li> <li>• Fresh graduates are welcome</li> <li>• Preferably with Workplace safety &amp; health in Metal work certification</li> <li>• Knowledge of assembly drawing.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: The role will be to be responsible for performing equipment assembly according to assembly drawings that meet customers' requirements and specifications.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Perform basic &amp; advanced machine electrical wiring works.</li> <li>• Assemble electrical or electronic systems or support structures and install components, units, subassemblies, wiring, or assembly.</li> <li>• Perform assembly per assembly drawing, Bill of Material, Electrical and Pneumatic control diagram.</li> <li>• Perform alignment, test, process inspection, integration, and product release procedures.</li> <li>• Inspect wiring installations, assemblies, and circuits.</li> <li>• Perform reporting in shop floor control system</li> <li>• To ensure quality, efficiency, and delivery performance.</li> <li>• Perform periodical calibration and maintenance for assembly tools.</li> <li>• Handling quality and shipment documents.</li> <li>• Participate in programs for improvement.</li> <li>• Practice work safety and good 5S housekeeping.</li> </ul>	

<b>Job Position</b>	HR Operation Specialist	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Human Resource Management or Business Administration</li> <li>• Minimum 2 years of HR operation related experience</li> <li>• Knowledgeable about the Employment Act</li> <li>• Skilled in Microsoft Office Suite</li> <li>• Detail-oriented</li> <li>• Capable of communicating clearly with employees</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To provide support to the HR operation to ensure that employees make a smooth transition from preboarding, onboarding to offboarding, and that all relevant HR processes are carried out in compliance with company policies.</li> <li>• Assist in the preboarding activities to ensure that all necessary employee information is gathered, work passes are approved when necessary, and all other preparations are finalized prior to the employee's arrival.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	HR Operation Specialist	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Facilitate the onboarding process to guarantee that the new employee experiences a seamless adjustment to their new workplace.</li> <li>• Oversee the attendance and leave management system to ensure that employee attendance and leave requests align with company policies.</li> <li>• Manage employee personal files to keep personal information current and secure.</li> <li>• Track and ensure timely renewal of all work passes.</li> <li>• Maintain inventory records to ensure proper accountability and storage solutions.</li> <li>• Administer employee awards and other operational duties to ensure adherence to company policies.</li> <li>• Assist in the offboarding process to make certain that both the organization and the employee complete all required tasks before the employee departs.</li> <li>• Engage in and support the company's continuous improvement initiatives.</li> </ul>	

Job Position	Manager Warehouse & Logistics	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Bachelor Degree in Supply Chain Management, Logistics or Business Management.</li> <li>• At least 5 years of experience in warehouse and logistics management, preferably in a low volume, high mix environment.</li> <li>• Strong understanding of warehouse processes, including use of ERP / WMS systems.</li> <li>• Strong organizational and problem-solving skills with the ability to manage complexity due to continuous variations in operational requirements.</li> <li>• Effective communication skills with all organizational levels and external stakeholders.</li> <li>• Ability to thrive in a dynamic environment and adapt quickly to changes.</li> <li>• Independent, self-starter, responsible, and a collaborative team player.</li> <li>• Excellent leadership and effective communicator with all levels of associates and management.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• The Manager Warehouse and Logistics is responsible for the daily operations in the Warehouse and Shipping Department. This includes the receipt, storage and dispatch of materials, from and to suppliers, internal departments and customers.</li> <li>• Thereto the Manager W&amp;L has to manage staffing level based on workload, staff to be recruited and trained according to Company and WHS processes.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Manager Warehouse & Logistics	Working hours / Location (s)
	<p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Daily supervise the receipt, storage, and dispatch of goods, ensuring accuracy, timely order fulfillment, and efficiency.</li> <li>• Manage physical warehouse inventory based on ERP driven transactions.</li> <li>• Coordinate and schedule workflows for order picking, packing, shipping, etc.</li> <li>• Team supervising: Recruit and train new staff wrt warehouse processes, system usage, product handling and safety protocols.</li> <li>• Lead, motivate, and manage warehouse staff to maintain performance, 5S and quality standards</li> <li>• Ensure staff adherence to company guidelines and safety regulations.</li> <li>• Foster a culture of safety, accuracy, speed, efficiency and continuous improvement.</li> </ul> <p>Inventory accuracy:</p> <ul style="list-style-type: none"> <li>• Develop and maintain systems for tracking diverse inventory items with varying specifications.</li> <li>• Conduct regular cycle counts and full inventory audits to guarantee inventory accuracy.</li> <li>• Aling with assigned Supply Chain / Logistics Engineer to analyze inventory trends and to identify areas for improvement.</li> </ul> <p>Continuous Improvement:</p> <ul style="list-style-type: none"> <li>• Optimize warehouse layout and processes to improve picking and storage efficiency o Introduce new ways of working by exploring market developments in warehousing techniques.</li> <li>• Implement Lean principles, 5S or other efficiency-improving methodologies.</li> <li>• Develop and maintain procedures (SOPs) for handling diverse materials.</li> <li>• Work closely with other internal departments and external partners to guarantee smooth operation.</li> <li>• Implement and maintain relevant KPI such as delivery performance to clean room, inventory accuracy, order fulfilment cycle time etc.</li> <li>• Coordinate with suppliers and logistics partners to ensure timely deliveries and shipments.</li> </ul> <p>Safety and Compliance:</p> <ul style="list-style-type: none"> <li>• Ensure the warehouse complies with health and safety regulations. Conduct safety audits and implement procedures to minimize accidents and injuries.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Manufacturing Engineer (System Integration) #*	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Bachelor in Engineering (Mechanical, Mechatronics, Electrical, Precision or Industrial Engineering)</li> <li>• At least 3 years of experience as an engineer in the manufacturing assembly environment.</li> <li>• Lean Six Sigma Green or Black belt is preferred.</li> <li>• Strategic, creative, and systemic thinking</li> <li>• Excellent leadership and effective communicator with all levels of associates and management.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Purpose: Responsible for the complete end-to-end planning, direction, and coordination of all the manufacturing processes related to system integration for a specific project. Together with the program team, the Manufacturing Engineer is to ensure that assembly can meet costs, quality, and delivery requirements.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Design of production layout to enable production to fulfill build plan forecast or pre-defined production run rate.</li> <li>• Define requirements for assembly tools and equipment to support product realization and build plan.</li> <li>• Participate actively in PQP to ensure that risks are identified, and preventive actions defined and implemented.</li> <li>• Implement a certification program for assembly to ensure that assembly module leads are trained and certified to carry out specific assembly tasks.</li> <li>• Collaborate with the Process Engineer in the design of the assembly Kit Kart for issue of materials into the clean room and effective handling of materials inside the production area.</li> <li>• Lead in resolving technical problems faced by Assembly and resolve internal and customer quality complaints.</li> <li>• Monitor assembly capacity of the program, and perform ramp assessment when required, to fulfill build plan system delivery.</li> <li>• Contribute to the system build progress meetings together with the program team to meet on-time delivery targets.</li> <li>• Evaluate assembly efficiency and implement improvements to achieve the calculated standard time.</li> <li>• Monitor all customer's consigned equipment to ensure all are inventoried, calibrated, and maintained regularly.</li> <li>• Identify and implement improvements to shorten production cycle time, improve overall production efficiency, improve quality performance, enhance safety or to boost sustainability. Support and participate in company continuous improvement program.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	MRB Administrator	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Higher Nitec/Diploma in Quality Management, Mechanical Engineering, or related discipline.</li> <li>• Certification in Quality (e.g., ISO 9001) is an advantage.</li> <li>• Minimum 2–4 years of experience in a manufacturing or quality environment.</li> <li>• Preferably with experience in nonconformance handling, NCR processes, or MRB operations.</li> <li>• Experience working with QMS documentation and quality reporting will be an advantage.</li> <li>• Understanding of material segregation, labeling, and traceability controls.</li> <li>• Familiarity with Baan &amp; CAQ will be an advantage</li> <li>• Basic understanding of engineering drawings, specifications, and measurement tools.</li> <li>• Proficient in MS Office (Excel, Word, Outlook); experience with Power BI or similar reporting tools is an advantage.</li> <li>• Strong attention to detail for quality data maintenance. Good communication skills to coordinate with cross-functional teams.</li> <li>• Ability to multitask and manage multiple MRB cases simultaneously and prioritize effectively.</li> <li>• Organized, proactive, and able to work independently with minimal supervision.</li> <li>• Ability to work in a fast-paced manufacturing environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Purpose: The MRB Administrator is responsible for managing the ensuring system documentation for nonconforming materials to ensure timely, accurate, and compliant disposition within the Material Review Board (MRB) process.</li> <li>• This role serves as the central coordinator between Quality, Engineering, Production, and Procurement safeguard manufacturing quality by ensuring that all nonconforming material is properly documented, controlled for analysis, and dispositioned in accordance with procedures</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Coordinate and manage the end-to-end MRB workflow, ensuring timely disposition of nonconforming material.</li> <li>• Schedule and facilitate MRB meetings with cross-functional teams (Quality, Engineering, Production, Purchasing Team).</li> <li>• Ensure all MRB decisions are agreed by MRB team members.</li> <li>• Ensure Nonconformance Reports (NCRs) for completeness and accuracy into CQA.</li> <li>• Ensure all stakeholders log NCR progress into quality management system (CQA) and maintain proper traceability.</li> <li>• Coordinate with WHS, Quality and Production on segregation, labeling, and physical control of nonconforming material.</li> <li>• Ensure accurate records of MRB dispositions, scrap, rework, returns, and concessions (if any)</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	MRB Administrator	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Update &amp; maintain CAQ records with accuracy and data integrity.</li> <li>• Communicate MRB decisions to Production, Procurement, Engineering, and Suppliers.</li> <li>• Coordinate with Engineering to obtain rework/repair instructions or scrap decisions.</li> </ul>	

<b>Job Position</b>	Officer, Procurement (Material Management) - 1 Year Renewable Contract**	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree or Diploma in Mechanical/ Electrical/Electronic Engineering</li> <li>• Minimum 3 years of relevant experience in a high-mix, low-volume environment or semiconductor industry</li> <li>• Strong knowledge of managing global suppliers with good negotiation skills</li> <li>• Positive attitude and independent with high ownership of responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: Responsible for order management for electronics and mechanical components/services required for manufacturing by a specific timeline determined by the project team. Manage the procurement process such as receiving the receipt of goods from suppliers, making sure suppliers are paid and returns are processed promptly.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Responsible for the purchasing and monitoring of on-time delivery of materials, components and services to meet factory’s requirements on part deliveries and program deliverables.</li> <li>• Aggressive expediting of orders and persistence in ensuring on-time delivery.</li> <li>• Ensure routine purchasing deliverables are maintained and communicated to internal and external stakeholders in a timely manner.</li> <li>• Setup and manage mitigation plans on critical materials to meet Lead time requirements, Risk of non-supply etc.</li> <li>• Pursue and/or purchasing process improvement to ensure efficiency of work.</li> <li>• Manage supplier relationship and performance in term of delivery participate in supplier performance review and improvement plan to develop suppliers to meet company’s target. Support in areas of Q &amp; C. Or as assigned.</li> <li>• Support and participate in company continuous improvement program</li> <li>• To escalate non-conformity to stakeholders</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Process Engineer (Parts Making & Fabrication) #*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical, Precision Engineering, or other relevant disciplines.</li> <li>• Minimum 3 years of working experience in the precision machining industry.</li> <li>• Strong knowledge of manufacturing processes</li> <li>• Knowledge of interpretation of engineering drawing</li> <li>• Knowledge of designing tools (GD&amp;T)</li> <li>• Problem Solving and Continuous Improvement</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: Responsible for establishing process steps to produce in-house-made parts and meet customer expectations concerning quality, lead time, cost, and technological needs. Process Engineer drives improvements in process methods to enhance performance and output.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Establish process steps to produce in-house-made parts and meet customer expectations in terms of quality, lead time, cost, and technological needs, without compromising health and safety.</li> <li>• Create process routing (work instructions) &amp; BOM in BaaN and prepare an Inspection Method Sheet (IMS)/checklist.</li> <li>• Read and interpret 2D drawing, 3D models and customer specifications on drawing.</li> <li>• Ensure process routing is ready for both the first article and volume production.</li> <li>• Perform sustaining engineering work (documentation of the process, optimization of resources, support production team, resolving technical/quality issues).</li> <li>• Monitor process performance (quality, cost, lead time) and yield using tools (e.g.: SPC).</li> <li>• Monitor First Article (FA) progress and resolve technical issues in a timely manner to ensure smooth production flow from FA to volume production.</li> <li>• Drive improvements to process methods to enhance performance and output.</li> <li>• Take accountability in leading special projects and processes, treating it like a specialist in the identified process assigned by a superior.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	MRB Administrator	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Higher Nitec/Diploma in Quality Management, Mechanical Engineering, or related discipline.</li> <li>• Certification in Quality (e.g., ISO 9001) is an advantage.</li> <li>• Minimum 2–4 years of experience in a manufacturing or quality environment.</li> <li>• Preferably with experience in nonconformance handling, NCR processes, or MRB operations.</li> <li>• Experience working with QMS documentation and quality reporting will be an advantage.</li> <li>• Understanding of material segregation, labeling, and traceability controls.</li> <li>• Familiarity with Baan &amp; CAQ will be an advantage</li> <li>• Basic understanding of engineering drawings, specifications, and measurement tools.</li> <li>• Proficient in MS Office (Excel, Word, Outlook); experience with Power BI or similar reporting tools is an advantage.</li> <li>• Strong attention to detail for quality data maintenance. Good communication skills to coordinate with cross-functional teams.</li> <li>• Ability to multitask and manage multiple MRB cases simultaneously and prioritize effectively.</li> <li>• Organized, proactive, and able to work independently with minimal supervision.</li> <li>• Ability to work in a fast-paced manufacturing environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Purpose: The MRB Administrator is responsible for managing the ensuring system documentation for nonconforming materials to ensure timely, accurate, and compliant disposition within the Material Review Board (MRB) process. This role serves as the central coordinator between Quality, Engineering, Production, and Procurement safeguard manufacturing quality by ensuring that all nonconforming material is properly documented, controlled for analysis, and dispositioned in accordance with procedures</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Coordinate and manage the end-to-end MRB workflow, ensuring timely disposition of nonconforming material.</li> <li>• Schedule and facilitate MRB meetings with cross-functional teams (Quality, Engineering, Production, Purchasing Team).</li> <li>• Ensure all MRB decisions are agreed by MRB team members.</li> <li>• Ensure Nonconformance Reports (NCRs) for completeness and accuracy into CQA.</li> <li>• Ensure all stakeholders log NCR progress into quality management system (CQA) and maintain proper traceability.</li> <li>• Coordinate with WHS, Quality and Production on segregation, labeling, and physical control of nonconforming material.</li> <li>• Ensure accurate records of MRB dispositions, scrap, rework, returns, and concessions (if any)</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	MRB Administrator	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Update &amp; maintain CAQ records with accuracy and data integrity.</li> <li>• Communicate MRB decisions to Production, Procurement, Engineering, and Suppliers.</li> <li>• Coordinate with Engineering to obtain rework/repair instructions or scrap decisions.</li> </ul>	

<b>Job Position</b>	Production Controller (Parts Making & Fabrication)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Engineering/Materials/Industrial Engineering or other relevant discipline.</li> <li>• Minimum 1 year of experience as controller in manufacturing industry or equivalent.</li> <li>• Good problem-solving skills</li> <li>• Proficient in Microsoft Excel function</li> <li>• Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: Responsible for monitoring and driving material needs for Parts Making Department (PMD).</li> <li>• Mitigate any risk to deliveries and provide timely escalations to the Production Controller (Systems) to deploy and coordinate resources to meet committed delivery (based on project monitoring).</li> <li>• Activate Project (Build Plan/ Non-Build Plan) to start all relevant transactions to order the required materials for a customer order across different stakeholders ranging from Sales, Operations to Supply Chain.</li> <li>• Plan overall materials and Assembly operations to meet PCDs in Baan are key to identifying bottlenecks thereby mitigating the risk to missed committed dates for order completion.</li> <li>• Monitor and mitigate economic stock to reduce overall project economic stock for reallocation for future orders or claiming liability from customers.</li> <li>• Execute Project Closing once Sales Orders (S/O) have been maintained for Finance to begin accounting process.</li> <li>• Facilitate Return Material Authorization (RMA) orders from customers to address warranty claims or refurbished orders.</li> <li>• Release production orders in Baan to ensure on time completion of orders based on the planned start date in system.</li> <li>• Support and participate in company continuous improvement program to advise on areas for improvements within the scope of Plan to Deliver.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Coordinator (1 Year Renewable Contract)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec/Diploma in Engineering/Supply Chain/Logistics Management or other relevant discipline.</li> <li>• Minimum 1 year of experience as controller/ planner in manufacturing industry or equivalent.</li> <li>• Good problem-solving skills</li> <li>• Proficient in Advance Microsoft Excel functions</li> <li>• Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: Responsible for monitoring and driving material needs for Systems Integration Department (SID). Mitigate any risk to deliveries and provide timely escalations to the Material Planners to deploy and coordinate resources to meet committed delivery (based on project monitoring).</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Production Scheduling: Develop and maintain optimized production schedules, adjusting as needed to meet demands and deadlines.</li> <li>• Ensure timely and accurate release of production orders, coordinating with departments to resolve discrepancies.</li> <li>• Material KitKar Scheduling: Plan and schedule the delivery of material kits to ensure timely availability for production</li> <li>• Warehouse Transfer Execution: Oversee efficient transfer of materials and products between warehouse and production areas.</li> <li>• Daily Progress Meetings: Conduct daily meetings with Assembly, Warehouse, and Production Management to review progress and address issues.</li> <li>• Fast Replacement Process: Implement and manage quick replacement of defective or missing materials to minimize downtime.</li> <li>• NCR Processing: Handle Non-Conformance Reports by coordinating corrective actions and ensuring compliance with quality standards.</li> </ul>	

<b>Job Position</b>	Production Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's in engineering (Mechanical, Mechatronics, Electrical, Precision or Industrial Engineering).</li> <li>• At least 3 years of experience as an engineer in the manufacturing assembly environment.</li> <li>• Good communication skills to perform mentoring and coaching to production staff.</li> <li>• Good knowledge in problem-solving methodology.</li> <li>• Ensure the safety standards and process safety management is duly followed.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: Responsible for supervising staff, ensuring health and safety regulations at work are followed, making sure adequate training has been provided for the workers in the use of equipment, and identifying deficiencies to be improved in production.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Supervising the man and assembly process, ensuring quality work is done safely and efficiently.</li> <li>• Organize and motivate the mini companies to perform daily production activities.</li> <li>• Draw up training, and job rotation plans to develop manpower to be more flexible and competent and stimulate continuous productivity improvement.</li> <li>• Liaising with other Engineers to develop plans that improve productivity, in terms of costs and manpower required.</li> <li>• Support engineering/manufacturing teams, draw up safety protocols, report issues to the manager, and develop strategies to improve efficiency and profit.</li> <li>• Take part in quality meetings with QA and process, conduct production CAB meetings, and ensure corrective actions are carried out.</li> <li>• Conduct daily supervisor and production meetings to achieve delivery reliability.</li> <li>• Record and report on the department’s activities and production results regularly in each productivity review meeting.</li> <li>• Manage consumables and non-capitalized equipment spending.</li> <li>• Maintain and ensure 5S housekeeping on the shop floor.</li> </ul>	

<b>Job Position</b>	Production Engineer (System Integration)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s in engineering (Mechanical, Mechatronics, Electrical, Precision, or Industrial Engineering).</li> <li>• At least 3 years of experience as an engineer in the manufacturing assembly environment.</li> <li>• Good communication skills to perform mentoring and coaching to production staff.</li> <li>• Good knowledge of problem-solving methodology.</li> <li>• Ensure the safety standards and process safety management is duly followed.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Supervising the man and assembly process, ensuring quality work is done safely and efficiently.</li> <li>• Organize and motivate the mini companies to perform daily production activities.</li> <li>• Draw up training, and job rotation plans to develop manpower to be more flexible and competent and stimulate continuous productivity improvement.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Production Engineer (System Integration)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Liaising with other Engineers to develop plans that improve productivity, in terms of costs and manpower required.</li> <li>• Monitor and improve production efficiency/output to ensure good productivity for individual mini company.</li> <li>• Support engineering/manufacturing teams, draw up safety protocols, report issues to the manager, and develop strategies to improve efficiency and profit.</li> <li>• Driving for root causes, corrective and preventive actions based on 8D methodology to resolve non-conformance issues in production</li> <li>• Conduct daily supervisor and production meetings to achieve delivery reliability.</li> <li>• Record and report on the department’s activities and production results regularly in each productivity review meeting.</li> <li>• Manage consumables and non-capitalized equipment spending.</li> </ul>	

<b>Job Position</b>	Quality Assurance Engineer (System Integration) #*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor in Engineering (Mechanical, Electrical, Electronics, Chemical) or Material Science.</li> <li>• 5 years of experience in Quality Assurance function, at least 3 years as a quality leader with supervisory experience in the manufacturing environment.</li> <li>• Strong knowledge and practice in 8D, SPC, MSA, FMEA, QFD, 6-sigma methodology, PPAP, change management.</li> <li>• Good understanding of First Article Inspection requirements and expectations</li> <li>• Strong in statistical knowledge and 6-sigma methodology. Certified Black Belt or Green Belt preferred.</li> <li>• Strategic, creative and systemic thinking</li> <li>• Excellent leadership and effective communication with all levels of associates and management.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<p>Purpose:</p> <ul style="list-style-type: none"> <li>• Ensuring that the manufacturing and engineering processes adhere to quality standards and regulations.</li> <li>• To monitor and control the production process, ensuring that any defects or deviations are detected and corrected early.</li> <li>• To inspect the finished product to ensure it meets all quality specifications and standards.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Responsible for manufacturing quality assurance including in-process quality, semi-finished product quality, and outgoing product quality.</li> <li>• Lead a team of inspectors and supervisors to ensure incoming materials meet internal and customer specifications and requirements.</li> <li>• Drive incoming quality assurance process improvement in efficiency and effectiveness</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality Assurance Engineer (System Integration) #*	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Owner of Non-Conformities and Error Management Systems. Collaborate with Headquarters for any system upgrade or changes</li> <li>• Responsible for non-conforming materials disposition and Material Review Board (MRB)/ Corrective Action Board (CAB) and drive robust corrective and preventive actions</li> <li>• Drive robust manufacturing system and process quality to meet internal and customer requirements and expectations</li> <li>• Perform analysis on non-conforming quality incidents and internal errors and provide recommendations to meet internal and customer requirements and expectations</li> <li>• Support Customer Quality to investigate customer product complaints</li> <li>• Be responsible for manufacturing quality KPIs and reporting to senior management</li> <li>• Lead a team of engineers to drive NPI and First Article quality requirements and system</li> <li>• Provide leadership and consulting advice in quality matters</li> <li>• Plan and lead manufacturing process audit to drive root cause analysis for outgoing inspection lapses.</li> <li>• Lead, train, develop, and coach Quality team members. Manage performance evaluation and strengthen the organization.</li> </ul>	

<b>Job Position</b>	Quality Excellence Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in engineering related discipline.</li> <li>• Minimum 3 years’ experience of working in Quality Management in the manufacturing environment.</li> <li>• Certified Lean Six Sigma Black Belt.</li> <li>• Strong analytical and problem-solving skills.</li> <li>• Experience in leading and managing improvement projects. Ability to work collaboratively with diverse teams.</li> <li>• Experience in ISO 9001, ISO 14001 and RBA VAP audit is an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead continuous improvement initiatives like Built-in Quality, Lean Six Sigma, bottom-up initiatives and others across the organization.</li> <li>• Identify and implement process improvements to enhance efficiency and quality.</li> <li>• Collaborate with cross-functional teams to drive improvement projects.</li> <li>• Analyze data to identify trends and areas for improvement.</li> <li>• Mentor team members on continuous improvement methodologies.</li> <li>• Support in various departmental activities to ensure smooth operations.</li> <li>• Champion a culture of quality excellence and continuous improvement throughout the organization.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Quality MRB Lead	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Manufacturing, Mechanical Engineering</li> <li>• Minimum 2 years of experience in handling quality inspection of products, vacuum chamber or frame</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible in managing all in-process inspection activities are inspected in accordance with the planned scheduled by using the right measuring instruments and methodology.</li> <li>• Manage all In-Process Inspection activities and are inspected in accordance with planned scheduled.</li> <li>• Monitor daily workload and backlog and schedule work arrangement to ensure parts are inspected on time.</li> <li>• Ensure all inspectors are using the correct tools, specifications and methodology in conducting inspection.</li> <li>• Conduct training for new in-process inspectors, periodic refresher training to ensure competency.</li> <li>• Attend to daily MRB session and ensure proper documentation and quality records.</li> <li>• Review NCR to ensure proper problem statement and proper ownership.</li> <li>• Scheduled daily MRB meeting for in-house made parts with stakeholders.</li> <li>• Ensure measuring equipment/ tools and general housekeeping are maintained.</li> <li>• Support Quality Assurance Engineer (QAE) on the necessary audits to ensure compliance with Procedures &amp; Work Instructions (E.g.: ISO 9002,14000 &amp; 45000)</li> </ul>	

<b>Job Position</b>	Senior Engineer (Quality Excellence) #*	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in engineering related discipline.</li> <li>• Minimum 3 years' experience of working in Quality Management in the manufacturing environment.</li> <li>• Certified Lean Six Sigma Black Belt.</li> <li>• Strong analytical and problem-solving skills.</li> <li>• Excellent leadership and communication skills.</li> <li>• Experience in leading and managing improvement projects.</li> <li>• Ability to work collaboratively with diverse teams.</li> <li>• Experience in ISO 9001, ISO 14001 and RBA VAP audit is an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: Lead and implement new initiatives in continuous improvement program. Foster a culture of continuous improvement within the organization, encouraging employees to contribute ideas and participate in improvement initiatives. Key Area of Responsibilities:</li> <li>• Lead continuous improvement initiatives like Built-in Quality, Lean Six Sigma, bottom-up initiatives and others across the organization.</li> </ul>	

## Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Senior Engineer (Quality Excellence) **	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Identify and implement process improvements to enhance efficiency and quality.</li> <li>• Collaborate with cross-functional teams to drive improvement projects.</li> <li>• Analyze data to identify trends and areas for improvement.</li> <li>• Mentor team members on continuous improvement methodologies.</li> <li>• Support in various departmental activities to ensure smooth operations.</li> <li>• Champion a culture of quality excellence and continuous improvement throughout the organization.</li> </ul>	

<b>Job Position</b>	Supplier Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Engineering, Quality Management, or a related field. 3-5 years of experience in quality engineering or a similar role in the manufacturing industry.</li> <li>• Strong knowledge of quality engineering principles and methodologies.</li> <li>• Experience with quality tools such as FMEA, 8D, root cause analysis, and statistical process control.</li> <li>• Excellent problem-solving skills and attention to detail.</li> <li>• Strong communication and interpersonal skills to effectively collaborate with suppliers and internal teams.</li> <li>• Ability to work in a fast-paced environment and manage multiple projects simultaneously.</li> <li>• Familiarity with industry standards and quality certifications (e.g., ISO 9001, IATF 16949) is preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Purpose: The Supplier Quality Engineer is To lead in the management of supplier’s quality performance and technical specification compliance to better meet company’s business goal and requirements (Quality, Logistics, Technology, Cost, Service).</li> <li>• Key Responsibilities:</li> <li>• Review and approve First Article (FA) Report on product qualification</li> <li>• Review the Material Review Board (MRB) list to make a disposition on non-conforming parts and take follow-up action (for supplier-related issues).</li> <li>• Review, approve and validate actions in the Supplier Non-Conformance Report (NCR)/Corrective Action and Preventive Action (CAPA) Report to ensure root cause is identified to actions done to eliminate issue and prevent re-occurrence.</li> <li>• Collaborate with cross-functional teams, including procurement, engineering, and manufacturing, to resolve quality-related issues.</li> <li>• Conduct part buy-off at the supplier site per customer/VDL requirements to ensure compliance before the part is delivered to VDL site.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Supplier Quality Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Provide support on New Product Introduction (NPI) meetings (Supplier Quality-related) to understand customer requirements and translate them to related suppliers.</li> <li>• Review and approve Supplier Change requests through the Supplier Change Request and Waiver Report submitted by the supplier to manage Change Control (Copy Exact requirement).</li> <li>• Review, approve and validate actions in the Supplier 8D Report to identify the root cause and eliminate the issue to prevent re-occurrence.</li> <li>• Conduct Quality Management System /Technical / Process Audit to qualify; periodic assessment to mitigate risk to Customer and VDL.</li> <li>• Provide support on Supplier Quarterly Business Review (QBR) process (Quality-related actions, indices and feedback) to ensure alignment between critical suppliers and VDL to meet VDL requirements/targets.</li> <li>• Review overall supplier Quality status during Weekly Supplier Quality Department meetings to control supplier Quality and mitigate concerns.</li> <li>• Present updates on Supplier performance to management and the customer focus team at the Customer Performance Forum.</li> <li>• Support and participate in company continuous improvement program.</li> </ul>	

Job Position	Supply Chain Engineer <sup>#*</sup>	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Degree in Business, Engineering, or Supply Chain Management.</li> <li>• At least 3 years of experience in a contract manufacturing environment.</li> <li>• Proficiency in project management methodologies to ensure timely and cost-effective project completion.</li> <li>• Strong understanding of production processes and business process analysis.</li> <li>• Familiar with ERP and warehouse management systems.</li> <li>• Effective communication skills with all organizational levels and external stakeholders.</li> <li>• Ability to thrive in a dynamic environment and adapt quickly to changes.</li> <li>• Independent, responsible, and a collaborative team player.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<p>Purpose:</p> <ul style="list-style-type: none"> <li>• Responsible for optimizing business processes within the supply chain department and across cross-functional teams. The Supply Chain Engineer will develop, design, and implement the company's supply chain management processes, continuously improving them through auditing and maintenance throughout the product lifecycle. This role involves leading teams and directly communicating to drive improvement programs focused on supply chain design, inventory control, cost reduction, and lead-time reduction.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Supply Chain Engineer <sup>#*</sup>	<b>Working hours / Location (s)</b>
	<p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Update and optimize existing supply chain management processes by collaborating with relevant process owners.</li> <li>• Conduct regular process reviews to identify and implement improvements.</li> <li>• Develop and implement new processes, such as Material Requirements Planning (MRP), ensuring alignment with the overall supply chain strategy and objectives.</li> <li>• Lead and manage strategic projects aimed at achieving Supply Chain Excellence.</li> <li>• Monitor and analyze performance metrics to drive continuous improvement.</li> <li>• Design and deploy improvement projects to enhance efficiency and reduce waste.</li> <li>• Drive Cycle Time Reduction (CTR) and support Cost Price Reduction (CPR) initiatives for key products.</li> <li>• Ensure the accuracy of CPR and CTR data through reliable data management systems.</li> <li>• Analyze supply chain operations and propose improvement activities based on concepts such as Vendor Managed Inventory (VMI) and Kanban.</li> <li>• Conduct regular audits to ensure data integrity and consistency.</li> <li>• Implement strategies to optimize inventory levels and reduce excess stock.</li> </ul>	

<b>Job Position</b>	Training Officer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Human Resource Management or Education or in Engineering related field</li> <li>• Minimum 5 years of training experience preferably in manufacturing company</li> <li>• Preferably certified with ACLP/ACTA Knowledge on learning design/analytics and assessment and evaluation</li> <li>• Proficient in Microsoft Office Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44 hours a week</li> <li>• 259 Jln. Ahmad Ibrahim</li> </ul>
<b>Key Responsibilities</b>	<p>Purpose:</p> <ul style="list-style-type: none"> <li>• The Training Officer assesses organizational and individual development needs to drive training initiatives and develop and deliver effective learning solutions for employees.</li> </ul> <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> <li>• Assess training needs and develop learning strategies and programs for improving employee job performance.</li> <li>• Design and develop training programs using various learning methodologies to enhance learning experiences.</li> <li>• Plan and deliver training programs in various forms such as classroom training, workshops, e-learning, hybrid learning etc.</li> <li>•</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Training Officer	Working hours / Location (s)
	<p>Source, evaluate, and recommend training programs using external sources such as training institutes, eLearning platforms, universities, etc. to gain access to essential skills and expertise.</p> <ul style="list-style-type: none"> <li>• Plan, execute and monitor progress of training programs for feedback.</li> <li>• Measure and evaluate the effectiveness of learning solutions.</li> <li>• Ensure effective management of training and assessment records. to abstract relevant training information to support audits or decision-making required.</li> <li>• Provide guidance and support to internal trainers, production supervisors and team leaders to increase their effectiveness as trainers and coaches.</li> <li>• Support and participate in company continuous improvement program.</li> <li>• Responsible for optimizing business processes within the supply chain department and across cross-functional teams.</li> <li>• The Supply Chain Engineer will develop, design, and implement the company's supply chain management processes, continuously improving them through auditing and maintenance throughout the product lifecycle.</li> <li>• This role involves leading teams and directly communicating to drive improvement programs focused on supply chain design, inventory control, cost reduction, and lead-time reduction.</li> </ul>	

## Legend

# : Roles open to CCP

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## 23. Venture Corporation

Venture is a trusted partner for many Fortune 500 corporations and leading technology companies. Established in 1989, we are a leading global provider of technology services, products and solutions with capabilities spanning R&D, product and process engineering, manufacturing and supply chain management across various technology domains.

<b>Job Position</b>	Assistant Storekeeper <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to read and understand English / Mandarin</li> <li>• Preferable with experience in manufacturing environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• <b>24 Jurong Port Road</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure all Parts are being accepted before move to store.</li> <li>• Ensure receiving correct quantity before Bin to Location.</li> <li>• Ensure Correct Sites Are Bin to their location.</li> <li>• Ensure Balance are correct after issuing.</li> <li>• Materials are allowed to pick only with Supporting documents such as Work Orders BOM, IRV from requestors.</li> <li>• Process packing of the items for delivery.</li> <li>• Support delivery and collection activities.</li> <li>• Able to reject issuing if documents are not properly raised such as No Authorize signature by requestor(s) Or transaction not done etc.</li> <li>• Able to reject return materials from production if materials are not properly "buy off "by OQA or not in good packing condition.</li> <li>• Ensure most of the W/O common parts are kitting/picking together, so that productivity is forced and achieved.</li> <li>• Able to lead the Asst Storekeepers to doing kitting/binning accordingly.</li> </ul>	

<b>Job Position</b>	Engineer, Design <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in precision engineering, mechanical, manufacturing or any relevant engineering discipline with 2 years of relevant working experience</li> <li>• Proficient in AutoCAD, Unigraphics and Microsoft office applications</li> <li>• Familiar with engineering drawings and GD&amp;T</li> <li>• Good verbal and written skills to communicate with all levels</li> <li>• Must be a team player and willing to take up extra responsibilities.</li> <li>• Demonstrated expertise in 3-D modelling and knowledge of GD&amp;T</li> <li>• Demonstrated expertise in evaluating and analyzing tooling issues.</li> <li>• Must be able to develop complex designs to the point of manufacture and release to production.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• <b>211 Woodlands Avenue 9</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Construct mold design layout and conduct mold design review meeting.</li> <li>• Design precision plastic injection molds in accordance with the requirements.</li> <li>• Mold management and liaise closely with internal and external customers on matters relating to mold design.</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

<b>Job Position</b>	Engineer, Design <sup>#*</sup>	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Preparation of detail bill of material and maintain thorough documentation of hardcopy and softcopy.</li> <li>• Participate in the First-Off Tool review and assess the suitability of the tool for production.</li> <li>• Performs other duties as assigned.</li> </ul>	

<b>Job Position</b>	Machinist <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Basic tool room machine, such as milling, drilling, grinding and turning machine.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• <b>211 Woodlands Avenue 9</b></li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Produce metal parts to define specifications by the operation of various types of metal cutting machines.</li> <li>• Understand simple engineering drawing.</li> <li>• Knowledge of using measuring instruments.</li> <li>• Understand safety protocols of working area.</li> <li>• Knowledge of basic machine maintenance.</li> <li>• General housekeeping at workstation.</li> </ul>	

<b>Job Position</b>	Production Operator <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to read simple instructions</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 5006 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assemble and test the product according to the approved processes and procedures.</li> <li>• Produce parts which meet quality requirements.</li> <li>• Meet output target set by leader/Supervisor.</li> <li>• Maintain good housekeeping and safety work at production floor.</li> </ul>	

<b>Job Position</b>	Production Operator 2 <sup>#*</sup>	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to read simple instructions</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5:30pm</li> <li>• 211 Woodlands Avenue 9</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate Machine</li> </ul>	

Legend

# : Roles open to CCP

\* : Roles open to entry level roles

Job Position	Technical Operator**	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Able to speak, read and write English.</li> <li>• Meticulous; pay attention to details.</li> <li>• Good knowledge of computers</li> <li>• Ability to read and follow written and verbal instructions and work standards</li> <li>• Team Player with positive attitude.</li> <li>• Good multi-tasking/problem solving skills.</li> <li>• Assertive, optimistic, resilient and welcomes change</li> <li>• Self-motivated and hard working</li> <li>• Adaptable and flexible</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am to 5:30pm</li> <li>• 28 Marsiling Lane</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Preparation of the sub assembly.</li> <li>• Main assembly of the products assigned.</li> <li>• Testing of the sub assembly and assembled units.</li> <li>• Support the technicians, operators, engineers for the trouble shooting.</li> <li>• Ensure the units assembled are in good condition, following GMP and GDP.</li> <li>• Monitor’s tools/jigs performance and performs routine care and maintenance as required.</li> <li>• Torque driver and gap tools checking and recording.</li> <li>• Ensure that the working area is maintaining a good 5S and always considering and practicing safety procedures on the line.</li> <li>• Provide Support to the Engineer for the analysis, ECO and process improvement.</li> <li>• Works in partnership with Engineers or technician to resolve equipment or tester problems.</li> <li>• Provide support to other production when the situation calls for, support in the packing in the case of urgent requirement for shipment or in the absence of packers.</li> <li>• Ensure that the production schedule is met accordingly.</li> <li>• Assist in cross-training team members and co-workers as assigned</li> <li>• Ensure that the line is audit-ready all the time.</li> <li>• Support, comply and ensure complicity with Health &amp; Safety regulations, the Company Handbook, Quality and Environmental standards, and all other Company policies and procedures.</li> <li>• Support the counting of materials during inventory.</li> </ul>	

Legend

# : Roles open to CCP

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## Events:

For the latest updates and registration for events, search 'e2i Calendar'  
OR visit: <https://www.e2i.com.sg/events/>

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### Legend

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