

Manufacturing Career Fair

Job Listing Booklet

Date:

31 July 2025

Thursday

Time:

10.00am to 4.00pm

Venue:

Employment and Employability Institute

Devan Nair Institute, Hall 1

80 Jurong East Street 21

Singapore 609607

(Nearest MRT Station: Jurong East)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

Only for Singaporeans, Permanent Residents & LTVP/+ with PLOC or LOC only

[Please note that the information provided is accurate as of 24 July 2025]

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- Production Specialist
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6. Aviation Labour Group.....37

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- Aircraft Technician
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- R&D Equipment Designer
- Senior Production Engineer

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- Test Engineer (Mobile Apps)

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- CAD Designer
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9. GlobalFoundries.....68

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- Engineer Equipment Engineering
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- Dispatch Coordinator
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- Inventory Coordinator
- Technical Administrator
- Technician / Senior Technician

11. MC Packaging.....81

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12. Molex.....87

- Assistant Engineer, RCA - Assembly Cable
- Engineer, Automation
- Engineer, Die Design
- Engineer, Process - Plating
- Engineer, Project Management
- Lead, RCA - Assembly Cable
- Metrology Senior Technician
- Quality Engineer (Cable)
- Representative, Customer Service
- Senior Engineer Quality (QMS)
- Senior Engineer, Development Process Engineering
- Senior Engineer, Process - Outsourcing
- Senior Engineer, Product Design
- Senior Engineer, Signal Integrity
- Technical Project Manager
- Test Engineer

13. Randstad.....107

- Associate Operation Technician
- IT Specialist
- Manufacturing Technician
- Project Specialist Physical Security
- Talent Acquisition Partner
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14. Resonac.....116

- Manufacturing Assistant Engineer
- Manufacturing Engineering Assistant / Technician

15. Sanmina-Sci Systems.....118

- Assistant Engineers (CAD-CAM)
- Associate Buyer
- Environmental Technician
- Facility Engineer
- NPI Engineer
- Process Engineer
- Product Engineer
- Production Planner / Scheduler
- Quality Engineer
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16. Seatrrium.....126

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- C&A HVAC Lead
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- Healthy Safety Environment (HSE) Officer
- Healthy Safety Environment (HSE) Supervisor
- Lead & Principle Technical Safety Engineer
- Lead / Principle Process Engineer
- Lifting Supervisor
- Logistics Executive
- Logistics Shipment Officer
- Mechanical Completion Lead
- Mechanical Completion Supervisor (Various Discipline)
- Operations Engineer (Various Discipline)
- Package Engineer (Expeditor)
- Painting Supervisor
- Procurement Executive
- Project Manager
- Quality Assurance Engineer (Various Discipline)
- Quantity Surveyor
- Scaffolding Engineer
- Senior / Project Engineer
- Subcontract Officer
- Topside Project Engineer

17. Siltronic.....150

- Engineering Assistant Technician (Equipment)
- Engineering Assistant Technician (Lab)
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- Manufacturing Engineer
- MES Engineer
- Process Engineer

18. Soitec Microelectronics.....153

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- Maintenance Technical Specialist (RITE)
- Production Lab Senior Technician
- Strategic Marketing Manager, Edge & Cloud AI Division

19. Vantive Manufacturing.....162

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- Lab Analyst
- Quality Technician
- Technician

20. VDL Enabling Technologies Group.....164

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- Officer, Procurement (Material Management) - 1 Year Renewable Contract
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- Process Engineer (System Integration)
- Product Data Control (PDC) Engineer
- Production Engineer
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- Program Manager
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- Supplier Development Engineer
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21. Venture Corporation.....181

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- Technical Operator (GES)
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22. VisionPower Semiconductor Manufacturing Company.....186

- Electrical Engineer
- Equipment Engineer (Etch, Photo, Thin Film, Diffusion)
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- IT Operation Support Engineer
- Process Engineer (Etch, Photo, Thin Film, Diffusion)
- Process Integration Engineer

23. West Pharmaceutical Services.....188

- Associate Manager, QC
- Lab Analyst, Chemistry
- Operations Engineer (Traineeship)
- Production Technician
- Production Technician (Traineeship)
- Production Training Lead
- Senior IT Support
- Senior QC Technician
- Tooling Technician

BACK-END REFERRAL (refer to page for more info)**• Pall Corporation.....203**

- *Manufacturing Specialist*

1. Advanced Substrate Technologies

Established in 2023, AST plays a pivotal role in shaping the forefront of the cutting-edge semiconductor ecosystem. AST specialises in the development, manufacturing, and sale of high-density semiconductor packages, such as FC-BGA, along with related components.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Facilities Engineer	<ul style="list-style-type: none"> • Degree in Engineering or Diploma in Engineering / Facility Management. • At least 3 years of experience in facilities management, with a preference for experience in semiconductor or LCD fabs. 	<ul style="list-style-type: none"> • Responsible for maintaining and improving building systems, utilities, and infrastructure. • Oversee facility operations, maintenance, repairs, and upgrades to ensure safety, efficiency, and compliance. • Coordinates with contractors and internal teams for project execution. • Requires strong knowledge of HVAC, electrical, plumbing systems, and facility management practices. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive
Legal Staff Executive	<ul style="list-style-type: none"> • Bachelor's degree in Law (LL.B) or equivalent. • Experience in legal drafting, reviewing contracts, and compliance. • Excellent communication and negotiation skills. 	<ul style="list-style-type: none"> • Responsible for providing legal support, drafting and reviewing contracts, ensuring regulatory compliance, and assisting in legal research and documentation. • Coordinates with external legal counsel and internal departments on legal matters. • Requires knowledge of corporate law, attention to detail, and strong analytical and communication skills. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive
Procurement Executive	<ul style="list-style-type: none"> • Bachelor's degree in Supply Chain, Business, or related field. • Experience in semiconductor or electronics procurement preferred. 	<ul style="list-style-type: none"> • Responsible for sourcing and purchasing goods and services to meet company needs. • Key duties include vendor selection, price negotiation, purchase order processing, and ensuring timely delivery. • Must maintain cost efficiency, quality standards, and compliance with procurement policies. • Requires strong analytical, communication, and negotiation skills. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Production Control Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Industrial, Manufacturing, or related Engineering field. • Experience in semiconductor production planning and scheduling 	<ul style="list-style-type: none"> • Planning and Achievement of Production and Profit Plans, quality management, delivery management, cost management 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive
R&D Design Engineer	<ul style="list-style-type: none"> • High school diploma or equivalent qualification or experience. • Experience in semiconductor post-processing or design is preferred. 	<ul style="list-style-type: none"> • Responsible for designing and developing new products or components as part of the R&D team. • Involves creating 3D models, prototypes, and technical drawings, conducting testing, and ensuring design feasibility and performance. • Collaborates with cross-functional teams to bring innovative concepts to production. • Requires creativity, CAD proficiency, and strong engineering and problem-solving skills. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive
R&D Engineering Equipment Engineering Engineer	<ul style="list-style-type: none"> • High school diploma or equivalent qualification and experience. • Experience with equipment technology is preferred. 	<ul style="list-style-type: none"> • Responsible for designing, developing, and maintaining equipment used in R&D processes. • Supports equipment installation, testing, calibration, and optimization to meet research and product development needs. • Works closely with R&D, manufacturing, and maintenance teams to ensure reliability and efficiency. • Requires strong technical, troubleshooting, and project management skills. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive

Job Positions	Requirements	Key Responsibilities	Working hours / Location
R&D Engineering Process Engineer	<ul style="list-style-type: none"> • High School Diploma: Completion of high school or an equivalent qualification. • Experience in Semiconductor Back-End Processes: Experience in semiconductor back-end processes or production engineering is preferred. 	<ul style="list-style-type: none"> • Responsible for developing, optimizing, and scaling up manufacturing processes for new products. • Works closely with R&D, production, and quality teams to improve efficiency, ensure product quality, and support innovation. • Involves data analysis, process design, testing, and documentation. • Requires strong problem-solving, technical, and project management skills. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 9 Pesawat Drive
Technician	<ul style="list-style-type: none"> • Nitec in Engineering, Diploma and equivalent. Experience in Semiconductor / PCB / substrate manufacturing is advantageous. 	<ul style="list-style-type: none"> • Operates and maintains semiconductor fabrication equipment in a cleanroom environment. • Performs wafer processing, equipment setup, monitoring, and troubleshooting to ensure high-quality chip production. • Follows strict safety, cleanliness, and process protocols. • Works closely with engineers and supports continuous improvement and yield enhancement efforts. 	<ul style="list-style-type: none"> • 5 days per week • Shift work • 9 Pesawat Drive

2. AEM

At AEM, testing is essential to driving innovation. We combine smart automation and handling solutions with design and manufacturing, leveraging real-time data to optimize test coverage and ensure product safety and reliability. With our global network and full-stack capabilities, we work closely with customers to speed up delivery cycles and improve quality. We identify needs, develop complex solutions, and push boundaries to enhance the test process. Testing at AEM means setting high standards, challenging the norm, and enabling customers to bring innovations to life confidently and quickly.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Electrical Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering or related field. • Experience with SolidWorks ECAD and AutoCAD is preferred, ideally in semiconductor or high-precision automation industries. • Expertise in AC / DC power distribution, strong diagnostic skills in electrical noise, grounding, and signal integrity are required. • Knowledge of motion control, FMEA, Ethernet/TCP-IP protocols, safety standards (SEMI, CE, CCC), and cable design / documentation is essential. 	<ul style="list-style-type: none"> • Design electrical interlock and power distribution systems for semiconductor machinery. • Create schematics, cable assembly drawings, BOMs, and wiring instructions. • Manage vendors and contractors to ensure subsystem compliance. • Oversee system integration, testing, troubleshooting, and provide solutions. • Develop diagnostic tools and fixtures for manufacturing and field service support. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4
Engineer, Application	<ul style="list-style-type: none"> • Bachelor's degree in Engineering (Electrical, Mechanical, or Mechatronics) or a related field, with at least 2 - 3 years of relevant experience in semiconductor equipment or high-precision automation industries. • Strong technical understanding of system integration, test methodology, and troubleshooting is essential. • Experience in customer-facing roles is preferred, along with excellent communication and presentation skills. 	<ul style="list-style-type: none"> • Provides technical support and solutions to customers by understanding their needs and recommending suitable products or systems. • Collaborate with sales and engineering teams to customize applications, troubleshoot issues, and ensure successful implementation. • Conducts product demonstrations, training, and feedback analysis to enhance customer satisfaction and product performance. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Proficiency in data analysis tools (e.g., Excel, JMP) and familiarity with SECS / GEM communication protocol are advantageous. • The candidate should be self-driven, adaptable, and capable of working independently or within a cross-functional team in a fast-paced, dynamic environment. 		
Engineer, ATE Hardware	<ul style="list-style-type: none"> • Bachelor's degree in Electrical or Electronics Engineering, with 2+ years in electronic hardware design. Skilled in CAD schematic tools, FPGA, power electronics, and communication protocols (SPI, I2C, UART, CAN, Ethernet). • Experienced with test equipment, EMC / EMI practices, high-speed PCB design, signal integrity, and full product development lifecycle. 	<ul style="list-style-type: none"> • Designs, develops, and maintains Automated Test Equipment (ATE) hardware for testing semiconductor devices or electronic systems. • Creates test hardware solutions including load boards and interface circuitry. • Collaborates with design and test teams to ensure accuracy and efficiency. • Supports troubleshooting, validation, and continuous improvements in test hardware performance. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4
Engineer, ATE Software	<ul style="list-style-type: none"> • Bachelor's or Master's degree in Computer Engineering, Electrical / Electronic Engineering, or a related field, with at least 2 years of experience in ATE software development or semiconductor testing. • Proficiency in programming languages such as C/C++, C#, or Python is essential, along with familiarity in ATE platforms like Teradyne, Advantest, or National Instruments. • The candidate should have hands-on experience with communication protocols such 	<ul style="list-style-type: none"> • Develop and test software in Java for semiconductor control platforms; C++ experience is a plus. • Apply Test Driven Development (TDD) and agile methodologies in a global environment. • Analyze client requirements, design and implement solutions, finalize designs, and provide technical support to both internal and external stakeholders. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<p>as SECS / GEM, GPIB, USB, and Ethernet, and a solid understanding of semiconductor test methodologies and system integration.</p> <ul style="list-style-type: none"> • Knowledge of Agile and Test-Driven Development (TDD), strong problem-solving skills, and the ability to work collaboratively across teams are also required. • Experience supporting high-volume manufacturing environments would be an added advantage. 		
Engineer, Mechanical Design	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or a related field, with at least 3 years of experience in precision equipment design and automation, preferably within the semiconductor industry. • Proficient in 2D and 3D CAD software, with a preference for SolidWorks. • Candidates with relevant design experience will also be considered. • Must be willing to work beyond regular office hours when necessary and be available for overseas travel on short notice. 	<ul style="list-style-type: none"> • Develops and designs mechanical components and systems using CAD software. • Creates detailed drawings and specifications, ensures designs meet performance, safety, and quality standards. • Collaborates with manufacturing and engineering teams to optimize designs for production, testing, and cost-efficiency. • Supports troubleshooting and continuous improvement initiatives. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4
Facilities Technician	<ul style="list-style-type: none"> • Nitec or Diploma qualification in the Electrical field with at least 1-2 years of experience in the manufacturing industry. • Proficiency in Microsoft Office applications, particularly MS Excel, is required. 	<ul style="list-style-type: none"> • Conduct regular inspections, maintenance, and repairs of HVAC, electrical, plumbing, and mechanical systems. • Ensure safety compliance, troubleshoot equipment, coordinate with vendors, and maintain accurate records. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Strong communication and organizational skills are essential, as the role may involve interaction with outside customers, vendors, or suppliers. 	<ul style="list-style-type: none"> • Collaborate with teams to resolve facility issues and improve operational efficiency, cost-effectiveness, and sustainability. 	
Mechanical Engineer	<ul style="list-style-type: none"> • Bachelor's or higher in Mechanical Engineering or related field. • Minimum 2 years in semiconductor or automation equipment design. • Strong mechanical fundamentals and problem-solving skills, including tolerance stacking and FEA. Proficient in SolidWorks. • Effective communicator with customers and team. Self-motivated, independent, and results driven. 	<ul style="list-style-type: none"> • Design and develop precision material handling systems and thermal heads. • Collaborate with Electrical and Software teams to define requirements. • Handle component selection, tolerance analysis, motion design, system integration, and manufacturing release. • Support production with assembly processes and documentation. Semiconductor and thermal array experience preferred. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4
Project Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering, Computer Science, or Business Administration is required. • Proficiency in computer technology and Microsoft Office applications, including PowerPoint, Excel, and Project, is essential. • Strong communication skills are necessary to interact effectively with people at all levels and to work well within a team. • Fluency in spoken English is required, with the ability to communicate clearly across all organizational levels. • The candidate should also be capable of handling projects involving multiple disciplines. 	<ul style="list-style-type: none"> • Plans, coordinates, and oversees engineering projects from start to finish. • Ensures projects meet technical specifications, timelines, and budgets. • Collaborates with multidisciplinary teams, manages resources, and resolves technical issues. • Prepares reports, monitors progress and ensures compliance with safety and quality standards throughout the project lifecycle. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior / Software Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering or related field; candidates with no experience considered. • Minimum 4 years' experience in equipment control software using PLC, C#.NET. Proficient in Ladder, CoDeSys, TwinCAT, or IEC61131-3 languages. • Self-starter, hands-on, strong communicator. • Experience with TwinCAT and SECS / GEM is a plus. • Immediate availability preferred. 	<ul style="list-style-type: none"> • Develop and test PLC, C#, and Vision Technology code based on customer requirements. • Manage software projects, ensuring quality and timely delivery. • Design tuning guides and safety logic. • Conduct peer reviews and provide training for Field Service, Design Quality teams, and customers to ensure effective tool operation. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4
Store Assistant (1 year Contract)	<ul style="list-style-type: none"> • At least a Nitec or GCE 'O' Level qualification, with prior experience in a warehouse or store environment being an advantage. • Basic knowledge of inventory management and storekeeping procedures is preferred. • Candidates should be physically fit and comfortable with manual handling of goods. • Proficiency in Microsoft Office (especially Excel) is required. • A good team player with strong communication skills, attention to detail, and the ability to work independently with minimal supervision is essential. • Candidates must be reliable, punctual, and able to commit to a 1-year contract. 	<ul style="list-style-type: none"> • Supports daily store operations including receiving, storing, and issuing materials and inventory. • Maintains accurate stock records, conducts regular stock checks, and ensures proper labeling and storage. • Assists in inventory control, packing, and deliveries. • Ensures cleanliness and safety of the store area while complying with company procedures and policies. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 530pm • 52 Serangoon North Avenue 4

3. Aerospec Supplies

Aerospec Supplies Pte Ltd is a Aviation Human Resources Specialist established since 1991. Aerospec Supplies specialised in Aerospace manpower supply, providing aircraft technicians, licensed aircraft engineers, and airport ground staff support. We provide Aerospace Manpower for Maintenance, Repair & Operation (MRO). Outsourcing runs the gamut from Human Resource Management to Payroll, Onboarding, Insurance, Statutory Requirements procedures, and the multiple documentation required before Employment. These are our specialties.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Admin Assistant	<ul style="list-style-type: none"> • Proficient in Microsoft Excel and Word • Able to work independently with minimum supervision • Good communication skills, English-speaking environment • A good team-player 	<ul style="list-style-type: none"> • Help with administrative work • Handle email, timecard, weekly safety toolbox, filing, attendance monitoring and personal data documentation • Preparation & monitoring of production chart • Manage keys (issue keys / returning keys / making sure information in the logbook is all correct), updating of logbook, filing / signing of logbook, first aid monitoring 	<ul style="list-style-type: none"> • 5 days per week • 7:30am - 5:30pm • Island wide
Aerospace Technician	<ul style="list-style-type: none"> • At least 5-7 years' work experience in an aerospace or manufacturing environment. • Able to interpret engine manuals, drawings, illustrated part manuals, operation sheets, complex blueprints and other technical data requirements. • Proficient to Running CMM Programs and perform minor program adjustments to run CMM manually. • Strong attention to details and ability to multitask and good communication skills. 	<ul style="list-style-type: none"> • Perform visual & dimensional Inspections at receiving / Preliminary in process and final inspection. • Accurately document inspection result. • Comply with internal Quality Management System Requirements. • Use a Variety of Precision Measuring Instruments such as indicators, calipers, micrometers and gauges to perform Inspections. • Interpret resolution of gauges required to perform dimensional inspections. • Interpret drawings, and instructions from operations sheets and complex blueprints, engine manuals, inspection records, inspection records. 	<ul style="list-style-type: none"> • Shift work • Paya Lebar

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Assistant Planner	<ul style="list-style-type: none"> • At least a NiTEC certificate. • No experience required. • Willing to learn. 	<ul style="list-style-type: none"> • Monitoring & timely update of project status. • Prepare work packages and relevant documentation required for aircraft projects prior to aircraft input and during maintenance • Maintain ongoing work packages and ensure that all paperwork is completed and accounted for at the end of every check. • Work with Quality to improve documentation process • Source for quote, create purchase orders and manage turnaround time for all external vendor purchases and services. • Follow internal process for new vendor set up. • Assist engineers and technicians with returning parts where necessary. • Perform additional project duties as assigned by the General and/or Maintenance Manager 	<ul style="list-style-type: none"> • 5 days per week • 8am - 5:30pm • Seletar Aerospace
Automotive Technician	<ul style="list-style-type: none"> • Keen interest in automotive-related work • Able to work well in a team 	<ul style="list-style-type: none"> • Dealing with Automotive Industry, load heavy spare parts and components • Perform repairs, maintenance, overhaul, replace, remove and installation task • Perform lubricant replacing, greasing and flushing for system • Perform wiring replacing, tracking and diagnostic. 	<ul style="list-style-type: none"> • 5 days per week • 7:30am - 5:30pm • Island wide

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Data Entry Admin	<ul style="list-style-type: none"> • Minimum GCE 'N' Level or equivalent • Proficient in Microsoft Office applications (e.g., Word, Excel) • Meticulous with strong attention to detail and accuracy 	<ul style="list-style-type: none"> • Enter and update data in customer maintenance tracking software • Ensure data accuracy and consistency • Perform ad-hoc administrative duties as assigned 	<ul style="list-style-type: none"> • 6 days per week • 8am - 5:30pm • Paya Lebar
Document Planner	<ul style="list-style-type: none"> • Technical Tools: Proficiency in SAP for raising service orders and managing defects. • Project Management Tools: Familiarity with Gantt charts, MS Project, or other project management software. • Communication: Excellent communication skills for coordinating tasks and updates with the team. • Customer Interaction: Ability to escort customers and handle meeting arrangements. 	<ul style="list-style-type: none"> • To provide project management Support Customer and meeting coordination • Communication and Prioritization • Analysis and Evaluation Project oversight 	<ul style="list-style-type: none"> • 5 days per week • 7:45am - 5:15pm / 4:15pm - 1am • Calshot Road
Licensed Aircraft Engineer	<ul style="list-style-type: none"> • CAAS B1 License with relevant type rating for Gulfstream aircraft (G150 and G550), Learjet 35 or Beechcraft C90 	<ul style="list-style-type: none"> • Undertake projects and tasks related to the maintenance of an aircraft. • Exercise approval related to everyday processes and inspection. 	<ul style="list-style-type: none"> • Shift work / 8am - 5:30pm • Seletar Aerospace

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Logistics Assistant (West)	<ul style="list-style-type: none"> • PC knowledge required for proper documentation • Possessing a valid forklift license is an added advantage • Knowledge in using SAP will be advantageous • Physically fit to carry loads 	<ul style="list-style-type: none"> • Load and unload of parts. Sorting, packing, arranging and moving parts to various departments. • Transport parts from Point A to B. • Ad hoc duties assigned • Verification of received parts, highlight any discrepancies 	<ul style="list-style-type: none"> • 5 days per week • 7:30am - 3:50pm • Tuas
Material Kitter	<ul style="list-style-type: none"> • Able to handle physical work • Good team-player 	<ul style="list-style-type: none"> • Sorting, packing, kitting and unboxing engine parts and consumables • Perform general cleaning of engine parts and components • Movement / transportation of parts, tooling, fixtures, and equipment • Assist with masking, and preparatory work and tooling management 	<ul style="list-style-type: none"> • 5 days per week • 7:30am - 5:15pm • Tuas
Order Processing Assistant	<ul style="list-style-type: none"> • Proficient in Microsoft Excel and Word • Able to work independently with minimum supervision 	<ul style="list-style-type: none"> • Attend and follow up to phone / email enquiries • Coordinating with respective stakeholders to answer customers' clarifications • Coordinating with customers clarifications from stakeholders • Sales coordination works such as sales order processing, customers' purchase order and necessary documents • Prepare timely quotations for customers 	<ul style="list-style-type: none"> • 5 days per week • 7:30am - 5:15pm • Jalan Boon Lay

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Warehouse Assistant	<ul style="list-style-type: none"> • Able to handle physical work • Able to work independently and in a team • Able to work fast paced working environment • Positive work attitude, reliability and diligent • Strong sense of responsibility with initiative 	<ul style="list-style-type: none"> • Packing & unpacking of parts • Conduct inventory check / annual stock take • Place and sort parts / components in the warehouse • Receive , check and mark parts / components before batching into warehouse • Manage documentation processes, including filing and uploading documents into folders • Ad-hoc duties assigned by supervisors 	<ul style="list-style-type: none"> • 5 days per week • 8am - 5:30pm • Seletar / Changi

4. Alcon

Alcon is the global leader in eye care, dedicated to helping people see brilliantly. With an over 75-year heritage, we are the largest eye care device company in the world, with complementary businesses in Surgical and Vision Care. Being a truly global company, we work in 60 countries and serve patients in more than 140 countries. We have a long history of industry firsts, and each year we commit a substantial amount in Research and Development to meet customer needs and patient demands.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician (Compounding)	<ul style="list-style-type: none"> • No prior experience required or with a minimum NITEC qualification in Engineering (e.g., Pharmaceutical Science, Chemical Engineering, Mechanical Engineering, or Electrical Engineering) and at least 1 year of relevant experience in a manufacturing environment, preferably within the pharmaceutical or healthcare industry, will be an advantage. • Strong technical and mechanical aptitude. • Familiarity with aseptic techniques and cleanroom practices. • Ability to work independently with minimal supervision. • Team players with effective communication and interpersonal skills. • Proficient in basic computer applications (e.g., Microsoft Office, production systems). • High attention to detail with a commitment to quality. • Self-motivated, proactive, and willing to learn and adapt. • Comfortable working in a controlled cleanroom environment with strict gowning requirements. 	<p><u>Operational Areas:</u></p> <p><u>Compounding:</u></p> <ul style="list-style-type: none"> • Prepare, operate and monitor all equipment associated with the compounding of ophthalmic products in accordance with current Good Manufacturing Practices (cGMP). • Perform routine cleaning and sanitization on all equipment and rooms associated with compounding processes. • Prepare, verify and transfer materials / components used in Compounding. • Execute activities in support of validations associated with Compounding. • Perform and review all necessary documentation as required and in accordance with Good Documentation Practice (GDP). • Prepare, operate and monitor all equipment associated with the compounding of ophthalmic products in accordance with current Good Manufacturing Practices (cGMP). • Perform routine cleaning and sanitization on all equipment and rooms associated with compounding processes. • Assist in the investigation of process deviations and work in a team to identify and work on opportunities for productivity / process improvements. 	<ul style="list-style-type: none"> • 8 hour rotating shift

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Knowledge of health, safety, and environmental (HSE) responsibilities in a manufacturing setting. • Open to 8-hour weekday rotating shifts (12-hour 24/7 shift may apply later) 		
Technician (Filling)	<ul style="list-style-type: none"> • No prior experience required or with a minimum NITEC qualification in Engineering (e.g., Pharmaceutical Science, Chemical Engineering, Mechanical Engineering, or Electrical Engineering) and at least 1 year of relevant experience in a manufacturing environment, preferably within the pharmaceutical or healthcare industry, will be an advantage. • Strong technical and mechanical aptitude. • Familiarity with aseptic techniques and cleanroom practices. • Ability to work independently with minimal supervision. • Team players with effective communication and interpersonal skills. • Proficient in basic computer applications (e.g., Microsoft Office, production systems). • High attention to detail with a commitment to quality. • Self-motivated, proactive, and willing to learn and adapt. • Comfortable working in a controlled cleanroom environment with strict gowning requirements. 	<p><u>Operational Areas: Filling:</u></p> <ul style="list-style-type: none"> • Prepare, operate and monitor all equipment associated with the filling of ophthalmic products, in accordance with the current Good Manufacturing Practices (cGMP). • Perform routine cleaning and sanitization on all equipment and rooms associated with aseptic filling, and steam sterilization of the necessary production / cleaning equipment / components, including the operation and routine cleaning of steam sterilizer. • Perform routine microbiological sampling for environmental and personnel monitoring in a clean room environment. • Prepare, verify and transfer materials / components used in aseptic filling. • Execute activities in support of validations associated with cleaning and aseptic filling. • Perform all filling functions / responsibilities including MBR reviews and JDE/SAP transactions. • Assist in the investigation of process deviations and work in a team to identify and work on opportunities for productivity / process improvements. 	<ul style="list-style-type: none"> • 8 hour rotating shift

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Knowledge of health, safety, and environmental (HSE) responsibilities in a manufacturing setting. • Open to 8-hour weekday rotating shifts (12-hour 24/7 shift may apply later) 		
Technician (Packaging)	<ul style="list-style-type: none"> • No prior experience required or with a minimum NITEC qualification in Engineering (e.g., Pharmaceutical Science, Chemical Engineering, Mechanical Engineering, or Electrical Engineering) and at least 1 year of relevant experience in a manufacturing environment, preferably within the pharmaceutical or healthcare industry, will be an advantage. • Strong technical and mechanical aptitude. • Familiarity with aseptic techniques and cleanroom practices. • Ability to work independently with minimal supervision. • Team player with effective communication and interpersonal skills. • Proficient in basic computer applications (e.g., Microsoft Office, production systems). • High attention to detail with a commitment to quality. • Self-motivated, proactive, and willing to learn and adapt. • Comfortable working in a controlled cleanroom environment with strict gowning requirements. 	<p><u>Operational Areas: Packaging:</u></p> <ul style="list-style-type: none"> • Prepare, operate and monitor all equipment associated with the packaging of ophthalmic products, in accordance with current Good Manufacturing Practices (cGMP). • Perform line set up, line start-up, housekeeping and associated activities, in process sampling and inspection. • Perform routine cleaning on all equipment associated with packaging. • Perform transfer of materials / components used in packaging. • Perform activities in support of validations associated with packaging. • Perform and review all necessary documents as required and in accordance with Good Documentation Practice (GDP). • Assist in the investigation of process deviation and work in a team to identify and work on opportunities for productivity / process improvements. 	<ul style="list-style-type: none"> • 8 hour rotating shift

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Knowledge of health, safety, and environmental (HSE) responsibilities in a manufacturing setting. • Open to 8-hour weekday rotating shifts (12-hour 24/7 shift may apply later) 		
Technician (Repair & Maintenance)	<ul style="list-style-type: none"> • No prior experience required or with a minimum NITEC qualification in Engineering (e.g., Pharmaceutical Science, Chemical Engineering, Mechanical Engineering, or Electrical Engineering) and at least 1 year of relevant experience in a manufacturing environment, preferably within the pharmaceutical or healthcare industry, will be an advantage. • Strong technical and mechanical aptitude. • Familiarity with aseptic techniques and cleanroom practices. • Ability to work independently with minimal supervision. • Team players with effective communication and interpersonal skills. • Proficient in basic computer applications (e.g., Microsoft Office, production systems). • High attention to detail with a commitment to quality. • Self-motivated, proactive, and willing to learn and adapt. • Comfortable working in a controlled cleanroom environment with strict gowning requirements. 	<p><u>Operational Areas: Repair & Maintenance</u></p> <ul style="list-style-type: none"> • Perform maintenance work in accordance to approved SOPs and job plans generated from the preventative and corrective maintenance management system. • Ensure that all PM plans are executed without any overdue maintenance. • Support troubleshooting and repair activities for critical equipment (CM) while minimizing Production downtime to support reliable manufacturing operations. • Support daily production activities (e.g. equipment format change) to get desired production output and meet product quality. • Strict adherence to cGMP and GDP (SOPs, PMs, CMs, etc.). • Reporting any discrepancies in a timely manner. • Ability to work and share additional tasks and responsibilities (PM, CM, Production Overtime, etc.) as necessary. • Strict adherence to all site safety requirements and focus on opportunities for improvement. 	<ul style="list-style-type: none"> • 8 hour rotating shift

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Knowledge of health, safety, and environmental (HSE) responsibilities in a manufacturing setting. • Open to 8-hour weekday rotating shifts (12-hour 24/7 shift may apply later) • The role will also require a rotating three-shift pattern. 	<ul style="list-style-type: none"> • Oversee and responsibility for contractors / vendors on site in the execution of their duties to ensure maintenance services or equipment improvement. • Support short term problem solving and short / long term continuous improvement or manufacturing equipment (Compound, Fill & Pack) to assure product quality, productivity and process enhancement. • Shift reporting of all daily duties both in written and verbal communications. • Ensure medium and low risk level-controlled supply item (CSI) incoming inspection, review of Material certificates / COCs / COAs and the use at GMP environment upon SQA approval. • Utilization of Alcon Senior Mechanics, Engineering, Leads, Engineering management in addition to vendors to developing electrical, mechanical, trouble shooting and process knowledge for the Compound, Filling and Packaging area (e.g. schematic drawings & vendor manuals). 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician III, DSM Flex Production	<ul style="list-style-type: none"> • Professional Certificate / NiTEC, Diploma, Advanced / Higher / Graduate Diploma • Experience in GMP controlled manufacturing / production environment is an advantage • Able to work 12 hours rotating shifts (Monthly rotation from day to night shift and vice versa) • Good team player • Enjoy working with various cross functional teams across manufacturing sites • Comfortable to be based at Tuas South, transport provided from Boon Lay & Kranji MRT 	<ul style="list-style-type: none"> • As a Technician III, you are tasked to operate automated manufacturing equipment to produce, package and sterilize contact lenses ensuring products produced are of acceptable quality level at Tuas. <p><u>In this role, a typical day will include:</u></p> <ul style="list-style-type: none"> • Operate 1 DSM Flex line together with team to manufacture quality products. • Operate Autoclave machine for the sterilization of contact lenses. • Perform lot changes and maintenance of DSM Flex lines. • Ensure good 5S standards, batch documentation completeness in accordance with procedures for DSM Flex lines and supporting equipment such as autoclaves. • Initiate and execute at least 1 Kaizen idea per year. 	<ul style="list-style-type: none"> • 12 hours rotating shift - 830am - 830pm / 830pm - 830am
Technician II, LS1	<ul style="list-style-type: none"> • Professional Certificate / NiTEC, Diploma, Advanced / Higher / Graduate Diploma • Experience in GMP controlled manufacturing / production environment is an advantage • Able to work 12 hours rotating shifts (Monthly rotation from day to night shift and vice versa) • Nitec in Engineering field • Able to commit to 12 hours shift work (2-2-3 shift pattern) 	<ul style="list-style-type: none"> • Technician II, Production Technical Operations, is primarily responsible for handling complex technical tasks in production operations, including equipment setup, operation, maintenance, troubleshooting, and quality monitoring. <p><u>In this role, a typical day will include:</u></p> <ul style="list-style-type: none"> • Handle complex technical tasks to support operations and enhance efficiency within defined procedures 	<ul style="list-style-type: none"> • 12 hours rotating shift - 830am - 830pm / 830pm - 830am

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Training will be provided 	<ul style="list-style-type: none"> • Set up, operate, maintain, and troubleshoot production equipment • Manage resources and schedules to meet specifications, schedules, volume / cost / wastage targets, and quality standards • Move, pack, and sort raw materials or finished goods • Monitor output quality to identify, discard, or re-manufacture faulty products • Maintain accurate daily production records for manufacturing performance analysis • Make minor decisions within task scope, requiring enhanced technical skills and problem-solving abilities • Review work orders, schedule resources, and monitor manufacturing operations to align with business objectives and drive operational excellence • Adhere to Good Practice (GxP) regulations by following Standard Operating Procedures (SOPs), maintaining accurate documentation, ensuring quality control, and completing required training • Commit to regulatory compliance and continuous improvement in operations. 	

5. ASE

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly, test, materials and design manufacturing. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and electronic manufacturing services through Universal Scientific Industrial Co., Ltd. and its subsidiaries, members of the ASE Group.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Engineer - Facilities	<ul style="list-style-type: none"> • NITEC / Diploma in Electrical / Mechanical / Building Facilities / CEE or equivalent with 1-year relevant experience • Working knowledge in cleanroom environment is preferred • Able to commit to rotating 12-hour day / night shift • Candidates with no experience are welcome 	<ul style="list-style-type: none"> • Conduct routine monitoring and spot checks of all the building facilities such as central chiller system, cooling towers, pumps, AHU, compressors, BMS, plumbing and electrical system. • Attend to all facility works and M&E installations as well as to coordinate with contractors on repair works. • Provide support to production and assist in machine installations: power hookup, CDA, vacuum and process cooling water, exhaust pipe and other setup on the production floor. • Perform in-house service of cooling towers, AHU, FCU, FFU, filter cleaning and replacement, strainers and other HVAC equipment 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop
Associate Engineer - Test Equipment	<ul style="list-style-type: none"> • Diploma / Degree in Mechanical / Electronics / Electrical, or any Engineering field or equivalent • Strong understanding of manufacturing and quality processes and experience with handler systems and integration processes are advantages • Analytical and problem solver with good communication skills • Candidates with no experience are welcome. 	<ul style="list-style-type: none"> • Manage new handler buyoff lifecycle including documentation, system updates, procedure standardization, matrix maintenance & change control. • Assess and improve handler capabilities to meet production and customer needs, including capability studies and new handler evaluations provide daily progress updates. • Ensure handler compatibility with design rules through implementation and collaboration with engineering and NPI teams to minimize constraints. • Identify and resolve handler related issues and contribute to process improvements. 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Engineer - Test Equipment (NPI)	<ul style="list-style-type: none"> • Holds a Diploma or Degree in Mechanical / Electronics / Electrical or any Engineering field • Preferably 2 years of experience • Basic knowledge of Microsoft office • Observant, team player, able to work under minimal guidance • Candidates with no experience are welcome 	<ul style="list-style-type: none"> • Responsible for leading smooth production transfers by collaborating effectively with both internal and external stakeholders. • Establish and maintain a robust communication system to manage the dynamic priorities inherent in New Product Introduction (NPI) processes • Manage consignment hardware setup, resolve test setup challenges, and oversee tooling and spare parts procurement, including acting as a liaison with suppliers. • Ensure supplier compliance with quality standards via product assessments. • Develop and maintain documentation for design rules, improvements, and related hardware and software. • Collaborate with the engineering and preventive maintenance team for continuous process improvement. 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop
Associate Engineer - Test Equipment (PM)	<ul style="list-style-type: none"> • Diploma / Degree in Mechanical / Electronics / Electrical, or any Engineering field • Preferably a minimum of 2 years of working experience • Observant, team player, able to work under minimal supervision • Basic knowledge of Microsoft office • Candidates with no experience are welcome 	<ul style="list-style-type: none"> • Perform internal / external calibrations, generate verification criteria • Coordinate with planners for efficient handler swaps / releases, • Track post release handler performance and maintain detailed records • Develop and refine PM / calibration checklists to minimize machine failures • Manage daily inventory handovers and maintain optimal spare stock levels • Partner with Engineering and NPI teams on workflow and improvement projects • Integrate improvement projects during scheduled PM / calibration 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Establish a system for efficient handler release to support 12 by 7 operations. Attend production meetings, troubleshoot machine issues, and develop / distribute "OnePoint lessons" for line maintenance. 	
Associate Engineer - Test Equipment (WLCSP)	<ul style="list-style-type: none"> Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical / Mechatronics Engineering or equivalent. Tape and Reel experience in wafer level and knowledge on vision system is preferred. Possess strong analysis and good teamwork. Able to commit a 12-hour permanent day / night shift. 	<ul style="list-style-type: none"> Responsible for daily operational equipment issues and strategize recovery actions to support production requirement. Perform equipment buyoff and qualification for machine installation, modification, upgrade and maintenance. Involve in WLCSP process (Taping & Detaping, Wafer Mount, Back grinding, Laser Grooving, Laser Mark, Dicing, AOI, Die Sort etc.) Monitoring and analysis of equipment performance and reliability. 	<ul style="list-style-type: none"> 3.5 days per week 8am – 8pm / 8pm – 8am 2 Woodlands Loop
Associate Engineer - Test Maintenance	<ul style="list-style-type: none"> Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent Specialized knowledge of equipment, testers, handlers, probers, etc. is preferred Possess Trouble shooting skills on equipment maintenance and repair Possess strong analysis and good teamwork Good communication and presentation skills 	<ul style="list-style-type: none"> Responsible for troubleshooting, calibration, repair and maintenance of assigned Testers and Handlers / Probers platform. Ensure equipment is in production condition with minimum downtime and running at yield specified Responsible for tracking, monitoring and reporting daily equipment downtime. Responsible for daily house keeping 	<ul style="list-style-type: none"> 3.5 days per week 8am – 8pm / 8pm – 8am 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Able to commit a 12-hour permanent day / night shift. 		
Associate Engineer – Test / Product Engineering	<ul style="list-style-type: none"> • Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with 1 year experience. • Candidates with no experience are welcome to apply. • Possess strong technical analysis and excellent teamwork. • Able to commit to a 12-hour rotating shift. 	<ul style="list-style-type: none"> • Provide timely reports on lot performance to internal teams and external customers. • Perform basic troubleshooting and provide reports of low yield or failure rates. • Disposition of engineering lots in manufacturing line. • Support engineering team for various engineering activities such as test program checkout, hardware buyoff, and machine qualification. • Participate in daily operations meetings and follow up on production issues. • Responsible for daily housekeeping and any other responsibilities as assigned. 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop
Engineer - QA	<ul style="list-style-type: none"> • Degree in Electronics or Engineering or related field. • Relevant experience in electronics / semiconductor / or other manufacturing industry is an advantage. • Knowledge in basic manufacturing solving problem tools (8D, FMEA) and statistical tools (SPC) is an advantage. • Basic knowledge in MS office (Word, Excel, PowerPoint). • Strong communication and interpersonal skills. 	<ul style="list-style-type: none"> • Provide analysis and dispositions on non-conformance products in accordance with requirements • Perform inspection and verification on products on hold due to quality issues • Work closely with supervisors & team to monitor project status and closures. • Communicate with customers on status of quality projects. • Prepare regular reports and meet submission deadlines. • Participate actively in internal team projects analysis. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5.15pm • 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Highly deadline driven and self-directed. • Candidates with no experience are welcome. 		
Engineer - Test Maintenance (Wafer Sort)	<ul style="list-style-type: none"> • Degree or Diploma in any Engineering field or equivalent. • Prior experience in troubleshooting equipment, maintenance, and repair. • Experience in manufacturing environment is an advantage. • An analytical problem solver with good verbal and written communication skills. • Candidates with no experience are welcome. 	<ul style="list-style-type: none"> • Perform troubleshoot, calibration, repair and maintenance of assigned testers and probers platform. • Ensure equipment is in optimum production condition, with minimum downtime and running at yield specified. • Support new product offload to production and perform new machine buyoff / evaluation. • Initiate improvement project or DOE for process or yield improvement. • Maintain spare parts inventory. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5.15pm • 2 Woodlands Loop
Engineer – Test / Product	<ul style="list-style-type: none"> • Degree in any engineering field. • Good communication and interpersonal skills. • Possess good project management, analytical and problem-solving skills. • Ability and passion to work in and foster a teamwork environment. • Positive attitude with good communication and interpersonal skills. 	<ul style="list-style-type: none"> • Responsible for new product offloads and qualifications to meet customers' requirements. • Work closely with customers to analyze and improve product yield and performance and optimize the testing process. • Implement and maintain test programs / hardware to support product sort and final test operations. • Prepare engineering reports and conduct regular technical reviews with customers. • Development and transfer of test solutions for both Wafer Sort and Final Test to production sites. • Define, document and specify test process / procedures for new products. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5.15pm • 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Candidates with no experience are welcome. 		
ESD Specialist	<ul style="list-style-type: none"> • GCE 'O' Levels, or Technical School / ITE certification in an Engineering discipline. • Able to work independently 	<ul style="list-style-type: none"> • Perform ESD Compliance Verification measurements and effectively troubleshoot any issues found. • Conduct routine ESD quality checks on production lines to maintain stringent ESD standards. • Promptly report any ESD related problems encountered in the production. 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop
Production Specialist	<ul style="list-style-type: none"> • Understand and able to speak basic English. • Basic Computer Knowledge. • Electronics Manufacturing experience an advantage. • Able to commit to 12-hour day / night shift. 	<ul style="list-style-type: none"> • Operate machine to meet expected output and quality standard. • Ensure good housekeeping on the production floor. 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop
Security Officer	<ul style="list-style-type: none"> • Possess valid Security license issued by PLRD. • Able to work on 12-hour rotating day / night shift including weekends and Public Holidays. • Mature and able to work independently. 	<ul style="list-style-type: none"> • Prevent losses and damage by reporting irregularities. • Investigate any incident and accident reports. • Respond to security assistance or emergency from employees and external parties. • Patrol and conduct security inspections at access points. • Manage traffic and direct drivers safely to parking areas. 	<ul style="list-style-type: none"> • 3.5 days per week • 8am – 8pm / 8pm – 8am • 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Engineer - Facilities	<ul style="list-style-type: none"> • Bachelor's degree / Diploma in engineering related discipline. • At least 5 years' relevant experience, preferably in a cleanroom environment. • Having AutoCAD drafting skills will be an advantage. 	<ul style="list-style-type: none"> • Responsible for the operations and general maintenance of the plant, machinery, and associated building facilities. • Ensure that the facilities' systems and processes function efficiently and meet the organization's needs. • Work includes a range of engineering disciplines such as mechanical, electrical, plumbing, HVAC, and energy management. • Troubleshoot equipment / facility breakdown and carry out basic repairs. • Supervise and coordinate with vendors and service providers on activities regarding daily routine facilities, maintenance work and execution of engineering projects within the facility. • Attend to any facility works and M&E installations, as well as development of project plans. • Provide technical guidance and mentorship to team members. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5.15pm • 2 Woodlands Loop
Senior Engineer - Test Product	<ul style="list-style-type: none"> • Degree in any engineering field • Good communication and interpersonal skills • At least 5 years' relevant experience, preferably in a cleanroom environment. • Possess good project management, analytical and problem-solving skills. • Ability and passion to work in and foster a teamwork environment. 	<ul style="list-style-type: none"> • Lead and mentor a team of Test / Product Engineers in delivering technical solutions for yield improvement, device offload, and test program development / validation. • Oversee setup / hardware correlation and qualification activities. • Drive technical solutions for wafer sort and final test processes. • Spearhead system algorithm optimization and advanced analytics implementation. • Manage cross-functional project timelines with customers and internal stakeholders. • Chair Test / Product Engineering meetings and represent the team in customer discussions. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5.15pm • 2 Woodlands Loop

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none">• Positive attitude with good communication and interpersonal skills	<ul style="list-style-type: none">• Lead continuous improvement initiatives for quality and productivity in Test Operations / QA.• Perform additional leadership duties as assigned.	

6. Aviation Labour Group

ALG is a specialist recruitment company focused on providing staffing solutions across technical industries such as aviation, IT, engineering and defence. To help upskill and source the right candidates ALG also offers psychometric testing and training to support your business needs.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Aircraft Painter	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous. • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry. • Self-motivated and able to work independently with a positive attitude towards change management. • Good working knowledge in Microsoft Office applications and SAP. • Good team player with strong communication and interpersonal skills. • Possess a high level of integrity and accountability with a strong drive towards quality. • Able to work weekly rotating shifts. • Regular and punctual attendance is an essential function of this position. 	<ul style="list-style-type: none"> • To perform aircraft spray painting on commercial aircraft and component parts. • Experience in spraying with HVLP guns and using paint pots. • Responsible for prepping, masking / unmasking, painting and inspecting aerospace components. • Able to spray paint manufactured parts or assemblies. • Prepare metal / composite surfaces to be painted by filling, sanding, cleaning and masking parts. • Mix and thin paint and coatings as required. • Spray primer and final paint or coating using a spray gun application. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Aircraft Technician	<ul style="list-style-type: none"> • 1 - 2 years of relevant experience in aircraft maintenance. • Willing and able to perform rotating shifts, including night shift work (if required). • Able to read mechanical engineering drawings with direction of supervisor. 	<ul style="list-style-type: none"> • Troubleshoot, inspect and perform maintenance on customer aircraft including engine, avionics, and aircraft components. • Be attentive, and ensure close coordination between other trades (B1, B2, Sheet Metal) to ensure continuous smooth progress and completion of the projects. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week
Engine Technician	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous. • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry. • Self-motivated and able to work independently with a positive attitude towards change management. • Good working knowledge in Microsoft Office applications and SAP. • Good team player with strong communication and interpersonal skills. • Possess high level of integrity and accountability with a strong drive towards Quality. • Able to work on weekly rotating shifts. • Regular and punctual attendance is an essential function of this position. 	<ul style="list-style-type: none"> • Perform disassembly, assembly and/or testing functions of engines, its associated parts, components, or accessories. • Utilize machines / equipment / tools to carry out disassembly, assembly and/or testing functions of engines, its associated parts, components or accessories. • Solve technical issues and perform any necessary troubleshooting to ensure engines pass test with the highest standard in quality. • Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline. • Support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives. • Perform various other duties as assigned by Workshop Engineer / Manager. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Equipment Maintenance Technician	<ul style="list-style-type: none"> • Trade certificate, preferably in Electrical or Mechanical Engineering. • Proficiency in computer skills, including MS Word, Excel, and PowerPoint. • Relevant experience in machinery and equipment repair and maintenance. 	<ul style="list-style-type: none"> • Maintain and implement a preventive maintenance program for all production equipment and plant facilities. • Fabricate jigs and fixtures to support manufacturing processes. • Address maintenance and repair requests from various departments. • Log and track maintenance work orders, TPM downtime, compressor operation hours, hot work permits, and equipment checklists. • Oversee daily start-up of production and facilities machinery. • Ensure upkeep of facility services, including air conditioning, sprinkler systems, plumbing, power, and lighting. • Perform scheduled Preventive Maintenance (PM) and Total Productive Maintenance (TPM). • Conduct weekly Single Point Training sessions for production operators. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week
Heat Treatment Technician	<ul style="list-style-type: none"> • NITEC qualification in Precision Engineering or equivalent. • At least 5 years related experience in Heat Treatment processes. • Work experience in heat treatment work environment is preferred but not necessary. • Able to tolerate high temperature work environment. 	<ul style="list-style-type: none"> • Setup, operate and troubleshooting in handling of Vacuum Carburize, Gas Nitride, Atmospheric and Vacuum Heat Treatment equipment and processes. • Setup, operate and maintain all measuring equipment, gages and fixtures for making accurate inspection checks. • Enter all information on quality documents accurately and timely. • Maintaining active certified machinist status. • Read and interpret blueprints. • Adhere to EH&S & CORE requirements in the workplace. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Work in an orderly fashion keeping work areas, benches and machinery in a tidy and clean condition after used. • Perform daily housekeeping and sustain 5S implementations. • Engage in any other activities or responsibilities as requested by the Supervisor. • Notify the Supervisor of any furnace / machine or tooling problems which could jeopardize product quality or infringe safe work conditions. 	
Manufacturing Technician	<ul style="list-style-type: none"> • NITEC / Higher NITEC in Precision Engineering or equivalent. • At least 2 years working experience in a Precision Engineering environment. 	<ul style="list-style-type: none"> • Setup, operate and maintain all types of conventional or CNC machines such as Milling, Lathe, Surface Grinding, Shaping, Hobbing, broaching and conventional machines in the cell / process. • Setup, operate and maintain all measuring equipment, gages and fixtures for making accurate inspection checks. • Perform simple troubleshooting of machines. • Able to read and interpret blueprints. • Maintain pertinent records; Shop-paper and work in accordance with technical instructions and drawings. • Work in an orderly manner and keeping work areas, benches and machinery in a tidy and clean condition after used. • Notify the Supervisor timely for any machine or tooling problems which could jeopardize product quality or infringe safe work conditions. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Engage in any other activities or responsibilities as requested by the Supervisor. 	
Production Technician	<ul style="list-style-type: none"> • No experience required. • At least a NiTEC certificate. • Willing to work weekends (Saturday &/or Sunday if required). • Able to work multiple shift timing. 	<ul style="list-style-type: none"> • Setting up of machines. • Maintain the setting of machines. • Run production to produce required output. • Carry out effective in – process inspection. • Carry out adjustment of tooling. • Change of worn-out tooling. • Comply with safety procedures. • Daily housekeeping. • Regular lubrication of machines. • Training of operators & new staff. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week
QA Technician	<ul style="list-style-type: none"> • Education / Trade Qualifications: NITEC / NTC. • Experience: Preferably 2 years of QA experience. • Other Skills: Basic understanding of engineering drawings. • Eyesight: Must pass colour blindness and jagged edge tests. 	<ul style="list-style-type: none"> • Perform incoming quality control (QC) inspections and testing and maintain proper records. • Manage vendor documentation, including checklists, test data, and mill certificates. • Organise and maintain engineering drawings and incoming QC documents. • Maintain and calibrate instruments and equipment as per schedule. • Support the QA Engineer in quality evaluations and data analysis. • Provide quality-related information to assist in decision-making. • Report any gauges, fixtures, or measuring tools that are out of calibration, damaged, worn-out, or missing. • Assist other departments with special measurement or product / component testing when delegated. • Undertake other duties as assigned by the QA Engineer or QA Manager. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week

7. Biotronik

BIOTRONIK is a leading medical device company that has been developing trusted and innovative cardiovascular and endovascular solutions (pacemakers, implantable defibrillators, stents, and remote patient management) for more than 50 years. Driven by a purpose to perfectly match technology with the human body, BIOTRONIK innovations deliver care that saves and improves the lives of millions diagnosed with heart and blood vessel diseases every year. BIOTRONIK is headquartered in Berlin, Germany, and represented in over 100 countries.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C# Developer	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience developing Windows applications and libraries. • Experience with modern DevOps platforms (Azure DevOps Services or Github) • Experience with cloud-hosted compute services for hosting build and test agents is preferred. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • In this role, you will be responsible for developing and maintaining internal software tools and libraries. • Develop and maintain Windows-based test tools, device simulations, test frameworks using C#. • Maintain build and deploy pipelines (CI/CD) • Collaborate with cross-functional teams including software engineers and quality assurance professionals to deliver high-quality software products. • Stay updated on emerging technologies and industry trends, incorporating them into software development strategies to drive innovation. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way
Equipment Engineer II (Software Developer)	<ul style="list-style-type: none"> • Bachelor's degree / Diploma in Software Engineering / Computer Science or programming-centric field of study • Degree holders: at least 2 years of relevant working experience in the manufacturing industry • Diploma holder or equivalent: At least 8 years of relevant working experience in the manufacturing industry 	<ul style="list-style-type: none"> • The Software Engineer II, as a member of the interdisciplinary operation team, is responsible in providing technical support for production operations in meeting output and quality. • This includes hardware / software integration and development. • His/her expertise will also be required to set up the required hardware / software systems for production operations. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Prior working experience in the medical devices industry is preferable • Broad positioning (hardware / software integration) with good knowledge of machine to MES interface technologies (e.g. OPC-UA) and software programming (e.g. C#, java) • Experience in the introduction and integration of machine solutions in the context of digitalization in the production environment • Understanding of software Development environment (Build / maintain Jenkins Server, Issue Tracking (Jira), source control (Git)) • Experience with ZNT PAC Platform will be an advantage Experience in SSL/TLS/HTTPS, Oracle & SQL • Maintain security, backup, and redundancy strategies Basic Knowledge for machine software (PLC) will be an advantage • Familiar with ISO13485 and GMP • Experience in high volume manufacturing and assembly processes • Excellent interpersonal skills with a strong systematic mind set. <p><u>TECHNICAL COMPETENCY</u></p> <ul style="list-style-type: none"> • Statistical Process Control (SPC). Process / Machine Capability Studies (Cp, Cpk / Pp, Ppk). 	<ul style="list-style-type: none"> • Support projects on new topics and drive them forward in the dynamic environment of digitalization, maintain and implement high quality program changes, applying IT development standards and practices. • An ability to ensure creative and innovative solutions in system development with a focus on electrical engineering, robotics, software and digitalization. • Focused performer with a solution-oriented and communicative approach with the respective partners and internal customers for timely and efficient solutions. • Day-to-day duties to troubleshoot and resolve system issues to ensure operations are not disrupted. • Ability to define and design the required machine interfaces architecture with external vendors. • Develop middleware as equipment interfaces through programming language (Java, C#) • Analyze data and issues to make decisions about the need for software system improvement. • Collaboration with cross-functionals in continuous process improvement projects. • Working closely with clients and cross-functional departments to communicate project statuses and proposals. • Documentation and execution of computer systems validation to ensure compliance and that the system fits its intended use. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Lean Manufacturing: Total Productive Maintenance (TPM) concepts. 5S, 7-Mudas and Kaizen methodologies. • Continuous Improvement Project Management: Failure Mode effects Analysis (FMEA) and Product Risk Analysis (PRA). • Root Cause Analysis tools (Fishbone, 4M1E) to identify and resolve problems. • JDI (Just-Do-It), PDCA (Plan-Do-Check-Act) and A3 Problem Solving as project initiative to address equipment issues. • Software Skills: Server configuration and clustering, deployment. • Maintain security, backup, and redundancy strategies. • Secure Sockets Layer, Transport Layer Security, Hyper TextTransfer Protocol Secure. • Adopt new technologies to improve the equipment system. • Troubleshoot / Improve existing software to increase system efficiency. • Programming Languages: OPC-UA, Oracle, Java, C#, SQL, PLC. 	<ul style="list-style-type: none"> • Accountable for maintaining the Quality software documents. • Maintain and build up relationships with local vendors. • Train and educate operators, technicians and engineers. • Able to travel as necessary. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Equipment Technician II - 2nd shift / 3rd Shift	<ul style="list-style-type: none"> • Diploma / Higher NITEC in the field of Mechanical, Electrical, Bioengineering discipline. • At least 2 years of relevant experience. • Higher NITEC or equivalent: At least 2 years of relevant experience. • Preferably in the medical device industry. • Prior technical experience in Electronics / Manufacturing environment will be an added advantage. • Meticulous, responsible, flexible, independent and customer oriented. • Experience working in a project environment with good problem-solving skills. • Prior experience in Total Productive Maintenance (TPM) will be an advantage. • Lean Manufacturing: Total Productive Maintenance (TPM) concepts. • 5S, 7-Mudas and Kaizen methodologies. • Poka Yoke, Single-minute exchange of die (SMED) for equipment tooling / fixture. • Continuous Improvement Project Management: JDI (Just-Do-It), PDCA (Plan-Do-Check-Act) and A3 Problem Solving as project initiative to address equipment issues. • Equipment Skills: Basic understanding and interpretation of electrical, mechanical and pneumatic drawings. 	<ul style="list-style-type: none"> • The Equipment Technician is responsible, as a member of the interdisciplinary operation team, for providing technical support for production operations in terms of output and quality. • This includes transfer, documentation and repair. • Furthermore, the Senior Equipment Technician will support the Equipment Engineer in required installation and training activities to ensure the process will be correctly operated. • Also, his/her expertise will be required to optimize the infrastructure of the facility. • Provide first level troubleshooting and resolve production stoppages due to equipment issues • Minimize equipment downtime and ensure production meets target output and yield • Document and report all production line stoppages due to equipment or technical issues • Monitor machine output and ensure the required standards are met • Replenish production auxiliary materials and tools in the respective workstations. • Perform process control check where necessary • Participate in and execute preventive maintenance and calibration activities for production and measuring equipment 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Basic understanding of Sensors, Relay, Solenoids PLC, AC/DC power supply and concepts. 	<ul style="list-style-type: none"> • Ensure workstations are in excellent housekeeping conditions • Collaborate with engineers and production in continuous process improvement projects • Maintain and build up relationships with local vendors • Train and educate operators, technicians and engineers • Able to perform shift work as and when necessary • Able to travel as necessary • Other duties as assigned 	
MES Engineer II	<ul style="list-style-type: none"> • Bachelor's Degree or Diploma in Computer, Computer Science, Information System Engineering or equivalent. Degree holders: At least 2 years of relevant working experiences. • Diploma holder or equivalent: At least 8 years of relevant working experience in manufacturing system environment. • Prior Manufacturing Engineering experience in medical device or pharmaceutical industry is preferable. • Experience in Manufacturing Execution Systems (Camstar is a plus) • Familiar with ISO13485, cGMP and Computer Software Validation is preferable. • Familiar SAP, Business Intelligence tools are preferable. • Basic skills in any programming language / script, like C#, VB, Java, Python etc. 	<ul style="list-style-type: none"> • MES business focus and support MES Engineering function by building cross functional consensus and realizing solution through MES. • MES Development: Explore & develop enhancement of MES user experience & workflow. • Apply MES business rule as main solution. MES & SAP Master Data setup & maintenance. • Serve as the liaison between business and engineering teams; gather and document requirements from end users. • Material master data maintenance. • Bill of material maintenance. • Manufacturing routing & workflow maintenance. • New product transfer from HQ. • New product set up from R&D. • MES & SAP responsibilities: Conduct MES training for new users and during new release. • MES roles assignment. • Attend the MES 2nd level support case with in-depth 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Basic skills in databases, data reporting, XML. • Strong organizational, communication and intercultural skills. 	<p>analysis, able to liaise with HQ when alignment is needed.</p> <ul style="list-style-type: none"> • Lead the MES deployment rolls out with HQ with compliance with validation & verification documentation. • Support SAP interface testing. • Support MES to machine interface development & testing. • Professional ethics: Team player with strong customer orientation. • Able to listen and interact with users to collect their feedback and user behavior to improve MES handling, interface and user experience. • Able to contemplate and act from a MES user perspective for problem solving. • Able to share opinions and propose ideas to improve existing MES system and user experience <p><u>Technical Competency:</u></p> <ul style="list-style-type: none"> • Lean Manufacturing: Understand & utilize Poka-Yoke (Mistake Proofing), SMED & Standard work framework for corrective and containment action. • Utilize FMEA (Failure Mode Effect Analysis), Fishbone diagram, 5S, 7-Wastes, Kaizen as a problem-solving tool. • Understand the Kanban, Pull Production & Just-In-Time production logic and handling. • Able to utilize mind mapping tools such as 5-Whys for basic root cause analysis. • Able to solve the complex problem and when needed. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Project Management & Continuous Improvement: Able to adapt JDI (Just-Do-It) and PDCA (Plan-Do-Check-Act) as project initiative to tackle issues. 	
Production Engineer II	<ul style="list-style-type: none"> Bachelor's Degree or Diploma in Biomedical, Material, Chemical, Electronics, Mechanical or Industrial Engineering, or equivalent. Degree holders: at least 3 years of relevant working experience in process / production engineering. Diploma holder or equivalent: At least 8 years of relevant working experience in process / production engineering. Prior Engineering experience in the medical devices industry is preferable. Use of statistics in root cause analysis with six-sigma Greenbelt will be advantages. Experience with manufacturing processes and methods, e.g. Lean, Kaizen, Kanban and other advanced manufacturing methodologies, tools and concepts will be advantages. Familiar with ISO13485 and GMP. Basic knowledge in SAP and MES is preferable. Strong organizational, communication and intercultural skills. <p><u>Technical Competency</u></p> <ul style="list-style-type: none"> Statistical skills: Conclusion of Hypothesis testing with statistical means. 	<ul style="list-style-type: none"> The Production Engineer, as Process Owners (Production Process) are responsible for the development, description, implementation, training, and monitoring of processes assigned to them. Analyzing processes assigned, define the processes' interfaces and boundaries, and determine the requirements for a specification-compliant process result through perform and document process validations or re-validations including IQ, OQ and PQ. Develop the process steps together with the interested parties Define content of routings/workflows. Create the content for their description (FPV). During product transfer: Taking charge of own assigned process, plan and co-ordinate with relevant parties for Process transfer and is accountable on timeline and objective. Coordinate equipment procurement activities in liaising with vendors from design input stage up to factory acceptance test (FAT). Process Develop for equipment procurement locally. 	<ul style="list-style-type: none"> 5 days per week 830am – 5pm 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Identify Special and Common cause variables and take appropriate actions to address them. • Define and determine the process capability of respective processes. • Lean Manufacturing: Implement concepts of Poka Yoke, SMED into assembly tooling and fixtures. • Utilize 5S, 7-Mudas, Kaizen, Process flow, Spaghetti diagrams for production flow optimizations. • Continuous Improvement Project Management: Able to Lead, co-ordinate and use in FMEA / PRA in Continuous Improvement Projects (CIPs). • Utilize Ishikawa, PDCA, A3 Problem Solving, in day-to-day production activities / improvements. • Sterilization: Understanding of types of EO Sterilization processes for medical devices and their operating principles. • Demonstrate ability to develop EO Sterilization processes' parameters. • Experience with 3M sterilization equipment desirable • Basic knowledge of ISO 11135:2014. 	<ul style="list-style-type: none"> • Derive acceptance criteria for process target quantities. Prepare production transfer (ERS). • Prove achievement of the process target quantity. • Release process for serial production. • At serial production, drive defined plans: monitor key performance indicators, analyze them periodically, monitoring deviations in the process and initiate corrective actions; conduct continuous improvements for operating performance through yield improvement, cycle-time optimization, waste reduction and productivity improvements; monitor climate conditions / process media and work with relevant parties to take corrective actions for deviation or abnormality. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Quality Technician - 3rd Shift	<ul style="list-style-type: none"> • At least GCE "O" Level, ITE / NITEC in the field of Mechanical, Electrical, Bioengineering discipline, relevant Quality Certification or equivalent. • At least 1 year of experience in quality technician role in a regulated environment OR manufacturing environment (e.g.: medical devices, pharmaceutical) will be an advantage. • Microsoft Outlook, Word, Excel, PowerPoint, SharePoint, Teams • Quality Inspections techniques and experiences in handling measuring instruments. • Experience in incoming inspections tools i.e. vision measuring system preferred • Basic Quality Analytical Tools. • Experience with SAP and MES preferred (Manufacturing Execution Systems). • Comprehending Technical Drawings. • Cleaning and Hygiene Regulations. 	<ul style="list-style-type: none"> • The Quality Technician is responsible for executing quality operations related activities, including testing at Incoming, In-processes and Out-going to ensure that products comply with quality standards, per BIOTRONIK specifications under cGMP and Quality System rules. • The Quality Technician, who is stationed in a Clean Room environment, also assists the Quality Engineers in collecting and analyzing the quality data and ensuring quality standard compliance in the production floor. • Timely disposition of Non-conformities, including the blocking of products for further investigation. • Execution of standardized root-cause analysis. Error gathering, cataloging and monitoring of defect trending. Labeling, inventory, and bookings of data and defective product storage locations in accordance with the QM specifications. • Coordination of analytical tests and assist the engineers in evaluation of results. • Coordination of deviations in consultation with Quality Engineers. • Training and certification of production personnel on inspection specifications in accordance with inspection specifications. • Collaborate with Production team in implementing the QM specifications. 	<ul style="list-style-type: none"> • 5 days per week • Shift 3: 10:55pm– 7:05am • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Subject matter expert in the production line for all quality-related enquiries and provide Quality related advice on the production line. • Continuous monitoring and planned verification of issues, processes, etc. on QM specifications compliance, in the corresponding production area. • Identification of opportunities for improvement and to perform line auditing. • Supporting incoming inspection activities including the coordination of any deviations in consultation with Quality engineers. • Support, execute projects and any other activities as directed by engineers or supervisors. 	
R&D Engineer, Product Development	<ul style="list-style-type: none"> • Bachelor's Degree in Electrical, Mechanical or Industrial Engineering or equivalent • At least 3-5 years of work experience in R&D, product development, process / production engineering preferable in the medical device industry. • Expertise in the development of medical products and approval processes in an international environment. • Experience with manufacturing processes, automation and methods. • Experience working within a quality and design-controlled environment and familiar with ISO13485 and GMP. 	<ul style="list-style-type: none"> • The R&D Engineer (Product Development) CRM, reporting to the Director R&D CRM and working closely with the Project Leader, participates in R&D projects which include the following tasks: the translation of market requirements into technical requirements, design development, introduction of technologies, design verification, as well as the coordination of production introduction including process optimizations, product validation and product approval. • He/she will be participating in R&D projects running within several sites and will have international cooperation. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Knowledge in the verification and validation of medical devices. • Proficient in Project Management. • Strong aptitude for hands-on engineering testing and experimentation in a lab environment. • Ability to demonstrate time management and leadership skills. • Team player with strong organizational, interpersonal, communication and intercultural skills. • Creative, systematic with an entrepreneurial mind set. 	<ul style="list-style-type: none"> • He/she will execute policies, processes, methods and generate documentation according to existing standards in order to maintain common standards across the sites. • The R&D Engineer CRM establishes and maintains effective communication with project team members globally, manufacturing and quality department, management and other stakeholders. • Develop a product and qualify and integrate new technologies and materials through the understanding and utilization of extensive technical knowledge and based on specifications in compliance with the external standards, internal rules, design rules and internal requirements (i.e.. Marketing, production, economic or qualitative requirements) in accordance with the project plan • Ensure quality in a product's design for usability, reliability, functionality, marketability and manufacturability • Support product development through aspects of product design criteria, product function and customer needs, complaint assessments, animal studies and supplier contacts. • Assess the feasibility of new product specifications and definition of specific product requirements in product specification. • Support product design verification and validation taking design and production processes into consideration. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Develop new tests to test new product requirements; Analyze data using statistical techniques and communicate results to a cross-functional team. • Analysis and evaluation of product complaints. • Conduct risk assessment of the product and the product components. • Participation in the risk assessment of the production processes of the product. • Provide technical expertise or support related to manufacturing. • Train production personnel in new or existing methods. • Prepare reports by collecting, analyzing and summarizing information and trends. • Analyze statistical data and product specifications to determine standards and establish quality and reliability objectives of finished products together with the manufacturing and quality department. • Ensure that standard operating procedures, company policies and procedures are adhered to. • Ensure safe work procedures are followed, maintain a safe work environment. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
R&D Equipment Designer	<ul style="list-style-type: none"> • Bachelor's Degree in Electrical, Mechanical, Mechatronics or Industrial Engineering or equivalent. • 5+ years of experience in an automation or manufacturing engineering role. • 5+ years of mechanical design experience. • Proficiency in SolidWorks or a comparable 3D CAD package. • Mechanical cam / linkage analysis experience and toolmaking knowledge. • Familiarity with mechanical and electrical systems design standards and machine wiring & industrial electrical logic. • Proven track record of successfully implementing and optimizing automated systems. • Strong technical expertise in PLC programming, SCADA systems, and industrial robotics • Knowledge in ISO9001, ISO13485, TS16949, familiar with FMEA, PPAP, APQP and IOPQ • Excellent problem-solving, analytical, and project management skills. • Ability to effectively lead and motivate a team of automation professionals. • Familiarity with industry standards and regulations related to industrial automation. • Team player with strong organizational, interpersonal, communication and intercultural skills. 	<ul style="list-style-type: none"> • The Equipment Designer, R&D, reports on the lead R&D Process Development. • The Constructing Engineer is responsible for conception and construction of equipment and attends the constructional implementation and acceptance of the manufactured equipment. • He/she will be responsible for the implementation of equipment related specifications, to create, own and maintain construction drawings. • The Equipment Designer, R&D is in charge to plan and execute machine risk analyses and finalizing equipment instances and evaluating conformity. • He/she will contribute to the definition of the equipment specifications, to the plan of the respective acceptance criteria and to support the setup of the calibration accordingly. • He/she will execute policies, processes, methods, and generate documentation according to existing standards to maintain common standards across the sites. • The Equipment Designer, R&D establishes and maintains effective communication with project team members globally, manufacturing and quality department, management and other stakeholders. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Creative, systematic with an entrepreneurial mind set. 	<ul style="list-style-type: none"> • Responsible for detailed mechanical design, including sizing of motors, sizing, design, and selection of drive train components, design of custom mechanical components, technical analysis, cost analysis, thermal management, cable management, detailed mechanical drawing creation, specification of appropriate fabrication methods, assembly, and test of the product. • Owns machine designs through all phases of the project life cycle, from concept feasibility, through design and test, transfer to manufacturing, and support for field and manufacturing escalations. • Develop and implement strategies to automate manufacturing processes and operations. • Collaborate with cross-functional teams to identify opportunities for automation, process improvements, and maintain automated systems. • Conduct risk assessments with a cross functional team to identify potential process risk. • Oversee the testing, commissioning, and ongoing maintenance of equipment's and systems. • Manages automation projects & system modifications, ensuring that verification & validation procedures are implemented. • Ensure compliance with all relevant safety and regulatory standards. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Participate in validation activities, including IQ/OQ/PQ (Installation Qualification / Operational Qualification / Performance Qualification) protocols and documentation. • Provides assembly feasibility (Design for Manufacturability) and equipment cost estimates (CAPEX) to the new product development team. • Provide training and support for production staff on the use of automated systems. 	
Senior Production Engineer	<ul style="list-style-type: none"> • Bachelor's Degree or Diploma in Biomedical, Material, Chemical, Electronics, Mechanical or Industrial Engineering • Degree holders: at least 5 years of relevant working experience in process / production engineering. • Diploma holder or equivalent: At least 8-11 years of relevant working experience in process / production engineering. • Prior Engineering experience in the medical devices industry is preferable. • Familiar with ISO13485 and GMP. • Basic knowledge in SAP and MES is preferable. • Strong organizational, communication and intercultural skills. • Statistical skills: Optimize of parameters with DOE. 	<ul style="list-style-type: none"> • The Production Engineer, as Process Owners (Production Process) are responsible for the development, description, implementation, training, and monitoring of processes assigned to them. • Analyzing processes assigned, define the processes' interfaces and boundaries, and determine the requirements for a specification-compliant process result through perform and document process validations or re-validations including IQ, OQ and PQ. • Develop the process steps together with the interested parties: • Define content of routing / workflows. • Create the content for their description (FPV). • During product transfer: Taking charge of own assigned processes, plan and co-ordinate with relevant parties for Process transfer and is accountable on timeline and objectives . 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Identify areas of need for Measurement System Analysis, plan and execute MSA, analysis the collected data and derive corrective actions. • Conclusion of Hypothesis testing with statistical means. • Identify Special and Common cause variables and take appropriate actions to address them. • Define and determine the process capability of respective processes. • Lean Manufacturing: Implement concepts of Poka Yoke, SMED into assembly tooling and fixtures. Utilize 5S, 7-Mudas, Kaizen, Process flow, Spaghetti diagrams for production flow optimizations. • Plan, develop and improve Kanban system for production Line (include supermarket and milk-run). • Continuous Improvement Project Management: Able to Lead project teams in Continuous Improvement Projects (CIPs) in systematically approach of problem solving at 6-Sigma Green belt or equivalent level. • Able to Lead, co-ordinate and use in FMEA / PRA in Continuous Improvement Projects (CIPs). Utilize Ishikawa, PDCA, A3 Problem Solving, in day-to-day production activities / improvements. 	<ul style="list-style-type: none"> • Derive acceptance criteria for process target quantities. • Prepare production transfer (ERS). • Prove achievement of the process target quantity. • Release process for serial production. <p><u>At serial production, drive defined plans:</u></p> <ul style="list-style-type: none"> • Monitor key performance indicators, analyze them periodically, monitor deviations in the process and initiate corrective actions • Conduct continuous improvements for operating performance through yield improvement, cycle-time optimization, waste reduction and productivity improvements • Monitor climate conditions / process media and work with relevant parties to take corrective actions for deviation or abnormality. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Laser Technology: Laser parameter process development. • Develop the pulse shape, power, focus height of a new laser system in Leads production. Metallography. • Perform and analysis of laser welded parts for microstructures, intermetallic, mechanical properties, e.g., with high magnification microscopes or C-SEM (cross-sectional scanning electron microscopy). • Demonstrate the understanding of light's technical applications over the whole spectrum and the relation to Laser technology. • Understanding of types of lasers and their operating principles, and the use of such Laser in Leads production (e.g. Laser welding and Laser marking, etching, and engraving). 		
Software Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience developing cloud-based software solutions using Java and Spring Boot. • Experience with cloud platforms such as AWS, Azure, or Google Cloud platform. • Familiarity with containerization technologies (e.g., Docker, Kubernetes) and microservices architecture. 	<ul style="list-style-type: none"> • Responsible for developing cloud-based software solutions for medical devices, contributing to the improvement of patient care and clinical workflows. • If you are passionate about leveraging cloud technology to make a positive impact on medical device products, we want to hear from you. • Design, develop, and deploy cloud-based software solutions for medical devices, ensuring scalability, reliability and security. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Experience with Test-Driven development with Junit / Gherkin. • Strong understanding of security principles and best practices for cloud environments. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • Collaborate with cross-functional teams including software engineers, product managers, and quality assurance professionals to deliver high-quality software products. • Implement best practices for cloud architecture, infrastructure as code, and continuous integration / continuous deployment (CI/CD) pipelines. • Work closely with regulatory affairs and compliance teams to ensure software development processes adhere to industry standards and regulations. • Stay updated on emerging technologies and industry trends, incorporating them into software development strategies to drive innovation. 	
Team Lead (Mobile Apps)	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • 5+ years of experience in mobile app development, with at least 2 years in a leadership role. • Proven experience developing Android apps using Kotlin, Xamarin, or MAUI. • Strong understanding of security principles in mobile apps. • Excellent communication skills and the ability to collaborate effectively in a team environment. 	<ul style="list-style-type: none"> • Lead the design and delivery of cutting-edge mobile applications that support Biotronik's medical products. • Leveraging your expertise in mobile technologies and team leadership, you will ensure the creation of user-centric, secure, and scalable mobile apps while driving excellence in Agile and CI/CD practices. • Leadership and Team Management: Lead, mentor, and coach a team of mobile developers to achieve high performance and technical excellence. • Foster a collaborative, inclusive, and innovative team environment. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • Define team objectives, evaluate individual performance, and support career growth. • Plan and allocate resources effectively to meet project deadlines. • Technical Expertise and Development: Oversee the development and maintenance of high-quality mobile applications for Android platforms. • Ensure adherence to best practices in UX/UI design, app performance, and security. • Guide the team in adopting modern frameworks and technologies (e.g., Flutter, React Native, Swift, Kotlin). • Collaborate with architects and product managers to define mobile application requirements and designs. <p><u>Project and Stakeholder Management:</u></p> <ul style="list-style-type: none"> • Coordinate with cross-functional teams, including backend developers, UX/UI designers, and stakeholders, to ensure seamless integration and delivery. • Translate business requirements into technical specifications and prioritize development tasks. • Provide regular updates to senior management on project progress, risks, and resolutions. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<u>Process Improvement and Innovation:</u> <ul style="list-style-type: none"> • Drive the adoption of Agile methodologies to streamline app development cycles. • Optimize CI/CD pipelines and automated testing for mobile app releases. • Research and implement emerging technologies to enhance app functionality and user experience. • Advocate for a user-focused and continuous improvement mindset within the team. 	
Test Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Proven experience as a Test Engineer is preferable. • Experience with automated testing frameworks such as Selenium, Junit and Gherkin. • Familiarity with cloud platforms such as AWS, Azure, or Google Cloud Platform. • Strong analytical skills and attention to detail. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • Ensure the quality and reliability of our cloud-based software solutions for medical devices product. • If you are passionate about leveraging cloud technology to make a positive impact on medical device products, we want to hear from you. • Develop and execute test plans, test cases, and test scripts for Cloud-based software solutions, ensuring thorough testing coverage. • Collaborate with cross-functional teams, including software developers, product managers, and quality assurance professionals, to identify and address software defects. • Design, implement, and maintain automated testing frameworks for cloud-based applications to enhance testing efficiency and scalability. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Conduct performance testing, load testing, and stress testing of Cloud-based software systems to ensure optimal performance under various conditions. • Work closely with regulatory affairs and compliance teams to ensure the testing process align with industry standards and regulations. 	
Test Engineer (Mobile Apps)	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Software Engineering, or a related field; advanced degree preferred. • Experience as a Software Development Engineer in Test (SDET) is preferable. • Experience with automated testing frameworks such as Selenium, Appium, or Gherkin. • Familiarity with C# preferred. • Strong analytical skills and attention to detail. • Excellent communication skills and the ability to collaborate effectively in a team environment. • Prior experience from the healthcare or medical device industry would be an added advantage. 	<ul style="list-style-type: none"> • Ensure the quality and reliability of our patient- and clinician-facing software for BIOTRONIK's medical device products. • Develop test plans, implement test automation, and manage test results for mobile apps, ensuring thorough testing coverage. • Collaborate with cross-functional teams, including software developers, product managers, and quality assurance professionals, to identify and address software defects. • Design, implement, and maintain automated testing frameworks for mobile apps to enhance testing efficiency and reliability. • Work closely with regulatory affairs and compliance teams to ensure testing processes align with industry standards and regulations. 	<ul style="list-style-type: none"> • 5 days per week • 830am – 5pm • 165 Kallang Way

8. Fu Yu Corporation

Fu Yu is proudly headquartered in Singapore, a strategic hub for advanced precision engineering and technological expertise. We've expanded our footprint to encompass six key manufacturing hubs: 1. Singapore: Our home base and epicenter of excellence. 2. Malaysia: With manufacturing sites in Johor and Penang. 3. China: With manufacturing facilities in Suzhou, Dongguan, and Zhuhai. Collectively, these locations offer over 1.5 million square feet of cutting-edge production space, equipped with more than 400 state-of-the-art tooling and injection moulding machines. This includes dedicated 100K cleanrooms and control rooms for tooling, moulding, and assembly operations. Since our inception in 1978, we've built a strong reputation as a trusted partner to a diverse clientele spanning North America, Europe, and Asia.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
CAD Designer	<ul style="list-style-type: none"> • Minimum 3 years relevant working experience. • Minimum Diploma in precision / mechanical / manufacturing engineering. • Proficient in Siemens NX software and Microsoft Office Applications. • Has knowledge of plastics and elastomers. 	<ul style="list-style-type: none"> • Design and modify molds to customers' requirements and specifications. • Timely completion of mold design as per scheduled. • Design mold that ease of fabrication and ensures mold functionality. • Perform mold modification and rectification as and when it is required. • Feedback to Senior engineer on product or design problems and related issues at the earliest possible time. • Liaise with CAM and Assembly Supervisor in handling M&R. • Ensure receiving quotation for mold base and hot sprue / manifold. • Update files and keeping design-related documents. • Ensure that all relevant documents, records and reports are promptly completed. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1
CNC Machinist	<ul style="list-style-type: none"> • Minimum 2 to 3 years' experience in precision machining. • Knowledge in measuring equipment, example height gauge, micrometer, and smart scope. • Required to work Rotating Shift. 	<ul style="list-style-type: none"> • Ability to read and understand technical drawing. • Operate both conventional and precision CNC-Milling machines. • Achieve required dimension with high precision accuracy. • Maintenance housekeeping, safety of the workstation and machines. • Always uphold the high quality and accuracy of specifications. • Perform other duties as assigned. 	<ul style="list-style-type: none"> • 5 days per week • 8.15am to 5.30pm OR 11pm to 8:30am (Rotating) • Blk 9, Tuas Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Facility Technician	<ul style="list-style-type: none"> • ITE / NTC in Electrical / Electronic / Mechanical Engineering. • At least 2 years' relevant working experience in the molding industry or plant and facilities maintenance • Able to troubleshoot and repair electrical / mechanical systems for all types of molding machines and equipment 	<ul style="list-style-type: none"> • To repair, maintain and upgrade the facility equipment. • Assist in performing Prevention Maintenance as per schedule • Carry out air-con maintenance and basic troubleshooting of aircon units. • Carry out air compressor maintenance and basic troubleshooting of compressor units. • Minor installation and fabrication work. • Trouble-shooting and minor repairs works covered Toolroom and Assembly area. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1
Forklift Driver	<ul style="list-style-type: none"> • Possess Forklift license 	<ul style="list-style-type: none"> • Responsible for operating forklifts and moving goods around warehouses and other industrial sites. • Their duties include using forklifts to unload deliveries, stacking boxes for storage and moving wooden pallets around the warehouse. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1
Precision Mold Maker	<ul style="list-style-type: none"> • 8 years of experience 	<ul style="list-style-type: none"> • Assembly • Fitting • Know basic tool room machining • Mold development • Implementing Process improvements for tool manufacturing. • Liaise with Machining Technician for process planning and scheduling of project. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1
Production Technician	<ul style="list-style-type: none"> • Welcome Mechanical Engineering candidates with no experience. • 2 years relevant working experience with knowledge in production technician • Skill of troubleshooting and set up mold 	<ul style="list-style-type: none"> • Setting up of Assembly line, machines and equipment. • Carry out and record 1st off inspection when production starts. • Identify and troubleshoot production equipment and machinery issues. • Periodically check and record the machine or equipment parameter. • Machine maintenance and inventory control. 	<ul style="list-style-type: none"> • 4 days per week • 6:45am to 6:45pm (Rotating) • Blk 9, Tuas Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Document production activities such as machine downtime, equipment maintenance and calibration records. • Conduct line clearance and set up verifications to validate conformity to quality testing requirements and standards. • Assist the department to ensure good quality parts are being produced and minimize the rejects. 	
QA Engineer	<ul style="list-style-type: none"> • Degree / Diploma from any approved tertiary institutions • Preferably to have a minimum of 5 years' experience in QA related function and knowledge in ISO19001 / IATF16949 / ISO13485 / ISO14001 auditor • Knowledge of quality tools such as SPC / FMEA / PPAP / APQP / MSA and 8D is a must • Proficient in Microsoft Office 	<ul style="list-style-type: none"> • CMM / Smart Scope / Keyence programming Measurement report preparation. • Equipment maintenance (Calibration, Review Calibration Frequency Improve measurement efficiency, Equipment replacement condition COC Preparation (All Segment). • Provide equipment training to the inspector Assist Engineer in any measurement request. • Any additional duties assigned from reporting superior • Use statistical method to review IPQC dim stability and propose alternative measurement frequency (increase work efficiency). 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1
Sales Executive	<ul style="list-style-type: none"> • Possess a technical background in injection molding. • Have experience in managing projects, interacting with customers, and collaborating with internal teams. • Have experience in business development (BD). 	<ul style="list-style-type: none"> • Establish and maintain good relationships with new and existing customers. • Ensure prompt follow-up and response to all customers' requests. • Handling customer RFQ by sending quotation and following closely for quotation status. • Attend to the customer's requirements & coordinate on the necessary support until order is fulfilled. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Coordinate with internal logistics, planners, purchasers, production, QA, and accounts receivable teams to process customer orders from purchasing order receipt through to invoices and payments. • Analyze and prepare forecast data for internal purchasing and planning. • Organize a meeting with the internal team to ensure a comprehensive understanding of customer requirements. • Handling inventory status to ensure existing stock is enough to support customer forecast and coming demand. • Responsible for resolving customer feedback regarding ECN changes, quality or delivery issues to ensure provide high levels of customer satisfaction. • Observe and comply with the company's safety and health system, safe work procedures and instructions, as well as safety policy and rules. 	
Secondary Process Engineer	<ul style="list-style-type: none"> • Possess at least a Diploma / Advanced Diploma in Engineering (Others), or equivalent. • At least 5 years' relevant working experience in spray painting and assembly processes in a manufacturing environment. • Proficiency in CAD software such as AutoCAD and SolidWorks is desirable. 	<ul style="list-style-type: none"> • Process Optimization spray painting, printing and assembly processes to improve efficiency, quality and thorough. • Develop and maintain documentation including work instructions and process specifications (parameters, cycle time etc.) • Provide technical support and training for production personnel 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Familiarity with quality control methods and tools such as statistical process control and root cause analysis. 		
Senior CAD Designer	<ul style="list-style-type: none"> • Minimum 7 years relevant working experience • Minimum Diploma in precision / mechanical / manufacturing engineering. • Proficient in Siemens NX software and Microsoft office applications • Strong leadership skills. • Has a positive attitude towards work and eager to learn new skills. 	<ul style="list-style-type: none"> • Design precision plastic injection molds according to requirements. • Construct design layout and mold design review meeting. • Communicate with customers in conference calls and on-site design meetings. • Perform other duties as assigned. • Required to develop junior engineers. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1
Storekeeper	<ul style="list-style-type: none"> • Minimum 2 years Store experience in Singapore. • Familiar with the warehousing process. • Possess Forklift license and able to drive Stacker. • Class 3 or 4 driving license will be an advantage. 	<ul style="list-style-type: none"> • Load & unload cargo, pick & pack goods neatly and accurately. • Perform warehousing, maintain stock accuracy and good housekeeping duties. • Able to carry 25 kg cargo (Standard package), able to work in non-air-conditioned environment. • To support other team members whenever needed and any other ad-hoc duties assigned. 	<ul style="list-style-type: none"> • 5 days per week • 815am – 530pm • Blk 9, Tuas Drive 1

9. GlobalFoundries

GlobalFoundries (GF) is a leading manufacturer of essential semiconductors that power the technologies the world relies on to live, work, and connect. We innovate and collaborate with customers to deliver power-efficient, high-performance solutions for automotive, smart mobile devices, Internet of Things, communications infrastructure, and other high-growth markets. With a global manufacturing footprint across the U.S., Europe, and Asia, GF is a trusted partner for customers worldwide. Our talented and diverse team drives results with an unwavering focus on security, longevity, and sustainability. We prioritize diversity and inclusion at every level, offering robust professional development opportunities, exceptional policies, and comprehensive benefits that support the well-being and advancement of all employees.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Engineer Equipment	<ul style="list-style-type: none"> • Diploma in Electrical / Electronics / Mechatronics / Mechanical/ Microelectronics Engineering. • 1 year experience in semiconductor equipment role is preferred • Able to perform 12-hour rotating shift 	<ul style="list-style-type: none"> • Perform 12-hour shift to support the running of Production in the Module and ensure equipment readiness and worthiness for production • Perform scheduled preventive maintenance (PM) and calibration on a timely basis. • Assist the Engineer in the installation and hook-up of new equipment. • Trouble-shoot equipment-related issues and minimize equipment downtime. Assist in implementing equipment improvement project. • Participate in the Quality Improvement Team program to improve productivity and output quality of the Module and constantly monitor and feedback to Engineers to improve performance of equipment to meet Module objectives. • Maintain good housekeeping in the production area, ensuring good safety practice and safe custody of tools, equipment and other properties belonging to the Module. 	<ul style="list-style-type: none"> • 4 days per week • 12-hour shifts • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Engineer Process	<ul style="list-style-type: none"> • Diploma in Electrical / Electronics / Mechatronics / Mechanical / Microelectronics Engineering. • 1 year experience in semiconductor equipment role is preferred • Able to perform 12-hour rotating shift 	<ul style="list-style-type: none"> • Perform 12-hour shift duties to support the running of silicon wafer production in the module and ensure that the process integrity for machines is in place for production. • Assist Engineers in the qualification and fine-tuning of processes for production. • Trouble-shoot process-related issues and minimize the time lots are on hold. • Monitor and improve the qualified process using SPC and other statistical tools. • Co-ordinate with specialists to ensure that work is carried out efficiently to meet module objectives and that SOPs are strictly followed. • Assist in implementing process improvement projects. • Participate in QIT programs to improve the productivity and output quality of the module. • Work with QA on internal audits. • Maintain good housekeeping in the production area, ensuring good safety practice and safe custody of tools, equipment and other properties belonging to the Module. 	<ul style="list-style-type: none"> • 4 days per week • 12-hour shifts • 60 Woodlands Industrial Park D Street 2
Data Scientist	<ul style="list-style-type: none"> • Bachelor's degree in quantitative fields such as Statistics, Mathematics, Computer Science, Operation Research, Engineering, Physics, Chemistry, Biostatistics, Economics, Data Science, or a related Engineering degree. 	<ul style="list-style-type: none"> • Work closely with Lead Data Scientists and business customers to translate their needs into predictive and prescriptive analytics solutions. • Collaborate closely with GFIT, Manufacturing Data Domain group to support Lead Data Scientist in building the required data pipelines for productional zed and scalable predictive and prescriptive analytics solutions. 	<ul style="list-style-type: none"> • 5 days per week • Office hours • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • A minimum of 4 years of experience in analytics space with proven track record of innovation as a forerunner. • Experience with the following types of data science techniques: Forecasting, Recommendation Systems, Logistics Optimization, Churn Analysis, Segmentation Analysis, Deep Learning • Experience in creating business models in environments such as R, Python, SAS, SPSS, or STATA (Data visualization experience is a big plus) 	<ul style="list-style-type: none"> • Support Lead Data Scientist to conduct exploratory data analysis and create compelling visualization using complex and high-dimensional datasets. • Help Lead Data Scientist to identify suitable machine learning or statistical approaches on type of problem and train models for optimal performance, including hyperparameter tuning. • Contribute to deploy models into production with assistance from Product Engineers. • Help Lead Data Scientist to validate and monitor models to ensure consistent performance and avoid performance degradation. • Support Lead Data Scientist during technical and analytics capability building within the analytics teams to stay current on best practices and new model techniques. • Communicate value of analytics to Fab leadership and business partners and increase the awareness of analytics Fabs. • Facilitate generating and maximizing value from analytics solutions. 	
Engineer Equipment Engineering	<ul style="list-style-type: none"> • Bachelor's Degree in engineering or equivalent • At least 2 years of relevant experience in equipment engineering, preferably in a wafer fab / Electronics / Electrical industry • Proven ability to identify, assess and solve problems • Perform Normal / Swing Shift 	<ul style="list-style-type: none"> • Maintain and support equipment readiness in capacity of either an individual contributor (as directed and/or independently), or as a manager. • Perform preventive maintenance (PM) and troubleshooting of equipment • Execute maintenance and tool support ensuring equipment readiness • Troubleshoot and upgrade of equipment ensuring minimize downtime • Analyze and monitor technical charts 	<ul style="list-style-type: none"> • 5 days per week • Office hours (swing shift) • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Drive equipment improvement plans and projects • Ensure and follow good safety practices and custody of tools, equipment and other properties • Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety & Security requirements • Work and collaborate other projects and/or assignments as needed. 	
MTS Process Engineering	<ul style="list-style-type: none"> • PhD / Master's / Bachelor's Degree in Engineering or relevant discipline. • Minimum 8 years of relevant experience in the wafer fabrication industry. • Broad and deep knowledge of technologies & contribution to market deployment strategy and customer acceptance. • Good interpersonal and communication skills • Good analytical and project management skills 	<ul style="list-style-type: none"> • Dedicated to process development and improvement, to off-load most technical responsibilities from module managers and provide training to young talents. • In charge of new process development and transfer in each module. • Lead process improvement, include yield / defect density improvement in each module • Provide technical leadership, guide and coach the process team in each module • Shows mastery and breadth of a technical discipline and is recognized within Company as an emerging key authority in his/her field. • Contributes to advances in the state of the art and the company's technical position. • Solves problems requiring cutting edge approaches, establishes and teaches problem solving methodologies and champions innovation across the organization. • Leading inventor on several patents. • First author on several publications with some citations. • Leads multidisciplinary projects or initiatives with high impact on the company's success. 	<ul style="list-style-type: none"> • 5 days per week • Office hours • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Coaches and mentors are experienced as staff. Leads cross-functional teams across sites. 	
MTS-Technology Development	<ul style="list-style-type: none"> Degree / Masters/PhD in Electrical, Electronics Engineering or equivalent. >5 years' relevant experience for PhD, >8 years for Degree / Masters. Wafer Fab device engineering ownership experience is required, preferably in RF devices. Preferred Qualifications: Strong in semiconductor device physics. Knowledge of RF fundamentals (e.g. S-parameters, Harmonics, Noise Figure) is a plus. RF test experience in on-wafer measurements and setup of test equipment (e.g. probers, semiconductor device analyzers, network analyzers) valued. Independent, resourceful, with a positive attitude toward continuous learning & knowledge acquisition. Excellent analytical and optimization skills. 	<ul style="list-style-type: none"> Device engineering leads in development, optimization, and qualification of semiconductor devices to meet performance requirements. Device engineering leads in development, optimization, characterization and qualification of semiconductor devices to meet performance requirements. DOE design, execution, and analysis of results. Partner process integration engineers to improve device performance. Work with TCAD engineers to predict device results. Own and drive technical device problem solving. Interact with internal & external customers and respond to technical queries. Establish new technology design rules, test structures and test methodologies. Innovate new methods of continuous device improvement. Other Responsibilities: Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety & Security requirements and programs 	<ul style="list-style-type: none"> 5 days per week Office hours 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Great interpersonal skills and ability to work with cross-functional teams. 		
Principal Digital Analyst	<ul style="list-style-type: none"> • Degree / Master's in engineering, computer science, Information Technology, or a related field. • A minimum of 6 years of experience in program management, particularly in digital manufacturing space. • Strategy development, project management, consulting roles within the manufacturing industry or Fab operations. • Strong understanding of digital manufacturing technologies, including AI, ML, IoT, Robotics, and Automation. 	<ul style="list-style-type: none"> • Translate high-level strategic goals and objectives into actionable use cases for digital manufacturing initiatives. • Collaborate among cross-functional teams to ensure alignment between strategic goals and operational deliverables through implementation of Digital manufacturing projects. • Work with technology partnership groups, Fab engineers, data scientists, and specialists to understand and translate technical concepts into potential use cases across Fabs. • Develop business cases, financial models, and return on investment (ROI) analysis to evaluate potential investments in digital manufacturing initiatives. • Conduct technological research and analysis to get updated on the emerging technologies and market trends for potential use cases. • Support in the strategic analysis to develop, refine, and refresh Butterfly portfolio of use cases. • Prepare presentations, reports, and other material to communicate findings and recommendations to Strategy Manager, Fab Leadership, and stakeholders. • Provide analytical support and conduct ad-hoc analysis as needed to support strategic decision-making. • Provide support to the Strategy Manager in evaluating potential uses cases in the digital manufacturing space. 	<ul style="list-style-type: none"> • 5 days per week • Office hours • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Principal Engineer - Process Integration	<ul style="list-style-type: none"> • Degree / Masters / PhD in Electrical, Electronics Engineering or equivalent. • >2 years' relevant experience for PhD, >5 years for Degree. • Wafer Fab process integration experience is required. • Preferred Qualifications: Knowledge of semiconductor device physics and/or RF fundamentals (e.g. S-parameters) is a plus. • Independent, resourceful, with a positive attitude toward continuous learning & knowledge acquisition. • Excellent analytical and optimization skills. • Great interpersonal skills and ability to work with cross-functional teams. 	<ul style="list-style-type: none"> • Process integration leads in development, optimization, and qualification of semiconductor devices/processes to meet performance requirements. • DOE design, execution, and analysis of results. • Partner process module engineers to improve device / yield performance. • Own and drive technical process problem solving. • Interact with internal & external customers and respond to technical queries. • Establish new technology design rules, test structures and test methodologies. • Innovate new methods of continuous process / device improvement. • Other Responsibilities: Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety & Security requirements and programs 	<ul style="list-style-type: none"> • 5 days per week • Office hours • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Principal Software Engineer (Manufacturing App Development)	<ul style="list-style-type: none"> • Bachelor's degree in computer science, Software Engineering, Electronic Engineering or other relevant technical degrees. • 4 years and above relevant experience • Good Knowledge of Object-Oriented Programming Concept and at least 3 to 5 years of C++ or object-oriented programming working experience is a must. • Good oral and written communication skills in English. • Knowledge of Semiconductor field especially in front-end wafer fab manufacturing is an added advantage • Experience in working with AIX or Unix based OS. 	<ul style="list-style-type: none"> • Gather Requirements, Design, Develop / Program Code, Tests, Debugs and Implements customized applications. • Write Technical Specifications for design, test cases, deployment and SOP for recovery. • Participate in all aspects of software development, from detailed programming to high-level system design • Solves complex, novel and non-recurring problems. • Collaborate and working closely with different stakeholders and teams across multiple geographic locations around the globe • Level 3 Support of Factory Systems Applications in Production Environment. • Ensure high-quality source code delivery. • Accountability: Works on small projects or on sets of tasks of large projects and assignments. • Trains and guides others in their own work area on technical skills as needed. • Ability to break down information for internal and external customers in a systematic and communicable manner. • Participates in and/or leads (project) teams • Initiative and creativity to improve existing processes and methods, development and implementation. • Relationship Focus: Limited and supervised contact at engineering level. • Maintains awareness of industry trends. • Actively engages with suppliers and/or stakeholders through various 	<ul style="list-style-type: none"> • 5 days per week • Office hours • 60 Woodlands Industrial Park D Street 2

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<p>activities such as requirements gathering, design reviews, product demos, and collaborative project tasks to ensure alignment, minimize misunderstandings, and achieve project success.</p> <ul style="list-style-type: none">• Attend technical reviews sessions.	

10. Katoen Natie

With a rich company history spanning over 160 years, the Katoen Natie Group brings innovation to the fore with a wide range of unique solutions for the chemical industry in a global network of 68 terminals, including our Singapore Jurong Logistics Terminal.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Assistant Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Electrical & Electronic Engineering or Mechatronics Engineering. • General knowledge of AC drives and electrical motors, pneumatic cylinders and roller / chain conveyors. • Ability to utilize, debug and modify existing PLC programs. • Knowledge of PLC and electrical systems. • Minimum 3 years' relevant experience in automation systems. • Able to perform a 12-hour shift and placed on standby duties if required. • Ability to read & use Electrical Single Line Diagram. • Ability to work with low voltage DB on lighting and auxiliary equipment. 	<ul style="list-style-type: none"> • Carry out preventive maintenance and corrective repair works on packaging / conveying equipment / facilities / electrical system on Material Handling Equipment / other duties as assigned. • Carry out mechanical preventive maintenance works on packaging equipment / facilities and other duties as assigned. • Troubleshoot and rectify electrical, mechanical, pneumatic and hydraulic system faults on equipment. • Prompt attendance of breakdown repair and recovery of operational equipment. • Analyze & Reduce equipment downtime through Predictive Maintenance. • Able to use CMMS effectively to analyze parts failures • Planning of Shutdown maintenance. • Leading a team of maintenance technicians. • Liaise with Vendors on fabrications works. • Able to determine equipment critical spares inventory. • Lead and report on commissioning of new equipment. • Documentation of works carried out on equipment via works orders, organize and report to superior on work daily. • Prepare reports for management presentation. • Able to procure parts from service vendors. • Ad-hoc duties as assigned. • Ability to access risk and hazards for jobs. 	<ul style="list-style-type: none"> • 4 days per week • 8am to 8pm / 8pm to 8am • 1 Banyan Place

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Compliance with Safety and Quality standards. • Lead the team on Root Cause Analysis. • Collaborate with Operational Team on Failure Analysis. • Lead continuous improvement projects / Operation Excellence. • Coach and guide new technicians technically. 	
Dispatch Coordinator	<ul style="list-style-type: none"> • GCE 'N' Level and/ or above, or equivalent. • Computer literate Knowledge in Microsoft Office. • To commit 12-hour rotating shift work. • Working location is at Jurong Island (Company transportation is provided). 	<ul style="list-style-type: none"> • Ensures that all containers are dispatched correctly and the orders processed properly. • Liaise with transportation company on container arrival. • Ensure that all vehicles are weighed accordingly. • Sending job order to open yard via VMT system. 	<ul style="list-style-type: none"> • 4 days per week • 8am to 8pm / 8pm to 8am • 1 Banyan Place
Forklift Driver	<ul style="list-style-type: none"> • NITEC holders are welcome to apply. • Able to handle products of 25kgs. • Possess a valid forklift license. • To commit 12-hour rotating shift work. • Perform work under hot and humid environment. • The working location is at Jurong Island (Company transportation is provided). 	<ul style="list-style-type: none"> • Able to operate a forklift independently. • Assist in the warehouse and packaging operations. • Handling different products with different product characteristics. • Observing safety and achieving productivity target. • Ensure all orders are handled promptly and accurately. • Managing data by using tablet 	<ul style="list-style-type: none"> • 4 days per week • 8am to 8pm / 8pm to 8am • 1 Banyan Place

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Inventory Coordinator	<ul style="list-style-type: none"> • GCE A level and above. • Minimum 2 years' experience in managing inventory. • Accurate and meticulous with attention to details. • Able to work independently with little instruction on routine work. • Ability to communicate effectively on all levels. • Basic Excel skills required. • Knowledge of SAP preferred 	<ul style="list-style-type: none"> • Manage the day-to-day inventory in the Warehouse: Receive products from the Bagging terminals and inventory reconciliation. • Liaise with the Bagging terminals for any discrepancies. • Production write-on and updating stock quantity in SAP • Managing movement of inventory in WMS. • Daily Inventory reporting • Flag forms and ad hoc activities. • Keep track and reconciliation of Flag forms. • Update manpower and resources used for the Flag forms. • Follow up with closure and response to Customer. • Update and submit monthly reports. • Liaise and coordinate with the various Supervisors for manpower and resources. • Overtime required especially during the month end and Annual Stock Take. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5:45pm • 1 Banyan Place
Technical Administrator	<ul style="list-style-type: none"> • Minimum 'O' Level / NITEC / Diploma PC proficiency (Microsoft Office). • Good communication skills • The person who has knowledge in technical/ spare parts is an advantage 	<ul style="list-style-type: none"> • Provides system and administrative support. • Manage procurement processes and contract administration. • Oversees equipment certification and inventory control. • Coordinates with contractors and internal stakeholders. • Handles documentation management and preparation of monthly reports. • Store management, periodic stock take and reporting. • Arranging and coordinating contractors to Jurong Island. • Closing of maintenance work orders. • Other jobs / duties as assigned by the engineer / manager. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5:45pm • 1 Banyan Place

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician / Senior Technician	<ul style="list-style-type: none"> • Possess Diploma, NITEC, NTC-2 or ITC Mechatronic / Electrical Engineering is preferred.. • Equipment knowledge - Bagging / packaging / conveyor system • General knowledge of AC drives and electrical motors, pneumatic cylinders and roller / chain conveyors. • Knowledge of PLC, control circuits and electrical system • Minimum 3 years' relevant experience in heavy industry sector. • Willingness to work 12-hour rotating shifts. • Experience in Bagging line would be advantage. 	<ul style="list-style-type: none"> • Perform preventive maintenance and corrective repair works on packaging and conveying equipment.. • Troubleshoot and resolve electrical, mechanical, pneumatic, and hydraulic system faults on equipment. • Respond to breakdowns and recover operational equipment. • Reduce equipment downtime and enhance equipment performance through quality maintenance works. • Proper and accurate recording of works carried out on equipment. • Carry out and rectify facilities related matter. 	<ul style="list-style-type: none"> • 4 days per week • 8am to 8pm / 8pm to 8am • 1 Banyan Place

11. MC Packaging

MC Packaging Pte Ltd is a trusted manufacturer of high-quality metal packaging solutions, including metal cans, POE (Plain Open Ends), EOE (Easy Open Ends), metal sheets, and printed sheets. Serving diverse industries such as food, beverage, and consumer goods, we are committed to precision, safety, and innovation. Our integrated manufacturing capabilities ensure reliable supply, product integrity, and sustainability. At MC Packaging, we value continuous improvement and aim to deliver exceptional service and quality to our partners across Asia.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
CMM Technician	<ul style="list-style-type: none"> • Nitec / NTC-3 with CMM preferred • Basic technical skills and knowledge (Automation Engineering / Progressive Stamping) 	<ul style="list-style-type: none"> • Responsible for inspection of machining parts and products and ensure that they comply with the set standards and specifications. • Develop and maintain quality documentation in accordance with company standards and protocols. • Ensure that all measurement tools and instruments are properly calibrated and well taken care of. • Work with cross-functional teams to resolve quality issues and implement process improvements. • Participate in continuous improvement initiatives to optimize quality processes and increase efficiency. • Maintenance of tooling and spare parts. • Any other ad-hoc duties assigned by immediate supervisor. 	<ul style="list-style-type: none"> • 4 days per week • 12-hours shift • 159 Gul Circle
Planning Executive Officer	<ul style="list-style-type: none"> • Experience in production planning and scheduling • Proficient in basic MS Office • Basic paperwork 	<ul style="list-style-type: none"> • Plans and schedules for production according to the sales order provided by marketing. • Liaise with production to ensure production schedules on track and goods ready on time. • Ensure and keep track the production output. • Initiative changes the production schedule based on any unforeseen circumstances. • Monitoring and controlling incoming raw materials, special for coils. 	<ul style="list-style-type: none"> • 5 days per week • 8.45am to 5.45pm • 159 Gul Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Paperwork for any related to production such as coils inventory and job order. • Liaise with marketing for upcoming, ongoing and outgoing sales order. • Liaise with the store to ensure finished goods are received on time. • Liaise with QC for any damaged or on hold finished goods. • Liaise with QC and procurement for any incoming coils with damage or quality issued. • Liaise with store and provide coils stock report during month end. 	
Production Coordinator	<ul style="list-style-type: none"> • GCE O Level / Higher Nitec with a minimum of 5 years' manufacturing experience • Diploma with minimum 2 years of manufacturing experience • Competent in MS Office (Excel, Word) 	<ul style="list-style-type: none"> • Assist HOD to meet daily production targets, schedule and quality standard • Plan manpower, draw up duty roaster for operators and technicians; allocating work, plan & authorize the overtime accordingly • Drive Continuous Improvement initiatives and projects in department • Identify potential issues within area and work with internal and/or inter-department teams in implementing proactive measures to prevent future occurrence. • Support HOD in ISO documentation 	<ul style="list-style-type: none"> • 5 days per week • 8.45am to 5.45pm • 159 Gul Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Production Technician	<ul style="list-style-type: none"> • Nitec / NTC-3 • Basic technical skills and knowledge (Automation Engineering / Progressive Stamping) 	<ul style="list-style-type: none"> • Role: Set up, operate and maintain production equipment and machinery • Reporting to Shift Leaders / Senior Foreman / Foreman / Superintendent • To perform troubleshooting and resolve technical issues to minimize the disruption to production • To rectify and resolve any quality issues in products to meet the required product specifications • Ensure Production are met according to production schedule planned • Set up machinery / equipment for operation according to production schedule • Make adjustments to machinery / equipment when necessary to ensure products quality are met within spec's requirements • Maintain safe, orderly and clean work environment in the workplace • Perform and provide guidance to all trainees and operators on product conversion, equipment set up, equipment adjustments and maintenance tasks to meet all standards for safety, quality, and efficiency. • Perform routine Preventive Maintenance as per scheduled and ensure related required documentation were sufficiently detailed, correct and updated on time. • Assist in monitor production wastage and take prompt action when necessary. • Maintain effective communication between shifts. • Assist superior in spare part inventory management. • Provide and assist the technical improvement project support when necessary. 	<ul style="list-style-type: none"> • 4 days per week • 12-hours shift • 159 Gul Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Perform any other duties as assigned by superior. 	
QA Technician	<ul style="list-style-type: none"> • O level / Quality Management, Food Technology or equivalent. • Minimum 1 year experience in a Quality Assurance role preferably from the packaging industry. • Knowledge of ISO9001:2015, HACCP and Food Safety Management System implementation. • Basic knowledge of computer use (Word and Excel) • To perform Overtime as and when required. • Able to work 12 hours shift / 12 hours Rotating Shift, by schedule (6:45am to 6:45pm & 6:45pm to 6:45am) 	<ul style="list-style-type: none"> • Role: Assist the QA Executive in ensuring product quality is met and standards (ISO, Food Safety) are properly implemented and updated. • Conduct quality checks (tests and inspections) for incoming, in-process and out-going goods for all production lines and all products produced. • Conduct sample testing for new product and/or trial for new materials • Inspecting output samples using established procedures, such as comparing standards, measuring dimensions and functionality tests • Checking that the assembly or production line adheres to standards and procedures and complying with legal and customer's requirements. • Reviewing proof sheets and specifications to compare to produced goods • Recording inspection results by completing reports, summarizing sorting results and input data into quality database • Monitoring the use of equipment to ensure it is safe and discard any that do not meet requirements • Keeping the equipment measurement operates accurately by following calibration requirements and highlight for repairs. • Other activities as assigned by the QA Executive 	<ul style="list-style-type: none"> • 4 days per week • 12-hours shift • 159 Gul Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Sales Executive	<ul style="list-style-type: none"> • At least a Diploma in Sales & Marketing, Business • Experience is an advantage 	<ul style="list-style-type: none"> • Perform other duties assigned by superior. • Responsible for the sales activities and growth in the company's range of products. • Manage existing customers and cross sell, increase sales value. • Liaise and negotiate with customers to get orders, • Maintain a good relationship with customers by identifying customers' needs and develop appropriate sales strategies to meet their needs. • Attending sales enquiries, furnishing product information to customers. • Arranging customer visits, follow up with prospects until closing of sales. • Responsible for sourcing new business opportunities. • Able to meet target and work in a Team. • To ensure collection of payment from customers based on the credit terms granted. • Prepare the sales forecasts and reports for the monthly meeting. • Ad-hoc tasks assign by HOD. 	<ul style="list-style-type: none"> • 5 days per week • 8.45am to 5.45pm • 159 Gul Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Tool Room Technician	<ul style="list-style-type: none"> • Nitec / Higher Nitec, Diploma or Technical certificate in Mechanical, Mechatronics, Manufacturing or related fields. • At least 2 years' experience in Tool and Die making and servicing. • Minimum 2 years' experience in conventional / CNC machine operations. • Proficiency in using measuring tools such as micrometers, calipers, bore gauge and other instruments. • Ability to work independently and as part of a team. • Willingness to learn new tasks. • Able to work 6:45am to 4:30pm 	<ul style="list-style-type: none"> • Role: To Support machine spare parts for tooling, machineries, Jigs and fixtures • Tool service and maintenance. • Job Description: General Tool and die servicing. • Tooling repair and maintenance. • Preventive maintenance for Tooling. • Machining: Spare part fabrication. • Perform conventional machining operations such as milling, grinding, lathe and cylindrical grinding. • Perform CNC Turning and Milling machine operations and programming. • Inspection of the parts by using normal measuring instruments • Interact with team members and other departments in problem solving. • Any other duties assigned by supervisor or management as and when required. • Safety: Using protective equipment during machining. • Ensure safe working practice. • Follow the safety rules and regulations. 	<ul style="list-style-type: none"> • 4 days per week • 12-hours shift • 159 Gul Circle

12. Molex

As a Koch company, Molex is a leading supplier of connectors and interconnect components, driving innovation in electronics and supporting industries from automotive to health care and consumer to data communications.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Assistant Engineer, RCA - Assembly Cable	<ul style="list-style-type: none"> • Diploma in Electrical, Mechanical, Manufacturing, Production, Systems, or Computer Engineering. • High proficiency in using analytical tools such as Microsoft Word, Excel, PowerPoint, and others as required. • Strong verbal and written communication skills capable of conveying complex technical concepts clearly and concisely with local and global teams. • Analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. 	<ul style="list-style-type: none"> • Facilitate cable failure analysis to identify and resolve issues efficiently. • Manage the cable rework process to ensure timely and effective remediation. • Report daily on the output of reworked cables to maintain transparency and track progress. • Assist the Cable Engineer with failure analysis activities, providing critical support and insights. • Instruct, train, and qualify your team of specialists, technicians, and operators to perform rework processes competently. • Maintain the tools and environment in the rework area, ensuring optimal working conditions. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road
Engineer, Automation	<ul style="list-style-type: none"> • Diploma or Degree in an Engineering field. At least 2 years of relevant experience. • Ability to understand engineering drawings and use CAD software. • Proficient in Six Sigma and statistics, with the ability to specify experimental programs and analyze results. • Strong analytical, communication, interpersonal, and leadership skills. 	<ul style="list-style-type: none"> • Integrate automation processes for semi-automated and fully automated machines or fixtures for new products, ensuring both quality and cost-effectiveness. • Develop process operation sequences and functional specifications for manufacturing, preparing necessary documents like scopes of work and bills of material. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Ability to work independently and within a team, multitasking effectively in a dynamic environment. 	<ul style="list-style-type: none"> • Review product drawings for manufacturing feasibility and oversee the machine build-up and development, maintaining schedules and cost efficiency. • Provide technical advice and troubleshooting support during machine assembly or debugging phases and report project progress to supervisors and project managers. • Coordinate with control and debug teams to document design changes, maintain contact with supervisors and project managers, and liaise with Final Assembly production for process qualification during new product launches. • Implement short-term SPC for new products to establish process capability and apply new technologies to enhance efficiency and capability, thereby increasing profitability. • Share knowledge and ideas to solve manufacturing problems, gather best practices, and comply with laws, regulations, and safety standards. 	
Engineer, Die Design	<ul style="list-style-type: none"> • Minimum of 5 years of experience in die debugging, fabrication, and building progressive dies. • Proficient in Microsoft Office, AutoCAD, or NX 	<ul style="list-style-type: none"> • Lead design and development from concept to delivery, providing effective solutions to technical challenges. • Collaborate with various stakeholders, including Product Designers and Procurement, to achieve project objectives. • Formulate the scope of works and develop design philosophies based on product design. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Provide ballpark quotes and schedules for MIE during project launches. • Highlight product design issues during design reviews and FMEAs. • Conduct tooling design reviews using design guidelines and FMEAs. • Design and develop tooling to support new product launches, ramp-ups, and FA closures until mass production. • Collaborate closely with Toolmakers on FOT and Die Qualification. • Work with procurement for quotations and vendor selection. • Attend design review and progress meetings, acting as the primary point of contact for vendors. • Coordinate with external vendors for design reviews, schedules, specifications, FA closures, and other technical issues. • Drive new technologies and methodologies to effectively reduce lead time, cost, and quality. • Improve tooling for QN, QAP, and yield loss reductions. • Perform other duties as assigned by Management. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Engineer, Process - Plating	<ul style="list-style-type: none"> • Bachelor's or Diploma in Chemistry, Chemical Engineering, Mechanical Engineering, or Mechatronics Engineering. • At least 5 years of relevant experience in the plating industry. • Proficiency in electrochemistry and surface finishing principles. • Strong skills in process control, troubleshooting, and data analysis (e.g., Excel, Minitab). • Knowledge of environmental and safety regulations, including RoHS and REACH compliance. 	<p><u>Process Development & Optimization:</u></p> <ul style="list-style-type: none"> • Design, develop, and optimize plating processes (e.g., electroplating, electroless plating). • Select appropriate plating materials and chemicals based on product requirements. • Improve process efficiency, reduce waste, and enhance throughput. <p><u>Quality Assurance:</u></p> <ul style="list-style-type: none"> • Monitor plating quality using techniques like thickness measurement, adhesion testing <p>Implement and maintain SPC (Statistical Process Control) and FMEA (Failure Mode and -</p> <p>Investigate and resolve quality issues or defects (e.g., peeling, pitting, uneven coating).</p> <p><u>Equipment & Maintenance:</u></p> <ul style="list-style-type: none"> • Specify, install, and maintain plating equipment (e.g., tanks, rectifiers, filtration systems). • Ensure proper calibration and preventive maintenance of tools and instruments. <p><u>Chemical Management:</u></p> <ul style="list-style-type: none"> • Monitor and control chemical concentrations and bath conditions (pH, temperature, additives). <p>Work with chemical suppliers to ensure compliance and performance.</p>	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<p><u>Documentation & Compliance:</u></p> <ul style="list-style-type: none"> • Maintain process documentation, work instructions, and safety data sheets (SDS). • Ensure compliance with environmental, health, and safety regulations (e.g., wastewater treatment) <p><u>Cross-functional Collaboration:</u></p> <ul style="list-style-type: none"> • Work closely with NPI, production, quality, and maintenance teams. • Support new product introduction (NPI) and process transfer activities. <p><u>Training & Support:</u></p> <ul style="list-style-type: none"> • Train operators and technicians on plating procedures and safety protocols. • Provide technical support during audits or customer visits. 	
Engineer, Project Management	<ul style="list-style-type: none"> • Hold a university degree or higher, with a background in engineering or business. • Have at least 5 years of working experience, including hands-on experience in project management. • Possess excellent communication skills for collaborating with global cross-functional teams. • Familiar with NPI project development procedures and project management tools such as Microsoft Office, SAP, and Smartsheet. 	<ul style="list-style-type: none"> • Lead and facilitate cross-functional teams in planning and executing projects related to New Product Development, product modifications, and capacity expansion, ensuring alignment with company goals. • Demonstrate strong leadership and interpersonal skills, effectively influencing team members, management, and external contacts to achieve positive project outcomes. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Display a strong sense of urgency, a can-do attitude, and the passion to work as a leader. 	<ul style="list-style-type: none"> • Collaborate with multi-disciplinary teams to kick off projects, define scopes, objectives, deliverables, timelines, sample builds, and budgets, and ensure seamless communication throughout the project lifecycle. • Build and manage comprehensive project schedules, define critical paths, monitor activities, and ensure functional team members meet deadlines. • Provide regular status updates and escalate critical issues when necessary. • Review project processes continuously, providing updated reports to team members and management while identifying and implementing areas for improvement. • Promote and implement the Principled-Based Management (PBM) philosophy and contribute to enhancing the NPI and Product Development Process (PDP) systems. 	
Lead, RCA - Assembly Cable	<ul style="list-style-type: none"> • A degree in Electrical, Mechanical, Manufacturing, Production, Systems, or Computer Engineering. • A minimum of 2 years of experience with test equipment and measuring instruments. • Proficiency in compiled programming languages such as C/C++ or VB/C#, particularly within the Microsoft .NET framework. 	<ul style="list-style-type: none"> • Lead and manage the cable failure analysis (FA) and rework teams, ensuring efficient operations and outcomes. • Set up and maintain the FA and rework areas to ensure a streamlined workflow and compliance with all relevant standards. • Develop, implement, and maintain robust cable failure analysis and rework procedures. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Proficiency in scripted programming languages such as Python and the ability to apply programming concepts to solve complex problems. • Strong verbal and written communication skills to effectively share complex technical concepts across global teams. 	<ul style="list-style-type: none"> • Facilitate all FA and rework processes related to cables, ensuring adherence to quality benchmarks and deadlines. • Actively participate in and lead cost of poor quality (COPQ) improvement activities to drive continuous enhancements in process and product quality. • Support new product development and existing product quality and process improvements through collaborative efforts with cross-functional teams. 	
Metrology Senior Technician	<ul style="list-style-type: none"> • NITEC in Engineering or related fields • Able to work independently and self-organized. • Good knowledge & understanding of metrology tool and GD&T. • Strong problem-solving skill • Proficiency in Microsoft office 	<ul style="list-style-type: none"> • Conduct inspection, measurement, data analysis, and prepare report for NPI project. • Develop measurement program, inspection gauges and fixtures. • Perform Measurement System Analysis, Capability Studies & any necessary statistical analysis. • Update quality documentation (e.g., Inspection checklist, control plan, SII/SOP). • To extract historical quality notification (QN) and lesson learnt for new product launch and design review. • Check Engineering drawings for errors. • Other duties as assigned by Management. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Quality Engineer (Cable)	<ul style="list-style-type: none"> • Bachelor's degree in Electronics Engineering or equivalent. • 5 years of experience in soldering and PCB assembly industry. • Good knowledge of Analog and Digital Circuits. • Familiar with test systems, debug, and repair in PCBA. • Familiarity with ISO 9001, SPC, IPC-A-610, IPC 620, IPC-J-STD-001. 	<ul style="list-style-type: none"> • Apply technical knowledge and problem-solving skills to identify and resolve complex electrical and electronic issues, improving production cost of poor quality. • Analyze circuit schematics and layouts to pinpoint the root cause of problems. • Develop troubleshooting and debugging guidelines for debug technicians. • Coordinate with the Process team to conduct end-to-end quality control audits, including in-process and final audits. • Develop and maintain inspection criteria and quality plans. • Perform Cable PCBA-level and System-level Failure Analysis (FA), covering customer returns and field failures, and prepare 8D reports for customers. • Conduct routine and random inspections of work areas, tools, and equipment to ensure compliance with ESD control standards. • Train and mentor debug technicians and QA inspectors. • Assist in managing measurement and inspection equipment. • Other duties as assigned by Management. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Representative, Customer Service	<ul style="list-style-type: none"> • Diploma or higher qualification with relevant customer service experience. • Strong PC skills, including proficiency in Microsoft Excel, Word, and Outlook. • 2 to 3 years of customer service experience, preferably in the electronic industry. • Fluent with Mandarin language to liaise with our Chinese speaking clients and counterparts • Problem-solving skills and ability to make decisions within company guidelines. 	<ul style="list-style-type: none"> • Manage the entire order process by receiving, checking, and processing customer orders on SAP, and follow up on missing or incorrect data with customers or internal departments. • Handle requests for order changes related to expedites, pull-in / push-out, and adjustments in order quantities as per customer terms and Molex Financial policy guidelines. • Monitor customer order backlogs and proactively engage in expedites to meet Customer Required Dates (CRD), informing customers of any delivery schedule changes. • Analyze forecast demand versus actual orders for scheduling agreements, providing feedback to customers and coordinating with Supply Chain, Sales, and customers on necessary actions. • Coordinate special shipping arrangements with manufacturing locations, freight companies, and warehouses, managing premium freight and drop shipments. • Process customer complaints in the SAP system, coordinating corrective actions and providing resolutions such as 8D reports and credit notes. • Manage distribution scrap allowances per contractual agreements and within company guidelines. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Engineer Quality (QMS)	<ul style="list-style-type: none"> • Degree or Diploma in any Engineering discipline. • 3 years of working experience in Manufacturing or similar. • Proficiency in MS Office, basic GDT or technical drawing understanding. • Leadership experience and statistics knowledge. • QMS auditing experience. 	<ul style="list-style-type: none"> • Ensure company third party accreditations are obtained and maintained (ISO 9001 and IATF 16949). • Document company policies, procedures, and work instructions clearly and concisely. • Control and maintain QMS compliance through audits and risk assessments. • Maintain the company library of compliance resources. • Coordinate and maintain the PCN process and system. • Monitor key quality indicators and implement plans to meet goals. • Execute high-level quality strategic plans. • Lead teams to analyze QMS process issues and drive improvements. • Identify Customer Specific Requirements and ensure personnel training. • Review and update Quality Management System procedures. • Liaise with engineers on QMS related issues. • Conduct system audits and participate in customer / supplier audits. • Prepare and submit management reports on audits and compliance incidents. • Develop communication and engagement for PCN processes. • Ensure customer requirements are met and PCNs are closed on schedule. • Perform other duties as assigned by Management. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Engineer, Development Process Engineering	<ul style="list-style-type: none"> • Bachelor's degree in Manufacturing, Mechanical, or Industrial Engineering, or equivalent experience. • 5 years of experience in mechanical engineering related to precision electromechanical components. • Experience with synchronous, asynchronous, flexible (robotics), and manual assembly systems. • 3-5 years of project management experience. • Working knowledge of SPC and DOE. • Ability to maintain trust and confidentiality, job requires handling very confidential and new product and financial information. • Good organizational skills to handle lots of complex technical data and manage multiple competing project priorities • Strong verbal and written communication skills demonstrate the ability to express complex technical concepts clearly and concisely to all levels of managers and technical people within Molex and with outside suppliers. 	<ul style="list-style-type: none"> • Knowledge of connector / cable manufacturing processes; molding, stamping, plating and assembly and lead a focused team consisting of product and SI engineers, all tooling PE's and plants ME function to support product development process ensuring robust product design and manufacturability in low and high volumes. • Identify limitations in proposed product designs and suggest improvements to meet Design for Manufacturability (DFM) and inspection guidelines. • Provide critical feedback on process dimensions and product features. • Identify and lead any proof-of-concept work required in early design stage to verify use of new technology or concepts in product or process design to reduce risk and improve profitability. • Develop manufacturing strategies for new products and drive the tooling development process to meet customer's expectations of quality and optimal cost and lead-time. • This involves working with product, marketing management, finance and senior management on analysis of multiple scenarios using global cost analysis to arrive at optimal solutions. • Execute manufacturing strategies to support all phases of product development process (prototype through high volume production). 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • General understanding of basic accounting for forecasting, estimating, budget preparation and business investment justification for preparing quotes and applied cost analysis. 	<ul style="list-style-type: none"> • Work with Stamping Die, Mold and Automation PE's in selecting and managing internal and external suppliers to ensure successful project completion through concept, design, build, debug and qualification. • Working with respective tooling PEs to ensure successful transfer of all tooling processes and equipment to NPI and manufacturing plants. • Work with NPI / plant MEs as needed to debug new products and processes to validate product performance and meet customer needs – delivery, quality and performance. • Support production plant MEs in ramp up of new products as well as required capacity additions. • Detailed understanding of automation - concepts, parts transfer devices, machine controls and inspection techniques. • This requires technical and analytical skills and has the ability to develop specifications on automated process and equipment. • Ability to debug and qualify high-speed assembly equipment, as well as manual processes and tooling. • This requires problem solving and organizational skills including root cause analysis. • Knowledge of mechanism design coupled with strong math and mechanism analysis skills. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Ability to research, develop and implement new technology and manufacturing techniques. • Support plant GLSS projects to improve cost and quality. • Utilize concepts and methods to optimize manufacturing processes and daily activities. • Successfully complete all required DPE PDP (Product Development Process) elements for each assigned project. • Understand, support and contribute to current Molex Total Quality Management (TQM), Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) management Systems by following stated policies and procedures. • Perform other related duties as assigned by management. 	
Senior Engineer, Process - Outsourcing	<ul style="list-style-type: none"> • Degree or Diploma in Mechanical, Manufacturing, or Production Engineering. • Minimum 4 years of experience in a similar position. • Proficient in process improvement and quality systems. • Ability to perceive directional errors and propose effective solutions. 	<ul style="list-style-type: none"> • Lead quality, yield, and productivity improvements, ensuring smooth product releases to manufacturing and resolving any issues affecting part production. • Design and develop production processes for new product launches at subcontractor locations, including setting up lines, process flow, and conducting process capability studies. • Collaborate with subcontractors to allocate resources for project transfers, ensuring capacity and quality requirements are met. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Prepare requisition plans for machines, equipment, and other production needs for new projects or sample production. • Analyze production line efficiency, ensuring safety compliance and adherence to quality and environmental management procedures. • Identify opportunities for process improvements and implement changes to optimize production efficiency and product quality. • Introduce new solutions and technologies in production process design, utilizing Lean and Six Sigma methodologies. • Conduct defect analysis and propose improvement activities to enhance product quality. • Ensure 100% asset accuracy at subcontractor locations. 	
Senior Engineer, Product Design	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering (Mechanical and/or Manufacturing Engineering is preferred) • Experience with advanced parametric 3D CAD systems • Oral and written communication skills • Problem solving and critical thinking skills • Team-oriented personality 	<ul style="list-style-type: none"> • Lead and participate in design and development activities from concept to production with a well-defined Product Development Process. • Design Improvement and Optimization: Provide engineering support for product modifications, cost reductions, manufacturing process improvements, and other activities as required. • Collaboration: Work in a cross-functional team involved in new product development and manufacturing which may include interactions with team members across different time zones. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Product Documentation: Generate design specifications, design proposals and/or product designs that meet customer requirements. • Innovation and Research: Drive successful development of new product development projects, research and develop ideas for new and/or improved designs for the high-speed interconnect industry. • Collaborative Problem-Solving: Provide consultation to Sales or/and Marketing on design and engineering related matters. • Additional Support: Visit Customers, ODMs (Original Design Manufacturers), and CMs (Contract Manufacturers) to support product and manufacturing activities, if required. 	
Senior Engineer, Signal Integrity	<ul style="list-style-type: none"> • Degree in Electrical Engineering or equivalent. At least 5 years of related working experience. • In-depth understanding of electromagnetics. • Strong capability in finite element simulation and mathematical modeling. • Proficient in high-speed digital testing and electromagnetic modeling techniques. 	<ul style="list-style-type: none"> • Provide signal integrity design support for new and/or existing interconnect solutions and develop new or advanced technologies in signal integrity design support. • Conduct finite elements simulation of electro-mechanical interconnects and derive and model electro-mechanical parameters mathematically. • Characterize high-speed connectors and systems using high-speed digital testing and electromagnetic modeling techniques. • Develop empirical and analytical electrical test procedures and specifications and implement test fixtures. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Design characterization test boards and customer verification boards, collaborating with PCB design houses. • Perform empirical and analytical testing based on available design input requirements and generate evaluation and qualification reports or presentation materials for internal and customer use. • Offer expert advice on signal integrity matters to Marketing, Sales, and customers, staying up to date with industry trends on high-speed connector requirements and sharing insights with team members. • Lead research and development in electrical design capabilities to address issues such as EMI, heat transfer, fluid mechanics, and CFD in interconnect systems. • Collaborate with customers on various high-speed serial I/O, Backplane, Board-to-Board, and Channel applications. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technical Project Manager	<ul style="list-style-type: none"> • Bachelor's degree in engineering, finance, business, supply management or related field. • Experience leading projects with Product Development. • At least 4 years of Project Management experience. • Experience with customer-facing roles or external executive-facing experience. • Experience in leading multinational teams. • Fluent in Mandarin language to liaise with our Chinese speaking clients and counterparts • Experience in matrix environment • Willingness to travel domestically and internationally up to 15% of the time • Ability to work in mornings and evenings to accommodate global meetings 	<ul style="list-style-type: none"> • Partner to Product Manager: Ensure Molex key technology projects seamlessly support our customer's finished good deliverables through close collaboration and effective communication with our customers. • Project Team Leader: Simultaneously lead multiple New Product Development projects for customer specific and general market projects. • Develop internal & external facing Project Charters that clearly articulate project strategy, scope, financials, and schedule. • Own Project Reporting communication to both Management and Customers. • Perform the Project Management function: Manage Project Change Control and Decision Documentation. • Lead Project Plan development, management, and closure (transfer to production owner). • Own and develop Macro Project Schedules and understand and hold accountable Functional Team Members supporting Micro Schedules. • Lead and mentor team members in project management principles, PDP processes, risk management, issue resolution, decision making, etc. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am - 5.30pm • 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Proactively identify, document, and execute risk reduction activities to minimize Project Risks associated with Cost, Quality, and/or Timing that could negatively affect Project Plan achievement. Work with Suppliers: Ensure that they meet Molex's expectations for timing, cost and quality in support of the Project Plan. 	
Test Engineer	<ul style="list-style-type: none"> Possess a degree or diploma in Mechanical, Manufacturing, Production Engineering, Systems, or Computer fields. Minimum of 2 years of experience with test equipment and measuring instruments. Proficient in compiled programming languages such as C/C++ or VB/C# within the Microsoft .NET framework. Skilled in using scripted programming languages like Python. Strong analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. 	<ul style="list-style-type: none"> Responsible for all testing activities related to the new tester transfer from design center to manufacturing plant. Work with design team qualifying for a new test system, proposing test limit. Sourcing, assembling all tester components locally, set up and debugging test software and hardware. Tester maintenance for on-line / off-line High-Performance testers, Cirris, BERT, OCR, Robert, etc. Perform electrical testing, high speed tester support used in the manufacturing of High-Speed cable assemblies based on standards such as Ethernet, Infiniband, Fibre Channel, PCIe, SAS, SATA, etc. Integration of custom designed circuit boards and mechanical fixtures with off-the-shelf test equipment such as digital sampling oscilloscopes, TDR modules and network analyzers. Integrate software upgrades into high-speed test systems. 	<ul style="list-style-type: none"> 5 days per week 8.30am - 5.30pm 110 International Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Work closely with design centers on software improvement feedback to improvise the system for better solutions. • Perform electrical testing of High-Speed cable assemblies, analyze test data using statistical modeling tools, identify critical to quality aspects of product design and manufacturing process, perform root cause / corrective action analysis, and provide reports to summarize findings. • Work closely with multifunctional teams to upgrade globally deployable automated production systems for cable assembly products. • Maintain records for project execution, schedule, and budget. • System design includes activities such as mechanical fixture design, PCB design, hardware integration, software development, system documentation, performance testing and characterization, etc. • Create and execute test plans, conduct software reviews, perform system verification and validation, analyze, and resolve failure modes and document the results. • Create product and test system documentation, specification, and work instructions. • Introduction of new solutions / technologies in the design of production processes. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none">• Adherence to procedures related to system management of quality, health, safety and environmental.• Perform work in accordance with the standards of personal and professional integrity as described in the Code of Ethics and Business Conduct.• To comply with PBM Guiding Principles for the job carry out under his responsibility.• Perform other related duties assigned by Management.	

13. Randstad

Randstad is the world's largest talent company and a partner of choice to clients. We are committed to providing equitable opportunities to people from all backgrounds and help them remain relevant in the rapidly changing world of work. In 2023, we helped about 2 million people find a job and advised over 200,000 clients on their talent needs across 39 markets.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Operation Technician	<ul style="list-style-type: none"> • Diploma or ITE or bachelor's degree in any engineering fields • At least 1 year of relevant working experience in maintenance or operations within the manufacturing industry. • Good understanding of safety procedures / practices. • A good team player • Self-starter and proactive. • Willing to speak-up and embodying the "Safety First, Quality Always" mindset. • Must be willing to support overtime according to business needs 	<ul style="list-style-type: none"> • As a technician you will join one of the teams who manufacture the client's medicines. • The environment that these teams work in is a clean room environment doing filling and inspection of sterile vials. • Our client is proud of being a diverse organization with an even split of genders at a technician level within Biotech. • As part of the continual evolution of the operations, you will be joining our newly created Inspection & Support Team. • The core responsibility of this team will be to perform vials inspection and routine EM sampling. • This team will be working normal office hours (8am to 5pm, Monday to Friday) but is expected to step up to support the shift team overtime if the business needs arise. • The main shift team consists of approximately 10 people per shift working on a 24x7 shifts pattern. • The shift team focuses on the operations related to filling of the vials which include Part Prep / Autoclave, Formulation and Filling. <p><u>Job responsibilities:</u></p> <ul style="list-style-type: none"> • Routine Operation Core Activities includes: Complete batch documentation as required including raising of exceptions in a DI compliant manner. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • Island wide

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Perform in-process sampling on semi-finished drug products. • Perform visual inspection, labeling and packaging on semi-finished drug products . • Perform all tasks in accordance with the standard operating procedures and always maintain strict compliance with GMP. • Perform routine QC sampling and in-process testing of the product at various stages throughout manufacturing i.e. bioburden sampling, water sampling • Perform cleaning and upkeep of the Grade C & D cleanrooms and production equipment. <p><u>Other Support Activities includes:</u></p> <ul style="list-style-type: none"> • Set up and operate pharmaceutical production equipment including high-speed filling lines for sterile injectables, robotic technology, compounding panels and automatic CIP/SIP. • Dispense, formulate and fill active biological product batches as required to meet the production schedule. • Microbial sampling and swabbing of room and equipment. • Perform filter integrity testing using an automatic filter integrity test unit. • Preparation of equipment including loading and starting of sterilization cycles in autoclaves. • Event, Atypical Investigations Report QN/deviations if any. • Participate in SHE, Business Compliance, cGMP and compliance matters, where applicable. • Responsible to escalate Operations issues to Lead Tech or Shift Manager when required. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Continuous Improvement: Responsible to participants in Kaizen events in pharm operations in accordance with Kaizen plans when assigned. 	
IT Specialist	<ul style="list-style-type: none"> At least 1 year of experience as System Engineer / IT Specialist At least 1 year of experience executing Data Archival, Backup and Virtualization Good knowledge in server virtualization technologies – e.g. VMWare Organized and Detail-oriented 	<ul style="list-style-type: none"> Supports all decommissioning activities of Lab / Automations systems within project scope Executes Data Archival, Virtualization, On-demand Restoration Establishes a clear understanding of all existing data backup and archival strategies Streamlines IT processes for data archival and virtualization to increase efficiency and enhance workflow Any other responsibilities assigned by supervisor. 	<ul style="list-style-type: none"> 5 days per week 8am to 5pm (5 days Monday - Friday on-site) - No OT. Island wide
Manufacturing Technician	<ul style="list-style-type: none"> Minimum ITE certifications or Diploma in related engineering education background At least 1 year of experience in manufacturing technician role within semiconductor industry. Familiar with DDP and MDP tools in semiconductor industry 	<ul style="list-style-type: none"> Utilizes routine work orders, schematics, wiring diagrams, parts, and wire lists, written and/or verbal instructions to build, repair and/or test electrical, electro-mechanical, vacuum, pneumatic assemblies, subassemblies, and components. Performs electro-mechanical assembly operations, troubleshooting and repair. Identifies and corrects errors. Observes all safety standards. Maintains a secure, safe, clean, and healthy work environment. Attends required health and safety training and follows safety and security policies, procedures, and practices. Promptly reports accidents, injuries, safety hazards, or emergencies to the supervisor or Safety department. 	<ul style="list-style-type: none"> 5 days per week 8am – 5pm Island wide

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Follows operating instructions, uses protective equipment when required, and uses equipment and materials properly. • Actively strives to prevent accidents and injuries. • Utilizes test fixtures, electronic measurement equipment, leak detectors, and/or vacuum pumps to test assemblies, subassemblies, and components. • Enters data on computer terminals, such as progress, work expense and labor details. • May perform computer programming, repair, or software installs. • Details finished work. • Receives parts and performs audits to ensure all necessary parts are available to perform built, test and repair. • Inspect parts for defects. • Troubleshoots and improves processes and involved in test. 	
Project Specialist Physical Security	<ul style="list-style-type: none"> • Minimum 2 years' experience in physical security products • Minimum 2 years of Project management experience • Ability to speak in Mandarin to liaise with stakeholders in China 	<ul style="list-style-type: none"> • We are seeking a highly organized and detail-oriented Project Specialist to join our Security Systems team. • In this role, you will be responsible for coordinating, overseeing, and ensuring the successful delivery of security system projects from initiation to completion. • You will work closely with cross-functional teams, clients, and external vendors to meet project requirements, timelines, and budgets while maintaining the highest standards of security solutions. 	<ul style="list-style-type: none"> • 5 days per week • Monday - Friday, 9am-6pm • Island wide

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<p><u>Key Responsibilities:</u></p> <ul style="list-style-type: none"> • Assist in Project: Support the project manager in designing security systems, estimate the budget, preparing the technical requirements and RFP documents. • Review Documents: Evaluate proposals from security vendors for the technical requirements, review layout drawings, existing system configuration, programming sheet, and handover document to ensure compliance with business standard. • Status and update: Monitor the progress of the project, weekly report from the vendor, key milestone dates and provide regular update to the project manager and global security team. • Collaborate with Team: Work closely with the Regional Security Command Center (RSCC), enterprise IT, stakeholder, general contractor and the vendors for necessary information, co-ordination, commissioning, and rectification to complete the project with operational requirement. • Installation Compliance: Ensure security equipment installation, techniques, device labelling, accessories, and door hardware are complying with security standards. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Talent Acquisition Partner	<ul style="list-style-type: none"> • Responsible for the full cycle recruitment process, including developing and implementing recruitment strategies, initiating sourcing channels (including social media), prescreening & assessing, facilitating the interview, selection as well as the negotiation of offer process • Partner with hiring managers to understand hiring requirements and presents candidate profiles using strong talent advisor opinion to help hiring managers make informed decisions. • Manage requisitions for both new hires, replacement hires and contractor conversions • Utilize creative sourcing techniques, such as LinkedIn and other social media sites and referral program, to source and attract best talents, post jobs, source for candidate and maintain documentation for all candidates, searches and recruiting activities. • Review resumes and credentials for appropriateness of skills, experience and knowledge in relation to position requirements and business need. 	<ul style="list-style-type: none"> • Minimum 5 years' experience in sourcing & recruitment for junior to senior level positions at high volume • Bachelor's degree or equivalent post-secondary degree. • Experience with recruitment tools such as LinkedIn, Workday as well as HR Dashboard metrics • Must possess a can-do, solutions focused approach with a high level of energy and ability to keep abreast of the pace by proposing alternate or different ways to do things that will enhance our processes or candidate or manager experience. • Strong analytical, attention to detail and critical thinking skills • Strong organizing skills, the ability to work under pressure and manage priorities • Strong communication skills, fluent in written and spoken English, written or spoken other languages is a plus • Build and maintain positive relationships with internal and external partners, including candidates, and hiring managers 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • Island wide

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Utilize behavioral interviewing techniques, screen and/or interview candidates and provide recommendations regarding applicant consideration and candidate selection. • Manage the job offer process, including internal salary benchmarking and perform reference checks when required • Manage relationships with HR business partners and business leaders. • Ensure that stakeholders including candidates, hiring managers and HRBP are constantly updated of status. • Update the Workday system daily to support sourcing and screening activities. • Prepare bimonthly and monthly recruitment reports to update the stakeholders of the hiring status and provide any recommendations or solutions if necessary 		

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Warehouse Operator	<ul style="list-style-type: none"> • Minimum 3 years relevant warehouse experience. • Experience in working in cGMP / GDP environment • Possesses Forklift License • Computers are literate and familiar with SAP and other WMS operating systems. • Team player • Proactive and takes initiative • Meticulous. 	<ul style="list-style-type: none"> • Provide support to all warehouse activities including receiving, picking, packaging materials for packaging for outbound shipment. • The incumbent requires to conduct daily housekeeping at the warehouse. • Other includes the maintenance of all equipment, inventory accuracy and good hygiene in the warehouse. <p><u>Main responsibilities:</u></p> <ul style="list-style-type: none"> • Strict compliance with corporate policies and legal requirements relating to safety and health, accident prevention and industrial hygiene. • Responsible for the exercising of maximum care, good judgments and behavior in preventing HSE incidents. • To ensure the health and safety of Self, Customers and Colleagues is not at risk. • To wear proper PPE at all-time according to HSE requirement. • Operate materials handling equipment such as forklift, Reach Truck or VNA to load and unload cargoes. • Receive, clean and unpack all received products into the warehouse and put them away into respective storage locations after item code / quantity / storage temperature verification. • Complete the Put Away form, indicating the locations of the inventories placed for proper storage conditions and input into the SAP system. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • Island wide

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Co-ordinate and perform restocking of materials by picking out inventories from the VNA racks using the restock form generated by the shipping section to ensure timely supply of outbound shipment. • Perform filling and documentation. • Perform cycle count in daily basis. • Perform packaging for outbound shipment with the following necessary instructions and regulations. • Verify customers' return goods against the receiving documents and deliver them to the designated stations accordingly for re-working. • Perform all daily maintenance first parade task check for all equipment prior use. • Ensure the warehouse area is kept appropriately clean and tidy. • To execute all duties faithfully and responsibly in accordance with written procedures and to immediately report all observations of cGMP / GDP non-conformances. • Take on any other duties as assigned by the superior. 	

14. Resonac

Resonac HD Singapore (formerly Showa Denko HD Singapore), established in November 2002, has demonstrated a consistent commitment to technological advancements, exceptional quality and excellent business practices. As a result, we have proudly emerged as the leading HD media manufacturing establishment within the Resonac HD family.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Manufacturing Assistant Engineer	<ul style="list-style-type: none"> Diploma or Degree in Electronics / Mechatronics / Electrical / Mechanical Discipline 	<ul style="list-style-type: none"> To support Production Technicians / Operators in machine and process troubleshooting, process change, process control, failure analysis, and assist supervisor in controlling the production team. To specialize in processes and to perform higher level of troubleshooting and failure analysis. Guide the Engineering Assistant, technicians and operators to achieve the required output and quality. To check on the supplementary materials change to ensure they are properly done. To assist Line Engineer to check all the control chart and checklist. To ensure smooth production operation with production report. To monitor, troubleshoot and improve the production daily final test yield. To perform maintenance and troubleshooting of machinery. Any other jobs as assigned by Manpower supervisor. 	<ul style="list-style-type: none"> 12 or 8-hour shifts 2 Pioneer Crescent

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Manufacturing Engineering Assistant / Technician	<ul style="list-style-type: none"> Diploma in Electronics / Mechatronics / Electrical / Mechanical Discipline 	<ul style="list-style-type: none"> To support Production Technicians / Operators in machine and process troubleshooting, process change, process control, failure analysis, and assist supervisor in controlling the production team. To specialize in processes and to perform higher level of troubleshooting and failure analysis. Guide the technicians and operators to achieve the required output and quality. To check on the supplementary materials change to ensure they are properly done. To assist Line Engineer / Assistant Engineer to check all the control charts and checklist. To ensure smooth production operation with production report. To monitor, troubleshoot and improve the production daily final test yield. To perform maintenance and troubleshooting of machinery Any other jobs as assigned by Manpower supervisor. 	<ul style="list-style-type: none"> 12 or 8-hour shifts 2 Pioneer Crescent

15. Samina-Sci Systems

Sanmina-SCI Corporation is the world's Premier Electronics Manufacturing provider, serving the fastest-growing segments of the global electronics manufacturing services (EMS) market. Sanmina-SCI provides end-to-end manufacturing solutions, delivering unsurpassed quality and support to large OEMs primarily in the automotive, communications, computing, defense and aerospace, industrial and semiconductor capital equipment, medical, and multimedia markets.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Assistant Engineers (CAD-CAM)	<ul style="list-style-type: none"> • Minimum Diploma in Electrical / Electronics / Mechanical Engineering • Acquired Computer / IT skills • Experience in PCB manufacturing company or related fields is preferred. • Experience in use of Genesis is a plus. • Ability to work under pressure & fast paced working environment. • Knowledge in programming languages is an advantage. 	<ul style="list-style-type: none"> • Scrutinize customer data and drawings and highlight any possible issues in building the job to Product Engineer. • Panelize customer data into array form and production panel form. • Review job process flow and ensure CAM data are processed in all areas according to customer requirement. • Add all in-house and customer required targets and coupons for testing and shipment • Feedback any issues / discrepancies found on the traveler against the customer specifications / data / documents. • Perform on screen inspection (OSI) of editing CAM data prior tooling issuance to production. • Prepare rework films / programs per Engineering Change Requests • Do layer stack up, cleanup and attribute tagging on special data features identified as critical in production • Prepare customer data first article report for DFM. • Coordinate with Production Control and the production team to ensure timely tooling issuance to the production floor. • Communicates any artwork related issues to Front-End Engineers and/or Process Engineers and suggest solutions to resolve the problems to ensure correct tools are provided for production. • Creates the tools needed by Process Engineers for process evaluation, test, and capability study. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Work closely with Production Engineers in implementing new targets / tool needed for the newly acquired machines. 	
Associate Buyer	<ul style="list-style-type: none"> • Diploma / Degree in any discipline • At least 2-3 years of purchasing experience. • Knowledge in Oracle system or equivalent preferred. • Possess supervisory & good communication skills. 	<ul style="list-style-type: none"> • Execution of PO Placement for indirect material and factory supplies • Perform sourcing and Supplier selection • Manage supplier overall performance • Supervise assistant buyer • Generate reports 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road
Environmental Technician	<ul style="list-style-type: none"> • NITEC in Chemical Process Technology or related disciplines • Good to have a forklift license • Good to knowledge in ISO 14001 EMS, • Lab analysis and testing 	<ul style="list-style-type: none"> • Daily receiving and issuing activities (require operating fork-lift and truck) • Monitor production water consumption and wastewater generation • Oversee and monitor operation of previous metals such as copper recovery systems at production machines • Track and update Chemical Safety Data sheets • Oversee chemical transfer and chemical waste disposal • Oversee collection of spent precious metals solutions and production scrap • Assist and facilitate GHS implementation and maintenance • Assist and facilitate matters related to ISO 14001 EMS • Participate in energy and water conservation projects. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Facility Engineer	<ul style="list-style-type: none"> • Diploma with a minimum of 2 years' experience • In Electrical / Electronic Engineering 	<ul style="list-style-type: none"> • Co-ordinate and document all Preventive Maintenance (PM) activities, ensuring highest quality. • Manage spare parts inventory and coordinate with external vendors. • Support the setting up of new machinery and the decommissioning of old equipment. • Contribute to continuous improvement projects on enhance efficiency and productivity. • Project oversight to ensure the projects stay on track, meet objectives, and are completed successfully. • Evaluate, select and order cost-effective equipment for manufacturing needs. • Oversee the installation, modification, upgrade and maintenance of facility equipment. • Maintain current records on equipment manufacturers' technical notices, upgrades, and safety issues. • Develop programs and solutions for increasing up-time and for equipment problems that affect the manufacturing process. • Support certification processes and customer audits. • Submit cooling tower AGS report to NEA. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road
NPI Engineer	<ul style="list-style-type: none"> • Diploma with a minimum of 2 years of experience in PCB-related industrial • Good written and verbal communication skills • Good reporting and presentation skills 	<ul style="list-style-type: none"> • Develop new processes & new methods to improve the plant's capability in producing high-end PCBs • To evaluate & qualify new materials to meet customers' requirements regarding electrical performance & thermal reliability of PCB • To monitor & improve the yield of NPI parts by working with Front End Engineering (FEE), Process Engineering, Manufacturing & Quality department • To improve yield & lower the cost of NPI parts by working with customers & suppliers at the design stage 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> To ensure the timely delivery of NPI parts by working with Production Control (PC) & Manufacturing on scheduling To lead failure analysis & ensure good closure of customer feedback on NPI quality issues To conduct & update the FMEA & Control Plan of NPI parts To ensure a smooth transfer of NPI parts to production. 	
Process Engineer	<ul style="list-style-type: none"> Minimum Diploma in Engineering (Chemical / EEE / Mechanical / Materials) or Degree Candidates with no experience are welcome to apply Good team player Strong interpersonal communication and writing skills Good presentation skills Must be willing to travel overseas for training. 	<ul style="list-style-type: none"> Apply chemical / mechanical knowledge to daily operation, process troubleshooting and improvement Responsible for section quality KPI Work with different stakeholders (i.e. production team and suppliers) to investigate and troubleshoot process related problems. Initiate evaluation work procedure and improve the existing processes. Prepare and standardize work procedures and provide training to all relevant operators. Responsible for quality and any discrepancies when arise. Set quarterly MBO and review MBO (Management by Objective). Initiate continuous cost reduction activity 	<ul style="list-style-type: none"> 5 days per week 8am – 530pm 55 Penjuru Road
Product Engineer	<ul style="list-style-type: none"> Degree or Diploma in Engineering or equivalent Preferably with at least 2 years of relevant working experience in EMS industry with Engineering background. 	<ul style="list-style-type: none"> Support new product development programs from concept to production per established schedules Review and approve MPN, AML and BOM. Responsible for the overall technical aspect of product. Review and approve ECR for ECO implementation in production. Coordinate manufacturing processes and factory activities in pilot runs with NPI team. Provides support to manufacturing to ensure products are fabricated and assembled based on the intended functionality of the design. 	<ul style="list-style-type: none"> 5 days per week 8am – 530pm 55 Penjuru Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Must have technical knowledge of all business-related activities associated with manufacturing product engineering. • Working knowledge of SMT and PTH best practices. • Working knowledge of IPC Standards. • Working knowledge of all the processes for PCA and TLA. 	<ul style="list-style-type: none"> • Oversee the implementation of customer documentation changes and internal change orders. • Partner with support groups providing cross training for continuous product knowledge transfer. • Participate actively in new customer development and new business development. • Review product level FMEAs as required. • Review and manage DF and works with Test Engineering on DFT. • Develops in-depth knowledge of customers' products as required to support product's transitional activity. • Analyze the customer change request to determine the impact of the changes on the BOM. • Manage and review ECR/ECO/DCO and route it for approval through Agile System. • Liaise the customer change request by presenting the BOM / Document changes to the cross-functional team. • Assist cross-functional team for documentation packages for completeness prior to release the ECR/ECO/DCO. • Analyze, review and track the number of change request submission and notify the customer and cross-functional team through weekly change summary chart and weekly trend. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Production Planner / Scheduler	<ul style="list-style-type: none"> • Diploma of Technical equivalent certification in Mechanical / Electrical or Manufacturing. • Experience in manufacturing environment will be an advantage. • Proficient with production planning systems, such as MRP. • IT knowledge in Microsoft Word, Excel, PowerPoint and Oracle will be an advantage • Excellent communication and interpersonal skills. • Excellent organizational skills and attention to details. 	<ul style="list-style-type: none"> • To manage the order demands and act as a coordinator between the CS & the plant pertaining to all issues with regards to the orders. • To respond to all CS emails on all issues pertaining to the sale order (Pull-in / push-out / cancelation / recommit / shipping info / close short / RMA issue). • Follow up on outstanding shipment issue with Plant PC/CS/OFT. • Update & feedback the daily schedule for some specific past due orders. • Request for close short on behalf of the plant. • Liaise with material planner for material availability. • Liaise with FEE for new tool & dupe. • Liaise with CS & FEE on ECN change implementation. • Liaise with Plant PC & supervisors to expedite shipment delinquency. • Compile weekly OTD lateness reason report. • To commit new ship date for new part upon completion of engineering study and material availability. • Attend to ad-hoc meeting pertaining to order shipment issue. • Monitor & gate the forecast loading from CS. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road
Quality Engineer	<ul style="list-style-type: none"> • Diploma / Bachelor Degree in Electrical / Electronic Engineering or related manufacturing / operations expertise. • More than 3 years' experience in manufacturing background or equivalent. 	<ul style="list-style-type: none"> • Ensure all products, processes, and system quality conform to customer's specification and internal quality system. • Ensure quality requirements are achieved in the development of new products. • Engage customer quality counterparts and resolve daily quality issues while providing timely analysis reports to customers. • Perform internal audit as part of quality management system and lead external (customer) audit 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Proficient in electrical testing hardware and software. • Proficient in Quality Basic Tools. 	<ul style="list-style-type: none"> • Work with other sections to monitor and improve yield improvements, as well as drive quality improvement activities. • Work with other sections to perform root causes analysis and investigation for product fallout. • Support production in troubleshooting of PCB related issues. 	
Quality LSS Engineer	<ul style="list-style-type: none"> • Trained with certifications in Lean Six Sigma color belts (minimally green belt certified) • Minimally intermediate level in Microsoft Excel • Knowledge with practical experience on Minitab and/or 8D methodology and lean thinking • Have work experience in manufacturing sector 	<ul style="list-style-type: none"> • Applied Lean & Six Sigma methodology to improve processes and facilities continuous improvement projects to meet organization objectives in manufacturing environment. • Assist in troubleshooting and making recommendations on improvement projects. • Lead and facilities quality improvement projects. • Drive projects closure to meet organization cost saving targets. • Guide and mentor employees on Lean & Six methodology. • Perform internal audits and follow through till closure of CAPA in the Agile system. • Cross-trained Business Analyst and provide support when necessary. 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior Process Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Chemical Engineering / Chemistry • Proficiency in Microsoft Office • Strong analytical skill problem-solving skills • Ability to multitask • Able to handle a few projects at the same time • Prefer one with at least 5 years of relevant working experience 	<ul style="list-style-type: none"> • To reach the departmental quality target. • Work closely with the production team and supplier to investigate and troubleshoot for process related problems • To initiate evaluation and improve the existing process • Standardize work procedures and provide training to all technicians and operators • Provide guidance and motivation to all team members. • To answer quality complaints and any discrepancies that arise • Preparing a plan for the subsequent quarter and review for MBO (Management by objective) • To initiate continuous cost reduction activity 	<ul style="list-style-type: none"> • 5 days per week • 8am – 530pm • 55 Penjuru Road

16. Seatrrium

Seatrrium Limited provides innovative engineering solutions to the global offshore, marine and energy industries. Headquartered in Singapore, the Group has over 60 years of track record in the design and construction of offshore platforms, rigs, floaters, and specialised vessels, as well as in vessel repairs, upgrades and conversions. The Group's key business segments include Oil & Gas, Offshore Wind, Repairs & Upgrades, and Carbon Capture and Storage (CCS) & New Energies, with a growing focus on sustainable solutions to advance the global energy transition and maritime decarbonisation.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C&A Architecture Outfit Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines, Diploma holders with relevant experience are welcomed to apply • Minimum 5 years of relevant experience in the marine & offshore industry • Able to station overseas in China • Able to work under pressure and in a fast-paced environment • Able to motivate in a challenging work environment. • Good in planning, organizing, interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Performs risk-based follow-up of Contractor(s) to ensure deliveries in line with scope of work, budget and schedule. • Provides Contractor(s) with input, clarifications and maintain contact as necessary. • Liaises with the engineering & procurement department to ensure upstream deliverables are aligned. • Contributes to planning and execution of C&A activities. • Ensures QHSE performance of Contractor(s) is maintained with continuous improvement. • Ensures necessary communication with interfacing disciplines and contributes to resolving interface issues in a timely manner. • Drives engineering efficiency, secure safety in design, design-to-cost and constructability. • Supports construction field engineers and take responsibility for decisions within their own discipline within set timeframes, e.g. interdisciplinary input, handling of queries (TQ/SQ/CQ). • Interacts with Contractor(s) and client to bridge any communication gaps. • Ensures experience transfer between projects, operations and discipline network. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C&A Electrical & Instrument Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines, Diploma holders with relevant experience are welcomed to apply • Minimum 5 years of relevant experience in the marine & offshore industry • Able to station overseas in China • Able to work under pressure and in a fast-paced environment • Able to motivate in a challenging work environment • Good planning, organizing, interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Performs risk-based follow-up of Contractor(s) to ensure deliveries in line with scope of work, budget and schedule. • Provides Contractor(s) with input, clarifications and maintain contact as necessary. • Liaises with the engineering & procurement department to ensure upstream deliverables are aligned. • Contributes to planning and execution of C&A activities. • Ensures QHSE performance of Contractor(s) is maintained with continuous improvement. • Ensures necessary communication with interfacing disciplines and contributes to resolving interface issues in a timely manner. • Drive engineering efficiency, secure safety in design, design-to-cost and constructability. • Supports construction field engineers and take responsibility for decisions within their own discipline within set timeframes, e.g. interdisciplinary input, handling of queries (TQ/SQ/CQ). • Interacts with Contractor(s) and client to bridge any communication gaps. • Ensures experience transfer between projects, operations and discipline network. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C&A HVAC Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines, Diploma holders with relevant experience are welcomed to apply • Minimum 5 years of relevant experience in the marine & offshore industry • Able to station overseas in China • Able to work under pressure and in a fast-paced environment • Able to motivate in a challenging work environment • Good in planning, organizing, interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Performs risk-based follow-up of Contractor(s) to ensure deliveries in line with scope of work, budget and schedule. • Provides Contractor(s) with input, clarifications and maintain contact as necessary. • Liaises with the engineering & procurement department to ensure upstream deliverables are aligned. • Contributes to planning and execution of C&A activities. • Ensures QHSE performance of Contractor(s) is maintained with continuous improvement. • Ensures necessary communication with interfacing disciplines and contributes to resolving interface issues in a timely manner. • Drive engineering efficiency, secure safety in design, design-to-cost and constructability. • Supports construction field engineers and take responsibility for decisions within their own discipline within set timeframes, e.g. interdisciplinary input, handling of queries (TQ/SQ/CQ). • Interacts with Contractor(s) and client to bridge any communication gaps. • Ensures experience transfer between projects, operations and discipline network. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C&A Painting Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines, Diploma holders with relevant experience are welcomed to apply • Minimum 5 years of relevant experience in the marine & offshore industry • Able to station overseas in China • Able to work under pressure and in a fast-paced environment • Able to motivate in a challenging work environment • Good in planning, organizing, interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Performs risk-based follow-up of Contractor(s) to ensure deliveries in line with scope of work, budget and schedule. • Provides Contractor(s) with input, clarifications and maintain contact as necessary. • Liaises with the engineering & procurement department to ensure upstream deliverables are aligned. • Contributes to planning and execution of C&A activities. • Ensures QHSE performance of Contractor(s) is maintained with continuous improvement. • Ensures necessary communication with interfacing disciplines and contributes to resolving interface issues in a timely manner. • Drive engineering efficiency, secure safety in design, design-to-cost and constructability. • Supports construction field engineers and take responsibility for decisions within their own discipline within set timeframes, e.g. interdisciplinary input, handling of queries (TQ/SQ/CQ). • Interacts with Contractor(s) and client to bridge any communication gaps. • Ensures experience transfer between projects, operations and discipline network. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C&A Piping Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines • Diploma holders with relevant experience are welcome to apply • Minimum 5 years of relevant experience in the marine & offshore industry • Able to station overseas in China • Able to work under pressure and in a fast-paced environment • Able to motivate in a challenging work environment • Good planning, organizing, interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Performs risk-based follow-up of Contractor(s) to ensure deliveries in line with scope of work, budget and schedule. • Provides Contractor(s) with input, clarifications and maintain contact as necessary. • Liaises with the engineering & procurement department to ensure upstream deliverables are aligned. • Contributes to planning and execution of C&A activities. • Ensures QHSE performance of Contractor(s) is maintained with continuous improvement. • Ensures necessary communication with interfacing disciplines and contributes to resolving interface issues in a timely manner. • Drives engineering efficiency, secure safety in design, design-to-cost and constructability. • Supports construction field engineers and take responsibility for decisions within their own discipline within set timeframes, e.g. interdisciplinary input, handling of queries (TQ/SQ/CQ). • Interacts with Contractor(s) and client to bridge any communication gaps. • Ensures experience transfer between projects, operations and discipline network. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
C&A Structural Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines, Diploma holders with relevant experience are welcomed to apply • Minimum 5 years of relevant experience in the marine & offshore industry • Able to station overseas in China • Able to work under pressure and in a fast-paced environment • Able to motivate in a challenging work environment • Good in planning, organizing, interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Performs risk-based follow-up of Contractor(s) to ensure deliveries in line with scope of work, budget and schedule. • Provides Contractor(s) with input, clarifications and maintain contact as necessary. • Liaises with the engineering & procurement department to ensure upstream deliverables are aligned. • Contributes to planning and execution of C&A activities. • Ensures QHSE performance of Contractor(s) is maintained with continuous improvement. • Ensures necessary communication with interfacing disciplines and contributes to resolving interface issues in a timely manner. • Within own discipline, drive efficiency, secure safety in design, design-to-cost and constructability. • Supports construction field engineers and take responsibility for decisions within their own discipline within set timeframes, e.g. interdisciplinary input, handling of queries (TQ/SQ/CQ). • Interacts with Contractor(s) and client to bridge any communication gaps. • Ensures experience transfer between projects, operations and discipline network. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Commissioning Engineer (Various Discipline)	<ul style="list-style-type: none"> • Bachelor's degree in engineering disciplines • Diploma holders with relevant experience are welcome to apply • Minimum 2 years of relevant commissioning experience in the marine industry • Candidates with no experience are welcome to apply (On Job Training will be provided) • Candidates with relevant experience may be considered for a senior role 	<ul style="list-style-type: none"> • Prepares procedures, work method statements, and risk assessments for mechanical, process, safety, HVAC, piping, and electrical commissioning activities. • Customizes CMS database check sheets and allocates check sheets based on the latest engineering drawing revisions and punch list updates for mechanical, process, safety, and HVAC disciplines. • Prepare boundary drawings as per subsystem listings. • Attend Factory Acceptance Tests at vendors' premises, as required. • Leads a team for the preparation and site execution of pre-commissioning, commissioning, and function testing of mechanical equipment and vendor equipment packages on the top sides. • Reviews system and sub-system completion status for taking over from the Construction Team as per the commissioning schedule and priorities. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard
Healthy Safety Environment (HSE) Officer	<ul style="list-style-type: none"> • Bachelor Degree in any Engineering disciplines • Candidates with no experience are welcome to apply (On Job Training will be provided) • Possessed following safety certificates - Hot Work, Work At Height and Confined Space Assessor will be an added advantage • Able to work under pressure and in a fast-paced environment 	<ul style="list-style-type: none"> • Coordinates, implements and maintains safety, health and environment (HSE) activities. • Supports lead HSE to implement project HSE programs & initiatives • Information in writing to the HSE Manager on completion of the provision of necessary HSE equipment and fire preventive measures has been taken on board. • Inspects and ensures safety measures have been taken on board. • Endorses the various Permit-To-Work authorized by the company. • Conducts daily inspection of project work and activities to ensure 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Able to motivate in a challenging work environment • Must be able to board ships, enter confined spaces with limited visibility and can climb up and down stairs and/or ladders of varying heights • Good planning, organizing, interpersonal skills and able to work independently 	<p>compliance with Government legislation and company's regulations.</p> <ul style="list-style-type: none"> • Investigate incidents, analysis of root causes and recommend corrective measures. • Perform firefighting and rescue operation when required. • Plans, controls and prepares work schedules, manpower distribution and tasks. • Plans and executions for yearly fire drills. • Plans and executes yearly fire drills by superior(s) from time to time. 	
Healthy Safety Environment (HSE) Supervisor	<ul style="list-style-type: none"> • Diploma in Engineering or Workplace Safety & Health (WSH)-related disciplines preferred • Minimum 2 years of relevant experience • Meticulous and proactive • Able to work in fast paced environment with accuracy 	<ul style="list-style-type: none"> • Reviews work processes and maintains necessary documentation for HSE. • Carries out incident investigations and proposes corrective actions to be implemented. • Supervises and controls firefighting and oil pollution operations. • Advises and supports the project management team to achieve project HSE targets / goals. • Perform any other assigned duties and responsibilities. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard
Lead & Principle Technical Safety Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Chemical / Petroleum Engineering with relevant experience in Process / Technical Safety • An engineering degree with a Master's or Diploma in Process Safety and Risk Engineering, and experience in Technical Safety will be strongly considered. 	<ul style="list-style-type: none"> • Ensures major hazards are identified, adequately assessed, evaluated, and managed in accordance with relevant statutory, client, and project-specific requirements. • Identifies safety engineering elements that are not fully integrated into the design and proposes solutions to rectify the situation. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Minimum 3 years of relevant working experience • Possess positive and willing to learn attitude. • Able to multi-task and able to work in a fast-paced environment. 	<ul style="list-style-type: none"> • Identifies changes in regulatory requirements and advises relevant departments on compliance requirements. • Develops or supports safety philosophies, including passive fire protection, escape evacuation and rescue, and ESD. • Possesses knowledge of fire and gas detection, firefighting, and develops or supports functional safety management, including FSMP and SRS. • Leads hazardous area classification studies. 	
Lead / Principle Process Engineer	<ul style="list-style-type: none"> • Bachelor's degree in chemical engineering, or related engineering disciplines • Minimum 7 years of design work experience in the Offshore industry • Experience in FEED and EPC engineering, preferable in FPSO industry • Able to multi-task and able to work in a fast-paced environment. 	<ul style="list-style-type: none"> • Understands the Project & Client's contractual requirements and scope of work. • Clarifies scope of work and supply to form the contract basis with the Client. • Develops process simulation heat and mass balances (H&M Sheets). • Prepares process flow diagrams (PFD), utility flow diagrams (UFD), piping & instrumentation diagrams (P&ID), cause and effect diagrams, and safe charts. • Performs equipment sizing calculations (separators, vessels, storage tanks, etc.), line sizing calculations, hydraulic analysis, and flare network design. • Prepares and reviews technical queries and assists the lead engineer in concluding TQs with the Client. • Prepares reports, including process system design reports, vent and drain reports, and utility summaries. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Attends project meetings as required (intra-discipline, Client, inter-discipline, SCM, and subcontractor / vendor / third party) to assist the lead engineer in addressing / clarifying engineering issues and progress and follows through with meeting actions. • Supports project process engineering from engineering kick-off through detail engineering, as-built engineering, pre-commissioning and commissioning, and warranty test runs, as required and per project requirements. • Liaises with the package engineer to obtain updated information when required and maintains the process design submittal filing system in the engineering reference library. 	
Lifting Supervisor	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines • Diploma holders with relevant experience are welcome to apply • A pass in Shipyard supervisor safety course and attended risk management course • Minimum 3 years of relevant working experience in construction of the offshore platform industry. • Knowledge in Lifting and Rigging / Good understanding of Lifting and C.G of item. 	<ul style="list-style-type: none"> • Attends / conduct daily toolbox briefing, weekly briefing & to participate PSSC meeting. • Responsible for day-to-day activities on project supervision and ensure assigned jobs are carried out effectively and productively in order meet project deadlines. • Ensures the safety regulations and requirements are being complied with on site. • Responsible for organizing, co-ordinate and ensure that all lifting activities are carried out safely. • Responsible for conducting Risk Assessment with project team and client before major or complex lift and ensure documentation is filed accordingly. • Inspects / Audit on lifting accessories ensure condition, validity and color coding is updated accordingly. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Must be a team player & be able to work closely with other discipline supervisors. 	<ul style="list-style-type: none"> • Checks and educate rigger and signal man, if necessary, in toolbox meeting or on-site with the properly lifting procedures • Responsible for day-to-day activities on project supervision and ensure assigned jobs are carried out effectively and productively in order meet project deadlines. 	
Logistics Executive	<ul style="list-style-type: none"> • Diploma in Logistics / Supply Chain Management • Candidates with no experience are welcome to apply (On Job Training will be provided) • Possess good planning, organizing skills and able to work independently • Good analytical and problem-solving skills • Able to multi-task and able to work in a fast-paced environment • Having relevant experience, knowledge of shipyard operations and SAP will be an added advantage 	<ul style="list-style-type: none"> • Manages warehouse operation matters to ensure receiving, inspection, put away, picking, issuance & transportation are all in good order • Resolves discrepancy found on delivered equipment & material upon receiving • Ensures proper gathering and distribution of all records, forms and reports pertaining to the receiving, storage, movement and control of equipment / materials • Ensures delivery of correct material to the correct end user at the right place on time • Monitors stock levels daily to prevent stock out and initiate re-order when required • Monitors and carry out preservation activities on equipment packages and scrap tenders. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Logistics Shipment Officer	<ul style="list-style-type: none"> • Diploma in Supply Chain or equivalent • Minimum 2 years of experience in shipping management, freight or relevant experience • Experience in SAP will be an added advantage • Able to work in a fast-paced environment • Possesses strong interpersonal skills • On-the-job training will be provided 	<ul style="list-style-type: none"> • Liaises with third-party logistics and shipping companies, maintaining close contact via remote inspection solutions, video conferencing, telephone calls, email, and in person while deliveries are en route to prevent delays in shipments. • Liaises with Procurement team members and the Finance department after the issuance of POs to make proper arrangements with buyers for Letter of Credit opening, down payment issues, and payment after delivery. • Notifies the project management team in a timely manner if a critical delivery is going to be late to decide on resolution or to source for replacements and alternatives to manage delays in the project timeline. • Consolidates Marine Cargo Insurance for shipments and submits Marine Cargo Insurance claims where necessary. • Liaises with authorities (MPA, Customs), as applicable, to apply for licenses and permits relating to expediting. • Organizes meetings with vendors, freight forwarders, and internal stakeholders on breakbulk shipment arrangements. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Mechanical Completion Lead	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines • Minimum 10 years' relevant experience in similar industry • Proficient in MS office • Able to work from heights and/or confined spaces 	<ul style="list-style-type: none"> • Leads for Mechanical completion activities • Inducts safe work practice and procedure • Assign tasks and manage the Mechanical completion team • Organizes and coordinate FAT's, EFAT with the vendors • Coordinates and liaise with other disciplines to expedite system handover and prioritize construction sequence. • Reviews and monitor Inspections and systems handover and make the job compliant to project specification • Develop quantifiable benchmarks and everyone knows when the goal shall be achieved or completed (e.g. KPI) • Demonstrates leadership in managing the subcontractor and immediate supervisor. • Plans and control of day-to-day activities ,coordinating with the subcontractor and discuss on the outstanding activities during the weekly progress meetings and arranging materials for the subcontractor to move with the job • Bridges between the Commissioning team and Fabrication team and ensure the system handover is done as per commissioning requirements • Coordinates with team members in the preparation of the Risk assessments / Method statement for the activities • Communicate effectively regards of project expectations to team members 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Identifies and resolve issues and conflicts within the project team Manage preservation activities, changes in project scope, identify potential crisis and devise contingency plans 	
Mechanical Completion Supervisor (Various Discipline)	<ul style="list-style-type: none"> Bachelor's degree in Mechanical Engineering or related engineering disciplines Diploma holders with relevant experience are welcome to apply Knowledge in PIMS - Omega365 and ProCo System A pass in shipyard supervisor safety course. Minimum 5 years of relevant working experience in construction of offshore platform industry. Must be a team player & be able to work closely with other discipline supervisors. Willing to work late hours and rotating day or night shift 	<ul style="list-style-type: none"> Attends and conducts daily toolbox briefing, weekly briefing & to participate PSSC meeting. Maintains a safe, secure, and healthy work environment by following and enforcing standards and procedures, complying with Class / Client regulations. Ensure sub-contractors carry out the work as planned. Evaluate projects to identify issues and opportunities to improve performance Ensures good co-ordination and communication between stakeholders. Maintains System & Sub System Mark-up Drawings. Ensures follow-up Overall Commissioning and Completion Documentation. Creates Punch List, Updating and closing in PIMS. Prepares & follow up for signing Mechanical Completion Dossier (MC), signing (By Client) System Completion Dossier (SCD). Coordinates and arranges Tri Party Walk down, Discipline Completion Walk down (DCC) & Mechanical Completion Walk down (MC Walk down). Follow ups of completion hand over certificates. 	<ul style="list-style-type: none"> 5 days per week Monday – Thursday: 8am – 5.15pm Friday: 8am – 4.30pm 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Operations Engineer (Various Discipline)	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering/ Marine Engineering or related engineering disciplines • Candidates with no experience are welcome to apply (On Job Training will be provided) • Excellent proficiency in English (written and spoken) • Must be able to board ships, enter confined spaces with limited visibility and can climb up and down stairs and/or ladders of varying heights. • Good in planning, organizing, and interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Identifies, troubleshoots problems, and performs root cause analysis of equipment failures, recurring breakdowns, and equipment defects to take effective preventive action. • Assists with the preparation of procedures, risk assessments, HSE work method statements, etc., under the supervision of senior team members and the Project Manager to ensure all requirements are fulfilled. • Prepares job lists, work schedules, and plans manpower resources (i.e., yard and contractors) and facilities, working closely with team members. • Participate in project meetings with project team members and stakeholders to note project specifications and report on the status of work progress. • Liaises closely with the HSE department and subcontractors for proper on-site coordination, working with QA/QC team members, owners, statutory, and classification authorities on inspection arrangements and compliance reviews. • Maintains equipment and machinery at the workshop and on board, ensuring proper working conditions, timely calibration, repair, or servicing as required. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Package Engineer (Expeditor)	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering / Process / Marine Offshore / Logistics / Supply Chain Management or related discipline • Minimum 5 years of relevant working experience • Knowledge of top-side equipment will be an added advantage • Candidates with no experience are welcome to apply (On Job Training will be provided) • Able to multi-task and able to work in a fast-paced environment • Prior experience in managing contracts for equipment, especially on the top side, will be an added advantage. 	<ul style="list-style-type: none"> • Analyzes and evaluates marine and top-side equipment for purchase. • Liaises with the project team and external vendors to ensure that equipment, parts, and materials meet project specifications and budget. • Manages the full spectrum of the purchasing process (sourcing, quotation, negotiation, shipping, and delivery). • Proposes recommendations for vendors and evaluates vendor performance. • Coordinates and resolves all warehouse operations and goods upon receiving to ensure everything is in good order. • Ensures proper gathering and distribution of all records, forms, and reports pertaining to the receiving, storage, movement, and control of equipment/materials. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard
Painting Supervisor	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines • Diploma holders with relevant experience are welcome to apply • Minimum 3 years of relevant experience • Good analytical, problem solving and planning skills • Minimum NACE level 2 certification with validation • Possesses good communication and interpersonal skills 	<ul style="list-style-type: none"> • Coordinates with QC & Client personnel for inspection and punch list clearance • Assists Superintendent / Lead on priorities and the planned work activities • Ensures Hazard identification Process is carried out at the start of each shift at various locations • Ensures logistics are well planned and performance is monitored • Supervises the team and handles administrative and disciplined matters • Ensure all resources are well stored and kept in the respective appropriate manner 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Able to read and understand conversant with project isometric engineering drawings. 		
Procurement Executive	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering / Process / Marine Offshore / Logistics / Supply Chain Management or related discipline • Minimum 5 years of relevant working experience • Knowledge of top-side equipment will be an added advantage • Candidates with no experience are welcome to apply (On Job Training will be provided) • Able to multi-task and able to work in a fast-paced environment • Prior experience in managing contracts for equipment, especially on the top side, will be an added advantage. 	<ul style="list-style-type: none"> • Analyses and evaluates marine and top-side equipment for purchase. • Liaise with project team and external vendors to ensure that the equipment / parts and materials are met within the project's specification and budget • Manages full spectrum of purchasing process (sourcing, quotation, negotiation, shipping and delivery, etc.) • Propose recommendations for vendors and evaluates vendor's performance • Ensures proper gathering and distribution of all records, forms and reports pertaining to the receiving, storage, movement and control of equipment / materials • Supervises and manages warehouse personnel to ensure that the completion of tasks is in accordance with plans and schedules. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard
Project Manager	<ul style="list-style-type: none"> • Minimum Bachelor's Degree in Engineering or relevant apprenticeship training in a marine trade • Minimum 2 years' experience in the marine industry • Good leadership skills and a good team player • Possess interpersonal skills • Capable of working under pressure 	<ul style="list-style-type: none"> • Leads a project team to manage and supervise execution of production works and ensure delivery of assigned projects • Plans and prioritizes the order of works and work methodology • Liaises with the project team to allocate adequate manpower and equipment resources • Monitors work progress on board vessels and in workshops 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Chairs production meetings between Yard's subcontractors, supervisor and ship's staff to clarify work scope, co-ordinate sequence of work, update schedules and other contractual matters • Ensuring works are carried out according to the job specifications in terms of quantity, quality and meeting Class / Owner requirements by developing commissioning / mechanical completion test plans and arranging for inspection and survey for the Superintendents and Classification • Any other associated tasks and responsibilities assigned from time to time. 	
Quality Assurance Engineer (Various Discipline)	<ul style="list-style-type: none"> • Bachelor's Degree in Naval Architecture, Marine and Offshore or Electrical Engineering • Minimum 3 years of relevant experience in Quality Assurance working experience, and the offshore or marine industry 	<ul style="list-style-type: none"> • Reviews of technical specifications, drawings, procedures, and standards pertaining to project requirements • Administrates the project's internal quality audit to ensure compliance with the project quality plan. • Resolves quality-related issues arising from subcontractor and in-house production • Assigns the systems to be tested by the various supervisors and technicians involved in the operation • Coordinates the testing and commissioning requirements with Engineering, Project Manager, Quality Assurance Department, and vendors • Reports non-conformance and issue improvement notes where necessary • Any other assigned duties and responsibilities. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Quantity Surveyor	<ul style="list-style-type: none"> • Bachelor's Degree in any Engineering disciplines • Minimum 3 years of experience in quantity surveying • Familiar with offshore platforms, modules, FPSOs, jackets and onshore petrochemical plants will be an added advantage etc. • Good team player and able to work independently with minimal supervision • Willing to commit overtime as and when required 	<ul style="list-style-type: none"> • Prepares documentation and substantiation for measurement, cost-plus, and adjustable items as per claim requirements. • Analyzes, quantifies, and prepares materials, quantity of work scope, and records into a database for managing material and cost. • Monitors changes to design and construction work, measures, and values work done. • Manages the full spectrum of respective subcontracting works, claims, and measurement/bill of quantities. • Prepares tender documents, bid checklists, secures bids, and prepares bid evaluations and summaries. • Performs cost control, cost analysis, and reporting. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard
Scaffolding Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or related engineering disciplines • Minimum 2 years of work experience in similar capacity • Possess positive and willing to learn attitude • Good analytical and problem-solving skills • Possess good interpersonal and communication skills • Able to multi-task and able to work in a fast-paced environment 	<ul style="list-style-type: none"> • Coordinates works onboard vessels and workshops on scaffold erection and dismantling • Liaises with Project Manager and Owner Superintendent on daily work activities • Inspects and certify work done by respective subcontractors at the end of each project • Assists Section on Quality and Safety related matters • Attends Project safety meeting and Production meeting • Conducts toolbox briefing and take five daily • Ensures Safety and Quality compliance. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Senior / Project Engineer	<ul style="list-style-type: none"> • Bachelor's Degree in Marine Engineering, Shipbuilding, Naval Architecture, Mechanical Engineering or relevant apprenticeship training in a marine trade • Minimum 3 years of relevant experience • Able to perform scheduled night duties when required • Attend to vessel's needs during weekends and public holidays • Travel within the country or abroad for ship check • Good knowledge of marine industry skills in any discipline, project management software and other planning software 	<ul style="list-style-type: none"> • Assists the Project Manager in managing and supervising the execution of production works and ensuring the delivery of assigned projects • Liaises with the project team to allocate adequate manpower and equipment resources • Conducts production meetings between Yard's subcontractors, supervisor and ship's staff to clarify work scope, co-ordinate sequence of work, update schedules and other contractual matters, as and when required • Ensures works are carried out according to the job specifications in terms of quantity, quality and meeting Class / Owner requirements by developing test plans and arranging for inspection and survey for the Superintendents and Classification • Completes the process of mechanical completion and commissioning scope of work • Any other associated tasks and responsibilities assigned from time to time. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Subcontract Officer	<ul style="list-style-type: none"> • Diploma in Engineering, preferably with commercial / contractual experience • Minimum 2 years of relevant experience • Proficient in Microsoft Office, SAP and iSRP system • Able to work as a team • Possesses good communication and interpersonal skills 	<ul style="list-style-type: none"> • Sources, evaluates and processes sub-contractors. • Leads the sub-contracts team on all assigned works. • Evaluates, negotiates, and settles invoices. • Coordinates with Production on sub-contracted works. • Supports Estimating, Conversion, and Billing in sub-contracting matters. • Ensures the safety of personnel through compliance with Occupational Safety and Health Regulations. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard
Topside Project Engineer	<ul style="list-style-type: none"> • Minimum Bachelor Degree in Engineering. • Minimum 10 years' working experience in offshore oil and gas project managing topsides design works. • Able to liaise with internal and external parties. • Able to comprehend the strategies, work methods, processes and systems in overall project execution and engineering execution of topsides design. • Highly competent interpersonal and influencing skills to tactfully and diplomatically manage ambiguity, conflict and uncertainty in a culturally diverse environment. 	<ul style="list-style-type: none"> • Assists Topsides Engineering Project Manager in managing engineering work including engineering deliverables, man-hour and schedule control, mainly in multi-disciplinary topsides design related activities and to ensure work performed on the project is in accordance with company quality, systems and safety requirements. • Understands the contract and scope of work for top sides with sub-contractor. • Prepares key project documentation as per project specification requirements. • Manages project topsides related drawings and controls technical documentation across disciplines. • Prepares schedule, pre-planning and resource forecasting for engineering and other technical activities relating to the project top-sides design, ensuring all activities are kept within the project budget. 	<ul style="list-style-type: none"> • 5 days per week • Monday – Thursday: 8am – 5.15pm • Friday: 8am – 4.30pm • 80 Tuas South Boulevard

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • High awareness of safe working practices associated with design, construction, mechanical completion, pre-commissioning and commissioning of oil and gas facilities. 	<ul style="list-style-type: none"> • Assists top sides EPM in organizing regular inter-discipline review meetings and interface checks. • Participates in project meeting, reports on the project status and attends to basic technical queries and issues including reviewing the performance of vendors / subcontractors in the project • Liaise with customers, topsides design sub-contractors, vendors, consultants and cross-functional team to coordinate project plan and handle technical issues to meet the project schedule • Assist topsides EPM to ensure Design Reviews conducted with appropriate attendees and manage the action register to monitor the close-out of identified action items. • Supports topsides EPM in identifying dependencies and obtaining alignment with project stakeholders to ensure safety and quality are not sacrificed in the effort to meet the project schedule. • Collates project documentation and database from the project for submission and retention, as required and compiles the records from current and past projects as lessons learnt • Reviews & comment on the activities & deliverables list from each discipline, mainly the topsides design related activities & deliverables. • Leads & co-ordinate between Hull's Team, topside lead designers from every discipline, external design house (when applicable) & client (when applicable) to define the boundary for each module and boundary between topside & hull. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Co-ordinates between discipline to utilize the shared license based-on work priority. • Monitors & supervise the topsides design manhours based on the available budget allocated by the commercial team or as defined by disciplined Lead Designer. • Records & follow-up all the topsides design pending issues / problems highlighted by Lead Designers from every discipline, and report to Topsides Engineering Manager. • Expedites the information required by each discipline prior to start & complete the topsides design works. • Monitors 3D model clashing issues with other discipline. • Prepares Weekly Report related to Overall topsides design Progress, Area of Concern, Pending Items, Clashes Register, Interface Register, Down Time Register, Available Resources against Planned Resources, Manhour Usage against Planned Manhour, etc. & Action Plan & submit to Topsides Engineering Manager / Engineering Project Manager & GM. • Leads topsides design review activities either internally with other discipline or externally with other parties (include clients) • Initiates, organizes, participates, records & files the minutes of meeting with external parties (include client) for topsides design related activities. • Prepares, update & monitor the topsides design Punch List & Hold List on a weekly basis, especially related to external parties (include client). 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Supports Project Planner in preparation of monthly or weekly report to client related to topsides design progress & status. • Supports Topsides Engineering Manager / Engineering Project Manager & commercial team for VO related to topsides design. • Responsible for ensuring that all topsides design activities meet work scope & comply with Project Quality Plan. • Liaises with the Construction & Commissioning Team to ensure topsides design activities are in-line with Area or System Completion Priority. • Understands and monitor all interfaces with Class Society (if topside is classed) / other regulatory bodies and Clients to ensure requirements are properly addressed and relevant documents are reviewed timely. • Assists topsides EPM in preparing project close-out, including as-built documentation and engineering close-out reports. • Tacks and coordinate changes with Discipline Leads ensuring team members follow the management of change process (MOC); ensure recorded changes are followed through. • Identifies and monitor areas likely to change to reduce the “surprise” element, added costs and delays to project. • Coordinates the interfaces with subcontractors and third-party consultants and ensures all changes are captured through MOC process. 	

17. Siltronic

Siltronic AG is one of the world's leading producers of hyperpure silicon wafers and has been a partner to many major semiconductor manufacturers for decades. As one of the leading wafer manufacturers, Siltronic is globally oriented and operates production facilities in Asia, Europe and the USA. Silicon wafers are the foundation of the modern semiconductor industry and the basis for chips in all electronic applications - from computers and smartphones to electric cars and wind turbines. The international company is highly customer-oriented and focused on quality, precision, innovation and growth. Siltronic AG employs around 4,400 people worldwide and has been listed in the Prime Standard of the German Stock Exchange since 2015. Siltronic AG shares are included in both the SDAX and TecDAX stock market indices.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Engineering Assistant Technician (Equipment)	<ul style="list-style-type: none"> • Diploma / Higher Nitec / Nitec in Mechanical / Electrical / Electronics / Mechatronics Engineering or equivalent fields • Knowledge of Programmable Logic Control (PLC) is an advantage • Able to perform 12 hours rotating day and night shift 	<ul style="list-style-type: none"> • Perform troubleshooting and repair of equipment related failure to minimize downtime • Schedule and perform periodic equipment preventive maintenance • Work with Engineers to troubleshoot process related issues relating to equipment failure • Perform housekeeping and conformance to safety and cleanroom protocols 	<ul style="list-style-type: none"> • 12-hour rotating shift • Day: 8am to 8pm • Night: 8pm to 8am
Engineering Assistant Technician (Lab)	<ul style="list-style-type: none"> • Diploma in Physics, Material Science, or equivalent Engineering field • Preferably with 2 years working experience in laboratory or other designations in semiconductor industry • Candidates with no experience are welcome to apply • Reasonably proficient with Microsoft Office (Words, Excel) • Experience handling SEM/EDX, SRP a plus • Able to support overtime or shift work as assigned 	<ul style="list-style-type: none"> • Operate laboratory equipment for Product Failure Analysis, Physical Characterization, and Quality Control • Ensure the quality of laboratory tools by SPC monitoring and IMTE calibration. • Must be able to follow laboratory procedures and cleanroom protocol. • Support to fulfill measurements cycle time and perform calibration in a timely manner • Operate laboratory equipment based on SOP • Maintain good housekeeping • Participate in special projects assigned by supervisors 	<ul style="list-style-type: none"> • 12-hour rotating shift • Day: 8am to 8pm • Night: 8pm to 8am

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> Working hours: 12-hour rotational Shift 8am to 8pm / 8pm to 8am 15 working days in a month 		
Equipment Engineer	<ul style="list-style-type: none"> Bachelor of Electrical / Electronics / Mechanical / Mechatronic Engineering Diploma in Engineering with at least 3 years of equipment maintenance experience will be considered At least 2 years' experience in Semiconductor Industry Willing to do overtime when required 	<ul style="list-style-type: none"> Perform equipment installation, tool improvement activities, maintenance, alarm compilation of equipment Perform repair, troubleshooting of equipment to minimize downtime Identify equipment failures, pareto of issues and weak point analysis for improvement Drive continuous improvement program, cost reduction, yield & OEE improvement Generate technical reports of the equipment. 	<ul style="list-style-type: none"> Monday to Friday 830am – 530pm
Manufacturing Engineer	<ul style="list-style-type: none"> Diploma / Degree in Engineering / Science / Production / IT Preferably experienced in high-tech, high-vol manufacturing environment Good leadership and communication skills Willing to work 12-hour shifts (day or night) 	<ul style="list-style-type: none"> Lead a team of line leaders and operators to meet daily production output, quality, productivity and yield. Conduct daily pass-down meetings and escalate line issues if any Oversee manpower / overtime and consumables planning Ensure manufacturing and safety procedures are being followed Conduct training / coaching to leaders & operators to improve performance Implement ideas and improvement activities to prevent human errors Ensure good discipline and housekeeping in the line Coordinate with other departments to support projects, evaluations and preventive maintenance activities in the fab. 	<ul style="list-style-type: none"> Monday to Friday 830am – 530pm

Job Positions	Requirements	Key Responsibilities	Working hours / Location
MES Engineer	<ul style="list-style-type: none"> • Degree in Computer Science, Computer Engineering or related fields • Minimum 2 years of experience MES • Knowledge of basic SQL in Oracle • Experience in Tibco (TIB / RV) / high technology manufacturing environment is an advantage • A good team player with good communication skills and able to work independently. 	<ul style="list-style-type: none"> • Monitoring, support, and maintenance and documentation of the MES model in terms of products, routes, operations, equipment, recipes and lot movements • Design, develop, maintenance and continuous improvements of assigned Computer Integrated Manufacturing (CIM) applications and components • Provide Level 2 & 3 supports for the proper operation of Production lines 	<ul style="list-style-type: none"> • Monday to Friday • 830am – 530pm
Process Engineer	<ul style="list-style-type: none"> • University degree in Engineering or Science • Knowledge of quality management systems, data analysis, Design of Experiments (DOE) and statistical process control (SPC) • Proficient in statistical software like JMP, visual basic, database and queries will be an added advantage • Self-motivated and able to work well in a team • Good analytical and communication skills • Willingness and curiosity to learn attitude 	<ul style="list-style-type: none"> • Manage wafer manufacturing process in achieving quality, yield, quality and production targets. • Collaborate with Technology counterparts globally on process alignment and qualification of new processes, suppliers and consumables if needed • Work with cross-functional teams on process capability improvement and yield enhancement projects • Coordinate troubleshooting of process issues and yield losses • Drive for continuous process improvement and permanent solutions to resolve chronic process and quality issues. • Develop best practices, routine and innovative solutions for continuous improvement • Perform Statistical data analysis for process improvement and interpretation of data • Apply problem solving methods (8D, Fishbone, DOE etc.) and risk analysis (like FMEA). 	<ul style="list-style-type: none"> • Monday to Friday • 830am – 530pm

18. Soitec Microelectronics

Soitec, a world leader in innovative semiconductor materials, has for more than 30 years developed cutting-edge products that combine technological performance and energy efficiency. From its global headquarters in France, Soitec is expanding internationally with its unique solutions. The company occupies a key position in the semiconductor value chain, serving three strategic markets: mobile communications, automotive and industry, and smart devices. Soitec draws on the talent and diversity of its 2,300 employees, of 50 different nationalities, across its sites in Europe, the United States and Asia.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Facilities Engineer / Senior Engineer (Project / Hookup / Electrical)	<ul style="list-style-type: none"> • A degree in Mechanical, Electrical / Electronic Engineering or a related field is typically required. • Experience: At least 2 years' relevant experience related to leading sustainability activities & reporting. • Experience in Semiconductor manufacturing environment is an advantage. • Technical / Job Knowledge: Strong verbal and written communication skills are essential for interacting with various stakeholders. • Prior experience in semiconductor tool installation or hook-up projects is often preferred. • Ability to manage tasks, timelines, and budgets effectively. • Ability to identify and resolve issues that arise during the hook-up and project process. • Personal Capabilities: Able to communicate fluently in English. • Able to work overtime where required. • Be able to work under pressure and multi-task. 	<ul style="list-style-type: none"> • To support expansion or change in production or non-production related. • Likewise, the same engineer must be flexible to take over electrical system in the event there is re-organization. • Operations and Management of Tools hook up Overseeing the physical hook-up of tools and equipment, ensuring proper connections for gas, chemical, electrical, and other utilities. • Collaborating with subcontractors, suppliers, and system owners to ensure smooth installation and timely completion without causing unscheduled interruption to production. • Identify and resolve any issues or challenges that arise during the hook-up process. • Projects Support facilities improvement and expansion project. • Lead or support the project teams, and ensure proper coordination with system owners, consultants, and various contractors to ensure project work is carried out smoothly and meeting the necessary requirements. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 81 Pasir Ris Industrial Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Ability to analyze complex problems, identify root causes, and develop effective solutions. • Open mindset toward sustainability and improvement direction. • Proactive approach to ensure potential system failure risks are identified, escalated, with planned mitigation and contingency. • Building Construction Supervisor Safety. • Flexibility and adaptability if top management changes direction affecting projects or hookup. 	<ul style="list-style-type: none"> • Monitor daily project / construction activities and highlight risk or issues related to project delay, quality, cost, noncompliance, interruption to production, and safety. • Lead immediate escalation to affected stakeholders. • Lead the review of contracts and scope of works to ensure clarity on the boundaries or scope and avoid future conflicts and variation order. • Lead the tender process with procurement including the creation of Request for quotation (RFQ) or Request for Proposal (RFP) and evaluate tender submissions. • Periodical project update and reporting to management team and project team. • Keeping track of important project documents like project plans, blueprints, vendor contracts and drawings. • Keeping documentation secure and backed up but easily available to users. • Lead proper takeover from the contractors and proper handover to system owners. • Ensure proper handshake on meeting the agreed requirements and clear on punch list or defect list management. • Electrical Engineer Managing electrical engineering projects from conception to completion, including budgeting, scheduling, and resource allocation. • Diagnosing and resolving electrical problems in systems and equipment, ensuring proper functioning and safety. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Ensuring all electrical systems and equipment adhere to relevant safety standards and regulations. Working closely with other engineers, technicians, and stakeholders to achieve project goals. Lead risk assessment to electrical systems whether in operations or projects whether within electrical system or other system that may affect electrical fault or failure and lead to interruption to production (ITP). Lead the HT Servicing and annual plant maintenance to ensure the stakeholders are properly coordinated on the required shutdown or switching over of power. 	
Maintenance Technical Specialist (RITE)	<ul style="list-style-type: none"> Diploma in Electrical / Electronics / Mechanical / Mechatronics / Microelectronics Engineering Technical / Job Knowledge: Strong logical thinking capability and good analytical skills with good ownership and accountability Minimum 3 years' relevant experience in semiconductor / electronics / electrical industry working in clean room environment Preference in any prior experience in maintenance of Implant, RTP (Rapid Thermal Processing), PLA (Plasma) or Horizontal or Vertical Furnaces 	<ul style="list-style-type: none"> For equipment maintenance, equipment repair and troubleshooting, records and reports, documentation and standard operating procedures, cost efficiency, improvement, quality, safety and housekeeping with the objective of ensuring smooth business operations within department guidelines and corporate policies. Required to perform 12-hour shift to support the production activities and assist Engineers in equipment improvement activities. 12-hour shift ops support Perform scheduled equipment maintenance accordance to standard operating procedure 	<ul style="list-style-type: none"> 3.5 days per week 12 hours shift, 7.00 am/pm to 7.15 pm/am rotation shift according to shift calendar (3 days and 4 days rotation shift) 81 Pasir Ris Industrial Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Equipment repair and troubleshooting accordance to the standard operating procedure and carry out CAs (corrective Actions) per specification • Troubleshoot and repair minor equipment problems and assist in major repair and troubleshooting • Follow SOP and carry out CAs (corrective Actions) per specification. • Propose improvements to SOP and explain the SOP to ensure Technicians and below adhere to SOP • Assist new Technicians on their On-The-Job-Training (OJT) • Maintain records of all shifts related events and activities • Provide proper and accurate passing down line issues and documentation (fill up and file the checklists). • Propose improvement to standard operating procedure • Knowledge of FDC (Fault Detection and Classification) system to monitor and analyze SPC charts. • To minimize equipment downtime, improve equipment quality, reduce maintenance cost, conform to requirements and compliance to policies and internal guidelines. • Coordinate with operators to ensure efficiency of work to meet Mfg and Module objectives • Maintain good housekeeping in the production floor / sub-FAB / and maintenance support areas. • Improvement of activities and quality aspect 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Assist in cost reduction activities • Participate in improvement activities/projects to improve productivity and quality of equipment/process. • React to and anticipate possible quality issues • Perform preventive actions In order to achieve cost efficiency and effectiveness, improve the overall standard of work and ensure quality of products and services. 	
Production Lab Senior Technician	<ul style="list-style-type: none"> • Diploma in Chemical or Science Discipline or related field – Candidates with no experience. • Higher NITEC - Minimum 4 years of relevant experience. • Proficient in Microsoft Office. • Advance knowledge of cleanroom environment / protocol. • Basic process and equipment knowledge. • Basic calibration and maintenance of equipment and their records. • Preparation / labelling of standards / QC assay. • Experience in ICP-MS equipment usage (e.g., PerkinElmer, ThermoFischer, Agilent, etc.) • Experience in troubleshooting, analytical, and organizational skills. • Have relevant experience in lab settings. 	<ul style="list-style-type: none"> • This role is responsible for ensuring the quality and timely output of production equipment and processes. • You manage equipment performance, process stability, safety, and housekeeping to support smooth manufacturing operations and deliver high-quality products. • This role requires advanced technical skills in equipment operation, process monitoring, and troubleshooting to optimize lab production activities. • Quality of Production Equipment: Operate production equipment in assigned area. • Maintain and calibrate equipment to manufacture high quality products. • Quality and Quantity of Output: Execute operations according to SOP and actively do Non-Conformance (NC) prevention to ensure no non-conformance and wafer scrap. 	<ul style="list-style-type: none"> • 3.5 days per week • 12 hours shift, 7am/pm to 7.15pm/am rotating shift according to shift calendar (3 days and 4 days rotation shift) • 81 Pasir Ris Industrial Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Good communication skills, good team player and leader. • Work performed in class 10 to class 1,000 clean room environments. • Willing to work on day / night 12-hour shifts, weekend work and public holidays. • Willing to work overtime, when production demands are required. • Abide to all clean room and chemical lab safety protocols, including proper use of PPE, ESD protection and contamination control procedures. 	<ul style="list-style-type: none"> • On-time Delivery: Monitor and expedite all production lots, WIP control in the production line. • Plan for output according to MMP requirements to achieve minimum cycle time and meet the daily plan outputs to meet customers' demand. • Basic Process Stability: Monitor basic tool process stability in 1 process group. • Able to follow a sequence of qualifications to put tool back into production after maintenance / sustaining intervention to sustain and improve on the overall quality of wafers produced. • Quality: Perform routine control checks. • Follow up with necessary corrective actions. • Ensure assigned area cleanliness and within 5S standards. • Ensure production equipment is in good working condition. • Ensure all new / changes to SOP are implemented and followed to ensure the quality of products and services. • Training and Manpower Planning: Training of Manufacturing Assistants (MA) up to Level 2 (Advance) and be a certifier for MAs up to Level 2 (Mastery). • Manpower planning of assigned area to ensure smooth production operations to ensure the quality and quantity of manpower operating the equipment. • Records and Reports: Track and record all shift-related events and activities. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Maintain inventory records in proper locations to conform to requirements. • Documentation and Standard Operating Procedures (SOP): Propose improvements to SOP. • Perform duties in accordance with SOP. • Perform advance SiView access as per SOP to ensure compliance with policies and internal guidelines. • Cost Efficiency: Assist in cost reduction activities to achieve cost efficiency and effectiveness. • Improvement: Participate in improvement activities and training assigned. • Able to lead and present QITs to improve the overall standard of work. • Safety: Always adopt preventive behavior. • Systematically respect the workplace safety rules, especially in handling chemicals. • Take the time to analyze the risks before acting. • To react if witnessing a dangerous situation or behavior. • To alert any accident, incident and near miss. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Strategic Marketing Manager, Edge & Cloud AI Division	<ul style="list-style-type: none"> • Must-Have: At least 5 years of experience in the semiconductor industry, preferably in a foundry, substrate supplier, or fabless environment. • Demonstrated success in strategic marketing , competitive analysis , or corporate strategy roles with global exposure. • Strong analytical skills and proficiency in using strategic frameworks (SWOT, Porter's Five Forces, TAM / SAM / SOM modeling). • Clear understanding of the semiconductor value chain, including substrates, wafer supply, and fabless / foundry dynamics. • Experience engaging with technical and commercial teams, including R&D, BU leadership, and strategy groups. • Fluency in English with excellent written and verbal communication skills. • Proficiency with project management and issue-tracking tools • Preferred: Background in foundry marketing or ecosystem strategy . • Understanding of IP roadmaps and technology inflection points in 5G, IoT, Silicon Photonics, and Edge AI • Experience in investor-facing roles or preparing content for investor presentations. 	<ul style="list-style-type: none"> • As the Strategic Marketing Manager for the Edge & Cloud AI division, you will play a pivotal role in shaping our strategic positioning across diverse semiconductor and AI-driven markets. • You will work across multiple business units (BUs), translating market trends, customer insights, and competitive dynamics into actionable strategies that enable growth in key application areas including PhotonicsSOI, Imaging, and FD-SOI-based platforms. • This role requires a unique combination of strategic thinking, analytical rigor, cross-functional collaboration, and a solid understanding of the semiconductor value chain. • You will be a key contributor to defining divisional growth strategies, owning competitive landscape assessments, and driving our external visibility through targeted MARCOM activities and event coordination. • Key Responsibilities: Conduct strategic-level competitive analysis across the substrate ecosystem, assessing players' capacity, technology roadmap, customer engagement models, and strategic positioning. • Collaborate with BU-level technical marketing teams to consolidate product-level insights with broader competitor intelligence. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 81 Pasir Ris Industrial Drive 1

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Multicultural team leadership or work experience in international, matrixed organizations. • Degree in Electrical Engineering or related technical field; advanced degree or MBA a plus. • If you thrive in a fast-evolving environment where strategy meets technology, and you're passionate about shaping the future of AI infrastructure, we would love to hear from you. 	<ul style="list-style-type: none"> • Drive SWOT analyses, Porter's Five Forces , and other strategic frameworks to assess divisional positioning; partner with BUs and Business Development to translate insights into business actions. • Develop and maintain addressable market models to support 5-year strategic planning and revenue forecasting. • Own and manage the Divisional and BU-level events calendar (e.g., tradeshow, conferences, workshops) in alignment with the corporate calendar. • Define and execute the Divisional MARCOM strategy, including content planning, digital marketing activities, and alignment with Corporate Communications and IR. • Liaise with Investor Relations (IR) for division-level business readouts and participation in corporate-level presentations and disclosures. • Identify and evaluate emerging trends across Edge AI, Data Center, IoT, and Healthcare verticals to inform technology and investment strategy. • Support external visibility efforts through thought leadership and digital content creation (social media, white papers, etc.). • Foster collaboration with internal stakeholders including Strategy, BU leadership, R&D, BD, and Corporate Marketing to ensure alignment across functions. 	

19. Vantive Manufacturing

Baxter touches the lives of millions of people around the world every day. Our products and therapies can be found throughout hospitals and clinics – from the ER to the OR, from the pharmacy to the ICU – as well as advancing patients' care in their homes.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Forklift Driver	<ul style="list-style-type: none"> Primary school certificate 	<ul style="list-style-type: none"> To perform receiving system transaction (JDE/dcLINK/Coupa) and weight count on materials where required. To file documents and receive goods from Suppliers. To move materials from one point to another and paste Receiving label. To perform general housekeeping and daily forklift maintenance per checklist. Any other duties as assigned by Supervisor Responsible for compliance with EHS procedure and requirement. Responsible for compliance with cGMP and GDP requirements. 	<ul style="list-style-type: none"> 5 days per week 8am – 4.30pm 2 Woodlands Industrial Park
Lab Analyst	<ul style="list-style-type: none"> Diploma 	<ul style="list-style-type: none"> You will be responsible for performing laboratory testing on raw materials as well as initial, in-process and final products for compliance with quality standard. Other responsibilities include laboratory equipment maintenance, test procedure qualification, validation as well as involvement in improvement projects. Responsible for compliance with EHS procedure and requirement. 	<ul style="list-style-type: none"> 4 days per week 12-hour shift 2 Woodlands Industrial Park
Quality Technician	<ul style="list-style-type: none"> Primary school certificate 	<ul style="list-style-type: none"> To routinely perform incoming laboratory functions independently: Incoming inspection (visual, dimensional, special / functional test etc.). Sample incoming material (e.g. Chemical, Resin, Packaging Material etc.). 	<ul style="list-style-type: none"> 5 days per week 8am – 4.30pm 2 Woodlands Industrial Park

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician	<ul style="list-style-type: none"> • Minimum NITEC certificate 	<ul style="list-style-type: none"> • Supporting daily production activity to reach target production output and quality level. • Responsible for machine operation Performing machine troubleshooting, maintenance and repairs. • Following SOP while ensuring the highest-level quality of work. • Any other ad-hoc duties as required 	<ul style="list-style-type: none"> • 4 days per week • 12-hour shift • 2 Woodlands Industrial Park

20. VDL Enabling Technologies

VDL Enabling Technologies Group (Singapore) Pte. Ltd. is a supplier of mechatronic systems and modules for OEM companies, specializing in the semiconductor industry, particularly Wafer Fab Equipment. They offer total lifecycle management, including design, cost analysis, repair, R&D support, prototyping, manufacturing, and installation. With in-house facilities for machining, milling, grinding, assembly, testing, and certification, they ensure high-quality service. Their diverse, multicultural team in Singapore strategically supports customers, combining Dutch and modern Asian cultures to stay ahead of changes and give back to the community.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Commodity Specialist	<ul style="list-style-type: none"> • Degree in Engineering / Logistics or other relevant qualifications. • Minimum 3 years of experience in a commodity specialist / supply chain role in the manufacturing industry. • Ability to interpret technical documents (i.e. schematic / drawings / BOM / specifications) to source for OEM parts (mechanical & electrical) • Work experience in machines, sheet metals or build to print parts (Cable assy, PCBA & etc.) will be an added advantage • Certified Supply Chain Professional (CSCP) is preferred • Team player Good problem-solving skills • Meticulous in details Proficient in advanced Microsoft Excel functions • Good communication skills • Ability to analyze and make sense of data from dashboard • Excellent people, presentation and communication skills 	<ul style="list-style-type: none"> • Responsible for the company's end-to-end sourcing of products related to manufacturing Bill of Materials (BOMs). • In addition, the individual will be responsible for all phases of sourcing that require the skills necessary to identify cost-saving opportunities, lead-time reduction, supplier relationship management, create competitive environments, creatively negotiate, and generate contracts to assure the availability of all products to support the company objectives. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Source for materials, components, and service-related activities at the most competitive prices to fulfill business requirements. • Develop and implement commodity strategies to categorize and transform the supply base that will ultimately achieve the company goal & and business objectives. • Implement supplier agreements / contracts by working with cross-functional stakeholders and suppliers to enable tactical buying for the Material Management Team (MMT) and meet business goals. • Address outstanding Project Requirement Planning (PRP) and Change Control System (CCS) affecting the project to meet program / business requirements. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Manage supplier relationships to maintain and develop a win-win situation. • Support and participate in company continuous improvement program. • Prepare quotation to support customer budgetary request • Evaluate supplier core competencies and competitive positioning using industry cost models. 	
Costing Engineer	<ul style="list-style-type: none"> • Nitec / Diploma / Degree in Mechanical Engineering or relevant field. • Minimum 1 year of working experience in the Semiconductor or High precision equipment industry, with relevance to costing will be an advantage. • Knowledge of SolidWorks or other computer-aid design software. • Application of measuring equipment and techniques • Knowledge of geometric dimensioning and tolerancing 	<ul style="list-style-type: none"> • Provide the fabrication steps & process time to calculate the cost of the part. • This includes assessing whether the design provided is machinable, the availability of machines or tools to support the requirements and proposing cost-efficient methods. <p><u>Key Areas of Responsibility:</u></p> <ul style="list-style-type: none"> • Provide machining process steps for quote submission to determine process cost calculation. • Review the part drawings & specifications provided and consider the critical dimensions or process. • Identify machining issues and provide Design for Manufacturing (DFM) slides to highlight issues; present an alternative proposal when possible. • Generate a drawing / list of the requirements before sending the Request for Quote (RFQ) to suppliers. • Inform suppliers of requirements & stipulate a cost breakdown list. Ensure that suppliers meet the specified timeline. • Provide Part Cost estimation for Outsource Build to Print (BTP) parts for the Commodity team to use as price reference. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Mentor new hires on operations and part calculation processes to ensure they receive the information and guidance needed to perform their jobs effectively. • Support and participate in company continuous improvement program. 	
Engineer, System Support	<ul style="list-style-type: none"> • Degree in Computer Science / Electrical and Electronic Engineering or other relevant field. • Minimum 3 years of working as a system support engineer in the semiconductor industry or other similar roles. • Proficient in Microsoft Excel functions • Good communication skills 	<ul style="list-style-type: none"> • To manage and provide technical support of IT systems and networks, to ensure uninterrupted and secure business operation, and compliance with VDL / ETG standards and roadmap. <p>Key Area of Responsibilities:</p> <ul style="list-style-type: none"> • Maintain and update all information technology (IT) systems, devices and peripherals, within the company to ensure stable and reliable performance. • Maintain and update the company's network infrastructure and adhere to the parameters & static address tables according to the One-ETG standard. • Trouble-shoot and resolve all IT-related technical issues and prevent re-occurrences. • Ensure security and proper access control of all IT systems, networks and data, so that they are free from malware, spyware, hacking, illegal software and unauthorized access. • Create regular backups of all relevant company data and store it safely, to ensure Business Continuity, in the case of systems and/or network outage. • Research and benchmark new developments in the IT industry and propose improvements to business processes to save costs and drive for better efficiency and productivity. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Source, communicate and manage external parties or service providers that provide service support and maintenance to operational IT matters. • Support and participate in company continuous improvement program. 	
Equipment Assembly Specialist (1-Year Contract Renewable)	<ul style="list-style-type: none"> • Nitec / Higher Nitec / Diploma in Mechanical Engineering / Electrical Engineering / Mechatronic Engineering or equivalent course • Candidates with no experience are welcome • Preferably with Workplace safety & health in Metal work certification • Knowledge of assembly drawing. 	<ul style="list-style-type: none"> • The role will be to be responsible for performing equipment assembly according to assembly drawings that meet customers' requirements and specifications. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Perform basic & advanced machine electrical wiring works. • Assemble electrical or electronic systems or support structures and install components, units, subassemblies, wiring, or assembly. • Perform assembly per assembly drawing, Bill of Material, Electrical and Pneumatic control diagram. • Perform alignment, test, process inspection, integration, and product release procedures. • Inspect wiring installations, assemblies, and circuits. • Perform reporting in shop floor control system • To ensure quality, efficiency, and delivery performance. • Perform periodical calibration and maintenance for assembly tools. • Handling quality and shipment documents. • Participate in programs for improvement. • Practice work safety and good 5S housekeeping. 	<ul style="list-style-type: none"> • 4 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Manufacturing Engineer (System Integration)	<ul style="list-style-type: none"> • Bachelor in Engineering (Mechanical, Mechatronics, Electrical, Precision or Industrial Engineering) • At least 3 years of experience as an engineer in the manufacturing assembly environment. • Lean Six Sigma Green or Black belt is preferred. • Strategic, creative, and systemic thinking • Excellent leadership and effective communication with all levels of associates and management. 	<ul style="list-style-type: none"> • Responsible for the complete end-to-end planning, direction, and coordination of all the manufacturing processes related to system integration for a specific project. • Together with the program team, the Manufacturing Engineer is to ensure that assembly can meet costs, quality, and delivery requirements. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Design of production layout to enable production to fulfill build plan forecast or pre-defined production run rate. • Define requirements for assembly tools and equipment to support product realization and build plan. • Participate actively in PQP to ensure that risks are identified, and preventive actions defined and implemented. • Implement a certification program for assembly to ensure that assembly module leads are trained and certified to carry out specific assembly tasks. • Collaborate with the Process Engineer in the design of the assembly Kit Kart for issue of materials into the clean room and effective handling of materials inside the production area. • Lead in resolving technical problems faced by Assembly and resolve internal and customer quality complaints. • Monitor assembly capacity of the program, and perform ramp assessment when required, to fulfill build plan system delivery. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Contribute to the system build progress meetings together with the program team to meet on-time delivery targets. • Evaluate assembly efficiency and implement improvements to achieve the calculated standard time. • Monitor all customer's consigned equipment to ensure all are inventoried, calibrated, and maintained regularly. • Identify and implement improvements to shorten production cycle time, improve overall production efficiency, improve quality performance, enhance safety or to boost sustainability. • Support and participate in company continuous improvement program. 	
Officer, Procurement (Material Management) - 1 Year Renewable Contract	<ul style="list-style-type: none"> • Bachelor's Degree or Diploma in Mechanical / Electrical / Electronic Engineering • Minimum 3 years of relevant experience in a high-mix, low-volume environment or semiconductor industry • Strong knowledge of managing global suppliers with good negotiation skills • Positive attitude and independent with high ownership of responsibilities 	<ul style="list-style-type: none"> • Responsible for order management for electronics and mechanical components / services required for manufacturing by a specific timeline determined by the project team. • Manage the procurement process such as receiving the receipt of goods from suppliers, making sure suppliers are paid and returns are processed promptly. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Responsible for the purchasing and monitoring of on-time delivery of materials, components and services to meet factory's requirements on part deliveries and program deliverables. • Aggressive expediting of orders and persistence in ensuring on-time delivery. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Ensure routine purchasing deliverables are maintained and communicated to internal and external stakeholders in a timely manner. • Set up and manage mitigation plans on critical materials to meet Lead time requirements, Risk of non-supply etc. • Pursue and/or purchasing process improvement to ensure efficiency of work. • Manage supplier relationship and performance in terms of delivery participate in supplier performance review and improvement plan to develop suppliers to meet company's target. • Support in the areas of Q & C. Or as assigned. • Support and participate in company continuous improvement program • To escalate non-conformity to stakeholders. 	
Process Engineer (Parts Making & Fabrication)	<ul style="list-style-type: none"> • Degree in Mechanical, Precision Engineering, or other relevant disciplines. • Minimum 3 years of working experience in the precision machining industry. • Strong knowledge of manufacturing processes • Knowledge of interpretation of engineering drawing Knowledge of designing tools (GD&T) • Problem Solving and Continuous Improvement 	<ul style="list-style-type: none"> • Responsible for establishing process steps to produce in-house-made parts and meet customer expectations concerning quality, lead time, cost, and technological needs. • Process Engineer drives improvements in process methods to enhance performance and output. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Establish process steps to produce in-house-made parts and meet customer expectations in terms of quality, lead time, cost, and technological needs, without compromising health and safety. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Create process routing (work instructions) & BOM in BaaN and prepare an Inspection Method Sheet (IMS) / checklist. • Read and interpret 2D drawing, 3D models and customer specifications on drawing. • Ensure process routing is ready for both the first article and volume production. • Perform sustaining engineering work (documentation of the process, optimization of resources, support production team, resolving technical / quality issues). • Monitor process performance (quality, cost, lead time) and yield using tools (e.g. SPC). • Monitor First Article (FA) progress and resolve technical issues in a timely manner to ensure smooth production flow from FA to volume production. • Drive improvements to process methods to enhance performance and output. • Take accountability in leading special projects and processes, treating it like a specialist in the identified process assigned by a superior. 	
Process Engineer (System Integration)	<ul style="list-style-type: none"> • Diploma / Degree in Mechanical / Mechatronics / Electrical or Precision Engineering or other relevant discipline. • Minimum 3 years of experience as a process engineer in the Contract Manufacturing industry or equivalent. 	<ul style="list-style-type: none"> • Strategic planning and develop cost effective & low risk manufacturing / assembly process steps / planning from raw material to completion including special processes through Product Quality Plan (PQP). <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Transfer of Project, Technology, System from customer to VDL for New product development. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Mechanical and electrical workmanship Experience in working in cleanroom will be an advantage • Good problem-solving skills • Proficient in Microsoft Excel functions • Good communication skills 	<ul style="list-style-type: none"> • Feasibility study for New Assembly. • Identify the facilities / supplies required for the assembly. • Define and establish Project Plan for Assembly to meet on time delivery • Resolve technical issues in assembly to ensure smooth production. • Manage technical changes to fulfill customer requirements • Implement improvements to processes for cost effectiveness. • Support and participate in company continuous improvement program. 	
Product Data Control (PDC) Engineer	<ul style="list-style-type: none"> • Diploma / Degree in Mechanical Engineering / Science or relevant field. • Minimum 2 years of working as a product data engineer in the semiconductor industry or similar position. • Proficient in Microsoft Excel functions • Good communication skills 	<ul style="list-style-type: none"> • Purpose: To create, control and manage changes to customers' Technical Product Data (TPD) packages (Items, Bill of Materials, Product specification documents) in the Product Lifecycle Management (PLM) and Enterprise Resource Planning (ERP) systems. • To deploy TPD changes to the relevant Persons-in-Charge (PICs) for execution. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Check the correctness and completeness of product packages, such as Technical Product Data (TPD) and Bill of Materials (BOM) received from customers. • Work with the users of TPDs to define the new TPD requirement and update the ISO document (for new customers or any change in TPD requirement). • Maintain required customer items, BOM, and TPDs in PLM and ERP systems. • Create and control the item part number, BOM and TPD in the PLM and ERP systems. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Create projects in the ERP system for the fulfillment of customer Sales orders. • Implement Engineering Change Order (ECOs) and deploy the changes to the next inline PIC (such as planner, purchaser, process engineer and Sales & Program dept.) • Check and ensure all required information for the TPD (items, BOMs, documents) and/or configuration change are provided and approved by the customer. • Support and participate in company continuous improvement program. 	
Production Engineer	<ul style="list-style-type: none"> • Bachelors in engineering (Mechanical, Mechatronics, Electrical, Precision or Industrial Engineering). • At least 3 years of experience as an engineer in the manufacturing assembly environment. • Good communication skills to perform mentoring and coaching to production staff. • Good knowledge in problem-solving methodology. • Ensure the safety standards and process safety management is duly followed. 	<ul style="list-style-type: none"> • Responsible for supervising staff, ensuring health and safety regulations at work are followed, making sure adequate training has been provided for the workers in the usage of equipment, and identifying deficiencies to be improved in production. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Supervising the man and assembly process, ensuring quality work is done safely and efficiently. • Organize and motivate the mini companies to perform daily production activities. • Draw up training, and job rotation plans to develop manpower to be more flexible and competent and stimulate continuous productivity improvement. • Liaising with other Engineers to develop plans that improve productivity, in terms of costs and manpower required. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Support engineering / manufacturing teams, draw up safety protocols, report issues to the manager, and develop strategies to improve efficiency and profit. • Take part in quality meetings with QA and process, conduct production CAB meetings, and ensure corrective actions are carried out. • Conduct daily supervisor and production meetings to achieve delivery reliability. • Record and report on the department's activities and production results regularly in each productivity review meeting. • Manage consumables and non-capitalized equipment spending. • Maintain and ensure 5S housekeeping on the shop floor. 	
Program Administrator	<ul style="list-style-type: none"> • Nitec / Higher Nitec / Diploma in Engineering or other relevant qualification. • Minimum 1 years of experience as an administrator in the manufacturing industry. • Good problem-solving skills • Meticulous in detail • Proficient in advanced Microsoft Excel functions • Good communication skills 	<ul style="list-style-type: none"> • Provide administrative support to Program Managers of assigned customer accounts to meet customer's requirements on product deliveries and program deliverables. • Ensure routine program deliverables are maintained and communicated to internal and external stakeholders promptly. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Arrange documentation for product shipments to customers and returns of materials, tools, and or jigs from customers to ensure on-time delivery is met. • Monitor and track customer consign materials and feed them back to the Program Manager to assign the rightful project to maintain receipt of the consignment materials. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Assist in executing change requests from customers e.g., engineering or configuration changes (e.g., Bill-of-Materials comparison and updating) to ensure timely execution of customer Engineering Change Order (ECO) and BOM changes. • Maintain and update trackers related to program deliverables e.g., engineering issues, waiver requests, change requests, etc., to ensure all critical information and approval are in place for quality products. • Assist in other program administrative tasks as assigned by program managers. • Download the On Time Delivery (OTD) report from the customer portal and validate it against the shipment record for PM to analyze OTD performance. • Support and participate in company continuous improvement program. 	
Program Manager	<ul style="list-style-type: none"> • Degree in Engineering or other relevant qualification. • Minimum 2 years of experience holding a senior manager appointment in the manufacturing industry. • Professional Management Professional (PMP) certification is required • Good problem-solving skills • Meticulous in details Proficient in advanced Microsoft Excel functions • Good communication skills 	<ul style="list-style-type: none"> • To be the first point of contact for both customer and factory on technical and operational issues. • Responsible to lead the program team to resolve issues and constraints that will impact delivery schedule. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Communicate and align with customers and factory on the program delivery schedule. • Ensure closure for quality-related issues with factory and customer. • Review Engineering Change Order (ECO) changes and update the associate BOM to the latest revision. • Lead the program team to address order material shortages so that Production build can be on schedule. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Arrange shipments for Open Orders to meet customer needs. • Communicate End of Life (EOL) items to customers to finalize their replacement. • Support and participate in company continuous improvement program. 	
Quality Assurance Engineer (System Integration)	<ul style="list-style-type: none"> • Bachelor in Engineering (Mechanical, Electrical, Electronics, Chemical) or Material Science. • 5 years of experience in Quality Assurance function, at least 3 years as a quality leader with supervisory experience in the manufacturing environment. • Strong knowledge and practice in 8D, SPC, MSA, FMEA, QFD, 6-sigma methodology, PPAP, change management. • Good understanding of First Article Inspection requirements and expectations • Strong in statistical knowledge and 6-sigma methodology. • Certified Black Belt or Green Belt preferred. • Strategic, creative and systemic thinking • Excellent leadership and effective communication with all levels of associates and management. 	<ul style="list-style-type: none"> • Ensuring that the manufacturing and engineering processes adhere to quality standards and regulations. • To monitor and control the production process, ensuring that any defects or deviations are detected and corrected early. • To inspect the finished product to ensure it meets all quality specifications and standards. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Responsible for manufacturing quality assurance including in-process quality, semi-finished product quality, and outgoing product quality. • Lead a team of inspectors and supervisors to ensure incoming materials meet internal and customer specifications and requirements. • Drive incoming quality assurance process improvement in efficiency and effectiveness • Owner of Non-Conformities and Error Management Systems. Collaborate with Headquarters for any system upgrade or changes Responsible for non-conforming materials disposition and Material Review Board (MRB) / Corrective Action Board (CAB) and drive robust corrective and preventive actions 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Drive robust manufacturing system and process quality to meet internal and customer requirements and expectations • Perform analysis on non-conforming quality incidents and internal errors and provide recommendations to meet internal and customer requirements and expectations • Support Customer Quality to investigate customer product complaints • Be responsible for manufacturing quality KPIs and reporting to senior management • Lead a team of engineers to drive NPI and First Article quality requirements and system • Provide leadership and consulting advice on quality matters • Plan and lead manufacturing process audit to drive root cause analysis for outgoing inspection lapses. • Lead, train, develop, and coach Quality team members. • Manage performance evaluation and strengthen the organization. 	
Senior Engineer (Quality Excellence)	<ul style="list-style-type: none"> • Bachelor's degree in engineering related discipline. • Minimum 3 years' experience of working in Quality Management in the manufacturing environment. • Certified Lean Six Sigma Black Belt. • Strong analytical and problem-solving skills. • Excellent leadership and communication skills. 	<ul style="list-style-type: none"> • Lead and implement new initiatives in continuous improvement program. • Foster a culture of continuous improvement within the organization, encouraging employees to contribute ideas and participate in improvement initiatives. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Lead continuous improvement initiatives like Built-in Quality, Lean Six Sigma, bottom-up initiatives and others across the organization. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Experience in leading and managing improvement projects. • Ability to work collaboratively with diverse teams. • Experience in ISO 9001, ISO 14001 and RBA VAP audit is an added advantage. 	<ul style="list-style-type: none"> • Identify and implement process improvements to enhance efficiency and quality. • Collaborate with cross-functional teams to drive improvement projects. • Analyze data to identify trends and areas for improvement. • Mentor team members on continuous improvement methodologies. • Support in various departmental activities to ensure smooth operations. • Champion a culture of quality excellence and continuous improvement throughout the organization. 	
Supplier Development Engineer	<ul style="list-style-type: none"> • Degree in Mechanical, Electrical, Mechatronic Engineering or other relevant discipline. • Minimum 5 years of relevant working experience in supplier quality or development in the manufacturing industry. • Hands-on experience conducting supplier audits (QMS, process, and technical). • Proficient in quality tools such as APQP, PPAP, 8D, FMEA, SPC, and MSA. • Familiarity with lean manufacturing principles (e.g., 5S, Kaizen, Value Stream Mapping) • Experience in supplier development and capability building. 	<ul style="list-style-type: none"> • Lead in qualifying potential suppliers, working with the Supplier Quality Engineers (SQE) & Commodity Business Team (CBT) to develop suppliers to meet company needs and industry requirements as part of the overall supplier development program. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Conduct Supply Chain Risk Assessment (SCRA) Audit to qualify new suppliers. • Review filled the checklist with associated objective evidence with a view to see suitability for our use. • Audit results consolidation - communicate to the internal team (Commodity Business Team (CBT/ Materials Management Team (MMT)). • Conduct periodic Supply Chain Risk Assessment (SCRA) audits of existing suppliers. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Strong understanding of ISO 9001 and other relevant regulatory standards. • Exposure to sustainability and ESG compliance in the supply chain • Effective communication and stakeholder management skills, including influencing suppliers. • Skilled in using data analytics tools (e.g., Power BI, Excel) for performance tracking. 	<ul style="list-style-type: none"> • Develop suppliers' knowledge and understanding through training (New Supplier Development, CE, IP, Sustainability, 8D/CAPA, eTPD, PQP, FAIR). • Evaluate supplier's performance to maintain a constructive supplier's database that aims to achieve business goals & needs. • Review & Approve Supplier Change Request (SCR) for new suppliers. • Manage and maintain supplier-focused activity 	
Supply Chain Engineer	<ul style="list-style-type: none"> • Minimum Degree in Business, Engineering, or Supply Chain Management. • At least 3 years of experience in a contract manufacturing environment. • Proficiency in project management methodologies to ensure timely and cost-effective project completion. • Strong understanding of production processes and business process analysis. • Familiar with ERP and warehouse management systems. • Effective communication skills with all organizational levels and external stakeholders. • Ability to thrive in a dynamic environment and adapt quickly to changes. 	<ul style="list-style-type: none"> • Responsible for optimizing business processes within the supply chain department and across cross-functional teams. • The Supply Chain Engineer will develop, design, and implement the company's supply chain management processes, continuously improving them through auditing and maintenance throughout the product lifecycle. • This role involves leading teams and directly communicating to drive improvement programs focused on supply chain design, inventory control, cost reduction, and lead-time reduction. <p><u>Key Area of Responsibilities:</u></p> <ul style="list-style-type: none"> • Update and optimize existing supply chain management processes by collaborating with relevant process owners. • Conduct regular process reviews to identify and implement improvements. 	<ul style="list-style-type: none"> • 5 days per week • 44-hours per week • 259 Jalan Ahmad Ibrahim

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Independent, responsible, and a collaborative team player. 	<ul style="list-style-type: none"> • Develop and implement new processes, such as Material Requirements Planning (MRP), ensuring alignment with the overall supply chain strategy and objectives. • Lead and manage strategic projects aimed at achieving Supply Chain Excellence. • Monitor and analyze performance metrics to drive continuous improvement. • Design and deploy improvement projects to enhance efficiency and reduce waste. • Drive Cycle Time Reduction (CTR) and support Cost Price Reduction (CPR) initiatives for key products. • Ensure the accuracy of CPR and CTR data through reliable data management systems. • Analyze supply chain operations and propose improvement activities based on concepts such as Vendor Managed Inventory (VMI) and Kanban. • Conduct regular audits to ensure data integrity and consistency. • Implement strategies to optimize inventory levels and reduce excess stock. 	

21. Venture Corporation

Venture, a public listed company in SGX, is a leading global provider of technology services, products and solutions with established capabilities spanning marketing research, design, research and development. Over the years, Venture has built know-how and intellectual property with expertise in several technology domains. These include life science & genomics, molecular diagnostics, medical devices and equipment, healthcare and wellness technology, lifestyle consumer technology, health improvement products, instrumentation, test and measurement technology, networking and communications, fintech, as well as computing, printing and imaging technology.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Assistant, Storekeeper (GES)	<ul style="list-style-type: none"> • Hardworking • Willingly to Learn • Physical Fit • Knowledge of the basic elements of Good Manufacturing Practices (GMP) in a manufacturing environment and the ability to apply them. 	<ul style="list-style-type: none"> • Ensure all Parts are being accepted before move to store. • Ensure receiving correct quantity before Bin to Location. • Ensure Correct Sites Are Bin to their location. • Ensure Balance are correct after issuing. • Materials are allowed to pick only with Supporting documents such as Work Orders BOM, IRV from requestors. • Process packing of the items for delivery. • Support delivery and collection activities. • Able to reject issuing if documents are not properly raised such as No Authorize signature by requestor(s) Or transaction not done etc. • Able to reject return materials from production if materials are not properly "buy off "by OQA or not in good packing condition. • Ensure most of the W/O common parts are kitting / picking together, so that productivity is forced and achieved. 	<ul style="list-style-type: none"> • 8.30am - 5.45pm
Storekeeper (Jurong)	<ul style="list-style-type: none"> • Hardworking • Willingly to Learn • Physical Fit • Knowledge of the basic elements of Good Manufacturing Practices (GMP) in a manufacturing environment and the ability to apply them. 	<ul style="list-style-type: none"> • Ensure all Parts are being accepted before move to store. • Ensure receiving correct quantity before Bin to Location. • Ensure Correct Sites Are Bin to their location. • Ensure Balance are correct after issuing. • Materials are allowed to pick only with Supporting documents such as Work Orders BOM, IRV from requestors. • Process packing of the items for delivery. 	<ul style="list-style-type: none"> • 8.30am - 5.45pm

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Support delivery and collection activities. • Able to reject issuing if documents are not properly raised such as No Authorize signature by requestor(s) Or transaction not done etc. • Able to reject return materials from production if materials are not properly “buy off “by OQA or not in good packing condition. • Ensure most of the W/O common parts are kitting / picking together, so that productivity is forced and achieved. • Able to lead the Asst Storekeepers to doing kitting / binning accordingly. 	
Technical Operator (GES)	<ul style="list-style-type: none"> • Able to speak, read and write English. • Meticulous; pay attention to details. • Good knowledge of computers • Ability to read and follow written and verbal instructions and work standards • Team Player with a positive attitude. • Good multi-tasking / problem solving skills. • Assertive, optimistic, resilient and welcomes change • Self-motivated and hard working Adaptable and flexible 	<ul style="list-style-type: none"> • Preparation for the sub assembly • Main assembly of the products assigned • Testing of the sub assembly and assembled units • Support the technicians, operators, engineers for the trouble shooting • Ensure the units assembled are in good condition, following GMP and GDP. • Monitor’s tools / jigs performance and performs routine care and maintenance as required. • Torque driver and gap tools checking and recording • Ensure that the working area is maintaining a good 5S and always considering and practicing safety procedures on the line. • Provide Support to the Engineer for the analysis, ECO and process improvement. • Works in partnership with Engineers or technician to resolve equipment or tester problems. • Provide support to other production when the situation is called for, support in the packing in case of urgent requirement for shipment or in the absence of packers 	<ul style="list-style-type: none"> • 8.30am - 5.45pm

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Ensure that the production schedule is met accordingly • Assist in cross-training team members and co-workers as assigned • Ensure that the line is always audit ready. <p>Support, comply and ensure complicity with Health & Safety regulations, the Company Handbook, Quality and Environmental standards, and all other Company policies and procedures</p> <ul style="list-style-type: none"> • Support the counting of materials during inventory • Other responsibilities that may be assigned from time to time. 	
Technician, Process (VCL)	<ul style="list-style-type: none"> • Understand process control and SPC method. • Strong analytical skills required. • Possess good interpersonal and communication skills. • Lead in team-based activities and assist in coordinating key manufacturing activities. • Ability to work shift hours and night shift as required 	<ul style="list-style-type: none"> • Identify and manage process improvements relating to product quality, cost, cycle time and manufacturing line efficiencies. • Analyze, propose and implement corrective action plans to resolve quality issues. • Provide line support and optimization of yield improvement plans. • Assist in product transfer. • Conduct training for the Production Associates. • Perform any other duties as assigned by Company. • Be the team PLAYER to process and production team. • Ensure readiness for both NPI and Mass production. • Assist engineers in daily tasks. 	<ul style="list-style-type: none"> • 7am – 4pm

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Technician, Production (UPE)	<ul style="list-style-type: none"> • Good communications skills • Work closely with production tech / Process Engineer to carry out technical analysis of problems and implementation of solutions • Interaction with relevant people in technical discussions 	<ul style="list-style-type: none"> • Install mold on machine according to work order specifications • Responsible for molding machine set up including ancillary equipment as related to the molding process • Performs all the functions and responsibilities of a material handler • Performs mold changes • Set up End of Arm tooling for robotic part removal and trimming • Respond to machine alarms in a timely manner • Responsible for proper handling and care of all materials, molds and tooling • Responsible for the continuous operation of production equipment • Responsible for backup in the absence of the material handler • Responsible for housekeeping of the shop floor • Ensure a positive work environment and awareness of company goals and objectives • Any other responsibilities assigned by the superior to meet company objective. 	<ul style="list-style-type: none"> • 8.30am - 5.30pm
Technician, Test (GES)	<ul style="list-style-type: none"> • Able to speak, read and write English. • Meticulous; pay attention to details. • Good knowledge of computers • Ability to read and follow written and verbal instructions and work standards • Team Player with a positive attitude. • Good multi-tasking / problem solving skills. 	<ul style="list-style-type: none"> • Support the setting up and operating of different machines, running and monitoring the output. • To learn the manufacturing process in detail, test and troubleshooting at an appropriate level and provide support to the technical operator / operator if / when they cannot correct the problem. • Help in monitoring and checking the product quality as they will be responsible for identifying when the process is deviating from the norm and taking action to correct it. • Support in maintaining accurate and clear documentation that proves that manufacturing is being carried out in accordance with both internal and external quality systems or regulations. 	<ul style="list-style-type: none"> • 8.30am - 5.45pm

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Assertive, optimistic, resilient and welcomes change • Self-motivated and hard working • Adaptable and flexible 	<ul style="list-style-type: none"> • Keep equipment in good working order by performing regular inspection and cleaning • Must exhibit composure in stressful situations and take action to restore calm if job appropriate • To Lead the technical operators / operator in all the Production Line. • Support the Engineers if required during the technical operator's / operator on the Job Training. • Will passionately focus on customer needs, and drive the performance business with the highest degree of integrity and trust • Other responsibilities that may be assigned from time to time 	

22. VisionPower Semiconductor Manufacturing Company

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore. We are looking for committed, resilient and passionate talents to launch a promising future that power the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Electrical Engineer	<ul style="list-style-type: none"> Bachelor's degree in Electrical Engineering or related field 300mm fab facility electrical system operating experience, especially 22~66 kV/ GIS/ Main Transformer & Emergency Generator Systems. 	<ul style="list-style-type: none"> Take charge of the facility MEP package concept design and RFP Preparation for 300mm semi-conductor Fabrication plant. Supervise and monitor EPC contractors or design consultants' design progress. On-site management MEP package construction schedule and commissioning. Evaluate electrical products and systems by designing testing methods Test finished products and system capabilities Keep necessary equipment operational Contribute to team efforts by accomplishing related results. 	<ul style="list-style-type: none"> 5 days per week 8.30am to 6pm 1 Tampines Industrial Avenue 5
Equipment Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> A bachelor's degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field 	<ul style="list-style-type: none"> You will be responsible and focus on improving tool performance and availability, in charge if maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD); or Physical Vapor Deposition. 	<ul style="list-style-type: none"> 5 days per week 8.30am to 6pm 1 Tampines Industrial Avenue 5
Intelligent Manufacturing Center Engineer	<ul style="list-style-type: none"> Bachelor's or higher degree in Computer Science, Electrical, Mechanical, or Industrial Engineering 	<ul style="list-style-type: none"> Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands. 	<ul style="list-style-type: none"> 5 days per week 8.30am to 6pm 1 Tampines Industrial Avenue 5

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Strong understanding of semiconductor technology is preferable . • Knowledge of CIM, Full Automation, and Quality Management. 		
IT Operation Support Engineer	<ul style="list-style-type: none"> • Bachelor's or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering. 	<ul style="list-style-type: none"> • You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Process Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> • Bachelor's or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields 	<ul style="list-style-type: none"> • You will be responsible for delivering robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD). 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Process Integration Engineer	<ul style="list-style-type: none"> • Materials Science • Electrical Engineering • Chemical Engineering • Mechanical Engineering • Physics • Chemistry or a related engineer discipline 	<ul style="list-style-type: none"> • Failure analysis and yield improvement of new products and mass-produced products Maintenance of daily operations and resolution of issues • Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control) • Strong communication skills and ability to work within cross-functional teams, including internal and external partners. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm <p>1 Tampines Industrial Avenue 5</p>

23. West Pharmaceutical Services

West is a leading global manufacturer in the design and production of technologically advanced, high-quality, integrated containment and delivery systems for injectable medicines. We are a trusted partner to the world's top pharmaceutical and biotechnology companies—working by their side to improve patient health.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Associate Manager, QC	<ul style="list-style-type: none"> • Manufacturing environment with rotating working shift patterns. • Overtime and being on-call are required. Occasionally required to work on different shift patterns. • Computer literate and good grasp of Microsoft Office. • Added advantages with SAP, cGMP, Basic Lean and/or ISO working experience. • Preferably with exposure to medical devices, pharmaceutical or related manufacturing environment. • Able to work independently with minimum supervision. 	<ul style="list-style-type: none"> • In this role, you will be accountable for day-to-day performance of team/s safety, quality, delivery, cost and productivity. • You will manage teams of QC Technicians and Team Leads in the execution of QC processes, schedule, and personnel management to ensure smooth workflow and compliance with operational activities. • Additionally, you will promote a better-quality mindset through inter-departmental collaborations. • Oversee resource management and team schedules for smooth execution of daily operational tasks in QC while meeting daily inspection targets and support Work In Progress (WIP) controls within team/s. • Ensure proper product release and rework activities per procedures to support delivery requirements. • Lead product characteristics trend monitoring with effective escalation and follow-ups. • Demonstrate leadership, teamwork, and problem-solving support to resolve escalated operational issues collaboratively and ensure proper batch segregation. • Define goals, clearly communicate these objectives and monitor / correct / recognize work performance respectively. 	<ul style="list-style-type: none"> • 14 days per month • 7am to 7.15pm and 7pm to 7.15am • 41 Science Park Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Coach and counsel QC employees. • Manage and resolve QC employees' relation issues and disputes. • Manage onboarding activities for new QC employees for training and qualifications. • Manage ongoing activities for existing QC employees for training and requalification. • Identify future training needs and enhance QC employees' career opportunities. • Responsible for reviewing SOI revisions to enhance improvements for better workflow. • Manage Deviation / Out-of-Spec report closures, batch dispositions while ensuring proper root cause analysis and CAPA identification. • Accountable for on time operational updates for Tier 1, Tier 2, Tier 2.5 & Tier 3 of the LDMS system. • Attend Tier 2, Tier 2.5 as QC representative, and facilitate Tier 1 (Shift Start Up) within QC. • Promote and support site initiatives including safety programs, lean initiatives, training programs and consistently interpret and apply policies and procedures among employees. • Manage non-routine requests from departments (e.g. validations, investigations, improvements, projects, product transfers, non-routine testing, non-conformance reports, etc.). • Other duties as assigned by superior. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Lab Analyst, Chemistry	<ul style="list-style-type: none"> • Good communication skills; able to communicate effectively in both written and verbal manners. • Good computer skills. • Possess good interpersonal skills and ability to work as a team. 	<ul style="list-style-type: none"> • In this role you will be involved in routine and non-routine laboratory testing, maintenance and calibration of laboratory equipment in compliance to cGMP. • You are required to ensure a continuous supply of laboratory operating items and proper laboratory housekeeping. • Conduct testing of incoming raw materials and finished products according to respective test procedure and compendia methods. • Co-ordinate and perform re-qualification of raw materials. Assist in, or conduct, investigations of lab tests (e.g. out-of-specifications, deviations). • Maintenance and calibration of laboratory equipment. • Maintenance of chemicals and consumables inventory. • Ensure proper handling, storage and disposal of all chemicals used in the lab. • Proper documentation and data entry of all test results. • Ensure all quality documents are properly filed and maintained according to SOPs. • Report all non-conformances and equipment failures to Chemist. • Perform routine housekeeping and active participation in 5S. • Ensure compliance with current Good Manufacturing Practices (cGMP), Good Documentation Practices (GDP) and Good Laboratory Practices (GLP). • Follow laboratory safety rules, regulations and standard operating procedures required for the task assigned. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm or 2pm to 10:30pm • 41 Science Park Road

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Support in audit preparation. • Able to always always comply with the company's safety & quality policy. • Other duties as assigned. 	
Operations Engineer (Traineeship)	<ul style="list-style-type: none"> • Knowledge of LEAN and 6 Sigma manufacturing principles will be an advantage. • Knowledge of ISO 45001/local HSE legislation, manufacturing, and process automation. • Proficiency working with computers and various applications- i.e., SAP, MES, and Microsoft Office applications. • Effective problem-solving by utilizing problem-solving tool, i.e., A3. • Strong interpersonal skills. Ability to establish and maintain good working relationships with all levels in the organization. • Able to be aware of all relevant SOPs as per Company policy as they are related to the position covered by this job description • Able to always comply with the company's safety policy and all local environmental, health & safety regulations. • Ability to work at a fast pace while paying attention to detail. 	<ul style="list-style-type: none"> • In this role, you will be part of our 15-month traineeship program designed to accelerate your growth and stretch your potential through a structured and career-focused development plan that will enable you to pursue a career with the pharmaceutical-related manufacturing industry. • The Career Conversion Program (CCP) (Train-and-Place) for Advanced Biopharmaceuticals Manufacturing Executives / Professionals is designed to cultivate skilled professionals for Singapore's Biopharmaceuticals manufacturing industry in response to anticipated hiring needs. • Jointly supported by Workforce Singapore (WSG) and the Workforce Advancement Federation (WAF), this 15-month training program includes a local attachment with West and future potential opportunities upon completion of the traineeship. • Due to the nature of the program, we can only consider Singapore Citizens and Singapore Permanent Residents. • The employee is informed of all relevant SOIs / WIs that are an integral part of the Quality Policy, and which are related to the job covered by this job description. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Ability to take responsibility for successfully performing given tasks. • Ability to work as a team in activities to achieve business goals. • Ability to provide feedback, guidance, and coaching to help others excel in performing their tasks at work. • Ability to read and interpret documents and specifications, safety rules, operating instructions, procedure manuals and regulatory documentation. • Ability to read, write and communicate in Chinese Mandarin is an added advantage to liaise with our Chinese counterparts 	<ul style="list-style-type: none"> • Work with formal systems, such as cGMP and ISO, to ensure that existing processes and workflows within production are in conformance with Safety and Quality requirements. • Ensure that change control procedure is strictly followed. • Initiate, coordinate, and implement improvements of existing processes or workflows in production by following a systematic approach, ensuring it meets the requirements of Safety, Quality, Delivery, and Cost (SQDC) • Lead the use of problem-solving tools (e.g., A3) and techniques in everyday problem solving and process improvement activities include provide coaching to team members when required. • Coordinate with partner sites within Advanced Manufacturing Value Stream (AMVS), to explore best practices in production processes and workflows, adopt and implement where feasible. • Lead the business support team to support Production departments in purchasing activities through approved vendors, include handling of Request for Quotation (RFQ), Purchase Request (PR), Delivery Orders (DO), Invoices, etc. • Ensure all production records / documents are adequately filled by the business support team, as specified within existing procedure. • Support audit activities by retrieving filled records / documents, as and when required by Quality department. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Lead the business support team to provide administrative support to Production departments in managing production data and reports, include updating production trackers, reports, KPI boards, etc. • Manage the inventory of Personal Protective Equipment (PPE) for production departments, ensuring there are sufficient supplies for production personnel. • Responsible for the management of production gowns and staff lockers for production departments. • Drive for implementation of Training Within Industry (TWI) program within production departments, following the established roadmap. • Collaborate with the Global project team of TWI implementation, continually assess and review site TWI program, ensuring it is aligned with the Global direction, under the standardization approach. • Conduct Train-the-Trainer session for TWI - Job Instruction (JI) method to newly assigned Production Training Leads or Production Trainers. • Responsible for performance management of Production Training Leads, including provide coaching / mentoring, conduct performance appraisals, and establish development plans. • Lead the daily Material Review Board (MRB) process, to collectively determine disposition of non-conforming materials promptly and reduce scrap and rework where possible. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Manage the rework activities of QC rejected Semi-finished Goods (SFG), to prevent it from contributing to delivery OTIF failure. • Lead the production team for annual stock count activities, include pre-stock count preparation, resources planning, establishing workflow, and provide training for the personnel involved. • Continually analyze, evaluate, and review existing Work-in-Progress (WIP) and inventory management methods, identify the gaps, and initiate for improvement by utilizing Lean Six Sigma methodologies. • Assist in driving for Operational Excellence (OPEX) in the production department, execute or participate in tasks as assigned by superiors to achieve target maturity level. • Ad-hoc duties as assigned by superiors. 	
Production Technician	<ul style="list-style-type: none"> • Able to perform 12 hours shift work. • Able to strictly adhere with all relevant standard operating procedures as per Company policy Support and contribute to Lean Six Sigma (LSS) programs and activities towards delivery of the set target • Able to always always comply with the company's safety & quality policy 	<ul style="list-style-type: none"> • In this role, you will perform production process to deliver daily target and conduct training to enhance team's competency. • Must be certified in all skillsets in Trimming and Std Fin • Execute production activities according to SOPs (Standard Operating Procedures), safety and quality requirements • Escalate safety hazards and potential safety risks via "See-Do-Say" submissions • Perform quality check and escalate any abnormality findings to Production Lead, Sr. Production Lead, Production Supervisor 	<ul style="list-style-type: none"> • 14 days per month • 7am to 7.15pm OR 7pm to 7.15am • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • GMP / GDP Compliance and Application for all work processes, Job-related SOI / WIs, as assigned in Learning Management System (LMS) • Demonstrate communication and training skills desired in a role • Able to write and communicate in Basic English. • Must be able to lift heavy objects • Must be able to stand for long hours. 	<ul style="list-style-type: none"> • Carry out material system transactions accurately • Carry out training activities and work closely with Training Lead in certifying team members • Perform 1st level trouble shooting, follow and execute OCAP (Out of Control Action Plan) procedures effectively • Suggest, participate and support Kaizen projects or any continuous improvement activities in the line • Escalate and provide feedback whenever there is an abnormal occurrence in the line. 	
Production Technician (Traineeship)	<ul style="list-style-type: none"> • Able to strictly adhere with all relevant standard operating procedures as per Company policy. • Support and contribute to Lean Six Sigma (LSS) programs and activities towards delivery of the set target. • Able to always comply with the company's safety & quality policy. • Good Manufacturing Practices (GMP) / Good Distributorship Practices (GDP) Compliance and Application for all work processes, Job-related Standard Operating Instructions / Work Instructions, as assigned in Learning Management System (LMS). 	<ul style="list-style-type: none"> • In this role, you will be part of our 15-month traineeship program designed to accelerate your growth and stretch your potential through a structured and career-focused development plan that will enable you to pursue a career with the pharmaceutical-related manufacturing industry. • The Career Conversion Program (CCP) (Train-and-Place) for Advanced Biopharmaceuticals Manufacturing Executives / Professionals is designed to cultivate skilled professionals for Singapore's Biopharmaceuticals manufacturing industry in response to anticipated hiring needs. 	<ul style="list-style-type: none"> • 14 days per month • 7am to 7.15pm OR 7pm to 7.15am • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Demonstrate communication and training skills desired in a role. 	<ul style="list-style-type: none"> • Jointly supported by Workforce Singapore (WSG) and the Workforce Advancement Federation (WAF), this 15-month training program includes a local attachment with West and future potential opportunities upon completion of the traineeship. • Due to the nature of the program, we can only consider Singapore Citizens and Singapore Permanent Residents. • Execute production activities according to SOPs (Standard Operating Procedures), safety and quality requirements. • Escalate safety hazards and potential safety risks. • Perform quality check and escalate any abnormality findings to Production Lead, Sr. Production Lead, Production Supervisor. • Carry out material system transactions accurately. • Carry out training activities and work closely with Training Lead in certifying team members. • Follow and execute OCAP (Out of Control Plan) procedures effectively. • Suggest, participate, and support Kaizen projects or any continuous improvement activities in the line. • Provide support in carrying out some tasks being performed by Production Lead in their absence. • Escalate and provide feedback whenever there is an abnormal occurrence in the line. • Other duties as assigned. 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
Production Training Lead	<ul style="list-style-type: none"> • Good communication & teamwork skills. • Self-motivated and positive thinking. • Computer literate and good grasp of Microsoft Office. • Added advantages with GMP/GDP and Lean Six Sigma working experience. • Preferably with exposure to medical devices, pharmaceutical or related manufacturing environment. 	<ul style="list-style-type: none"> • This role is expected to enable trainers, curriculum developers and employees to deliver and improve overall safety, quality, delivery, compliance needs and employee development. • Partner with engineers to create & develop training materials and ensure they are aligned with business need compliance, operational and industry standards. • Develop JIBS (Job Instruction Breakdown sheet) and assessment tools such as theoretical test, with respect to individual skill sets involved. • Conduct training and assessment in accordance with JIBS training materials. • Design and develop comprehensive training programs that address skill gaps and improve employee performance. • Facilitate training sessions using various methods such as classroom training and one-on-one coaching to support employee's participation. • Develop metrics to track and evaluate effectiveness of training programs and training outcomes to identify improvements for future sessions. • Coordinate with department heads and people managers to align training with business objectives by applying specific training needs analysis and implementation process. • Regularly update training programs to reflect changes in company policies, procedures, and technologies, if there is any. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Maintain production training documentation, materials and other related items to meet audit, compliance and employees' training needs. • Other duties as assigned. 	
Senior IT Support	<ul style="list-style-type: none"> • Good knowledge and understanding of LAN / WAN and server infrastructure • Experience in supporting and rectifying LAN / WAN and server infrastructure related issues • Well versed in end user client computing in terms of setup, configuration and technical support • Some knowledge of IT Security is required Basic to intermediate experience in Data Centre management and support Experience working with the ITIL methodology • Project management and execution experience preferred • Preferably with some knowledge of SAP systems • Vendor management experience preferred • Able to always comply with the company's safety and quality policies • Must have ownership, self-initiative and proactive attitude on work 	<ul style="list-style-type: none"> • The Senior Technical Support Specialist is required to provide administrative and technical end user support in West manufacturing facilities, offices and warehouses in the APAC region. • The person is expected to provide 24/7 technical assistance via email, phone and in-person support whichever is deemed necessary upon activation. • S/He must also have technical troubleshooting experience, knowledge and good understanding of the backend infrastructure support which includes but is not limited to network and server support. • Additionally, the person is expected to resolve incident and problem tickets logged in the JIRA ticketing system and be able to provide support to 3rd party application programs like JAMF, SolidWorks, SCCM, Intune, etc. • The candidate must have strong project management and execution experience, especially on a local and regional basis are required. • The person must be able to work with various stakeholders to complete projects and jobs assigned to him/her. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Good communication skills • A team player 	<ul style="list-style-type: none"> • This role will have to work and engage with D&T and other global and regional teams to provide robust and reliable services to ensure high system availability to the business operations and end users in the region. • Provide 1st and 2nd level technical support and assistance pertaining to network, server and IT infrastructure related matters • Provide end user client computing support like Windows 10&11, MS Office suites, Live meeting, Zscaler etc. • Provide Data Centre management and support • Provide solutions to incidents and problem tickets reported in the JIRA ticketing system • Co-ordinate purchase of IT hardware and software Inventory control of IT hardware and software • Works within and participates in the Change Control process and complies with all documentation requirements, SOP, SOI and Job aids • Provide Service Desk support for end users, remote users and MES Systems • Manage user accounts in Westpharma domain and user access rights in different computer systems • Provide end user training whenever necessary • Strong project management and execution mainly for local projects and some regional projects • Be able to liaise and work with various stakeholders to accomplish the projects in the region 	

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Be able to work and follow up closely on any assigned jobs and projects till completion • Some fundamental knowledge on DR drill and DR documentation • Occasion evening meeting may be required for project discussion and work assignment • Other duties as assigned. 	
Senior QC Technician	<ul style="list-style-type: none"> • Good communication & teamwork skills. • Self-motivated and positive thinking. • Computer literate and good grasp of Microsoft Office. • Preferably 2-5 years' work experience in QA / QC related activities. • Added advantages with SAP, cGMP, Basic Lean and/or ISO working experience. • Preferably with exposure to medical devices, pharmaceutical or related manufacturing environment. 	<ul style="list-style-type: none"> • This role involves supporting Mill Control, performing In-coming, In-process, and Final AQL inspections to ensure product compliance, providing technical support, and actively engaging in problem-solving and improvement activities to enhance operational efficiency. • Perform uncured and cured elastomer tests per procedure. • Perform auxiliary / component incoming & mold-line in process inspection per procedure. • Perform semi-finish / finished goods inspection (visual / dimensional / document review) per procedure. • Perform incoming raw materials sampling and retain samples retrieval independently at an external warehouse, per procedure. • Ensure all preparations, test assessment, inspection, post activities and retain samples are accurate and adequately documented and controlled (e.g. SAP system, MS Office). • Ensure all related calibration activities are timely and appropriately performed before use. 	<ul style="list-style-type: none"> • 14 days per month • 7pm to 7.15am • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Highlight daily quality defects & collaborate with the production team to trigger early troubleshooting and recovery. • Escalate abnormal trends in product quality to teams lead to trigger resolution. • Coordinate daily operational tasks assignment in QC in the absence of Team Lead. • Other duties as assigned by superior. 	
Tooling Technician	<ul style="list-style-type: none"> • Work in a cGMP compliant manner as required by the Company. • Ensure good 5S and housekeeping are always maintained in the work areas. • Ensure that tools conform to the quality requirements of our customers and meet full customer satisfaction. • Adhering to process and procedures that apply to the job. • Ensure all necessary safety features are checked and tested according to the requirements before start operation / hand over process. • Promptly report any malfunction safety features to superior immediately for corrective action. • Ensure that company provided gown is worn in production. 	<ul style="list-style-type: none"> • Perform Tool shop activities including but not limited to service & installation of trim dies, mold cleaning and/or chemical cleaning, mold installation on all types of mold presses. • In addition, supports the Tool shop department and Manufacturing team activities to achieve the established goals & KPIs • To perform all tool shop activity as follows: Service and installation of trim dies, Mold cleaning as salt bath and/or chemical cleaning. • Molds installation on all types of mold presses in West Jurong in a safe and productive way, meeting our products' quality requirements. • Ensure that all trim dies and compression molds are maintained in good condition. • To resolve technical issues to minimize disruption to production. Execute trouble shooting related to defective products in timely and effectively. • For trim dies, dismantle and perform full service including sharpening, chamfering of die plate, change of parts according to standard procedures. 	<ul style="list-style-type: none"> • 14 days per month • 7am to 7.15pm OR 7pm to 7.15am • 15 Joo Koon Circle

Job Positions	Requirements	Key Responsibilities	Working hours / Location
	<ul style="list-style-type: none"> • Proper use of Personal Protective Equipment (PPE) where applicable. • Work safely to not cause unsafe conditions or unsafe acts. Adhering to the processes and procedures that apply to health and safety. • Able to always comply with the company's safety policy. • Support and contribute to Lean Sigma programs and activities towards delivery of the set target. • Support Lean Sigma activities and actively drive waste reduction (7 waste) and quality improvements. • Basic operation of CNC for chamfering trim dies or operation of manual drilling machine. 	<ul style="list-style-type: none"> • To perform mold flatness check, Scissor sharpening, • Prepare vacuum spring hose and vacuum strip. • Provide assisting training to team members (T1). • Perform strainer cleaning and change of filter for chemical tank and rise & dry tank. • Perform de-sludge for salt bath tank. • Topping up and draw out of Kolene W10 and Hoeschalin. • Perform PM for tool shop equipment. • Maintain effective communication between shifts in Tier 1. • Submit See Do Say and Kaizen suggestion. • Ensure proper completion of documents and records. • At all times adhere to Company rules, regulations and policy. • Able to safely operate PIT (Power industrial truck). • Perform any other duties as assigned by superior. 	

Back-End Referral (company below is *not* present at event)

Do send in your resumes to epme@e2i.com.sg, indicate the company name and position you would like to apply for.

Pall Corporation

Where others see something that can't be done, we jump in fully committed to do it. We push the limits of science and technology. We redefine partnership through deeper, more meaningful collaboration.

Job Positions	Requirements	Key Responsibilities	Working hours / Location
<i>Manufacturing Specialist</i>	<ul style="list-style-type: none"> • <i>Diploma in Science, Mechanical, Materials, or Chemical Engineering</i> • <i>Minimum 3 years of relevant experience</i> • <i>Well-versed in Microsoft Office applications (Word, Excel, PowerPoint), SPC and SAP.</i> 	<ul style="list-style-type: none"> • <i>Execute Out of Control Action Plans (OCAPs) and process-based corrective / preventive actions in response to Out of Control / Out of Specifications or Process abnormality events</i> • <i>Take ownership of simple processes or measurement tools where necessary and lead / participate in process improvement projects</i> • <i>Assist engineers in qualification execution and compilation, analyze data using Minitab and other statistical tools.</i> 	<ul style="list-style-type: none"> • <i>5 days per week</i> • <i>8am – 5pm</i> • <i>13 Benoi Sector</i>

Events:

For the latest updates and registration for events, search 'e2i Calendar' OR visit: <https://www.e2i.com.sg/events/>

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