

SkillsFuture Festival 2026

(9 Oct 2026 - Accenture)

Job Listing Booklet



As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 ACCENTURE

[Who We Are]

Accenture is a global professional services company helping the world's leading businesses, governments, and organisations build their digital core, optimise operations, accelerate revenue growth, and enhance services. With over 774,000 people across 120+ countries, we bring together technology, data, and human ingenuity to create 360° value — for our clients, our people, and our communities.

In Singapore, Accenture is at the heart of the nation's digital transformation — partnering with organisations across financial services, government, healthcare, and technology to shape what comes next.

[What You'll Work On]

At Accenture, no two days look the same. You could be:

Building AI-powered solutions that transform how banks serve their customers

Designing cloud architectures that modernise government services

Developing cybersecurity strategies that protect critical infrastructure

Delivering digital products used by millions of people across Southeast Asia

You won't just support the work — you'll own it.

[Why Accenture?]

Grow fast. Our structured learning programmes, global certifications, and mentorship ensure you're always ahead of the curve — not catching up to it.

Work on what matters. From sustainability tech to smart city initiatives, you'll contribute to projects with real-world impact across Singapore and beyond.

Be part of something bigger. Join a diverse, inclusive community where your background, perspective, and ideas are genuinely valued — not just tolerated.

Travel and global exposure. With clients and teams around the world, opportunities to work regionally and globally are real and accessible early in your career.

Job Positions	Pre-requisites	Working Hours / Location
1. Health Tech Analyst	Job Description: • The Role: • The candidate will be responsible for supporting the application's end-users, identifying and coordinating issues that affect their application areas and understanding the organization's workflow and policies. • Ways of Working: • Incident Management • You will gather information from diverse sources, critically evaluating it to define problems, and developing proactive plans for resolution and prevention. • Maintenance and Change • You will comprehend the organization's operational and clinical requirements, guiding workflow direction. They will modify system configurations to align with end-users' business needs, involving workflow design, advanced configuration, system testing, documentation, stakeholder approval, and production deployment. • Collaboration and Relationship Building • You will bridge communication between the team and stakeholders like Epic representatives, the organization's business community, process analysts, and end-users. Responsibilities include collaboratively identifying and resolving issues, ensuring system alignment with business requirements, and regular communication through project team meetings.	• 9 to 6 / Flexible depending on project • City Hall
	Job Requirement: • Critical Success Factors • Prior healthcare background will be ideal • Good communication & stakeholder management skills • Certifications in EPIC will be a bonus	
2. Oracle DBA	Job Description: • Join Accenture's Technology Delivery practice as an Oracle DBA, supporting enterprise database environments for clients across Singapore and the APAC region. At ML10–ML8, you'll own database workstreams independently, engage directly with clients, and mentor junior team members. • What You'll Do • Administer, monitor, and tune Oracle Database environments (12c/19c) across on-premise and cloud platforms • Manage backup and recovery using RMAN; ensure RPO/RTO targets are met • Resolve P1/P2 incidents within SLA; lead root cause analysis and change management • Support Oracle RAC, ASM, Data Guard, and GoldenGate implementations • Contribute to Oracle-to-cloud migration initiatives (OCI, AWS, Azure)	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Mentor junior DBAs and contribute to solution design discussions (ML9–ML8) • Why Accenture • Global clients. Real ownership. Fast growth. Structured learning with access to Oracle and cloud certifications from day one. Job Requirement: • What You'll Bring • ML10: 3–5 years Oracle DBA experience • ML8–ML9: 5–7 years, with client-facing delivery and workstream ownership • Strong SQL/PL/SQL and Linux/Unix skills • Exposure to cloud database platforms is a plus • OCP certification advantageous	
3. ServiceNow Technical Consultant	Job Description: • About the Role • Join Accenture's Technology Delivery practice as a ServiceNow Technical Consultant, implementing and configuring ServiceNow solutions for enterprise clients across Singapore and APAC. At ML10–ML8, you'll own delivery workstreams, engage directly with client stakeholders, and shape platform solutions from design through go-live. • What You'll Do • Design, configure, and implement ServiceNow modules including ITSM, ITOM, HRSD, CSM, or SPM • Gather and translate business requirements into scalable platform solutions • Develop workflows, business rules, UI policies, scripting (JavaScript/Glide API), and integrations • Support and lead platform upgrades, instance health checks, and technical governance • Integrate ServiceNow with third-party systems via REST/SOAP APIs and Integration Hub • Mentor junior consultants and contribute to solution architecture discussions (ML9–ML8) • Why Accenture • Global clients. Real ownership. Fast growth. Structured learning with access to ServiceNow and cloud certifications from day one. Job Requirement: • What You'll Bring • ML10: 3–5 years of hands-on ServiceNow configuration and delivery experience • ML8–ML9: 5–7 years, with client-facing project ownership and module lead experience • Proficiency in ServiceNow scripting (JavaScript, Glide), Flow Designer, and IntegrationHub • Strong understanding of ITIL processes and enterprise IT operations • ServiceNow Certified System Administrator (CSA) required; Certified Implementation Specialist (CIS) advantageous	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
4. Security Lead	Job Description: - About the Role - Lead cybersecurity operations across vulnerability management, identity, and cryptographic infrastructure for enterprise clients in Singapore and APAC. You'll own technical workstreams, advise stakeholders, and develop junior team members. - What You'll Do - Lead VAPT/WAPT coordination, risk prioritisation, and remediation tracking - Oversee IAM platforms — authentication policies, SSO/federation, and certificate lifecycle - Manage cryptographic KMS including key lifecycle, access controls, and resilience - Support audits and compliance activities across ISO 27001, NIST, MAS TRM, and PCI DSS - Lead IAM and encryption-related incident investigations - Mentor junior cybersecurity team members - High-impact clients. Real leadership scope. Global security community and fast-track certification support.	9 to 6 / Flexible depending on project - City Hall
	Job Requirement: - What You'll Bring - ML9: 5–6 years ML8: 6–8 years in cybersecurity operations with leadership experience - Hands-on with Nessus, Qualys, Rapid7, or OpenVAS - Strong knowledge of PKI, TLS, and encryption principles - IAM platform experience (IBM SAM or equivalent) - CISSP, CISM, or CEH advantageous - Why Accenture	
5. Security Managed Services (VAPT) Lead	Job Description: - About the Role - Drive vulnerability assessment and penetration testing across enterprise client environments. At ML8–ML7, you'll lead VAPT engagements end-to-end, translate findings into actionable remediation plans, and guide clients on strengthening their security posture. - What You'll Do - Plan and execute network, application, and web penetration testing (VAPT/WAPT) - Analyse and prioritise vulnerabilities; produce clear, actionable reports for technical and business audiences - Track remediation progress and validate fixes through retesting - Advise clients on risk mitigation strategies and security best practices - Collaborate with client security and infrastructure teams throughout engagements - Mentor junior security analysts and contribute to methodology improvements - Why Accenture	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- High-impact engagements. Cutting-edge tooling. Global security community with fast-track certification support. Job Requirement: - What You'll Bring - ML8: 6–8 years ML7: 8–10 years of hands-on VAPT experience with engagement leadership - Proficiency with tools such as Nessus, Qualys, Burp Suite, Metasploit, or Rapid7 - Strong knowledge of OWASP, CVE/CVSS frameworks, and common attack vectors - Experience with compliance-driven assessments (MAS TRM, PCI DSS, ISO 27001) - OSCP, CEH, or equivalent certification required; GPEN or GWAPT advantageous	
6. Business Analyst	Job Description: - Roles & Responsibilities - Accenture is seeking a Functional/BA (Analyst - Associate Manager) to join its Technology Service Group, focusing on clients in the Health & Public Services sector. This role bridges the gap between business needs and technical solutions, combining functional analysis, testing, and project support. Key Responsibilities: - Functional Analysis: Gather and analyze business requirements. Translate them into functional specs, user stories, and process flows. Act as liaison between stakeholders and technical teams. Perform gap analyses and recommend improvements. Maintain functional documentation. - Testing & QA: Develop and execute test plans (system, integration, UAT, regression). Manage the defect lifecycle and ensure quality standards. Support UAT and facilitate user sign-off. - Project Support: Assist in deployments and post-go-live support. Participate in Agile ceremonies (e.g., stand-ups, planning). Contribute to effort estimation and timelines. Collaborate with cross-functional, global teams. - Qualifications: - Bachelor's degree in Information Systems, Business, or related field. - Experience in a functional analyst role, with exposure to SDLC and Agile/Waterfall methodologies. - Familiarity with tools like JIRA, HP ALM, TestRail. - Strong skills in Excel (formulas, pivot tables) and PowerPoint (executive-level presentations). - Industry knowledge in healthcare, finance, or public services is a plus. Job Requirement: - Critical Success Factors - Analyst - Senior Analyst (1-3 Years' Experience min): - Junior candidates will primarily support business analysis and functional testing activities. Key requirements include: - Proficiency in Microsoft Office and SQL for daily tasks.	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	Strong analytical and communication skills to work effectively with internal teams and stakeholders.	
7. Graduate Analyst – Talent Advancement Program	Job Description: - What you do - It's an intensely varied role. Part expert advisor. Part designer. Part engineer. Part domain specialist. Part project manager. It offers the chance to flex both the left and right sides of your brain. You solve all sorts of intellectual and technical business challenges. Across different industries, contexts, and scenarios. - For example, you could find yourself: - Implementing cybersecurity measures for a social media platform. - Migrating an MNCs HR and Finance operations to the cloud. - Redeveloping investment processes and workflow applications for Singapore's sovereign wealth fund. - Writing Machine Learning algorithms to help restore coral reefs in the Philippines. - How you do it - Your career entry point after graduation, your primary responsibility is to work with Senior Analysts, Consultants and Technology specialists as a team. Together, you help brands, organizations, institutions, NGOs, and governments use technology to refine, reimagine and reinvent how they work and what they do. - At a high level, some of your main tasks could be to: - Understand client goals: Translate strategic direction and objectives from clients into holistic strategies and actions. - Define the right problem: Conduct thorough research and analysis to identify root problems, causal factors, challenges, and potential solutions. - Develop solutions: Optimize existing processes, or design new ones that enhance capabilities, increase efficiencies, drive transformation, and improve outcomes. - Deliver solutions: Deploy Accenture methods, tools, resources, and assets to achieve intended outcomes, manage user reviews and stakeholder agreement meetings - The Talent Advancement Program is designed to help you learn and advance at pace. - About the Talent Advancement Program - The Talent Advancement Program (TAP) equips you with a robust foundation of theoretical knowledge, real-world experience, and domain expertise – everything you need for a career advising world leading organizations at the highest levels. - Real-world experience meets structured learning - From the moment you join you work on real projects that deliver real value. In parallel, professional mentoring and career guidance help channel your aspirations and decisions. And an individual progression plan ensures you build core capabilities and experience. Tailored to your individual needs,	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	goals and interests, the plan sets you on the right track for a lifetime of career growth and non-stop learning. • Specialization Pods • The TAP is structured around five specialization Pods; two for Consulting and three in Technology. Each Pod supports a broad area of expertise within Accenture's core services and capabilities. Pods are assigned based on your background, interests, capabilities, and qualifications. Within each Pod, there are lots of opportunities to explore different roles and opportunities. As a technologist, you're based in one of the following areas: • Cloud First: Helping organizations migrate applications, data and infrastructure to the cloud. Core skills include Site reliability engineering; Cloud services; Network and security engineering; Full stack technologies; Dev sec ops; Test automation and Agile. • Delivery Lifecycle Management: Helping businesses effectively manage and govern end-to-end project delivery and program control processes. Core skills include Project management; Issue & risk management; Conducting agile scrums; Setting up Delivery control tools, and Delivery metrics and governance. • Software platforms: Helping organizations implement industry-leading technologies and business optimization solutions for present and future needs. Core skills include Translating embedded platform expertise into client-specific scenarios; Project management, Application, Technical or Solution architecture; Delivery metrics and governance. • Business Analysis: Helping organizations uncover strengths, weaknesses, opportunities, and threats to performance and processes across functions and industries. Core skills include Business model design, Operating model design and Functional business analysis. • Change Management: Helping organizations in the talent space by improving their business performance through people and culture. Core skills include HR strategy, Organizational design, Talent management, Leadership, Learning, Communication and Business readiness. Job Requirement: • Graduate Degree in STEMS/Non-STEMS	
8. Accenture Internship Program - May to Aug 2027	Job Description: • Your role • Your internship experience with Accenture will provide you an opportunity to bring innovation, intelligence and industry experience together with the newest technologies to help clients innovate at scale and transform their businesses. • As an intern, you will have the opportunity to experience life at Accenture, expand your professional network and build transferrable skills that you will be able to apply anywhere. • You will be assigned to real-life projects and responsibilities • Gain experience and exposure to emerging technologies • Be part of a fast-paced and dynamic team	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Your role assignment will be based on business needs, your personal strengths, and it may be in any of the following industries: - Communications, Media and Technology - Financial Services - Health and Public Service - Resources - Products Key responsibilities - Your responsibilities may include addressing key business problems and developing best-practice technology solutions for business improvement. The scope may include but is not limited to: - Understand and translate requirements into business and technology solutions - Design, build and configure applications to meet business process and application requirements - Analyze and deliver quality functional/application designs and ensure technology solutions represent current and future business requirements - Pursuing a bachelor's degree from a recognized university - Available for a Full-Time internship from May to August 2027 - Track record of outstanding academic performance and co-curricular activities - Basic knowledge or skills in programming languages would be an advantage - Willingness to learn and a strong interest in consulting and technology - Strong analytical and problem-solving skills - Strong communication and interpersonal skills - Flexibility and willingness to work on different projects if required Documents and Information Required - Resume (in PDF format) - Latest university transcript - Indicate your availability (start and end date) in your resume - Application Deadline: 31 December 2026 - Please apply to this job posting only if you are available for an internship during the stated period. - Please note that only shortlisted candidates will be contacted. Job Requirement: - Graduate Degree in STEMS/Non-STEMS	
9. Forward Deployed AI Engineer	Job Description: - About the Role - We are expanding our agentic delivery capability within the Health and Public Services portfolio and are looking for a Forward Deployed AI Engineer to join the team. This is a hands-on, client-facing role focused on designing and implementing agentic systems with both autonomous and semi-autonomous agents to support delivery for government and public sector clients. The position involves establishing	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	patterns, guardrails, and governance to enable scalable solutions across multiple engagements. The role will be embedded with delivery teams and clients, building agents that transform work into repeatable capabilities. Responsibilities • Design, build, and deploy agentic systems (single and multi-agent) to automate key aspects of public service delivery • Develop reference architectures, tools, and reusable patterns for agentic delivery in public sector, defense, and public safety contexts • Create robust evaluation frameworks, observability tools, and guardrails to ensure agent behavior is measurable, safe, and reliable in production • Establish governance for autonomy levels, human-in-the-loop checkpoints, and escalation protocols, especially in regulated environments • Select and integrate appropriate technologies for each use case (agent harnesses, IDE-based agents, cloud agents, orchestration frameworks) • Coach delivery teams on agentic engineering best practices and contribute to capability maturity Job Requirement: • Required Qualifications • 4–8+ years of software engineering experience, with a strong track record of delivering production systems • Excellent communication and stakeholder management skills; comfortable operating independently in client-facing, ambiguous environments • Hands-on experience developing agentic systems using LLMs, including tool use, function calling, multi-step reasoning, and orchestration • Highly proficient in Python, Java, React and/or TypeScript • Experience designing evaluation and guardrail mechanisms for non-deterministic AI systems • Preferred Qualifications • Experience with agent frameworks and harnesses, vector databases, RAG, and orchestration tools • Background in consulting, solutions engineering, or technical delivery leadership • Demonstrated success in building reusable capabilities, accelerators, or internal tools that scale across teams • Previous experience delivering technology solutions for public sector or government clients • Understanding of security posture and policies for public service, defense, and public safety environments • Familiarity with the public sector technology stack	
10. Advanced AI Full Stack Engineer	Job Description: • We Are • We are entering into a new decade of Data & AI that will reshape work and society. Accenture is stepping boldly into this future with a clear strategy and purpose: to help clients	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	optimize and reinvent their business with data & AI — backed by a \$3B investment and commitment to our people to do industry-defining work. • With over 77,000 professionals dedicated to Data & AI, Accenture's Data & AI organization is powered by experienced innovation, strategic investment, exceptional talent, and our power ecosystem. • You Are: • An AI Full Stack Engineer who combines expertise in artificial intelligence, software development, and full-stack technologies, capable of designing, developing, deploying, and maintaining AI-powered applications end-to-end. You will be responsible for building AI-driven applications across the full technology stack—from the frontend user interface to the backend, server-side logic, and machine learning models. Unlike traditional software engineers or AI specialists who focus on a single area, you have a comprehensive understanding of both AI/ML frameworks and software architecture. • The Work: • You will play a pivotal role in designing, building, and deploying next-generation AI systems powered by Large Language Models (LLMs). You will contribute across the full AI lifecycle — from researching and fine-tuning foundation models to prompt engineering, system integration, and deployment into production environments. You will improve performance, accuracy and alignment of the LLMs and AI systems. You bring a mix of hands-on engineering skills, deep knowledge of modern AI architectures, and a passion for applying AI responsibly to solve real-world problems. In addition, you will utilize your strong skills to develop and integrate AI Systems into products and services. You have expertise in designing, developing, and optimizing AI prompts. • Position Responsibilities: • Design, develop, and optimize AI prompts and next-generation AI applications powered by foundation models, including Large Language Models (LLMs). • Architect and implement generative agent systems using frameworks for multi-model coordination to tackle complex tasks. • Develop application and component strategies, overseeing both user experience and backend systems. • Define, evaluate, and optimize AI system architectures, leveraging relevant frameworks (OpenAI, LangChain, etc.) and best practices. • Conduct thorough code reviews, provide expert guidance on enhancements and issue resolution, and ensure adherence to engineering standards. • Build and maintain scalable machine learning infrastructure, including distributed training pipelines and seamless integration with APIs and tools.	

Job Positions	Pre-requisites	Working Hours / Location
	• Apply advanced evaluation methodologies to ensure model robustness, safety, fairness, and minimize hallucination risks. • Collaborate closely with cross-functional teams—including business leaders, engineers, architects, and designers—to align AI systems with business objectives. • Support troubleshooting and issue resolution during testing phases as well as in production environments. • Document technical architecture, methodologies, and innovations for effective knowledge transfer and ongoing advancement. • Travel may be required for this role. The amount of travel will vary from 0 to 100% depending on business need and client requirements. Job Requirement: • Here's what you need • Minimum of 4 years of demonstrated expertise in successfully designing and building resilient AI systems or products, implementing controls and guardrails, context engineering, utilizing Evals in AI systems, Continuous Integration, Continuous Delivery, and experience implementing best practices in implementing AI systems in production such as tracing, logging and unit testing. • Minimum 4 years of experience designing and creating AI Solutions using design patterns like retrieval augmentation generation (RAG) and handling data pipelines. • Minimum of 4 years of experience in Engineering teams with one or more programming languages and frameworks, such as Python, JavaScript, Java, Spring or GoLang, showcasing a strong command over the technical foundations and mastery of one or more AI Frameworks like Autogen, LangGraph or Semantic Kernel and others. • Minimum of 4 years of experience working with application services from at least one public cloud (AWS, GCP, Azure, etc.), including use of AI and GenAI services and capabilities on these or similar platforms such as Anthropic. • Minimum of 3 years of experience working in AI Engineering building applications or products with strong understanding of fine tuning & prompt engineering, performance optimization including token utilization and latency. • Minimum of 2 years of experience leading a team or being part of team management, preferably in AI-driven project environments. • Bachelor's degree or equivalent (minimum 12 years) work experience. (If associate's degree, must have minimum 6 years' work experience) • Bonus Points if you have • Experience training, fine-tuning, and evaluating LLMs and multimodal foundation models using advanced techniques such as self-supervised and transfer learning.	

Job Positions	Pre-requisites	Working Hours / Location
	• Experience designing value justification frameworks for AI solutions, including cost estimation, ROI calculation, and tradeoff analysis. • Experience building AI solutions that utilize Model Context Protocol, Agent to Agent protocols and understanding of evolving agent standards and protocols. • Experience developing applications for both mobile and web platforms, showcasing versatility and adaptability in diverse environments.	
11. Full Stack AI Engineering Associate Director	Job Description: • About Accenture Data & AI • The beginning of a new Data & AI decade that will reshape work and society is underway. Accenture is stepping boldly into this future with a clear strategy and purpose: to help clients optimise and reinvent their businesses with data and AI — backed by a \$3 billion investment and a commitment to industry-defining work. • With over 45,000 professionals dedicated to Data & AI, Accenture's Data & AI organisation brings together Experienced Innovation, Strategic Investment, Exceptional Talent, and a Power Ecosystem to deliver outcomes at the frontier of what is possible. • About the Role • The Full Stack AI Associate Director is a senior leader who combines deep AI engineering credibility with the strategic and commercial acumen to drive enterprise-scale transformation. This role operates at the highest level of client engagement — working independently with CXOs and board-level sponsors to define the AI transformation agenda, build the business case, and lead the programmes that deliver it. • Associate Directors are Forward Deployed Engineers at the most senior level — able to engage a CEO or CTO, diagnose the business problem, and design and direct the build of a full stack AI solution that solves it. They remain personally current with developments in agentic AI, maintaining the technical depth to govern architecture standards, direct senior engineers credibly, and evaluate the most consequential technology trade-offs. They are simultaneously portfolio leaders, practice builders, and commercial drivers. • This is not a role for those who have left engineering behind. The expectation is a leader who is technically credible, commercially accountable, client-trusted at the most senior level, and driven to build and develop the next generation of AI engineers and the practice they work in. • Position Responsibilities • CXO Engagement and Business Transformation Strategy • Engage independently at CXO and board level — leading executive conversations on AI transformation strategy, building trusted advisory relationships, and influencing strategic technology investment decisions.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Diagnose complex business problems as a forward-deployed engineer: facilitating strategic workshops, synthesising business process analysis into AI transformation opportunities, and designing end-to-end agentic solutions that address root causes, not symptoms. • Develop and own enterprise-level value hypotheses: constructing rigorous business cases with financial modelling, baselining current-state performance, and committing to measurable outcomes that can be tracked through delivery and post-deployment. • Define the client's AI transformation roadmap — prioritising initiatives by strategic value and execution readiness, managing board-level change, and ensuring sustainable adoption of agentic AI across the organisation. • Enterprise Solution Architecture and Technical Direction • Set architecture principles and make consequential technology choices for enterprise agentic AI programmes — spanning agent harness design, orchestration patterns, knowledge layer strategy, trust and safety frameworks, and AgentOps discipline; maintain sufficient hands-on depth to challenge assumptions, evaluate trade-offs, and direct senior engineers credibly. • Govern technical standards across the portfolio: orchestration and A2A patterns, knowledge layer architecture (RAG, MCP, Text-to-SQL, knowledge graphs), evaluation frameworks (golden datasets, LLM-as-judge, trajectory evals), and production readiness criteria — ensuring engineering disciplines are institutionalised, not improvised. • Stay personally current with agentic AI developments — evaluating new frameworks, models, and tooling; determining what is ready for enterprise production; and ensuring the practice's delivery approach reflects the leading edge of what is possible. • Portfolio Governance and Delivery Excellence • Lead a portfolio of concurrent agentic AI programmes — maintaining visibility across scope, quality, risk, and commercial performance; intervening decisively when escalation or course correction is required. • Own programme-level commercial accountability: delivery against contracted milestones, margin management, change control, and client satisfaction at the highest level. • Establish and enforce delivery standards across the portfolio — from engineering rigour and AgentOps discipline to value measurement and client communication — that define what excellent delivery looks like. • Sales Growth and Business Development • Own and grow a portfolio of client relationships — developing accounts from project delivery into multi-year strategic partnerships through demonstrable impact and senior trust. • Lead pursuit efforts for significant new opportunities: shaping win strategies, directing solution design, authoring and	

Job Positions	Pre-requisites	Working Hours / Location
	presenting proposals, and engaging in commercial negotiations at the most senior level. • Identify and develop new market opportunities for Accenture's agentic AI capability — spotting where the technology is ready to create step-change value in specific industries or functions and mobilising the practice to pursue them. • Practice Building, Hiring, and Leadership • Build, hire, and develop a high-performing team of Senior Managers, Managers, and engineers — defining role profiles, leading senior hiring decisions, managing performance, and creating an environment where exceptional people choose to stay and grow. • Drive the development of Accenture's Full Stack AI practice: defining the capability strategy, building the IP — reference architectures, delivery frameworks, value engineering tools, and reusable accelerators — and establishing the standards that the practice operates to. • Act as a change leader: championing the adoption of agentic AI both within Accenture and with clients; inspiring teams, clients, and the market with a clear and credible vision of where enterprise AI is going and how to get there. • Innovation Leadership and Market Positioning • Shape Accenture's point of view on agentic AI: contributing to published thought leadership, representing the practice at industry events, engaging with the research community, and building Accenture's reputation as the leading enterprise agentic AI partner. • Champion continuous learning and innovation across the practice — ensuring that new developments in AI research, tooling, and engineering practice flow rapidly from the frontier into client delivery. • Identify strategic partnerships with platform vendors, hyperscalers, and AI framework providers that strengthen Accenture's capability and competitive position in the market. Job Requirement: • Core Requirements • 3+ years delivering agentic AI systems in production — with verifiable evidence of enterprise-scale business value created. • 3+ years building LLM-based applications — deep, current understanding of the full agentic AI technical stack: harness, orchestration, MCP/tools, knowledge layer (RAG, Text-to-SQL, knowledge graphs), evaluation, trust and safety, and AgentOps. • Hands-on technical depth sufficient to set architecture standards, govern engineering quality across a portfolio, and direct senior engineers and architects credibly on consequential technical decisions. • Demonstrated track record of CXO-level client engagement — independently managing C-suite relationships, influencing strategic technology decisions, and building board-level trust.	

Job Positions	Pre-requisites	Working Hours / Location
	• Proven experience leading enterprise AI transformation programmes — value hypothesis development, business case construction, process reengineering, and outcome measurement at scale. • 12+ years experience in classical AI/ML, data engineering, and advanced analytics — with a track record of delivering intelligent systems at scale in complex, regulated enterprise environments. • 14+ years of full stack engineering and software delivery: sustained technical depth with active, current engagement in agentic AI and broader AI developments. • 10+ years cloud-native development — deep understanding of enterprise cloud architecture, infrastructure, DevOps, and production operations at scale. • Expert-level experience in digital transformation and complex enterprise software delivery across large, regulated, or multi-national environments. • 10+ years of technical and delivery leadership — portfolio management, commercial accountability, and team development at senior levels. • Proven track record of sales and account growth: pursuing and winning significant new business, growing existing accounts, and contributing to revenue targets. • Experience hiring and developing senior engineering talent in competitive markets. • Bachelor's degree in a related field. A Master's degree in Computer Science, AI, Engineering, or an MBA is highly valued. • Additional Strong Signals • Experience operating as a recognised external thought leader in agentic AI — published work, conference keynotes, or advisory board participation. • Experience building or significantly scaling an AI engineering practice — defining capability strategy, hiring at scale, and developing the IP and standards the practice runs on. • Experience with strategic vendor and partner relationships — hyperscalers, LLM providers, AI framework companies — in the context of enterprise delivery. • Experience in two or more regulated industries (financial services, healthcare, telecoms, energy) where compliance, data residency, and AI governance shape architecture at the deepest level. • Experience with global programme delivery — multi-country, multi-entity, multi-language agentic AI programmes with complex governance structures. • Deep familiarity with enterprise AI economics: total cost of ownership modelling, build vs buy decisions, make vs partner strategies, and AI investment governance at board level. • Experience navigating complex organisational change associated with agentic AI adoption — workforce transformation, process redesign, and stakeholder management across large organisations.	

Job Positions	Pre-requisites	Working Hours / Location
	A proven ability to attract, hire, and retain exceptional AI engineering talent — recognised by candidates as someone they want to work for.	
12. Project Manager / Business Analyst (Avaloq)	Job Description: - About the Role - Accenture is seeking an experienced IT Project Manager to lead the successful implementation of wealth management solutions, including Avaloq platform delivery. This role is critical in driving large-scale transformation programs, ensuring high-quality execution while delivering measurable value to clients and exceeding expectations. Key Responsibilities - Lead end-to-end implementation of wealth management projects, including Avaloq platform delivery - Drive planning, execution, monitoring, and overall governance of project timelines, scope, and deliverables - Act as the primary liaison between clients and project teams, facilitating workshops and stakeholder engagements - Lead, coordinate, and supervise project or programme teams to ensure alignment and delivery excellence - Manage multiple projects concurrently, ensuring effective prioritization and resource allocation - Provide expert guidance on implementation best practices and optimization strategies Identify and manage risks and issues, providing so - Solution-oriented recommendations to leadership - Ensure a high-quality client experience throughout the engagement lifecycle Job Requirement: - Required Qualifications - Bachelor's degree in Information Technology, Computer Science, Engineering, or a related field - Minimum of 10 years of experience in IT systems development, project management, and client engagement - Proven track record leading medium to large-scale IT projects as an overall project leader - Strong organizational skills with the ability to work independently and manage competing priorities - Ability to perform under pressure and deliver within tight deadlines - Excellent communication and presentation skills - Demonstrated experience in team leadership, coaching, and stakeholder management - Proficiency in English is required as this role involves regular communication with English-speaking clients and stakeholders - Preferred Qualifications - Project Management certification (e.g., PMP, PRINCE2, or equivalent) - Experience with Avaloq or Temenos platforms - Experience in banking or financial services applications	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	Background in business analysis, particularly within wealth management or financial services	
13. Avaloq Business Analyst / Avaloq Developer	Job Description: - About the Role - We are seeking an experienced Avaloq professional to lead the implementation, customization, and integration of the Avaloq core platform within a dynamic wealth management environment. This role plays a critical part in delivering high-quality technology solutions that support private banking operations and enhance client experience. Key Responsibilities - Lead the implementation and parameterization of the Avaloq core platform to meet business requirements - Design, develop, and maintain reports tailored to client and stakeholder needs - Build and manage interfaces between core banking systems and other banking applications - Provide application and production support, ensuring system stability and performance - Collaborate with cross-functional teams to deliver end-to-end system integration - Execute and support System Integration Testing (SIT) to ensure solution quality - Guide and mentor team members, driving delivery excellence and capability development - Engage stakeholders to translate business requirements into scalable technology solutions Job Requirement: - Required Qualifications - Bachelor's Degree in Information Technology, Computer Science, Engineering, or related field 7–9 years of experience in IT systems development, parameterization, or application support - Strong expertise in relational databases and programming (preferably Oracle and PL/SQL) - Proven experience working with the Avaloq core platform, including certification (ACCP) - Advanced knowledge of Avaloq Wealth modules and functionalities - Demonstrated ability to lead and coach teams in a delivery-focused environment - Strong organizational skills with the ability to manage priorities and meet tight deadlines - Excellent communication and presentation skills, with the ability to engage technical and business stakeholders - Preferred Qualifications - Experience in private banking, wealth management, or financial services environments - Exposure to Temenos or other wealth platforms - Background in business analysis within financial services or wealth management	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	Experience working in large-scale system integration programs	
14. Sunline Core Banking Functional Business Analyst	Job Description: KEY RESPONSIBILITIES - Requirements & Functional Design - Lead functional discovery workshops with client business and IT stakeholders to elicit, document, and validate requirements across core banking domains including deposits, loans, payments, and treasury. - Produce high-quality functional artefacts including Business Requirements Documents, Functional Design Documents, process flow diagrams, and configuration workbooks. - Translate business requirements into Sunline platform functional specifications, mapping client needs to SunLTTS, SunCBS, and related module capabilities. - Define and document business rules for product configuration, interest/fee calculations, account lifecycle management, and transaction processing. - System Configuration & Testing - Lead or oversee functional configuration of Sunline core banking modules, including deposits, lending, cash management, and payment processing. - Develop and execute functional test strategies including System Integration Testing (SIT) and User Acceptance Testing (UAT), ensuring coverage of end-to-end business scenarios. - Manage and resolve functional defects, working closely with technical teams to triage issues and drive resolution within project timelines. - Support data migration activities — validating business rules for data mapping, cleansing criteria, and migration reconciliation. - Stakeholder Management & Delivery - Act as the primary functional point of contact for client business owners, managing expectations, facilitating sign-offs, and escalating risks appropriately. - Lead and manage a team of functional analysts across one or more workstreams, providing guidance, quality assurance, and performance feedback. - Contribute to project governance — including status reporting, RAID log management, and participation in steering committee meetings. - Support change management activities including training material development and end-user readiness assessment. - Mentor and develop junior analysts, sharing domain expertise and fostering a high-performance delivery culture. Job Requirement: - REQUIRED QUALIFICATIONS & EXPERIENCE - Prior exposure to Sunline (SunLTTS / SunCBS) corebanking is strongly preferred. - Minimum 8 years of experience in core banking implementation, with at least 3 years in a lead functional BA or functional lead capacity.	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Demonstrable experience on at least one full end-to-end core banking implementation lifecycle — from requirements through to go-live and post-production support. • Deep functional knowledge across one or more core banking domains: retail deposits, consumer/SME lending, payments and clearing, or transaction banking. • Strong understanding of banking regulations and operations relevant to the Southeast Asia market. • Excellent stakeholder management skills with the ability to engage confidently at senior business and IT leadership levels. • Proficiency in producing structured, professional functional documentation (BRDs, FDDs, process maps, use cases). • Experience working in Agile, Waterfall, or hybrid delivery methodologies. • PREFERRED QUALIFICATIONS • Exposure to Sunline's distributed / microservices-based architecture and understanding of how functional configuration maps to the underlying platform. • Experience with digital banking products, open finance, or API-driven banking channels. • Familiarity with IFRS 9, Basel III provisioning requirements, or regulatory reporting frameworks for banks. • Prior experience working on core banking modernisation or legacy migration programmes. • Relevant professional certifications in banking (e.g. CGEIT, CBAP) or financial services (e.g. IBF-STs accredited programmes).	
15. Sunline Core Banking Technology Architect	Job Description: KEY RESPONSIBILITIES • Solution Architecture & Design • Define and own the end-to-end technical architecture for Sunline core banking implementations, covering the SunLTTS / SunCBS platform, surrounding ecosystem, and infrastructure stack. • Design distributed microservices-based architecture aligned to Sunline's SunCBS paradigm — including service decomposition, deployment topology, and horizontal/vertical scaling patterns. • Define technical standards and patterns for the programme — covering API design, data modelling, security architecture, and DevOps practices. • Integration Architecture • Architect end-to-end integration solutions between the Sunline core banking platform and surrounding systems — including digital channels, payment networks, risk and compliance platforms, and enterprise middleware. • Design RESTful API and event-driven integration patterns using Sunline's Open API Platform and ESB/message broker tooling (e.g. MuleSoft, IBM ACE, WSO2, Kafka). • Define integration governance standards including API versioning, error handling, idempotency, and security (OAuth 2.0, mTLS).	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Oversee the technical design of real-time payment integrations including FAST, PayNow, SWIFT, and domestic clearing networks relevant to the SEA market. • Data Architecture & Migration • Lead the technical design of core banking data migration strategy — covering source-to-target data mapping, transformation rules, reconciliation frameworks, and fallback/rollback plans. • Design data models for customer, account, product, and transaction entities on the Sunline platform, ensuring alignment with the bank's data governance standards. • Oversee the design of Sunline's Big Data layer (Data Warehouse, Data Lake, Financial Data Mart) and its integration with enterprise analytics and regulatory reporting platforms. • Ensure data quality, lineage, and audit traceability requirements are addressed throughout the architecture. • Infrastructure & Platform Architecture • Define infrastructure architecture for Sunline deployment — covering distributed database selection (e.g. OceanBase, TiDB, PostgreSQL), containerisation (Kubernetes / Docker), and cloud or on-premise hosting strategies. • Architect high-availability, disaster recovery, and business continuity solutions meeting banking-grade SLAs — including active-active / active-passive failover designs. • Establish environment management strategy across development, test, UAT, performance, and production environments, including CI/CD pipeline design. • Conduct architecture performance modelling to validate transaction throughput, latency benchmarks, and peak load handling for the bank's scale of operations. • Security & Compliance Architecture • Design security architecture aligned to relevant banking regulations for Southeast Asia market. • Define IAM architecture, role-based access control (RBAC) models, data encryption standards, and audit logging requirements within the Sunline platform context. • Ensure architecture compliance with relevant standards including ISO 27001, PCI-DSS (where applicable), and local regulatory requirements. Job Requirement: • REQUIRED QUALIFICATIONS & EXPERIENCE • Prior exposure to Sunline (SunLTTS / SunCBS / SunCBS architecture) is highly preferred. • Minimum 10 years of experience in technology roles within the financial services or banking software sector, with at least 5 years in technical architecture capacity. • Demonstrated experience leading the technical architecture for at least one full end-to-end core banking implementation or modernisation programme.	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong expertise in distributed systems and microservices architecture — ideally within a banking or high-volume financial transaction processing context. • Hands-on experience with modern integration platforms (MuleSoft, IBM ACE, WSO2, Apache Kafka) and RESTful/event-driven API design. • Strong knowledge of distributed database technologies (OceanBase, TiDB, PostgreSQL, or equivalent) and their application in high-concurrency banking workloads. • Experience with containerisation and orchestration platforms (Docker, Kubernetes) and CI/CD tooling in a financial services context. • Deep understanding of banking security architecture and regulatory requirements • PREFERRED QUALIFICATIONS • Exposure to cloud-native core banking deployment on AWS, Azure, or Alibaba Cloud. • Familiarity with digital banking architecture patterns: Open Banking APIs, Banking-as-a-Service (BaaS), embedded finance, and real-time payment rails. • Architecture certifications such as TOGAF, AWS Solutions Architect, or equivalent. • Experience with Sunline's Big Data product suite (Data Lake, Financial Data Mart, Decision Engine) or equivalent banking analytics platforms. • Background in legacy-to-new core migration programmes, including dual-run / parallel operation architecture strategies.	
16. Cloud Infra DevOps Engineer	Job Description: • We are looking for a Cloud Engineer with strong DevOps and automation experience to design, build, and operate secure, scalable, and highly available cloud infrastructure. This role will focus on cloud platforms (AWS/Azure/GCP), Infrastructure as Code (Terraform), automation, and collaboration with development and security teams to support modern, cloud-native applications. • Job Description • As a Cloud Engineer, you will be responsible for designing, deploying, and operating cloud infrastructure that enables reliable, secure, and cost-effective application delivery. You will work closely with DevOps, development, and security teams to implement automation, improve system reliability, and support continuous delivery practices. • Key responsibilities include: • Design, deploy, and manage secure, scalable, and highly available cloud infrastructure across cloud platforms (AWS, Azure, or GCP). • Implement and maintain Infrastructure as Code (IaC) using Terraform to automate provisioning and deployment workflows.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Monitor cloud environments for performance, availability, security, and cost efficiency using cloud-native monitoring tools. • Collaborate with DevOps, development, and security teams to build and maintain CI/CD pipelines and integrate cloud-native services. • Configure and manage cloud networking, identity, and access policies to meet security and compliance standards. • Support disaster recovery (DR) and backup strategies to ensure business continuity. • Troubleshoot production issues, perform root cause analysis, and implement long-term improvements. • Document cloud architectures, deployment processes, and operational runbooks. • Stay current with cloud technologies and recommend improvements for performance, reliability, and cost optimization. Job Requirement: • Qualifications: • Hands-on experience with AWS, Azure, or GCP, including compute, storage, networking, and security services. • Strong experience with Infrastructure as Code, especially Terraform, for automated cloud provisioning. • Solid understanding of cloud networking, security, and monitoring (e.g., VPC/VNet, load balancers, IAM, CloudWatch). • Experience or exposure to DevOps practices, including CI/CD pipelines, containerization (Docker/Kubernetes), and automation scripting	
17. Full Stack Engineer – Generative AI & Agentic AI	Job Description: • About the Role • We are looking for a Full Stack Engineer – Generative AI & Agentic AI to design, develop, and deliver modern enterprise applications while leveraging Generative AI and Agentic AI capabilities across the Software Development Lifecycle (SDLC). This role combines deep full-stack engineering expertise with AI-native development practices to accelerate delivery, improve quality, and drive business outcomes through intelligent automation and innovation. Key Responsibilities • Design, develop, test, deploy, and support end-to-end applications across frontend, backend, APIs, databases, and cloud environments. • Leverage Generative AI and Agentic AI technologies to accelerate requirements analysis, solution design, development, testing, deployment, and ongoing operations. • Build and integrate AI-powered solutions, including Large Language Model (LLM) applications, Retrieval-Augmented Generation (RAG) architectures, intelligent agents, and workflow automation.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Utilize AI-assisted development tools and coding copilots to improve engineering productivity, code quality, and delivery efficiency. - Develop scalable APIs, microservices, and cloud-native solutions that meet performance, reliability, and security requirements. - Implement automated testing frameworks, CI/CD pipelines, Infrastructure as Code (IaC), and DevSecOps practices to support high-quality software delivery. - Apply AI-driven observability and AIOps techniques to monitor application health, proactively identify issues, and optimize system performance. - Collaborate with cross-functional teams, including architects, product owners, AI specialists, and business stakeholders, to deliver innovative technology solutions. Job Requirement: - Required Qualifications - Bachelor's degree in Computer Science, Information Technology, Engineering, or a related discipline, or equivalent practical experience. - Proven experience in full-stack software development using technologies such as React, Angular, Java, .NET, Node.js, Python, or similar modern frameworks. - Strong experience designing and developing RESTful APIs, microservices, and database-driven applications. - Experience with cloud platforms including AWS, Microsoft Azure, or Google Cloud Platform (GCP). - Hands-on experience with containerization and orchestration technologies such as Docker and Kubernetes. - Knowledge of CI/CD pipelines, Infrastructure as Code (Terraform, Bicep, or equivalent), and DevSecOps practices. - Understanding of Generative AI concepts, Large Language Models (LLMs), prompt engineering, and Retrieval-Augmented Generation (RAG). - Strong analytical, problem-solving, and software engineering skills, with a focus on scalability, maintainability, and security. - Preferred Qualifications - Experience building production-grade AI applications using frameworks such as LangGraph, CrewAI, Semantic Kernel, LangChain, AutoGen, or similar agent orchestration platforms. - Familiarity with vector databases, embeddings, knowledge retrieval systems, and AI application architecture patterns. - Experience with AI observability, model evaluation, responsible AI, and AI governance practices. - Professional certifications in cloud technologies, software engineering, DevOps, or artificial intelligence.	
18. AI Product Manager	Job Description: - About the Role - Lead the strategy, roadmap, and commercialization of AI-enabled managed services offerings. Drive product innovation by translating business challenges into scalable AI solutions	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	that deliver measurable client value and operational transformation. Key Responsibilities • Own offering strategy, business cases, roadmap, service catalog, pricing, and value realization. • Identify and prioritize AI-enabled managed services opportunities across AMS, SAP, Salesforce, ServiceNow, SuccessFactors, mobile, and enterprise operations. • Translate client business challenges into AI roadmaps, value propositions, and executive-level business cases. • Partner with sales, solutioning, delivery, governance, and operations teams to move opportunities from concept to scaled adoption. • Define and track business outcomes, including productivity gains, cycle-time reduction, service quality improvements, cost optimization, and renewal support. • Monitor market trends and emerging AI capabilities to enhance offerings and competitive differentiation. Job Requirement: • Required Qualifications: • Experience leading Managed Services or Application Managed Services (AMS) transformation initiatives. • Experience developing business cases, strategic roadmaps, and value realization frameworks. • Proven ability to engage, influence, and manage senior client stakeholders and executive sponsors. • Preferred Qualifications • Experience with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors. • Knowledge of Generative AI, Agentic AI, intelligent automation, and AI-enabled service delivery models. • Experience in Product Management, Product Ownership, Offering Management, or Managed Services portfolio management. • Familiarity with service catalog development, pricing strategies, and commercial modeling. • Experience driving AI-led transformation, operational excellence, or digital transformation initiatives.	
19. Agentic AMS Solution Architect	Job Description: • About the Role • Shape the future of AI-powered Managed Services by designing the architecture, governance, and operating models that enable humans and AI agents to work together effectively. This role will define scalable, secure, and production-ready Agentic AI solutions that drive transformation across Southeast Asia. Key Responsibilities: • Lead end-to-end solution architecture for Agentic AMS offerings and client implementations.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Design Human + Agent operating models, multi-agent architectures, enterprise integrations, and reusable solution blueprints. • Define architecture standards, AI guardrails, governance processes, and design authority reviews. • Establish production readiness criteria to ensure solutions are scalable, secure, and operationally sustainable. • Apply the CROPS framework (Cost, Reliability, Operations, Performance, and Security) to evaluate solution readiness before deployment at scale. • Partner with product, engineering, quality engineering, AgentOps, sales, and client teams to deliver commercially viable and supportable solutions. • Champion architecture best practices across cloud, AI, security, and enterprise platforms. Job Requirement: • Required Qualifications: • Proven experience in Enterprise Architecture and/or Solution Architecture. • Experience designing cloud and integration architectures within complex enterprise environments. • Experience leading architecture governance, design authority reviews, or enterprise architecture standards. • Preferred Qualifications • Experience with Generative AI, Agentic AI, multi-agent systems, or AI-enabled enterprise solutions. • Experience with cloud platforms such as AWS, Azure, or Google Cloud Platform (GCP). • Familiarity with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors. • Experience defining operating models, governance frameworks, and reusable architecture patterns. • Knowledge of DevSecOps, AgentOps, platform engineering, or site reliability engineering practices.	
20. AI Quality Engineer	Job Description: • About the Role • Help build trust in AI-powered solutions by ensuring agents, copilots, and intelligent workflows are reliable, accurate, and ready for production. This role focuses on validating AI behavior, business outcomes, integrations, and automation quality across enterprise platforms and managed services operations. Key Responsibilities • Design and execute quality engineering strategies for AI agents, copilots, intelligent workflows, and Human + Agent operating models. • Validate agent outputs, prompt behavior, hallucination risks, regression impacts, and business process accuracy. • Develop AI testing frameworks, evaluation datasets, acceptance criteria, and risk-based quality gates.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Build and maintain automated regression suites for AI-enabled enterprise applications and workflows. • Test integrations and end-to-end user journeys across platforms such as SAP, Salesforce, ServiceNow, SuccessFactors, mobile applications, and enterprise systems. • Partner with Product Managers, Solution Architects, Agentic Engineers, and AgentOps teams to ensure AI solutions are safe, reliable, auditable, and production-ready. Job Requirement: • Required Qualifications: • Proven experience in QA Automation and test automation frameworks. • Experience testing APIs, integrations, and enterprise applications. • Proficiency in Playwright, TypeScript, and/or Python. • Experience developing automated test strategies, regression suites, and quality assurance processes. • Strong analytical and problem-solving skills with attention to quality and risk management. • Preferred Qualifications • Experience testing AI, Generative AI, copilots, agents, or intelligent automation solutions. • Knowledge of prompt evaluation, hallucination detection, model validation, and AI quality metrics. • Experience with CI/CD pipelines, DevOps, or Quality Engineering practices. • Familiarity with SAP, Salesforce, ServiceNow, SuccessFactors, or other enterprise platforms. • Experience working in Agile product development or managed services environments.	
21. Agentic Engineer	Job Description: • About the Role • Help build trust in AI-powered solutions by ensuring agents, copilots, and intelligent workflows are reliable, accurate, and ready for production. This role focuses on validating AI behavior, business outcomes, integrations, and automation quality across enterprise platforms and managed services operations. Key Responsibilities • Design and execute quality engineering strategies for AI agents, copilots, intelligent workflows, and Human + Agent operating models. • Validate agent outputs, prompt behavior, hallucination risks, regression impacts, and business process accuracy. • Develop AI testing frameworks, evaluation datasets, acceptance criteria, and risk-based quality gates. • Build and maintain automated regression suites for AI-enabled enterprise applications and workflows. • Test integrations and end-to-end user journeys across platforms such as SAP, Salesforce, ServiceNow, SuccessFactors, mobile applications, and enterprise systems.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Partner with Product Managers, Solution Architects, Agentic Engineers, and AgentOps teams to ensure AI solutions are safe, reliable, auditable, and production-ready. Job Requirement: - Required Qualifications: - Proven experience in QA Automation and test automation frameworks. - Experience testing APIs, integrations, and enterprise applications. - Proficiency in Playwright, TypeScript, and/or Python. - Experience developing automated test strategies, regression suites, and quality assurance processes. - Strong analytical and problem-solving skills with attention to quality and risk management. - Preferred Qualifications - Experience testing AI, Generative AI, copilots, agents, or intelligent automation solutions. - Knowledge of prompt evaluation, hallucination detection, model validation, and AI quality metrics. - Experience with CI/CD pipelines, DevOps, or Quality Engineering practices. - Familiarity with SAP, Salesforce, ServiceNow, SuccessFactors, or other enterprise platforms. - Experience working in Agile product development or managed services environments.	
22. AgentOps Engineer	Job Description: - About the Role - Keep AI-powered services running at scale. As an AgentOps Engineer, you will manage the reliability, performance, and operational health of enterprise AI agents in production. You will play a critical role in monitoring agent behavior, optimizing costs, managing releases, and ensuring AI solutions remain secure, reliable, and business-ready after go-live. Key Responsibilities - Operate, monitor, and support AI agents, copilots, and Agentic Managed Services platforms in production environments. - Design and implement observability, monitoring, incident response, release management, and operational support frameworks for AI solutions. - Monitor agent accuracy, latency, availability, exception rates, user feedback, token consumption, and operational performance. - Manage prompt, workflow, and agent releases, including rollback strategies, production controls, and readiness checks. - Support AI FinOps activities through usage tracking, cost visibility, performance optimization, and consumption reporting. - Develop operational runbooks, reliability standards, and lifecycle controls to ensure scalable and supportable AI services.	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Partner with Agentic Engineers, AI Quality Engineers, Solution Architects, and AMS teams to continuously improve reliability, security, and cost efficiency. Job Requirement: - Required Qualifications - Proven experience in DevOps, Site Reliability Engineering (SRE), or production operations. - Experience with monitoring, observability, and operational support tools. - Experience managing incidents, releases, production support, and service operations. - Strong understanding of reliability, performance, automation, and operational excellence practices. - Excellent problem-solving and stakeholder management skills. - Preferred Qualifications - Experience supporting AI, Generative AI, copilots, agents, or intelligent automation platforms. - Knowledge of cloud platforms such as AWS, Microsoft Azure, or Google Cloud Platform (GCP). - Experience with CI/CD pipelines, Infrastructure as Code (Terraform, Bicep, or equivalent), and platform engineering practices. - Familiarity with AI observability, AI FinOps, cost optimization, and performance monitoring. - Experience working with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors.	
23. SAP Program/Project Management Lead	Job Description: - About the Role - As a Program/Project Management Lead, you will drive the successful delivery of programs and projects that enable key business outcomes. You will oversee end-to-end execution, ensuring alignment with strategic objectives while effectively managing stakeholders, risks, and timelines. This role offers the opportunity to influence decision-making and lead high-performing teams in a dynamic and collaborative environment. Key Responsibilities - Lead the planning, execution, and delivery of programs or projects aligned with business objectives - Define project scope, milestones, and deliverables while ensuring clarity across stakeholders - Monitor project progress, identify risks, and implement mitigation strategies proactively - Facilitate regular stakeholder meetings to provide updates, address issues, and maintain alignment - Collaborate cross-functionally to drive informed decision-making and ensure successful outcomes - Provide guidance and leadership to project teams, fostering accountability and high performance - Resolve complex problems across teams and ensure smooth delivery of project objectives	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Promote a collaborative team culture that encourages innovation and continuous improvement Job Requirement: - Required Qualifications - Proven experience in program or project management, preferably within a complex, matrixed environment - Strong knowledge of project management methodologies (Agile, Waterfall, or hybrid frameworks) - Demonstrated ability to manage multiple stakeholders and drive alignment across functions - Strong communication, facilitation, and stakeholder management skills - Excellent problem-solving and analytical capabilities - Ability to manage priorities, risks, and deadlines in a fast-paced environment - Experience leading teams and influencing outcomes across different organizational levels - Preferred Qualifications - Professional certifications such as PMP, PRINCE2, or Agile-related certifications - Experience managing large-scale transformation or technology-driven initiatives - Familiarity with project management tools and reporting frameworks - Background in consulting or professional services environments	
24. Order to Cash Lead	Job Description: - About the Role - As an SAP Order-to Cash Lead, you will drive the design and delivery of end-to-end Order-to-Cash solutions on SAP S/4HANA to support large-scale business transformation. You will collaborate with cross-functional stakeholders, influence key decisions, and ensure the delivery of standardized, high-quality solutions that enable operational efficiency and business value. Key Responsibilities - Lead end-to-end Order-to-Cash solution design and implementation on SAP S/4HANA, covering Sales & Distribution, customer master data, contracts, pricing, billing, and Accounts Receivable - Configure and integrate SAP Customer Service (CS), including service contracts, notifications, service orders, and resource-related billing in alignment with Plant Maintenance - Standardize and harmonize Order-to-Cash processes by consolidating fragmented order types, pricing structures, and billing processes into a unified S/4HANA template, including DRC e-invoicing - Drive cross-functional integration across enterprise processes such as Record-to-Report, Source-to-Pay and SAP BTP Integration Suite	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Facilitate fit-to-standard workshops, solution playbacks, WRICEF identification and design, and User Acceptance Testing (UAT) across the full Order-to-Cash lifecycle - Lead and mentor a distributed onshore and offshore delivery team to ensure quality outcomes and timely delivery - Act as the primary point of accountability for Order-to-Cash delivery, engaging with business stakeholders and leadership to align technology solutions with business objectives Job Requirement: - Bachelor's degree in Information Technology, Business, Engineering, or a related discipline - Minimum 12–15 years of experience in SAP implementation or related roles - Deep expertise in SAP Order-to-Cash processes, particularly within Sales & Distribution and its integration points - Proven experience leading at least 2 end-to-end SAP S/4HANA implementations as an Order-to-Cash or SD lead - Strong experience in business process design, system configuration, and solution delivery - Demonstrated ability to lead cross-functional teams and manage stakeholder relationships effectively - Strong analytical, problem-solving, and communication skills - Preferred Qualifications - Experience with SAP Customer Service (CS) and Plant Maintenance integration - Familiarity with SAP BTP Integration Suite and enterprise integration strategies - Experience in global template design and multi-country rollouts - Exposure to e-invoicing frameworks such as DRC	
25. SAP Project Systems & Plant Maintenance Lead	Job Description: - About the Role - As an SAP PSPM Lead, you will drive the end-to-end business processes / workstream, focusing on SAP Project Systems (PS) and Plant Maintenance (PM). You will lead the design, integration, and delivery of scalable solutions that enable efficient project execution, asset lifecycle management, and financial transparency across enterprise operations. Key Responsibilities - Lead the end-to-end business processes / workstream, covering SAP Project Systems (PS) and SAP Plant Maintenance (PM) within S/4HANA programs - Design and configure PS structures, including Work Breakdown Structures (WBS), networks, milestone billing, and resource-related billing - Drive project financial management processes, including cost planning, tracking, and integration with SAP Revenue Accounting and Reporting (RAR) - Design and implement SAP PM solutions, including equipment master data, maintenance plans, preventive and corrective maintenance, and service management processes	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Ensure seamless integration across modules, including PS with SD, FI/CO, and HCM/Payroll, and PM with logistics and asset-related processes • Act as the integration lead across key value streams, aligning with other processes / workstreams like Order-to-Cash, Hire-to-Retire, and Record-to-Report • Facilitate fit-to-standard workshops, solution validation sessions, and design discussions to align stakeholders and drive decision-making • Lead and mentor cross-functional teams across onshore and offshore locations to deliver high-quality outcomes Job Requirement: • Required Qualifications • Bachelor's degree in Information Technology, Engineering, Business, or a related field • Minimum 10–15 years of experience in SAP, with strong expertise in Project Systems (PS) and Plant Maintenance (PM) • Proven track record of leading workstreams in at least one end-to-end SAP implementation or transformation program • Strong understanding of project billing, revenue recognition, and project financial management processes • Experience in cross-module integration, particularly with FI/CO, SD, and HCM • Demonstrated ability to lead stakeholder workshops and manage complex requirements • Strong analytical, problem-solving, and communication skills • Preferred Qualifications • Experience with SAP S/4HANA implementations or migrations • Exposure to SAP Revenue Accounting and Reporting (RAR) • Experience in global template design and large-scale transformation programs • Knowledge of industry best practices in project execution and asset management • SAP certifications in PS or PM	
26. SuccessFactor s Integration & Reporting Lead/Functional Designer	Job Description: • About the role • We are seeking a SuccessFactors Integration & Reporting Lead to drive the design and delivery of integration and reporting solutions across a complex, global enterprise operating across multiple business clusters, legal entities, and joint ventures. • The role will lead all aspects of system integration, data flows, and reporting architecture across multiple SAP SuccessFactors instances, legacy systems, and fragmented HR tools, ensuring seamless connectivity, accurate data exchange, and actionable insights for business decision-making. Key Responsibilities • Integration Strategy & Architecture • Define and own the integration strategy and architecture across multiple SuccessFactors instances and connected systems.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Design end-to-end integration solutions across the full interface landscape; Manage the interface register and ensure completeness. • Establish integration standards, patterns, and governance across clusters. • Lead the selection and design of integration approaches (API, middleware, event-driven). • SuccessFactors Integration Delivery • Lead the design and delivery of integrations across SuccessFactors modules, non-SAP systems, and legacy tools. • Define and manage interface specifications, data mappings, and transformation logic. • Oversee integration build, testing, deployment, and hypercare activities. • Data Flow & Interface Management • Define and manage end-to-end data flows across systems and processes. • Ensure data accuracy, consistency, and reconciliation. • Establish monitoring mechanisms for interface health and performance. • Manage error handling and issue resolution. • Reporting & Analytics Architecture • Define the reporting strategy and architecture. • Design and deliver HR reports, dashboards, and analytics solutions. • Enable reporting using Story Reports, Ad Hoc Reports, and People Analytics. • Establish standards for reporting governance, data models, and access control. • Cross-instance reporting consolidation model and data aggregation design. • Story Reports (SAP-delivered) as the standard reporting framework across modules. • Cross-Instance Reporting & Data Consolidation • Enable consolidated reporting across multiple SAP SF instances. • Design data aggregation for global reporting and dashboards. • Address data fragmentation through standardization. • Data Governance & Reporting Integrity • Own the master data reconciliation model between SF and downstream enterprise systems, defining the source-of-truth hierarchy and resolving data conflicts across instances. • Establish and govern the reporting data model across multiple SF instances, ensuring consistency in foundation objects, org structures, and job framework data used in reports. • Define and enforce data quality standards for reporting outputs, including threshold criteria, escalation paths, and sign-off authority before reports are released to business stakeholders.	

Job Positions	Pre-requisites	Working Hours / Location
	• Lead the governance forum for reporting integrity, bringing together HR, Finance, and IT data owners to resolve discrepancies and agree on data standards. • Stakeholder Management & Team Leadership • Partner with HR, IT, Finance, ITSM and business stakeholders. • Lead and mentor integration and reporting teams. • Drive workshops and design reviews. • Act as the subject matter expert (SME). • Business Value Alignment • Timely and accurate data availability for decisions. • Improved reporting efficiency. • Enhanced workforce insights. • Readiness for advanced analytics and AI. Job Requirement: • Key Requirements • Experience • 8+ years with SAP SuccessFactors integrations and reporting. • Experience as Integration or Reporting Lead. • Experience in multi-instance global environments. • Functional & Technical Expertise • Deep knowledge of SuccessFactors data structures across all modules, including Employee Central (foundation objects, org management, job data, personal data), Compensation & Variable Pay, Recruiting, LMS, Performance & Goals, Succession & CDP, Time Management, and Contingent Worker Management. • Ability to interpret MDF object structures and integration event triggers. • Integration frameworks and middleware. • Reporting tools within SuccessFactors. • Experience with SAP CPI or equivalent middleware. • Hands-on experience with building integration on SAP CPI / BTP integration suite including any testing integration flows, monitoring, and error handling. • Ability to produce and maintain comprehensive technical interface documentation including interface design specifications, data mapping documents, transformation logic, error handling procedures, and interface control documents across the full integration landscape. Documentation must be of a standard that supports handover, hypercare, and ongoing operational support. • Candidates must demonstrate depth in both integration delivery and reporting/analytics. • Hands-on experience or working knowledge of UKG integration with SAP SuccessFactors, including employee data synchronization, workforce management data flows, and interface configuration. • Transformation & Innovation • Modern integration architectures. • Reporting modernization. • Data readiness for AI.	

Job Positions	Pre-requisites	Working Hours / Location
	• Leadership & Consulting Skills • Lead technical workstreams. • Translate requirements into solutions. • Influence stakeholders. • Manage dependencies across teams • Required Qualifications • SAP SuccessFactors Integration or Reporting certification. • Experience with enterprise middleware platforms. • Exposure to data warehousing and analytics platforms.	
27. SAP Data Migration Lead	Job Description: • About the Role • Join Accenture's SAP team as a Data Migration Lead, where you will play a critical role in delivering large-scale SAP transformation programs. You will drive data migration strategy, ensure data quality and governance, and lead cross-functional teams to enable successful business outcomes through accurate, trusted data. Key Responsibilities • Lead end-to-end SAP data migration activities, including strategy, planning, execution, and governance • Define and implement data migration frameworks, standards, and best practices to ensure data quality and compliance • Collaborate with business and technical stakeholders to align on data requirements, scope, and timelines • Oversee data extraction, transformation, cleansing, validation, and loading processes • Establish and enforce data governance policies, controls, and quality rules • Facilitate workshops and knowledge-sharing sessions on data management and migration best practices • Manage and mentor team members, ensuring effective delivery and performance • Proactively identify risks, issues, and improvement opportunities, and implement solutions across multiple teams Job Requirement: • Required Qualifications • Proven experience in SAP Data Migration, including tools, methodologies, and lifecycle execution • Strong expertise in data quality, data governance, and compliance frameworks • Experience leading teams and driving delivery in complex, cross-functional environments • Solid understanding of data structures, data mapping, and transformation techniques • Ability to engage stakeholders and influence decisions across multiple levels • Strong analytical and problem-solving skills with attention to detail • Excellent communication and facilitation skills • Preferred Qualifications • Experience in SAP S/4HANA transformation programs	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Familiarity with data migration tools such as SAP Migration Cockpit, LSMW, or ETL platforms • Knowledge of master data management (MDM) practices • Experience working in global or multi-country project environments	
28. Technical Architect Lead	Job Description: Role Overview • Senior Infrastructure Technology Architect to provide technical leadership across large-scale infrastructure transformation and managed services engagements — shaping architecture strategy, advising client executives, and governing end-to-end delivery across complex programs. • Ways of Working • Design hybrid cloud solutions (AWS/Azure) incorporating security, resilience, and operational best practices • Champion automation and IaC practices (Terraform, Ansible) to accelerate delivery and reduce risk • Define technology strategy and roadmaps supporting client digital transformation agendas • Support large deal solutioning (>USD 10M) across consulting, SI, and managed services • Drive AIOps and IT operations modernization across accounts Job Requirement: • Mandatory • Enterprise infrastructure architecture experience across large, complex engagements • Proven track record leading infrastructure transformation and modernization at scale • Strong solution architecture and technical governance across multi-vendor, multi-tower environments • Ability to engage and influence C-suite stakeholders as a trusted technology advisor • Technical Skills • Hybrid Cloud: AWS and/or Azure • Automation & IaC: Terraform, Ansible • Platform Engineering & DevOps • Infrastructure security, resilience, and compliance • AIOps and managed services architecture • Experience • ML6: 10+ years ML5: 15+ years in infrastructure architecture, SI, or managed services	• 9 to 6 / Flexible depending on project • City Hall

#2 e2i Services

e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

• For Career Coaching

Are you at a career crossroad? Engage a career coach to nurture your career and be well-equipped with newfound skills as you embark on a new career or navigate a career change.



You can also reach them at the following centres (By appointment only):



e2i Career Centre (DNI)

Devan Nair Institute
for Employment and Employability
80 Jurong East St 21 Level 2
Singapore 609607

Operating Hours (DNI)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Jurong East



e2i Career Centre (OMB)

1 Marina Boulevard,
#B1-03
Singapore 018989

Operating Hours (OMB)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Raffles Place, Downtown



e2i Career Centre (OTH)

ServiceSG Centre Our Tampines Hub,
1 Tampines Walk,
#01-21
Singapore 528523

Operating Hours (OTH)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Tampines

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