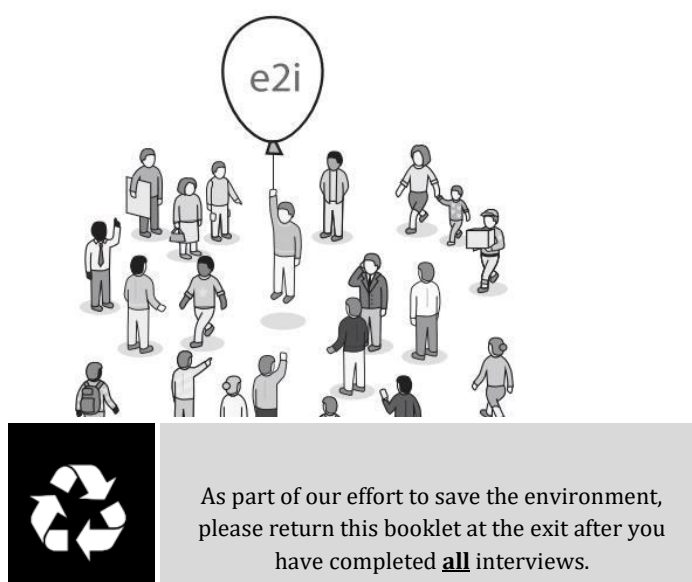


Sustainability-Centric Jobs

Feb 2025 Edition

JOB LISTING BOOKLET



About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 A*STAR RESEARCH ENTITIES

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Assistant Director, Chemicals, Materials and Sustainability, ISCE2	<ul style="list-style-type: none"> Strong background, preferably 5 years of working experience in Chemistry or Chemical Engineering Key account management skills Experience in handling commercial contracts negotiations, project management skills to handle multiple projects efficiently and to work with local and international clientele. Passionate with commercializing cutting edge technologies and creative problem-solving skills and ability to demonstrate initiative Bachelor or higher degree in Science or Engineering Effective oral, strong writing and communication skills to weave the value propositions for grants and power point skills would be important. Knowledge in handling intellectual property and management including identification, due diligence and protection of IP At least 4-5 years of Business experience, with strong industry network would be desirable Experience in product development and commercialization in 	<ul style="list-style-type: none"> Responsible for meeting business targets for achieving incoming industry revenues. #Host company visit and arrange for site tours. Review of technologies, prioritization and establish strategies to commercialize A*STAR ISCE2 intellectual properties in chemicals, decarbonization and built environment. The candidate is required to manage, encourage, support the development and protection of intellectual property and establish IP and business strategies to assist in assessment of inventions, identification of potential markets and competitive technologies. Candidate will be required to also build business partnerships and technical collaboration opportunities to commercialize technologies out from research labs and to build the value chain, establishing the value chain with various key stakeholders. The candidate is expected to be proactive in scoping/ supporting and managing specific projects to develop initiatives in innovation, IP management creating an impact, including acquiring industrial grants and contracts through meetings with researchers and external entities. The candidate will need to demonstrate passion to work with scientists and industries to understand key challenges and find the right solutions to build relationships and understand 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>industry or start-up preferred. Strong background, preferably 5 years of working experience in Chemistry or Chemical Engineering</p> <ul style="list-style-type: none"> • Key account management skills • Experience in handling commercial contracts negotiations, project management skills to handle multiple projects efficiently and to work with local and international clientele. • Passionate with commercializing cutting edge technologies and creative problem-solving skills and ability to demonstrate initiative • Bachelor or higher degree in Science or Engineering • Effective oral, strong writing and communication skills to weave the value propositions for grants and power point skills would be important. • Knowledge in handling intellectual property and management including identification, due diligence and protection of IP • At least 4-5 years of Business experience, with strong industry network would be desirable • Experience in product development and commercialization in industry or start-up preferred. 	<p>the technology landscape, highlighting key trends to accelerate spin-out, licensing, and provide leadership and oversight to achieve desired success. The candidate should have strong negotiation skills.</p> <ul style="list-style-type: none"> • The candidate should have strong interests in technologies and demonstrate the ability to grasp quickly new scientific concepts and technologies and to identify the commercial potential would be required. • To participate and support sustainability, decarbonization events which may be hosted by the cluster or A*STAR 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Scientist [Sustainability Informatics & Strategy (SIS) Group], SIMTech	<ul style="list-style-type: none"> • Ability to communicate complex information to various stakeholders verbally and in writing • #Process modeling skills with at least 1 year's experience using Aspen Hysys • #Data-analytics skills in the energy and sustainability domain • Building and deploying Machine-learning, deep learning, and AI algorithms • Maintains a positive attitude in the face of difficulty • Willingness to learn new technologies quickly • Proficiency in Pytorch & Python • Developing Generative AI-based tools 	<ul style="list-style-type: none"> • Scientist [Sustainability Informatics & Strategy (SIS) Group], SIMTech 	<ul style="list-style-type: none"> •

#2 ALWAYSHIRED PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Strategic Sustainability Manager	<ul style="list-style-type: none"> • Diploma/Degree in any energy related field • #Understanding renewable energy options & energy-efficient technologies & sustainability policies and incentives • #Asia pacific Leadership experience in energy transition initiatives for multinational corporation 	<ul style="list-style-type: none"> • Leading a team to provide Energy Transition & generate sustainable energy solutions • #Dealing with energy efficiencies and sustainable development for the company • #Provide strategies to allow company getting to direction for sustainable energy operating culture • #Managing risk dealing with energy transition projects. • #Managing procurement process for the renewable energy resources • #Improving energy efficiencies for the company and developing energy saving technologies • 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> • #Subject matters expert for energy regulations and policies • • #Other reporting duties for energy usage, cost savings and sustainability metrics 	
APAC Manager (sustainable energy solutions / Up \$7000)	<ul style="list-style-type: none"> • Diploma/Degree in any energy related field • Understanding renewable energy options & energy-efficient technologies & sustainability policies and incentives • Asia pacific Leadership experience in energy transition initiatives for multinational corporation 	<ul style="list-style-type: none"> • Leading a team to provide Energy Transition & generate sustainable energy solutions • Dealing with energy efficiencies and sustainable development for the company • Provide strategies to allow companies getting to direction for sustainable energy operating culture • Managing risk dealing with energy transition projects. • #Managing procurement process for renewable energy resources • Improving energy efficiencies for the company and developing energy saving technologies • Subject matters expert for energy regulations and policies • Other duties for energy usage, cost savings and sustainability metrics 	<ul style="list-style-type: none"> •

#3 APBA TG HUMAN RESOURCE PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Group Sustainability and Risk Assistant Manager	<ul style="list-style-type: none"> • I am skilled in data analysis, project management, and stakeholder collaboration. • Proficiency in reporting tools like Tableau or ESG platforms is a plus. • Degree in Environmental Science, Accounting, or related fields. • 3+ years of experience in ESG, risk management, 	<ul style="list-style-type: none"> • Develop and implement sustainability policies, reporting, and ESG initiatives. • Conduct risk assessments, manage risk registers, and support risk reporting. • Ensure compliance with regulations, perform audits, and lead training sessions. • Collaborate on projects and liaise with auditors as needed. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	compliance, or related roles.		

#4 ATELIER TEN (ASIA) PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Environmental Designer	<ul style="list-style-type: none"> • Excellent analytical skills • Proficiency in IES VE, Radiance and Microsoft Excel • Ability to work with minimal supervision • 5+ years' professional experience in an engineering or sustainability consulting firm • Proven track record of successfully coordinating and delivering sustainable & environmental design input to projects within the public and private sector, with special focus on building energy performance • Practical knowledge of managing small project teams coupled with the understanding to select frameworks/tools that are appropriate to circumstances • Proven track record of engaging and negotiating with senior management and peers on projects • #Effective IT skills for producing relevant material, including knowledge and application of building physics packages • #Self-motivated 	<ul style="list-style-type: none"> • Demonstrate specialist knowledge in building energy optimization with at least 2 or more practices' expertise • Demonstrate a proven ability to provide consultancy for environmental design, sustainability benchmarking/implementation, building energy optimization, daylight & shading design, sustainable systems, materials, waste and building physics • Demonstrate empathy with Atelier Ten's approach • Committed to the development of high-quality, high-performance and sustainable buildings via the appropriate technical standards, costs and program • Help to frame client briefs in terms of environmental and sustainable aspirations • Deliver technical solutions in accordance with client brief • Support and nurture junior/graduate members of the team • Demonstrate an awareness and understanding of other disciplines 	

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Appreciate and assist in the need to generate business • Natural leader and can operate as part of a team • Effective IT skills to develop new and bespoke assessment methods for project specific tasks and rendered in a manner that allows re-use • Bachelor's or higher degree in a field related to building engineering, environmental building design, architectural engineering, building services engineering or building science • Ability to structure the delivery of project information against evolving client brief in such a way as can be clearly explained to senior managers at the start of a project • Experience in daylight modelling, computational fluid dynamic (CFD), parametric modelling and programming • Proven track record of leading and executing dynamic thermal modelling and energy modelling analysis • Foster positive relationships with clients and other members of the design team • Skills with software such as Grasshopper, eQuest, EnergyPlus, AutoCAD, Adobe Creative Suite (Illustrator, InDesign) 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>and Rhino or general programming or data visualization skills</p> <ul style="list-style-type: none"> • Be aware of both our agreement and the contractual relationships on the project • Organize junior staff to achieve solutions within agreed time scales • Strong ability to multitask • Ability to prioritize workloads • Ability to prioritize and to think strategically about the timing and delivery of project information • Ability to work under limited supervision • Maintain project overview: explain the status of relevant section of a project at any time • Proven track record of engaging with and influencing peers outside of formal management relationships • #Report any feedback or issues concerning the project • Candidates who are Chartered or working towards Chartership are highly desired • Liaise with clients, architects and other members of the internal & external design team with clarity and confidence • Strong writing skills for producing written reports • Mentor junior staff 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Applicants should have demonstrated skills in computer and hand drafting, have proficiency in written and spoken English, and good verbal, interpersonal and writing skills are required 		

#5 BAKER TILLY CONSULTANCY (SINGAPORE) PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
ESG Assistant Manager / Senior	<ul style="list-style-type: none"> Advise clients on ESG data collection, management, and technology-enabled reporting processes. Exceptional communication and stakeholder engagement skills, with client-facing experience Guide clients in improving their ESG ratings (e.g., MSCI, S&P, CDP) and benchmarking against industry peers. Strong knowledge of global sustainable finance instruments and frameworks Lead ESG due diligence assessments for mergers, acquisitions, and investment opportunities. Strong analytical skills with proficiency in data analysis and visualization tools (e.g., Excel) Proven expertise in ESG risk assessment, due diligence processes, and financial impact evaluation 	<ul style="list-style-type: none"> Assist clients in developing and implementing ESG strategies aligned with their business goals and stakeholder expectations. Provide guidance on ESG regulatory compliance and reporting standards, including TCFD, ISSB, GRI, SASB, and jurisdiction-specific regulations. Conduct ESG materiality assessments, gap analyses, and stakeholder engagement exercises. 	<ul style="list-style-type: none">

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Mentor and coach junior team members, fostering professional growth and knowledge-sharing. • Bachelor's degree in Sustainability, Environmental Science, Finance, Business Administration, or a related field • Build strong client relationships, acting as a trusted advisor for their ESG and sustainability needs. • Oversee the preparation and review of ESG and sustainability reports to ensure compliance with global standards. • Evaluate ESG risks and opportunities in transactions and provide actionable recommendations to mitigate risks and enhance value creation. • Develop ESG integration frameworks for private equity, venture capital, and corporate clients. • Conduct assessments and certifications for green and sustainable financing initiatives. • Analyze climate data to support clients in understanding and mitigating transitional and physical climate risks. • Analyze ESG data and metrics to support transparent, accurate, and impactful reporting. • Oversee the development of 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>climate-related disclosures in line with TCFD / ISSB S2 recommendations and other climate frameworks.</p> <ul style="list-style-type: none"> • Support business development efforts, including crafting proposals, delivering presentations, and participating in client pitches. • Stay abreast of industry developments, emerging ESG trends, and regulatory changes to inform client engagements. • Provide strategies to address ESG-related performance gaps and enhance market positioning. • Master's degree or certifications (e.g., SASB FSA, GRI, CFA ESG, or PRI Academy) are highly desirable • In-depth knowledge of ESG frameworks, reporting standards, and sustainable finance principles • Conduct scenario analysis and climate modeling to evaluate potential risks and impacts of climate change on client operations and financial performance. • Support clients in aligning financial strategies with ESG principles, including green bonds, sustainability-linked loans, and other sustainable finance instruments. 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Excellent project management skills, with the ability to handle multiple priorities in a fast-paced environment 4+ years of experience in ESG consulting, sustainable finance, or ESG due diligence, preferably in a professional services or consulting firm Develop emissions reduction pathways and net-zero roadmaps using advanced climate modeling techniques. Provide insights on global sustainable finance trends and help clients access ESG-linked funding opportunities. Collaborate with cross-functional teams, including transaction advisory, tax, audit, and corporate finance, to deliver holistic ESG solutions. Identify opportunities for expanding the firm's ESG service offerings and assist in go-to-market strategies. 		

#6 BAYES RECRUITMENT PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Environmental / ESD Engineer (Engineering Consultancy)	<ul style="list-style-type: none"> Project Exposure – Commercial, Civic/Adaptive Resource, Nature, Public-Private Comprehensive understanding of project deliverables for 	<ul style="list-style-type: none"> Manage and deliver Green Rating certification projects across various frameworks such as Green Mark and LEED. Conduct and complete simulations, including energy modeling, CFD analysis, and daylight studies. 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> both public and private sector initiatives. • Demonstrates a strong passion for environmental and energy-efficient design. • Experience working on a diverse range of projects. • Minimum 2-5 years' relevant working experience. • Possesses practical knowledge of project workflows alongside familiarity with project management tools. • Proficiency in Microsoft Excel, AutoCAD, Adobe Creative Suite (Illustrator, InDesign), and Rhino is highly desirable. • Bachelor's degree in architectural, Civil/Environmental Engineering or related design discipline 	<ul style="list-style-type: none"> • Actively engage in Continuing Professional Development (CPD) to stay updated across relevant disciplines. • Exhibit strong knowledge in environmental design, sustainability standards, building energy efficiency, daylight and shading strategies, sustainable systems, materials, waste management, and building physics. 	

#7 BECA CARTER HOLLINGS & FERNER (S.E.ASIA) PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Engineer - Mechanical / Environmental Sustainability	<ul style="list-style-type: none"> • Understanding energy efficient mechanical systems and equipment with Green Building design experience and knowledge of Green Mark/ LEED is an added advantage. • Excellent written & spoken communication skills in English. • Excellent delegation and communication skills, which sees you enlist the help of others to meet objectives 	<ul style="list-style-type: none"> • Leading mechanical services design and environmental sustainability design for building projects. • Assume responsibility and undertake engineering tasks of increasing scope and complexity. • Carry out site condition assessment, feasibility studies, energy audits and technical due diligence. • Responsible for analysis of information, production of design, tenders, proposals and technical report writing. • Assist in coordination of quality assurance and commissioning of 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to work independently & exercise initiative. • Familiarity with codes of practice, relevant regulations and a working knowledge of authority submission and approval procedures. • Experience in leading roles for design & design management of residential, commercial, institutional or hotel projects will be an advantage. • Degree in a Mechanical Engineering recognized by Professional Engineers Board, Singapore. • A team, client and delivery focused working style • Medical & Telecommunication Allowance • Career Advancement • Experience in a consulting environment • AWS & Variable Bonus Minimum 5-7 years relevant working experience in the design & supervision of building service projects and Fire Protection. • Competent user of relevant engineering software and simulation tools. 	<p>designs with other disciplines and other design consultants.</p> <ul style="list-style-type: none"> • In charge of jobs control, planning, monitoring, progress and job cost reporting. • Communicate effectively with the client, sub-consultants, contractors, and other parties relevant to the job. • Assist in assessment and review of designs prepared by others on behalf of the clients. • Liaise with authorities on plans submission and compliance. 	

#8 BNF INDUSTRIES PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability / Technology Intern	<ul style="list-style-type: none"> Excellent communication skills and the ability to collaborate effectively across departments. Self-motivated and proactive, with the ability to manage multiple tasks and meet deadlines. Knowledge of sustainability frameworks, waste management practices, or green technologies is an advantage. Strong analytical skills with the ability to interpret complex data and generate insights. Proficiency in Microsoft Office Suite (Excel, PowerPoint, Word). Familiarity with data analysis tools (e.g., Power BI, Tableau) is a plus. I am currently pursuing a degree in Sustainability, Environmental Engineering, Environmental Science, or a related field. Passionate about sustainability and waste management technologies. 	<ul style="list-style-type: none"> Ecosystem Research: Assist in identifying, evaluating, and implementing emerging sustainable technologies for waste management. You'll research cutting-edge trends, analyze their potential, and match them with client needs while ensuring compliance with evolving industry regulations. Data Collection & Analysis: Support the gathering and analysis of data to evaluate the performance of sustainable technologies and track key ESG (Environmental, Social, and Governance) metrics. Collaborative Projects: Work alongside cross-functional teams—including operations, sales, and R&D—to facilitate the adoption of sustainable technologies both internally and for clients. You will contribute to collaborative efforts to enhance efficiency and drive environmental impact. 	<ul style="list-style-type: none">

#9 BUREAU VERITAS SINGAPORE PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Business Development Executive (Sustainability)	<ul style="list-style-type: none"> Keeping eye for exploring business opportunities Good in establishing rapport with all levels of people Strong sales acumen 	<ul style="list-style-type: none"> New business development and existing customer management for sustainability. Build and strengthen good relationships with clients, prospects and associations Coordination of regional/Global contracts 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to work in fast-paced environment and meet tight schedules • Candidate with sales experience in the hospitality industry will be a plus. • At least 1 years' experience in sales and marketing / business development • Driven, passionate about sales 	<ul style="list-style-type: none"> • Provide market information on certification • Improvement of managing key accounts • Do tele-sales when required and assist the other sales team in identifying the contacts, leads when required • Visit customer as and when needed • Preparation of brochures and track records and weekly reporting on sales activities • Update visual presentation materials, and other software/application • Preparation and coordination of seminars for Sustainability business 	

#10 CBM PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Training & Development cum Sustainability Manager	<ul style="list-style-type: none"> • Job Requirement possess at least a bachelor's degree in training & development, Human Resources, Business or any other related field. At least 5 years of relevant work experience in training and development capacity, preferably working as a senior position in a medium to large size company. He/she must be proficient, at least, in the use of MS Word, MS Excel, and PowerPoint, all necessary for the creation of visually and verbally engaging training materials and reports for senior training and development 	<ul style="list-style-type: none"> • Roles & Responsibilities Training & Development Responsibilities: Identify, design and facilitate organization-wide training programs for all our local business needs. This includes the development of relevant training contents, collaterals and other training materials that will enhance the skills and competencies of our staff using the most appropriate training platforms available. Develop and maintain interactive learning solutions using e-learning platforms to enhance the efficiency and efficacy of staff training reconciling their operational requirements and training needs. Manage and assess the effectiveness of training and development programs to meet our changing business needs and objectives. Customized programs aimed at improving the executives & managerial staff core business 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>management and key stakeholders. Possesses analytical skills to identify performance improvement opportunities and gaps, conduct analyses, and develop solutions that will deliver the desired results through training programs. Credentials and training in sustainability and ESG areas would be an advantage</p>	<p>skills and competencies across functional areas. Identify and adopt new technologies and methodologies in workplace learning and training practices available in the market. Engage and collaborate with government agencies and training institutions for grants or assistance to support our training needs. Work with Human Resources to ensure new employees receive high-quality orientation and on-board experience. Manage and develop key training staff in the execution of their training roles/duties. Sustainability Responsibilities: Develop, implement and review company ESG framework, goals, strategies, in consultation with senior management and stakeholders. Establish policies, standards and guidelines pertinent to sustainability that are aligned with company's long-term sustainability plan of achieving Sg Green Plan. Work with various departments to incorporate sustainability practices and set the ESG goals. Keep up to date with trends and industry best practices in sustainability.</p> <ul style="list-style-type: none"> • Monitor and evaluate ESG events, projects and processes to seek improvements in environmental impact regulation compliance. • Develop and operate sustainability reporting, including creating dashboards, data collection, data analysis etc. • Manage and track corporate sustainability goals and metrics, analyze data and produce regular reports, according to internationally recognized ESG reporting standards. <p>Responsible for sustainability</p>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>reporting by providing relevant write-ups and data for submission to senior management, parent company and related government agencies.</p> <ul style="list-style-type: none"> • Create clear, engaging contents on group ESG initiatives, practices and requirements for sharing with company employees, partners, clients and regulatory bodies. 	

#11 CHEMCORE CONSULTANTS PRIVATE LIMITED

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability Manager	<ul style="list-style-type: none"> • Demonstrated expertise in calculating GHG emissions using internationally recognized methodologies. • Expertise in GHG target setting, predictive modeling, and decarbonization strategies. • Prior experience in GHG reporting within the agricultural sector, particularly in the palm oil industry, is highly desirable. • Degree in Environmental Science, Chemistry, Biochemistry, or a related field. • Represent the organization in industry forums and sustainability networks. • Collaborate with cross-functional teams to integrate reduction initiatives into business operations. • Set and implement GHG reduction targets 	<ul style="list-style-type: none"> • Develop and maintain a detailed GHG inventory for all operations. • Oversee the accurate collection, analysis, and reporting of emissions data. • Model future emissions to support the organization's decarbonization strategy. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>and strategies in line with SBTi standards.</p> <ul style="list-style-type: none"> • Deliver training sessions and raise awareness among employees about GHG management and sustainability initiatives. • Minimum of 5 years of experience in managing GHG emissions within a relevant industry. • Familiarity with local and international GHG regulations and standards, including benchmarks like CDP Climate Change. • Experience in estimating and managing emissions across the palm oil and banana production chains. • In-depth knowledge of Forest, Land, and Agriculture (FLAG) land emissions and geospatial data for carbon pool estimations. • Assess the effectiveness of GHG reduction initiatives and recommend improvements. • Proficiency in tools and methodologies such as IPCC, ISO 14064, GHG Protocol, and SBTi. • Track progress towards emissions reduction goals and provide regular updates to senior management. • Skilled in preparing and presenting reports on emissions and sustainability efforts 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> This is a full-time role reporting directly to the Group Director of Sustainability. #Prepare and submit detailed reports to regulatory bodies and key stakeholders. Ensure compliance with relevant local, national, and international regulations on GHG emissions. Strong ability to work with operational teams, management, smallholders, voluntary certifications (e.g., RSPO, ISCC), and regulators. Engage with internal teams and external partners to advance GHG reduction efforts. Lead the development and enhancement of GHG data collection and reporting systems in collaboration with the IT team. 		

#12 COSMOSTAR SINGAPORE PRIVATE LIMITED

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Compliance and Sustainability Audit Specialist	<ul style="list-style-type: none"> Self-motivated with the ability to work independently, manage workloads, and meet deadlines A minimum of 5 years of experience managing audits and/or compliance risks in the textile or manufacturing industry Proven ability to interact effectively with senior management, 	<ul style="list-style-type: none"> Lead, coordinate, and oversee audit and compliance-related programs. Support the design, implementation, and execution of a comprehensive risk assessment methodology Assist in developing and managing the annual audit plan, audit schedule, and reporting packages for various stakeholders Plan, execute, and deliver audits on time, adhering to the established schedule 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>external auditors, and cross-functional teams</p> <ul style="list-style-type: none"> • Bachelor's degree in environmental science, Sustainability, or a related field • Strong ability to analyze complex data, identify risks, and recognize non-compliance and control gaps • Familiarity with audit management software, GRC tools, or internal control frameworks 	<ul style="list-style-type: none"> • Evaluate and identify the root causes of compliance issues and unmitigated risks, proposing effective solutions or measures for improvement to mitigate operational business risks • Prepare audit reports that succinctly and objectively summarize observations, recommendations, root causes, and relevant information for all key stakeholders • Develop, maintain, and update policies and guidelines to ensure company compliance with applicable regulations and legislation, while tracking, monitoring, and reporting on overall compliance status • Recommend or develop training programs to enhance the business and stakeholders' understanding of audit standards • Identify and promote best practices across the organization, and within the industry or other sectors • Perform any additional duties as assigned 	

#13 CPG SIGNATURE PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Urban Designer	<ul style="list-style-type: none"> • Have skills or interest in parametric modelling including use of Rhino and Grasshopper software programs to apply on urban design projects • Good working knowledge in relevant software including CAD, Photoshop, Sketch-up, GIS, 3D Max, Rhino, Grasshopper etc. would be an advantage 	<ul style="list-style-type: none"> • Support the team on architectural, master planning and urban design projects for multi-disciplinary projects at various scales from planning to building scales • Working with senior supervisor to prepare urban design strategies and guidelines from conceptualization to report preparation • Responsible for masterplan preparation, 3D massing models, written strategies for incorporation into reports 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Communicates well, organized, attention to details and good presentation skills Good Degree in Architecture or Planning and a postgraduate in Urban Design 0-3 years of experience in architecture, planning and/or urban design projects 	<ul style="list-style-type: none"> Coordination with others in a multi-disciplinary environment Assist in researching and apply relevant design and sustainability strategies on projects 	

#14 DABO CORPORATION PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Corporate Responsibility Director	<ul style="list-style-type: none"> Group medical insurance, including PA & dental – spouse included Highly experience in facilitating workshops and classes. Strong project management and organizational skills. Experience in exhibiting artwork and receiving awards in art competitions. Strong understanding of sustainability principles and practices. A deep personal commitment to corporate social awareness. Strong collaborative skills and the ability to build a community and activate others, adaptable to different cultures and business environments. Proficiency in various artistic techniques, such as drawing, painting, or sculpting. 	<ul style="list-style-type: none"> To develop and execute Corporate Social Responsibilities (CSR) initiatives and programs aligned with Company's mission and values. Ensuring that stakeholders are aware of the company's sustainability practices, policies, and that everyone is helping to enforce them. Facilitating and engaging artistic workshops and classes for the public, sharing expertise and inspiring creativity. Planning and execution of internal and external community events such as organizing philanthropy events, supporting community initiatives, organizing employee volunteer days, promoting employee wellness programs, etc. Build strong relationships with local communities and partner organizations to foster collaboration and create positive social impact. Engage with stakeholders to gather feedback and improve our CSR practices. Evaluate the impact of CSR activities that help the business 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Passion for art and creativity, with a strong artistic background. • Untaken annual leave encashment – clearance yearly • Company workshop (overseas), staff award payment plus extra leaves • A positive and enthusiastic attitude, innovative in action. • Excellent communication and interpersonal skills. 	<p>work toward meeting its established corporate citizenship goals by providing regular reports to the board and stakeholders.</p> <ul style="list-style-type: none"> • Lead and mentor a team of dedicated CSR professionals. 	

#15 DHL SUPPLY CHAIN SINGAPORE PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Manager, RES Sustainability APAC & Go Green Lead AU	<ul style="list-style-type: none"> • Minimum 8 years of experience • Fluent in English • Certification or accreditation in one or more sustainable programs • University engineering degree (Environmental, Electrical, Mechanical); Masters preferred 	<ul style="list-style-type: none"> • Conduct technical decarbonization studies for all RES projects including cost impact estimation. • Experience to employ carbon reducing technologies efficiently on large-scale buildings, both new builds and retrofitting • Calculates initial cost and payback period for carbon reducing investments • Responsible for completing and submitting the BCA Template and for explaining cost benefits to the review board. • Implements requirements to achieve various energy & sustainability certifications and manages certification process. • Knowledge of solar PV, air and ground source heat pumps, wind turbines, heat regeneration, and other energy saving technologies • Knowledge and experience with energy modeling • Knowledge of “fabric first” envelope analysis 	<ul style="list-style-type: none"> •

#16 ECOM AGROINDUSTRIAL ASIA PTE. LTD

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability Data Lead	<ul style="list-style-type: none"> • Knowledge of carbon accounting methodologies and sustainability reporting frameworks. • Experience with sustainability management platforms and data integration. • Familiarity with environmental management systems and regulatory requirements. • Support the rolling out of the methodologies and data collections established by the Global SMS, Environmental & Social, Climate and First Mile teams at the local level. • 2 years of experience in sustainability data analysis or a related role. • Build capacity internally to implement with success the MEC system in coordination with SMS Leads and Agronomists and other departments if needed. • Prepare presentations based on data as required and support presentations to partners. Communicate sustainability achievements and initiatives effectively to internal and external stakeholders. • Proficiency in data analysis and automation tools. 	<ul style="list-style-type: none"> • To deliver higher-quality products that enable farmers to increase their overall farm productivity. • To provide high-value services, including training, input and technology access to improve markets for bottom-of-pyramid participants. • To create a sustainable, profitable value chain by providing the best services to all stakeholders. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Excellent communication and teamwork abilities. • Bachelor's degree in environmental science, Data Science, Engineering, or a related field. • Analysis of the data collected, and reporting, using appropriate internal and external formats. Standardize communication related to projects and SMS Verified. Create comprehensive dashboards and reports using data visualization tools like Power BI. • Check and control data originated from APAC countries, including logical checks such as realistic crop yields, spatial data checks with GPS and polygon files to avoid duplicate, etc. Monitor the follow-up towards complete data validation with local SMS Leads. • Strong analytical and problem-solving skills. • Experience with data visualization tools like Power BI. • Set up an implement locally a MEC framework that includes the planning and organizing of data collection for ECOM Environment & Social indicators, carbon accounting, SMS Verified and third party co-funded field projects in APAC 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>countries (China, India, Indonesia, Papua New Guinea, Vietnam).</p> <ul style="list-style-type: none"> Responsible for analyzing sustainability-related metrics, tracking progress, and enhancing data collection processes aligning with ECOM automation developments. Align with ECOM automation tools to streamline data collection and reporting processes. #Make recommendations to improve data quality and efficiency of data systems. 		

#17 ENVIROSOLUTIONS & CONSULTING PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Consultant, Senior Consultant - Biodiversity	<ul style="list-style-type: none"> Field experience in conducting marine and/or terrestrial biodiversity surveys. A proven project manager - liaison with client, project team, government authorities and subcontractors as required. At least 6 – 10 years' experience in an environmental consulting environment. Work experience in a consultancy firm with exposure to EIA will be an advantage. Bachelors or master's in environmental science, Biology, Ecology, and/or 	<ul style="list-style-type: none"> Technical Leadership in Biodiversity: In collaboration with the Enterprise team, design and implement terrestrial, aquatic and marine biodiversity baseline surveys to meet regulatory requirements and international best practice as defined by local regulations such as the Biodiversity Impact Assessment, and international frameworks like the International Finance Corporations (IFC) Performance Standards (PS). Collaborate on Proposals and Projects: Work with the regional team on Environmental and Social Impact Assessment proposals and projects. Conduct and Supervise Technical Analysis: Perform and supervise technical analyses for 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Environmental Management.</p> <ul style="list-style-type: none"> • Collaborative Team Environment: Join a diverse and dynamic team of expert consultants. • Personalized Career Growth: Advance your career based on your unique strengths and achievements. • Attractive Benefits & Compensation: Enjoy competitive benefits and remuneration packages. • Comprehensive Training & Skill Development: Enhance your abilities with our broad-based training programs. • Adaptive & Innovative Company Culture: Thrive in a company that evolves with the fast-changing market. • Significant experience in an international environmental and sustainability consulting environment, with a minimum of 4-5 years' experience in the environmental and consultancy space, and demonstrated skills in EIA and/or other technical environmental and sustainability consulting projects 	<p>various studies such as scoping studies, ESIA, critical habitat assessments and development of implementing documents such as offset management strategy and biodiversity action plan.</p> <ul style="list-style-type: none"> • Drive Proposal Preparation and Project Execution: Lead the preparation of proposals and the execution of moderate to complex projects. 	

#18 EPS COMPUTER SYSTEMS PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
ESG Strategy Manager (Sustainability Electronics Manufacturing)	<ul style="list-style-type: none"> ESG Reporting: Prepare comprehensive ESG reports and communicate key sustainability metrics to internal stakeholders, investors, and regulatory bodies, ensuring transparency and accountability in performance. Proven expertise in corporate governance and social responsibility initiatives. Sustainable Projects Leadership: Spearhead projects that drive the transition to green energy, carbon reduction, and circular economy practices, fostering sustainability throughout the product lifecycle and business operations. Bachelor's degree or higher in Environmental Science, Sustainability Studies, Business Administration (with a sustainability focus), Public Policy, or a related field. Supply Chain Accountability: Monitor and enforce social responsibility practices within the supply chain, ensuring suppliers meet labor standards, health and safety regulations, and other social criteria. Community Engagement: Lead community outreach efforts and corporate social responsibility (CSR) initiatives to 	<ul style="list-style-type: none"> The ESG Manager will lead the company's sustainability initiatives, driving the integration of environmental, social, and governance (ESG) strategies within the consumer electronics manufacturing industry. This role will be responsible for ensuring compliance with sustainability standards, enhancing long-term value, and promoting responsible corporate practices. The ESG Manager will collaborate with both internal and external stakeholders to advance sustainability goals, uphold corporate governance, and ensure transparency in ESG reporting. 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>positively impact local communities through volunteering, philanthropic efforts, and social investments.</p> <ul style="list-style-type: none"> • Sustainability Strategy Development: Assess the company's environmental footprint, focusing on areas such as resource consumption, waste management, energy efficiency, and carbon emissions. Develop and implement sustainable practices aimed at minimizing the company's environmental impact. • ESG Ratings and Performance: Monitor and enhance the company's ESG ratings across various platforms, positioning the company as a sustainable investment choice for socially responsible investors. • Strong communication, coordination, and collaboration skills, with the ability to influence and engage stakeholders at all levels. • Previous experience in project or corporate management is highly desirable. • Regulatory Compliance: Ensure compliance with local and international environmental regulations. Oversee environmental audits and prepare reports for compliance purposes. • At least 10 years of professional 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>experience, with a minimum of 5 years in ESG management, particularly within the consumer electronics manufacturing industry, and a deep understanding of ESG frameworks and standards.</p> <ul style="list-style-type: none"> • Collaboration and Stakeholder Engagement: Foster partnerships with government agencies, NGOs, investors, and other stakeholders to support and enhance ESG efforts. • Employee Wellbeing: Champion the development and implementation of Diversity, Equity, and Inclusion (DEI) policies to create a safe, inclusive, and supportive workplace. • Market Trends and Policy Monitoring: Keep abreast of global ESG trends and regulatory changes, adjusting corporate strategies as necessary to ensure ongoing compliance and leadership in the field. • Risk Management: Identify and assess ESG-related risks, implementing effective mitigation strategies to protect the company's reputation and financial health. • Governance and Ethical Standards: Ensure all corporate governance practices align with legal, ethical, and best practice standards. 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Advocate for strong governance frameworks that promote accountability and transparency.</p> <ul style="list-style-type: none"> • Willingness to travel frequently and work abroad in China and Vietnam for at least 10 months per year, including annual 4 rounds-trip tickets to Singapore and separate living accommodations. 		

#19 FLO ENERGY SINGAPORE PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Renewables Development Lead	<ul style="list-style-type: none"> • A deep interest in sustainability, green energy and achieving net zero. • Understanding of regulatory frameworks and policies related to renewable energy. • A lot of freedom and an essential role. • A challenging start-up position where you can make an impact. • Strong track record in business development, financial oversight, and operations. • Tech-savvy. • Over 10 years of experience in the renewable energy sector, with proven leadership and P&L management experience. • Excellent analytical and planning abilities, coupled with an entrepreneurial mindset. • Get involved in product development and 	<ul style="list-style-type: none"> • The successful candidate will be responsible for leading the investment and operation of renewable energy assets, including solar, and demand response (often enabled by large-scale batteries), as well as supporting the optimization of our environmental certificates business. • Drive the investment strategy and oversee the operations of renewable energy assets, including solar and demand response, while contributing to the growth of Flo's environmental certificates business. • Develop and implement strategic initiatives to expand Flo's renewable energy asset portfolio. • #Manage asset P&L, ensuring financial performance and maximizing returns on investment. • Lead your team (2-5 FTE) in managing the entire sales pipeline, covering in-house lead generation, business development, feasibility 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>regional expansion from the ground up to chart the future of Flo.</p> <ul style="list-style-type: none"> • Enjoy an attractive compensation package (with attractive variable components), generous time-off and work-life balance. • An established network within the energy industry that facilitates development pipeline growth. • MBA or master's degree in engineering, Business Administration, or a related field. • Work in an open-minded and dynamic environment with a talented team. 	<p>analysis, and client proposal preparation.</p> <ul style="list-style-type: none"> • Identify, evaluate, and negotiate potential investment opportunities brought through third-party channels. • Supervise project development and monitor asset performance to ensure efficient and effective operation. • Partner with the Portfolio Management Team to enhance the sourcing of Renewable Energy Certificates (RECs) and identify energy offtake opportunities. • Build and mentor a multidisciplinary team of project managers and business development experts. • Foster relationships with regulatory bodies, EPC partners, and vendors. • Collaborate with Flo's technology team to design development plans and update the product roadmap, ensuring the business has appropriate technological support. • Serve as the market leader for Flo's renewable energy business in Singapore, spearheading large sales initiatives and securing high-value deals. 	

#20 GOLDEN AGRI INTERNATIONAL PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Manager, Environmental, Social and Governance Reporting & Disclosure	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Responsible for ensuring the company is positioned for and responsive to the growing expectations among internal and external stakeholders for transparent reporting on our environmental, social and governance (ESG) initiatives. Ensure the continued tracking and measurement of progress across ESG goals, engagement with the ESG ratings firm 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		community and production of formal and informal reporting initiatives (e.g., sustainability report, website, intranet, ad hoc inquiries, etc.)	

#21 JONES LANG LASALLE PROPERTY CONSULTANTS PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Regional Sustainable Operations Manager	<ul style="list-style-type: none"> • Think Big - Thinks strategically, simplifies the complex, solves complex problems, sees the big picture • Familiarity with energy procurement process and renewable energy options • Helps others - Builds relationships, actively collaborates, helps others succeed. • Technical understanding of the most common HVAC, electrical, mechanical, and building automation systems • Knowledge of six sigma, change management, and other frameworks to drive incremental improvements and results at scale • Drive Change - Thrives on change, learning agility, intellectually curious, appetite for risks, digital drive • Strong project management skills and an ability to prioritize and meet deadlines in a high pressure, deadline driven environment • Experienced with benchmarking and analyzing utility data to 	<ul style="list-style-type: none"> • Develop and execute energy management or sustainability strategy, including local site-level plans. • Engage with JLL facility managers and landlords to become the key point of contact for the provision of wide-ranging advice in relation to all aspects of environmental sustainability. • Implement energy and sustainability programs to reach objectives. • Support reporting objectives and provide management information relating to the use of utilities and the impact on the internal and external environment. • Manage the energy, waste, and water data collection processes within the JLL technology platform and produce periodic (e.g., monthly, quarterly, annual) reports that are tailored to meet our client's specific requirements. • Work with the global utility operations team to deliver reports demonstrating KPI compliance and ad-hoc reporting needs as they arise. • Drive operational improvements through the identification and implementation of opportunities to improve energy, carbon, and sustainability performance across regional portfolio and building-level perspective. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>drive sustainability measures</p> <ul style="list-style-type: none"> • Get it done - Acts decisively, drives results, passion to win, takes ownership, accountable, resilient • Inspire - Inspire others, create vision and strategy, energize others • In-depth understanding of Greenhouse Gas Emission scopes and reporting • University Degree (Science, engineering, math or related fields) • Knowledge of environmental reporting, utility management and energy budgets, an environmental improvement program, and ISO 14001 (or similar) compliance. • Business first - Focuses on customers and clients, business/financial acumen, JLL first • Experience conducting site walkthroughs to find conservation measures (e.g., ASHRAE Level 1 and 2) • Experience in the preparation of tenders and work orders and the ability to select appropriate equipment and service vendors • Ability to explain difficult or sensitive information and work to build consensus • In-depth understanding of energy and water conservation measures 	<ul style="list-style-type: none"> • Collaborate with other JLL Sustainable Operations team members to share best practices, identify opportunities, and develop case studies. • Drive implementation of site-level sustainability plans to facility managers and provide training to support their site-level activities. • Develop and enhance systems and processes for delivering best practice sustainability performance and use of utility/sustainability management systems for monitoring and/or reporting purposes. 	

#22 JULIAN GREY CORPORATE ADVISORY PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability Engineer Data Center up to \$6400	<ul style="list-style-type: none"> • Know ledged of BCA Green Mark for Data Centre and Buildings, ISO 14001 Environment Management System, SS564 Green Data Centre etc. • Experience in a related field preferred. 	<ul style="list-style-type: none"> • Set and advance sustainability targets, balancing financial and environmental goals. • Implement effective reporting systems; collaborate on performance benchmarks. • Lead sustainability communications; create educational materials. • Formalize sustainability practices through documentation and reviews. • Monitor and report on sustainability metrics; conduct audits. 	<ul style="list-style-type: none"> •

#23 KLA-TENCOR (SINGAPORE) PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
EHS Engineer (Environmental Health & Safety)	<ul style="list-style-type: none"> • Good written and verbal communication skills, and interpersonal skills. Fluency in English languages. • Experience in RBA, Business Continuity Plan, ISO14001 & ISO45001 management system, FM Loss Prevention Program, bizSAFE program, building construction safety, etc. • Bachelor's Level Degree, relevant qualifications in Safety, Environmental, Risk Management, Occupational Hygiene or equivalent. • Holding of Singapore Workplace Safety & Health Officer and Fire Safety Manager certifications. 	<ul style="list-style-type: none"> • Provide day to day EHS support to meet the Singapore EHS requirements, Responsible Business Alliance (RBA), Customer Requirements, KLA EHS policy and program. • Partner with and manufacturing leads, supervisors, managers, and team leaders in incident investigations, corrective action deployment, and effectiveness evaluations. • Ensure the functionality of the factory site safety committee and company emergency response team (CERT). • Be appointed as Workplace Safety & Health Officer and Fire Safety Manager. • Implement EHS management system / policy per ISO45001 & ISO14001, RBA requirements, and local safety regulations. • Organize and conduct regular new hire safety orientation and other EHS training courses according to the training plan and company needs. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> 5+ years or more experience in a large manufacturing facility. 	<ul style="list-style-type: none"> Conduct regular and periodic site EHS inspections, audits and risk assessment, incident investigation, etc. Collaborate with field service operations and others. Provide assistance, support and technical expertise on field service and install operations when needed. Promote incorporation of EHS into business planning and assist with establishing EHS as a business and management performance measure. Assist with the implementation of business continuity plan, emergency response plan, company audit program and reviewing EHS performance and work practices against statutory and company requirements. Track, arrange and timely renew all equipment, building and related licenses ensuring compliance to governmental regulations. Provide support to our ESG (sustainability) efforts for the sites under your span of control. 	

#24 MULTIMEDIA ENGINEERING PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Architectural Designer	<ul style="list-style-type: none"> Professional development opportunities Strong visual and verbal communication skills. Experience with 3D modeling and rendering is a plus. Dynamic and collaborative work environment Experience in Tensile Membrane, ETFE Skylight and Steelwork design is an advantage. 	<ul style="list-style-type: none"> Generate innovative and functional design concepts in collaboration with clients. Proficiency with 3D computer modelling, analysis & design software like Rhino, Grasshopper, Vray, Photoshop. Developing and managing parametric models for a wide range of design projects Preparation of 3D structural models and shop drawings, detailed drawings, fabrication drawings, as-built drawings, and method statements. 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Bachelor's or master's degree in architecture or a related field. Training will be provided 	<ul style="list-style-type: none"> Conducting sustainability and environmental impact assessment. Work with project teams to ensure design feasibility and compliance with building codes and regulations. Collaborate with engineers and consultants to integrate technical systems into the design. 	

#25 NATIONAL UNIVERSITY OF SINGAPORE

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Senior Manager / Manager (Energy Management)	<ul style="list-style-type: none"> Degree in relevant engineering (electrical, mechanical, power, automation, or facility management) At least 5-7 years of working experience in energy, power or building automation field Relevant certifications in energy such as Singapore Certified Energy Manager (SCEM), Green Mark Accredited Professional (GMAP) will be preferred, including past work experience with energy management in built environment Familiarity with Single Line Diagrams (SLDs), Piping and Instrumentation Diagrams (P&IDs), ACMV and lighting drawings Familiarity with ACMV system, humidity controls, lighting management systems and metering systems 	<ul style="list-style-type: none"> Roles & Responsibilities Interested applicants are invited to apply directly at the NUS Career PortalYour application will be processed only if you apply via NUS Career PortalWe regret that only shortlisted candidates will be notified. Envisioning to create a smart, sustainable and resilient campus, NUS sustainability framework encompasses environmental strategies of Design, Decarbonise, Defend, Dematerialize and Dialogue under the Campus Sustainability Roadmap 2030. This Energy Manager position supports the University's scope 2 emissions Decarbonisation programme by implementing energy optimization and reduction projects targeting key building types such as laboratories, offices and teaching facilities as well as hostels. NUS is inviting enterprising, committed individuals who are passionate in carbon and energy management to partner us in embedding sustainability values and philosophy within NUS and University Campus Infrastructure (UCI) using a partnership and collaborative 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Good analytical skills, ability to strategies, analyze and synthesize diverse energy and built environment quantitative data and information • Excellent writing and communication skills with the ability to engage and interact effectively with all stakeholders within and outside the organization 	<p>approach to support the implementation of the roadmap 2030, its programs and projects.</p> <p>Duties & Responsibilities</p> <ul style="list-style-type: none"> • Assess the campus Building Management Systems (BMS) to highlight defects, errors, and inefficiencies related to energy management • Draft and implement an iterative BMS user guide, specific to different BMS systems, buildings or use case, as required and conduct training to building managers on the use of BMS for their specific needs. • Propose upgrades to the existing system and highlight errors in metering data, erroneous data, and offline meters working alongside BMS vendors and other key stakeholders. • Analyze and generate trend charts on energy usage for buildings from the BMS and through site walks to verify correct electrical linkages, where necessary • Support sustainability initiatives on campus related to smart metering, smart buildings, energy management systems. • Support project management team on new building design reviews and existing building upgrades on automated monitoring systems for water, air-conditioning, energy, and carbon. • Conduct Level 1 energy audits through building walkthroughs to assess areas for energy savings and sustainable practices • Lead and manage projects that require deeper energy analysis such as Level 3 energy audits, pilots on alternative building technology for Air Con and Mechanical Ventilation (ACMV) and lighting systems 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Promote energy conservation philosophy and practices within NUS/UCI family 	
Senior Research Fellow (Institute for Environment & Sustainability)	<ul style="list-style-type: none"> One-page cover letter, with a brief statement of relevant research expertise and description of skill sets (see “Requirements”) Details of three referees (preferably academic) who can comment on the applicant’s academic abilities and research experience PhD in Applied Economics, Public Policy, Sociology, Political Science, Environmental Science or in a related field. Transcripts (Undergraduate, Masters, and Doctoral degrees): Scanned copies for initial application One sample writing (min. 500 words) Preference for those with good and relevant publication records / working papers Applied social science experience, including independent designing, conducting surveys and analyzing its data Excellent analytical skills with knowledge of: <ul style="list-style-type: none"> Big data analytics, economics, econometrics, laboratory/field experiments, game theory and/or agent-based modelling 	<ul style="list-style-type: none"> Design, implement and lead research projects under IES’s various research programmes Prepare high quality research papers on topics related to IES’s core research themes suitable for publication in high-tier academic journals Contribute to grant and institute-level reporting requirements and funding proposals/applications Provide support for IES’s events and outreach activities 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Anticipatory policy design and practice, including path dependency analysis • Curriculum vitae • Excellent verbal and written English • Good time management skills and ability to multi-task effectively 		
	•	•	•

#26 NOVO NORDISK PHARMA (SINGAPORE) PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability Senior Manager	<ul style="list-style-type: none"> • 7-8 years of experience in developing and implementing sustainability strategies or social/environmental responsibility projects, preferably in the pharmaceutical or related industry. • #Bachelor's degree in environmental science, sustainability, business, or a related field Master's degree is preferred. • #Strong experience in establishing and managing external partnerships in sustainability, within the private and public sectors. • #Proven ability to drive sustainability initiatives through stakeholder engagement across diverse cultures and seniority levels, with expertise in indirect leadership, motivation, and influence. • #Strong project management skills, 	<ul style="list-style-type: none"> • Develop strategies to address environmental and social issues in the region, aligning with global priorities and collaborating with International Operations (IO) and Headquarter (HQ). • #Lead social and environmental initiatives in collaboration with affiliates and stakeholders, guiding affiliates in on-the-ground activities. • #Establish KPIs to measure the success of sustainability initiatives • #Develop and execute internal communication strategies to effectively convey sustainability efforts to employees and ensure alignment across the organization. • #Monitor and assess the feasibility of scaling sustainability initiatives based on local needs and affiliate capabilities. 	•

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>with the ability to prioritize and manage multiple initiatives simultaneously.</p> <ul style="list-style-type: none"> • #Excellent communication and interpersonal skills to engage and influence stakeholders at all levels and ability to analyse data and present findings clearly and compellingly. 		

#27 ONE CONSULTING (GLOBAL) PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Sustainability Engineer	<ul style="list-style-type: none"> • Min 7 years of relevant working experience in engineering in oil and gas sector or shipyard industries for Bachelor's Degree holder, Min 5-year relevant experience for Master's Degree, or min 3-years relevant experience for PhD degree or 12 or more years of relevant working experience for diploma holders. • #Good at project coordination, or software development skills are preferable. • #Or a Diploma in Engineering with relevant years of working experience. • #Bachelor's Degree in Civil/Structural/Mechanical/Ship Building/Environmental/Chemical/Electrical Engineering/Computer Science etc. or above. 	<ul style="list-style-type: none"> • Coordinates with different disciplines to collect the Lessons Learnt and Life Cycle value improvement ideas, to sort out into different categories and to update/improve design standards. • #Proposes, conducts, and participates studies of new technology related to Company business, such as CO2 emission calculation and reduction, decarbonization, Ammonia and so on. • #Assists his/her seniors in strategy planning for new products of the business, i.e., offshore wind farm, H2 energy, Ammonia energy, carbon capture system (CCS) and so on. • #Coordinates the specialists from Core Team (Technical expert group) to solve the critical issues arising from EPC projects or offshore fleets. • #With sufficient experience accumulated, may assumes role of R&D lead of the assigned initiatives, and monitor the progress for research topics from both company entities and external collaborators 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>(universities, research institutes and consultants etc.).</p> <ul style="list-style-type: none"> • #Independently communicates with all stakeholders, i.e., consultant, classification body, clients, internal engineering disciplines and implements the sustainability program as required by client specification or classification notation (ABS SUSTAIN and DNV ABATE etc.). • • #Provides technical advice pertaining sustainability related topic during project bidding / FEED, EPCI and operational stage. 	

#28 PEAK OCEAN PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Sustainability Engineer	<ul style="list-style-type: none"> • Minimum 7 years of relevant working experience in engineering in oil and gas sector or shipyard industries for bachelor's degree holders, Minimum 5-year relevant experience for master's degree holder, or minimum 3-years relevant experience for PhD degree holder or 12 or more years of relevant working experience for diploma holders. • Bachelor's degree in civil/structural/mechanical/ship building/environmental/chemical/Electrical engineering/computer science etc. or above. Alternatively, Diploma in Engineering with relevant years of working experience. 	<ul style="list-style-type: none"> • Coordinates with different disciplines to collect the Lessons Learnt and Life Cycle value improvement ideas, to sort out into different categories and to update/improve design standards. • Proposes, conducts, and participates studies of new technology related to Company business, such as CO2 emission calculation and reduction, decarbonization, Ammonia and so on. • Assists his/her seniors in strategy planning for new products of Company business, i.e., offshore wind farm, H2 energy, Ammonia energy, carbon capture system (CCS) and so on. • Coordinates the specialists from Core Team (Technical expert group) to solve the critical issues arising from EPC projects or offshore fleets. • With sufficient experience accumulated, may assume role of R&D lead of the assigned 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>initiatives, and monitor the progress for research topics from both Company entities and external collaborators (universities, research institutes and consultants etc.).</p> <ul style="list-style-type: none"> Independently communicate with all stakeholders, i.e., consultants, classification body, clients, internal engineering disciplines and implements the sustainability program as required by client specification or classification notation (ABS SUSTAIN and DNV ABATE etc.). Provides technical advice pertaining sustainability related topic during project bidding / FEED, EPCI and operational stage. 	

#29 RANDSTAD PTE. LIMITED

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Energy Engineer (Contract)	<ul style="list-style-type: none"> Consistently demonstrates advanced understanding of the importance of cGMP and WQS standards Stewardship awareness, including cGMP, regulatory inspection preparation, and SHE. Prepare utility budgets, monitor actual billing spending and track energy conservation projects against this budget. Analyze and report out risk and mitigation plans. Recommend energy efficient processes, systems or proven equipment to Project Engineers in their capital planning process or in their 	<ul style="list-style-type: none"> Support cost transformation for utilities program. Will be the project owner, ensuring projects are implemented on schedule, validated in accordance to commitment and accuracy of reports. Conduct analysis; identify risks and proposal for mitigation and to report out to the governance committee. Support the site energy efficiency program and introduce good energy management practices to improve energy efficiency and reduce environmental impact. The program shall be in alignment with the global energy conservation program and Singapore Energy Act. Support site to analyze energy efficiency opportunities, leverage expertise and drive projects to implement improvements. 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>capital procurement plan</p> <ul style="list-style-type: none"> • Ensure projects are timely, on budget and completed in compliance to safety and quality • • #Support utility / process / system energy efficiency program – compilation of data, analysis of data and recommendation to stakeholders to reduce wastage or find alternative energy efficient methodology • • #Due to diversity of the site and the complexity of projects, priority of projects and changes of priority affects the planning process. This position is frequently required to take appropriate decisions and actions to engage stake holders from peer level or next level managers for resolution. For the energy reduction role, he is to analyze, develop projects, prioritize and plan for the resources to complete the projects. • • #Coordinate the implementation of energy projects with utilities operation with least impact to manufacturing • • #Supports Energy Lead – Engineering to develop Profit Plan forecast, execute activities to meet 	<ul style="list-style-type: none"> • Support the site energy conservation program with all stakeholders to ensure site wide consistency in energy awareness, energy conservation and active participation in our site energy conservation program • Support the computerized energy monitoring system for the site to drive efficiency and sustainability • Support the development of annual and long-term strategic energy capital projects to ensure continuous energy efficiency improvement and energy conservation sustainability, in alignment with the site's energy policies. • Provide expertise in conducting energy audits, evaluating options and providing solutions • Promote energy efficiency program for the company to ensure high level of awareness by all employees in energy usage and energy efficiency in equipment operation • Network with the energy subject matter experts from other sites, the Global Energy Team, other Pharma Energy Improvement team and the government to recommend proven or new energy savings program and initiatives and continuously seek new energy conservation technologies with subject matter experts • Monitor and analyze key performance indices and take mitigation actions to ensure objectives are met and where appropriate to escalate 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>production, cost effectiveness, and cost reduction targets</p> <ul style="list-style-type: none"> • Coordinate with GES on site process engineering design, construction and equipment validation activities when appropriate • Understands maintenance programs and requirements (reliability-centered, preventative, predictive). • Any other tasks as and when assigned by Energy Lead • Demonstrate leadership behavior • Seeking opportunities to improve company cGMP standards and move the company towards goal of Sustainable Compliance • Singapore Certified Energy Manager • Bachelor's degree in engineering related fields • Consistently demonstrates an advanced understanding of the importance of cGMP regulations related to their work and consistently develops and executes appropriate solutions • Demonstrate capability in vendor service contracts management & knowledge of our System Life Cycle Methodology. • Collaborate with maintenance and utilities managers to 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>ensure all equipment has an effective PM or predictive program to ensure all equipment is in high energy efficiency operations</p> <ul style="list-style-type: none"> • At least 5 years' experience in energy engineering, manufacturing, consultancy or equivalent industry • Consistently show safety leadership by demonstrating advanced understanding of all safety procedures and standards • Knowledge of applicable regulations and divisional policies/guidelines, especially equipment design, equipment qualification, preventive maintenance, and calibration. • Support the development of systems and programs to track energy conservation projects, cost savings from new initiatives and prepare stretch goal for each year to reduce cost of energy for the site • Project management expertise to execute large and/or complex projects, work in cross-functional teams to complete projects successfully within budget, schedule and quality requirements. • Seek opportunities to improve company SHE standards and move company towards goal 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>on injury free workplace & better environment</p> <ul style="list-style-type: none"> • Coordinate and update global energy project planning system to maintain a good energy conservation pipeline for each year and over a 3–5-year period to ensure energy sustainability and reduce site energy consumption levels • Subsystem owner for QMS Chapter 18 – Plant Maintenance Calibration. 		
AI Data Scientist (Energy Management)	<ul style="list-style-type: none"> • Bachelor's degree in Data Science, Computer Science, Engineering, Environmental Science, or a related field. • Min 3 years of experience in energy data analysis, with a focus on AI and machine learning applications. • Proficiency in Python, R, SQL, and machine learning frameworks (e.g., TensorFlow, PyTorch). • Knowledge of energy management principles, IoT data sources, and smart grid technology. • Strong analytical skills with a proven ability to apply AI to complex energy datasets • .Design, implement, and optimize machine learning models to predict energy demand, forecast costs, and identify anomalies in energy usage. 	<ul style="list-style-type: none"> • Roles & Responsibilitiesabout company I am currently working with a global IoT leader with strategic investments from Temasek Holdings. They deliver cutting-edge, sustainable IoT and AI technologies that power smart cities and industries worldwide.Salary structure: Base + AWS. • 3 rounds of interview to offer stage. 5 days in office at CBD.about jobYou are responsible for analyzing energy consumption data and developing automated solutions that enhance energy efficiency and sustainability. This role combines data analysis with AI-driven automation to identify patterns, predict energy needs, and implement proactive optimization measures. • The ideal candidate will leverage advanced analytics, machine learning, and automation techniques to support organizational goals around energy conservation and cost savings. • Gather and process large datasets from energy monitoring systems, IoT sensors, and other sources to create a 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Develop AI-powered algorithms for automated energy control and real-time optimization based on consumption trends and environmental data. Chinese speaking required as you need to liaise with Chinese stakeholders who can only speak and write in Chinese To apply online please use the 'apply' function, alternatively you may contact Stella at 96554170 (EA: 94C3609 /R1875382) 	<p>comprehensive view of energy consumption.</p> <ul style="list-style-type: none"> 	

#30 RE SUSTAINABILITY CLEANTECH PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
HR Executive (Payroll)	<ul style="list-style-type: none"> Proficient in using MS Office application (using MS Excel to generate monthly reports). Good team player and able to communicate effectively with relevant internal or external stakeholders. Proficiency with MOM or CPF statutory guidelines Experience in managing payroll processing of up to 800 headcounts or more. Candidates with more years of relevant experience may be considered for Senior Executive positions. Strong analytical and problem-solving skills. Good time management skills, able to perform under 	<ul style="list-style-type: none"> Managing monthly payroll processing accurately and timely basis. To generate and prepare payroll reports. #To manage statutory required submission (e.g. MOM survey) on a timely basis. #To assist Payroll Manager or HOD on any ad-hoc assignment. 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	pressure and able multi-task		
URGENT-Waste Management Construction Worker cum Driver	<ul style="list-style-type: none"> • Fast Hire • Seniors Welcome • Drive and maintains pneumatic trucks/Open top container and the repair and maintenance of the containers/compactors and its systems • Fetch technician/workers to work sites for repair and/or maintenance of other equipment • Carry out all delivery of equipment and according to instructions • Work site duties and any other work assigned • May require posting on site for project duties • Familiar with Singapore roads, landmarks, and dumb/waste sites to retrieve faulty or deliver repaired equipment • Ad hoc delivery/collection duties • Ability to multi-task and manage priorities • Any other duties that will be assigned by the management from time-to-time basis • Able to know the details of the pneumatic waste truck, hook lift truck and Rear End Loader • Able to complete given tasks daily • Able to solve problems with minimum disruption 	<ul style="list-style-type: none"> • Roles & Responsibilities 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to assist in other duties if required • Join us in building a strong team and making a difference. Refer to someone today and start earning rewards! • Candidates without experience are welcome too! Join us now! • Benefits: 		

#31 RE SUSTAINABILITY SOLUTIONS PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
URGENT-Waste Management Construction Worker cum Driver	<ul style="list-style-type: none"> • Fast Hire • Seniors Welcome • Drive and maintains pneumatic trucks/Open top container and the repair and maintenance of the containers/compactors and its systems • Fetch technician/workers to work sites for repair and/or maintenance of other equipment • Carry out all delivery of equipment and according to instructions • Work site duties and any other work assigned • May require posting on site for project duties • Familiar with Singapore roads, landmarks, and dumb/waste sites to retrieve faulty or deliver repaired equipment • Ad hoc delivery/collection duties 	<ul style="list-style-type: none"> • Roles & Responsibilities 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Ability to multi-task and manage priorities • Any other duties that will be assigned by the management from time-to-time basis • Able to know the details of the pneumatic waste truck, hook lift truck and Rear End Loader • Able to complete given tasks daily • Able to solve problems with minimum disruption • Able to assist in other duties if required • Join us in building a strong team and making a difference. Refer to someone today and start earning rewards! • Candidates without experience are welcome too! Join us now! • Benefits: 		
URGENT-Waste Management Construction Worker cum Driver	<ul style="list-style-type: none"> • Fast Hire • Seniors Welcome • Drive and maintains pneumatic trucks/Open top container and the repair and maintenance of the containers/compactors and its systems • Fetch technician/workers to work sites for repair and/or maintenance of other equipment • Carry out all delivery of equipment and according to instructions • Work site duties and any other work assigned 	<ul style="list-style-type: none"> • Roles & Responsibilities 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • May require posting on site for project duties • Familiar with Singapore roads, landmarks, and dumb/waste sites to retrieve faulty or deliver repaired equipment • Ad hoc delivery/collection duties • Ability to multi-task and manage priorities • Any other duties that will be assigned by the management from time-to-time basis • Able to know the details of the pneumatic waste truck, hook lift truck and Rear End Loader • Able to complete given tasks daily • Able to solve problems with minimum disruption • Able to assist in other duties if required • Join us in building a strong team and making a difference. Refer to someone today and start earning rewards! • Candidates without experience are welcome too! Join us now! • Benefits: 		

#32 SAVILLS (SINGAPORE) PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Energy & Sustainability Management Project Executive	<ul style="list-style-type: none"> • Works well in a team yet can be independent and accountable • Explore and introduce new market-available 	<ul style="list-style-type: none"> • Conduct energy audits and gather the relevant data and documentation for the energy audit report • Conducting a walk-through audit, measurement and 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>technology and products.</p> <ul style="list-style-type: none"> Stakeholder engagement experience includes relevant government authorities (eg BCA, NEA, etc) multi-national corporations and senior management Agile when the situation calls for it with the aim towards solutioning Ability to read and comprehend technical reports and drawings Excellent communication and report writing skills Familiar with LEED, WELL, Green Mark Certification will be an advantage Creative in visual and verbal presentation approaches with the customer needs in mind Strong advocate in the energy & sustainability space and wants to make a different ACMV knowledge is preferred Excellent planning and organizing skills Degree in a related technical discipline (e.g. Engineering, Sustainability, Energy, Environmental Science) 1 - 5 years of experience in delivering sustainability consulting projects, green building projects, or in a related role. 	<p>verification of building performance to analyze and recommend improvements.</p> <ul style="list-style-type: none"> Formulate and implement energy, water, and waste plans and evaluations to advance the sustainability agenda. Engineering solutions that provide the greatest value to our customers The Client throughout the certification process for Green Mark, WELLS and LEED. Project managers in various project implementations Manage subcontractors Testing and commissioning of implemented systems Maintain a high level of customer satisfaction Data analysis and upkeep of engineering systems 	

#33 SEARCH INDEX PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability Analyst	<ul style="list-style-type: none"> • Complete quality checks during assessment process • Collaborative and seeks to build trusting relationships • #Communicate with Korean customers. Proficiency in Korean is essential • Demonstrate analytical skills and attention to detail • Being adaptable to change • Communicate with honesty and kindness • #Bachelor's degree with focus on Sustainability as a plus • Follow up with rated companies when needed, to clarify specific issues related to their assessment • #Review regularly updates regarding the methodology and apply them to assessment process • Working on daily targets • Proficiency in G-Suite applications • Assess a company's management system documentation, applying the methodology during the entire analysis process • Additional responsibilities related to the function may be required. • Confirm the implementation of a rated company's sustainability management system components using the 	<ul style="list-style-type: none"> • Our Evaluation Services department produces independent, trusted and actionable ratings and insights that empower all companies to continuously improve their sustainable business practices, ultimately contributing to a positive change at a global scale. • As a Sustainability Analyst you will assess and report on the quality and robustness of the sustainability management systems of companies from all over the world. • Data analysis will be primarily qualitative, centered around the analysis of a company's management system documentation. You will become an expert in applying the company's methodology, built on the most rigorous international Corporate social responsibility (CSR) standards and frameworks (for example: GRI, ISO 26000), already 15 years in evolution. In a state of virtuous advancement, the methodology continues to be driven forward by strong market forces, societal expectations and emerging regulations. • In this role, you will bring your unique skills to add value to our approach. Quality is a non-negotiable part of our work; all our analysts follow a set of analysis guidelines to ensure we're working in concision. Attention to detail, being adaptable to change and acquiring new skills quickly are key to your success in the rating process. We are a team of sustainability changemakers rallying together to have a positive impact to business practices across the world and we can't wait to have you join us! 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>methodology guidelines.</p> <ul style="list-style-type: none"> • Strong reading and comprehension skills • Understanding of sustainability management system documentation provided by rated companies, extraction and synthesis of material sustainability data related to environmental, social, ethics and supply chain • 4-7 years of professional experience, ideally in a related field that focuses on Sustainability or Sustainable Development • Ability to work to daily targets • Confidence to work independently and autonomously, manage time effectively and know when to ask for help 		

#34 SEMBCORP DEVELOPMENT LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Sustainability Reporting & Analysis	<ul style="list-style-type: none"> • Proven experience in sustainability reporting and analysis. • Bachelor's degree in environmental science, Engineering, or a related field. • Ability to work independently and as part of a team. • Experience in industrial park operations, ready-built factories, or warehouse leasing business is preferred. 	<ul style="list-style-type: none"> • Sustainability Reporting: <ul style="list-style-type: none"> - Oversee the preparation and submission of GHG emissions reports and other sustainability reports in accordance with relevant standards (e.g., GHG Protocol, TCFD). • Ensure data accuracy, completeness, and consistency across all reporting processes. • Analyze and interpret sustainability data to identify trends and opportunities for improvement. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Excellent written and verbal communication skills. • Proficiency in data analysis tools (e.g., Excel, SQL, Python, Power BI). • Strong analytical and problem-solving skills. • #Strong understanding of GHG accounting principles and reporting standards. 	<ul style="list-style-type: none"> • Develop and maintain a robust sustainability reporting system to track progress and measure performance. • Sustainability Analysis: <ul style="list-style-type: none"> • Conduct in-depth analysis of our GHG emissions and carbon footprint, identifying key drivers and areas for reduction. • Develop and refine models to forecast future emissions and assess the impact of different mitigation strategies. • Collaborate with cross-functional teams to identify and implement energy efficiency and carbon reduction measures. • Sustainability Project Implementation: <ul style="list-style-type: none"> • Support the identification and assessment of sustainability gaps in our overseas projects, including industrial parks, ready-built factories, and warehouses. • Develop and implement sustainability initiatives, such as energy efficiency programs, waste reduction strategies, and renewable energy projects. • Monitor the performance of sustainability projects and track progress towards targets. • Provide technical expertise and guidance to project teams on sustainability best practices. 	

#35 SINGAPORE LNG CORPORATION PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Strategic Planning & ESG Analyst	<ul style="list-style-type: none"> • Interpret data trends and provide insights to support ESG strategy and reporting. • Collect, track, and analyze ESG-related data, ensuring accuracy and relevance. • Liaise with internal and external stakeholders to gather relevant 	<ul style="list-style-type: none"> • Conduct research and monitor LNG market trends, business models for energy-related activities including new developments and regulatory requirements related to energy transition. Keep abreast of advances and innovation in the energy industry (e.g. technology and commercial practices) that 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>information, insights, and feedback on ESG initiatives.</p> <ul style="list-style-type: none"> • Custodian and maintenance of ESG Performance Dashboard and Data Base • Ensure compliance with all local, regional and international ESG regulations. • Custodian and maintenance of SLNG Corporate Sustainability page • Strong writing and presentation abilities. • Good conceptual and analytical skills with an aptitude towards problem-solving and able to organize information in a logical and systematic manner. Meticulous and detailed processes and procedures. • At least 1-2 years of working experience in strategic or corporate planning and/or in ESG analysis, sustainability consulting, or a similar role within a corporate or consulting environment. • Conduct research on ESG trends, regulatory changes, and best practices, and provide updates and insights on emerging ESG issues. • Assist in the annual business planning processes and development of strategic plans, in support of SLNG's business growth, sustainability & energy transition goals. 	<p>are relevant to SLNG's corporate vision.</p> <ul style="list-style-type: none"> • Coordinate, consolidate and integrate different sources of information for internal & external stakeholder communications. • Work closely with internal functions and support the leadership and management teams in developing regular summaries on LNG market developments, news and insights and recommendations • Support business analytics requirements for various business functions, including working with stakeholders to develop and/or enhance use of business analytics dashboards to guide decision-making processes. • Manage subscriptions to newsletter, database, publications and recommend solutions to bridge data gaps (if any). 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Relevant ESG certifications preferred • Having an engaging personality with good interpersonal and communication skills, has a curious mind that is able to learn independently and work well in team settings. • Support development and alignment of corporate KPIs to strategic initiatives, and periodic reporting (e.g. monthly, quarterly) to the Board and/or senior management team on progress of work-plans & KPIs performance, analyze results and identify areas for improvement. • Conduct, review and/or participate in risk assessment on Sustainability and Climate Related Risks and Opportunities • Assist in organizing and conducting workshops, training sessions, and meetings. • Support implementation of performance management tools (e.g. electronic dashboards) to track and benchmark business performances (corporate strategy KPI and score cards) • Identify opportunities to reduce environmental impact, enhance social initiatives, and strengthen governance practices. 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Prepare ESG reports in accordance with recognized frameworks, such as GRI, SASB, TCFD, ISSB-IFRS and UN SDGs. • Support planning and organization of management retreats for offsite discussions • Track carbon emissions and coordinate scenario analysis of emissions profile based on business projections. • Conduct benchmarking analyses to compare ESG performance with industry standards. • Assist in developing communication materials to inform stakeholders about ESG initiatives and progress. • Support and perform other duties and participate in the development and execution of projects/ initiatives as assigned • Proficient with MS Office applications. Experience in data analysis and the use of Power BI or other data visualization tools will be advantageous. • Good stakeholder management and engagement skills who are comfortable interacting with leadership and management teams. • Minimum bachelor's degree in engineering, Environmental Science, Sustainability, Business, Finance, or a related field. 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Collaborate with respective teams to develop and implement sustainability initiatives that align with strategic goals. 		

#36 SINGAPORE MANAGEMENT UNIVERSITY

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
CIS - Associate Professor of Urban Studies	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Design and deliver postgraduate a course on “Urban Studies: Theory and Method” to a diverse, multidisciplinary postgraduate audience As necessary, design elective courses that will be delivered as part of the Asian Urbanisms Master’s and PhD programmes 	<ul style="list-style-type: none">
CIS - Associate Professor in Sustainability	<ul style="list-style-type: none"> Degree in relevant engineering (electrical, mechanical, power, automation, or facility management) At least 5-7 years of working experience in energy, power or building automation fields Relevant certifications in energy such as Singapore Certified Energy Manager (SCEM), Green Mark Accredited Professional (GMAP) will be preferred, including past work experience with energy management in built environment Familiarity with Single Line Diagrams (SLDs), Piping and Instrumentation Diagrams (P&IDs), ACMV and lighting drawings 	<ul style="list-style-type: none"> Roles & Responsibilities Interested applicants are invited to apply directly at the NUS Career PortalYour application will be processed only if you apply via NUS Career PortalWe regret that only shortlisted candidates will be notified. Envisioning to create a smart, sustainable and resilient campus, NUS sustainability framework encompasses environmental strategies of Design, Decarbonize, Defend, Dematerialize and Dialogue under the Campus Sustainability Roadmap 2030. This Energy Manager position supports the University’s scope 2 emissions Decarbonization program by implementing energy optimization and reduction projects targeting key building types such as laboratories, offices and teaching facilities as well as hostels. NUS is inviting enterprising, committed individuals who are passionate in carbon and energy management to partner us in 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Familiarity with ACMV system, humidity controls, lighting management systems and metering systems Good analytical skills, ability to strategies, analyze and synthesize diverse energy and build environment quantitative data and information Excellent writing and communication skills with the ability to engage and interact effectively with all stakeholders within and outside the organization 	<p>embedding sustainability values and philosophy within NUS and University Campus Infrastructure (UCI) using a partnership and collaborative approach to support the implementation of the roadmap 2030, its programmes and projects. Duties & Responsibilities</p> <ul style="list-style-type: none"> Assess the campus Building Management Systems (BMS) to highlight defects, errors, and inefficiencies related to energy management Draft and implement an iterative BMS user guide, specific to different BMS systems, buildings or use case, as required and conduct training to building managers on the use of BMS for their specific needs. Propose upgrades to the existing system and highlight errors in metering data, erroneous data, and offline meters working alongside BMS vendors and other key stakeholders. Analyze and generate trend charts on energy usage for buildings from the BMS and through site walks to verify correct electrical linkages, where necessary Support sustainability initiatives on campus related to smart metering, smart buildings, and energy management systems. Support project management team on new building design reviews and existing building upgrades on automated monitoring systems for water, air-conditioning, energy, and carbon. Conduct Level 1 energy audits through building walkthroughs to assess areas for energy savings and sustainable practices Lead and manage projects that require deeper energy analysis 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>such as Level 3 energy audits, pilots on alternative building technology for Air Con and Mechanical Ventilation (ACMV) and lighting systems</p> <ul style="list-style-type: none"> Promote energy conservation philosophy and practices within NUS/UCI family 	

#37 STANDARD CHARTERED BANK

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Director, ESRM, Sustainable Finance	<ul style="list-style-type: none"> Supporting the ongoing development, promotion and implementation of our Position Statements and related underlying environmental and social policies, standards, guidelines and practices. Driving the development, promotion and implementation of the Group's sectoral Position Statements Being part of an inclusive and values driven organisation, one that embraces and celebrates our unique diversity, across our teams, business functions and geographies - everyone feels respected and can realize their full potential. Defining the Bank's requirements to clients and borrowers and supporting business teams achieve outcomes in line with the Bank's risk appetite for environmental and social risk. 	<ul style="list-style-type: none"> The Director Environmental & Social Risk Management ("ESRM") role is to manage environmental and social risk by advising on transactions, client management and specific E&S issues to ensure alignment with the Bank's referenced environmental and social standards and in line with Bank's risk appetite. Further to these core functions, ESRM also supports the development of Sustainable Finance by acting as an E&S technical specialist and providing advice and subject matter expertise as required. #ESRM team members are expected to have broad technical knowledge on position statement sectors as well as practical working knowledge of key international Environmental, Social and Human Rights standards. The job requires the ability to apply key position statement criteria to clients and transactions in order to ensure environmental and social ("E&S") risks and impacts are managed responsibly and in accordance with best practice approaches. #ESRM sits within our Sustainable Finance team which serves as a centre of excellence on a broad set of ESG 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Undertaking environmental and social due diligence Leading on E&S matters for referred transactions and clients to ensure financial services (including advisory services) are carried out in compliance with the Bank's referenced environmental and social standards (including the Equator Principles). This will require but is not limited to: Consider reputational risk assessments on transactions and clients and liaise with Reputational and Sustainability Risk to agree classification and appropriate risk acceptance Risk assessment and management skills and experience. Are better together, we can be ourselves, be inclusive, see more good in others, and work collectively to build for the long term Environmental and Social Risk Proactive wellbeing support through Unmind, a market-leading digital wellbeing platform, development courses for resilience and other human skills, global Employee Assistance Programme, sick leave, mental health first- 	<p>topics, providing thought leadership, strategic advice, and transaction support for SCB's clients. Sustainable Finance sits within CCIB Client Coverage and works with product and coverage teams to identify and deliver on ESG-related advisory and product opportunities.</p>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>aiders and all sorts of self-help toolkits</p> <ul style="list-style-type: none"> • Reporting / Corporate Planning • #Stakeholder management and client engagement experience • #A continuous learning culture to support your growth, with opportunities to reskill and upskill and access to physical, virtual and digital learning. • #This role with work directly with deal teams responsible for clients, transaction, products and services, including many at senior level. It includes: • #Maintaining up to date subject matter expertise in environmental, social and human rights topics in a range of sectors and geographies and act as a trusted advisor to the business teams and clients. • #Knowledge of banking, trade finance, transaction management, bank approval processes and credit risk • #Leading environmental and social due diligence on transactions, which includes liaising with multiple parties on a transaction, including the client team, external legal counsel, other banking partners and export credit agencies, environmental and 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>social consultants and the client's environmental advisors</p> <ul style="list-style-type: none"> • #Deep knowledge of environmental and social themes, issues and topics • ESG / Climate Risk • Actively liaising with front-line teams across the Group but specifically Client Coverage, Sustainable Finance, DCM, Corporate Finance and Trade Finance to manage existing and emerging E&S risks • Knowledge of Environmental, Social and Human rights best practice standards and guidelines, in particular the IFC Performance Standards on Environmental and Social Sustainability, the Equator Principles risk management framework for assessing and managing E&S risk in project development and the World Bank EHS Guidelines. • Liaising with colleagues in Reputational and Sustainability Risk and climate risk. Consider reputational risk assessments on transactions and clients and liaise with Reputational and Sustainability Risk to agree classification and appropriate risk acceptance • Ability to operate in a fast-moving business environment 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Project management skills • Knowledge of Position Statement Industry sector E&S issues • Negotiating on E&S matters including loan documentation and action plans • Promoting ESRM activities and the Bank's Position Statements internally and externally through a variety of means including panel discussions, blogs, articles etc. Liaise with business teams across the Bank but especially in Sustainable Finance, Client Coverage, DCM, Corporate Finance, Trade Finance and Risk • #Using their depth of expertise in several sectors and geographies to drive the E&S client strategy for the Group • Do the right thing and are assertive, challenge one another, and live with integrity, while putting the client at the heart of what we do • 8+ years of relevant working experience in the area of environmental and/or social risk, or Industry (as discussed above). • Never settle, continuously striving to improve and innovate, keeping things simple and 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>learning from doing well, and not so well</p> <ul style="list-style-type: none"> • Key stakeholders include: Bank staff responsible for clients, transaction, products and services, including many at senior level; External parties, including Government Ministries, clients, staff of other banks and NGOs; Environmental and social consultants; Client Coverage, Reputational and Sustainability Risk, Corporate Affairs and Sustainability staff colleagues • Academic degree in Science, Management, Sustainability, Engineering that is specific to environmental and/or social risk, or specific to Industries (including Metals & Mining, Chemicals, Manufacturing, Agribusiness) or a similar technical/management study; • E&S Audit experience. • Core bank funding for retirement savings, medical and life insurance, with flexible and voluntary benefits available in some locations. • Stakeholder Management • Defining the Bank's requirements to clients, sponsors, external counsel and supporting business teams 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Coach and support junior ESRM team members, Training and Capacity Building as required • Listening with second line colleagues in Reputational and Sustainability Risk and Climate Risk • Banking / Financial Services • Strategy • Time-off including annual leave, parental/maternity (20 weeks), sabbatical (12 months maximum) and volunteering leave (3 days), along with minimum global standards for annual and public holiday, which is combined to 30 days minimum. • Flexible working options based around home and office locations, with flexible working patterns. • Knowledge of general global sustainability themes in a business context • Work within the existing ESRM Process Universe and associated Policies and Standards; Work closely with the ESRM Hub team; Support the design, implementation and education of staff on policies and procedures in collaboration with Risk, Legal and relevant business teams; Represent ESRM on Committees and Forums as required. 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> E&S due diligence, impact assessment and risk management experience 		

#38 STMICROELECTRONICS PTE LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Social Responsibility and Sustainability Manager (JR4550)	<ul style="list-style-type: none"> Minimum 10 years working experience in managing semiconductor assembly, test and packing materials #Degree in engineering or sciences #Minimum 5 years working experience in managing ESG topics. 	<ul style="list-style-type: none"> Responsible for driving and deploying sustainability and social responsibility programs as defined by ST Corporate Sustainable Development Team to the subcontractors (OSATs) by setting up strategy and collaboration action plans on Environment Socia Governance programs #Subject matter expert on RBA and serve as Direct Responsible Interface (DRI) with corporate teams and central BEMT Sustainable Team by accelerating job understanding, experience and exposure mentioned area. Accountable for the deployment of full material declaration (FMD) to GOBM subcontractors' assembly and bumping plants. #Accountable for deployment of ST EHS Banned Substances specifications to all backend subcontractors and requesting for valid certificates of analysis (COA). Accountable for the deployment of all Sustainable Excellence request or project to all subcontractors. This includes conflict free minerals policy, collection of Key Environmental and Safety Indicators, the collection and analysis of Business Contingency plans, signing of RBA-ST commitment letters and participation in RBA VAP audits, etc. 	<ul style="list-style-type: none">

#39 SUSTAINTECH HOLDINGS PTE. LTD

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technical Specialist (Sustainability)	<ul style="list-style-type: none"> • Ensure reports submitted on time and high-quality delivery • At least 2 years' working experience. • Sustainability standards study and prepare verification statement. • Knowledge of rules, regulations and procedures related to sustainability. • Provide technical support / solution to sales specialist when approaching new customer • Familiar with GRI, ISSB, IFRS, SASB, TCFD, AA1000, CDP, SBTi or relevant will be added advantageous • Ability to work independently and customer-oriented thinking • Establish harmony relationships with clients. • Possess a Degree in Environmental, Law, Finance, sustainability related background is a plus. • With innovative thinking and willingness to develop new business. • Conduct sustainability report assurance and prepare verification statement. • Prepare ESG/CSR/Sustainability report 	<ul style="list-style-type: none"> • This position is responsible for sustainability business support, performing ESG performance/rating improvement, sustainability report assistance, report assurance and other sustainability related service. 	<ul style="list-style-type: none"> •

#40 TATUNG SUSTAINABILITY VENTURE HOLDINGS (SINGAPORE) PTE. LTD.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
ESG Finance Manager	<ul style="list-style-type: none"> • Experience and Skills: At least 5 years of experience in accounting roles, of which 3 years in a senior accountant position, with the ability to independently manage bookkeeping, tax filings, and audit processes. Proficiency in accounting software and ERP systems, with strong familiarity with SAP systems. Advanced analytical skills with expertise in Power BI and Tableau for financial modeling and reporting. • Additional Attributes: Detail-oriented with a commitment to accuracy. Willingness to travel and attend training as required. • Interpersonal Skills: Strong communication and interpersonal skills to work effectively with cross-functional and regional teams. Proactive problem-solver with excellent organizational and time management abilities. • Education and Certification: Bachelor's degree in accounting, Finance, or a related field. Professional accounting qualification (e.g., CA, CPA, ACCA) is highly preferred. 	<ul style="list-style-type: none"> • Accounting Operations: Manage full sets of accounts, including General Ledger, Accounts Payable, Accounts Receivable, and Fixed Assets. Oversee monthly financial closing and preparation of financial statements in compliance with Accounting Reporting Standards. • Taxation and Compliance: Prepare and file tax returns, ensuring adherence to local tax regulations and liaising with tax authorities as needed. Handle audit processes, including coordinating with external auditors and preparing audit schedules and financial reports. • Financial Analysis and Reporting: Develop and maintain financial models and dashboards using Power BI and Tableau for management reporting and data-driven decision-making. Provide variance analysis and financial insights to support budgeting and forecasting processes. • System Expertise: Leverage SAP systems for efficient financial operations, reporting, and data analysis. Identify and implement opportunities to optimize SAP workflows and processes. • Internal Controls and Process Improvement: Implement and maintain robust internal controls to ensure data accuracy and safeguard company assets. Continuously enhance accounting policies and procedures to improve operational efficiency. • Training and Collaboration: Attend a 4 week training program at Taipei, Taiwan to 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		develop expertise in SAP and internal processes. Collaborate with Beijing subsidiary accounting staff, providing training and knowledge-sharing opportunities.	

#41 TEMBUSU ASIA CONSULTING PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Consultant (Sustainability)	<ul style="list-style-type: none"> Bachelor's degree in accountancy, engineering, environmental or equivalent 2 to 3 years' experience working in the sustainable development sector scope includes sustainability reporting, carbon management and accounting, green finance, net-zero roadmap development etc. Knowledge in international sustainability reporting frameworks (i.e. ISSB, IPCC guidelines, GHG Protocol, GRI Reporting standard etc.) 	<ul style="list-style-type: none"> Support in conducting carbon accounting and verification including data collection and management, site audit and report writing 	<ul style="list-style-type: none">

#42 THE EDGE PARTNERSHIP HOLDINGS PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Sustainability	<ul style="list-style-type: none"> Bachelor's degree in environmental science, Sustainability, Environmental Engineering, Resource Management, or a related field. At least 3 years of experience in environmental 	<ul style="list-style-type: none"> Plan, implement, and monitor sustainable initiatives to enhance environmental performance across organizational development and operations, ensuring alignment with overall sustainability objectives. Ensure compliance with environmental regulations by 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>planning, regulatory compliance, or managing sustainability projects (fresh graduates with strong qualifications considered).</p> <ul style="list-style-type: none"> • Strong communication and project management skills, coupled with a passion for advancing environmental sustainability and a proactive approach to challenges. • Proficiency in tools and software for environmental data management and reporting, including Excel and sustainability platforms. • Familiarity with regulatory frameworks and experience in analyzing and reporting on environmental performance metrics (e.g., energy use, emissions, resource efficiency). 	<p>preparing and submitting accurate and timely reports, while maintaining updated records.</p> <ul style="list-style-type: none"> • Develop and track environmental performance metrics, including energy efficiency, resource conservation, and other sustainability-related KPIs, and prepare regular progress reports. • Lead projects that advance sustainability objectives, such as renewable energy integration, biodiversity conservation, or emissions reduction initiatives, ensuring alignment with broader environmental goals. • Collaborate with internal departments and external stakeholders to embed sustainability principles in organizational policies, including procurement, operations, and corporate strategies. 	

#43 THOMSON MEDICAL PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Group Risk & Sustainability	<ul style="list-style-type: none"> • Organize, and lead risk management training programs to raise risk awareness and improve skills, including workshops on risk and compliance assessment. • #Maintain and revise compliance and governance policies and procedures, such as Anti-Bribery and 	<ul style="list-style-type: none"> • Help develop, implement, and continuously improve sustainability policies and procedures, and conduct materiality assessments. • Work with cross-functional teams to identify and implement ESG initiatives that support the Group's sustainability goals and improve resource efficiency. • Support reporting on sustainability/ESG matters to risk management committees, senior management, and the 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>Corruption policies, and support other legal and compliance functions.</p> <ul style="list-style-type: none"> • • Undertake any other tasks which may be assigned on ad-hoc basis. • • Strong collaboration skills and able to work independently in a fast-paced environment. • • Strong stakeholder management skills and ability to interact well with different functions and levels. • • Conduct regular risk assessments and update the risk register to effectively identify, track, monitor, and address inherent and residual risks. • • Assist in overseeing the Group's Personal Data Protection function, including policy updates, staff training, and collaboration with the Digital Technology department to ensure data security and confidentiality. • A self-driven and detail-oriented team player who is meticulous and organized. • Proficiency in relevant reporting software that facilitates data visualization and presentation, such as Tableau, or ERM/ESG- 	<p>Board, including managing secretariat duties for sustainability committees and taskforces.</p> <ul style="list-style-type: none"> • Oversee the production of sustainability reports, ensuring they are accurate, transparent, and compliant with reporting frameworks such as TCFD, GRI, and ISSB, including coordinating the external assurance process. • Identify and evaluate potential ESG risks and opportunities, providing recommendations for mitigation and improvement. • Monitor and report on the organization's ESG performance to ensure alignment with regulatory requirements and industry best practices, including managing ESG-related data and collaborating with departments to keep records accurate. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>specific platforms will be highly beneficial.</p> <ul style="list-style-type: none"> • Support the implementation and enhancement of the Enterprise Risk Management framework/processes to improve risk management capabilities and culture across different business units. • Advanced proficiency in data analysis and reporting and project management. • Aid in the development and implementation of new risk management tools and systems to enhance the efficiency and effectiveness of risk management processes. • Stay updated on market trends and regulatory compliance issues, including global developments that may impact business operations. • Coordinate and deliver governance and compliance-related training programs. • Manage and support implementation of Group-wide new initiatives and projects. • Gather, analyze, and report on Key Risk Indicators (KRIs) in collaboration with relevant departments to maintain accurate records. • Degree or professional qualification in relevant discipline (e.g Environmental Science, 		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>CPA, accountancy, sustainability.</p> <ul style="list-style-type: none"> • Provide advisory support to management and business units to ensure adherence to relevant laws and regulations. • Minimum 3 years of relevant experience in Environmental Science, accounting, auditing, finance, risk management, compliance, ESG or sustainability reporting etc. • Serve as liaison with internal auditors on risk management, compliance and ESG related matters. • Assist in reporting risk-related matters to risk management committees, Senior Management, and the Board, including secretariat duties for these committees. • Conduct periodic compliance checks and assist in investigating and addressing compliance issues, including breaches of laws, regulations, policies, and contract management. • Strong written and oral communication and presentation and interpersonal skills. 		

#44 TRITON AI PTE. LTD.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Investor Relations & Sustainability Manager	<ul style="list-style-type: none"> • Excellent knowledge of MS Office applications (PowerPoint, Excel, Word). • Engage with ESG analysts and rating agencies, providing necessary disclosures. • At least 5 years of relevant experience in investor relations or sustainability. • Required to take the CMFAS license. • Maintain and upload announcements to the company's website. • Familiarity with the real estate industry, sustainability reporting, or finance/accounting is a plus. • Resourceful, analytical, meticulous, and capable of working independently in a fast-paced environment. • Prepare press releases, announcements, presentations, and website content. • Assist in developing the Annual Report and Sustainability Report. • Plan and execute investor and analyst events (e.g., AGMs, roadshows, and conferences). • Degree in sustainability, communications, business, or related fields. • Proficient in English and Chinese (written and spoken) to support bilingual communication and materials. 	<ul style="list-style-type: none"> • Perm • At least 5 years of investor relations / corporate communication experience. • Strong writing skills and preferably done Annual Reports in a listed Company. Annual reports (must have), sustainability reports (good to have). • Must be able to write and speak in both English and Mandarin to produce materials in both languages in support of investor relations activities and to communicate with Chinese and English speaking investors. 	<ul style="list-style-type: none"> •

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Develop scripts and FAQs for senior management for key events (AGMs, EGMs, and quarterly results). Conduct research and analysis on REITs and the real estate industry. Monitor and report sustainability performance to ensure compliance with regulatory requirements and industry standards. Provide daily market updates through news scans. 		

#45 UNABIZ PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior Project Engineer (IOT / Sustainability)	<ul style="list-style-type: none"> Technical/engineering background and/or experience in IOT / Facilities Management / Sustainability- More than 3 years of relevant experience- Multitasks- Proficient in MS Excel, MS Word- Strong interest in new exciting world of IOT- Preferred someone with experience in python and C++- Experience with electrical wiring of DB/subboard, chiller and sensors is an added advantageBenefits1. Start your career at a company with the leading IOT company in Singapore2. Excellent compensation commensurate with experience and skill3. Activities to build 	<ul style="list-style-type: none"> Roles & Responsibilities UnaBiz is the leading IOT company in Singapore. HQ in Singapore, with office in Taiwan, Japan, France, Spain and providing IOT solution globally. Join the company that supplies solutions to established local / MNC like SIA, CBRE, JLL, Shiseido, TotalEnergies, Certis, Engie, and many more! Responsibilities:- Project Management of deployments- On site visits & surveys before project confirmation- Coordinate and manages technicians and vendors- Coordinates procurement with purchasing dept- Experience in green building (e.g. energy monitoring) deployments- Keep track of project progress & updates stakeholders- Propose/validate solutions 	<ul style="list-style-type: none">

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	company culture of camaraderie 4. Free transportation to/front office and home 5. Free lunch in office 6. <ul style="list-style-type: none"> 5 working days per week 		

#46 WILLIAMS-SONOMA SINGAPORE PTE. LTD

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sustainability Specialist (12 months contract)	<ul style="list-style-type: none"> Strong analytical skills and proficiency in data management tools. Support the creation of communication strategies to promote traceability initiatives internally and externally. Excellent communication and presentation skills. Collaborate with the communication team to develop compelling stories that highlight the benefits and successes of traceability efforts. Bachelor's degree in Sustainability, Supply Chain Management, or a related field. Support on ESG (Social) reporting framework research to comply with European regulation. Support external partners on research projects (Timber Risk and Country Risk) At least 2 years of experience in supply chain traceability, or sustainability. 	<ul style="list-style-type: none"> Support all licensee and B2B program agreements and social compliance requirements. Collaborate with cross-functional teams (CSR Managers, business team, licensing team etc.) to keep track and ensure valid and accurate information 	<ul style="list-style-type: none">

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Ability to work independently and as part of a diverse team. • Proficiency in Microsoft Office Suite and/or relevant traceability software. • Research and propose alternative paper trails solutions for Traceability such as Blockchain etc. • Prepare regular reports on traceability progress and impact for management and stakeholders. 		

e2i services

We have compiled a list of resources for you to widen your search, sharpen your skills, and receive funding support.

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

<https://e2i.sg/cg-cp123?r=qr>

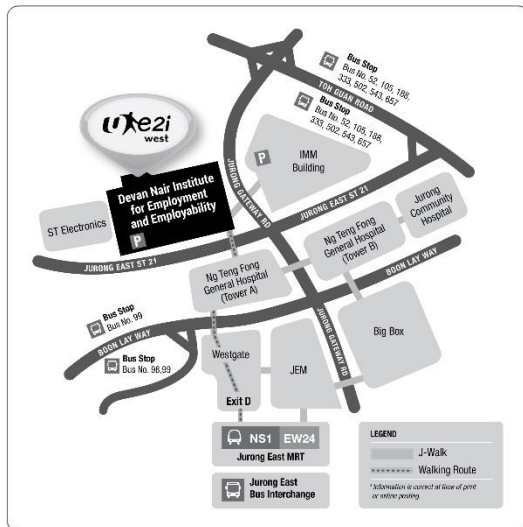


You can also reach them at the following centres (By appointment only):



e2i west

Devan Nair Institute of Employment and Employability
80 Jurong East St 21 Level 2
Singapore 609607



Find us at these other locations.



<https://e2i.sg/locjw2?r=qr>

Operating Hours: Monday till Friday: 9am to 5pm
Saturday: 9am to 1pm
Sunday & Public Holiday: Closed

NTUC Job Security Council's Telegram Channels

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