

Talent Link 2.0 (October 2025)

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JOB LISTING BOOKLET

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To apply for these jobs, please ensure you:

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3. Indicate [which jobs you want to apply for in this form](#) **by 31 December**

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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#1 Brink's Security Transport Singapore

Founded in 1859, Brink's Security Transport Singapore has evolved from a leading armoured transportation service carrier to the premier provider of secure transportation and logistics solutions around the world. Our services include armoured truck transportation, money processing, long-distance transport of valuables, vaulting and other value-added solutions.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant CPC Manager 	• Ability to problem-solving skills • Self-motivated with a commitment to continuous improvement.	• Involving in daily inventory/ operations and administrative tasks. • Helping to implement operational strategies and improve processes. • Proactively identify potential risks in the operation and address them promptly. • Identify and drive process improvements using lean manufacturing principles. • Lead cross-functional Kaizen event and process redesign workshops to foster collaboration and innovation. • Monitor and evaluate the effectiveness of improvement initiatives through data analysis and regular feedback, ensuring continuous refinement.	• Working hours: 9am – 6pm • Location: 1 Kaki Bukit Road 1 S(415934)

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#2 Chee Geen Interior

Chee Geen Interior is a Singapore-based design and build studio specialising in crafting customised, timeless interior spaces for both residential and commercial properties. We focus on creating environments that harmonise beauty and functionality, translating clients' aspirations into breathtaking realities.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Marketing manager 	- Bachelor's degree in marketing, Business development or a related field. 3-5 years of progressive experience in marketing roles, with demonstrable success in developing and executing marketing strategies.	- Develop and execute marketing strategies: Create comprehensive marketing plans aligned with our overall business goals, including brand building, product marketing, digital marketing, and customer engagement initiatives. - Market research and analysis: Conduct thorough market research to identify trends, understand customer needs, analyze competitor activities, and identify opportunities for growth in the Singapore market. - eCampaign Management: Plan, execute, and optimize multi-channel marketing campaigns across digital (SEO/SEM, social media, email marketing, paid advertising), traditional (if applicable), and also offline channels.	- Working hours: 9.30am – 6.30pm - Location: 1100 Lower Delta Rd, #01-03 EPL Building, S(169206)
Sales Manager 	Candidate to have worked in a flooring company or a wall panel company for 5-10 years.	- Develop and implement comprehensive sales strategies and action plans aligned with company objectives to achieve and exceed sales targets for various interior design materials including but not limited to vinyl flooring and wall panel. - Conduct thorough market research and competitor analysis to identify emerging trends, market opportunities, and potential threats. - Forecast annual, quarterly, and monthly sales revenues and	- Working hours: 9.30am – 6.30pm - Location: 1100 Lower Delta Rd, #01-03 EPL Building, S(169206)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		prepare detailed sales reports for senior management, providing insightful analysis and recommendations. • Foster a culture of continuous learning, knowledge sharing, and customer centricity within the sales department, promoting best practices and innovative sales approaches. • Set clear sales quota and monitor team performance, implementing corrective actions and providing targeted training interventions as needed. • Actively identify and pursue new business opportunities, including lead generation, cold calling, networking, and attending industry events. • Cultivate and maintain strong, long-lasting client relationships, understanding their needs and ensuring exceptional service delivery from initial contact to project completion. • Prepare and deliver compelling sales presentations, proposals, and contracts to prospective clients. • Negotiate terms and close deals effectively, ensuring profitability and client satisfaction.	

#3 Design Link Architects Pte Ltd

Design Link Architects Pte Ltd established in November 1988 as an architectural consultant firm. It has since grown rapidly in scope and diversity. We provide full professional services that include feasibility study, urban design and master planning, interior design and landscape services in the field of architecture and master planning and have a background in the development of both large and small residential, industrial, mixed-use, commercial and institutional projects from inception through completion. Our mission is to treat every design as a challenge that is designed and nurtured with care. With every design, the firm aims to push their boundaries and introduce fresh ideas and perspective. The firm believes that good design is that which can serve its function and its user, bring people together and raise the aspirations of the people and society.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Architectural Associate 	- No experience with Recognized Architecture Degree by Board of Architects are welcome. - Interested in High rise and landed residential project in Singapore. - Candidate interested in registering for Professional Practice Examination - Experience in AutoCAD, Revit, Sketchup, Photoshop, Lumion/ Enscape.	- Responsible for assisting project teams with guidance from senior architects/architects/associates. - Assist the project team to complete projects on time, on budget and according to client and authority's requirements. - Assist multiple projects concurrently from design stage to project completion under guidance. - Assist in the production of all drawings & BIM Model development required by the project including production of BIM Model, Submission drawings, detailed drawings, clash detection coordination, construction drawing, as-built etc. - Make submissions to authority and ensure all forms, drawings and BIM models are submitted and liaise with authority for all submission matters as required under the supervision of seniors. - Ensure project team's current workflow practices are in line with company standards and proposed improvements. - Establish good working relationships with different	- Working hours: 9am – 6pm - Location/ Postal code: 79323

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		parties to promote continued partnerships.	
Senior Architectural Executive 	- Min. 6-8 years' experience as architectural assistant. - Possess a Degree in Architecture or accreditation with Professional Bodies of equivalent standing such as the Board of Architects (BOA). - Experience in delivering projects from concept to completion of construction. - Experience in private and public residential project in Singapore (preferred). - Experience in delivering projects from concept to completion of construction. - Experience in AutoCAD, Revit, Sketchup, Photoshop, Lumion/ Enscape.	- Responsible for leading or co-leading project teams. - Lead/Manage the project team to complete projects on time, on budget and according to client and authority's requirements. - Manage multiple projects concurrently from design stage to project completion. - Ensure project team's current workflow practices are in line with company standards and proposed improvements. - Establish good working relationships with different parties to promote continued partnerships. - Support the procurement of new business. - Review and modify all drawings & BIM Model development required by the project including production of BIM Model, Submission drawings, detailed drawings, clash detection coordination, construction drawing, as-built etc. - Review and make submissions to authority and ensure all forms, drawings and BIM models are submitted and liaise with authority for all submission matters as required under the supervision of seniors.	- Working hours: 9am – 6pm - Location/ Postal code: 79323

#4 DXC Technology Services

DXC Technology is a leading global IT services company that specialised in providing end to end digital solutions to its client. The primary business of DXC Technology involves providing a wide range of IT services and solutions to help organizations transform their business operations, enhance customer experience, and drive innovation.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Application Architect 	• Candidate must possess at least a Diploma/Degree in Computing/Information Technology or equivalent. • At least 5 years of development experience in Java. • Experience in Spring/Spring Boot and Hibernate framework. • Experience in relational databases such as Oracle and MySQL. • Experience in implementing web services such as RESTful web service. • Experience in Javascript/Typescript frameworks such as Angular. • Have implemented some form of custom frameworks such as security and validations. • Good verbal and written communication skills. • Exceptional analytical and problem-solving skills. • Advanced understanding of modern software development methodologies. • Advanced understanding of	• Oversee the implementation of architectures of project scope. • Architect customized reusable solutions of project, program or operational scope. • Design software applications in accordance with the agreed requirement specifications, system limitations and industry standards. • Contribute as a team member to operational, integration or application architecture, requirements, design, implementation, or on-going operations deliverables. • Assess technical impact of multiple technologies/strategies. • Mentor junior application developers. • Provide advice / support troubleshooting, resolving system issues and identifying enhancement opportunities. • Identify and address technical or operational risks.	• Working hours: 9am to 6 pm • Location/ Postal code: 109841

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	software testing methodologies, scripting and tools. • Minimum experience of three or more full SDLC for web application projects. • Ability to work effectively in a team and with clients. • Must be a Singaporean citizen due to G50 security clearance requirements by the client. • Good to have: Experience in Agile development environments. • Experience in DevOps toolchains. • Experience in container platforms such as Docker and Kubernetes. • Experience in messaging platforms such as Kafka and IBM MQ. • Experience in Application Servers configurations like WebSphere and WebLogic will be an advantage. • Experience in software testing tools such as Selenium, Karate, Microfocus UFT and Katalon.		
Business Analyst 	• Typically, a Bachelor's degree in a technical or business discipline or equivalent experience. • Minimum of 2 to 5 years of related experience or a master's degree and	• Formulate and define system scope and objectives using knowledge of information technology and industry knowledge/ requirements. • Act as a liaison between client and technical solutions/	• Working hours: 9am to 6pm • Location/Postal code: 109841

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	up to two years of experience. - Requirements determination using structured techniques for documentation, analysis, evaluation/ validation; decomposition of high-level information into details; abstracting low level information; distinguishing requests vs needs; distinguishing requirements vs. solutions; classifying/ prioritizing requirements; requirements change management and traceability; identifying risks; applying creativity to solving complex problems; building relationships and working collaboratively; effective verbal/ written communication; experience in an industry domain. - Specialized: developing structured user manuals and training; business rules modeling; develop and executing acceptance test plans. - Must be a Singaporean citizen due to G50 security clearance requirements by the client.	support groups, using strong communication skills to elicit, document, analyze and validate business processes, systems, and solution requirements.	
L3 Support Tech Lead 	Candidate must possess at least a Diploma/Degree in Computing/Information	Investigate the issues reported by Application Support (L2) and provide workaround and/or permanent solution.	Working hours: 9am to 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Technology or equivalent. - At least 5 years of development experience in Java. - Experience in performing production support. - Experience in Spring/Spring Boot framework. - Experience in relational databases such as Oracle and MySQL. - Experience in implementing web services such as SOAP and RESTful web services. - Experience in frontend frameworks such as Angular, Struts, jQuery and Bootstrap. - Experience in batch processing implementations. - Have implemented some form of custom frameworks such as security and validations. - Have some team leading experience. - Good verbal and written communication skills. - Advanced understanding of modern software development methodologies. - Advanced understanding of software testing methodologies, scripting and tools - Minimum experience of three or more full SDLC	- Workaround solution includes but not limited to: data patch, shell scripting, PL/SQL scripting etc. - Permanent solutions include code change, workflow change etc. - Trouble shooting involves, simulation of the issue, going through various logs, working with the application team and with the infra team. - Should possess good people management skills such as managing the team, task allocation, mentoring, monitoring, motivating the team etc. - Support continuous improvement throughout the development life cycle of enterprise level software solutions including enhancing / maintaining of software applications. - Create and maintain documentation for software design specifications. - Perform Unit Testing, Integrated Testing and troubleshooting of software application issues. - Reviewing the work of other team members with feedback for improvement (if applicable). - Using coding standards and best practices to ensure quality deliverables.	Location/Postal code: 109841

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	for web application projects. • Must be a Singaporean citizen due to G50 security clearance requirements by the client. • Good to have: Experience in Agile development environments • Experience in DevOps toolchains • Experience in container platforms such as Docker and Kubernetes • Experience in messaging platforms such as Kafka and IBM MQ • Experience in Application Servers configurations like WebSphere and WebLogic will be an advantage • Experience in software testing tools such as Selenium, Karate, Microfocus UFT and Katalon		
Tech Lead 	• Candidate must possess at least a Diploma/Degree in Computing/Information Technology or equivalent. • At least 5 years of development experience in Java. • Experience in Spring/Spring Boot framework. • Experience in relational databases such as Oracle and MySQL.	• To perform requirement analysis and oversee the implementation of architectures of project scope. • To provide customized reusable solutions of project, program or operational scope. • To develop high-quality and detailed designs. • To conduct unit testing using automated unit test frameworks and identify and address possible risk by conducting mitigation action planning.	• Working hours: 9am to 6pm • Location/ Postal code: 109841

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Experience in implementing web services such as SOAP and RESTful web services. • Experience in frontend frameworks such as Angular, Struts, jQuery and Bootstrap. • Experience in batch processing implementations. • Have implemented some form of custom frameworks such as security and validations. • Have some team leading experience. • Good verbal and written communication skills. • Advanced understanding of modern software development methodologies. • Advanced understanding of software testing methodologies, scripting and tools. • Minimum experience of three or more full SDLC for web application projects. • Ability to work effectively in a team and with clients. • Must be a Singaporean citizen due to G50 security clearance requirements by the client.	• Conducting configuration of your own work or from the team and assess the technical impact of multiple technologies/strategies. • Reviewing the work of other developers with feedback for improvement (if applicable). • Using coding standards and best practices to ensure quality deliverables. • Contribute as a team member to an operational integration or application architecture requirements, design, implementation, or on-going operations deliverables.	

#5 Eco Special Waste Management

ECO Special Waste Management is a leading waste management company in Singapore, specialising in the treatment, recycling, and disposal of hazardous and industrial waste. Our advanced waste management facilities provide one stop, customised and hassle-free solutions to handle waste safely and efficiently.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Chemical Engineer 	- Minimum Degree in Chemical Engineering or Chemistry - At least 2-year relevant experience	- To supervise and manage the functions of Repacking/ Containment/ ICW operations and Maintenance. - To monitor the safe process flow and backlog level of TIW waste. - Ensure all staff are well trained according to OJT programme and following the safe work procedures and SOPs. - To ensure the effectiveness and smoothness of coordination with operation and sales team and customer service maintaining high quality of services. - To monitor the outgoing containment purchase budget and encourage the recycling of used containment to save cost. - Daily and regular inspection of the operation processes and monitor the plan 5S and TMP activities, safety and discipline at work, machinery and equipment conditions. - Lead the daily safety toolbox meeting and regular inspection of PPE items that staff at workplaces are enough for their safety. - Conduct periodic review of existing procedures and workflow of plant operations and functions in lines with cost effectiveness with maximum throughput. - Apply continues improvement or modification plans to maintain excellent operational model.	- Working hours: 8am – 5pm - Location: 21 Tuas View Circuit S(637358)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Work with Lab chemists to evaluate and develop new treatment methods and handling procedures for new and unknown wastes, and review operation costs and regular update to management. • To ensure EHS compliance through the continual maintenance and improvement of ISO 45001 implementation and always maintain good housekeeping of site. • To prepare and analyze daily and monthly operation records/reports (e.g. cost, productivity, quality, non-conformance, etc) on plant processes and maintenance. And follow up necessary corrective actions and monitor consistently to relevant department staff to follow up closely. • To compile annual budget of plant operations and Maintenance for Director's approval and to ensure expenditures are well within the budget allotment. • To work closely with operation staff and engineering staff to develop and implement preventive maintenance schedule for operations and maintenance of machinery and equipment. • Regular briefing/ training to be conducted to department staff for safety handling of repacking loose waste, MSDS, PPE requirement and risk assessment before operations. • To activate emergency response team of operation and maintenance staffs and response	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		to any in-house spill and fire incident if in case of emergency. - To liaise with EHS department to ensure fellow dept staffs are upkeep with methods of handling and emergency equipment usage in terms of spills and fire incidents and to conduct regular practice and drill exercises with different scenarios to workers so that they are well familiar in emergency to response in time. Secondary responsibilities: - To undertake any other tasks assigned by the Management from time to time. - As an ISO committee member, to develop and implement documents for operation procedures, such as SOP, RA and MOC, SWP and participate in auditing the various departments as an internal auditor.	
Process Engineer 	- Bachelor holder and above in Chemical Engineering or related fields. - At least two-year Customer Service experience - Adaptability, problem-solving, and analytical skills - Strong knowledge of process related standards, Process Improvement and Safety Management - Team oriented and dynamic	- Analyze and evaluate existing processes, take measurements and interpret data including SCADA system operations (in line with company towards digitalization) - Perform risk assessments - Research, design, and develop processes to optimize productivity and workflow - Oversee operations and maintenance of facility processes - Determine the organization and setup of operations - Oversee implementation of new processes and procedures - Investigate and troubleshoot any problems that arise with	- Working hours: 8am – 5pm - Location: 21 Tuas View Circuit S(637358)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		processes, procedures, and operations. • Develop best practices, routines and innovative solutions to improve throughput and quality of output. • Manage cost and time constraints. • Provide process documentation and operating instructions. • Involve and perform PSM and Hazop study. • Become turn key manager to plan and execute plant shutdown.	
Sales Executive 	• Diploma holder and above in Chemical Engineering or related fields • At least two-year process industry experience • Adaptability, problem-solving, and analytical skills • Strong knowledge of process related standards, process improvement and safety management • Team oriented and dynamic	• Identify potential clients for the industrial services market segments assigned to him or her with the aim to establish cordial and business relations. • Prepare proposals and negotiate the best deal on behalf of the company through close follow-up with potential customers to obtain feedback on the status of quotations, competitors' response, decision-maker's intention and any other relevant information affecting the outcome of the proposal. • Facilitate the preparation of Sales Order through the Customer Service Executive and to work closely with him or her on sales and proper documentation. • To prepare periodically, Sales reports for presentation to the Sales Manager • Work with Customer Service to maintain Customer Database with inputs such as name, designation, company, address, telephone and facsimile numbers and e-mail address, etc.	• Working hours: 8am – 5pm • Location: 21 Tuas View Circuit S(637358)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		- Assist Manager to maintain/improve the Customer Care Program by monitoring customer satisfaction, addressing customer complaints, and responding appropriately to any changes in customer's personnel, equipment, processes, materials used and business strategy. - Support market intelligence by gathering information on customers, prospects, competitors, new entrants, price, market situation and trends in the various segments, influence groups & stakeholders, service offering and substitutes. Project Functions - To act as the primary contact person for liaising and coordinating with internal and external parties ensuring project requirements are complied.	

#6 Exceltec Property Management

Exceltec was incorporated in 1997 and is a progressive Property & Facilities Management company in Singapore. The company provides a comprehensive suite of property-related advisory and management services, empowered with technology and delivered through great service.

We develop sustainable property and facilities management solutions that create value. Our capabilities are technology-empowered and people-driven, enabling the potential of people, spaces and environment.

Our core range of services include Property and Strata Management Services, Integrated Facilities Management Services, Environmental & Cleaning Services, Project Management & Consultancy Services, Green Sustainability.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Property Executive (MCST) 	• Effective management of recreation facilities, common areas including car park, landscape areas and all M&E plants, fixtures and fittings. • Effective preventive maintenance programs to avoid large, expensive repairs. • Planning and organizing activities and decorations during major festive seasons. • Competitive tendering to ensure purchases and service contracts are on competitive terms. • Recommend a sound budget to determine the amounts to be collected for the Management Fund and Sinking Fund. • Ensuring proper coordination/ management of renovation works.	• Responsible for day-to-day operations. • Coordinate and supervise site staff and service providers for the maintenance of the estate. • Attend to residents' feedback and enquiries. • Coordinate and attend the Council meetings and general meetings. • Administration and management of contracts. • Handle any ad-hoc duties as required Knowledge of BMSMA.	• Working hours: 9am - 6pm, 9am - 1pm • Location: IMM building - 2 Jurong East Street 21, (S)609601

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Ensure a proper and fair booking system for all recreational facilities. • Lead a team of personnel providing maintenance, security, fire safety and car park management. • Plan preventive building maintenance works for common facilities and properties. • Place orders for building maintenance materials and keep track of their issuance as and when required. • Oversee the security of the estate. • Maintenance of cleaning standards. • Guide and supervise the building officer in carrying out all his duties. • Review all contracts, agreements and insurance two months before expiry and recommend renewal or call for quotation/tender. • Advise Council if the expenditure is within the budget approved at the General Meeting.		
Property/ Facilities Executive 	• Minimum Diploma in Building or Facilities disciplines from a recognised tertiary establishment (with M&E background is preferred).	The duties of the Property Executive shall include but are not limited to the following: • Supervise workers on maintenance matters, service facilities, conservancy work and others. • Manage the day-to-day permit to work system.	• Working hours: 9am - 6pm, 9am - 1pm • Location: IMM building - 2 Jurong East

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	At least 3 years of relevant working experience.	- Manage emergency and ad-hoc repairs, breakdowns, and troubleshooting. - Provide technical support and attendance where necessary and act as an authorised person. - Manage and act as the coordination point between the Main Contractor and the client; Manage customer service-related issues, ensure proper response and action items with customers (any tenants or members of public) are closed in a timely and professional manner. - Co-ordinate, manage and monitor all corrective and preventive maintenance programmes. - Attend to complaints and feedback from tenants. - Investigate and report tenancy infringements by tenants. - Assist in all surveys required by the client. - Attend to any other matter as assigned from time to time.	Street 21, (S)609601
Team Manager (MCST) 	- Possess at least Bachelor's Degree in Building/ Estate Management, Facilities Management, or Engineering disciplines with Accredited. - At least 8 - 12 years of working experience in related field, preferably with both managing agent and asset management experience.	- Lead a Team in HQ, managing multiple projects. - Responsible to the Division Head for the business results of the team. - Undertake continued development of the team in accordance with the approved business success plan. - Source business for the company / division generally by client contact, networking with other Exceltec (XC) departments as well as general promotion of XC services.	- Working hours: 9am - 6pm, 9am - 1pm - Location: IMM building - 2 Jurong East Street 21, (S)609601

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Knowledge of MCST function and BMSMA an added advantage. • Good communication, Interpersonal, and Organisation Skills. • Knowledge of accounting, contracts administration, and statutory requirements. • Strong analytical skills, meticulous and able to work independently. • Excellent writing and oral skills. • Good computer literacy. • Able to handle pressure and handle multiple tasks. • Candidates with lesser years (less than 8 years) of relevant experience will be considered for (HQ) Assistant Property Manager position.	• Undertake training and development of the people within the Team and promote an on-going career path for them within PAM. • Provide leadership, managerial direction and personal encouragement to all employees within the Team, including guidance on all property management procedures. • Responsible for the efficacy of complaints management within the Team. • Liaise with existing building owners on property management performance, including the use of tenant and client surveys.	

#7 Forvis Mazars LLP

Operating as an internationally integrated partnership in over 100 countries and territories, Forvis Mazars Group specialises in audit, tax and advisory services. The partnership draws on the expertise and cultural understanding of over 40,000 professionals across the globe to assist clients of all sizes at every stage in their development. Our clientele benefits from the combined expertise of 400+ Singapore-based professionals and our international team.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Manager, Financial Advisory (Restructuring & Insolvency) 	• Background in Accounting, Business, Economics, Finance or other relevant fields. • At least 5 to 7 years' experience in corporate insolvency and restructuring. • Member of ISCA preferred but not necessary. • Ability to analyse and make sense of data and communicate data insights to relevant stakeholders. • Ability to lead teams across multiple disciplines and jurisdictions. • Excellent written, oral and presentation skills. • Able to work in a fast-paced environment. • Strong desire to expand personal network to build the business.	The Restructuring and Insolvency Manager is second in-charge of various functions including managing the restructuring and insolvency processes, generating and supporting the business, ensuring quality control, providing technical leadership as well as sourcing for appropriate staff for the team. Responsibilities: • Assess cash flow forecast assumptions and provide recommendations on optimising the cash flow and options available to clients. • Coordinate with multiple stakeholders in complex liquidations and restructurings. • Generate ideas and solutions as well as review proposed recommendations for improving liquidity, credit availability, and creditor return. • Review financial analyses, financial models and recommend financial restructuring plans. • Execute financial restructuring plans. • Manage sales of distressed assets. • Provide recommendations on simplifying legal entity structures of clients. • Review correspondence to clients with creditors during restructuring or insolvency	• Working hours: Office hours • Location/Po stal code: 69536

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Manage projects and guide the team to execute the judicial management, receivership and liquidation. • Execute proposals and/or schemes of arrangement. • Review business proposals and pitch documents. • Review engagement letters. • Build internal and external relationships to drive business development strategies.	

#8 GMP Technologies (S)

The GMP Group offers a comprehensive range of recruitment and HR services, catering to various sectors including technology, finance, healthcare, and engineering. Our unique approach combines deep industry knowledge with a specialised touch, making us a preferred partner for companies seeking both local and international talent solutions.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager, Operations (Healthcare Clinical Service) 	- Degree in any discipline with minimum 3 years' work experience in healthcare industry - Healthcare operational experience will be advantageous although not necessary - At least 2 years of experience in managing frontline staff - Analytical, quantitative with strong communication skills (written and verbal) - Proficient in Microsoft Word/Excel/PowerPoint.	- Manage service point operations assigned - Responsible for daily operations of these service points, including front counter services, administrative/ operational matters and partnering Nurse Manager and other stakeholders to solve system and process problems - Work with other department managers to ensure a positive experience for patients along the continuum of care - Ensuring facilities are patient friendly and safe - Partner the department managers (Ops & Admin) in achieving customer satisfaction targets - Responsible for devising innovative services to continually improve service levels and delight customers - Responsible for achieving volume and financial targets for clinical targets assigned. Develop and carry out business plans in conjunction with clinical chiefs to ensure that goals are reached - Manage business through annual financial budgeting and regular reviews with clinical heads, and development of new business - Manage a group of non-nursing staff providing services in service points. - Conduct appraisals for non-nursing staff.	- Working hours: 8.30am to 5.30am - Location/ Postal code: 49246

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		- Ensure that non-nursing staff receive appropriate induction, orientation and training so that they possess appropriate skills and knowledge to carry out their jobs. - Responsible for staff recruitment and retention to achieve stable, skilled and motivated workforce and achieve the desired customer and business outcomes. - Responsible for two-way communication between staff and management and ensure timely dissemination of information, escalation of issues and recommending solutions to problems. - Participate in committees and other tasks as assigned. - Job rotations to other operational areas after 3 years.	
Bank Facilities & Admin Officer (Foreign Bank) 	- Diploma/ Degree holder with at least 1-3 years of relevant office/facilities administration in corporate organizations. - Experience in facilities management in banks is an added advantage. - Excellent interpersonal & communication skills. - Ability to multi-task & meet challenging deadlines. - Possess valid class 3 driving license. - Proficient in MS Office Applications	- Manage overall facilities & general office admin matters in the office. - Liaise & negotiate with vendors on equipment and system purchases and upgrades. - Manage banks outsourced cleaning & security services. - Handle office security, building safety, fire drills etc. - Manage company's fixed asset maintenance. - Assist with meeting rooms reservations. - Prepare facilities & office budget.	- Working hours: 9am to 6pm - Location/ Postal code: 49246

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Bank Finance Ast Manager (Foreign Bank) 	- Diploma in accounting with Min 1-2 years of experience in Account payable, fixed assets and financial reporting. - Strong Excel skills, familiarity with SUN accounting and SWIFT instructions is preferred.	- The Accounts Payable & Receivable Associate is responsible for processing supplier payments, managing fixed assets accounting, monthly expense accruals, and supporting financial and regulatory reporting. - The role also includes bank reconciliation, collateral management, and assisting with ad hoc finance tasks.	- Working hours: 8.30 to 6.00pm - Location/ Postal code: 49246
Branch Operations Officer (Corporate Bank) 	- Must be Degree holder. - At least 1 – 2 years' experience in KYC, customer onboarding, or account services preferred - Good communication and people skills. - Able to adapt to changing priorities, workload, and operational requirements in a fast-paced environment.	- Manage cheque clearing processes and resolve related exceptions. - Maintain and update customer and account static data accurately in banking systems. - Support CTS and e-GIRO transaction processing	- Working hours: 9.30 to 6.30pm - Location/ Postal code: 49246
Client Advisors 	- Min GCE A Levels, Diploma or Degree in any field - No prior experience required - CMFAS certifications M5, M9, M9A, HI, BCP, PGI preferred, but not necessary - Have good interpersonal skills and be passionate about helping customers achieve greater financial competency	- Provide sound financial advice with proper fact-finding and review of customers' financial goals - Build & maintain long-lasting relationships with both existing and potential customers - Capitalize on sales opportunities via customer events, financial reviews and branch engagement activities	- Working hours: To check with Employer - Location/ Postal code: 49246

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Private Banking KYC Analyst 	- Degree holder with at least 4-6 years of Compliance/KYC experience in Private Banks. - Working knowledge in MAS regulations, AML/CFT framework etc. - Proficient in MS Office Applications. Good communication and interpersonal skills. - Team player & meticulous	- Responsible for conducting periodic reviews for clients. Perform AML/CFT review & risk monitoring. - Perform due diligence, SOW and ensure complete and accurate KYC checks. Monitor and perform transaction reviews within timeline. - Other ad hoc duties as required	- Working hours: 9.00am to 6pm - Location/ Postal code: 49246

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#9 Intellect Minds

Intellect Minds is a Singapore-based company that specialises in recruitment, application development, and training. We are fast growing company that aims to help you with all of your staffing, application development, and training needs.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Business Analyst (SAP Logistics WM/LE) 	- SAP LE with 6 plus years of experience Hands on experience on Logistics execution such as delivery processing relevant configurations and determinations. - Should have strong knowledge & experience with SAP SD-LE - Strong functional understanding of SAP LE with 6 plus years of experience Hands on experience on Logistics execution such as delivery processing relevant configurations and determinations. - Should have strong knowledge & experience with SAP SD-LE - Good experience in LE-WM/EWM & LE-TRA modules (more on the sales side) - Need to be hands-on with SAP SD (Order management)/Logistics Execution/Warehouse Management (Lean Warehouse) to the level where they can investigate issues and propose solutions and engage other team members to find a solution.	The role requires a good understanding of processes and concepts involves in logistic execution, the process of stock transfer orders master data integration with cross modules picking packing Handling unit management and different goods movements.	- Working hours: Office hours - Location/postalcode: 79904

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Knowledge of standard process of logistic topics integration with SD MM PP IM. • Should be experienced in background job processing for delivery and shipment creation. • Should be able to analyze the request/issue and able to provide better solutions. • Knowledgeable in ChaRM and SNOW processes • Good knowledge of interface set up with customers and other third-party systems • Functional experience with ABAP pricing routines Shipment Costs and user exits. • Experience in business process definition requirements definition solution architecture • Experience with writing Functional Specs and experience in production support projects based on ITIL Methodology • Excellent written and verbal communication skills (Bilingual) • SAP SD and LE modules • Experience: 6-9 years		
Cloud Engineer 	• Relevant certifications (e.g., Microsoft Certified: Azure Solutions Architect, Azure Administrator Associate) are a plus	• Primary skills: Experience in azure cloud infrastructure • Implement and maintain hybrid cloud architectures	• Working hours: Office hours • Location/ Postal code: 79904

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Familiarity with networking concepts, TCP/IP protocols and DNS 6 to 12 yrs Experience - Proficiency in scripting and automation tools (Git, Bash, Terraform, Python, PowerShell) for infrastructure management tasks	- Monitor and optimize the cost and performance of cloud infrastructure - Plan and execute infrastructure changes and upgrades - Proficiency in scripting and automation tools (Git, Bash, Terraform, Python, PowerShell) for infrastructure management tasks - Lead infrastructure cloud related projects within the region - Experience in implementing and maintaining security measures - Secondary skills - Good knowledge of cloud platforms (e.g., Azure, GCP, AliCloud) and on-premises technologies.	
Data Engineer (Informatica IDMC) 	- Experience in test automation using Tosca. - Knowledge of banking processes and requirements. - Strong analytical and troubleshooting skills. - Proficient in using Tosca Commander for test case design, execution, and maintenance. - Understanding of various Tosca modules and their application in test scenarios. - Basic knowledge of SQL for database interactions and testing.	- Develop and maintain automated test scripts using Tosca to ensure high-quality test coverage. - Assist in the design and enhancement of the test automation framework. - Proactively identify issues with test scripts or the Tosca environment and collaborate with the team to resolve them. - Participate in reviews and continuous improvement processes within the test automation practice. - Technical Skills: Proficient in using Tosca Commander for test case design, execution, and maintenance. - Understanding of various Tosca modules and their application in test scenarios. - Basic knowledge of SQL for database interactions and testing.	- Working hours: Office hours - Location/ Postal code: 79904

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Ability to utilize best practices in defect tracking.	
Data Engineering - Tosca, Java, Selenium 	- Experience in test automation using Tosca. - Knowledge of banking processes and requirements. - Strong analytical and troubleshooting skills. - Proficient in using Tosca Commander for test case design, execution, and maintenance. - Understanding of various Tosca modules and their application in test scenarios. - Basic knowledge of SQL for database interactions and testing.	- Develop and maintain automated test scripts using Tosca to ensure high-quality test coverage. - Assist in the design and enhancement of the test automation framework. - Proactively identify issues with test scripts or the Tosca environment and collaborate with the team to resolve them. - Participate in reviews and continuous improvement processes within the test automation practice. - Technical Skills: Proficient in using Tosca Commander for test case design, execution, and maintenance. - Understanding of various Tosca modules and their application in test scenarios. - Basic knowledge of SQL for database interactions and testing. - Ability to utilize best practices in defect tracking.	- Working hours: Office hours - Location/ Postal code: 79904
Senior Dev – AAA 	- A Bachelor's degree in Computer Science, Information Systems, or a related field. 7 to 8+ years of relevant industry experience, with a specialization in "Wealth Suite" implementation within the Private Wealth business domain. - Strong foundational knowledge in Core Banking implementation,	- Primary Skillset: Triple 'A Core - Secondary Skillset: Java, JavaScript, and web-related technologies (including but not limited to HTML5, CSS, and AJAX) - TAP TCIB Knowledge: Essential	- Working hours: Office hours - Location/ Postal code: 79904

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	particularly for large-scale volumes and integration with multiple surrounding systems and external third-party systems. • Experience and Expertise: • A robust portfolio showcasing a variety of tools and techniques, along with case studies that demonstrate significant ROI for diverse clients. • Expert knowledge of TAP Core, including related design principles and techniques, especially in the context of designing and developing large-scale systems across multiple platforms. • Proficiency in using DevOps tools such as Ansible, GIT, and Jenkins. • Experience in Unix and Solace development. • Proficient in writing Triple A scripting language, and hands on experience in creating formats, strategies & screens. • Experience in customizing B2F and F2B screens. • Familiarity with financial functions, including Valuation, Operation History, Transaction History, Return Analysis, Performance Analysis, and Order Entry.		

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Knowledge of TSL features is a plus. • Hands-on experience of TCIB development and Its architecture • Good understanding of authentication and authorization of TAP • Personal Attributes: • A problem-solving mindset with a strong team spirit and a commitment to work quality. • Ability to advocate for and defend solution designs in response to complex business requirements. • Excellent communication skills, with the ability to persuade and present to stakeholders at various levels. • Quick to learn existing systems and custom-developed solutions provided by vendors.		

#10 Island Landscape & Nursery

ISLAND is a leader in the Landscaping and Nursery Business with an approach to creating beautiful environments recognised by various Publications. Our major achievements have been the contribution towards modern hydroculture techniques.

Another hallmark of ISLAND is the introduction of new ideas in Plant retail. The variety of plant arrangements and planting concepts will be showcased to enable customers to get the feel of what Island can offer for their garden.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Manager – Maintenance operations 	• Minimum recognized Degree or Diploma. • At least 3 years local relevant experience. • Accredited as Certified Practicing Horticulturist or ISA certified Arborist will be an added advantage. • Good command of written and spoken English • Strong observational and problem-solving skills. • Proactive, independent and able to work in an outdoor environment. • Ability to plan ahead with good sense of urgency and ownership responsibility.	• Develop and implement maintenance plans, schedules, and procedures to ensure optimal operations performance and minimize downtime. • Manage and control the maintenance budget, including forecasting costs, tracking expenses, and identifying cost-saving opportunities. • Maintain, monitor and order supplies including purchases, inventory, housekeeping, fleets of vehicles, etc. • Ability to lead, motivate, supervise and motivate the maintenance team, providing guidance & support, training, and performance feedback. • Oversee the maintenance of facilities, equipment, vehicles and systems, ensuring their proper functioning and longevity. • Maintain accurate records of maintenance activities, equipment performance, and costs, and prepare reports as required. • Identify opportunities for improvement in maintenance processes and procedures, implementing changes to enhance efficiency and effectiveness.	• Working hours: 8am to 5pm (Mon – Fri) 8am to 12 noon (Sat) • Location/Postal code: 3 Joan Rd, S(298897)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Identify, diagnose, and resolve maintenance issues promptly and effectively. • Ensure compliance with all relevant safety regulations and procedures, promoting a safe work environment. • Handle customers complaints effectively and provide excellent quality service to customers. • Perform other duties as directed.	

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#11 ISS M&E

ISS was founded in 1901, Copenhagen, Denmark, and is currently the leading and largest Facility Management company in Singapore, providing Integrated Facility Management services. ISS M&E focuses on providing technical services, including engineering, maintenance, and technical support, for buildings and other facilities.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Facility Manager 	- Degree in Mechanical, Electrical Engineering or Facilities Management discipline with minimum 5 years' experience in facilities maintenance, including 2 years in healthcare or - Diploma in Mechanical, Electrical Engineering or Facilities Management discipline with minimum 10 years' experience in facilities maintenance, including 2 years in healthcare. - Hold a detailed understanding of building procedures and infrastructure - Proven experience of having a flexible approach and the ability to work under pressure - A working appreciation of contracts and contract management - Track record of leading, motivating and developing teams - Flexible in working hours to meet the needs of the business	- Drive and ensure compliance with legislation & Health & Safety practices and procedures in accordance with the site requirements and company's values. - Attend to Client & Service Partners meetings. - Ensure SLA Delivery - Control of client procedures, and drive operational efficiency and effectiveness - Review plant and system performance and alert client on areas of concern - Establish buildings inspections and regular site audits to ensure compliance with contract - Management of suppliers in the delivery of subcontracted services - People management of the engineering technicians, engineers and managers at site - Management of local site facilities maintenance budget and ensure company's profitability - Conform to internal reporting procedures for timesheets, expenses and other processes as required - Familiar with Profit and Loss will be advantageous - Undertake strategic teams' development and progression plan to achieve higher competency and service delivery	- Working hours: 44 hours - Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Understanding of related trades in ACMV, Mechanical, Electrical, Building and BASCO/FRC - Basic knowledge of space planning and utilisation would be good to have - Good stakeholder management and able to engage with Senior Management confidently - Able to commit to 5.5 days work week with possibility of staggered rest days implemented due to operational requirements - Able to adapt in working in a hospital setting and adhering to hospital PPE requirements. - Able to attend the event whereby the breakdown requires after office hours and/or weekends. - Possess certification of Fire Safety Manager (SCDF) will be advantageous - Ability to take initiative and effectively operate with general direction. - Excellent written and verbal communication skills. - Strong organisational and analytical skills. - Independent, able to work with minimum supervision and have a	- Undertake responsibility during incident and emergency incidents of building(s) assigned or on rotating assignment of Duty Manager - Undertake responsibility & management to the team's alignment with the overall client's expectations and contractual requirements, including achieving KPIs and supporting the operations in general maintenance and customer support. - Undertake responsibility & management to the team's coordination and/or fixit tasks within the framework of the allocated resources - Undertake responsibility & management to the team's resources available to meet daily operational requirements - Undertake responsibility & management to the team's identification of competency gaps in the team members and to train staff accordingly. - Undertake responsibility & management to the team's organisational and operational requirements in all maintenance works, operations, fault reporting, QEHS, fire safety management, crisis management and adhoc issues. - Manage and foster positive working relationships with key stakeholders in the customer organisation. - Undertake any other responsibility or attend to any duties as assigned by Facilities Manager.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- good understanding of critical workflow • Proactive, ability to prioritize work and achieve desired result • Ability to provide efficient, timely, reliable and courteous service to customers. • Ability to respond effectively to sensitive issues. • Ability to solve problems involving several options in situations. • Advanced analytical and quantitative skills. • Good presentation and interpersonal skills to communicate effectively to staff of various nationalities. • Possess strong leadership & management skills.		
Air Conditioning and Mechanical Ventilation Engineer (ACMV) 	• Degree in Mechanical Engineering with minimum 3 years' relevant experience. • Proactive ability to prioritize work and achieve desired result. • Independent, able to work with minimum supervision and have a good understanding of critical workflow. • This role is required to be based on site at the customer's premises. • Able to commit 5.5 work week with staggered rest days implemented due to	• Responsible for mechanical services, system operations maintenance program not limited to systems such as Chillers, AHUs, FCUs, MV, Cooling Towers, Autotube etc.. • Ensure all work is carried out safely and in accordance with safety work procedures. • Ensure all system are statutory compliance. • Provide support and advice to Technical officer and technicians on ACMV system activities. • Review, update and maintain ACMV system drawings, etc. • Manage and guide a team of Technical Officers and	• Working hours: 44 hours • Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	operational requirements.	Technicians in attending breakdown calls. - Investigate and determine root cause of faults and report - Carry out engineering analysis on poor performing equipment. - Prepare and submit Incident Report in a timely manner. - Review the performance of Technical Officer and Technicians. - Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations. - Conduct regular inspection of existing mechanical systems and its serviceability status. - Review service reports and escalate any finding or action that is required. - Assist in the development, maintenance and the regular review and test of SOP/EOP. - Participate with the client on site walkabout as and when required. - Advice and lead the technical investigation / troubleshooting for rectification works. - Provide training to technician/ technical officers, and technicians as and when necessary. - To carry out or perform tasks / activities as instructed by Manager from time to time.	
Building engineer 	Degree in Civil Engineering / FM / Architectural discipline with minimum 3 years experience	- Responsible for building services such as Civil, Structural, infrastructure works, namely: - External and internal Walls including repairs and painting	- Working hours: 44 hours - Location/Po stal code: 1 Harbourfro

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Preferably minimum 23 years of working experience in a facility management environment • Proactive ability to prioritize work and achieve desired result • Independent, able to work with minimum supervision and have a good understanding of critical workflow • Proficient in Microsoft Office Words, Excel and PowerPoint • Able to commit to 5.5 work week with staggered rest days implemented due to operational requirements	• Painting and maintenance of service pipes • Walkways, ramps, footpaths, staircase, hand railing and circulation spaces • Roads, elements, road signs and Road curbs, • Walkway shelters, awnings, overhangs, canopy and covers • Walls and partitions • False ceiling boards including framework and paintwork • Architectural finishes such as Floor Tile/Ceramic Tile, vinyl flooring and epoxy coated floor • Drain pipe, Floor trap, Rain water pipes, gutters and flashings. • Inspection of Building Structures, earth retaining structures, civil/structural elements, slope, handrails • Coordination with PE on certification. • Internal and external drainage, plumbing, sanitary and sewer systems above ground and underground • Ensure all work is carried out safely and in accordance with safety work procedures. • Provide support and advice to Technical officer and technicians on Building Services. • Review, update and maintain any building related drawings etc. • Manage and guide a team of Technical Officer and technicians in attending to breakdown calls as well as their performance • Investigate and determine root cause of faults and report • Carry out analysis on poor performing equipment. • Prepare and submit Incident Report in a timely manner	nt, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Develop working schedule / duty roster of the Technical Officer and Technicians. • Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations • Liaison with OEM / building contractor for all building services & regularly solicit feedback from maintenance staff regarding fault status and feedback to users. • Conduct regular inspection of existing mechanical system and its serviceability status. • Review service reports and escalate any finding or action that is required • Assist in the Development, maintenance and the regular review and test of SOP/EOP. • Assists in Business Continuity, Emergency Operations and Exercises such as Fire Drill/Evacuation exercise, major equipment breakdowns, major power shutdown, disease outbreak and incidents where deemed to be of top priority. Activates Recall protocol for emergency situation. • Participate with the client on site walkabout as and when required. • Provide training to technician /technical officers, and technicians as and when necessary. • Review service reports and escalate any finding or action that is required. • Advice and lead the technical investigation / troubleshooting	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		for rectification works. Investigate and determine root cause of faults and report. Undertake any ad hoc assignment requested or delegated by the AFM/FM as required for the operational needs.	
Electronics Engineer 	- Diploma or Degree in Engineering (Electronic, Electrical) with minimum ten years or three years relevant working experience. - Able to commit to 5.5 days work week - Comfortable to be working in hospital	- To supervise the supervisor and technician, lead and manage the day-to-day operations as outsourced facility management service provider in the specific area to take a fresh look at the hospital facilities and provide best practices in engineering maintenance so as to achieve a safer environment for patients, visitors and staff. - Experience in Electronic repair and maintenance work - Able to operate building automated system (BMS) - To manage the team, consist of technicians, supervisors in the respective areas or central operations to carry out daily front end engineering maintenance works and ensuring excellency in operational support to various specialist clinics, wards, operating theatres, retail shops, back of the house etc. - To manage the customers and end users relationship and meet customer and end user's expectations with reference to the KPI and service level agreement spelt out in the contract. - Strategize, plan and implement business process and procedure aligning with the operational requirements of the Outram Community Hospital	- Working hours: 44 hours - Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		- To continue to seek for opportunity to improve and enhance the structure, working hours and shift detailing and the supports of supervisor and technician to support the hospital operations to a new level. - To work closely with the client to identify opportunities to improve the facilities and generate additional revenue by securing additional work - To address principal concerns from the client on Fix IT program and devise system to improve it by working closely with the team - To obtain quotation from sub-contractors and process purchase order for all repair works and work with all sub-contractors to perform repair works to maintain the facilities within the improving expectations of the client - To stabilize the team during operations and continue to seek improvement in the organization structure and operations process to improve support to the hospital. - Identify engineering issues and troubleshooting to response to end users' request. Resolving and mitigating potential engineering problems and potential cause to system breakdown. Work closely with the Central Operations to tackle engineering problems.	
Fault Reporting Centre (FRC) Supervisor 	Minimum Diploma in Electrical/Mechanical Engineering; or Diploma in relevant FM discipline with	Assist the FRC Engineer in the management of the Fault Reporting Centre	- Working hours: 44 hours - Location/Postal code: 1

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	minimum 3 years relevant experience; or Higher NITEC in relevant FM discipline, with minimum 5 years relevant experience; or NITEC in relevant FM discipline, with minimum 10 years relevant experience. • Independent and able to work with minimum supervision • Team player, enjoy working with team of technicians • Good working knowledge with computer such as MS Office • Responsible, willingness to learn and take up additional tasks • Able to work on rotating shifts • Able to work under time pressure	• Ensure all the works are carried out safely and in accordance with safety procedures • Ensure all FRC systems are operational within the acceptable limits and are run safely, effectively and economically • Manage and assign Corrective Maintenance (CM) and Preventive Maintenance Work order (PM) using the CMMS (Computerized Maintenance Management System) to the maintenance staff accordingly. • Review completed works and checklists and ensure accurate recorded work order completion • Coordinate the rectification of faults between the maintenance staffs, vendors and contractors. • Conduct audit and site inspection. • Supervise and audit on subcontractor for equipment maintenance and rectification • Liaison with customers on all maintenance program ensuring minimum disruption to their operations • Operate the Building Automation System (BAS) to control M&E equipment and monitors the alarm. Alerts the maintenance teams of any alarms generated by the BAS system. • Assists in Business Continuity, Emergency Operations and Exercises such as Fire Drill/Evacuation exercise, major equipment breakdowns, major power shutdown, disease outbreak and incidents where deemed to be of top priority.	Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Activates Recall protocol for emergency situation. - Assist in the Development, maintenance and the regular review and test of SOP/EOP - Support incident investigation and root cause analysis - Prepare and submit Incident Reports and monthly facilities maintenance/repair report - Attend to Critical & Noncritical Breakdown faults upon activation within stipulated KPI timing. - Undertake any ad hoc assignment requested or delegated by the AFM/FM as required for the operational needs. - Be member of the hospital CERT and HDS team during emergency activation and carried out the necessary rescue as assign by the manager of the team.	
Fix it Engineer 	- Minimum Degree in Electrical Engineering with at least 3 years relevant experience - Able to commit to 5.5 days work week and comfortable to work in healthcare environment	- To be responsible for all deliverables required in the agreement with client - To align with overall's client expectations and contractual requirements and support the operations of the hospital, especially in the front-end engineering - To execute all fix it and programmed maintenance within the framework of the allocated resources - Managing all minor repairs and fix it works - Work closely with other service providers in the hospital to be part of the team to create a safe and sound environment for the patients, staff and visitors, especially ISS Housekeeping and	- Working hours: 44 hours - Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Portering team to demonstrate the strength and capability of ISS's integrated service model to be productive, efficient and effective • Manage relationships with all specialist subcon and contractors appointed by the hospital to achieve the required KPI, client's expectations and deliverables in the contract • Identify engineering issues and troubleshooting to response to end users' request. • Resolving and mitigating potential engineering problems and potential cause of system breakdown.	
Facility Manager 	• Degree/Diploma in Engineering (Electronic, Electrical, Mechanical, Civil, Building Services Estates Management) with minimum five years' experience in supervision works. Minimum of ten (10) years' working experience.	• To lead and manage day-to-day operations, ensuring that the hospital facilities provide best practice in engineering maintenance to achieve a safer environment for all patients, staff and visitors. • To manage all specialist subcontractors to ensure compliance in terms of KPI, response time, frequency, quality and completeness of maintenance • To manage the team in areas, central operation and respective support departments to carry out daily backend engineering maintenance work, ensuring excellency and consistency in operational support according to the design intents of various mechanical, electrical, medical and specialist systems. • Work closely with Manager, area and central operations and the team to meet end user requirement in the M&E system	• Working hours: 44 hours • Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		and its distribution. Support in managing customers and end user relationship with reference to the KPI and service level agreement. • Strategise, plan, and implement all business processes and procedures that align with the operation requirements of the hospital. • Seek opportunity to improve and enhance the work structure, in terms of the working hours, the shift detailing and the support of the team to support the hospital operations. • To be responsible for the response to the voices of customer/end users, process, employee, finance and subcon/specialist and monitor, accessing the performance with balanced score card. • To manage and monitor the operational costs and expenses against budget. • To work closely with clients to identify areas of opportunities to improve the facilities and all engineering system and generate additional revenue by securing additional work • Work with the area operations to address fix IT program and support in term of system deliverables.	
Fire Safety Manager / Workplace Safety and Health Officer (NUH) 	• Registered Fire Safety Manager with SCDF and a minimum of 3 years of practicing experience as a Fire Safety Manager (FSM). • Registered Workplace Safety and Health Officer (WSHO) with	• Coordinate with site team in the implementation of risk, safety and environmental issues for the contract. • Advise and set directions for Risk Assessment to Site Managers and the team members. • Conduct periodic HSE internal audit to ensure documentation	• Working hours: 44 hours • Location/Postal code: 1 Harbourfront, HarbourFront Tower

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	MOM and minimum 5 years relevant experience. Familiarity with Fire Safety Act (Cap 109A), Fire Safety Regulations, Code of Practice for Fire protection in Buildings and Workplace Safety & Health Act (Cap 354A). - Experienced in ISO 9001, 14001 and OSHAS 18001 will be an advantage. - Good communication skills, team player and independent. - Proficient in Microsoft Office – Words, Excel and Power Point. - Able to commit to 5.5 days work week with possibility of staggered rest days implemented due to operational requirements - Able to commit working in a hospital setting and adhering to hospital PPE requirements. - Able to take additional vaccinations as part of the hospital's requirements.	excellence, education & training and total compliance with the governing laws are in place at site level. - Participate in various worksite safety inspection and observation on personnel safety, hazard identification, risk assessment, job safety analysis, incident investigation & analysis. - Meet clients and provide advice on all HSE aspects. Work collaboratively with client's HSE team in the pursuit of mutual trust, shared vision and common goals. - Implement and execute safety improvement programs to promote safety awareness and commitment in employees and contractors. - Provide HSE training to staff and support departmental or company events and evaluate the effectiveness. - Assist in ISO & HSE related audits and liaise with the relevant authorities. - Maintain records of all issues related to HSE, analyses and recommend areas of improvement. - Conduct & coordinate fire drills / tabletop exercise in the premise and evaluate the effectiveness of such drills and exercises. - Liaise and coordinate with SCDF and Qualified Person (QP) on all matters relating to fire safety and its requirements. - Notify the SCDF immediately of any occurrence of fire incidents in the premises. - Comply with Company IMS Manual and Procedure in terms	one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		of Quality, Health Safety and Environment. • Comply with SCDF role and responsibilities for FSM. • Conduct Fire Safety Isolation Inspection at multiple locations onsite on a daily basis • Coordinate and conduct Fire Safety Briefing for clients. • Reviewing Permit to Work (PTW) and endorsement on Work at Height (WAH), Confine Space and Hot Work Permit. • Managing of CERT Team for entire campus including refresher training, briefing and daily deployment. • Conduct Monthly FCC Inspection and Testing of BA sets.	
Mechanical Engineer 	• Minimum Diploma/Degree in Mechanical/Building engineering related field. • Minimum 35 years of relevant experience. • Proactive, ability to prioritize work and achieve desired result • Able to commit to 5.5 days work week with staggered rest days implemented due to operational requirements	• Responsible for mechanical services, system operations and maintenance program not limited to systems such as Lifts, Escalator, Fire Alarm System, Auto doors, Pumps, Plumbing, wheelchair, macerator, patient bed, • Ensure all the works are carried out safely and in accordance with safety work procedures. • Ensure all systems are statutory compliance. • Provide support and advice to technical officers and Technicians on mechanical system related activities. • Review, update and maintain mechanical system drawings, etc. • Manage and guide a team of Technical Officers and Technicians in attending to breakdown calls. • Investigate and determine root cause of faults and report	• Working hours: 44 hours • Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Carry out engineering analysis on poor performing equipment. • Prepare and submit Incident Report in a timely manner. • Review the performance of Technical Officers and Technicians. • Develop working schedule / duty roster of the Technical Officers and Technicians. • Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations • Coordinate with QP and various internal / external stakeholders on Fire Certification activities. • Keep track of Mechanical system License renewal. • Conduct regular inspection of existing mechanical system and its serviceability status. • Review service reports and escalate any finding or action that is required • Assist in the Development, maintenance and the regular review and test of SOP/EOP. • Participate with the client on site walkabout as and when required. • Advice and lead the technical investigation / troubleshooting for rectification works • Provide training to technician /technical officers, and technicians as and when necessary. • To carry out or perform tasks / activities as instructed by Manager from time to time.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Mechanical and Electrical Engineer 	- Degree in Mechanical/Electrical/FM Engineering with minimum 3 years relevant experience or Diploma in Mechanical/Electrical/FM Engineering with minimum 5 years of relevant experience. - Proactive ability to prioritize work and achieve desired result - Independent, able to work with minimum supervision and have a good understanding of critical workflow - Able to communicate and write well in English. - Able to commit to 5.5 days work week with staggered rest days implemented due to operational requirements - Proficiency in MS office, AutoCad and SingleLine Drawings.	- Responsible for Mechanical & Electrical services, system operations and maintenance program not limited to systems such as Lifts, Escalator, Fire Alarm System, Auto doors, Pumps, Plumbing, wheelchair, macerator, patient bed and electrical trips/faults. - Ensure all the work is carried out safely and in accordance with safety work procedures. - Ensure all systems are statutory compliance. - Provide support and advice to Technical officer and technicians on mechanical system related activities. - Review, update and maintain mechanical system drawings, etc. - Manage and guide a team of Technical Officer and technicians in attending to breakdown calls. - Investigate and determine root cause of faults and report - Carry out Engineering analysis on poor performing equipment. - Prepare and submit Incident Report in a timely manner. - Review the performance of Technical Officers and Technicians. - Develop working schedule / duty roster of the Technical Officer and Technicians. - Responsible for implementing preventive and corrective maintenance program in accordance with the standards, all corporate policies and legislated regulations - Coordinate with QP and various internal / external stakeholders on Fire Certification activities.	- Working hours: 44 hours - Location/Postal code: 1 Harbourfront, HarbourFront Tower one, S(098633)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Compile all electrical usage on a monthly basis for reporting and analysis. • Liaison with electrical LEW on issues at site. • Coordinate with LEW and various internal / external stakeholders on Annual Shutdown activities. • Keep track of Mechanical & Electrical system License renewal for the building(s) appointed. • Conduct regular inspection of existing mechanical systems and its serviceability status. • Review service reports and escalate any finding or action that is required • Assist in the Development, maintenance and the regular review and test of SOP/EOP. • Participate with the client on site walkabout as and when required. • Advice and lead the technical investigation / troubleshooting for rectification works • Provide training to technician /technical officers, and technicians as and when necessary. • To carry out or perform tasks / activities as instructed by Manager from time to time.	

#12 Paris Baguette

Mattson Technology, Inc. designs, manufactures, markets and globally supports semiconductor wafer processing equipment used in the fabrication of integrated circuits.

We are a key supplier of plasma and rapid thermal processing equipment to the global semiconductor industry. Our processing equipment utilizes innovative technologies to deliver advanced processing capabilities and high productivity for the fabrication of current and next-generation integrated circuits. Our equipment and technologies are used by leading memory, foundry and logic device manufacturers, worldwide. New innovations from Mattson Technology in Atomic Surface Engineering TM address the most critical 3D logic and memory manufacturing challenges.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Store Manager 	• Clear verbal communication skills. Organization skills. • Ability to stand and walk for long periods of time. • Clear attention to detail. • Problem-solving skills. • Knowledge of current food and beverage trends. • At least 3 to 5 years of working experience in the restaurant industry is required for this position. • Preferably Manager specialized in Food/Beverage/Restaurant Service or equivalent.	• The Store Manager is responsible for the profitability of the chain restaurant outlet. • He/she performs outlet-level support functions, such as customer service, scheduling, handling day-to-day operations, ordering inventory, and back-office support. • He/she demonstrates the recruitment and retention, training, and motivation of staff, and maintains quality control, hygiene, health and safety standards, and customer's experience in the outlet.	• Working Hours: Morning shift: 7am to 5pm / Mid-shift: 1pm to 11pm / Night shift: 7pm to 5am - only for 24/7 outlets • Location: Outlets available islandwide

#13 Powerchina (Singapore)

Powerchina, also known as Power Construction Corporation of China, is a large state-owned enterprise with significant operations in Singapore and the wider Asia-Pacific region. In Singapore, Powerchina has a presence through subsidiaries and projects such as Thomson line and Tuas Power BMCC Power Plant.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Contract Manager 	Must possess min 5 years of Commercial management experience with Degree in Civil Engineering recognized or Engineering budget management.	- Report to Project Manager / Deputy Project Manager (Commercial) / Commercial Manager of Commercial Department - Responsible for local resource research and prepare research report on two weeks basis - Responsible for editing tender documents and contract documents, contract negotiation, clarification work - Responsible for local subcontract price research and analysis and prepare report on two weeks basis - Responsible for communication with local subcontractors - Responsible for Commercial work-related report statistics - Project Commercial management related work - Other work arranged by the company	Working hours: 8am – 6pm
Civil QC Inspector 	- Degree or Advanced Diploma in Civil Engineering. - At least 3 years of relevant experience in civil quality control inspection in Singapore for civil construction projects. - Strong knowledge of construction materials, techniques, and standards (BS EN, SS, ASTM).	- Engage in review and execution of QC procedures as per the project Quality Assurance Plan and Inspection & Test Plans (ITPs). - Develop or review QC report templates and checklists in alignment with ITPs. - Prepare quality training materials according to specifications and conduct training	Working hours: 8am – 6pm

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Excellent quality-problem-solving and analytical skills. • Strong communication and reporting skills. • Experience in CONQUAS process is a plus. • Physical fit.	• Perform regular site monitoring and inspections of civil works as per ITPs, ensuring compliance • Follow up with subcontractors to ensure timely submissions and sign-off of QC reports and checklists. • Participate in internal quality audits, to resolve non-conformities ensuring compliance with ISO 9001 QMS and Singapore regulations; • Support external audits on subcontractors to ensure compliance and take corrective actions • Issue and track closure of Site Observation Reports (SORs) and Non-Conformance Reports (NCRs). • Monitor project KPIs, coordinate with stakeholders to address deviations, and support preparation of mechanical completion documents and Turn-over Package (TOP) at project closeout	
Coating/Paint Inspector 	• 3+ years of coating inspection experience in power plants, oil & gas, or heavy industrial EPC projects. • Certifications: NACE Level 2+ or FROSIO; familiarity with ASME, ASTM, or IMO PSPC is a plus. • Proven ability to interpret EPC contract documents, P&IDs, and coating specifications. • Strong communication skills to coordinate with cross-functional	• Conduct inspections of surface preparation, coating application, and dry film thickness for power plant EPC projects, adhering to ISO, SSPC, and NACE standards. • Verify coating specifications align with turnkey contract requirements (e.g., FIDIC, client-specific technical datasheets). • Perform QA/QC checks (adhesion, holiday testing) and document compliance for handover to clients. • Liaise with EPC contractors, engineers, and procurement teams to resolve coating-related issues during construction.	• Working hours: 8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	EPC teams (engineers, contractors, clients). Willingness to work full-time on power plant sites, including occasional overtime during critical phases.	- Support commissioning and final inspection to ensure coatings meet operational and safety standards for power plants. - Travel to project sites (local/regional) as needed, including outages or emergency repairs.	
Junior Mechanical Engineer 	- Familiar with Singapore local technical standards, acceptance process. - Those with less than 1 year's working experience can be considered if they fit the criteria. 1 year to 2 years Mechanical working experience, in Singapore. - The job is very physically demanding, requiring walking upstairs numerous times, person with good fitness level is preferred. - Strong safety awareness, good at communication. - Have a qualified and valid skill certificate is preferred, preferably working as a Mechanical engineer on the construction site. - Able to read Mechanical Installation drawings and guide site construction work drawings. - Have a strong sense of responsibility, can take	- Support preparation of as-built documentation and turnover packages. - Assist in supervising mechanical construction activities on-site including piping, static and rotating equipment, HVAC, and auxiliary systems. - Review engineering drawings, P&IDs, isometrics, and specifications to support installation and construction planning. - Monitor contractor work progress, quality, and safety compliance; escalate issues to senior engineers as needed. - Conduct field inspections, punch list verifications, and support mechanical completion and commissioning efforts. - Coordinate with procurement and logistics to track equipment delivery and verify installation readiness. - Prepare daily and weekly reports, including work progress, material status, and safety observations. - Interface with QA/QC teams, subcontractors, and commissioning teams during system handover. - Ensure all activities comply with HSE standards and project requirements.	Working hours: 8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	the initiative to work, reasonable planning, comprehensive consideration of work tasks. • Able to start work on short notice will be an advantage.		
Non-destructive testing engineer 	• Diploma in Mechanical Engineering + 5+ years in power plant/EPC inspections. • Certifications: API 510/570/653, CSWIP 3.1, NDT Level II. • Proficiency in welding inspection, CUI/CUPS programs, and fracture mechanics. • Mobility for site assignments and fluency in English.	• Execute and witness NDT (UT/PAUT, RT, PT, MT) and inspections as per ASME, API, and client standards for boilers, piping, and structural components. • Verify materials (mill certificates, weld maps) and fabrication processes (fit-up, welding, PWHT) against project ITPs and applicable codes.	• Working hours: 8am – 6pm
Welding/ NDT Engineer 	• Diploma/Degree in Mechanical Engineering or related vocational education. • Min 5 years' experience in welding work and as Welding Engineer is preferred. • Possess certificate of AWS Certified Welding inspector (CWI) / CSWIP 3.2 is preferred. • OR ISO welding cert like International Welding Specialist (IWS). • Knowledge in codes ie ASME/AWS D1.1/ BS EN and ISO standard. • Knowledge in various welding processes is a MUST.	• Prepare, qualify, and submit Welding Procedures per applicable codes, standards, and project requirements for client and third-party approval. • Supervise welding teams (supervisors, inspectors, foremen, welders) to ensure compliance and optimal performance. • Review material certifications, welding consumables, and maintain Welding Procedures records project-wise. • Verify and ensure compliance of welding and testing reports • Collaborate with QA/QC to develop documentation (Inspection Test Plan, work instructions, welding/NDT maps, MDR, NCRs). • Implement updates to codes/standards (ASME, API,	• Working hours: 8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Experience in Non-Destructive Testing is advantageous.	- AWS, BS, EN) across relevant departments. - Ensure adherence to project quality standards, QMS, and client requirements. - Investigate non-conformance, perform root cause analysis, and recommend corrective actions. - Expertise in WPS/PQR preparation for various materials (CS, SS, DSS, Inconel, aluminum). - Knowledge of various welding processes and joint design optimization. - Liaise with third-party inspectors and auditors for audits. - Optimize welding techniques for efficiency and quality in workshop/site welding. - Monitor welder performance, rejection rates, and conduct root cause analysis failures. - Develop welding methods to enhance production workflow.	
Welding Engineer 	- Diploma/Nitec/Bachelor's in Welding Engineering or related discipline. - CSWIP certification preferred. - Proficient in various welding methods (e.g., metal arc, gas cutting, PP welding). - Experience in heavy industry or power plant environments is an advantage. - Ability to read and interpret engineering drawings and schematics. - Strong understanding of welding metallurgy and heat analysis.	- Develop and implement Welding Procedure Specifications (WPS) and Procedure Qualification. Records (PQR) specific to power plant needs. - Prepare, inspect, and maintain welding tools and equipment, ensuring operational safety. - Analyze blueprints and technical drawings to plan and execute welding tasks. - Select appropriate welding techniques (e.g., 3G, 4G, 5G, 6G, orbital welding) based on material and application. - Oversee and perform welding operations on structural and piping systems. - Conduct welding inspections and quality checks and document results.	Working hours: 8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Capable of working independently, handling heavy lifting, and extended physical tasks. - Excellent problem-solving and teamwork skills.	- Troubleshoot welding issues and implement corrective actions. - Ensure compliance with safety and quality standards throughout all welding activities.	
WareHouse Supervisor 	- Ability to prepare Method Statements and Risk Assessments (MSRA) for lifting operations. Possesses practical experience in crane and heavy load lifting operations. - Proficient in computer operations and logistics management systems. Capable of managing daily warehouse operations, with expertise in inventory tracking (inbound/outbound) and stock data management. - Strong communication and coordination skills, able to collaborate effectively across departments. Demonstrated team leadership abilities to ensure efficient task completion. - Comprehensive understanding of logistics processes and warehouse material management systems. Experienced in multiple warehouse management workflows.	- Manage, support, plan and organise day-to-day inventory and all inventory control processes within the warehouse to ensure smooth operations of construction material handling. - Ensure daily warehouse activities are performed in a timely, efficient and accurate manner. - Ensure proper and accurate placement, storage, and tracking of all construction and project-related materials. - Support material issuance and receipt processes, including picking, packing, and coordinating timely delivery of materials to construction sites with minimal errors. - Provide leadership and guidance to the warehouse team (about 10 pax), including training, scheduling, and performance management. - Work closely with procurement, construction, site logistics, and other cross-functional teams to resolve daily operational and material flow issues. - Continuously evaluate warehouse processes and identify opportunities for improvement to enhance operational efficiency and material traceability. - Establish and maintain Standard Operating Procedures (SOPs)	Working hours: 8am – 6pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Solid foundation in warehouse operations, including inventory control, material handling, and storage optimization. • Knowledgeable in warehouse safety standards, environmental regulations, and fire prevention protocols. Possesses risk assessment and mitigation capabilities. • Diploma or Nitec in Logistics Management, Warehouse Management, Supply Chain Management, or a related field required.	aligned with EPC project requirements and safety standards.	

#14 Re Sustainability Cleantech

Re Sustainability Cleantech Pte Ltd is a Singapore-based company focused on providing integrated environmental solutions and facilities management services. It is a wholly owned subsidiary of Re Sustainability Limited – a leading multi-disciplinary regional infrastructure development and environmental management solution provider in India.

Our core business areas include Integrated Facilities Management, Mechanical & Electrical Services, Office Support Services, Environmental Service, Car Park Management and Environmental Training.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
HR Executive 	- A Diploma in Human Resources, Business Administration, or equivalent field from a recognised education institution. 3–5 years of progressive HR experience across all major functions. - Strong knowledge of employment laws and HR best practices. - Experience with HRMS/HRIS platforms.	Talent Acquisition & Recruitment: - Partner with hiring managers to understand staffing needs and workforce planning. - Maintain a talent pipeline through proactive sourcing and employer branding initiatives. - Assist with onboard administration such as issuance of letter of appointment. Onboarding & Offboarding: - Assist with onboard administration such as issuance of letter of appointment. - Manage exit interviews and clearance processes and provide insights from exit data. Employee Relations & Engagement: - Serve as the first point of contact for employee queries and conflict resolution. - Drive employee engagement initiatives, wellness programs, and cultural activities. - Support diversity and inclusion initiatives. Performance Management: - Facilitate performance review cycles, including KPI tracking and appraisal documentation.	- Working hours: 8pm – 5.30pm - Location: 16 Jln Kilang, Hoi Hup Building, S(159416)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		- Support managers in performance conversations and development planning. - Monitor probation reviews and confirmation processes. Compensation & Benefits: - Coordinate payroll inputs and liaise with the payroll team to ensure accurate and timely disbursements. - Administer employee benefits including insurance, leave, and statutory benefits. Training & Development: - Assist with training administration such as issuance of training bond. HR Operations & Compliance: - Maintain accurate and up-to-date employee records, HRIS data, and documentation. - Ensure compliance with labor laws, company policies, and audit requirements. Strategic HR Support: - Assist in developing and implementing HR strategies aligned with business objectives. - Provide HR metrics and reports to management to support decision-making.	
Network Administrator 	- Bachelor's degree in computer science or related field. 2-3 years of network administration experience. - Ability in security system management and security protocols.	We are seeking a skilled Network Administrator with 2-3 years of experience to join our team. You will handle network monitoring, security system management (including IDP (Intrusion Detection and Prevention) and IPS (Intrusion Prevention System)), security technologies (including EDP and XDR), change management documentation, green	- Working hours: 8pm – 5.30pm - Location: 16 Jln Kilang, Hoi Hup Building, S(159416)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Experience with VPNs, SD-WAN, and cloud platforms (Azure, Google Cloud, AWS). • Strong troubleshooting skills. • Ability to document change management procedures. • Knowledge of Intrusion Detection and Prevention (IDP) and Intrusion Prevention System (IPS).	field implementations, and cloud integration. Responsibilities: • Monitor network performance for uptime and security. • Manage firewalls, including Intrusion Detection and Prevention (IDP) and Intrusion Prevention System (IPS). • Configure VPNs (Virtual Private Network), IPsec, SD-WAN, MPLS, Policy Management, ExpressRoute, and Cloud Connect. • Work on migration projects and green field implementations. • Document network changes according to changes in management procedures. • Integrate network services with cloud platforms like Azure, Google Cloud, and AWS (Apache Web Server). • Performing Regular Security Audits on the networks (VAPT) • Implement EDP and XDR initiatives.	
Procurement Executive 	• A Diploma or Degree in Supply Chain Management, Business Administration, or a related field. • Minimum 2–3 years of relevant experience in procurement or supply chain management. • Strong negotiation, communication, and analytical skills. • Proficient in Microsoft Office and procurement software/tools.	Sourcing & Supplier Management: • Identify, evaluate, and pre-qualify potential suppliers to ensure quality, reliability, and cost-efficiency. Supplier Relationship Building: • Develop and maintain strong relationships with suppliers while monitoring and managing their performance. Price & Contract Negotiation: • Negotiate pricing, terms, and conditions to secure the best deals and ensure value for money.	• Working hours: 8pm – 5.30pm • Location: 16 Jln Kilang, Hoi Hup Building, S(159416)

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	A proactive, detail-oriented, and result-driven individual.	Contract Management: - Oversee contract compliance and resolve any disputes or issues that may arise during the course of the engagement. Purchase Order & Delivery Coordination: - Prepare purchase orders and coordinate with suppliers on delivery schedules and any logistical matters. Cost Optimization: - Continuously identify opportunities to reduce costs and improve procurement processes. Compliance & Policy Adherence: - Ensure all procurement activities align with company policies and relevant regulatory requirements. Ad-Hoc Duties: - Perform other procurement-related tasks as assigned.	

#15 Re Sustainability Solutions

Re Sustainability Singapore is one of the leading environmental management solutions providers in Singapore offering a full spectrum of environmentally sustainable solutions in our specialised areas in commercial, public cleansing and facilities, auxiliary services, waste management, car park management and Pneumatic Waste Conveyance System (PWCS).

Key focus is on the advancement and adoption of technology to offer the latest solutions to support our customers to achieve long term sustainable objectives, as we embark on the journey of safeguarding our environment and the ecosystem at large.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Project Coordinator 	• Minimum ITE or Diploma in the relevant field of study. • Minimum of 2 years of experience in project management and coordination. • Singaporean only. • Proficient in Microsoft Office and willing to learn technologies. • Good working attitude, self-motivated and able to work independently. • Strong in building client relationships and people management. • Background in parking, CCTV, alarm or access control system is preferred. • Possess own transport.	• Responsible for the planning, execution, management and successful completion of parking system projects. • Manage schedules, attend site meetings, act as a liaison between clients and stakeholders. • Prepare documentation, presentations and reports related to project activities and maintain project-related files. • Monitor the progress of the projects, ensuring works are carried out within schedule, safety, cost and quality parameters. • Handle claims for respective project, invoices and assisting with subcontractor billing. • Able to fulfill tasks with minimum supervision inclusive of problem solving in event of challenges.	• Working hours: 8pm – 5.30pm • Location: 16 Jln Kilang, Hoi Hup Building, S(159416)

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#16 SBM Management Services

SBM management Services Pte Ltd. is a company offering a range of building maintenance services, including janitorial, housekeeping, vendor management, and a soft service bundling.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
GMP Manager 	• Speak, read and write English. • Leadership, Time management. • Problem solving, Critical Thinking. • Great Communication Skills. • Physically competent.	• Adhere to safety protocols, policies, and procedures: address risky behaviours and others. • Collaborate effectively with team members to complete work assignments. • Perform repetitive tasks in a GMP environment, ensuring a clean workspace. • Prepare reports such as daily pass-downs, track equipment inventory, and manage maintenance and repairs. • Monitor and maintain supplies inventory, issuing equipment and supplies as needed. • Ensure proper use of personal protective equipment, supplies, and equipment by employees. • Report personnel and customer issues to the supervisor promptly. • Maintain accurate records, including training, inspections, and data collection. • Ensure logbook compliance, accurately completing tasks according to site SOPs. • Assist Supervisor in completing punch list items when necessary. • Wear appropriate personal protective equipment. • Maintain a professional appearance and demeanour, with a focus on customer service and satisfaction. • Understand reporting systems and respond effectively in critical situations.	• Working hours: 7am – 4pm / 8am – 5pm • Location: 10 Anson Rd, S(079903)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		- Consistently follow all customer and SBM SOPs and procedures. - Respond to customer requests in a professional and courteous manner. - Fully train in area job functions for specific shift assignment and area classification including wall, floors, ceiling, glass windows, wipe-downs, maintenance issue reporting and shut-down cleaning. - Accurately complete daily cleaning logs. - Be trained and certified in gowning procedures for the assigned area and complete all required training modules. - Complete all safety certifications, including chemical safety and support shift lead with work orders and identified tasks for the assigned area.	

#17 Seng Choon Farm

Incorporated in Singapore in 1987, Seng Choon Farm Pte Ltd is a pioneer in providing high-quality, farm-fresh eggs. With special attention in biosecurity, care of the hens and good farming practices, we produce safe and quality eggs. It is our way of life; a unique vision that starts before the egg is laid & continues long after it has been enjoyed.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quality Assurance Officer 	• Diploma / Bachelor's Degree in Food Science or related field. • Good knowledge of Food Safety or Quality Management System • Familiarity with sampling methods, incident investigations, and risk management strategies. • Excellent communication and interpersonal skills to coordinate with multiple departments and external auditors. • Ability to train employees on GMP and quality best practices.	• To ensure that company products and services meet established standards of quality, reliability and performance. • Ensure Quality Assurance by supporting daily operations, maintaining quality standards, and contributing to continuous improvement initiatives. • Support the implementation, maintenance and continual improvement of the Integrated Management System (IMS) which includes Food Safety, Good Agriculture Husbandry (Clean and Green) Practices, Workplace Safety and Health and Business Continuity. • Manage regulatory affairs, including research, regulatory inquiries and reporting, labelling compliance, and updates. • Assist in the development, review, and revision of relevant quality management system and related documents. • Ensure proper documentation and records. • Prepare samples for external laboratory testing; review and evaluate test reports. • Support in internal training programs by developing training materials and providing training support. • Collect and compile data required for validation activities in accordance with Certification Standards under the IMS.	• Working hours: 8am to 5pm • Location: 1 Jln Gemala 2, S(718798)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Manage internal and external audits. • Ensure traceability and product recall systems are tested and maintained. • Support root cause investigations and incident reporting. • Perform ad hoc tasks as assigned.	

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#18 Sun City Maintenance

With years of relevant experience and proven track records in the industry since 1195, Sun City Maintenance is dedicated to serving our customers through our core service values of 3Cs; Communicate, Commitment and Collaboration. Today, we've grown into one of Singapore's most trusted names in cleaning and facilities services serving over 500 satisfied clients and creating thousands of job opportunities along the way.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Operations Manager 	- Relevant diploma/degree - Leadership experience	- Educate, uphold and guard company core values and culture across all job sites. - Building open and trusting relationships with clients. - Manage staff motivation, discipline, development and performance. - Monitor and uphold the cleaning and maintenance quality standards and operating procedures for all job-sites. - Ensure effective OJT and upskilling of all operational staff. - Oversee the profitability and cost effectiveness of assigned job sites. - Plan manpower deployment at various site to meet the contractual requirement of clients. - Resolve feedback/complaints from clients and take immediate preventive measures to ensure that similar problems do not recur. - Recruit and induct new employees. - Ensure all WSH and Safety Compliance Committee requirements are met.	- Working hours: 44 hours - Location: 201 Anderson Road S(159545)
Operations Executive 	- Relevant diploma/degree - Leadership experience	- Educate, uphold and guard company core values and culture across all job's sites. - Building open and trusting relationships with clients.	- Working hours: 44 hours - Location: 201 Anderson

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Manage staff motivation, discipline, development and performance. • Monitor and uphold the cleaning and maintenance quality standards and operating procedures for all jobsites. • Ensure effective OJT and upskilling of all operational staff. • Oversee the profitability and cost effectiveness of assigned job sites. • Plan manpower deployment at various site to meet the contractual requirement of clients. • Resolve feedback/complaints from clients and take immediate preventive measures to ensure that similar problems do not recur. • Recruit and induct new employees. • Ensure all WSH and Safety Compliance Committee requirements are met.	Road S(159545)

#19 Toppan Ecquaria

At Toppan Ecquaria, we are at the heart of digital government. We harness the latest in technology to deliver digital government solutions; enabling governments to unlock their digital assets and connect with their citizens.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
AI Specialist 	- Contribute to the design and implementation of AI solutions. - Assist in the development and implementation of AI models and systems, leveraging techniques such as Language Models (LLMs) and generative AI. - Collaborate with stakeholders to identify business opportunities and define AI project goals. - Stay updated with the latest advancements in generative AI techniques, such as LLMs, and evaluate their potential applications in solving enterprise challenges. - Utilize generative AI techniques, such as LLMs, to develop innovative solutions for enterprise industry use cases. - Integrate with relevant APIs and libraries, such as Azure Open AI GPT models and Hugging Face Transformers, to leverage pre-trained models and enhance generative AI capabilities. - Implement and optimize end-to-end pipelines for generative AI projects, ensuring seamless data processing and model deployment. - Utilize vector databases, such as Redis, and NoSQL	- Contribute to the design and implementation of AI solutions. - Assist in the development and implementation of AI models and systems, leveraging techniques such as Language Models (LLMs) and generative AI. - Collaborate with stakeholders to identify business opportunities and define AI project goals. - Stay updated with the latest advancements in generative AI techniques, such as LLMs, and evaluate their potential applications in solving enterprise challenges. - Utilize generative AI techniques, such as LLMs, to develop innovative solutions for enterprise industry use cases. - Integrate with relevant APIs and libraries, such as Azure Open AI GPT models and Hugging Face Transformers, to leverage pre-trained models and enhance generative AI capabilities. - Implement and optimize end-to-end pipelines for generative AI projects, ensuring seamless data processing and model deployment. - Utilize vector databases, such as Redis, and NoSQL	- Working hours: 9am - 6pm - Location/ Postal code: 319579

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	databases to efficiently handle large-scale generative AI datasets and outputs. • Implement similarity search algorithms and techniques to enable efficient and accurate retrieval of relevant information from generative AI outputs. • Collaborate with domain experts, stakeholders, and clients to understand specific business requirements and tailor generative AI solutions accordingly. • Conduct research and evaluation of advanced AI techniques, including transfer learning, domain adaptation, and model compression, to enhance performance and efficiency. • Establish evaluation metrics and methodologies to assess the quality, coherence, and relevance of generative AI outputs for enterprise industry use cases.	databases to efficiently handle large-scale generative AI datasets and outputs. • Implement similarity search algorithms and techniques to enable efficient and accurate retrieval of relevant information from generative AI outputs. • Collaborate with domain experts, stakeholders, and clients to understand specific business requirements and tailor generative AI solutions accordingly. • Conduct research and evaluation of advanced AI techniques, including transfer learning, domain adaptation, and model compression, to enhance performance and efficiency. • Establish evaluation metrics and methodologies to assess the quality, coherence, and relevance of generative AI outputs for enterprise industry use cases. •	
Data Engineer 	Experience: • Minimum 3 years in data engineering fields with system integration, and at least 1 year in system integration and implementation in cloud/web-based environments. • Proven Solutions: Demonstrated experience in providing effective, working solutions and implementations,	• Design and implement robust, scalable data pipelines and architectures to support data ingestion, processing, and storage. Including performance optimizations for data modeling and ingestion • Develop and optimize complex SQL queries and stored procedures for data extraction, transformation, and analysis.	• Working Hours: 9am - 6pm • Location/ Postal code: 319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	particularly in cloud-based environments. Technical Skills: • Solid understanding of ETL processes, data warehousing concepts, and data modeling best practices. • Proficiency in Databricks, Azure Data lake, PowerBI, Tableau and related data processing and visualisation software. Familiarity with Windows, Linux, AWS and/or Azure platforms. • Strong programming skills in languages such as Python and R is a must • Proficiency in other programming languages such as Java, Scala and C# will be advantages • Experience in data processing frameworks (e.g., Apache Spark, Apache Flink) Preferred Exposure: • Experience with large-data management system with visualisation tools. • Experience with Data Integration and ETL Pipelines, Data Warehousing and BI reporting projects. Experience with Singapore Government Project will be advantages Personal Attributes: • Excellent problem-solving skills and the ability to work independently and collaboratively in a fast-paced environment.	• Model data to meet different use cases • Utilize programming languages (e.g., Python, R, Java, Scala) to build data processing applications and automate data workflows. • Collaborate with data scientists and analysts to understand data requirements and deliver high-quality data solutions. • Lead the integration of data from various sources into data lakes and warehouses, ensuring data quality and consistency. • Monitor and troubleshoot data pipelines and workflows to ensure optimal performance and reliability. • Communicate with and support data users • Document data processes, data models, and architectural designs to ensure knowledge sharing and compliance with best practices.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
DevOps Engineer 	- Bachelor's degree in Computer Science, Information Technology, Engineering, or a related field. - Minimum of 3 years of experience in a DevOps or similar role. - Proven experience with AWS services, particularly EC2, RDS, and networking components. - Strong expertise in containerization using Docker and orchestration with Kubernetes. - Past experience as a software developer is highly advantageous. Technical Skills: - Proficiency in setting up CI/CD pipelines using GitLab and ArgoCD. - Hands-on experience with Infrastructure as Code tools like Terraform. - Familiarity with configuration management tools such as Ansible. - Knowledge of load balancing with Traefik and service mesh implementations using Linkerd. - Experience with logging and monitoring tools, specifically Splunk. - Scripting skills in Bash, Python, or Go for automation tasks. - Understanding of microservices architecture and RESTful APIs. - Familiarity with our tech stack is a plus: TypeScript,	Infrastructure Development: - Design, implement, and manage scalable, secure, and reliable infrastructure on AWS EC2. - Utilize Docker, Kubernetes, and EKS for containerization and orchestration of microservices. CI/CD Pipeline Management: - Develop and maintain CI/CD pipelines using GitLab and ArgoCD to automate the build, test, and deployment processes. - Integrate QA tooling into CI/CD pipelines, including Cypress for E2E testing. Configuration and Automation: - Implement Infrastructure as Code (IaC) using Terraform for efficient resource provisioning. - Manage configuration management using Ansible to automate system configurations and deployments. Networking and Security: - Configure and manage load balancers using Traefik to ensure optimal traffic distribution. - Implement service mesh technologies like Linkerd to manage service-to-service communication securely. - Ensure infrastructure security and compliance with industry best practices. Monitoring and Logging:	- Working Hours: 9am- 6pm - Location/ Postal code: 319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Go, ReactJS, ExpressJS, Gin-gonic, GraphQL with JWT authentication. • Strong problem-solving and analytical abilities. • Excellent communication and interpersonal skills. • Ability to work collaboratively in a fast-paced, agile environment. • Detail-oriented with a focus on delivering high-quality work. Preferred Qualifications: • Certifications such as AWS Certified DevOps Engineer, Certified Kubernetes Administrator (CKA), or similar. • Knowledge of Redis, MySQL, PostgreSQL, and Elasticsearch. • Experience with QA tools integration, including Cypress and Pact.js.	• Set up and maintain monitoring and alerting systems using tools like CloudWatch, Prometheus, Grafana, and Splunk. • Proactively identify and resolve system issues to maintain high availability and performance. Collaboration and Support: • Work closely with development and QA teams to understand application requirements and ensure seamless integration. • Provide support for development and staging environments, facilitating efficient testing and deployment cycles. Optimization and Cost Management: • Analyze system performance metrics to optimize infrastructure for cost and efficiency. • Implement strategies for resource optimization without compromising on performance.	
IT Application Project Manager 	• Computer Science background or equivalent • At least 3 years' experience in project management and 5 years' experience in IT with good problem analysis techniques (those with less experience may be considered for a junior position). • Strong written and communication skills.	• Manage the development and implementation of TOPPAN Ecquaria's solutions and applications. • Manage and lead a team of business analysts and developers in the entire project development life cycle. • Manage each phase of the development life cycle and ensure that all	• Working hours: 9am – 6pm • Location: 11 Toa Payoh Lorong 3 Jackson Square, (S)319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Strong inter-personal relationship. - CITPM or PMP - Certified will be a huge added advantage. - Good understanding of Cloud Computing and Java / .NET / Web technologies will be an advantage.	- tasks/objectives in each phase are met. - Manage the expectations of Stakeholders and Clients. - Coordinate with suppliers and internal departments. - Accountable for the scope, schedule and resources used. - Manage and oversee the profit and loss of the project.	
IT Sales Account Executive/ Manager 	- Degree or Diploma in Computer Science, Marketing or Business. - Minimum 1-3 years of sales experience in corporate function and experience in handling government accounts will have added advantages. - Sales experience in handling government accounts will have added advantages. - Excellent presentation, communication and interpersonal skills. - Sales and Account Management in government sectors (SI) is an added advantage. - Proven track record in winning tenders and deals in the government sectors (SI) is an added advantage. - Fresh Graduates are welcome to apply.	- Identify, develop and manage accounts to achieve sales targets. - Lead, strategise and drive the sales bid process to secure new business deals. - Promote company's consultancy, solutions and software. - Work with team of pre-sales consultants to prepare tender proposals and presentations.	- Working hours: 9am – 6pm - Location: 11 Toa Payoh Lorong 3 Jackson Square, (S)319579
Marketing Executive 	- Bachelor's Degree or Diploma in Marketing, Mass Communications or equivalent. - Minimum 3 years of working experience in marketing communications, product	- Planning, development and execution of marketing communication strategies and campaigns. - Develop, refine and maintain product	- Working Hours: 9am- 6pm - Location/ Postal code: 319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	marketing, event management, and related fields is required for this position. • Strong understanding of corporate and product marketing strategies and how to create content that drives engagement. • Demonstrated ability to create compelling graphics, promotional materials, and videos that support marketing objectives. • Knowledge of digital marketing platforms, social media strategies, and email marketing tools. • Proficiency in design software (e.g. Adobe Creative Suite) and video editing tools (e.g. Adobe Premiere, Final Cut Pro, etc.) is a definite advantage. • Ability to prioritize and manage multiple projects with attention to detail and deadlines. • Strong written and verbal communication skills with the ability to present ideas and collaborate effectively with cross-functional teams. • Candidates with software or technology experience is an added advantage.	positioning, messaging and key value propositions. • Create and manage marketing collateral such as product brochures, sales decks, presentation slides, demonstration kits, factsheets and white papers. • Coordinate and organise internal and external marketing events, webinars and trade shows, ensuring seamless execution from start to finish. • Coordination and execution of product launches and updates, ensuring timely and effective communication across all platforms. • Track, monitor and analyse the performance of product marketing initiatives and campaigns such as sign-up rates and leads generation, providing insights for optimisation. • Support corporate marketing and communications in managing public relations, social media outreach and internal communications. • Responsible for corporate website and all social media platform contents including content development, website design, maintaining and updating of contents.	
Pre-Sales Consultant (Digital transformation) 	• Experience: Minimum 2 years in pre-sales with system integration, and at least 1 year in system integration and implementation in	• Engage & Understand: Connect with customers to grasp their needs and future IT strategies. • Innovate & Add Value: Deliver cutting-edge	• Working Hours: 9am- 6pm • Location/ Postal

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	cloud/web-based environments. • Proven Solutions: Demonstrated experience in providing effective, working solutions and implementations, particularly in cloud-based environments. • Technical Skills: Strong knowledge of databases, object-oriented and native-cloud/web application concepts. Proficiency in Java, HTML, JavaScript, ReactJS, SQL, Web Services and native-Cloud services. Familiarity with Windows, Linux, AWS and/or Azure platforms.	solutions that help customers achieve their business goals. • Consult & Support: Offer expert advice to address technical concerns related to our products and solutions. • Present & Propose: Showcase solutions and innovations through presentations, demos, and proof-of-concepts. •	code: 319579
Product Technical Manager 	• Have strong background in Computer Science, Computer or Electronics Engineering, Information Technology or related technical discipline. • Have minimal 3 years business analyst experience in software development projects and working experience in an Agile environment and Cloud platform. • Possess the ability to work effectively and independently under pressure, meet deadlines, multitask and to prioritize tasks effectively. • Possess business case and user-stories development skills. • Possess good communication skills, ability	• Work closely with Product Owner, Product Manager and Development Team on project schedule, issues and escalation. • Plan for and justify project IT resource allocation, including securing approval; monitor and track project resource usage. • Work with Product Owner and Product Manager to craft and refine user stories by providing technical analysis; and building the Product Backlog with prioritization. • Review and participate in technical proposal or solution, system design and architecture to ensure they are of quality, while adhering to all standards, governance, and policies.	• Working Hours: 9am- 6pm • Location/ Postal code: 319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	to articulate technology concepts, participate in discussions on requirements with stakeholders. • Possess strong collaboration skills, ability to partner and work effectively across teams and with business stakeholders in development as well as problem solving. • Possess good knowledge of web, mobile and Cloud technologies, and their impact and feasibility on design solutions. • Experience with Confluence, JIRA, GitLab, SonarQube, BPM modelling techniques and methods will be an added advantage.	• Propose feasible ideas and solutions or engage subject matter expert to provide aid and improve the quality of the product. • Coordinate with relevant project teams of interfacing systems to ensure smooth end-to-end workflows can be achieved reliably, and efficiently. • Work with Product Owner, Product Manager and Development Team to plan and design UAT, coordinate and monitor progress and ensure acceptance of UAT. • Review and ensure that all documentations are complete and of quality. • Maintain and continuously refine Product Backlog.	
Senior/ Full stack developer 	• Full Stack Developer (NodeJS) • Minimum 3 years or more working experience in building web applications • In-depth knowledge of languages such as JavaScript (ES 5/6) and Typescript • Experience in creation/maintenance of APIs using Node.js is mandatory • Experience in tooling processes for modern web applications using Webpack and Gulp • Experience in automated testing using JavaScript testing frameworks/libraries such as Jest, Cypress, Mocha, Jasmine • Full Stack Developer (.NET)	• Be part of an Agile team to carry out full-stack development to deliver and maintain large-scale enterprise web application systems. • Design and build services with a focus on business value and usability, with scalability and flexibility in mind • Implement microservices with container related technologies (e.g. Docker, Kubernetes) • Develop automated unit tests. • Write clean, efficient, and well-documented code • Collaborate with team members to identify and solve complex problems	• Working Hours: 9am- 6pm • Location/ Postal code: 319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Minimum 3 years or more experience in developing software applications with .NET Framework, ASP.Net, API and Microservices. • Knowledge of at least one of the .NET languages (e.g. C#, Visual Basic) and HTML5/CSS3. • Development of applications using MVC, Entity Framework and other modern .Net Technologies. • Knowledge of WPF, WinForm and web services • Strong knowledge of SQL (MS-SQL / SQL Server). • Other Requirements - A good understanding of REST API principles and best practices • Working experience building Microservices • Technical knowledge and experience in designing and developing applications in AWS cloud environment (RDS, Glue, Lambda, MSK) • Proficient with CI/CD practices and production deployment • Working experience with Container and Container orchestration platforms like Kubernetes, Docker • Working experience in Agile development environment • Strong Proficiency in one or more frontend framework (React/Angular /Vue). • Experience with version control systems such as Git • Excellent problem-solving and debugging skills	• Stay up-to-date with the latest advancements in web and mobile development •	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Strong communication and teamwork abilities - Self-driven and motivated. - Willingness to learn. - Experience with Kafka will be added advantage		
Senior Quality Assurance Tester 	- Degree/Diploma in Computer Science, Computer Engineering or its equivalent. - Must have at least three years of software testing experience in web-based applications. - Good oral and written communication skills - Strong troubleshooting and problem-solving skills - Experience with open-source automated testing frameworks (i.e. Playwright, Cypress, Selenium, Appium or Cucumber). - Experience with API testing as well as integration testing with external systems. - Experience with open-source performance testing tools (i.e JMeter, K6, Gatling or Locust). - Proficiency in programming languages (i.e Python, Java or JavaScript). - Working experience in an Agile environment will be an added advantage. - Basic understanding of SQL. - To drive and advocate continuous improvement in testing practices and tools. - Ability to work independently with minimal supervision. - Certification for software testing (i.e CTFL, CTAL, CSTE,	- Create test plans and test reports for functional and/or performance tests. - Create test cases based on user stories or functional specifications - Conduct manual and automated testing (if applicable) on software applications. - Conduct performance testing to ensure that the delivered system meets the performance requirement. - Identify, tracks and retest bugs. - Report testing progress to the project stakeholders. - Provide support for User Acceptance Test. - Work closely with the project team to develop a strong understanding of the project and testing objectives, and to ensure that bugs reported are fixed within the timeline.	- Working Hours: 9am- 6pm - Location/ Postal code: 319579

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	CSTP or CSQA) will be an added advantage.		
Software Engineer/System Analyst 	• A Degree/Diploma in Computer Science with at least 3 years' software development experience in Internet technology in Win NT, UNIX or LINUX platform • Those with leadership experience may be considered for the Project Lead position. • Technical skills include proven object-oriented programming experience with Java and C++ together with extensive RDBMS through JDBC • Experience in J2EE, Web Services and XML will be advantageous. • Experience in Elixir reporting solutions will be advantageous • Very strong in SQL • Data analysis skill will be an added advantage, although this is not compulsory to have. • Good interpersonal skills.	• To lead and drive the requirements gathering process • To lead and manage a small team of developers to deliver the modules to develop web-based application systems. • Participate in the design and development of web applications based on Ecquaria's product (J2EE-based) • Lead and manage the user acceptance testing process. • Implement, customize, test, document and maintain software applications. • Ensure that the modules delivered are according to the specifications and are high quality.	• Working Hours: 9am – 6pm • Location/ Postal code: 319579

#20 TUV SUD PSB

TuV SuD PSB is a wholly owned subsidiary of TuV SuD AG. We are at the forefront of partnering with companies to help them realise their Digital Transformation initiatives and offer services throughout the business lifecycle.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer (Switchgear & Wiring Accessories) 	- Degree in Electrical/ Electronic Engineering or its equivalent. - Candidates with relevant knowledge in safety standards (IEC, BS, SS etc.) will be an added advantage. - Candidate with relevant experience in reading and understanding electrical diagrams and electronic schematics. - Result and service-oriented individual who possesses initiative, and good communication and interpersonal skills. - Proactive team player but with the ability to work independently in challenging projects and timelines.	- Perform test and evaluation on electrical products such as fixed wiring accessories, switchgears, EV chargers, energy meters, fire alarm systems to various International and Singapore safety standards. - Manage execution and timely competition of projects' deliveries (test & inspection reports). - Review and exercise engineering judgement on test standards and develop test procedures/ protocols for laboratory testing. - Communicate with customers on technical issues, project status and clarity requirements. - Partner with customers, suppliers and sub-contractors to ensure smooth and timely execution of projects. - Work with business and sales teams to develop and commercialize new testing services, build technical capabilities, and provide technical support for sales enquiries. - Maintain and upkeep test facilities and equipment. - Undertake process improvement projects on testing facilities and services.	- Working hours: 8.30am – 6pm - Location: 15 International Business Park S(609937)

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#21 Vision Power Semiconductor Manufacturing Company

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore.

We are looking for committed, resilient and passionate talents to launch a promising future that power the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Electrical Engineer 	- Bachelor's degree in Electrical Engineering or related field. 300mm fab facility electrical system operating experience, especially 22~66 kV/ GIS/ Main Transformer & Emergency Generator Systems.	- Take charge of facility MEP package concept design and RFP Preparation for 300mm semi-conductor Fabrication plant. - Supervise and monitor EPC contractors or design consultants' design progress. - On-site management MEP package construction schedule and commissioning. - Evaluate electrical products and systems by designing testing methods. - Test finished products and system capabilities. - Keep necessary equipment operational. - Contribute to team efforts by accomplishing related results.	- Working hours: 8.30am – 6pm - Location: 1 Tampines Industrial Avenue 5, (S)528830
Equipment Engineer (Etch, Photo, Thin Film, Diffusion) 	Bachelor's degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field.	You will be responsible and focus on improving tool performance and availability, in charge of maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD); or Physical Vapor Deposition.	- Working hours: 8.30am – 6pm - Location: 1 Tampines Industrial Avenue 5, (S)528830

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Intelligent Manufacturing Center Engineer 	- Bachelor's or higher degree in Computer Science, Electrical, Mechanical, or Industrial Engineering - Strong understanding of semiconductor technology is preferable. - Knowledge of CIM, Full Automation, and Quality Management.	Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands.	- Working hours: 8.30am – 6pm - Location: 1 Tampines Industrial Avenue 5, (S)528830
IT Operation Support Engineer 	Bachelor's or higher degree in Computer Science, Electrical, Mechanical, or Industrial Engineering.	You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes.	- Working hours: 8.30am – 6pm - Location: 1 Tampines Industrial Avenue 5, (S)528830
Process Engineer (Etch, Photo, Thin Film, Diffusion) 	Bachelor's or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields.	You will be responsible to deliver robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD).	- Working hours: 8.30am – 6pm - Location: 1 Tampines Industrial Avenue 5, (S)528830
Process Integration Engineer 	Materials Science/ Electrical Engineering/ Chemical Engineering/ Mechanical Engineering/ Physics/ Chemistry or a related engineer discipline.	- Failure analysis and yield improvement of new products and mass-produced products. - Maintenance of daily operations and resolution of issues.	- Working hours: 8.30am – 6pm - Location: 1 Tampines Industrial

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		- Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control). - Strong communication skills and ability to work within cross-functional teams, including internal and external partners.	Avenue 5, (S)528830

#22 XJ Elevator

XJ Elevator Pte Ltd is a Singapore-based lift and escalator company established in 2005, offering a range of services including sales, engineering, installation, modernisation, maintenance, and repair of elevators and escalators. Our offerings stand apart for their exceptional energy efficiency, eco-friendliness, and uncompromising commitment to safety and functionality.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Customer Service Executive 	- Minimal Diploma in Engineering, Mechanical, Electrical, or a related field (or equivalent work experience) - Proven experience (2+ years) in sales or business development, preferably in the elevator/ escalator or related maintenance service industries. - Strong understanding of elevator and escalator systems, maintenance services, and industry standards. - Excellent communication, negotiation and presentation skills. - Ability to work independently and as part of a team in a fast-paced environment. - Results-oriented with a strong drive to achieve sales targets and business growth. - Proficiency in Microsoft Office suite (Word, Excel, PowerPoint) and CRM tools.	We are seeking a highly motivated and results-driven Maintenance Service Sales Engineer to join our dynamic team in the Elevator and Escalator industry in Singapore. As a Sales Engineer, you will be responsible for driving the growth of our maintenance service portfolio, cultivating strong customer relationships, and ensuring the continued success of our elevator and escalator service offerings. You will collaborate with various departments to provide tailored solutions and exceed client expectations. Key Responsibilities Sales & Business Development: Promote and sell maintenance services and repairs for elevators, escalators, and related systems. - Identify and develop new business opportunities with potential clients in various sectors (e.g., commercial buildings, industrial building, government sectors etc.) - Build and maintain strong, long-term relationships with existing and potential clients. - Conduct site surveys and assess clients' needs to provide customized service packages and solutions.	- Working hours: 8 hours per day - Location: Ubi Centre #08-16 S(408936)

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	- Valid driver's license is preferred, as this role may require travel to client sites. Preferred Skills: - Familiarity with Singapore's building regulations (SS550, SS626. Fire code, BCA regulations) and safety standards for elevator and escalator systems. - Technical certifications in elevator/ escalator maintenance or service are a plus. - Experience in managing key accounts and large-scale service contracts. - If you are passionate about the elevator and escalator industry, have a strong technical background, and thrive in a customer-focused sales environment, we invite you to apply for this exciting opportunity.	Technical Consultation & Solution Selling: - Provide technical expertise and recommendations to customers regarding maintenance plants, service contracts, repairs services and elevator/escalator systems. - Prepare and present technical proposals, service agreements, repair quotation to clients. - Address customer inquiries and resolve technical issues promptly to ensure client satisfaction. Account Management: - Manage the lifecycle of client accounts, ensuring regular maintenance schedules, system performance, repair works and timely renewals of contracts. - Monitor and follow up on outstanding payments, renewals, and contract extensions. - Coordinate with internal teams (e.g., technical service engineers) to ensure smooth repair work and after-sales service. Customer Support & Service: - Ensure customer satisfaction by addressing concerns, managing escalations, and ensuring the timely delivery of services. - Act as a liaison between the customer and service team to ensure effective service operations. - Assist in troubleshooting and coordinating repair or modernization when needed.	

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e2i Services

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- SkillsFuture Advice

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Discover our Services at a Centre Near You

📍 **e2i Career Centre (DNI)**
Devan Nair Institute for Employment and Employability
80 Jurong East St 21 Level 2
Singapore 609607

Operating Hours

Mondays: 2:30pm to 5pm
Tuesdays to Fridays: 9am to 5pm
Saturdays: 9am to 1pm
Sundays & Public Holidays: Closed

📍 **e2i Career Centre (OMB)**
One Marina Boulevard
1 Marina Boulevard #B1-03
Singapore 018989

📍 **e2i Career Centre (OTH)**
ServiceSG Centre
Our Tampines Hub
1 Tampines Walk #01-21
Singapore 528523

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