ST Logistics Career Connect (4 Nov 2026)

As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

JOB LISTING BOOKLET

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit https://e2i.com.sg/.

ST Logistics Pte Ltd

ST Logistics plays a pivotal role in Singapore's national supply chain ecosystem, supporting key operations across Defence, Healthcare, Homeland Security, Government, and the Public Sector. We invite motivated individuals to join our team and build a purposeful career with national impact. As a supply chain leader, we are committed to delivering sustainable and innovative solutions that create value for our customers. By integrating smart technology, digitalisation, and automation into our solutions, we help customers improve efficiency, strengthen operational resilience, and experience the full enabling power of modern supply chain capabilities.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Air Movement Specialist	• Fit to Fly medical clearance.	• Handling passengers, cargo and ground services activities such as preparing aircraft and managing ground operations in accordance with SOP and safety regulations. • Required to be deploys with RSAF personnel for overseas deployment, when required.	• 5 days • Mon – Fri • 0800 – 1730 • OT/Weekend may be required (Requires to fly overseas) • 534257
Assistant / Deputy Manager - IT (Application Support & Automation)	• 6–10 years of experience in application support or IT service management, with at least 2 years in a lead or managerial capacity. • Proven track record delivering support automation, chatbots, or virtual agents (e.g., ServiceNow Virtual Agent, Microsoft Copilot Studio, or LLM-based solutions). • Strong hands-on experience with ITSM platforms (e.g., ServiceNow, Jira Service Management, Fresh service) and ITIL-aligned processes. • Experience in knowledge management: building runbooks, KB frameworks, and structured resolution content. • ITIL Foundation certification required; ITIL Managing Professional or equivalent preferred. Working knowledge of scripting or low-code automation (e.g., Power Automate, Python, SQL) preferred.	• Owns the end-to-end support model for the organisation's business applications. • The role has a dual mandate: ensuring reliable business-as-usual (BAU) support for application users and driving a shift-left transformation by delivering an AI-powered L1 support agent that resolves user issues through structured knowledge catalogues. • Acting as the L2 escalation authority, the manager resolves complex issues manually and systematically codifies those resolutions into the L1 catalogues, continuously expanding the agent's autonomous coverage and reducing dependence on manual support.	• 5 days • Mon – Fri • 0800 - 1730

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Deputy Manager - IT (Freight Technology Product)	• Background in Supply Chain, Logistics, freight operations environment or as a software developer/data engineer environments is an advantage. • Comfortable operating in a fast-paced environment and like to hand on experimentation of emerging technology. • Ability to lead technical transitions, including staff training, system migrations, and "go-live" support projects. • Able to execute RFP/RFI processes for selecting vendors, focusing on technical flexibility and long-term supportability. • High level of expertise in Jira/Confluence for managing backlogs and cross-team dependencies. • 7–10 years in product management, with at least 3 years in a technical role within logistics or freight forwarding. • Industry certifications such as PMP, CSPO, CSCP is an advantage.	• Defining, developing, and managing the technology products that support freight forwarding, transportation, and logistics operations across the organization. • Serves as the bridge between business operations, technology teams, and external partners to deliver digital solutions that improve operational efficiency, shipment visibility, customer experience, data-driven decision making, and business growth. • Owns the end-to-end product lifecycle of freight technology platforms, including Freight Forwarding Systems, Transportation Management Systems (TMS), Freight Billing Systems, Customer Portals, Track & Trace solutions, Customs Integration platforms, Analytics Dashboards, API ecosystems, and AI-driven automation capabilities. • Drives digital transformation initiatives by translating business requirements into technology solutions, managing product roadmaps, leading system enhancements, implementing automation and AI capabilities, and ensuring solutions remain scalable, secure, reliable, and aligned with organizational objectives. • A strategic and hands-on technology leader who combines strong business acumen with deep digital expertise. • Demonstrate visionary thinking, sound judgement, and the ability to lead cross-functional teams through complex digital transformation initiatives. • He/she is collaborative, customer-centric, and outcome-driven, with strong stakeholder management, communication, and executive presence to influence senior leaders and operational teams alike. • He/she possess a growth mindset, embrace innovation and emerging technologies, and demonstrate resilience, adaptability, and	• 5 days • Mon – Fri • 0800 - 1730

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		ownership in navigating a fast-paced logistics environment. • Ensuring that all technology solutions delivered are secure, compliant, and create measurable value for the business.	
Executive - Business Development	• Experience in business development or a related role; experience in the supply chain industry is a plus	• Business development, managing key accounts, marketing, sales of both broad-based and niche logistics services including performing market research, prospecting, developing relationships with potential customers and meeting sales targets. • Analysing customers' requirements and supporting implementation of solutions. • Gathering requirements from internal and external stakeholders, planning and implementing logistics projects, in the process liaise and manage contractors and vendors, ensuring the project lifecycle is followed through and performed in accordance to project requirements. • Resourceful and analytical, he/she is required to understand customer needs and convince customers to adopt the proposed solutions.	• 5 days • Mon – Fri • 0800 – 1730 • 129816
Manager- AI Security (Information Technology)	• Minimum 7-10 years' experience in cybersecurity, with at least 3 years focused on AI/ML security or MLSecOps. • Hands-on experience securing production AI systems — generative AI, agentic systems, or ML pipelines. • Demonstrated ability to translate complex AI risk into board-level narrative. • Senior security certification such as CISSP, CISM, or equivalent. • Working knowledge of NIST AI RMF, ISO/IEC 42001, OWASP LLM Top 10, and MITRE ATLAS.	• Leads the design, implementation, and continuous improvement of AI-specific security controls across the organisation. • Leads the design, implementation, and continuous improvement of AI-specific security controls across the organisation. • Serves as the technical authority on AI security and partners with Technology GRC, Internal Audit, and the AI Assurance Manager to deliver a complete defensive posture for AI within the organisation. • Well versed in cybersecurity standards, protocols, and frameworks, ensuring all AI security initiatives work in strict compliance with the Cyber Security Act 2018. • Possessing deep knowledge of various application and hardware technologies, systematically designs and implements secure system architectures.	• 5 days • Mon – Fri • 0800 – 1730 • 628509

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		• An articulate communicator who collaborates seamlessly with team members and cross-functional stakeholders to foster a culture of secure AI innovation.	
Manager- Supply Chain System Development	• At least 5 years of software engineering experience, with 3+ years specifically in AI/ML development. • At least 5 years of software engineering experience, with 3+ years specifically in AI/ML development. • Expert-level Python for both ML modelling and backend systems. Proficient in time-series forecasting (Prophet, LSTMs, Transformers) and constraint-based optimization (OR-Tools, Gurobi). • Have sound technical knowledge and skills related to databases/data lakes/data platforms (e.g. Databricks) setup and implementation. • Deep knowledge of cloud infrastructure (AWS/GCP/Azure), containerization, and MLOps pipelines (CI/CD for data and model versions). • Direct experience integrating AI solutions with major ERP (SAP, Oracle) or WMS platforms.	• End-to-End System Ownership - Lead the development and integration of a comprehensive AI-driven supply chain operating platform. • Utilize Design Thinking to audit, redesign, and automate legacy workflows. • Ensure that process re-engineering and AI implementation work in tandem to eliminate bottlenecks. • Deploy sophisticated predictive models to analyse inventory-specific demand patterns, incorporating seasonality, market trends, and lead-time variability to ensure optimal stock levels and availability.	• 5 days • Mon – Fri • 0800 – 1730 • 628509
Senior / Fuel Operations Specialist	• Class 4 Licence. • Able to do rotating shift.	• Perform routine fuel farm operations and maintenance activities in accordance with SOP and safety regulations. • Work outdoors and requires to operation a variety of aviation support equipment and vehicles for military and commercial aviation ground support operations. • Requires min Class 4 license to drive fuel bridger and aviation specialised vehicles.	• 5 days • Mon - Fri (Shift Work) • 0430am, 0600 am & 1430 pm • OT/Weekend may be required • 534257

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Senior / Logistics Specialist (Island Wide)	• Forklift Licence (advantage). • Able to lift heavy items.	• Responsible for general warehouse operations and activities. • Perform warehouse operations in adherence to SOP and safety. • Required to carry heavy loads.	• 5 days • Mon – Fri • 0800 – 1730 • OT/Weekend may be required
Senior / Manager - Business Excellence (ISO / BPR)	• At least 10 years of relevant experience will be preferred. • Black Belt certified with proven ability in the application of Lean Six Sigma and BPR methods and tools. • Business Process Re-engineering and Organisation/Job Redesign skills. • Trained in Project Management (Prince 2, PMP or equivalent). • Good knowledge of ISO Accreditation and Certification standards. • Good knowledge of HSE and Sustainability practices.	• Led ISO and audit requirement & process. • Continuous Improvement/Business Process Re-Engineering (Ops Development) trains, facilitates and promotes the use of CI (Lean Six Sigma) BPR methodologies through coaching of project teams to continuously streamline processes operations, and eliminate waste to improve efficiency to achieve cost savings. • Acts as STL change agent in driving positive change in business and operational excellence and aims to build a knowledgeable workforce with the capabilities to excel in business performance through continuous improvement and business process re-engineering.	• 5 days • Mon – Fri • 0800 – 1730 • 628509
Senior / Technical Specialist	• Forklift licence is an advantage. • Basic SAP / WMS & MS Office knowledge. • Able to lift heavy items & able to stand long hours.	• Provide technical expertise and support for warehousing operations, including inventory management systems, material handling equipment, and logistics infrastructure. • Lead technical assessments, troubleshooting, and resolution of complex operational challenges to ensure seamless logistics operations. • Collaborate with cross-functional teams to implement process improvements, system upgrades, and best practices in supply chain management.	• 5 days • Mon – Fri • 0800 – 1730 • OT may be required • 628509
Senior Executive - Quality Assurance	• Relevant experience on at least 3 years	• Ensures that quality control activities adhere to production schedule and inspects incoming, in-process and outgoing products/shipments for adherence to quality requirements. • Implements customized Quality Plans for individual customers and recommends solutions to address quality queries, customer complaints and audit requirements.	• 5 days • Mon – Fri • 0800 – 1730 • 699817

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Well-versed in regulatory affairs and compliance standards to align the organisation's QMS with international and national regulatory standards for compliance. • Implements initiatives to encourage continuous improvement and enhance department operations. • Designs documentation guidelines and templates, as well as delivers quality-related training.	