

**BROWSING COPY ONLY**

Job Listing Booklet

## **Electronics & Semiconductor Career Fair**

**Date:**

11 May 2026

Monday

**Time:**

10.00am to 4.00pm

**Venue:**

Heartbeat@Bedok 11 Bedok North Street 1

Function Room 1, Level 3

Singapore 469662

(Nearest MRT: Bedok MRT)

***OPEN ONLY FOR SINGAPOREANS, PRS & LTVP/LTVP+ HOLDERS (with PLOC/LOC only)***

**About e2i (Employment and Employability Institute)**

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg).

**[Please note that the information provided is accurate as of 30 April 2026]**

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- Process Engineer (Etch, Photo, Thin Film, Diffusion)
- Process Integration Engineer

# 1. ASE Singapore

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly and test. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test, program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and design manufacturing services.

<b>Job Position</b>	Assistant Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum GCE O or A level or equivalent</li> <li>• Minimum 3 years of production control experience in manufacturing industries</li> <li>• Prior working experience with semiconductor or electronics industries is advantageous</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am - 8pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist the Planners in administrative work (ESWOR, MTF, SRF, etc.)</li> <li>• Monitor Daily Production Schedule and ensure are aligned as per planners' plan.</li> <li>• Expedite and follow up lots movement from receiving to shipping to ensure shipment met.</li> <li>• Monitor shipment backlog and highlight any potential missed shipment.</li> <li>• Prepare daily report (incoming ship alert, backlog status, etc.)</li> </ul>	
<b>Job Position</b>	Associate Engineer - Test Equipment	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Mechanical / Electronics / Electrical, or any Engineering field or equivalent</li> <li>• Strong understanding of manufacturing and quality processes and experience with handler systems and integration processes are advantages</li> <li>• Analytical and problem-solver with good communication skills</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage new handler buy-off lifecycle including documentation, system updates, procedure standardization, matrix maintenance &amp; change control.</li> <li>• Assess and improve handler capabilities to meet production and customer needs, including capability studies and new handler evaluations-provide daily progress updates.</li> <li>• Ensure handler compatibility with design rules through implementation and collaboration with engineering and NPI teams to minimize constraints.</li> <li>• Identify and resolve handler-related issues and contribute to process improvements.</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Equipment (Backend)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical / Electrical Engineering</li> <li>• Preferably with minimum 1-year relevant experience in semiconductor industry</li> <li>• Knowledge of basic equipment troubleshooting</li> <li>• Good communications and analytical problem-solving skills</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am - 8pm / 8pm to 8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for providing production and engineering support to all backend equipment-related activities</li> <li>• Set up conversions of backend equipment for production utilization</li> <li>• Perform timely set-up, repairs and maintenance of backend equipment such as laser mark, vision scanner and Tape &amp; Reel platform</li> <li>• Troubleshoot equipment-related issues and minimize equipment downtime</li> <li>• Perform routine equipment preventive maintenance / calibration on timely basis</li> <li>• Assist in implementing equipment improvement projects</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Maintenance	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent</li> <li>• Specialized knowledge of equipment, testers, handlers, probers etc. is preferred</li> <li>• Possess Trouble shooting skills on equipment maintenance and repair</li> <li>• Possess strong analysis and good teamwork</li> <li>• Good communication and presentation skills</li> <li>• Able to commit to either 12-hour permanent day / night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for troubleshooting, calibration, repair and maintenance of assigned Testers and Handlers / Probers platform</li> <li>• Ensure equipment is in production condition with minimum downtime and running at yield specified</li> <li>• Responsible for tracking, monitoring and reporting daily equipment downtime</li> <li>• Responsible for daily housekeeping</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Maintenance (Wafer Sort)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / NITEC in Electronic / Electrical / Mechanical or any Engineering field.</li> <li>• Prior experience in semiconductor or manufacturing environment is advantageous.</li> <li>• Possesses strong analytical, problem-solving and communication skills.</li> <li>• Able to commit to 12-hr day shift.</li> <li>• Candidates with no experience are welcome to apply.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>

<b>Job Position</b>	Associate Engineer - Test Maintenance (Wafer Sort)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for troubleshooting, calibration, repair and maintenance of assigned testers and probers platform.</li> <li>• Ensure equipment is in production condition with minimum downtime and running at yield specified.</li> <li>• Responsible to perform prober preventive maintenance and calibration.</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test/Product	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with 1 year experience.</li> <li>• Candidates with no experience are welcome to apply</li> <li>• Possess strong technical analysis and excellent teamwork.</li> <li>• Able to commit to 12-hour rotating shift.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide timely reports on lot performance to internal teams and external customers.</li> <li>• Perform basic troubleshooting and provide reports of low yield or failure rates.</li> <li>• Disposition of engineering lots in manufacturing line.</li> <li>• Support engineering team for various engineering activities such as test program checkout, hardware buy-off, and machine qualification.</li> <li>• Participate in daily operations meetings and follow up on production issues.</li> <li>• Responsible for daily housekeeping and any other responsibilities as assigned.</li> </ul>	

<b>Job Position</b>	Associate Engineer/Technician - Facilities	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NITEC / Diploma in Electrical / Mechanical / Building Facilities / CEE or equivalent with 1-year relevant experience.</li> <li>• No-experienced candidates are welcome</li> <li>• Working knowledge in cleanroom environment is preferred</li> <li>• Able to work rotating shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Conduct routine monitoring and spot checks of all the building facilities such as central chiller system, cooling towers, pumps, AHU, compressors, BMS, plumbing and electrical system.</li> <li>• Attend to all facility works and M&amp;E installations as well as to coordinate with contractors on repair works.</li> <li>• Provide support to production and assist in machine installations: power hook-up, CDA, vacuum and process cooling water, exhaust pipe and other set-up in the production floor.</li> <li>• Perform in-house service of cooling towers, AHU, FCU, FFU, filter cleaning and replacement, strainers and other HVAC equipment.</li> </ul>	

<b>Job Position</b>	Associate Engineer - Test Equipment (WLCSP)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher NITEC / NITEC in Electronic / Electrical / Mechanical / Mechatronics Engineering or equivalent.</li> <li>• Tape and Reel experience in wafer level and knowledge on vision system is preferred.</li> <li>• Possess strong analysis and good teamwork.</li> <li>• Able to commit to 12-hr permanent night shift.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8pm – 8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for daily operational equipment issues and strategize recovery actions to support production requirement.</li> <li>• Perform equipment buy-off and qualification for machine installation, modification, upgrade and maintenance.</li> <li>• Involve in WLCSP process (Taping &amp; Detaping, Wafer Mount, Back grinding, Laser Grooving, Laser Mark, Dicing, AOI, Die Sort etc.)</li> <li>• Monitoring and analysis of equipment performance and reliability.</li> </ul>	

<b>Job Position</b>	Engineer - QA	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Electronics or Engineering or related field</li> <li>• Relevant experience in Electronics / Semiconductor / or other manufacturing industry is an advantage</li> <li>• Knowledge in basic manufacturing solving problem tools (8D, FMEA) and statistical tools (SPC) is an advantage.</li> <li>• Basic knowledge in MS office (Word, Excel, PowerPoint)</li> <li>• Strong communication and interpersonal skills</li> <li>• Highly deadline-driven and self-directed</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide analysis and dispositions on non-conformance products in accordance with requirements</li> <li>• Perform inspection and verification on products on hold due to quality issues</li> <li>• Work closely with supervisor &amp; team to monitor project status and closures</li> <li>• Communicate with customers on status of quality projects</li> <li>• Prepare regular reports and meet submission deadlines</li> <li>• Participate actively in internal team projects analysis</li> <li>• Perform and support overall goal of department</li> </ul>	

<b>Job Position</b>	Engineer - Test Maintenance (Wafer Sort)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in any Engineering field or equivalent</li> <li>• Prior experience in troubleshooting equipment, maintenance, and repair</li> <li>• Experience in manufacturing environment is an advantage</li> <li>• Analytical, problem-solver with good verbal and written communication skills</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>

<b>Job Position</b>	Engineer - Test Maintenance (Wafer Sort)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform troubleshoot, calibration, repair and maintenance of assigned testers and probers platform</li> <li>• Ensure equipment is in optimum production condition, with minimum downtime and running at yield specified</li> <li>• Support new product offload to production and perform new machine buyoff / evaluation</li> <li>• Initiate improvement project or DOE for process or yield improvement</li> <li>• Maintain spare parts inventory</li> </ul>	

<b>Job Position</b>	Engineer - Test/Product	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in any engineering field</li> <li>• Good communication and interpersonal skills</li> <li>• Possess good project management, analytical, and problem-solving skills</li> <li>• Ability and passion to work in and foster a teamwork environment</li> <li>• Positive attitude with good communication and interpersonal skills</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for new product off-loads and qualifications to meet customers' requirements</li> <li>• Work closely with customers to analyze and improve product yield and performance, and optimize the testing process Implement and maintain test programs and hardware to support product sort and final test operations</li> <li>• Prepare engineering reports and conduct regular technical reviews with customers</li> <li>• Development and transfer of test solutions for both wafer sort and final test to production sites</li> <li>• Define, document, and specify test process and procedures for new products</li> </ul>	

<b>Job Position</b>	Logistics Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum GCE "N" / "O" levels or certificates in related field with 2 years of relevant working experience</li> <li>• Ability to handle pallet jack equipment</li> <li>• Basic knowledge in Microsoft Word, Excel &amp; Outlook</li> <li>• Understanding of Import permits, Commercial Invoices and packing list</li> <li>• Knowledge of IOR requirement is an advantage</li> <li>• Able to commit to 12-hour night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>

<b>Job Position</b>	Logistics Assistant	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Receiving of incoming shipment and checking of goods received against documents and condition of goods</li> <li>• Perform breakbulk and data entry, stock-take and Inventory count</li> <li>• Load and unload materials and finished products</li> <li>• Comply with safety regulations and security measures for warehouse store</li> <li>• Sort and place items on predetermined trolleys</li> </ul>	

<b>Job Position</b>	Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Engineering / Supply Chain / Business / Manufacturing or equivalent</li> <li>• Minimum 2 years working experience</li> <li>• Good interpersonal and communication skills</li> <li>• Self-motivated, meticulous and able to work well with teams</li> <li>• Able to work effectively in a dynamic environment</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for monitoring and managing WIP and customer backlog.</li> <li>• Plan daily production schedule for manufacturing execution and work with cross-functional team to meet SOD.</li> <li>• Manage customer demand forecast &amp; capacity allocation.</li> <li>• Acting as customer interface in providing daily operational updates to customers.</li> <li>• Improve capacity utilization through better device mix management.</li> </ul>	

<b>Job Position</b>	Production Scheduler	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Production control experience in semiconductor or manufacturing industries</li> <li>• Able to multitask and make sound decisions</li> <li>• Ability to provide quick responses to production issues</li> <li>• Excellent in communication</li> <li>• Proficiency with computers, working knowledge of MS office</li> <li>• Able to work on 12-hour night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am - 8pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor Daily Production Schedule and ensure are aligned as per planner's plan</li> <li>• Expedite and follow up lots of movement to ensure on-time delivery</li> <li>• Assist Planners in the follow-up schedule, daily shipment and perform daily administrative duties.</li> <li>• Address and feedback production issues</li> <li>• Monitor shipment and highlight any potential missed shipment</li> <li>• Perform ad-hoc related duties as assigned (incoming ship alert, daily shipment list)</li> </ul>	

<b>Job Position</b>	Senior Engineer - Test/Product	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in any engineering field</li> <li>• Good communication and interpersonal skills</li> <li>• At least 5 years’ relevant experience, preferably in a cleanroom environment</li> <li>• Possess good project management, analytical and problem-solving skills</li> <li>• Ability and passion to work in and foster a teamwork environment</li> <li>• Positive attitude with good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and mentor a team of Test / Product Engineers in delivering technical solutions for yield improvement, device offload, and test program development / validation.</li> <li>• Oversee setup / hardware correlation and qualification activities.</li> <li>• Drive technical solutions for wafer sort and final test processes.</li> <li>• Spearhead system algorithm optimization and advanced analytics implementation.</li> <li>• Manage cross-functional project timelines with customers and internal stakeholders.</li> <li>• Chair Test / Product Engineering meetings and represent the team in customer discussions.</li> <li>• Lead continuous improvement initiatives for quality and productivity in Test Operations / QA.</li> <li>• Perform additional leadership duties as assigned.</li> </ul>	

<b>Job Position</b>	Senior Engineer/Engineer - Facilities	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor Degree / Diploma in engineering related discipline</li> <li>• At least 5 years’ relevant experience, preferably in a cleanroom environment</li> <li>• Having AutoCAD drafting skills will be an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for the operations and general maintenance of the plant, machinery, and associated building facilities</li> <li>• Ensure that the facilities' systems and processes function efficiently and meet the organization's needs.</li> <li>• Works include a range of engineering disciplines such as mechanical, electrical, plumbing, HVAC, and energy management</li> <li>• Troubleshoot equipment / facility breakdown and carry out basic repairs</li> <li>• Supervise and coordinate with vendors and service providers on activities regarding daily routine facilities, maintenance work and execution of engineering projects within the facility</li> <li>• Attend to any facility works and M&amp;E installations, as well as development of project plans</li> <li>• Provide technical guidance and mentorship to team members</li> </ul>	

<b>Job Position</b>	Senior Engineer/Engineer - Tester Support Group	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree / Diploma in any engineering field</li> <li>• Knowledge of equipment, testers, handlers would be advantageous</li> <li>• Prior experience in equipment troubleshoots, maintenance and repair</li> <li>• Semiconductor Programming &amp; Application skills</li> <li>• Good planning &amp; organizing ability and a team player</li> <li>• Familiar with Quality Management – Problem Solving, SPC, DOE, FMEA</li> <li>• Good communication &amp; presentation skills</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5.15pm</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for tester installation, re-configuration, upgrade, repair and debug.</li> <li>• Identify and execute continuous improvement to improve test performance and OEE.</li> <li>• Generate technical gap analysis of new hardware, software and license requirements.</li> <li>• Provide technical training to production personnel.</li> <li>• Coordinate and lead machine suppliers on project costing and time management.</li> <li>• Support audit / visit and render assistance in solving outstanding/quality issues.</li> </ul>	

<b>Job Position</b>	Senior Technician/Technician - Test Maintenance	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• GCE "O" levels or equivalent</li> <li>• Prior experience working in a cleanroom environment is advantageous</li> <li>• Able to work 12-hour permanent day or night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure the assigned production equipment is in optimal condition with minimum downtime and running at yield specific</li> <li>• Track, monitor and report daily equipment downtime</li> <li>• Follow SOP, adhere to safety protocols &amp; maintain daily housekeeping</li> </ul>	

<b>Job Position</b>	Technician - Test Process (Backend)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Higher Nitec or Nitec in any Engineering field</li> <li>• Minimum 3 years' working experience preferred</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 8am-8pm / 8pm-8am</li> <li>• 2 Woodlands Loop</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Verify and analyze hold lot rejects whether valid, invalid and escalate if in doubt or not meeting internal requirements.</li> <li>• Ensure smooth release of hold lots to meet shipment through verification, analysis and disposition.</li> <li>• Pre-alert, trigger and feedback hold lot or issues to upstream process for containments and/or action improvements.</li> <li>• Provide hold lot or low yield reports to engineering teams for tracking, monitoring, continuous improvements and/or escalation.</li> <li>• Coordinate and follow up with cross functional team on incoming and Backend lot disposition to ensure shipment deliverables.</li> </ul>	

## 2. EV Group

EVG Singapore is a fully owned subsidiary of EV Group (EVG) with headquarters in Austria. We are a leading provider of advanced semiconductor manufacturing equipment and solutions. With a strong focus on innovation and customer satisfaction, we have established a reputation for delivering cutting-edge technologies and excellent customer service to our customers worldwide.

Job Position	Field Service Engineer	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• This is an entry-level position and requires an Associate’s Degree or Bachelor’s Degree in a related engineering field or up to two (2) years of experience installing/repairing semiconductor/electronic production equipment.</li> <li>• Intermediate electromechanical troubleshooting skills.</li> <li>• Ability to communicate and demonstrate professional conduct with all levels of Management, personnel and customers.</li> <li>• Must have advanced PC skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am-5pm</li> <li>• 351 Braddell Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support &amp; perform on-site installations and acceptance tests.</li> <li>• Troubleshoot, diagnose and resolve equipment issues.</li> <li>• Servicing equipment at customers' sites</li> </ul>	

### 3. Flextronics Manufacturing Singapore

We are a leading global Electronics Manufacturing Services (EMS) provider focused on delivering innovative design and manufacturing services to seven key market segments: automotive, computing, consumer digital, industrial, infrastructure, medical and mobile communications.

<b>Job Position</b>	Incoming Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>Typically requires Degree in Engineering or equivalent experience and training in an Engineering / Quality or Regulatory Compliance related function</li> </ul>	<ul style="list-style-type: none"> <li>8am to 530pm</li> <li>Monday to Friday</li> <li>1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>Maintains and supports quality engineering programs, standards and improvements within the organization.</li> <li>Development, implementation and maintaining of inspection plan and inspection tools to ensure process changes for completeness, accuracy and compliance to customer/internal quality management system requirements</li> <li>Devises sampling procedures and designs and develops forms and instructions for recording, evaluating and reporting quality and reliability data.</li> <li>Develops and implements methods and procedures for disposition of discrepant material and devises methods to assess cost and responsibility.</li> <li>Directs inspection team to engage in measuring, inspecting and/or testing products or parts and tabulating data concerning materials, product or process quality and reliability.</li> <li>Executes the inspection / testing of new equipment capability</li> <li>Supervises inspection team on the inspection plan</li> <li>Generates monthly metrics reports.</li> <li>Supports Product Engineering and Program Management with customer interfaces as necessary on quality related issues.</li> <li>Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company's Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>Assist others within same or cross-functional department assigned by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Planner	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/ Degree in any discipline, preferably with 2 years’ relevant experience</li> <li>• MRP / SAP knowledge preferred</li> <li>• Good negotiation, communication and interpersonal skills</li> <li>• Good team player who is independent and self-motivated</li> <li>• Ability to interpret within established procedures and practices as well as exercise independent judgment in complex situations</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Prepare Materials CTB reports (Clear to Build)</li> <li>• Liaise between the Material and Program Teams on demand management</li> <li>• Work closely with production personnel to ensure zero downtime</li> <li>• Work closely with warehouse/operations to ensure smooth flow of raw.</li> <li>• Co-ordinate engineering changes with functional departments</li> <li>• Report key metrics</li> <li>• Liaise with customers on key materials issues</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

<b>Job Position</b>	Product Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Mechanical Engineering / Electromechanical Engineering / Manufacturing Process Technology / Quality Engineering or related discipline, preferably with at least 3 years relevant experience in manufacturing environment.</li> <li>• Familiar with ISO 13485 Quality System Requirements and FDA CFR Part 820 regulations.</li> <li>• Ability to interpret within established procedures and practices as well as exercise independent judgment in complex situations</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<p><u>Product Quality:</u></p> <ul style="list-style-type: none"> <li>• Maintains quality engineering programs, standards and improvements within the organization.</li> <li>• Develops and initiates standards and methods for inspection, testing and evaluation based on medical device standards</li> <li>• Devise sampling procedures and designs and develop forms and instructions for recording, evaluating and reporting quality and reliability data.</li> <li>• Develops and implements methods and procedures for disposition of discrepant materials.</li> <li>• Directs inspection team engaged in measuring, inspecting and/or testing products or parts and tabulating data concerning materials, product or process quality and reliability.</li> </ul>	

<b>Job Position</b>	Product Quality Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Executes the inspection / testing of new equipment capability</li> <li>• Supervises inspection team on the inspection plan</li> <li>• Supports Product Engineering and Program Manager with customer interfaces as necessary on quality related issues.</li> <li>• Provides liaison to various regulatory bodies</li> <li>• Responsible for authorizing the release of final products to customer</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assigned by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Product Quality Engineering Assistant	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / ITC / NTC in Mechatronics/Electrical &amp; Electronics engineering or related discipline, preferably with 2 years in manufacturing environment</li> <li>• Proficiency in written and communication skills in English</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<p><b>Product Quality:</b></p> <ul style="list-style-type: none"> <li>• Responsible for product quality assurance.</li> <li>• Completes all administrative activities associated with quality inspection</li> <li>• Performs process audits and assists manufacturing with the interpretation of the quality and workmanship standards.</li> <li>• Downloads quality information from quality system to be used for Quality reports</li> <li>• Plans and directs activities concerned with the establishment and/or continuance of process related requirements and other quality programs.</li> <li>• Prepares quality documentation or equivalent.</li> <li>• Prepare Statistical Process Control Charts where required.</li> <li>• Responsible for authorizing the release of final products to customer</li> <li>• Supervises inspectors or technicians on the inspection plan</li> <li>• Directs inspectors or technicians engaged in measuring, inspecting and/or testing products or parts and tabulating data concerning materials, product or process quality and reliability.</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

<b>Job Position</b>	Product Quality Engineering Assistant	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>Assist others within same or cross-functional department assigned by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Production Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>Typically requires an ITC / NTC in any discipline or 2 years of relevant experience.</li> </ul>	<ul style="list-style-type: none"> <li>7am to 430pm</li> <li>Monday to Friday</li> <li>1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>Perform box-build assembly &amp;/or Testing.</li> <li>Understand work instruction, follow production drawings and sample assemblies through Supervisor/Engineer guidelines, or receive verbal instructions regarding duties to be performed.</li> <li>Required to operate and control equipment and peripheral hardware.</li> <li>Required to operate and control the Production Line/Cell equipment and peripheral hardware, cleaning &amp; maintaining the equipment as per work instruction.</li> <li>Monitors the shelf-life usage of perishable chemicals &amp; Materials.</li> <li>Monitors &amp; control the moisture sensitive parts and ESD Material.</li> <li>Empower workers &amp; trigger abnormality.</li> <li>Initiate supporting Engineer to adjust equipment or hardware when workmanship drops below quality specifications.</li> <li>Assist Engineers in resolving quality issues, line balancing and production problems.</li> <li>Records data required for statistical process control, production related reports &amp; inventory management.</li> <li>Track &amp; record DHR and other production related data and reports for Medical products.</li> <li>Performs start or end shift housekeeping (5S) on the exterior part of the equipment, peripheral hardware &amp; workstation in production area.</li> <li>May occasionally be exposed to caustic chemicals, Bio-Hazard &amp; minor Radiation with appropriate Training &amp; PPE in job assignments.</li> <li>The noise level in the work environment is usually moderate.</li> <li>May register as Radiation or Bio-Hazard Worker to handle potential radiation hazards or Bio-Hazard in job assignments.</li> <li>May need to Inspect Raw Materials or Box build assemblies for nonconforming defects.</li> <li>While performing the duties of this job, the employee is regularly required to stand, sit, walk and reach with hands and arms.</li> <li>Job assignments may require frequent overtime (including weekends &amp; holidays).</li> <li>Perform troubleshooting and testing of box-build units or Repair/ reprocess the box-build assembly.</li> <li>Carryout and support ad-hoc activities as assigned.</li> <li>Train and certify new hires or non-certified workers.</li> <li>Assists to fill in Incident Reports and Non-Conformance Material Reports</li> </ul>	

<b>Job Position</b>	Production Technician	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

<b>Job Position</b>	Supplier Quality Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Degree in Mechanical Engineering / Electromechanical Engineering / Electronics Engineering/Manufacturing Process Technology or related discipline, preferably with at least 3-5 years’ relevant experience in manufacturing environment.</li> <li>• Familiar with ISO 13485 Quality System Requirements and FDA CFR Part 820 regulations.</li> <li>• Familiarity with inspection equipment, statistical tools, Geometric Dimension and Tolerance knowledge will be an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<p><b>Supplier Quality:</b></p> <ul style="list-style-type: none"> <li>• Responsible for engineering tests and technical functions related to the support of Supplier Quality Engineering.</li> <li>• Maintains supplier quality engineering programs, standards and improvements within the organization.</li> <li>• Supports Operations and Quality Manager with customer interfaces as necessary on quality related issues.</li> <li>• Conducts Supplier Quality Audit/assessments and re-assessment.</li> <li>• Interfaces with suppliers on technical/quality issues, corrective actions and improvement initiatives</li> <li>• Provides factory support to identify and resolve issues associated with purchased parts, materials and manufacturing.</li> <li>• Monitors supplier quality performance and any applicable supplier quality metrics and ensure suppliers’ issues are resolved through suppliers, customers, global procurement or site materials.</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assigned by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Supplier Quality Engineering Assistant	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical Engineering / Electromechanical Engineering / Electronics Engineering / Manufacturing Process Technology</li> <li>• Ability to interpret within established procedures and practices</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for engineering tests and technical functions related to the support of Supplier Quality Engineering</li> <li>• Supports Product Engineering, Production and Quality Engineers/Managers with customer interfaces as necessary on quality related issues</li> <li>• Assists in Supplier Quality Audits</li> <li>• Interfaces with suppliers on technical/quality issues, RMA, corrective and preventive actions</li> <li>• Provides factory support to identify and resolve issues associated with purchased parts, materials and manufacturing</li> <li>• Contributes to the workplace safety and health improvement for the employees, as well as environmental protection by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> <li>• Assist others within same or cross-functional department assigned by Head of Department/Manager on ad-hoc duties as necessary.</li> </ul>	

<b>Job Position</b>	Supply Chain Analyst (CSCM)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Typically requires a bachelor’s degree in a related field or equivalent experience and training.</li> <li>• Typically requires a minimum of 2-3 years of supply chain management experience or similar field, including broad based management and supervision.</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Drive sourcing/pricing strategies in material quotations through various supporting groups and perform pricing analysis to ensure competitiveness</li> <li>• Present cost bill of materials to customers, and liaise with customer on material pricing related issues</li> <li>• Provide periodic repricing on existing products</li> <li>• Activate price validation and system setup upon project award</li> <li>• Develop and lead implementation of flexibility and supply assurance plans, including AOS, alternative proposal, risk buy etc.</li> <li>• Co-ordinate sourcing strategies with various supporting groups and customers for cost reduction opportunities</li> <li>• Identify opportunities to increase turnkey business through localization and influence customers to use Flextronics Preferred Suppliers</li> <li>• Provide budgetary pricing for NPI / Proto build</li> <li>• Track materials financial performance (purchase price variance), and initiate corrective action plans</li> </ul>	

<b>Job Position</b>	Supply Chain Analyst (CSCM)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures</li> </ul>	

<b>Job Position</b>	Test Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Technical knowledge of PCBA and / or System box build</li> <li>• Able to read and understand 2D drawings, schematics for components</li> <li>• PC Literate: Word, Excel, PowerPoint, AutoCAD etc.</li> <li>• CAD system basics</li> <li>• Good technical and commercial communication skills.</li> <li>• Excellent verbal and written communication skills.</li> <li>• Ability to work in a customer-oriented environment and work well with all internal functional areas, customers and suppliers.</li> <li>• Good team player</li> </ul>	<ul style="list-style-type: none"> <li>• 8am to 530pm</li> <li>• Monday to Friday</li> <li>• 1 Kallang Place</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Directs and/or coordinates electronic engineering and/or technical personnel in fabrication and design of testing and test control apparatus and equipment, or software and systems testing.</li> <li>• Directs and coordinates electronic engineering activities concerned with development, procurement, installation, calibration and maintenance of instruments, equipment and control devices required to test, telemeter and record test data.</li> <li>• Determines conditions under which tests are to be conducted and sequences and phases of test operations.</li> <li>• Conduct and support Validation activities on Test System/Equipment and/or process setup.</li> <li>• Interfaces and confers with scientific, engineering and technical personnel to resolve testing problems such as product or system malfunctions, incomplete test data, data interpretation or coding issues.</li> <li>• Analyzes and interprets test data and prepares technical reports for use by electronic or software engineering, and management personnel.</li> <li>• Develops or uses computer software and hardware to conduct tests on electronic products and systems or software.</li> <li>• Trains and instructs floor support, test technicians and test operators on test hardware and/or software, as well as proper problem-solving techniques.</li> <li>• Resolves test yield problems by performing analysis of root causes, developing and coordinating corrective action measures and monitoring improvements.</li> </ul>	

Job Position	Test Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Coordinate equipment/tester maintenance and repair support as required.</li> <li>• Contribute to the workplace safety and health improvement for the employees, as well as environmental protection, by adhering to the company’s Environmental, Health and Safety policies and procedures, and helping to achieve EHS objectives and targets through participation of EHS programs.</li> <li>• Participate and adhere to Corporate Social and Environmental Responsibility (CSER) policy, programs and procedures.</li> </ul>	

## 4. Ingrasys (Singapore)

Ingrasys is a global leading cloud infrastructure provider that leverages innovative technology - Hyperconverged infrastructure, HPC with CDI Architecture, AI/ML, Advanced Cooling - to help worldwide customers meet their needs for sophisticated data center operation. Building upon our expertise in engineering, business and operations, we offer not only a wide range of products, including servers, storage, HPC accelerators, and workstations, but we also provide fully integrated services. Ingrasys continues to develop technological solutions and services to ensure long-term partnerships and support for our clients. We track industry & technology trends and then innovate to expand the hyper-scale cloud ecosystem

Job Position	Automation Engineer	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Electrical, Mechanical, Mechatronics, or related Engineering discipline.</li> <li>• Minimum 3 years of relevant experience in manufacturing or industrial automation.</li> <li>• Strong technical proficiency in:               <ul style="list-style-type: none"> <li>• Automation &amp; Testing Tools: Experience with automation frameworks and test systems.</li> <li>• System Integration: Familiarity with robotics, sensors, and networking technologies.</li> </ul> </li> <li>• Excellent troubleshooting and problem-solving skills, with the ability to work independently under minimal supervision.</li> <li>• Strong project management, documentation, and communication skills.</li> <li>• A detail-oriented mindset with a focus on quality, efficiency, and continuous improvement.</li> <li>• Ability to work effectively with customers, headquarters/factory teams, peers, and management.</li> <li>• Professional certifications in automation or control systems will be an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure all production machines and automation systems are in optimal working condition to support smooth, defect-free operations.</li> <li>• To validate system performance, reliability, and functionality.</li> <li>• Identify and resolve bugs or inefficiencies in both hardware and software systems.</li> <li>• Perform on-site troubleshooting and root cause analysis for machine and system issues; escalate to suppliers and collaborate for remote support when necessary.</li> <li>• Oversee the installation, integration, and setup of automation solutions — including robotics, control systems, and software - to ensure efficient process flow and minimal downtime.</li> <li>• Support New Product Introduction (NPI) activities by providing automation expertise for seamless implementation and issue-free ramp-up.</li> <li>• Ensure machines and automation systems consistently meet targeted UPH (Units Per Hour), cycle time, and quality standards.</li> <li>• Provide ongoing maintenance, preventive upkeep, and technical support for automated equipment and systems.</li> </ul>	

<b>Job Position</b>	Automation Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Collaborate closely with cross-functional teams — including production, quality, engineering, and project management — to define requirements, implement solutions, and drive continuous improvement.</li> <li>• Develop and maintain comprehensive documentation, including system designs, troubleshooting guides, test plans, and standard operating procedures (SOPs).</li> </ul>	

<b>Job Position</b>	Business Programme Specialist	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Supply Chain Management, Business, or a related field</li> <li>• Strong understanding of business operations, factory planning, and supply chain flows</li> <li>• Experienced in end-to-end supply chain process - including logistic, inventory control, and purchasing</li> <li>• Has knowledge of International Trade regulation Compliance procedure.</li> <li>• Proven ability to prepare management-level presentations with clarity and impact Skilled in operational data analysis and performance tracking (Excel, PowerPoint, Power BI, etc.)</li> <li>• Able to manage a multitude of projects</li> <li>• Meticulous and strong attention to detail ensures the data accuracy</li> <li>• Strong communication and collaboration skills across departments</li> <li>• Self-motivated team player with positive attitude</li> <li>• Critical thinker and problem-solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for driving efficiency and improvement within Foxconn global supply chain</li> <li>• Establish and manage customer relationships to capitalize on revenue growth opportunities</li> <li>• Accountable for the operational and financial performance of the customer account.</li> <li>• Build and maintain strong relationships with internal and external stakeholders.</li> <li>• Drive continuous improvement of customer relationship performance metrics and satisfaction</li> <li>• Communicate effectively to management as required to provide a clear understanding of project status, risk and decision</li> <li>• Working closely with R&amp;D team for any new projects</li> <li>• Understand the project critical path, schedule compression and project recovery</li> <li>• Provide the risk assessment and risk mitigation plan for decision making</li> <li>• Create comprehensive project plans, budget and strategy for projects</li> <li>• Anticipate roadblock and elevate when appropriate</li> <li>• Ensure adequate capacity to meet demand and manage potential supply chain disruptions.</li> <li>• Clear to build review, action trigger and close follow up</li> </ul>	

Job Position	Business Programme Specialist	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Supervise daily operations, ensuring timely delivery and cost efficiency.</li> <li>• Identify and implement cost-saving initiatives through streamlining processes and systems in supply chain</li> <li>• Forecast demand and manage inventory levels to optimize supply chain performance.</li> <li>• Manage supply chain projects, ensuring timely delivery and successful implementation of new processes or enhancements.</li> <li>• Manage the Quarterly Business Review (QBR) process with assigned customer accounts.</li> <li>• Develop and implement strategy for optimal inventory control</li> <li>• Identify slow moving materials and implement process improvements in inventory management deployment</li> <li>• Facilitates communication as appropriate to all stakeholders including escalating issues to next level of management level</li> <li>• Deep understanding of the production line, Testing, layout, flow</li> </ul>	

Job Position	Buyer	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal, communication, and presentation skills.</li> <li>• Proficient in Microsoft Office applications, especially Excel; knowledge of SAP or other ERP systems will be an advantage.</li> <li>• Ability to analyze Bills of Material (BOM) and identify cost or process improvements.</li> <li>• Independent, proactive, and able to perform well under pressure in a fast-paced environment.</li> <li>• A good team player with strong problem-solving skills and a positive work attitude.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage the full spectrum of purchasing activities, including sourcing, RFQ, price negotiation, shipping arrangements, and delivery follow-up.</li> <li>• Review and purchase materials, components, and equipment based on MRP requirements.</li> <li>• Work closely with vendors to expedite materials and ensure alignment with production schedules.</li> <li>• Collaborate with the supply chain team to support on-time delivery and customer satisfaction.</li> <li>• Oversee inventory management and review stocking rules periodically as directed by management.</li> <li>• Liaise with logistics partners for shipment arrangements, customs declarations, and tracking of delivery status.</li> <li>• Drive supplier performance in quality, cost, delivery, and inventory management.</li> <li>• Maintain accurate documentation of purchasing activities, including vendor setup, database updates, and submission of PO/DN/Invoices to Finance.</li> </ul>	

<b>Job Position</b>	Buyer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Handle RMA/NCT returns and coordinate with suppliers for resolution.</li> <li>• Support cost-reduction initiatives through effective sourcing and supplier management.</li> <li>• Analyze Bill of Materials (BOM) to ensure accuracy and cost efficiency.</li> <li>• Prepare and update weekly/monthly procurement reports in a timely manner.</li> <li>• Prioritize and manage multiple tasks effectively to meet deadlines.</li> <li>• Perform other ad hoc duties as assigned.</li> </ul>	

<b>Job Position</b>	Debug Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering discipline with min 3 years relevant experience in Server/ Rack/ Manufacturing environment</li> <li>• Ability to work with the customer &amp; test/R&amp;D/system teams</li> <li>• Linux knowledge (preferably), knowledge of programming</li> <li>• Able to multi-task &amp; work under pressure</li> <li>• Good understanding of test &amp; debug methods and concepts</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To lead a team of AE / Technicians to carry out all the debug related activities for Server &amp; Rack products that tested failure during production</li> <li>• To test, analyze and perform troubleshooting on product failures and work back with customer &amp; HQ / factory for improvement</li> <li>• Diagnose the root cause of failure and isolate the components or failure modes</li> <li>• Work with relevant parties for improvement activities</li> <li>• Participate in the Kaizen activities</li> <li>• To prepare and update Working Instruction if necessary</li> <li>• To provide training over W/I to technicians</li> <li>• To support the NPI Process and production on the mass run</li> <li>• Participate in ISO activities (implementation &amp; maintenance)</li> </ul>	

<b>Job Position</b>	Debug Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec &amp; above qualification in engineering with at least 1 - 3 years of working experience in Server &amp; Rack manufacturing environment</li> <li>• Good team player</li> <li>• Ability to work with Peers and Superiors (at times with customer &amp; HQ / factory)</li> <li>• SAP knowledge</li> <li>• Able to multi-task &amp; work under pressure</li> <li>• Knowledge of programming and debugging skills is a MUST</li> <li>• C++ knowledge, programming knowledge and Linux skill is a MUST</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> </ul>

<b>Job Position</b>	Debug Technician	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Involve in L10 Server &amp; L12 Rack equipment &amp; facility maintenance</li> <li>• To support daily production on all technical aspects</li> <li>• Involved in cycle time &amp; capacity improvement by working with all internal departments</li> <li>• Involve in L10 Server &amp; L12 Rack equipment &amp; facility maintenance</li> <li>• Establish SOP for assembly process</li> </ul>	<ul style="list-style-type: none"> <li>• 6 Tampines industrial Avenue 5</li> </ul>

<b>Job Position</b>	IT Support Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Computer Science/Engineering, Information Technology or equivalent.</li> <li>• Min 1 year of working experience in IT helpdesk experiences with basic SQL skills</li> <li>• Good analytics and troubleshooting skills</li> <li>• Both a team player and independent contributor</li> <li>• Basic network and Wintel System Administration concept</li> <li>• Knowledge of manufacturing systems (MES, WMS) is a bonus</li> <li>• Able to communicate in Chinese to different stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 3pm – 11pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Fully support Ingrasys End users for daily IT helpdesk, end user support during the shift timing, remote assistance could be required from time to time</li> <li>• Monitoring Ingrasys ticketing system for any SFC/WMS and manufacturing related system issue and support with given SOP and steps</li> <li>• Pull system transaction data that requires fundamental of SQL queries</li> <li>• Monitor network and server health, support tester and production network to run smoothly, escalate issue upon emergency, require basic knowledge of TCP/IP</li> <li>• Support Production label printing issue (Zebra / Sharp)</li> <li>• Conduct internal audits and training, ensure IT compliance within factory. Perform internal IT audit based on defined procedure and policies from time to time</li> <li>• Coordinate various onboarding and quitting processes</li> <li>• IT asset procurement paperwork, installation, configuration, support; license renewal; system / email account creation, revoking, perform buddy check and maintain proper records</li> <li>• Maintain and update internal Knowledge Base for common matters, feedback to SA / Development team for repeat issue occurrence and assist root cause analysis</li> <li>• Handle and attend on system, applications faults, perform issue troubleshooting, and resolve hardware and software technical problems</li> <li>• Follow SOP to monitor and clear real-time reporting event backlogs</li> </ul>	

<b>Job Position</b>	NPI Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Engineering discipline with at least 3 years of relevant experience in a manufacturing environment.</li> <li>• Strong problem-solving skills with a proactive and analytical mindset.</li> <li>• Ability to work independently with minimal supervision while managing multiple priorities.</li> <li>• Solid project management skills with proven ability to lead cross-functional initiatives.</li> <li>• A keen eye for detail with strong commitment to quality</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and drive all New Product Introduction (NPI) activities within the plant, ensuring smooth transition from prototype to mass production.</li> <li>• Liaise and collaborate with internal teams, suppliers, customers, and HQ/factory to manage product introduction activities, including packaging requirements.</li> <li>• Create, review, and modify Bill of Materials (BOM) structures for assembly processes.</li> <li>• Maintain and support Shop Floor Control (SFC) systems and SAP processes to ensure accurate production tracking and documentation.</li> <li>• Apply in-depth knowledge of server and rack assembly processes to support product development and production readiness.</li> <li>• Lead or participate in rack packaging design, ensuring quality, efficiency, and compliance with customer standards.</li> <li>• Drive process improvement initiatives through Kaizen and continuous improvement activities.</li> <li>• Provide production support during mass production runs, resolving issues to maintain quality and efficiency.</li> <li>• Participate actively in ISO audits (internal and external), ensuring compliance with quality and regulatory standards</li> </ul>	

<b>Job Position</b>	Planner (Normal Shift)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Strong analytical skills with the ability to interpret data and provide actionable insights.</li> <li>• Proficient in Microsoft Excel; knowledge of SAP/MRP systems is an added advantage.</li> <li>• Excellent interpersonal, communication, and presentation skills.</li> <li>• Independent, proactive, and resourceful, with the ability to work under pressure in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Serve as the primary liaison for assigned customer accounts, managing all matters related to planning, delivery, and supply chain performance.</li> <li>• Handle customer inquiries with professionalism, providing timely resolutions to ensure high levels of customer satisfaction.</li> <li>• Provide customers with regular and ad-hoc reports on production schedules, delivery timelines, and order status to ensure transparency and trust.</li> </ul>	

<b>Job Position</b>	Planner (Normal Shift)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Monitor and analyze supply chain performance metrics, supporting root cause analysis for any missed targets and driving corrective actions.</li> <li>• Collaborate with internal teams to ensure production schedules are aligned with customer delivery requirements.</li> <li>• Actively participate in continuous improvement initiatives to enhance planning accuracy, process efficiency, and overall supply chain effectiveness.</li> </ul>	

<b>Job Position</b>	Planner (Weekend Support)	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Strong analytical skills with the ability to interpret data and provide actionable insights.</li> <li>• Proficient in Microsoft Excel; knowledge of SAP/MRP systems is an added advantage.</li> <li>• Excellent interpersonal, communication, and presentation skills.</li> <li>• Independent, proactive, and resourceful, with the ability to work under pressure in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am – 3pm (Wednesday – Friday in office, Saturday &amp; Sunday - Work from home)</li> <li>• While working from home is allowed, attendance at the office will be required when necessary</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Serve as the primary liaison for assigned customer accounts, managing all matters related to planning, delivery, and supply chain performance.</li> <li>• Handle customer inquiries with professionalism, providing timely resolutions to ensure high levels of customer satisfaction.</li> <li>• Provide customers with regular and ad-hoc reports on production schedules, delivery timelines, and order status to ensure transparency and trust.</li> <li>• Monitor and analyze supply chain performance metrics, supporting root cause analysis for any missed targets and driving corrective actions.</li> <li>• Collaborate with internal teams to ensure production schedules are aligned with customer delivery requirements.</li> <li>• Actively participate in continuous improvement initiatives to enhance planning accuracy, process efficiency, and overall supply chain effectiveness.</li> </ul>	

<b>Job Position</b>	Process Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Relevant experience in a manufacturing environment.</li> <li>• 3 years of experience as a process engineer from contract manufacturing</li> <li>• Some experience in equipment engineering</li> <li>• Strong ability to collaborate effectively with customers, HQ/factory, peers, subordinates, and superiors.</li> <li>• Proven problem-solving skills with a proactive and analytical mindset.</li> <li>• Ability to work independently with minimal supervision.</li> <li>• Solid project management skills with the ability to manage multiple priorities.</li> <li>• Keen attention to detail and a strong focus on accuracy and quality.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage a team of Process Application Engineers and Technicians to drive all process-related functions, ensuring smooth and efficient production operations.</li> <li>• Collaborate with internal departments to establish and optimize process operation flows aligned with customer requirements and business objectives.</li> <li>• Oversee and maintain production work instructions (W/I), including SFC control processes and SAP process maintenance.</li> <li>• Lead operations teams in the implementation of Engineering Change Orders (ECO), ensuring effective execution and minimal disruption.</li> <li>• Champion process efficiency initiatives through continuous improvement projects, UPH (Units per Hour) monitoring, and Kaizen activities.</li> <li>• Manage and update the Engineering Change (EC) master list, ensuring accurate documentation and timely tracking.</li> <li>• Prepare, review, and update Work Instructions, ensuring compliance with operational standards.</li> <li>• Deliver training sessions on Work Instructions to production teams to build competency and adherence.</li> <li>• Support New Product Introduction (NPI) activities, ensuring seamless process integration into production.</li> <li>• Provide hands-on support during mass production runs to resolve issues and maintain output quality.</li> <li>• Actively participate in ISO-related activities, ensuring effective implementation, compliance, and ongoing maintenance.</li> </ul>	

<b>Job Position</b>	Process Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec &amp; above qualification in engineering with at least 1-3 years of working experience in process.</li> <li>• Strong process knowledge with a good understanding of process workflows</li> <li>• Acts as the first point of contact for process-related issues</li> <li>• Good team player</li> <li>• Ability to work with Peers, engineers, and superiors</li> <li>• Able to multi-task &amp; work under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm or</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> <li>• 4334 work arrangement</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist engineers to work on all process-related functions to ensure efficient production</li> <li>• Assist in creating a proper process operation flow as per customer &amp; business requirement</li> <li>• Ensure production work instruction is properly maintained include SFC control process &amp; SAP maintain process</li> <li>• Participate in Kaizen activities</li> <li>• Provide training and overwork instruction to production</li> <li>• To support the NPI Process and production on mass run</li> <li>• Participate in ISO activities (implementation &amp; maintain)</li> </ul>	

<b>Job Position</b>	Product Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Degree/ Diploma in Engineering with at least 3 years of relevant working experience in Manufacturing</li> <li>• Ability to work with the customer, HQ / factory, Peers / Subordinate, and Superiors</li> <li>• Strong problem-solving skills</li> <li>• Ability to work with minimal supervision</li> <li>• Good project management skills</li> <li>• A keen eye for details</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Knowledge in creating &amp; modifying BOM structure</li> <li>• Knowledge of SFC (Shop floor control) system &amp; SAP maintenance</li> <li>• Understanding of rack packaging design</li> <li>• Lead and drive to execute BOM/ Materials changes and drive toward smooth transition &amp; implementation with cross-functional teams from internal &amp; Overseas</li> <li>• To support production on mass run</li> <li>• To lead/participate in Kaizen activities</li> <li>• Support in factory NPI qualification</li> <li>• Participate in ISO audit both internally and externally</li> </ul>	

<b>Job Position</b>	Product Handler	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Able to stand for long hours</li> <li>• Able to carry up to 30kg</li> <li>• Able to work in cold environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Receiving, transferring and dispatching parts/materials</li> <li>• Examine incoming parts/materials for damage/shortages and take necessary action</li> <li>• Report any errors or faults of products/goals to superiors</li> <li>• Assemble the products to the required specifications and standards</li> <li>• Other related tasks when required</li> </ul>	

<b>Job Position</b>	Project Management Executive	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Mastery of Microsoft office required</li> <li>• Ability to juggle multiple tasks and work within deadlines</li> <li>• Must be detail oriented and highly accurate in composition, typing and proofreading</li> <li>• Willingness to learn and take on additional responsibilities as assigned</li> <li>• Must be flexible regarding ‘on call’ (including weekends) work when required due to 24/7 work schedule.</li> <li>• Minimum diploma in relevant disciplines or equivalent</li> <li>• Project Management Professional (PMP) certificate or equivalent is desirable</li> <li>• Minimum 3 years’ proven experience in manufacturing industry</li> <li>• Strong experience in overseeing projects from scratch</li> <li>• Strong business acumen to handle all levels of stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am – 5:30pm</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform large or complicated project account management for projects of infrastructure system integration (NRE), operation, and transformation to client business development, NPI and product launch.</li> <li>• Manage project team forming, project schedule , scope of work, project financial, delivery quality and customer expectation</li> <li>• Expert on infrastructure operation such as manufacturing operation, cost management (quotation, NRE, EOL ,etc. ), and asset management</li> <li>• Be an owner of revenue, profit and loss (P&amp;L), growth objectives (opportunity identification, qualification, and pricing) on the assigned account projects.</li> <li>• Perform client contract management, manage contract scope, commitments, and responsibilities of all parties</li> <li>• Own client satisfaction results and are responsible for all set/met agreements with the client .</li> <li>• Acts as a liaison between the Client (both internal and external), BPM, Operation, SCM. Engineering and Client on project-related issues with supervision, ensuring that their needs are being met</li> <li>• Day to day involvement with projects from study setup, questionnaire input, project handling, quality control, and job analysis</li> </ul>	

<b>Job Position</b>	Test Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• 3 years of experience as a Test Engineer in electrical manufacturing company</li> <li>• Strong ability to work effectively with customers HQ/factory teams, peers, subordinates, and supervisors</li> <li>• Proficiency in SAP and Linux systems.</li> <li>• Strong multi-tasking abilities and abilities to perform under pressure</li> <li>• Solid understanding of testing methods, processes, and best practices</li> <li>• Knowledge of programming and debugging techniques</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead a team of Associate Engineers and Technicians in executing all test-related activities for Server &amp; Rack products during production.</li> <li>• Support and implement PXE Server configuration for products.</li> <li>• Perform and maintain Server &amp; Rack run-in testing processes.</li> <li>• Conduct and oversee burn-in and power testing processes.</li> <li>• Liaise with customers, headquarters, and factory teams for test program implementation, updates, and maintenance.</li> <li>• Analyze product failures in production and collaborate with stakeholders to drive improvements.</li> <li>• Participate in Kaizen and continuous improvement activities.</li> <li>• Maintain and update the Test Program Master List and associated tracking tools.</li> <li>• Prepare, update, and maintain Working Instructions (W/I) for test procedures.</li> <li>• Provide training to production teams based on W/I.</li> <li>• Support the New Product Introduction (NPI) process.</li> <li>• Assist production teams during mass production runs.</li> <li>• Participate in ISO compliance activities, including implementation and maintenance</li> </ul>	

<b>Job Position</b>	Test Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec &amp; above qualification in engineering with at least 1-3 years of working experience in testing and debug environment</li> <li>• Good team player</li> <li>• Ability to work with Peers, engineers, and superiors</li> <li>• Able to multi-task &amp; work under pressure</li> <li>• Perform shift work</li> <li>• Good understanding of test methods and concepts</li> <li>• Knowledge of programming and debugging skills is a MUST</li> <li>• C++ knowledge, programming knowledge and Linux skill is a MUST</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist engineer to carry out all the Test related activities</li> <li>• To support &amp; implement different product configuration setup</li> <li>• To test, analyze and perform troubleshooting on product failures and work closely with process and test engineers on yield improvement</li> </ul>	

<b>Job Position</b>	Warehouse Assistant	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Must have warehouse experience</li> <li>• Able to work in cold environment</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm or</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> <li>• 4334 work arrangement</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Reporting to the Store supervisor and take responsibility to ensure assignments are completed.</li> <li>• Arrangements for incoming materials and outgoing finished goods.</li> <li>• Ensuring 5S in the store and updates of all stock cards.</li> <li>• Ensure kitting accuracy to support production.</li> <li>• Assist in the delivery of FG and ensure documentation is inspected before shipment.</li> <li>• Assisting in stock count and ensure discrepancy is reported.</li> </ul>	

<b>Job Position</b>	Warehouse Supervisor	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum "O" Level with 5 years relevant supervisory experience in a manufacturing environment</li> </ul>	<ul style="list-style-type: none"> <li>• 4-day work week</li> <li>• 12-hours shift</li> <li>• Day shift: 7am to 7pm</li> <li>• Night shift: 7pm to 7am</li> <li>• Will be required to work one weekend</li> <li>• 6 Tampines industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinate department activities and projects to ensure quality and meet timelines</li> <li>• Recommend and coordinate required changes based on process analysis</li> <li>• Supervise staff in accordance with company policies and procedures</li> <li>• Responsible to meet department productivity and quality goals</li> <li>• Responsible for staff scheduling to include work assignments/rotations, employee training, employee vacations, employee breaks, overtime assignment, back-up for absent employees, and shift rotations</li> </ul>	

## 5. Institute of Microelectronics, A\*STAR

The A\*STAR Institute of Microelectronics (IME) is a research institute under the Agency for Science, Technology and Research (A\*STAR) in Singapore. Established in 1991, IME focuses on delivering high-impact research and development for the global semiconductor industry, with core research areas including advanced packaging, piezoMEMS, silicon carbide (SiC), RF-mmWave GaN, and photonics & sensors. IME aims to develop strategic competencies and innovative technologies, fostering industry growth and talent development in Singapore

Job Position	Equipment Engineer	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> <li>• Degree / Diploma with 10+ years of relevant Semiconductor Industry Experience in Mechanical, Electrical, or Chemical Engineering, Materials Science, Physics, or another other relevant Engineering discipline.</li> <li>• &gt; 6+ years Some of experience within the respective areas of expertise.</li> <li>• Experience should include one or more: in areas such as Semiconductor wafer handling, RF power, high-vacuum, toxic gas delivery, precision optics, or wet chemistry.</li> <li>• Experience in one or more relevant areas such as semiconductor wafer handling, RF power systems, high-vacuum equipment, toxic gas delivery systems, precision optics, or wet chemistry, with exposure to Wafer Fab and Facilities operations.</li> <li>• Positive interpersonal skills, highly energetic and self-motivated.</li> <li>• Demonstrates excellent interpersonal skills and is highly energetic, proactive, and self-motivated.</li> <li>• Demonstrated ability to meet requirements and deliver results.</li> <li>• Ability to manage and execute multiple projects simultaneously and shift priorities to meet business needs.</li> <li>• Basic technical knowledge in Facility systems such as (CDA, LSS, Process Gas, PCW, UPW, Exhaust, Drain)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am - 6pm</li> <li>• 2 Fusionopolis Way</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• As a New Tool Installation Engineer, you will own all assigned toolsets.</li> <li>• Candidates need to work closely with stakeholders (Forwarder, Mover, Tool vendor, Facility Engineer, Industrial Engineer) to ensure that new tool (200MM and 300MM Semiconductor processing equipment) move into the designated location &amp; completion of Tool Hardware Commissioning.</li> <li>• Highly desirable for a candidate to have a background in at least one of the following areas: Photolithography, PVD and CVD Thin Films, Dry Etch, Wet Etch /Wafer Clean, Diffusion, Bond, Electroplate (ECD), CMP, or Metrology (some areas may be combined)</li> <li>• Management of new tool installation, start-up &amp; Hardware qualification</li> <li>• Work with minimal supervision, balancing competing priorities, to serve the needs of the Maintenance, Production, and Development organizations.</li> <li>• Participate in cross-functional teams that create efficiencies across all layers of the organization.</li> <li>• Coordinate with facility engineers, equipment vendors, Industrial Engineer and contractors to ensure accurate integration of tools into the fab infrastructure.</li> </ul>	

<b>Job Position</b>	Equipment Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ensure all tool installations and operations comply with cleanroom protocols, EHS regulations, and industry standards.</li> <li>• Provide hands-on technical guidance for troubleshooting and resolving tool startup issues</li> </ul>	

<b>Job Position</b>	Equipment Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Electrical and Electronics, Mechanical, Mechatronics Engineering</li> <li>• Preferably with minimum 2 years of semiconductor equipment engineering experience (in the domain of Etch, PVD, PECVD) with hands-on equipment troubleshooting experience</li> <li>• Systematic and logical thinking.</li> <li>• Candidate must be comfortable to communicate with inter-department at any technical level</li> <li>• Must be a self-starter, independent and self-motivated.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 9am - 9pm</li> <li>• 2 Fusionopolis Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• First line troubleshooting for equipment related issues</li> <li>• Execute scheduled and unscheduled equipment maintenance and Post PM process recovery</li> <li>• Responsible for equipment uptime and liaison with process control team and equipment vendors for resolving escalations and SPC deviation.</li> <li>• Works with process module development team, process control team and vendor to ensure flawless operations.</li> <li>• Support internal audits as needed for ISO certification.</li> <li>• Able to work under shift independently.</li> </ul>	

<b>Job Position</b>	Fab Operation Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's degree in Microelectronics, Electrical, Mechanical, Materials Science, Chemical Engineering, or a related discipline.</li> <li>• 3 years of experience in semiconductor fabrication processes (e.g., Photolithography, Etch, Thin Films, Diffusion, CMP, Metrology) preferred</li> <li>• Hands-on experience with semiconductor equipment operation in a cleanroom environment will be an advantage.</li> <li>• Strong analytical, problem-solving, and technical writing skills.</li> <li>• Team players with good communication skills and the ability to work independently.</li> <li>• Self-motivated, dependable, and eager to learn in a fast-paced R&amp;D environment with diverse challenges.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am - 6pm</li> <li>• 2 Fusionopolis Way</li> </ul>

<b>Job Position</b>	Fab Operation Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate multiple types of semiconductor equipment in a cleanroom environment.</li> <li>• Use computer-based programs and applications to perform daily work and duties.</li> <li>• Operate equipment according to required process specifications. (e.g., procedures, change notifications, etc.)</li> <li>• Actively participate in assigned on-the-job training and complete required training as requested.</li> <li>• Provide operation coverage and backup equipment support when necessary.</li> <li>• Monitor tools output performance and communicate promptly with Engineers-in-Charge to support equipment error recovery.</li> <li>• Demonstrate teamwork in executing process sequences and performing data collection when required.</li> <li>• Strictly follow safety protocols and cleanroom rules.</li> <li>• Maintain a 6S work environment and report hazards, suspicious, or abnormal activities promptly.</li> <li>• Identify and suggest improvements in wafer processing cycle time, equipment utilization, safety, compliance, consumable requirement and cost savings</li> </ul>	

<b>Job Position</b>	Fab Operation Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec/Higher Nitec in Engineering, Electronics, or related fields.</li> <li>• Strong adherence to Environmental, Health, and Safety (EHS) procedures.</li> <li>• Proficient in operating semiconductor equipment and basic troubleshooting.</li> <li>• Experience in semiconductor manufacturing or wafer processing is a plus.</li> <li>• Able to transport wafers in cleanroom and coordinate logistics.</li> <li>• Independent, responsible, able to work in a team and comply with working inside cleanroom for minimum 9~10hrs.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 9am - 9pm</li> <li>• 2 Fusionopolis Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Working Location: Science Park area or One North area</li> <li>• Working hours: 4334, 9am-9pm or weekday 2nd day shift 2pm-11pm (subject to requests).</li> <li>• Operate semiconductor equipment to perform processes, measurement, and inspection of wafers. (Include equipment setup, loading and unloading of wafers)</li> <li>• Monitor basic equipment/process errors and perform recovery.</li> <li>• Work with internal and external parties to align for tool time, execute process sequence and collect data to feedback to integration owner.</li> <li>• Logistically transport wafers lots between equipment within cleanroom and between worksites (subject to requests).</li> <li>• Identify and address potential areas for improvements such as cycle time, utilization, and cost.</li> <li>• Perform chemical change/ top-up for equipment under supervision.</li> </ul>	

<b>Job Position</b>	Fab Operation Technician	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Understand and follow all Environmental, Health and Safety (EHS) procedures and requirements.</li> </ul>	

<b>Job Position</b>	Process Engineering Ops Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's in Electrical/Electronics, Materials, Physics, Chemical Engineering, or related fields.</li> <li>• 3 to 5 years semiconductor experience.</li> <li>• Proficiency in tools like JMP, Minitab, SQL, Visual Basic.</li> <li>• Strong knowledge of ISO, SPC, RCA, DMAIC, DOE and problem-solving techniques.</li> <li>• A qualified candidate will be self-motivated with strong technical and analytical skills as well as possess practical and hands-on approach to engineering process control.</li> <li>• Preferably with process engineering experience in semiconductor processes (Wafer/chip bonding, Electroplating, Wet and dry etch, chemical mechanical polishing, photolithography and plasma deposition).</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am - 6pm</li> <li>• 2 Fusionopolis Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Troubleshoot process and equipment issues systematically.</li> <li>• Lead technical assessment and startup of new tools.</li> <li>• Implement Continuous Improvement Projects (CIP) for quality and cost optimization.</li> <li>• Establish control plans and Out of Control Action Plans (OCAP).</li> <li>• Provide technical training and share best practices.</li> <li>• Perform yield analysis and drive process improvements.</li> <li>• Collaborate with cross-functional teams on research and development projects to drive continuous improvement.</li> <li>• Utilize data analytics and modeling tools to predict and prevent process deviations.</li> </ul>	

<b>Job Position</b>	Process Engineering Ops Technician	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• NITEC / Higher NITEC / Diploma in: Microelectronics / Electrical Engineering, Materials / Chemical Engineering, Mechatronics / Mechanical Engineering, Technical Skills</li> <li>• Familiarity with semiconductor processes, defect/film metrology, or wafer equipment preferred.</li> <li>• Basic data interpretation skills (SPC charts, trend plots, tool logs) is an advantage.</li> <li>• Comfortable performing experiments, precision measurements, and hands-on troubleshooting.</li> <li>• Strong attention to detail, especially in documentation.</li> <li>• Analytical mindset with willingness to learn R&amp;D methodologies.</li> <li>• Good teamwork, communication, and discipline in structured workflows.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 9am - 9pm</li> <li>• 2 Fusionopolis Way</li> </ul>

Job Position	Process Engineering Ops Technician	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Able to work in cleanroom environment and on shift/staggered schedules when needed.</li> </ul>	
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Assist Process Engineers in troubleshooting wafer-level process deviations, defects, and equipment abnormalities.</li> <li>• Perform initial containment actions (e.g., tool checks, recipe verification, wafer disposition).</li> <li>• Conduct root-cause information gathering, including tool history checks, SPC charts, equipment logs, and process audits.</li> <li>• Support execution of corrective actions and process recovery steps after excursions.</li> <li>• Run DOE wafers according to engineering specifications and ensure precise parameter control.</li> <li>• Prepare and stage materials required for experimental runs.</li> <li>• Document run conditions, equipment settings, and any observed abnormalities.</li> <li>• Provide timely feedback to engineers to accelerate experimental learning cycles.</li> <li>• Perform data collection using metrology and inspection tools (e.g., SEM, optical microscopes, profilometry, ellipsometry, CD measurements).</li> <li>• Compile experimental and production data into structured logs and engineering reports.</li> <li>• Assist in SPC monitoring, trend analysis, and early detection of process drifts.</li> <li>• Maintain accurate records in MES/LIMS or engineering databases.</li> <li>• Operate process tools in modules such as lithography, deposition, etch, CMP, diffusion, or wafer bonding.</li> <li>• Execute engineering lots, verifications, and special process steps outside normal production flows.</li> <li>• Conduct recipe set-up, chamber checks, pre-run calibrations, and basic tool recovery.</li> <li>• Comply with safety, contamination control, and cleanroom protocols.</li> <li>• Support 5S, equipment audits, and continuous improvement initiatives.</li> <li>• Report anomalies promptly and ensure high discipline in documentation and sample handling.</li> </ul>	

## 6. KLA Corporation

KLA develops industry-leading equipment and services that enable innovation throughout the electronics industry. We provide advanced process control and process-enabling solutions for manufacturing wafers and reticles, integrated circuits, packaging and printed circuit boards. In close collaboration with leading customers across the globe, our expert teams of physicists, engineers, data scientists and problem-solvers design solutions that move the world forward.

Job Position	Applications Development Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must have Bachelor's, Master's or PhD in Microelectronics, Engineering, Physics, Material Science, or related fields.</li> <li>• The ideal candidate will have a working knowledge of semiconductor manufacturing, semiconductor process and process control needs.</li> <li>• Understanding of metrology and measurement technology used in semiconductor manufacturing will be advantageous.</li> <li>• Excellent oral and written communication, organizational, analytical, and interpersonal skills, and comfortable to interact and work with customers.</li> <li>• Candidate must be self-driven and a strong team player.</li> <li>• Experience in data analysis/processing, statistical analysis or optical simulations.</li> <li>• Programming and scripting skills in MATLAB or Python are a plus</li> <li>• 25%-70% overseas travel will be required</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 9am - 6pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Following standard procedures, provide applications development support to KLA products.</li> <li>• Develop test cases; Characterize new products and/or features; Demonstrate metrology relevance to customer yield issues.</li> <li>• Provide technical support in the development and implementation of customer applications dealing with the products and features.</li> <li>• Provide specific product demonstrations on all aspects of highly complex products to customers and assess potential applications to meet customer needs; prepare detailed product specifications.</li> <li>• Possess strong technical skills, be current in the customer use case domain.</li> <li>• Work towards characterization of the tool/algorithm performance and provides clear feedback to the Engineering teams for product improvement, especially during Alpha/Beta tests.</li> <li>• Strong technical skills are required to understand the functionality and capabilities of these tools and for providing root cause analysis and potential solutions for customers.</li> <li>• Such skills include (but are not limited to) techniques for data analysis/processing, statistical analysis as well as the ability to quickly pick up and understand customer requirements and processes.</li> </ul>	

<b>Job Position</b>	Associate Test Engineer/Production Test Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Bachelor Degree in Engineering.</li> <li>• Ability to read technical drawings/procedures and use a variety of precision testing and measuring instruments.</li> <li>• Previous hands-on experience with semiconductor equipment</li> <li>• Experience with optics alignment will be advantageous</li> <li>• Strong troubleshooting and analytical skills to resolve technical problems, set up experiments, and perform data analysis.</li> <li>• Excellent communication, teamwork, and people skills are required.</li> <li>• Comfortable working in shifts and cleanroom environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• Rotating shift - 1st shift: 6am to 3:30pm</li> <li>• 2nd shift: 3pm to 12:30am</li> <li>• 4 Serangoon North Avenue 5 OR 22A Ang Mo Kio Ind Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Performs the set-up, calibration, testing and troubleshooting of circuits, components, instruments and mechanical assemblies</li> <li>• Determines and may develop test specifications, methods and procedures from blueprints, drawings and diagrams.</li> <li>• Tests and troubleshoots assemblies and/or final systems.</li> <li>• May complete rework on assemblies and/or systems because of testing.</li> <li>• Prepare technical reports summarizing findings and recommending solutions to technical problems.</li> <li>• May assist in the selection and set-up of specialized test equipment.</li> </ul>	

<b>Job Position</b>	Buyer/Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Engineering / Supply Chain Management / Logistics</li> <li>• Minimum 1 years related industry experience in production planning and buying experience</li> <li>• Proficient in MS Excel, Macros, Word, Outlook, BI and experience in SAP system is highly desirable</li> <li>• Willing to learn</li> <li>• Strong analytical skills</li> <li>• Knowledge of supply chain and materials flow concepts</li> <li>• Experience in low volume high mix and DFT/pull manufacturing environment is a plus</li> <li>• Experience in developing and improving existing processes and procedures</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for the production planning/co-ordination, shop scheduling and dispatching</li> <li>• Support and review to ensure timely materials for production &amp; production planning based on customers' orders</li> <li>• Works closely with master scheduler, manufacturing, purchasing and warehouse/logistics groups to ensure on-time receipt, delivery of materials and finished goods shipments</li> </ul>	

Job Position	Buyer/Planner	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Purchase direct materials, components and equipment as driven by MRP system or Re-order Point system</li> <li>• Plans for production which includes releasing of work orders and ensuring on-time delivery of shipments based on customer requirements</li> <li>• Monitors and co-ordinates on material shortages, expediting and ensuring material availability to support production plan</li> <li>• Drives and minimize excess and obsolescence inventory</li> <li>• Drive Gross Margin Improvements through negotiations or localization with supplier on pricing, rework cost and minimizing expediting cost and purchase price variance</li> <li>• Work closely with production to ensure customer request dates are met which aligned with cycle time set in the system</li> <li>• Responsible for materials lead time reduction by getting suppliers to improve cycle time, negotiating on hedges and VMI program.</li> <li>• Communicate with suppliers for early or delayed deliveries as required, drive suppliers to meet on time delivery</li> <li>• Active participation in business review with suppliers and provide constructive feedback to help suppliers to improve their scores</li> <li>• Assists in developing, maintaining and improving existing processes, procedures and key performance metrics</li> <li>• With understanding of MRP logic which is related to system workorder and material positioning</li> <li>• Timely review and execute on ECN and ECO changes so that production is not affected.</li> <li>• Willing to take up ad hoc task assigned by supervisor</li> <li>• Develop actions to minimize excess inventory.</li> <li>• Work with Inventory Analyst by providing recommendations during quarterly E&amp;ND review.</li> <li>• Follow through the action proposed.</li> <li>• Quarterly review of safety stock to ensure an optimal balance of supply vs inventory turns.</li> </ul>	

<b>Job Position</b>	Customer Support Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree/Diploma in Mechanical/Mechatronics/Electrical/Electronics Engineering</li> <li>• Good interpersonal/communication skills in understanding customer needs.</li> <li>• Shows initiative and can work independently.</li> <li>• Ability to work overtime and travel at short notice (transport allowance benefit, overtime work is compensated)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 9am - 6pm</li> <li>• 23 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Field service activities associated with troubleshooting, diagnostic and repairing highly complex equipment at customer wafer fab facility.</li> <li>• Resolve installation and upgrading problems.</li> <li>• Coordinate equipment schedule to minimize system downtime.</li> <li>• Conduct customer orientation and technical training on all aspects of equipment maintenance support for user application.</li> <li>• Prepare field service reports on customer support activity and provides documentation to other supporting functions on re-occurring problems</li> </ul>	

<b>Job Position</b>	Engineering Technician (R&D)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering background in Mechanical, Electrical, Manufacturing, Equipment, Systems or other related fields.</li> <li>• Experience building and troubleshooting mechanical systems, optical systems, robotics, motion control, semiconductor capital equipment, biomedical equipment.</li> <li>• Good hands on and troubleshooting skills.</li> <li>• Excellent communication skills.</li> <li>• Ability to generate and redline procedures and documentation.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 23 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support wafer handling within/across cleanrooms as well as tools maintenance.</li> <li>• Perform routine preventive maintenance and simple recovery of engineering tools.</li> <li>• Materials procurement, tracking, management and transferring in NPI program.</li> <li>• Assembly works of mechanical and electrical modules.</li> <li>• Lab inventory and equipment management and routine 5S works.</li> </ul>	

<b>Job Position</b>	Supply Chain Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Position requires a minimum of a BS Degree in a technical engineering field or equivalent.</li> <li>• Relevant industry experience in engineering or product development, as well as experience in manufacturing operations, supply chain, or procurement.</li> <li>• Position requires solid technical, business, interpersonal, and negotiation skills.</li> <li>• Able to develop and execute sourcing strategies that map to and support overall business strategies.</li> <li>• Able to lead complex supplier relationships and negotiations.</li> <li>• Able to develop and manage supplier business reviews and scorecards.</li> <li>• Able to ensure compliance with company supply chain management with the best practices, policies, procedures, and external compliance requirements.</li> <li>• Able to contribute and drive solutions both internally and externally.</li> <li>• Domestic and international travel may be required.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 4 Serangoon North Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for technical sourcing, contracting and contract management, supplier relationship management, and program management of technical components, subsystems, and systems that are developed with and/or procured from our supply chain.</li> <li>• Perform Supplier Process Audit for manufacturing &amp; quality excellence and cost reduction improvements.</li> <li>• Contribute, lead, and manage at all organizational levels, both internally and externally to ensure timely achievement of milestones, effective supplier relationship and contract management, and on-time delivery of high-quality material goods and services at the lowest possible costs.</li> <li>• Lead, co-ordinate, and manage supplier business reviews.</li> <li>• Support, lead, and manage the early involvement of key suppliers in our technology and NPI programs managing the sometimes conflicting technical and business challenges.</li> <li>• Support, lead, and manage the achievement of all business objectives, including technology and product requirements, cost reductions, product improvements, and problem resolutions.</li> <li>• Require a technical understanding of wafer inspection and metrology products, commodities, and components, as well as an understanding of both our suppliers' and our own business and market trends.</li> <li>• Drive and Work with suppliers on Purchase Agreement, NDA and other legal documents.</li> </ul>	

## 7. KYEC Singapore

KYEC is a Taiwanese company specializing in semiconductor IC testing. Currently, it has factories in Taiwan and Singapore and is one of the leading semiconductors testing facilities both domestically and internationally.

<b>Job Position</b>	Equipment Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Diploma / NITEC / Higher NITEC in Mechanical Engineering, Electrical Engineering, Electronics, Mechatronics, Industrial Engineering, or a related field.</li> </ul>	<ul style="list-style-type: none"> <li>3.5 days per week</li> <li>7:20am - 7:20pm / 7:20pm - 7:20am</li> <li>7000 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>The incumbent is responsible for the installation, operation, maintenance, and troubleshooting of production equipment, machinery, and semiconductor-related accessories.</li> <li>The role ensures all equipment and accessories function efficiently to support manufacturing performance, reduce downtime, and meet safety and compliance requirements.</li> <li>This position also involves equipment testing, performance optimization, documentation, and collaboration with engineering, production, and maintenance teams to continuously improve equipment reliability and process efficiency.</li> </ul>	
<b>Job Position</b>	Production Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>NITEC / Higher NITEC / Diploma in Supply Chain, Engineering, Business, or related field.</li> </ul>	<ul style="list-style-type: none"> <li>3.5 days per week</li> <li>7:20am - 7:20pm / 7:20pm - 7:20am</li> <li>7000 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>The incumbent is to support daily planning, coordination, and monitoring of manufacturing activities to ensure production runs smoothly, meets customer demand, and follows schedule.</li> <li>The role involves preparing production schedules, monitoring inventory levels, coordinating with production and purchasing teams, tracking production performance, and assisting in resolving issues that may affect output or delivery.</li> <li>This position plays an essential role in maintaining efficient workflow on the shop floor.</li> </ul>	
<b>Job Position</b>	QA Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>High school / Diploma / Bachelor's Degree in Engineering, Quality Assurance, or a related field</li> </ul>	<ul style="list-style-type: none"> <li>3.5 days per week</li> <li>7:20am - 7:20pm / 7:20pm - 7:20am</li> <li>7000 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>The incumbent is responsible for ensuring the manufacturing processes and products meet quality standards.</li> </ul>	

<b>Job Position</b>	Test Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• High School / Diploma or Associate's Degree in Electronics, Engineering Technology, or a related field</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• The incumbent is responsible for carrying out testing activities to ensure the quality, reliability, and functionality of hardware, devices, or systems.</li> <li>• The role includes setting up test equipment, performing manual and automated tests, identifying defects, documenting results, and supporting Engineers in troubleshooting and improvements.</li> <li>• This position plays a key role in ensuring products meet required specifications before delivery to customers.</li> </ul>	<ul style="list-style-type: none"> <li>• 7:20am - 7:20pm / 7:20pm - 7:20am</li> <li>• 7000 Ang Mo Kio Avenue 5</li> </ul>

## 8. MKS Instruments

MKS Instruments is a global provider of instruments, subsystems, and process control solutions used in advanced manufacturing. The company supports semiconductor, electronics, packaging, and specialty industrial markets with technologies for measurement, control, power, and delivery of gases, chemicals, and RF energy. Its portfolio includes vacuum technology, photonics, and materials delivery systems that enable precision manufacturing at nanometer scales. Key subsidiaries include Newport for photonics and motion control, Atotech for advanced surface finishing and plating solutions, and Spectra-Physics for lasers, collectively serving critical applications in semiconductor fabrication and other high-tech production environments worldwide.

<b>Job Position</b>	Assembly Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Okay to work cleanroom setting</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5pm</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assembly, troubleshooting and testing of equipment</li> </ul>	
<b>Job Position</b>	Laser Manufacturing Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Laser/Optics experience</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5pm</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Critical Manufacturing Engineering Support</li> </ul>	
<b>Job Position</b>	Laser Production Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Okay to work cleanroom setting</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5pm</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assembly, troubleshooting and testing of equipment</li> </ul>	
<b>Job Position</b>	Quality Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Mechanical quality experience</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5pm</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Quality inspection and failure analysis</li> </ul>	
<b>Job Position</b>	Senior Laser Manufacturing Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Laser/Optics experience</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5pm</li> <li>• 1 Kaki Bukit View</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Failure Analysis, equipment maintenance and continuous improvement</li> </ul>	

## 9. Siltronic Singapore

Siltronic AG is one of the world's leading producers of hyperpure silicon wafers and has been a partner to many major semiconductor manufacturers for decades. As one of the leading wafer manufacturers, Siltronic is globally oriented and operates production facilities in Asia, Europe and the USA.

Silicon wafers are the foundation of the modern semiconductor industry and the basis for chips in all electronic applications - from computers and smartphones to electric cars and wind turbines. The international company is highly customer-oriented and focused on quality, precision, innovation and growth. Siltronic AG employs around 4,100 people internationally

<b>Job Position</b>	Engineering Assistant/Technician (Equipment)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Higher Nitec / Nitec in Mechanical / Electrical / Electronics / Mechatronics Engineering or equivalent fields</li> <li>• Knowledge of Programmable Logic Control (PLC) is an advantage</li> <li>• Able to perform 12 hours rotating day and night shift</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 12 hours permanent shift: Day: 8am to 8pm / Night: 8pm to 8am</li> <li>• 10 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform troubleshooting and repair of equipment related failure to minimize downtime</li> <li>• Schedule and perform periodic equipment preventive maintenance</li> <li>• Work with Engineers to troubleshoot process related issues relating to equipment failure</li> <li>• Perform housekeeping and conformance to safety and cleanroom protocols</li> </ul>	

<b>Job Position</b>	Engineering Assistant/Technician (Lab)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Physics, Material Science, or equivalent Engineering field</li> <li>• Preferably with 2 years working experience in laboratory or other designations in semiconductor industry</li> <li>• Entry level candidates are welcome to apply</li> <li>• Reasonably proficient with Microsoft Office (Words, Excel)</li> <li>• Experience handling SEM/EDX, SRP a plus</li> <li>• Able to support overtime or shift work as assigned</li> <li>• 15 working days in a month</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 12 hours rotational shift: Day: 8am to 8pm / Night: 8pm to 8am</li> <li>• 10 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Operate laboratory equipment for Product Failure Analysis, Physical Characterization, and Quality Control</li> <li>• Ensure the quality of laboratory tools by SPC monitoring and IMTE calibration.</li> <li>• Must be able to follow laboratory procedures and cleanroom protocol.</li> <li>• Support to fulfill measurements cycle time and perform calibration in a timely manner</li> <li>• Operate laboratory equipment based on SOP</li> <li>• Maintain good housekeeping</li> <li>• Participate in special projects as assigned by supervisors</li> </ul>	

<b>Job Position</b>	Engineering Assistant/Technician (Technology)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must possess a Diploma in Engineering or Science</li> <li>• No experience will be considered</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 12 hours permanent shift: Day: 8am to 8pm / Night: 8pm to 8am</li> <li>• 10 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor critical product parameters and ensure good product quality and yield</li> <li>• Analyze daily product capability and provide early preventive/containment actions in case of in-process excursion</li> <li>• In-process yield reporting and loss analysis</li> <li>• Review and perform materials disposition on final product</li> <li>• Timely detection and feedback on abnormal losses or defect</li> <li>• Work with cross-functional departments to ensure smooth in-process operation</li> </ul>	

<b>Job Position</b>	Equipment Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor of Electrical/ Electronics/ Mechanical/ Mechatronic Engineering</li> <li>• Diploma in Engineering with at least 3 years of equipment maintenance experience will be considered</li> <li>• At least 2 years' experience in Semiconductor Industry</li> <li>• Willing to commit overtime when required</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5:30pm</li> <li>• 10 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform equipment installation, tool improvement activities, maintenance, alarm compilation of equipment</li> <li>• Perform repair, troubleshooting of equipment to minimize downtime</li> <li>• Identify equipment failures, pareto of issues and weak point analysis for improvement</li> <li>• Drive continuous improvement program, cost reduction, yield &amp; OEE improvement</li> <li>• Generate technical reports of the equipment</li> </ul>	

<b>Job Position</b>	Manufacturing Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Engineering/Science/Production/IT</li> <li>• Preferably experienced in high-tech, high-vol manufacturing environment</li> <li>• Good leadership and communication skills</li> <li>• Willing to work 12-hour shifts (day or night)</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5 days per week</li> <li>• 12 hours permanent shift: Day: 8am to 8pm / Night: 8pm to 8am</li> <li>• 10 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead a team of line leaders and operators to meet daily production output, quality, productivity and yield.</li> <li>• Conduct daily pass-down meetings and escalate line issues if any</li> <li>• Oversee manpower/overtime and consumables planning</li> <li>• Ensure manufacturing and safety procedures are being followed</li> <li>• Conduct training/coaching to leaders &amp; operators to improve performance</li> <li>• Implement ideas and improvement activities to prevent human errors</li> </ul>	

<b>Job Position</b>	Manufacturing Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ensure good discipline and housekeeping in the line</li> <li>• Coordinate with other departments to support projects, evaluations and preventive maintenance activities in the fab</li> </ul>	

<b>Job Position</b>	Process Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• University degree in Engineering or Science</li> <li>• Knowledge of quality management systems, data analysis, Design of Experiments (DOE) and statistical process control (SPC)</li> <li>• Proficient in statistical software like JMP, visual basic, database and queries will be an added advantage</li> <li>• Self-motivated and able to work well in a team</li> <li>• Good analytical and communication skills</li> <li>• Willingness and curiosity to learn attitude</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8am - 5:30pm</li> <li>• 10 Tampines Industrial Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage wafer manufacturing process in achieving quality, yield, quality and production targets.</li> <li>• Collaborate with Technology counterparts globally on process alignment and qualification of new processes, suppliers and consumables if needed</li> <li>• Work with cross-functional teams on process capability improvement and yield enhancement projects</li> <li>• Coordinate troubleshooting of process issues and yield losses</li> <li>• Drive for continuous process improvement and permanent solutions to resolve chronic process and quality issues.</li> <li>• Develop best practices, routine and innovative solutions for continuous improvement</li> <li>• Perform Statistical data analysis for process improvement and interpretation of data</li> <li>• Apply problem solving methods (8D, Fishbone, DOE etc.) and risk analysis (like FMEA)</li> </ul>	

## 10. Skyworks

Skyworks Solutions designs, develops and manufactures high-performance analog and mixed signal semiconductors that enable wireless connectivity across a wide range of devices and industries.

Job Position	Equipment Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Electrical/Electronics/Mechanical Engineering with minimum 4 years of relevant working experience.</li> <li>• Proficient software knowledge in MS Office applications (e.g. Excel, Macros, Lotus Notes) &amp; Manufacturing Execution System (e.g. PROMIS, FDC, SEC/GEM &amp; UtilEyes)</li> <li>• Knowledge of using tools to diagnose, resolve issues (e.g. digital multi-meter, hand tools, Vacuum diagnostic)</li> <li>• Exercises good judgment within defined procedures and practices to determine appropriate action.</li> <li>• Ability to use professional concepts; apply company policies and procedures to resolve a variety of issues.</li> <li>• Possess good interpersonal &amp; influencing skills.</li> <li>• Experience in Lithography Tools (Coat/Expose/Develop), Wafer Bonder + Metrology tools</li> </ul>	<ul style="list-style-type: none"> <li>• Work 40 hours per week</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Evaluates, selects and orders equipment that is most appropriate and cost effective for the manufacture of company products.</li> <li>• Oversee the installation, modification, upgrade and maintenance of manufacturing equipment.</li> <li>• Maintains current records on equipment manufacturers' technical notices, upgrades and safety issues.</li> <li>• Studies equipment performance and reliability.</li> <li>• Establishes programs and solutions for increasing up-time and for equipment problems that affect the manufacturing process.</li> <li>• Provides technical support to the manufacturing equipment repair and process engineering organizations.</li> <li>• Defines and writes preventative maintenance schedules &amp; prepare all required &amp; related documents for Equipment.</li> <li>• Works on problems of moderate scope where analysis of situations or data requires a review of a variety of factors.</li> <li>• Works cross-functionally and interacts with internal &amp; external personnel.</li> <li>• Supervisor for normal work Team.</li> </ul>	

Job Position	Quality Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Engineering (Electrical, Materials, Chemical, Mechanical, or related discipline)</li> <li>• 2-5 years of experience in semiconductor manufacturing, quality, or process engineering</li> <li>• Previous semiconductor experience or incoming quality check experience is an advantage</li> <li>• Basic understanding of semiconductor fab processes (lithography, etch, CMP, diffusion, deposition)</li> <li>• Familiarity with quality fundamentals: SPC, Pareto analysis, basic FMEA, 8D</li> <li>• Awareness of sampling plans and inspection concepts</li> <li>• Willingness to learn IQC tools and techniques</li> <li>• Basic proficiency in Excel or data analysis tools</li> <li>• Exposure to MES or quality management systems is an advantage</li> <li>• Strong attention to detail and discipline in following procedures</li> <li>• Willingness to learn and take coaching from senior engineers</li> <li>• Clear written and verbal communication skills</li> <li>• Ability to work in a cleanroom and manufacturing environment</li> <li>• Team-oriented with a proactive mindset</li> </ul>	<ul style="list-style-type: none"> <li>• Work 40 hours per week</li> <li>• Islandwide</li> </ul>
Key Responsibilities	<p><b><u>Incoming Material Inspection Oversight:</u></b></p> <ul style="list-style-type: none"> <li>• Ensure execution of incoming material inspections by inspectors in accordance with approved inspection plans and sampling methods.</li> <li>• Set up and validate inspection recipes, ensuring accuracy and performance.</li> </ul> <p><b><u>Manpower &amp; Team Management:</u></b></p> <ul style="list-style-type: none"> <li>• Manage and allocate manpower effectively to meet inspection workload and priorities.</li> <li>• Provide guidance and training to inspectors on inspection criteria and procedures.</li> </ul> <p><b><u>Quality Data Review &amp; Compliance:</u></b></p> <ul style="list-style-type: none"> <li>• Review incoming material data, identify abnormalities or out-of-spec conditions, and escalate issues promptly.</li> <li>• Maintain accurate inspection and quality records in designated quality systems.</li> <li>• Ensure compliance with fab quality systems, procedures, and regulatory requirements.</li> </ul> <p><b><u>Documentation &amp; Audit Support:</u></b></p> <ul style="list-style-type: none"> <li>• Ensure all work instructions, inspection criteria, and control plans to the latest approved revision.</li> <li>• Support internal and external audits through data preparation and documentation.</li> </ul>	

<b>Job Position</b>	Quality Engineer	<b>Working hours / Location (s)</b>
	<p><b>Supplier Quality Coordination:</b></p> <ul style="list-style-type: none"> <li>• Track supplier quality performance and ensure incoming material checks align with established inspection plans and sampling methods.</li> <li>• Continuous Improvement:</li> <li>• Drive and participate in continuous improvement projects to enhance IQC efficiency and reduce inspection cycle time</li> <li>• Problem Solving &amp; Corrective Actions:</li> <li>• Assist in root cause analysis for incoming material-related issues using structured problem-solving tools.</li> <li>• Follow up on corrective and preventive actions (8D reports, root cause evidence) and verify implementation and effectiveness for IQC deviations.</li> </ul>	

<b>Job Position</b>	Senior Facilities Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma holders in Mechanical Engineering with at least 8 years of experience in Facilities.</li> <li>• Preferably from Semiconductor Manufacturing or Electronic manufacturing industry.</li> <li>• Experience in dealing with Mechanical System (ACMV/Exhaust system/Vacuum)</li> <li>• Must be a team player with the right attitude and aptitude.</li> <li>• Must be willing to work overtime when needs arise.</li> <li>• Willing to operate on 24/7 standby</li> </ul>	<ul style="list-style-type: none"> <li>• Work 40 hours per week</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Liaise with internal partners and vendors to coordinate hook up works (such as tie-in exhaust for new and/or relocated tools). Commissioning tasks and executing Facility work requests.</li> <li>• Subject matter expert for Mechanical systems and equipment covering Chilled Water System, cleanroom ACMV system (covering Make-Up Air units, Dry Coils system (PACs), FFUs and HEPA/UPLA filtration), Exhaust system (covering General, Scrubber and Organic) and Process Vacuum system.</li> <li>• Work closely and liaise with Facilities Operation Engineer/s on predictive maintenance program and upkeep of above-mentioned Facility systems.</li> <li>• Sourcing, managing and follow up with various vendors for repair, preventive and corrective maintenance works.</li> <li>• Plan and allocate resources to ensure 24/7 continuous system operation, minimizing downtime and ensuring uninterrupted plant activities.</li> <li>• Drive continuous improvement initiatives to enhance energy efficiency (water &amp; power), sustainability, and asset reliability while optimizing operational costs.</li> </ul>	

<b>Job Position</b>	Senior Facilities Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Evaluate and drive technical changes through the Change Management Process and implement performance enhancements to minimize downtime and service frequency.</li> <li>• Lead troubleshooting efforts and failure analysis for facilities and utilities systems, supporting maintenance technicians in addressing issues and improving equipment reliability.</li> <li>• Lead/participate in discrepancy management, root cause identification, and CAPA implementation to prevent recurrence.</li> <li>• System improvement (additional and alteration works or modification), capacity and system assets tracking.</li> <li>• Plan and prepare scope of work for RFQ on mechanical system projects.</li> <li>• Supervise and manage the projects &amp; ensure the work is properly executed according to requirements and schedule.</li> <li>• Work with Facilities operation team on Inventory control of spare parts, tools, renewing licenses, test certificate of Mechanical Equipment.</li> <li>• Support various external/internal audits by internal partners/customers to meet authority/customer requirement.</li> <li>• Site verification and preparation of Permit to Work to ensure compliance with safety regulations and proper housekeeping.</li> <li>• Develop, review and/or update operating procedures and work instructions.</li> <li>• Guide and train shift AE/Technicians to resolve system problems.</li> <li>• Any other assigned activities/tasks as and when assigned by supervisor</li> <li>• Energy Manager will be beneficial</li> </ul>	

<b>Job Position</b>	Senior Industrial Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• BS in Industrial Engineering required, MS preferred.</li> <li>• 8 years' related experience in Industrial or Manufacturing Engineering, experience in Semiconductor Industry preferred.</li> <li>• Thorough knowledge of Industrial Engineering concepts, practices, and principles</li> <li>• Excellent problem solving, continuous improvement analytical skills (6Sigma / 5S / Lean Manufacturing).</li> <li>• Must be a team player, detail oriented, and work well with others and perform well under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• Work 40 hours per week</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Overall Capacity modelling/planning/expenditures for the filter business.</li> <li>• Works with planning, manufacturing, process and equipment engineering to ensure demand is met.</li> </ul>	

<b>Job Position</b>	Senior Industrial Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Review capacity model, understanding the constraints and track cycle to cycle capacity changes.</li> <li>• Identify bottle-neck process and workout capacity improvement projects with cross-functional teams and/or CapEx for capacity ramping/ expansion for the Filter business.</li> <li>• Review capital and cashflow requirements, driving activities to improve capital efficiency and reduce costs.</li> <li>• Conduct time study and update processes cycle time.</li> <li>• Lead and drive cross functional teams to continuously improve OEE, cycle time and processes.</li> <li>• Identify process and operation inefficiencies to propose solutions for optimization and improvement.</li> </ul>	

<b>Job Position</b>	Senior Test Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or Master’s degree in Electrical Engineering, Materials Science, Physics, or related field</li> <li>• Minimum 5 years of experience in semiconductor process/test engineering, with a focus on wafer-level testing</li> <li>• Strong expertise in RF filter technologies (BAW &amp; SAW)</li> <li>• Hands-on experience with automated test equipment (ATE), probe cards, and wafer-level test platforms</li> <li>• Proven track record in yield improvement, statistical process control (SPC), and failure analysis</li> <li>• Excellent problem-solving, communication, and cross-functional collaboration skills</li> </ul>	<ul style="list-style-type: none"> <li>• Work 40 hours per week</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Define, develop, and optimize wafer-level final test processes for filter products.</li> <li>• Support high-volume manufacturing by ensuring robust and scalable test processes.</li> <li>• Implement advanced test methodologies to improve accuracy, throughput, and yield.</li> <li>• Lead root cause analysis and corrective actions for yield and reliability issues.</li> <li>• Drive continuous improvement initiatives using data-driven analysis.</li> <li>• Monitor process performance metrics and drive corrective actions to meet production targets.</li> <li>• Partner with global teams to transfer and sustain processes across multiple sites.</li> <li>• Ensure compliance with quality standards and industry best practices.</li> </ul>	

<b>Job Position</b>	System Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Experience with handling projects.</li> <li>• Positive Mindset &amp; ability to conceptualize cost effective solution</li> <li>• Fast learner for new systems with minimum supervision</li> <li>• Good communication and documentation skills</li> <li>• Strong and systemic problem solving and troubleshooting skills</li> <li>• Good Team Player and able to work independently</li> <li>• Possess a relevant Degree or Diploma with minimum 3 years' experience in Manufacturing environment</li> </ul>	<ul style="list-style-type: none"> <li>• Work 40 hours per week</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Interested individuals will participate in Skyworks automation projects for productivity, quality improvement and support our mission to be best in class filter manufacturer.</li> <li>• He / She will be responsible for implementing automation systems comprising of in-house developed, customized solutions &amp; off-the shelf product to the production floor.</li> <li>• He / She will be working closely with Production, Engineering comprising Process, Development &amp; Equipment, IT to troubleshoot and resolve production systems issues raised.</li> <li>• He / She will also work closely with Engineering comprising Process &amp; Equipment &amp; external solution provider to introduce &amp; qualify automation projects that improve quality control &amp; operational flow</li> <li>• Responsible for assigned Automation projects such as Smart Factory initiatives (OHT/Stockers/WIP Management), Robotics (AMR), Manual handling &amp; metrology evaluation, tests, and implementation.</li> <li>• Define sustenance and scaling up to support manufacturing operations.</li> <li>• Actively engage with production, engineering teams &amp; external solution providers where necessary to implement Automation projects and achieve implementation target / KPI.</li> <li>• Attend systems issues, perform troubleshooting, and provide corrective actions and preventive solutions.</li> <li>• Identify system enhancement opportunities, propose improvement plans, and implement to the production environment.</li> <li>• Prepare project proposals, return on investment assessment &amp; technical details (Be it new project or improvement plan) for review and submission for CAPEX request where necessary.</li> <li>• Provide support to engineering teams to assist them in the projects implementation and push for adoption / usage of systems in their day-to-day work.</li> <li>• Create and document best practice on using automations systems for end users.</li> <li>• Manage assets that fall under automation team responsibility.</li> <li>• Actively demonstrate a passion for continuous learning.</li> <li>• He / She will be required to travel to supplier &amp; company sites be it locally or overseas when necessary to provide system and technical support to internal or external Stakeholders where necessary.</li> <li>• Any Other ad hoc duties as assigned.</li> </ul>	

## 11. STMicroelectronics Asia Pacific

With about 4,400 employees, ST's Singapore manufacturing sites are home to our largest front-end manufacturing and electrical wafer sort (EWS) facilities. We also house packaging R&D activities. Our site in Ang Mo Kio, established in 1984, was the first front-end wafer fab in Singapore.

Job Position	Assistant Maintenance Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical, Electrical, Electronics, Mechatronics or related engineering discipline.</li> <li>• Strong troubleshooting skills in semiconductor manufacturing equipment.</li> <li>• Hands-on experience with front-end process equipment and control systems is an advantage.</li> <li>• Demonstrated experience in shift-based support, team coordination or leadership roles.</li> <li>• Good analytical, documentation and communication skills (verbal and written).</li> <li>• Able and willing to work rotating 12-hour shifts in a 24/7 clean-room manufacturing environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 7am to 7pm</li> <li>• 7pm to 7am</li> <li>• 28 Ang Mo Kio Industrial Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support and coordinate the shift maintenance team for front-end module equipment, ensuring effective execution of daily tasks.</li> <li>• Perform advanced troubleshooting and root cause analysis on mechanical, electrical, electronics and control systems of process module tools.</li> <li>• Assist in planning and execution of preventive and predictive maintenance for assigned equipment.</li> <li>• Provide technical guidance, on-the-job training and mentorship to maintenance technicians.</li> <li>• Work closely with vendors, process engineers and internal support teams to resolve escalated equipment issues and improve tool performance.</li> <li>• Analyze equipment and maintenance data (downtime, MTBF, MTTR, recurring faults) and prepare accurate shift reports.</li> <li>• Support and participate in continuous improvement projects to enhance equipment reliability, availability and throughput.</li> <li>• Ensure adherence to cleanroom protocols, EHS requirements and all safety procedures during maintenance activities.</li> </ul>	

<b>Job Position</b>	Assistant Process Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in relevant engineering</li> <li>• Minimum 2 years of relevant experience</li> <li>• No diploma with relevant experience may be considered</li> <li>• Able to perform 12 hours rotating shift</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 7am to 7pm</li> <li>• 7pm to 7am</li> <li>• 28 Ang Mo Kio Industrial Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintain and support day-to-day manufacturing operations through real-time problem analysis and immediate implementation of effective solutions.</li> <li>• Ensure smooth equipment operation and process flow</li> <li>• Manage and monitor equipment performance</li> <li>• Assist in maintaining process quality and supporting process standardization for product and process industrialization.</li> </ul>	

<b>Job Position</b>	Capacity Planner	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree or Diploma with equivalent experience in Engineering</li> <li>• Minimum 5 years' experience in semiconductor industry preferred</li> <li>• Proficiency in advanced Microsoft Excel, experience with PowerBI and large-scale data analysis</li> <li>• Technical knowledge of Semicon Packaging &amp; Test (Planning, Process)</li> <li>• Strong Drive, able to work under tight deadlines, accountable and consistent in problem solving</li> <li>• Team Player with good negotiations skills</li> <li>• Good with numbers, attention to detail and meticulous</li> <li>• Excellent communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6.15pm</li> <li>• 5A Serangoon North Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• This is a Planning role within the Outsourcing Subcontractor (Assy and Test) Management organization.</li> <li>• Reporting to the Capacity Planning Manager, you will oversee the booking of ST capacity needs with our outsourcing subcontractors (OSAT).</li> <li>• You will need to understand the outsourcing capacity available for your assigned portfolio against Demand Forecast (S&amp;OP) plan.</li> <li>• You will manage allocations between the various external plants and align the plan with the dynamic evolution of the demand.</li> </ul> <p><b>Main Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Drive quarterly S&amp;OP exercise with OSATs for your assigned product portfolio, book capacity and material requirements with Subcontractors</li> <li>• Drive and coordinate the Control Tower reviews with groups (Demand &amp; Availability Alignment calls)</li> <li>• Review capacity saturation at OSAT for the assigned portfolio, provide spending projection based on your analysis.</li> <li>• Drive OSAT to support missing capacity and/or material shortage</li> </ul>	

<b>Job Position</b>	Capacity Planner	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Collaborate with Regional Operation Teams to synchronize Demand with Daily Execution</li> <li>• Work with Technical and quality teams for new equipment ramps</li> <li>• Gather Market intelligence in terms of capacity availability</li> <li>• Maintain collaborative relationship with OSAT while driving their KPI to meet ST targets</li> </ul>	
<b>Job Position</b>	Equipment Engineer (Fab Operations)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical Design &amp; Manufacturing Engineering / Electrical and Electronics Engineering / Mechanical / Mechatronics Engineering</li> <li>• Good interpersonal skills</li> <li>• Able to communicate with various groups of people</li> <li>• Proactive in team participation and getting things done</li> <li>• Good analytical and creative problem-solving skills with a keen eye to details</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6.15pm</li> <li>• 55 Penjuru Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• MAINTAINING EQUIPMENT RELIABILITY – Assist in carrying out equipment maintenance to ensure performance consistency and reduce equipment downtime.</li> <li>• EQUIPMENT EFFICIENCY IMPROVEMENT – Assist to Analyze equipment failure pareto and carry out effective planning for corrective and preventive measures to maintain high equipment reliability and efficiency improvement.</li> <li>• EQUIPMENT CAPACITY SUPPORT – Assist to provide technical support on equipment capacity enhancement.</li> <li>• Perform analysis, organize, and perform retrofits for equipment installation and relocation</li> </ul>	
<b>Job Position</b>	Equipment Engineer (Factory Automation)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Education: Bachelor's degree in Electrical/Electronic Engineering, Computer Science, or a related field.</li> <li>• Programming: Proficiency in Python, Java, or C/C++.</li> <li>• Systems Thinking: The ability to visualize how individual components interact within a wider technical ecosystem to prevent failure propagation.</li> <li>• Soft Skills: Strong analytical problem-solving and the ability to explain complex technical concepts to non-technical stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6.15pm</li> <li>• 55 Penjuru Road</li> </ul>

<b>Job Position</b>	Equipment Engineer (Factory Automation)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• We are seeking a forward-thinking Automation Engineer to design and implement next-generation automated systems.</li> <li>• Our focus is on "Balanced Automation"—integrating traditional hardware (PLCs, robotics) with AI-powered reasoning and real-time data pipelines to drive operational excellence.</li> <li>• You will move beyond simple script execution to architecting resilient, scalable ecosystems that bridge the physical and digital worlds</li> <li>• System Architecture: Design and deploy end-to-end automation frameworks integrating PLC, and Industrial IoT (IIoT) systems.</li> <li>• AI &amp; Agentic Integration: Orchestrate AI agents to the existing tools to simplify the routine tasks.</li> <li>• Develop and maintain automated devices for machine/process monitoring including dashboard for KPI monitoring.</li> <li>• Predictive Maintenance: Implement machine learning-based monitoring systems to detect anomalies and reduce unplanned downtime.</li> </ul>	

<b>Job Position</b>	Facilities Mechanical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Mechanical Engineering or equivalent</li> <li>• 2-3 years of relevant working experience is preferred</li> <li>• Ability to work in a fast-paced environment and manage multiple tasks effectively</li> <li>• Strong problem-solving skills and ability to work collaboratively in cross-functional teams</li> <li>• Self-motivated with a keen interest in facility systems and continuous improvement</li> <li>• Good problem-solving skills</li> <li>• Strong sense of responsibility</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6.15pm</li> <li>• 55 Penjuru Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support and maintain mechanical and utilities systems</li> <li>• Plan, execute, and improve preventive maintenance (PM) programs to ensure high system reliability and minimize unplanned downtime</li> <li>• Perform troubleshooting and repair of mechanical and utility systems to restore operation in the shortest possible time</li> <li>• Monitor and analyze system performance, reliability, and capacity utilization, and prepare basic reports.</li> <li>• Identify, recommend, and implement improvement and cost-optimization projects</li> <li>• Develop and follow operating and maintenance procedures to ensure safe, compliant, and efficient system operation.</li> <li>• Monitor utility consumption (e.g., electricity for chillers, water, compressed air) and work with relevant users to optimize usage and reduce waste where possible</li> <li>• Manage spare parts and consumables (critical spares, filters, seals, pumps, etc.) to ensure sufficient availability for daily operation and emergency repairs.]</li> </ul>	

<b>Job Position</b>	Facilities Mechanical Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Maintain accurate and up-to-date equipment histories, maintenance records, P&amp;IDs, drawings, and technical documentation.</li> <li>• Coordinate with vendors, contractors, and internal stakeholders for servicing, repairs, and system upgrade projects.</li> <li>• Provide technical support to production and other departments on issues related to mechanical and utilities systems.</li> </ul>	
<b>Job Position</b>	Preventative Maintenance Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Relevant technical certificates in Electronics or Electrical or Mechatronics Engineering</li> <li>• Experience in preventive maintenance under manufacturing environment</li> <li>• Experience in semi-conductor / wafer fab cleanroom equipment will be an advantage</li> <li>• Work pattern is 12 hours rotating shift, in a wafer fabrication clean room environment</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 7am to 7pm</li> <li>• 7pm to 7am</li> <li>• 28 Ang Mo Kio Industrial Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform preventive maintenance by following PM Checklist</li> <li>• Carry out basic troubleshooting, minor repair on wafer manufacturing equipment</li> <li>• Perform daily equipment 5s and maintenance</li> <li>• Adhere to safety rules and regulations in a cleanroom environment</li> <li>• Support ad-hoc activities assigned by Superior from time to time</li> <li>• Suggest ideals and/or participate in equipment continuous improvement project</li> </ul>	
<b>Job Position</b>	Process Engineer (Fab Operations)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Chemical Engineering / Electronics and Data Engineering / Mechanical Design &amp; Manufacturing Engineering</li> <li>• Good knowledge in statistical tools, problem solving tools, FMEA and 8D.</li> <li>• Good analytical and creative problem-solving skills with a keen eye to details</li> <li>• High degree of interpersonal skills and able to work both independently and with cross-functional teams</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6.15pm</li> <li>• 55 Penjuru Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Take full ownership on all engineering issues of assigned process</li> <li>• Managing a cost-effective manufacturing process procedure in wafer fabrication, through the provision of engineering support to the production line, to achieve organization's targeted manufacturing index.</li> <li>• Maintaining and supporting day-to-day manufacturing activities through real-time problem analysis and real-time solution implementation.</li> </ul>	

<b>Job Position</b>	Process Engineer (Fab Operations)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ensure smooth process flow with high quality, high yield, low cost by working with the Maintenance Specialists, Production Supervisors and Shift Engineers to achieve overall committed targets.</li> <li>• Provide cross functional/cross-dept/cross-fab support &amp; coverage based on need &amp; priority.</li> </ul>	

<b>Job Position</b>	Process Engineer (Fab Operations) 12-hour rotating shift	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Engineering</li> <li>• Minimum 2 years' relevant experience in semi-conductor process engineering.</li> <li>• Proactive attitude, independent and willing to work in a stressful environment.</li> <li>• Good communication and reporting skills</li> <li>• Engineering data analysis skills</li> <li>• Multi-tasking ability</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 7am to 7pm</li> <li>• 7pm to 7am</li> <li>• 28 Ang Mo Kio Industrial Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage the team by setting clear priorities and achieving results through effective communication</li> <li>• Maintain and support day-to-day manufacturing operations through real-time problem analysis and immediate implementation of effective solutions.</li> <li>• Ensure smooth equipment operation and process flow—delivering high quality, high yield, and low cost—by working closely with Tool Owners, Tool Specialists, and Production Supervisors to achieve overall committed production targets.</li> <li>• Assist in maintaining process quality and supporting process standardization for product and process industrialization.</li> <li>• Work with Engineer to ensure all processes are documented with properly written and clearly defined procedures in the system</li> <li>• Manage and follow up on Lots on Hold.</li> <li>• Engage and participate in continuous improvement projects.</li> </ul>	

<b>Job Position</b>	Process Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Chemical or equivalent</li> <li>• Minimum 2 years of relevant experience</li> <li>• No diploma with relevant experience may be considered</li> <li>• Able to perform 12 hours rotating shift</li> <li>• Candidates with no experience are welcome to apply</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• 7am to 7pm</li> <li>• 7pm to 7am</li> <li>• 28 Ang Mo Kio Industrial Park 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Process monitoring &amp; Control</li> <li>• Support to process Engineering</li> <li>• Troubleshooting &amp; Monitoring</li> <li>• Yield, Quality &amp; Defect Reduction</li> <li>• Quality &amp; Compliance</li> </ul>	

Job Position	Supply Chain Planner	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree or Diploma in Engineering, Supply Chain Management, Logistics, or equivalent experience.</li> <li>• Minimum 5 years of experience in the semiconductor industry preferred.</li> <li>• Proficient in SAP, Power BI, and Excel.</li> <li>• Strong technical knowledge of Semiconductor Packaging &amp; Test processes and planning.</li> <li>• Highly driven, able to perform under tight deadlines with accountability and consistent problem-solving skills.</li> <li>• Effective team player with strong negotiation and communication skills.</li> <li>• Detail-oriented with excellent numerical aptitude and meticulous attention to detail.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6.15pm</li> <li>• 5A Serangoon North Ave 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Join our dynamic Outsourcing Subcontractor (Assembly and Test) Management team as a Planning Specialist.</li> <li>• Reporting directly to the Capacity Planning Manager, you will play a pivotal role in coordinating and optimizing ST capacity bookings with our outsourcing subcontractors (OSAT).</li> </ul> <p><b>Key responsibilities include:</b></p> <ul style="list-style-type: none"> <li>• Assessing outsourcing capacity against Demand Forecast (S&amp;OP) plans for your assigned portfolio.</li> <li>• Driving alignment on consignment materials and acting as the central liaison among internal teams, material suppliers, and OSAT partners.</li> <li>• Managing the end-to-end administrative cycle by creating Purchase Requisitions (PRs) and Purchase Orders (POs) within SAP.</li> <li>• Analyzing Material Requirements Planning (MRP) data, proactively communicating demand changes or schedule adjustments to OSAT partners to maintain lean inventory and operational agility.</li> <li>• Monitoring inventory movements and leading month-end closing processes to ensure physical stock accuracy.</li> <li>• Validating and processing subcontractor payments, ensuring all billing complies with contractual terms and actual material usage.</li> </ul>	

## 12. Systems on Silicon Manufacturing Company

SSMC (Systems on Silicon Manufacturing Company Pte. Ltd.) is a Joint Venture between NXP and TSMC. We offer flexible and cost-effective semiconductor fabrication solutions by maintaining fully equipped SMIF cleanroom environment, 100% equipment automation and proven wafer-manufacturing processes.

Job Position	AI Application Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Engineering, Computer Science, Data Science, or related technical field</li> <li>• 1-3 years of experience with Machine Learning models, Large Language Models (LLM) concepts and prompt engineering for solution implementation</li> <li>• Experience with established AI platforms. NLP frameworks and libraries like TensorFlow/PyTorch</li> <li>• Experience in manufacturing or semiconductor industry</li> <li>• Familiar in data engineering, big data management, data modeling and warehousing</li> <li>• Proficiency in Python, C++, JavaScript and R programming</li> <li>• Proficiency with data visualization tools (Power BI, Tableau, matplotlib, seaborn, or similar) and web application development</li> <li>• Familiarity with MLOps platforms (MLflow, Kubeflow, or similar)</li> <li>• Familiar with data manipulation libraries (pandas, numpy)</li> <li>• Experience with SQL databases (e.g. PostgreSQL)</li> <li>• Experience with cloud platforms (AWS, Azure, or Google Cloud, Github)</li> <li>• Basic knowledge of containerization (Docker) and version control (Git)</li> <li>• Detail-oriented with strong organizational skills</li> <li>• Ability to work independently and follow standard operating procedures</li> <li>• Willingness to learn, agile and adapt rapidly to new technologies and processes</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 6pm</li> <li>• 70 Pasir Ris Industrial Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor and maintain existing AI powered applications in production environment</li> <li>• To track model performance metrics and detect performance deviation</li> <li>• Execute model retraining procedures using established workflows and protocols</li> <li>• Document model performance changes and maintenance activities</li> <li>• Deploy and fan out newly introduced AI powered application across Fab</li> <li>• Coordinate with base models and collect equipment-specific data for model fine-tuning</li> <li>• Implement model updates and enhancements using pre-configured pipelines</li> <li>• Validate model performance after updates and equipment integrations</li> <li>• Identify image quality issues, data drift, and model performance anomalies</li> </ul>	

<b>Job Position</b>	AI Application Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Collaborate with users to resolve application/hardware related issues affecting model accuracy</li> <li>• Perform basic troubleshooting of AI pipeline components</li> <li>• Escalate complex technical issues and work with vendors for resolution</li> <li>• Develop and implement improvement plans to enhance accuracy and response quality.</li> <li>• Work with IT department to maintain clean, organized datasets for model training and validation</li> <li>• Create and update technical documentation for maintenance procedures</li> <li>• Generate regular reports on model performance and system health</li> <li>• Ensure compliance with data governance and quality standards. Continuously monitor, analyze, and improve existing chatbot systems to maintain efficiency and high performance</li> </ul>	
<b>Job Position</b>	Industrial Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Industrial Engineering / Mechanical / Manufacturing</li> <li>• At least 2 years of IE fab experience in front end semiconductor manufacturing</li> <li>• Functional / Technical skills and knowledge: Knowledge in semiconductor processes and IE tools used in the semiconductor industry</li> <li>• Computer skills: MS Office, MS Access, VBA, SQL, Oracle, Cognos, AutoCAD</li> <li>• Strong communication and presentation skills</li> <li>• Team player with strong problem-solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 6pm</li> <li>• 70 Pasir Ris Industrial Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintain and improve capacity planning methodologies to ensure accuracy</li> <li>• To achieve planned mix &amp; capacity through equipment utilization improvement/conversion/other capacity improvement plans to ensure the plans meet operations goals</li> <li>• Establish layout plans for all production equipment based on operation needs</li> <li>• Ensure timely equipment installation/release for production to meet operation's needs</li> <li>• Initiate Tool-to-Tool Matching (Golden/Lemon) as well as Best-In-Class benchmarking to strive for the best performance of the tools</li> <li>• Update/maintain tool capacity/productivity database for capacity planning &amp; productivity indices tracking</li> <li>• Manage capital budget to reflect necessary equipment requirement for capacity mix and new technology introduction</li> <li>• Establish standard costing methodologies &amp; wkly/qtly/annual standard costing</li> </ul>	

<b>Job Position</b>	Industrial Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Cost management (forecast/tracking/improvement/modelling/analysis/benchmarking)</li> <li>• People productivity management/coordination</li> <li>• Initiate/lead/drive continuous improvement projects &amp; Best-Known-Method sharing</li> <li>• Strategic planning initiatives for capacity expansion, tool/people productivity improvement &amp; cost reduction</li> <li>• Lead/coordinate people productivity/automation initiatives. Headcount modelling</li> <li>• Business Continuity Management and Risk assessment</li> <li>• Enhance current systems, improve methodology &amp; modelling</li> <li>• Coach/mentor &amp; train new Engineers/Associate Engineers</li> </ul>	
<b>Job Position</b>	Integration Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NITEC/ Higher NITEC (Engineering)</li> <li>• Those without educational qualifications are also welcome, training will be provided</li> <li>• 1-2 years' relevant fab experience preferred</li> <li>• Ability to multi-task</li> <li>• Willing to work on shift (Day/ Night)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 6pm</li> <li>• 70 Pasir Ris Industrial Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To perform inline inspection and recipe setup for brightfield and darkfield inspection tools.</li> <li>• To perform Optical / SEM reviews and defect classification for OOC lots</li> <li>• To manage the WIP and response to request from other departments</li> </ul>	
<b>Job Position</b>	Manufacturing Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Science or Engineering Proven leadership quality</li> <li>• Preferably 1-3 years relevant wafer fab manufacturing experience.</li> <li>• Candidates with no experience are welcome to apply</li> <li>• Interest in Wafer Fabrication Manufacturing</li> <li>• Possess leadership quality</li> <li>• Good interpersonal skills</li> <li>• Team player</li> <li>• Good analytical and planning skills</li> <li>• Willing to work 12-hour shift</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 6pm</li> <li>• 70 Pasir Ris Industrial Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Supervise and coordinate production activities to meet daily and monthly manufacturing goals through the efficient use of manpower, material, and machine; together with proficient methodologies, in a hazardous-free and healthy working environment.</li> <li>• Plan, strategize and monitor the movement of WIP for maximum throughput, minimum idle time and maintain line linearity.</li> </ul>	

<b>Job Position</b>	Manufacturing Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Solicit Engineering support to ensure tight focus on areas and variance requiring immediate attention.</li> <li>• Resolve and handle line-related issues / preventive maintenance and to understand all equipment capacities / constraints to identify, handle and resolve bottleneck situations.</li> <li>• Mentor and train all Manufacturing Leaders and Assistants to develop skills required for efficient MFG operations.</li> <li>• Execute improvement programs in manufacturing operations in his/her Section.</li> <li>• Facilitate and participate in quality, productivity and cost reduction improvement.</li> <li>• Ensure safety, discipline and housekeeping compliance by all personnel and take actions on violators.</li> <li>• Ensure proper documentation and data-integrity.</li> <li>• Perform shift duties to support production, as required by Section Manager.</li> </ul>	

<b>Job Position</b>	Photo Process Associate Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Microelectronics, Electrical, Electronics Engineering, Chemical engineering, Chemistry &amp; Physics</li> <li>• 1-2 years' experience in front end semiconductor manufacturing environment preferred</li> <li>• Diploma with no experience with keen interest are welcome to apply</li> <li>• Basic theory/knowledge, which should include at least two of the following Wafer Fabrication Technology</li> <li>• Basic knowledge of Microsoft Excel, PowerPoint, Outlook, VBA, Tableau</li> <li>• Basic statistical, SPC knowledge</li> <li>• Able to perform 12-hour rotating shift (day/night) and work under pressure</li> <li>• Able to work in clean room environment</li> <li>• Able to work overtime (day/night) during off days when needed</li> <li>• Clear and concise communication skills</li> <li>• Able to communicate in English &amp; Mandarin for Chinese clients</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 6pm</li> <li>• 70 Pasir Ris Industrial Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To assist the process engineers in production line related activities to achieve operational goals</li> <li>• Perform shift duties (12 hours) to support production line related to Photo to ensure process integrity of tools for production</li> <li>• Monitor and sustain SPC (fine tuning of processes) to ensure quality of products meet requirements</li> <li>• Assist new Technician, Associate Engineers on their On-The-Job-Training (OJT) by acting as their buddy</li> <li>• Assist Engineers on project qualification lot follow-up and support excursion or line related issues.</li> </ul>	

<b>Job Position</b>	Photo Process Associate Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Obtains data of products affected by tool faults &amp; dispose of products according to procedure within expected time</li> <li>• Obtains data of products exceed defects warning limits and dispose products according to procedure</li> <li>• Ensure suspected tool recovers to baseline defects performance before release for production run.</li> <li>• Obtains, review and analysis defects and WAT data for products as per procedure</li> <li>• Provide proper and accurate pass down line issues, outstanding tasks and document properly.</li> <li>• Able to take over pass down and follow up on outstanding tasks diligently</li> <li>• Set-up metrology recipes in respective metrology tools and able to perform regular housekeeping</li> <li>• Ensure and follow good housekeeping and job safety practices when work in office and in fab area</li> <li>• Communicate with relevant parties during shift works and Escalate in time at situation defined as per sop defined</li> <li>• Maintain good housekeeping in the production area, ensuring good safety practice and safe custody of tools, equipment and other properties belonging to the Module</li> <li>• Participate in Transform Platform</li> </ul>	

<b>Job Position</b>	Wet Equipment Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Electrical / Electronics / Mechanical Engineering Diploma in Mechatronics / Electronics / Mechanical Engineering with at least 4 years semiconductor equipment maintenance experience.</li> <li>• 1-3 years relevant experience in the semiconductor manufacturing environment.</li> <li>• High Vacuum maintenance experience</li> <li>• Basic semiconductor wafer fabrication equipment / process knowledge</li> <li>• Able to interpret electrical / pneumatic schematic drawings</li> <li>• Team Player</li> <li>• Possess a strong sense of responsibility</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 6pm</li> <li>• 70 Pasir Ris Industrial Drive 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To sustain and improve all equipment performance indices to meet operations goals</li> <li>• Perform shift duties based on rotation systems to support production</li> <li>• Optimize equipment uptime/reliability through scheduled &amp; recovery maintenance.</li> <li>• Controlled equipment performance indices to meet BBS goals</li> <li>• Comply to ISO standards and Quality systems of the company</li> <li>• Forecast/establish stock levels of spares and consumables to meet manufacturing capacity within allocated budget</li> </ul>	

Job Position	Wet Equipment Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Establish and maintain preventive maintenance OI to standardize equipment practice</li> <li>• Train/mentor AEs to through OJT and continually upgrade their technical skills to cope with technological changes</li> <li>• Recommend improvement to enhance capabilities, reliability or cost saving</li> <li>• Participate in CIT team/task force to optimize equipment performance and COO</li> <li>• Start-up new equipment to support production ramp, from facilities hook-up, vendor start-up, to acceptance of equipment.</li> <li>• Documentation of Corrective Action and Best-Known Methods for equipment to allow more efficient troubleshooting</li> <li>• Ensure good housekeeping and safety practices in the work area.</li> </ul>	

## 13. Ultra Clean Asia Pacific

UltraClean Holdings, Inc. (UCT) is a global leader in semiconductor fabrication support. Our Products Division provides improved design-to-delivery times for major subassemblies, advanced flow control, and high-precision manufacturing. Our Services Division offers tool chamber parts cleaning and coating, and micro-contamination analysis. UCT also provides pivotal production support for the power & energy, and process industries.

Job Position	Admin Assistant	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 2 years of experience in production administration, HR operations, training administration, or recruitment support.</li> <li>• Experience in a manufacturing environment or with DL/shift-based workforce is preferred.</li> <li>• Familiarity with time &amp; attendance systems, HRIS, LMS, or training management tools is an advantage.</li> <li>• Proficiency in MS Excel, Teams, Outlook, and basic reporting tools.</li> <li>• Strong attention to detail and accuracy in handling high-volume data.</li> <li>• Good communication and coordination skills across DL employees, supervisors, and HR teams.</li> <li>• Strong organizational skills with the ability to manage multiple deadlines.</li> <li>• Customer service mindset, especially in supporting frontline employees.</li> <li>• Ability to maintain confidentiality with sensitive personnel and payroll data.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 5:30pm</li> <li>• 2 Woodlands Sector 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Review DL timesheets for accuracy and support supervisors with timely approvals.</li> <li>• Track attendance, OT, and manpower trends, highlighting discrepancies for follow-up.</li> <li>• Maintain and update mandatory safety, HR and operations training records.</li> <li>• Register employees for required training, coordinate course schedules and maintain training certificates and audit files.</li> <li>• Assist with onboarding logistics, including PPE, access cards, and locker assignments.</li> <li>• Facilitate smooth transition for new joiners and guide them through HR systems.</li> <li>• Handle HR system enquiries from DL employees and triage issues to HR teams as needed.</li> <li>• Prepare onboarding packs, HR forms, and templates for supervisors and new employees.</li> <li>• Support HRBP to coordinate skip-level and engagement meetings, including scheduling and follow-up notes.</li> <li>• Support engagement activities, welfare events, and survey administration.</li> <li>• Assist HR or productions to administer and process invoices or claims.</li> <li>• Prepare manpower, attendance, and training reports for HR, supervisors and HODs.</li> <li>• Maintain audit-ready records for HR, training, and production-related documentation.</li> </ul>	

Job Position	Digitalization Engineer	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Bachelors/Master’s degree in computer science, AI, Software Engineering, or related disciplines.</li> <li>• 4–8 years of experience in AI/ML development, preferably within semiconductor or advanced manufacturing industries.</li> <li>• Strong hands-on experience in deep learning, computer vision, predictive modeling, and ML platform deployment.</li> <li>• Proficiency in Python, TensorFlow/PyTorch, OpenCV, and building interactive UI tools (Streamlit, FastAPI, or similar).</li> <li>• Experience developing AI models for AOI systems, other automation systems and working with MES/SAP-based manufacturing data.</li> <li>• Familiarity with MLOps tools (MLflow, Kubeflow, Airflow) and cloud computing environments (AWS, Azure, GCP).</li> <li>• Strong understanding of data engineering concepts, manufacturing KPIs (e.g., OEE, cycle time, yield), and industrial integration principles (edge devices, PLCs, or automation systems).</li> <li>• Experience in leading multi division projects.</li> <li>• Excellent project management, multitasking, and communication skills in a cross-functional, global environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 5:30pm</li> <li>• 2 Woodlands Sector 1</li> </ul>
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• AI Platform and Application Development:</li> <li>• Design and develop a user-driven AI UI platform for self-annotation, model training, validation, and deployment across global manufacturing sites.</li> <li>• Develop and implement AI/ML/DL algorithms for Automation systems.</li> <li>• Lead AI applications for MES (Manufacturing Execution System) data, including model development for process optimization and predictive analysis.</li> <li>• Deliver and maintain OCR (Optical Character Recognition) application for serial number extraction (development completed, testing and deployment pending).</li> <li>• Apply standard process CRISP-DM (business understanding, data understanding, data preparation, modeling, evaluation, deployment), Machine Learning frameworks such as TensorFlow, PyTorch etc. &amp; Agile Methodologies for Business Analytics projects</li> <li>• Continue development of AI models for Work Order Cycle Time prediction, collaborating with SAP and data engineering teams for feature enrichment.</li> <li>• Support and enhance the AI-powered chatbot “UltraAI”, leveraging LLM frameworks (e.g., Ollama) to provide manufacturing intelligence and user support.</li> <li>• Contributes to the company by creating patents and other intellectual property (IP Protection architecture)</li> <li>• Manufacturing &amp; Business Analytics Solutions:</li> <li>• Build and integrate Operations excellence dashboard modules by creating interfaces for site users to input planned production times and ideal cycle times and contribute to the global automation dashboard architecture.</li> </ul>	

<b>Job Position</b>	Digitalization Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Develop AI-driven quoting tools to improve response speed, reduce errors and rejections, and enhance overall customer experience - enabling the business to accelerate bid generation and increase win rates.</li> <li>• Leads discovery processes with business stakeholders to identify the business requirements and the expected outcome</li> <li>• Cross-Functional Collaboration &amp; Project Leadership:</li> <li>• Work closely with external consultants and internal teams spanning IT (Data &amp; Analytics, IT Applications), Manufacturing Engineering, Product Engineering, Business Excellence, Product Line Management, and Global PMO.</li> <li>• Coordinate multiple parallel projects ensuring data alignment, AI model integration, and process standardization across global sites.</li> <li>• Translate complex technical workstreams into clear deliverables and communicate outcomes effectively to non-technical stakeholders.</li> </ul>	

<b>Job Position</b>	Material Handler	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Computer literate</li> <li>• Possess forklift license or handle reach truck will be added advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 5:30pm</li> <li>• 2 Woodlands Sector 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Storekeeping, receiving &amp; put away material</li> <li>• Maintain and ensure stockroom inventory accuracy</li> <li>• Packing &amp; unpacking of material, material handling, picking, audit &amp; transfer</li> <li>• System transaction</li> <li>• Handle crating and uncrating of wooden boxes</li> <li>• General store duties including housekeeping</li> <li>• Adhere by the basic safety &amp; 6S requirements in the warehouse area</li> <li>• Perform cycle count</li> </ul>	

<b>Job Position</b>	Quality Inspector	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Some technician coursework/AA degree preferred, welding and/or system integration in a high mix, low volume semiconductor manufacturing environment is a plus</li> <li>• ASQ (American Standard of Quality) certification preferred</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 5:30pm</li> <li>• 2 Woodlands Sector 1</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Check documents for accuracy and compliance with requirements</li> <li>• Read and interpret information from engineering drawings, travelers, specifications and other documents to generate a complete and precise inspection report/record.</li> <li>• Audit Quality Control process / programs to ensure compliance to standards</li> <li>• Inspection(s) could be internal or external (i.e. source inspections)</li> <li>• Interface and provide support to other departments, suppliers and customers on quality related issues as necessary</li> <li>• Develop inspection techniques and train Level 1 inspectors</li> </ul>	

Job Position	Technical Program Manager	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>● Bachelor Degree in Mechanical/Electrical/Electronics or Manufacturing Engineering is preferred/directly related experience may be considered.</li> <li>● PMP Certification is advantageous</li> </ul> <p><b><u>Experience Requirement:</u></b>  <u>With a minimum of 5 years of experience in the following:</u></p> <ul style="list-style-type: none"> <li>● Automation Project Management in a manufacturing environment</li> <li>● Solid knowledge &amp; experience in Physical automation: Mechatronics &amp; robotics, Complex Mechanisms, Motion systems, controls, PLC's, Vision systems, Pneumatics &amp; Mechanical systems.</li> </ul>	<ul style="list-style-type: none"> <li>● 5-day work week</li> <li>● 8:30am - 5:30pm</li> <li>● 2 Woodlands Sector 1</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>● Excited and enthusiastic about manufacturing and assembly automation.</li> <li>● Experience working in an EMS or Contract Manufacturing company is an added advantage.</li> <li>● Well-organized, detail-oriented, and methodical.</li> <li>● A strong team player and effective collaborator.</li> <li>● Excellent verbal and written communication skills.</li> <li>● Background in Mechanical, Electrical, or Mechatronics Engineering.</li> <li>● Fluent in English.</li> <li>● Preferred experience in global automation or U.S.-based deployment projects.</li> <li>● PMP Certification is a plus.</li> <li>● Ideate with site functional stakeholders to collect automation requirements.</li> <li>● Perform technical and financial feasibility studies and define ROI calculations.</li> <li>● Collaborate with suppliers and the automation system engineering team to finalize automation proposals.</li> <li>● Develop business cases for senior management justification and obtain necessary approvals.</li> <li>● Plan, execute, monitor, and hand over automation systems to site functional stakeholders.</li> </ul>	

Job Position	Technician	Working hours / Location (s)
<p><b>Pre - Requisites</b></p>	<ul style="list-style-type: none"> <li>• Able to read and comprehend electrical and mechanical drawings.</li> <li>• Willing to commit to shift patterns (Day and night) and perform overtime when required.</li> <li>• Able to carry heavy loads</li> <li>• Willing to work in a cleanroom environment, including wearing jumpsuits, safety helmets, and safety shoes.</li> <li>• Comfortable working in a rotating shift schedule.</li> <li>• Responsible, self-motivated, and able to interact well with team members.</li> <li>• Basic hands-on experience with assembly, testing, or manufacturing processes is preferred.</li> <li>• Ability to follow standard operating procedures (SOPs), safety guidelines, and quality standards consistently.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8:30am - 5:30pm OR 8:30pm - 5:30am (2-3 months rotation shift)</li> <li>• 2 Woodlands Sector 1</li> </ul>
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Perform product functional, system, endurance, and leak tests; identify errors and carry out necessary rework.</li> <li>• Diagnose module-level and system-level issues, support corrective actions, and ensure timely resolution.</li> <li>• Report and assist engineers in troubleshooting, root cause analysis (RCA), and line issue investigations.</li> <li>• Collaborate closely with Manufacturing Engineering and QA to address quality concerns and support technical improvements.</li> <li>• Conduct troubleshooting to ensure product readiness and support customer shipment requirements.</li> <li>• Analyze production abnormalities, escalate unresolved issues promptly, and propose corrective measures.</li> <li>• Initiate ideas and participate actively in continuous improvement programs to enhance productivity, quality, and safety.</li> <li>• Provide accurate and complete shift pass-down communication to maintain smooth operations.</li> <li>• Train and guide new operators/technicians under the Buddy System; act as Master Trainer when required.</li> <li>• Maintain proper housekeeping and adhere to cleanroom protocol, EHS guidelines, and manufacturing discipline.</li> <li>• Highlight any problems or abnormalities on the production floor and take immediate containment actions.</li> <li>• Report errors in Operating Method Sheets (OMS) and support updates or improvements.</li> </ul>	

## 14. Venture Corporation

As a global leader in outsourced semiconductor assembly and test (OSAT) services, UTAC delivers advanced semiconductor packaging and testing solutions from strategic locations in Singapore, Thailand, Indonesia, and China. With expertise in automotive semiconductor solutions, secure intellectual property (IP) protection, and a foundation of geopolitical stability, UTAC is the partner of choice for mission-critical applications in automotive, computing, and communications markets.

<b>Job Position</b>	Company Driver	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Must possess class 3 driving license.</li> <li>• Able to work beyond office hours, when required.</li> <li>• Must be physically fit with good eyesight.</li> <li>• Good sense of road directory, including Johor.</li> <li>• Adhere to all traffic laws, regulations, company safety standards, and customer oriented.</li> <li>• Clean driving record.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 5006 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide chauffeuring services to management or client.</li> <li>• Send, dispatch and collection of documents as required in a timely manner.</li> <li>• Ensure vehicles are maintained in good working conditions, including regular service and cleanliness.</li> <li>• Plan routes efficiently to ensure timely arrivals.</li> <li>• Maintain accurate records of trips, mileage, fuel consumption, and any incidents.</li> <li>• Report any vehicle issues or accidents immediately to the supervisor.</li> <li>• Perform any other duties, including assistance in general errands, as assigned</li> </ul>	

<b>Job Position</b>	Production Operator	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Understand simple English or Mandarin for instructions.</li> <li>• Team Player with positive attitude</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am - 4pm</li> <li>• 5006 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assemble and test the product according to the approved processes and procedures.</li> <li>• Produce parts which meet quality requirements.</li> <li>• Meet output target set by leader/Supervisor</li> <li>• Maintain good housekeeping and safety work at production floor.</li> <li>• Other responsibilities that may be assigned from time to time.</li> </ul>	

<b>Job Position</b>	Project Planning Administrator	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum ITE certificate</li> <li>• Preferably 1 year of working experience in any industry</li> <li>• Accuracy and attention to details</li> <li>• Communication and interpersonal skills</li> <li>• Organizational and effective time management</li> <li>• Attention to detail and accuracy</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 5006 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)</li> <li>• Raise and track ePurchase Requisitions/Purchase Orders</li> <li>• Release Purchase Orders to suppliers timely</li> <li>• Track project expenses</li> <li>• Assist to setup/update new/existing suppliers' info</li> <li>• Manage p/n assignment</li> <li>• Arrange overseas and local shipments</li> <li>• Ad-hoc administrative assignments as required</li> </ul>	
<b>Job Position</b>	Technician, Debug	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess high level of integrity, initiative and sense of urgency</li> <li>• Excellent interpersonal, communication and organization skills</li> <li>• Team player who is dynamic, self-motivated and result oriented</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7am - 4pm</li> <li>• 5006 Ang Mo Kio Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• FCT Troubleshoot, repair and maintenance of PCBA/machine/equipment/tool/jig</li> <li>• Provide 1st level production line support</li> <li>• Assist in evaluations</li> <li>• Report top defects for root cause analysis</li> <li>• Perform periodic preventive maintenance as per schedule</li> <li>• Perform System level test where applicable</li> <li>• Consolidate testing/evaluation data &amp; suggestion for yield/efficiency/coverage improvement</li> </ul>	

## 15. VisionPower Semiconductor Manufacturing Company

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore. We are looking for committed, resilient and passionate talents to launch a promising future that power the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Position	Advance Engineering Control Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Strong knowledge of programming languages such as Java, C#, Groovy or Python and experience with database management such as Oracle</li> <li>• Proficient in Model predictive control definition and understanding in semiconductor manufacturing systems, processes and technologies</li> <li>• Proven track record in Advanced Process control system (APC, FDC) development, integration, and optimization in a semiconductor environment.</li> <li>• Understanding of AMAT E3 and PDF Extension application will be added advantage.</li> <li>• Effective communication and collaboration skills, with the ability to work with IT cross functional team (MES, EA, IMC)</li> <li>• Bachelor's degree or higher in Computer Engineering, Computer Science or equivalent experience</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design, develop, and implement Advanced engineering and process control solutions to optimize production processes, streamline workflows, and boost manufacturing productivity.</li> <li>• Continuously assess and enhance Advanced engineering and process control capabilities/features to meet evolving production requirements, ensuring maximum efficiency and minimal operational disruptions.</li> <li>• Generate and manage comprehensive reports on production and manufacturing KPIs</li> <li>• Take charge of Advanced process control (APC) and fault detection classification (FDC) projects from initiation to conclusion, defining E2E integration scope, managing timelines, and providing regular progress updates.</li> <li>• Proactively monitor APC/FDC performance, pre-emptively identify potential system issues, and implement preventive measures to minimize unplanned downtime.</li> <li>• Conduct regular maintenance of APC/FDC software and hardware, troubleshoot technical issues, and ensure systems operate at peak performance.</li> <li>• Collaborate with production and IT teams to identify opportunities for overall Advanced engineering process control improvement and implement changes that align with long-term operational objectives.</li> </ul>	

<b>Job Position</b>	AMHS Associate Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Nitec, Higher Nitec, ITE, Poly in Mechanical/Electric Engineering fields or equivalent</li> <li>• Prefer to have AMHS experience or semiconductor manufacturing experience.</li> <li>• Ability to work in a cleanroom environment and work in 12hrs day-night shifts.</li> <li>• Ability to work at height &amp; carry 10kg items.</li> </ul>	<ul style="list-style-type: none"> <li>• 3.5-day work week</li> <li>• Shift work - 12 hours, rotating</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Follow SOP and perform regular AMHS H/W preventive maintenance.</li> <li>• Work with vendor as automation on duty help desk for system abnormal recovery &amp; trouble shooting.</li> <li>• Monitor daily system &amp; tool performance and regular report update.</li> <li>• Automation project support</li> </ul>	

<b>Job Position</b>	Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Electrical Engineering or related field</li> <li>• 300mm fab facility electrical system operating experience, especially 22~66 kV/ GIS/ Main Transformer &amp; Emergency Generator Systems.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Take charge of facility MEP package concept design and RFP Preparation for 300mm semi-conductor Fabrication plant.</li> <li>• Supervise and monitor EPC contractors or design consultants' design progress.</li> <li>• On-site management MEP package construction schedule and commissioning.</li> <li>• Evaluate electrical products and systems by designing testing methods</li> <li>• Test finished products and system capabilities</li> <li>• Keep necessary equipment operational</li> <li>• Contribute to team efforts by accomplishing related results.</li> </ul>	

<b>Job Position</b>	Equipment Automation Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Proficiency in Oracle SQL</li> <li>• Familiarity in programming languages such as C/C++/C#, Java, HTML5, SQL, VBA.</li> <li>• Familiarity with SECS/GEM standards and protocols for equipment communication and automation.</li> <li>• Experience in semiconductor or panel manufacturing environments is highly desirable.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• You will be responsible for designing and maintain automation systems for semiconductor equipment to enhance efficiency and support data-driven decision-making.</li> </ul>	

<b>Job Position</b>	Equipment Automation Engineer	<b>Working hours / Location (s)</b>
	<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Design, implement, and maintain automation systems for semiconductor equipment, focusing on enhancing operational efficiency and minimizing downtime</li> <li>• Collect, organize, and analyse production data to identify trends, optimize processes, and support decision-making in equipment automation and engineering.</li> <li>• Develop and maintain EA systems, including EAP, RMS, and ECS.</li> <li>• Manage and maintain Fab engineering systems, including FDC, SPC, and APC.</li> <li>• Work closely with end-users to define system requirements, design, implement, and deploy new features or enhancements.</li> <li>• Design and optimize system architecture for cross-department projects, ensuring integration and alignment with overall manufacturing goals.</li> </ul>	

<b>Job Position</b>	Equipment Engineer (Etch, Photo, Thin Film, Diffusion)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• A bachelor’s degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• You will be responsible and focus on improving tool performance and availability, in charge if maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD); or Physical Vapor Deposition.</li> </ul>	

<b>Job Position</b>	Intelligent Manufacturing Center Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering</li> <li>• Strong understanding of semiconductor technology is preferable .</li> <li>• Knowledge of CIM, Full Automation, and Quality Management.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands.</li> </ul>	

<b>Job Position</b>	IT Associate Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NITEC, Higher NITEC, ITE, or Polytechnic Diploma in IT, Computer Science, Engineering, or related fields.</li> <li>• Basic knowledge of IT systems; exposure to SQL or Power BI is a plus.</li> <li>• Willing to work 12-hour rotating day/night shifts.</li> <li>• Able to follow procedures and work in a team.</li> <li>• Candidates with no experience are welcome; training will be provided.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Provide first-line support for system troubleshooting and recovery.</li> <li>• Monitor systems and respond to alerts or issues.</li> <li>• Follow SOPs to perform routine system checks.</li> <li>• Update daily operation reports.</li> <li>• Support simple automation and operational tasks.</li> <li>• Ensure proper handover during shift changes.</li> </ul>	

<b>Job Position</b>	IT Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree or above in Computer Science or related fields.</li> <li>• 3+ years of hands-on experience in application system development and/or support.</li> <li>• Solid experience with Java development; familiarity with common frameworks is a plus.</li> <li>• Familiar with Android development tools and environment (for internal mobile or handheld applications).</li> <li>• Programming skills in Java, JavaScript, PL/SQL, VB / VB.NET (not all are mandatory, but the ability to pick up new languages quickly is essential).</li> <li>• Experience working with relational databases (e.g., Oracle, SQL Server, or similar), including writing queries, stored procedures, and performance tuning.</li> <li>• Proven ability to diagnose complex technical issues, perform root cause analysis, and implement effective fixes.</li> <li>• Experience translating business or operational requirements into clear and structured technical specifications or user stories.</li> <li>• Familiarity with software development lifecycles (SDLC), version control, and basic testing practices (unit/integration testing)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintain, monitor, and support internal IT applications to ensure stable, secure, and reliable operations.</li> <li>• Provide L1/L2 user support: troubleshoot application/system issues, identify root causes, and implement timely fixes or workarounds.</li> <li>• Analyze, collect, and prioritize user and business requirements for system enhancements or new features.</li> <li>• Design, develop, test, and deploy application changes (e.g., bug fixes, enhancements, minor modules) following internal standards and best practices.</li> </ul>	

<b>Job Position</b>	IT Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Collaborate with cross-functional stakeholders (IT infrastructure, production, engineering, planning, etc.) to ensure solutions are aligned with operational needs.</li> <li>• Develop and maintain technical documentation, including system architecture diagrams, interface specifications, configuration guides, maintenance procedures, and user manuals.</li> <li>• Participate in change management activities: impact assessment, risk identification, rollback planning, and release coordination.</li> <li>• Support system performance tuning, monitoring, and capacity planning to ensure applications meet SLAs.</li> <li>• Contribute to incident and problem management by documenting issues, lessons learned, and preventive measures</li> <li>• Continuously identify opportunities to optimize workflows and automate manual processes within the factory environment</li> </ul>	
<b>Job Position</b>	IT Infrastructure Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Computer Science, Information Technology, or related field.</li> <li>• 9+ years of experience in system engineering or IT infrastructure roles.</li> </ul> <p><b>Technical Skills:</b></p> <ul style="list-style-type: none"> <li>• Proficiency in Windows and Linux/RedHat server environments.</li> <li>• Experience with virtualization technologies (VMware, Hyper-V).</li> <li>• Knowledge of networking concepts (TCP/IP, VLANs, firewalls, VPNs).</li> <li>• Familiarity with cloud platforms (e.g., Azure, AWS) is a plus.</li> <li>• Scripting skills (PowerShell, Bash) are advantageous.</li> </ul> <p><b>Soft Skills:</b></p> <ul style="list-style-type: none"> <li>• Strong analytical and troubleshooting abilities.</li> <li>• Excellent communication and documentation skills.</li> <li>• Ability to manage multiple tasks and projects simultaneously.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<p><b>Job Summary:</b></p> <ul style="list-style-type: none"> <li>• We are seeking a skilled and proactive Principal IT System Engineer to join our growing IT team.</li> <li>• The ideal candidate will be responsible for designing, implementing, maintaining, and supporting our IT infrastructure.</li> <li>• This role requires a strong technical background, excellent problem-solving skills, and the ability to work both independently and collaboratively.</li> </ul> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Design, deploy, and maintain servers, storage, and network infrastructure.</li> <li>• Monitor system performance and ensure high availability and reliability.</li> </ul>	

<b>Job Position</b>	IT Infrastructure Engineer	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Manage and support virtualization platforms (e.g., VMware, Hyper-V).</li> <li>• Administer Windows/Linux servers, Active Directory, DNS, DHCP, and Group Policies.</li> <li>• Implement and maintain backup and disaster recovery solutions.</li> <li>• Troubleshoot hardware, software, and network issues.</li> <li>• Ensure system security through access controls, firewalls, and patch management.</li> <li>• Collaborate with other IT staff and departments to support business needs.</li> <li>• Document system configurations, procedures, and changes.</li> <li>• Participate in IT projects, upgrades, and migrations.</li> </ul>	

<b>Job Position</b>	IT Operation Support Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes.</li> </ul>	

<b>Job Position</b>	Module Associate Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma’s or higher degree in Electrical and Electronics Engineering, Mechanical Engineering or STEM related fields</li> <li>• Experience in a 12" (300mm) fab environment is highly preferred.</li> </ul> <p><b>Key Skills and Attributes:</b></p> <ul style="list-style-type: none"> <li>• Strong problem-solving ability, hands-on technical aptitude, and willingness to work shifts.</li> <li>• Good interpersonal and communication skills to work effectively across functions and geographical teams with diverse background</li> <li>• Goal driven and an excellent team player that can work under pressure in a dynamic and fast-paced environment</li> <li>• Has a growth mindset, prioritizing adaptability, resilience, innovation, and ongoing learning to support business needs</li> <li>• VSMC promotes diversity and inclusivity in our workforce; and hiring will be conducted in phases.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• You will be responsible and focused on improving tool performance and availability, in charge of maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the specific module (Diffusion, Etch (Dry &amp; WET), Photolithography, Metrology, Physical Vapor Deposition, Thin Film - Chemical Vapor Deposition or Chemical Mechanical Planarization).</li> </ul>	

<b>Job Position</b>	Module Associate Engineer	<b>Working hours / Location (s)</b>
	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Handle on-duty tasks and conduct fundamental alarm troubleshooting; identify root cause and problem-solve critical equipment issues with urgency.</li> <li>• Execute tool handovers and maintenance reporting per cleanroom standards.</li> <li>• Operate and maintain tools, collaborate with engineering teams to improve tool performance and availability.</li> <li>• Manage spare part inventory and coordinate with vendors or contractors for parts replacement and technical support.</li> <li>• Perform preventive and corrective maintenance on advanced 300mm semiconductor tools for specific module process.</li> <li>• Operate under rotating shifts (day/night), including weekends and holidays, in a 24/7 fab environment.</li> </ul>	
<b>Job Position</b>	Process Engineer (Etch, Photo, Thin Film, Diffusion)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• You will be responsible for delivering robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the respective modules: Etch (Dry Etch and Wet Etch); Photolithography; Diffusion; Chemical Mechanical Planarization (CMP); Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD)</li> </ul>	
<b>Job Position</b>	Process Integration Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Materials Science / Electrical Engineering / Chemical Engineering / Mechanical Engineering / Physics / Chemistry or a related engineer discipline</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am to 6pm</li> <li>• 1 Tampines Industrial Avenue 5</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Failure analysis and yield improvement of new products and mass-produced products</li> <li>• Maintenance of daily operations and resolution of issues</li> <li>• Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control)</li> <li>• Strong communication skills and ability to work within cross-functional teams, including internal and external partners</li> </ul>	

## Events:

For the latest updates and registration for events, search 'e2i Calendar'  
OR visit: <https://www.e2i.com.sg/events/>

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