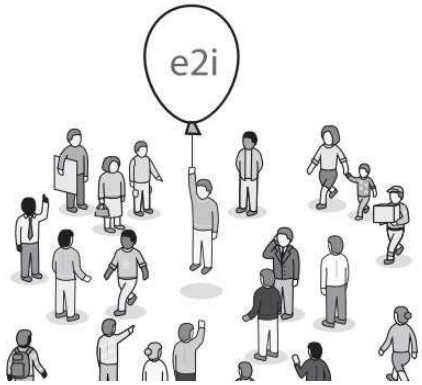
NIEC x e2i: Explore Training and Career Pathways in Early Childhood Education

Tengah Community Club
119 Plantation Crescent, Level 3
Function Room, Singapore 690119

26 September 2026
10.30am – 3.30pm

JOB LISTING BOOKLET



As part of our effort to save the environment, please return this booklet at the exit after you have completed **all** interviews.

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 Babilou Family Singapore

Babilou Family Singapore is a subsidiary of Babilou Family Group, a France-incorporated Early Childhood organisation. Previously known as Nurture Education Group, we now operate under the new corporate name Babilou Family Singapore with 61 education learning centres islandwide. This includes preschool brands KiddiWinkie Schoolhouse, Little Footprints, as well as student care brand Learning Leap.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Principal	• Must possess the Advanced Diploma in Early Childhood Centre Leadership (ADECL). • Degree in Early Childhood Education will be an advantage. • Minimum 3 years of experience in teaching or managing a childcare/preschool. • A team leader as well as a team player. • Possess excellent written and communication skills. • Proficient in Microsoft Office (Word/Excel/ PowerPoint).	• Lead strategic direction and overall management of the centre. • Determine requirements that must be met regarding licensing, health and safety regulations from the start and local regulatory agencies. • Work closely with agencies to meet requirements. • Guide and monitor staff in teaching and planning for their individual professional development. • Mentor the teachers to facilitate collaborative approaches to learning, teaching and evaluation to raise performance standards and competencies. • Provide leadership for setting overall goals for the school as a basis for curriculum objectives. • Prepare budget and control budget expenditures and manage disbursement of cash for purchases. • Keep adequate records of income and expenditure. • Prepare weekly or monthly reports required for the respective departments and management. • Organise specific centre programs, initiatives and events. • Ensure that the needs of children and parents are met. • Handle centre administrative matters and enrolment.	• 5-days work week • Shift based • Various locations
Preschool Educator (English Language)	• Diploma in Early Childhood Care Education / Diploma in Early Childhood Education.	• Plan, supervise and implement the programme for the class in accordance with centre's policies and framework.	• 5-days work week • Shift based • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• Certifications in Early Childhood Care Education (DPT/CPT/DPL/ACEY). • Para Educators or Educators - Possess Fundamentals or Certificate in Preschool teaching. • First Aid Certification will be an advantage. • Minimum 1 year of experience in teaching in a childcare/preschool. • High tolerance threshold towards children. • Passionate in teaching. • Possess excellent interpersonal and communication skills.	• Prepare and implement the programs and age-appropriate teaching aids. • Set up and create a stimulating and engaging pleasant learning environment that promotes learning. • Keep accurate records of children's progress and address the children's educational and developmental needs individually. • Complete progress reports on children for each semester and prepare a developmental portfolio for each child. • Communicate with the parents by writing comments on the child's well-being, progress, etc. in the Parents-Teacher Communication Booklet. • Check the Communication Booklet daily for messages, and/or comments from the parents. • Build and maintain close partnership with parents. • Responsible for all aspects of classroom management and carry out routine care duties to ensure safety and hygiene of the children. • Work closely with the other teaching staff in the class in carrying out the duties. • To undertake other related duties as and when assigned.	
Preschool Educator (Chinese Language)	• Diploma in Early Childhood Care Education / Diploma in Early Childhood Education. • Certifications in Early Childhood Care Education (DPT/CPT/DPL/ACEY). • Para Educators or Educators - Possess Fundamentals or Certificate in Preschool teaching.	• Plan, supervise and implement the programme for the class in accordance with centre's policies and framework. • Prepare and implement the programs and age-appropriate teaching aids. • Set up and create a stimulating and engaging pleasant learning environment that promotes learning. • Keep accurate records of children's progress and address the children's educational and	• 5-days work week • Shift based • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• First Aid Certification will be an advantage. • Minimum 1 year of experience in teaching in a childcare/preschool. • High tolerance threshold towards children. • Passionate in teaching. • Possess excellent interpersonal and communication skills.	developmental needs individually. • Complete progress reports on children for each semester and prepare a developmental portfolio for each child. • Communicate with the parents by writing comments on the child's well-being, progress, etc. in the Parents-Teacher Communication Booklet. • Check the Communication Booklet daily for messages, and/or comments from the parents. • Build and maintain close partnership with parents. • Responsible for all aspects of classroom management and carrying out routine care duties to ensure safety and hygiene of the children. • Work closely with the other teaching staff in the class in carrying out the duties. • To undertake other related duties as and when assigned.	
Infant Educator	• Certifications in Early Childhood Care & Education (HCIC/CIT/ACEY). • Possess Fundamentals or Certificate in Preschool teaching. • First Aid Certification will be an advantage. • Experience in toddler care will be an advantage. • Passionate in nurturing infants and toddlers. • Possess excellent interpersonal and communication skills.	• Plan, supervise and implement the programme for the class in accordance with centre's policies and framework. • Carrying out routine care duties. • Create an open, friendly, and cooperative atmosphere in which children and parents feel comfortable and secure. • Responsible for the safety and hygiene of the children. • Provide experiences that promote individual expression through conversation, play, and creative interaction. • Complete progress reports and prepare a developmental portfolio for each child. • Ensure that parents receive adequate information about their child's progress at the centre. • Assist the child in coping with anxiety during the transition	• 5-days work week • Shift based • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		phase (separation from parents when placed into infant care school).	
Trainee Educator	• Must be eligible to undertake an Early Childhood Education course (HCIC/ACEY/Diploma) under WSG's Career Conversion Programme. • First Aid Certification will be an advantage. • Less than 6 months of experience in a childcare/preschool. • High tolerance threshold towards children Passionate in teaching. • Possess excellent interpersonal and communication skill.	• To adhere to the individual centre's schedule and practices. • To assist in Educators in preparing and implementing daily programme to create a stimulating and engaging pleasant learning environment that promotes learning. • Maintain general cleanliness, hygiene and overall tidiness of the classroom • Ensure the safety and well-being of the children while performing duties. • Adhere to Teaching Standards, Safety, Hygiene, Rules and Regulations set by the centre and ECDA. • Provide all other support and assistance where necessary to ensure smooth operations.	• 5-days work week • Shift based • Various locations
Assistant Early Years Educator	• Certifications in Early Childhood Care & Education (FECCE). • Possess Fundamentals or Certificate in Preschool teaching. • First Aid Certification will be an advantage. • Experience in toddler care will be an advantage. • Passionate in nurturing infants and toddlers. • Possess excellent interpersonal and communication skills.	• To adhere to the individual centre's schedule and practices. • Conduct non-programme activities like storytelling, crafts, etc. • Assist Lead Teachers to prepare for lessons by getting materials ready or setting up equipment e.g. water play, etc. • Assist in supervising the children in class, between classes and toileting. • Assist in the lessons by working with individual students or small groups of students. For example, after the Lead Teacher presents a lesson, Assistant Teacher may help a small group of students as they try to master the material. • Supervise the children at play and assist with the daily basic routine care such as changing diapers, showering the children, feeding the children, etc. • Adhere to Teaching Standards, Safety, Hygiene, Rules and	• 5-days work week • Shift based • Various locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Regulations set by the centre and ECDA. • Provide all other support and assistance where necessary to ensure smooth operations.	
Support Staff - Cleaner / Cook	• Experience in childcare settings will be advantageous. • No minimum education required. • Candidate who possess Food Handling certificate is an advantage (Not a must). • Punctual and Responsible. • Able to commence work soon is preferred.	• Ensure cleanliness of the school at all times. • Assist and support actively when the cook is away. • Clean the classroom, toilets, common areas, office, reception, parents' area, windows, doors, window grilles, gates, shelves, cabinet, shoe racks, cubbies, children's tables and chairs, dining area. • Clear rubbish from classrooms/offices. • Assist in showering the children in the morning or washing dishes in the afternoon. • Prepare simple meals when needed, especially working on Saturday. • Maintain cleanliness and neatness of the garden and outdoor play area (if applicable).	• 5-days work week • Shift based • Various locations

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#2 NTUC First Campus

At NTUC First Campus (NFC), we believe in nurturing not just children, but also our people. Joining us means building a meaningful career in early childhood education where you make a real difference in young lives. With evidence-based curricula, innovative practices, and strong professional development, we empower you to grow your skills and leadership. Our supportive culture values every employee, offering opportunities to progress while creating bright futures for children and families. Together, we inspire, innovate, and impact lives every day.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Preschool Teacher (English / Chinese / Malay / Tamil)	• Candidates must have a minimum GCE 'O' Level with a grade C6 or equivalent in English. • B4 in respective MTL (For Malay/Tamil Teacher Position). • A Diploma or Certificate in Early Childhood Care & Education – Teaching (DECCE-T or CECCCE), or a Diploma in Child Psychology & Early Education is required, along with ECDA certification at L1 or L2 level. • A strong understanding of child development and early childhood education principles is essential. • Candidates should possess excellent communication and interpersonal skills, patience, adaptability, and a positive attitude. • Effective classroom management skills and the ability to handle challenging behaviours are required. • Collaboration and teamwork skills are important, as is proficiency in using technology to enhance children's learning and	• As a Preschool Teacher, you will plan and implement age-appropriate lessons that support children's developmental milestones and curriculum goals, adapting activities to meet individual needs and encourage exploration, creativity, and critical thinking. • You will create a safe, clean, and engaging classroom environment, using positive guidance to manage behaviour while ensuring the health, safety, and well-being of every child in your care. • You will observe, track, and document children's progress, provide regular feedback to parents, and tailor activities to accommodate diverse learning styles. • Collaboration with colleagues, participation in training and staff meetings, and engagement in centre events are integral to your role. • You will also foster positive partnerships with families and the community by maintaining open and supportive communication, addressing concerns professionally, and sharing strategies to support learning at home. • Continuous professional development is expected to ensure you stay up to date with best practices in early childhood education and to share ideas and resources with peers to	• 44 hours per week • 7am to 7pm (8.8hrs shift) • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	navigate internal systems. • Experience working with young children in a preschool setting is preferred, though fresh graduates are welcome to apply.	enhance teaching and learning outcomes.	
Infant Care Teacher	• Candidates should hold an ECDA-recognised Infant/Toddler Care certification. • A deep understanding of infant development, early childhood caregiving practices, and developmental milestones is essential. • Candidates must demonstrate patience, compassion, attentiveness, and the ability to manage infants' needs effectively. • Strong communication and interpersonal skills are required to build positive relationships with families and collaborate with colleagues. • Previous experience caring for infants in a preschool or early childhood setting is preferred, but fresh graduates who are passionate about infant care are welcome to apply.	• As an Infant Care Teacher, you will provide nurturing, individualized care that supports the cognitive, physical, and socio-emotional development of infants. • You will attend to daily needs such as feeding, diapering, soothing, and ensuring adequate rest while maintaining a clean, safe, and organized environment that meets health and safety standards. • You will observe and track developmental milestones, provide feedback to parents, and adapt routines and activities to meet the needs of each infant. • Implementing age-appropriate learning and developmental activities is part of your role, alongside fostering positive communication and partnerships with families. • Collaboration with colleagues, participation in staff meetings, training, and centre events are integral, and continuous professional development is expected to maintain best practices and improve care strategies.	• 44 hours per week • 7am to 7pm (8.8hrs shift) • Various locations
Assistant Infant Care Teacher	• Candidate requires a minimum of Secondary 4 education or equivalent, with candidates holding a Fundamentals Certificate in Early Childhood Care and Education (FECCE) preferred.	• This role supports teachers in providing high-quality care and learning experiences for infants by assisting with personalized daily routines, preparing resources, and documenting progress. • You will actively engage infants in developmental activities while building positive relationships with families and	• 44 hours per week • 7am to 7pm (8.8hrs shift) • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	• We also welcome applicants currently undergoing HCIC or ACEY training, who will be upgraded upon course completion. • Preferred candidates will have at least one year of experience in a preschool or infant care setting, possess good communication and interpersonal skills, and demonstrate a patient, adaptable, and positive attitude. • The ability to work collaboratively, take direction, and be proficient in using basic technology for data security and internal systems is also essential.	collaborating with colleagues to enhance the learning environment and overall centre operations. • Professional development is key, requiring continuous training and application of best practices.	
Assistant Teacher	• Candidate requires a minimum of Secondary 4 education or equivalent, with a Fundamentals Certificate in Early Childhood Care and Education (FECCE) being an advantage. • We are looking for candidates who ideally have at least one year of experience in a preschool, childcare, or kindergarten setting. • Essential skills include good communication and interpersonal abilities, a patient, adaptable, and positive attitude, and the capacity to work collaboratively while being proficient in using basic technology for internal systems and data security.	• This role is crucial for supporting teachers and maintaining a safe, organized, and engaging classroom environment. • You will be responsible for preparing materials, assisting with all routine care and classroom activities, and helping to document children's learning and progress. • Additionally, you will contribute to positive relationships with colleagues and the community, while actively participating in required professional development.	• 44 hours per week • 7am to 7pm (8.8hrs shift) • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Trainee Teacher	• This role is open to fresh graduates and mid-careerists with a Degree or Diploma from a local polytechnic in any discipline, provided they have a minimum of a GCE 'O' Level C6 in English or equivalent. • Prior experience in caring for or babysitting children is an advantage. • Essential attributes include good communication and interpersonal skills, a patient, adaptable, and positive attitude, and proficiency in using appropriate technology to both enhance children's learning and ensure data security.	• This role provides crucial classroom support by assisting teachers with preparing materials, facilitating activities, and maintaining a safe, organized learning environment. • You will also help document children's progress, collaborate closely with colleagues, participate in family and community engagement, and commit to professional development by applying new concepts in the classroom.	• 44 hours per week • 7am to 7pm (8.8hrs shift) • Various locations
Centre Attendant	• Candidates for this position must be physically able to handle various cleaning duties, which include bending, lifting, and standing for extended periods. • While prior experience in a childcare or school setting is preferred to ensure familiarity with industry hygiene standards, it is not a strictly mandatory requirement. • We warmly welcome applicants with no relevant experience who demonstrate a keen interest in learning and a strong work ethic. • Most importantly, the ideal candidate should be reliable, detail-oriented, and deeply	• The Cleaner is responsible for maintaining a safe, hygienic, and welcoming environment for children and staff within the preschool premises. • This role involves the daily cleaning and sanitization of classrooms, common areas, and restrooms, with a particular focus on disinfecting high-touch surfaces and toys to uphold the center's health standards. • Additional duties include floor maintenance—such as sweeping, mopping, and vacuuming—as well as regular waste disposal and the monitoring of cleaning supplies to ensure the facility remains fully stocked. • The incumbent will also assist with periodic deep-cleaning tasks, such as cleaning windows and air-con filters, and must report any facility maintenance issues to the Centre Principal promptly.	• 44 hours per week • Various locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	committed to maintaining a healthy and spotless environment for young learners.		
Cook	• The ideal candidate must be physically fit and capable of managing the demands of a commercial kitchen, including standing for long durations and handling heavy cookware. • Possession of a valid Food Hygiene Certificate is required. • A strong interest in culinary arts and a commitment to providing healthy meals for children are essential. • Applicants should be reliable, organized, and possess a keen eye for cleanliness to ensure the highest standards of food safety are maintained at all times.	• The Cook is primarily responsible for the end-to-end preparation of nutritious and well-balanced meals for children and staff, strictly following the centre's weekly menu and dietary guidelines. • This role requires a high level of expertise in food safety and hygiene management, ensuring that the kitchen environment, cooking utensils, and food storage areas meet all regulatory health standards. • Beyond cooking, the incumbent is responsible for managing kitchen inventory, reducing food wastage, and ensuring that meals are served punctually according to the centre's schedule. • The Cook also plays a key role in maintaining a spotless kitchen and dining area to prevent cross-contamination and ensure a safe eating environment for young children.	• 44 hours per week • Various locations

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#3 PCF Sparkletots Preschool Limited

PCF Sparkletots Preschool (PCFSP) is Singapore's largest preschool operator and employer with close to 350 preschools islandwide and an enrolment of over 40,000 children. PCFSP offers diverse learning programmes, while continually improving its curriculum and facilities, and providing continual professional development opportunities to its staff. PCFSP also is an Anchor Operator funded by the Early Childhood Development Agency (ECDA). Join us to sparkle lives!

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Preschool Educator (English Language)	• Diploma in Early Childhood Care and Education - Teaching (DECCE-T) or equivalent.	• Implement developmentally appropriate teaching, learning and caregiving activities aligned to the relevant curricula frameworks. • Conduct learning needs assessment. • Engage children meaningfully in accordance with the curriculum and pedagogical frameworks. • Implement classroom management strategies. • Enhance the learning environment with developmentally appropriate learning materials and resources. • Apply the health, safety, nutritional and hygiene practices in accordance with standards and procedures. • Document children's learning and development. • Build rapport with colleagues in accordance with Centre's strategies and policies to foster positive workplace relations. • Collaborate with families to ensure continuity of care and learning between the home and the Centre. • Execute outreach activities to promote Centre programmes and services. • Execute collaborative projects with families and community stakeholders. • Propose areas for improvements for family and community initiatives and programmes. • Conduct and provide routine caregiving in accordance with standards and procedures.	• 5-days work week • 7am to 7pm (Rotating shifts) • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Infant Educator	• Higher Certificate in Infant Care (HCIC). • Advanced Certificate in Early Years (ACEY) and/or any of the above equivalent to EY1/EY2 as recognized by ECDA.	• To plan and implement the curriculum under the guidance of the Centre Supervisor To ensure a well-run, purposeful, engaging and child-centred programme responsive to children's needs and aligned to the principles spelt out in the standard ECE Framework. • Create a learner-centred environment where children can explore, experiment, and interact to learn. • Participate actively in assessing the needs of the children. • Work with and support the Centre Supervisor and other staff at the Centre To enhance children's educational experiences. • Contribute one's talents and professional expertise towards the centre's initiatives, educational programmes and projects. • Establish good relationships with parents as partners in care and education. • Keep abreast of the latest educational development and continually upgrade one's skills and knowledge. • Be involved in simple action research projects. • Role-model professionalism in appearance, speech and action • Create a safe learning environment and to provide the best possible care to children under their charge.	• 5-days work week • 7am to 7pm (Rotating shifts) • Various locations
Assistant Preschool & Early Years Educator	• Fundamentals in Early Childhood and Education Certificate.	• Assist in implementing Developmentally Appropriate Teaching, Learning and Caregiving. • Approaches aligned to Curriculum Framework. • Assist Preschool/Infant Educarers to conduct simple activities to engage children/infants meaningfully.	• 5-days work week • 7am to 7pm (Rotating shifts) • Various locations

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Assist in inculcating the core values of early childhood education through classroom activities and programmes. • Assist in setting up quality learning environments. • Foster trusting, respectful relationships with children through positive interactions with them. • Guide the development and enhancement of self-awareness, self-regulation, social awareness and confidence in children. • Assist in implementing daily schedules and routines such as diapering / bath, feeding and naptime. • Adhere to health, safety, nutritional and hygiene standards and procedures. • Engage in continuous learning and reflective practice. • Collaborate with colleagues to foster positive workplace relations. • Engage in centre initiatives and programmes.	
Cook	• Minimum 1 year experience in similar capacity. • Other Knowledge / Skills / Attributes: - Enjoys practical work. - Methodical. - Able to bend and lift. - Honest and trustworthy. - Has initiative and is committed.	• Prepare daily menus for all meals consumed by the children in the centre. • Strive to ensure food served to children are balanced and meet the dietary guidelines for children as recommended by the Singapore Health Promotion Board. • Purchase ingredients used in daily cooking (with help from Centre Admin Staff). • Ensure that the food is prepared in a clean and hygienic way. • Ensure meals served are on time. • Ensure that kitchen/cooking area are well cleaned after cooking. • Maintain the cleanliness of the centre during the absence of the Centre Cleaner.	• 5-days work week • 7am to 7pm (Rotating shifts) • Various locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		• Washing utensils/cutlery after meals. • Receiving and packing food items in storeroom. • Do stock taking for food items. • Pushing trolley and serving food to children between multiple bay(s) if applicable.	
Cleaner	• Minimum 1 year experience in similar capacity. • Other Knowledge / Skills / Attributes: - Enjoys practical work. - Methodical. - Able to bend and lift. - Honest and trustworthy. • Has initiative and is committed.	• Operate vacuum cleaners to clean floor, work areas and machinery. • Sweep, mop and scrub the floors. • Shampoo carpets and rugs. • Clean walls and windows. • Empty and clean waste containers. • Clean and disinfect laundry, toilet and bathroom. • Maintain the cleanliness of the office and reception area. • Disinfect premises, furniture, equipment and toys. • Prepare meals for the children during the absence of the Centre Cook. • Assist in washing utensils and cutlery after meals. • Assist in pushing trolley and serving food between multiple bay(s) if applicable.	• 5-days work week • 7am to 7pm (Rotating shifts) • Various locations

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#4 e2i services

e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

We have compiled a list of resources for you to widen your search, sharpen your skills, and receive funding support.

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

https://e2i.com.sg/app

You can also reach them at the following centres (By appointment only):

e2i Career Centre
(Devan Nair Institute for Employment and Employability)
80 Jurong East St 21,
Level 2, Singapore 609607
Operating Hours
Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

e2i Career Centre
(One Marina Boulevard)
1 Marina Boulevard, #B1-03,
Singapore 018989
Operating Hours
Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

e2i Career Centre
(Our Tampines Hub)
ServiceSG Centre Our Tampines Hub,
1 Tampines Walk, #01-21,
Singapore 528523
Operating Hours
Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

e2i Career Centre
(Woodlands Civic Centre)
ServiceSG Centre Woodlands*,
900 South Woodlands Drive,
#03-01 Woodlands Civic Centre,
Singapore 730900
**Operational from Q4 2024 onwards*

Or make an appointment at any of our 23 Jobs & Skills Centres located island wide:
https://www.e2i.com.sg/locations/#SGUJSC

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NTUC Job Security Council's Telegram Channels

Be alerted to daily on the latest job vacancies from hiring companies

Subscribe to **PMET Job-Alert**
(e.g. Analysts, Engineers, Executives, Technicians etc)
https://bit.ly/jsc-ja-pmet

Subscribe to Non-**PMET Job-Alert**
(e.g. Temporary, Part-time jobs, Operators, Packer roles)
https://bit.ly/jsc-ja-nonpmet

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