

## Job Listing Booklet

# **Marine & Offshore Energy Jobs Discovery**

**Date:**

11 March 2026

Wednesday

**Time:**

10.00am to 4.00pm

**Venue:**

Devan Nair Institute For Employment And Employability

80 Jurong East Street 21

Hall 1 (Level 1); S609607

(Nearest MRT: Jurong East MRT)

**OPEN ONLY FOR SINGAPOREANS, PRS & LTVP/LTVP+ HOLDERS (with PLOC/LOC only)**

**About e2i (Employment and Employability Institute)**

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg).

**[Please note that the information provided is accurate as of 3 March 2026]**

<b>NAME OF COMPANY</b>	<b>PAGE</b>
<b>1. Asian Sealand Offshore &amp; Marine.....</b>	<b>6</b>
<ul style="list-style-type: none"> <li>• Commercial Officer</li> <li>• Commissioning Electrical Technician</li> <li>• Commissioning Telecom Technician</li> <li>• Driver</li> <li>• Fitter</li> <li>• In-house IT Support</li> <li>• Offshore Project Engineer</li> <li>• Project Support Assistant</li> <li>• Welder</li> </ul>	
<b>2. BH Global Corporation.....</b>	<b>12</b>
<ul style="list-style-type: none"> <li>• Accounts &amp; Admin Assistant</li> <li>• Business Development Executive</li> <li>• Electrical Engineer</li> <li>• Installation &amp; Commissioning Engineer</li> <li>• Maintenance, Assistant Engineer</li> <li>• Mechanical Engineer</li> <li>• PLC &amp; Commissioning Engineer</li> <li>• Product Engineer</li> <li>• Product Engineer</li> <li>• Project Manager</li> <li>• Sales Executive</li> <li>• Senior System Control Engineer</li> <li>• Supply Chain Assistant (Procurement)</li> <li>• System Control Engineer</li> </ul>	
<b>3. Everllence Singapore.....</b>	<b>22</b>
<ul style="list-style-type: none"> <li>• Fitter</li> <li>• Sales Coordinator</li> <li>• Sales Manager</li> <li>• Service Engineer</li> <li>• Store Assistant</li> <li>• Superintendent Engineer</li> </ul>	

**4. Hanwha Offshore Singapore.....25**

- Admin Assistant
- Cleaner
- Facilities Engineer
- HOD, Maintenance and Facilities
- Mechanical Design Engineer
- Payroll Executive
- Piping Stress Engineer
- Production Admin Superintendent
- Security Officer / Senior Security Officer

**5. ICF International.....33**

- Customer Engagement Executive
- Executive, Commercial
- Executive, Digital Transformation
- Executive, Supply Chain Management
- General Manager
- Manager, Commercial
- Manager, Design & Engineering
- Manager, Operation
- Manager, Project
- Manager, Sales
- Manager, Supply Chain Management
- Manager, Technical

**6. Marco Polo Marine.....47**

- Electrical Engineer
- Mechanical Piping Engineer
- Project Engineer
- Project Manager (Newbuild)
- Project Manager (Repairs)
- Quality Manager

**7. Pamarine.....51**

- Assistant Project Engineer
- Assistant Service Engineer
- Assistant Technical Executive
- Associate Management Executive
- Driver
- Marketing Coordinator
- Service Engineer
- Technician

**8. PaxOcean Singapore.....56**

- Assistant Head, Electrical (Production)
- Assistant Manager, Finance
- Assistant/Principal Engineer, Mechanical / HVAC
- HSE Coordinator
- Principal Engineer, Electrical and Automation
- Principal Engineer, Structure Detail Design
- Senior/Assistant Manager, Commercial - Estimator (Modules)
- Senior/Executive, Commercial - Estimator (Ship Repair)
- Senior/Executive, Commercial - Invoice (Ship Repair)
- Senior/Executive, Purchasing

**9. SeaTech Solutions International.....63**

- Administrative Executive
- Electrical Engineer/Senior Electrical Engineer
- Marine Structural Engineer
- Marketing/BD Executive
- Production Designer Engineer (Electrical, Machinery, Hull)
- Project Manager
- Sales and Event Executive
- Site/Project Engineer

**10. Seatrium.....71**

- AI Developer / AI Analyst
- AI Engineer (Software Development)
- Assistant / Project Manager (Repairs)
- Assistant Finance Manager (MDM)
- Assistant Lead (Business Development)
- Cybersecurity Engineer (Governance)
- Cybersecurity Platform Manager
- Data Architect
- Database Engineer
- Electrical Engineer
- Executive, Business Control
- Executive, Finance
- Executive, Payroll (Shared Services)
- Manager (Software Development)
- Manager, Business Control
- Manager, Compliance
- Manager, Finance
- Manager, Internal Audit
- Package Engineer (Expeditior)
- Piping Engineer
- Procurement Executive
- Production Engineer
- Program Lead (Electrification)
- Project Engineer (New Build)
- Project Secretary

- Senior / Principal Electrical Engineer
- Senior Commissioning Engineer
- Senior Engineer Non-Destructive Test Engineer - Certificate level 3
- Senior IT OT Asset Specialist
- Senior Manager (Software Development)
- Senior Specialist (Energy Infrastructure Design)
- Senior System Analyst - SAP Finance Consultant (FICO)
- Ship repair Manager
- Shipwright Engineer

## **11. ST Engineering.....105**

- Assistant Engineer, Diesel (Changi)
- Assistant Engineer, Support (Changi)
- Assistant Mechanical Engineer - Diesel Engines (Tuas)
- Assistant Mechanical Engineer - Fleet Maintenance (Brani/Gul)
- Chargehand, Support (Changi)
- Commercial Executive - Ship Repairs
- Commercial Executive - Subcontracting
- Electrical Service Engineer - Submarine (Changi)
- Hull Engineer - Submarine (Changi)
- Mechanical Service Engineer - Submarine (Changi)
- Project Engineer - Shipbuilding (Benoi)
- Senior Engineer - Automation & Electrical Design (Marine)
- Senior Project Engineer - Ship Repairs (Tuas)
- Senior Technician - Electrical (Submarine)
- Senior Technician - Mechanical (Submarine)
- Supervisor - Rope Mooring & Support Ops (Tuas)
- Technician, Engine Service Centre (Benoi)
- Technician, Hull & General Fitting (Changi)

## **12. Strategic Marine.....115**

- Commercial Estimator
- Electrical Engineer
- Logistics Executive
- Management Trainee
- Naval Architect

# 1. Asian Sealand Offshore & Marine

The ASOM management team have been providing innovative solutions to the offshore and marine industry for many years with priority focus on safety and quality services and having worked closely with its customers in the Asia-Pacific region. The company has been formed to capitalize on its reputation and management experience and build on what is already an impressive track record.

<b>Job Position</b>	Commercial Officer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering, Commerce, or related field.</li> <li>• 3 years' experience in a similar commercial role, preferably in the marine &amp; offshore industries.</li> <li>• Experienced with local shipyards' administrative processes.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am – 6pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee and execute key administrative and operational tasks supporting the Commercial team across subcontracting, procurement, sales, tendering, and contract management functions.</li> <li>• Take ownership in drafting, reviewing, and managing commercial documents from quotations, contracts, purchase orders, service agreements, and invoices to ensure accuracy, compliance, and timely execution.</li> <li>• Maintain a structured and audit-ready documentation system (both digital and physical) for all commercial records, including quotations, agreements, and client correspondence.</li> <li>• Act as a central liaison between internal departments (e.g., Legal, Finance, Operations) to ensure the smooth flow of commercial information and alignment across project timelines.</li> <li>• Coordinate end-to-end tender processes, including documentation review, compliance checks, milestone tracking, and timely submission of bids.</li> <li>• Prepare and analyze reports on contract progress, commercial KPIs, cost-performance trends, and revenue forecasts to support strategic decision-making.</li> <li>• Monitor invoicing cycles, track payment collections, and ensure commercial milestones and deliverables are met in line with contractual terms.</li> <li>• Enforce adherence to the company's commercial policies, compliance requirements, and statutory regulations related to procurement and contracting.</li> <li>• Manage version control and document integrity for all commercial deliverables and ensure traceability for audits or reviews.</li> <li>• Support the Commercial Manager in preparing review decks, commercial presentations, and minutes for senior management meetings and client discussions.</li> </ul>	

<b>Job Position</b>	Commissioning Electrical Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Certificate in Electrical Engineering or related field.</li> <li>• Minimum 5 years of experience in marine/offshore commissioning or electrical systems.</li> <li>• Strong knowledge of marine E&amp;I systems and testing equipment.</li> <li>• Ability to read and interpret technical documents and manuals.</li> <li>• Able to communicate effectively in English and Chinese to liaise with Chinese-speaking clients and counterparts.</li> <li>• Familiarity with international standards (e.g., IEC, IMO) is an advantage.</li> <li>• Willing to work in offshore/yard environments and perform shift duties.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Thursday: 8am to 5.15pm</li> <li>• Friday: 8am to 4.30pm</li> <li>• Saturday: 8am to 11.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Interpret and work with electrical drawings, schematics, single-line diagrams, cable schedules, and equipment manuals.</li> <li>• Perform visual inspections of electrical installations for compliance with project standards.</li> <li>• Carry out continuity, insulation resistance (Megger), and earth bond testing on cables and equipment.</li> <li>• Assist in start-up pre-checks, line walks, and punch list generation and clearance on marine E&amp;I systems including ICSS, FGS, communications, lighting, telecom, MV/LV circuits.</li> <li>• Conduct loop checks, functional tests, and operational verification of electrical systems.</li> <li>• Perform load, short circuit, and protection relay testing where required.</li> <li>• Coordinate with other trades (mechanical, piping, E&amp;I) for pre-commissioning activities.</li> <li>• Identify and troubleshoot electrical faults and non-conformities.</li> <li>• Undertake shift-based watchkeeping to monitor marine mechanical and electrical systems.</li> <li>• Accurately document test results, readings, and observations.</li> <li>• Support the preparation of handover and close-out documentation as needed.</li> <li>• Perform other related tasks as assigned by management.</li> </ul>	

<b>Job Position</b>	Commissioning Telecom Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Certificate in Mechanical Engineering or related field.</li> <li>• Minimum 5 years of experience in mechanical commissioning within marine/offshore environments.</li> <li>• Strong knowledge of piping systems, mechanical equipment, and marine machinery.</li> <li>• Familiar with static and rotating equipment, lifting gear, and system testing procedures.</li> <li>• Able to communicate effectively in English and Chinese to liaise with Chinese-speaking clients and counterparts.</li> <li>• Willingness to work in yard or offshore environments with shift duties.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Thursday: 8am to 5.15pm</li> <li>• Friday: 8am to 4.30pm</li> <li>• Saturday: 8am to 11.30pm</li> <li>• 8 Boon Lay Way</li> </ul>

<b>Job Position</b>	Commissioning Telecom Technician	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Read and interpret mechanical drawings (P&amp;IDs, general arrangements), specifications, and equipment manuals.</li> <li>• Inspect piping, valves, pumps, engines, rotating and static equipment to ensure proper installation, alignment, and cleanliness.</li> <li>• Verify bolting, torque, lubrication, and fluid levels prior to equipment start-up.</li> <li>• Assist in flushing and pressure testing of various mechanical systems (hydraulic, fuel, cooling, ballast, cargo).</li> <li>• Support start-up pre-checks, line walks, punch list generation, and clearing for marine mechanical systems including mooring winches, HVAC, hose reels, pneumatic and hydraulic circuits.</li> <li>• Conduct functional and performance testing on mechanical systems and equipment.</li> <li>• Collaborate with electrical, automation, and piping teams during system integration testing.</li> <li>• Troubleshoot and resolve mechanical faults and non-conformities.</li> <li>• Participate in shift-based watchkeeping duties for mechanical and electrical system monitoring.</li> <li>• Maintain accurate records of test results, readings, and commissioning documentation.</li> <li>• Perform other duties as reasonably assigned by management.</li> </ul>	

<b>Job Position</b>	Driver	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Class 3 driving licenses</li> <li>• Familiar with Singapore roads and use of navigation apps</li> <li>• Positive work attitude and ability to work independently</li> <li>• Able to read and converse in simple English</li> <li>• Able to do simple administrative work (e.g. vehicle logbook)</li> <li>• Able to lift heavy objects</li> </ul>	<ul style="list-style-type: none"> <li>• 6-day work week</li> <li>• 6.30am-3.30pm / 6.30am-10.30am</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Pick up workers from dormitories and drop them off at various job sites on the scheduled time daily (To and Fro).</li> <li>• Assist in transport arrangements for workers: such as sending workers for Swab tests, training, medical check-up, thumbprint, etc.</li> <li>• Delivery and collection of materials from suppliers as and when needed.</li> <li>• Delivery and collection of documents from HQ to sites, vice versa.</li> <li>• In charge of all inspections and daily checks on vehicles and maintaining the cleanliness.</li> <li>• Ensure the vehicle is in compliance with safety regulations (e.g. traffic Rules &amp; Regulations as stated in the Road Traffic Act).</li> </ul>	<ul style="list-style-type: none"> <li>• 8 Boon Lay Way</li> </ul>

<b>Job Position</b>	Fitter	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Follow approved drawings and project specifications without deviation.</li> <li>• Ensure all fit-up work is within tolerance and ready for welding inspection.</li> <li>• Minimize rework through precision and adherence to procedures.</li> <li>• Maintain traceability of materials and components where applicable.</li> <li>• Participate in inspections and assist in the closure of punch list items.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Thursday: 8am to 5.15pm</li> <li>• Friday: 8am to 4.30pm</li> <li>• Saturday: 8am to 11.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Measure, cut, and prepare pipes using manual and power tools.</li> <li>• Perform accurate fit-up and alignment of pipes, fittings, flanges, and supports.</li> <li>• Install piping systems in accordance with drawings and specifications.</li> <li>• Ensure proper orientation, routing, and slope where required.</li> <li>• Work closely with welders, riggers, and inspectors to coordinate activities.</li> <li>• Identify discrepancies in drawings or materials and report to supervisors.</li> <li>• Support pressure testing, flushing, and commissioning activities as needed.</li> </ul>	
<b>Job Position</b>	In-house IT Support	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Good troubleshooting skills and knowledge of Windows Operating systems, Mac OS, and Office 365 applications</li> <li>• Good knowledge of IT Security Management</li> <li>• Good communication skills and personality</li> <li>• Good team player and enthusiastic</li> <li>• Self-initiator in performing tasks</li> <li>• Able to work independently with minimum supervision</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am – 6pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provided daily IT helpdesk support &amp; troubleshooting problems with all IT-related equipment (E.g. Laptop, phone, printer)</li> <li>• Doing laptop deployment (old/new/replacement/refurnish)</li> <li>• Administering Inventory control of all IT assets (hardware and software)</li> <li>• Install, upgrade, support, and troubleshoot printers, computer hardware, and any other authorized peripheral equipment &amp; Windows and Microsoft Office</li> <li>• Deal with hardware and application support queries and issues reported to the support desk and escalated to the Desktop Support Engineers</li> <li>• Maintaining and tracking security updates on all devices</li> <li>• Assist in guiding onboarding IT-related matters</li> <li>• Train and guide staff in hardware and software usage</li> <li>• Provide user data and application recovery</li> <li>• Use diagnostic tools to troubleshoot problems associated with network connectivity, and workstation hardware/software</li> <li>• Maintain and update website backend using WordPress</li> <li>• Procurement of all IT-related things needed for the office.</li> <li>• Support in testing and deployment of new applications and systems.</li> </ul>	

<b>Job Position</b>	In-house IT Support	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Web/Email Server Support (Email Server Administrative Support, Add/Remove Email accounts, Set Email Forwarders, monitor and manage Email Quotas, Tracking spams and Trojans and imposing email filters &amp; Assisting users in all day-to-day email-related issues and incidents)</li> <li>• Submit proposal for IT budget and planning</li> </ul>	
<b>Job Position</b>	Offshore Project Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to travel overseas, offshore on short notice and on a long-term basis.</li> <li>• Able to attend to projects' needs as and when required.</li> <li>• Strong level of planning, organization, people management, and communication skills in critical decision making and quick problem-solving.</li> <li>• Good knowledge of different scopes of work in aspects of the hull, mechanical, piping, and electrical for marine and offshore industries shall be advantageous.</li> <li>• High level in marine and offshore standards or class requirements on various works.</li> <li>• Good computer skills in Microsoft Office and Project.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am – 6pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist Project Manager to plan overall schedule and tracking and prioritize job card sequence and methodology according to contractual requirements and onboard vessel/site condition.</li> <li>• Lead, manage and supervise project team on the execution of works as well as ensuring the delivery of assigned projects within the planned schedule.</li> <li>• Direct and plan sufficient resources of manpower, material, and equipment for the project team for meeting the targets according to contractual requirements.</li> <li>• Attend daily vessel coordination meetings with clients and prepare daily reports on progress.</li> <li>• Attend or chair meetings with clients, ship crews, vendors, and classifications of society for work scope clarification, permits to work systems compliance, schedule updates, working methodology planning, and any other contractual matters as required.</li> <li>• Be responsible for the team's wellbeing during traveling and offshore.</li> <li>• To facilitate the safe execution of works particularly in hot and any other incompatible works according to onboard vessel/site conditions as and when required.</li> <li>• Administer and plan for risk management about all works carried out in ensuring best safe work practices are in place.</li> <li>• Responsible for the overall safety and health standard of work together with the project manager throughout the execution of projects as assigned.</li> <li>• Perform as organization representative and be responsible as per contractual requirements throughout project execution duration.</li> <li>• Coordinate with the costing department and be alert to overall cost control to ensure maximum profit return to the organization.</li> <li>• Any other associated tasks and responsibilities assigned from time to time by the organization.</li> </ul>	

<b>Job Position</b>	Project Support Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Microsoft office</li> <li>• planning skillsets</li> <li>• Meticulous</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8.30am – 6pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform a comprehensive and full spectrum of administrative support for mobilization and demobilization.</li> <li>• Liaise with clients on documentation submission for offshore projects</li> <li>• Assist in travel arrangements such as preparing itineraries, booking of flights, visa &amp; hotel reservations</li> <li>• Assisting the compilation, and validation of travel expenses and claims submitted by travel agencies and sub-contractors</li> <li>• Schedule, plan, and liaise logistical details for training and medical appointments.</li> <li>• Assist with calendar management, courier handling, scanning &amp; photocopying</li> <li>• Prepare correspondence, Minutes of meetings, Memo, RFI, and transmittal and responsible for their distribution to department / Client &amp; filing</li> <li>• Ordering of corporate gifts and booking of events places</li> </ul>	

<b>Job Position</b>	Welder	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Adhere to all approved welding procedures and technical specifications.</li> <li>• Ensure welds are free from visual defects and meet radiographic/UT/NDT acceptance criteria.</li> <li>• Carry out pre-weld and post-weld inspections to confirm quality standards.</li> <li>• Maintain consistent arc control, weld bead uniformity, and penetration.</li> <li>• Support documentation and handover processes, including test pack sign-off.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Thursday: 8am to 5.15pm</li> <li>• Friday: 8am to 4.30pm</li> <li>• Saturday: 8am to 11.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform welding on piping systems using approved techniques and consumables.</li> <li>• Prepare joints and surfaces by cleaning, grinding, and aligning components.</li> <li>• Follow the WPS and project-specific instructions strictly.</li> <li>• Maintain weld traceability and accurate logging of heat numbers and weld IDs.</li> <li>• Support QA/QC inspections and correct any weld defects as required.</li> <li>• Cooperate with fitters, riggers, and inspectors to ensure smooth workflow.</li> <li>• Safely operated welding machines, tools, and equipment.</li> </ul>	

## 2. BH Global Corporation

From humble beginnings, BH Global Corporation Ltd has grown and evolved to provide a comprehensive suite of solutions in varying fields like Marine and Offshore, Green LED, Integrated Technology, Cyber Security and Infrared and Thermal Sensing Technology. Our different specialties in the various sectors create a synergy that provides us with unique expertise and more growth opportunities from our investments. These acquisitions have strategically provided us a distinctive platform to integrate and deliver added value for our clients in the region and across the globe. BH Global is focused on continual transformation and improvement through sustainable Digitalization, Electrification and Environmental initiatives. These initiatives will help us to value add towards our products and services by providing better solutions for our clients.

<b>Job Position</b>	Accounts & Admin Assistant	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma.</li> <li>• Proficient in MS Office applications such as Excel, Windows and PowerPoint.</li> <li>• Preferably familiar in Xero accounting software and MurHo Inventory management system.</li> <li>• Able to work independently for tasks and support finance, project and operations team in the execution of projects, operations, accounting and administrative duties.</li> <li>• Prepared for interdepartmental transfer within the Sea Forrest Group of companies for job rotation roles in finance, projects and operations.</li> <li>• Able to communicate effectively in English.</li> <li>• Pleasant personality with a positive attitude and a willingness to learn.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support finance, project and operations Team in general admin duties.</li> <li>• Able to prepare a full set of accounts and a good understanding of double entry.</li> <li>• Familiar with preparation of customer quotations and sales orders to support finance, project and operations activities.</li> <li>• Tracking of customers quotations, sales orders and project delivery schedule.</li> <li>• Maintain proper documentation of finance, project and operations control.</li> <li>• Other duties as assigned from time to time by superior.</li> </ul>	

<b>Job Position</b>	Business Development Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Cybersecurity, Computer Science, Business Management, Business Administration, or a related field.</li> <li>• Minimum 1 to 3 years of experience in business development, sales or client relationship management, preferably in a corporate or customer-facing environment.</li> <li>• Ability to adapt quickly and able to embrace potentially steep learning curve.</li> <li>• Possess an innovative and open mind-set especially in the creation of viable partnerships and new markets with radically differentiated propositions.</li> <li>• A well-natured, result-oriented, self-motivating, self-driven team player.</li> <li>• Sensitive to numbers and good with various tools like Microsoft Excel, Word and PowerPoint.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>

<b>Job Position</b>	Business Development Executive	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ability to work independently and execute the tasks given efficiently.</li> <li>• Candidates with relevant qualifications or internship experience are also welcome to apply.</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• The successful candidate will be contributing to the business development team for the growth of cyber-security businesses in Singapore and the APAC region.</li> <li>• S/He is expected to possess keen eye to spot opportunities and able to execute quickly on tasks given.</li> <li>• S/He should be able to do consultative sales either independently or by leveraging available and accessible technical resources to develop new businesses.</li> </ul> <p><b><u>What is needed to be successful:</u></b></p> <ul style="list-style-type: none"> <li>• A credible and trusted personality with whom partners and customers would relate</li> <li>• A natural strategist in identifying new opportunities and realizing new growth plan</li> <li>• (Optional) Experience in selling IT infrastructure and security solutions into especially the Maritime, Government, Financial, Healthcare, Energy, Public and Private Sectors</li> </ul>	
<b>Job Position</b>	Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or bachelor's degree in electrical engineering.</li> <li>• Hands-on experience with vessel mechanical and engine systems.</li> <li>• Experience with engineering design software.</li> <li>• Familiarity with maritime HM&amp;E systems and naval construction processes.</li> <li>• Excellent analytical thinking and problem-solving abilities.</li> <li>• Team player and good communication skills.</li> <li>• Physically fit and able to work in strenuous circumstances.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design control systems.</li> <li>• Preparation of drawings for customer approval.</li> <li>• Preparation of drawings/BCM for shop floor production.</li> <li>• Co-ordinating with clients, consultants and internal department.</li> <li>• Drafting work with use of CAD system (AUTOCAD/SOLIDWORKS).</li> <li>• Any other ad-hoc duties as assigned.</li> </ul>	
<b>Job Position</b>	Installation & Commissioning Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Electrical Engineering or related field of study.</li> <li>• Minimum three (3) years of experience in a related field.</li> <li>• Exceptional verbal, written, and presentation skills.</li> <li>• Ability to work effectively both independently and as part of a team.</li> <li>• Competency in Microsoft applications including Word, Excel, and PowerPoint.</li> <li>• Ability to work on tight deadlines.</li> <li>• Solid organizational skills, including multitasking and time management</li> <li>• Strong client-facing and teamwork skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>

Job Position	Installation & Commissioning Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Familiarity with risk management and quality assurance control.</li> <li>• Strong working knowledge of Microsoft Project and Microsoft Planner.</li> </ul>	
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinate internal and external resources, ensuring projects remain within scope, schedule, and defined budgets.</li> <li>• Evaluate potential problems and technical hitches and develop solutions.</li> <li>• Liaise with management and clients to identify and define project requirements, scopes, and objectives that align with organizational goals</li> <li>• Assist in assigning project tasks to relevant parties and check in for status updates.</li> <li>• Analyze risks and opportunities.</li> <li>• Report project outcomes and/or risks to the appropriate management channels as needed—escalating issues as necessary based on project work plans.</li> <li>• Act as a point of communication between company teams and external resources.</li> <li>• Create and maintain comprehensive project documentation, plans and reports.</li> <li>• Ensure project standards and requirements are met.</li> </ul>	

Job Position	Maintenance, Assistant Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / ITE / NTC in Electrical &amp; Electronic or in relevant fields.</li> <li>• Must have class 3 license.</li> <li>• Must understand basic AC &amp; DC circuitry and electronic.</li> <li>• Experience in soldering / Assembly.</li> <li>• Well organized and independent.</li> <li>• Customer-oriented and good team player.</li> <li>• Good communication &amp; interpersonal skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform preventive maintenance of production equipment.</li> <li>• To report in writing for maintenance carried out.</li> <li>• To ensure customer satisfaction at their premises.</li> <li>• Able to stand by after office hours, when required, to provide support for urgent projects or to handle unexpected issues that may arise outside of regular business hours.</li> <li>• Perform ad-hoc duties assigned by supervisor.</li> </ul>	

<b>Job Position</b>	Mechanical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Hands-on experience with vessel mechanical and engine systems.</li> <li>• Experience with engineering design software.</li> <li>• Direct hands-on experience with SOLIDWORKS is a plus.</li> <li>• Familiarity with maritime HM&amp;E systems and naval construction processes.</li> <li>• Excellent analytical thinking and problem-solving abilities.</li> <li>• Team player and good communication skills.</li> <li>• Physically fit and able to work in strenuous circumstances.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Handles all mechanical related lab setup for in-house FAT systems, including coupling and gearbox selection.</li> <li>• Hands on troubleshooting and resolution of system issues during all stages of project (development, setup, FAT, SAT, warranty).</li> <li>• Responsible for any mechanical system design stages of development.</li> <li>• Generate mechanical drawings for effective communication with suppliers.</li> <li>• Create systems and process flows for all relevant work to standardize work and reduce cycle times.</li> <li>• Create and manage all relevant documentation.</li> <li>• Any other responsibility as assigned by supervisor.</li> </ul>	

<b>Job Position</b>	PLC & Commissioning Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum engineering degree in relevant discipline</li> <li>• Strong software development skills particularly in equipment controls</li> <li>• Strong analytical and troubleshooting skills</li> <li>• Hands on person</li> <li>• Team player</li> <li>• Good communicator and has no problem engaging with external parties</li> <li>• Knowledge in power electronics, motor drives, marine propulsion systems is a plus</li> <li>• Candidates with no experience are welcomed</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop green marine solutions that reduce marine carbon footprint, in line with company business objectives.</li> <li>• Hands on in setting up a test lab to enable development and testing.</li> <li>• Perform PLC software and algorithm development for electrical propulsion solutions.</li> <li>• Generate documentation of software architecture and logic flow, test procedures, quality control and any other necessary supporting documents.</li> <li>• Participate and support commissioning of vessels with similar configurations.</li> <li>• Troubleshoot and resolve any issues related to our delivered solutions that may arise during the vessel commissioning.</li> <li>• Any other tasks may be required by supervisor.</li> </ul>	

<b>Job Position</b>	Product Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in <b>Electrical Engineering, Industrial Design</b>, or a related field.</li> <li>• At least 2 years of experience in mechanical product design.</li> <li>• Proficiency in CAD software (e.g., SolidWorks, AutoCAD).</li> <li>• Strong knowledge of product development processes, materials, and manufacturing processes.</li> <li>• Ability to work collaboratively in a team environment and communicate effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Conduct research to understand user needs, market trends, and product requirements.</li> <li>• R&amp;D and/or source for new products for company to add to its product line.</li> <li>• Develop detailed mechanical designs, including drawings, models, and specifications.</li> <li>• Collaborate with engineers to ensure designs meet technical requirements and performance standards.</li> <li>• Select appropriate materials and manufacturing processes for product designs.</li> <li>• Assist in the build and test of prototypes to validate design concepts and functionality.</li> <li>• Analyze test results and refine designs to address any issues or improve performance.</li> <li>• Work closely with cross-functional teams, including industrial designers, electrical engineers, and manufacturing teams, to bring products from concept to production.</li> <li>• Participate in design reviews, provide feedback, and make necessary adjustments based on input from stakeholders.</li> <li>• Communicate effectively with suppliers and vendors to ensure the feasibility and cost-effectiveness of designs.</li> <li>• Create and maintain detailed documentation of designs, including specifications, calculations, catalogues and revisions.</li> <li>• Any other ad-hoc duties as assigned.</li> </ul>	

<b>Job Position</b>	Product Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in <b>Mechanical Engineering, Industrial Design</b>, or a related field.</li> <li>• At least 2 years of experience in mechanical product design.</li> <li>• Proficiency in CAD software (e.g., SolidWorks, AutoCAD).</li> <li>• Strong understanding of mechanical principles, materials, and manufacturing processes.</li> <li>• Ability to work collaboratively in a team environment and communicate effectively.</li> <li>• Graduates with relevant skills and a strong portfolio are welcome to apply.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>

<b>Job Position</b>	Product Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Mechanical Design &amp; Development Skill: Translate product and system requirements into manufacturable mechanical designs, considering performance, safety, and production constraints.</li> <li>• Product Development: Build and test prototypes, analyze test results, and iterate designs to improve reliability, performance, and manufacturability throughout product lifecycle.</li> <li>• Machinery Arrangement &amp; Layout Planning: Develop machinery arrangement and layout plans to optimize space utilization, accessibility, safety, and maintenance.</li> <li>• Conduct research to understand user needs, market trends, and product requirements.</li> <li>• Create detailed design concepts and prototypes using CAD software and SolidWorks modelling software.</li> <li>• Develop detailed mechanical designs, including drawings, models, BOMs, and specifications.</li> <li>• Collaborate with engineers to ensure designs meet technical requirements and performance standards.</li> <li>• Work closely with cross-functional teams, including industrial designers, electrical engineers, and manufacturing teams, to bring products from concept to production.</li> <li>• Participate in design reviews, provide feedback, and make necessary adjustments based on input from stakeholders.</li> <li>• Communicate effectively with suppliers and vendors to ensure the feasibility and cost-effectiveness of designs.</li> <li>• Create and maintain detailed documentation of designs, including specifications, calculations, and revisions.</li> <li>• Any other ad-hoc duties as assigned.</li> </ul>	

<b>Job Position</b>	Project Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree from Computer Science / Cybersecurity related discipline of study.</li> <li>• Minimum 3 years of working experience in project management involving IT risk, governance, or compliance.</li> <li>• Good understanding of IT risk assessment methodologies and risk treatment processes.</li> <li>• Familiarity with GRC frameworks and standards such as ISO 27001, NIST, COBIT, PDPA, or equivalent.</li> <li>• Strong project management skills, including planning, scheduling, risk management, and reporting.</li> <li>• Proven experience managing multiple workstreams and stakeholders.</li> <li>• Strong knowledge of IT systems, networks, and security concepts.</li> <li>• Good presentation skills and able to create presentation slides for related projects.</li> <li>• Knowledge in compliance standards such as ISO27001, E26 &amp; 27, Maritime IACS UR E26 &amp; 27 and IM8 is advantageous.</li> <li>• A collaborative team player with good communication skills and working attitude.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>

<b>Job Position</b>	Project Manager	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Plan, manage, and deliver Cybersecurity related projects such as VAPT, Asset Discovery, Risk Assessment, GRC etc. from initiation to closure.</li> <li>• Develop project plans, timelines, milestones, and resource plans to ensure on-time and within-scope delivery.</li> <li>• Track project progress, risks, issues, and dependencies, escalating where necessary.</li> <li>• Prepare and present project status updates, reports, and dashboards to stakeholders and management.</li> <li>• Manage and participate in IT risk assessment projects, including risk identification, impact and likelihood analysis, and risk treatment planning.</li> <li>• Coordinate governance and compliance initiatives such as ISO 27001, IM8, PDPA, or other regulatory / industry frameworks.</li> <li>• Work closely with IT, security, and business teams to assess controls and identify gaps.</li> <li>• Ensure effective communication across all project stakeholders.</li> </ul>	

<b>Job Position</b>	Sales Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Certifications in relevant fields.</li> <li>• Candidate with experience in the marine or similar industry is preferred.</li> <li>• Industry Technical Knowledge: Understanding of the marine or similar industry, including knowledge of similar products, services, market trends, and customer needs.</li> <li>• Communication Skills: Good verbal and written communication skills, with the ability to effectively interact with customers, colleagues, and stakeholders at all levels.</li> <li>• Organization and Attention to Detail: Good organizational skills, attention to detail, and the ability to multitask in a fast-paced environment.</li> <li>• Problem-Solving Abilities: Good analytical and problem-solving skills to identify and address customer issues and sales challenges effectively.</li> <li>• Team Player: Ability to work collaboratively with cross-functional teams and contribute to a positive and cooperative work environment.</li> <li>• Adaptability: Flexibility to adapt to changing priorities and handle multiple tasks with tight deadlines.</li> <li>• Professionalism: Demonstrated professionalism, integrity, and a customer-focused approach in all interactions.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>

<b>Job Position</b>	Sales Executive	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Sales Generation: Contribute to team revenue in all aspects of the sales process, including lead generation, customer inquiries, order processing, and post-sales support.</li> <li>• Customer Relationship Management: Maintain strong relationships with existing and potential customers by providing prompt and accurate information, addressing queries and concerns, and ensuring customer satisfaction.</li> <li>• Proposal and Quotation Preparation: create sales proposals and quotations, ensuring accuracy, and timely delivery to customers.</li> <li>• Market Research: Conduct research on market trends, competitors, and customer needs to identify potential sales opportunities and develop effective sales strategies</li> <li>• Trade Shows and Events: Assist in the planning, coordination, and execution of trade shows, industry events, and customer demonstrations to promote products and services.</li> <li>• Administrative Tasks: Perform various administrative tasks, including maintaining sales records, preparing sales documentation, managing calendars, and coordinating meetings and appointments.</li> <li>• Any other ad-hoc duties as assigned.</li> </ul>	

<b>Job Position</b>	Senior System Control Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Electrical Engineering, Mechatronics, Automation, or related field.</li> <li>• 4–8 years of experience in system control and industrial automation.</li> <li>• Proven expertise with PLC programming, motion control, and electrical system design.</li> <li>• Strong project execution, leadership, and mentoring skills.</li> <li>• Experience with marine or offshore electrical systems is a strong advantage.</li> <li>• Familiarity with marine classification and regulatory standards is a strong advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead the design, development, and integration of marine electrical and automation systems</li> <li>• Prepare, review, and approve electrical drawings, wiring diagrams, and schematics.</li> <li>• Develop and implement PLC programs, HMI interfaces, and control logic.</li> <li>• Configure and optimize VFDs, motor controllers, and motion control systems.</li> <li>• Oversee system integration, testing, and troubleshooting across project phases.</li> <li>• Manage and support FAT, SAT, and vessel commissioning activities.</li> <li>• Ensure compliance with marine class societies (DNV, ABS, BV, etc.) and safety regulations.</li> <li>• Mentor junior engineers and contribute to technical training within the team.</li> <li>• Ad-hoc tasks as assigned.</li> </ul>	

<b>Job Position</b>	Supply Chain Assistant (Procurement)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Business Administration, Supply Chain Management, or a related field.</li> <li>• At least 2 years of relevant experience.</li> <li>• Strong understanding of procurement processes and practices, including sourcing, negotiation, and contract management.</li> <li>• Possess electrical knowledge, experience in dealing with freight forwarders and coming from marine &amp; offshore industry will be an added advantage.</li> <li>• Excellent communication and negotiation skills, with the ability to build and maintain effective relationships with suppliers and internal stakeholders.</li> <li>• Willing to do paperwork.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible for full spectrum of purchasing process (sourcing, quotation enquiry, price negotiation, placement of orders and delivery arrangement).</li> <li>• Data Entry of Purchase Orders (PO).</li> <li>• Maintain accurate records of procurement activities, including contracts, purchase orders, and supplier performance.</li> <li>• Ensure proper documentation and filing as per ISO guidelines.</li> <li>• Develop and maintain relationships with suppliers, negotiate prices and terms of contracts, and monitor supplier performance.</li> <li>• Sourcing suppliers and purchase electrical equipment, spare parts, and other electronic components.</li> <li>• Ensure timely delivery of materials and services.</li> <li>• Manage inventory levels to ensure adequate supply without excessive stockpiling and conduct stock take.</li> <li>• Identify and implement opportunities for cost savings and process improvement in the procurement function.</li> <li>• Collaborate with cross-functional teams to ensure alignment between procurement activities and overall project goals.</li> <li>• Any ad-hoc duties assigned by the supervisor.</li> </ul>	

<b>Job Position</b>	System Control Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree/Diploma in Electrical Engineering, Mechatronics, Automation, or related field.</li> <li>• 1–3 years of experience in industrial automation or control engineering.</li> <li>• Basic experience with PLC programming and electrical troubleshooting.</li> <li>• Strong problem-solving mindset and willingness to learn.</li> <li>• Familiarity with marine systems is an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am – 6pm</li> <li>• 8 Penjuru Lane</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in the design and development of vessel electrical and automation systems.</li> <li>• Prepare, interpret, and update electrical drawings, schematics, and wiring diagrams</li> <li>• Support PLC programming, configuration of VFDs, motor controllers, and motion control systems.</li> <li>• Work with breakers, contactors, and control panels to support system integration.</li> </ul>	

Job Position	System Control Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"><li>• Participate in factory acceptance tests (FAT), site acceptance tests (SAT), and vessel commissioning.</li><li>• Troubleshoot system issues under the guidance of senior engineers.</li><li>• Ensure designs comply with class, safety, and quality standards.</li><li>• Ad-hoc tasks as assigned.</li></ul>	

### 3. Everllence Singapore

Everllence Singapore Pte. Ltd. is a dynamic leader in advanced engineering and green technologies, driving the future of sustainable industrial solutions. Specializing in cutting-edge marine and industrial engines, we're committed to reducing carbon emissions and shaping a cleaner, greener world. Backed by over 260 years of innovation and a global network, Everllence Singapore offers exciting opportunities to be part of groundbreaking projects that transform industries and protect the planet. Join us to power the future with innovation, sustainability, and impact!

<b>Job Position</b>	Fitter	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 2–4 years of relevant experience in a mechanical workshop or similar environment.</li> <li>• Familiarity with disassembly and assembly of diesel engines or mechanical equipment.</li> <li>• Competency in using hand tools, measuring instruments, and basic workshop equipment.</li> <li>• Basic understanding of workplace safety and hazard awareness.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.30am to 5pm</li> <li>• 29 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Carry out disassembly, cleaning, inspection, assembly, and testing of diesel engine components such as cylinder heads, fuel pumps, turbochargers, pistons, and connecting rods.</li> <li>• Perform mechanical fitting and assembly work based on technical drawings, service manuals, and job instructions.</li> <li>• Use precision measuring tools to check tolerances, clearances, and alignment in accordance with specifications.</li> <li>• Support troubleshooting activities and basic fault-finding under supervision.</li> <li>• Operate hand tools, power tools, and lifting equipment safely and effectively.</li> <li>• Complete job records, inspection checklists, and reports accurately and timely.</li> <li>• Maintain good housekeeping, organize tools, and follow 5S practices in assigned work areas.</li> </ul>	
<b>Job Position</b>	Sales Coordinator	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 2 years' experience in service coordination, sales operations, or customer support, preferably in marine or industrial sectors.</li> <li>• Proficient in Microsoft Office (Excel, Outlook, Word).</li> <li>• Strong communication skills with a customer-focused approach.</li> <li>• Excellent organizational and time management abilities to ensure efficient and timely task execution</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.30am to 5pm</li> <li>• 29 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Dependable support partner to the Sales Manager by serving as the customer interface during project execution.</li> <li>• Manage customer expectations through timely updates and proactive communication.</li> <li>• Provide regular status reports on service jobs and assist in handling complex customer engagements.</li> <li>• Coordinate with internal departments to ensure smooth service execution.</li> </ul>	

<b>Job Position</b>	Sales Manager	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years of progressive sales experience, preferably in marine, power generation, or energy-related industries.</li> <li>• Demonstrated track record of achieving sales targets and growing customer accounts.</li> <li>• Strong communication, presentation, and negotiation skills.</li> <li>• Sound commercial acumen with the ability to tailor solutions to customer needs.</li> <li>• Familiarity with CRM tools (e.g., SBO, Salesforce) and data-driven sales planning.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.30am to 5pm</li> <li>• 29 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• The Sales Manager is responsible for driving sustainable sales growth, expanding MAN Energy Solutions' market presence, and managing key customer relationships within the marine, energy, and industrial sectors in Singapore.</li> <li>• The role entails strategic sales planning, proactive business development, and customer-centric selling of MAN ES PrimeServ's products and services.</li> <li>• Working closely with the internal functions and regional teams, the incumbent plays a key role in achieving commercial targets, nurturing a high-performance sales culture, and enhancing customer satisfaction across the aftermarket business.</li> </ul>	

<b>Job Position</b>	Service Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 3 years of related experience, preferably within the heavy equipment, marine, or power plant industries.</li> <li>• Skilled in reading and interpreting technical documents, engineering drawings, and cross-sectional diagrams.</li> <li>• Hands-on experience in troubleshooting, commissioning, and field service work involving mechanical and automation systems.</li> <li>• Proficiency with Microsoft Office Suite and technical reporting.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.30am to 5pm</li> <li>• 29 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform complex commissioning, standard maintenance, repairs, overhauls, and troubleshooting on MAN ES engines, turbochargers, auxiliary systems (e.g., VTA, TCS-PTG, ETB), and related products according to specified guidelines and technical documentation.</li> <li>• Assist in technical planning for service assignments, including identification of spare parts requirements, reviewing technical data (work procedures, drawings, material lists), and verifying tools and spares.</li> <li>• Execute Last Minute Risk Analysis (LMRA) before initiating work and strictly comply with MAN ES Health, Safety &amp; Environmental (HSE) standards, including the correct use of Personal Protective Equipment (PPE).</li> <li>• Act as an on-site technical point of contact, coaching and supervising less experienced technicians during maintenance, commissioning, troubleshooting, and performance testing tasks.</li> </ul>	

<b>Job Position</b>	Store Assistant	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• 1-2 years of relevant warehouse/store experience preferred.</li> <li>• Ability to handle manual tasks and basic goods handling equipment (e.g., pallet jacks).</li> <li>• Ability to work accurately under supervision and as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.30am to 5pm</li> <li>• 29 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform receiving, checking, storing, picking, and packing of goods according to warehouse guidelines.</li> <li>• Assist in verifying incoming goods against delivery orders and report any discrepancies or damage immediately.</li> <li>• Store materials in designated locations in an organized and safe manner.</li> <li>• Prepare orders for dispatch, ensuring timely and accurate delivery to internal and external customers.</li> <li>• Accurately update stock records in the warehouse management system (WMS) or ERP system under supervision.</li> <li>• Assist in conducting regular inventory counts and stock take activities.</li> <li>• Maintain orderly storage conditions and ensure stock accuracy through proper handling practices.</li> </ul>	

<b>Job Position</b>	Superintendent Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Possess 7–10 years of hands-on experience in field service and maintenance of heavy machinery, marine engines, or turbochargers.</li> <li>• Demonstrated expertise in automation systems, commissioning, and troubleshooting.</li> <li>• Skilled in writing detailed technical reports and proficient in Microsoft Office tools to support documentation and communication needs effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 7.30am to 5pm</li> <li>• 29 Tuas Avenue 2</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Serve as the primary technical contact for service projects, ensuring effective communication, documentation readiness, and project coordination.</li> <li>• Guide service and commissioning efforts, meeting budget, schedule, and quality goals.</li> <li>• Troubleshoot issues, identify root causes, and implement solutions in collaboration with customers and internal teams to ensure successful project outcomes.</li> </ul>	

## 4. Hanwha Offshore Singapore

Hanwha Offshore Singapore started its business under the name of Dyna-Mac Engineering Services Pte Ltd in 1990 to serve the industrial, pharmaceutical, marine and offshore sector. Our initial business was in the construction and fabrication of piping systems and steel structures as well as the provision of skilled labour, for the marine and offshore, oil and gas industries in Singapore. Subsequently in 1992, we started to provide fabrication and installation services for onshore piping systems and steel structures for the pharmaceutical, petrochemical and energy industries.

Job Position	Admin Assistant	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma / Nitec in Administration or an equivalent qualification</li> <li>• Prior experience as an Admin Assistant, preferably in Marine, Shipbuilding, or Oil &amp; Gas industries.</li> <li>• Knowledge of lifting operations (cranes, hoists, rigging) and safety regulations is advantageous.</li> <li>• Proficiency in Microsoft Office Suite.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintain and update lifting plans, equipment certifications, inspection reports, crane maintenance and operator &amp; lifting team competency records.</li> <li>• Track expiry and renewal dates for lifting gear, crane certifications, and operator licenses.</li> <li>• Manage incident, near-miss, and risk assessment documentation.</li> <li>• Organize, file, and digitize drawings, certificates, and department records.</li> <li>• Ensure all lifting equipment meets inspection and certification requirements in line with regulations</li> <li>• Support internal audits.</li> <li>• Liaise with lifting supervisors, safety officers, and production departments regarding documentation and compliance needs.</li> <li>• Schedule and record department meetings and equipment inspections.</li> <li>• Assist with internal transmittals, approvals (E-Timesheet, E-Leave, Overtime), and document circulation.</li> <li>• Maintain digital safety management systems and department databases.</li> <li>• Perform data entry for lifting gear lists, ISO data sheets, and material receipts.</li> <li>• Generate weekly and monthly reports on lifting operations and compliance status.</li> <li>• Track and follow up on system approvals and internal reporting.</li> <li>• Handle photocopying, scanning, stamping, and internal distribution of documents.</li> <li>• Assist in organizing department files and redline mark-up drawings.</li> <li>• Provide administrative support to other production departments as required.</li> <li>• Take minutes during internal meetings</li> </ul>	

<b>Job Position</b>	Cleaner	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Able to work independently with a sense of responsibility</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Vacuum and mop all floor areas</li> <li>• Wipe and clean chairs, glass panels, staircases, and doors</li> <li>• Clean and wash toilets, and empty rubbish bins daily</li> <li>• Ensure the pantry, toilets, changing rooms, and surrounding office areas are kept clean and tidy</li> </ul>	

<b>Job Position</b>	Facilities Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Mechanical, Electrical, Civil Engineering, or related discipline.</li> <li>• Minimum 5 years of relevant experience in facilities maintenance and development within heavy industry, preferably shipbuilding or offshore engineering.</li> <li>• Proficiency in engineering software (AutoCAD, MS Project) and CMMS systems).</li> <li>• Strong knowledge of Singapore regulations for building and industrial facilities (SCDF, JTC, NEA, BCA compliance).</li> <li>• Excellent leadership, analytical, and problem-solving skills.</li> <li>• Effective communication and interpersonal skills for cross-functional collaboration.</li> <li>• Willingness to work on-site and respond to operational emergencies.</li> <li>• Demonstrated experience in sustainability and energy efficiency initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and oversee preventive and predictive maintenance programs for yard facilities and critical equipment (cranes, compressors, generators, welding machines, electrical systems).</li> <li>• Ensure strict compliance with Permit-to-Work (PTW) and Lockout-Tagout (LOTO) procedures during all maintenance activities.</li> <li>• Plan and manage facility development projects including building renovations, wharf expansions, and utility upgrades (gas, water, power).</li> <li>• Implement energy efficiency and sustainability initiatives with measurable targets (e.g., reduce energy consumption by X%).</li> <li>• Lead digitalization of maintenance processes using CMMS and other tools for tracking and reporting.</li> <li>• Manage vendor contracts and ensure timely delivery of specialized services for maintenance and development works.</li> <li>• Prepare technical reports, budgets, and compliance documentation for audits and regulatory submissions.</li> <li>• Coordinate internal teams and lead toolbox meetings, VSCC sessions, and safety briefings.</li> <li>• Supervise calibration and certification of tools and equipment, ensuring valid inspection tags.</li> <li>• Maintain accurate records of diesel consumption, utility usage, and sustainability performance metrics.</li> <li>• Ensure proper housekeeping, pest control, and facility cleanliness across yard and office areas.</li> <li>• Respond to emergency breakdowns and ensure minimal downtime through effective troubleshooting and resource allocation.</li> </ul>	

Job Position	HOD, Maintenance and Facilities	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Degree/Diploma in Mechanical, Electrical, Civil Engineering or related field.</li> <li>• Minimum 10 years of experience in shipyards, offshore, or heavy industrial maintenance.</li> <li>• Proven leadership in large-scale maintenance operations and yard development.</li> <li>• Experience in CAPEX and OPEX budget preparation and management.</li> <li>• Strong knowledge of Singapore regulatory bodies: JTC, BCA, NEA, SCDF, MOM.</li> <li>• Workplace Safety and Health (Shipbuilding and Ship-Repairing) Regulations.</li> <li>• SS510 standards for welding, electrical, and hot work tools.</li> <li>• Familiarity with equipment calibration and certification.</li> <li>• Permit-to-work systems and LOTO procedures.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Strategic Oversight - Lead the Maintenance &amp; Facilities Department across all yard zones (Gul Road, West Yard, Workshops).</li> <li>• Plan and implement preventive and corrective maintenance schedules for mechanical, electrical, and civil systems.</li> <li>• Approve yard storage space allocation and spare parts procurement.</li> <li>• Yard Development - Oversee infrastructure upgrades, utility installations, and layout planning.</li> <li>• Collaborate with project teams to align development with operational needs and safety standards.</li> <li>• Monitor progress and quality of development works to ensure timely execution and compliance.</li> <li>• Regulatory Compliance - Ensure compliance with Singapore authorities (JTC, BCA, NEA, SCDF, MOM &amp; etc.).</li> <li>• Prepare for inspections, audits, and permit requirements.</li> <li>• Maintain valid LM and LG certificates for lifting equipment.</li> <li>• Operational Management -</li> <li>• Supervise maintenance of yard machinery, building utilities, welding equipment, and electrical systems.</li> <li>• Oversee diesel top-up operations and consumption tracking.</li> <li>• Utilities Monitoring &amp; Sustainability Enhancement -</li> <li>• Track monthly utilities consumption (electricity, water, gas).</li> <li>• Analyze trends and identify inefficiencies.</li> <li>• Implement energy-saving initiatives and optimize resource usage.</li> <li>• Ensure compliance with NEA and environmental standards.</li> <li>• Prepare monthly reports and recommend improvements.</li> <li>• Lead sustainability programs (waste reduction, water conservation, green building practices).</li> <li>• Engage vendors for eco-friendly materials and technologies.</li> <li>• Annual Budgeting - Prepare and submit annual CAPEX and OPEX budgets.</li> <li>• Monitor expenditures and ensure budget alignment.</li> <li>• Team Leadership - Manage engineers, supervisors, technicians, and store personnel.</li> <li>• Conduct toolbox meetings, performance reviews, and staff development.</li> <li>• Coordinate with subcontractors and service providers.</li> <li>• Safety &amp; Environmental Control - Enforce SHE standards and safe work procedures.</li> </ul>	

<b>Job Position</b>	HOD, Maintenance and Facilities	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Oversee pest control, drainage, and hygiene inspections.</li> <li>• Ensure proper handling of hazardous materials and energy isolation protocols.</li> <li>• Administrative Duties - Review and approve maintenance reports, checklists, and request forms.</li> <li>• Attend internal and client meetings (VSCC, safety committees &amp; etc.).</li> <li>• Issue back-charge letters for equipment damage and manage vendor claims.</li> </ul>	

<b>Job Position</b>	Mechanical Design Engineer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Degree / Diploma in Mechanical Engineering or a related field.</li> <li>• Experience in HVAC design, preferably in HVAC marine and offshore sectors.</li> <li>• Proficiency with HVAC design and analysis software (HAP) and AutoCAD software. MS office word and excel.</li> <li>• Strong analytical and problem-solving abilities.</li> <li>• Excellent communication and interpersonal skills for client and team collaboration.</li> <li>• Familiarity with construction processes and safety protocols.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Design and analysis - Create detailed designs for HVAC systems, including performing heating and cooling load calculations and sizing ductwork and piping.</li> <li>• Equipment selection - Choose and specify appropriate equipment and components based on project needs and performance goals.</li> <li>• Technical documentation - Prepare technical drawings, specifications, and other project documentation using software like AutoCAD.</li> <li>• Compliance and quality - Ensure designs comply with building codes, standards, and energy regulations, and develop maintenance plans to ensure longevity.</li> <li>• Project management and collaboration - Coordinate with architects, contractors, and other engineers; supervise installation and commissioning; and lead technical meetings.</li> <li>• Problem-solving - Troubleshoot and resolve issues with existing systems, troubleshoot faults, and provide technical support during construction.</li> <li>• Energy efficiency - Develop and implement sustainable and energy-efficient HVAC solutions to reduce operating costs and environmental impact.</li> </ul>	

Job Position	Payroll Executive	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> <li>• Degree / Diploma in Human Resources, Accounting, Business Administration, or related field.</li> <li>• Payroll certification (e.g., SHRI, SNEF, ISCA) is an advantage.</li> <li>• Minimum 5 years of hands-on payroll processing experience.</li> <li>• Experience handling full-cycle payroll (monthly, off-cycle, final salary, year-end tax).</li> <li>• Prior experience with HRIS / Time software payroll systems (Cloud base) is preferred.</li> <li>• Experience in multi-shift, overtime, or high-volume payroll is an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Process the payroll for employees (typically workers level) payroll as assigned and seek approval for payment</li> <li>• Verify the validity and timely submission of employees’ claims</li> <li>• Process final salary and submit for income tax clearance like IR21 and all other related tax forms and filings for foreign employees.</li> <li>• Verify employees’ data accuracy, overtime hours, attendance and leave applications and liaise with HR department on any changes in personal data</li> <li>• Prepare and compute payment for WICA to process in month end payroll.</li> <li>• Generate e-pay slip for month end and special period.</li> <li>• Manage payroll cashbook and post to General Ledger.</li> <li>• Prepare Annual Leave accrual &amp; Bonus accrual Reports for Finance Department.</li> <li>• Budget Preparation for workers and ensure payroll budget is prepared accurately.</li> <li>• Generate Foreign Worker Levy report to match with the monthly levy bill and inform HR to update the latest levy tier and rate in payroll system.</li> <li>• Assist in resolve issues relating to payroll matters.</li> <li>• Liaise with banks and government bodies like MOM and CPF where applicable.</li> <li>• Raise discrepancies and non-compliance issues (e.g. overtime) promptly to HR/Admin department or HODs</li> <li>• Comply with the local statutory reporting and submission like NS Make-Up Pay, Government Paid Leave (Childcare Leave, Maternity Leave, etc.), income tax, etc.</li> <li>• Update e-claim’s approval for newly hired and internal transfer employees.</li> <li>• Involve in Payroll System Upgrade (if any). Ensure accurate data migration, accurate payroll processing for all parallel run and live implementation</li> </ul>	

Job Position	Piping Stress Engineer	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> <li>• Bachelor's degree in Mechanical Engineering or a related field.</li> <li>• Experience with pipe stress analysis software, particularly CAESAR II.</li> <li>• Strong understanding of piping codes and standards.</li> <li>• Proficiency in performing various types of stress calculations, including thermal, vibration, and fatigue analysis.</li> <li>• Familiarity with related software like WRC 107/297 and FEA tools is a plus.</li> <li>• Good communication and teamwork skills to collaborate with multi-disciplinary teams.</li> <li>• Attention to detail and ability to produce high-quality technical documentation</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Stress analysis: Conduct pipe stress analyses using software like CAESAR II to ensure the piping system can withstand operational and environmental loads.</li> <li>• Compliance: Ensure all designs comply with project specifications, client requirements, and relevant industry codes and standards (e.g., ASME, API).</li> <li>• Support design: Design and select all piping support components, including springs, constant hangers, guides, and anchors, and prepare corresponding datasheets.</li> <li>• Documentation: Prepare and review technical documentation such as stress analysis reports, critical line lists, specifications, and datasheets.</li> <li>• Collaboration: Work with other disciplines, including layout, process, and structural, to integrate piping stress requirements into the overall plant design.</li> <li>• Review and verification: Review vendor documents, isometric drawings, and other engineering deliverables to ensure technical accuracy and compliance with stress requirements.</li> <li>• Technical support: Provide technical support for project-related activities, such as HAZOPs, technical bid evaluations, and design reviews.</li> <li>• Problem-solving: Analyze and provide solutions for technically challenging projects, addressing issues like vibration, fatigue, and nozzle loads.</li> </ul>	

<b>Job Position</b>	Production Admin Superintendent	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Degree / Diploma in Business Administration or equivalent.</li> <li>• Minimum 4 years' experience as a Project Administrator in the Marine or Oil &amp; Gas industry, with team-supervision experience.</li> <li>• With good organizational, communication, planning, project management, bookkeeping and time management skills.</li> <li>• Able to perform writing and other writing skills</li> <li>• Well versed with MS office application</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am - 5.30pm</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support to Production / Project Management Team.</li> <li>• Oversees and provides guidance to Production Admins/Clerks to ensure that their stated duties and responsibilities are carried out diligently.</li> <li>• Monitors production staff movement.</li> <li>• Manage and maintain Production Admin budget.</li> <li>• Provides guidance to respective HODs on their Department Budget and other staff of the common standard flow charts to follow.</li> <li>• Administer in following up the changes in Production operational guidelines.</li> <li>• Creating and maintaining office systems.</li> <li>• Arranging internal meeting monthly for Prod Admin.</li> <li>• Liaising with other staff in various departments regarding production staff concerns.</li> <li>• Monitoring consumption of stationery and pantry supplies.</li> <li>• Daily monitoring of staff attendance (i.e. emergency leave, MC etc.).</li> <li>• Attends and prepares minutes of meeting for Weekly Operation Meeting and other meetings as and when required.</li> <li>• Updates and follow up of Staff allocation and Worker Allocation monthly submission to Payroll and Finance dept.</li> <li>• Drafting of correspondence letter and issuance to Sub-contractors (i.e. missing men not reported to yard etc.).</li> <li>• Consolidation and follow-up of yearly Department Budget Proposal.</li> <li>• Preparation, consolidation, and monthly dissemination of SRM Duty Roster, Department Duty Roster, MTB Speaker Roster.</li> <li>• Updates of Department Internal and Project Weekly Meeting Schedule.</li> <li>• Updates of Production Organization Chart and consolidation of Department Organization Chart as and when required.</li> <li>• Staff's matters (resolving complaints / feedback, resign, transfer status / update and check training / course status).</li> </ul>	

<b>Job Position</b>	Security Officer / Senior Security Officer	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Mandatory to have Possess Police Licensing &amp; Regulatory Department (PLRD) license</li> <li>• Minimum 1 year of experience working as a security</li> <li>• Physically fit as this position requires a good amount of walkabout in yard</li> <li>• A team player with good interpersonal skills</li> <li>• Proficiency in English (written and spoken)</li> <li>• Quick to react during emergencies</li> <li>• Other relevant security operations certificates would be an added advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 6-day work week</li> <li>• Monday - Saturday (7am - 7 pm or 8am - 8pm)</li> <li>• 45 Gul Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintain security orders within the premises</li> <li>• Ensure safety of all staff, clients and visitors</li> <li>• Implement access and safety control</li> <li>• Attend to all emergencies such as medical &amp; fire &amp; intruder</li> <li>• Liaising with necessary departments such as Police &amp; SCDF etc. during case of emergency</li> <li>• Issue security passes to Contractors'</li> </ul>	

## 5. ICF International

ICF International – Shaping the Future of Marine Interiors

Founded in 1989, ICF International is a Singapore-headquartered global leader in turnkey marine interior fit-out. From luxury cruise ships and offshore wind vessels to yachts and offshore platforms, we deliver world-class solutions across interior outfitting, steel & piping, M&E, and project management. With sustainability, innovation, and global collaboration at our core, we are expanding rapidly into new markets, continuously shaping the next generation of marine experiences, and inviting talents to drive transformation in our dynamic team.

Job Position	Customer Engagement Executive	Working hours / Location (s)
Pre – Requisites	<p><b><u>Customer Relationship &amp; Engagement:</u></b></p> <ul style="list-style-type: none"> <li>• Serve as a point of contact for customers, addressing inquiries, concerns, and feedback promptly and professionally.</li> <li>• Build positive customer relationships to support trust and long-term engagement.</li> <li>• Support marketing and sales teams in campaigns designed to improve customer participation and satisfaction.</li> </ul> <p><b><u>Customer Experience &amp; Billing</u></b></p> <ul style="list-style-type: none"> <li>• Assist in tracking and managing billing processes, ensuring accuracy, timely invoicing, and follow-up on outstanding payments.</li> <li>• Maintain proper documentation of contracts, service agreements, and customer records.</li> </ul> <p><b><u>C-Suite Administrative Support</u></b></p> <ul style="list-style-type: none"> <li>• Coordinate meeting schedules, travel arrangements, and event logistics for senior leadership.</li> <li>• Assist in preparing briefing notes, agendas, and follow-up documentation for executive-level meetings.</li> <li>• Support communication flow between executives and internal teams to ensure timely updates and task completion.</li> </ul> <p><b><u>Reporting &amp; Insights</u></b></p> <ul style="list-style-type: none"> <li>• Maintain accurate records of customer interactions, billing, and engagement activities.</li> <li>• Support preparation of periodic reports on customer satisfaction, engagement levels, financial tracking, and operational support activities.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunos Ave 3</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Diploma / Degree in Business, Marketing, Communications, or related field.</li> <li>• Graduates are welcome to apply; prior experience in customer service, engagement, or administration will be an advantage.</li> <li>• Strong organizational, interpersonal, and communication skills.</li> <li>• Proficient in MS Office Suite; familiarity with CRM or billing tools is an advantage.</li> <li>• High level of discretion and professionalism in handling confidential matters.</li> <li>• Ability to multitask, prioritize effectively, and learn quickly in a fast-paced environment.</li> </ul>	

Job Position	Executive, Commercial	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree or Diploma in quantity surveying, Construction Management, Business, or equivalent.</li> <li>• Certifications related to contract management, procurement, or project management (e.g., MRICS, PMP) are a plus.</li> <li>• Preferred 2–4 years of relevant experience in a commercial / contracts / tendering role, ideally in construction, marine, or oil &amp; gas industries.</li> <li>• Experience handling RFQs, tenders, purchase orders, and subcontractor engagement processes.</li> <li>• Familiarity with project handover procedures and cost tracking during construction.</li> </ul> <p><b><u>Skills and Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Strong understanding of tendering processes, contractual terms, and commercial negotiations.</li> <li>• Experience preparing, reviewing, and submitting quotations, proposals, and contract documents.</li> <li>• Familiarity with procurement practices, including sourcing and evaluating subcontractors</li> <li>• Strong written and verbal communication skills.</li> <li>• Able to maintain professional relationships with clients and subcontractors.</li> <li>• Negotiation and conflict resolution skills, especially when dealing with complaints and disputes.</li> <li>• Detail-oriented and structured approach to managing commercial data.</li> <li>• Ability to multi-task, meet deadlines, and attend regular cross-functional meetings.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunos Ave 3</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To build relationship with Clients and establish new contacts.</li> <li>• To attend daily Commercial Meeting and Weekly Commercial Meeting.</li> <li>• To do tendering included handle complaints and disputes by negotiating settlement agreements; Ensure all RFQ technical, regulatory, and commercial compliance.</li> <li>• To update Inquiry Masterlist, Quotation Masterlist, Subcontractor Masterlist, QS Server Folder and ERP.</li> <li>• To prepare handover of awarded tender.</li> <li>• To update Weekly Integrated Meeting.</li> <li>• To review and approve PO/WO raised by SCM.</li> <li>• To source, select and review Subcontractor assisted by Operation team.</li> <li>• To assist raise change order during construction stage.</li> <li>• To assist Service Report requested by Operation team.</li> <li>• To undertake any other ad-hoc duties as assigned by Commercial Manager.</li> </ul>	

<b>Job Position</b>	Executive, Digital Transformation	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>● Bachelor / Diploma in Information Technology, Computer Science, or a related field.</li> <li>● While prior experience in a similar role within a digital transformation environment is preferred, we are also eager to consider graduates who demonstrate a strong willingness to learn and grow in this career path.</li> <li>● Knowledge of business process automation, data analytics tools, and cloud solutions is preferred.</li> <li>● Preferred 2–5 years of experience in digital transformation, IT project management, or business process automation</li> <li>● Hands-on experience in implementing digitalization strategies to improve business efficiency and productivity.</li> <li>● Experience in training users and developing user guides for new digital tools and applications.</li> </ul> <p><b><u>Skills and Competencies:</u></b></p> <ul style="list-style-type: none"> <li>● Excellent problem-solving skills with a proactive approach to identifying and resolving issues.</li> <li>● Strong communication skills, both written and verbal, with the ability to convey technical information to non-technical users.</li> <li>● Ability to manage multiple projects simultaneously and prioritize tasks effectively.</li> <li>● Strong organizational skills and attention to detail.</li> <li>● Ability to work independently and as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>● 5.5-day work week</li> <li>● 8.30am - 5.30pm</li> <li>● 101 Eunos Ave 3</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Digitalization and Transformation:</u></b></p> <ul style="list-style-type: none"> <li>● To develop and implement digitalization strategies to enhance business efficiency and productivity.</li> <li>● Collaborate with various departments to identify areas for digital improvement and innovation..</li> <li>● To manage and support digital transformation projects from conception through to implementation and post-implementation review.</li> <li>● Stay updated on emerging technologies and trends to recommend and integrate new solutions.</li> </ul> <p><b><u>Software Support:</u></b></p> <ul style="list-style-type: none"> <li>● To assist in software selection, implementation, and integration to support digital transformation initiatives.</li> <li>● Provide training sessions and create user guides for digital tools and software applications.</li> <li>● To ensure software solutions align with business needs and compliance requirements.</li> <li>● Liaise with software vendors and third-party service providers for digital project execution.</li> </ul>	

Job Position	Executive, Supply Chain Management	Working hours / Location (s)
<p><b>Pre – Requisites</b></p>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Procurement, Supply Chain Management, Business Administration, or a related field.</li> <li>• Certifications in Procurement, Logistics, or Supply Chain Management (e.g., CIPS) would be an advantage.</li> <li>• Preferred 2-4+ years of experience in procurement or sourcing (preferably in a logistics or manufacturing environment).</li> <li>• Experience in negotiating with local and overseas vendors and handling purchase orders.</li> <li>• Familiarity with ERP systems for processing Purchase Requests (PR) and Purchase Orders (PO).</li> <li>• Exposure to market trend analysis, pricing reviews, and cost management.</li> <li>• Experience in vendor performance evaluation and maintaining long-term vendor relationships.</li> </ul> <p><b><u>Skills &amp; Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Strong sourcing, negotiating, and purchasing skills.</li> <li>• Proficiency in ERP systems for efficient order processing and documentation.</li> <li>• Excellent communication skills to liaise with vendors and internal teams (Logistics, Accounts, etc.).</li> <li>• Ability to conduct price comparisons, monitor market trends, and forecast material cost fluctuations.</li> <li>• Strong vendor management skills to ensure vendors meet quality, safety, and environmental standards.</li> <li>• Strong documentation and record-keeping abilities for managing PRs, POs, invoices, and vendor details.</li> <li>• Ability to coordinate deliveries, resolve invoice discrepancies, and follow up on corrective actions for non-conforming products/services.</li> <li>• Ability to manage and meet KPIs and deadlines for procurement activities.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunos Ave 3</li> </ul>
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Sourcing, negotiating and purchasing from local or overseas vendors</li> <li>• Conducts pricing review e.g. price comparison and/or or compilation.</li> <li>• Monitor and update any potential market trends or forecasts regarding material price increases or discontinuations, especially on those with high-cost impact.</li> <li>• Execute requisite ERP processes (e.g. Conversion of Purchase Request (PR) to Purchase Order (PO) issuance within the set departmental KPIs</li> <li>• Liaise with internal teams to understand project delivery schedule including any changes</li> <li>• Liaise with Vendors on delivery schedules to expedite deliveries</li> <li>• Liaise with Logistic and Store team to coordinate receiving of purchased goods based on vendor’s incoterms</li> <li>• Liaise with Account payable about vendor invoices and payment issues</li> <li>• Maintain good documentation practice of all AVL contacts, PRs, POs, invoices and purchasing related records</li> </ul>	

<b>Job Position</b>	Executive, Supply Chain Management	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Monitors and evaluates vendors’ performance annually according to the criteria set</li> <li>• Conducts re-evaluation of core vendors according to vendors’ annual performance grades</li> <li>• Manages vendors to meet objectives in quality, safety and environmental aspects</li> <li>• Maintains good vendors’ relationships to develop long-term relationships across the supply chain</li> <li>• Maintains good communication and follow-up with vendors for their correction / corrective actions for non-conformed products / services, if any</li> <li>• Undertakes any other ad-hoc duties as assigned by Procurement Manager/SCM HOD</li> </ul>	

<b>Job Position</b>	General Manager	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Maritime Studies, maritime operations or a related field.</li> <li>• Seafaring Chief Engineer (COC1) with at least 20 years related managerial skills with minimum 5 years of experience in ship management or a related field.</li> <li>• Good stake-holders management skills, self-driven and resourceful team player with proven communication skills, able to mentor &amp; train the team.</li> <li>• Experience in handling and managing alternative low carbon fueled ships such as LNG or Methanol fueled ships will be required.</li> <li>• Experience with dealing with Dual Fuel (DF) vessel management, new build vessel delivery or must have sailed as an Engineer on ships with DF propulsion systems.</li> <li>• In depth knowledge on dry docking is in line with industry standards, including class, flag and other regulatory/statutory requirements.</li> <li>• Familiarity with ISM /ISPS/CSO and kept abreast of maritime developments.</li> <li>• Appointment will commensurate with experience</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunost Ave 3</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee ICF International, Singapore and China Project Operation</li> <li>• Monitor and manages activity plan for the Departments in line with the project schedule</li> <li>• Monitor and manages activity plan with Operation, Purchasing &amp; Logistic, Design &amp; Engineering, Production and Planning departments</li> <li>• Oversees day-to-day running of the operational activities based on the goals, objectives, and standards of the organization</li> <li>• Liaises with D&amp;E and SCM on engineering and supply chain issues</li> <li>• Leads and manages the Project Team, including the overseeing of all day-to-day project activities</li> <li>• Leads internal and external project meetings to ensure alignment</li> </ul>	

<b>Job Position</b>	General Manager	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Assists in identifying internal and external issues, including their expectations</li> <li>• Assists in identifying the risks and opportunities, and actions to address such risks and opportunities</li> <li>• Monitors the Departments performance to ensure objectives are met</li> <li>• Ensures Occupational Health and Safety (OHS) regulations are adhered by all employees who are involved in the operational activities</li> <li>• Reports to COO TOP Management on regular basis regarding operation and all the Project status</li> </ul>	

<b>Job Position</b>	Manager, Commercial	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in business, Finance, Quantity Surveying, or a related field.</li> <li>• Certifications related to contract management, procurement, or project management (e.g., MRICS, PMP) are a plus.</li> <li>• Minimum 8 years’ experience in commercial management, contracts, or procurement.</li> <li>• Strong background in tendering, RFQs, and contract negotiations.</li> <li>• Experience in compliance, financial reporting, and ERP systems.</li> <li>• Leadership experience in managing commercial teams.</li> </ul> <p><b>Skills &amp; Competencies:</b></p> <ul style="list-style-type: none"> <li>• Contract &amp; Tender Management</li> <li>• Client &amp; Stakeholder Relationship Management</li> <li>• Financial &amp; Commercial Acumen Negotiation &amp; Conflict Resolution</li> <li>• Team Leadership &amp; People Management</li> <li>• Data Analysis &amp; Reporting</li> <li>• Regulatory &amp; Compliance Knowledge</li> <li>• Negotiation &amp; Conflict Resolution</li> <li>• Team Leadership &amp; People Management</li> <li>• Data Analysis &amp; Reporting</li> <li>• Regulatory &amp; Compliance Knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunus Ave 3</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To oversee Commercial team.</li> <li>• To prepare and attend KPI report, monthly HOD report, monthly Commercial report.</li> <li>• To review Commercial SOP.</li> <li>• To assist CEO to select incoming RFQ and assign it to Commercial team.</li> <li>• To assist Commercial team on tender process.</li> <li>• To assist billing for compliance with term in PO/Contract.</li> <li>• To build relationship with Clients and establish new contacts.</li> <li>• To attend daily Commercial Meeting and Weekly Commercial Meeting.</li> </ul>	

<b>Job Position</b>	Manager, Commercial	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• To do tendering included handle complaints and disputes by negotiating settlement agreement; Ensure all RFQ technical, regulatory, and commercial compliance.</li> <li>• To update Inquiry Masterlist, Quotation Masterlist, Subcontractor Masterlist, QS Server Folder and ERP.</li> <li>• To prepare handover of awarded tender.</li> <li>• To update Weekly Integrated Meeting.</li> <li>• To review and approve PO/WO raised by SCM.</li> <li>• To source, select and review Subcontractor assisted by Operation team.</li> <li>• To assist raise change order during construction stage.</li> <li>• To assist Service Report requested by Operation team.</li> <li>• To undertake any other ad-hoc duties as assigned by CEO.</li> </ul>	

<b>Job Position</b>	Manager, Design & Engineering	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree or Diploma in Architecture, Interior Design, Marine &amp; Offshore Engineering or other related field.</li> <li>• Prefer 10 years of experience as a designer in the marine industry or landed projects (fit-out sector preferred).</li> </ul> <p><b><u>Skills &amp; Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Knowledgeable in AutoCAD, Sketch Up, Enscape, Photoshop or similar software</li> <li>• Strong understanding of architectural materials, installations, and fit-out processes (marine-related knowledge will be a plus)</li> <li>• Strong problem-solving and analytical skills.</li> <li>• Excellent leadership, teamwork, and communication abilities.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunus Ave 3</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To lead in the presentation of the project proposals and execution of project deliverables.</li> <li>• To engage Client to obtain approval on proposed drawings.</li> <li>• Direct and manage Design and Engineering interface with production, operations, quality assurance, testing or maintenance.</li> <li>• Lead the research and development of new products and procedures.</li> <li>• Plan and monitor the workload of the designers/engineers.</li> <li>• Write performance reviews and solve internal issues.</li> <li>• Review, approve or modify product designs.</li> <li>• Draft proposals and reports for Clients.</li> <li>• Check technical accuracy of work.</li> </ul>	

Job Position	Manager, Operation	Working hours / Location (s)
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in engineering, Business Management, Operations Management, or a related field</li> <li>• Certifications in Project Management (e.g., PMP,) – advantageous</li> <li>• Occupational Health &amp; Safety Certification (e.g. OSHA) – advantageous</li> <li>• Any relevant Maritime or Logistics certification (if applicable)</li> <li>• Preferred minimum 5–10 years of experience in operations, project management, or manpower planning</li> <li>• Proven track record in managing teams, workforce planning, and operational execution</li> <li>• Experience in budgeting, auditing, and compliance</li> <li>• Prior experience in the marine, shipyard, or construction industry (if applicable)</li> </ul> <p><b><u>Skills &amp; Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Strong leadership &amp; team management – ability to lead and motivate teams</li> <li>• Excellent organizational &amp; planning skills – managing schedules, manpower, and resources</li> <li>• Project management &amp; problem-solving – handling risks, opportunities, and post-project reviews</li> <li>• Knowledge of OHS regulations – ensuring compliance with safety standards</li> <li>• Good communication &amp; stakeholder management – liaising with other departments and workers</li> <li>• Proficiency in MS Office &amp; ERP systems – for documentation and reporting</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunus Ave 3</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To develop and implement Standard Operating Procedures (SOP) and guidelines</li> <li>• Responsible for overall manpower planning, deployment, scheduling, coordination &amp; supervision of Dept.</li> <li>• To prepares the overall manpower loading and reporting to Management</li> <li>• Ensures the execution of Project Execution Plan (PEP), including project schedule and budgetary control</li> <li>• To oversee budgeting, reporting, planning, and auditing</li> <li>• Liaises with other Departments for smooth operation</li> <li>• Manages the Operation Department, including the overseeing of all day-to-day project activities</li> <li>• Helps to promote company culture that encourages top performance and high morale</li> <li>• Identifies and addresses risks and opportunities for the company</li> <li>• Develops risk management contingency plan in the operation of the Department</li> <li>• Organizes Occupational Health and Safety (OHS) Committee and leads as team leader</li> <li>• Conducts monthly safety meeting with OHS Committee</li> </ul>	

<b>Job Position</b>	Manager, Operation	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Enforces OHS requirements of staff and workers at workplace</li> <li>• Supports worker communication with the Management team</li> <li>• Ensures proper documentation is maintained in the Department</li> <li>• Responsible for identifying and recording workers’ skills competency</li> <li>• Recommends Management for workforce training and courses according to operational needs</li> <li>• Approves leave application for the operation team</li> <li>• Manages the OPS Dept. request for supply labor and coordinates with HR according to project needs</li> <li>• Conduct ship inspection as required</li> <li>• Initiates postmortem meeting review after project completion</li> </ul>	

<b>Job Position</b>	Manager, Project	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in engineering (Mechanical, Marine, Civil, Electrical, or related field), Project Management, or Business Administration</li> <li>• Project Management Professional (PMP)– advantageous</li> <li>• ISO 9001 / ISO 45001 Lead Auditor Certification – advantageous</li> <li>• Familiarity with SOLAS, IMO, and classification society regulations (for marine-related projects).</li> <li>• Preferred 5–10 years of experience in project management, shipbuilding, offshore, construction</li> <li>• Proven experience in budget control, scheduling, contract management, and vendor coordination</li> <li>• Strong track record in leading project teams and managing stakeholders (clients, vendors, subcontractors)</li> <li>• Experience working with D&amp;E (Design &amp; Engineering) teams and Commercial Teams</li> <li>• Familiarity with HSE regulations, site inspections, and quality assurance processes</li> </ul> <p><b><u>Skills &amp; Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Project Planning &amp; Execution – ability to develop Project Execution Plans (PEP) and keep projects on track</li> <li>• Technical Knowledge – reviewing specifications, design verification, and conducting inspections</li> <li>• Leadership &amp; Team Management – leading teams, resolving work conflicts, and manpower planning</li> <li>• Problem-Solving &amp; Decision-Making – handling issues on-site and addressing technical queries</li> <li>• HSE &amp; Quality Compliance – ensuring workplace safety and meeting regulatory requirements</li> <li>• Documentation &amp; Reporting – maintaining project records, submitting reports, and managing final documentation</li> <li>• Software Proficiency – MS Project, or other project management tools</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunost Ave 3</li> </ul>

Job Position	Manager, Project	Working hours / Location (s)
Key Responsibilities	<ul style="list-style-type: none"> <li>• Reviews project specifications and clarify with Commercial Team.</li> <li>• Develops Project Execution Plan (PEP) which includes project schedule and budgetary control.</li> <li>• Ensures project on schedule, meets the specification and within budget.</li> <li>• Leads internal and external communication meetings to ensure alignment.</li> <li>• Leads the Internal Kick-off Meeting to resolve all open issues and provides clarity to the Project Execution Plan (PEP).</li> <li>• Liaises with D&amp;E team on engineering and design issues.</li> <li>• Raises Technical Query Request (TQR) for design and engineering clarification prior to site execution.</li> <li>• Raises Clarification Request (CR) during site execution and liaises with Commercial Team to ensure that additional works are billed accordingly.</li> <li>• Plans the manpower requirement with Operation Manager.</li> <li>• Leads and manages the Project Team, including the overseeing of all day-to-day project activities and actively resolving any work issues and worker site conflicts.</li> <li>• Ensures that HSE rules and regulations are met.</li> <li>• Accesses and substantiates Sub-cons and vendors' claim for progress payment.</li> <li>• Enforces materials and consumables control for projects.</li> <li>• Updates Progress report and submits to GM, OPS Manager and Clients.</li> <li>• Liaise with QA for site inspection activities.</li> <li>• Performs Ship Inspection and FAT of projects when required.</li> <li>• Communicates with Vendors on the products or services requirements.</li> <li>• Attends project meeting with Clients and resolves project issues.</li> <li>• Ensure that before and after completion, photos of the project are uploaded to the project folder.</li> <li>• Ensures final documentation handover including Customer Satisfaction Form.</li> </ul>	

<b>Job Position</b>	Manager, Sales	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Business, Engineering, Maritime Studies, Interior Architecture, or related fields</li> <li>• Minimum 5–8 years of proven sales experience, preferably in marine, offshore, or construction industries</li> <li>• Prior experience working with shipowners, EPCs, or shipyards is a strong advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunos Ave 3</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Business Development &amp; Lead Generation:</u></b></p> <ul style="list-style-type: none"> <li>• Identify and pursue new business opportunities in the marine, offshore, and hospitality sectors.</li> <li>• Build and maintain a strong pipeline of projects through proactive outreach, networking, and collaboration with industry stakeholders.</li> <li>• Participate in industry exhibitions, trade missions, and client presentations to promote ICF’s capabilities.</li> </ul> <p><b><u>Strategic Account Management:</u></b></p> <ul style="list-style-type: none"> <li>• Manage and grow key client accounts, ensuring high customer satisfaction and long-term partnerships.</li> <li>• Understand client requirements and coordinate with internal teams (Design, Estimation, Project, Procurement) to deliver tailored proposals and solutions</li> </ul> <p><b><u>Sales &amp; Commercial Execution:</u></b></p> <ul style="list-style-type: none"> <li>• Lead end-to-end sales activities including RFQs, bid submissions, negotiation of terms, and contract closure.</li> <li>• Collaborate closely with the Estimation and Project teams to ensure cost-competitive, technically sound proposals.</li> <li>• Maintain accurate sales forecasts, reports, and market intelligence.</li> </ul> <p><b><u>Market Intelligence &amp; Positioning:</u></b></p> <ul style="list-style-type: none"> <li>• Monitor industry trends, competitor activity, and regional market developments to inform strategic decisions.</li> <li>• Provide input to marketing and corporate communications to align messaging and branding with market needs.</li> </ul> <p><b>Collaboration &amp; Cross-Functional Alignment:</b></p> <ul style="list-style-type: none"> <li>• Work closely with Project Management, Engineering, and Operations to ensure alignment between client expectations and project execution.</li> <li>• Assist Finance and Legal teams with commercial contract terms, payment milestones, and risk assessments.</li> </ul>	

<b>Job Position</b>	Manager, Supply Chain Management	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in supply chain management, Logistics, Business Administration, or related field.</li> <li>• Master’s Degree or professional certifications (e.g., CIPS, SCPro) is a plus.</li> <li>• Preferred 5+ years in procurement and supply chain, with 2-3 years in a managerial role.</li> <li>• Experience in vendor management, logistics, and inventory control.</li> <li>• Familiarity with ERP systems and procurement SOPs.</li> </ul> <p><b><u>Skills &amp; Competencies:</u></b></p> <ul style="list-style-type: none"> <li>• Manage and develop SCM team, set goals, and conduct appraisals.</li> <li>• Negotiate terms, evaluate vendors, and build long-term relationships.</li> <li>• Develop supply chain strategies, manage budgets, and forecast trends.</li> <li>• Coordinate effectively with internal teams and vendors.</li> <li>• Identify and resolve procurement/logistics issues.</li> <li>• Integrate technology and sustainable practices in processes.</li> <li>• Address supply chain risks and create contingency plans.</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunos Ave 3</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Overall management of procurement, logistic and store activities</li> <li>• To manage SCM team members daily tasks and activities</li> <li>• To conduct periodic appraisal of SCM team members in line with Management requirements</li> <li>• Set and monitor department Key Performance Indicators (“KPI”) and department goals, including reporting to KPIs to Management</li> <li>• Develop and execute supply chain strategies to ensure seamless procurement, inventory management, and logistics</li> <li>• Identify and propose practical solutions for procurement and logistics related issues during project execution</li> <li>• Promote efficient communication with internal stakeholders (Commercial, Operation, Production) to align supply chain goals with business objectives</li> <li>• Draft and manage compliance with company procurement Standard Operating Procedure (“SOP”) &amp; policies</li> <li>• Ensure ERP data entry and approval in line with company SOP</li> <li>• Responsible for oversight of end-to-end management of vendors, including:             <ul style="list-style-type: none"> <li>• Evaluation of new vendor and registering under Approved Vendor List (AVL)</li> <li>• Identification of core vendors with Management approval;</li> <li>• Approval of evaluation and re-evaluation of core vendors</li> <li>• Monitoring vendors’ performance annually according to the criteria set</li> </ul> </li> <li>• Negotiation with vendors to achieve best possible pricing taking into account timeframe and payment terms</li> <li>• Management vendors to meet objectives in quality, safety and environmental aspects</li> </ul>	

<b>Job Position</b>	Manager, Supply Chain Management	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Maintenance of vendors’ relationships to develop long-term relationships across the supply chain</li> <li>• Authorizes the disqualification of vendors from AVL</li> <li>• Monitors and updates of any potential market trends or forecasts regarding material price increases or discontinuations, especially on those with high-cost impact.</li> <li>• Drive digitalization and incorporate sustainability into procurement and logistics processes</li> <li>• Implement long-term supplier development plans to improve reliability and cost efficiency.</li> <li>• Identify risks in the supply chain and develop contingency plans to minimize disruptions</li> <li>• Responsible for the approval of ad-hoc purchases</li> <li>• Works within the budget given for each project</li> </ul>	

<b>Job Position</b>	Manager, Technical	<b>Working hours / Location (s)</b>
<b>Pre – Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Marine Engineering, Mechanical Engineering, or Naval Architecture (required)</li> <li>• Master’s Degree in Engineering Management or equivalent (preferred)</li> <li>• Certified in Occupational Health and Safety (OHS) and Maritime Regulations (e.g., NEBOSH, ISM Code certification)</li> <li>• Project Management Professional (PMP) or equivalent certification (preferred)</li> <li>• Minimum 8–10 years of experience in technical management within the maritime, shipbuilding, or offshore industry</li> <li>• Proven track record of overseeing dry-docking, vessel repairs, and refit operations, including management of subcontractors to ensure adherence to quality and regulatory standards</li> <li>• Hands-on experience conducting ship inspections, reviewing technical drawings, and ensuring quality in metalworks, joinery, M&amp;E, piping, and module fabrication</li> <li>• Strong background in preparing Technical Queries &amp; Responses (TQRs), performing risk assessments, and managing Material Take-Off (MTO) processes during site execution</li> <li>• Proficient in using project management software (MS Project, ERP systems) for planning and execution</li> <li>• Demonstrated leadership in managing multi-disciplinary teams, vendors, and stakeholders under high-pressure project environments</li> <li>• Solid knowledge of Occupational Health and Safety (OHS) regulations, maritime compliance standards, and technical issue resolution</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 8.30am - 5.30pm</li> <li>• 101 Eunos Ave 3</li> </ul>

Job Position	Manager, Technical	Working hours / Location (s)
	<p><b>Skills &amp; Competencies:</b></p> <ul style="list-style-type: none"> <li>• Strong leadership, organizational, and planning capabilities.</li> <li>• Proficiency in project management tools (MS Project, ERP systems).</li> <li>• In-depth knowledge of OHS regulations and maritime compliance.</li> <li>• Excellent communication and stakeholder management.</li> <li>• Skilled in risk assessment, cost control, and technical issue resolution.</li> </ul>	
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Oversee dry-docking, repairs, and refit operations while managing subcontractors for quality and compliance.</li> <li>• Conduct ship inspections across project phases, review technical drawings, and ensure quality in metalworks, joinery, M&amp;E, piping, and modules.</li> <li>• Prepare TQRs, risk assessments, and perform MTO checks to maintain technical and regulatory standards throughout site execution.</li> </ul>	

## 6. Marco Polo Marine

Shipyard, Offshore Energy & Marine Transportation services. We give you a solid logistics platform to grow your marine operations and build a cleaner energy future.

Job Position	Electrical Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor degree in electrical engineering or diploma in marine engineering</li> <li>• At least 5 years' relevant working experience in shipyard or in marine electrical field</li> <li>• Proficiency in AutoCAD</li> <li>• Good computer skills</li> <li>• Understand shipbuilding and project processes. Able to comprehend the technical specification and discuss projects with customers.</li> <li>• Analytical ability</li> <li>• Communication skills</li> <li>• Interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 1 Tai Seng Avenue</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Meeting technical specification requirement, interpretation of class rules to address to review comment, testing procedure, short-circuit verification, familiar with elect standard compliance for oil and gas and knowledge in Integrated Automation System (IAS).</li> <li>• Document preparation and review for single line drawing, evaluation of electrical load analysis, power plant, switchboards, Variable frequency drive, starters panel, power distribution, alarm monitoring, Fire protection, PAGA, navigation, communication and others for diesel electric vessel.</li> <li>• Develop drawing list, cable termination drawing, cable list , cable tray sizing , breakers sizing, control console and preparing of testing protocol according to building schedule.</li> <li>• Require system integration skills to liaise among vendors of electrical power management systems, power plant, propulsion, IAS, equipment suppliers while meeting FMEA compliance for dynamic positioning and check on harmonic distortion.</li> </ul>	

Job Position	Mechanical Piping Engineer	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor degree in Marine engineering or diploma in marine engineering</li> <li>• At least 5 years' relevant working experience in shipyard</li> <li>• Proficiency in AutoCAD</li> <li>• Good computer skills</li> <li>• Understand shipbuilding and project processes. Able to comprehend the technical specification and discuss projects with customers.</li> <li>• Analytical ability</li> <li>• Communication skills</li> <li>• Interpersonal skills</li> <li>• Required to travel to Batam or other countries for technical meetings when necessary</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am to 5pm</li> <li>• 1 Tai Seng Avenue / Batam</li> </ul>

<b>Job Position</b>	Mechanical Piping Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Review of machinery and equipment specification, meeting technical specification. Interpretation of classification rules to address to review comment.</li> <li>• Familiar with equipment specification and their installation requirement such as main engines, generators, propulsion, gearbox, hydraulic operated equipment, HVAC, refrigeration and others.</li> <li>• Familiar with marine piping systems such as bilge, ballast, tank gauging, cooling, fuel oil, sanitary , fire protection and others. Able to select pump types, compressor, pipe material, thickness, valves and pipe fittings that meet pressure rating and functionality.</li> <li>• Liaise with designers and vendors to develop pipe schematic drawing, machineries space equipment layout and equipment installation plan.</li> <li>• Review of Mechanical interfacing for major equipment such as main engine, gear box and propeller shafting and others.</li> <li>• Working with a team of engineers to develop the detail 3D ship model for production. Job involving interfacing and clash check on routing of pipe systems, HVAC, electrical system installation and others. Generate MTO for pipe routing, fittings and pipe spool for production.</li> </ul>	
<b>Job Position</b>	Project Manager (Newbuild)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor degree or Diploma in Naval Architect or marine engineering or similar qualification with strong technical background.</li> <li>• At least 5 years' working experience as shipyard project manager</li> <li>• Possess knowledge of newbuilding project</li> <li>• Proficient in English and Bahasa Indonesia is preferable</li> <li>• MS Office</li> <li>• Required to base in Batam, Indonesia</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Friday 7:30am - 5:00pm</li> <li>• Alternate Saturday 7:30am - 4:00pm</li> <li>• Sunday 7:30am - 3:30pm (once a month)</li> <li>• Batam</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor Project Progress: Track milestones and progress against the schedule to ensure strict adherence to contractual delivery dates.</li> <li>• Site Coordination: Direct and coordinate daily on-site operations and logistics.</li> <li>• Vendor Management: Supervise and manage all suppliers, vendors, and subcontractors involved in the project.</li> <li>• Contract Administration: Oversee contract compliance, scope management, and commercial deliverables.</li> <li>• Client Relations: Serve as the primary focal point and liaison for the customer regarding project status and requirements.</li> <li>• Technical Leadership: Lead the project team in identifying, troubleshooting, and resolving all technical issues</li> <li>• Site Command: Act as the Chief in Command for major site operations, serving as the final decision-maker for all onsite activities and personnel</li> </ul>	

<b>Job Position</b>	Project Manager (Repairs)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree or Diploma in marine engineering or similar qualification with strong technical background.</li> <li>• At least 5 years' working experience as ship repair manager</li> <li>• Possess knowledge of ship repair</li> <li>• Proficient in English and Bahasa Indonesia is preferable</li> <li>• Required to base in Batam, Indonesia</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Friday 7:30am - 5:00pm</li> <li>• Alternate Saturday 7:30am - 4:00pm</li> <li>• Sunday 7:30am - 3:30pm (once a month)</li> <li>• Batam</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Monitor Project Progress: Track progress against the schedule to ensure strict adherence to contractual delivery dates.</li> <li>• Site Coordination: Direct and coordinate daily on-site operations and logistics.</li> <li>• Subcontractor Management: Supervise and manage all subcontractors involved in the project.</li> <li>• Client Relations: Serve as the primary focal point and liaison for the customer regarding project status and requirements.</li> <li>• Quality and Safety Champion: Lead the project team in identifying and mitigating all quality and safety risks.</li> <li>• Spearhead the safety and quality initiative to meet the safety and quality goal.</li> <li>• Site Command: Act as the Chief in Command for site operations, serving as the final decision-maker for all onsite activities and personnel.</li> </ul>	

<b>Job Position</b>	Quality Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor degree or Diploma in Naval Architect or marine engineering or similar qualification with strong technical background.</li> <li>• At least 5 years' working experience as shipyard Quality manager</li> <li>• Possess knowledge of newbuilding project</li> <li>• Proficient in English and Bahasa Indonesia is preferable</li> <li>• MS Office</li> <li>• Required to base in Batam, Indonesia</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• Monday - Friday 7:30am - 5:00pm</li> <li>• Alternate Saturday 7:30am - 4:00pm</li> <li>• Sunday 7:30am - 3:30pm (once a month)</li> <li>• Batam</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• The manager is responsible for establishing and enforcing the Quality Management System (QMS), which defines the rules, procedures, and documentation required to achieve consistent quality across all shipbuilding and repair operations.</li> <li>• The manager leads the Quality Control team to inspect and verify that every stage of the vessel's construction, particularly critical areas like welding, fabrication, and coatings, strictly adheres to engineering specifications and technical drawings.</li> <li>• The manager must ensure the vessel meets all mandatory safety and structural standards set by Classification Societies and international maritime regulations, facilitating all necessary audits and managing the resolution of quality issues.</li> </ul>	

Job Position	Quality Manager	Working hours / Location (s)
	<ul style="list-style-type: none"><li>• The manager must identify the potential gap between the project requirements and existing practices/standards during the tendering stage.</li><li>• Furthermore, he will lead the team to develop a clear roadmap to mitigate the risk associated with the quality during the project execution phases</li></ul>	

## 7. Pamarine

Founded in 1975, Pamarine is a privately held leader in marine equipment supply and servicing.

<b>Job Position</b>	Assistant Project Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering (Mechanical/Electrical).</li> <li>• Prior experience in project management</li> <li>• Good verbal and written communication skills</li> <li>• Possess a positive working attitude and is an excellent team player</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 0830 hours – 1800 hours</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee the project lifecycle and delivery</li> <li>• Work closely with team</li> </ul>	
<b>Job Position</b>	Assistant Service Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma or above in electrical and electronic engineering, Mechatronics or electro-mechanical engineering, or a related field</li> <li>• At least 2 years of working experience in a related field</li> <li>• Proficiency in hands-on preventive and corrective maintenance, as well as calibration tasks</li> <li>• Excellent report writing skills for post-servicing documentation</li> <li>• Ability to work independently and as a team player</li> <li>• Be a team member to work with cross-functional teams</li> <li>• Keen on continuous improvement</li> <li>• Strong written and oral communication skills</li> <li>• Preferably with valid class 3 driving license (optional)</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 44-hours per week</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in preventive maintenance in accordance with Planned Preventive Maintenance (PPM) schedule</li> <li>• Assist to carry out maintenance, trouble shooting and repair for unplanned equipment breakdown</li> <li>• Assist in monitoring equipment performance and fine tune equipment to the best operating conditions</li> <li>• Assist in carrying out all associated maintenance work (e.g., configuration, dismantling and re-instatement servicing, calibration etc.) during turnaround</li> <li>• Execute plant modifications and supervise junior colleagues during the execution phase</li> <li>• Any ad-hoc tasks and duties assigned by supervisor/management</li> </ul>	

<b>Job Position</b>	Assistant Technical Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Engineering (Mechanical/Electrical).</li> <li>• Prior experience and/or knowledge of basic carpentry, plumbing, painting and hand and powered tools</li> <li>• Good verbal and written communication skills</li> <li>• Possess a positive working attitude and is an excellent team player</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 44-hours per week</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in performing daily routine inspections</li> <li>• Assist in liaising and coordinating with stakeholders and vendors for defects rectification works</li> <li>• Assist in preventive / predictive maintenance to identify and prepare equipment for maintenance before breakdown</li> <li>• Assist in performing in-house maintenance work and quick fix of building repairs, painting and carpentry work</li> <li>• Assist in maintain proper inventory of items for electrical, sanitary and plumbing, painting, carpentry, and hand tools</li> <li>• Assist in ensuring safe working conditions through taking corrective actions to maintain equipment and process within safe operating limits</li> <li>• Updating and maintenance of records of all equipment lists for machines, pumps, air-condition</li> <li>• Any ad-hoc duties as assigned</li> </ul>	

<b>Job Position</b>	Associate Management Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Business or any other related study.</li> <li>• Prior experience in office administration</li> <li>• Good verbal and written communication skills</li> <li>• Possess a positive working attitude and is an excellent team player</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 44-hours per week</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in daily office operations</li> <li>• Assist in liaising and coordinating with vendors/suppliers' quotations</li> <li>• Assist in updating records</li> <li>• Assist in trade financing matters</li> <li>• Assist in customer relations management</li> <li>• Assist in administration operations</li> <li>• Updating and maintenance of various records</li> <li>• Any ad-hoc duties as assigned</li> </ul>	

<b>Job Position</b>	Driver	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Valid Class 3 and/or 4 driver's licenses</li> <li>• Ability to lift to a certain weight</li> <li>• Ability to work some hours on weeknights/weekends</li> <li>• Good communication skills</li> <li>• Ability to make good decisions under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 0830 hours – 1800 hours</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Loading and unloading: Safely load and unload passengers or cargo</li> <li>• Route planning: Use GPS and knowledge of the area to plan the best route</li> <li>• Vehicle maintenance: Perform regular maintenance checks and keep the vehicle clean</li> <li>• Customer service: Interact with passengers and clients in a friendly and professional manner</li> <li>• Documentation: Ensure all necessary paperwork and documentation are in order</li> <li>• Safety: Adhere to traffic laws and safety regulations</li> <li>• Incident reporting: Report any incidents or accidents to management immediately</li> <li>• Training: Participate in training and courses to stay abreast of developments in the transport industry</li> </ul>	

<b>Job Position</b>	Marketing Coordinator	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Business, Mass Communication or related fields</li> <li>• Experience in product management, with a focus on B2B and B2C products Experience with stakeholder management, working closely with clients, engineering teams, and external partners to deliver successful product outcomes.</li> <li>• Proven track record in managing the end-to-end product lifecycle, from concept to launch, including gathering requirements, prioritizing features, and data-driven decision making</li> <li>• Problem solver and meticulous</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 0830 hours – 1800 hours</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in marketing/socials</li> <li>• Work closely with sales, engineering, marketing, and customer success teams to prioritize features, address client feedback, and ensure alignment across the organization</li> <li>• Monitor product performance, gather data-driven insights, and implement enhancements to optimize client satisfaction and business outcomes</li> <li>• Copywriting and Content Creation</li> </ul>	

<b>Job Position</b>	Service Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Bachelor's Degree or above in electrical and electronic engineering, Mechatronics or electro-mechanical engineering, or a related field</li> <li>• At least 2 years of working experience in a related field</li> <li>• Proficiency in hands-on preventive and corrective maintenance, as well as calibration tasks</li> <li>• Excellent report writing skills for post-servicing documentation</li> <li>• Ability to work independently and as a team player</li> <li>• Be a team member to work with cross-functional teams</li> <li>• Keen on continuous improvement</li> <li>• Strong written and oral communication skills</li> <li>• Preferably with valid class 3 driving license (optional)</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 44-hours per week</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform preventive maintenance in accordance with Planned Preventive Maintenance (PPM) schedule</li> <li>• Carry out maintenance, trouble shooting and repair for unplanned equipment breakdown</li> <li>• Monitor equipment performance and fine tune equipment to the best operating conditions</li> <li>• Carry out all associated maintenance work (e.g., configuration, dismantling and re-instatement, servicing, calibration etc.) during turnaround</li> <li>• Execute plant modifications and supervise junior colleagues during the execution phase</li> <li>• Any ad-hoc tasks and duties assigned by supervisor/management</li> </ul>	

<b>Job Position</b>	Technician	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum NITEC in Engineering (Mechanical/Electrical).</li> <li>• Prior experience and/or knowledge of basic carpentry, plumbing, painting and hand and powered tools</li> <li>• Good verbal and written communication skills</li> <li>• Possess a positive working attitude and is an excellent team player</li> </ul>	<ul style="list-style-type: none"> <li>• 5.5-day work week</li> <li>• 0830 hours – 1800 hours</li> <li>• 22 Tuas West Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in performing daily routine inspections</li> <li>• Assist in liaising and coordinating with stakeholders and vendors for defects rectification works</li> <li>• Assist in preventive/predictive maintenance to identify and prepare equipment for maintenance before breakdown</li> <li>• Assist in performing in-house maintenance work and quick fix of building repairs, painting and carpentry work</li> <li>• Assist in maintain proper inventory of items for electrical, sanitary and plumbing, painting, carpentry, and hand tools</li> <li>• Assist in ensuring safe working conditions through taking corrective actions to maintain equipment and process within safe operating limits</li> </ul>	

Job Position	Technician	Working hours / Location (s)
	<ul style="list-style-type: none"><li>• Updating and maintenance of records of all equipment lists for machines, pumps, air-condition</li><li>• Any ad-hoc duties as assigned</li></ul>	

## 8. PaxOcean Singapore

PaxOcean Engineering Pte. Ltd. is a wholly owned subsidiary of Kuok Group Singapore Limited. Principle business for PaxOcean includes repair, retrofit, conversion and building of maritime assets (which include ocean-going vessels, coastal harbour crafts, offshore mobile structures and vessels, ferries and yachts) as well as project management, engineering design, research and development, innovation and consultancy services.

Job Position	Assistant Head, Electrical (Production)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• 8-10 years of relevant experience in the marine industry/ environment.</li> <li>• Degree or Diploma above related to Electrical Engineering or equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Plan and execute (Manpower planning, cost control, attend project Issues, achieve department target &amp; KPIs).</li> <li>• Responsible for the day-to-day planning and execution for all activities in the department.</li> <li>• Ensure adherence of safety requirements for all staff in the department</li> </ul> <p><b><u>Tasks and Responsibility:</u></b></p> <ul style="list-style-type: none"> <li>• Effective delegation and control of resources for optimum productivity.</li> <li>• Read and understand technical specifications, prepare job-list, work schedule, plan material takes off and manpower planning of yard men and contractor for each given jobs.</li> <li>• Trigger early warning to commercial and Production Manager for potential technical or manpower challenges for all repair or projects.</li> <li>• Review &amp; approval of the material required as per material take off and co-ordinate with Purchase Department for timely delivery of the materials.</li> <li>• Prepare forecast for manpower loading, and materials arrival, including all facilities.</li> <li>• Closely work with Project Manager, Commercial, Subcontracting, and other trades on appropriate procedures and schedule to complete the job.</li> <li>• Represent the department in daily production, operation, and management meetings.</li> <li>• Attend periodical meetings with clients to discuss engineering clarification and technical query.</li> <li>• Ensure adherence of safety, discipline, identification of training needs and welfare for all subordinates.</li> <li>• Ensuring compliance with regulatory, company, quality, environment, occupational health and safety standards and procedures.</li> <li>• Plan, implement, and demonstrate continual improvement in occupational health and safety, quality, environment, and productivity.</li> <li>• Liaison and coordination with regulatory bodies, clients, consultants, contractors, and internally within the company to satisfy their needs, within commercial controls, and essential requirements.</li> </ul>	

<b>Job Position</b>	Assistant Head, Electrical (Production)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Ensure company and project milestones, and commercial controls are achieved by effective planning, logistics, and execution.</li> <li>• Ensuring optimum work processes and equipment utilization, generate, control and monitor department budgets.</li> <li>• Responsible for minimum wastage of materials and balance materials to be accounted and returned to store at the end of the project.</li> <li>• Prepare and review department documents (RA, SOP, Internal &amp; External Auditing, ORs).</li> <li>• Ensure Permit to work system is followed strictly by all staff.</li> <li>• Ensure all work done reports be completed by ship in-charge on timely.</li> <li>• To undertake other tasks as directed by Production Manager.</li> <li>• Drive the desire to all staff to always maintain good housekeeping and safety on board vessel &amp; workshops.</li> <li>• Ensure all workers follow safe work procedures.</li> </ul>	
<b>Job Position</b>	Assistant Manager, Finance	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years of related experience in finance operation</li> <li>• Experienced in leading a team and work with shared service team</li> <li>• Advanced Excel skills</li> <li>• Proficiency in SAP will be an added advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• This position is for PaxOcean Singapore Finance located at 5 Jalan Samulun.</li> <li>• This AM is to oversee and manage the financial aspects of the operational activities.</li> <li>• He/She will need to be hands-on, able to work in a high-volume environment and comfortable in managing ambiguities and changes.</li> <li>• He/She will need to have strong understanding of financial controls, compliance and risk management to re-look at the current processes and proposed changes.</li> <li>• Overseeing the daily operations in Tuas, ensuring alignment with Company's objectives, policies and budgets</li> <li>• Ensure compliance with financial policies and procedures across operations</li> <li>• Lead initiatives to optimize financial processes especially on accounts payables on invoice processing and payment processing</li> <li>• Manage the Singapore entities (including holding co) cashflow, ensuring sufficient liquidity to meet the operation needs while manage financial and interest risks</li> <li>• Work with FP&amp;A and GL team to ensure accurate financial reporting</li> <li>• Liaise with external auditors, tax agents and banks</li> <li>• Other ad-hoc projects</li> </ul>	

<b>Job Position</b>	Assistant/Principal Engineer, Mechanical/HVAC	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 10 years of relevant work experience in the Machinery / HVAC newbuilding design in the marine/offshore industry.</li> <li>• Minimum 3 years of senior engineer above experience.</li> <li>• Degree or Diploma in relevant discipline</li> <li>• Familiar with AutoCAD / MS Office / AVEVA</li> <li>• Familiar with Class rules, Statutory requirements</li> <li>• Good knowledge of machinery/piping/HVAC design</li> <li>• Good communication and analytical skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Position Summary:</u></b></p> <ul style="list-style-type: none"> <li>• Independently Perform the mechanical design (2D &amp; 3D) design to comply with Class and Technical specification requirements within assigned schedule.</li> </ul> <p><b><u>Tasks and Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Assist Manager in day-to-day operation and perform the assigned mechanical tasks with good quality and within schedule and study and adopt the new regulation/rule, product, standard</li> <li>• Report to the project manager/section manager for mech/HVAC related Man-hour/Schedule etc.</li> <li>• Lead the mech &amp; HVAC team in the project with good quality and within schedule.</li> <li>• Train &amp; guide the mech/HVAC engineer (AE or draft man) and unite as a team.</li> <li>• Prepare &amp; Review HVAC calculation, 2D SLD/DLD, 3D models and specification and vendor's drawing</li> <li>• Attend and report in project and section meeting, Support project section lead for mech/HVAC technical issue and coordinate with Shipyard/Consultant/Vendor etc.</li> <li>• Perform as Project Section Lead/Mech &amp; HVAC Technical Lead for New building project, Repair, Upgrading, Conversion project etc.</li> </ul>	

<b>Job Position</b>	HSE Coordinator	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess at least a NITEC/Higher NITEC in related engineering courses.</li> <li>• Preferably with relevant experience in the ship building and ship repairing industry.</li> <li>• Relevant experience in emergency response and firefighting.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Position Summary:</u></b></p> <ul style="list-style-type: none"> <li>• Prepare and arrange all relevant HSE logistics i.e., fire box, Coordination tag boards etc. prior to vessel arrival and secure all HSE related items upon completion of refit.</li> <li>• To carry out atmospheric gas checks for all the confined spaces as per mandatory requirement.</li> <li>• To ensure the readiness of emergency related equipment's onboard the vessel.</li> <li>• To carry out regular inspections for all work activities onboard the vessel</li> </ul>	

<b>Job Position</b>	HSE Coordinator	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>To ensure all requirements as indicated within Permit to work system are complied with.</li> </ul> <p><b>Tasks and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Daily checks onboard assigned vessels and surrounding work locations to enforce mandatory and in-house requirements.</li> <li>Participate and engage in promoting safe work practices, accident &amp; fire prevention program.</li> <li>To participate in emergencies by performing firefighting, rescue of personnel &amp; pollution control</li> </ul>	
<b>Job Position</b>	Principal Engineer, Electrical and Automation	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>Minimum 10 years of relevant work experience in the marine/offshore industry engineering design.</li> <li>Degree or Diploma in relevant discipline</li> <li>Familiar with Marine Power system/Automation system/Navigation system Familiar with Rules and Regulation, IEC/IEE/NEC standard</li> <li>Familiar with Auto-CAD/ Microsoft Office/AVEVA</li> <li>Good communication and analytical skills</li> </ul>	<ul style="list-style-type: none"> <li>5 days a week</li> <li>7.30am to 5pm</li> <li>5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<p><b>Position Summary</b></p> <ul style="list-style-type: none"> <li>Independently develop Power and Automation design to comply with Class and Technical specification requirements within assigned schedule.</li> </ul> <p><b>Tasks and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Responsible for the overall design, review and integration of marine electrical power system, automation system and navigation/communication system for the project.</li> <li>Conduct review of short circuits, harmonics, discrimination, protection devices system and FMEA studies and analysis.</li> <li>Conduct review and/or develop overall single line diagram, control topologies, load analysis/balancing, voltage drop calculation, lux intensity analysis and equipment procurement technical specification in line with project requirements and classification rules.</li> <li>Develop detailed design such as schematics, layout, cable routing plan, termination drawings</li> <li>Collaborate closely with other disciplines and stakeholders to identify, troubleshoot, and resolve technical issues throughout the project lifecycle.</li> </ul>	

<b>Job Position</b>	Principal Engineer, Structure Detail Design	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 10 years of relevant work experience in the marine/offshore industry with Structure newbuilding engineering design.</li> <li>• Degree or Diploma in relevant discipline</li> <li>• Familiar with AutoCAD/Microsoft Office/AVEVA/FEMAP</li> <li>• Good communication and analytical skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Position Summary:</u></b></p> <ul style="list-style-type: none"> <li>• Independently develop structural design to comply with Class and Technical specification requirements within assigned schedule.</li> </ul> <p><b><u>Tasks and Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Responsible for delivering the respective project design drawing and document according to project plan schedule. Shall take on project lead role.</li> <li>• Review external designer's pre-contract technical specifications, general arrangement and drawing lists.</li> <li>• Liaise with Owner and Classification Society for the specific design requirement compliance, review, and approval.</li> <li>• Review external designer's pre-contract technical specifications, general arrangement and drawing lists.</li> <li>• Performing FE analysis using FEMAP is an advantage.</li> <li>• Review project team members drawings, calculations or documents prior submission.</li> <li>• Perform structural calculation, rudder calculation and design.</li> <li>• Prepare optimized arrangement &amp; detail structure concept.</li> <li>• Prepares sourcing technical specifications for fittings related to structure (special material/construction, rudder etc.)</li> <li>• Coordinates with detail designer/production designer and checks their processes and output.</li> <li>• Communicate with the person in charge of production on trouble shooting and visiting on-site if needed.</li> </ul>	

<b>Job Position</b>	Senior/Assistant Manager, Commercial - Estimator (Modules)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least 5-8 years of relevant industry experience including a minimum of 3 years in commercial roles and in addition, preferably also with experience in technical or commercial aspects in FPSO projects or module construction and project management.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Responsible in preparation of all commercial aspects of Onshore and Offshore Modules Construction Projects tendering, which includes but is not limited to Costing, Pricing, Tender Proposal and Prequalification, by coordinating with all relevant departments to collate the correct inputs necessary to prepare a compelling commercial and technical tender proposal for submission, with primary objective to achieve successful project awards.</li> </ul>	

<b>Job Position</b>	Senior/Executive, Commercial - Estimator (Ship Repair)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum (3) years working experience in the field of ship repairs.</li> <li>• Diploma / Engineering in Marine, Mechanical, Naval Architecture or Offshore Engineering</li> <li>• Working Location :Tuas</li> <li>• Meticulous</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Position Summary:</u></b></p> <ul style="list-style-type: none"> <li>• Plays a key role in the commercial department by receiving enquiries from clients, working closely with Production &amp; Subcontractor on preparing a Proposal in an accurate and timely manner, and working closely with clients to follow up on the status of our bids.</li> </ul> <p><b><u>Tasks and Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Understand and evaluate vessel repair / docking specification.</li> <li>• Preparation and timely submission of quotation for Ship Repair, Conversion and Retrofit Projects based on manhours, materials and subcontractor costing prior to award of contract.</li> <li>• Liaise with equipment vendor / subcontractor for accurate quote.</li> <li>• Attend vessel inspection.</li> <li>• Any other ad-hoc duties that may be assigned from time to time.</li> </ul>	

<b>Job Position</b>	Senior/Executive, Commercial - Invoice (Ship Repair)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 3 years' working experience in the field of ship repairs.</li> <li>• Diploma / Engineering in Marine, Mechanical, Naval Architecture or Offshore Engineering</li> <li>• Working Location :Tuas</li> <li>• Meticulous</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Position Summary:</u></b></p> <ul style="list-style-type: none"> <li>• Plays a critical role within the Commercial Department as the key point of contact with external clients, as well as internal stakeholders - production, subcon, purchasing, finance - during the project life cycle.</li> <li>• Performs the key role of capturing all the planned and additional work and billing clients in a timely manner.</li> </ul> <p><b><u>Tasks and Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Attend VSCC meeting and progress meeting on board vessel.</li> <li>• Inspection of additional works with trades / SRM / subcontractor / Owner .</li> <li>• Submit and agree prices for all additional work, based on manhours, materials and subcontractor, before commencement of work.</li> <li>• Submit weekly cost update to owner.</li> <li>• Prepare part payment invoice and follow up with remittance.</li> <li>• Negotiation and settlement of final repair invoice with owner / Tech Supt</li> <li>• Monitor, track and report project budget and P&amp;L on a weekly basis</li> <li>• Project Costing/Revenue reporting to Finance for Month end closing.</li> <li>• Any other ad-hoc duties that may be assigned from time to time.</li> </ul>	

Job Position	Senior/Executive, Purchasing	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• 3 - 5 years of experience leading a procurement or supply chain management team, with a track record of progressively increasing responsibility.</li> <li>• Knowledge of relevant laws and regulations in the shipbuilding &amp;/or shipyard industry.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days a week</li> <li>• 7.30am to 5pm</li> <li>• 5 Jalan Samulun</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• The Procurement Team Lead is pivotal in efficiently operating the shipyard's procurement activities.</li> <li>• This position is responsible for leading a team of purchasing professionals, overseeing the purchasing process, negotiating with suppliers, ensuring timely delivery of materials and equipment required for shipbuilding projects, managing tight budgets, and ensuring a reliable and efficient supply chain to support construction and maintenance activities.</li> </ul>	

## 9. SeaTech Solutions International

Since inception in 2000, Sea Tech has built a strong reputation for reliable, highly efficient and environmentally friendly vessel designs operating globally. We take pride in building a strong bond with clients, from inception, to delivery, and beyond, by listening to their operational requirements to ensure best-customised solutions. As a center for marine and offshore excellence, SeaTech covers the complete set of design, engineering and consulting disciplines in-house. Clients receive high quality services at cost-effective rates due to our multi-talented team using the latest modern technology. Embracing Singapore's "Can Do" spirit, we reach out globally but deliver locally, through regional offices in Singapore, China, India, Myanmar, Thailand, Japan, Vietnam, Malaysia, Korea, Australia, Germany, UAE, Turkey.

<b>Job Position</b>	Administrative Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Business Administration, Management, or equivalent experience.</li> <li>• 2-5 years of administrative experience, preferably in events, media, or maritime-related fields.</li> <li>• Excellent organizational and communication skills, with strong attention to detail.</li> <li>• Proficient in Microsoft Office (Word, Excel, PowerPoint).</li> <li>• Able to multitask, prioritize, and work independently in a fast-paced setting.</li> <li>• Positive attitude, team-oriented, and service-driven.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Event &amp; Project Coordination: Assist in planning, preparation, and execution of events, conferences, and masterclasses.</li> <li>• Coordinate with venues, vendors, participants, and speakers to ensure event logistics run smoothly.</li> <li>• Manage registration lists, speaker communication, and event documentation.</li> <li>• Support on-site operations during events, including registration, hospitality, and logistics troubleshooting.</li> <li>• Stakeholder Communication: Maintain communication with clients, partners, and internal teams.</li> <li>• Draft and format official correspondence, proposals, and reports as required.</li> <li>• Maintain contact databases of clients, sponsors, speakers, and media partners.</li> </ul>	
<b>Job Position</b>	Electrical Engineer/Senior Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years' experience of which at least 3 years should be in Marine Design.</li> <li>• He/She should be conversant with Ship electrical system and classification rules and IEE.</li> <li>• Skills in Excel, Electrical design software and CAD-tools is required.</li> <li>• Degree in Electrical Engineering</li> <li>• Excellent Communication Skills</li> <li>• Conversant in Design of Electrical and Hybrid Propulsion systems, including batteries, battery charging systems etc.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>

<b>Job Position</b>	Electrical Engineer/Senior Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Electrical Load</li> <li>• Single Line Diagram</li> <li>• Short-Circuit Calculation</li> <li>• Lighting Arrangement</li> <li>• Transformer Load Analysis</li> <li>• Cable Estimation</li> </ul>	

<b>Job Position</b>	Marine Structural Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s or Master’s degree in Civil Engineering, Structural Engineering, Naval Architecture, or a related field.</li> <li>• Proven experience in structural analysis and design of marine structures.</li> <li>• Proficiency in using FEA software such as ANSYS, ABAQUS, or equivalent.</li> <li>• Strong understanding of marine structural codes and standards (e.g., DNV GL, ABS, ISO).</li> <li>• Excellent analytical, problem-solving, and decision-making skills.</li> <li>• Strong communication skills, both written and verbal, with the ability to present complex technical information clearly.</li> <li>• Ability to work effectively in a team environment and manage multiple projects simultaneously.</li> <li>• Professional Engineer (PE) license or Chartered Engineer (CEng) status is preferred but not required.</li> <li>• Experience with structural analysis of offshore wind turbines, oil &amp; gas platforms, and subsea structures and marine vessels.</li> <li>• Familiarity with software tools such as MATLAB, Python, or other programming languages for custom analysis and automation.</li> <li>• Knowledge of marine construction techniques and materials.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform structural analysis and design of marine structures including ships, offshore platforms, and subsea installations.</li> <li>• Utilize advanced finite element analysis (FEA) tools and software to conduct stress, fatigue, and dynamic analyses.</li> <li>• Develop and validate structural models to simulate and predict performance under various loading conditions.</li> <li>• Collaborate with multidisciplinary teams to integrate structural analysis results into overall project designs.</li> <li>• Prepare detailed technical reports, design documentation, and presentations for stakeholders.</li> <li>• Ensure compliance with relevant industry codes, standards, and regulatory requirements.</li> <li>• Participate in design reviews, risk assessments, and failure mode analysis.</li> <li>• Provide technical support during the construction, installation, and operational phases of projects.</li> <li>• Stay updated with the latest advancements in marine structural engineering and analysis methodologies.</li> </ul>	

Job Position	Marketing/BD Executive	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Highly efficient, self-motivated, and able to take initiative</li> <li>• Excellent verbal and written communication skills in English</li> <li>• Strong organizational and interpersonal skills</li> <li>• Resourceful and results-oriented, with the ability to manage multiple tasks effectively</li> <li>• Flexible and adaptable, able to work both independently and in a team</li> <li>• Skilled in relationship building, with the ability to liaise effectively across all levels of management and staff</li> <li>• Prior experience in the marine and offshore industry is preferred</li> <li>• Singaporean Only (including Singapore Permanent Resident)</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
Key Responsibilities	<p><b><u>Key Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Plan, develop, create, and execute digital marketing campaigns and social media activities, <u>including:</u></li> <li>• SEO/SEM</li> <li>• Marketing database management</li> <li>• Email marketing</li> <li>• Social media channel management</li> <li>• Campaigns aligned with marine marketing strategies for the company and associated companies</li> <li>• Manage and maintain the digital frontage of the company website and social media channels &amp; digital platforms</li> <li>• Support creation, implementation, and management of engaging content for social media platforms.</li> <li>• Develop compelling content and communication strategies to strengthen brand awareness.</li> <li>• Deliver consistent brand messaging through well-crafted content and design across all communication channels</li> <li>• Update and maintain the company's marketing handbook and branding guidelines.</li> <li>• Perform duties professionally, efficiently, and with discretion, tact, initiative, and the ability to meet deadlines.</li> <li>• Conduct research on market trends, industry developments, and competitor activities to support marketing ideas and strategies.</li> <li>• Prepare marketing materials, including: <ul style="list-style-type: none"> <li>• PowerPoint presentations for technical conferences</li> <li>• Capability statements</li> <li>• Data sheets and track records</li> </ul> </li> </ul> <p><b><u>Collaborate with the Business Development team to:</u></b></p> <ul style="list-style-type: none"> <li>• Develop and execute marketing plans</li> <li>• Create enablement tools such as technical articles</li> <li>• Provide comprehensive executive assistance support to VP Technology</li> <li>• Support all event-related activities, including coordination with clients, vendors, and management</li> <li>• Attend networking events; overseas travel will be required</li> </ul>	

<b>Job Position</b>	Production Designer Engineer (Electrical, Machinery, Hull)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Experience with AVEVA software in a modeling role.</li> <li>• Proven ability to produce construction drawings and electrical layouts.</li> <li>• Strong understanding of multi-discipline design coordination.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinating with the client and attending client meeting whenever required</li> <li>• Supervise and coordinate with team to produce deliverable per schedule and quality</li> <li>• Administrative role of 3D modelling process with AVEVA software</li> <li>• Review and comment on various engineering documents</li> <li>• Design &amp; incorporate structural components of project into AVEVA 3D model and produce 3D structural models</li> <li>• Multi-discipline design coordination to avoid &amp; correct interferences in AVEVA 3D model</li> <li>• Prepare construction drawings (2D Structure drawings, bending template, profile nesting, plate nesting and material list) utilizing AVEVA Marine Drafting</li> <li>• Modelling of Equipment and Outfitting in AVEVA</li> <li>• Extraction of Outfitting General Arrangement from AVEVA</li> <li>• Prepare a wide range of engineering related documents such as plot plans, Key plan</li> <li>• Extraction of Piping layout and Piping General Arrangement from AVEVA</li> <li>• Extraction of Isometric drawing with MTO and Line list</li> <li>• Data consistency and Clash checking in AVEVA</li> <li>• Prepare support drawings</li> <li>• Checking the piping and other discipline documents as per shipyard payment</li> <li>• Perform 3D Modelling of Electrical equipment and cable tray/ladder, supports and instruments in AVEVA</li> <li>• Preparation of 2D deliverables (lighting layout, wiring diagram, equipment layout, interconnection diagram, cable tray/ladder layout, cable tray/ladder fill report and MCT layout)</li> </ul>	

<b>Job Position</b>	Project Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Naval Architecture, Marine Engineering, Mechanical Engineering, or a related discipline.</li> <li>• PMP certification or equivalent project management training is an advantage.</li> <li>• Minimum 5 - 8 years of relevant experience in ship design, engineering, or shipbuilding projects.</li> <li>• Proven track record of managing ship design or marine engineering projects.</li> <li>• Experience dealing with classification societies, shipyards, and marine regulatory bodies.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>

<b>Job Position</b>	Project Manager	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<p><b><u>Key Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Lead and manage end-of-the-end ship design projects including concept, basic, and detailed design stages.</li> <li>• Develop and maintain comprehensive project plans including scope, schedules, budgets, deliverables, and resource allocations.</li> <li>• Act as the primary point of contact for clients and external stakeholders, ensuring consistent communication and updates.</li> <li>• Coordinate and facilitate internal design and engineering teams (e.g., naval architecture, structural, piping, electrical).</li> <li>• Identify risks and issues, proactively develop mitigation strategies, and resolve problems in a timely manner.</li> <li>• Ensure that all work complies with project requirements, relevant standards, classification rules, and regulations.</li> <li>• Conduct regular project reviews and prepare progress reports for internal and external stakeholders.</li> <li>• Monitor project performance using appropriate systems, tools, and KPIs.</li> <li>• Support contract and change order management, billing schedules, and commercial negotiations where required.</li> <li>• Drive continuous improvement in project execution processes and cross-functional collaboration.</li> </ul>	
<b>Job Position</b>	Sales and Event Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Business, Marketing, Communications, Events Management, or related fields.</li> <li>• 1 - 3 years' experience in B2B sales, sponsorship, events, or project coordination (experience in media, maritime, energy, or industrial sectors is an advantage).</li> <li>• Strong interpersonal and communication skills; comfortable speaking with clients and stakeholders.</li> <li>• Highly organized, detail-oriented, and able to manage multiple tasks and deadlines.</li> <li>• Willingness to support events outside normal office hours when required.</li> <li>• Proficient in Microsoft Office (Word, Excel, PowerPoint); CRM experience is a plus.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Sales &amp; Business Development:</u></b></p> <ul style="list-style-type: none"> <li>• Identify prospects, and engage potential sponsors, exhibitors, and partners across MediaComz's event portfolio.</li> <li>• Manage inbound and outbound sales outreach, including follow-ups, proposals, and sponsorship discussions.</li> <li>• Support contract preparation, invoicing coordination, and sponsorship confirmations.</li> <li>• Maintain and update CRM and sales trackers, ensuring accurate records of leads and client interactions.</li> </ul>	

Job Position	Sales and Event Executive	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Build and maintain relationships with existing clients to encourage repeat participation and upselling.</li> <li>• Represent MediaComz at industry events, networking sessions, and client meetings.</li> </ul> <p><b><u>Event Planning &amp; Execution:</u></b></p> <ul style="list-style-type: none"> <li>• Support the planning and delivery of conferences, exhibitions, and networking events.</li> <li>• Coordinate with internal teams and external vendors (venues, AV, catering, branding, logistics).</li> <li>• Assist in managing event timelines, run-of-show documents, and on-site logistics.</li> <li>• Liaise with sponsors and exhibitors to ensure all agreed deliverables are fulfilled accurately and on time.</li> <li>• Provide on-site event support, including registration, sponsor management, speaker coordination, and troubleshooting.</li> </ul> <p><b><u>Marketing &amp; Communications Support:</u></b></p> <ul style="list-style-type: none"> <li>• Assist in the preparation of marketing and sales collateral, including sponsorship decks, brochures, EDMs, and social media content.</li> <li>• Coordinate with designers and content teams on timelines and deliverables.</li> <li>• Support post-event communications such as thank-you notes, surveys, testimonials, and reports.</li> </ul> <p><b>Administrative &amp; Operational Support:</b></p> <ul style="list-style-type: none"> <li>• Assist with general administrative tasks, including documentation, filing, and scheduling.</li> <li>• Track payment milestones and follow up on outstanding invoices in coordination with finance.</li> <li>• Support reporting on sales performance, sponsorship uptake, and event outcomes.</li> <li>• Handle ad-hoc tasks related to event operations and business development as required.</li> </ul>	

<b>Job Position</b>	Site/Project Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Requires marine site engineering experience managing installation, testing, and commissioning works.</li> <li>• Strong knowledge of marine HVAC, interior outfitting, and hydraulic deck machinery systems.</li> <li>• Able to troubleshoot, coordinate stakeholders, manage documentation, and travel regionally.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 8.30am to 5.30pm</li> <li>• 8 Boon Lay Way</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Key Responsibilities:</u></b> Project &amp; Site Execution:</p> <ul style="list-style-type: none"> <li>• Manage day-to-day site activities for assigned projects, including installation, testing, and commissioning works.</li> <li>• Coordinate with shipyard teams, owners’ representatives, subcontractors, and vendors to ensure smooth execution.</li> <li>• Ensure works are carried out in accordance with approved drawings, technical specifications, and class rules.</li> <li>• Monitor project progress, manpower deployment, and site schedules.</li> <li>• Identify site constraints and propose practical engineering solutions.</li> </ul> <p><u>Marine HVAC Systems:</u></p> <ul style="list-style-type: none"> <li>• Supervise installation of marine HVAC equipment such as chillers, AHUs, FCUs, ducting, piping, and control systems.</li> <li>• Coordinate HVAC testing, balancing, and commissioning activities.</li> <li>• Support troubleshooting of HVAC performance issues during installation and operation.</li> <li>• Assist in resolving interface issues between HVAC, electrical, and piping systems.</li> </ul> <p><u>Interior Design &amp; Outfitting Works:</u></p> <ul style="list-style-type: none"> <li>• Coordinate interior works including accommodation outfitting, panels, ceilings, furniture, and finishing works.</li> <li>• Ensure workmanship quality meets project requirements and owner expectations.</li> <li>• Coordinate with interior subcontractors and suppliers on materials, installation sequences, and rectification works.</li> </ul> <p><u>Hydraulic Deck Machinery:</u></p> <ul style="list-style-type: none"> <li>• Supervise installation and alignment of hydraulic deck machinery (e.g. winches, cranes, capstans, power packs).</li> <li>• Coordinate hydraulic piping, flushing, pressure testing, and functional testing.</li> <li>• Support commissioning and troubleshooting of hydraulic systems in collaboration with OEMs and yard teams.</li> </ul> <p><u>Commissioning &amp; Troubleshooting:</u></p> <ul style="list-style-type: none"> <li>• Participate actively in pre-commissioning, commissioning, and sea trial activities.</li> <li>• Troubleshoot mechanical, electrical, control, and hydraulic issues during installation and testing phases.</li> </ul>	

Job Position	Site/Project Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Liaise with OEMs, suppliers, and technical teams to resolve defects and non-conformities efficiently.</li> <li>• Prepare commissioning checklists, test reports, and punch list closure documentation.</li> </ul> <p><u>Documentation &amp; Reporting:</u></p> <ul style="list-style-type: none"> <li>• Review and markup drawings, method statements, and technical submissions.</li> <li>• Prepare site reports, progress updates, and issue logs for internal and client reporting.</li> <li>• Support preparation of as-built drawings and handover documentation.</li> </ul> <p><u>Coordination with Class &amp; Authorities:</u></p> <ul style="list-style-type: none"> <li>• Support inspections by classification societies (ABS, DNV, BV, etc.) and flag/state authorities.</li> <li>• Ensure findings and comments are properly addressed and closed.</li> </ul> <p><u>Travel &amp; Regional Support:</u></p> <ul style="list-style-type: none"> <li>• Willing and able to travel frequently within the region (e.g. Singapore, Southeast Asia, China) depending on project needs.</li> <li>• Provide on-site support for multiple projects when required.</li> </ul>	

## 10. Seatrrium

Sembcorp Marine and Keppel Offshore & Marine have come together to create a premier global player with deep engineering expertise. The integration of two established industry players unlocks synergies. Together, we leverage each other's wealth of experience, engineering bench strength, and operational capabilities to better serve our customers and provide greater stakeholder value. For more information about Seatrrium, pls visit our website: <https://seatrrium.com/>

Job Position	AI Developer / AI Analyst	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> <li>• Holds a Bachelor's or Master's degree in Computer Science, Artificial Intelligence, Data Science, or a related field.</li> <li>• At least 2–3 years of experience in AI engineering, machine learning, or deep learning.</li> <li>• Hands-on experience deploying machine learning models into production environments.</li> <li>• Strong knowledge of AI, machine learning, and deep learning frameworks such as TensorFlow, PyTorch, Keras, and Scikit-learn.</li> <li>• Proficiency in React.js for developing modern, responsive web applications.</li> <li>• Proficiency in Node.js for backend development and API creation.</li> <li>• Strong working knowledge of JavaScript, HTML, CSS, and other front-end technologies.</li> <li>• Familiarity with cloud platforms such as AWS or Azure for application deployment and scaling.</li> <li>• Experience with database management systems, including SQL and NoSQL.</li> <li>• Ability to work with APIs and integrate third-party services effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
Key Responsibilities	<ul style="list-style-type: none"> <li>• Develop, implement, and optimize AI models using machine learning and deep learning techniques to solve complex business problems.</li> <li>• Design and deploy machine learning algorithms to enhance AI capabilities and system performance.</li> <li>• Collaborate with data scientists, engineers, and stakeholders to improve model accuracy, efficiency, and scalability.</li> <li>• Design, integrate, and maintain natural language processing (NLP) systems for AI-powered applications.</li> <li>• Research, evaluate, and implement emerging AI technologies, tools, and frameworks.</li> <li>• Test, validate, and monitor AI models to ensure accuracy, reliability, and real-world performance.</li> <li>• Prepare and maintain comprehensive documentation for AI model development, deployment, and maintenance.</li> <li>• Stay current with industry's best practices, trends, and advancements in AI and machine learning to continuously enhance the company's technology stack.</li> </ul>	

Job Position	AI Engineer (Software Development)	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Bachelor's or Master's degree in Computer Science, Artificial Intelligence, or related field; PhD is a plus.</li> <li>• Minimum of 5 years of AI/ML experience, with 3–4 years building and deploying production AI/ML solutions.</li> <li>• Proven track record taking AI/ML projects from concept to deployment and monitoring; maritime or regulated industry experience in Singapore is a plus.</li> <li>• Expert in Python; knowledge of a compiled language such as Java is valued.</li> <li>• Deep experience with TensorFlow or PyTorch ecosystems, deploying deep learning or reinforcement learning models.</li> <li>• Hands-on with cloud platforms (AWS, Azure), Docker, Kubernetes, Terraform, and CI/CD tools (Jenkins, GitHub).</li> <li>• Skilled with large datasets using SQL, Spark, Kafka, and Airflow; familiarity with LLMs, GenAI, and prompt engineering.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Architect, build, and maintain end-to-end AI/ML pipelines, including data ingestion, preprocessing, model training, deployment, and monitoring.</li> <li>• Collaborate with data scientists and domain experts to operationalize experimental models, optimizing for performance, scalability, and latency while ensuring high-quality datasets.</li> <li>• Implement and advocate AI/MLOps best practices, including CI/CD for ML, model versioning, feature stores, and automated retraining pipelines.</li> <li>• Optimize model inference for production environments using techniques such as pruning, quantization, TensorRT, and ONNX.</li> <li>• Integrate AI models into enterprise systems via APIs and cloud-native services (AWS, Azure), ensuring seamless alignment with business processes and objectives.</li> <li>• Deliver production-ready AI solutions that scale, meet SLAs, and comply with data privacy, security, and ethical AI standards.</li> <li>• Monitor model performance, detect drift, and continuously optimize deployed models.</li> <li>• Provide technical support, training, and documentation for end users and stakeholders.</li> <li>• Participate in business analysis, technical design sessions, and cross-department collaboration to ensure smooth operation and adoption of AI solutions.</li> <li>• Track and report on key metrics including deployment efficiency, model performance, user satisfaction, and business adoption of AI solutions.</li> </ul>	

<b>Job Position</b>	Assistant / Project Manager (Repairs)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Bachelor's Degree in Engineering or relevant apprenticeship training in a marine trade</li> <li>• Minimum 5 years' experience in a marine industry</li> <li>• Good leadership skills and a good team player</li> <li>• Possess interpersonal skills</li> <li>• Capable of working under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• 80 Tuas South Boulevard</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead a project team to manage and supervise execution of production works and ensure delivery of assigned projects.</li> <li>• Plan and prioritize the order of works and work methodology.</li> <li>• Liaise with the project team to allocate adequate manpower and equipment resources.</li> <li>• Monitor work progress on board vessels and in workshops.</li> <li>• Chairs production meetings between Yard's subcontractors, supervisor and ship's staff to clarify work scope, co-ordinate sequence of work, update schedules and other contractual matters.</li> <li>• Ensure works are carried out according to the job specifications in terms of quantity, quality and meeting Class/Owner requirements by developing commissioning / mechanical completion test plans and arranging for inspection and survey for the Superintendents and Classification.</li> <li>• Any other associated tasks and responsibilities assigned from time to time.</li> </ul> <p><b><u>Contract and Cost Management:</u></b></p> <ul style="list-style-type: none"> <li>• Acts as shipyard's main representative and be responsible for the refit / conversion / new build of the vessel as per owner's contractual specifications / requirements.</li> <li>• Administers the project specification and incorporates any changes in the work scope in the defect list.</li> <li>• Assists to quote for work variations and facilitate billing as required.</li> <li>• Maximizes returns to shipyard and maintain project cost control.</li> <li>• Establish and maintain an effective good project HSEQ program to meet the established targets.</li> </ul> <p><b><u>Customer Relations:</u></b></p> <ul style="list-style-type: none"> <li>• Provide customer service, taking care of the needs of the Superintendent and Ship's Officers.</li> <li>• Good rapport and relationship with ship owners and representatives.</li> <li>• Acts as project key contact person, actively involved in business / public relations through marketing visits, promotional activities and business entertainment.</li> </ul>	

<b>Job Position</b>	Assistant Finance Manager (MDM)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Accountancy or equivalent.</li> <li>• Minimum 3 years of working experience in the related field</li> <li>• Experience in the engineering, construction, oil &amp; gas or energy industry and SAP S/4 HANA (Master Data Management) would be a strong advantage</li> <li>• Meticulous, detailed, self-motivated and responsible individuals who can meet tight reporting deadlines and work in a fast-paced environment</li> <li>• Possess good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<p><b><u>Manages Business Partner (BP) Master Data:</u></b></p> <ul style="list-style-type: none"> <li>• Creates, extends, updates, and maintains SAP master data for BP, FI-Vendor, FI-Customer, House Bank, and other related records</li> <li>• Ensures accuracy and completeness in all BP master data activities</li> <li>• Handles SAP FICO and Fixed Assets Master Data</li> <li>• Creates, extends, updates, and maintains chart of accounts, cost centers, profit centers, foreign currency rates. fixed assets information, including transfers and retirements</li> <li>• Ensures data integrity and compliance with financial regulations and accurate tracking and reporting of fixed assets</li> <li>• Performs regular housekeeping exercises for BP master data to ensure data quality.</li> <li>• Identifies and rectify any discrepancies or outdated information</li> <li>• Conducts regular reviews of master data for irregularities and implements checks and balances to maintain data integrity</li> <li>• Reports findings and collaborate with IT and management to implement solutions</li> </ul> <p><b><u>MDM Changes Review:</u></b></p> <ul style="list-style-type: none"> <li>• Reviews and confirms the accuracy of MDM creations and amendments</li> <li>• Ensures all changes are properly documented and compliant with standards</li> </ul> <p><b><u>Document Management and Data Extraction and Analysis:</u></b></p> <ul style="list-style-type: none"> <li>• Attaches and stores supporting files digitally for all master data activities</li> <li>• Ensures easy retrieval and secure storage of documents</li> <li>• Assist in extracting and analyzing master data for various reporting and decision-making purposes</li> <li>• Provides insights and recommendations based on data analysis.</li> </ul> <p><b><u>Process and System Enhancement:</u></b></p> <ul style="list-style-type: none"> <li>• Participate in the evaluation and implementation of improvements for MDM, AP, AR, and LOB/Bespoke systems</li> <li>• Collaborate with cross-functional teams to enhance processes and systems</li> </ul>	

<b>Job Position</b>	Assistant Lead (Business Development)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• At least 3 years of relevant experience in a role that blends marketing acumen with a solid understanding of digital technology, acting as a bridge between customer needs and digital solutions.</li> <li>• Holds a Bachelor’s degree in a related field.</li> <li>• Strong technical knowledge with a clear understanding of digital concepts, solutions, and emerging technologies relevant to the company’s offerings.</li> <li>• Excellent communication, presentation, and negotiation skills.</li> <li>• Exceptional interpersonal and networking abilities, with a consultative, customer-centric approach to relationship building.</li> <li>• Self-motivated and goal-oriented mindset, supported by strong analytical and problem-solving skills, with the ability to perform effectively in a fast-paced, dynamic environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Proactive research, identify, and qualify new business leads and strategic partnership opportunities through networking, market analysis, and targeted outreach.</li> <li>• Build and maintain strong relationships with key decision-makers, understand client pain points, and engage stakeholders with tailored digital solutions.</li> <li>• Lead solution-based selling by delivering persuasive sales pitches, product presentations, demos, and ROI analyses that clearly demonstrate the value of digital solutions.</li> <li>• Lead and execute business development programs aligned to target audiences, driving adoption and successful customer outcomes.</li> <li>• Provide ongoing customer support, manage client expectations, and ensure a positive end-to-end customer experience.</li> <li>• Develop, implement, and refine business development strategies, monitor performance metrics, and adapt approaches in line with market trends.</li> <li>• Collaborate closely with Commercial, Engineering, and Solution Development teams to align strategies and ensure seamless solution deployment and delivery.</li> <li>• Lead contract negotiations, manage cost estimates and pricing strategies, and successfully close deals.</li> </ul>	

<b>Job Position</b>	Cybersecurity Engineer (Governance)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Bachelor’s degree in Computer Science, Information Technology, Cybersecurity, or relevant</li> <li>• Minimum 2 years of experience as a Cybersecurity Analyst or in a similar role, running user training and awareness campaigns</li> <li>• Relevant certifications (e.g., CompTIA Security+, CISSP) are a plus</li> <li>• Familiarity with Cybersecurity Governance, Risk, and Compliance (GRC) concepts and frameworks</li> <li>• Strong understanding of cybersecurity principles and best practices</li> <li>• Excellent communication and presentation skills with ability to work collaboratively with cross-functional teams</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develops and delivers user training and awareness programs to promote cybersecurity with the best practices across the organization</li> <li>• Assist in the implementation and management of Governance, Risk, and Compliance (GRC) frameworks</li> <li>• Conducts regular security awareness campaigns and training sessions for employees</li> <li>• Monitors and reports on compliance with cybersecurity policies, standards, and regulations</li> <li>• Supports the development and maintenance of cybersecurity policies, procedures, and guidelines</li> <li>• Collaborates with various departments to ensure alignment with cybersecurity governance objectives</li> <li>• Performs risk assessments and assists in the development of risk mitigation strategies</li> <li>• Stays updated on the latest cybersecurity trends, threats, and regulatory requirements</li> </ul>	

<b>Job Position</b>	Cybersecurity Platform Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Bachelor’s degree in Computer Science, Cybersecurity, Information Technology, or related field.</li> <li>• Proven hands-on experience in cybersecurity operations, system tuning, and security platform management.</li> <li>• Relevant certifications such as CISSP, CISM, CompTIA Security+, CEH, or vendor-specific certifications (e.g., Palo Alto, Splunk, CrowdStrike) are advantageous.</li> <li>• Strong knowledge of security standards and frameworks such as ISO 27001, NIST, and CIS Controls.</li> <li>• Familiarity with enterprise IT environments, networking, cloud platforms (AWS, Azure, GCP), and hybrid infrastructures.</li> <li>• Strong analytical and problem-solving skills with the ability to act quickly during incidents.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

<b>Job Position</b>	Cybersecurity Platform Manager	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manage, configure, and fine-tune cybersecurity platforms which can include firewalls, intrusion detection/prevention systems (IDS/IPS), endpoint protection, SIEM, SOAR, identity access management tools and vulnerability management tools.</li> <li>• Monitor security systems and logs for incidents, anomalies, and breaches; respond promptly with corrective actions.</li> <li>• Optimize and integrate security tools to improve detection accuracy, reduce false positives, and enhance automated response.</li> <li>• Collaborate with IT, OT, and development teams to ensure secure deployment of applications, services, and infrastructure.</li> <li>• Provide expert guidance on cybersecurity with the best practices, risk management, and threat mitigation.</li> <li>• Maintain documentation of configurations, incident responses, and system changes.</li> <li>• Track and report on key cybersecurity performance metrics for management.</li> <li>• Stay current with evolving threat landscapes, attack techniques, and security technologies.</li> </ul>	

<b>Job Position</b>	Data Architect	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a minimum of Advanced degree in Statistics, Mathematics, Computer Science, Economics, or related field.</li> <li>• Minimum 5 years of experience in a data science role with proven impact.</li> <li>• At least 3 years of experience in data engineering (ETL/ELT, data warehousing).</li> <li>• Expert in Python (Pandas, NumPy, Scikit-learn, Statsmodels) and SQL; R is a plus.</li> <li>• Strong understanding of ML algorithms: GLM, tree-based models, NLP, time series forecasting.</li> <li>• Proficient with Spark (PySpark/SparkSQL); experienced with BigQuery, Redshift, or Snowflake.</li> <li>• Experience with AWS SageMaker, Azure ML Studio, GCP Vertex AI, or equivalent.</li> <li>• Familiarity with CI/CD pipelines, containerization, and ML pipeline tools (MLflow, Kubeflow).</li> <li>• Skilled in data ingestion, pipeline design, and data lakehouse architecture.</li> <li>• Ability to manage multiple projects and deliverables simultaneously.</li> <li>• Experience in Singapore key sectors (e.g., Maritime, Heavy Industry) is a plus.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

Job Position	Data Architect	Working hours / Location (s)
Key Responsibilities	<ul style="list-style-type: none"> <li>• Extract actionable insights from complex, large-scale, and unstructured datasets.</li> <li>• Build and maintain scalable, efficient data pipelines and feature engineering workflows.</li> <li>• Translate ambiguous business problems into data-driven solutions.</li> <li>• Communicate findings effectively to technical and non-technical stakeholders.</li> <li>• Develop, deploy, and optimize AI/ML models to enhance operational efficiency.</li> <li>• Collaborate with cross-functional teams to define problems, identify key metrics, and provide recommendations.</li> <li>• Design and execute statistical analyses and experiments (e.g., A/B tests).</li> <li>• Create dashboards and visualizations for business units.</li> <li>• Introduce innovative algorithms and optimize existing machine learning models.</li> <li>• Establish best practices for statistical analysis, machine learning, and data management.</li> <li>• Ensure compliance with PDPA, GDPR, and internal data governance standards.</li> <li>• Integrate and transform data from multiple sources into usable formats.</li> <li>• Maintain high data accuracy, completeness, and reliability.</li> <li>• Support analytics and machine learning models in production.</li> <li>• Monitor and optimize data systems for performance and SLA compliance.</li> <li>• Provide curated datasets, feature stores, and data services for AI/BI applications.</li> <li>• Identify trends, opportunities, or risks through data exploration.</li> <li>• Achieve business-defined model performance thresholds (e.g., &gt;95% accuracy).</li> <li>• Reduce time spent on data preparation and feature engineering (10–30% target).</li> <li>• Ensure high stakeholder confidence and adoption of insights.</li> <li>• Thoroughly validate, document, and ensure reproducibility of analyses and models.</li> </ul>	

<b>Job Position</b>	Database Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years of commissioning experience in the Oil &amp; Gas/ Wind Farm industry</li> <li>• Possess working experience related to Database set-up</li> <li>• Familiar with PIMS, FIC, Sispen, Certificate and other project completion management systems including MS Excel and Word</li> <li>• Basic knowledge of Project Completion process and familiar with ship system</li> <li>• Familiar with permit-to-work systems and lock-out tag-out procedures</li> <li>• Good analytical, problem solving and planning skills.</li> <li>• Familiar with Project Specifications, Technical and HSE Standards</li> <li>• Familiar with MS Office software applications (MS Outlook, Word, Excel, Power Point etc.</li> <li>• Familiar with Completion Management System databases such as PIMS-CMS / WinPCS / ProCoSys / ICAPS</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Improve work safety and work quality</li> <li>• Mainly on accuracy as a core value of Database admin</li> <li>• MS Excel and Word skill set is necessary</li> <li>• Clear understanding of Project Completion process and familiar with ship system</li> <li>• Read all drawings, punch list and clearance notes and input into database</li> <li>• Ensure proper checks and verifications against project documents such as SLD, P&amp;IDs, D&amp;IDs, etc.</li> <li>• Input all drawings, punch list and clearance notes</li> <li>• Performs calculation on the arithmetic on lengths, angles, scales, conversion of unit etc.</li> <li>• Marks up drawings with system / sub-system boundaries</li> <li>• Coordinates with site team for progress updates and ensure team members are using latest revisions of the drawings</li> <li>• Assists the Commissioning Manager / Project Manager for Daily, Weekly, or Monthly reports</li> <li>• Any other assigned duties and responsibilities</li> </ul>	

<b>Job Position</b>	Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s in electrical Engineer/ Marine Engineering or other relevant disciplines</li> <li>• Candidates with no experience are welcome to apply (On Job Training will be provided)</li> <li>• Understand construction schedule and analysis of critical path</li> <li>• Experience in managing Vendors and Sub-Contractors</li> <li>• Able to handle projects independently</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• 80 Tuas South Boulevard</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Manages the Electrical, Instrument and Telecom discipline within construction to make certain product quality and well- timed delivery to commissioning</li> <li>• Works closely with electrical design team to document project requirements and develop electrical work plan for electrical system and sub-systems construction, testing and commissioning</li> <li>• Studies of electrical drawing related to cable ladder, cable tray, penetration, system layout drawing, single line drawing and interconnection drawing</li> <li>• Involves in electrical hot work fitting, cable termination, cable continuity check, megger test and Atex inspection</li> <li>• Creates work package by area or by subsystem</li> <li>• Plan resources manpower, materials, facilities and P6 scheduling</li> <li>• Gives direction and assigns job to subordinates for job execution</li> <li>• Prepare the work conditions for subordinates to work e.g. Materials, facilities etc.</li> <li>• Monitors progress in meeting the P6 schedule</li> <li>• Applies Plan, Do, Check, Act methodology for all work activities</li> <li>• Reports on the daily work progress to EPCC</li> <li>• Coordinates with Vendors, Sub-Contractors and Engineering</li> </ul>	

<b>Job Position</b>	Executive, Business Control	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Holds a Degree in Accounting or equivalent.</li> <li>• Minimum 5 years of relevant experience in a similar role.</li> <li>• Strong understanding of IFRS/FRS and their applications.</li> <li>• Experience with SAP is an added advantage.</li> <li>• Proficient in Microsoft Excel.</li> <li>• Meticulous, positive attitude, and a strong team player.</li> <li>• Able to work independently with good communication skills.</li> <li>• Willing to work overtime to meet deadlines.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure timely month-end closing and accurate financial reporting.</li> <li>• Prepare monthly, quarterly, and year-end financial packs with performance analysis and supporting schedules.</li> <li>• Prepare and post journal entries with proper documentation.</li> <li>• Perform bank, intercompany, and balance sheet reconciliations, including audit schedules.</li> <li>• Support external and internal audits, as well as other statutory requirements.</li> <li>• Assist with tax provision, deferred tax, and tax reporting.</li> <li>• Prepare financial statements and handle XBRL submission.</li> <li>• Partner with business divisions for budgeting, forecasting, and performance monitoring.</li> <li>• Identify areas for improvement and streamline finance processes for better efficiency.</li> <li>• Handle ad-hoc finance tasks or operational matters assigned by the supervisor.</li> </ul>	

<b>Job Position</b>	Executive, Finance	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Holds a Degree in Accounting or equivalent.</li> <li>• Minimum 5 years of relevant experience in a similar role.</li> <li>• Strong understanding of IFRS/FRS and their applications.</li> <li>• Experience with SAP is an added advantage.</li> <li>• Proficient in Microsoft Excel.</li> <li>• Meticulous, positive attitude, and a strong team player.</li> <li>• Able to work independently with good communication skills.</li> <li>• Willing to work overtime to meet deadlines.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure timely month-end closing and accurate financial reporting.</li> <li>• Prepare monthly, quarterly, and year-end financial packs with performance analysis and supporting schedules.</li> <li>• Prepare and post journal entries with proper documentation.</li> <li>• Perform bank, intercompany, and balance sheet reconciliations, including audit schedules.</li> <li>• Support external and internal audits, as well as other statutory requirements.</li> </ul>	

<b>Job Position</b>	Executive, Finance	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Assist with tax provision, deferred tax, and tax reporting.</li> <li>• Prepare financial statements and handle XBRL submission.</li> <li>• Partner with business divisions for budgeting, forecasting, and performance monitoring.</li> <li>• Identify areas for improvement and streamline finance processes for better efficiency.</li> <li>• Handle ad-hoc finance tasks or operational matters assigned by the supervisor.</li> </ul>	

<b>Job Position</b>	Executive, Payroll (Shared Services)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree or diploma in Accounting, Finance, or related field Minimum of 2 years of experience in payroll processing.</li> <li>• Proficiency in payroll software and systems (SAP payroll system will be added advantage).</li> <li>• Ability to work independently and as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Deliver services in accordance with pre-defined Service Level Agreements</li> <li>• Responsible for timely execution and completion of payroll cycles (Regular and Off cycle payroll)</li> <li>• Responsible for timely and accurate submission of statutory payments and reporting</li> <li>• Prepare and reconcile payroll summary and variance reports to ensure accuracy of the payroll results as generated in the trial payroll run</li> <li>• Conduct monthly reconciliations to ensure data accuracy between Workday and Payroll record</li> <li>• Provide hypo-tax and compensation details of international assignees to International Mobility team</li> <li>• Responsible to provide accurate calculation of final pay and adhering to all local statutory requirements – IR21 and IR8A filing</li> <li>• Process employees’ IR21, IR8A, year-end tax reporting, NS Claims and Government Paid Claims.</li> <li>• Perform Interco Billing</li> <li>• Initiate payroll payment runs and approves any payment exceptions made outside the main payment method( i.e., cheque/ cash payments)</li> <li>• Maintain proper filing and documentation of all relevant Documents (Payroll advice reports and correspondences) pertaining to Payroll related activities</li> <li>• Support UAT testing and endorse Incidents and Change requests</li> <li>• Work closely with Finance Business Partner on Payroll Accounting reconciliations</li> <li>• Assist in internal and external audits related to Payroll processes/activities</li> <li>• Support HR and employees’ pay related enquiries</li> <li>• Liaise with government authorities when required</li> </ul>	

<b>Job Position</b>	Executive, Payroll (Shared Services)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Recommend continuous improvement to improve SLA to raise employee delight and BU engagement ratings</li> <li>• Participate in ongoing or ad-hoc projects</li> </ul>	

<b>Job Position</b>	Manager (Software Development)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Bachelor’s degree or higher in Computer Science, Information Technology, or related field.</li> <li>• Minimum of 5 years of experience in system development, support, and integration.</li> <li>• Strong leadership and team management skills with experience supervising software engineers and vendors.</li> <li>• Extensive knowledge of Java, Spring Boot, Angular, Oracle SQL, Power Automate, Power Apps, Power BI, DevOps, and MLOps.</li> <li>• Experience with AI model training, AI lifecycle management, and SBOMs is an advantage.</li> <li>• Proven ability to estimate effort and duration for requirements, design, testing, implementation, data mapping, and interfaces.</li> <li>• Excellent analytical, problem-solving, organizational, and multitasking abilities.</li> <li>• Strong interpersonal and communication skills, with the ability to collaborate effectively with diverse teams and stakeholders</li> <li>• Ability to work in fast-paced, business-focused environments while maintaining a positive outlook.</li> <li>• Demonstrated ability to drive initiatives, foster collaboration, ensure compliance, and instill a customer-focused ethic across the team.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage the system development and support team, including in-house software engineers and managed service vendors.</li> <li>• Ensure successful implementation, integration, and maintenance of systems using Java, Spring Boot, Angular, Oracle SQL, Power Automate, Power Apps, and Power BI.</li> <li>• Oversee service requests, incidents, problems, change requests, and projects to ensure quality and timely delivery.</li> <li>• Support day-to-day operation of custom-built and COTS software systems.</li> <li>• Prioritize, delegate, and supervise team activities and deliverables, providing coaching and performance feedback.</li> <li>• Hire, mentor, and develop team members to strengthen technical capabilities.</li> <li>• Maintain technical documentation, project roadmaps, and ensure compliance with industry standards.</li> <li>• Manage software service vendors to ensure adherence to service levels and quality delivery.</li> <li>• Analyze budgets, technologies, and resources to plan and execute projects on schedule and within budget.</li> </ul>	

<b>Job Position</b>	Manager (Software Development)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Collaborate with stakeholders, managers, and contractors to support strategic technical decisions.</li> </ul>	

<b>Job Position</b>	Manager, Business Control	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Holds a Bachelor’s degree in Finance, Accounting, or a related discipline; CPA, ACCA, or other equivalent professional certification is preferred.</li> <li>• Minimum of 7 - 10 years of progressive finance experience, particularly in financial reporting and compliance.</li> <li>• Proven ability to manage accounts for large and complex organizations (e.g., revenue of S\$1 billion or more).</li> <li>• Has strong analytical skills with the ability to dig deep into data and identify key issues or insights.</li> <li>• Solid knowledge of SFRS(I)/IFRS and other relevant accounting standards.</li> <li>• Excellent communication and interpersonal skills, with the capability to influence and collaborate effectively across teams.</li> <li>• Must have experience in offshore, marine, or energy industries, especially with long-term construction contract accounting, is highly advantageous.</li> <li>• Proficient in Microsoft Excel; familiarity with SAP S/4HANA and Power Query is an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Research and analyze the impact of new and updated accounting standards (SFRS(I)/IFRS) and advise on required implementation across entities.</li> <li>• Partner with the supervisor to resolve accounting and operational queries from departments in a timely and effective manner.</li> <li>• Support finance-related change initiatives.</li> <li>• Prepare financial analysis to support management decision-making.</li> <li>• Review and analyze financial statements and reports for multiple entities to ensure accuracy, completeness, and compliance with SFRS(I)/IFRS.</li> <li>• Oversee financial data preparation, identify discrepancies, and resolve variances.</li> <li>• Perform tax provision and deferred tax computation in compliance with accounting standards.</li> <li>• Coach and upskill team members to strengthen capability and performance.</li> <li>• Develop and update standard templates to improve consistency, comparability, and efficiency across entities.</li> <li>• Ensure timely and accurate reporting to management, regulators, and external stakeholders.</li> <li>• Monitor changes in accounting standards and regulatory requirements and advise management on necessary adjustments.</li> </ul>	

<b>Job Position</b>	Manager, Business Control	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Coordinate with internal and external auditors and ensure timely submission of documentation and explanations.</li> <li>• Design and implement process improvements to standardize workflows, enhance automation, and strengthen financial processes.</li> <li>• Review and analyze budget and forecast submissions to ensure accuracy, completeness, and reasonableness.</li> <li>• Provide variance analysis and highlight key risks, opportunities, and assumptions.</li> <li>• Ensure consistency in financial assumptions, methodologies, and reporting across entities.</li> </ul>	

<b>Job Position</b>	Manager, Compliance	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Preferably with either Legal, Accounting/Finance or Business degree</li> <li>• Between 1 to 5 years of experience in any anti-bribery corruption, sanctions &amp; trade compliance, human rights, data privacy, competition law, due diligence, or data analytics</li> <li>• Enthusiastic about making a difference, and influencing others to do the right things</li> <li>• Willing to work across different time zones and travel when required.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Drive the Group's Compliance initiatives and program</li> <li>• Monitor the Compliance implementation status in Business Units</li> <li>• Assist with the implementation of the Group Regulatory Compliance Register</li> <li>• Assist in ISO37001 certification audits/program</li> <li>• Assist on all other aspects of Compliance team's scope: third party due diligence, Compliance Committee meetings, ISO37001, Integrated Assurance Framework, Human Right audits as may be required from time to time</li> <li>• Be driver of innovation, automation and improvement to compliance process and analytics</li> </ul>	

<b>Job Position</b>	Manager, Finance	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Holds a Bachelor's degree in Finance, Accounting, or a related discipline; CPA, ACCA, or other equivalent professional certification is preferred.</li> <li>• Minimum of 7–10 years of progressive finance experience, particularly in financial reporting and compliance.</li> <li>• Proven ability to manage accounts for large and complex organizations (e.g., revenue of S\$1 billion or more).</li> <li>• Has strong analytical skills with the ability to dig deep into data and identify key issues or insights.</li> <li>• Solid knowledge of SFRS(I)/IFRS and other relevant accounting standards.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

Job Position	Manager, Finance	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills, with the capability to influence and collaborate effectively across teams.</li> <li>• Must have experience in offshore, marine, or energy industries, especially with long-term construction contract accounting, is highly advantageous.</li> <li>• Proficient in Microsoft Excel; familiarity with SAP S/4HANA and Power Query is an added advantage.</li> </ul>	
<p><b>Key Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Research and analyze the impact of new and updated accounting standards (SFRS(I)/IFRS) and advise on required implementation across entities.</li> <li>• Partner with the supervisor to resolve accounting and operational queries from departments in a timely and effective manner.</li> <li>• Support finance-related change initiatives.</li> <li>• Prepare financial analysis to support management decision-making.</li> <li>• Review and analyze financial statements and reports for multiple entities to ensure accuracy, completeness, and compliance with SFRS(I)/IFRS.</li> <li>• Oversee financial data preparation, identify discrepancies, and resolve variances.</li> <li>• Perform tax provision and deferred tax computation in compliance with accounting standards.</li> <li>• Coach and upskill team members to strengthen capability and performance.</li> <li>• Develop and update standard templates to improve consistency, comparability, and efficiency across entities.</li> <li>• Ensure timely and accurate reporting to management, regulators, and external stakeholders.</li> <li>• Monitor changes in accounting standards and regulatory requirements and advise management on necessary adjustments.</li> <li>• Coordinate with internal and external auditors and ensure timely submission of documentation and explanations.</li> <li>• Design and implement process improvements to standardize workflows, enhance automation, and strengthen financial processes.</li> <li>• Review and analyze budget and forecast submissions to ensure accuracy, completeness, and reasonableness.</li> <li>• Provide variance analysis and highlight key risks, opportunities, and assumptions.</li> <li>• Ensure consistency in financial assumptions, methodologies, and reporting across entities.</li> </ul>	

<b>Job Position</b>	Manager, Internal Audit	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Holds a Bachelor’s degree in Accountancy, Finance, Law, Business, Compliance, or a related field.</li> <li>• Possesses professional certifications such as ACCA, CIA, CISA, CFE, or other relevant Ethics &amp; Compliance or Fraud Examination qualifications (preferred).</li> <li>• Brings 10–12 years of internal audit experience, including internal controls, risk management frameworks, business processes, IT system controls, data analytics, and investigative reviews.</li> <li>• Demonstrates proven leadership in managing audit teams, handling multiple projects, and working with cross-functional stakeholders.</li> <li>• Hands-on experience identifying control gaps in governance, risk management, anti-bribery, labor practices, and relevant regulatory frameworks.</li> <li>• Strong investigative capabilities, including fact-finding, interviewing, and analyzing evidence to support findings.</li> <li>• Advanced proficiency in Microsoft Office and data analytics tools for analyzing large datasets and identifying risks or control deficiencies.</li> <li>• Prior experience in the offshore and marine industry—especially in engineering, supply chain, or construction controls—is an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Leads and conducts audit and investigation assignments independently, providing leadership and technical expertise to support and collaborating team members, and ensuring timely planning, fieldwork, and high-quality completion of deliverables.</li> <li>• Manages the Group’s whistleblowing channels, ensuring timely review, triage, and documentation of all cases, and leads investigations into potential fraud, corruption, misconduct, policy breaches, or other business conduct violations.</li> <li>• Maintains and updates the whistleblowing log, ensuring timely escalation to the Head of GIA, Legal, HR, higher authorities, and government agencies where required.</li> <li>• Mentors and coaches junior audit team members, supporting their professional development and strengthening the GIA team, including active promotion of the guest auditor program.</li> <li>• Engage regularly with stakeholders to build strong professional rapport and share emerging risk trends and industry best practices.</li> <li>• Prepares audit and advisory reports for senior leadership and the Board Audit &amp; Risk Committee.</li> </ul>	

<b>Job Position</b>	Package Engineer (Expeditor)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• A degree from a recognized tertiary institute</li> <li>• At least 5 relevant working experiences</li> <li>• Possess positive and willing to learn attitude</li> <li>• Good analytical and problem-solving skills</li> <li>• Possess good interpersonal and communication skills</li> <li>• Able to multi-task and able to work in a fast-paced environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support Project Manager (Package) in managing equipment packages delivery such that vendors ensure they meet contractual obligations and deliverables.</li> <li>• Liaise with engineering department and vendors on drawings changes</li> <li>• At Pre-PO phase, ensure proper follow-through on equipment packages from pre-PO phase all the way until completion as per contractual and project requirements</li> <li>• Coordinates with Package Buyer to conclude the Contract/PO with Package Vendor</li> <li>• At execution phase, ensure Vendor submits documents such as ITP, Quality Plan, Procedures</li> <li>• Compiles and coordinate with Vendor for the spare parts list (2 yr spare) and commissioning spares</li> <li>• Attend / lead the pre-inspection meeting, if applicable</li> <li>• Coordinates with Owner’s Representative, 3rd Party Inspector, Project Team and Vendor for visit to Vendor site/workshop (either local or overseas) for inspection and testing</li> <li>• Ensures inspection Notifications for Inspection (NOI) are issued by suppliers and forwarded to BUYER and/or Inspection Agency in a timely manner</li> <li>• Coordinates with relevant stakeholders to prepare, update and timely submission of weekly/monthly reports including procurement map</li> <li>• Monitors and track vendor payment milestones and ensure vendor meets the requirements for each payment milestone.</li> <li>• Coordinates and support Package Buyer and Costing Officer to manage Vendor variation/claim</li> <li>• Review and verify vendors’ invoices.</li> <li>• At delivery phase, coordinates with Vendor and Expediting Lead for delivery, expediting, receiving, joint inspection, warehousing and preservation requirements.</li> <li>• Ensure delivery of the 2-yr spares within 420 days from Petrobras; notice proceed.</li> <li>• Coordinates with Package Buyer and Vendor for any guarantee/warranty matters</li> <li>• Coordinates with Project Team and Vendor for site support for installation, testing and commissioning</li> <li>• Coordinates with Vendor for timely submission of final vendors data books and documentation</li> <li>• Upon receipt of NOI (notice of inspection) from vendors, arrange with approved 3rd party inspector agencies the required inspection visit</li> </ul>	

<b>Job Position</b>	Package Engineer (Expeditor)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Review CV of inspectors from approved agencies to recommend suitable inspectors for final approval by Vendor Package Manager</li> <li>• Monitor inspection activities and progress.</li> <li>• Review and approve inspection reports submitted by 3rd party inspectors.</li> <li>• Return approved reports to vendors for vendor data book compilation</li> <li>• Review and follow-up with NCR and punch list</li> <li>• Approve Inspection Release Certificate (IRC) prior to final release of material/equipment/component and provide it to BUYER.</li> <li>• Holds discussions with vendors and/or client on technical clarification/deviation and with vendors and/or client on ITP, Testing and Commissioning Procedures etc.</li> <li>• Holds Kick-Off meeting within 10days from date of signing of PO.</li> <li>• Organize and chair alignment meeting, kick-off meeting and weekly progress meetings with vendor.</li> <li>• Record minutes of meetings</li> <li>• Update vendor’s progress in weekly internal project meeting and external procurement meeting</li> </ul>	

<b>Job Position</b>	Piping Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in Marine Engineering or Mechanical Engineering or NTC 3 certification or equivalent or completed apprenticeship in Marine Piping and Plumbing.</li> <li>• Preferably with 2 years’ working experience at a similar capacity.</li> <li>• Effective planning skills, good supervisory ability, conflict management skills and interpersonal skills.</li> <li>• Effective problem solving and decision-making skills are also essential.</li> <li>• Ability to communicate in other languages (like Mandarin, Tamil, and Malay) would be an added advantage.</li> <li>• Basic knowledge on Piping Standard and Compliance with all Codes, Policies, Procedures e.g. ASME Code for Pressure Piping B31.3, ASME IX, IACS</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Administers, monitors and continuously ensures that all operations conform to safety requirements and maintains high safety standards</li> <li>• Based on defect list given by ship owner, plans, prioritizes and executes repair activity based on available resources and facilities</li> <li>• Provides information to APM for any CM39 requisition</li> <li>• Co-ordinates and disseminates all the repair activities in the repair process in each schedule with supervisors, yardmen and contractors in accordance with the Department Work Instruction and specifications</li> </ul>	

Job Position	Piping Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Attends vessel safety co-ordination meetings to ensure that all repair activities are carried out in a safe environment and meets the applicable statutory, regulatory and contractual requirements</li> <li>• Attends department production meeting to co-ordinate work progress, updates work schedules promptly and scope of work</li> <li>• Highlights critical path and channel to Ship Repair manager to achieve project milestones and prevent cost overruns</li> <li>• Liaises with Ship repair Manager/ Billing Dept about variation and additional in work scope. Raises variation order for additional work not stated in the specs</li> <li>• Liaises and coordinates with relevant trades towards milestone set</li> <li>• Ensures all completed works carried out is documented and verified by Client</li> <li>• Ensures cost control by correct Just In Time material ordering, proper manpower deployment and reporting, rework prevention, continual improvement on work method to meet the EVA, KPI and Key Thrust set by the department</li> <li>• Feedback to HOD and superior on any non-conformance and record in Incident reporting and follow up on corrective actions</li> <li>• Liaises with Superintendent for critical activities for smooth operation and provides technical proposal</li> <li>• Ensures proper usage of department assets and report any non-conformance</li> <li>• Ensures the safety of personnel through compliance with Occupational Safety and Health and Environmental Regulations and HSE operating procedures and conducts Risk assessments before commencing work. Counsel employees about compliance as necessary.</li> <li>• Participates in the preparation of Safe work, Environmental control and Emergency procedures and Audit Matters e.g. ISO9001:2015, ISO45001:2018 and ISO14001:2015.</li> <li>• Ensures that all Health, Safety, Environmental &amp; Quality (HSEQ) plans are followed. Performs Safe Management/ Distancing Officer duties stipulated when assigned</li> <li>• Any other associated tasks and responsibilities assigned from time to time.</li> </ul>	

<b>Job Position</b>	Procurement Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Preferably Bachelor’s Degree in Engineering/Process/Marine Offshore/Logistics/ Supply Chain Management or related discipline</li> <li>• 5 years of relevant working experience</li> <li>• Knowledge of top-side equipment will be an added advantage</li> <li>• Candidates with no experience are welcome to apply (On Job Training will be provided)</li> <li>• Possess good analytical and problem-solving skills</li> <li>• Possess good interpersonal and communication skills</li> <li>• Able to multi-task and able to work in a fast-paced environment</li> <li>• Prior experience in managing contracts for equipment, especially on the top side, will be an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Analyses and evaluates marine and top-side equipment for purchase.</li> <li>• Negotiates with supplier</li> <li>• Reviews purchase requisitions and purchase orders in accordance with the project requirement and a time schedule</li> <li>• Liaises with project team and external vendors to ensure that the equipment/parts and materials are met within project specification and budget</li> <li>• Manages full spectrum of purchasing process (sourcing, quotation, negotiation, shipping and delivery, etc.)</li> <li>• Issues and processes of purchase order in accordance with company policies and procedures</li> <li>• Expedite order, monitor and follow up with suppliers to ensure timely delivery</li> <li>• Proposes recommendations for vendors and evaluates vendor’s performances</li> <li>• Coordinates all warehouse operation matters to ensure all are in good order</li> <li>• Resolves any discrepancy found on delivered equipment and material upon receiving</li> <li>• Ensures proper gathering and distribution of all records, forms and reports pertaining to the receiving, storage, movement and control of equipment/ materials</li> <li>• Supervises and manages warehouse personnel to ensure that the completion of tasks are in accordance to plans and schedules</li> </ul>	

<b>Job Position</b>	Production Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• A degree from a recognized tertiary institute.</li> <li>• At least 2 years of relevant working experience.</li> <li>• Possess positive and willing to learn attitude.</li> <li>• Good analytical and problem-solving skills.</li> <li>• Possess good interpersonal and communication skills.</li> <li>• Able to multi-task and able to work in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assists in preparing the Work Plan.</li> <li>• Delegates jobs to supervisors and plan the manpower required for the jobs in accordance with the budgeted man-hours.</li> <li>• Resolves problems encountered and manage the coordination between the different trades</li> <li>• Raise or approve Issue Passes for materials and equipment required for the jobs accordingly</li> <li>• Monitors the work of sub-contractors to ensure that quality and workmanship conform to company standards.</li> <li>• Ensures that all standard operating procedures comply with specifications, quality standards, statutory and regulatory requirements.</li> </ul>	

<b>Job Position</b>	Program Lead (Electrification)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Degree or Diploma in Marine, Electrical, or Mechanical Engineering.</li> <li>• Minimum eight years of experience in the offshore or marine energy sector, with at least three years in a managerial role.</li> <li>• Strong core domain knowledge in offshore/marine energy operations and practices.</li> <li>• Trained in sustainability, with solid understanding of carbon markets, climate policies, and emerging green technologies.</li> <li>• Experienced in tender preparation and proposal submissions, preferably working closely with marketing or business development teams.</li> <li>• Possesses both technical expertise and business acumen to drive developmental projects.</li> <li>• Strategic thinker with strong project management, problem-solving, and interpersonal skills.</li> <li>• Versatile and adaptable; able to bridge management-level directives with operational execution.</li> <li>• Capable of working independently with minimal supervision in relevant areas of expertise.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

<b>Job Position</b>	Program Lead (Electrification)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead the electrification team to ensure effective execution of all functions.</li> <li>• Shape and drive industrial electrification, sustainability, and digital service offerings to meet evolving customer requirements and sustainability goals.</li> <li>• Lead advertising, customer acquisition, marketing activities, and participation in major industry events.</li> <li>• Handle early market commercialization, solution pitching, and assessment of new market opportunities and business potential.</li> <li>• Manage customer projects with structured schedules, coordinated activities, and clear work scope definitions.</li> <li>• Coordinate seamlessly with customers, engineers, planning teams, and production operations to ensure smooth implementation.</li> <li>• Take full responsibility for achieving business targets, including commercial project costing, profitability, and project-specific procurement processes.</li> <li>• Collaborate with multiple strategic stakeholders (industry partners, class societies, partners, IHL, RI) to deliver the business vision.</li> <li>• Support leadership in organizing team bonding initiatives, performance reviews, and activities to build a strong and united team.</li> </ul>	

<b>Job Position</b>	Project Engineer (New Build)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Marine Engineering, Shipbuilding, Naval Architecture, Mechanical Engineering or relevant apprenticeship training in a marine trade</li> <li>• Knowledge of various workshops dealing with specialized works in the industry</li> <li>• Able to perform scheduled night duties when required</li> <li>• Attend to vessel's needs during weekends and public holidays</li> <li>• Travel within the country or abroad for ship check</li> <li>• Good knowledge of marine industry skills in any discipline</li> <li>• Knowledge in Hull, Mechanical, Piping &amp; Electrical will be advantageous</li> <li>• Good planning, organization, control, problem-solving, interpersonal and communication skills</li> <li>• Good knowledge of project management software and other planning software</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• 80 Tuas South Boulevard</li> </ul>

<b>Job Position</b>	Project Engineer (New Build)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist the Project Manager in managing and supervising production and construction activities for newbuild projects.</li> <li>• Support planning, scheduling, and prioritization of work sequences and construction methodologies.</li> <li>• Coordinate with internal teams, subcontractors, and vendors to ensure adequate manpower, equipment, and resources are allocated.</li> <li>• Monitor work progress onboard vessels and at workshops, ensuring alignment with project schedules.</li> <li>• Conduct and chair production and coordination meetings with yard subcontractors, supervisors, and ship staff as required.</li> <li>• Ensure works comply with technical specifications, quality standards, Class rules, and Owner requirements.</li> <li>• Develop test and inspection plans and coordinate inspections, surveys, and approvals with Superintendents and Classification Societies.</li> <li>• Follow through mechanical completion, commissioning, testing, and handover activities.</li> <li>• Prepare project reports, progress updates, and documentation as required.</li> <li>• Perform night duties, weekend, and public holiday support when required.</li> <li>• Carry out any other duties assigned from time to time.</li> </ul>	

<b>Job Position</b>	Project Secretary	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Diploma or Degree in Engineering, Human Resources or Administration.</li> <li>• Has experience as a Document Controller or Project Secretary within a shipyard environment.</li> <li>• Minimum 3 years of experience in a project-based work environment; graduates are welcome to apply.</li> <li>• Familiar with PIMS or other document control software systems.</li> <li>• Proficient in Microsoft Office applications, including Word, Excel and PowerPoint.</li> <li>• Demonstrates strong organizational skills, with the ability to manage deadlines, tasks and essential documentation effectively.</li> <li>• Communicates clearly and professionally, fostering positive interactions and strong working relationships.</li> <li>• Shows initiative, works independently and actively seeks continuous improvement.</li> <li>• Maintains honesty, trustworthiness and strict confidentiality when handling sensitive projects, client or external-party information.</li> <li>• Supports teamwork and contributes to a collaborative working environment.</li> <li>• Handles stress, tight deadlines and multitasking efficiently, often managing multiple stakeholders simultaneously.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

<b>Job Position</b>	Project Secretary	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Transmits project documents to Production and clients as required.</li> <li>• Schedules meetings, prepares agendas and records minutes; circulates minutes for internal comments and issues approved versions to the client within stipulated timelines.</li> <li>• Maintains all project documentation—including contracts, permits, drawings and reports—to ensure files are accurate, organized and readily accessible.</li> <li>• Serves as the primary point of contact for project-related calls, messages and correspondence, routes communications to relevant team members when appropriate.</li> <li>• Facilitates effective communication among project stakeholders, including clients, contractors and internal team members; prepares and distributes project updates and reports.</li> <li>• Manages calendars and arranges appointments for the Project Director/Project Manager.</li> <li>• Collates information from Project Team members and prepares weekly/monthly Project Progress Reports; submits reports for vetting and final approval before client submission.</li> <li>• Acts as receptionist and welcomes clients and visitors during meetings or office visits.</li> <li>• Provides project induction training to new team members and updates the Project Organization Chart when necessary.</li> <li>• Controls and procures project office supplies and stationery with appropriate approvals.</li> <li>• Organizes social activities, such as appreciation luncheons or team dinners, as instructed by the Project Director/Project Manager.</li> </ul>	

<b>Job Position</b>	Senior / Principal Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess a Bachelor’s or Master’s Degree in Electrical Engineering (Power, Control, Automation) or a closely related discipline.</li> <li>• Minimum of 10 years of relevant working experience in electrical engineering, with a strong track record in electrification or power systems projects.</li> <li>• Strong technical foundation in power distribution management, battery management systems, load sharing, blackout recovery, and variable frequency drive (VFD) systems.</li> <li>• Proven capability in system configuration design and optimization.</li> <li>• Extensive hands-on experience in electrification projects, preferably within the marine or offshore industry.</li> <li>• Solid understanding of hybrid microgrid power systems, including batteries, fuel cells, and diesel generator sets.</li> <li>• Research exposure in renewable energy systems and power system management will be an added advantage.</li> <li>• Excellent communication and stakeholder management skills, with the ability to bridge technical and cultural gaps between local and global teams.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

<b>Job Position</b>	Senior / Principal Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support existing IMI/ARO projects and lead the development of electrification products, including Battery Energy Storage Systems (BESS) and Electric Cranes, for the marine and offshore market.</li> <li>• Lead the design and development of electrification systems for marine offshore vessels, with a strong focus on battery management systems (BMS), fuel cell systems, and emerging future-energy technologies.</li> <li>• Collaborate with cross-functional teams to define system requirements, develop detailed technical specifications, and establish robust system architectures.</li> <li>• Plan and execute system integration, testing, and validation activities to ensure optimal performance, reliability, and safety.</li> <li>• Provide technical expertise and engineering support for the installation, commissioning, and maintenance of electrification systems on marine offshore vessels.</li> <li>• Monitor and assess industry trends, emerging technologies, and best practices related to marine electrification and energy systems.</li> <li>• Support research and development (R&amp;D) initiatives aimed at advancing electrification technologies and achieving zero-emission operations for offshore vessels.</li> <li>• Participate actively in technical discussions, design reviews, and project planning meetings to drive continuous improvement and innovation.</li> <li>• Work closely with external partners, suppliers, and regulatory bodies to ensure compliance with applicable standards, rules, and regulations.</li> </ul>	

<b>Job Position</b>	Senior Commissioning Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 8–10 years of commissioning experience in Oil &amp; Gas or Offshore Wind projects, with at least 3 years in FPSO projects and in a senior or lead role.</li> <li>• Proven track record in commissioning of mechanical systems and utility packages on FPSO topsides and hull.</li> <li>• Strong understanding of commissioning methodologies, FPSO project specifications, and international HSE standards.</li> <li>• Proficient in Completion Management Systems (e.g., PIMS-CMS, WinPCS, ProCoSys, ICAPS).</li> <li>• Excellent planning, problem-solving, and leadership skills.</li> <li>• Familiar with MS Office applications and digital commissioning tools.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

<b>Job Position</b>	Senior Commissioning Engineer	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop and manage commissioning execution plans for mechanical systems on FPSO top sides and hull.</li> <li>• Define subsystem boundaries and validate mechanical drawings for commissioning.</li> <li>• Review CMS database customization, check sheet allocation, and punch list management for mechanical discipline.</li> <li>• Ensure compliance with project specifications, technical standards, and HSE requirements.</li> <li>• Prepare and endorse commissioning procedures, method statements, and risk assessments for mechanical activities.</li> <li>• Ensure safe energization and mechanical system readiness under PTW and lock-out/tag-out procedures.</li> <li>• Represent the project during FAT for mechanical equipment and utility packages.</li> <li>• Liaise with vendors, construction teams, and client representatives to resolve technical issues impacting system readiness.</li> <li>• Supervise and mentor commissioning engineers and technicians during pre-commissioning, commissioning, and functional testing of pumps, compressors, piping systems, cranes, HVAC, mechanical handling equipment, and utility packages.</li> <li>• Oversee subsystem completion, joint inspections, and punch list closure for handover from construction to commissioning.</li> <li>• Review and approve commissioning dossiers, red-line mark-ups, and final documentation for project close-out.</li> </ul>	

<b>Job Position</b>	Senior Engineer Non-Destructive Test Engineer - Certificate level 3	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Mechanical Engineering / Marine and Offshore or equivalent.</li> <li>• Minimum 5 years of relevant work experience in shipbuilding / oil and gas / offshore projects as QA/QC Structural Inspector.</li> <li>• Working in FPSO/FSO/FPU Project will be added advantage.</li> <li>• Shall be familiar with AWS D1.1, API 2X, ASME Section II, and ABS Class rules.</li> <li>• Certified Welding Inspector (AWS CWI or CSWIP 3.1)</li> <li>• NDT Level III</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Develop NDT procedures for the projects including reference blocks and get approval from Owner/Class Surveyors before start of first NDT for the projects.</li> <li>• Manage NDT Contractors and technician qualifications all the time</li> <li>• Conduct audits for the NDT contractors as per the project requirements and prepare audit reports</li> <li>• Liaise with QA/QC engineers and Control the cost of NDT for the projects. Liaise with NDT contractors, QA/QC engineers to conduct NDT Cross checks regularly and maintain the reports</li> </ul>	

<b>Job Position</b>	Senior Engineer Non-Destructive Test Engineer - Certificate level 3	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Issue NCR to NDT Contractors if any deviation is found as per the approved procedures and maintain the records</li> <li>• Provide NDT training to all the QA and QC inspectors and other personnel's regularly</li> <li>• Liaise with Owner/Class for the NDT cross checks and make sure No dispute is found.</li> <li>• Providing technical leadership to NDT operations,</li> <li>• Understanding and resolving Customer's technical requirements and Provide the QA Procedures based on contract specification and get it approved with Classification Societies and Client's.</li> <li>• Clear all NDT site issues, NCR, FMR and CAR received from the client or third party</li> <li>• Performing/demonstrating the conventional and advanced NDT methods.</li> <li>• Ensure correct Calibration blocks, Reference blocks are in place and by coordinating with Sub-contractors.</li> <li>• Level III shall review NDT reports based on project requirements.</li> <li>• Ensure NDT operator technical competence by conducting regular crosschecks. Conduct Mock-ups to operators as per the project requirements.</li> <li>• Updating and improving the competencies of NDT Technicians.</li> <li>• Overseeing all safety aspects of day-to-day NDT operations.</li> <li>• Conducting and assisting internal as well as external quality audits.</li> <li>• Controlling the activities based on lessons learnt.</li> <li>• Implement and compile the NDT monthly Key Performance Indicators (KPIs).</li> </ul>	

<b>Job Position</b>	Senior IT OT Asset Specialist	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a minimum Diploma in IT, Computer Engineering, Computer Studies or similar</li> <li>• Minimum 5 years of experience in IT support or a similar role</li> <li>• Relevant Endpoint Management certification and experience are a plus</li> <li>• Experience with system upgrades and migrations and proficiency in end-user technologies such as Intune, M365 and ITSM tools</li> <li>• Possesses knowledge of IT Asset management and procedure</li> <li>• Familiarity with IT security practices and compliance requirements</li> <li>• Experience in creating and maintaining technical documentation</li> <li>• Detail oriented and service oriented with IT asset management configuration tracking and strong interpersonal skills</li> <li>• Adaptable to a fast-paced dynamic environment.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>

<b>Job Position</b>	Senior IT OT Asset Specialist	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Maintains accurate records of all IT and OT assets, including hardware and software</li> <li>• Develops and implements a robust asset management framework, including a comprehensive licensing framework for software assets</li> <li>• Tracks and manages software licenses to ensure compliance and optimize utilization</li> <li>• Conducts regular audits of IT assets to ensure the accuracy and completeness of records</li> <li>• Manages asset disposal and updates inventory as appropriate</li> <li>• Provides input and maintain an Asset Management Plan and Operating Procedures</li> <li>• Works with minimal direction while maintaining exceptional attention to detail</li> <li>• Troubleshoots issues and provide common sense solutions to management staff</li> <li>• Communicates with internal and external customers and vendors</li> </ul>	

<b>Job Position</b>	Senior Manager (Software Development)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possess Bachelor’s degree in Computer Science, Information Technology, or related field (preferred).</li> <li>• Minimum 10 years of experience in system development and support.</li> <li>• Strong leadership and management capabilities.</li> <li>• Extensive knowledge of Java, Spring Boot, Angular, Oracle SQL, Power Automate, Power Apps, and Power BI.</li> <li>• Strong understanding of DevSecOps, CI/CD, Microservices, Domain-Driven Design, and Security by Design.</li> <li>• Experience in both waterfall and agile SDLC methodologies.</li> <li>• Excellent analytical and problem-solving skills.</li> <li>• Strong communication and interpersonal abilities.</li> <li>• Experience in effort and duration estimation, including requirements, design, testing, implementation, data mapping, and interfaces (added advantage).</li> <li>• Experience modernizing legacy applications with modern technologies (optional but preferred).</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee development, support, and management of in-house applications and AI systems.</li> <li>• Ensure quality delivery of IT services and adoption of best practices and technologies.</li> <li>• Lead, supervise, and mentor software engineers, including hiring, coaching, and performance evaluation.</li> <li>• Plan, analyze, and manage budgets, system architecture, technologies, and resources for development projects.</li> <li>• Develop technical and project roadmaps and ensure proper documentation.</li> </ul>	

Job Position	Senior Manager (Software Development)	Working hours / Location (s)
	<ul style="list-style-type: none"> <li>• Communicate and collaborate with managers, stakeholders, and contractors.</li> <li>• Prioritize, delegate, and monitor engineers’ tasks and deliverables.</li> <li>• Ensure successful implementation and integration of systems using Java, Spring Boot, Angular, Oracle SQL, Power Automate, Power Apps, and Power BI.</li> <li>• Maintain and improve DevSecOps and CI/CD processes.</li> <li>• Oversee AI and data system development.</li> <li>• Manage service requests, incidents, problems, change requests, and project delivery.</li> <li>• Collaborate across departments to ensure smooth operations and regulatory compliance.</li> <li>• Provide technical guidance and stay updated on industry trends and technologies.</li> <li>• Conduct regular team performance reviews and provide feedback.</li> <li>• Identify business needs and recommend system improvements.</li> <li>• Support complex system environments and provide user assistance and training.</li> <li>• Troubleshoot system issues and implement optimal solutions.</li> <li>• Participate in business analysis and technical design sessions.</li> <li>• Support audit, compliance, and operational requirements.</li> <li>• Deploy system solutions and ensure smooth integration.</li> <li>• Coordinate project elements to ensure on-time, on-budget, and high-quality delivery.</li> <li>• Align project goals with team execution and navigate risks and obstacles.</li> <li>• Communicate project status internally and externally.</li> <li>• Lead teams, define goals, and manage projects through completion.</li> <li>• Avoid or resolve stakeholder conflicts and secure stakeholder buy-in.</li> <li>• Manage stakeholder expectations and maintain effective communication.</li> <li>• Monitor stakeholder engagement and ensure shared understanding of objectives.</li> <li>• Set objectives for team members, monitor performance, and take necessary actions.</li> <li>• Provide career development guidance and handle routine HR responsibilities.</li> <li>• Ensure the team receives proper development opportunities and support.</li> </ul>	

Job Position	Senior Specialist (Energy Infrastructure Design)	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Degree or Diploma in marine, mechanical, or electrical engineering disciplines.</li> <li>• Good knowledge of marine energy infrastructure design, including energy storage systems, smart grid, and microgrid implementation.</li> <li>• Prior experience in grid-tie project development and execution.</li> <li>• Familiarity with the design, review, and simulation of energy infrastructure applications.</li> <li>• Familiar with IEC/IEEE standards related to energy infrastructure and energy storage systems.</li> <li>• Prior experience in designing and executing marine or land-based power systems.</li> <li>• Experience with LV/MV switching, variable frequency drives, or uninterruptible power supply operations.</li> <li>• Ability to understand single-line diagrams (SLD) and schematic drawings.</li> <li>• Good knowledge of power system protection schemes.</li> <li>• Possesses an inquisitive and learning mindset.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Serves as a key team member supporting electrification team functions.</li> <li>• Designs and reviews functional system specifications for energy infrastructure and electrification-related projects.</li> <li>• Performs top-side power system design for energy infrastructure, including operational philosophy, design calculations, and detailed engineering drawings.</li> <li>• Conducts sizing analysis for new-build and retrofit electric vessels.</li> <li>• Leads compliance with efforts related to grid and transmission requirements.</li> <li>• Engages with stakeholders to provide project design updates and alignment.</li> <li>• Plans, coordinates, and executes EPC activities and energy storage system implementation for energy infrastructure projects.</li> <li>• Works effectively toward departmental objectives, adapting to changing priorities and assignments.</li> <li>• Performs additional ad hoc duties as required.</li> </ul>	

<b>Job Position</b>	Senior System Analyst - SAP Finance Consultant (FICO)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Possesses a Bachelor’s degree in Computer Science, Information Technology, or similar</li> <li>• Minimum 5 years in experience as a SAP consultant in a similar industry and in Financials, Controlling and Project System modules</li> <li>• Knowledge and experience in Procurement, Inventory Management and Warehouse Management, Sales &amp; Distribution, Asset Management, Plant Maintenance, Product Lifecycle Management, Production Planning, Quality Management and Customer Service is a plus</li> <li>• Required experience in SAP S/4 HANA and FIORI</li> <li>• Must have experience in planning, analyzing, designing, developing, testing, implementing, documenting, and training in S/4 HANA Financials, Controlling and Project System</li> <li>• Experience in making effort &amp; duration estimates based on requirements, design, testing, and implementation including data mapping, and interface is added advantage</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Determines business needs via consultation, business analysis, and targeted observations</li> <li>• Assesses existing SAP operation process and recommends improvements</li> <li>• Provides support for difficult and complex system environments and support, assistance, and training to users</li> <li>• Performs role of trouble-shooter, successfully identifying system inconsistencies and implementing optimum business solutions and business process enhancements</li> <li>• Involves in business analysis and technical design sessions with business and technical staff to develop requirements document and ETL specifications</li> <li>• Performs role of supporting business and operation needs such as audit and compliance, both internal and external, etc.</li> <li>• Strengthens organizational capability and build downstream domain knowledge through facilitation of knowledge transfer sessions for employees</li> <li>• Keeps abreast of the latest SAP offerings, updates, and development</li> <li>• Analyses and identifies SAP Service Pack impact, preparing release notes for transport, preparing FFID log and other SAP logs</li> </ul>	

<b>Job Position</b>	Ship repair Manager	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum Bachelor's Degree in Engineering or relevant apprenticeship training in a marine trade</li> <li>• Good leadership skills and a good team player</li> <li>• Possess interpersonal skills</li> <li>• Capable of working under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead project teams to manage and supervise production works, ensuring timely delivery.</li> <li>• Plan, prioritize tasks, and allocate manpower and equipment resource</li> <li>• Monitor work progress on vessels and in workshops.</li> <li>• Conduct meetings with subcontractors, supervisors, and ship staff to clarify scope, coordinate schedules, and handle contractual matters.</li> <li>• Ensure work meets specifications, quality standards, and Class/Owner requirements; arrange inspections and surveys.</li> <li>• Perform other tasks as assigned.</li> <li>• Chair safety coordination meetings to ensure safe execution of work, including hot and hazardous activities.</li> <li>• Ensure all operations comply with Health, Safety, Environmental &amp; Quality (HSEQ) policies.</li> <li>• Take responsibility for workforce safety and health.</li> <li>• Act as shipyard’s main representative for refits, conversions, or new builds.</li> <li>• Manage project specifications, track scope changes, assist with quotes, and facilitate billing.</li> <li>• Control project costs and maintain effective HSEQ programs.</li> <li>• Provide customer service and maintain good relationships with superintendents, ship officers, and ship owners.</li> <li>• Serve as key project contact and participate in business relations, marketing visits, and promotional activities.</li> <li>• Have knowledge of specialized workshops.</li> <li>• Perform night duties, attend to vessel needs on weekends/public holidays, and travel locally or abroad as needed.</li> <li>• Drive innovation and continual improvement.</li> </ul>	

<b>Job Position</b>	Shipwright Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Candidate must possess at least a Bachelor’s degree in Marine/Engineering/Mechanical, or related disciplines</li> <li>• At least 3 to 5 years of working experience in marine/offshore related industry</li> <li>• Experience with surface preparation, painting, TSA, PFP and related painting jobs.</li> <li>• Excellent proficiency in English (written and spoken)</li> <li>• Good working knowledge in scaffolding, tank blasting &amp; Painting and project execution.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• Monday - Thursday: 8am - 5:15pm</li> <li>• Friday: 8am - 4:30pm</li> <li>• Islandwide</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Planning, organizing, managing and feedback on crucial matters from projects.</li> <li>• Verify the docking plan and confirm that the block setting aligns with the provided drawing through accurate calculations.</li> <li>• Verify the ballast condition and stability drafts and ensure that tanks are properly blasted and coated on requirement provided.</li> <li>• Arrange surveyors and officers for testing of lifeboats, davits, derricks crane etc.</li> <li>• Ensuring all job performed according to owner requirement (Renewal of lifeboats &amp; crane wires etc.)</li> <li>• Discussing with representative on blasting standards and coating requirement</li> </ul>	

## 11. ST Engineering

We design, build, and offer through-life support from repair, maintenance to retrofitting and upgrading for a wide range of naval ships suited for maritime security, humanitarian assistance and disaster relief and specialized missions. Our engineering and design team offers depth and breadth of expertise and experience in keeping the seas safe.

Job Position	Assistant Engineer, Diesel (Changi)	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Mechanical or Marine Engineering</li> <li>• Able to deal with and communicate with stakeholders effectively at all levels</li> <li>• Possess man-management experience to supervise and deploy workers</li> <li>• Possess high level of initiative</li> <li>• Able to work under pressure</li> <li>• Proficient in MS Office</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 920 New Upper Changi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Supervise and lead a team for maintenance and overhauling jobs, including mechanical, diesel and air-conditioning onboard vessels or in workshop</li> <li>• Plan and coordinate with customers and suppliers on works to be carried out</li> <li>• Prepare, coordinate and monitor work schedule</li> <li>• Manage daily manpower deployment</li> <li>• Perform site inspection and work discussion</li> <li>• Assess and ensure safety requirements and permits are strictly followed</li> <li>• Provide logistic support e.g. indent of spares and follow up</li> </ul>	

Job Position	Assistant Engineer, Support (Changi)	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Engineering or related field.</li> <li>• Minimum 2 years in operations coordination or administrative roles.</li> <li>• Proficient in Microsoft Excel and workflow systems.</li> <li>• Strong organizational and communication skills.</li> <li>• Class 3 Driving License required.</li> <li>• Able to work in outdoor conditions (heat, dust).</li> <li>• Detail-oriented with strong analytical skills.</li> <li>• Effective stakeholder management.</li> <li>• Problem-solving and adaptability in dynamic environments.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 920 New Upper Changi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinate Wharf Support Services requests and maintain accurate records.</li> <li>• Oversee execution and verify service completion.</li> <li>• Manage documentation, billing support, and reporting.</li> <li>• Act as the main point of contact for clients and Wharf Support Services team members.</li> <li>• Conduct risk assessments and enforce safety compliance.</li> <li>• Lead a team in performing Wharf Support Services tasks, including:</li> <li>• Mooring ships and handling berthing ropes.</li> </ul>	

<b>Job Position</b>	Assistant Engineer, Support (Changi)	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Fuel and water replenishment operations.</li> <li>• Shore power supply and cable handling.</li> </ul>	

<b>Job Position</b>	Assistant Mechanical Engineer - Diesel Engines (Tuas)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NTC/Diploma in Mechanical/Marine/Automotive related field.</li> <li>• Possess basic understanding of basic components and functions of mechanical engines or diesel engines</li> <li>• Able to use IMTE tools such as Micrometer, Bore Gauge and Torque Wrench</li> <li>• Able to read simple drawings and service reports</li> <li>• Possess man management experience for up to 5 technicians</li> <li>• Willing to work in an outdoor environment on site</li> <li>• Basic working knowledge in MS Word and Excel for status and reporting purpose</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Dismantle and troubleshooting for Marine/Diesel Machineries/Equipment</li> <li>• Perform testing of equipment to ensure smooth operation</li> <li>• Prepare Job Acceptance on completion of Jobs</li> <li>• Monitor and update job status daily.</li> <li>• Supervise mechanical/diesel/air-conditioning works</li> <li>• Liaise with customers and contractors on works to be carried out</li> <li>• Arrange for inspection/job acceptance</li> <li>• Carry out general repair and maintenance jobs onboard vessels or in workshops</li> <li>• Dismantle and troubleshoot for mechanical defects</li> <li>• Perform testing of equipment to ensure smooth operation</li> <li>• Perform test run and report to superior on the job completion status</li> </ul>	

<b>Job Position</b>	Assistant Mechanical Engineer - Fleet Maintenance (Brani/Gul)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Marine Engineering, Mechanical Engineering, or a related field.</li> <li>• Basic understanding of maritime vessel systems, propulsion, and onboard machinery.</li> <li>• Strong problem-solving skills with attention to detail and a commitment to quality work.</li> <li>• Effective communication and teamwork abilities within a multidisciplinary environment.</li> <li>• Proficiency in technical documentation and use of relevant engineering software is an advantage.</li> <li>• Willingness to work in a dynamic marine workshop setting and adapt to changing project requirements.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>

<b>Job Position</b>	Assistant Mechanical Engineer - Fleet Maintenance (Brani/Gul)	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Support the maintenance, repair, and overhaul of vessel machinery and systems, ensuring compliance with safety and quality standards.</li> <li>• Assist in conducting technical inspections and diagnostics to identify issues and recommend corrective actions.</li> <li>• Collaborate with engineering teams to prepare technical reports, maintenance schedules, and project documentation.</li> <li>• Coordinate with suppliers and contractors for timely delivery of equipment and services related to maritime operations.</li> <li>• Contribute to the development and implementation of preventive maintenance programs to enhance vessel reliability and performance.</li> <li>• Ensure adherence to maritime regulations, safety protocols, and company policies throughout engineering activities</li> </ul>	

<b>Job Position</b>	Chargehand, Support (Changi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Preferably 5 years of relevant experience in a shipyard or similar environment.</li> <li>• Basic understanding of blasting and painting operations.</li> <li>• Ability to read painting specifications and follow instructions.</li> <li>• Familiarity with tools and equipment used in painting.</li> <li>• Comfortable working at heights.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 920 New Upper Changi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Follow Permit-To-Work procedures and ensure compliance among team members.</li> <li>• Conduct daily safety checks and ensure proper use of PPE.</li> <li>• Maintain good housekeeping at the worksite.</li> <li>• Report unsafe conditions or incidents to the Supervisor immediately.</li> <li>• Ensure work meets the required standards and specifications.</li> <li>• Perform basic quality checks and report issues to the Supervisor.</li> <li>• Maintain good workmanship and assist in inspections when required.</li> <li>• Execute tasks according to the daily work plan.</li> <li>• Report delays or issues affecting progress to the Supervisor.</li> <li>• Understand job requirements and deadlines.</li> <li>• Meet daily job targets and coordinate with other trades as needed.</li> <li>• Use tools and equipment efficiently and safely.</li> <li>• Lead a small team of workers in executing painting tasks.</li> <li>• Brief team on safety, job scope, and targets.</li> <li>• Support administrative tasks such as reporting job completion.</li> </ul>	

<b>Job Position</b>	Commercial Executive - Ship Repairs	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Strong techno-commercial background in ship repair/marine construction</li> <li>• Strong experience in cost estimation and analysis for new ship repair projects</li> <li>• Experience in subcontracting and major equipment procurement is advantageous</li> <li>• Familiar with bidding and tender protocols</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To analyze costs and prepare cost estimation based on tender specifications</li> <li>• To obtain techno-commercial proposals from vendors for cost analysis</li> <li>• To perform vendor commercial bid analysis against tender specifications</li> <li>• Assist in tender clarifications and negotiations with equipment vendors</li> <li>• Prepare credible cost estimates for management to price on works</li> <li>• Liaison with ship owners, vendors as well as departments on project requirements and costs</li> <li>• Negotiate and coordinate with all parties on project schedule</li> </ul>	

<b>Job Position</b>	Commercial Executive - Subcontracting	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Strong techno-commercial background, preferably with 3–5 years of experience in subcontract management in ship building, ship repair or marine industry.</li> <li>• Familiar with bidding and tender protocols</li> <li>• Strong interpersonal and stakeholder management skills</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To obtain techno-commercial proposals and assist in tender clarifications and negotiations with subcontractors and vendors.</li> <li>• Prepare, review, and negotiate subcontract agreements in line with project specifications and company standards.</li> <li>• Ensure compliance with legal, contractual, and regulatory requirements.</li> <li>• Monitor subcontractor costs and ensure alignment with project budgets.</li> <li>• Assist in cost analysis and recommend cost-saving measures.</li> <li>• Carry out subcontractor performance measures, including adherence to safety, quality and environmental standards.</li> <li>• Prepare periodic reports on subcontract performance and compliance.</li> </ul>	

<b>Job Position</b>	Electrical Service Engineer - Submarine (Changi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Electrical &amp; Electronics Engineering</li> <li>• Experience in power engineering and maintenance of electrical components</li> <li>• Knowledge in reading electrical circuit diagrams.</li> <li>• Experience in testing/calibration of high/low voltage equipment or fault analysis</li> <li>• Knowledge in both electrical/electronic systems</li> <li>• Experience in DC system preferred</li> <li>• Able to lead and manage a small team to complete jobs assigned</li> <li>• Able to motivate and create a positive working environment and culture in the department</li> <li>• Able to perform tasks in tight and confined spaces, shipyard and outdoor environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 210 Tanah Merah Coast Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Supervise and perform fault diagnosis, trouble shooting and maintenance of power system/component in workshops and on-board vessels</li> <li>• Lead a team of electricians to complete CM and PM tasks in safe and timely manner</li> <li>• Ensure the safety and welfare of the team members being assigned</li> <li>• Liaise with client and subcontractors pertaining to maintenance programs</li> <li>• Partner with SRM to ensure delivery of project milestones</li> </ul>	

<b>Job Position</b>	Hull Engineer - Submarine (Changi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Marine Engineering or related fields.</li> <li>• Able to read and understand 2D drawings.</li> <li>• Willing to perform hands-on work on repairs, installations and removals using tools such as spanners, wrenches and electrical tools (e.g. grinders, cutters) etc.</li> <li>• Able to perform tasks in tight and confined spaces, shipyard and outdoor environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 210 Tanah Merah Coast Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist in manpower and resource scheduling and deployment, daily man-hour returns and coordinate all aspects of site issues for repair projects</li> <li>• Liaise with customers and comply with inspection requirements</li> <li>• Monitor job progress and ensure quality work at targeted schedule</li> <li>• Study and evaluate the work processes and methods of the department and explore new ideas to improve work quality and productivity</li> <li>• Resolve any technical problems or issues with customers</li> <li>• Evaluate technical and engineering requirements of the jobs</li> <li>• Prepare reports on job status and project completion</li> <li>• Conduct Risk Assessment and hazard reporting</li> <li>• Attend VSCC Meeting, progress meeting, production meeting etc.</li> </ul>	

<b>Job Position</b>	Mechanical Service Engineer - Submarine (Changi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Naval Arch /Offshore / Marine / Mechanical / Mechatronics Engineering</li> <li>• Able to use IMTE such as Torque Wrench, pressure gauges, Internal and external micrometer</li> <li>• Able to read shipbuilding construction or assembly drawing/2D Drawings/Schematic Drawings</li> <li>• Able to manage a team of Assistant engineers, Technicians, workers (including foreign) and subcontractors</li> <li>• Adaptable and versatile changes due to on-site situations and RSN operation requirement</li> <li>• Able to work under outdoor conditions, including grease and dust</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 210 Tanah Merah Coast Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Carry out troubleshooting and rectification of mechanical/diesel defects.</li> <li>• Perform joint inspection and acceptance with ship representative</li> <li>• Hands on work in rectification of defects and maintenance of mechanical components</li> <li>• Conduct risk assessments, onsite risk assessment and toolbox meetings to the workers daily before any work be carried out</li> <li>• Prepare and raise PR to purchase material or Direct Requisite List (DRL) if required</li> </ul>	

<b>Job Position</b>	Project Engineer - Shipbuilding (Benoi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Marine Engineering or an engineering related field</li> <li>• Proven experience in shipbuilding project management or a similar technical project leadership role within the maritime or heavy engineering sector.</li> <li>• Strong understanding of shipbuilding processes, engineering principles, and maritime standards.</li> <li>• Excellent organizational, analytical, and problem-solving capabilities.</li> <li>• Proficiency in project management tools and software for scheduling, budgeting, and documentation.</li> <li>• Effective communication and interpersonal skills, with the ability to lead diverse teams and manage multiple stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage shipbuilding projects from conception through completion, ensuring alignment with technical specifications and customer requirements.</li> <li>• Coordinate cross-functional project teams including design, engineering, procurement, production, and quality assurance to maintain workflow efficiency.</li> <li>• Develop detailed project plans, schedules, and budgets, monitoring progress and implementing risk mitigation strategies as needed.</li> <li>• Maintain stringent quality control practices, ensuring compliance with industry standards and regulatory requirements.</li> <li>• Communicate effectively with clients, suppliers, and internal stakeholders to manage expectations and foster strong working relationships.</li> </ul>	

<b>Job Position</b>	Senior Engineer - Automation & Electrical Design (Marine)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree in Electrical, Automation, Mechatronic or any related engineering field</li> <li>• Minimum 1 year working experience in Automation or Marine/Offshore Industry</li> <li>• Knowledge in computer networking, control instrumentation and control system design</li> <li>• Knowledge of standard communication protocols like Modbus RTU/TCP, Profibus, RS422, RS485, NEMA, CANbus, J1939</li> <li>• Knowledge in AutoCAD for drafting purpose</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Review system functional description from internal engineering trades and realize platform system automation, control logics and monitoring in SMS</li> <li>• Perform integration of third-party equipment / system with SMS</li> <li>• Perform room arrangement integration with internal engineering trades</li> <li>• Design control console and console panel layout arrangement</li> <li>• Design control room arrangement layout</li> </ul>	

<b>Job Position</b>	Senior Project Engineer - Ship Repairs (Tuas)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Marine / Mechanical / Naval Architecture Engineering</li> <li>• Possess Supervise Safety Instruction for Ship Repair Manager Certificate</li> <li>• Possesses 2 to 4 years' experience in similar capacity from marine industries.</li> <li>• Knowledge of shipyard production trade activities</li> <li>• Proficiency in Microsoft Office</li> <li>• Good leadership, customer-orientated and able to communicate well with all levels.</li> <li>• Willing to work overtime and on weekends when required.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Plan, monitor, track and control ship's Maintenance Repair &amp; Overhaul (MRO) activities, in consultation with Squadron.</li> <li>• Be the point of contact and manage direct customers.</li> <li>• Coordinate with internal stakeholders (e.g. IWF, yard, contractors) on the ship's MRO requirements, ensure quality work is done safely and completed on time.</li> <li>• Manage improvement or new business exploration projects undertaken by the office</li> <li>• Lead and build up databases of internal defect investigations, fault diagnosis and defect trend analysis.</li> <li>• Timely submit monthly reports and Service acceptance.</li> </ul>	

<b>Job Position</b>	Senior Technician - Electrical (Submarine)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Electrical, Electronics or Mechatronics Engineering</li> <li>• Experience in power engineering and maintenance of electrical components</li> <li>• Knowledge in reading electrical circuit diagrams.</li> <li>• Experience in testing/calibration of high/low voltage equipment or fault analysis</li> <li>• Knowledge in both electrical/electronic systems</li> <li>• Experience in DC system preferred</li> <li>• Able to lead and manage a small team to complete jobs assigned</li> <li>• Able to perform tasks in tight and confined spaces, shipyard and outdoor environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 210 Tanah Merah Coast Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform maintenance of marine electrical system/component in workshops and onboard vessels</li> <li>• Supervise a team of Electricians in planned and corrective maintenance</li> <li>• Perform corrective maintenance and planned maintenance</li> <li>• Perform electrical wiring, cabling and modification of electrical circuit.</li> <li>• Test electrical systems and continuity of circuits in electrical wiring, equipment and fixtures, using testing devices such as Multimeter, Insulation tester and Process calibrator</li> <li>• Participate in the repair of electrical components in workshops and onboard ships</li> </ul>	

<b>Job Position</b>	Senior Technician - Mechanical (Submarine)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Able to use mechanical IMTE such as Torque Wrench, pressure gauges, internal, external micrometer and vernier caliper</li> <li>• Able to use mechanical tools and equipment such as spanner, ratchet wrench, lever block and chain block (chain hoist)</li> <li>• Able to read and depict technical documents such as 2D assembly drawing and schematic diagram</li> <li>• Ability to work under pressure and work as a team</li> <li>• Able to perform tasks in tight and confined spaces, shipyard and outdoor environment</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 210 Tanah Merah Coast Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform hands on work in carrying out troubleshooting and rectification of mechanical or marine diesel defects through removal, service, installation and conduct system tightness tests.</li> <li>• Perform joint inspection and acceptance with ship representative and coordinate with ship crews to perform function test of ship systems.</li> <li>• Carry out replenishment of Submarines supplies such as topping up of gases, fuel oil, lubricating oil and hydraulic oil.</li> <li>• Coach, supervise and guide a team of junior technicians to carry out the planned and corrective maintenance onboard the Submarines.</li> <li>• Perform logistical support such as lifting equipment and components.</li> </ul>	

<b>Job Position</b>	Supervisor - Rope Mooring & Support Ops (Tuas)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Preferably 3 – 5 years of working experiences in marine industry, ports, harbor or similar capacity</li> <li>• Able to deal with and communicate with stakeholders effectively at all levels</li> <li>• Possess man-management experience to supervise and deploy workers</li> <li>• Possess high level of initiative</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• To lead a team of workers to perform rope mooring, berthing ops and security escort round tasks</li> <li>• Mooring of ropes for berthing tasks</li> <li>• Handling ship power cables</li> <li>• Lay cables from ship to shores supply alongside the ship</li> <li>• Retrieve cables from shore supply to ship for the slip off</li> <li>• Ensure all security escort tasks are carried out safely.</li> <li>• To carry out security tasks as per schedule by the client.</li> <li>• To function as main point of contact for the client.</li> <li>• To train other workers on security escort tasks.</li> <li>• To escort workers in compliance with security needs</li> </ul>	

<b>Job Position</b>	Technician, Engine Service Centre (Benoi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NTC or Higher NTC in Mechanical or Marine related field.</li> <li>• Possess basic understanding of basic components and functions of mechanical engines or diesel engines.</li> <li>• Able to read simple drawings and service reports.</li> <li>• Able to use measurement tools such as Bore Gauge.</li> <li>• Willing to work in an outdoor environment on site.</li> <li>• Willing to work shifts when required.</li> <li>• Able to work and communicate effectively in a team setting.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 16 Benoi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Carry out general repair and maintenance of engines onboard vessels or in workshops.</li> <li>• Dismantle and troubleshoot for marine engine defects.</li> <li>• Perform repair and/or replacement of engine's components spare parts</li> <li>• Perform alignment checks and reassemble the engine parts.</li> <li>• Perform testing of equipment to ensure smooth operation.</li> <li>• Perform test run and report to superior on the job completion status.</li> </ul>	

<b>Job Position</b>	Technician, Hull & General Fitting (Changi)	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• NTC in Mechanical or Marine Technology fields</li> <li>• To perform tasks such as Metal welding/bending/cutting</li> <li>• Those with no prior experience will be provided with training</li> <li>• Willing to learn with positive mind set</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 725am to 5pm</li> <li>• 920 New Upper Changi Road</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Perform Hull Preventive and Corrective maintenance work onboard vessels and in the workshop</li> <li>• Perform repair and renewal of ship structural works</li> <li>• Conduct (NDT) dye penetration test</li> <li>• Perform fabrication of aluminum works and hull fitting</li> <li>• Perform repair &amp; lamination of GRP work</li> </ul>	

## 12. Strategic Marine

Headquartered in Singapore, Strategic Marine (S) Pte Ltd (“Strategic Marine”) is a dynamic shipbuilding company with an international book of business and is renowned for producing quality, high performance commercial and defence & security vessels for markets across the globe. Strategic Marine originated as Geraldton Boat Builders Pty Ltd in 1984 in the Western Australian port of Geraldton, with a focus of constructing high performance offshore fishing boats.

Job Position	Commercial Estimator	Working hours / Location (s)
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Minimum 5-10 years’ experience in a similar role with proven track record within similar industry (Engineering, Ship Building, Heavy Manufacturing, Oil &amp; Gas)</li> <li>• Experience in new build aluminum vessel cost estimate and ability to write shipbuilding technical specification is highly desirable</li> <li>• Attention to detail</li> <li>• Good time management skills</li> <li>• Able to multi-task under fast-paced environment yet maintaining accuracy in cost estimate and technical proposal</li> <li>• Critical-thinker and problem solver</li> <li>• Experience in the management of commercial and defense shipbuilding proposals</li> <li>• Ability to produce and present complex solutions of between USD\$5M to USD\$100M in value</li> <li>• Formal management or engineering qualifications are highly desirable</li> <li>• High level of presentation skills</li> <li>• Performance and outcome orientation</li> <li>• Commercial acumen</li> <li>• Strong networks in industry</li> <li>• Commitment to continuous improvement, teamwork and open communications</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am-5pm</li> <li>• 5 Benoi Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Ensure technical proposal write up is accurate and according to latest rules and regulations</li> <li>• Source, negotiate and obtain best prices and quotes from vendors and subcontractors</li> <li>• Review of terms and conditions of subcontractors and vendors’ quotes</li> <li>• Submit and perform ship building projects cost estimation for management approval</li> <li>• Understand shipbuilding process, classification societies regulations and statutory rules</li> <li>• Prepare well written detailed technical specifications write up proposal for new build aluminium and steel vessels</li> <li>• Study projects specification to understand customer’s requirement by identifying project requirements, labor, and material costs</li> <li>• Interpret blueprints and analyze related applicable documents to prepare estimates</li> <li>• Work closely with vendors, sub-contractors, engineers, and naval architects, external ship designer and classification societies during estimate creation to ensure overall accuracy</li> </ul>	

<b>Job Position</b>	Commercial Estimator	<b>Working hours / Location (s)</b>
	<ul style="list-style-type: none"> <li>• Adhere to company standard and guidelines when providing cost estimates focusing on maximizing profit while mitigate any potential risks to the company</li> <li>• Cash flow budgeting</li> <li>• Assist sales team in tender preparation transactions</li> <li>• Support sale teams with project pricing in a timely manner</li> <li>• Maintain thorough records of all project documentation</li> <li>• Any ad-hoc tasks</li> </ul>	

<b>Job Position</b>	Electrical Engineer	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Electrical, or similar disciplines</li> <li>• Understanding of ship systems and able to interpret engineering drawings</li> <li>• Knowledge in use of MS Office, AutoCAD</li> <li>• Passion for quality work and desire for improvement</li> <li>• Independent, Objective-driven, Reliable, and Motivated</li> <li>• Excellent grasp of the English language</li> <li>• Demonstration of sensitivity to culturally diverse environments</li> <li>• Ability to devise and implement innovative work practices aimed at improving productivity</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am-5pm</li> <li>• 5 Benoi Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Work with project engineers to define electrical &amp; electronic system design specifications</li> <li>• Validates electrical designs and technical data for ship systems</li> <li>• Manage external vendors and contractors to deliver systems that meet design specification and regulatory regulations</li> <li>• Responsible for on time, on budget, delivery of electrical systems</li> <li>• Provide guidance to ensure commissioning of vessel systems is completed on time</li> <li>• Ensuring the quality of deliverables is met</li> <li>• Adhering with approved company processes</li> <li>• Continually seek to identify &amp; minimize areas of risk and/or waste</li> <li>• Provide technical and design expertise</li> <li>• Understanding of Class and Flag requirements</li> <li>• Ensure OHS&amp;E policies &amp; guidelines are adhered to</li> </ul>	

<b>Job Position</b>	Logistics Executive	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Diploma in Logistics, Supply Chain Management, Business, or related discipline.</li> <li>• Any relevant logistics work experience would be an advantage.</li> <li>• Graduates and entry-level candidates are welcome to apply.</li> <li>• Computer literate, preferably with knowledge of Microsoft Excel.</li> <li>• Able to work independently with minimum supervision.</li> <li>• A team player who is meticulous and detail oriented.</li> <li>• Good communication and organizational skills.</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am-5pm</li> <li>• 5 Benoi Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Coordinate and oversee end-to-end logistics operations, including procurement, warehousing, and final product delivery.</li> <li>• Direct and follow up on all incoming materials and outgoing deliveries to ensure timely arrival at destination.</li> <li>• Negotiate and manage relationships with logistics service providers to ensure competitive rates and reliable services.</li> <li>• Work closely with supply chain partners to monitor progress and ensure smooth operations across all stages.</li> <li>• Implement and enhance logistics procedures and policies to ensure compliance with company standards and regulatory requirements.</li> <li>• Prepare accurate and timely logistics reports for submission to the Head of Department.</li> <li>• Monitor inventory levels and update records to maintain accuracy in stock management.</li> <li>• Liaise with internal departments such as procurement, warehouse, and production to support operational needs.</li> <li>• Perform any ad hoc duties as assigned by the supervisor or management.</li> <li>• Any ad hoc duties as assigned</li> </ul>	

<b>Job Position</b>	Management Trainee	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Bachelor’s degree in Business Administration, Management, or a related field</li> <li>• Recent graduates or candidates with up to 2 years of work experience are welcome</li> <li>• Strong analytical and problem-solving skills</li> <li>• Excellent communication and interpersonal skills</li> <li>• Proactive, eager to learn, and adaptable to change</li> <li>• Ability to work collaboratively in a team environment</li> <li>• Willingness to travel or relocate, if required (optional based on role)</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am-5pm</li> <li>• 5 Benoi Rd</li> </ul>

<b>Job Position</b>	Management Trainee	<b>Working hours / Location (s)</b>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Participate in structured training and rotational assignments across departments (e.g., Operations, Sales, HR, Finance, etc.)</li> <li>• Assist department heads with daily operations, project management, and strategic initiatives</li> <li>• Analyze data, prepare reports, and present findings to management</li> <li>• Take part in meetings, workshops, and team activities to gain exposure to decision-making processes</li> <li>• Collaborate with cross-functional teams to solve problems and drive efficiency</li> <li>• Work on assigned projects and contribute to continuous improvement efforts</li> <li>• Shadow experienced staff to gain insight into leadership and operational responsibilities</li> </ul>	

<b>Job Position</b>	Naval Architect	<b>Working hours / Location (s)</b>
<b>Pre - Requisites</b>	<ul style="list-style-type: none"> <li>• Degree or Diploma in Naval Architecture, Mechanical or Marine Engineering</li> <li>• 5 years' experience in a design office or shipyard environment</li> <li>• Experience in ship systems engineering</li> <li>• Experience in design of engineering mechanical components</li> <li>• Experience in aluminium and steel vessels</li> <li>• Knowledge of Classification Society regulations</li> <li>• Experienced in AUTOCAD 2D &amp; 3D, Rhinoceros, Solidworks or other equivalent 3D software and Microsoft Office Suite</li> </ul>	<ul style="list-style-type: none"> <li>• 5-day work week</li> <li>• 8am-5pm</li> <li>• 5 Benoi Rd</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Preliminary vessel concept work for tendering</li> <li>• Prepare 2D &amp; 3D drawings/models for construction</li> <li>• Engineering system calculations to various classification society rules</li> <li>• Preparation &amp; review of production drawings for construction</li> <li>• Follow approved company processes as defined in the Strategic Marine Business Management System</li> <li>• Assist in the development of design office standards / procedures</li> <li>• Able to take on project management tasks</li> <li>• Ensure OHSE policies &amp; guidelines are carried out</li> <li>• Provide regular communications to the Design Manager</li> <li>• Attend Design &amp; Project meetings and conference calls</li> <li>• Provide info on work accomplished for B.O.D. reports on monthly basis to the Design Manager</li> <li>• Ensure proper filing and documentation of drawings, calculations &amp; other project documents in the design server</li> <li>• Maintain an accurate project design register</li> <li>• Provide weekly timesheets to Accounts and Design Manager</li> </ul>	

## Events:

For the latest updates and registration for events, search 'e2i Calendar'  
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