

Job Listing Booklet

Energy & Chemical Career Fair

Date:

15 April 2026

Wednesday

Time:

10.00am to 4.00pm

Venue:

Devan Nair Institute For Employment And Employability

80 Jurong East Street 21

Level 1 (Halls 1 & 2); S609607

(Nearest MRT: Jurong East MRT)

OPEN ONLY FOR SINGAPOREANS, PRS & LTVP/LTVP+ HOLDERS (with PLOC/LOC only)

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training, and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

[Please note that the information provided is accurate as of 14 April 2026]

NAME OF COMPANY	PAGE
1. Advario Asia Pacific.....	5
• Operations Technician	
2. Alcon.....	6
• Principal, IT Business Analysis	
• Supervisor, Quality Control Labs (Microbiology)	
• Technician, Chemical Production	
• Technician, Secondary Packaging	
3. Horizon Singapore Terminals.....	10
• Commercial Executive	
• Operator	
4. Jurong Engineering Limited.....	11
• Design Engineer - Electrical	
• Draftsperson - Electrical	
• Forklift Operator	
• Mechanical Supervisor	
• Project Engineer	
• Resident Engineer	
• Resident Technical Officer (Civil)	
5. JEL Maintenance.....	15
• Electrical Engineer	
• Mechanical Engineer	
• Mechanical Technician	
• Mobile Crane Operator	
6. Katoen Natie.....	18
• Customer Service Executive	
• Forklift Driver	
• Management Associate	
• Operations Assistant	
• Technician	
7. Neste Singapore.....	21
• Engineer	
• Technician	

- 8. Rotary Engineering.....23**
- Assistant BDM
 - Company Driver
 - IT Support Engineer
 - Marcom Executive
 - Planning Engineer
 - Procurement Manager
 - Project Engineer
 - QA/QC Manager
- 9. Sembcorp Industries.....27**
- Account Executive, Gas & LNG Commercial
 - Assistant Engineer, Operations & Maintenance (Solar PV)
 - Digitalization and Innovation Engineer
 - Executive - Maintenance Response Team Engineer
 - Executive - Mechanical & Electrical Engineer
 - HSSE Manager, COE
 - Maintenance Technician (Electrical / Mechanical / Instrumentation & Controls)
 - Operations Technician (Electrical, Mechanical, I&C Trade)
 - Process & Mechanical Engineering Manager
 - Senior Executive - HSE Officer
 - Senior Executive, Project and Engineering Management (C&S)
- 10. Singapore LNG Corporation.....36**
- Engineer (Electrical)
 - Engineer (Mechanical)
 - Maintenance Supervisor (Electrical)
 - Maintenance Supervisor (Mechanical)
 - Production Manager
 - Senior/Engineer (C&I)
 - Senior/Engineer (Electrical)
 - Senior/Engineer (Mechanical)
 - Senior/Maintenance Technician (Electrical)
 - Senior/Maintenance Technician (Mechanical)
 - Senior/Technician (Production)
 - Senior/Technician (Trucking)
- 11. Singapore Refining Company.....51**
- Inspection Engineer
 - Instrument & Electrical Engineer
 - Instrument & Electrical Technician
 - Mechanical Engineer
 - Process Technician

- 12. SP Group.....54**
- Technical Officer (Electrical Meters)
 - Technical Officer (Electrical, Project Management)
 - Technical Officer (Gas Market Operations)
 - Technical Officer (Gas Meters)
 - Technical Officer (IT Communications)
 - Technical Officer / Technician (Security Infrastructure Protection)
- 13. SPCI HELM Singapore.....56**
- Cleaner / Facilities Assistant
 - Health, Safety & Environment (HSE) Engineer
 - HR & Admin Assistant
 - Lab Assistant
 - Purchase / Planner (Chemical Industry)
 - Sales Coordinator
- 14. The Polyolefin Company (Singapore).....60**
- Maintenance Engineer / Supervisor (Mechanical)
 - Maintenance Inventory and Support Assistant
 - Production Technician (Shift)
 - Shift Engineer
- 15. Vopak Terminals Singapore.....63**
- Lead Graduate
 - Maintenance Engineer
 - Maintenance Supervisor
 - Maintenance Technician
 - Project Controller
 - Senior Procurement Executive
 - Team Leader - Terminal Operations
- 16. West Pharmaceutical Services Singapore.....73**
- Associate Manager, Finishing
 - Production Technician
 - Quality Technician (Night)
- 17. WSH Experts.....76**
- Building Inspector
 - M&E Engineer (Electrical Design - Infrastructure & Buildings)
 - Resident Technical Officer (C&S)
 - Safety Officer/FSM (WSHO/FSM)
 - Work Safety & Health Officer (WSHO)

1. Advario Asia Pacific

Advario is a leading partner in liquid storage logistics with a global network handling a broad range of products from chemicals, gases and fuels to new energy products. We bring decades of experience, a future-focused, holistic approach and a truly ambitious ESG agenda. Continuing a tradition of close partnership, safe and reliable operations, and consistent delivery, we build and work together towards future-focused solutions for our customers and partners.

Job Position	Commercial Officer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • No relevant work experience required. • Relevant experienced candidates can be considered for more senior technician positions. 	<ul style="list-style-type: none"> • 3.5-day work week • 12-hours shift • Blk 1, Seraya Avenue
Key Responsibilities	<ul style="list-style-type: none"> • Ensure compliance with all HSSEQ rules and regulations including wearing the appropriate PPE • Respond to emergencies as an Emergency Response team member • Operate the terminal system according to work procedures • Assume tank farm operator role in performing water draw off, sampling, tank gauging, system lineup and operate wastewater and slop system • Assume role of Loading master in conducting berthing and unberthing of vessels, ship shore interface co-ordination and other jetty related function independently • Perform basic frontline maintenance activities through equipment troubleshooting and escalate to maintenance if required. 	

2. Alcon

Alcon is the global leader in eye care, dedicated to helping people see brilliantly. With an over 75-year heritage, we are the largest eye care device company in the world, with complementary businesses in Surgical and Vision Care. Being a truly global company, we work in 60 countries and serve patients in more than 140 countries. We have a long history of industry firsts, and each year we commit a substantial amount in Research and Development to meet customer needs and patient demands.

Job Position	Principal, IT Business Analysis	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum: 10 years in an IT Business Analyst or equivalent position in a manufacturing environment • Degree in Information Technology (Information Systems, Computer Science) or equivalent technology related field. • Experience in full implementation of mid-large-scale IT or OT system as the Technical SME / Project Manager • Solid knowledge with MS SQL and Postgre SQL databases • 2+ years' experience in data analysis and reporting development will be an added advantage • Experience and knowledge in working with S3 AWS, data visualization tools such as Tableau and PowerBI, and scripting/programming (eg. Python) preferred • Good team player • Enjoy working with various cross functional teams across manufacturing sites 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 19 Tuas South Ave 14
Key Responsibilities	<ul style="list-style-type: none"> • The Principal, IT Business Systems Analysis, part of Alcon's Information Technology function, is primarily responsible for supporting the design, development, and delivery of IT systems that meet business needs, focusing on complex problem-solving and aligning IT solutions with strategic objectives. <p>In this role, a typical day will include:</p> <ul style="list-style-type: none"> • Support the design, development, testing, and successful delivery of IT solutions that align with business needs and enhance operations • Collaborate with business users and IT teams to ensure systems meet functional and non-functional requirements • Identify opportunities for process improvements and assist in system enhancements • Troubleshoot and resolve issues with IT systems, ensuring they align with business goals • Assist in documenting system requirements, user guides, and technical specifications • Make decisions related to day-to-day tasks and issues within assigned projects, working under the guidance of senior team members for more complex decisions 	

Job Position	Supervisor, Quality Control Labs (Microbiology)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum 6 years of Microbiology lab experience in pharmaceutical or medical device manufacturing industry • Minimum Degree in Microbiology/Biomedical Sciences or related field • 8 years of experience in microbiology QC Lab, with a minimum of 5 years as a Microbiologist in either a medical device or pharmaceutical manufacturing environment 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 19 Tuas South Ave 14
Key Responsibilities	<ul style="list-style-type: none"> • The Supervisor, Quality Control Lab - Microbiology (Microbiologist), is primarily responsible for leading Quality Control Microbiology lab testing to support product validation and release, ensuring safety, compliance, and team growth. <p>Specifics include:</p> <ul style="list-style-type: none"> • Manage microbiological testing and operations within the Quality Control Lab, ensuring compliance with regulatory and company standards • Oversee lab testing services, monitor results, and ensure adherence to current Good Manufacturing Practices (cGxP), Standard Operating Procedures (SOPs), and aseptic practices • Collaborate with affiliated departments to support product release and maintain operations within safety, quality, and cost standards • Make operational decisions affecting lab operations, requiring leadership, problem-solving, and strong communication skills • Coordinate daily lab activities, ensuring timely completion of testing and maintaining accurate documentation • Ensure all associates adhere to Good Manufacturing Practices (GxP) regulations by strictly following SOPs, maintaining accurate and complete documentation, and completing all required training • Encourage associates to meet individual job requirements and contribute to the overall compliance of the organization • Commit to continuous improvement and compliance with regulatory requirements 	

Job Position	Technician, Chemical Production	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum 2 years of experience in chemical production setting • Comfortable with some manual work (e.g. mixing of chemicals) • Education: Minimum O level (Technician) • Experience: Minimum 1 year work experience in GMP and high-volume manufacturing environment (Tech) • GDP and data recording (both electronic and manual) • 5S and Kaizen Implementation • Basic troubleshooting and system maintenance 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 19 Tuas South Ave 14

Job Position	Technician, Chemical Production	Working hours / Location (s)
Key Responsibilities	<ul style="list-style-type: none"> • Perform day to day batch preparation in Chemical Production Operations • Manage and maintain Chemical Production calibration, documentation, inventory (i.e. raw materials and consumables) and preventive maintenance • Assume full responsibility in maintaining training on the required operational, quality compliance and safety Standard Operating Procedures (SOPs) • Participate and/or initiate projects that improve safety, quality, process efficiency and/or reduce operating cost • Know, understand and comply with Health, Safety and Environment (HSE) guidelines. • Report any unsafe conditions, injuries, illnesses and hazardous material releases • Responsible for safe handling of chemicals and proper waste disposal 	
Job Position	Technician, Secondary Packaging	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum 2 years of troubleshooting experience of machines • Minimum NITEC in Engineering • At least 3 years working experience in a 24/7 manufacturing environment. • Process improvement experience in the manufacturing industry • Technical problem-solving skills with experience in automated pick & place manufacturing environment will be an advantage • Able to commit to 12 hours rotating shift work (830am-830pm/ 830pm- 830am 3-2-2 shift pattern) 	<ul style="list-style-type: none"> • 5 days per week • 8am – 5pm • 19 Tuas South Ave 14
Key Responsibilities	<ul style="list-style-type: none"> • As a Technician II under Secondary Packaging Department, you will be responsible for ensuring the optimal performance, reliability, and availability of manufacturing equipment within the production environment. • This role involves hands-on troubleshooting, maintenance, calibration, and repair of complex equipment and systems supporting efficient and cost-effective mass production operations. • Equipment Technician also contributes to process improvements, equipment upgrades, and technical problem-solving to enhance manufacturing capability and overall operational excellence <p>In this role, a typical day will include:</p> <ul style="list-style-type: none"> • Conduct in-depth mechanical and electrical diagnostics on production equipment to identify root causes of failures, resolve breakdowns, and restore equipment to optimal operating conditions. • Ensure issues are addressed promptly to minimize downtime • Provide effective troubleshooting, maintenance, and engineering support to ensure equipment reliability and operational efficiency in manufacturing areas. • Recommend process or mechanical improvements to enhance overall equipment performance 	

Job Position	Technician, Secondary Packaging	Working hours / Location (s)
	<ul style="list-style-type: none">• Support Engineering in implementing improvement initiatives by providing equipment insights, identifying performance gaps, and contributing to engineering solutions that enhance uptime, reduce defects, increase throughput, and improve safety compliance• Participate in root cause analyses for production non-conformances, field actions, and customer-reported issues.• Provide technical findings, equipment data, and corrective/preventive action recommendations to address quality concerns• Assist in project execution for equipment upgrades, retrofits, and enhancements involving mechanical changes, control software updates, hardware modifications, and modernization activities.• Collaborate with engineering, vendors, and cross-functional teams to ensure smooth implementation	

3. Horizon Singapore Terminals

Horizon Singapore Terminals Pte Ltd (HSPTL) is a subsidiary of Horizon Terminals Ltd (HTL). Horizon Terminals Limited (HTL) was incorporated in 2003 as a limited liability company in Bahamas. HTL is wholly owned by ENOC Group, a company owned by the Government of Dubai. HSPTL is situated on Jurong Island, the petrochemical hub of Singapore and the world's top bunkering port by volume. Singapore company caters to the storage, handling and blending requirements of national oil companies, oil majors, traders and bunkering companies.

Job Position	Commercial Executive	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Manage the onboarding of new customers, ensuring all "Know Your Customer" (KYC) is in place. • Manage and Administration of Terminal storage contracts. • Translate contract clauses (e.g., take-or-pay clauses, storage rates, throughput thresholds) into system logic within the ERP (e.g., SAP). • Responsible for liaising with the Clients on all commercial matters ensuring that all additional services are contractually agreed and charged. • Responsible for liaising with the logistics department ensuring that contractual obligations are being met. • Responsible for compilation of Commercial and Market reports to Management. • Supporting the Commercial Manager in developing business opportunities and maintaining market awareness. • Responsible for ensuring monthly storage invoices are correctly applied. • Supporting the annual budgeting process by forecasting revenue based on account performance and contract renewals. • The Commercial Executive is a member of the HSESQ Review Committee. • Complies with HSESQ Management System. • Perform any other roles & responsibilities as assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 5pm • 11 Meranti Crescent
Key Responsibilities	<ul style="list-style-type: none"> • Customer service or customer admin support experience • Exhibit capability to communicate well with customers • Preparation of contract 	
Job Position	Operator	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • <i>To check with company booth</i> 	<ul style="list-style-type: none"> • 3.5-day work week • 7am-7pm / 7pm-7am (12 hours shift) • 11 Meranti Crescent
Key Responsibilities	<ul style="list-style-type: none"> • Safety procedures and oil terminal operations 	

4. Jurong Engineering Limited

JEL is a leading engineering and construction company based in Singapore. With multifaceted project management capabilities and a strong diverse workforce. JEL provides a full range of services in engineering, procurement, construction and maintenance across the world.

Job Position	Design Engineer - Electrical	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Degree in Electrical Engineering from a reputable university • Minimum 5 years of electrical design experience in EPC projects for power plants (Combined Cycle, Cogeneration, Thermal, Biomass, RDF), focusing on electrical systems. • Good knowledge of codes and standards related to electrical design • Experience with electrical software for system studies, as well as proficiency in MS Office tools • Cost-conscious approach with attention to specification accuracy and material optimization • Good knowledge of 3Dmodel for cable raceway, equipment, and interface checking • Ability to work independently as well as lead a team depending on project requirements • Strong communication and coordination skills for interdisciplinary and external stakeholder engagement 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Review documents prepared by Draftsman/Designer and provide technical guidance • Prepare Equipment Specification, review technical offers from vendors and conduct technical evaluation • Prepare calculations for electrical system and system studies • Prepare and review relay protection settings and coordination • Prepare drawing list for project, monitor drawing schedule for submission of documents, submit drawing and documents to Project coordinator/Engineering manager • Review vendor drawings to confirm alignment with project and internal specifications • Attend internal project and engineering review meetings • Coordinate with inter-discipline engineering team, site engineer and EM on technical related issues • Support site and commissioning team on technical related issues • Address and ensure compliance with Owner/OE comments and specifications • Attend technical clarification meetings with Owners/OE and prepare meeting minutes with follow-up actions. • Support construction and commissioning teams in resolving technical matters on site • Conduct site visits to provide technical support and attend site meetings as needed • Attend FAT (Factory Acceptance Tests) for electrical equipment from HV to LV systems • Perform tender preparation work when required • Any other duties from time to time 	

Job Position	Draftsperson - Electrical	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • ITE/Higher Nitec/Diploma in Electrical Engineering • No prior experience required • Knowledge of AutoCAD, engineering codes and standards • Familiarity with International Codes and practices on electrical systems (IEC, IEEE, NFPA etc) is an added advantage • Strong analytical and problem-solving skills • Attention to details • Ability to handle stress and be sensitive to deadlines • Proactive learner and ability to multi-tasks 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Perform simple calculations related to grounding, lightning and lighting system • Prepare cable schedule, wiring diagrams, loop drawings • Develop single line diagrams with Engineer's assistance • Design and route raceways • Coordinate with other engineering disciplines for proper interfacing • Prepare cable routing drawings, grounding layouts, etc • Any other duties to be assigned from time to time 	

Job Position	Forklift Operator	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Valid Forklift Operator Certificate and Class 3 driving licence • Able to perform physical tasks and comfortable working in a warehouse environment 	<ul style="list-style-type: none"> • 5.5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Operate forklift equipment safely for loading, unloading, and movement of goods • Drive and operate a Class 3 lorry • Perform general warehouse housekeeping • Assist with basic warehouse operations such as packing, and supporting logistics activities as required. • Any other duties to be assigned from time to time 	

Job Position	Mechanical Supervisor	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Minimum 3 years' relevant work experience in construction industry • Knowledge of static and rotating equipment and/or Steam or Gas Turbines • Ability to manage and handle workers • Possess a strong commitment to workplace safety 	<ul style="list-style-type: none"> • 5.5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Supervise and ensure that mechanical work activities are performed in a safe and timely manner while adhering to specifications and codes • Responsible for organising mechanical works, delegating tasks and managing workers on site • Assist the Mechanical Engineers in planning and monitoring of construction work progress. • Any other duties to be assigned from time to time 	

Job Position	Project Engineer	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Bachelor’s Degree in Mechanical or Electrical Engineering • Willingness to be based at project sites as required • Good communication and interpersonal skills, with ability to work with internal teams and site stakeholders • Able to work in fast-paced project environments and manage multiple tasks to meet deadlines • Proactive learner with a positive attitude and ability to work well in multicultural teams • Strong problem-solving mindset and willingness to take initiative under guidance • Basic understanding of engineering drawings and construction/project workflows 	<ul style="list-style-type: none"> • 5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Assist the Project Manager in managing and monitoring the project progress • Ensure that the project progress meets contractual requirements and timely delivery of committed work-scope within agreed schedule • Support, review and supervise all project related documentations • Liaise and work closely with Clients, Vendors, Engineering and Site Construction Team to ensure required progress and effective delivery of contractual commitments • Prepare progress reports and scheduling reports to Management and Client • Conduct weekly meetings and prepare meeting notes • Any other duties to be assigned from time to time 	

Job Position	Resident Engineer	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Degree in Civil Engineering recognized by the Professional Engineers Board • Registered with IES/ ACES with minimum 2 years’ relevant experience • Conversant with local building codes and regulations • Strong problem-solving skills and attention to detail • Excellent communication skills and a good team player • Project location: Jurong Island (Transport will be provided from designated pick-up points) 	<ul style="list-style-type: none"> • 5.5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Supervise construction activities on-site to ensure adherence to project plans, specifications, and regulations • Manage Resident Technical Officer(s) in performing their duties on site • Conduct regular inspections to ensure quality control and compliance with safety standards • Resolve any technical issues or conflicts that may arise during the construction process • Maintain accurate and up-to-date project documentation, including progress reports, site records, and inspection reports • Collaborate with QP, site management team and other stakeholders to ensure project objectives are met • Any other duties to be assigned from time to time 	

Job Position	Resident Technical Officer (Civil)	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Diploma/Degree in Civil & Structural Engineering • Accredited as a C&S Resident Technical Officer (RTO) by Institution of Engineering Singapore (IES) or Association of Consulting Engineers Singapore (ACES) • Certificate in BCSS (Building Construction Safety Supervision) or other similar construction-safety certification • Minimum 2 years of experience as a Resident Technical Officer (RTO) • Able to read and interpret architectural drawings and details of construction projects • Project Location: Jurong Island (Transport will be provided at designated pick-up points) 	<ul style="list-style-type: none"> • 5.5-day work week • 8am - 5.30pm • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Supervise construction works, maintain quality control and ensure that the works are carried out in accordance with the project specifications, design intent, approved drawings and site instructions by the supervising qualified persons • Ensure that site personnel carry out their work in compliance with the prevailing regulations set up by the building authorities and government agencies of Singapore • Perform tests to check the quality of materials • Review project drawings and specifications, and raise any discrepancies and/or potential problems to the appointed Qualified Person and relevant stakeholders • Attend meeting with qualified persons and relevant stakeholders • Prepare progress reports • Work under the control and direction of the appointed Qualified Person(s) when carried out his/her duties for the assigned project • Any other duties as assigned from time to time 	

5. JEL Maintenance

JEL Maintenance Pte Ltd (JML) is an ISO 9001, ISO 14001 and ISO 45001 certified company, a wholly-owned subsidiary of Jurong Engineering Limited (JEL), incorporated in the year 2000. Head Quartered in Singapore, JML provides maintenance and project services to Refineries, Power and Petrochemical plants. With a strong emphasis on innovation, sustainability and Industry 4.0, we specialize in Plant Facility Expansion on EPC basis, Dismantling, Construction, STO(Shutdown, Turnaround, Outage) planning and execution, Annual Outages, Routine-Maintenance, and Asset Life Cycle Improvement projects including Retrofitting and Modifications.

Job Position	Electrical Engineer	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Diploma & Degree in engineering or its equivalent • Minimum 2 years of relevant working experience in the construction field. 	<ul style="list-style-type: none"> • 5.5-day work week • 44-hours per week • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • To plan and schedule the work within the given time frame. • To coordinate with Construction Manager for all planning and execution. • Coordination with Contractors, electrical panels Installation, Testing & Commissioning works. • To liaise with consultants and clients on the design of shop drawings. • Preparing of MSRA, micro schedule, look ahead plan, daily/monthly report during construction & T&C stage. • Handle and resolve technical and engineering problems. • Installation, Testing & Commissioning experience in the Electrical HV/LV equipment as Transformer, Switchgears, Breakers, Relays, motors, Generators • Construction and installation to ensure that all installation must be followed with project Specification, Design, Local Code and Standards. • Prepare and attend to client's inspection and testing requirement/FAT of job in hand when required. • Other ad-hoc duties are deemed fit and necessary by the company. 	
Job Position	Mechanical Engineer	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Diploma & Degree in engineering or its equivalent • Minimum 2 years of relevant working experience in the construction field. 	<ul style="list-style-type: none"> • 5.5-day work week • 44-hours per week • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • To plan and schedule the work within the given time frame. • To coordinate with Construction Manager for all planning and execution. • Coordination with Contractors, mechanical Installation, Testing & Commissioning works. • To liaise with consultants and clients on the design of shop drawings. • Preparing of MSRA, micro schedule, look ahead plan, daily/monthly report during construction & T&C stage. • Handle and resolve technical and engineering problems. • Construction and installation to ensure that all installation must be followed with project Specification, Design, Local Code and Standards. • Prepare and attend to client's inspection and testing requirement/FAT of job in hand when required. 	

Job Position	Mechanical Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> • Other ad-hoc duties are deemed fit and necessary by the company. 	

Job Position	Mechanical Technician	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Diploma /Degree in Mechanical with minimum 5 years’ hands on experience Logistic terminal or plant maintenance. • Read and interpret technical repair manuals, blueprints, drawings, etc. • Knowledge of Automated 	<ul style="list-style-type: none"> • 5.5-day work week • 44-hours per week • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Attending unscheduled/ breakdown maintenance: Automated logistic transfer system based on PLC control system; on ACHS & PCHS systems, Mobile transfer vehicles; ETV, TV etc. • Preventative maintenance as per schedule • Acquainted with safety practices and protocols as per MOM and client standard. Responsible for implementation of HSE practice at site. • Lead in case of major break down, Supervises and instructs team in the maintenance, trouble shooting of automation systems, ACHS & PCHS systems, Mobile transfer vehicles; ETV, TV, Workstations; Motorized and non-motorized lanes, Weighing Scales, motor controls (PLC); automotive and mechanical equipment. 	

Job Position	Mobile Crane Operator	Working hours / Location (s)
Pre – Requisites	<ul style="list-style-type: none"> • Minimum High School Diploma or equivalent education level. • Minimum of 5 years of experience as a mobile crane operator, preferably in a construction or industrial setting. • Valid crane operator certification from a recognized training organization. • Valid driver's license (Min Class 5) with a clean driving record. • Ability to interpret and follow technical drawings, lifting plans, and signal communication to execute precise lifting operations. • Good communication skills, both verbal and written, to effectively communicate with team members and follow instructions. • Ability to work well under pressure and in fast-paced environments, maintaining a calm and focused demeanour. 	<ul style="list-style-type: none"> • 5.5-day work week • 44-hours per week • 25 Tanjong Kling Road
Key Responsibilities	<ul style="list-style-type: none"> • Safely and efficiently operate mobile cranes to lift, move, and position heavy objects, equipment, and materials according to project requirements. • Perform pre-operational inspections and maintenance checks on the crane, ensuring it is in optimal working condition before operation. • Set up the crane at job sites, ensuring stability and safety measures are in place, such as outriggers, cribbing, and proper rigging techniques. • Interpret and follow lifting plans and signals from signalpersons or riggers to ensure accurate and safe crane movements. 	

Job Position	Mobile Crane Operator	Working hours / Location (s)
	<ul style="list-style-type: none"> • Assess load weights and determine load capacities to ensure safe lifting operations, making necessary adjustments as required. • Communicate effectively with team members, including signalpersons, riggers, and supervisors, to ensure coordinated and safe lifting operations. • Adhere to all relevant safety regulations, industry standards, and company policies, always maintaining a strong focus on safety. • Monitor and maintain the proper function of crane controls, ensuring they are responsive and functioning correctly during operations. • Keep accurate records of crane usage, maintenance, and inspections, reporting any issues or concerns to supervisors. • Continuously update knowledge of industry best practices, new equipment, and safety protocols to improve job performance. 	

6. Katoen Natie

With a rich company history spanning over 160 years, the Katoen Natie Group brings innovation to the fore with a wide range of unique solutions for the chemical industry in a global network of 68 terminals, including our Singapore Jurong Logistics Terminal.

Job Position	Customer Service Executive	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma or equivalent qualification. • 2 - 3 years' experience in customer service or operations within commodities trading, preferably LME metals. • Familiar with shipping documentation, customs clearance / ZGS compliance requirements. • Strong communication skills in English (written and spoken). • Detail-oriented, organized, and able to manage multiple tasks. • Team player with proactive attitude. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.45pm • 1 Banyan Place
Key Responsibilities	<ul style="list-style-type: none"> • Prepare, review, and issue shipping documents in accordance with customer requirements and regulatory standards (including customs clearance and ZGS compliance). • Support customers on documentation and procedural requirements related to commodities trading, including LME metals where applicable. • Monitor shipments and anticipate risks, escalating issues early and proposing solutions to minimize customer impact. • Maintain accurate records and ensure customer data, instructions, and service agreements are correctly reflected in systems. • Contribute to service improvement initiatives by identifying recurring customer issues and supporting process enhancements. • Work collaboratively as a team player while managing multiple customer accounts and priorities effectively. 	
Job Position	Forklift Driver	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • NITEC holders are welcome to apply. • Able to handle products of 25kgs. • Possess a valid forklift license. • Perform work under hot and humid environment. • Working location is at Jurong Island (Company transportation is provided). 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.45pm • 1 Banyan Place
Key Responsibilities	<ul style="list-style-type: none"> • Able to operate a forklift independently. • Assist in the warehouse and packaging operations. • Handling different products with different product characteristics. • Observing safety and achieving productivity target. • Ensure all orders are handled promptly and accurately. • Managing data by using tablet. 	

Job Position	Management Associate	Working hours / Location (s)
Pre - Requisites	<p>Personal Attributes:</p> <ul style="list-style-type: none"> • Someone who thrives in an operational environment. • Optimist who sees opportunity in every difficulty. • Highly adaptable to and appreciative of different cultures. • Active and articulate person who communicates well with people from all levels. • Resourceful and tech-savvy individual. • Strong-minded and independent with a sense of humility. <p>Criteria:</p> <ul style="list-style-type: none"> • Minimum a good Bachelor's Degree in Engineering or Logistics & Supply Chain Management. • Incumbent will not only be trained / exposed in Singapore but must agree to be deployed to other parts of the world where Katoen Natie has its presence. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.45pm • 1 Banyan Place
Key Responsibilities	<ul style="list-style-type: none"> • Responsible for working alongside managers and accepting delegated responsibilities & duties with the goal of independently executing the role of Management Executive. <p>Primary Responsibilities:</p> <ul style="list-style-type: none"> • Attend compulsory on-the-job training in different operational and supporting functions packaging, warehousing, technical/maintenance, customer service and health, safety, quality & environment to gain different perspectives on the job. • Gain hands-on experience in managing innovation / automation projects to enhance operational efficiencies and reduces the reliance on manual work. • Acquire planning, organising and other related soft skillsets interfacing with internal and external stakeholders. • Assist department head to plan and direct the work of the department. • Review standard operating procedures and streamlining processes. • Evaluate work output and productivity. • Work on projects to enhance operational efficiencies. 	

Job Position	Operations Assistant	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • NITEC holders are welcome to apply • Able to handle products of 25kgs • To commit 12-hours rotating shift work • Perform work under hot and humid environment • Working location is at Jurong Island (Company transportation is provided) 	<ul style="list-style-type: none"> • 4-day work week • Rotating shift 8am to 8pm 8pm to 8am • 1 Banyan Place
Key Responsibilities	<ul style="list-style-type: none"> • Assist in the warehouse and packaging operations. • Handling different products with different product characteristics. • Observing safety and achieving productivity target. • Ensure all orders are handled promptly and accurately. • Managing data by using tablet. 	
Job Position	Technician	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Possess Diploma, NITEC, NTC-2 or ITC Mechatronic/Electrical Engineering is preferred. • Equipment knowledge - Bagging/packaging/conveyor system. • General knowledge on ac drives and electrical motors, pneumatic cylinders and roller/chain conveyors. • Knowledge of PLC, control circuits and electrical system. • Minimum 3 years' relevant experience in heavy industry sector. • Must be prepared to work on a 12-hour rotating shift. • Experience in Bagging line would be advantage. 	<ul style="list-style-type: none"> • 4-day work week • Rotating shift 8am to 8pm 8pm to 8am • 1 Banyan Place
Key Responsibilities	<ul style="list-style-type: none"> • Perform preventive maintenance and corrective repair works on packaging and conveying equipment. • Troubleshoot and resolve electrical, mechanical, pneumatic, and hydraulic system faults on equipment. • Respond to breakdowns and recover operational equipment. • Reduce equipment downtime and enhance equipment performance through quality maintenance works. • Proper and accurate recording of works carried out on equipment. • Carry out and rectify facilities related matters. 	

7. Neste Singapore

Neste commenced commercial operations in Singapore in 2010, and expanded refinery operations based at Tuas in 2018. Neste (NESTE, Nasdaq Helsinki) creates solutions for mitigating climate change and accelerating a shift to a circular economy. The company is the world's leading producer of sustainable aviation fuel (SAF) and renewable diesel, enabling its customers to reduce their greenhouse gas emissions. Neste refines waste, residues and other renewable raw materials to high-quality renewable fuels at its refineries located on three continents. The company's annual renewable fuels production capacity will be increased to 6.8 million tons in 2027.

Job Position	Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Bachelor in Engineering • At least 2 years of experience • Open to background in Mechanical/Chemical Engineering • Prior experience in oil refining and process manufacturing companies • Actual job designation and job level will be determined post interview and will be commensurate with candidate's experience and skillset. • The work location is in Tuas South, Singapore • Every new hire must undergo a mandatory health checkup to determine your medical fitness to take on the role 	<ul style="list-style-type: none"> • 5-day work week • 8am to 4.30pm • 1 Tuas South Lane
Key Responsibilities	<ul style="list-style-type: none"> • Assisting the development, optimizing, troubleshooting of plant process and equipment to achieve high operational utilization, availability, profitability, flexibility, process safety and overall safety • Accountable for the execution of the S&OP plan of the unit she/he oversees, including the monitoring of plant and provides (daily) instructions/orders to the shift teams • To participate in safety assessments like i.e. HAZOP, PHA and also be the investigation lead of Incidents/near-miss investigations • Prepares, reviews and improves assigned Operations NMS Work Procedures including its accuracies • Liaison of operations to 3rd parties/suppliers 	
Job Position	Technician	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • NITEC in Chemical Process Technology / Diploma in Chemical Engineering or related Engineering Disciplines • Candidates with minimal work experience are welcome to apply. • Comprehensive training will be provided. • This role requires shift duties (12 hours, 2-2-3 pattern) • The work location is in Tuas South, Singapore • Every new hire must undergo a mandatory health checkup to determine your medical fitness to take on the role 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm • 1 Tuas South Lane
Key Responsibilities	<ul style="list-style-type: none"> • Ensure smooth and safe operations in the plant • Work closely with Senior Technicians to monitor the process, safety and report non-conformity • Field patrolling to monitor possible emissions into the atmosphere, ground or wastewater and implement preventive actions • Collect process samples according to routine schedule • Execute LOTO of equipment for maintenance activities 	

Job Position	Technician	Working hours / Location (s)
	<ul style="list-style-type: none">• Able to work in confine space environment if required• Participate in the PTW issue process such as Cold Work and Hot Work permits• Monitor the condition of process equipment and facilities to maintain high availability of equipment• Member of the Emergency Response Team• Maintain good housekeeping of the operating areas	

8. Rotary Engineering

ROTARY is one of the region's leading oil and gas infrastructure services companies with extensive international experience offering fully integrated engineering design, procurement, and construction (EPC) services to the oil and gas, petroleum, petrochemical and pharmaceutical industries.

Job Position	Assistant BDM	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably Degree in Engineering or Business Administration • Preferably 5 years of relevant working experience in business development, preferably in engineering, Oil & Gas, energy, renewables or consultancy industry. 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • Identifying and pursuing business development opportunities in new and existing fields of Energy Infrastructure Storage and Process projects across Oil & Gas, petrochemicals, cryogenic fuels, transitional fuels and renewables sector. • Identifying and developing regional market expansion strategies for new and mature markets. • Identifying, building and managing relationship strategies with existing and potential clients to advance organisation's business interests. 	
Job Position	Company Driver	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Candidate must possess at Class 3 driving license. • Able to read, write and communicate with simple English • Familiar with the traffic rules and regulations • Positive attitude with good interpersonal skills • Willing to work long hours when required • Ability to work in a dynamic and fast paced environment 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • The Company Driver is responsible for ensuring the safe journey of key management staff between the designated locations. 	
Job Position	IT Support Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably Diploma in Computer Engineering or related • Preferably 2-3 years of relevant working experience supporting computer users • Preferably with Hands-on experience in supporting PC/notebook hardware, network printer, MS Windows and standard software (MS office, Antivirus, internet browser) and Outlook client, desktop setup, wireless setup, Active directory, VPN setup/troubleshooting • Good communicator with strong problem-solving skills • Ability to work in a team environment to engage and motivate team members • Positive attitude and able to work well with culturally and geographically diverse teams 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20

Job Position	IT Support Engineer	Working hours / Location (s)
Key Responsibilities	<ul style="list-style-type: none"> • The IT Engineer is responsible for providing remote and onsite support to all computer users. • Act as 1st level support and resolution to all reported issues and queries related to IT (hardware and software) • Daily tasks will include hardware maintenance, support and optimized key functional areas such as network, server, data communication, telecommunications system and security. • Participate in all infrastructure improvement activities. 	
Job Position	Marcom Executive	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Marketing or Engineering or Business Administration • At least 3 years of relevant working experience in Marketing & business development, preferably in engineering, construction, or Oil and Gas industry 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • Lead and manage the corporate branding and promotion of the Group. • Lead and manage marketing campaigns and collaterals to achieve better client engagement. • Assist the Business Development (BD) team in overview and updating of project tender records and relevant databases. 	
Job Position	Planning Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably Degree in Engineering or a related discipline, minimum 3 years of EPC Project Planning experience in the Oil & Gas, Petrochemical and Energy Infrastructure Industry. • Preferably able to operate project planning software Primavera P6 • Having strong analytical skills and attention to details and preferably able to apply Critical Path Method planning techniques to develop detailed Engineering, Procurement, Construction and Commissioning project schedule. 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • To prepare and maintain schedules, develop and review project baselines, and monitor and track progress. • Develop detailed execution schedules and plans for Engineering, Procurement, Construction and Commissioning (EPCC) projects in the Energy infrastructure industry. 	

Job Position	Procurement Manager	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably Bachelors Degree in Engineering. • Minimum of 15 years' experience in managing procurement for major EPCC projects in the Oil & Gas / energy infrastructure industry (including purchasing, expediting, customs clearance & materials control) out of which 10 years in Management Position. • Preferred experience shall include procurement of tankage plate material, bulks (including steel piping, earthwork, cables) and management of multiple equipment packages procurement and expediting. • Candidate shall have previously managed a team consisting of: purchasing, expediting, transportation (including forwarding) and materials control; and has previously worked with detailed design teams during development of Engineering Material Requisitions. • Candidates should possess previous experience of developing and implementing all procurement, transportation, custom clearance and materials control planning procedures on EPCC projects. • Personal characteristics and behavior required for this job • Positive attitudes/Drive for result • Good interpersonal, polite, helpful and friendly manner. • Strong Business acumen • Excellent leadership skills • Technical Knowledge and courses (Good to have) • Strong knowledge in Procurement/Warehousing/Logistics 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • Manage and directs purchasing of all the goods and services. • Responsible for identification of vendors, negotiating favorable agreements, negotiation, and managing vendor and purchase contracts. 	

Job Position	Project Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably Diploma or Degree in Engineering or a related discipline • Open to 0-3 years of project experience in the Oil & Gas, Petrochemical and Energy Infrastructure Industry. • Strong analytical skills and attention to details, • Willing to travel overseas for business trips and to be relocated to the assigned project site. • Willing to multi-task for multiple assignments 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • To assist with monitoring of the Project Schedule (Plan VS Actual). • He/she will prepare and maintain progress dashboards, and monitor project baselines for Engineering, Procurement, Construction and Commissioning (EPCC) projects in the Energy infrastructure industry. 	

Job Position	QA/QC Manager	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably Degree in Engineering or other related discipline • Preferably 8-10 years working experience in Oil & Gas Industry • Possess Welding Inspector certificate (CWI by AWS or CSWIP 3.1 by TWI UK Ltd) • Possess NACE Level 1 Certificate • Has attended Internal Auditor Course (ISO 9001, ISO 14001, ISO 45001) • Thorough understanding of the principles and practice of Quality Management systems in Construction projects • Excellent written and communication skill • Possess a resilient and “can-do” attitude 	<ul style="list-style-type: none"> • 5 days a week • 8am to 6pm • 17 Tuas Ave 20
Key Responsibilities	<ul style="list-style-type: none"> • The QA/QC Manager is responsible for ensuring that the quality management system (QMS) is fully implemented in an organized and efficient manner. • Delegating and assigning tasks to QA/QC Supervisors and working closely with related engineering, construction, fabrication, and procurement departments 	

9. Sembcorp Industries

Sembcorp is a leading renewables player and an established industrial and urban solutions provider in Asia. We play a key role in the transition towards a sustainable and low-carbon future.

At Sembcorp, our purpose is to drive energy transition. We are committed to growing our renewables portfolio while supporting energy needs through low-carbon alternatives, to create lasting values for our stakeholders.

Job Position	Account Executive, Gas & LNG Commercial	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Business or Engineering related discipline or higher. • Strong analytical and numerical skills with attention to detail. • Good communication and interpersonal skills to work effectively with stakeholders. • Ability to learn quickly and adapt to a dynamic energy market environment. • Self-motivated, proactive, and results oriented. • Familiarity with energy markets or interest in LNG/natural gas industry is an advantage. <p>Preferred Attributes</p> <ul style="list-style-type: none"> • Knowledge of Singapore electricity and natural gas market, including Gas Network Code, is a plus. • Understanding of international LNG market trends is beneficial. • Ability to work collaboratively in a team and manage multiple tasks effectively. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 30 Hill Street
Key Responsibilities	<ul style="list-style-type: none"> • The incumbent will be part of the team responsible for managing, optimising and managing the LNG and piped natural gas supply and demand portfolio, including market risk management. • The incumbent will be required to be proficient with gas and LNG contracts in the portfolio and assist in the development of plans, management of supplies & sales, and execution of relevant transactions. • Assist in account management for existing piped natural gas and LNG suppliers/customers. • Support efforts to secure competitive short-term gas supply, spot LNG supply, and/or spot gas/LNG sales. • Contribute to risk management activities for LNG and piped natural gas portfolios. • Assist in managing the existing supply portfolio and support optimization initiatives. • Help execute commercial transactions to achieve target financial performance. • Collaborate with Gas Market Operations and Power Market Operations to implement plans and operationalize transactions. • Work closely with internal and external stakeholders to enable smooth execution of transactions. 	

Job Position	Assistant Engineer, Operations & Maintenance (Solar PV)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum Diploma in Electrical Engineering • Possess Class 3/A driving license • Weekend work support may be required, depending on operational demands • Relevant experience and understanding for solar PV systems and components 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 5 Toa Payoh West
Key Responsibilities	<ul style="list-style-type: none"> • Create and manage a structured competency development plan for the O&M team, including skills assessments, training roadmaps, and progress tracking. • Oversee the spare parts management system, ensuring alignment with Group standards, including stock level monitoring, procurement planning, and inventory optimization. • Manage and inspect the work of 3rd party contractors, ensuring quality and compliance with standards. • Negotiate terms and conditions, budgets, timelines, and expectations with external parties. • Coordinate and manage various projects and contracts involving multiple parties and deliverables. • Communicate and collaborate with internal and external stakeholders to ensure alignment and cooperation. 	

Job Position	Digitalisation and Innovation Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • 2 - 3 years of experience in engineering, IT/OT, or digital projects — ideally in the power or utilities sector. • Hands-on experience with data tools, cloud platforms, or automation software (even at beginner level). • Ability to break down problems, learn quickly, and work with people from both technical and operational teams. • Clear communication skills and willingness to work on both field-facing and desk-based tasks. • Experience with robotics and/or networking is a plus, but not mandatory. 	<ul style="list-style-type: none"> • 5 days per week • 8.15am to 5.15pm • 51 Sakra Avenue
Key Responsibilities	<ul style="list-style-type: none"> • Support digital improvement projects across generation, transmission, or distribution operations. • Help evaluate existing tools and processes (e.g., SCADA, GIS, AMI, CMMS) and identify areas that can be automated or streamlined. • Work with engineers and field teams to understand requirements and turn them into workable digital solutions. • Assist in implementing technologies such as data dashboards, basic analytics, IoT devices, or workflow automation tools. • Help integrate new systems with existing OT/IT infrastructure. • Troubleshoot issues, document solutions, and support users during rollout. • Support the robotics program for data collection 	

Job Position	Executive - Maintenance Response Team Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum ITE Certificate / Diploma in Mechanical Engineering, Electrical Engineering, and Facilities Management. • Experience in IFM-related field is preferred. • Candidates with no experience are welcome to apply. • Possess good technical knowledge • Hands-on experience in Mechanical (ACMV) and Electrical maintenance, troubleshooting, and repair work • Process Class 3 license • Able to commit flexible working hours, including weekends, shift work, and extended hours whenever necessary. • A team player who can display honesty with a keen learning attitude, quick adaptability to assimilate to the work environment. • The work consists of manual work which requires physical abilities to perform. • Proactive and independent, able to perform with minimal supervision 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5.30pm • 51 Changi Business Park Central 2
Key Responsibilities	<ul style="list-style-type: none"> • Respond to fault request within stipulated timing • Attend day-to-day work orders maintenance of the properties and maintain proper maintenance checklist • Respond to work order within the stipulated timing • Supervision of Contractors during service • Handle minor rectifications that can be rectified internally • Troubleshoot power switches and light sets • Perform multiple repair and maintenance tasks • Assist in emergency drills and provide logistic support for any events held in the building • Need to perform shift works (including Weekends and Public Holidays) • Perform Daily routine inspection on critical facilities (Generator, Air Con, etc.) • Any other ad-hoc FM related duties 	

Job Position	Executive - Mechanical & Electrical Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Electrical/Mechanical Engineering or its equivalent. • Familiar with API 650 code will be an added advantage • Candidate should carry a proactive attitude. • Candidates without experience are welcome to apply. • Due to the sensitive project nature, only Singaporean will be considered. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5.30pm • 51 Changi Business Park Central 2

Job Position	Executive - Mechanical & Electrical Engineer	Working hours / Location (s)
Key Responsibilities	<ul style="list-style-type: none"> • Responsible for M&E services proposals for building and infrastructure projects encompassing conducting feasibility studies, resolution of technical issues, conceptual design, writing of specifications, budgeting, programming, procurement, design review, safety and quality assurance. • Working with stakeholders, service providers, contractors and consultants, reviewing the providing value engineering solutions with the objective of achieving quality, compliance and value for money • Support tender and execution of projects • Review of sub-contractors' proposal and design • Work with respective sub-contractors (mechanical, electrical, plumbing, air conditioning, fire protection etc.) to produce shop drawings • Integrate shop drawings into BIM system for feasibility review • Familiar with oil tank construction and oil pipeline laying • Coordinate site activities during construction • Liaise with clients, consultants, sub-contractors etc. • Ensure the smooth completion of the project • Any other ad-hoc matters assigned by Management 	
Job Position	HSE Manager, COE	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Environmental and Occupational Health & Safety or equivalent. • Registered WSH Officer with MOM. • Possess experience in maintaining HSSE manuals & developing SOPs' • Possess experience in carrying out HSSE audits. • Minimum 7 years of experience in construction and gas related projects. • Regional HSSE experiences will be preferred. • Possess good organizational and interpersonal skills. • Able to work independently with minimal supervision. • Creative and dynamic thinker in identifying innovative approaches to solve problems. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 30 Hill Street
Key Responsibilities	<ul style="list-style-type: none"> • The successful candidate will be part of the HSSE (Health, Safety, Security & Environment) department to support Business CEO in assuring HSSE performance, including compliance to regulations and Sembcorp Group HSSE policies and standards through effective management system and robust surveillance programs. <p>The responsibilities include but not limited to:</p> <ul style="list-style-type: none"> • Promulgate Sembcorp Group's HSSE policy and standards. • Implement and maintain HSSE Management System, procedures, and guidelines. • Develop HSSE manual/plan and execute HSSE program and training. 	

Job Position	HSSE Manager, COE	Working hours / Location (s)
	<ul style="list-style-type: none"> • Advise Management on all HSSE related matters. • Conduct HSSE compliance checks and audit programs at subsidiaries and GRS' project/ property sites (located in Singapore, Bangladesh, Oman & UAE). • Provide coaching and guidance to the operation teams and HSSE representatives on the implementation of HSSE initiatives. • Review procedures and standards of subsidiaries and align with Sembcorp Group's standards. • Stay updated on the relevant HSSE laws, regulations, and policies. • Collate and analyse HSSE performance and trends and provide regular reporting. • Support investigation of incidents/ accidents within business units • Ensure alignment to Sembcorp Group's Business Continuity Management Policy and Crisis Management framework. • Perform other duties as assigned 	
Job Position	Maintenance Technician (Electrical / Mechanical / Instrumentation & Controls)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum ITE in Mechanical / Electrical / Mechatronics Engineering • Willing to work in 12 hours shift when needed 	<ul style="list-style-type: none"> • 5 days per week • 8.15am to 5.15pm • 51 Sakra Avenue
Key Responsibilities	<ul style="list-style-type: none"> • Able to perform corrective Maintenance for all Power Plant Stationary that assigned by Engineer / Supervisor. • Carry out inspections as per daily maintenance schedule; attend defects, breakdowns, including the repairing and calibration of Equipment. • Supervise contractors and liaise with other maintenance crafts and operations technicians to execute maintenance activities • Withdraw and prepare spares from warehouse for job execution. • Prepare daily updates on Maintenance activities for the day to all stakeholders (operations) • Successful candidates can be appointed as part of the Company Emergency Response Team 	
Job Position	Operations Technician (Electrical, Mechanical, I&C Trade)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Minimum ITE with relevant technical qualification. • Minimum 2 years relevant working experience in power plant. 	<ul style="list-style-type: none"> • 3.5 days per week • 8.15am - 5.15pm / 5.15pm - 8.15am • 51 Sakra Avenue
Key Responsibilities	<ul style="list-style-type: none"> • Prepare generating unit activities to come on stream in accordance with real time dispatch schedule. • Respond appropriately to system defects and rectify problems as required. • Carry out all Plant operating activities, including isolation, in line with operational guidelines. 	

Job Position	Operations Technician (Electrical, Mechanical, I&C Trade)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Carry out all routine Plant tests and periodic auxiliary equipment changeover in accordance with approved procedures and schedules. • Schedule, act and document authorities for maintenance work as required. • Identify and report defective plant and equipment. • Maintain accurate, up-to-date and timely records of all key operational activities. • Closely monitoring the operational parameters in the DCS, carryout routine checklist, routine test and suggestion for improvements. • Take up the role of Authorized Person (AP) as per the PTW procedure. • Successful candidate can be appointed as part of the Company Emergency Response Team (CERT) (training will be provided) 	

Job Position	Process & Mechanical Engineering Manager	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Bachelor’s degree in chemical or mechanical engineering, or equivalent. • Minimum of 5–10 years of experience in engineering and project management within the energy sector. • Experience in Combined Cycle Power Plant (CCPP) and Utilities projects engineering is required. • Proficiency in multiple energy resource simulation and optimization tools is advantageous. • Experience in project development and execution is preferred. • Demonstrate critical thinking skills, positive attitude, teamwork, analytical communication skills, leadership skills. • Able to work independently and as a good team player in a deadline-driven team environment. • Liaise and maintain good working relationships with stakeholders. 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 30 Hill Street
Key Responsibilities	<ul style="list-style-type: none"> • Perform Front-End Engineering Design (FEED) and basic process design for power plants, centralized utility facilities, water systems, mechanical systems (e.g., piping, pressure vessels, rotating equipment), and HVAC systems for data centers and process plants. • Develop key engineering deliverables including P&IDs, heat and mass balance, process flow diagrams, operating/control philosophies, overall supply schemes, layouts, equipment specifications, LCOE, etc. • Design and specify mechanical systems such as pumps, compressors, heat exchangers, cooling towers, absorption chillers, and chilled water systems for large-scale facilities including data centers, industrial process plants, power plants, centralized utility facilities, water systems, and mechanical systems (e.g., piping, pressure vessels, rotating equipment). 	

Job Position	Process & Mechanical Engineering Manager	Working hours / Location (s)
	<ul style="list-style-type: none"> • Perform thermal and hydraulic calculations for process and mechanical systems, including heat exchangers, piping networks, pumps, compressors, cooling towers, absorption chillers, and chilled water systems to ensure optimal design and performance. • Lead and continuously improve internal engineering best practices and procedures to ensure high-quality deliverables for project support. • Oversee and coordinate process design and inter-discipline reviews with a focus on safety, quality, performance, reliability, and operational flexibility, while optimizing project and lifecycle costs. • Conduct engineering activities during conceptual engineering and project development including but not limited to pre-feasibility/ feasibility studies, technical due diligence, cost estimation, site survey, technical proposal to customer, project / EPC scoping strategy, vendor selection and review, determine LCOE, budgetary quotation review and clarifications, and all related technical support and solutions etc. • Evaluate emerging technologies and innovative engineering solutions for potential applications. • Participate in project execution phases including development of Scope of Work, Design Memoranda, Minimum Functional Specifications, technical tender evaluations, design clarifications, and resolution of site-related issues during installation, testing, and commissioning. • Participate in HAZOP, QRA, EIA studies. • Review and approval of detailed design submitted by Contractors and ensure compliance with Standards and all the company’s best practices. • Proficient in process simulation and mechanical design tools; hands-on experience in Thermoflow, Flowmaster, AFT software preferred; familiarity with mechanical design codes (ASME, API, ISO) and HVAC standards essential. • Establish system and documentation for company engineering standards & specification, ITP, approved vendor/manufacturer list, material specifications, discipline’s schedule of rates and cost estimate template, engineering checklists etc. • Ensure all activities carried out are in full compliance with all regulatory and authority requirements. • Ensure engineering support is provided in a timely manner to all stakeholders through resource planning, close collaboration with disciplined engineers and team members, contractor management, etc. • Where applicable, provide training and guidance to other team members. 	

Job Position	Senior Executive - HSE Officer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • WSQ Specialist Diploma in Workplace Safety & Health or its equivalent • Certificate of Completion for Environmental Control Officer (SCS) • Registered WSH Officer with MOM and Registered ECO with NEA • Experience in the implementation of ISO 45001 & ISO 14001 • Proficient with MS Office applications • Strong knowledge of WSH & Environmental regulations and best practices • Minimum 3 years of HSE experience in built environment with 1 year practice as a WSHO. • Excellent analytical and problem-solving skills. • Good communication and interpersonal skills. • Ability to work independently and as part of a team • Due to the sensitive nature of the job scope, only Singaporean will be considered for this position. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5.30pm • 51 Changi Business Park Central 2
Key Responsibilities	<ul style="list-style-type: none"> • Responsible for planning, implementing and monitoring the worksite's HSE management system • Conduct regular HSE inspections and audits to ensure compliance with HSE regulations. • Identify potential hazards and recommend corrective actions including the review of risk assessments • Advise project management of compliance issues, recommend solutions and assure problems are resolved. • Prepare and plan safety induction course for all project personnel. • Ensuring the implementation of permit to work systems as accordance to Sembcorp standards. • Investigate incidents to determine causes and preventive measures. • Provide WSH training and education to employees. • Assist in the assessment of safety related supplies/equipment to ensure that supplies and equipment meet the necessary HSE needs. • Assist in the evaluation of HSE criteria for new vendors. • Drive campaigns and engagement programmes. • Maintain records of HSE related documents. • Liaise with government authorities and ensure compliance with legal requirements. • Promote a culture of safety within the organization. • Any other ad-hoc matters assigned by Management 	

Job Position	Senior Executive, Project and Engineering Management (C&S)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Civil Engineering or its equivalent with a minimum of 6 - 8 years of relevant working experience in C&S design and project management works. • Familiar with design, Code of Practices, Building and Fire Safety Regulations and Green Building & Sustainability Design e.g. EDGE, LEED. • Prior experience in a consultancy firm and/ or design experience in industrial parks and industrial building assets preferred; experience in projects in the Southeast Asian Region is an advantage. • Strong interpersonal and communication skills is required to manage internal and external stakeholders • Possess strong problem-solving skills and able to work well independently and in teams • Proficient in Microsoft Office, AutoCAD and other Project Management or Quality Management systems 	<ul style="list-style-type: none"> • 5 days per week • 8.30am to 6pm • 30 Hill Street
Key Responsibilities	<ul style="list-style-type: none"> • Support Project Manager in project management for industrial park and industrial asset developments in the Southeast Asian Region to ensure works are completed within budget, on schedule and of good quality • Manage the tender process, along with the Procurement Management Team, from pre-qualification of contractors and consultants, preparation of technical tender documents, to tender clarifications and evaluation. • Support the Engineering Lead in reviewing consultant designs, drawings and specifications to achieve optimum design and cost. • Conduct technical investigations for new Industrial parks including preliminary infrastructure concept, assessment of development constraints and issues. • Liaise with various stakeholders including internal Management, project director, consultants, and contractors for matters that arise throughout the development process. • Propose recommendations and implement solutions for all civil and structural (C&S) related matters. • Assist in maintaining good records of technical documents for internal audit from time to time. 	

10. Singapore LNG Corporation

Singapore LNG Corporation Pte Ltd (SLNG) built, owns and operates Singapore's and Asia's first open-access, multi-user liquefied natural gas terminal. SLNG plays a key role in supporting Singapore's energy diversification strategy and in helping to enhance the country's energy security. It also serves as a springboard for the development of a vibrant LNG eco-system within Singapore and beyond. In this regard, SLNG offers a wide range of solutions such as Vessel Gassing-up & Cool-down, Storage & Reload (including Small-Scale LNG), LNG Bunkering, LNG Transhipment and LNG Truck Loading. As it strives towards fulfilling its vision to Catalyse New Possibilities in the Energy Transition, SLNG is primed to be an advocate and facilitator for sustainable energy developments and innovations, as well as efforts to reduce and capture carbon emissions.

Job Position	Engineer (Electrical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Electrical, Electrical and Electronic Engineering or equivalent. • Sound technical knowledge on high and low voltage electrical systems, including switchgear, transformers, protection relays, load flow, fault level analysis, arc flash. • Familiar with networking concepts and how electrical control system interface with Distributed Control System (DCS) and Programmable Logic Controllers (PLC). • Aware of industry standards and codes (e.g., SS 638, IEC, IEE). • Knowledge of Python programming and machine learning applications in engineering (e.g. predictive maintenance, anomaly detection, data analysis) is highly advantageous. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Support maintenance activities and reliability improvement initiatives for electrical systems and equipment including ACMV, Motors, CCTV, etc. • Develop and implement reliability programs and preventive maintenance procedures to ensure consistent and efficient maintenance of electrical assets. • Plan and execute minor capital (CAPEX) electrical projects in accordance with company guidelines and engineering best practices. • Investigate electrical equipment failures or malfunctions to identify root causes and implement effective corrective and preventive measures. • Provide electrical engineering support for major terminal expansion projects, ensuring alignment with operational requirements and system integration. • Work closely with the Licensed Electrical Worker (LEW) to ensure the continued integrity and statutory compliance of all electrical systems. • Participate in the terminal's emergency response team and assume assigned roles and responsibilities during emergency situations. 	

Job Position	Engineer (Mechanical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Mechanical Engineering or equivalent. • Candidates with professional accreditation or affiliation to professional bodies of engineers will have an added advantage. • High self-motivation with the ability to energize, motivate and inspire people. • Effective communicator and strong interest in a technical/maintenance role in cryogenic industries. • Internship or experience in the Oil and Gas / Energy industry is a plus. • A team player who can work well in a team and with good listening skills. • Ability to work with minimal supervision and adapt to changing priorities and assignments. • Exceptional problem-solving ability and being resilient in facing difficult issues. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Provide technical/maintenance support and solutions to the terminal operation Teams including supporting the development of maintenance strategy focusing on equipment reliability, spares inventory, preventive and predictive maintenance programmes and mechanical maintenance procedures for mechanical equipment. • Be involved in Pre-work plan analysis and population of Maintenance plans into SAP; this will entail shadowing Planners to understanding maintenance scheduling and maintenance KPI. • Facilitate the daily task assignment process within the operation to ensure compliance to safety, health and environmental rules/regulation/policy with respect to safety, hazardous substance/flammable material management and permit to work systems. • Working with a team of Subject Matter Expert (SME) to perform maintenance, troubleshooting, repair, commissioning and replacement of mechanical equipment and piping systems such as cryogenic pumps, Marine Loading Arm, BOG Compressor, pressure vessel, ACMVs etc. • Shadowing Supervisor to manage the in-house contractor and OEM vendor to execute mechanical work/improvements within the terminal to ensure safe work execution and not affecting gas supply reliability. • Participate in root cause analysis on equipment failure and provide recommendations to resolve technical issues which may also arise from vibration, oil and other analysis as part of predictive maintenance programs. • Manage and maintain historical information on static and rotating equipment such as running hours, performance data, Mean Time between Failures (MTBF) and incidents for mechanical systems. 	

Job Position	Engineer (Mechanical)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Participate in technical discussions, execute and manage project schedules and cost and collaboration with external and internal stakeholders, vendors for end of life and improvement project using SLNG Management of Change (MOC) process for mechanical equipment. • Participate actively in all continuous improvement projects related to safety, reliability and quality. Explore and evaluate emerging technologies in the market for potential application. • Able to take on additional tasks or responsibilities as assigned by superiors. 	

Job Position	Maintenance Supervisor (Electrical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Electrical, Electronic, Instrumentation, Chemical Engineering or equivalent. • Minimum 8 years of supervisory electrical and maintenance experience, preferably in oil and gas, petrochemical or related industries. • Strong technical expertise in low and medium voltage electrical systems, power distribution, network communication systems, motors, Closed-Circuit Television (CCTV) and security systems, earthing, lightning protection, and Programmable Logic Controllers (PLCs). • Experience with Distributed Control System (DCS) is an added advantage. • Familiarity with industry codes and standards such as International Electrotechnical Commission (IEC), Institute of Electrical and Electronics Engineers (IEEE), National Electrical Code (NEC), and SS (Singapore Standards). • Physically fit and able to participate in emergency response duties. • Willing to perform rotating shift work, including weekends and public holidays. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Supervise and lead a team of electrical technicians and contractors in the installation, maintenance, and repair of electrical systems and equipment. • Drive the structured On-the-Job Training (OJT) programme for E&I team members to support skills development and competency building. • Conduct site inspections and quality control checks for all electrical works to ensure strict compliance with relevant local and international electrical codes, specifications and standards. • Review and approve electrical-related permits, including electrical isolation, excavation, and instrument-related work permits. • Lead investigations into electrical maintenance issues or abnormalities to determine root causes, propose solutions, and implement corrective actions. 	

Job Position	Maintenance Supervisor (Electrical)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Collaborate with electrical engineers to develop and execute preventive and predictive maintenance programs to enhance equipment reliability and address maintenance concerns. • Conduct daily toolbox meetings to reinforce safety practices and ensure smooth coordination of maintenance activities. • Participate in emergency response drills and assume assigned emergency roles as part of SLNG’s incident preparedness plan. 	

Job Position	Maintenance Supervisor (Mechanical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Mechanical Engineering or equivalent. • Minimum 8 years of mechanical and maintenance experience, including 3 years in supervisory capacity, preferably in oil and gas, petrochemical or related industries. • Sound knowledge of local codes, regulatory standards, equipment inspection schedules and legislative compliance • Hands-on experience in repair and maintenance of complex static and rotating equipment, reciprocating compressors and engines, piping and valves is essential. • Certifications in API standards, vibration analysis or related mechanical diagnostic techniques will be an advantage. • Physically fit and able to participate in emergency response duties, including as part of the CERT. • Willing to perform rotating shift work, including weekends and public holidays. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Develop and update mechanical maintenance plans and schedules to ensure alignment with terminal standards, procedures and regulatory requirements. • Oversee maintenance, troubleshooting, repair, commissioning and replacement of mechanical equipment including Boil-off Gas (BOG) compressors, cryogenic pumps, marine loading arms, storage tanks and pressure vessels. • Supervise contractors and vendors to ensure safe and reliable mechanical work and improvement projects. • Review and analyse equipment performance to identify anomalies and recommend improvements to optimise equipment reliability and lifespan. • Prepare and maintain Preventive Maintenance (PM) checklists, Method Statements and Risk Assessments (MSRAs) as required. • Monitor and achieve maintenance KPIs, including coaching and guidance of technicians. • Plan and manage manpower deployment for maintenance activities. 	

Job Position	Production Manager	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Chemical or Process Engineering. • Minimum 10 years of experience in similar roles at an LNG import or liquefaction facility or 15 years' experience in complex hydrocarbon processing or oil refinery, preferably with exposure to cryogenic processes (e.g. ethylene, LPG, ammonia, air separation). • Subject matter expert in the operation and good understanding of the maintenance of equipment such as cryogenic heat exchangers, refrigerated storage tanks, cryogenic pumps, large reciprocating gas compressors, reciprocating engine driven generators & gas turbine drivers, electrical switchgear up to 66kV, process control systems, field instrumentation, fire & gas systems, shutdown systems, security systems, gas metering and gas chromatographs. • General knowledge of the operations and maintenance of LNG related equipment such as centrifugal pumps, tanks, valves, ship unloading arms, hydraulic systems, fire protection systems, diesel engines, centrifugal and reciprocating compressors, ship mooring systems, seawater intake screens, cranes and lifting devices. • Proficient in the Permit to Work Systems, equipment preparation for maintenance, gas testing and emergency response and high proficiency in DCS and CMMS applications. • Extensive experience with management of change processes and administering daily work instructions; permit to work systems, safe preparation for maintenance, troubleshooting and shutdown planning and execution. • Conversant with the safe control of ship berthing, use of loading arms and Simultaneous Operations. • Familiar with quality management, risk-based inspection, preventive maintenance systems and concepts in management of spare parts and consumables. • Working knowledge of environmental concerns and regulations. • Excellent leadership skills with proven capability in staff development with adaptability to work in multinational and multicultural environments. • Highly adaptable with experience working in a multinational and multicultural environment. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Lead Supervisors and Technicians in the Production Team to safely and reliably operate the terminal facilities. • Work with Maintenance Manager and Technical Services Manager to ensure maintenance and shutdown activities are safe, planned, and executed in a timely fashion with minimum production capability. • Optimise plant operations from the throughput, use of energy and minimisation of losses perspectives based on experience and with engineering team support. 	

Job Position	Production Manager	Working hours / Location (s)
	<ul style="list-style-type: none"> • Establish and approve shift rosters and relief schedules for Production Team, authorise Hot, Cold, Confined Space and Vessel Entry Permits-to-Work and issue daily instructions on deployment of online plant, process conditions and shutdown and maintenance activities. • Develop, review and establish Standard Operating Procedures for production processes. • Provide leadership for emergency responses and make command decisions to prevent emergency incidents from escalating and affecting safety of employees, contractors or the community or the integrity and safety of the Terminal. • Ensure the training of Production Team including on the job training is completed for commissioning phase. 	

Job Position	Senior/Engineer (C&I)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Electrical & Electronic Engineering or equivalent. • Minimum 3 years of hands-on experience in instrumentation and control design and maintenance, preferably in oil and gas or petrochemical industries. • Professional accreditation, certification or membership with engineering bodies is advantageous. • In-depth knowledge of international engineering design standards for electrical and instrumentation systems, and familiarity with local regulatory codes and submission procedures. • Experience with the functional safety lifecycle for process industries in accordance with IEC 61511 an added advantage. • Strong background in installation, commissioning, maintenance, and troubleshooting of complex electrical, instrument, and control systems in large-scale industrial facilities. • Proficient in PLC programming languages and able to troubleshoot third-party equipment such as Siemens PLCs via program debugging. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Provide technical expertise and support to the Production and Maintenance teams for instrumentation and control-related issues. • Collaborate closely with internal teams to reduce instrument maintenance costs and enhance system availability and performance. • Liaise with external stakeholders, including government agencies, to ensure compliance in areas such as gas pipeline networks, electrical power grid interfaces, and metering systems. • Prepare, review, and update maintenance procedures for instruments, Programmable Logic Controllers (PLCs), fire and gas systems, Emergency Shutdown Systems (ESDs), metering systems, Closed-Circuit Television (CCTV), and security devices. • Conduct root cause analysis of instrument-related incidents and recommend effective preventive and corrective actions. 	

Job Position	Senior/Engineer (C&I)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Manage and execute Management of Change (MOC) projects aimed at improving instrument reliability and resolving operational challenges. • Ensure proper verification, inspection, testing, and certification of electrical and instrument equipment used in hazardous areas of the terminal, with accurate reporting to management. • Support the planning and execution of major maintenance turnarounds and shutdowns. • Manage the functional safety lifecycle of Safety Instrumented Systems (SIS) in accordance with industry standards. • Support terminal expansion projects by ensuring system integrity, seamless integration with existing plant infrastructure, and identification of opportunities for optimisation. • Participate in emergency response activities and assume assigned responsibilities as part of the terminal’s emergency preparedness framework. 	

Job Position	Senior/Engineer (Electrical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Electrical, Electrical and Electronic Engineering or equivalent. • Minimum 3 years of hands-on experience in electrical maintenance or design within oil & gas, petrochemical, or power generation industries. • Strong technical knowledge and practical experience with high-voltage electrical power systems. • Proficient in the design, installation, operation, and maintenance of high and low voltage electrical systems, including switchgear, transformers, protection relays. • Sound understanding of electrical system studies such as load flow, fault level analysis, arc flash, and protection coordination. • Familiarity with standards and codes (e.g., SS 638), EMA licensing requirements, and international electrical engineering codes (e.g., International Electrotechnical Commission (IEC), Institute of Electrical and Electronics Engineering (IEEE)). 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Lead and supervise maintenance activities and reliability improvement initiatives for electrical systems and equipment, particularly within the Gas Engine Generator (GEG) area. • Develop and implement reliability programs and preventive maintenance procedures to ensure consistent and efficient maintenance of electrical assets. • Plan and execute minor capital (CAPEX) electrical projects in accordance with company guidelines and engineering best practices. 	

Job Position	Senior/Engineer (Electrical)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Investigate electrical equipment failures or malfunctions to identify root causes and implement effective corrective and preventive measures. • Liaise with external stakeholders, including government agencies, on matters related to electrical systems and regulatory compliance. • Provide electrical engineering support for major terminal expansion projects, ensuring alignment with operational requirements and system integration. • Work closely with the Licensed Electrical Worker (LEW) to ensure the continued integrity and statutory compliance of all electrical systems. • Participate in the terminal’s emergency response team and assume assigned roles and responsibilities during emergency situations. 	

Job Position	Senior/Engineer (Mechanical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Mechanical Engineering or equivalent. • Minimum 3 years of hands-on experience in mechanical maintenance of plant equipment, including rotating and static machinery, preferably in oil and gas or petrochemical industries. • Professional accreditation, certification or membership with engineering bodies is advantageous. • Familiarity with in-service pipeline inspection methods and predictive maintenance techniques. • Strong technical expertise in mechanical systems including compressors, pumps, pressure vessels, hydraulic systems, and piping networks. • Good working knowledge of local codes, statutory regulations, and international standards such as American Petroleum Institute (API) or American Society of Mechanical Engineers (ASME). 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Provide technical and maintenance support to operations, including the development of maintenance strategies focused on reliability, regulatory compliance, spares inventory, and preventive/predictive maintenance programs. • Lead troubleshooting, maintenance, repair, commissioning, and replacement activities for mechanical static equipment and piping systems. • Supervise and coordinate contractors and vendors for the execution of mechanical works and system improvements. • Ensure new or modified mechanical systems (e.g., marine loading arms, pumps, pressure vessels, safety devices) are compliant with regulatory requirements and best practices. • Maintain and manage the statutory inspection schedules and servicing of regulated equipment such as lifting machines, lifting gear, pressure vessels, and safety valves. 	

Job Position	Senior/Engineer (Mechanical)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Conduct root cause analyses (RCA) on equipment failures and recommend effective technical solutions, including interpretation of predictive maintenance data (e.g., vibration, radiographic testing, ultrasonic testing, oil analysis). • Maintain comprehensive records on equipment history, failure data, running hours, plant shutdowns, and loss events, including engineering documents and compliance with applicable codes and standards. • Lead mechanical engineering aspects of projects, including technical evaluations, scheduling, budgeting, and stakeholder coordination. • Liaise with external stakeholders, including government agencies, to secure approvals and assess risks related to mechanical system shutdowns affecting gas send-out. • Participate in technical safety studies such as HAZID, HAZOP, RBI, and model reviews; track and close out mechanical-related action items. • Support emergency response readiness and perform assigned roles as part of the Terminal’s Emergency Response Plan. 	

Job Position	Senior/Maintenance Technician (Electrical)	Working hours / Location (s)
<p>Pre - Requisites</p>	<ul style="list-style-type: none"> • Diploma in Instrumentation and Control technology including DCS, PLCs F&Gs and emergency shut down systems. • Proven technical experience in Instrumentation and control systems in a cryogenic hydrocarbon producing or handling plant. Power and other types of plant experience will be considered. • Knowledge of cryogenics and aspects of the natural gas industry a mandatory and must be acquired through company, EPC or vendor provided training. • Working knowledge of both conventional pneumatic, hydraulic and electronic instrumentation and components. • Ability to read piping and electrical schematics and P&IDs, PFDs logic diagram and decipher technical manuals on a variety of specially designed instrument components used in the cryogenic industry. • Skill in general wet chemistry techniques. • Experience in operating and maintaining gas chromatograph. • Basic laboratory safety skills (Management of Change procedures, MSDS system, chemical storage, waste disposal, proper handling of toxic or hazardous chemicals) • Good exposure and experience with dynamic control room type setting, stream analyzers and sampling systems. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View

Job Position	Senior/Maintenance Technician (Electrical)	Working hours / Location (s)
Key Responsibilities	<ul style="list-style-type: none"> • Test, calibrate, and assure all instruments in service at the facility are accurate. • Repair and resolve problems encountered with instruments in a timely fashion. • Understand and be proficient working with the facility computer systems, i.e. DCS, PLC's, flow computers, and analyzers and perform all required preventative and predictive maintenance on these systems and components. • Interact with instrument manufacturers and representatives to stay current with the latest trends in instrumentation and keep the facility "State of the Art" with updates etc. • Participate in emergency drills, safety meetings, and training seminars as required. • Train other facility personnel in the proper way to operate instruments and recognize problems before they escalate. • Practice continuous improvement and teamwork to be a positive force in the maintenance department. • Is committed to attending all training courses as per the written training plan. • Take on additional responsibilities as directed by the, I&E supervisor. • Preference will be given to a candidate that has proven experience in the start-up of a grass roots hydrocarbon processing facility. • Carry out repairs on control system as necessary • Perform all required calibration on analytical equipment • Be proficient in plant analysers, such as fiscal metering equipment, cryogenic measurement, sampling and analysis • Repair and maintain all laboratory instruments and equipment including GLCs, hygrometers, LEL meters etc. • Work closely with the SLNG terminal Maintenance and Operations team, and various disciplines within maintenance the operating team and the plant laboratory. 	

Job Position	Senior/Maintenance Technician (Mechanical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • NITEC in Engineering (Mechanical/ Mechatronic/Electromechanical) or equivalent. • Minimum 3 years of practical experience in the oil and petrochemical refinery. • Experience in hands-on troubleshooting of mechanical/ machinery systems i.e. compressor/pump and diesel/gas engine. • Familiar with Permit to Work system and local codes, regulations and standards requirement. • Proficient in usage of Microsoft Office and trained in the use of the Computerized Maintenance Management System (CMMS), i.e. SAP. • Ability to speak, write and communicate effectively in English. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View

Job Position	Senior/Maintenance Technician (Mechanical)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Experience with LNG/Natural Gas or gas engine generator maintenance and operations will be an added advantage. • A team player who can work well in a team and with good listening skills. • High self-motivation with the ability to work with minimal supervision & adapt to changing priorities and assignments. • Willing to take up new challenges and responsibilities. 	
<p>Key Responsibilities</p>	<ul style="list-style-type: none"> • Carry out all preventive, predictive and corrective maintenance as directed by the Supervisor and clear completed work from the CMMS database. • Proper maintenance on various rotating and static equipment and systems including the plant piping systems and structural support systems. • Resolve work orders for any malfunctioning for static and rotating equipment in the facility. Ensure minimum down time or timely repairs of production equipment. • Determine materials, spares, tools and method required to complete maintenance task safely. • Plan and execute machinery condition monitoring and field data collection with production team and engineers. • Ensure all plant valves are fully operational, and all mechanical components properly grease and lubricated where applicable, including carry out, strip, redress and rebuild of various types of control and plant valves. • Supervise and work closely with in-house contractors and equipment vendors to execute maintenance work at the terminal. Ensure safeguards are followed such as valid work permit are issued, wearing prescribed personal protection equipment etc. • Liaise with production team with all aspects of mechanical system testing, running, troubleshooting, carry out material specification checks on all installed piping components such as gasket, bolts, etc. • Able to take on additional tasks or responsibilities as assigned by superiors. • Able to perform valve line up & LOTO for operations or maintenance preparations. • Part of the Company's Emergency Response Team (CERT) and perform any assigned roles and responsibilities (i.e., fire fighter etc.) for such purposes. 	

Job Position	Senior/Technician (Production)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • NITEC in Mechanical, Electrical, Chemical Engineering or equivalent. • Minimum 3 years of experience in oil and gas, petrochemical, refinery or utilities industries. • Experience in LNG operations or familiarity with cryogenic processes (e.g. ethylene, ammonia, air separation or natural gas processing) and knowledge of plant instrumentation and control systems and DCS operations is preferred. • Operational experience in similar hydrocarbon loading / unloading operations (e.g. LPG) or experience in plant commissioning and start-up will be advantageous. • Working knowledge of mechanical systems including cryogenic and heat transfer equipment, compressors (centrifugal and reciprocating), LNG tanks, fired equipment and flare systems. • Strong understanding of process plant safety procedures (e.g. confined space entry, LOTO, working at height, gas testing) including experience in issuing permits to work. • Physically fit and able to carry out emergency response duties. • Ability to distinguish and interpret colour-coded system for the purpose of operating the DCS effectively. • Willing to perform rotating shift work, including weekends and public holidays. 	<ul style="list-style-type: none"> • 3.5 days per week • 745am to 745pm / 745pm to 745am • 6 Meranti View
Key Responsibilities	<ul style="list-style-type: none"> • Perform routine field inspections, troubleshoot units and equipment and raise work orders for necessary maintenance. • Oversee unloading chemicals and utilities into receiving tanks. • Execute jetty operations including vessels berth, marine loading arms and act as Loading Master when required. • Operate the Distributed Control System (DCS) to monitor and control terminal's overall processes. • Maintain accurate shift logs and operational records. • Support other production activities such as vessel cool downs, cold energy transfer and LNG truck loading. • Secure and prepare equipment and work site for maintenance activities (e.g. lock-out and tag-out (LOTO), de-energization of electrical systems) and perform basic maintenance such as strainer cleaning, flange make-up, gas cylinder replacement. • Replenish process chemicals / additives and initiate re-stocking when necessary. • Review and issue permit to work upon verification of safety checklist completion. • Conduct fugitive emission leak detection (e.g. hydrocarbon) and implement immediate corrective actions. • Supervise contractors to ensure compliance with safety and permit requirements. • Undertake project related role when assigned, rotation between shift and day work. 	

Job Position	Senior/Technician (Production)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Respond to emergency situations and support the prevention and containment of hazardous incidents such as oil spills, gas leaks and other forms of pollution and situations dangerous to life and property. • Conduct periodic safety checks on work sites including gas testing for confined space activities. • Perform routine safety checks on all safety equipment such as safety showers, eye wash, Self-Contained Breathing Apparatus (SCBA), firefighting equipment. 	

Job Position	Senior/Technician (Trucking)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • NITEC in Mechanical, Electrical or Chemical Engineering. • Minimum 3 years of experience in oil, petrochemical and refinery plant, utilities and cryogenic processes. • Previous operations experience of LNG facilities is preferred but transferable skills from other hydrocarbon processes or cryogenic product (e.g. LPG) loading and unloading will also be considered. • Knowledge of plant instrumentation and control systems, PLC and DCS. • Practical working knowledge of mechanical equipment, heat transfer equipment cryogenic equipment, centrifugal and reciprocating compressors, LNG tanks, fired equipment and flare systems. • Experience in mechanical systems and process plants desired, knowledge of cryogenics and aspects of the natural gas industry is preferred. • Experience in process plant safety (e.g. confined space, lock-out and tag-out, working at height, gas testing etc.) and permit to work is preferred. • Experience in plant commissioning and start-up is preferred. • Experience in DCS operation to monitor and control the overall terminal process within the design parameters and to meet customers' gas nomination requests an advantage. • Work well in a team and with good listening skills. • High self-motivation with the ability to work with minimal supervision and adapt to changing priorities and assignments. 	<ul style="list-style-type: none"> • 5 days per week • 8am to 5pm • 6 Meranti View

Job Position	Senior/Technician (Trucking)	Working hours / Location (s)
<p>Key Responsibilities</p>	<ul style="list-style-type: none"> • Perform LNG trucking services including loading of LNG into trucks, truck degassing, truck cooldown, depressurization of truck etc. • Perform routine field inspections on equipment operating conditions to ensure safe operating limits. • Perform unloading of chemicals/utilities into receiving tanks. • Perform jetty operations such as berthing in of vessels, operating marine loading arms and undertake Loading Master role. • Maintain comprehensive unit logs with proper data of all activities occurring in the shift and to ensure proper changeover of shift including any follow-up activities requirement. • Perform troubleshooting on equipment and processes when necessary. • Take corrective action to ensure unit and equipment are operated under safe and optimum conditions. • Generate work orders for maintenance work on equipment when necessary. • Secure and prepare equipment and work sites for maintenance work according to safe operating procedures requirements such as equipment lock-out and tag-out, low tension electrical de-energization etc. • Perform basic maintenance such as strainer cleaning, flange make up, etc. • Review and issue permit to work after all safety checklist is completed and ready for maintenance activities. • Conduct periodic fugitive emission leak detection (hydrocarbon) and execute immediate measures to minimize or eliminate leaks. • Supervise contractors who are executing the approved work according to the established permit to work system. • Undertake project related role when assigned, rotation between shift and day work. • Provide operational input for the design of new trucking facilities. • Commissioning and starting up the new trucking facilities together with EPC contractors. • Will be in day operation at beginning and change to shift (7/24hr) operation when the business grows up. • Manned PTLF and execute truck loading, daily tasks/reports, routine testing and housekeeping. • Project phase: draft Ops SOPs/ERPs, familiarization/training, safety walkdown, PSSR, assist Engineer for the trucking project get ready to operate (RTO). • The incumbent shall be part of the company’s Emergency Response Team (CERT) and perform any assigned roles and responsibilities such as but not limited to: • Respond to terminal emergency situations as a first aid specialist or fire fighter or any other assigned roles. 	

Job Position	Senior/Technician (Trucking)	Working hours / Location (s)
	<ul style="list-style-type: none">• Participate in prevention and combat of hazardous situations such as loss of primary containment, oil spills and other forms of pollution and situations dangerous to life and property.• Perform periodic safety checks on work sites to ensure safety compliance enforcement such as but not limited to taking periodic gas test for confined space work.• Perform routine safety checks on all safety equipment such as safety showers, eye wash, SCBA (Self-Contained Breathing Apparatus), firefighting equipment etc. to ensure readiness and availability.	

11. Singapore Refining Company

Singapore Refining Company Private Limited (SRC) is a joint venture between Singapore Petroleum Company Limited and Chevron Singapore Pte. Ltd. Located on Jurong Island, SRC operates a refinery that is capable of processing 290,000 barrels of crude oil per day to produce fuel products and chemical feedstocks that are supplied to domestic markets and overseas export markets under the brand labels of its shareholders.

Job Position	Inspection Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Mechanical or Materials Science Engineering • At least 4 years' relevant experience in inspection of fixed equipment, failure analysis of material preferably in the oil refinery/petrochemical or related industries. • Possess at least API certifications 510 and 570 with preferably API 653 and AWS/CWI or equivalent, or NDE ASNT or PCN level 2 certifications. • Competence in Risk Based Inspection • Familiar with relevant codes for Flanged connections (in terms of gaskets, bolting torques) 	<ul style="list-style-type: none"> • 5-day work week • 8am - 4.30pm • 1 Merlimau Road
Key Responsibilities	<ul style="list-style-type: none"> • Develop inspection plan and schedule for piping & static equipment in collaboration with Operations & Maintenance department • Conduct planned inspections & NDE of pressure vessel, storage tanks, piping and relief valve to assess equipment condition and identify internal/ external corrosion or defects • Recommend repairs or inspection frequency and monitor operational reliability to prevent any failure/leakage and achieve mechanical integrity in line with ASME PCC and other relevant codes • Coordinate with NDT contractors on job scope needed to support inspection work requirements • Record inspection findings and prepare detailed reports inside inspection data management system • Coordinate with authorized examiner to schedule statutory inspections of equipment as well as ensure all necessary documentation and records are prepared and available for the examiner and verify that all inspection activities comply with relevant statutory requirement and standards • Investigate, analyze and determine root-cause of any failure or inherent defect in equipment/piping to make recommendations for alleviating the condition or solving the problem • Responsible as the unit inspector for assigned unit and when necessary, assist or work in any other process units, Utility or Offsite areas 	

Job Position	Instrument & Electrical Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Electrical and Electronics Engineering. • 2 years' relevant experience in oil refinery/petrochemical or related industries. Candidate without relevant experience may be considered for entry-level position. • Knowledge of DCS, PLC and ESD systems is preferred. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 4.30pm • 1 Merlimau Road
Key Responsibilities	<ul style="list-style-type: none"> • Lead and supervise a group of Technicians/Technical Assistants and manage contractors in the execution of refinery maintenance activities. • Implement reliability programs and develop maintenance procedures for instrumentation & electrical equipment to facilitate consistent execution of maintenance tasks. • Investigate instrument & electrical equipment failures or malfunctions to identify root causes of problems as well as recommend and implement solutions. 	

Job Position	Instrument & Electrical Technician	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma or NITEC in a relevant Engineering discipline • At least 3 years' relevant experience in an oil refinery/ petrochemical plant, preferably with EMA license • Candidates without relevant experience may be considered for entry-level positions • Strong analytical and troubleshooting skills 	<ul style="list-style-type: none"> • 5-day work week • 8am - 4.30pm • 1 Merlimau Road
Key Responsibilities	<ul style="list-style-type: none"> • Carry out routine, preventive and corrective maintenance, troubleshooting and repairing of instrument, analyzer and electrical equipment & system, e.g. control valve, transmitters, switch gear control, motors, GC, boiling point, freeze point and flash point analyzer, etc. • Troubleshoot critical electrical equipment such as UPS, DC Charger, LV/HV switchgears • Execute assembly, wiring and termination works on LV/HV switchboard • Read and interpret electrical single line and schematics diagram • Update and maintain electrical drawing documentation • Ensure that all Electrical Safety, HSE and Safe Work Procedure (SWP) are followed 	

Job Position	Mechanical Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Mechanical Engineering. • 2 years' experience in maintenance of plant equipment, preferably in oil refinery/petrochemical or related industries. • Candidates without relevant experience may be considered for entry-level positions. • Good knowledge of computerized systems for routine and TAR maintenance. • Familiarity with SAP and Primavera will be an added advantage. 	<ul style="list-style-type: none"> • 5-day work week • 8am - 4.30pm • 1 Merlimau Road
Key Responsibilities	<ul style="list-style-type: none"> • Lead and supervise a group of technicians and manage contractors in the execution of refinery maintenance activities. • Ensure preventive maintenance is carried out as planned, monitor progress and performance of critical equipment and conduct failure analysis and implement recommendations for reliability improvement. • Develop and implement work plans, including purchase requisitions, selection/evaluation of contractors, as well as maintenance activities scheduling and costing. • Supervise, audit and carry out timely updates of equipment data & maintenance information. • Develop and conduct Risk Assessments, safety training, work procedures etc. • Participate in project review to identify maintenance aspects/impact on project. 	

Job Position	Process Technician	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma or NITEC in any Engineering/Science discipline OR • At least GCE 'O' level with equivalent with credits in English, Mathematics, Science (Physics or Chemistry). • Training will be provided for candidates with no experience. • Able to work shift hours in hot & noisy environments which will involve work-at-height. 	<ul style="list-style-type: none"> • 6-day work week • 8am - 4pm / 4pm - 12mn / 12mn - 8am • 1 Merlimau Road
Key Responsibilities	<ul style="list-style-type: none"> • Ensure safe and optimal operation of process units. • Ensure workplace safety by proper asset upkeep, supporting function testing on safeguarding system and proper control on work activities in the plant. • Participate in plant shutdown & start-up and process unit troubleshooting work activities. 	

12. SP Group

SP Group is a leading utilities group in the Asia Pacific, empowering the future of energy with low-carbon, smart energy solutions for its customers. It owns and operates electricity and gas transmission and distribution businesses in Singapore and Australia, and sustainable energy solutions in Singapore, China, Vietnam and Thailand.

Job Position	Technical Officer (Electrical Meters)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Engineering 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Perform meter accuracy tests and Current Transformer (CT) testing using automated test systems • Plan and schedule meter testing and metering equipment maintenance program to ensure KPIs are met. • Perform physical and meter accuracy evaluation for meter tenders in accordance with technical specifications and relevant IEC standard. • Manage and delegate tasks / roster duties to a group of technicians for daily operations in accordance with IEC 17025. 	
Job Position	Technical Officer (Electrical, Project Management)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Electrical Engineering 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Plan and implement service connection projects / distribution renewal projects • Assist senior officers and supervise contractors in installation such as cables and transformers. • Liaise with authorities, conduct site safety audits, monitor project expenses, and conduct partial discharge tests. 	
Job Position	Technical Officer (Gas Market Operations)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Engineering 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Perform Settlement and Billing task management in accordance with the Gas Network Code (GNC). • Review and verify all Transmission and Distribution meter readings to be used in GTSS for settlement purposes. • Administer GNC activities, including Capacity Certificates, charge rates and Offtake Point Registration Notice (OPRN). 	

Job Position	Technical Officer (Gas Meters)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Engineering 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Perform testing and calibration of Gas meters, i.e. Sampling of New Gas meters and calibration of return/cut-off meters etc. • Troubleshoot and maintenance of Gas Meters Test Bench, i.e. Weekly/Monthly Maintenance test etc. • Supervise contractor workers i.e. on refurbish/cleaning of meters and movement of meters. • Prepare sampling/test report for Gas Meters 	

Job Position	Technical Officer (IT Communications)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Electrical, Electronics, Telecommunications, ICT 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Support deployment, testing, commissioning, and maintenance of AMI Access Points, meters, and associated network equipment. • Supervise contractors on site, conduct tool-box meetings, and carry out LAT/SAT for new AMI and Radio-Communications installations. • Operate the NMS, perform RF diagnostics, troubleshoot network/meter issues, and assist in incident response and documentation. 	

Job Position	Technical Officer / Technician (Security Infrastructure Protection)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma / Higher NITEC / NITEC in any Engineering 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Escort contractors daily into substations, coordinate their work schedule, conduct basic safety briefings, and ensure PPE compliance and proper housekeeping on site. • Supervise contractor activities, verify work against approved drawings and schedules, check CCTV readiness, review safety documents, and endorse inspection checklists. 	

13. SPCI HELM Singapore

With the joint venture with HELM AG , we are now known as SPCI HELM. With this joint venture, SPCI is contributing its extensive knowledge in the production of inorganic chemicals, while HELM is providing its supply chain and commercial expertise through its global market presence.

Job Position	Cleaner / Facilities Assistant	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Prior cleaning experience preferred (training will be provided). • Physically fit and able to perform cleaning duties. • Responsible, punctual, and able to work independently. • Able to communicate in simple English or Chinese. • Preference for Locals and SPRs. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5pm • 26 Jurong Port Road
Key Responsibilities	<ul style="list-style-type: none"> • Performing general cleaning and maintenance to ensure a clean, safe, and hygienic office environment, including: • Cleaning toilets, washrooms, and common areas • Dusting and wiping office desks and furniture • Sweeping, mopping, and maintaining floors • Assisting with mail distribution and courier coordination • Conducting pantry stock checks and replenishing supplies as needed • Receiving, inspecting, and organizing goods and office supplies • Maintaining records of stock, deliveries, and other relevant documentation • Carrying out all duties in accordance with company policies, safety rules, and instructions from the Supervisor or Management. 	
Job Position	Health, Safety & Environment (HSE) Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Risk assessment and hazard control • Regulatory compliance • Incident investigation • Training and safety leadership • Environmental and occupational health awareness • Process Safety Management (PSM) 	<ul style="list-style-type: none"> • 5-day work week • 830am to 530pm • 11 Pesek Drive
Key Responsibilities	<ul style="list-style-type: none"> • Conduct hazard identification and risk assessments (HIRA, JSA, JHA) and monitor site activities for safety compliance. • Perform regular site inspections, audits, and safety surveillance to ensure adherence to safe work procedures and permits. • Investigate accidents, incidents, near misses, and occupational illnesses, including root cause analysis and corrective actions. • Develop, review, and implement HSE procedures, method statements, and emergency response plans. • Organize and conduct HSE training, safety inductions, and toolbox talks to promote a strong safety culture. • Monitor environmental aspects such as waste management, chemical handling, emissions, and spill prevention. • Ensure compliance with environmental regulations and support ISO 14001 environmental management system requirements. 	

Job Position	Health, Safety & Environment (HSE) Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> • Support occupational health programs, including ergonomics, hygiene, exposure control, and health surveillance. • Maintain HSE documentation, track KPIs, prepare reports, and support audits and regulatory inspections. • Liaise with authorities, clients, and contractors on HSE matters; requires relevant degree, HSE certification, 3–7 years' experience, and knowledge of PSM principles. 	

Job Position	HR & Admin Assistant	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma or Degree in Human Resource Management, Business Administration, or related field. • 1–2 years of relevant HR or administrative experience preferred (candidates with no experience may also apply). • Familiarity with HR processes and basic employment regulations is an advantage. • Proficient in Microsoft Office applications (Word, Excel, PowerPoint, Outlook). • Good communication and interpersonal skills. • Organized, detail-oriented, and able to multitask effectively. • Able to handle confidential information with professionalism. • A proactive team player with a positive attitude. 	<ul style="list-style-type: none"> • 5-day work week • 830am to 530pm • 26 Jurong Port Road
Key Responsibilities	<ul style="list-style-type: none"> • Assist in the recruitment process including posting job advertisements, screening resumes, and coordinating interview schedules. • Maintain and update employee records and HR databases. • Support onboarding and offboarding processes for employees. • Assist with leave management, claims submission, and attendance tracking. • Coordinate staff training, employee engagement activities, and company events. • Ensure HR documents are properly filed and maintained. • Provide general administrative and clerical support to the office. • Manage office supplies and maintain inventory of office stationery and pantry items. • Coordinate with vendors and service providers for office maintenance. • Handle incoming calls, emails, and correspondence when required. • Assist in organizing meetings, booking meeting rooms, and preparing meeting materials. • Support other administrative tasks assigned by management. 	

Job Position	Lab Assistant	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma or Certificate in Science, Chemistry, Biology, Laboratory Technology, or related field • Candidates with no experience are welcome; relevant lab experience is an advantage • Basic knowledge of laboratory practices and safety procedures • Able to handle chemicals and laboratory equipment safely • Detail-oriented, organized, and able to follow instructions accurately • Basic computer skills (Microsoft Excel, Word, or lab systems) • Team player with good communication skills 	<ul style="list-style-type: none"> • 5-day work week • 830am to 530pm • 26 Jurong Port Road
Key Responsibilities	<ul style="list-style-type: none"> • Assist in conducting routine laboratory tests, experiments, and analyses • Prepare, label, and store samples, reagents, and solutions according to procedures • Operate and maintain laboratory equipment and instruments • Perform basic data recording, documentation, and reporting of test results • Ensure laboratory cleanliness, housekeeping, and proper waste disposal • Follow laboratory safety, health, and environmental (SHE) guidelines always • Assist in stock control, inventory management, and ordering of lab supplies • Support senior lab staff and scientists in ad-hoc laboratory tasks • Participate in audits, inspections, and quality control activities when required 	

Job Position	Purchase / Planner (Chemical Industry)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Bachelor's degree, Supply Chain, or related field. • Minimum 2–3 years of experience in purchasing or supply planning within the chemical or manufacturing industry. • Good understanding of chemical handling, storage, and regulatory requirements. • Proficient in using ERP/MRP systems and Microsoft Excel. • Strong communication, coordination, and negotiation skills. • Ability to prioritize in a fast-paced and safety-sensitive environment. • Detail-oriented, proactive, and organized. 	<ul style="list-style-type: none"> • 5-day work week • 830am to 530pm • 26 Jurong Port Road
Key Responsibilities	<ul style="list-style-type: none"> • Plan and manage procurement of raw materials, chemicals, packaging materials and other based on production forecasts and inventory levels. • Issue and track purchase orders, ensuring timely delivery and optimal inventory levels to support continuous operations. • Source and evaluate suppliers, particularly for chemical products, ensuring quality, safety, and cost-effectiveness. 	

Job Position	Purchase / Planner (Chemical Industry)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Ensure all purchases comply with industry regulations (e.g. REACH, SDS, local hazardous goods regulations). • Collaborate with production, R&D, warehouse, and quality teams to ensure materials meet technical and safety specifications. • Maintain up-to-date knowledge of chemical market trends, pricing, lead times, and supply risks. • Monitor supplier performance and work with vendors to resolve delivery issues, non-conformities, or quality concerns. • Manage documentation related to chemical procurement, including Safety Data Sheets (SDS), COAs, and regulatory certificates. • Support audits, both internal and external, related to procurement and material traceability. • Participate in cost-reduction projects, supplier negotiations, and risk mitigation strategies. 	
Job Position	Sales Coordinator	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma or Degree in Administration, Sales, Marketing, or related fields • Experience in sales support / coordination is an advantage (No experience is welcome) • Proficient in Microsoft Office (Excel, Word, PowerPoint) • Navision system experience is a plus • Good organisational, communication, and multitasking skills • Able to work independently and as part of a team 	<ul style="list-style-type: none"> • 5-day work week • 830am to 530pm • 26 Jurong Port Road
Key Responsibilities	<ul style="list-style-type: none"> • Assist the sales team with order processing and customer follow-up • Track and manage sales orders to ensure timely delivery and invoicing • Handle customer enquiries via phone and email • Coordinate with logistics and production teams on order fulfilment • Update and maintain customer and sales data in the Navision system • Support ad-hoc tasks assigned by Supervisor or Management 	

14. The Polyolefin Company (Singapore)

The Polyolefin Company (Singapore) Pte Ltd is the first major polyolefin manufacturer in Southeast Asia and has been in operations since February 1984. A plant expansion in 1997 and subsequent major modification to increase capacity in 2006 has enabled TPC to become one of the largest and most successful polyolefin producers in the region.

Job Position	Maintenance Engineer / Supervisor (Mechanical)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Possess a Diploma (i.e. Supervisor) / Degree (i.e. Engineer) in Mechanical Engineering. • Have at least 2 years of relevant work experience in maintenance of mechanical facilities in oil, petrochemicals and power industry. • Hands-on experience in troubleshooting and repair of Static Equipment and Rotating Equipment such as heat exchangers, pressure vessels, agitators, pumps, compressors and blowers. • Proficient in Microsoft Office applications and basic knowledge in SAP applications will be advantageous. • Essential prerequisites include good analytical & problem-solving skills, ability to communicate with staff in different functions & contractors, and a strong spirit of collaboration & teamwork. 	<ul style="list-style-type: none"> • 5-day work week • 8am-4.30pm • 401 Ayer Merbau Road
Key Responsibilities	<p>The Job:</p> <ul style="list-style-type: none"> • You will join the Maintenance Section to keep the manufacturing plants equipped with latest technology and advanced engineering control and support the Maintenance Manager in accomplishing corporate business objectives. <p>The Daily</p> <ul style="list-style-type: none"> • Lead a team of mechanical contractors in performing all the plant maintenance, modification, and construction activities to ensure work is carried out timely, safely and with good maintenance practices with no disruption to plant operations. • Coordinate with plant operators and other maintenance groups in the execution of plant maintenance and modifications works with no compromise to safety of workers and integrity of facilities. • Carry out mechanical study and modification of plant facilities according to technical specification and business requirements. • Performs technical investigation on plant equipment troubles, evaluation of findings and recommend countermeasures to effectively prevent recurrences of similar problems • Conduct and arrange training for staff and contractors to enhance their skill and competence levels. • Respond to plant emergency calls and resolve mechanical troubles within tight schedule. • Implement management systems based on standards stipulated under ISO 9001, ISO 14001, ISO 450001 and SS651. 	

Job Position	Maintenance Inventory and Support Assistant	Working hours / Location (s)
Pre - Requisites	<p>The Essentials:</p> <ul style="list-style-type: none"> • Possess at least a GCE 'N' Level education. • Experienced in warehouse and inventory management. • Proficient in Microsoft Office and SAP applications. • Meticulous, organized and detail oriented. • IMPORTANT: Must have Forklift Operator and Class 4 Driving License. • 5-days work week. 	<ul style="list-style-type: none"> • 5-day work week • 8am-4.30pm • 401 Ayer Merbau Road
Key Responsibilities	<p>The Job:</p> <ul style="list-style-type: none"> • You will join the Maintenance Section to oversee and manage the inventory and assets spare parts in the Maintenance warehouse, ensuring all items are properly stored, issue and accounted for to support smooth maintenance operations. <p>The Daily:</p> <ul style="list-style-type: none"> • Responsible for the receiving and issuing of spare parts & consumables according to company's SOP and ensure all necessary documents are maintained up to date. • Carry out vehicle loading and unloading activities safely and efficiently. • Conduct monthly stock checks to upkeep availability of inventory and assets spare parts. • Participate in annual stock count to ensure inventory are accounted for. • Perform diesel top ups for maintenance vehicles. 	

Job Position	Production Technician (Shift)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Possess a GCE 'O' level with credits in Science/Technical subjects or NITEC (NTC 2) in Chemical Process, Mechanical Fitting, Electrical Fitting & Installation or Electronics. • Willing to perform rotating shift work. • You need to be a team player with initiative, drive & commitment, able to take pressure and able to communicate well with others. 	<ul style="list-style-type: none"> • 3.5-day work week • 8am-8pm and 8pm-8am (Rotating) • 401 Ayer Merbau Road
Key Responsibilities	<p>The Job</p> <ul style="list-style-type: none"> • You will join the Manufacturing Section equipped with latest manufacturing technology and advanced engineering control and assist the Production Supervisor in accomplishing manufacturing targets and workplace safety, health & environmental standards. <p>The Daily</p> <ul style="list-style-type: none"> • Provide support in plant commissioning, start-up, shut down and production activities to facilitate safe and smooth manufacturing operations. • Undertake production operations, quality checks and minor plant maintenance operations to meet production schedule, product quality and cost objectives. 	

Job Position	Production Technician (Shift)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Perform field inspection/patrol, sample collection, data recoding to support plant reliability, quality product and production efficiency. • Participate in Emergency Response Team with involvement in emergency training and execution of emergency countermeasures. • Comply with Health, Safety & Environment policy and procedure and take part in Health, Safety & Environment activities to strengthen workplace safety & health and environmental protection. 	

Job Position	Shift Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Possess Degree in Chemical Engineering or its equivalent, preferably with 1 to 2 years of experience in petroleum, chemical or polymer industries. • Have knowledge of process control and troubleshooting, hands on knowledge of plant equipment and instrumentation. • Essential prerequisites include good analytical and technical report writing skills, ability to be a team player with leadership, initiative, drive & commitment, able to take pressure and able to communicate well with others. • This is a shift work position (i.e. Rotating AM and PM shifts, including weekends and Public Holiday) and there will be scheduled off days 	<ul style="list-style-type: none"> • 3.5-day work week • 8am-8pm and 8pm-8am (Rotating) • 401 Ayer Merbau Road
Key Responsibilities	<p>The Job</p> <ul style="list-style-type: none"> • You will join the Manufacturing Section which is equipped with the latest manufacturing technology and advanced engineering control and lead the technicians to achieve smooth and safe plant operation and provides technical support for shift operation, process optimization and quality conformance. <p>The Daily</p> <ul style="list-style-type: none"> • Lead a group of Production Technicians in the safe and smooth running of the production. • Assist in conducting activities and projects to optimize operation during shift to achieve operational and cost efficiency. • Troubleshoot plant/equipment/quality issues and recommend countermeasures. • Monitor and ensure plant equipment integrity and reliability. • Assist in supporting shift operation by providing suitable operating conditions for stable plant operation and product quality control. • Train and develop team members. 	

15. Vopak Terminals Singapore

Around the clock and at ports around the world, Vopak provides infrastructure solutions for storing essential products that enrich everyday life. We have been doing this for over four centuries.

Job Position	Lead Graduate	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Preferably a Master's degree in Engineering disciplines (e.g. Chemical, Mechanical, Process, Sustainable Energy) or a related field. • Less than 2 years of professional experience • Fluency in English and local language proficiency required. • Proactive approach to learning, strong interpersonal skills, and analytical/problem-solving abilities to thrive in diverse teams 	<ul style="list-style-type: none"> • 5-day work week • 8.30am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Embark on a transformative 2-year journey where you'll join a dynamic group of ambitious graduates, bringing diverse perspectives and a shared passion to learn, grow, and shape the future. • On our Lead Graduate Track, you won't just be observing – you'll be actively involved in driving our business forward. • This fast-paced program will equip you with the skills, knowledge, and network to become a future leader within Vopak's operations related functions, contributing to our global success and your own professional growth. 	
Job Position	Maintenance Engineer	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Engineering • 3-5 years of experience in related field • Exposure & experience in industrial standard (API, ASME and equivalent) • Familiarity with API 653 and/or 570 is an advantage • In depth knowledge of products, equipment in terminal • Project & maintenance experience • Strong data analysis acumen and ability to transform findings into opportunities for improvement. • Good knowledge of maintenance, operations, safety and product knowledge. • Knowledge of safety, health and environment regulations and practices 	<ul style="list-style-type: none"> • 5-day work week • 8.30am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Responsible for developing the 3-year maintenance plan and consulted with the Maintenance Manager, Planner Maintenance and Supervisor Maintenance to get their input • Responsible for identifying whether an asset requires preventive maintenance, based on risk assessments & asset criticality review, regulatory & statutory requirements, Vopak standards, maintenance policies and analysis of the maintenance history 	

Job Position	Maintenance Engineer	Working hours / Location (s)
	<ul style="list-style-type: none"> • Responsible for determining and adjusting the required preventive maintenance for an asset: specifying what type of preventive maintenance must be performed on a regular basis, possible adjustments based on manufacturers’ instructions, legislation requirements, Vopak standard requirements and/or status of warranty • Responsible for identifying with what frequency preventive maintenance work orders must be executed • Responsible for establishing which default activities, standard procedures and required tools are needed as part of the preventive maintenance Work orders and consult with the Planner to get his input on the scope of work and default activities • Responsible for adding a cost estimate to the PM schedule • Responsible for identifying the information required in the inspection reports • Responsible for terminal asset lifecycle management • Identify Capex required based on business or sustainability needs of the terminal • Study and develop scope of work & costs estimates • Perform tenders for the Capex projects • Execute the Capex projects in line with applicable Vopak standards such as Management of Change (MOC) and Vopak Project Management (VPM) • Support on asset data management • Carry out inspections to evaluate the quality of engineering works and / or the integrity of existing installations or structures, and make recommendations on the remedial works needed to ensure conformance with specifications and regulatory requirements • Analyze inspection reports and propose recommendations & action items via Work Out Of Inspection. • Propose improvements / ideas for opportunities to achieve increased efficiency and productivity • Perform maintenance analysis • Perform relatively simple quality sampling and inspection of assets or processes (or both) • Support and guide the technicians on more complex issues • Determine root causes for equipment and system failures and recommend corrective measures • Coordinate activities of subcontractors and suppliers and act as a primary point of contact for them while working within an established contract management plan • Facilitate internal and external audits as such authorities audits & customers’ audits • Lead or support on corporate initiatives or pilot rollouts • Training of Maintenance and Operations technicians 	

Job Position	Maintenance Supervisor	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • 3-5 years of relevant maintenance experience in similar industry • At least 3 years' experience as a Team Coordinator • Diploma equivalent in maintenance • Wealth of hands-on knowledge of terminal operations and in-depth site-specific knowledge • In depth knowledge of products, equipment and a seasoned SHE expert • Knowledge of safety, health and environmental regulations and practices • Ability to manage multiple party communication and operate under stress critical • Demonstrate supervisory and strong team leadership capabilities critical • Well Verse and ability to manage emergencies and response • Demonstrate capabilities in Gas / Petroleum / Petchem operations • Industrial operations in support of plants and facilities in critical feed. • Project Management skills • Teamwork 	<ul style="list-style-type: none"> • 5-day work week • 8.30am- 5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Perform site maintenance activities, reviewing and providing input while working within the established site maintenance plan to achieve pre-established outcomes • Troubleshoot and diagnose equipment and systems for emergency repairs and carry out preventive maintenance inspections • Support the Planner with establishing the type of corrective maintenance and requested completion date, based on the analysis of each asset in failure, to create the required work order • Ensure that the contractors, subcontractors, and workforce are aware of the work to be executed • Obtain approvals for the necessary permits to instruct workforce and contractors to act • Responsible for collecting the prepared and approved work permits, request extension of work permits if necessary and/or support the Planner maintenance in the permit preparation • Ensure that the execution of work order and monitor the progress and inform Maintenance Managers and stakeholders of the progress • Check and ensure that all activities in the work order are executed as planned and check whether the asset, that is the functional location, is working again according to required standards • Take required action to verify the result of the executed work order and ensure acceptance by the asset owner • Arrange the operational acceptance and support running tests on the asset. • Establish any deviations and validations by the Maintenance Engineer to determine the required follow up actions before handing over the asset to Operations • Ensure all work orders are executed in accordance with regulatory and SHE standards 	

Job Position	Maintenance Supervisor	Working hours / Location (s)
	<ul style="list-style-type: none"> • Establish and book the actual start and end date of the work order, its activities including relevant information regarding the technical closure of the work order • Provide input to the Maintenance Engineer on the development of the 3-year Maintenance Plan • Work with Maintenance Engineer on the execution of this plan • Train and develop team members in maintenance activities competency • Train, coach & guide Maintenance team members in performance improvements • Conduct staff performance review and appraisal • Ensure completion of staff JCP assessments & follow up on competency gap closures • Manage and develop people to ensure a cohesive and motivated team. • Lead & encourage the Team in a positive manner to adapt to changes in the company direction • Supervise, train and coach technicians and contractors in activities relating to Maintenance work • Assist in talent and succession planning of the workforce 	

Job Position	Maintenance Technician	Working hours / Location (s)
<p>Pre - Requisites</p>	<ul style="list-style-type: none"> • 3 years of relevant maintenance experience in similar industry • Diploma equivalent in maintenance • Familiar with and experience in Maintenance and inspection work • Familiar with and experience in terminal equipment and assets • Technically sound • Familiar with terminal equipment and assets • Familiar with terminal firefighting and emergency procedures • Knowledge of safety, health and environment regulatory and practices • Compliance with regulatory requirements • Teamwork • Mentoring experience is an advantage 	<ul style="list-style-type: none"> • 5-day work week • 8.30am- 5.30pm
<p>Key Responsibilities</p>	<ul style="list-style-type: none"> • Execute tasks / activities, standard maintenance and repair work such as Preventive, Corrective maintenance project executions at site effectively & efficiently • Ensure all site executions are performed in accordance with all maintenance work procedures / OEM manuals / Vopak standards to ensure site quality, asset integrity and operability • Ensure all site executions are performed in accordance with all Local Statutory and Vopak Safety processes to achieve good safety records / results • Report any problems or issues with site facilities 	

Job Position	Maintenance Technician	Working hours / Location (s)
	<ul style="list-style-type: none"> • Process Permit-to-Work, Job safety Analysis (JSA), Lock-out, Tag-out (LOTO) or execute the Defeat of Safety Critical Equipment (DOSCE) during associate maintenance activities • Participate in and contribute to maintenance documentation reviews such as Safe Work Procedures (SWP), Job safety Analysis (JSA) and What-If Analysis • Maintain work progress status and report to Supervisors on daily or ad-hoc basis • Perform Work Executor in the Computerized Maintenance Management System (CMMS) workflow to receive, update and close assigned Work Orders and checklist • Support Maintenance Supervisor in ensuring that contractors or third-party vendors execute maintenance tasks / activities at site effectively and efficiently • Ensure that contractors carry out tasks/activities that adhered to safety, health and environment regulations and Vopak standards • Mentor, guide technicians, junior technician in maintenance activities and job competency • Help in the supervision of Capex project execution • Perform equipment or system testing / commissioning / Inspections / Pre-Startup Safety Review (PSSR) to properly handover to the Operations team after maintenance / project completion • Standby as duty technician for emergency activation to perform corrective maintenance after working hours • Suggest and execute ideas for continuous improvement in maintenance procedures and processes to improve or optimize maintenance costs, work processes and safety standards • Assist in leading equipment training to the Operations dept or new trainees • Practice good housekeeping • Assist in maintaining spare parts inventory levels, support on delivery checks by suppliers and maintain good preservation/housekeeping in the stores • Only for Maintenance Senior Technicians - to mentor and guide technicians/junior technicians 	

Job Position	Project Controller	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Bachelor’s Degree with 5 to 8 years working experience in project planning in Oil and Gas, or related industry • Advanced user of Microsoft Office products and project management software programs (Microsoft Office Suite, Primavera Project Planner Version 6.0 or higher etc.) Qlik • Familiar and experience with brown field project related works, good working knowledge of all phases • Good knowledge and experience in developing and managing a progress reporting methodology with excellent analytical and organizational skills • Strong analytical & problem-solving skills, ability to multitask • Detail-oriented, ability to work under pressure, consistently meeting deadlines • Ability to work independently • Demonstrate the ability to work with a diverse work group of people at all levels 	<ul style="list-style-type: none"> • 5-day work week • 9am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • Portfolio Coordination: Partner with Project Managers (PMs) to ensure all budgeting, scheduling, and coordination processes align with the master CAPEX plan • Budget Management: Lead the PTB (Project Tracking & Budgeting) process for scope changes and additional budget allocations; maintain the 3-year maintenance preparation roadmap • Execution Oversight: Identify execution bottlenecks or "stagnant" projects and escalate to the Technical Engineering Manager to ensure portfolio velocity • Stakeholder Alignment: Coordinate sustaining CAPEX priority setting to ensure spending remains within the max targets and aligns with terminal strategies • Progress Analytics: Develop and maintain S-Curves (Planned vs. Actual) for all CAPEX projects, providing early warning signals for potential delays • Forecasting: Maintain rigorous Estimate at Completion (EAC) forecasts and manage estimated remaining spend and carry-over updates • Savings Verification: Track and document cost-avoidance or "Smart Engineering" savings to validate the cost-efficiency of project delivery • Financial Integrity: Partner with the CAPEX Accountant on yearly rollovers and ensure alignment between OCS (Financial System) and PTB to eliminate discrepancies • Dashboard Management: Coordinate the Monthly CAPEX Dashboard, ensuring all project status updates and workflow approvals are documented and submitted on time • Labor Tracking: Lead the Time Writing process, ensuring accurate and timely submission/approval of time sheets to support journal entries for Accounting 	

Job Position	Project Controller	Working hours / Location (s)
	<ul style="list-style-type: none"> • Audit & Compliance: Ensure all new project requests and budget transfers follow correct documentation and workflow approval protocols • Process Automation: Identify opportunities to automate manual reporting processes and data collection to reduce lead times and human error • Insight Generation: Utilize data analysis tools (e.g., Qlik, looker Studio) to move beyond static reporting toward predictive insights and data-driven storytelling • System Optimization: Act as the local Superuser/Product Owner for the Project Management system (PTB); collaborate with the Global Digital team to review and improve system functionalities • Digital Literacy: Guide and upskill Project Managers on the effective use of digital tools and PTB enhancements to foster a data-centric culture within the engineering team 	

Job Position	Senior Procurement Executive	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Degree in Supply Chain/Business/Engineering or related studies • At least 5 years of relevant Buyer’s scope, Contract Management, Supply Management and Negotiation, preferably in a similar industry, and at least 3 years’ experience in procurement, sales, business development, project management, plant operations, or product supply • Strong commercial awareness and experience of Contract Law • Proven experience in contract negotiations & vendor management • Strong negotiation and communication skills • Analytical and decisive with high initiative • A quick learner, a good team player as well as possess the aptitude to work well independently • Excellent interpersonal skills • Proficient in MS Office application and ERP system 	<ul style="list-style-type: none"> • 5-day work week • 9am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • The Senior Procurement Executive is responsible for managing contracting, sourcing, and procurement activities to ensure cost-effective, compliant, and timely procurement of goods and services while supporting project and operational needs. <p>Key Responsibilities:</p> <p><u>Contracting Management:</u></p> <ul style="list-style-type: none"> • Develop appropriate contracting strategies aligned with project scope, market conditions, and project strategy. • Manage pre-qualification, tendering, and contracting processes from planning to contract award. • Set up contracts and manage scope changes, schedule issues, and contractual alignment with Project Managers. • Prepare sourcing plans and coordinate tender board approvals in accordance with global tender procedures. 	

Job Position	Senior Procurement Executive	Working hours / Location (s)
	<p><u>Supplier Management:</u></p> <ul style="list-style-type: none"> • Manage vendor pre-qualification and maintain the approved vendor list. • Organize contractor site visits and supplier assessments for project requirements. <p><u>Contract Administration:</u></p> <ul style="list-style-type: none"> • Ensure proper implementation and monitoring of procurement contracts. • Maintain contract visibility and ensure compliance with procurement policies and standards. • Support negotiations on variation orders and contract modifications with project stakeholders. <p><u>Purchase-to-Pay (P2P) Operations:</u></p> <ul style="list-style-type: none"> • Execute procurement processes including request, approval, ordering, expediting, and receiving using ERP systems to ensure timely delivery of goods and services. <p><u>Tendering & Supplier Selection:</u></p> <ul style="list-style-type: none"> • For purchases above SGD 40K without framework agreements, manage supplier selection processes including market analysis, RFI/RFP evaluation, and clarification with bidders. <p><u>Strategy & Budget Management:</u></p> <ul style="list-style-type: none"> • Develop and execute procurement category strategies aligned with business goals. • Support annual procurement planning through spend analysis, contract review, and stakeholder alignment. <p><u>Continuous Improvement & Performance:</u></p> <ul style="list-style-type: none"> • Improve procurement processes, policies, and systems to enhance efficiency. • Monitor procurement KPIs such as P2P performance, cost savings, and contractor safety, and recommend improvements. 	

Job Position	Team Leader - Terminal Operations	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • 3-5 years of relevant terminal operations experience in similar industry • At least 3 years' experience as a Team Coordinator • At least Diploma in Chemical Process Technology • Wealth of hands-on knowledge of terminal operations and in-depth site-specific knowledge • In depth knowledge of products, equipment and a seasoned SHE expert • Knowledge of safety, health and environmental regulations • Ability to manage multiple party communication and operate under stress critical • Demonstrate supervisory and strong team leadership capabilities critical • Well verse and ability to manage emergency situations and response • Well verse in process emergency response • Demonstrate capabilities in Gas / Petroleum / Petchem operations • Industrial operations in support of plants and facilities in critical feed. • Customer service excellence • Teamwork 	<ul style="list-style-type: none"> • 5-day work week • 8.30am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • The Team Leader is responsible for leading terminal operations to ensure safe, efficient, and compliant activities while developing and guiding the operations team. <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Lead investigations, troubleshooting, and resolution of operational incidents and abnormal situations. • Act as Site Main Controller (SMC) during after-hours emergencies until the Operations/Terminal Manager arrives. • Lead the team in process control, operational recovery, and emergency response. • Maintain the Terminal Inventory Management System and support reduction of ship–shore variance. • Coordinate permit-to-work activities, plant maintenance, inspections, and turnaround works. • Support commissioning and handover of new or upgraded facilities. • Ensure compliance with Terminal SHEQ standards, company procedures, and regulatory requirements including PFSO, Working-at-Height supervision, and PTW approvals. • Prepare and support customer, ISO, regulatory, and safety audits. • Manage contractors and ensure safe work execution. • Handle customer enquiries, complaints, and operational service expectations. 	

Job Position	Team Leader - Terminal Operations	Working hours / Location (s)
	<p><u>Leadership & Team Development:</u></p> <ul style="list-style-type: none">• Lead shift briefings, manpower planning, and workflow coordination.• Train, coach, and mentor team members to strengthen operational competency.• Conduct performance reviews, competency assessments, and follow up on development plans.• Promote continuous improvement and a strong safety culture within the operations team.	

16. West Pharmaceutical Services Singapore

For over 100 years, West has been living our purpose of improving patients' lives. From pioneering safe drug packaging to supporting billions of vaccine doses, our people, engineers, scientists, and innovators continue to shape a healthier world. Join us on our journey to creating healthier and happier lives every day. The Singapore operation commenced in Jurong in 1983. In 1991, the second production building was set up and the facility expanded with the addition of an administration building. Today, the 18,000-square-meter facility is one of West's five Advanced Manufacturing Facilities, producing high-value components and products for lifesaving and life-enhancing drugs. The plant is ISO 9001, 15378 and 45001 certified and PSCI audited.

Job Position	Associate Manager, Finishing	Working hours / Location (s)
Pre - Requisites	<p>Basic Qualifications:</p> <ul style="list-style-type: none"> • Bachelor's degree in technical or business-related field • Knowledge of computer programs and applications • Certification in First Aid/CPR <p>Preferred Knowledge, Skills and Abilities:</p> <ul style="list-style-type: none"> • Ability to directly supervise hourly employees in the manufacturing/production area • Must have effective problem solving and interpersonal skills • Able to exercise independent judgment with limited instruction and guidance • Strong interpersonal skills • Ability to establish and maintain good working relationships with all levels in the organization. • Proficient in computer use including Microsoft Office • Excellent written and verbal communication skills with all levels of employees. • Able to be aware of all relevant SOPs as per Company policy as they are related to the position covered by this Job Description • Support and contribute to Lean Sigma programs and activities towards delivery of the set target • Able to always comply with the company's safety & quality policy • Travel Requirements: NA • Physical and Mental Requirements: Manufacturing environment 	<ul style="list-style-type: none"> • 5-day work week • 2-2-3 shift pattern • 15 Joo Koon Circle
Key Responsibilities	<ul style="list-style-type: none"> • In this role you will Supervise production processes, schedules and personnel. Responsible and accountable for adherence to procedures, proper production, quality, maintenance, safety and schedules on assigned shifts. • Promote effective employee and company relations to help improve customer service and company profits. <p>Essential Duties and Responsibilities:</p> <ul style="list-style-type: none"> • Supervise shift personnel in the manufacture of plant products consistent with high quality and safety standards. • Maintain close observation of orders to keep informed of manufacturing status and, when needed, initiate the necessary steps to conform to schedule. 	

Job Position	Associate Manager, Finishing	Working hours / Location (s)
	<ul style="list-style-type: none"> • Promote and support site initiatives including safety programs, lean initiatives, training programs, and consistently interpret & apply all policies, practices and procedures among plant employees. • Recommend and implement measures to motivate employees and to encourage employees to recommend ways to improve process, quality, safety and efficiency. • Routinely evaluate employee performance and identify training needs. • Coach and counsel employees for performance, attendance and behavior. • Participate in the resolution of employee relations issues. • Review and approve work time in the appropriate time keeping system. • Maintain and verify accuracy of the hours each employee has worked. • Adjust direct labor to support demand and manage available resources to ensure on-time production and delivery of customer orders. • Ensure SOPs, cGMP, OSHA and Safety regulations are followed. • Perform routine visual inspection of work areas for unusual occurrences, safety hazards, housekeeping, workspace organization and generate work orders where appropriate. • Liaise with internal and external customers and other departments as appropriate. • Participate in special project teams as assigned. • Performs other duties as assigned based on business needs. • Conforms with and abides by all laws, regulations, policies, work procedures, instruction, and all safety rules. • Exhibits regular, reliable, punctual and predictable attendance. • Other duties as assigned 	

Job Position	Production Technician	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Higher NITEC or Diploma. • 3 – 5 years of experience in manufacturing. • Having experience in Lean Six Sigma - White Belt Training will be advantageous. 	<ul style="list-style-type: none"> • 5-day work week • 2-2-3 shift pattern
Key Responsibilities	<p>Essential Duties and Responsibilities:</p> <ul style="list-style-type: none"> • Execute production activities according to SOPs (Standard Operating Procedures), safety and quality requirements. • Escalate safety hazards and potential safety risks. • Perform quality check and escalate any abnormality findings to Production Lead, Sr. Production Lead, Production Supervisor. • Carry out material system transactions accurately. • Carry out training activities and work closely with Training Lead in certifying team members. 	<ul style="list-style-type: none"> • 15 Joo Koon Circle

Job Position	Production Technician	Working hours / Location (s)
	<ul style="list-style-type: none"> • Follow and execute OCAP (Out of Control Plan) procedures effectively. • Suggest, participate, and support Kaizen projects or any continuous improvement activities in the line. • Provide support in carrying out some tasks being performed by Production Lead in their absence. • Escalate and provide feedback whenever there is an abnormality occurrence in the line. • Other duties as assigned. 	

Job Position	Quality Technician (Night)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Academic qualification is preferably Nitec or Higher Nitec in Engineering or relevant fields, and/or equivalent qualification. • Computer literate and good grasp of Microsoft Office. • Preferably 3-5 years' work experience in QA/QC related activities. • Added advantages with SAP, cGMP, Basic Lean and/or ISO working experience. 	<ul style="list-style-type: none"> • 5-day work week • 2-2-3 shift pattern • 15 Joo Koon Circle
Key Responsibilities	<ul style="list-style-type: none"> • Perform uncured and cured elastomer tests per procedure. • Perform auxiliary / component incoming & mold-line in process inspection per procedure. • Perform semi-finish / finished goods inspection (visual / dimensional / document review) per procedure. • Perform incoming raw materials sampling and retain samples retrieval independently at an external warehouse, per procedure. • Ensure all preparations, test assessment, inspection, post activities and retain samples are accurate and adequately documented and controlled (e.g. SAP system, Ms Office, etc) • Ensure all related calibration activities are timely and appropriately performed before use. • Highlight daily quality defects & collaborate with production team to trigger early troubleshooting and recovery. • Escalate abnormal trends in product quality to teams lead to trigger resolution. • Coordinate daily operational tasks assignment in QC in the absence of Team Lead. • Prepare & actively participate in Tier 1 Shift Start Up and ensure proper handover and takeover for smooth daily operations. • Prepare daily reports on time for Tier 2 Department Meeting & Tier 2.5 Production Meeting. • Attend Tier 2.5 Production Meeting as QC representative and follow up actions from the meeting. • Train and guide T1 Technicians according to specified coaching methodology and provide constructive feedback to trainee for improvements. • Other duties as assigned by superior. 	

17. WSH Experts

Build Your Career with WSH Experts Pte Ltd. WSH Experts Pte Ltd offers diverse opportunities across industries, specializing in outsourcing, facility management, and professional staffing. Established in 2018, we provide services including IT support, logistics, QEHS (Quality, Environment, Health, and Safety), and manpower solutions. Join us to work with a professional, dedicated team that supports your growth, guides you through every step, and connects you with trusted employers. At WSH Experts, your skills meet opportunities, helping you develop your career while contributing to meaningful business solutions.

Job Position	Building Inspector	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma in Real Estate or Facilities Management preferably • Certified as a Fire Safety Manager • Monday to Friday : 8.00 AM to 6.00 PM • Must have own transport* 	<ul style="list-style-type: none"> • 5-day work week • 8am-6pm
Key Responsibilities	<ul style="list-style-type: none"> • Non-compliance with statutory requirements, e.g. Unapproved building works and any additions/alterations, Fire Safety Hazards, • Unapproved usage or change of usage of premises, • Illegal activities in premises e.g. illegal dumping, gambling, etc, • Unapproved worker's dormitory, Unapproved sales of diesel, Unapproved subletting • Encroachment; Poor Maintenance/Housekeeping, Unauthorized reclamation. • The Works also include verification of gross floor area (GFA) and monitoring the reinstatement works of the return properties to Client's satisfaction. <p>The works of the Contractor shall include:</p> <ul style="list-style-type: none"> • Make arrangements with companies and carry out inspection of their premises. • Identify issues and raise concerns relating to non-compliance with statutory and Client requirements; and follow up with reinstatement works for return properties and rectification of breaches for all properties. 	

Job Position	M&E Engineer (Electrical Design - Infrastructure & Buildings)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Background in Electrical Engineering or Architecture, relevant working experience in developer, consultant or contractor firms. • Is a team player with strong interpersonal and communication skills 	<ul style="list-style-type: none"> • 5-day work week • 8.30am-5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • We are seeking a motivated M&E Engineer (Electrical Design) to support the planning, design, and management of electrical systems for infrastructure and building projects within new estate developments. • The role involves coordinating with consultants, contractors, and internal stakeholders to ensure projects are delivered on time, within budget, and in accordance with technical and regulatory requirements. 	

Job Position	M&E Engineer (Electrical Design - Infrastructure & Buildings)	Working hours / Location (s)
	<ul style="list-style-type: none"> • Project manages infrastructure and building projects within new estate divisions • Managing project budgets, schedule and resources • Coordinating with team members and stakeholders as part of the design interface • Assist in preparing development paper submissions as part of the funding approval process • Identify potential construction related issues or /and contractual disputes and provide appropriate solution, ensure a quality tender documents with all necessary requirements, • Resolve technical and design issues with consultants and contractors 	
Job Position	Resident Technical Officer (C&S)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Diploma/Degree in Civil/Structural Engineering • On site in supervision of works similar in nature to major construction works in deep excavation works. • Registered Resident Technical Officer (RTO) with at least 3 years of relevant experience. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am- 5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • We are seeking a Resident Technical Officer (Civil & Structural) to supervise and monitor construction activities on-site, ensuring that all works are carried out in accordance with approved drawings, specifications, and relevant regulations. • The RTO will support the supervising engineers in maintaining quality, safety, and progress of construction works, particularly in major construction and deep excavation projects. 	
Job Position	Safety Officer/FSM (WSHO/FSM)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none"> • Registered with the Ministry of Manpower (MOM). • FSM: Certified by the Singapore Civil Defence Force (SCDF). • Candidates with both qualifications (WSHO-cum-FSM) will be highly preferred. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am- 5.30pm
Key Responsibilities	<ul style="list-style-type: none"> • We are seeking an experienced Safety Officer cum Fire Safety Manager (WSHO cum FSM) to oversee workplace safety and fire safety compliance at assigned sites. • The successful candidate will ensure adherence to Singapore's Workplace Safety and Health (WSH) Act and Fire Safety Regulations, while promoting a safe working environment for all personnel. 	

Job Position	Work Safety & Health Officer (WSHO)	Working hours / Location (s)
Pre - Requisites	<ul style="list-style-type: none">• Registered with the Ministry of Manpower (MOM).	<ul style="list-style-type: none">• 5-day work week• 8.30am-5.30pm
Key Responsibilities	<ul style="list-style-type: none">• We are seeking an experienced Safety Officer to oversee workplace safety at assigned sites.• The successful candidate will ensure adherence to Singapore's Workplace Safety and Health (WSH) Act and Regulations, while promoting a safe working environment for all personnel.	

Events:

For the latest updates and registration for events, search 'e2i Calendar'
OR visit: <https://www.e2i.com.sg/events/>

NTUC Job Security Council's Telegram Channels:

Be alerted daily on the latest job vacancies from hiring companies.

Subscribe to PMET Job-Alerts
(e.g. Analysts, Engineers, Executives,
Technicians, etc.)
<http://bit.ly/jsc-ja-pmet>



Subscribe to Non-PMET Job-Alerts
(e.g. Temporary, Part-Time, Operators, Packers,
etc.)
<http://bit.ly/jsc-ja-nonpmet>

