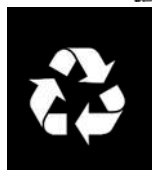


**e2i & NTU PACE TalentLink  
Career Fair 2025  
Devan Nair Institute Hall 2-4  
30 August 2025  
10:30 AM - 05:00 PM  
JOB LISTING BOOKLET**



As part of our effort to save the environment,  
please return this booklet at the exit after  
you have completed **all** interviews.

**About e2i (Employment and Employability Institute)**

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit [www.e2i.com.sg](http://www.e2i.com.sg).

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## #1 AMAZON WEB SERVICES

Amazon Web Services (AWS) is Amazon's cloud computing platform, offering a wide range of services like computing power, storage, databases, and more, on a pay-as-you-go basis. It's the leading cloud provider, powering businesses of all sizes with a global infrastructure. AWS enables users to reduce costs, increase agility, and innovate faster by leveraging its services.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Senior Delivery Consultant - Data Analytics, ASEAN Professional Services</b>	<ul style="list-style-type: none"> <li>• 5+ years of experience in cloud architecture and implementation.</li> <li>• Bachelor's Degree or equivalent experience in STEM.</li> <li>• 5+ years of experience with direct customer (internal or external) interaction with responsibilities in Data and Analytics solutions design, architecture and implementation (Data Lake, Data Warehouse, Lake House, Data Mesh, Data as a Product and Data Governance including Data quality and controls, etc..).</li> <li>• A minimum of 3 years working experience in ASEAN region, and ability to travel to customer locations in ASEAN as needed for pre-sales and delivery activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Designing and implementing complex, scalable, and secure AWS solutions tailored to customer needs.</li> <li>• Providing technical guidance and troubleshooting support throughout project delivery.</li> <li>• Collaborating with stakeholders to gather requirements and propose effective migration strategies.</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Senior Delivery Consultant (Security), ASEAN Professional Services</b>	<ul style="list-style-type: none"> <li>• 5+ years of cloud based solution (AWS or equivalent), system, network and operating system experience.</li> <li>• Bachelor's degree in computer science, engineering, mathematics or equivalent.</li> <li>• 10+ years of security, compliance and risk management experience.</li> <li>• 10+ years of technical specialist, design and architecture experience.</li> <li>• Relevant cyber security accreditation including CISSP, CISA, CRISC, etc. and working knowledge of cyber security and technology risk management frameworks including NIST CSP, CIS Benchmarks, ISO27001, etc.B14.</li> </ul>	<ul style="list-style-type: none"> <li>• Designing and implementing complex, scalable, and secure AWS solutions tailored to customer needs.</li> <li>• Providing technical guidance and troubleshooting support throughout project delivery.</li> <li>• Collaborating with stakeholders to gather requirements and propose effective migration strategies.</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>
<b>Senior Solutions Architect, Field Escalation</b>	<ul style="list-style-type: none"> <li>• 8+ years of specific technology domain areas (e.g. software development,</li> </ul>	<ul style="list-style-type: none"> <li>• The Senior Solutions Architect, Field Escalation is a highly technical architect who can dive deep and identify bottlenecks and constraints that are slowing customer cloud adoption, support the execution of go-to-</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>cloud computing, systems engineering, infrastructure, security, networking, data &amp; analytics) experience.</p> <ul style="list-style-type: none"> <li>• 3+ years of design, implementation, or consulting in applications and infrastructures experience.</li> <li>• 10+ years of IT development or implementation/consulting in the software or Internet industries. experience</li> </ul>	<p>market strategies, and influence product roadmaps by working closely with AWS customers and product teams, helping to establish AWS as a leading technology platform for customers in every industry and of every size. The role's mission is to engage the broader Tech and Sales community and foster accelerated adoption of the AWS platform.</p>	
<b>Snr Consultant FSI, Tech &amp; Industry</b>	<ul style="list-style-type: none"> <li>• 10+ years of consulting experience working with FSI solutions or working as a subject matter expert (SME) in a financial services organization.</li> <li>• 10+ years of experience in developing long-term strategies around product/solution roadmap with execution programs to deliver on envisioned strategy.</li> <li>• Recent and demonstrable hands-on</li> </ul>	<ul style="list-style-type: none"> <li>• Lead and support local ProServe delivery teams as a Subject Matter Expert to deliver transformational ProServe technical engagements for AWS customers in the FSI domain.</li> <li>• Create and deliver presentations to customers that inspire the art of the possible in FSI using cloud computing. Understand customer requirements and collaborate with AWS sales leaders to scope, present, and win new FSI customer engagements.</li> <li>• Identify common customer interest in APJ and innovate new technology offerings. Work with the global FSI Industry team to stay-ahead of the leading-edge platform services and ProServe technology offerings.</li> <li>• Upskill AWS ProServe builders in APJ on proven ProServe FSI offerings.</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	experience with FSI domain workloads e.g., Core Banking.		
<b>Delivery Consultant - Cloud Architect, ASEAN Professional Services</b>	<ul style="list-style-type: none"> <li>• 5+ years of experience in cloud architecture and implementation.</li> <li>• Bachelor's degree in Computer Science, Engineering, related field, or equivalent experience.</li> <li>• Knowledge of the primary aws services (ec2, elb, rds, route53 &amp; s3).</li> <li>• Experience implementing AWS services in a variety of distributed computing environments.</li> </ul>	<p>As an experienced technology professional, you will be responsible for:</p> <ul style="list-style-type: none"> <li>• Designing and implementing complex, scalable, and secure AWS solutions tailored to customer needs.</li> <li>• Providing technical guidance and troubleshooting support throughout project delivery.</li> <li>• Collaborating with stakeholders to gather requirements and propose effective migration strategies.</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>
<b>Solutions Architect, Singapore Solutions Architecture</b>	<ul style="list-style-type: none"> <li>• 10+ years of IT development or implementation/consulting in the software or Internet industries experience.</li> <li>• 8+ years of specific technology domain areas (e.g. software development, cloud computing, systems engineering, infrastructure, security,</li> </ul>	<p>Working alone, or in partnership with the sales, services, and business development teams you will be expected to:</p> <ul style="list-style-type: none"> <li>• Formulate and execute a technology strategy to meet a customer's business objectives through the adoption of AWS.</li> <li>• Ensure success in building and migrating applications, software and services to the AWS platform</li> <li>• Educate customers on the value proposition of AWS, and participate in deep architectural discussions to ensure solutions are designed for successful deployment.</li> <li>• Conduct one-to-few and one-to-many training sessions to</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>networking, data &amp; analytics) experience.</p> <ul style="list-style-type: none"> <li>• 3+ years of design, implementation, or consulting in applications and infrastructures experience</li> <li>• Experience in a technical role within a sales organization</li> <li>• Experience within specific technology domain areas (e.g. software development, cloud computing, systems engineering, infrastructure, security, networking, data &amp; analytics).</li> </ul>	transfer knowledge to customers considering or already using AWS.	
<b>Senior Solutions Architect, Singapore Public Sector Solutions Architecture Team</b>	<ul style="list-style-type: none"> <li>• 8+ years of specific technology domain areas (e.g. software development, cloud computing, systems engineering, infrastructure, security, networking, data &amp; analytics) experience.</li> <li>• 8+ years of IT development or implementation/c consulting in the software or Internet industries</li> </ul>	<ul style="list-style-type: none"> <li>• As a Senior Solutions Architect, you will collaborate with customers, partners and other AWS teams to craft architectures, proof of concepts or demonstrations of our platform that work back from customer's business needs and accelerate the adoption of appropriate AWS technology. You will help shape and design solutions covering a spread of domains from migration of core enterprise applications to working with AI/ML, microservices, containers, app development, IoT to name a few. The ability to learn new technology and develop industry relevant architectures and convey business value is critical to the role.</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>experience.</p> <ul style="list-style-type: none"> <li>• Working knowledge in software and application design patterns and practices such as microservices, APIs, messaging etc.</li> <li>• Experience in IT infrastructure technologies such as Compute, Storage, HA/DR, load balancing, networking etc.</li> <li>• Understanding of technical security practices and technologies such as encryption, firewalls, authentication etc.</li> </ul>		
<b>Cloud Sales Representative, Startups</b>	<ul style="list-style-type: none"> <li>• 5-8 years of technology related sales, business development, sales engineering/consulting or equivalent experience.</li> <li>• Extensive customers or pre-sale experience in B2B environments, preferably in a solution-selling / technology-related environment.</li> <li>• Strong analytical</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure customer success with early and mid-stage emerging startups.</li> <li>• Drive revenue and market share in a defined territory or industry vertical.</li> <li>• Accelerate customer adoption through well-developed sales engagements and successful GTM Strategy.</li> <li>• Meet or exceed revenue and goal targets.</li> </ul>	<ul style="list-style-type: none"> <li>• IOI Central Boulevard Towers, 2 Central Boulevard 018916</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	and project management skills and experience working with cross-functional teams. <ul style="list-style-type: none"> <li>• Bachelor's Degree or equivalent.</li> </ul>		

## #2 APP ENGINEERING

Established in 1979, APP Engineering is a Singapore-based integrated one-stop building services provider for Mechanical and Electrical (M&E) Engineering

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Project Engineer (Plumbing, Sanitary and Gas/Fire Protection/ACMV)</b>	<ul style="list-style-type: none"> <li>• Degree / Diploma in Mechanical Engineering or related discipline.</li> <li>• Knowledge of tender costing with experience in evaluation and cost estimation will be an added advantage.</li> <li>• Min 2 - 5 years working experiences in similar position with relevant design and installation knowledge preferred but fresh graduate may apply .</li> <li>• Excellent interpersonal communication skills, innovative and result oriented.</li> <li>• Ability to work independently in a challenging and demanding environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Project coordination, management and supervision of site installation, testing and commissioning.</li> <li>• Documentation of method statement and work procedures .</li> <li>• Review and monitor site construction activities programme to ensure work completion as scheduled.</li> <li>• Schedule and monitor work program and activity to ensure on-time handover of work and liaise with suppliers/vendors to ensure on-time delivery of materials. To utilize ITSM process and tool support.</li> <li>• Work Assessment for Progress Claims and Sub-Contractor's payment.</li> <li>• Evaluation, Cost estimation &amp; analysis for different trade services.</li> <li>• Preparation of design construction drawings.</li> <li>• Liaison with all parties involved in the project including Local Authorities, Consultants, Architects, Main contractor, Sub-contractors &amp; Suppliers.</li> </ul>	<ul style="list-style-type: none"> <li>• Mon - Fri 8.30am - 6.00pm</li> <li>• Sat - 8.30am - 12.00pm</li> <li>• 11 Toh Guan Road East 608603</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Attend site meetings and inspections.</li> </ul>	
<b>Project Engineer (Electrical)</b>	<ul style="list-style-type: none"> <li>Degree / Diploma in Mechanical / Electrical Engineering or related discipline.</li> <li>Knowledge of tender costing with experience in evaluation and cost estimation will be an added advantage.</li> <li>Min 2 - 5 years working experiences in similar position with relevant design and installation knowledge preferred but fresh graduate may apply.</li> <li>Excellent interpersonal communication skill, innovative and result oriented.</li> <li>Ability to work independently in a challenging and demanding environment.</li> </ul>	<ul style="list-style-type: none"> <li>Project coordination, management and supervision of site installation, testing and commissioning.</li> <li>Documentation of method statement and work procedures</li> <li>Review and monitor site construction activities programme to ensure work completion as scheduled.</li> <li>Schedule and monitor work program and activity to ensure on-time handover of work and liaise with suppliers/vendors to ensure on-time delivery of materials.</li> <li>Work Assessment for Progress Claims and Sub-Contractor's payment.</li> <li>Evaluation, Cost estimation &amp; analysis for electrical services</li> <li>Preparation of design construction drawings.</li> <li>Liaison with all parties involved in the project including Local Authorities, Consultants, Architects, Main contractor, Sub-contractors &amp; Suppliers.</li> <li>Attend site meetings and inspections.</li> </ul>	<ul style="list-style-type: none"> <li>Mon - Fri 8.30am - 6.00pm</li> <li>Sat - 8.30am - 12.00pm</li> <li>11 Toh Guan Road East 608603</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>BIM Modeller</b>	<ul style="list-style-type: none"> <li>• Certificate from BCA BIM Modelling course or equivalent.</li> <li>• Degree / Diploma in Engineering</li> <li>• Familiar with Singapore BCA BIM guidelines and authority submissions.</li> <li>• Good knowledge of AutoCAD, Revit &amp; Naviswork Manage</li> <li>• Experience in M&amp;E, PSG or Fire systems design and prepare drawings.</li> <li>• Understanding of Local code requirements for Electrical Systems.</li> <li>• At least 2 years experiences in Singapore construction industry.</li> </ul>	<ul style="list-style-type: none"> <li>• Creation of 3D model content and ensuring model quality control.</li> <li>• Comply modelling requirements for the project, ensure timely deliveries of outcomes.</li> <li>• Manage model data to facilitate model coordination between multiple disciplines.</li> <li>• Comply with BIM execution plan requirements for the project.</li> <li>• Work closely with design engineers and BIM Lead in preparing the CAD drawings / BIM models.</li> </ul>	<ul style="list-style-type: none"> <li>• Mon - Fri 8.30am - 6.00pm</li> <li>• Sat - 8.30am - 12.00pm</li> <li>• 11 Toh Guan Road East 608603</li> </ul>
<b>Quantity Surveyor</b>	<ul style="list-style-type: none"> <li>• Degree in Applied Science in Construction Management or</li> <li>• Diploma in Building Services / Mechanical / Electrical engineering.</li> <li>• Able to meet challenging work demands and tight schedules.</li> <li>• Good interpersonal and communication skill</li> <li>• Good command of spoken and written English.</li> <li>• Independent and resourceful.</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for pre and post contract QS services;</li> <li>• Handles interim and final payment claims and feedback comment to payment response to Management.</li> <li>• Job site visiting and monitor site progress.</li> <li>• Responsible for quantities taking-offs, work out variations claim, verify measurements with the client.</li> <li>• Handles contract administration and settlement of final accounts with clients &amp; subcontractors;</li> <li>• Monitors project phasing &amp; payments;</li> <li>• Preparation &amp; Revision of Construction Programmes &amp; follow-up delay claims.</li> </ul>	<ul style="list-style-type: none"> <li>• Mon - Fri 8.30am - 6.00pm</li> <li>• Sat - 8.30am - 12.00pm</li> <li>• 11 Toh Guan Road East 608603</li> </ul>

### #3 BIMAGE Consulting

BIMAGE Consulting is the leading technology company in Digitized Construction. We provide seamless solutions that enhance the value, productivity and quality of Assets and Construction Projects.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>BIM Modeller</b>	<ul style="list-style-type: none"> <li>• ITE/Diploma/Degree in Structural/Architecture/Engineering/Construction/MEP or equivalent.</li> <li>• Minimally 2 years' experience in building construction and project execution.</li> <li>• Knowledge and experience in Revit, AutoCAD, Navisworks.</li> <li>• Good technical knowledge and planning skills in managing modelling and drafting works.</li> <li>• Good communication, writing &amp; interpersonal skills.</li> <li>• Having a positive attitude and proactive mindset.</li> <li>• Adaptable to working both independently and as a team player, with the ability to work under pressure and meet submission deadlines.</li> </ul>	<ul style="list-style-type: none"> <li>• Create, develop and model detailing</li> <li>• Develop and update BIM models using software like Autodesk Revit, Navisworks, or similar tools.</li> <li>• Ensure models align with project specifications and standards.</li> <li>• Prepare for authorities submissions documentation and construction documentation.</li> <li>• Create realistic, intelligent and highly accurate BIM models of Building Exteriors and Building Interiors.</li> <li>• Include precise and valuable pre-construction information such as Material Specifications, Quantities Estimates, Time Schedules, Costs Estimates</li> <li>• Create libraries/ Families of information related to Standards, various styles, building components specifications necessary for engineering co-ordination.</li> <li>• Provide technical support to team members in resolving modeling issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Redhill, 3791 Jalan Bukit Merah S159471</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>BIM Coordinator</b>	<ul style="list-style-type: none"> <li>• Diploma/Degree in Structural/Architecture/Engineering/Construction/MEP or equivalent.</li> <li>• Minimally 2 years' experience in building construction and project execution.</li> <li>• Knowledge and experience in Revit, AutoCAD, Navisworks.</li> <li>• Good technical knowledge and planning skills in managing modelling and drafting works.</li> <li>• Good communication, writing &amp; interpersonal skills.</li> <li>• Having a positive attitude and proactive mindset.</li> <li>• Adaptable to working both independently and as a team player, with the ability to work under pressure and meet submission deadlines.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop / Create / Enhance &amp; Coordinating models from all trades for ongoing and past model work.</li> <li>• Reviewing and organizing models and data collected from 3rd party data (CAD &amp; Model).</li> <li>• Work &amp; Review on multiple disciplines model.</li> <li>• Assist with QA/QC coordination.</li> <li>• Change Order Processing.</li> <li>• Track multiple milestones through the different phases of a project.</li> <li>• Communicate with clients via phone, e-mail.</li> <li>• Ensure that project operations comply with company standards and client requirements.</li> <li>• Document any project issues and be able to communicate and resolve effectively with clients.</li> <li>• Assist with resource planning</li> <li>• Develop and promote new strategies for effective working of BIM model.</li> <li>• Perform quality analysis tests to check consistency of the product with the plans.</li> <li>• Liaise with the architect, clients, civil engineers from time to time</li> <li>• Train the team members on developing the BIM model and using BIM software.</li> <li>• Upgrade the organization's BIM model with advancements in BIM technologies.</li> <li>• Manage a technical team and to coordinate with senior project architects.</li> <li>• Assist in the production of construction documents and other deliverables.</li> <li>• Assist Naviswork Manage – clash detection add on to REVIT.</li> <li>• Assist Naviswork – construction programming / phasing add on to REVIT.</li> </ul>	<ul style="list-style-type: none"> <li>• Redhill, 3791 Jalan Bukit Merah S159471</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<ul style="list-style-type: none"> <li>Assist Primavera &amp; Microsoft Project for 4D simulation</li> <li>Assist Core-net BIM Submission, Authorities Submission.</li> </ul>	
<b>BIM Manager</b>	<ul style="list-style-type: none"> <li>Degree in Architectural/Civil / Mechanical / Electrical Engineering or GIS / Building Science related domains. Certificates in Autodesk Revit advanced module(s)</li> <li>With at least 5 years of BIM-related Design and/or Construction experience with demonstrated progression of technical knowledge.</li> <li>Have completed end-to-end on a good range of projects in Singapore.</li> <li>Good understanding of the Singapore BIM Guide, VDC Guide, IDD Guide, and all BCA BIM related documents.</li> <li>Good grasp of ISO 19650 requirements.</li> <li>Proficient in Microsoft Office Suite and possess software-specific working knowledge in MS Project /</li> </ul>	<ul style="list-style-type: none"> <li>In charge of BIM Team consisting of BIM Coordinators &amp; Modellers.</li> <li>Develop and implement BIM Execution Plan.</li> <li>Willing to travel around Singapore across different projects assigned.</li> <li>Acting as the intermediary between designers and clients so that projects remain efficient and effective.</li> <li>Managing BIM standards, resources, and application configuration. Adhering to the latest industry standards.</li> <li>Producing monthly reports for senior managers, to identify and measure BIM implementation</li> <li>Training or upskilling colleagues in specific software programmes</li> <li>Oversee the management and integration of project data within the BIM model (e.g., schedules, costs, specifications).</li> <li>Ensure that data is accessible to all relevant parties while maintaining confidentiality and security.</li> <li>Lead BIM teams (both on-site and off-site). Management of the BIM teams to fulfil the project deliverables.</li> <li>Supporting the career development, coaching and mentoring of a team of staff</li> <li>Arrange/guide CCSM &amp; Site co-ordination meeting</li> <li>Troubleshoot and resolve BIM issues pertaining to BIM projects.</li> <li>Participate as an observer and auditor role for customers in project BIM meetings.</li> <li>Audit and report project metrics related to the BIM model and data as defined by</li> </ul>	<ul style="list-style-type: none"> <li>Redhill, 3791 Jalan Bukit Merah S159471</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>Primavera and others.</p> <ul style="list-style-type: none"> <li>• Ability to adapt to rapid change and multitask in managing multiple projects that require domain knowledge with high project responsibilities.</li> <li>• Proven ability to determine construction detailing and techniques.</li> <li>• Highly motivated individual driven to keep pace in a fast-moving and dynamic environment.</li> <li>• Preferably have experience with construction IT including BIM/VDC related software including but not limited to 3D parametric modeling (Revit, Tekla, etc), coordination (Navisworks, etc), rendering and animation (Lumion, 3ds Max, etc).</li> <li>• Outgoing personality with strong interpersonal and communication skills 3+ years of design,</li> </ul>	<p>the customer's team.</p> <ul style="list-style-type: none"> <li>• Present complex technical demonstrations and training to various levels of staff in a diverse range of customer organization.</li> <li>• Generate progress and status reports for BIM projects.</li> <li>• Support and educate the customer's team to utilize BIM data.</li> <li>• Support sales team in requirement gathering, proposal writing, marketing, and presentation.</li> <li>• Keep updated on the latest development, trends, and technology in the AEC software domain. If necessary, provide evaluation and analysis on these developments.</li> <li>• Other duties as assigned.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	implementation, or consulting in applications and infrastructures experience. <ul style="list-style-type: none"> <li>10+ years of IT development or implementation/consulting in the software or Internet industries. experience</li> </ul>		

## #4 CBRE GWS

CBRE is the world's leading and largest commercial real estate services and investment firm, servicing over 90% of the world's Fortune 100 companies. Our Global Workplace Solutions division (GWS) is comprised of the best and brightest industry professionals, at the forefront of innovation, and highly invested in the development and unique needs of our diverse employees and global clients.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>HVAC Engineer</b>	<ul style="list-style-type: none"> <li>High School Diploma, GED, or trade school diploma with 4-5 years of job-related experience. In lieu of a diploma, a combination of experience and education will be considered. Prior shift manager or supervisory experience preferred.</li> <li>Meet the physical requirements of this role including stooping, standing, walking, climbing stairs, and the ability to carry</li> </ul>	<ul style="list-style-type: none"> <li>Assign tasks to team members. Ensure all duties are done in a timely manner.</li> <li>Install, repair, adjust, service and maintain electric or pneumatic control systems used for building heating, ventilation, air conditioning, and refrigeration systems and equipment, including calibration of related instruments, gauges, and control components.</li> <li>Inspect and conduct ongoing maintenance on building HVAC equipment to ensure proper operation of equipment and compliance with all applicable codes, regulations, and work safety.</li> <li>Troubleshoot equipment failures and identify the best course of action for equipment modifications.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>heavy loads of 50 lbs. or more.</p> <ul style="list-style-type: none"> <li>• Ability to exercise judgment based on the analysis of multiple sources of information.</li> <li>• Willingness to take a new perspective on existing solutions.</li> <li>• In-depth knowledge of Microsoft Office products. Examples include Word, Excel, Outlook, etc.</li> <li>• Organizational skills with an advanced inquisitive mindset.</li> <li>• Sophisticated math skills. Ability to calculate mildly complex figures such as percentages, fractions, and other financial-related calculations.</li> </ul>	<ul style="list-style-type: none"> <li>• Apply in-depth knowledge of standard principles and procedures to accomplish complex assignments and provide innovative solutions.</li> <li>• Coach others and share in-depth knowledge of own job discipline and broad knowledge of several job disciplines within the function.</li> <li>• Lead by example and model behaviors that are consistent with CBRE RISE values. Work to build consensus and convince others to reach an agreement.</li> <li>• Impact a range of customer, operational, project or service activities within own team and other related teams.</li> <li>• Work within broad guidelines and policies.</li> </ul>	
<b>Building Engineer</b>	<ul style="list-style-type: none"> <li>• High School Diploma, GED, or trade school diploma with 4-5 years of job-related experience. In lieu of a diploma, a combination of experience and education will be considered. Universal CFC certification is preferred. Certifications/licenses as may be required by local or</li> </ul>	<ul style="list-style-type: none"> <li>• Perform maintenance and repairs to the mechanical, plumbing, structural, furniture, fire, life safety, and control systems. Keep facility and building systems up to applicable standards as assigned.</li> <li>• Comply with all applicable codes, regulations, governmental agency, and company directives related to building operations and work safety.</li> <li>• Maintain an energy management program. Ensure all systems operate in the most efficient manner.</li> <li>• Assist with the implementation</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>state jurisdictions. Prior shift management or supervisory experience preferred.</p> <ul style="list-style-type: none"> <li>• Meet the physical requirements of this role including stooping, standing, walking, climbing stairs/ladders, and the ability to lift/carry heavy loads of 50 lbs. or more.</li> <li>• Ability to exercise judgment based on the analysis of multiple sources of information.</li> <li>• Willingness to take a new perspective on existing solutions.</li> <li>• In-depth knowledge of Microsoft Office products. Examples include Word, Excel, Outlook, etc.</li> <li>• Organizational skills with an advanced inquisitive mindset.</li> <li>• Sophisticated math skills. Ability to calculate mildly complex figures such as percentages, fractions, and other financial-related calculations.</li> </ul>	<p>of a preventive maintenance program to ensure that building machinery and systems meet or exceed their rated life. Perform emergency repairs as needed.</p> <ul style="list-style-type: none"> <li>• Follow departmental policies for the safe storage, usage, and disposal of hazardous materials. Maintain a clean and safe workplace.</li> <li>• Review inspection to building systems including fire alarms, HVAC, and plumbing to ensure operation of equipment is within design capabilities and achieves environmental conditions prescribed by client.</li> <li>• Apply in-depth knowledge of standard principles and techniques/procedures to accomplish complex assignments and provide innovative solutions.</li> <li>• Coach others and share in-depth knowledge of own job discipline and broad knowledge of several job disciplines within the function.</li> <li>• Lead by example and model behaviors that are consistent with CBRE RISE values. Work to build consensus and convince others to reach an agreement.</li> <li>• Impact a range of customer, operational, project or service activities within own team and other related teams.</li> <li>• Work within broad guidelines and policies.</li> <li>• Explain difficult or sensitive information.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Facilities Coordinator - Soft Services</b>	<ul style="list-style-type: none"> <li>• Diploma in Facilities Management or equivalent from a recognized institution.</li> <li>• At least 2-3 years of related working experience.</li> <li>• Proven experience in Facilities management in office administrative.</li> <li>• Good team player and time management.</li> <li>• Possess strong self-discipline, good planning and organizing ability.</li> <li>• Has a good safety mindset and displays good WSH behaviors.</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate and lead soft services team on managing janitorial, landscaping, pest control, F&amp;B, event, reception, mailroom and other facilities soft services essential to ensure 100% completion of preventive and corrective maintenance within SLA.</li> <li>• Maintaining and provide reports including but not limited to operation trackers, site inspection and data compilation.</li> <li>• Support Facilities Manager on escorting vendors for all maintenance activities in the event that Facilities Manager is not available.</li> <li>• Leading the reception, mailroom and janitorial team in conducting scheduled inspections and audits of all essential building systems.</li> <li>• Support any other facilities management related duties including during critical activities like annual power shut down, fire drill and troubleshooting work.</li> <li>• Conduct daily site walk-about on inspections of workplace cleanliness, pantry, restrooms, and shared spaces, submitting inspection checklists.</li> <li>• Ensure all new hire workstations and equipment are 100% ready at least 1 working day before the onboarding date, access passes, and welcome kits.</li> <li>• Provide onsite support for any planned and unplanned out-of-hours working.</li> <li>• Respond on requests to users adhering to SLA on response time to emails received.</li> <li>• Escalate any high-risk issues or critical failures to the Facilities Manager immediately with incident documentation</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>submitted within 2 hours.</p> <ul style="list-style-type: none"> <li>• Source and call for a minimum of 3 quotations per request for soft services engineering-related materials or services unless directed otherwise.</li> <li>• Submit quotation evaluations and recommendations to the Facilities Manager within 2 working days of request.</li> <li>• Raise Purchase Orders (POs) in line with CBRE/client procurement policies, tracking PO number, delivery status, and invoice closure.</li> <li>• Maintain a soft services engineering procurement tracker, including requestor, item/service, vendor, cost, PO delivery, and invoice/payment status.</li> <li>• Ensure all soft services procurement files are audit-ready, with no missing documentation or unauthorized purchases.</li> <li>• Liaise with third-party contractors and service providers (e.g. janitorial, landscaping, pest control, F&amp;B, event, reception, mailroom, etc.) for scheduled and ad-hoc works.</li> <li>• Ensure zero service disruptions due to vendor non-performance or poor coordination.</li> <li>• Verify contractor attendance, scope execution, and safety compliance on-site, recording findings in a daily logbook.</li> <li>• Enforce strict contract compliance, verifying that all vendors meet agreed scope, quality, frequency, and safety</li> </ul>	



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>protocols. Any breach must be documented and escalated immediately.</p> <ul style="list-style-type: none"> <li>• Submit monthly vendor performance reports with photos, checklists, and incident logs to Facilities Manager by the 5th working day of the month.</li> <li>• Ensure vendors adhere to site-specific safety, security, and access procedures, and maintain updated records of vendor permits, insurance, and certifications.</li> <li>• Submit facility-related reports, procurement requests, and assignment outcomes on time, with zero rework due to error.</li> <li>• Maintain proper documentation for SOPs, risk assessments, permit to work, equipment logs, and statutory certificates for audit purposes.</li> <li>• Log, track, and resolve complaints within 1 business day for minor issues, 3 days for escalated ones.</li> <li>• Maintain a documented resolution rate of &gt;90% within SLA.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Facilities Coordinator</b>	<ul style="list-style-type: none"> <li>• High School Diploma or GED with up to 2 years of job-related experience.</li> <li>• Ability to follow basic work routines and standards in the application of work.</li> <li>• Communication skills to exchange straightforward information.</li> <li>• Working knowledge of Microsoft Office products. Examples include Word, Excel, Outlook, etc.</li> <li>• Strong organizational skills with an inquisitive mindset.</li> <li>• Basic math skills. Ability to calculate simple figures such as percentages, discounts, and markups.</li> </ul>	<ul style="list-style-type: none"> <li>• Work with landlords, tenants, and service providers to make sure they implement and recognize all procedures, policies, and reporting formats.</li> <li>• Acknowledge all client inquiries and collect work orders.</li> <li>• Collect information reports to find out performance and progress status.</li> <li>• File work orders, proposals, department files, and other paperwork submitted by vendors.</li> <li>• Monitor activities that happen outside the building, such as proper waste disposal and recycling.</li> <li>• Follow instructions, short correspondence, and memos and ask clarifying questions.</li> <li>• Respond to common inquiries or complaints from clients, co-workers, and supervisors.</li> <li>• Use existing procedures to solve straightforward problems while having a limited opportunity to exercise discretion.</li> <li>• Impact through clearly defined duties, methods, and tasks are described in detail.</li> <li>• Deliver own output by following defined procedures and processes under close supervision and guidance.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Maintenance Technician</b>	<ul style="list-style-type: none"> <li>Degree in Architectural/Civil / Mechanical / Electrical Engineering or GIS / Building Science related domains. Certificates in Autodesk Revit advanced module(s)</li> <li>With at least 5 years of BIM-related Design and/or Construction experience with demonstrated progression of technical knowledge.</li> <li>Have completed end-to-end on a good range of projects in Singapore.</li> <li>Good understanding of the Singapore BIM Guide, VDC Guide, IDD Guide, and all BCA BIM related documents.</li> <li>Good grasp of ISO 19650 requirements.</li> <li>Proficient in Microsoft Office Suite and possess software-specific working knowledge in MS Project / Primavera and others.</li> <li>Ability to adapt to rapid change and</li> </ul>	<ul style="list-style-type: none"> <li>In charge of BIM Team consisting of BIM Coordinators &amp; Modellers.</li> <li>Develop and implement BIM Execution Plan.</li> <li>Willing to travel around Singapore across different projects assigned.</li> <li>Acting as the intermediary between designers, clients so that projects remain efficient and effective.</li> <li>Managing BIM standards, resources, and application configuration. Adhering to the latest industry standards.</li> <li>Producing monthly reports for senior managers, to identify and measure BIM implementation</li> <li>Training or upskilling colleagues in specific software programmes</li> <li>Oversee the management and integration of project data within the BIM model (e.g., schedules, costs, specifications).</li> <li>Ensure that data is accessible to all relevant parties while maintaining confidentiality and security.</li> <li>Lead BIM teams (both on-site and off-site). Management of the BIM teams to fulfil the project deliverables.</li> <li>Supporting the career development, coaching and mentoring of a team of staff</li> <li>Arrange/guide CCSM &amp; Site co-ordination meeting</li> <li>Troubleshoot and resolve BIM issues pertaining to BIM projects.</li> <li>Participate as an observer and auditor role for customers in project BIM meetings.</li> <li>Audit and report project metrics related to the BIM model and data as defined by the customer's team.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>multitask in managing multiple projects that require domain knowledge with high project responsibilities.</p> <ul style="list-style-type: none"> <li>• Proven ability to determine construction detailing and techniques.</li> <li>• Highly motivated individual driven to keep pace in a fast-moving and dynamic environment.</li> <li>• Preferably have experience with construction IT including BIM/VDC related software including but not limited to 3D parametric modeling (Revit, Tekla, etc), coordination (Navisworks, etc), rendering and animation (Lumion, 3ds Max, etc).</li> <li>• Outgoing personality with strong interpersonal and communication skills 3+ years of design, implementation, or consulting in applications and infrastructures experience.</li> <li>• 10+ years of IT</li> </ul>	<ul style="list-style-type: none"> <li>• Present complex technical demonstrations and training to various levels of staff in a diverse range of customer organization.</li> <li>• Generate progress and status reports for BIM projects.</li> <li>• Support and educate the customer's team to utilize BIM data.</li> <li>• Support sales team in requirement gathering, proposal writing, marketing, and presentation.</li> <li>• Keep updated on the latest development, trends, and technology in the AEC software domain. If necessary, provide evaluation and analysis on these developments.</li> <li>• Other duties as assigned.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	development or implementation/consulting in the software or Internet industries. experience		

## #5 DSO NATIONAL LABORATORIES

DSO National Laboratories (DSO) is Singapore's largest defence research and development (R&D) organisation, with the critical mission to develop technological solutions to sharpen the cutting edge of Singapore's national security. Established in 1972, DSO has evolved from a three-member team to more than 1,700 research scientists and engineers working across the domains of land, sea, air, space and cyberspace.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>High-Performance Computing Engineer</b>	<ul style="list-style-type: none"> <li>Degree in Computer Engineering/ Computer Science/ Electrical &amp; Electronic Engineering.</li> <li>Proficient in UNIX/ Linux operating systems and command-line interfaces (e.g., Ubuntu, Red Hat).</li> <li>Familiar with monitoring tools (e.g., Prometheus, Grafana, PRTG, Environet).</li> <li>Good knowledge and experience in HPC performance optimization and troubleshooting.</li> <li>Proven working</li> </ul>	<ul style="list-style-type: none"> <li>Ensure the reliable operations of the central GPU Clusters use for AI training and High-Performance Computing (HPC) Clusters</li> <li>Advise Users on workload execution and optimization strategies</li> <li>Provide Users support for resources they need</li> <li>Support the maintenance and troubleshooting of AI and HPC infrastructure to ensure system stability. Work with the OEM vendor for troubleshooting and part replacements</li> <li>Manage day-to-day operations of the GPU cluster, HPC cluster, distributed storage system and other associated IT infrastructure (e.g., head</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>knowledge of HPC system and software.</p> <ul style="list-style-type: none"> <li>• Strong programming skill in Python and Bash scripting.</li> <li>• Familiarity with HPC schedulers (e.g., SLURM), container orchestration (e.g., Kubernetes), and GPU based systems.</li> <li>• Experience with HPC scheduling and workload management tools (e.g., Run.AI and SLURM will be preferred).</li> <li>• Experience in managing parallel file systems (e.g., Lustre), with a strong understanding of HPC storage principles.</li> <li>• Experience with cluster management software (e.g., BCM).</li> <li>• Proficient in Python and Bash scripting for automation tasks.</li> <li>• Experience with container technologies (e.g., Docker); container orchestration using Kubernetes is a plus.</li> </ul>	nodes)	
<b>Network Infrastructure Engineer</b>	<ul style="list-style-type: none"> <li>• Degree in Computer Science, Computer or Electronics Engineering or Information Technology or related disciplines.</li> <li>• Preferred 2 or more years of relevant IT</li> </ul>	<ul style="list-style-type: none"> <li>• Be part of the Network Infrastructure team to ensure that DSO enterprise IT networks and systems are developed and deployed in an efficient and robust manner towards a high level of maintainability, reliability and availability.</li> <li>• Provide technical expertise</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>experience in deploying and supporting complex IT infrastructure systems and services.</p> <ul style="list-style-type: none"> <li>• Good fundamental knowledge and technical hands-on experience in IT infrastructure technology and architecture, including networking devices such as firewall, VPN, IPS, switch, router, DHCP.</li> <li>• Working experience on IT Security (e.g. OS/System hardening, vulnerability remediation).</li> <li>• Experience in deploying and operating system for complex IT infrastructure, project/contract/vend or management.</li> <li>• Knowledge in network design and architecture involving LAN/WAN, VPN and wireless solutions.</li> <li>• Knowledge in network hardware such as routers, switches, wireless access points and controllers.</li> <li>• Knowledge of network security technologies including IPS, VPNs, firewalls and access control measures.</li> <li>• Understanding of networking protocols (e.g. TCP/IP, BGP,</li> </ul>	<p>to support new projects to deploy them to the network infrastructure.</p> <ul style="list-style-type: none"> <li>• Optimise IT networks and system performance and availability that is balanced with the security requirements.</li> <li>• Manage vendors in the development and deployment of IT network systems.</li> <li>• Drive IT productivity and improved efficiency through automation/scripting.</li> <li>• Collaborate with other members of the team on design and troubleshooting issues.</li> <li>• Perform diagnosis, troubleshoot and conduct root-cause analysis for any issues regarding the enterprise IT networks.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>OSPF).</p> <ul style="list-style-type: none"> <li>• Relevant experience in PowerShell / other scripting languages, automation tools like Ansible.</li> <li>• Good written and verbal communication and ability to influence and communicate effectively with non-technical audience and senior management.</li> <li>• Strong interpersonal skills, customer orientation, team interaction/effectiveness, proactive, analytical and decision-making skills.</li> <li>• Professional certifications will be an added advantage e.g. CompTIA Security+, CCNA, CCNP, CCIE.</li> </ul>		
<b>Senior Network Infrastructure Engineer</b>	<ul style="list-style-type: none"> <li>• Degree in Computer Science, Computer or Electronics Engineering or Information Technology or related disciplines.</li> <li>• Preferred 5 to 10 years of relevant IT experience in designing, deploying and managing complex IT infrastructure systems and services.</li> <li>• Strong fundamental knowledge and technical hands-on experience in IT infrastructure technology and</li> </ul>	<ul style="list-style-type: none"> <li>• Be part of the Network Infrastructure team to ensure that DSO enterprise IT networks and systems are developed and deployed in an efficient and robust manner towards a high level of maintainability, reliability and availability.</li> <li>• Provide technical expertise to support new projects to deploy them to the network infrastructure.</li> <li>• Optimise IT networks and system performance and availability that is balanced with the security requirements.</li> <li>• Manage vendors in the development and deployment of IT network</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>architecture, including networking devices such as firewall, VPN, IPS, switch, router, DHCP.</p> <ul style="list-style-type: none"> <li>• Good working experience on IT Security (e.g. OS/System hardening, vulnerability remediation).</li> <li>• Experience in planning, designing, deploying and operating system for complex IT infrastructure, project/contract/vendor or management.</li> <li>• Proficient in network design and architecture involving LAN/WAN, VPN and wireless solutions.</li> <li>• Proficient in network hardware such as routers, switches, wireless access points and controllers.</li> <li>• Strong knowledge of network security technologies including IPS, VPNs, firewalls and access control measures.</li> <li>• Strong understanding of networking protocols (e.g. TCP/IP, BGP, OSPF).</li> <li>• Relevant experience in PowerShell / other scripting languages, automation tools like Ansible.</li> <li>• Good written and verbal communication and ability to influence and communicate effectively with non-technical audience</li> </ul>	<p>systems.</p> <ul style="list-style-type: none"> <li>• Drive IT productivity and improved efficiency through automation/scripting.</li> <li>• Collaborate with other members of the team on design and troubleshooting issues.</li> <li>• Perform diagnosis, troubleshoot and conduct root-cause analysis for any issues regarding the enterprise IT networks.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	and senior management. <ul style="list-style-type: none"> <li>• Strong interpersonal skills, customer orientation, team interaction/effectiveness, proactive, analytical and decision-making skills.</li> <li>• Professional certifications will be an added advantage eg CCNP, CCIE.</li> </ul>		
<b>Senior IT Engineer (PKI and IAM)</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Technology, Information Systems, Engineering or a related field.</li> <li>• Proven experience in managing PKI and identity management systems.</li> <li>• Strong understanding of cryptographic principles, certificate authorities, and digital signatures.</li> <li>• Familiarity with identity management protocols such as SAML, OAuth, OpenID Connect, and LDAP.</li> <li>• Experience with relevant tools and technologies, such as Active Directory, HSMs, and certificate management solutions.</li> <li>• Excellent problem-solving skills and attention to detail.</li> <li>• Strong communication skills with the ability to convey complex technical concepts to non-technical stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>• Design, implement, and manage Public Key Infrastructure (PKI) systems, ensuring secure and efficient operations.</li> <li>• Develop and maintain identity management solutions, including integration with various authentication and authorization systems.</li> <li>• Collaborate with cross-functional teams to define security requirements and implement robust identity solutions.</li> <li>• Conduct assessments of PKI and identity systems to ensure compliance with industry standards and organizational policies.</li> <li>• Troubleshoot and resolve complex issues related to certificates, encryption, and identity management.</li> <li>• Stay updated with the latest trends and technologies in PKI, identity management, and cybersecurity.</li> <li>• Create and maintain documentation for systems architecture, processes, and procedures.</li> <li>• Provide support and guidance to other IT and security teams regarding PKI and identity</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Certificate Authority Administration.</li> <li>• Proficiency setting up and maintaining ADCS.</li> <li>• Knowledge of cryptographic standards and key management practices.</li> </ul>		
<b>Cyber Specialist</b>	<ul style="list-style-type: none"> <li>• Degree in Computer Science / Cyber Security.</li> <li>• Experience in Cyber Incident Handling, Digital Forensics, Security monitoring Operation.</li> <li>• Experience working in cybersecurity field / SOC or IT domains will be an advantage.</li> <li>• Professional accreditation not limited to Certified Incident Handler (GCIH) or Certified Incident Handler (GCIH) will be an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>• Play an operational role in strengthening DSO's security posture, ensuring a system of robust security controls.</li> <li>• Perform triage and implement containment, remediation procedures for cyber security incidents; develop triage and containment tools used.</li> <li>• Conduct root cause determination, and identify weaknesses exploited to resolve cyber security incidents.</li> <li>• Conduct malware analysis to uncover indicators of compromise.</li> <li>• Carry out forensic analysis on endpoints and network logs to supplement incident investigations.</li> <li>• Interpret Cyber Threat Intel, perform cybersecurity monitoring, perform continuous threat hunting and provide early detection and actionable protection against APT.</li> <li>• Cross-deploy to Information Division to deepen competencies and contribute in some parts of R&amp;D functions in areas such as malware analysis, forensic analysis, and threat hunting.</li> <li>• Conduct cybersecurity experiments using in-house or publicly available</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		research tools or techniques. <ul style="list-style-type: none"> <li>Implement, extend or customize cybersecurity tools to improve its effectiveness or efficiency.</li> </ul>	
<b>Senior Manager (Digital Plans and Policies)</b>	<ul style="list-style-type: none"> <li>Bachelor's Degree in Business Administration, Management, or Engineering related fields.</li> <li>At least 7 years of relevant experience in digital/ IT areas.</li> <li>Experience in strategy, plans and / or policy formulation</li> <li>• ICT tech policy development and implementation.</li> <li>Digital transformation and change management.</li> <li>• Business administration and strategic planning.</li> <li>Professional experience/ certification in project management (e.g. PMP, Prince2) and agile methodologies (e.g. Scrum).</li> <li>Professional experience/ certification in IT governance (e.g. Certified Information System Auditor (CISA), ITIL, COBIT, ISO27001).</li> <li>Experience in strategy, plans and / or policy formulation.</li> </ul>	<ul style="list-style-type: none"> <li>Drive DSO digital transformation through strategy formulation and master-planning.</li> <li>Ensure successful delivery of digital transformation initiatives through portfolio management, including prioritisation and resource optimisation.</li> <li>Develop and implement policies, standards, and guidelines for the governance of digital capabilities within DSO.</li> <li>Scan for industry best practices and technologies on digital transformation. Propose and assess suitable solutions for DSO.</li> <li>Own and lead key digital projects.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Senior Manager (Digital Plans and Policies - Cybersecurity)</b>	<ul style="list-style-type: none"> <li>Degree in Infocomm Security / Computer Science / Network Systems &amp; Technology.</li> <li>Cybersecurity strategy and policy formulation.</li> <li>Able to conduct threat risk assessment for a given cybersecurity framework like NIST.</li> <li>Familiarity with security technologies like firewalls, intrusion detection system, anti-virus software, endpoint security and vulnerability management software.</li> <li>Good analytical and problem-solving skills.</li> <li>At least 7 years of experience in the domain of cybersecurity and ICT governance.</li> <li>Technical knowledge of tools and techniques across cybersecurity functions of identify, protect, detect, response and recover.</li> <li>Experience in strategy and policy formulation, as well as technical consulting.</li> </ul>	<ul style="list-style-type: none"> <li>Develop and implement cybersecurity strategies, policies, standards and guidelines for DSO.</li> <li>Participate in and advise on the implementation of cybersecurity capabilities in DSO.</li> <li>Scan for industry best practices and technologies on cybersecurity.</li> <li>Propose and assess suitable solutions for DSO.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

## #6 EVONIK (SEA)

Evonik goes beyond the boundaries of chemistry with its combination of innovative strength and leading technological expertise.

The global chemical company, headquartered in Essen, Germany, is active in more than 100 countries and generated sales of €15.2 billion and earnings (adjusted EBITDA) of €2.1

billion in 2

The common motivation of the approximately 32,000 employees: to provide customers with a decisive competitive advantage with tailor-made products and solutions as a superforce for industry, thereby improving people's lives. In all markets. Every day.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Senior Piping Design Engineer</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree (Mechanical Engineer, Material Science or related).</li> <li>• Comprehensive related work experience (&gt;10 years).</li> <li>• Solid understanding of international standards and industry best practices (piping design, stress, material suitability).</li> <li>• Experienced in coordinating and mentoring the work of junior designers and plant engineers.</li> <li>• Hands-on experience with brownfield piping engineering works.</li> </ul>	<ul style="list-style-type: none"> <li>• Support the plants in the detailed design and 3D modeling of piping systems, equipment, and associated structures in various engineering projects. 55`</li> <li>• Conduct field checks to validate the integrity of proposed piping design</li> <li>• Lead and conduct 3D Model review, conduct site walkdown</li> <li>• Manage the contracts and work performance of the external piping designers according the plant's work demand and negotiate service level agreements.</li> <li>• Framework administration of advanced software tools such as Aveva E3D in collaboration with the global piping team.</li> <li>• Participate in change management processes for piping related changes, in doing so, analyze and evaluate the feasibility and relevance.</li> <li>• Ensuring that the piping designs adhere to safety standards and project/plant requirements.</li> <li>• Provide expert technical support for the plant engineers in the effective resolution of piping related issues like stress and alignment on the operating plants.</li> <li>• Acts as the organization's expert on piping related issues and matters</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Associate Lead Electrical Engineer</b>	<ul style="list-style-type: none"> <li>• Bachelor or Masters Degree in Electrical Engineering, Instrumentation Engineering, Process Controls or equivalent.</li> <li>• Minimum 2 - 5 years of experience in electrical engineering activities in the chemical or petrochemical industry</li> <li>• Extensive knowledge of the current Siemens GIS and SCS.</li> <li>• Open-minded towards team concept</li> <li>• Good communication skills and adaptive to cultural differences</li> <li>• Ability to work with a focus on safety, quality, productivity, and environmental concerns.</li> <li>• Strong computer skills (Microsoft Office, SAP, etc.)</li> <li>• This position requires a responsibility to assist with the production of the EMSEA site which are in 24/7/365 operations and is</li> </ul>	<ul style="list-style-type: none"> <li>• Safety and availability of Electrical Systems, Installation and Power Network</li> <li>• Design, install, repair, maintain, operate, inspect, test and take full charge and responsibility for any electrical installation on the EMSEA site up to 66kV.</li> <li>• This includes mainly listed systems and dedicated subsystems: Main substation, substations, high voltage GIS (Gas Isolated Switchgear) and installation, high, medium and low voltage motor, diesel power generator, transformer, UPS (Uninterruptible Power Supply), MCC (Motor Control Center), PU (Package Units).</li> <li>• SCS (Switchgear Control System) and all with above mentioned related PLC (Programmable Logic Controller)</li> <li>• Planning and scheduling preventive and corrective maintenance.</li> <li>• Perform troubleshooting and problem solving tasks during project startup, maintenance, and production problems.</li> <li>• Design, program and modify or specify the algorithms, graphics, displays, interlocks and calculations into above mentioned systems.</li> <li>• Contributes to maintain and administer facility quality, safety and environmental programs/processes, including non-conformance action items and MOC processes. He/she therefore is in close contact with the relevant departments to be up to date in terms of regulations. If part of the duties requires work in Methionine plant, he/she ensures that all FAMI QS requirement are met at all times in his/her area of responsibility.</li> <li>• Provide and implement</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>therefore required to be on-call.</p> <ul style="list-style-type: none"> <li>• Usage and understanding of technical drawings such as P&amp;ID's, electrical and instrument drawings and equipment manuals is a requirement for this position.</li> <li>• Willingness and ability to attend internal and external trainings, if necessary abroad.</li> </ul>	<p>technical assistance</p> <ul style="list-style-type: none"> <li>• Provide technical expertise and oversight for E&amp;I maintenance and technical changes to the instrument and electrical systems required.</li> <li>• Provide training for maintenance team related to Electrical safety.</li> <li>• Identify and implement potential cost savings and safety related ideas.</li> <li>• Provide production assistance as required for all E&amp;I related improvements or trouble shooting.</li> <li>• Provide cost estimates and engineering support.</li> <li>• Plan, manage, estimate, design, construct and startup plant projects associated with Electrical, Automation, Instrumentation and Facility systems.</li> <li>• Provide technical expertise on state-of-the-art of electrical installation, knowledge of the latest trends in the areas of electrical safety, systems and equipment to implement best practices for the EMSEA site.</li> <li>• Take over on a regular and scheduled base the E&amp;I on-call engineer duties.</li> </ul>	



## #7 FINDSGJOBS

FindSGJobs, a Singapore based Social Enterprise, aiming to assist hiring employers and people looking for jobs through modern ways. We gather candidates via actively used Social Media Platforms in Singapore, engaged by our professional team of Social Media Recruiters. FindSGJobs matching your hiring criteria according to your JD.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Management Executive</b>	<ul style="list-style-type: none"> <li>• Business And Administration Associate Professionals</li> <li>• Growth-mindset to take initiative towards career development.</li> <li>• Able to thrive in fast-paced, dynamic and work independently.</li> <li>• Capable of bouncing back from challenges and setbacks.</li> <li>• High growth potential to lead in projects.</li> </ul>	<p><b>Business Team:</b></p> <ul style="list-style-type: none"> <li>• Drive Sales Growth: Conduct the full sales cycle through cold-calling to generate the leads required to maintain a healthy lead pool. Funnel these qualifying leads through the sales pipeline.</li> <li>• Client Management: Cultivate strong relationship with industry partners by identifying recruitment challenges that can be mitigated through our products and services.</li> <li>• Lead and Mentor: Be the spokesperson for the company to advice your clients regarding the various recruitment solutions through funding support and outreach programs.</li> <li>• Driven and Initiate: Be proactive and accountable for the sales KPI. Open to learn the industry knowledge through experiential learning.</li> </ul> <p><b>Marketing Team:</b></p> <ul style="list-style-type: none"> <li>• Marketing Campaigns: Spearhead marketing campaign to generate new business opportunities.</li> <li>• Strategic Planning: Orchestrate the full strategic planning to set the outline such as objectives and targets of the outreach programs.</li> <li>• Market Trends: Understand the behaviors of both jobseekers and clients to better tailor these</li> </ul>	<ul style="list-style-type: none"> <li>• Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>outreaches to the intended audiences. Develop creative campaigns to drive sales growth.</p> <p>Recruitment Team:</p> <ul style="list-style-type: none"> <li>• Talent Acquisitions: Shadow the full recruitment cycle: Sourcing, Screening and interviewing of candidates</li> <li>• HR Analytics: Internalize the pain points for recruiters to better tailor the products and services meet this challenges.</li> <li>• Project Management: Undertake HR projects that are ongoing to better understand the implementations for employability facilities services.</li> </ul>	
<b>Business Executive</b>	<ul style="list-style-type: none"> <li>• Strategize and At least 1 year experience in sales or any related field.</li> <li>• Strong negotiation and persuasion skills.</li> <li>• Able to work in a fast-paced environment independently.</li> <li>• Goal-oriented to drive the sense of achievement through meeting sales target.</li> </ul>	<ul style="list-style-type: none"> <li>• Perform sales calls to ensure that qualifying leads are funneled through the sales pipeline.</li> <li>• Establish new business through networking with industry leaders and business development initiatives.</li> <li>• Strategize and implement persuasive standards to convert large organizations into clients.</li> <li>• Drive after-sales services to handle enquiries and obtain feedback.</li> </ul>	<ul style="list-style-type: none"> <li>• Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>
<b>Marketing Executive</b>	<ul style="list-style-type: none"> <li>• Knowledge and experience in social media management is essential.</li> <li>• Enjoys brainstorming and developing ideas through to completion.</li> <li>• Highly strategic thinking skills</li> </ul>	<ul style="list-style-type: none"> <li>• Be part of the creative team in ideation, planning and executing marketing campaigns.</li> <li>• Strategize, monitor and manage all digital assets to grow brand awareness and improve customer experience.</li> <li>• Analyzing weekly marketing performance and social media metrics with tracking systems to determine efficacy and areas for improvement.</li> <li>• Responsible for through-the-line</li> </ul>	<ul style="list-style-type: none"> <li>• Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	(Proficiency in Google Analytics will be a plus). <ul style="list-style-type: none"> <li>Well organised and open to new ideas.</li> <li>Ability to create simple graphics (aesthetic FB/IG stories) and an eye for design will be an advantage.</li> </ul>	activities such as print advertisements, social and digital media platforms (LinkedIN, Facebook, Twitter, etc.), web updates and monthly / contracted email marketing.	
<b>Recruitment Consultant</b>	<ul style="list-style-type: none"> <li>Have strong interest in Recruitment, Career Advisory and Employment Landscape.</li> <li>Strong communication &amp; interpersonal skills.</li> <li>Customer service-oriented, target driven to meet KPIs.</li> <li>CEI certification is a plus but those without will be sent for certification.</li> <li>Training &amp; development opportunities provided.</li> </ul>	<ul style="list-style-type: none"> <li>Manage the full cycle of recruitment for external clients/employers.</li> <li>Manage the recruitment process from requisition management, candidate sourcing, selection process, interview process, and other pre-hiring activities.</li> <li>Recommend suitable candidates to respective clients.</li> <li>Take initiative to approach the public members and engage job seekers.</li> </ul>	<ul style="list-style-type: none"> <li>Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>
<b>Human Resource Executive</b>	<ul style="list-style-type: none"> <li>Education and Experience</li> <li>Degree or diploma in Human Resources or related management fields.</li> <li>Minimum of 2 years of experience in the</li> </ul>	<b>Talent Acquisition:</b> <ul style="list-style-type: none"> <li>Assist the team in the full recruitment cycle, including sourcing, screening, selecting, and interviewing potential candidates for key positions.</li> <li>Develop creative recruitment strategies to attract top talent from diverse demographics.</li> </ul> <b>Recruitment Management Process:</b> <ul style="list-style-type: none"> <li>Coordinate and schedule interviews with management to</li> </ul>	<ul style="list-style-type: none"> <li>Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>HR industry.</p> <ul style="list-style-type: none"> <li>• Familiarity with HR processes to effectively facilitate onboarding and other HR functions.</li> <li>• Key Skills and Traits</li> <li>• Driven and Results-Oriented: Consistently sets and exceeds high expectations, demonstrating a results-oriented mindset.</li> <li>• Self-Motivated: Exhibits a strong drive to achieve success and contribute to the organization's growth.</li> <li>• Adaptable and Flexible: Thrives in a fast-paced environment, quickly adapting to changing priorities and challenges.</li> <li>• Collaborative: A team player who actively supports colleagues and works toward shared goals.</li> <li>• Strong Interpersonal Skills: Possesses excellent communication and relationship-building abilities.</li> </ul>	<p>ensure a seamless onboarding process for new hires.</p> <ul style="list-style-type: none"> <li>• Maintain accurate documentation and ensure compliance with funding requirements, applying for funding based on stakeholder criteria.</li> <li>• Recruitment Analytics</li> <li>• Analyze jobseeker trends to identify pain points for both jobseekers and employers.</li> <li>• Conduct industry research to stay updated on market trends, salary benchmarks, and evolving needs.</li> <li>• Collaboration and Development</li> <li>• Contribute to building a cohesive team by assisting colleagues and fostering collaboration.</li> <li>• Adapt and grow with the company in a dynamic, fast-paced environment to support organizational success.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Sponsorship & Partnership Manager	<ul style="list-style-type: none"> <li>• Proven experience (2 years if not more) in sponsorship sales, business development, or a related field, preferably within built environment industry.</li> <li>• Strong network of contacts within the sponsorship and/or event industries.</li> <li>• Excellent communication and negotiation skills, with the ability to build rapport with senior stakeholders.</li> <li>• Strong understanding of sponsorship strategies, metrics, and activation concepts.</li> <li>• Goal-oriented with the ability to meet or exceed sales targets.</li> <li>• Ability to thrive in a fast-paced, results-driven environment.</li> <li>• Ability to work independently and as part of a team, managing multiple projects simultaneously.</li> <li>• Bachelor's degree in business,</li> </ul>	<ul style="list-style-type: none"> <li>• We are seeking a dynamic Sponsorship &amp; Partnership Manager to drive strategic partnerships and revenue growth through sponsorships. This role involves identifying, securing, and managing sponsorship opportunities for our events and initiatives. The ideal candidate will have a strong network, excellent relationship management skills, and a proven track record in sponsorship sales and activation.</li> </ul> <p>Sponsorship Acquisition &amp; Sales: Identify and secure sponsorships that align with our brand, events, and audience.</p> <ul style="list-style-type: none"> <li>• Develop compelling proposals and pitch sponsorship opportunities to potential partners.</li> <li>• Negotiate and finalize sponsorship agreements to maximize value for both parties.</li> <li>• Partnership Management &amp; Activation: Build and maintain strong relationships with sponsors, ensuring fulfillment of contractual obligations.</li> <li>• Develop activation plans to enhance sponsor visibility and engagement at events.</li> <li>• Oversee execution of sponsorship deliverables, including branding, hospitality, and on-site activations.</li> <li>• Proposal Creation &amp; Negotiation: Create compelling sponsorship proposals and customized packages that address client needs and maximize sponsorship revenue. Negotiate terms, pricing, and activation opportunities to secure mutually beneficial deals.</li> <li>• Strategic Planning &amp; Reporting: Research industry trends and identify new sponsorship opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>• Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	marketing, communications, or a related field is preferred. <ul style="list-style-type: none"> <li>Experience in HR, or event sponsorship is a plus.</li> </ul>	<ul style="list-style-type: none"> <li>Work closely with marketing and event teams to integrate sponsorship assets effectively.</li> <li>Track and report on sponsorship performance, providing post-event analysis and ROI insights.</li> </ul>	
Sale Admin Coordinator	<ul style="list-style-type: none"> <li>Diploma in Business Administration, Human Resources, or related field.</li> <li>Proficient in Microsoft Office (Word, Excel, PowerPoint).</li> <li>Strong communication and organizational skills.</li> <li>Able to multitask and support multiple training schedules independently.</li> </ul>	<ul style="list-style-type: none"> <li>Track trainee attendance, performance, and certification status, and manage training calendars and rosters.</li> <li>Liaise with HR, Operations, and other department to align training activities with business needs.</li> <li>Negotiate terms and conditions with clients to secure deals and contracts.</li> <li>Assist the sales team with information, quotations, invoice creation and coordinate the sales process from inquiry to order placement.</li> </ul>	<ul style="list-style-type: none"> <li>Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>
Digital Marketing	<ul style="list-style-type: none"> <li>Diploma/Advanced/Higher/Graduate Diploma in Marketing, Advertising/Media or equivalent.</li> <li>Knowledge and experience in social media management is essential.</li> <li>Enjoys brainstorming and developing ideas through to completion.</li> <li>Ability to work independently in a fast-paced setting under tight</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for developing and executing marketing campaigns, including ideation and planning. Write clear and engaging copy for all marketing materials across online and offline platforms. Manage and schedule content across digital channels in line with brand guidelines. Oversee digital assets and social media to grow brand awareness and improve customer experience. Track and analyze marketing and social media performance to identify areas for improvement.</li> </ul>	<ul style="list-style-type: none"> <li>Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	deadlines with strong project and time-management skills and minimum supervision.		
<b>Creative Content Producer</b>	<ul style="list-style-type: none"> <li>• Diploma or Degree in Graphic Design, Multimedia, or related field;</li> <li>• Strong proficiency in Adobe Creative Suite (Premiere Pro, After Effects, Photoshop, Illustrator, InDesign);</li> <li>• Experience in video production, editing, and motion graphics;</li> <li>• Hands-on experience in photography and videography is a plus;</li> <li>• Ability to manage multiple projects in a fast-paced environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Design creative visuals, including banners, posters, and product packaging.</li> <li>• Develop visually appealing marketing materials for digital and print media.</li> <li>• Create event visuals and promotional materials for company-organized events.</li> <li>• Plan, shoot, and edit short-form and long-form videos for marketing and branding campaigns.</li> <li>• Edit and enhance video content with motion graphics, transitions, and animations.</li> </ul>	<ul style="list-style-type: none"> <li>• Hong Lim Market and Food Centre, 531A Upper Cross Street 051531</li> </ul>

## #8 FONG'S ENGINEERING & MANUFACTURING

Fong's Engineering & Manufacturing Private Limited is a leading precision engineering company engaged in the design, manufacture and repair of products primarily for the medical industry.

The Company is headquartered in Singapore and has an operating track record of more than 3 decades. The Company, at inception, manufactured metal components for a variety of industries, including electronics, oil & gas and defense; however, it has increasingly focused on medical devices in recent years due to stronger margins and stickier customers. Its main products are medical devices, and the majority of sales are from couplers used surgical visualization in hospitals. These couplers are used in conjunction with camera systems attached to endoscopic devices, and are essential replaceable components needed in endoscopes which are used by surgeons and specialists to help see into a



patient's body. It also manufactures devices for robotic surgical systems and single-use, disposable pressure transducers used to measure a patient's blood pressure in an intensive care environment. The Company's products are sold globally by their principals, who are blue-chip US medical devices companies.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Engineer, Electrical</b>	<ul style="list-style-type: none"> <li>• Min Degree in Electronic Engineering or related field.</li> <li>• Preferably to have minimum of 3 years professional experience working on electrical/electronic product development and related activities.</li> <li>• Experience in testing electrical and electronic systems, PCBAs and hand-on experience in configuring equipment (oscilloscope, spectrum analyzer, safety tester, etc.) is mandatory.</li> <li>• Experience with PCB design software (e.g., PADS, Altium Designer) is mandatory.</li> <li>• Experience with EMC and safety regulatory certifications is mandatory.</li> <li>• Experience with IEC60601/IEC61010 is mandatory.</li> <li>• Experience with</li> </ul>	<ul style="list-style-type: none"> <li>• Work on electrical/electronic system for product design, design verification and validation activities.</li> <li>• Participate in solving electronics and software/firmware related problems.</li> <li>• Generate product documentation such as specifications, risk assessment, test protocols and reports that contribute to the Design History File.</li> <li>• Involve in design review to ensure the product is designed for testability and manufacturability.</li> <li>• Develop test fixtures/jigs and test program with R&amp;D and manufacturing teams.</li> <li>• Provide engineering support for manufacturing and test systems in production.</li> <li>• Work closely with a multidisciplinary team on design verification, manufacturability, quality and reliability.</li> <li>• Provide technical ownership for product design aspects for developmental and commercial products throughout their entire lifecycle.</li> <li>• Resolve technical problems by working closely with internal and external stakeholders.</li> <li>• Propose solutions for technical problems using systematic problem-solving methodologies and engineering principles.</li> <li>• Follow Design Control for medical devices to ensure compliance with the company's Quality Management System and ISO 13485.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>electronics hardware design, review, verification and troubleshooting is mandatory.</p> <ul style="list-style-type: none"> <li>• Strong understand of product testing, troubleshooting and test fixture development.</li> </ul>		
<b>SENIOR FACILITY ENGINEER</b>	<ul style="list-style-type: none"> <li>• Minimum Diploma in either Facility Engineering or Project Management.</li> <li>• Minimum 3 years of relevant working experience</li> </ul> <p>Desired Knowledge:</p> <ul style="list-style-type: none"> <li>• Compressed Air Systems</li> <li>• (2) Cleanroom system</li> <li>• (3) Aircon systems or other plant facilities equipment maintenance &amp; (4) Operating knowledge in a manufacturing environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Manages the plant upgrading/expansion projects to ensure projects on schedule and within budget, complies with regulatory and technical requirements.</li> <li>• Manages a team of engineer, technician and contractors to perform preventive maintenance activities, repair/breakdown maintenance, building and ground services to achieve minimum disruptions to operations and meet regulatory requirement and service standard.</li> <li>• Monitor utility capacity utilization and plan for future expansion to meet the growing utilities and facility needs.</li> <li>• Monitor and drive the department goals that were set.</li> <li>• Ensure critical system are built and operated in conformance to regulatory standard, system specification and SOP.</li> <li>• Implement lean energy program and drive to improve energy efficiency.</li> <li>• Responsible for compliance to environmental and safety procedure and requirement.</li> <li>• Perform other tasks as assigned by the supervisor.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

## #9 GLOBAL FOUNDRIES SINGAPORE

GlobalFoundries (GF) is a leading manufacturer of essential semiconductors that power the technologies the world relies on to live, work, and connect.

We innovate and collaborate with customers to deliver power-efficient, high-performance solutions for automotive, smart mobile devices, Internet of Things, communications infrastructure, and other high-growth markets. With a global manufacturing footprint across the U.S., Europe, and Asia, GF is a trusted partner for customers worldwide.

At GF, we enable the technologies that industries depend on and foster innovation that shapes the way we live, work, and connect. Join us and see how we partner with our customers, bring innovations to life, and deliver on what's essential.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Process Engineer</b>	<ul style="list-style-type: none"> <li>MS/BS in Chemical Engineering, Electrical/Electronic Engineering, Mechanical Engineering, Materials Science Engineering, Chemistry &amp; Physics and other relevant qualification.</li> <li>Good team player, able to work independently, resourceful, willing to learn new skills with good initiatives</li> <li>Strong communication skills (interpersonal, oral and written)</li> <li>Knowledge in big data analysis and use of AI/ML, coding like python is a plus</li> <li>Knowledge in wafer fabrication is a plus</li> </ul>	<ul style="list-style-type: none"> <li>Support company's production ramp schedule by process qualification, productivity improvement and new tool release.</li> <li>Lead / engage in process CIP (continuous improvement projects) to improve process performance indices adopting big data analytic, statistical analysis and structured problem-solving methodologies.</li> <li>Work with cross fabs on BKM (best known method) alignment and process improvement initiatives.</li> <li>Sustain production line, SPC/FDC (statistical process control / fault detection classification) monitoring, CPK improvement, and troubleshooting support for process and tool issues.</li> <li>Support development of new processes for new technologies.</li> <li>Collaborate with cross functional teams/ cross sites to deliver organizational goals.</li> <li>Provide training and guidance to junior Engineers to support day-to-day operational requirements.</li> <li>Opportunities for job rotation and overseas assignment.</li> </ul>	<ul style="list-style-type: none"> <li>60 Woodlands Industrial Park D Street 2 S738406</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<ul style="list-style-type: none"> <li>• Opportunities to file patents, author technical papers for publication and present at local or overseas seminars.</li> </ul>	
<b>Process Associate Engineer</b>	<ul style="list-style-type: none"> <li>• Diploma in Electrical / Electronics / Mechanical / Mechatronics / Microelectronics / Chemical process Engineering / Chemistry / Physics.</li> <li>• Possess good ownership and accountability.</li> <li>• Team Player, flexible and able to support overtime.</li> </ul>	<ul style="list-style-type: none"> <li>• Monitor and sustaining process / SPC to ensure quality of products meet specification.</li> <li>• Review ESPC charts using SPACE and monitor all qualified processes using statistical tools.</li> <li>• Setup recipes/ job files in all metrology tools within the Module. Perform regular housekeeping of production job files.</li> <li>• Perform shift duties (12-hours shift) to support the running of production in the Module and ensure that integrity of the tools is in place to run the process.</li> <li>• Obtain data for lots affected by tool faults and dispose the affected lots accordingly with minimal held time.</li> <li>• Provide proper and accurate passdown of line issues, outstanding follow-up tasks and documentation (fill up and file the checklists).</li> <li>• Follow SOP, carry out CAS as per specification and execute SPSR in an accurately and timely manner.</li> <li>• Ensure and follow good housekeeping and safety practice when works in the fab or in the office area</li> </ul>	<ul style="list-style-type: none"> <li>• 60 Woodlands Industrial Park D Street 2 S738406</li> </ul>
<b>Equipment Engineer</b>	<ul style="list-style-type: none"> <li>• MS/BS in, Electrical/Electronic Engineering, Mechanical Engineering.</li> <li>• Good team player, able to work independently, resourceful,</li> </ul>	<ul style="list-style-type: none"> <li>• Support company's production ramp schedule by installing and qualifying new tool.</li> <li>• Work with the equipment suppliers, maintenance technicians, and cross-functional teams on equipment PM (preventive maintenance) procedures on assigned tools.</li> </ul>	<ul style="list-style-type: none"> <li>• 60 Woodlands Industrial Park D Street 2 S738406</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>willing to learn new skills with good initiatives.</p> <ul style="list-style-type: none"> <li>• Good analytical and problem-solving skill.</li> <li>• Strong communication skills (interpersonal, oral and written).</li> <li>• Knowledge in FMEA, SPC, OCAP, DOE and 8D approaches is a plus.</li> </ul>	<ul style="list-style-type: none"> <li>• Setup and maintain (FDC) Fault Detection Classification, PM specification, and other quality systems for the assigned tools.</li> <li>• Collaborate with site teams locally and globally to drive, develop and implement equipment improvement projects to improve equipment robustness and efficiency, cost reduction and reliability of equipment through the CIP (Continuous Improvement Program).</li> <li>• Participate in troubleshooting and task forces as needed. Develop sustainable solutions that prevent recurrence.</li> <li>• Engage with other regions in knowledge exchange on BKM (best known method) alignment and improvement levers.</li> <li>• Opportunities for job rotation and overseas assignment.</li> <li>• Opportunities to file patents, author technical papers for publication and present at local or overseas seminars.</li> </ul>	
<b>Equipment Associate Engineer</b>	<ul style="list-style-type: none"> <li>• Diploma / Certificates in Engineering related courses.</li> <li>• Minimum 2 years working experience, preferably in semiconductor industry.</li> <li>• Fluency in English Language – written &amp; verbal.</li> <li>• Physical Capacity Demands – Physically fit for maintenance job.</li> <li>• Must be able to</li> </ul>	<ul style="list-style-type: none"> <li>• Performing schedule maintenance, consumable changes and troubleshooting on CMP tools.</li> <li>• Collaborate with Process team to maintain &amp; improve module KPI.</li> <li>• Assisting tool owner in projects and qualifications.</li> <li>• Working in a team to maintain tool up time and quality.</li> </ul>	<ul style="list-style-type: none"> <li>• 60 Woodlands Industrial Park D Street 2 S738406</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>perform shift work on a 12-hour shift schedule in the cleanroom, day &amp; night shift rotating on monthly basis.</p> <ul style="list-style-type: none"> <li>• Must be able to work per semi-conductor industry and GLOBALFOUNDRIES protocol/requirements, wearing all required clean room protective clothing and equipment (smock, booties, face mask, nitrile gloves, safety glasses &amp; plastic bump cap) throughout a 12 hour day (excluding breaks).</li> </ul>		

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Process Integration Engineer	<ul style="list-style-type: none"> <li>MS/BS in Chemical Engineering, Electrical/Electronic Engineering, Mechanical Engineering, Materials Science Engineering, Chemistry &amp; Physics and other relevant qualification.</li> <li>Good team player, able to work independently, resourceful, willing to learn new skills with good initiatives.</li> <li>Strong communication skills (interpersonal, oral and written).</li> <li>Knowledge in big data analysis and use of AI/ML, coding like python is a plus.</li> <li>Knowledge in wafer fabrication is a plus.</li> </ul>	<ul style="list-style-type: none"> <li>Perform project management and data analysis.</li> <li>Identify and resolve process integration issues and related problems.</li> <li>Develop custom or derivative processes to meet customer needs.</li> <li>Support new designs with module characterization and design rule development.</li> <li>Work with cross function teams to reduce defect activities and resolve technical &amp; yield concerns.</li> <li>Develop and improve test structures that enable fast and rigorous characterization of process.</li> <li>Drive CIP (Continuous improvement plans) to deliver organizational goals.</li> <li>Build and develop defect source library and tool's defect source fingerprinting.</li> <li>Perform product/process partitioning study for yield &amp; defect characterization to drive defect improvements.</li> <li>Ensure that processes are well documented, failure modes are assessed and have mitigation and detection in place.</li> <li>Perform all activities in a safe and responsible manner and support all Environmental, Health, Safety &amp; Security requirements.</li> <li>Work and collaborate other projects and/or assignments as needed.</li> </ul>	<ul style="list-style-type: none"> <li>60 Woodlands Industrial Park D Street 2 S738406</li> </ul>

## #10 HABBY

Founded in Singapore in January 2018, HABBY has rapidly emerged as a leading force in the global gaming industry. The company has released 12 innovative titles, including the top-charting games ARCHERO, SURVIVOR.IO, and CAPYBARA GO!, achieving over 200 million downloads worldwide.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Game Programmer	<ul style="list-style-type: none"> <li>• Knowledge of C# or C++ programming language.</li> <li>• Hands-on experience with Unity.</li> <li>• Strong logical thinking and learning ability.</li> <li>• Good communication and collaboration skills, adept at expressing own viewpoints.</li> <li>• Able to quickly build frameworks and prototype designs.</li> <li>• Passionate about GAME!</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborate with game designers to enhance user experience through engaging gameplay and innovative features.</li> <li>• Support game designers and artists by developing efficient workflows and tools to streamline production.</li> <li>• Communicate work progress effectively to the team, ensuring alignment and transparency.</li> <li>• Partner with other programmers to create a scalable, iterative game system that supports long-term development goals.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

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## #11 HUAWEI SINGAPORE RESEARCH CENTER

Huawei International Pte Ltd is a subsidiary of the global technology company, Huawei, focusing on information and communications technology (ICT) infrastructure and smart devices.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>AI Researcher</b>	<ul style="list-style-type: none"> <li>• Possess a PhD degree in computer science, statistics, applied mathematics, or have equivalent research experiences.</li> <li>• Demonstrate the ability to generate new ideas and innovate.</li> <li>• Have 3 years of academic or industrial working experiences in recommendation &amp; search, natural language processing, deep learning, machine learning, or related fields.</li> <li>• Have strong programming skills, experienced in one or more programming languages including but not limited to: C/C++, Java, Python.</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct cutting-edge research in the field of recommendation &amp; search, natural language processing and deep learning &amp; LLM.</li> <li>• Develop AI-enabled products and services with other groups in the company</li> <li>• Collaborate with world-class organizations in academia projects.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>
<b>Analog/Mix Signal IC Design/Senior Design Engineer</b>	<ul style="list-style-type: none"> <li>• PhD in Microelectronics/Digital Communication/EE</li> <li>• RFIC design experience in RF/Analog/Mixed signal circuits using CMOS/SiGe/GaAs process</li> </ul>	<ul style="list-style-type: none"> <li>• RF/Analog/Mixed Signal Design, Development and Evaluation of connectivity IC for short range RF wireless applications such as Bluetooth, WLAN, Zigbee, NFC, GNSS, IoT etc</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Must have strong knowledge in RF/Analog design and verification flow using CAD simulation and verification tools from Cadence, Keysight (Formerly Agilent) and Mentor Graphics etc</li> <li>• 4. Hands-on experience in the design of RF/Analog/Mix signal blocks such as (but not limited to) PA/LNA/Mixer/VCO/Filter/VGA/PLL/ADD A, PMU etc</li> <li>• In depth knowledge and design experience in mixed-signal systems and circuit design/verification of PLL/frequency synthesizer will be a plus</li> <li>• Good knowledge in RF/Analog evaluation flow and operation of test equipment to</li> <li>• evaluate RFIC performance</li> <li>• Some experience in script writing such as perl, skill, matlab etc will be advantageous</li> <li>• Highly motivated, able to work independently and demonstrates strong</li> </ul>		

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	analytical and communication skills <ul style="list-style-type: none"> <li>• Good interpersonal and creative skills with the ability to multitask in a demanding and fast paced environment</li> <li>• Pleasant character and good team player</li> </ul>		
<b>Power System Simulation and Intelligent Control Senior Researcher</b>	<ul style="list-style-type: none"> <li>• Master's degree or PhD in Electrical Engineering, Electronic Technology, Control Engineering, Automation, or a related field.</li> <li>• Strong understanding of power systems and core components, including source-network-load-storage devices, communication systems, coordination control systems, protection systems, and monitoring systems in the power grid.</li> <li>• Experience in power electronics or power system simulation modeling; proficiency in simulation platforms such as PSSE, DIgSILENT, PSCAD, RTLAB or MATLAB.</li> <li>• Deep knowledge of new-type power</li> </ul>	<ul style="list-style-type: none"> <li>• Identify technical development directions and industry challenges related to stability control algorithms and simulation for new power systems.</li> <li>• Participate in the pre-research and development of core algorithms and simulation technologies for new power systems, achieving technological breakthroughs in areas such as power grid stability assessment, intelligent control, protection strategies, and modeling &amp; simulation, to build N+X technological competitiveness.</li> <li>• Explore the application of AI in power system stability analysis and control, and develop simulation-based solutions for system stability measurement and optimization.</li> <li>• Improve the performance, stability, and security of models and algorithms; conduct key technology verification and perform technical risk assessments.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>system stability control algorithms, modeling and simulation technologies; familiarity with AI application in renewable energy field.</p> <ul style="list-style-type: none"> <li>• Solid foundation in power systems, power electronics, and control theory; hands-on experience in algorithm engineering and software development.</li> <li>• Strong market and technical insight, with the ability to identify industry trends and innovation opportunities.</li> <li>• Excellent communication skills; adaptable to multicultural environments with a collaborative and open mindset.</li> </ul>		
<b>Smart Wireless Algorithm Engineer</b>	<ul style="list-style-type: none"> <li>• Master/PhD degree in Communications, Electrical &amp; Electronics, Computer Science/Engineering or related discipline, with strong background on signal processing and/or protocol design for communications, positioning</li> </ul>	<ul style="list-style-type: none"> <li>• Research in the short-range wireless technology innovations and applications with focus on Wi-Fi and UWB, and undertake one or more of the following responsibilities:</li> <li>• Research the innovation of system architecture and key technologies of short-range wireless, and gain insights on the technologies and trends of short-range wireless;</li> <li>• Propose efficient solutions for algorithms and problems related</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	and/sensing. <ul style="list-style-type: none"> <li>• Good knowledge on IEEE 802.11 protocol family (e.g. 802.11n/11ac/11ax/11be) and/or IEEE 802.15 protocol family (e.g. 802.15.4z) will be a plus.</li> <li>• Skills in wireless system simulation using Matlab, C/C++, NS-3 and/or other tools will be a plus.</li> <li>• Excellent written and verbal communication skills, and interpersonal skills.</li> </ul>	to short-range wireless and carry out related verifications. <ul style="list-style-type: none"> <li>• Involve the standardization of short-range wireless, propose innovative solutions to the identified problems, and prepare contributions to promote your solutions.</li> </ul>	
<b>Senior Algorithm Engineer (Large Vision-Language Generation Model)</b>	<ul style="list-style-type: none"> <li>• Master's degree or above in Computer Science, Artificial Intelligence, or related engineering fields (Ph.D. preferred).</li> <li>• Strong background in large vision-language model, AIGC, image processing, and machine learning technologies, with 1-5 years of relevant industry experience. Priority will be given to those who have published papers in relevant academic conferences and journals as the first author, such as CVPR, ICCV, ECCV, NeurIPS, AAAI, ACMMM, ACL, ICLR,</li> </ul>	<ul style="list-style-type: none"> <li>• Responsible for research and development on the algorithm for Large Vision-Language Generation Models in the multimedia field, make breakthroughs in key algorithm technologies, such as controllable image generation, fine-grained generation content control, text-to-image generation, text-to-video generation, image editing, object addition &amp; removal &amp; alteration in images, etc.</li> <li>• Actively explore the latest technologies in large vision-language model, deeply understand the technological development trends in the multimedia field such as multimodal large model generation and editing, as well as industries like mobile phone / autonomous driving, to incubate new products and features.</li> <li>• Collaborate with relevant product teams to ensure the smooth delivery of related products.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	ACL, etc. <ul style="list-style-type: none"> <li>Excellent algorithm and deep learning model development skills, proficient in Python/C++ and relevant AI development frameworks such as TensorFlow/PyTorch .</li> <li>Experience in image/video processing algorithms or the development of image processing chips.</li> <li>Broad vision, able to stay informed about the status and trends in academia and industry.</li> <li>Strong independent thinking ability and teamwork spirit.</li> </ul>		

## #12 INGRASYS SINGAPORE

We design and develop a comprehensive portfolio of solutions that power the future of computing — from high-performance storage and GPU-accelerated platforms to rack-scale AI systems and advanced liquid cooling technologies. At Ingrasys, we insist on the greatest cloud computing solutions. Ingrasys continues its journey to drive innovation and excellence by collaborating with technology partners to deliver efficiency, performance, and sustainability in data centers across the globe.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>NPI Engineer</b>	<ul style="list-style-type: none"> <li>Degree/ Diploma in Engineering discipline with at least 3 years of working experience in Manufacturing.</li> </ul>	<ul style="list-style-type: none"> <li>To lead &amp; drive all NPI activities within the plant.</li> <li>To work &amp; liaise with all relevant parties (internal, suppliers, customers, HQ/factory) on the product introduction include packaging.</li> <li>Knowledge in creating &amp;</li> </ul>	<ul style="list-style-type: none"> <li>Tampines Wafer Fab Park, 6 Tampines Industrial Avenue 5 S528760</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		modifying BOM structure for assembly process. <ul style="list-style-type: none"> <li>• Knowledge in SFC (Shop floor control) system &amp; SAP maintenance.</li> <li>• Understanding of Server &amp; Rack assembly process.</li> <li>• Involve in rack packaging design</li> <li>• To lead/participate in Kaizen activities.</li> <li>• To support production on mass run.</li> <li>• Participate in ISO audit both internally and externally.</li> </ul>	
<b>Product Engineer</b>	<ul style="list-style-type: none"> <li>• Degree/ Diploma in Engineering with at least 3 years of relevant working experience in Manufacturing.</li> <li>• Ability to work with the customer, HQ / factory, Peers / Subordinate, and Superiors.</li> <li>• Agile, SAP &amp; BOM knowledge.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge in creating &amp; modifying BOM structure.</li> <li>• Knowledge of SFC (Shop floor control) system &amp; SAP maintenance.</li> <li>• Understanding of rack packaging design.</li> <li>• Lead and drive to execute BOM/ Materials changes and drive toward smooth transition &amp; implementation with cross-functional teams from internal &amp; Overseas.</li> <li>• To support production on mass run.</li> <li>• To lead/participate in Kaizen activities.</li> <li>• Support in factory NPI qualification.</li> <li>• Participate in ISO audit both internally and externally.</li> </ul>	<ul style="list-style-type: none"> <li>• Tampines Wafer Fab Park, 6 Tampines Industrial Avenue 5 S528760</li> </ul>
<b>Process Engineer</b>	<ul style="list-style-type: none"> <li>• Degree/ Diploma in Engineering with at least 3 years of relevant working experience in Manufacturing.</li> <li>• Ability to work with the customer, HQ / factory, Peers /</li> </ul>	<ul style="list-style-type: none"> <li>• To lead a team of process AE/Technician to work on all process related functions to ensure an efficiency production.</li> <li>• To work with all internal departments to create a proper process operation flow as per customer &amp; business requirement.</li> <li>• To ensure production W/I is properly maintained include SFC</li> </ul>	<ul style="list-style-type: none"> <li>• Tampines Wafer Fab Park, 6 Tampines Industrial Avenue 5 S528760</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	Subordinate, and Superiors.	<p>control process &amp; SAP maintain process.</p> <ul style="list-style-type: none"> <li>To lead operation teams on ECO changes &amp; implementations.</li> <li>To lead in process efficiency through process improvements, UPH tracking &amp; Kaizen activities.</li> <li>To update EC masterlist &amp; tracking.</li> <li>To prepare and update Working Instruction.</li> <li>To provide trainings over W/I to production.</li> <li>To support on the NPI Process.</li> <li>To support production on mass run.</li> <li>Participate in ISO activities (implementation &amp; maintain).</li> </ul>	
Test Engineer	<ul style="list-style-type: none"> <li>Degree/ Diploma in Engineering with at least 3 years of relevant working experience in Manufacturing.</li> <li>Ability to work with the customer, HQ / factory, Peers / Subordinate, and Superiors.</li> <li>SAP &amp; Linux knowledge.</li> </ul>	<ul style="list-style-type: none"> <li>To lead a team of Associate Engineers / Technicians to carry out all the Test related activities for Server &amp; Rack products for the production.</li> <li>To support &amp; implement PXE Server configuration for the products.</li> <li>Perform &amp; maintain the Server &amp; Rack run-in test process.</li> <li>Perform &amp; maintain the burn-in &amp; power test process.</li> <li>To liaise with customer &amp; HQ / factory on the test program implementation and maintenance.</li> <li>To test and analyze all failures in the production products and work back with customer &amp; HQ / factory for improvement.</li> <li>Participate in the Kaizen activities.</li> <li>To update the test program master list &amp; tracking.</li> <li>To prepare and update Working Instruction.</li> <li>To provide training over W/I to production.</li> </ul>	<ul style="list-style-type: none"> <li>Tampines Wafer Fab Park, 6 Tampines Industrial Avenue 5 S528760</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<ul style="list-style-type: none"><li>• To support the NPI Process.</li><li>• To support production on the mass run.</li><li>• Participate in ISO activities (implementation &amp; maintenance).</li></ul>	

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Debug Engineer	<ul style="list-style-type: none"> <li>Min. Diploma in Engineering discipline with min 3 years relevant experience in Server / Rack/ Manufacturing environment.</li> <li>Ability to work with the customer &amp; test/R&amp;D/system teams.</li> <li>Linux knowledge (preferably).</li> <li>Knowledge of programming and debugging skills.</li> </ul>	<ul style="list-style-type: none"> <li>To lead a team of AE / Technicians to carry out all the debug related activities for Server &amp; Rack products that tested failure during the production.</li> <li>To test, analyze and perform troubleshooting on product failures and work back with customer &amp; HQ / factory for improvement.</li> <li>Diagnose the root cause of failure and isolate the components or failure modes.</li> <li>Work with relevant parties for improvement activities</li> <li>Participate in the Kaizen activities.</li> <li>To prepare and update Working Instruction if necessary</li> <li>To provide training over W/I to technicians.</li> <li>To support the NPI Process and production on the mass run</li> <li>Participate in ISO activities (implementation &amp; maintenance).</li> </ul>	<ul style="list-style-type: none"> <li>Tampines Wafer Fab Park, 6 Tampines Industrial Avenue 5 S528760</li> </ul>

## #13 KIENTA ENGINEERING CONSTRUCTION

Kienta is a leading construction company with more than 50 years of experience delivering high-quality, award-winning projects across sectors such as Data Centres, Hospitality, Healthcare, Biomedical, Defence, and HDB developments. We are known for our strong track record, reliability, and ability to deliver complex projects on time—even under challenging conditions.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Architectural Coordinator</b>	<ul style="list-style-type: none"> <li>Degree in Architecture or similar.</li> <li>Well-versed in AutoCAD.</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for coordinating architectural works.</li> <li>Liaising with stakeholders.</li> <li>Ensuring design and submission processes meet authority and project requirements.</li> </ul>	<ul style="list-style-type: none"> <li>150 Changi Rd, Guthrie Building, Singapore S419973</li> </ul>
<b>Project engineer</b>	<ul style="list-style-type: none"> <li>Recognised Degree in Civil Engineering by PE Board;</li> <li>Well-versed in AutoCAD;</li> <li>Able to communicate and interact with people of all levels.</li> </ul>	<ul style="list-style-type: none"> <li>Liaise with consultants, contractors &amp; authorities on project;</li> <li>Ensure timely and smooth progress of works;</li> <li>Carry out inspections when required, according to ISO/OHSAS requirements;</li> <li>Any ad-hoc duties as assigned.</li> </ul>	<ul style="list-style-type: none"> <li>150 Changi Rd, Guthrie Building, Singapore S419973</li> </ul>
<b>M&amp;E Engineer</b>	<ul style="list-style-type: none"> <li>Recognised Degree in Mechanical and Electrical Engineering by PE Board;</li> <li>Well-versed in AutoCAD;</li> <li>Able to communicate and interact with people of all levels.</li> </ul>	<ul style="list-style-type: none"> <li>Liaise with consultants, contractors &amp; authorities on project;</li> <li>Ensure timely and smooth progress of works;</li> <li>Carry out inspections when required, according to ISO/OHSAS requirements;</li> <li>To perform testing and commissioning for plant room and machine room.</li> <li>Any ad-hoc duties as assigned.</li> </ul>	<ul style="list-style-type: none"> <li>150 Changi Rd, Guthrie Building, Singapore S419973</li> </ul>
<b>Quantity Surveyor</b>	<ul style="list-style-type: none"> <li>Degree or Diploma in Building/Quantity Surveying or equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>Attend meetings and liaise with clients and consultants in the administration of projects;</li> <li>Interpret engineering drawings and specifications to calculate in the administration of projects;</li> <li>Prepare various buildings contracts, piling contracts,</li> </ul>	<ul style="list-style-type: none"> <li>150 Changi Rd, Guthrie Building, Singapore S419973</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		nominated subcontracts and contract formalisation; <ul style="list-style-type: none"> <li>• Measure &amp; take off quantities for structural &amp; architectural work elements;</li> <li>• Prepare pre and post contract administration in terms of costing claims, variation orders, final accounts and evaluation of progress claims;</li> <li>• Administer subcontracts on quotation, tenders, budgets, costing, payments, variation orders, extension of time and final accounts.</li> </ul>	
Workplace Safety Health Officer	<ul style="list-style-type: none"> <li>• Diploma in Workplace Safety and Health;</li> <li>• Strong interpersonal and communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Assist the Project Manager in identifying and assessing workplace risks;</li> <li>• Conduct regular site safety inspections to ensure compliance with MOM Safety Acts and Regulations;</li> <li>• Enforce workplace safety procedures and environmental controls on site;</li> <li>• Supervise workers in implementing proper safety practices in accordance to regulations;</li> <li>• Any adhoc duties assigned by superiors.</li> </ul>	<ul style="list-style-type: none"> <li>• 150 Changi Rd, Guthrie Building, Singapore S419973</li> </ul>

## #14 NCS SINGAPORE

NCS is a leading technology services firm with presence in Asia Pacific and partners with governments and enterprises to advance communities through technology. Combining the experience and expertise of its 13,000-strong team across 58 specialisations, NCS provides differentiated and end-to-end technology services to clients with its NEXT capabilities in digital, data, cloud and platforms, as well as core offerings in application, infrastructure, engineering and cybersecurity. NCS also believes in building a strong partner ecosystem with leading technology players, research institutions and start-ups to support open innovation and co-creation. For more information, visit [www.ncs.co/careers/](http://www.ncs.co/careers/).

NCS's mission is to bring people together and harness technology to advance communities. As a leading technology services firm, operating across Asia Pacific in over 20 cities, our diverse 12,000-strong workforce delivers large-scale, mission-critical projects for governments and enterprises locally and regionally. Our NEXT capabilities of digital, cloud, platforms as well as our core offerings in Applications, Infrastructure, Engineering, and Cyber Security provide end-to-end technology solutions and services to our clients.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Infrastructure Engineer (Nucleus Graduate Programme)</b>	<ul style="list-style-type: none"> <li>Fresh Degree Graduates with 2 years or less of working experience.</li> <li>Diploma in Computer Science or related IT/Engineering fields</li> <li>Diploma graduate with less than two years of relevant working experience.</li> <li>Positive attitude, eagerness to learn, good team player and highly collaborative.</li> </ul>	<ul style="list-style-type: none"> <li>Assess and incorporate ITIL standards and process into Private/Public Managed Cloud &amp; Containers platforms to align with the industry's best practices.</li> <li>Operate and manage cloud and containers technologies that incorporate products, tools, self-service portals and automation.</li> <li>Work with both practice/project managers and account team to design/develop, and deliver Cloud and Container Managed Services, Migration and Project Delivery.</li> <li>Responsible for infrastructure systems sizing, design, implementation, testing and maintenance of proposed solutions.</li> <li>Provide support to clients on a variety of system technologies including Microsoft Windows Server OS, Unix/Linux OS, Enterprise Storage and Backup, Protection, Middleware, Automation and Container technology.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Support network planning, design, implementation, and performance optimization of Wired Network infrastructure, Wireless Network infrastructure, Network Security, Cabling, and Network Vulnerability Assessment.</li> <li>Support network daily operational tasks such as Network infrastructure health check, move/add/change/delete request, ad-hoc support for implementation roll out, upgrades of OS and software, supporting network infrastructure on special occasions (E.g. NDP).</li> <li>Maintain network infrastructure and Resolve infrastructure incidents</li> </ul>	
<b>Infrastructure Engineer (Fusion Poly Graduate Programme)</b>	<ul style="list-style-type: none"> <li>Fresh Diploma Graduates with 2 years or less of working experience.</li> <li>Diploma in Computer Science or related IT/Engineering fields</li> <li>Diploma graduate with less than two years of relevant working experience.</li> <li>Positive attitude, eagerness to learn, good team player and highly collaborative.</li> </ul>	<ul style="list-style-type: none"> <li>Assess and incorporate ITIL standards and process into Private/Public Managed Cloud &amp; Containers platforms to align with the industry's best practices.</li> <li>Operate and manage cloud and containers technologies that incorporate products, tools, self-service portals and automation.</li> <li>Work with both practice/project managers and account team to design/develop, and deliver Cloud and Container Managed Services, Migration and Project Delivery.</li> <li>Responsible for infrastructure systems sizing, design, implementation, testing and maintenance of proposed solutions.</li> <li>Provide support to clients on a variety of system technologies including Microsoft Windows Server OS, Unix/Linux OS, Enterprise Storage and Backup, Protection, Middleware, Automation and Container technology.</li> <li>Support network planning, design, implementation, and performance</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<p>optimization of Wired Network infrastructure, Wireless Network infrastructure, Network Security, Cabling, and Network Vulnerability Assessment.</p> <ul style="list-style-type: none"> <li>Support network daily operational tasks such as Network infrastructure health check, move/add/change/delete request, ad-hoc support for implementation roll out, upgrades of OS and software, supporting network infrastructure on special occasions (E.g. NDP).</li> <li>Maintain network infrastructure and Resolve infrastructure incidents</li> </ul>	
<b>Ops Support Executive, EUC &amp; Svc Desk (Ignite ITE Graduate Programme)</b>	<ul style="list-style-type: none"> <li>Nitec/Higer Nitec in an IT-related discipline.</li> <li>A team player with good communication and interpersonal skills.</li> <li>Desktop troubleshooting skills.</li> <li>Familiar with the use of iOS and Android devices.</li> <li>Enterprise desktop support experience in Microsoft Windows OS, Microsoft Office Suite, Cloning Tools, MAC OS and Antivirus/Malware software will be an advantage.</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for the installation and daily operations support for facility management of client platforms to meet agreed business needs &amp; service levels.</li> <li>Provide troubleshooting for client platform related problems.</li> <li>Respond promptly to incident, investigate &amp; provide temporary &amp;/or permanent resolution of incidents escalated. Provide timely status updates to relevant parties.</li> <li>Perform service request related to client platforms.</li> <li>Monitor the agreed service level, document &amp; maintain the configuration of the systems; provide regular reporting to relevant parties.</li> <li>Involve in client platform implementation/upgrade project.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>
<b>Software Engineer (Nucleus)</b>	<ul style="list-style-type: none"> <li>Fresh Degree Graduates with 2 years or less of working experience.</li> <li>Degree in Computer Science or related Engineering fields.</li> <li>Proficiency in one or more frontend framework</li> </ul>	<ul style="list-style-type: none"> <li>Partner with stakeholders to understand business and system requirements.</li> <li>Develop and enhance software applications to meet functional and technical specifications.</li> <li>Continually improve and maintain software applications.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	(HTML5/Angular/React JS). <ul style="list-style-type: none"> <li>Proficiency in one or more backend languages (Java/.NET/Python/PHP)</li> <li>Proficiency in database will be an added advantage.</li> <li>Experience in frontend and backend web application development will be an added advantage.</li> </ul>	<ul style="list-style-type: none"> <li>Execute unit, integration, system and user acceptance testing.</li> <li>Using configuration management, integration and build automation tools to deploy applications.</li> <li>Identify opportunities and suggest recommendations for system improvement.</li> </ul>	
<b>Communications Engineer (Nucleus)</b>	<ul style="list-style-type: none"> <li>Degree in Electrical &amp; Electronics Engineering, Computer Engineering, Computer Science, Telematics, Mathematics, Statistics, Economics, Physics, or other related disciplines that possess analytical and quantitative component from a reputable institution.</li> <li>Fresh graduate or less than 2 years of relevant working experience.</li> <li>Cisco Certified Network Associate (CCNA) or Huawei Certified ICT Associate (HCIA) certification or equivalent.</li> <li>Project Management skills.</li> <li>Software Programming skills.</li> </ul>	<ul style="list-style-type: none"> <li>Be part of project deployment team, understand objectives of the project, participate in solutioning design, review and project requirements gathering. Be involved in project roll out, including setting equipment / network in the lab, configuration, testing and review improvement in project quality.</li> <li>Work with team leads to ensure design and programme codes conform to architecture and design standards, including compliance and guidelines with NCS coding security, established design methodologies and industry best practices which will meet functional and system requirements.</li> <li>Ensure quality and smooth execution of the programme through assisting in integration testing, system testing, User Acceptance Test (UAT) and implementation activities to fix reported problems/bugs in the production environment.</li> <li>Assist in configuration management planning, identification, controls and audit to make changes of configurable items, which include hardware, software, documentation.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> <li>Develop system / network and unit test packages, including execution and documentation of the test results and further troubleshooting as part of project quality assurance. Such reports to be regularly maintained and updated in the system to provide accuracy and efficiencies in the project operating environment.</li> </ul>	
<b>Data Scientist, Data &amp; AI Engineering</b>	<ul style="list-style-type: none"> <li>Bachelors Degree in Mathematics, Applied Statistics, Business Analytics or equivalent.</li> <li>Possess good communications skills to understand our customers' core business objectives and build end-to-end data centric solutions to address them.</li> <li>Good critical thinking and problem-solving abilities.</li> <li>Curiosity to ask why and tenacity to find the root causes.</li> <li>Enthusiasm for implementing machine learning products through extensive experimentation from prototyping to production.</li> <li>Stay up to date with evolving analytics concepts and data science platforms, tools, and techniques.</li> <li>Ability to work independently and manage multiple task assignments.</li> </ul>	<ul style="list-style-type: none"> <li>Translate customer pain-points into problem statements, architect analytics solution, and engagingly present results and learnings to both technical and non-technical audiences.</li> <li>Develop and manage entire end-to-end lifecycle of scoping of data inputs, data cleaning and pre-processing, feature engineering, building models, deploying to production and improving models by iterations.</li> <li>Present statistically sound model validations to justify model selection and performance.</li> <li>Build and deploy highly valuable, efficient, scalable advanced analytics models in production systems.</li> <li>Design and develop sophisticated visualizations and dashboards to explain the actionable insights.</li> <li>Contribute to the data architecture engineering decisions to support analytics.</li> <li>Work closely with project manager and technical leads to provide regular status reporting and support them to refine issues/problem statements and propose/evaluate relevant analytics solutions.</li> <li>Work in interdisciplinary teams that combine technical, business and data science competencies that deliver work in waterfall or agile software</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>



Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• 2 years of experience in advanced analytics delivery / research for full-time applicants or academic exposure for interns applying for this role.</li> <li>• Ability to communicate complex quantitative analysis in a concise and actionable manner.</li> <li>• Proficiency in manipulating and analysing complex, high-volume, high-dimensionality data (structures/unstructured) from varying sources.</li> <li>• Strong knowledge in Feature Selection/Extraction on a variety of data types.</li> <li>• Strong competency in various machine learning techniques (supervised/unsupervised learning).</li> <li>• Solid understanding of advanced analytics (Statistics, NLP, Simulation, Optimizations, etc.).</li> <li>• Expertise in Python/R, Apache Spark (or similar scripting language) coding capability to operationalize data analytics workflows &amp; processes.</li> <li>• Experience in data visualisation tools and libraries such as Tableau, Qlik, Shiny Plotly, ggplot2, etc.</li> </ul>	<p>development lifecycle methodologies.</p> <ul style="list-style-type: none"> <li>• The range of accountability, responsibility and autonomy will depend on your experience and seniority, including:</li> <li>• Contributing to our internal networks and special interest groups.</li> <li>• Mentoring to upskill peers and juniors.</li> </ul>	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience in machine learning model management and deployment tools using containerisation (Docker, Kubernetes).</li> <li>• Experience in Amazon Web Services, Microsoft Azure, Cloudera, Hadoop, Spark, Storm or related paradigms and associated tools such as Pig, Hive, Mahout.</li> <li>• Experience with DevOps tools in analytics project delivery.</li> <li>• Experience with application/ software development and design.</li> <li>• Exposure in deep learning, and reinforcement learning job experience.</li> <li>• Experience in implementing Graph database analytics.</li> <li>• Knowledge in database modelling and data warehousing concepts.</li> </ul>		
<b>Infra Systems Engineer</b>	<ul style="list-style-type: none"> <li>• Experience in administering Windows-based systems and infrastructure.</li> <li>• Proficiency in Windows Server operating systems (2019).</li> <li>• Strong understanding of Active Directory, Group Policy, DNS, and DHCP.</li> <li>• Experience with virtualization platforms such as VMware and Hyper-V.</li> </ul>	<ul style="list-style-type: none"> <li>• Implement and manage Windows-based infrastructure and associated technologies.</li> <li>• Monitor and maintain the health, performance, and security of Windows servers and systems.</li> <li>• Administer Active Directory, Group Policy, DNS, DHCP, and related services.</li> <li>• Configure and troubleshoot Hypervisor Nutanix virtualization platforms (e.g., VMware, Hyper-V).</li> <li>• Install, configure, and manage Windows servers and services,</li> </ul>	<ul style="list-style-type: none"> <li>• Island wide</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Knowledge of scripting languages (e.g., PowerShell) for automation and scripting tasks.</li> <li>Familiarity with monitoring tools and systems management solutions.</li> <li>Excellent problem-solving and troubleshooting skills.</li> <li>Strong communication and interpersonal abilities.</li> <li>Certifications such as MCSE, MCSA, or equivalent are a plus.</li> </ul>	<p>including IIS, SQL Server, Exchange 2019 and Skype 2019</p> <ul style="list-style-type: none"> <li>Collaborate with cross-functional teams to implement and support enterprise-wide solutions.</li> <li>Perform routine system and application updates, patches, and upgrades.</li> <li>Develop and maintain documentation related to system configurations, processes, and procedures.</li> <li>Provide level 2 and level 3 support for Windows-related issues.</li> <li>Participate in on-call rotation for after-hours support as needed.</li> </ul>	
<b>Infra Network Engineer</b>	<ul style="list-style-type: none"> <li>Bachelor's degree or higher in Computer Science/Information Technology/Engineering or relevant field with network certification in CCNA/CCNP/CCIE.</li> <li>Minimum 3-5 years of experience in configuring and administering routers and switches (e.g. Cisco routers and switches, etc), firewall products (e.g. CheckPoint, Forcepoint, etc.), F5 Load Balancers, AAA, NTP, IPS.</li> <li>Good understanding of network system, network architecture, routing, switching, firewall and security.</li> <li>Good interpersonal and communication skills to interact effectively at all levels.</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for the infrastructure network design, implementation, testing, security, managing and maintenance of proposed system.</li> <li>Work closely with Team Leader to meet system delivery milestones.</li> <li>Provide technical documentation support to Project &amp; Solutions Teams, as well as hand over as-built system documentation to Maintenance support team.</li> <li>Engage with back-line support and/or with vendor's support to diagnose and rectify technical problems.</li> <li>Assist in day-to-day operation of the System Delivery team.</li> <li>Carry out other technical related duties that may be required.</li> <li>Senior/Lead Network engineer will be required to lead a team network engineers.</li> <li>•24 x 7 standby support and/or Shift work schedule.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> <li>Proficient in performing network analysis and troubleshooting using network and protocol analyzers.</li> </ul>		
<b>IT Support Engineer</b>	<ul style="list-style-type: none"> <li>Preferably with 1 or more years related experience in Technology Administration. Some network knowledge will be an advantage</li> <li>Computer literacy in MS Office.</li> <li>Proficiency in Technology will be added advantage.</li> <li>Independent, resourceful, result-oriented individuals with a "can-do" attitude.</li> </ul>	<ul style="list-style-type: none"> <li>Perform End User Support – Client Management.</li> <li>Perform troubleshooting for client platform related problems.</li> <li>Respond promptly to incident, investigate &amp; provide temporary &amp;/or permanent resolution of incidents escalated. Provide timely status updates to relevant parties.</li> <li>Perform service request related to client platforms.</li> <li>Monitor the agreed service level, document &amp; maintain the configuration of the systems; provide regular reporting to relevant parties.</li> <li>Involve in client platform implementation/upgrade project.</li> <li>Perform follow-up with vendor on replacement of hardware.</li> <li>Perform asset management &amp; update asset records.</li> <li>Perform user account management (eg. Create password, reset &amp; delete)</li> <li>Perform local server administration to facilitate software distribution &amp; patch management service.</li> <li>Manage client platform .implementation / upgrade project.</li> <li>Ensure deliverables meet service level requirement. Propose and implement action plan when required.</li> <li>Established facility management standards/best practices to ensure operation consistency across project / facility management teams.</li> <li>Submit progress reports.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
<b>Service Delivery Executive, Asset Management)</b>	<ul style="list-style-type: none"> <li>Bachelor's degree in Business, Finance, Economics, or a related field (or relevant work experience).</li> </ul>	<ul style="list-style-type: none"> <li>Work with internal teams to understand asset management goals and data needs.</li> <li>Collect, organize, and maintain asset-related data from various sources.</li> <li>Conduct basic data analysis to identify trends and support decision-making.</li> <li>Assist in creating reports and dashboards using tools like Excel, Power BI, or other reporting platforms.</li> <li>Support the team in tracking asset performance and identifying areas for improvement.</li> <li>Help streamline data entry, extraction, and reporting processes for efficiency.</li> <li>Respond to ad-hoc data requests and provide insights to improve asset utilization.</li> <li>Maintain documentation of processes, reports, and key findings for future reference.</li> </ul>	<ul style="list-style-type: none"> <li>Island wide</li> </ul>

## #15 PSA MARINE

We are PSA Marine, a leader in the maritime sector since 1964. From our early days as the Port of Singapore Authority to corporatisation as PSA Marine, we have played a vital role in Singapore's growth as the world's busiest container transshipment hub.

With our team of 1,800 dedicated employees and modern fleet of more than 80 tugs, we have a presence in Americas, Europe, Bangladesh, China (including Hong Kong and Taiwan), Oman, and Southeast Asia today.

We are committed to deliver only the best as we continue to be alongside our customers and stakeholders in every leg of their journey. Our commitment to excellence fuels our zeal to innovate and define the future of maritime for the generations ahead.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Fleet Engineering Specialist (Mechanical)</b>	The ideal candidate should preferably:- <ul style="list-style-type: none"> <li>Possess at least a Nitec in Marine</li> </ul>	Candidates are expected to:- <ul style="list-style-type: none"> <li>Carry out repair, maintenance, and troubleshooting of machinery onboard PSA Marine</li> </ul>	<ul style="list-style-type: none"> <li>70 WEST COAST FERRY ROAD</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>Technology, Electrical Engineering, or Mechanical Engineering.</p> <ul style="list-style-type: none"> <li>• Be proficient in Microsoft Office applications.</li> <li>• Possess a valid Class 3 driving license and MOM accredited certifications such as SSIC, Safety Supervisor, Lifting Supervisor, Forklift Driving.</li> <li>• For Mechanical candidates: Prior experience in performing mechanical fitment, basic gas and TIG welding, hydraulic and pneumatic system troubleshooting will be considered favorably.</li> <li>• For Electrical candidates: Good knowledge of electrical and instrument systems and familiar with electrical schematics diagrams and symbols will be considered favorably.</li> <li>• Candidates with relevant experience may be considered for</li> </ul>	<p>harbour crafts.</p> <ul style="list-style-type: none"> <li>• Liaise with Fleet Operations team on breakdown reports and harbour crafts status.</li> <li>• Perform lathe machining, basic gas welding, and cutting works to facilitate repair to machinery.</li> <li>• Assist in lifting activities, forklift operation, confined space assessment.</li> <li>• Perform proper disposal of used oils and chemicals.</li> </ul>	<p>SINGAPORE 126800</p>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	a senior position.		
<b>Fleet Engineering Specialist (Electrical)</b>	<ul style="list-style-type: none"> <li>• Possess at least a Nitec in Marine Technology, Electrical Engineering, or Mechanical Engineering</li> <li>• Be proficient in Microsoft Office applications</li> <li>• Possess a valid Class 3 driving license and MOM accredited certifications such as SSIC, Safety Supervisor, Lifting Supervisor, Forklift Driving</li> <li>• For Mechanical candidates: Prior experience in performing mechanical fitment, basic gas and TIG welding, hydraulic and pneumatic system troubleshooting will be considered favourably</li> <li>• For Electrical candidates: Good knowledge of electrical and instrument systems and familiar with electrical schematics diagrams and symbols will be considered favourably</li> <li>• Candidates with</li> </ul>	<p>Candidates are expected to:-</p> <ul style="list-style-type: none"> <li>• Carry out repair, maintenance and troubleshooting of machinery onboard PSA Marine harbour crafts.</li> <li>• Liaise with Fleet Operations team on breakdown reports and harbour crafts status.</li> <li>• Troubleshoot and carry out thorough rectification of deficiencies in machinery and control system.</li> <li>• Perform wiring and connection of electrical cable.s</li> <li>• Install electrical and electronic accessories and components.</li> </ul>	<ul style="list-style-type: none"> <li>• 70 WEST COAST FERRY ROAD SINGAPORE 126800</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	relevant experience may be considered for a senior position		
<b>Assistant Operations Executive (Mission Command Centre)</b>	<ul style="list-style-type: none"> <li>• The successful candidate shall preferably:-</li> <li>• Possess at least a Diploma or equivalent;</li> <li>• Have good communication and interpersonal skills;</li> <li>• Be able to remain calm and make logical decisions under stress and emergency circumstances;</li> <li>• Candidates with prior experience in operations planning will be considered favourably; and</li> <li>• Be willing to perform overnight shift work.</li> </ul>	<ul style="list-style-type: none"> <li>• Take leadership in the planning and deployment of pilotage, harbour towage and waterboat resources to support 24/7 operations of the busiest port in the world.</li> <li>• Uphold the efficiency of the company's services which is part of Singapore's maritime ecosystem .</li> <li>• Directly communicate with vessels to coordinate arrival and service timings; and</li> <li>• Attend to all customer queries and requests for new orders, amendments and cancellations.</li> </ul>	<ul style="list-style-type: none"> <li>• 70 WEST COAST FERRY ROAD SINGAPORE 126800</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Assistant Operations Executive (Base Operations)	<ul style="list-style-type: none"> <li>• The ideal candidate should preferably:-</li> <li>• Possess at least a Diploma in Engineering (Marine) / Maritime Business / Business / Logistics and Supply Chain Management;</li> <li>• Have good communication and interpersonal skills;</li> <li>• Be willing to perform shift work (candidates will be entitled to shift and applicable allowances);</li> <li>• Be proficient in using computer and mobile device applications/systems;</li> <li>• Be proficient in MS Office; and</li> <li>• Be able to work under stress.</li> </ul>	<ul style="list-style-type: none"> <li>• Take lead in planning and deployment of marine crew to harbour crafts;</li> <li>• Take lead in enforcing marine crew discipline;</li> <li>• Perform compliance checks to ensure personnel and safety at the base and onboard craft;</li> <li>• Arrange for daily diesel orders and attend to bunker deliveries;</li> <li>• Coordinate with Fleet Engineering team on the repair and maintenance status of harbour crafts and equipment;</li> <li>• Update daily records of craft movements, deployment, craft breakdowns;</li> <li>• Perform regular checks and surveys on the status and upkeep of base equipment; and</li> <li>• Assist Section Managers in operational assignments and projects.</li> </ul>	<ul style="list-style-type: none"> <li>• 70 WEST COAST FERRY ROAD SINGAPORE 126800</li> </ul>

## #16 REC SOLAR

Founded in 1996, REC Group is an international pioneering solar energy company dedicated to empowering consumers with clean, affordable solar power. As Solar's Most Trusted, REC is committed to high quality, innovation, and a low carbon footprint in the solar materials and solar panels it manufactures. Headquartered in Singapore, REC also has regional hubs in North America, Europe, and Asia-Pacific.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Logistics Engineer</b>	<ul style="list-style-type: none"> <li>Degree in Supply Chain Management, Material Management or Engineering.</li> <li>Knowledge in warehouse/logistics/manufacturing environment is advantageous.</li> <li>Strong communication skills, both verbal and written.</li> </ul>	<ul style="list-style-type: none"> <li>Lead and drive for continuous improvement in materials flow, manning, space and inventory management, fleet management.</li> <li>Participate and drive cost reduction solutions</li> <li>Write Standard Operation Procedures &amp; Work Instructions required for warehouse management and logistic operations.</li> <li>Perform risk assessment together with Health Safety Environmental department and ensure safety first for operation.</li> <li>Constantly strive to achieve World Class Logistics Operations in Safety, Quality, Cost and Cycle time</li> <li>Manage data through a combination of data mining, modelling and analysis (cost-benefit analysis, problem analysis, etc.)</li> <li>Focus on 5S, visual management and inventory accuracy improvement.</li> <li>Must be highly energetic and have the drive to get things done ahead of plan.</li> <li>To lead and implement Shopfloor Management by setting direction and strategies in relation to different SFM blocks.</li> <li>Management of inbound/outbound operations</li> </ul>	<ul style="list-style-type: none"> <li>20 TUAS SOUTH AVENUE 14 TUAS LOGISTICS HUB SINGAPORE 637312</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>to to optimize space and inventory management.</p> <ul style="list-style-type: none"> <li>Report key performance indices on a regular basis.</li> </ul>	
<b>Senior/Engineer , Process &amp; Integration</b>	<ul style="list-style-type: none"> <li>Degree in engineering disciplines (electrical, mechanical, mechatronics, material science or related discipline)</li> <li>Strong knowledge and experience in process integration &amp; development methods.</li> <li>PFMEA, DFMEA, DOE, Fish-Bone Analysis, SPC, Problem solving methodology.</li> <li>Strong technical analysis competency with the use of analytical tools like JMP, Mini-Tab for troubleshooting and data mining.</li> </ul>	<ul style="list-style-type: none"> <li>We are looking for Process &amp; Integration Engineer, with good ethics and dedication to be a part of Engineering team working on challenging tasks to achieve REC strategic directions and key yearly activities. The position requires process sustaining, performing process integration sustaining, cell efficiency improvement and product yield enhancement activities in the plant, drive for continuous improvement by implementing best known methods. Selected candidates work closely with the other department functions to define all the necessary process, equipment configuration and control procedures to meet product functionality, quality and reliability requirements.</li> </ul>	<ul style="list-style-type: none"> <li>20 TUAS SOUTH AVENUE 14 TUAS LOGISTICS HUB SINGAPORE 637312</li> </ul>
<b>Senior/Engineer, Process Development (Contract Manufacturing)</b>	<ul style="list-style-type: none"> <li>Recognized Degree in Mechanical and Electrical Engineering by PE Board;</li> <li>Well-versed in AutoCAD;</li> <li>Able to communicate and interact with people of all levels.</li> </ul>	<p>Safety:</p> <ul style="list-style-type: none"> <li>Engineer must adhere to all the HSE principles and WI during the work.</li> </ul> <p>Quality:</p> <ul style="list-style-type: none"> <li>Remember all WI, SOP, and Quality Policy. Work with related internal departments (such as Production, Equipment, Quality, Technology) and external CM suppliers to resolves wafer blocks/cells/modules quality issues and implement required</li> </ul>	<ul style="list-style-type: none"> <li>20 TUAS SOUTH AVENUE 14 TUAS LOGISTICS HUB SINGAPORE 637312</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>decisions made by internal management at the external supplier sites.</p> <ul style="list-style-type: none"> <li>• Ensure no quality issues during qualification/certification and proper change management implementation phase.</li> </ul> <p>Delivery:</p> <ul style="list-style-type: none"> <li>• Possess excellent project management skills by establishing schedules, coordinating with required resources both within the organization or CM suppliers, projecting cost of qualifications/certification projects and risks identification to implement and execute the required projects.</li> <li>• Responsible to generate bill of materials (BOMs) and Design/Engineering change, product transfer to internal/external lines and lead in DFMEA/PFMEA for product change.</li> <li>• Ability to create and maintain excellent internal/external customer supplier relationship through excellent interpersonal and communication skills.</li> </ul> <p>Cost:</p> <ul style="list-style-type: none"> <li>• Initiate, lead and participate cost-reduction projects.</li> <li>• Continuous Improvement</li> <li>• Initiate, lead and participate projects relating to cell efficiency and module power improvement activities.</li> <li>• To run and execute projects base on RPDM process flow.</li> <li>• Engineer will have the chance to research on new processes and materials at the suppliers site to be implemented into our internal production</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>environment.</p> <p>Others:</p> <ul style="list-style-type: none"> <li>• Perform other duties as assigned. Duties will vary according to the degree of difficulties and involvement of the specific targets set in the department.</li> <li>• Develop and maintain proper job methods, work instructions and change management.</li> <li>• Regular reporting of project status.</li> <li>• Lead trouble-shooting and root cause analysis efforts to resolve issues.</li> </ul>	
Senior/Engineer, Process Development (Cell)	<ul style="list-style-type: none"> <li>• Degree in engineering disciplines (electrical, mechanical, mechatronics, material science or related discipline).</li> <li>• Must be able to work independently and knowledgeable in project management.</li> <li>• Supportive in other job functions assigned by superior.</li> </ul>	<ul style="list-style-type: none"> <li>• Be the key driver to ensure that REC delivers world class leading top quality product through well controlled process and manufacturing flow, from material supplies to product deliveries.</li> <li>• Ensure improvement, qualification and implementation of new processes/products including changes and/or new product introduction, are in-line with the overall production performance enhancement targets.</li> <li>• Support production line issues with appropriate and permanent corrective solution, as and when necessary.</li> <li>• In plant expansion phase, work closely with Process/ Equipment/ Technology and contribute to establish good product quality and specification.</li> <li>• Establish investment proposals and projects in order to utilize best available practice and competence.</li> <li>• Support managements'</li> </ul>	<ul style="list-style-type: none"> <li>• 20 TUAS SOUTH AVENUE 14 TUAS LOGISTICS HUB SINGAPORE 637312</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>directives and projects as and when needed.</p> <ul style="list-style-type: none"> <li>• Possess very good ability in project management, providing key milestone, timeline and execution, overseeing the completion of project on time.</li> <li>• Candidate working in Cell PD is responsible for development new cell processes or optimize existing processes in Solar cell Manufacturing.</li> <li>• Candidate will need to work with external suppliers to bring in new materials or integrate new processes into the current cell processing line. Candidate will also work on continuous improvement projects to improve the cell efficiency and cost of a solar cell.</li> <li>• Candidate with semiconductor or solar cell background would have an added advantage.</li> <li>• Depending on the competencies developed, process development will be required to be rotated to different departments as required by management.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Payroll Specialist	<ul style="list-style-type: none"> <li>Degree in Business, Commerce, Accounting, Human Resources or related discipline.</li> <li>Good knowledge of Singapore employment legislation, including the Employment Act, CPF Act, and IRAS guidelines.</li> <li>High level of confidentiality when handling sensitive payroll and employee information.</li> </ul>	<ul style="list-style-type: none"> <li>This role primarily involves handling figures and data with precision, making it ideal for individuals who are detail-oriented and sensitive to numerical accuracy. As payroll processing demands meticulous attention to detail, your ability to work with figures confidently and accurately is a key strength that aligns well with the responsibilities of this position.</li> <li>Process monthly payroll accurately and on time, including generating payroll reports, bank upload files, CPF submissions, and payslips.</li> <li>Verify payroll data in coordination with HR and resolve any discrepancies.</li> <li>Respond promptly and professionally to payroll-related queries from employees and stakeholders.</li> <li>Ensure all payroll transactions comply with statutory regulations and internal company policies.</li> <li>Handle year-end employment income submissions to IRAS and manage IR21 tax clearance for departing foreign employees.</li> <li>Submit NS, Childcare, Maternity, and Paternity claims accurately and within required timelines.</li> <li>Process levy waiver applications and maintain proper documentation for compliance and audit purposes.</li> <li>Maintain and update employee records in the HR system to support payroll and benefits processing.</li> <li>Track and administer employee benefits, ensuring records are accurate and complete.</li> <li>Ensure accurate accounting postings related to payroll transactions.</li> <li>Collaborate with internal teams and external vendors to support</li> </ul>	<ul style="list-style-type: none"> <li>150 Changi Rd, Guthrie Building, Singapore S419973</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		payroll operations and drive process improvements. <ul style="list-style-type: none"> <li>• Support the administration of compensation and benefits programs, ensuring alignment with company policies and employee entitlements.</li> <li>• Participate in continuous improvement initiatives related to payroll and HR processes.</li> <li>• Assist in audits and compliance checks by providing accurate payroll and benefits documentation.</li> <li>• Collaborate with cross-functional teams to support HR Shared Services operations.</li> <li>• Undertake any other ad-hoc assignments as required by the HR department.</li> </ul>	

## #17 SEATRIUM (SG)

Seatrium Limited provides innovative engineering solutions to the global offshore, marine and energy industries. Headquartered in Singapore, the Group has over 60 years of track record in the design and construction of offshore platforms, rigs, floaters, and specialised vessels, as well as in vessel repairs, upgrades and conversions.

The Group's key business segments include Oil & Gas, Offshore Wind, Repairs & Upgrades, and Carbon Capture and Storage (CCS) & New Energies, with a growing focus on sustainable solutions to advance the global energy transition and maritime decarbonisation.

As a premier global player offering offshore renewables, new energies and cleaner offshore & marine solutions, Seatrium is committed to delivering high standards of safety, quality and performance to its customers which include major energy companies, vessel owners and operators, shipping companies, and cruise and ferry operators.

Seatrium operates shipyards, engineering & technology centres and facilities in Singapore, Brazil, China, India, Indonesia, Japan, Malaysia, the Philippines, Norway, United Arab Emirates, the United Kingdom and the United States.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Structural Engineer (Engineering)</b>	<ul style="list-style-type: none"> <li>• Bachelor Degree related Engineering Disciplines.</li> <li>• Good interpersonal and communication</li> </ul>	<ul style="list-style-type: none"> <li>• Prepares key project documentation including purchase specifications for structural items.</li> <li>• Develop drawings, design basis,</li> </ul>	<ul style="list-style-type: none"> <li>• 80 Tuas South Boulevard S637051</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>skills.</p> <ul style="list-style-type: none"> <li>• Team-oriented and has high initiative.</li> <li>• Good analytical and problem-solving skills.</li> <li>• Able to multi-task and able to work in a fast-paced environment.</li> <li>• Able to work at height and/or confined spaces.</li> </ul>	<p>design report and other engineering documentations by utilising engineering common network, software and tools for hull structure basic design and detail design.</p> <ul style="list-style-type: none"> <li>• Develop and/or Review structural calculation report , FEM analysis report.</li> <li>• Coordinates with external design house, client, classification/ certificate verification authority on technical issues and design solutions in the awarded project.</li> <li>• Coordinates internally with other departments, i.e. construction engineering, QA, production, procurement team on technical query, clarifications, site query.</li> <li>• Coordinates internally with other engineering discipline to develop layout drawings, penetrations and reinforcements, resolving interference problems etc,.</li> <li>• Participates in project meeting, attends to basic technical queries and issues related to basic structural design and reviews design deliverables on project facilities, fabrication, transportation and installation.</li> <li>• Liaises with owners, statutory and classification authorities for design compliance review and approval on the proposed project plans in meeting project requirements.</li> <li>• Generates reports on work progress and submits to senior team members for review and approval before submitting to owners, statutory and classification authorities for approval and maintains project</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>database for future references.</p> <ul style="list-style-type: none"> <li>• Performs studies on a new range of offshore substation, and generates analysis on the basic structure design.</li> <li>• Performs analysis on main structure by generating design stress analysis to ensure design adequacy of structural members and details in main foundational framework.</li> <li>• Provide support to production during project construction phase, prepare lifting padeye drawing for major block lifting, and perform lifting analysis.</li> </ul>	
<b>Electrical &amp; Instrumentation Engineer</b>	<ul style="list-style-type: none"> <li>• Candidate must possess at least a Bachelor's degree in Marine Engineering/ Electrical, or related disciplines.</li> <li>• Experience with design-build and construction management at risk delivery methods.</li> <li>• Excellent proficiency in English (written and spoken).</li> <li>• Advanced user of Microsoft Office products and project management software programmes (i.e. Microsoft Office Suite, Primavera Project Planner Version 6.0 or higher and etc.).</li> <li>• Good working knowledge of all phases of construction including work</li> </ul>	<ul style="list-style-type: none"> <li>• Identifies risk and hazard associated with the electrical works and prepare related risk assessment and work method statement.</li> <li>• Jobs briefing and tool box talk to workforce prior to start the work activities.</li> <li>• Ensures timekeeping are followed by subcontractor workers.</li> <li>• Ensures availability of required engineering drawings, resources and consumables to carry the works.</li> <li>• Coordinates with other discipline such as QAQC, Material, Painting department according to requirement during the project phase.</li> <li>• Coordinates closely all EIT work activities between Seatrarium (Structural, Piping, Mechanical, Lifting, Architecture, Blast &amp; Paint, HVAC, Maintenance, Commissioning, Weighing, Sea Fastening, Load Out), and Subcontractors.</li> <li>• Monitoring the subcontractor for daily progress and updates.</li> </ul>	<ul style="list-style-type: none"> <li>• 80 Tuas South Boulevard S637051</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>commonly done by the various construction disciplines.</p> <ul style="list-style-type: none"> <li>• Good knowledge and experience in developing and managing a progress reporting methodology for a complicated design effort.</li> <li>• Ability to understand a demanding, technical and complicated construction program.</li> </ul>	<ul style="list-style-type: none"> <li>• Enforces safe work practices at job site, and monitor, and ensure workers work in a safety manner and all EIT job site are in good and safe condition.</li> <li>• Participates in Line Walk and prepare punch list prior to complete EIT activity.</li> <li>• Ensures punch list liquidation and action by subcontractor on required punch point on priority basis.</li> <li>• Responsible to stop; if any violation by the subcontractors against the HSE or quality requirements.</li> </ul>	
Project Engineer (Project Management)	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Marine Engineering, Shipbuilding, Naval Architecture, Mechanical Engineering or relevant apprenticeship training in a marine trade.</li> <li>• Knowledge of various workshops dealing with specialised works in the industry.</li> <li>• Able to perform scheduled night duties when required.</li> <li>• Attend to vessel's needs during weekends and public holidays.</li> <li>• Travel within the country or abroad for ship check.</li> <li>• Good knowledge of</li> </ul>	<ul style="list-style-type: none"> <li>• Assists the Project Manager in managing and supervising the execution of production works and ensuring the delivery of assigned projects.</li> <li>• Assists the Project Manager in planning and prioritising the order of works and work methodology.</li> <li>• Liaises with the project team to allocate adequate manpower and equipment resources.</li> <li>• Monitors work progress on board vessels and in workshops.</li> <li>• Conducts production meetings between Yard's subcontractors, supervisor and ship's staff to clarify work scope, co-ordinate sequence of work, update schedules and other contractual matters, as and when required.</li> <li>• Ensures works are carried out according to the job specifications in terms of quantity, quality and meeting Class/Owner requirements by developing test plans and</li> </ul>	<ul style="list-style-type: none"> <li>• 80 Tuas South Boulevard S637051</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>marine industry skills in any discipline.</p> <ul style="list-style-type: none"> <li>• Knowledge in Hull, Mechanical, Piping &amp; Electrical will be advantageous.</li> <li>• Good planning, organization, control, problem-solving, interpersonal and communication skills.</li> <li>• Good knowledge of project management software and other planning softwares.</li> </ul>	<p>arranging for inspection and survey for the Superintendents and Classification.</p> <ul style="list-style-type: none"> <li>• Completes the process of mechanical completion and commissioning scope of work.</li> <li>• Any other associated tasks and responsibilities assigned from time to time.</li> </ul>	
Quantity Surveyor	<ul style="list-style-type: none"> <li>• Degree or Diploma in Building/Quantity Surveying or equivalent.</li> </ul>	<ul style="list-style-type: none"> <li>• Attend meetings and liaise with clients and consultants in the administration of projects;</li> <li>• Interpret engineering drawings and specifications to calculate in the administration of projects;</li> <li>• Prepare various buildings contracts, piling contracts, nominated subcontracts and contract formalization;</li> <li>• Measure &amp; take off quantities for structural &amp; architectural work elements;</li> <li>• Prepare pre and post contract administration in terms of costing claims, variation orders, final accounts and evaluation of progress claims;</li> <li>• Administer subcontracts on quotation, tenders, budgets, costing, payments, variation orders, extension of time and final accounts.</li> </ul>	<ul style="list-style-type: none"> <li>• 80 Tuas South Boulevard S637051</li> </ul>

## #18 SGINNOVATE

At SGInnovate, our mission is to help entrepreneurial scientists build Deep Tech startups. The world has hard problems to solve, and hard-tech answers are needed. We help entrepreneurs who want to solve hard problems build companies. We believe Singapore has the resources and capabilities to tackle hard problems that matter to people around the world. SGInnovate has been established to help ambitious and capable people to build 'technology-intensive' products borne out of science research. Our commitment is to use the full power of the Singapore ecosystem to achieve this mission

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Senior Unity Developer</b>	<ul style="list-style-type: none"> <li>• Minimum 5 years of experience in Unity development using C#.</li> <li>• Strong grasp of software design patterns, proper architecture (UML), object-oriented programming (OOP), and memory optimization.</li> <li>• Strong knowledge of Unity's rendering pipeline, physics engine, and scene management.</li> <li>• Proficient in software testing methodologies, including unit testing, integration testing, and test-driven development.</li> <li>• Familiar with agile workflow and software development life cycle.</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborate closely with machine vision and robotics engineers to integrate Unity with hardware and perception pipelines.</li> <li>• Implement performant 3D rendering, physics, and interaction features tailored for sensors and robotic systems, ensuring that all outputs are compliant with product requirements.</li> <li>• Investigate, troubleshoot, and resolve technical issues across the Unity application stack.</li> <li>• Review task tickets for completeness and clarity and ensure high-quality output from direct reports through regular code reviews and feedback.</li> <li>• Contribute to architectural decisions, tooling, and best practices for the Unity development pipeline.</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>
<b>Senior Robotic Developer</b>	<ul style="list-style-type: none"> <li>• Minimum Bachelor's degree in Engineering or a related field.</li> <li>• Hands-on experience with industrial robotic arms (e.g., ABB, UR, Fanuc, Kawasaki, Yaskawa).</li> <li>• Experienced with robotic programming,</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborate with application engineers and robotics experts to implement robotic software solutions for various industrial applications.</li> <li>• Assist in configuring robotic systems to meet specific client needs, ensuring optimal performance and functionality.</li> <li>• Support the integration of</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>engineering, or automation projects.</p> <ul style="list-style-type: none"> <li>• Strong problem-solving skills and an ability to work collaboratively in a team environment.</li> <li>• Interest in automation, robotics, and industrial applications.</li> <li>• Good communication skills to effectively share ideas and collaborate with team members.</li> <li>• Attention to detail and a commitment to producing high-quality work.</li> <li>• Knowledge of CAD software for basic mechanical design tasks.</li> <li>• Passion for technology, robotics, and innovation.</li> <li>• Open to travel overseas for deployments.</li> </ul>	<p>robotic hardware, sensors, and software components to create comprehensive industrial automation solutions.</p> <ul style="list-style-type: none"> <li>• Participate in the creation of detailed technical documentation, including user manuals, guides, and system specifications.</li> <li>• Assist in troubleshooting technical issues and providing timely solutions to ensure smooth operation of robotic systems.</li> <li>• Collaborate with cross-functional teams to gather requirements, provide technical insights, and ensure successful project execution.</li> <li>• Learn and develop expertise in the company's proprietary robotic systems and technologies.</li> <li>• Stay informed about the latest developments in industrial robotics and automation to contribute fresh ideas to projects.</li> <li>• Adapt and learn quickly to new tools, technologies, and processes as required.</li> </ul>	
Senior Machine Learning Engineer	<ul style="list-style-type: none"> <li>• Bachelor's, Master's, or PhD in Computer Science, Engineering, or a related field.</li> <li>• 5+ years of experience in building, deploying, and scaling machine learning models in production environments.</li> <li>• Experience deploying Generative AI models in production environments, with a</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and deploy machine learning models from initial research to production, ensuring scalability and performance in live environments.</li> <li>• Own the end-to-end ML pipeline, including data processing, model development, testing, deployment, and continuous optimization.</li> <li>• Design and implement machine learning algorithms that address key business problems that our product focuses on in visibility,</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>strong understanding of Retrieval-Augmented Generation (RAG), AI Agents, and expertise in prompt engineering techniques</p> <ul style="list-style-type: none"> <li>• Proven experience with the full product lifecycle, taking models from R&amp;D to deployment in fast-paced environments.</li> <li>• Experience working in a product-based company, preferably within a startup environment with early-stage technical product development.</li> <li>• Strong expertise in Python and SQL, along with experience in cloud platforms (AWS, GCP, or Azure) and containerization (Docker, Kubernetes).</li> <li>• Familiarity with real-time data processing, anomaly detection, and time-series forecasting in production.</li> <li>• Experience working with large datasets and big data technologies like Spark and Kafka to build scalable solutions.</li> <li>• First-principles thinking and excellent problem-solving skills, with a proactive approach to addressing challenges.</li> <li>• A self-starter</li> </ul>	<p>prediction, demand forecasting and freight audit.</p> <ul style="list-style-type: none"> <li>• Ensure reliable and scalable ML infrastructure, automating deployment and monitoring processes using MLOps best practices.</li> <li>• Perform feature engineering, model tuning, and validation to ensure that models are production-ready and optimized for performance.</li> <li>• Build, test, and deploy real-time prediction models, maintaining version control and performance tracking.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>mentality, with the ability to take ownership of projects from end to end and work autonomously to drive results.</p> <ul style="list-style-type: none"> <li>• Excellent communication skills, with the ability to convey complex technical concepts and a strong customer-obsessed mindset.</li> </ul>		
<b>Growth and Digital Marketing Marketer</b>	<ul style="list-style-type: none"> <li>• 5+ years of experience in growth or digital marketing for B2B SaaS or tech companies.</li> <li>• A Bachelor's or Master's degree in Marketing, Communications, Advertising, Computer Science, Engineering, or a related field.</li> <li>• Hands-on expertise in SEO, SEM, paid social, and conversion optimization.</li> <li>• Comfortable using HubSpot, GA4, and related analytics tools.</li> <li>• Strategic and execution-oriented—able to take initiatives from concept to launch.</li> <li>• Data-driven with a strong understanding of full-funnel metrics and marketing ROI.</li> <li>• Proven experience in early-stage or high-growth startups managing multiple projects</li> </ul>	<ul style="list-style-type: none"> <li>• Plan and execute SEO strategies to improve organic search visibility, increase qualified traffic, and support long-term lead generation.</li> <li>• Run paid campaigns across Google Ads, LinkedIn Ads, and other digital platforms to generate high-quality leads and build pipeline.</li> <li>• Optimize website and landing pages for conversion and campaign-specific experiences.</li> <li>• Manage marketing automation and workflows in HubSpot—lead scoring, segmentation, nurturing.</li> <li>• Leverage analytics tools to track performance, identify insights, and continuously improve campaign effectiveness.</li> <li>• Collaborate closely with content, sales, and product to align messaging and targeting.</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>simultaneously.</p> <ul style="list-style-type: none"> <li>• A self-starter mentality, with the ability to take ownership of projects from end to end and work autonomously to drive results.</li> </ul>		
<b>Robotics Integration/Software Engineer</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree or above in Computer Science, Software Engineering, Automation, Electrical Engineering, Control Engineering, or related fields.</li> <li>• Over 3 years of software development experience; experience in the electromechanical or industrial control industry is preferred.</li> <li>• Proficient in C# and Visual Studio; experienced with .Net Framework, WinForm, and WPF for custom UI development; familiar with MVVM pattern; skilled in multithreading, delegates/events, serial communication, and network programming; experience with hardware interfaces such as OPC, PLC, RS232/485, and USB is required.</li> <li>• Familiar with Ethernet, industrial bus communications, and related protocols such</li> </ul>	<ul style="list-style-type: none"> <li>• We are looking for a C# Software Engineer to work at our new automated R&amp;D and production facility in Singapore. As a new business in Singapore the right candidate will have the opportunity to grow as the company does, working at the forefront of AI &amp; automation in the pharmaceutical and chemical synthesis industry.</li> <li>• The C# Software Engineer will be responsible for the operation and maintenance of on-site control systems, including continuous improvement and optimization. As a growing business at the forefront of AI and automated technology, the successful candidate will also have the opportunity to innovate and develop new disruptive capabilities.</li> </ul> <p>Key responsibilities:</p> <ul style="list-style-type: none"> <li>• Perform software requirement analysis and architecture design according to product planning.</li> <li>• Responsible for upper-level software development of automation equipment, industrial control system development, functionality enhancement, and system performance optimization.</li> <li>• Develop HMI for automated control systems.</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>as TCP/IP, UDP, Modbus, Profinet, and CAN.</p> <ul style="list-style-type: none"> <li>• Proficient in using Git.</li> <li>• Experience vision algorithms is a plus, including alignment guidance, presence detection, defect detection, and dimensional measurement.</li> <li>• Fluency in English speaking, reading and writing.</li> <li>• Willingness to travel internationally for training.</li> </ul>		
<b>Robotic Application Engineer</b>	<ul style="list-style-type: none"> <li>• Background in Computer Science/Electrical Engineering/Mechanical Engineering with focus in robotics, mechatronics, or related fields.</li> <li>• Kicad or altium experience is compulsory.</li> <li>• Proficient in ROS or C++ or Python and embedded programming.</li> <li>• Strong knowledge of robotic platforms, robotics hardware (sensors, actuators), and networks.</li> <li>• (Ethernet, Ethercat, CAN, Modbus, RS232, etc)</li> <li>• Experience in circuit design, PCB layout, and debugging using tools like oscilloscopes,</li> </ul>	<ul style="list-style-type: none"> <li>• KABAM Robotics redefines security with cutting-edge autonomous robots, delivering unparalleled safety solutions. With expertise in deploying security robots in Singapore, our innovative robotic security systems provide 24/7 surveillance and intelligent threat detection.</li> <li>• Elevate your security with a reliable robot security guard — precision engineered for the future of protection.</li> </ul> <p>Responsibilities:</p> <ul style="list-style-type: none"> <li>• Design, develop, and test electronic circuits for embedded systems.</li> <li>• Develop and debug embedded software using C/C++ or other relevant programming languages.</li> <li>• Implement software solutions and design interfaces to support robot integrations</li> <li>• Perform circuit simulations and PCB layout design.</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>logic.</li> <li>analyzers, and multimeters.</li> <li>Familiar with Linux platform, its configuration, and command line operations</li> </ul>	<ul style="list-style-type: none"> <li>Optimize power consumption, performance, and reliability of embedded systems.</li> <li>Collaborate with cross-functional teams to define system requirements and specifications.</li> <li>Conduct design reviews, testing, and validation of hardware and software.</li> <li>Provide technical support and troubleshooting for product development and production teams.</li> <li>Assist robot field testing, evaluate the performance of our systems, and create performance reports.</li> <li>Contribute to overall architecture design and documentation.</li> </ul>	
Product Engineer - Optics	<ul style="list-style-type: none"> <li>Bachelor's/Master's in Optics, Photonics, Physics or related field.</li> <li>3+ years in optical/imaging product development, including optical path design, design specification and product V&amp;V with proven track record in troubleshooting complex hardware systems.</li> <li>Experience documenting DHF, risk management files, and test reports with working knowledge of ISO 13485/9001 and ISO 14971 standards.</li> <li>Strong project management, hands-on engineering skills, communication, and</li> </ul>	<ul style="list-style-type: none"> <li>We are an innovative global MedTech company that specializes in stain-free digital pathology and sophisticated computational analysis for drug development and clinical diagnosis. We use stain-free biophotonic imaging and an AI digital pathology platform to provide granular visualizations at high resolutions and quantify morphological features of fibrosis within tissues in a consistent and reproducible manner.</li> </ul> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> <li>Maintain and develop company's flagship microscopic imaging products. In charge of the imaging system design, focusing on optical system, imaging specifications, OE/EO interfacing, image processing, optical alignment and calibration.</li> </ul>	<ul style="list-style-type: none"> <li>32 Carpenter St, Singapore 059911</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>problem-solving abilities.</li> <li>Excellent written/verbal communication skills. Proactive, results-driven, and able to work effectively and independently with minimum supervision.</li> <li>Willingness and ability to travel (&lt;30%) as required for product support or project collaboration.</li> </ul>	<ul style="list-style-type: none"> <li>Partner with software, mechanical, electrical and QA team to resolve complex issues and drive cost/quality continuous improvements to ensure robust system design and safety.</li> <li>Create and maintain comprehensive engineering documentations adhering to good documentation practice (GDP) and regulatory standards such as ISO 13485 and ISO 14971.</li> <li>Diagnosis on optical issue and image failures (e.g., uniformity, distortion, aberration), implement root-cause solutions, perform hands-on system configuration, buyoff testing, commissioning/decommissioning, verification, calibration, service, and maintenance to ensure optimal system performance and minimum operational downtime.</li> <li>Other duties as assigned.</li> </ul>	
<b>Customer Success Engineer</b>	<ul style="list-style-type: none"> <li>At least one year of experience in customer facing roles such as presales or post sales engineering.</li> <li>Bachelor's or Master's Degree in Computer Science, Information Technology, Engineering or equivalent.</li> <li>Strong passion and energy to learn new technologies related to GenAI and cybersecurity.</li> <li>Excellent soft skills to handle different</li> </ul>	<ul style="list-style-type: none"> <li>We are looking for a customer success engineer who loves to champion our products and technologies to mid-market and large customers in Singapore and the SE Asia.</li> </ul> <p>What you will be working on:</p> <ul style="list-style-type: none"> <li>Promote our GenAI and Web Security products to customers through technical presentations, demos and webinars.</li> <li>Conduct technical proof of concepts for selected customers</li> <li>Prepare proposals and respond to compliance and clarifications from tenders and RFPs.</li> <li>Assist in customer onboarding, training and conduct user</li> </ul>	<ul style="list-style-type: none"> <li>32 Carpenter St, Singapore 059911</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	customer profile. <ul style="list-style-type: none"> <li>• Able to speak and write well.</li> <li>• Based in Singapore.</li> </ul>	acceptance tests. <ul style="list-style-type: none"> <li>• Assist in post-delivery administrative tasks.</li> <li>• Collect and analyze customer feedback to identify feature gaps and enhancement opportunities.</li> <li>• Collaborate with product and engineering teams to design and test out new features and enhancements.</li> <li>• Provide level 2 customer service support.</li> </ul>	
Assistant Manager, Sales and Account Acquisition	<ul style="list-style-type: none"> <li>• High level of professionalism, honesty and transparency. Excellent integrity and ability to keep confidentiality in the highest priority manner.</li> <li>• Compassionate and considerate.</li> <li>• Driven, diligent and go beyond expectations.</li> <li>• Patient, polite, persistent, and durable, and has a growth mindset in front of rejections and failures.</li> <li>• Confident, personable, composed and pervasive.</li> <li>• Friendly, smiley, positive, outgoing and energetic.</li> <li>• Respectful, polite and has good etiquette.</li> <li>• Intellectually inquisitive, eager to learn.</li> <li>• Passionate about sustainability and new technology applications on</li> </ul>	<ul style="list-style-type: none"> <li>• Avant is Asia's first cultivated fish company. Avant's technology offers a system to produce nutritious, tasty fish and functional marine proteins directly from fish cells at economically viable costs. The group's end-to-end technology platform also allows continuous new product development from scratch all the way to production. Avant aims to be a global leader in producing traceable and sustainably cultivated proteins in a fully contained environment for food, skincare, and functional applications. Founded in 2018, Avant now has a presence in Singapore and Greater China. Avant has also been awarded Technology Pioneer and Global Innovator by the World Economic Forum and has been featured in Reuters, Bloomberg, CNA, Financial Times, TIME, Forbes, The Telegraph, South China Morning Post, and CCTV. For more information, please visit <a href="http://www.avantmeats.com">www.avantmeats.com</a>.</li> <li>• Created by Nature. Sustainably Replicated by Biotech.</li> <li>• Zellulin® BioPlatform is a triple-</li> </ul>	<ul style="list-style-type: none"> <li>• 32 Carpenter St, Singapore 059911</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>skincare and other lifestyle products.</p> <ul style="list-style-type: none"> <li>• Pragmatic, can-do spirit, and up to go beyond the comfort zone.</li> <li>• Open to and can learn from feedback through developing steps for improvement.</li> <li>• Self-motivated, inquisitive, entrepreneurial in spirit.</li> <li>• Strong interest and ability to work in a startup environment.</li> <li>• Ability to multi-task and thrive in a fast-paced environment with incomplete data and a steep learning curve.</li> <li>• Highly organized, shown to meet tight deadlines, consistent, accurate, and attention to detail.</li> <li>• Ability to think strategically, analytically, and creatively, with advanced problem-solving skills.</li> <li>• Able to work independently and fully own tasks and milestones, focusing on delivering timely results.</li> <li>• Team player who embraces cultural diversity in a cross-functional working environment</li> </ul>	<p>patented sustainable biotechnology that utilizes cultivated fish cells to obtain cell-identical functional proteins. These proteins are transformed into sustainable, traceable, nature-balanced biopeptide complexes as skincare active ingredients. Please refer to the brand website: <a href="https://www.zellulin.tech">https://www.zellulin.tech</a>.</p> <ul style="list-style-type: none"> <li>• The role suits a great team player who is proactive, driven, results-oriented, a dedicated high performer, and a keen learner. It offers abundant space for personal and professional growth.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Excellent interpersonal, communication, and presentation skills.</li> <li>• Strong numerical sense, confident with numbers and managing data.</li> <li>• Handy with new software, apps and technologies.</li> <li>• Possess strong organization skills, a self-starter with strong initiative.</li> </ul>		

## #19 SINGTEL

Singtel is Asia's leading communications technology group, operating in one of the world's fastest growing and most dynamic regions.

We harness the power of new technologies including 5G to bring an unparalleled network and innovative digital products and services that enrich the experiences of consumers as they lead more digital and connected lifestyles.

With our enterprise solutions and advanced cyber security capabilities, we help businesses accelerate their digital transformation, realise the possibilities enabled by new and disruptive technologies, and unlock new growth opportunities.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Associate Engineer (Infrastructure Planner)</b>	<ul style="list-style-type: none"> <li>• Diploma in Electronics Engineering/Telecommunications or in relevant field.</li> <li>• Preferably with 1 year working experience and holding Class 3C driving license.</li> <li>• Able to work during non-office</li> </ul>	<ul style="list-style-type: none"> <li>• Plan infrastructure for new developments, including attending site meetings with developers and M&amp;E consultants, inspecting telecom facilities, and ensuring Singtel services are available to tenants before the TOP (Temporary Occupation Permit) date.</li> <li>• Engage developers to gather information such as TOP dates and unit counts, and coordinate</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>hours to support network incidents and restoration.</p> <ul style="list-style-type: none"> <li>• Good working knowledge of PC applications such as MS Word, Excel, PowerPoint.</li> <li>• Ability to work independently and collaboratively as part of a team, adapting to various work environments and customer requirements.</li> <li>• Have a passion for customer service and possess customer handling skills.</li> <li>• Good communication and written skills in English or Bilingual preferred.</li> <li>• Highly motivated and able to work independently under pressure.</li> <li>• Independent and capable of decision making and problem solving.</li> </ul>	<p>site meetings with consultants and main contractors for inspection and handover of telecom infrastructure in compliance with IMDA's COPIF requirements.</p> <ul style="list-style-type: none"> <li>• Plan pipeline connections to the builder's lead-in pipe and fibre routing to the new development's MDF rooms.</li> <li>• Plan and coordinate pre-laying of fibre to building risers and individual units, including non-residential developments.</li> <li>• Review and provide feedback on COPIF plan submissions to TFCC.</li> <li>• Coordinate end-to-end activities from pipeline connection to equipment commissioning.</li> <li>• Resolve on-site issues related to piping and cabling—working closely with provisioning teams and contractors to address pipe blockages, congestion, and access limitations.</li> <li>• Provide regular updates to supervisors on work progress and any planning-related challenges.</li> <li>• Collaborate with various internal departments to ensure timely and efficient implementation of fibre projects that meet customer requirements.</li> <li>• Perform any other duties as assigned by the Manager-in-charge.</li> </ul>	
<b>Senior Associate Engineer (Service Migration Engineering)</b>	<ul style="list-style-type: none"> <li>• Diploma in Engineering, or a related field.</li> <li>• Minimum of 3 years of experience in fiber optics</li> </ul>	<ul style="list-style-type: none"> <li>• Supervise contractors to ensure safe and compliant execution of pipeline and fibre cable works according to WHSA, LTA regulations, and company procedures.</li> <li>• Oversee pipeline and fibre</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>installation and maintenance.</p> <ul style="list-style-type: none"> <li>• Strong understanding of safety regulations and compliance.</li> <li>• Proficient in project management and documentation.</li> <li>• Experience in managing contractors and project timelines.</li> <li>• Technical expertise in fiber splicing, termination, and testing.</li> <li>• Ability to work independently and collaboratively as part of a team, adapting to various work environments and customer requirements.</li> <li>• Highly motivated and able to work independently under pressure.</li> <li>• Independent and capable of decision making and problem solving.</li> <li>• Valid Class 3 driving license.</li> <li>• Able to work during non-office hours to support network incidents and restoration.</li> </ul>	<p>maintenance, including emergency response and site inspections to ensure safety standards are met.</p> <ul style="list-style-type: none"> <li>• Manage project timelines, ensuring timely completion of pipeline and fibre diversion works to support service readiness.</li> <li>• Handle applications and approvals for LTA road works, PowerGrid, and manhole access via relevant systems (e.g., NLT MARS, SAP, CTTS).</li> <li>• Coordinate with internal teams and external stakeholders (e.g., contractors, building management, government agencies) for smooth project execution.</li> <li>• Review and process contractor claims, manage material issuance, and provide regular progress and network performance updates.</li> <li>• Lead fibre-related work such as splicing, termination, patching, and testing, ensuring handover milestones are met and service quality maintained.</li> <li>• Stay on standby for fault response and troubleshooting involving fibre diversion works.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Associate Engineer (Application System Support)	<ul style="list-style-type: none"> <li>• Diploma in IT/Computer Scienc/ Engineering or Electrical/Electronics &amp; Communications Engineering, Info-Comm Technology.</li> <li>• At least 2 years relevant experience working in telecommunications or multimedia engineering would be an advantage.</li> <li>• Knowledge in Cloud computing, VMware VDC, firewall and load balancer, networking and security.</li> <li>• Knowledge in Tableau, Jasper or development of dashboard and reports.</li> <li>• Knowledge in programming languages, such as: Python, Java, Shell scripting</li> <li>• Knowledge in MySQL, PostgreSQL DBs</li> <li>• Knowledge in Linux or Windows operating system</li> <li>• Knowledge of SDLC and Agile development methodologies (Scrum, DevOps,</li> </ul>	<ul style="list-style-type: none"> <li>• Work with internal and external parties on IT technical solutions and solution implementations</li> <li>• Support application software configuration, programming, enhancement and testing based on changing business requirements</li> <li>• Maintain VDC environments, firewalls, load balancers and security systems.</li> <li>• Monitor, troubleshoot, and optimise network and virtual environments</li> <li>• Participate in workshop/meeting to capture and analyse software and system requirements</li> <li>• Participate in Disaster Recovery(DR) and CAB(Change Advisory Board) exercises</li> <li>• Perform any other ad-hoc activities as requested by immediate supervisor</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>CI/CD).</p> <ul style="list-style-type: none"> <li>• Knowledge with the ELK Stack - ElasticSearch, LogStash, Kibana and Kafka would be an advantage.</li> <li>• Knowledge automation, containerisation, and orchestration using tools such as GitHub, Ansible, Jira etc. would be an advantage.</li> <li>• Logical thinking/ approach to problem solving</li> <li>• A good team player and highly motivated, goal-oriented individual</li> </ul>		
Associate Engineer (Field Engineer)	<ul style="list-style-type: none"> <li>• Diploma in Computer, IT, Engineer or Customer Service. Additional technical certifications are a plus.</li> <li>• Proven experience as a Field Engineer or in a similar technical support role, preferably within the home/office networking, telecommunications, or green technology sectors.</li> <li>• Strong technical knowledge in data communications</li> </ul>	<ul style="list-style-type: none"> <li>• Perform installation and maintenance support for Singtel's high-value segment customers and related products, ensuring excellent field service experience.</li> <li>• Deliver on-site support for Singtel's domestic copper and fibre transmission networks and services, including but not limited to ISDN, Ethernet, GPON, MetroEthernet, Gigawave, and Wi-Fi.</li> <li>• Ensure service excellence by meeting Service Level Agreement (SLA) targets for service delivery and restoration in alignment with product guidelines and customer contracts.</li> <li>• Adhere strictly to workplace safety procedures in compliance with the Work Health and Safety</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>(wired and wireless), internet security, and home automation systems.</p> <ul style="list-style-type: none"> <li>• Excellent communication skills, with the ability to convey complex technical information to non-technical users clearly and effectively.</li> <li>• Passion for delivering excellent customer service, with strong customer engagement and handling abilities.</li> <li>• Proficient in English; bilingual abilities are an added advantage.</li> <li>• Self-motivated, able to work independently with minimal supervision, and maintain performance under pressure.</li> <li>• Strong problem-solving skills and sound decision-making abilities.</li> <li>• Adaptable to various work environments and customer requirements, with a collaborative mindset to work</li> </ul>	<p>Act (WHSA), and use appropriate safety equipment to carry out tasks safely and efficiently.</p> <ul style="list-style-type: none"> <li>• Follow operational procedures, including obtaining customer sign-off on the Service Report Form (SRF) upon job completion.</li> <li>• Operate effectively in various environments such as restricted sites (e.g., military zones), hospitals, data centres, commercial buildings, and HDB MDF rooms.</li> <li>• Collaborate with internal stakeholders (e.g., GOSA, TAC, support teams) and customers to complete assigned tasks efficiently and within stipulated timelines.</li> <li>• Provide timely and accurate updates in delivery workflow and ticketing systems for work orders, fault resolution, and routine maintenance.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	well in team settings.		
<b>Data Engineer</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Engineering, or a related field</li> <li>• 1–3 years of experience in data engineering or data platform development</li> <li>• Proven ability to independently build basic batch or streaming data pipelines</li> <li>• Hands-on experience with Python and SQL for data transformation and validation</li> <li>• Familiarity with Apache Spark (especially PySpark) and large-scale data processing concepts</li> <li>• Self-starter with strong problem-solving skills and a keen attention to detail</li> <li>• Able to work independently while collaborating effectively with senior engineers and other stakeholders</li> <li>• Strong documentation and</li> </ul>	<ul style="list-style-type: none"> <li>• Build and maintain data ingestion pipelines for batch and streaming data sources using tools like Databricks and Kafka.</li> <li>• Perform data transformation and cleansing using PySpark or SQL based on business and technical requirements.</li> <li>• Monitor and troubleshoot data workflows to ensure data quality and pipeline reliability.</li> <li>• Work closely with senior data engineers to understand platform architecture and apply best practices in pipeline design.</li> <li>• Assist in integrating data from diverse source systems (files, APIs, databases, streaming).</li> <li>• Help maintain metadata and pipeline documentation for transparency and traceability.</li> <li>• Participate in integrating pipelines with tools such as Microsoft Fabric, Databricks, Delta Lake, and other platform components.</li> <li>• Contribute to automation efforts using version control and CI/CD workflows.</li> <li>• Apply basic data governance and access control policies during implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	communication skills.		
<b>Senior Associate Engineer - #catalystWSP</b>	<ul style="list-style-type: none"> <li>• A completed diploma from a reputable Polytechnic.</li> <li>• Possess good interpersonal and communication skills.</li> <li>• Self-starter and highly driven with the ability to work independently, as well as in a team.</li> <li>• Goal oriented with good analytical skill, committed to deliver high quality outputs, effectively utilized team member to his/her full potential and motivates the team to work together in the most efficient manner.</li> </ul>	<ul style="list-style-type: none"> <li>• Manage project &amp; work closely with engineering on GPON/XGSPON project implementation to realise and ensure fault-free service roll-out to customers &amp; network infrastructure.</li> <li>• Manage commissioning of new OLT to meet project timeline.</li> <li>• Manage and liaise with vendors, engineering and operation teams on fault simulation investigation, and problem analysis.</li> <li>• Manage, maintain, and enhance inhouse broadband servers including but not limited to security patches, and OS update.</li> <li>• Accessing and managing firewall policies via the command line interface.</li> <li>• Analyse and review the vulnerability scan &amp; security report for inhouse servers.</li> <li>• Liaise and coordinate with internal stake holders, equipment and service providers and partners to ensure swift and efficient resolution of faults.</li> <li>• Monitor and take remedial action on pro-actively and reactively detected services and network infrastructure faults till closure.</li> <li>• Manage the operation issues, escalate chronic/technically complex cases to the Vendors and follow-up till closure.</li> <li>• Documenting all Incidents and events through Incident ticketing system.</li> <li>• Identify areas of improvements to reduce Infrastructure faults and improve monitoring</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>capability.</p> <ul style="list-style-type: none"> <li>• Perform preventive and corrective maintenance like network device hardware and software upgrade</li> <li>• Any other tasks assigned by the manager.</li> </ul>	
<b>Senior Associate Engineer (Voice Engineering) - #catalystWSP</b>	<ul style="list-style-type: none"> <li>• A completed diploma from a reputable Polytechnic.</li> <li>• Possess good interpersonal and communication skills.</li> <li>• Self-starter and highly driven with the ability to work independently, as well as in a team.</li> <li>• Goal oriented with good analytical skill, committed to deliver high quality outputs, effectively utilized team member to his/her full potential and motivates the team to work together in the most efficient manner.</li> </ul>	<ul style="list-style-type: none"> <li>• To achieve the SLA (Service Level Agreement), closely coordinate with INOC/TAC/1608 on the prompt fault clearing and service restoration of access copper cable.</li> <li>• Troubleshoot the voice circuit fault. If necessary, escalation to tier two technical support.</li> <li>• Switch work execution in NGN/IPCTX/N2000 are executed in accordance with provided work orders instructions.</li> <li>• Manage and oversee the queue of pending activities related to work orders.</li> <li>• Ensure all queued activities are executed promptly to meet operational timelines.</li> <li>• Identify cases requiring the involvement of other stakeholders and reassign orders accordingly for necessary action.</li> <li>• Support actions to take for rerouting traffic during cable-related service outages.</li> <li>• Address inquiries, clarify instructions, and provide updates to stakeholders involved in work order processes.</li> <li>• Transform operation team for future way of work (automation, AI, ML)</li> <li>• Manage asset sighting, asset commissioning &amp; condemning.</li> <li>• Perform any other duties as assigned by the supervisor.</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Senior AI Platform Engineer	<ul style="list-style-type: none"> <li>Bachelor's or Master's degree in Computer Science, Engineering, or a related field</li> <li>5 years of experience in data engineering, platform architecture, or infrastructure roles</li> <li>1 year in a senior technical role delivering cloud-based data platforms</li> <li>Deep hands-on knowledge of Azure data services and Databricks</li> <li>Solid understanding of on-premise infrastructure integration (e.g., network, identity, hybrid storage, firewall, Azure Arc)</li> <li>Proven experience with IaC (e.g., Terraform, Bicep, ARM), for data platforms.</li> <li>Strategic thinker with the ability to balance technical depth and business impact</li> <li>Strong communicator who can collaborate across</li> </ul>	<ul style="list-style-type: none"> <li>Jointly design with AI architecture team and implement overall architecture and technology stack for AIDA platform</li> <li>Evaluate existing on-premise and cloud components for reuse or replacement</li> <li>Select appropriate Azure services and open-source/third party elements to meet scalability, cost, performance and timeline needs</li> <li>Ensure seamless integration between AIDA's Azure platform with other Azure and on-premise systems</li> <li>Lead hands-on implementation of core platform capabilities including storage, analytics, ML and GenAI elements</li> <li>Establish Infrastructure-as-Code (IaC) practices for platform deployment and automation</li> <li>Manage platform delivery roadmap and ensure timely execution of deliverables</li> <li>Oversee platform health, security, access controls, and cost optimization</li> <li>Act as the first-line platform operations lead during early-stage rollout</li> <li>Work closely with AI architecture, data engineering, developers, and business teams to align platform capabilities with their needs.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>functions and with vendors</p> <ul style="list-style-type: none"> <li>• Comfortable working in ambiguity and driving clarity in a new setup</li> <li>• Strong grasp of data policies and cost management in cloud environments.</li> </ul>		
<b>Senior Data &amp; Integration Architect</b>	<ul style="list-style-type: none"> <li>• Bachelor's in Computer Science, Engineering, Data, AI/ML, or related field.</li> <li>• At least 3 years of experience in data architecture, system and API integration engineering.</li> <li>• Demonstrated experience in designing integration flows for large-scale, real-time systems across cloud and legacy environments.</li> <li>• Experience in designing and implementing data integration frameworks across hybrid cloud and on-premise environments, including building scalable and secure data pipelines for</li> </ul>	<ul style="list-style-type: none"> <li>• Design, build and implement enterprise-wide data and API integration frameworks to support AI/ML platforms across hybrid cloud and on-premise environments.</li> <li>• Work with system owners and data domain leads to design and deliver scalable end-to-end data flows across operational, analytical, and AI systems.</li> <li>• Define and develop secure, reusable API interfaces (REST, GraphQL, event-driven) and data interface (batch or streaming) that enable seamless interoperability between internal systems and AI services</li> <li>• Oversee and evaluate new data integration approaches and pipeline designs to ensure efficient, secure, and scalable data flow between data sources and AI platforms.</li> <li>• Collaborate with Security and Data Governance teams to ensure integration designs align with compliance, privacy, and policy requirements (e.g., PDPA, data classification).</li> <li>• Design and enable data access strategies for LLMs and agent-based workflows, ensuring context-rich, real-time</li> </ul>	<ul style="list-style-type: none"> <li>• Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>AI/ML platforms.</p> <ul style="list-style-type: none"> <li>• Proficient in data integration design, with solid knowledge of data pipelines, data lakes, data warehouses, and data lakehouse architectures.</li> <li>• Good knowledge of modern data orchestration and middleware tools such as Apache Kafka, Azure Data Factory, Databricks, Airflow, and experience in managing data flow between operational, analytical, and AI environments.</li> <li>• Working knowledge of data security, data protection and data quality management including implementation of encryption, RBAC, masking, and alignment with regulatory frameworks such as PDPA and internal data classification policies.</li> <li>• Proven experience integrating data systems with AI/ML workflows, including model</li> </ul>	<p>connectivity to distributed enterprise systems.</p> <ul style="list-style-type: none"> <li>• Implement and maintain integration middleware and tooling (e.g. Kafka, Azure ML/Foundry, Databricks, etc) to support data orchestration, synchronization, and reliability.</li> <li>• Contribute integration expertise to data or AI experimentation, PoCs, and platform upgrades, ensuring architectural consistency and production-readiness.</li> <li>• Define and enforce data and integration design standards, focusing on scalability, resilience, observability, and system decoupling.</li> <li>• Work closely with business units, IT, and Networks to align integration plans with enterprise priorities and ensure successful data exchange across functional boundaries.</li> </ul>	

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<p>training, serving, monitoring, and enabling context-aware access for LLMs and agent-based automation.</p> <ul style="list-style-type: none"> <li>• Effective collaboration skills to work across data, platform, machine learning engineering and API integration teams, with a clear communication style to bridge business and technical stakeholders</li> <li>• Good internal (IT, Networks, business) and external (suppliers, government) stakeholders management skills</li> <li>• Strong technical writing and presentation skills, with the ability to communicate complex concepts clearly to both technical and non-technical stakeholders.</li> <li>• Proactive and fast learner with a strong drive to stay current on emerging technologies and industry trends.</li> </ul>		

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Senior Solution Architect	<ul style="list-style-type: none"> <li>Bachelor's or Master's degree in Computer Science, Engineering, Data, AI/ML, or related field.</li> <li>More than 3 years of experience in solution architecture in AI/ML platform integration, data pipeline design and API-driven systems</li> <li>Proven expertise in designing and integrating end-to-end AI workflows, including data pipelines, model orchestration, and serving APIs across hybrid cloud environments</li> <li>Experience in designing AI/ML systems, cloud-native architectures, and API ecosystems.</li> <li>Hands-on experience with cloud-based AI services such as Microsoft Azure ML, AI Foundry, AWS SageMaker, Bedrock, including model deployment, monitoring, and scaling.</li> </ul>	<ul style="list-style-type: none"> <li>Work with system owners and data domain leads to design and deliver scalable end-to-end data flows across operational, analytical, and AI systems.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

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Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>• Experience with tools and frameworks such as LangChain, LangGraph, GraphRAG, Retrieval-Augmented Generation (RAG), MLflow, Kubeflow, and related AI/ML orchestration technologies.</li> <li>• Capable to evaluate and integrate new AI technologies, frameworks, and vendor solutions into enterprise environments.</li> <li>• Effective collaboration skills to work across data, API, ML or AI platform teams, with a clear communication style to bridge business and technical stakeholders.</li> <li>• Good internal (IT, Networks, business) and external (suppliers, government) stakeholders management skills.</li> <li>• Good technical writing and presentation skills.</li> </ul>		


Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>Proactive and fast learner with a strong drive to stay current on emerging technologies and industry trends.</li> <li>Familiarity with the telco domain, IT systems, and data-driven use cases, with strong technical acumen and a keen interest in emerging AI and data technologies.</li> <li>Talent Acquisition Manager: Ching Yap.</li> </ul>		
Service Delivery & Operations Engineer	<ul style="list-style-type: none"> <li>Degree in Engineering majoring in Computer Science, IP networking, Telecommunications, or Information Technology. Preference for those with certifications in networking (i.e. CCNA/CCNP), SIGTRAN, Network Security, Programming.</li> </ul>	<ul style="list-style-type: none"> <li>Define and develop secure, reusable API interfaces (REST, GraphQL, event-driven) and data interface (batch or streaming) that enable seamless interoperability between internal systems and AI services</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>
Messaging Planning Manager	<ul style="list-style-type: none"> <li>Degree in Engineering majoring in Computer Science, IP networking, Telecommunications, or Information Technology.</li> </ul>	<ul style="list-style-type: none"> <li>Oversee and evaluate new data integration approaches and pipeline designs to ensure efficient, secure, and scalable data flow between data sources and AI platforms.</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Engineer	<ul style="list-style-type: none"> <li>Engineering degree preferably in the area of computer engineering/computer science/Communications. Possess good analytical and systematic troubleshooting skills in the area of technical fault isolation and rectification. Must be self-driven and highly motivated with keen interest in mobile technologies (4G/5G). Protocol knowledge of 5G, LTE, VoLTE, UMTS, and GSM interfaces and standards are desirable.</li> </ul>	<ul style="list-style-type: none"> <li>Collaborate with Security and Data Governance teams to ensure integration designs align with compliance, privacy, and policy requirements (e.g., PDPA, data classification). Design and enable data access strategies for LLMs and agent-based workflows, ensuring context-rich, real-time connectivity to distributed enterprise systems. Implement and maintain integration middleware and tooling (e.g. Kafka, Azure ML/Foundry, Databricks, etc) to support data orchestration, synchronization, and reliability. Contribute integration expertise to data or AI experimentation, PoCs, and platform upgrades, ensuring architectural consistency and production-readiness. Define and enforce data and integration design standards, focusing on scalability, resilience, observability, and system decoupling. Work closely with business units, IT, and Networks to align integration plans with enterprise priorities and ensure successful data exchange across functional boundaries. Ensure that service quality &amp; performance of the RAN and its associated nodes are maintained at high availability, with minimum disruption to operations support. Review existing best practices and processes for system acceptance testing and introduce preventive or optimized measures to improve system operations and team productivity. Create and maintain Standard Operating Plans (SOPs) to operate the</li> </ul>	<ul style="list-style-type: none"> <li>Island-wide</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
		<p>network elements. Troubleshoot and perform Root Cause Analysis (RCA) for system faults. Provide engineering support and expertise to Planning and Product Marketing in technical feasibility studies and trials of new products and services. As updates and upgrades may disrupt mobile services, the successful candidate occasionally needs to work outside regular working hours to carry out such activities. There may also be unplanned system faults and service degradation outside regular working hours, which the successful candidate may be contacted to support the restoration.</p>	

## #20 ST LOGISTICS

ST Logistics is a Singapore-based company with more than 50 years of experience in providing integrated and cost-effective supply chain solutions to the Defence, Government and Healthcare sectors. We endeavour to be a leader in the supply chain industry, with excellence in delivering sustainable and innovative solutions. Smart technological elements built into our solutions play a big part in ensuring our customers experience the full enabling power of digitalisation and automation when they adopt our solutions.

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
<b>Assistant/Deputy Manager - Analytics and Artificial Intelligence</b> 	<ul style="list-style-type: none"> <li>Proficiency in programming languages like Python or R is preferred.</li> <li>Familiarity with data manipulation, statistical analysis and machine learning theories is preferred.</li> </ul>	<ul style="list-style-type: none"> <li>The Assistant/Deputy Manager (Analytics and Artificial Intelligence) extracts and integrates data from various sources, and creates advanced models and algorithms suitable for the business use case.</li> <li>He conducts testing on data and AI models, interprets findings from testing, and evaluates model performance for scaling</li> </ul>	<ul style="list-style-type: none"> <li>60 PIONEER ROAD SINGAPORE 628509</li> </ul>



Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>Knowledge of AI frameworks and tools is a must</li> <li>Bachelor Degree in Engineering, Economics, Mathematics, Computer Science</li> <li>5-8 years of work experience in a related role</li> </ul>	<p>and deployment.</p> <ul style="list-style-type: none"> <li>He develops compelling and logically structured communication materials to facilitate stakeholder buy-in.</li> </ul>	
<b>Senior / System Engineer (Application)</b>	<ul style="list-style-type: none"> <li>Degree in any IT related field or Computing Field</li> <li>1-3 years of working experience</li> </ul>	<ul style="list-style-type: none"> <li>Develops and designs system solutions, tests the performance and usability of systems and prepares user training documentation.</li> <li>He/She handles situations which may require broad research of client business processes and requirements, information technology requirements, procedures or problems according to business needs.</li> <li>He/She adopts a systematic approach in handling ambiguous or complex issues, and actively discusses his perspectives to arrive at effective solutions.</li> </ul>	<ul style="list-style-type: none"> <li>60 PIONEER ROAD SINGAPORE 628509</li> </ul>
<b>Executive - Operations Technology</b>	<ul style="list-style-type: none"> <li>Bachelor's degree in Business, Computer Science, Engineering, or a related field</li> <li>0-2 years of experience in business development or a related role; experience in the supply chain industry is a plus</li> <li>Proficiency in MS Office Applications / Microsoft Power Platform applications</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for business development, managing key accounts, marketing, sales of both broad-based and niche logistics services including performing market research, prospecting, developing relationships with potential customers and meeting sales targets.</li> <li>He/she is responsible for analysing customers' requirements and supporting implementation of solutions.</li> <li>He/she is responsible for gathering requirements from internal and external stakeholders, planning and</li> </ul>	<ul style="list-style-type: none"> <li>60 PIONEER ROAD SINGAPORE 628509</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
	<ul style="list-style-type: none"> <li>Strong interest in and basic understanding of AI and ML concepts and their applications in business</li> </ul>	implementing logistics projects, in the process liaise and manage contractors and vendors, ensuring the project lifecycle is followed through and performed in accordance to project requirements.	
<b>Executive - Operations</b>	<ul style="list-style-type: none"> <li>Degree in any logistics related field</li> <li>1-3 years of relevant working experience</li> <li>Basic knowledge of SAP / Warehouse Management System (WMS)</li> <li>Proficiency in basic Ms Office Applications / Microsoft Power Platform Applications</li> </ul>	<ul style="list-style-type: none"> <li>Contribute to recurring revenue streams. Ensure the billing for the activities during pandemic operation is well documented and to bill customer promptly.</li> <li>Schedule and monitor the participation in value-based culture activities and to drive fulfilment of business requirement in timely manner.</li> <li>Execute and monitor the information flow for end-to-end warehouse processes from order initiation to receiving, handling, distribution and storage.</li> </ul>	<ul style="list-style-type: none"> <li>60 PIONEER ROAD SINGAPORE 628509</li> </ul>

Job Positions	Job Requirements	Job Descriptions	Working Hours / Location
Executive - Order Processing	<ul style="list-style-type: none"> <li>Degree in any logistics/related field</li> <li>1-3 years of working experience</li> <li>Basic knowledge of SAP/Warehouse Management System (WMS)</li> <li>Proficiency in basic Microsoft Office/Power Platform Applications</li> </ul>	<ul style="list-style-type: none"> <li>Responsible for preparing customer proposals and/or tender documents and fulfilling orders, from identifying customer needs, developing proposals, processing orders to shipment and delivery of orders to the customers.</li> <li>He/She is also responsible for managing customers and co-ordinating with colleagues during the entire process.</li> <li>Resourceful and analytical, he/she is required to analyse customer needs and convince customers to adopt proposals.</li> </ul>	<ul style="list-style-type: none"> <li>60 PIONEER ROAD SINGAPORE 628509</li> </ul>

## e2i Services

### e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

### Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.

<https://e2i.sg/cg-cp123?r=qr>



## Discover our Services at a Centre Near You

📍 **e2i Career Centre (DNI)**  
Devan Nair Institute for Employment and Employability  
80 Jurong East St 21 Level 2  
Singapore 609607

### Operating Hours

Mondays: 2:30pm to 5pm  
Tuesdays to Fridays: 9am to 5pm  
Saturdays: 9am to 1pm  
Sundays & Public Holidays: Closed

📍 **e2i Career Centre (OMB)**  
One Marina Boulevard  
1 Marina Boulevard #B1-03  
Singapore 018989

📍 **e2i Career Centre (OTH)**  
ServiceSG Centre  
Our Tampines Hub  
1 Tampines Walk #01-21  
Singapore 528523

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