

e2i Manufacturing Career Fair

Job Listing Booklet

Date:

6 November 2024

Wednesday

Time:

10.00am to 4.00pm

Venue:

Devan Nair Institute for Employment and

Employability

Hall 3 (Level 1)

80 Jurong East Street 21

Singapore 609607

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

Only for Singaporeans & Permanent Residents

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1. Advario Asia Pacific

Advario is a leading partner in liquid storage logistics with a global network handling a broad range of products from chemicals, gases and fuels to new energy products. We bring decades of experience, a future-focused, holistic approach and a truly ambitious ESG agenda. Continuing a tradition of close partnership, safe and reliable operations, and consistent delivery, we build and work together towards future-focused solutions for our customers and partners.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Technician	<ul style="list-style-type: none"> • Nitec in Mechanical Engineering <u>OR</u> • Diploma in Mechatronics Engineering • No relevant work experience required. • Relevant experience candidates can be considered for more senior technician positions. 	<ul style="list-style-type: none"> • Ensure compliance with all HSSEQ rules and regulations including wearing the appropriate PPE • Respond to emergencies as an Emergency Response team member • Operate the terminal system according to work procedures • Assume tank farm operator role in performing water draw off, sampling, tank gauging, system lineup and operate wastewater and slop system • Assume role of Loading master in conducting berthing and unberthing of vessels, ship shore interface co-ordination and other jetty related function independently • Perform basic frontline maintenance activities through equipment troubleshooting and escalate maintenance if required. 	<ul style="list-style-type: none"> • 3.5-day work week • 12-hours per week • 1 Seraya Avenue

2. Aerospec Supplies

Our name says it. Established in 1991, Aerospec Supplies specialised in aerospace manpower supply, providing aircraft technicians, licensed aircraft engineers, and airport ground staff support. We also provide aerospace manpower for maintenance, repair, and operation (MRO). Over the years, we have extended our wings to provide skilled manpower in other sectors such as Administration, Automotive, Defence, Engineering, Healthcare, Information Technology, Logistics, Retail, Transportation and more. We have diversified, accumulated experience and expertise, and are grateful for the privilege to serve. If clients have not the confidence in our ability to provide the requisite manpower and services, Aerospec would never have gotten off the ground. We reached new heights only because our clients provided the thrust and lift. So, a big thank-you to our clients for helping us grow - just as we have helped them in their business. Business, in our book, is a win-win venture - for us and for our clients. We have to help one another succeed.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Admin Assistant	<ul style="list-style-type: none"> • Proficient in Microsoft Excel and Word • Able to work independently with min supervision • Good communication skills, English-speaking environment • A good team-player 	<ul style="list-style-type: none"> • Data entry and filing management plus miscellaneous tasks 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.30pm • Camps
Aerospace Technician	<ul style="list-style-type: none"> • Relevant NITEC / Diploma qualifications in Mechanical, Aeronautical or Aerospace Engineering • Independent, proactive with a keen interest to learn • Team player • Able to work shift • OJT will be provided • Not allergic to dusty environment • 3 years in aviation industry preferred 	<ul style="list-style-type: none"> • Perform wet layup with composite material • Structural bonding of precured composite assembly • Drilling of composite structure; experience in inspecting defects and determining the repairs required • Knowledgeable in repair work (composite structure); able to fabricate airframe composite parts in line with regulations and safety requirements • Comfortable in using precision equipment / tools / machinery and operate oven / autoclave 	<ul style="list-style-type: none"> • 5-day work week • Weekly Rotating Shifts • Paya Lebar / Changi / Mandai / CCK
Aircraft Planner	<ul style="list-style-type: none"> • Diploma from aviation related studies 	<ul style="list-style-type: none"> • Review completed SVO (work card) for completeness (certificate / work report) and signatory • Supplement CAMP cards to the SVO if required 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5pm • Seletar Aerospace

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Armament Technician	<ul style="list-style-type: none"> Keen to do hands-on Automotive / Weaponry-related work Able to work well in a team 	<ul style="list-style-type: none"> Disassembling, assembling and servicing of components Troubleshoot, maintain and repair Armament system related issues Maintain and check equipment and tools to ensure inventory is proper 	<ul style="list-style-type: none"> 5-day work week 7.45am to 5.15pm Jalan Boon Lay
Assistant Engineer	<ul style="list-style-type: none"> Minimum Diploma in Engineering 	<ul style="list-style-type: none"> Supporting project communication systems Installation, Configuration, Integration and Testing at customer site to ensure timely project delivery. Working closely with subcontractors to ensure tasks on site are completed on schedule. Understanding the system and being able to perform system fault isolation and troubleshooting. Collaborating with fellow engineers / engineering team in system setup, system validation and problem resolution. Supporting the generation of project documentation 	<ul style="list-style-type: none"> 5-day work week 8.30am to 6pm 100 Jurong East
Automotive Technician (Automotive)	<ul style="list-style-type: none"> At least 1 year of working experience in an automotive or other relevant maintenance related industry (Relevant NS experience also consider). 	<ul style="list-style-type: none"> Dealing with Automotive Industry, load heavy spare parts and components Perform repairs, maintenance, overhaul, replace, remove and installation task Perform lubricant replacing, greasing and flushing for system 	<ul style="list-style-type: none"> 5-day work week 7.45am to 5.15pm Clementi Camp / Gedong Camp / Kranji Camp / Jalan Boon Lay / Island wide
Automotive Technician (GSE)	<ul style="list-style-type: none"> At least 1 year of working experience in an automotive or other relevant maintenance related industry (Relevant NS experience also consider). Minimum Class 3 Driving is preferred. 	<ul style="list-style-type: none"> Dealing with GSE 	<ul style="list-style-type: none"> 5-day work week 8am to 5.45pm Tengah Airbase

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Electrical / Electronics Technician	<ul style="list-style-type: none"> • At least 1 year of working experience in an automotive electrical or other relevant maintenance related industry (Relevant NS experience also consider). 	<ul style="list-style-type: none"> • Perform basic electrical and mechanical removals and installations • Troubleshoot and repair avionics in accordance with applicable technical data, SOPs and FAA / JAA regulations • Fabricates parts / wire harness and installs per engineering drawings and instructions 	<ul style="list-style-type: none"> • 5-day work week • 7.45am to 5.15pm • Jalan Boon Lay
Engine Technician	<ul style="list-style-type: none"> • Diploma or degree from an accredited institution • Minimum of 5 years of experience in aviation industry with at least 2 years of experience in an engine shop environment • Good understanding of airworthiness regulations and requirements e.g. FAA, EASA, CAAS and other NAAs • Experience and good understand of QMS, SMS and AS9100, OHS45001 • Trained in Borescope inspection, Boroblend would be an added advantage • Familiarity of inspection methods, techniques and equipment • Knowledge of problem resolution tools and LEAN 	<ul style="list-style-type: none"> • Remove and install engine components onto the engine / module off-wing or on-wing • Perform troubleshooting, modification, and maintenance work off-wing or on-wing • Perform borescope inspection; work performed using prescribed tools and equipment i.a.w approved technical data and relevant documents • Compliance of work to all relevant statutory, company regulations and SOP 	<ul style="list-style-type: none"> • 5-day work week • Weekly Rotating Shifts • Changi / Loyang
Logistics Assistant	<ul style="list-style-type: none"> • PC knowledge required for proper documentation • Possess valid forklift license is an added advantage • Knowledge in using SAP will be advantageous 	<ul style="list-style-type: none"> • Loading and unloading cargo 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.30pm • Tuas

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Material Coordinator	<ul style="list-style-type: none"> • Preferably have good knowledge in engine build specs and parts conformity • Meticulous and detail oriented • Is a team player, result-oriented and self-motivated in a fast-paced environment • Possesses good interpersonal and communication skills (English), spoken and written 	<ul style="list-style-type: none"> • Sourcing Aircraft parts • Ensuring parts availability and contribute to optimal inventory control to meet monthly engine production targets 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.30pm • Loyang Crescent
Program Executive	<ul style="list-style-type: none"> • Minimum 1-year related experience • Proficiency with SAP, Tableau, Excel Spreadsheet • Experience in Data Analytics is a bonus • Familiarity with accounting principles will be an added advantage • Resourceful with good communication skills 	<ul style="list-style-type: none"> • Processing and recording transactions including purchase requisitions and invoices • Checking and monitoring status of transactions • Updating SAP • Ensuring compliance with company's policies and regulations • Ensuring efficient and smooth workflow • Providing administration support (e.g. security clearance, purchases) 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.30pm • Airport Road
Project Engineer	<ul style="list-style-type: none"> • Degree in Engineering • Prior working experience with MINDEF and/or MHA customer is an advantage • Proficient in MS Office and Visio • Possess strong interpersonal skill, able to work with people from various background • Team player • Minimum 3 years work experience as Project Engineer 	<ul style="list-style-type: none"> • Installation of RF Cables, Fiber Optic cables, PA System, PABX and Charger Systems • Prepare schedule, coordinate and monitor site activities • Establish daily and monthly schedule • Safety control at site • Perform handling and taking over site from user / sub-contractor • Procurement of hardware and installation components 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • Loyang Crescent

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
QA Engineer	<ul style="list-style-type: none"> • Minimum of 3 - 5 years of experience in quality assurance within the aerospace industry, preferably in aero engine maintenance. • Knowledge of Part 145 (CAAS, EASA), SMS (Safety Management System), ISO 9000 standards family (International Organization for Standardization), or equivalent. • Certifications: ISO9001/AS9100/9110 Internal/Lead auditor • Relevant certifications (e.g., Six Sigma, ASQ CQE) are a plus. 	<ul style="list-style-type: none"> • Quality Management System (QMS): Develop, maintain, and enhance the QMS in compliance with regulatory requirements (e.g., EASA, FAA). • Audits and Inspections: Conduct internal audits and inspections to ensure adherence to quality standards and procedures. • Prepare audit reports and facilitate corrective actions. • Documentation Control: Oversee the control of quality documentation, including maintenance records, inspection reports, and compliance checklists. 	<ul style="list-style-type: none"> • 5-day work week • 7.30am to 4.30pm • Camps
Warehouse Assistant	<ul style="list-style-type: none"> • At least a secondary school certificate 	<ul style="list-style-type: none"> • Sorting engine parts • Packing engine parts • Unboxing engine parts 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.30pm • Changi North

3. Aviation Labour Group (ALG)

ALG is a specialist recruitment company focused on providing staffing solutions across technical industries such as aviation, IT, engineering and defence. To help upskill and source the right candidates ALG also offers psychometric testing and training to support your business needs.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Aircraft Painter	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards Quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position. 	<ul style="list-style-type: none"> • To perform aircraft spray painting on commercial aircraft and component parts. • Experience in spraying with HVLP guns and using paint pots. • Responsible for prepping, masking / unmasking, painting and inspecting aerospace components. • Able to spray paint manufactured parts or assemblies. • Prepare metal / composite surfaces to be painted by filling, sanding, cleaning and masking parts. • Mix and thin paint and coatings as required. • Spray primer and final paint or coating using a spray gun application. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • 60 Paya Lebar Road
Aircraft Technician	<ul style="list-style-type: none"> • 1-2 years of relevant experience in aircraft maintenance • Willing and able to perform rotating shift, including night shift work (if required) • You able to read mechanical engineering drawings with direction of supervisor 	<ul style="list-style-type: none"> • Troubleshoot, inspect and perform maintenance on customer aircraft including engine, avionics, and aircraft components. • Be attentive, and ensure close coordination between other trades (B1, B2, Sheet Metal) to ensure continuous smooth progress and completion of the projects. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • 60 Paya Lebar Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engine Technician	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards Quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position 	<ul style="list-style-type: none"> • Perform disassembly, assembly and/or testing functions of engines, its associated parts, components, or accessories • Utilize machines / equipment / tools to carry out disassembly, assembly and/or testing functions of engines, their associated parts, components or accessories. • Solve technical issues and perform any necessary troubleshooting to ensure engines pass test with the highest standard in quality • Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline • Support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives • Perform various other duties as assigned by Workshop Engineer / Manager 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • 60 Paya Lebar Road
NDT Technician	<ul style="list-style-type: none"> • NAS410 L2 certification in FPI/MPI/ECI/UTI/RT would be an advantage. • Knowledge and experience in chemical / mechanical cleaning preferred. • At least 2 years' relevant working experience. • Applicants must be able to meet near vision & color perception requirements. 	<ul style="list-style-type: none"> • Perform visual and NDT inspection. • Perform manual / mechanical / chemical cleaning. • Work closely in accordance with Standard Operating Procedures, Data Cards, Process Controls to achieve the highest quality of work. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • 60 Paya Lebar Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Production Technician	<ul style="list-style-type: none"> • At least a secondary school education • Willing to work weekend (Sat &/or Sun if required) • Able to work multiple shift timing 	<ul style="list-style-type: none"> • Setting up of machines. • Maintain the setting of machines. • Run production to produce required output. • Carry out effective in - process inspection. • Carry out adjustment of tooling. • Change of worn-out tooling. • Comply with safety procedures. • Daily housekeeping. • Regular lubrication of machines. • Training of operators & new staff. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • 60 Paya Lebar Road
Welder	<ul style="list-style-type: none"> • Minimum NITEC or Higher NITEC in Mechanical Engineering, Electrical Engineering or any other related discipline. • Diploma will be advantageous • Minimum 2 years work experience in disassembly, assembly or test in relevant aviation industry • Self-motivated and able to work independently with a positive attitude towards change management • Good working knowledge in Microsoft Office applications and SAP • Good team player with strong communication and interpersonal skills • Possess high level of integrity and accountability with a strong drive towards Quality • Able to work on weekly rotating shifts • Regular and punctual attendance is an essential function of this position 	<ul style="list-style-type: none"> • Operate welding machine / equipment, such as Miller Syncrowave 351 AC/DC TIG welding machine MRO back shop. • Perform bench repairs and pressure checks per technical manuals (training provided) • Perform various bench repair works such as blending, inserts & broken studs' removal / replacement (training provided) • Interpret rework dimensions & understand the requirements from technical blueprints. • Inspect work using precision measuring instruments to verify conformance to specifications. • Assist line supervisor in their daily operations to achieve production targets, corporate goals and discipline. • Actively support and participate in EH&S, Quality, Ethics and Continuous Improvement projects and initiatives. • Perform various other duties as assigned by Cell IC / Workshop Engineer / Manager. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • 60 Paya Lebar Road

4. Applied Materials South East Asia

Applied Materials, Inc. is an American corporation that supplies equipment, services and software for the manufacture of semiconductor chips for electronics, flat panel displays for computers, smartphones, televisions, and solar products.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Buyer	<ul style="list-style-type: none"> • Experience in quoting materials • Procure materials, components, equipment and services at the lowest cost consistent with consideration of quality, reliability of source and urgency of need. 	<ul style="list-style-type: none"> • Leads purchasing activities with manufacturing and engineering departments to maintain inventory at planned levels 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Customer Engineer	<ul style="list-style-type: none"> • Discipline in engineering fields (e.g., Materials Science, EEE, Civil Engineering, Chemical Engineering) • Field services experience. 	<ul style="list-style-type: none"> • Can perform most retrofits on equipment. • Assist in processing issues. • Applies diagnostic techniques and the use of documentation and test equipment with assistance from senior engineers. • Assumes responsibility for full customer satisfaction assuring excellent relations within assigned area. • Demonstrates strong interest and knowledge of the customer's business. 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Customer Support Technician	<ul style="list-style-type: none"> • Able to be on standby and comfortable with doing OT. 	<ul style="list-style-type: none"> • Assists in planning the daily work schedule within assigned territory to ensure completion of Preventive Maintenance and remedial maintenance. • Uses escalation policies as required to keep management informed of down situations. 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Manufacturing Engineer	<ul style="list-style-type: none"> • Discipline in engineering fields (e.g., Materials Science, EEE, Civil Engineering, Chemical Engineering) 	<ul style="list-style-type: none"> • Develops, implements, and maintains methods, operation sequence and processes in the fabrication of parts, components, sub-assemblies and final assemblies 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Manufacturing Technician	<ul style="list-style-type: none"> • NiTEC in Electronics Engineering • Able to work from 5pm to 2.30am shift 	<ul style="list-style-type: none"> • Assemble, test and troubleshoot equipment 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Materials Project Manager	<ul style="list-style-type: none"> • Commodity knowledge is a must 	<ul style="list-style-type: none"> • Forecast and communicate engineering, material, and manufacturing requirements to suppliers. • Provides input to outsourcing decisions by performing make versus buy analysis. • Coordinates demand signals through MRP to minimize inventory exposure. 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Operations and Customer Quality Engineer	<ul style="list-style-type: none"> • Customer quality background • Manufacturing / Electronics / Semicon background 	<ul style="list-style-type: none"> • Develops and applies quality standards in accordance with company and customer requirements. • Develops and conducts related tests. • Designs and implements methods and procedures for inspecting, testing, and evaluating the precision and accuracy of products and/or production equipment. • Develops methods and parameters, project methodology and/or project proposals. • Develops and uses procedures. Prepares documentation for inspection / testing procedures. • Recommends corrective action for procedural, product, or process deficiencies. • Gathers operational and test data and evaluates results. • Evaluates work methods, procedures and policies. • Track progress of qualification status, review reliability test results, determines disposition of non-compliant products, reviews and releases qualification packs. • Participate in audits. • Utilize drawings, specifications, industry standards, and sketches, adapting inspection measuring 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		devices and procedures when necessary. <ul style="list-style-type: none"> • Read and interpret technical drawings and specification requirements. • Reduce qualification cycle time and cost while still meeting quality performance requirements. 	
Planner	<ul style="list-style-type: none"> • Inventory Control & Management experience 	<ul style="list-style-type: none"> • Service Parts Planning: Position right level of parts in the right place to support business entitlements 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Planning & Control Planner	<ul style="list-style-type: none"> • Experience with production planning 	<ul style="list-style-type: none"> • Planning activities such as production control, inventory control, process control or MRP integrity 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Senior Executive (Commodity Business Management)	<ul style="list-style-type: none"> • Supplier management and supply chain background 	<ul style="list-style-type: none"> • Develop, align and implement commodity strategies • Negotiate and manage the maintenance of agreements with suppliers that provide the structure for all business relationships between Applied Materials and the supply base • Engage with the PLC process to ensure alignment with the commodity strategies • Direct new supplier introduction and/or disengagement requirements to/from the Applied Materials supply base • Drive resolution to systemic supply chain issues affecting quality, cost, delivery or lead-time, which may include engagement with sub-tiers in the supply chain • Develop and present high level cost reduction opportunities • Maintain industry awareness • Perform supplier capability assessments and supplier management including maintaining and developing supplier relationships, performance management, supplier periodic reviews, etc. 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Technical Project Manager	<ul style="list-style-type: none"> • Project management and engineering background 	<ul style="list-style-type: none"> • Prepare project plan and coordinate the attainment of project deliverables from planning to implementation. • Maintain matrix for process improvements • Drive project deliverables and task details by using reports, tracking charts and checklists. • Align the activities of resources internal to the business unit to achieve on-time and within budget performance objectives for the project. • Monitor, and reports to the business unit on project's cost performance. • Communicate project status to key stakeholders on a regular basis and helps identify project risks early in the schedule • Participate on intra business unit design teams to complete projects. Will contribute to the team's technical development in the pursuit of the team's project goals. • Work well with team members as well as with virtual teams and help win as a team • Research causes to project obstacles and assists in implementing solutions for resolution. 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N
Test Engineer	<ul style="list-style-type: none"> • EEE or Mechanical background 	<ul style="list-style-type: none"> • Provide TF sustaining support for deployed fixtures to ensure minimal down time and customer impact. • Coordinate / Perform test fixture PM and Calibration activities as scheduled and follows-up on OOT issues as required. • Interfaces with other test engineers and BU customers to coordinate the deployment of new test fixtures. • Begin evaluating, designing and project managing own test fixture projects and solicit assistance as needed. • Documents and tracks deployment issues to closure and initiates 	<ul style="list-style-type: none"> • 5-day work week • 8am-5.30pm • 8 Upper Changi Rd N

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>appropriate engineering change request as required.</p> <ul style="list-style-type: none"> • Use basic engineering and DFX principles to estimate and reduce test fixture development costs and improve delivered fixture quality • Develop and use test procedures. • Assists with the definition of test specifications with design, software, and manufacturing engineering. • May assist in the coordination and/or execution of test fixture sourcing activities. • Gathers operational and test data and evaluates results; may take corrective / continuous improvement actions. • Evaluates work methods, procedures and policies. • Participates in the development and maintenance of new and existing business processes; updates as necessary to ensure current practices are documented. • Determines root cause and corrective action analysis for issues that arise during design and deployment of test fixtures and provides failure analysis report as required. • Performs Process Failure Mode, Effects and Criticality Analysis when working with New Product / Fixture Development. 	

5. ASE Singapore

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly, test, materials and design manufacturing. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and electronic manufacturing services through Universal Scientific Industrial Co., Ltd. and its subsidiaries, members of the ASE Group.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Associate Engineer - Facilities	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electrical or Mechanical Engineering / Building Facilities or equivalent. • Both fresh & experienced applicants are welcome. • Working knowledge in cleanroom environment is preferred • Able to commit to rotating 12-hour day / night shift 	<ul style="list-style-type: none"> • Conduct routine monitoring and spot checks of all the building facilities such as central chiller system, cooling towers, pumps, AHU, compressors, BMS, plumbing and electrical system. • Attend to all facility works and M&E installations as well as to co-ordinate with contractors on repair works. • Provide support to production and assist in machine installations: power hook-up, CDA, vacuum and process cooling water, exhaust pipe and other set-up in the production floor. • Perform in-house servicing of cooling towers, AHU, FCU, FFU, filter cleaning and replacement, strainers and other HVAC equipment. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop
Associate Engineer - Security System	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma / Degree in Computer Science, Electrical Engineering, or any relevant related technical discipline. • Familiarity with security systems and technologies, such as CCTV, intrusion detection, and Access Control Systems (Card Readers, EM locks, etc.). • Basic understanding of networking concepts and protocols. • Strong communication and interpersonal skills, eager to learn and grow within the security engineering domain. 	<ul style="list-style-type: none"> • Perform routine maintenance and troubleshooting security systems and equipment including Access Control System, CCTV System, Intrusion Alarm Systems. • Identify and resolve technical issues related to security systems. • Assist to assess the security needs and provide appropriate solutions. • Accurately document all installations, repairs, and service calls in a timely manner. • Keep up to date with the latest security technologies and industry trends to recommend improvements and upgrades. • Ensure all work compliance with safety standards and regulations. • Engage in hands-on tasks, such as troubleshooting EM locks and CCTV equipment. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Ability to work both independently as well as part of a team. 		
Associate Engineer - Test Equipment	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with minimum 1 years of experience. • Both fresh & experienced applicants are welcome. • Good communication and teamwork are essential. • Able to commit to rotating 12-hour day / night shift 	<ul style="list-style-type: none"> • To maintain, monitor and improve equipment performance management and capability build-up. • Perform day-to-day preventive maintenance on equipment to support the operations. • Perform equipment buy-off and qualification for machine installation, modification, upgrade and maintenance • Ensure equipment are in production condition with minimum downtime and running at yield specified • Participate in housekeeping activities, consolidate and maintain equipment parts in the inventory system. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop
Associate Engineer - Test Equipment (WLCSP)	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with minimum 1 years of experience. • Pleasant personality, committed, good attitude with excellent communication and interpersonal skills • Able to work in a team and perform multi-tasking • Required to work in ESD environment 	<ul style="list-style-type: none"> • To do setups, maintenance and troubleshooting of equipment / machineries (wafer level chip scale package) • Conduct quality checks and take corrective actions • Committed to attend to any operational and maintenance issues • Daily line support and downtime reports 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineer - Test Equipment	<ul style="list-style-type: none"> • Degree / Diploma in any Engineering field with relevant hands-on experience. • Knowledge and experience in handler models (Epson / Hontech – Logic /ATC / SLT / Matrix / MT9510 / Castle / Chroma) will be an added advantage. • Possess strong mechanical / electronics / electrical knowledge and interest. • Effective communication and interpersonal skills. • Logical analysis / thinking and possess strong motivation to hone hands-on technical skills. 	<ul style="list-style-type: none"> • Manage overall project management on new equipment buyoff, installation and associated activities. • Collaborate with internal and external stakeholders for smooth production transfer of equipment to mass production. • Collaborate with machine suppliers to drive equipment efficiency and process improvement. • Work closely with PM team in establishment of effective PM system for continuous sustenance of machine and spare inventory. • Identify and close gaps between different working levels or parties within the company. • Develop expertise to improve the assigned equipment platform. 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop
Engineer - Test Process (WLCSP)	<ul style="list-style-type: none"> • Diploma / Degree in any Engineering Discipline • Minimum 3 years working experience in semiconductor assembly manufacturing. • Working knowledge in process engineering and pre-assembly processes (Backgrind, Laser Marking, Laser Groove, Wafer Dicing) is an advantage. • Knowledge in SPC, DOE, FMEA, OCAP, Control Plan, WI and Process Specification • Experience in customer and supplier engagement • Know-how in process definition, qualification, optimization, equipment operation and buyoff. • Ability to work on ad-hoc projects in process and equipment 	<ul style="list-style-type: none"> • Responsible for set-up and optimization of new device qualification, engineering lot processing, process data gathering and reporting. • Monitor and improve device yield performance and process SPC charts. • Investigate and troubleshoot production downtime and quality issues to provide lot disposition on outlier lots. • Perform engineering report and documentation such as 8D, DMAIC, FMEA, CP, Process Specification, Work Instructions, etc. • Implement continuous improvement program (CIP) to support yield and cost improvement. • Facilitate training of manufacturing personnel on operating procedures and process specification. • Work closely with inter-department to improve process and equipment performance and capability. • Coordinate and communicate with customers for any process engineering related matters. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineer - Test / Product	<ul style="list-style-type: none"> • Degree in any engineering field • Both fresh & experienced applicants are welcome • Good communication and interpersonal skills • Possess good analytical and problem-solving skills • Ability and passion to work in and foster a teamwork environment • Positive attitude with good communication and interpersonal skills 	<ul style="list-style-type: none"> • Develop test hardware, software and/or procedures for IC products characterization, reliability and verification. • Responsible for development and transfer of test solutions for both Wafer Sort and Final Test to production sites. • Define, document and specify test plans / procedures for new products. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop
IT Programmer	<ul style="list-style-type: none"> • Degree in IT / Computer Science / Engineering or Equivalent • Minimum 1 to 3 years of software development experience in semiconductor industry • Both fresh & experienced applicants are welcome • Experience with Basic Visual and Perl / Python scripting • Experience in handling SEMI machine communication protocols such as SECS / GEM and GPIB • Experience in system integration for Tester platform (Teradyne, Advantest, Tel / Tsk Probers, Seiko Epson / Hontech handlers) 	<ul style="list-style-type: none"> • Design, implement, and maintain in-house applications using .NET or Java • Develop Perl / Python / Shell scripts to support customer request / reports / data files • Maintain Production User Interface for Tester platform such as Visual Basic for Teradyne and Smartest for Advantest • Implement and debug machine automation software running with SECS / GEM or GPIB • Analyze and decode machine data such as Semiconductor STDF • Perform user acceptance and integration test with internal MES via webservice • Provide end user-training and support for existing and newly developed applications 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Logistics Assistant	<ul style="list-style-type: none"> • Minimum GCE 'N' / 'O' levels or certificates in related field with 2 years of relevant working experience • Ability to handle pallet jack equipment • Basic knowledge in Microsoft Word, Excel & Outlook • Understanding of Import permit, Commercial Invoices and packing list • Knowledge of IOR requirement is an advantage • Able to commit to 12-hour day / night shift 	<ul style="list-style-type: none"> • Receiving of incoming shipment and checking of goods received against documents and condition of goods • Perform breakbulk and data entry, stock-take and Inventory count • Load and unload materials and finished products • Comply with safety regulations and security measures for warehouse store • Sort and place items on predetermined trolleys 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop
Security Officer	<ul style="list-style-type: none"> • Minimum 'N'/'O' Level with at least 2 years relevant working experience • Possess valid Security PLRD license • Able to commit to 12-hour day / night shift 	<ul style="list-style-type: none"> • Assist in enforcement of the Company's rules, regulations, policies and procedures on access, traffic, investigation and crowd control • Handle emergency situations and perform other security and fire safety-related duties. • Investigate any incident and accident reports • Patrol and conduct security inspections at access points 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop

6. Baxter Healthcare SA

Our more than 85-year heritage gives us distinct perspective on the needs of patients and caregivers. We lead today by putting those insights to work to deliver new, better healthcare solutions and access to care in the communities where we live and work.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Assistant Supervisor	<ul style="list-style-type: none"> • Minimum NiTEC certificate 	<ul style="list-style-type: none"> • Prepare, coordinate and monitor work schedule to achieve shift production target. • Manage shift manpower deployment such as line balancing, leave management and overtime scheduling. • Conduct daily shift briefing to line operators on production matters. • Review shift labour efficiency and scrap data to drive improvement. • Conduct training to line operators on process SOP update. • Manage inventory on raw material, product WIP and daily scrap to ensure shift to shift inventory accuracy in system. • Review work order accuracy, amend work order information, perform work order closure in all manufacturing systems. • Troubleshoot and solve the manufacturing systems errors to minimize the impact to production. • Drive Kaizen submission to meet the department target. • Provide support for Safety, Quality and regulatory audits. 	<ul style="list-style-type: none"> • 4-day work week • 12-hour shift • 2 Woodlands Industrial Park D St 2
Operator	<ul style="list-style-type: none"> • Primary / Sec 2 or equivalent with experience • Experience in clean room manufacturing environment preferred • Able to perform repetitive work 	<ul style="list-style-type: none"> • To perform sub assembly manually, online assembly in auto line and packing of product as per Specification. • To perform workstation cleaning as per SOP requirement. • Able to identify and describe defect types in English. • Responsible to comply with EHS / 6S / GMP / SOPs and regulatory requirements. 	<ul style="list-style-type: none"> • 4-day work week • 12-hour shift • 2 Woodlands Industrial Park D St 2

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Technician	<ul style="list-style-type: none">• Minimum NiTEC certificate	<ul style="list-style-type: none">• Supporting daily production activity to reach target production output and quality level.• Responsible for machine operation• Performing machine troubleshooting, maintenance and repairs.• Following SOP while ensuring the highest-level quality of work• Any other ad-hoc duties as required	<ul style="list-style-type: none">• 4-day work week• 12-hour shift• 2 Woodlands Industrial Park D St 2

7. Charterhouse Resources

CH Talent Resources, our specialised staffing recruitment arm, started operations in Singapore in 2023. We provide temporary, outsourcing and permanent staffing solutions. We also specialise in Payroll Administration and can take on the role of the contractual employer. Guided by our core values, we strive to be a one-stop solutions that lead you to greater growth and success. Companies trust us to provide seamless and reliable manpower solutions that improve their performance and increase the profitability.

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Group Secretariat	<ul style="list-style-type: none"> • Minimum of five years corporate secretariat experience in a public listed company (preferably in a financial institution or a reputable organization / service provider). • Working knowledge of the Companies Act, SGX-ST Listing Rules and Code of Corporate Governance (“CG”). • Familiarity with CG guidelines and regulations issued by MAS is preferred. • Good drafting skills. • Meticulous and organized in documentation and record-keeping • Able to work independently yet be a team player to ensure that the department's goals are achieved • Strong interpersonal skills • Display initiative to ensure that work is done and completed within timelines stipulated • Be adaptable and willing to accept new duties and/or challenges that you may be assigned from time to time • High level of integrity takes accountability of work and good attitude over teamwork. • Takes initiative to improve current state of things and adaptable to embrace new changes. 	<ul style="list-style-type: none"> • Maintenance of records, registers and other relevant documents required by applicable regulations and guidelines. • Compiling meeting materials and attending to all meeting-related logistics. • Attend to logistics and arrangements for board and shareholder meetings. • Updating of statutory registers, corporate information and Secretariat records. • ACRA filings for group companies. • Drafting Board and Board Committee minutes and resolutions in writing. • Assisting in the preparation of AGM, Annual Reports and Letter to Shareholders. • a) Notice of AGM. • b) Proxy form. • c) Board profiles section. • d) Shareholding statistics section. • e) Additional information on IPT. • f) Corporate Information. • g) Request for Annual Report form. • Responding to director / shareholder / stakeholder queries. • Maintains awareness of industry trends on regulatory compliance, emerging threats and technologies to understand the risk and better safeguard the company. 	<ul style="list-style-type: none"> • 5-day work week • 44-hour work week • 2 Battery Rd

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> • Highlights any potential concerns / risks and proactively shares best risk management practices. • Performing any duties and responsibilities as may be assigned from time to time. • Takes accountability in considering business and regulatory compliance risks and takes appropriate steps to mitigate the risks. 	
Payment Analyst	<ul style="list-style-type: none"> • At least 5-8 years of experiences in similar function 	<ul style="list-style-type: none"> • Processing of Merchant Payments on various regional banking platforms • Merchant statement creation, review and distribution • Monitor and reconcile transactions and payment volumes across all our systems daily • Input outgoing Merchant payments • Assistance with daily treasury management as well as scheme reconciliation processes • Dealing with merchant payment queries and investigations • Review processing data and analysis • Weekly and monthly reporting • Participation in ongoing projects around development of back-office systems • Implementing and reviewing processes and procedures • Liaising with 3rd party providers (e.g. Banks) • Use strong problem-solving skills and a deep understanding of our systems to resolve queries with our customers in mind. • Assisting the rest of the team as required. • Ad-hoc reporting as required. 	<ul style="list-style-type: none"> • 5-day work week • 44-hour work week • 2 Battery Rd

8. Findjobs

Founded in 2016 as a social enterprise, Findjobs is an award-winning technology start-up in Singapore that started with their easy to use' multilingual mobile app which makes job opportunities more accessible to blue collar job seekers, who are largely low-income, non-tech-savvy, illiterate or mature workers.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Assistant Manager - Contract Logistics / SCM, Analyst	<ul style="list-style-type: none"> • At least a Diploma and/or a Degree holder. • At least 1 year's relevant experience in IT-related capacity / role. • Skills – Python, R, VBA, coding, Power Automate, PowerBI, Tableau • English proficiency to liase with clients. • Critical thinking, problem-solving, strong work ethic. 	<ul style="list-style-type: none"> • To number crunch, & provide in-depth data analysis and validation, as & when required. • To fully automate diverse BUs scorecard reports, using Python, R, VBA, Power Automate. • To create & maintain multiple Power BI data visualizations for daily operations, KPIs metrics, and financial analysis. • To design PowerApps to collect data that is not available but beneficial to improve productivity, justify costs and spot anomalies. • To provide IT support / troubleshoot when platform malfunctions. • Participate & drive OPEX and CIP initiatives. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • Islandwide
Class 3 or 4 Driver	<ul style="list-style-type: none"> • Valid Class 3 or 4 driving license 	<ul style="list-style-type: none"> • Ability to work overtime and able to carry heavy object up to 15kg • Capable of operating a 14-footer lorry • Familiarity with Singapore roads and proficiency in using GPS • Skilled in packing goods and delivering to various locations across Singapore 	<ul style="list-style-type: none"> • 5.5-days per week • 8.30am to 6.15pm (Mon - Fri) & 8.30am to 12.30pm (Sat) • Islandwide
Customer Service Officer	<ul style="list-style-type: none"> • Minimum 2 years of customer service work experience (Fresh graduates from reputable institutions can be considered). • Experience in Express Distribution or Supply Chain Logistics industry is preferred. • Good command in written and spoken English. • Will be speaking to clients from across the world hence proficiency 	<ul style="list-style-type: none"> • Trace Handling: manages shipment tracking and trace requests from customers in a timely manner. • Escalation / Exception-Handling: Handles customer escalations from customers in a timely manner. • Complaint-Handling: Handles and addresses complaints end-to-end; Acts as escalation point for customers and other parties within the team. • Solution Provision: Able to provide timely solution to cases / exceptions, proper follow up and follow through end-to-end. 	<ul style="list-style-type: none"> • 5.25-days per week • 8.30am to 6pm (Mon - Fri) & 8.30am to 12pm (alternate Sat) • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>in a second language is essential.</p> <ul style="list-style-type: none"> • Proficiency in MS office: Word, Excel, PowerPoint and Visio, Chinese word processing is a plus 	<ul style="list-style-type: none"> • Service Recovery: Able to provide service recovery as deemed appropriate, with the necessary • investigations done & wisely executes empowerment with proper justifications and based on set • processes. • Manages and investigates customer claims, and assesses if claim is approved or denied, where • claims are not handled by insurer/3rd party administrator. • Manages any ad hoc/regular reports supporting SME or KAM customers. • Stays informed on shipment and exception status for allocated KAM customers. • Proactively informs customer on shipment status and exceptions. • Passes Sales leads or any potential business opportunities to Sales Team. 	
<p>Executive - Contract Logistics / SCM, Quality</p>	<ul style="list-style-type: none"> • Experience with implementation of 8D, CAPA (Corrective and Preventive Action) programs • Certifications an advantage including Quality Auditor, Quality Engineer, Quality Improvement Associate, Six Sigma, Internal Auditor • Quality inspection and auditing experience • Knowledge of tools, concepts, and methodologies of QA • Industry specified experience in manufacturing preferred • Knowledge of relevant regulatory requirements such as GDP/MDS 	<ul style="list-style-type: none"> • Daily meeting with BU MRRT focal to validate and follow up on manufacturing NCs that is related to logistics. • Provide logistics input to identify the cause of the defects through warehouse validation with the support of QC inspectors and advise appropriate owners to address the issues through daily MRRT meeting. • Process audit lead for site focal and perform quarterly process audit and report out findings closure on a weekly, monthly, and quarterly basis. • Site quality focal for first line quality matters in raw material warehouse that supports customer manufacturing. • Prepare reports on weekly, monthly, and quarterly basis for logistics review with customer. • Proper handover of the outstanding task and responsibilities to the back-up personnel if on annual, medical leave or no-pay leave. • Perform all assigned tasks in a timely and accurate manner. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Good proficiency in written and spoken English • Proficient in MS Office – Word, Excel, PowerPoint • Good time-management skills • Great interpersonal and communication skills 		
Logistics Assistant	<ul style="list-style-type: none"> • N or O Level or ITE 	<ul style="list-style-type: none"> • Handles enquiries such as order status, shipping instructions and any special customer request. • Timely processing of orders drops by customer. • Schedule orders and work with operation to ensure orders are picked and packed to meet on time delivery • Coordinate internally & externally email response • Liaise with forwarders on import & export documents • Ensure activities perform are adherence to ISO process • Ensuring minimum response time to customer query or complaint • Able to support warehouse activities like unloading / unloading, receiving, sorting, put away & quality checked etc. • Willing to work on Public Holidays & Weekends if there is a business requirement. • MHE skills such as Forklift, Reachtruck etc. 	<ul style="list-style-type: none"> • 5.5-days per week • 8.30am to 6.15pm (Mon - Fri) & 8.30am to 12.30pm (Sat) • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Manager - Contract Logistics / SCM, Operations</p>	<ul style="list-style-type: none"> • Minimum Diploma Holder or Degree holder. • Minimum 5 years of relevant experience in managerial position. • Qualification in warehouse operations and operations excellence will be an added advantage. • Positive mindset, team player and high desire for learning. • Results oriented self-starter, analytical and innovative. • Adaptable to fast-moving work environment. 	<ul style="list-style-type: none"> • Provide strategic leadership and directions to manage daily warehouse operations. • Enforce process compliance and ensure operations meet and achieve customer's expectations and KPIs. • Accountable for the P&L performance for the responsible programs in scope. • Define requirements for operation and ensures the implementation of new strategies, technologies and initiatives to drive overall performance. • Continuously engage customers on commercial, operational scope of work and contract renewals. • Enforce security and work safety measures and controls in the warehouse. • Monitor department budgetary control and allocation of resources to ensure optimal utilization of resources. • Constantly look for improvement opportunities along the value chain, to streamline and re-engine the processes to achieve and exceed the service standard or target. • Establish and cultivate a good team culture of best practice sharing within the program to motivate staff to voice their opinions. • Plan and provide on-the-job training to individual staff to improve work performance and productivity. • Ensure stock inventory accuracy and records are kept up to date. • Ensure storage and office areas are well maintained. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Senior Executive - Contract Logistics / SCM, Ops Excellence</p>	<ul style="list-style-type: none"> • Degree. • Contract logistics background preferred. • 6 Sigma (Black Belt) advantageous. • In depth practical experience of LEAN, 6S, Standardized Work, Problem Solving, VSM, Kaizen with evidence of how CIP has delivered real sustainable results. 	<ul style="list-style-type: none"> • Overall understanding of program, how each business unit connects with one another and explore business opportunities within each. • Responsible for developing strategies to improve operational performance, monitoring, & evaluating the effectiveness of those strategies. • Assist in CIPs and/or ad hoc projects that border on workplace safety enhancement, automation, process steps elimination, Kaizen burst, value stream mapping, quality / PPM improvements, productivity gains, data analytics, data visualization, storage optimization. • Customer engagement through CIP, project related and OpEx meeting. • Develop, implement, sustain and improve the methods, tools, and standards of the LEAN system in all sections of the value streams. • Support LEAN work practices including 6S, problem-solving root cause analysis to drive continuous improvement. • Challenge the status quo, assist the respective BU leads in CIP drive that focuses on eliminating of waste. • Likelihood of working on multiple CIPs and/or ad hoc projects at any one time, whilst adhering to project timelines. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior Manager - Contract Logistics / SCM, Projects	<ul style="list-style-type: none"> • Minimum bachelor's degree in related field of study. • Minimum 4 years of relevant experience in contract logistics leadership role. • PMP certification preferred. • Possess excellent written and verbal communication and interpersonal skills. • Ability to conceptualize and communicate operational information to non-operational personnel. 	<ul style="list-style-type: none"> • Gain a comprehensive understanding of the program, connecting various business units and identifying potential business opportunities within each. • Regularly engage with customers through weekly scorecard and quality meetings, monthly safety, and continuous improvement (CIP) sessions, project-related discussions, KPI reviews, and strategic business reviews. • Lead and/or participate in CIPs and ad hoc projects focusing on workplace safety enhancements, automation, process optimization, quality improvements, productivity gains, data analytics, data visualization, storage models, freight consolidation, cross-border trucking, and overall network planning. • Oversee the planning and execution of projects ranging from short-term (6 months) to long-term (10 years) timelines. • Act as the primary representative in customer engagements and project-related meetings. • Take a leadership role in staff training and career development planning. • Manage multiple CIPs and ad hoc projects simultaneously, ensuring adherence to project timelines. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Storekeeper / Senior Storekeeper - Contract Logistics / SCM, Operations	<ul style="list-style-type: none"> • Minimum 2 years of related experience • PC literate, preferably familiar with Warehouse Management System • Forklift license and/or Reach Truck license is an advantage 	<ul style="list-style-type: none"> • Understand and comply with all warehouses related safety, quality & operating processes. • Perform 5S in warehouse. • Perform warehousing activities including inbound, outbound and cycle count, in a timely and orderly manner. • Conduct visual inspection and report any non-conformity / exception from shipment • Support Supervisor to achieve all required KPI. • Perform general warehousing duties including maintaining database integrity, stocktaking, material handling, documentation control, etc. • Ensure all documentation is accurate and submitted in a timely manner. • Participate in process improvement initiatives and implementation. • Continuously striving for a higher level of performance efficiency. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6.15pm • Islandwide

9. Fu Yu Corporation

Fu Yu is proudly headquartered in Singapore, a strategic hub for advanced precision engineering and technological expertise. We've expanded our footprint to encompass six key manufacturing hubs: 1. Singapore: Our home base and epicentre of excellence. 2. Malaysia: With manufacturing sites in Johor and Penang. 3. China: With manufacturing facilities in Suzhou, Dongguan, and Zhuhai. Collectively, these locations offer over 1.5 million square feet of cutting-edge production space, equipped with more than 400 state-of-the-art tooling and injection moulding machines. This includes dedicated 100K cleanrooms and control rooms for tooling, moulding, and assembly operations. Since our inception in 1978, we've built a strong reputation as a trusted partner to a diverse clientele spanning North America, Europe, and Asia.

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Accountant	<ul style="list-style-type: none"> • A bachelor's degree in accounting or a related field such as finance, business, or economics. Degrees from recognized institutions are preferred. • Obtain professional qualifications like the Chartered Accountant (CA) designation from the Institute of Singapore Chartered Accountants (ISCA), the Association of Chartered Certified Accountants (ACCA), or Certified Public Accountant (CPA). • At least 3 to 4 years of experience as an accountant. 	<ul style="list-style-type: none"> • Generate and key in general Journal (GL) entries, ensure data input are actual, complete and accurate • Maintenance SAP'S Chart of Accounts for company and its subsidiaries • Maintenance SAP's open and close period for company and its subsidiaries • Prepare and Maintenance SAP's Exchange rates • Perform intercompany reconciliation • Prepare and post project Tooling revenue and cost recognition • Process SAP's monthly closing steps for General Ledger process • Prepare monthly / quarterly / yearly financial reporting • Assist in analyze monthly / quarterly financial statement, financial report and cash flow statement • Assist in preparation of monthly Business Review Reports (BR) & Keys Performance Report (KPI) • Prepare monthly and yearly EDB reporting • Preparation of income tax schedules and tax computation • Assist in quarterly forecast preparation and yearly budgeting • Assist to oversee treasury, Accounts receivable and Accounts payable function • Liaise with internal and external auditors on General Ledger function • Support and update finance policies and procedures • Other survey reporting • Other ad-hoc projects 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Executive Assistant	<ul style="list-style-type: none"> • At least 1 year of relevant working experience as Personal / Executive Assistant • Diploma or higher qualification • Prior experience in providing outstanding administrative support in fast-paced and international environments. • Competent proficiency in both English and Mandarin to liaise with the subsidiaries in China • Competent communication and interpersonal skills and experience in interacting with executives, professionals and/or clients. • Exceptional time management and organizational skills. • Strong integrity with ability to handle highly confidential situations with professionalism and tact. • Proficiency in Microsoft Office suite (e.g. PowerPoint, Word, Outlook) and Canva. 	<ul style="list-style-type: none"> • Managing the calendar for the Group Chief Executive Officer and other C-Level Executives (“C-Level Executives”), including scheduling appointments and coordinating and confirming meetings with both internal and external stakeholders. • Attending the abovementioned appointments and meetings as needed and taking down the minutes. Please note that some appointments / meetings may fall on weekends. • Assisting in travelling arrangements such as booking of flights of the C-Level Executives and/or designated staff, and related accommodations. • Assisting in the sign-up of courses that the C-Level Executives and/or designated staff may need to attend. • Managing the social media of the Group. • Assisting in the reservations with food establishments for any events of the C-Level Executives. • Collating and/or producing professional-looking, corporate decks / PowerPoint slides. • Acting as an all-around gatekeeper and strategically assisting the C-Level Executives to effectively lead the Group and its staff and to develop the business. • Meeting and greeting external visitors to the Group’s premises on behalf of Business Development and assisting in any ad hoc tasks Business Development may require. • Being able to interact with internal and external stakeholders (e.g. clients) with confidence. • Assisting in the booking of transport (including the company driver) for the C-Level Executives. • Being responsible for internal and external correspondence on behalf of the C-Level Executives and being able to prepare letters and notes with very few instructions. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
		<ul style="list-style-type: none"> Assisting in any ad hoc tasks as Head of Human Resource may require. 	
Forklift Driver	<ul style="list-style-type: none"> At least a primary school education Possess a forklift license 	<ul style="list-style-type: none"> Responsible for operating forklifts and moving goods around warehouses and other industrial sites. Duties include using forklifts to unload deliveries, stacking boxes for storage and moving wooden pallets around the warehouse. 	<ul style="list-style-type: none"> 5-day work week 8:15am - 5:30pm 8 Tuas Drive 1
Precision Grinding Machinist	<ul style="list-style-type: none"> 5 years in Precision Grinding Machining 	<ul style="list-style-type: none"> Able to read and understand technical drawing well Required to operate Precision Grinding Machine To achieve high precision accuracy with minimal supervision Multi-tasking is also required 	<ul style="list-style-type: none"> 5-day work week 8:15am - 5:30pm 8 Tuas Drive 1
Production Supervisor (Nano Molding)	<ul style="list-style-type: none"> Minimum 2-3 years working experience in clean room and conventional plastic injection molding manufacturing industry 	<ul style="list-style-type: none"> Achieve daily production targets and quality as per customer requirements Keep Management aware of the operation progress through minutes, mail, verbal updates and review Liaise with Material and Production Planner on production schedule Ensure that the set-up operation and inspection processes are done according to specified procedures and instructions Monitor the status of daily production output, and provide feedback to superiors if unforeseen disruptions occur during production Monitor and ensure that the production is operating in accordance to operation standards and in line with safety regulations Monitor discipline of subordinates to ensure that operation conduct is maintaining at a good level Accomplish all tasks assigned by superior and provide feedback in the process of the task Observe and comply with the Company's safety and health system, safe work procedures and instructions, as well as safety policy and rules. 	<ul style="list-style-type: none"> 4-day work week 8.15am to 8.15pm / 8.15pm to 8.15am 8 Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Production Technician	<ul style="list-style-type: none"> • At least 3-5 years relevant working experience with knowledge in injection molding field • Skill of troubleshooting and set up mold • Hardworking and willing to work overtime 	<ul style="list-style-type: none"> • Setting up of Assembly line, machines and equipment • Carry out and record 1st off inspection when production starts • Identify and troubleshoot production equipment and machinery issues • Periodically check and record the machine or equipment parameter • Machine maintenance and inventory control • Document production activities such as machine downtime, equipment maintenance and calibration records • Conduct line clearance and setup verifications to validate conformity to quality testing requirements and standards • Assist the department to ensure good quality parts are being produced and minimize the rejects 	<ul style="list-style-type: none"> • 4-day work week • 8.15am to 8.15pm / 8.15pm to 8.15am • 8 Tuas Drive 1
QA Technician	<ul style="list-style-type: none"> • Possess at least GCE N Level or a Diploma • Able to work in night shift • Able to multi-task and work with minimal supervision • Team player with a good working attitude 	<ul style="list-style-type: none"> • Responsible for 1st piece, in process and final inspection activities for assembly and parts • Perform FFF testing, critical to quality checks, audit online process • Recording of inspected result of assembly or parts into checklists Data entry of inspection reports. • Raise and follow up with discrepancies found during inspection. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1
Sales & Technical Executive	<ul style="list-style-type: none"> • Possess a technical background in injection molding. • Have experience in managing projects, interacting with customers, and collaborating with internal teams. • Have experience in business development (BD). 	<ul style="list-style-type: none"> • Establish and maintain good relationships with new and existing customers. • Ensure prompt follow-up and response to all customers' requests. • Handling customer RFQ by sending quotation and following closely for quotation status. • Attend to customer's requirements & coordinate on the necessary support until order is fulfilled. • Coordinate with internal logistics, planners, purchasers, production, QA, and accounts receivable teams to process customer orders from 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
		<p>purchasing order receipt through to invoicing and payments.</p> <ul style="list-style-type: none"> • Analyze and prepare forecast data for internal purchasing and planning. • Organize meetings with internal team to ensure a comprehensive understanding of customer requirements. • Handling inventory status to ensure existing stock enough to support customer forecast and coming demand. • Responsible for resolving customer's feedback regarding ECN changes, quality or delivery issue to ensure high levels of customer satisfaction. • Observe and comply with the company's safety and health system, safe work procedures and instructions, as well as safety policy and rules. 	
Sales Executive	<ul style="list-style-type: none"> • NITEC / Diploma or equivalent • Good communication and interpersonal skills • Candidates with EPR knowledge and good team player have added advantage 	<ul style="list-style-type: none"> • Plan, schedule, coordinate and manage projects • Ensure projects launch on schedule • Ensure effective communications and coordination with internal departments on project • Coordinate with internal logistics, planners, purchasers, production and accounts receivable teams to process customer orders from purchasing order receipt through to invoicing and payments • Maintain regular and extensive communications with client on project status • Attend to customer's requirements & coordinate on the necessary support till order is fulfilled • Ensure timely response to customers' requests 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Secondary Process Engineer	<ul style="list-style-type: none"> • Possess at least a Diploma / Advanced Diploma in Engineering (Others), or equivalent. • At least 5 years' relevant working experience in spray painting and assembly processes in a manufacturing environment. • Proficiency in CAD software such as AutoCAD and SolidWorks is desirable. • Familiarity with quality control methods and tools such as statistical process control and root cause analysis. 	<ul style="list-style-type: none"> • Process Optimization spray painting, printing and assembly processes to improve efficiency, quality and throughput • Develop and maintain documentation including work instructions and process specifications (parameters, cycle time etc.) • Provide technical support and training to production personnel 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1
Storekeeper	<ul style="list-style-type: none"> • Minimum 2 years store experience in Singapore. • Familiar with the warehousing process. • Possess Forklift license and able to drive Stacker. • Class 3 or 4 driving license will be an advantage. 	<ul style="list-style-type: none"> • Load & unload cargo, pick & pack goods neatly and accurately. • Perform warehousing, maintain stock accuracy and good housekeeping duties. • Able to carry 25 kg cargo (Standard package), able to work in non-air-condition environment. • To support other team members whenever needed and any other ad-hoc duties assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1
Storekeeper cum Driver	<ul style="list-style-type: none"> • Possess a valid class 3 driving license with Primary / Secondary education • Minimum 2 years Store experience in Singapore. • Familiar with warehousing and Singapore road. • Class 3 or 4 driving license will be an advantage. 	<ul style="list-style-type: none"> • Load & unload cargo, pick & pack goods neatly and accurately. • Perform warehousing, maintain stock accuracy and good housekeeping duties. • To deliver goods to clients as scheduled and within a time frame when necessary. • To support other team members whenever needed and any other ad-hoc duties assigned. 	<ul style="list-style-type: none"> • 5-day work week • 8:15am - 5:30pm • 8 Tuas Drive 1

Job Positions	Pre-requisites	Key Responsibilities	Working hours / Location
Technician (Injection Molding & Automation)	<ul style="list-style-type: none"> At least 1 - 2 year of working experience on mold and robot setting on injection molding environment 	<ul style="list-style-type: none"> Carry out mold & robot setting Troubleshooting of molding defects Material handling Maintain good housekeeping and handling automation machines Coordinate with QA to ensure quality requirement 	<ul style="list-style-type: none"> 4-day work week 8.15am to 8.15pm / 8.15pm to 8.15am 8 Tuas Drive 1
Technician (Injection Molding)	<ul style="list-style-type: none"> Minimum 2-3 years of working experience in Plastic Injection Molding manufacturing industry 	<ul style="list-style-type: none"> To carry out mold and robot setting, troubleshooting of molding defects, provide technical support and machine maintenance within the molding dept. Maintain good housekeeping Improve production efficiency and prevent breakdown 	<ul style="list-style-type: none"> 4-day work week 8.15am to 8.15pm / 8.15pm to 8.15am 8 Tuas Drive 1
Technician (Nano Molding)	<ul style="list-style-type: none"> Minimum 1-2 year of working experience on mold and robot setting on injection molding environment Hardworking, willing to OT if needed 	<ul style="list-style-type: none"> To carry out mold and robot setting, troubleshooting of molding defects Maintain good housekeeping, standby and preheat material Co-ordinate with QA to ensure Quality requirement 	<ul style="list-style-type: none"> 4-day work week 8.15am to 8.15pm / 8.15pm to 8.15am 8 Tuas Drive 1

10. Ingrasys Singapore

Founded in Taiwan, Ingrasys builds upon over 20 years of innovation and engineering excellence to stand as a global leader in AI solutions and cloud infrastructure. Renowned for its exceptional R&D expertise, vertical integration capability, and global supply chain resilience, Ingrasys continues to pioneer advancements in cloud computing.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Debug Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Engineering discipline with min 3 years relevant experience in Server / Rack / Manufacturing environment • Ability to work with the customer & test/R&D/system teams • Linux knowledge (preferably) • Able to multi-task & work under pressure • Good understanding of test & debug methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • To lead a team of AE / Technicians to carry out all the debug related activities for Server & Rack products that tested failure during the production • To test, analyze and perform troubleshooting on product failures and work back with customer & HQ / factory for improvement • Diagnose the root cause of failure and isolate the components or failure modes • Work with relevant parties for improvement activities • Participate in the Kaizen activities • To prepare and update Working Instruction if necessary • To provide training over W/I to technicians • To support the NPI Process and production on the mass run • Participate in ISO activities (implementation & maintenance) 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5
Debug Technician	<ul style="list-style-type: none"> • Diploma in engineering with at least 1-3 years of working experience in Server & Rack manufacturing environment • Good team player • Ability to work with Peers and Superiors (at times with customer & HQ / factory) • SAP knowledge • Able to multi-task & work under pressure 	<ul style="list-style-type: none"> • Assist engineer to carry out all the Test related activities for server & Rack products for the production • To support & implement PXE Server configuration for the products • Perform & maintain the Server & Rack run-in test process • Perform & maintain the burn-in & power test process • To test and analyze all failures in the production products and work back with engineer on the improvement • Participate in the Kaizen activities • To update the test program master list & tracking • To prepare and update Working Instruction • To provide trainings over W/I to production 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To support on the NPI Process • To support production on mass run • Participate in ISO activities (implementation & maintain) 	
MRB Technician	<ul style="list-style-type: none"> • NITEC / A / O level / Diploma with min. 2 years of relevant working experience in the quality / manufacturing sector • Ability to work with Peers and Superiors (at times with customers & HQ / factory) • Able to multi-task & work under pressure • Good knowledge in handling the RMA process • Good knowledge of IPQC in server & rack production • Able to work & communicate with suppliers 	<ul style="list-style-type: none"> • To support quality engineers in handling defective found during the production • Determine & confirm the material rejection • Define the defective material flow • Work back with the supplier to determine the root causes or FA report • Monitor and keep track of all material rejection from production • To participate in the Kaizen activities • Participate in the ISO activities 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5
Process Technician	<ul style="list-style-type: none"> • Nitec & above qualification in engineering with at least 1-3 years of working experience in process. • Good team player • Ability to work with peers, engineers, and superiors • Able to multi-task & work under pressure 	<ul style="list-style-type: none"> • To assist engineer to work on all process related functions to ensure an efficiency production • To work with all internal departments to create a proper process operation flow as per customer & business requirement • To ensure production W/I is properly maintained include SFC control process & SAP maintain process • ECO changes & implementations. • Participate in Kaizen activities • To update EC master list & tracking • To prepare and update Working Instruction. • To provide training in W/I to production. • To support on the NPI Process • To support production on mass run • Participate in ISO activities (implementation & maintain) 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Product Handler	<ul style="list-style-type: none"> • Minimum primary / secondary school • Minimum 1-2 years of relevant production experience / relevant industries 	<ul style="list-style-type: none"> • Receiving, transferring and dispatching parts / materials • Examine incoming parts / materials for damage / shortages and take necessary action • Report any errors or faults of products / goods to superiors • Assemble the products to the required specifications and standards • Other related tasks when required 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5
Production Supervisor	<ul style="list-style-type: none"> • Minimum "O" Level with 3 years relevant supervisory experience in a manufacturing environment • Proficient in MS Office applications • Good communication and leadership skills • Good team player and interpersonal skills 	<ul style="list-style-type: none"> • Coordinate department activities and projects to ensure quality and meet timelines • Recommend and coordinate required changes based on process analysis • Supervise staff in accordance to company policies and procedures • Responsible to meet department productivity and quality goals • Responsible for staff scheduling to include work assignments / rotations, employee training, employee vacations, employee breaks, overtime assignment, back-up for absent employees, and shift rotations • Conduct interview, hire new operators, and provide employee orientation • Establish employee goals and conduct employee performance reviews • Coach and provide career development advice to staff 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm / 8.30am - 5.30pm • 6 Tampines Industrial Avenue 5
Project Management Executive	<ul style="list-style-type: none"> • Minimum diploma in relevant disciplines or equivalent • Project Management Professional (PMP) certificate or equivalent is desirable • Minimum 3 years proven experience in manufacturing industry • Strong experience in overseeing projects from scratch 	<ul style="list-style-type: none"> • Communicating with upper management to develop strategic program and to exert strategic influence to align projects with business's goals • Define project scope, objectives, project budget, schedule and technical requirements from strategic plans • Responsible for the smooth running of projects by tracking progress and updating management on status, budgets, irregularities and risks timely • Ability to manage organization's operation costing against project budget 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Strong business acumen to handle all levels of stakeholders 	<p>and expenses to attain revenue realization</p> <ul style="list-style-type: none"> • Business Partnering focus with customers and the ability to: detect unstated assumptions, resolve conflicts and handle complex management issues • Recognize risks that can impact project success and measuring them throughout the lifetime of the project • Monitoring program and project performance of both internal and external service providers • Handle escalations professionally with vendors and customers • Ability to perform Scalability, Interoperability and Portability Analysis • Create comprehensive project documentation such as training guides, quality assurance guidelines and project reports • Able to manage large and diverse teams handling different project segments • Presenting data and updates to Senior Management on projects' performance 	
<p>Project Management Manager</p>	<ul style="list-style-type: none"> • Bachelor's degree in Business Management. • Strong command in BOTH English & Mandarin, verbal and written to liaise with Chinese counterparts. • Require a baseline quality include goal-oriented, accountability, excellent communication skills, discipline, time management, budget management, collaboration, good leadership, and able to drive cost efficiency. • Strong Supply Chain Management experience and knowledge • Project management experience minimum 5 years and above. 	<ul style="list-style-type: none"> • The lead and communicator between customer and internal team to achieve mass production goals. • Align with Customer to achieve both internal team and customer's target. • Lead cross-functional teams within internal team to prepare for production ramp and product transitions. • Drive ramp readiness with internal teams as well as external partners (i.e. material availability, capacity readiness, transition plans). • Drive cross-functional teams to optimize the supply chain for specific strategic reasons, while accounting for risks, changes in schedule or demand. • Provide support for products in a sustaining environment. • Plan and implement the development of New Product Introduction (NPI) builds and ensure these products transition to production according to specific cost, 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Strong teamwork and leadership skills • Strong analytical skills • Able to thrive under pressure and navigate ambiguous situations. 	<p>quality, and capacity goals to satisfy customer's demand.</p> <ul style="list-style-type: none"> • To deliver projects at optimum levels of cost efficiency. • Achieving targets as a team and resolving conflicts more effectively. 	
QA Inspector	<ul style="list-style-type: none"> • Minimum primary / secondary school • Minimum 1-2 years of relevant warehouse experience / relevant industries 	<ul style="list-style-type: none"> • Perform regular quality assessments on outgoing products for shipping & conduct production line in-process quality inspection. • Able to inspect the rack & able to differentiate good & no good. • Need to have basic knowledge of taking photos. • Resolve quality-related issues in a timely manner. • Reject all products and materials that fail to meet quality expectations. • Correct product or process to meet quality standards • Follow standard operating procedures (SOPs) in performing assigned tasks 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5
Test Engineer	<ul style="list-style-type: none"> • Minimum Diploma in Engineering discipline with minimum 3 years relevant experience in Server / Rack / Manufacturing environment • Ability to work with the customer, HQ / factory, Peers / Subordinate and Superiors • SAP & Linux knowledge • Able to multi-task & work under pressure • Good understanding of test methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • To lead a team of Associate Engineers / Technicians to carry out all the Test related activities for Server & Rack products for the production • To support & implement PXE Server configuration for the products • Perform & maintain the Server & Rack run-in test process • Perform & maintain the burn-in & power test process • To liaise with customer & HQ / factory on the test program implementation and maintenance • To test and analyze all failures in the production products and work back with customer & HQ / factory for improvement • Participate in the Kaizen activities • To update the test program master list & tracking • To prepare and update Working Instruction 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • To provide training over W/I to production • To support the NPI Process • To support production on the mass run • Participate in ISO activities (implementation & maintenance) 	
Test Technician	<ul style="list-style-type: none"> • Nitec & above qualification in engineering with at least 1-3 years of working experience in testing and debug environment • Good team player • Ability to work with Peers, engineers, and superiors • Able to multi-task & work under pressure • Perform shift work • Good understanding of test methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • Assist engineer to carry out all the Test related activities • To support & implement different product configuration setup • To test, analyze and perform troubleshooting on product failures and work closely with process and test engineers on yield improvement • Participate in the Kaizen activities • To update test tracking records • To prepare and update Working Instruction • To provide training over W/I to New Hiring • To support the NPI Process and production runs • Participate in ISO activities (implementation & maintain) 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5
Warehouse Assistant	<ul style="list-style-type: none"> • Minimum primary / secondary school • Minimum 1-2 years of relevant warehouse experience / relevant industries 	<ul style="list-style-type: none"> • Reporting to the Store supervisor and taking responsibility to ensure assignments is completed. • Arrangements of incoming materials and outgoing finished goods. • Ensuring 5S in the store and updates of all stock cards. • Ensure kitting accuracy to support production. • Assist in the delivery of FG and ensuring documentation are inspected before shipment. • Assisting in stock count and ensuring discrepancy is reported. 	<ul style="list-style-type: none"> • 5-day work week • 7am - 3pm / 3pm - 11pm • 6 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Warehouse Supervisor	<ul style="list-style-type: none"> • NITEC / A / O level with minimum 3 years relevant in-house working experience in manufacturing sector • Strong knowledge of 3PL and 4PL • Able to multi-task and work under pressure • A team player • Proficient in MS Office applications 	<ul style="list-style-type: none"> • To lead a team of warehouse assistant and warehouse admin to ensure the management of the store efficiently • To supervise the receiving, kitting and shipment accordingly to the production plan by the planning department efficiently • To lead the team to ensure the system and physical stocks are well maintained • To ensure the safety, 5s and the efficient of the store arrangement together with the team • To ensure coordination of the store equipment maintenance with the facility department • To closely coordinate with the Quality department on the IQA inspection and ensure materials are received correctly • To monitor work orders and ensure the team kits out efficiently to support production, and highlight to planner on the shortages if any discrepancy found • To maintain the drip stock list safety level and counter check to inform buyers if there are discrepancy or shortages • To supervise and ensure SAP system and transactions are well maintained • To ensure all deliveries are properly documented 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 5.30pm • 6 Tampines Industrial Avenue 5

11. Katoen Natie

With a rich company history spanning over 160 years, the Katoen Natie Group brings innovation to the fore with a wide range of unique solutions for the chemical industry in a global network of 68 terminals, including our Singapore Jurong Logistics Terminal.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Dispatch Coordinator	<ul style="list-style-type: none"> • GCE 'N' Level and/ or above, or equivalent • Computer literate • Knowledge in Microsoft Office • To commit 12-hours rotating shift work • Working location is at Jurong Island (Company transportation is provided) 	<ul style="list-style-type: none"> • Ensures that all containers are dispatch correctly and the orders processed properly • Liaise with transportation company on container arrival • Ensure that all vehicles are weighed accordingly • Sending job order to open yard via VMT system 	<ul style="list-style-type: none"> • 5-days a week • 8am to 8pm / 8pm to 8am • 1 Banyan Place
Forklift Driver	<ul style="list-style-type: none"> • NITEC holders are welcome to apply • Able to handle products of 25kgs • Possess a valid forklift license • To commit 12-hours rotating shift work • Perform work under hot and humid environment • Working location is at Jurong Island (Company transportation is provided) 	<ul style="list-style-type: none"> • Able to operate a forklift independently • Assist in the warehouse and packaging operations • Handling different products with different product characteristics • Observing safety and achieving productivity target • Ensures all orders handled promptly and accurately • Managing data by using tablet 	<ul style="list-style-type: none"> • 5-days a week • 8am to 8pm / 8pm to 8am • 1 Banyan Place
Senior / Operations Executive	<ul style="list-style-type: none"> • Minimum Diploma and above in Logistics Management or equivalent. • Experience in managing warehouse / logistics operations such as inventory management, material reconciliation, etc. • Strong in managing teams and excellent manpower deployment & optimization skills. • Excellent supervisory and interpersonal skills are a must. 	<ul style="list-style-type: none"> • Our Company, a leader in value-added logistics and high-tech services, is recruiting... • Supervising warehouse operations, including deployment of operators and equipment, inventory management and reporting function. • Manage daily operations and ad hoc requests and requirements from customers. • Month end stock take and reconciliation of inventory. • Lead, develop and supervise a team of workers to support the activities of the company. 	<ul style="list-style-type: none"> • 5-days a week • 8am to 5.45pm • 1 Banyan Place

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none">• IT savviness is expected with good working knowledge in MS Excel.• Problem solving and analytical skills are necessary.• Only Singaporeans may apply.	<ul style="list-style-type: none">• Ensure strict adherence to workplace safety and health requirements.• Look for and work on continuous improvement of productivity.	

12. Molex Singapore

At Molex, we believe in the transformative power of creating connections. Obstacles become opportunity through innovation, engineering expertise, collaborative customer experiences and industry-leading interconnect solutions. Alongside our customers, we're bridging borders between patients and medical providers, creating safer and smarter industrial environments, turning mobile devices into hubs of on-demand information and enabling data centres to support it all. Together, we are Creating Connections for Life.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Automation Engineer (Project)	<ul style="list-style-type: none"> • Diploma or Bachelor's Degree in Engineering (Mechanical and/or Manufacturing Engineering disciplines preferred) • Able to understand engineering drawings and use of CAD software • Working knowledge on Six Sigma & Statistics. • Able to specify experimental programs and complete analysis of the results, summarizing findings and making recommendations • Good analytical ability, capable of assessing technologies and products using a variety of methods • Good communication, interpersonal and leadership skills are essential. • Able to work independently as well as able to work within a team • Able to multitask without losing focus in a rapidly changing environment. <p>Preferred qualifications:</p> <ul style="list-style-type: none"> • Knowledge and experience in using of NX software • Knowledge of using SPC or statically control on Manufacturing process • Preferably have experience in coordinating multiple projects in a year 	<ul style="list-style-type: none"> • Integrate automation process applications for semi-auto/ fully auto machine or Fixture for new product with both quality and cost consideration • Able to develop sequence of Process operation / functional specifications for product Manufacturing • Prepare scopes of work, bills of material, specifications, and other necessary project documents • Review Product drawings and plan for Manufacturing Feasibility (Design for Manufacturing) • Plan, Supervision, and buyoff Machine built-up / development in vendor's facilities. • Maintaining schedules and being cost efficient. • Provide technical advice and troubleshooting support during Machine assembly or debug phase • Provide supervisors and project managers with reports on project progress with respect to work completed and work still required, actual time requirements, versus estimates, and technical matters - related to startup and/or client service. • Coordinate with control and debug team to document and maintain all proper records of all design changes made during installation and startup work, to serve as a basis for the development of as-installed control system drawings and documents. • Maintain close contact and coordination with supervisor and project managers concerning all 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>internal and external activity and scheduling</p> <ul style="list-style-type: none"> • Liaise with Final Assembly production for sample built and Process qualification required for new product launch during initial period using fixture or Machine • Implement short term SPC to all new product / machine to establish the process capability • Brainstorm and apply any new technology that create value in term to bring up our efficiency or machine / process capability in return bring profit to the organization • Share relevant knowledge and new ideas to solve manufacturing problems or needs. • Gather & share best practices, lessons learned (success & failure), prevent re-inventing, and challenge existing. • All activities & development must comply with laws & regulations and meet all safety & standard requirements. • Other duties as assigned by Management 	
Automation Engineering Manager	<ul style="list-style-type: none"> • Bachelor's degree in Automation, Mechanical, or Manufacturing Engineering. • 3+ years of automation development experience. • 2+ years of experience supervising technical personnel. • Proficiency in Siemens NX or a comparable 3D CAD package. • Expertise in the design and documentation of complex assemblies in CAD. • Understanding of GD&T and ability to perform tolerance analysis. 	<ul style="list-style-type: none"> • Lead a team of 3 to 8 engineers and technicians, employing the PBM culture. • Manage workload based on current and future projects. Prioritizes work and present department timeline. • Develop both internal and external strategies (quote and lead time) for tool design and build. • Drive a concept and design review culture throughout engineering team. • Provide technical support for the launch of equipment. Responsibilities will include training of technicians and operators to ensure the proper and safe 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Strong project management skills to set goals and priorities for systematic and timely project completion. • Strong verbal and written communication skills in English and Mandarin to liaise with mandarin-speaking clients. • Analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. • Strong mechanical aptitude. • Ability to work positively with worldwide cultures. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Advanced degree in Mechanical or Mechatronics Engineering. • 1+ years of experience in procurement of automation from external suppliers. • Knowledge of machine building techniques and standards. • Scheduling and budgeting experience. • Design experience in the electronics industry. • Toolmaking knowledge, including manual and CNC machining capabilities. • Familiarity with mechanical and electrical systems design standards. • Knowledge of machine wiring and industrial electrical logic. 	<p>operation and developing re-tooling strategies.</p> <ul style="list-style-type: none"> • Explore new technologies and/or define standards as new processes arise. • Track projects using internal methods for summarizing component cost, labor, and lead time. • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Data Analyst	<ul style="list-style-type: none"> • Bachelor's Degree in Informatics, Economics, Computer Science, Data Science, or a related field. • Ability to influence without authority and demonstrate project or team leadership. • Advanced analytical and organizational skills with exceptional attention to detail. • Advanced computer proficiency, particularly in Excel (Pivot Tables and advanced report writing). <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Experience in the manufacturing environment. • Program or project management experience. • Familiarity with big data tools / technologies such as SAP ECC, SAP Bex, SQL, PowerBI, Qlik, Tableau, statistical analysis tools, Power Automate, Snowflake, and programming languages like SQL or Python. 	<ul style="list-style-type: none"> • Drive Capacity mapping / planning and Floor space optimization initiatives in DSS plants thru leading of cross functional team/s • Streamlining data collection processes and automating business processes • Developing and maintaining databases, data systems and Analytic needs of the Supply Chain group to support long term profitable growth. • Extracting, cleaning, and organizing data from various sources using automated tools to investigate complex business problems • Prepare Analysis and/or develop reporting capabilities to help drive long term value creation or cost reduction effort. • Identify Cost Saving, Profitable Growth opportunities Improving efficiency, understanding Division / Plants / customer needs, through data visualization and insight from complex and big data available • Provide guidance or training to the relevant parties on usage of new analytic or digital transformation tools. • Perform other related duties as assigned by Management. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Electrical Automation Project Engineer	<ul style="list-style-type: none"> • Associate's degree in Electrical Engineering or Electrical Engineering Technology. • 3+ years of Control Panel Design & PLC Programming experience. • 2+ years of Project Management experience. • Proficiency in Yaskawa NON-IEC PLC Programming Language. • Experience in generating industrial electrical schematics, including safety guarding standards. • Expertise in the design and documentation of machine controls. • Strong computer skills and the ability to read and interpret electrical and pneumatic drawings. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering. • HMI Programming experience (Redlion, Pro-Face). • Experience with Vision Systems (Cognex or Keyence). • Scheduling and budgeting experience. • Design experience with electrical connectors or cable assemblies and/or automotive assemblies. • Some PC language programming skills (.Net or C++). 	<ul style="list-style-type: none"> • Provides controls feasibility and equipment cost estimates to automation development team. • Works with mechanical engineering department to determine design complete dates. • Prioritizes work to fulfill deadlines. • Specifies Control Hardware and generates Bills of Material, Designs Control Panels and Enclosures, Creates Electrical & Pneumatic Schematics. • Assists in executing the machine debug, qualification, and installation • Provides technical support for the launch of equipment produced by the LR-Automation Team. • Responsibilities will include traveling to mass production facilities for machine install & qualification, training of technicians and operators to ensure the proper and safe operation of equipment and supports any software changes in the field. • Attends Design Reviews and PFMEA's while working with mechanical engineers to improve current and future designs of automation. • Tracks projects using internal methods for summarizing component cost, labor, and lead-time • Develops accurate, up-to-date BOM's and Spare Parts Lists • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
<p>Engineer, Advance Quality Planning</p>	<ul style="list-style-type: none"> • BS Degree in Engineering or other related field • 5 years’ experience in Quality Engineering or Automotive related field • Strong organizational skill to anticipate, plan, organize and self-monitor workload • Good communication skill and presentation skill • Good interpersonal skills for effective leadership and team facilitation • Solid Knowledge & understanding of metrology and GD&T • Knowledge of statistics - experience using Minitab or other software • Experience in using MS Office (Excel, Word, Power Point) • Able to travel (domestic and international) 20% <p>Preferred qualifications:</p> <ul style="list-style-type: none"> • Training in Capability Analysis (CPK), SPC, AIAG VDA FMEA, Lean / Six Sigma, reliability test plans, VDA19, VDA5 • 5 years’ experience in Quality engineering in a new-product introduction environment • 5years’ experience performing PFMEA / DFMEA and using other Advanced Quality Planning tool • 5 years’ experience working as customer interface 	<ul style="list-style-type: none"> • Quality Plan Development: Ensures the project Quality Plan for new products and product modifications are focused on the voice of customer and all project quality deliverables are completed in a timely manner. • Risk Analysis: Facilitation during front-end product / tool / assembly design or process reviews, design & process FMEA reviews by providing inputs on internal and external quality history, lessons learned and through active critical thinking / questioning. • Reviews and approved reliability test plan. • Metrology / Qualification of New / Modified Parts: Facilitate the development of measurement plans / methods and lead the disposition of new products at FOT (First Off Tool) and Qualification. • Ownership of gauges & necessary inspection fixtures, perform Measurement System Analysis, Capability Studies & any necessary statistical analysis with goal of Tool / Process Qualification. • Flawless Launch: Work with Manufacturing AQP or QE to conduct Safe Launch exercise. • Perform process audits and reverse (go & see) FMEA’s to qualify new production processes, and to ensure compliance to documented control plans for new products. • Customer Approval: Ensures customer required documentation relating to customer acceptance of new products and product modifications are completed. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>(including Automotive OEMs and Tier1 / 2 suppliers)</p> <ul style="list-style-type: none"> • Working knowledge of testing, molding, stamping, plating and assembly processes • Good knowledge of IATF 16949, VDA 6.3, AIAG core tools (APQP, PPAP, FMEA, MSA, SPC) • Quality System (ISO 9001 or IATF 16949) and Supplier Auditing experience, Gage and Fixture design • Knowledge of VDA 5, VDA19, AIAG-VDA FMEA • Experience working with European automotive customers 	<ul style="list-style-type: none"> • Supplier Approval: Reviews and approves supplier product specific documentation on new and modified purchased components. • Works with supplier quality engineer to ensure compliance. • Problem Solver: Lead in problem solving (8D's), analysis, and resolution of new product related customer complaints or internal quality complaints during launch. • Support efforts for prevention of repeat issues & systemic improvements to the Product Development Processes to reduce New Products QNs. • Principle Based Management & Quality Systems: Understand & practice the KOCH 5 dimensions & guiding principles, Lean / Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Perform other related duties as assigned by management. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Machine Builder	<ul style="list-style-type: none"> • High School Diploma or Equivalent. • 5+ years of experience as a toolmaker, machine builder, or equivalent role. • 5+ years of experience with high-speed, precision machinery. • Excellent analytical and creative problem-solving skills. • Proficiency in reading and interpreting tool detail, assembly, electrical, and pneumatic drawings. • Strong self-management, planning, and organizational skills. • Excellent written and verbal communication skills. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Technical Trade School Degree. • Journeyman Tool & Die Certification. • 10+ years of experience as a toolmaker, machine builder, or equivalent role. • Fluent use of Siemens NX to load, manipulate, and measure models. • Experience in documenting procedures and estimating personal workload. 	<ul style="list-style-type: none"> • Assembles and debugs automation equipment to insure that all required specifications are met including engineering validation, product verification, and machine qualification. • Fabricates, assembles, modifies, and troubleshoots automation stations and components. Includes troubleshooting assembly and product issues, adjusting manufacturing processes to improve product performance and reacting quickly to any production requirements. • Performs electrical field wiring of sensors, valves, and motors. • Capable of dressing machine wiring harnesses in a clean and organized fashion. • Supervises the disassembly/packaging and subsequent unpacking & commissioning of LR-Automation equipment installed in Molex facilities globally. • Provides technical support for launching new equipment produced by the LR-Automation Team. • Responsibilities will include training of technicians and operators to ensure the proper and safe operation of equipment and assembly of product. • Attends Design Reviews and PFMEA's while working with Automation Design Engineers to improve current and future designs of Automation Equipment. • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		by following stated policies and procedures. <ul style="list-style-type: none"> • Provides insight and design consideration for machine controls and operator interface panels to improve the reliability and ease of operation of the equipment. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
Machinist, Precision Grinding	<ul style="list-style-type: none"> • NTC 3 or NTC 2 certification. • 3-5 years of working experience in surface and form grinding machines. • Proficient in using profile grinding and surface grinding machines (Opti-PGK). • Ability to read and understand complex drawings independently. • Skilled in using all measuring instruments to an accuracy of 0.001. <p>Preferred qualifications:</p> <ul style="list-style-type: none"> • NTC 3 or NTC 2 in Tool and Die Making or Precision Machining. • 5 years of working experience in surface, form, and PG machines. • Experience with WAIDA (Profile grinding) and Okamoto, Johan & Shipman (surface grinding) machines. • Familiarity with design software, preferably NX software. 	<ul style="list-style-type: none"> • Provide program leadership to the New Product Development Process. Plan, operate and control the inter-related activities of new product realization to meet customers' requirement. • Develop and implement a cost-effective manufacturing strategy for new products to meet customer's production and delivery requirements. Perform preliminary GCA to optimize strategy both low and high volumes. • Lead projects from plant side taking ownership of critical new projects from Pre-PDRs through initial production ramp prior to mass production. • Be single point contact for project co-ordination to link up the plant with the frontend PMs (domestic and overseas) or Program coordinators and drive to meets customer's needs. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Mechanical Automation Project Engineer</p>	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering. • 5+ years of mechanical design experience. • 3+ years of project management experience. • Proficiency in Siemens NX or a comparable 3D CAD package. • Experience with high-speed synchronous, asynchronous, and flexible (robotics) assembly systems. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • PMP Project Management Certificate along with a Bachelor's degree in Mechanical Engineering. • Knowledge of machine building techniques. • Experience in scheduling and budgeting. • Design experience with electrical connectors or cable assemblies and/or automotive assemblies. • Mechanical cam / linkage analysis experience and toolmaking knowledge. • Familiarity with mechanical and electrical systems design standards and machine wiring & industrial electrical logic. 	<ul style="list-style-type: none"> • Provides assembly feasibility (Design for Manufacturability) and equipment cost estimates to the new product development team. • Works with engineering department to determine design complete dates. Prioritizes work and delegates work assignments to designer engineers. • Designs new connector and cable manufacturing machinery utilizing the Siemens NX CAD software. • Assists in developing and executing the machine qualification plan. • Provides technical support for the launch of equipment produced by the LR-Automation Team. • Responsibilities will include traveling to mass production facilities for machine install & qualification, training of technicians and operators to ensure the proper and safe operation of equipment and developing re-tooling strategies. • Attends Design Reviews and PFMEA's while working with design engineers to improve current and future designs of automation. • Tracks projects using internal methods for summarizing component cost, labor, and lead-time • Develops accurate, up-to-date BOM's and Spare Tooling Lists • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Mold Design Engineer	<ul style="list-style-type: none"> • Degree / Diploma in Mechanical Engineering or Plastic Technology. • Minimum 3 to 6 years of experience in mold design, fabrication, and development of plastic molds. • Good knowledge of CAE software, preferably Mold Flow. • Strong collaboration skills for working with internal teams and external vendors. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Experience in connector mold design from the connector industry. • Good knowledge of the molding process and plastic materials. • Proficiency with value creation activities, such as GLSS and JDI savings. • Proficiency with 3D NX Unigraphics & AutoCAD. 	<ul style="list-style-type: none"> • Review connector housing designs during design review meetings as per DFM and FMEA. • Perform mold design and conduct mold design review meetings based on guidelines and Mold Design FMEA. • Develop molds as per the development schedule to support new product launches and ramp-ups. • Collaborate with the Tool Room on fabrication follow-up and debugging issues. • Work closely with Debug and Process Engineers on FOT and mold qualification. • Coordinate with external vendors for subcontracted molds, handling quotations, specifications, reviews, follow-ups, FA closure, and technical issues. • Support molding improvements and pre-production runs. • Maintain detailed documentation for mold design and development. • Analyze new products for mold flow and warpage using CAE software. • Participate in departmental focal points and projects. • Engage in value creation activities to drive new technology and methodologies, GLSS and JDI savings to reduce lead time, cost, and improving quality. • Develop strategies for TTM / HMLV for low volume production with shorter lead times using standard mold bases and pocket designs. • Reduce QN and QAP through tooling improvements. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Operators	<ul style="list-style-type: none"> • 1-year relevant working experience in manufacturing • Preferred: Experience working in ESD (Electro-static discharge) environment and knowledge of use of microscope, micrometer and toolmaker scope. • Proficient in soldering. 	<ul style="list-style-type: none"> • Setup and operate machines to meet or exceed daily output target and quality expectation. • Conduct inspection (SOP requirement) for the finished products to ensure that they meet the specifications. • Sort out rejects before routing the finished products for final quality inspection and station the parts at the correct location for next process or QA buyoff. • Conduct hourly inspection for the finished products to ensure that they meet the specifications. • Conduct daily basic preventive maintenance. • Complete all necessary production record sheets and charts for monitoring purposes. • Check object list and print labels for each production order assigned. • Ensure good housekeeping is always maintained. • Inform Supervisor / Lead / Specialist on unfulfilled targets, quality issues and machines problems. 	<ul style="list-style-type: none"> • 9-hours rotating shift: • 8.30am to 5.30pm / 11.30pm to 8.30am • 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm • 12-hours rotating shift: • 8:30am to 8:30pm / 8:30pm to 8:30am • 110 International Road
Principal / Senior Development Process Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Manufacturing, Mechanical, or Industrial Engineering, or equivalent experience. • 5 years of experience in mechanical engineering related to precision electromechanical components. • Experience with synchronous, asynchronous, flexible (robotics), and manual assembly systems. • 3 - 5 years of project management experience. • Working knowledge of SPC and DOE. • Ability to maintain trust and confidentiality, job requires 	<ul style="list-style-type: none"> • Knowledge of connector / cable manufacturing processes; molding, stamping, plating and assembly and lead a focused team consisting of product and SI engineers, all tooling PE's and plants ME function to support product development process ensuring robust product design and manufacturability in low and high volumes. • Identify limitations in proposed product designs and suggest improvements to meet Design for Manufacturability (DFM) and inspection guidelines. • Provide critical feedback on process dimensions and product features. • Identify and lead any proof-of-concept work required in early design stage to verify use of new 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>handling very confidential and new product and financial information.</p> <ul style="list-style-type: none"> • Good organizational skills to handle lots of complex technical data and manage multiple competing project priorities • Strong verbal and written communication skills that demonstrate the ability to express complex technical concepts clearly and concisely to all levels of managers and technical people within Moxel and with outside suppliers. • General understanding of basic accounting for forecasting, estimating, budget preparation and business investment justification for preparing quotes and applied cost analysis. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Master’s degree in Mechanical or Manufacturing Engineering. • 5 years of experience in connector manufacturing processes. • 5 years of hands-on experience in the design, build, and debug of assembly equipment. • Strong knowledge of GLSS principles. • Familiarity with 3-D CAD, Microsoft Project, Word, Excel, PowerPoint, and flow-charting software like Visio. • Knowledge of accounting and business management principles. 	<p>technology or concepts in product or process design to reduce risk and improve profitability.</p> <ul style="list-style-type: none"> • Develop manufacturing strategies for new products and drive the tooling development process to meet customer’s expectations of quality and optimal cost and lead-time. • This involves working with product, marketing management, finance and senior management on analysis of multiple scenarios using global cost analysis to arrive at an optimal solution. • Execute manufacturing strategies to support all phases of product development process (prototype through high volume production). Work with Stamping Die, Mold and Automation PE’s in selecting and managing internal and external suppliers to ensure successful project completion through concept, design, build, debug and qualification. • Working with respective tooling PEs to ensure successful transfer of all tooling processes and equipment to NPI and manufacturing plants. Work with NPI / plant MEs as needed to debug new products and processes to validate product performance and meet customer needs – delivery, quality and performance. • Support production plant MEs in ramp up of new products as well as required capacity additions. • Detailed understanding of automation - concepts, parts transfer devices, machine controls and inspection techniques. This requires technical and analytical skills and has • Ability to develop specifications on automated processes and equipment. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ability to debug and qualify high-speed assembly equipment, as well as manual processes and tooling. This requires problem solving and organizational skills including root cause analysis. • Knowledge of mechanism design coupled with strong math and mechanism analysis skills. • Ability to research, develop and implement new technology and manufacturing techniques. • Support plant GLSS projects to improve cost and quality. • Utilize concepts and methods to optimize manufacturing processes and daily activities. • Successfully complete all required DPE PDP (Product Development Process) elements for each assigned project. • Understand, support and contribute to current Molex Total Quality Management (TQM), Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) management Systems by following stated policies and procedures. • Perform other related duties as assigned by management. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Process Technician, Cable Assembly</p>	<ul style="list-style-type: none"> • Knowledge of the use of microscope, micrometer and toolmaker scope. • Knowledge of automated machine operation. • Equip with troubleshooting skills in mechanical aspect. • Basic knowledge in pneumatic system, vision inspection, robotic system, hipot, laser marking process. 	<ul style="list-style-type: none"> • Set up & operate the production machine to meet or exceed daily output target and quality expectation. • Perform machine conversion. • Involve machine repairing. • Trouble shoot and repair machines problems as and when required. • Understand the production planning schedule and generate output as per specifications. • Help to validate the safety aspects of machines / equipment. • Follow up on SPC data as required by customers. • Conduct in process inspection of product which conforms to customers' expectations. • Able to understand and carry out basic vision system adjustment. • Assist Supervisors / Engineers to analyze quality concerns. • Involves in continuous improvement projects. • Housekeeping to be done and upkeep. • Other duties as assigned by Management. 	<ul style="list-style-type: none"> • 9-hours rotating shift: • 8.30am to 5.30pm / 11.30pm to 8.30am • 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm • 12-hours rotating shift: • 8:30am to 8:30pm / 8:30pm to 8:30am • 110 International Road
<p>Senior Engineer, Product Design</p>	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or a similar engineering-related field. • 5 years of experience in mechanical product design and development. • 2 years of proven technical leadership (supervisory or mentorship) experience. • Working knowledge of Finite Element Analysis (FEA) and GD&T (Geometric Dimensioning and Tolerancing) concepts. 	<ul style="list-style-type: none"> • Be a leader in a global organization designing and developing new products and components for the high-speed connector and cable industry. • Interfacing with professional cross functional team members in our signal integrity team, manufacturing integration team, program management, sales organization, state of the art test laboratories, high tech R&D model shop, manufacturing, and senior leadership teams. • Guiding your teams design and develop of new internal connector products, including high speed 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>Preferred qualifications:</p> <ul style="list-style-type: none"> • Experience with product development for electronics industries. • Siemens NX experience or experience with advanced parametric 3D CAD systems. • Design experience with high-speed, high-density connectors, cable assemblies, and interconnect products. • Knowledge of regulatory agency testing requirements (e.g., UL/CSA, NEBS, EMC/EMI requirements). 	<p>connectors, and connector cable assemblies.</p> <ul style="list-style-type: none"> • Collaborating with your team to develop cost competitive and creative designs with the signal integrity team and manufacturing that are efficient to manufacture while meeting our high-performance market requirements. • Develop product and application specifications documents for testing that meet our customer requirements and general market expectations. • With your team presenting concepts and detailed requirements internally and to customers to obtain support for development of major new products through technical design reviews. • Support Manufacturing and Quality Assurance during product launches and have travel opportunities to visit our manufacturing sites and meet the global team. • Lead the organization in identification, evaluation, and implementation of new technologies and methodologies to enable next generation products, improve costs and quality, as well as improve New Product Development (NPD) engineering processes. • Provide application and technical support to consolidate inputs from Marketing, customers, and external consultants into product concepts and detailed requirements. • Follow all product development steps from concept inception, refinement of detailed product design, supply tooling group models and drawings for quoting and tool build. • Able to travel for business for around 25% in a year (e.g. to Malaysia etc.) 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Other duties as assigned by Management 	
<p>Senior Plant Project Management Engineer (Plant PJM)</p>	<ul style="list-style-type: none"> • Bachelor's degree in Engineering • At least 5 years of working experience, particularly in project management. • Excellent communication skills to collaborate with a global cross-functional team. • Familiarity with NPI project development procedures. • Strong leadership passion with a can-do attitude and sense of urgency. <p>Preferred qualifications:</p> <ul style="list-style-type: none"> • Specialization in engineering or business with a focus on Project Management. • Experience working in a multinational company. • Experience in new product development within the connector industry. • Excellent presentation skills. • Good financial costing abilities. 	<ul style="list-style-type: none"> • Lead and facilitate cross functional teams in the planning and execution of projects related to New Product Development, Modifications and capacity expansion. • Strong leadership and interpersonal skills to effectively influence team members, management, and external contacts to drive positive project outcomes. • Lead and collaborate with multi-disciplinary teams for project kick off, project meetings, definition of project scope, objectives, expectations, and deliverables, including project timelines, sample build and budget. • Initiate, build, and manage overall project schedule, define critical path, monitor project activities, and hold functional team members accountable to meet agreed deadlines and communicate status report and timely escalate critical issues. • Review project process and provide updated status report to team members and management. • Perform other related duties as assigned by management. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior Quality Engineer	<ul style="list-style-type: none"> • Degree (preferred) or diploma in any engineering discipline. • Minimum of 5 years of working experience. • Proficiency in MS Office, basic understanding of GDT or technical drawings. • Leadership experience and statistics knowledge. • Experience in QMS auditing. • Relevant experience with QC core tools, SPC, 8D reporting, control plans, PFMEA, APQP, TS16949, ISO9001, PPAP knowledge. • Proficiency with statistical tools such as SAP or Minitab. 	<ul style="list-style-type: none"> • Initiate and deploy quality strategic plans in specified areas, ensuring alignment with overall objectives. • Facilitate quality problem-solving by providing technical expertise and leadership, maintaining compliance with QMS. • Analyze internal and external quality data to identify areas for improvement and drive GLSS projects. • Resolve customer quality issues swiftly, ensuring satisfaction and meeting specific requirements. • Lead teams to review and analyze daily process issues, driving improvements in process, scrap, and yield. • Engage with AQP during early product development phases to understand new products. • Provide disposition for in-process or finished goods rejects and non-conforming customer returns. • Analyze process weaknesses and collaborate with internal and external teams on quality improvement plans. • Create, review, and update quality-related documents such as SOPs, control plans, and inspection instructions. • Participate in customer complaints investigations, facilitating corrective actions and verifying their effectiveness. • Plan and conduct process line audits and participate in compliance audits. • Implement error-proofing initiatives and design process qualification test plans. • Understand and apply PBM guiding principles to guide behavior and decisions. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Technician, Product Design	<ul style="list-style-type: none"> • Nitec in Mechanical / Mechatronics Engineering and 1-year mechanical experience in Manufacturing or R&D environment 	<ul style="list-style-type: none"> • Support Designer in new Product Development and manufacturing for IO connectors • Dimensional measurements and review before proceeding with product reliability test. • Samples preparation for qualification test. • Follow up on test / qualification status. • Engineering data processing. • Support existing product already in production or launching • Provide Engineering support for customer quality issues to ensure product reliability. • Provide Engineering support to plants for cost reductions and yield improvements. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road
Test Technician, Cable Assembly	<ul style="list-style-type: none"> • Knowledge of the use of microscope, micrometer and toolmaker scope. • Knowledge of automated machine operation. • Equip with troubleshooting skills in mechanical aspect. • Basic knowledge in pneumatic system, vision inspection, robotic system, hipot, laser marking process. • Preferred: Experience working in ESD (Electrostatic discharge) environment and Cable Harness manufacturing. 	<ul style="list-style-type: none"> • Set up & operate the production machine to meet or exceed daily output target and quality expectation. Perform machine conversion. • Involve machine repairing. • Trouble shoot and repair machines problems as and when required. • Maintain the tester equipment and ensure it is ready for production planning and schedules. • Help to validate the safety aspects of tester machines / equipment. • Follow up on tester data as required by customers. • Conduct in process inspection of product which conforms to customers' expectations. • Able to understand and carry out basic tester system adjustment. • Assist Supervisors / Engineers to analyze quality concerns. • Involves in continuous improvement projects. • Housekeeping to be done and upkeep. 	<ul style="list-style-type: none"> • 9-hours rotating shift: • 8.30am to 5.30pm / 11.30pm to 8.30am • 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm • 12-hours rotating shift: • 8:30am to 8:30pm / 8:30pm to 8:30am • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Other duties as assigned by Management.	

13. OceanMaster Engineering

Building and repairing of ships, tankers and other ocean-going vessels. Oil rigs, FPSO, LPG carrier, offshore accommodations and production platform. Manufacture and repair of refrigerating, air-conditioning and ventilating machinery and equipment.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Commercial Executive	<ul style="list-style-type: none"> • Tertiary education in Business Administration • At least 2 years of working experience in an administrative function • Able to multi-task to meet quotation submission deadlines • Team player with positive attitude at work • Able to work independently • Preferably with Air conditioning and Refrigeration knowledge 	<ul style="list-style-type: none"> • Sourcing of materials and manpower, commercial estimation and customer billing. • Provide quotation independently for enquiries from customers. • Creation of Budget Costing Sheet before generation of quotation. • Liaise with Sales, Purchasing, Engineering and Operations Department for all commercial related matters. • Liaise with customers for job clarifications to prepare quotation. • Carry out site inspection to understand the job scope for quotation generation when required. • Hold inter-department discussions to understand the work that needs to be quoted for. • Assist Sales by coordinating with our internal department in all aspects. • To support the Sales Department if needed by visiting new and existing customers to canvass for jobs. • Any other duties assigned by the HOD or Management as and when necessary. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Electrical Engineer</p>	<ul style="list-style-type: none"> • Tertiary education in engineering discipline • At least 2 years' working experience in marine electrical field, Instrumentations and PLC handling and installation. • Proficient in Electrical, instrumentation and/or Electronics troubleshooting. • Proficiency in English as a communication & written skill. • Proficient in material take off and labor estimate for given electrical project. • Proficient in electrical circuit diagram design. • Good knowledge of ladder logic programming. • Good grasp on technical writing. • Good Leadership, coaching and analytical skills. • Able to work independently. • Team Player. • Knowledge on Project Schedule Software or AutoCAD is an advantage. 	<ul style="list-style-type: none"> • To report to Head of the Department for daily job assignments • Carry out inspection, installation, testing, commissioning, servicing, maintenance and troubleshooting for the assigned jobs that include but not limited to: • Electrical works • PLC Controllers / Modules • BMS / SCADA • HMI • A/C Works • Provide internal & external training on electrical controls, electrical troubleshooting, PLC program writing & troubleshooting, control panel assembly and basic electrical theory. • Produce Progress Tracking Report (PTR) for assigned jobs. • Report and communicate with customers and Oceanmaster PIC the technical issues, status, progress and recommendations of the assigned job. • Submit to Operations Administrator an accurate and duly signed & stamped Timesheets, Work Reports, Commissioning Checklists (if any) and Customer Satisfaction Survey Forms on every completion of assigned job. • Produce Close-Out Report after completion of the assigned job. • Always comply with quality of work requirements. • Always comply with protection of environment and health & safety policies. • Adhere to no wastage policy in terms of materials and labor to always assigned jobs. • All other duties assigned by the Managements as and when necessary. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Purchasing cum Sourcing Officer	<ul style="list-style-type: none"> • Tertiary education in Supply Chain Management, Logistics Management or related discipline • Good knowledge of vendor sourcing practices (researching, evaluating and liaising with vendors) especially for components of RHVAC (Refrigeration, Heating, Ventilation and Air Conditioning) • At least 2 years of working experience in purchasing function preferably in Marine & Offshore Industry • Able to multi-task to meet quotation submission deadlines • Team player with positive attitude at work • Independent, resourceful and meticulous • Proficient in Microsoft Office 	<ul style="list-style-type: none"> • To formulate a good vendor management system which comprise of: • Approved vendor list of Suppliers and Vendors • Negotiating good pricing and rebates with suppliers and vendors • Negotiating good payment terms from suppliers and vendors • Broaden the supplier's network in local and global markets. • To source products and services in a timely and effective manner. • Expedite orders and monitoring of delivery to meet our commitment to the clients. • Ensure genuine quality and reliability of every purchase that you have committed. • Bargain and obtain the lowest prices to enable good cost savings for the company. • Always maintain the highest time efficiency and complete every purchase on timely basis. • Maintain good rapport with suppliers and vendors to ensure that they provide us with the best in time delivery and serviceability. • Any other duties assigned by the HOD or Management as and when necessary. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
RHVAC Design Engineer	<ul style="list-style-type: none"> • Tertiary education in engineering discipline • At least 2 years' working experience in RHVAC systems preferably in marine industry • Has in-depth knowledge of refrigeration cycle theory, line components, circuit flushing, refrigerant recovery, pressure testing and vacuuming • Good written and verbal communication and coaching skills 	<ul style="list-style-type: none"> • Designing of refrigeration, heating, ventilation and air-conditioning (RHVAC) system, site project survey, inspection and cost estimation, preparation of materials listing, drawings, installation, testing and commissioning. • Closely work and liaise with the Commercial & Sales Department and the Operation Department on projects that require the involvement of both these departments. • Preparation of quotations for RHVAC projects. • Provide technical support to the field works that include but not limited to the air-conditioning, ventilation, heating, electrical and automation system, mechanical and general; • A) Technical survey and inspection, survey report writing, materials listing, equipment selection, quantification and identification. • B) Technical support to fieldwork coordination. • Heat load calculation and air duct system design. • Project coordination between worksite, office, clients and suppliers. • Any other duties assigned by the Management as and when necessary. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>RHVAC Service Engineer</p>	<ul style="list-style-type: none"> • Tertiary education in engineering discipline • At least 2 years' working experience in marine RHVAC systems • Has in-depth knowledge of refrigeration cycle theory, line components, circuit flushing, refrigerant recovery, pressure testing and vacuuming • Has in-depth knowledge of electrical circuit diagram and HVAC Controls (Electrical and PLC) • Good written and verbal communication and coaching skills • Good analytical skills • Team player with positive attitude and willing to learn and teach • Able to work independently • Proficient in RHVAC troubleshooting • Good knowledge in compressor overhauling 	<ul style="list-style-type: none"> • Carry out installation, testing, overhauling compressors and troubleshooting / servicing of air-conditioning and refrigeration units and other duties assigned by your superiors. • Carry out your work assignments either independently or with a group of workmen locally and/or overseas. • Update daily Progress Tracking Report to update the company on the job completion status. • Co-ordinate the work activities of the team to ensure completion of tasks within the given timeline. • Completion of various daily job and closure reports. • Prepare survey / inspection reports. • Estimate labor and materials for a given Air Conditioning and Refrigeration System. • Communicate proactively with client / crew on technical issues, solutions and recommendations. • Coach junior team members to enhance their skills level. • Comply with Safety, Health and Environmental standards at all times. • Always comply with all safety rules and regulations. • Any other duties assigned by the HOD or Management as and when necessary. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
RHVAC Service Technician	<ul style="list-style-type: none"> • Certificate / Diploma in Refrigeration and Air Conditioning Course • Minimum 2-year experience in RHVAC field • Proficient in Refrigeration Cycle and RHVAC troubleshooting • Knowledge on electrical circuit diagram and HVAC Controls (Electrical and PLC) • Good analytical skills • Able to work independently • Team player 	<ul style="list-style-type: none"> • Attend to job sites to carry out various activities including but not limited <u>to</u>: • Servicing • Troubleshooting • Installation of equipment / appliances • Survey / inspection • Write survey / inspection reports • Write progress reports and close out reports for every assigned tasks • Estimate labor and materials for a given RHVAC 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres
Sales Engineer	<ul style="list-style-type: none"> • Tertiary education in engineering discipline • Preferably with 3 years' working experience in Marine & Offshore industry • Excellent Customer Relationship Management Skills • Preferred to have RHVAC knowledge • Inquisitive mind to understand product, services and strong problem-solving skills • A team player who possesses strong planning and organizational skills • Proven track record in sales account management and achievement of sales targets • Able to travel overseas with short notice 	<ul style="list-style-type: none"> • Responsible for increasing the company's sales business, achieving the profitability goals set by the company. • To meet the sales KPI target set by the company. • Responsible for increasing the company's market share, successfully promoting brand awareness. • Responsible for identifying potential business opportunities for the company, as well as growing the existing business accounts. • Increase, develop and maintain new and existing customer base. • Conduct customers' visits to support sales and relationship building. • Always negotiate with customers to secure sales. • Assist in doing quotation whenever necessary. • Monitor, follow up and update information on all quotes submitted to customers. • Monitor and Update on the competitor's movement and market development. 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 11A Tech Park Cres

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Monitor customers' payment matters and ensure all overdue payments are recovered.• Teamwork within Sales Team.• To provide weekly & monthly Sale's Reports to Sales & Marketing Manager.• All other ad-hoc duties as assigned.	

14. Siltronic

Siltronic AG is one of the world's leading producers of hyperpure silicon wafers and has been a partner to many major semiconductor manufacturers for decades. As one of the leading wafer manufacturers, Siltronic is globally oriented and operates production facilities in Asia, Europe and the USA. Silicon wafers are the foundation of the modern semiconductor industry and the basis for chips in all electronic applications - from computers and smartphones to electric cars and wind turbines. The international company is highly customer-oriented and focused on quality, precision, innovation and growth. Siltronic AG employs around 4,100 people internationally

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineering Assistant Technician (Equipment)	<ul style="list-style-type: none"> • Diploma / Higher Nitec / Nitec in Mechanical / Electrical / Electronics / Mechatronics Engineering or equivalent fields • Knowledge of Programmable Logic Control (PLC) is an advantage • Able to perform 12 hours rotating day and night shift 	<ul style="list-style-type: none"> • Perform troubleshooting and repair of equipment related failure to minimize downtime • Schedule and perform periodic equipment preventive maintenance • Work with Engineers to troubleshoot process related issues relating to equipment failure • Perform housekeeping and conformance to safety and cleanroom protocols 	<ul style="list-style-type: none"> • 12 hours rotating shift: • Day: 8am to 8pm / Night: 8pm to 8am • 10 Tampines Industrial Ave 5
Engineering Assistant Technician (Lab)	<ul style="list-style-type: none"> • Diploma in Physics, Material Science, or equivalent Engineering field • Preferably with 2 years working experience in laboratory or other designations in semiconductor industry • Reasonably proficient with Microsoft Office (Words, Excel) • Experience handling SEM / EDX, SRP a plus • Able to support overtime or shiftwork as assigned • 15 working days in a month 	<ul style="list-style-type: none"> • Operate laboratory equipment for Product Failure Analysis, Physical Characterization, and Quality Control • Ensure the quality of laboratory tools by SPC monitoring and IMTE calibration. • Must be able to follow laboratory procedures and cleanroom protocol. • Support to fulfill measurements cycle time and perform calibration in a timely manner • Operate laboratory equipment based on SOP • Maintain good housekeeping • Participate in special projects as assigned by supervisors 	<ul style="list-style-type: none"> • 12 hours rotating shift: • Day: 8am to 8pm / Night: 8pm to 8am • 10 Tampines Industrial Ave 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Equipment Engineer	<ul style="list-style-type: none"> • Bachelor of Electrical / Electronics / Mechanical / Mechatronic Engineering • Diploma in Engineering with at least 3 years of equipment maintenance experience will be considered • At least 2 years' experience in Semiconductor Industry • Willing to commit for overtime when required 	<ul style="list-style-type: none"> • Perform equipment installation, tool improvement activities, maintenance, alarm compilation of equipment • Perform repair, troubleshooting of equipment to minimize downtime • Identify equipment failures, pareto of issues and weak point analysis for improvement • Drive continuous improvement program, cost reduction, yield & OEE improvement • Generate technical reports of the equipment 	<ul style="list-style-type: none"> • 5-day work-week • 8:00am - 5:30pm • 10 Tampines Industrial Ave 5
Facilities Engineer (Electrical)	<ul style="list-style-type: none"> • Degree in Electrical Engineering or equivalents • Minimum 2 years of experience • Experience in operation and maintenance of Transformers, LV, MV switch boards, Motors, Frequency convertors and power distribution is preferably • Experience in project installation of electrical distribution is an added advantage • Able to study protection circuits, single line drawings and control circuits • Knowledge of UPS systems, low voltage systems like CCTV, PA and network systems 	<ul style="list-style-type: none"> • Responsible for operation and maintenance of electrical systems • Monitor continuous performance and to ensure high uptime • Coordinate new equipment installation project • Troubleshooting of system abnormalities and provide technical solution • Initiate continuous improvement projects • Manage external contractor and vendors and maintaining safety standards 	<ul style="list-style-type: none"> • 5-day work-week • 8:00am - 5:30pm • 10 Tampines Industrial Ave 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Facilities Technician (Mechanical)	<ul style="list-style-type: none"> • NITEC or Diploma in mechanical or electrical • Minimum 2 years' experience in manufacturing industries • Familiar with cleanroom operation and general facilities systems preferred 	<ul style="list-style-type: none"> • Carry out maintenance activities for facilities systems incl. cooling / heating, compressed air, vacuum systems, cleanroom and non-cleanroom ACMV system and equipment, etc. • Support engineers for operational support, troubleshooting and problem solving • Follow up and coordinate internal and external activities when required. 	<ul style="list-style-type: none"> • 12 hours rotating shift: • Day: 8am to 8pm / Night: 8pm to 8am • 10 Tampines Industrial Ave 5
Manufacturing Engineer	<ul style="list-style-type: none"> • Diploma / Degree in Engineering / Science / Production / IT • Preferably experienced in high-tech, high-vol manufacturing environment • Good leadership and communication skills • Willing to work 12-hour shifts (day or night) 	<ul style="list-style-type: none"> • Lead a team of line leaders and operators to meet daily production output, quality, productivity and yield. • Conduct daily pass-down meetings and escalate line issues if any • Oversee manpower / overtime and consumables planning • Ensure manufacturing and safety procedures are being followed • Conduct training / coaching to leaders & operators to improve performance • Implement ideas and improvement activities to prevent human errors • Ensure good discipline and housekeeping in the line • Coordinate with other departments to support projects, evaluations and preventive maintenance activities in the fab 	<ul style="list-style-type: none"> • 12 hours permanent shift: • Day: 8am to 8pm • Night: 8pm to 8am • 10 Tampines Industrial Ave 5

15. VisionPower Semiconductor Manufacturing

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore. We are looking for committed, resilient and passionate talents to launch a promising future that power the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Electrical Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering or related field • 300mm fab facility electrical system operating experience, especially 22~66 kV / GIS / Main Transformer & Emergency Generator Systems. 	<ul style="list-style-type: none"> • Take charge of facility MEP package concept design and RFP Preparation for 300mm semi-conductor Fabrication plant. • Supervise and monitor EPC contractors or design consultants' design progress. • On-site management MEP package construction schedule and commissioning. • Evaluate electrical products and systems by designing testing methods • Test finished products and system capabilities • Keep necessary equipment operational • Contribute to team efforts by accomplishing related results 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Equipment Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> • A bachelor's degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field 	<ul style="list-style-type: none"> • You will be responsible and focus on improving tool performance and availability, in charge if maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the respective <u>modules</u>: • Etch (Dry Etch and Wet Etch) • Photolithography • Diffusion • Chemical Mechanical Planarization (CMP) • Chemical Vapor Deposition (CVD); or • Physical Vapor Deposition. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Intelligent Manufacturing Center Engineer	<ul style="list-style-type: none"> • Bachelor’s or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering • Strong understanding of semiconductor technology is preferable . • Knowledge of CIM, Full Automation, and Quality Management. 	<ul style="list-style-type: none"> • Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
IT Operation Support Engineer	<ul style="list-style-type: none"> • Bachelor’s or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering. 	<ul style="list-style-type: none"> • You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Process Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> • Bachelor’s or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields 	<ul style="list-style-type: none"> • You will be responsible to deliver robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the respective <u>modules</u>: • Etch (Dry Etch and Wet Etch) • Photolithography • Diffusion • Chemical Mechanical Planarization (CMP) • Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD) 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Process Integration Engineer	<ul style="list-style-type: none"> • Materials Science / Electrical Engineering / Chemical Engineering / Mechanical Engineering / Physics / Chemistry or a related engineer discipline 	<ul style="list-style-type: none"> • Failure analysis and yield improvement of new products and mass-produced products • Maintenance of daily operations and resolution of issues • Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control) • Strong communication skills and ability to work within cross-functional teams, including internal and external partners 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5

Events:

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