e2i Career Fair @ Boon Lay CC 16 May 2025

JOB LISTING BOOKLET



About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 AETOS Holdings

AETOS Holdings, part of the Surbana Jurong Group, is a leading unified security and safety solutions provider based in Singapore. Established in 2004, AETOS has more than 70 years of experience in safeguarding key national maritime, aviation, and infrastructure installations. Since then, it has spearheaded efforts to transform the security industry by leveraging innovative technologies, upskilling its 5000-strong workforce, and expanding its capabilities to accelerate all of its business areas. Committed to Securing Our Future, AETOS is always on the lookout for extraordinary individuals who have the passion to make positive impact in our community.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Auxiliary Police Officer	 At least 3 GCE 'N' Levels Physically fit with normal color vision, no hearing defects and visible tattoo Able to work shift duties (Including extended shift, weekends & public holidays) Applicants who are not able to do IPPT may consider applying for unarmed APO positions 	 Checking boarding, staff, and vaild entry passes. Checking of persons, belongings, and vehicles. Detection of illegal immigrants, prohibited and contraband goods or items, forget travel documents. Patrolling duties 	 No. of working Days: 5 days Working hours: 12 Hours Employment Type: Full-Time
Security Officer	 At least secondary 2 NSRS (WSQ) certification would be advantageous No colour blindness or hearing defects Able to work shift duties (Including extended shift, weekends & public holidays) Additional requirements for Part-Time. Must be a trained security officer with a valid PLRD License 	 Manning of static and/or access control points. Issuing visitors pass, checking of identifications cards. Crowd control duties 	 No. of working Days: 5 days Working hours: 12 Hours Employment Type: Full-Time

#2 CHAGEE Singapore

At CHAGEE, we are Passionate Purveyors of TEA, and it is the very heart and soul of our business. Our journey is fueled by a deep-rooted commitment to sourcing, crafting, and sharing the finest teas from around the world. With a relentless pursuit of quality, innovation, and sustainability, we have emerged as industry leaders, redefining the tea experience.

We are now a major tea beverage brand, with contemporary oriental tea brewed products, using premium tea leaves. CHAGEE has more than 5,000 stores in the world; including China, Singapore, Malaysia, Thailand etc.

Backed by a vigorous corporate and team culture, we believe our people are the most valuable assets in spearheading CHAGEE's global expansion.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Assistant Store Manager	If you are: Passionate, responsible, highly motivated and proactive individuals Prior working experience in a fast-moving beverages or F&B operations Knowledge of P&L management Effective verbal and written communication skills Ability to establish effective working relationships with all internal and external stakeholders Capacity to work in a fast-paced environment and handle multiple tasks simultaneously Work and collaborate as a team to achieve and ensure smooth operational success	 Responsible for both the strategic and operational work of the store team Manages the P&L activities of the store, including net sales, revenue, recruitment, inventory, cost management etc. Monitors and maintain integrity of stores operation and the provision of services Ensure quality control and assurance standards are met Team management; including training, performance and productivity Mentor team in achieving targets and successful provision of CHAGEE experience Serves as main representative between store and customers Partner Operations team in planning, development and implementation of short to long term objectives 	• No. of working Days: 5 days • Working hours: 8 hours • Employment Type: Full-Time
Senior Tea Barista	If you are: Passionate, responsible, highly motivated and proactive individuals Prior working experience as a Barista or in a similar F&B capacity advantageous. No relevant experience? No worries, training will be provided for all employees at our dedicated training centre Ability to work in a fast-paced environment and handle multiple tasks simultaneously Work and collaborate as a team to achieve and ensure smooth operational success	 Prepare beverages according to standardised recipes and customer preferences Utilise proper brewing techniques and equipment to ensure the quality and consistency of each beverage served Prepare drinks by following the prescribed recipes and preparation techniques Accurately process customer orders, handle cash and electronic payments Serve as ambassador in providing full-fledged CHAGEE service experience to all customers Act in compliance to operational policies and procedures Maintain cleanliness and sanitation standards in the tea barista area, including brewing equipment, serving utensils, and workstations to meet the requirements of Health & Safety and Hygiene Protocols Always ensure sufficient stock by monitoring tea inventory levels, reporting discrepancies, restocking 	 No. of working Days: 5 days Working hours: 8 hours Employment Type: Full-Time

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		supplies, handling stock delivery upon arrival as needed and communicating inventory needs to management	
Store Manager	 If you are: Passionate, responsible, highly motivated and proactive individuals Prior working experience in a fast-moving beverages or F&B operations Knowledge of P&L management Effective verbal and written communication skills Ability to establish effective working relationships with all internal and external stakeholders Capacity to work in a fast-paced environment and handle multiple tasks simultaneously Work and collaborate as a team to achieve and ensure smooth operational success 	 Responsible for both the strategic and operational work of the store team Manages the P&L activities of the store, including net sales, revenue, recruitment, inventory, cost management etc. Monitors and maintain integrity of stores operation and the provision of services Ensure quality control and assurance standards are met Team management; including training, performance and productivity Mentor team in achieving targets and successful provision of CHAGEE experience Serves as main representative between store and customers Partner Operations team in planning, development and implementation of short to long term objectives 	 No. of working Days: 5 days Working hours: 8 hours Employment Type: Full-Time
Tea Barista	 If you are: Passionate, responsible, highly motivated and proactive individuals Prior working experience as a Barista or in a similar F&B capacity advantageous. No relevant experience? No worries, training will be provided for all employees at our dedicated training centre Ability to work in a fast-paced environment and handle multiple tasks simultaneously Work and collaborate as a team to achieve and ensure smooth operational success 	 Prepare beverages according to standardised recipes and customer preferences Utilise proper brewing techniques and equipment to ensure the quality and consistency of each beverage served Prepare drinks by following the prescribed recipes and preparation techniques Accurately process customer orders, handle cash and electronic payments Serve as ambassador in providing full-fledged CHAGEE service experience to all customers Act in compliance to operational policies and procedures Maintain cleanliness and sanitation standards in the tea barista area, including brewing equipment, serving utensils, and workstations 	 No. of working Days: 5 days Working hours: 8 hours Employment Type: Full-Time

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
		to meet the requirements of Health & Safety and Hygiene Protocols • Always ensure sufficient stock by monitoring tea inventory levels, reporting discrepancies, restocking supplies, handling stock delivery upon arrival as needed and communicating inventory needs to management	
Tea Barista (Part Time)	 If you are: Passionate, responsible, highly motivated and proactive individuals Prior working experience as a Barista or in a similar F&B capacity advantageous. No relevant experience? No worries, training will be provided for all employees at our dedicated training centre Ability to work in a fast-paced environment and handle multiple tasks simultaneously Work and collaborate as a team to achieve and ensure smooth operational success 	 Prepare beverages according to standardized recipes and customer preferences Utilise proper brewing techniques and equipment to ensure the quality and consistency of each beverage served Prepare drinks by following the prescribed recipes and preparation techniques Accurately process customer orders, handle cash and electronic payments Serve as ambassador in providing full-fledged CHAGEE service experience to all customers Act in compliance to operational policies and procedures Maintain cleanliness and sanitation standards in the tea barista area, including brewing equipment, serving utensils, and workstations to meet the requirements of Health & Safety and Hygiene Protocols Always ensure sufficient stock by monitoring tea inventory levels, reporting discrepancies, restocking supplies, handling stock delivery upon arrival as needed and communicating inventory needs to management 	Working hours: 4 hours Employment Type: Part-Time

#3 Children's Aid Society

Established in 1902, Children's Aid Society (CAS) is amongst Singapore's oldest secular philanthropic organisations. Through our two services, Melrose Home and Melrose Care, we provide residential care and specialised therapies to support children and youths who have experienced adverse life circumstances such as abuse or neglect.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Executive, Community Outreach	 Experience in volunteer and donor management in non-profit sector would be an advantage Good communication (written and oral) and interpersonal skills A good team player with positive attitude Resilient and adaptable in a fast-paced environment Able to work independently and effectively manage a varied and high-volume workload within set deadlines with a 'can-do' attitude Meticulous, detailed in work and high standard of numeracy skills Good knowledge of Microsoft office suite, such as Excel, Word, Outlook and Powerpoint 	 Event Planning & Execution (Fundraising & Appreciation) Plan, coordinate, and execute fundraising events (e.g., charity galas, auctions, donation drives) and volunteer/donor appreciation events (e.g., recognition luncheons, thankyou events). Develop event concepts, timelines, budgets, and ensure alignment with organisational goals. Collaborate with vendors, sponsors, internal teams, and partners to ensure smooth event execution. Work with the Marketing and Communications team to support event promotions and publicity. Oversee post-event follow-up, including donor and volunteer acknowledgment, donation tracking, and feedback collection. Roadshows & Outreach Activities/Projects Plan and execute roadshows, exhibitions, and other outreach activities to raise awareness and engage the community. Coordinate logistics, including venue management, materials, and event promotions for outreach campaigns. Engage with target audiences—such as the general public, community organisations, and corporate groups—to encourage participation in fundraising and volunteer opportunities. Track and measure the effectiveness of outreach efforts and use data to optimise future projects. 3. Volunteer Management & CSR Coordination Recruit, onboard, and manage volunteers for fundraising 	• No. of working Days: 5 days • Employment Type: Full Time • Location Boon Lay Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Tre-requisites	events, appreciation activities, and CSR initiatives. Coordinate volunteer roles, scheduling, and communications to ensure volunteers are engaged and prepared for their activities, whether for fundraising or CSR projects. Plan CSR activities that align with both organisational goals and community needs Track volunteer participation and CSR activity outcomes, ensuring both the organisation and the community we serve benefit from the engagement. Foster strong relationships with volunteers and corporate partners, recognising their contributions and ensuring positive experiences. Maintain and update a volunteer database, monitor volunteer hours, and gather feedback for ongoing improvement. 4. Administrative & Operational Support Provide administrative support for all events and volunteer activities, including procurement, data management, reporting, and document management. Assist in generating post-event reports, donation tracking, volunteer feedback, and other related documentation. Maintain inventories of event supplies, volunteer materials, and other logistical resources. Provide general support with ad-hoc administrative tasks related to event planning, volunteer management, and outreach initiatives. Perform other duties as assigned by the Reporting	
		Officer (RO) to support	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		departmental or organisational	Location
Executive, Engagement & Partnerships	 Experience in volunteer and donor management in non-profit sector would be an advantage Good communication (written and oral) and interpersonal skills A good team player with positive attitude - Resilient and adaptable in a fast-paced environment Able to work independently and effectively manage a varied and high-volume workload within set deadlines with a 'can-do' attitude Meticulous, detailed in work and high standard of numeracy skills - Good knowledge of Microsoft office suite, such as Excel, Word, Outlook and Powerpoint 	 1.Fundraising Events/Projects Management Assist in planning, organizing and implementation of creative and innovative fundraising events/projects. Ensure compliance with prevailing regulatory requirements for fundraising activities. Liaise with relevant authorities and corporations for application of licenses, permits and appeals where appropriate. Support the planning, execution of all fundraising events (including the preparation of materials, audiovisual materials, appeals, events, etc.) 2. Donor Engagement and Partnerships Management - Liaise closely with corporates and individuals with regards to monetary donations, donations-in-kind, and fundraising initiatives. Conduct research, data mining and analysis for donor projects Prepare regular Fundraising & Donor Management Report and provide up-to date and accurate information on all donations - Prepare funding proposals, donation appeals and appreciation letters - Work with internal stakeholders to ensure impact reporting measures are incorporated into the donor-funded programme. Oversee management of all incoming donations, solicited and unsolicited from individuals, groups, corporates etc. Work closely with Finance to ensure restricted and unrestricted Donations are well managed. 3. Volunteer Management: 	 No. of working Days: 5 days Employment Type: Full Time Location Boon Lay Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Develop and implement strategies to attract and recruit volunteers with diverse skills and backgrounds. Conduct interviews, background checks, and reference checks to ensure the selection of qualified volunteers. Develop, update and manage policies, procedures, and standards for volunteers Execute best practices in volunteer management, improving the experience of volunteers and building internal capability to strengthen volunteer management and improve retention. Design, co-create and implement volunteer engagement programmes e.g. learning journey, networking opportunities, appreciation events. Create, maintain, and update the volunteer database and records. Handle volunteer management administrative work Develop, implement, and evaluate the CAS volunteer programmes. Work with internal and external stakeholders to roster and organise volunteers/befrienders for activities Conducting ongoing service evaluation delivered by volunteers and implement 	Location
		improvements when required.	
Guidance Officer	 NITEC Certificate Note: The residential home setting is a 24/7 facility. Guidance Officers are rostered to work shifts (sometimes 7am to 4pm, mostly 1pm to 10pm; 5 days a week with 2 rotational off days). 	 Home Management Programme Development: To support and support the Unit Leaders and Senior Guidance Officers' efforts in developing and implementing biopsychosocial or educational programmes in the unit. Resident Management: Supervision of Residents' Physical Needs - To ensure 	 No. of working Days: AM shift: 7am - 4pm PM shift: 1pm - 10pm Employment Type: Full Time Location Boon Lay Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
		food nourishment and support	Location
		them in doing their laundry.	
		Supervision of Residents'	
		Psychosocial Needs	
		• To provide supervision and care	
		to the residents. The GO is to	
		actively promote the	
		involvement of all residents in	
		the Home's social group,	
		counter the isolation of	
		individuals by others, nurture	
		friendships between residents,	
		and support those residents	
		who for any reason do not	
		readily "fit in" to the social	
		group. • To guide and develop socially	
		acceptable behaviour in	
		residents, in a manner that	
		does not infringe on their rights	
		or the rights of others, and	
		which is consistent with sound	
		behaviour management	
		principles.	
		 To support the residents' 	
		adherence to the Unit's	
		behaviour management	
		system. This system gives	
		clarity to the rules and	
		requirements of the Home and	
		sets clear expectations on how residents should relate to one	
		another.	
		• To manage residents'	
		behavioural issues using a	
		trauma-informed approach.	
		To provide guidance for	
		residents in supporting their	
		growth and development and	
		motivate/mentor the residents.	
		To provide support for the	
		positive social and emotional	
		development of the residents.	
		Health and Hygiene	
		To ensure the proper	
		maintenance and cleanliness of	
		the Home's premises and the	
		unit's dormitory.	
		To educate and reinforce	
		acceptable personal hygiene	
		standards to youth and	
		children.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
		 To oversee the medical and 	
		health needs of the residents in	
		the unit.	
		 To oversee the academic and 	
		cognitive needs of the residents	
		in the unit.	
		Crisis Management	
		 To provide on-site incident or 	
		crisis management when	
		necessary	
		Supervision Outside of Melrose	
		Home	
		To escort and supervise youths	
		and children to and from the	
		clinic, the hospital, the school	
		or to attend programmes and	
		activities outside the Home.	
		Integrated Care Plans	
		• In consultation with the	
		Caseworker, to support the	
		Residents' integrated care	
		plans through the programmes	
		delivered in the unit or through	
		day to day tasks/activities	

#4 Duck King One

The 70s Braised Delicacies

A dynamic duck rice stall emerged at 60 Stalls, Yung Sheng Road and Market. It's renowned for its Teochew-style duck rice, the stall's flavourful dishes became a local sensation.

The fragrant duck and perfectly cooked rice drew in a loyal community, turning the stall into a cherished gathering spot.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Kitchen Assistant	 Minimum of 1 – 2 years in Kitchen operations Works effectively to promote harmony and teamwork Able to speak Basic Chinese/English to converse with Chinese/English speaking customers Able to work shift - weekends and public holiday Candidate with Food Hygiene certificate will be an added advantage 	 Cook and prepare food for customers' as per the standard recipes Slightly modify recipes to meet customers' needs and requests (e.g. reduce salt, remove dairy) Ensure food is prepared in a timely manner Ensure appealing plate presentation Ensure area of responsibility are clean, tide and organised Ensure general cleanliness and hygiene in food preparation and storage are in accordance to NEA and SFA guidelines 	 No. of working Days: 6 days Employment Type: Full Time Location Many locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
		a Charlest and Level and	Location
		 Check stock level, order and replenish of stock in FIFO order Ensure sufficient stock for daily operation; stocks and ingredients keep fresh and follow FEFO (first expired first out) system Ensure compliance with all health and safety regulations within the kitchen area Ensures that all the kitchen equipment is in good working order and reports any faults or damage Wash, stacks, sorts, and stores dishes, glassware, utensils, and cookware Maintains a clean kitchen and keeps dish area organized and free of clutter Maintains clean, dry floors throughout the shift Cleans and sanitizes storage areas, including freezers and refrigerators Assists in storing food deliveries Monitors trash cans throughout 	Location
		shift, making sure to removes full trashcans and boxes as needed and at the end of each shift	
		Any other duties as assigned	
Service Crew	 Works effectively to promote harmony and teamwork Able to speak Basic Chinese/English to converse with Chinese/English speaking customers Able to work shift - weekends and public holiday Candidate with Food Hygiene certificate will be an added advantage 	 Take customer's order and serve food in a timely manner Basic cashiering duties, issuing receipts, accepting payments, returning the change Open and close the shift on the POS terminal Check the cash float and handle all the cash transactions undertaken in the restaurant in course of operations and organized transfer of the cash to the reception cashier Maintain cleanliness of the outlet and ensure service counters are presentable at all times Clean and remove dishes from the table after service is completed Inform Supervisor / Manager on customer's feedback and/or suggestions 	No. of working Days: 6 days Employment Type: Full Time Location Many locations

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Any other duties as directed	
Stall Assistant	 Works effectively to promote harmony and teamwork Able to speak Basic Chinese/English to converse with Chinese/English speaking customers Able to work shift - weekends and public holiday Candidate with Food Hygiene certificate will be an added advantage 	 Assist in the counter in serving and preparing food Ensure food is prepared in a timely manner Perform cashiering duty at food stall using POS machine Take customer's order and ensure the orders are keyed correctly into POS machine Ensure compliance with all health and safety regulations within the kitchen area Ensures correct and safe use of all equipment and tools Deals effectively with guests and workplace associates using SOP at all times Any other duties as directed 	 No. of working Days: 6 days Employment Type: Full Time Location Many locations

#5 Energizer Singapore

Energizer Singapore Pte. Ltd., established on December 21, 1946, operates as a private limited company in Singapore. The company primarily engages in the manufacture of primary batteries.

As a subsidiary of Energizer Holdings, Inc., an American multinational consumer goods company renowned for its battery products, Energizer Singapore plays a pivotal role in the Asia and Oceania markets. The Singapore facility is notable for being Energizer's largest international plant and is uniquely equipped to produce both alkaline and lithium batteries outside the United States.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Production Operator	 Secondary Education Physically fit and be able to carry 15 kg of batteries 	Physically fit	 No. of working Days: 4 Working hours 730 to 730 (shift) Employment Type: Full Time Location Gul Way

#6 LS2 Services

LS2 Services Pte Ltd is a local environmental services company with over 20 years of experience, offering a wide range of cleaning solutions. We focus on improving efficiency and sustainability by investing in technology and our people. By using innovative methods, we provide consistent, high-quality cleaning results and have built strong relationships with both private and public sector clients. Join us to be part of a company that values excellence and productivity.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Cleaner		 Perform cleaning on the premises as directed by your supervisor Maintain cleanliness of assigned areas Sweep and vacuum the floor or carpets in the assigned area Wash and maintain the cleanliness of the surroundings and toilets Wipe table tops, shelves and partitions of assigned areas Empty waste bins 	• No. of working Days: 5.5 • Working hours 8 hours • Employment Type: Full Time • Location Bukit Batok
Cleaner Team Leader		 Any other duties as assigned. Supervise multiple team of cleaners in multiple cleaning projects Train cleaners and team leaders on service standards and provide help and guidance when necessary Assist in planning work schedules and deployment of manpower Monitor and follow up on compliance with cleaning procedures, workplace safety and tender specifications Implement operation plans to improve work processes and service quality Monitor cleaning material stock and order materials when needed Check cleaning equipment condition Monitor cleaning material stock level and re-order materials when needed Solve operational problems and make decisions Submit daily cleaning report Facilitate effective communication and engagement at the workplace 	 No. of working Days: 5.5 Working hours 8 hours Employment Type: Full Time Location Bukit Batok
Junior Software Developer	Bachelor Degree	 Develop, test, and maintain backend services using Node.js, Express.js, and Sequelize. Work on frontend components using React.js. Design, implement, and optimize PostgreSQL databases. Collaborate with cross-functional teams in an Agile environment, participating in daily standups, sprint planning, and retrospectives. 	 No. of working Days: 5 Working hours 9am to 5pm Employment Type: Full Time Location Bukit Batok

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Maintenance Technician	 Valid Singapore Class 3 Driving Licence Minimum 2 years of experience in similar capacity and relevant knowledge in electrical and mechanical. Good communication and organisational skills Basic computer and report writing skills. Good time management and planning skills Hands- On Physical work required Driving company lorry (manual) Working hours: 8am to 8pm (Monday to Saturday) 	 Write clean, maintainable, and efficient code while following best coding practices and design patterns. Participate in code reviews and contribute to technical discussions. Troubleshoot and debug issues to improve application performance and reliability. Stay up to date with emerging web technologies and frameworks. Servicing and repairing industrial cleaning equipment such as high-pressure jet, leaf blower, scrubbing machine, vacuum cleaner, battery operated cart and etc Inspecting and assessing the functionality of equipment Troubleshooting machineries breakdowns Conducting routine maintenance and safety checks Preparation and submission of maintenance reports Liaise with external vendors for necessary equipment repair Inspect and monitor quality standards of equipment / tools Perform asset tagging to ensure accountability of equipment Prepare inspection finding reports and communicate with internal staff / vendors on any faults, and follow up to ensure rectification Any ad-hoc assignments 	• No. of working Days: 5 • Working hours • 8am to 8pm (Monday to Saturday) • Employment Type: Full Time • Location Bukit Batok
Operations Administrative Support	 Min 2 year in Operations / Clerical Administrative Good knowledge of Microsoft Word, Excel and PowerPoint Able to multi-task and have initiative to respond to various situations Class 3 License 	 Coordinate with Operations and Client to ensure quality service delivery. Maintain stock and inventory. Implement maintenance schedules for tools and equipment. Facilitate effective work processes. Assist in resolving existing contract conflicts. Support Operations team to perform administrative duties include data entry, prepare report, maintaining and compiling records and org chart etc. 	 No. of working Days: 5 Employment Type: Full Time

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Supervisor	Supervise multiple	 Assist on arranging worker's accommodation and liaising with agent. Monthly accommodation updates Monitoring & updating attendance of employees' records and maintaining a proper filing system. Office administrative duties including courier, provide clerical support on daily operation, including filing, scanning, photocopying, etc. Supervise multiple team of 	• No. of working
	team of cleaners in multiple cleaning projects	cleaners in multiple cleaning projects Train cleaners and team leaders on service standards and provide help and guidance when necessary Assist in planning work schedules and deployment of manpower Monitor and follow up on compliance with cleaning procedures, workplace safety and tender specifications Implement operation plans to improve work processes and service quality Interact and handle complaints and feedbacks and build relationships with customers Check cleaning equipment condition Monitor cleaning material stock level and re-order materials when needed. Solve operational problems and make decisions. Submit daily cleaning report. Facilitate effective communication and engagement at the workplace.	Days: 6 • Working hours 9am to 5pm • Employment Type: Full Time • Location Bukit Batok
Storeman	 Minimum at least 3 years of relevant experience Ability to work independently or as part of a team. Previous experience as a service technician or in a related field. Hands-on experience in installation, maintenance, and repair of equipment or 	 Prepare, count and distribute stocks to various designated locations within the workplace Receive, inspect, and store stocks in good order Ensure the stocks are stored in compliance with safety standards and industry best practices Maintain accurate inventory records, tracking stock levels and replenishes 	 No. of working Days: 5 Working hours 730am to 500pm (Mon – Fri, Alternate Saturday) Employment Type: Full Time Location East

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 systems. Good organizational and time management skills to handle multiple tasks. Adherence to workplace safety standards and protocols. 	 supplies, as required Monitor stock level and update quantities daily via system Moving heavy pallets and goods using a forklift Dilution of chemical daily Maintain clean, organised, and safe storage areas Work closely with procurement to ensure timely availability of materials Any ad-hoc assignment 	

#7 Luminary Service

At Luminary Service our primary activity is providing top-notch manpower contracting services, specializing in the F&B industry, public area cleaning for hotels, private residences, shopping malls, and housekeeping for hotels ranging from boutique to five-star establishments.

We are committed to revolutionizing outsourcing services, delivering tailored solutions that ensure efficiency, reliability, and cost-effectiveness.

Our mission is to drive success and growth for our clients while making a positive global impact. We achieve this by providing innovative solutions tailored to each client's needs, fostering long-term partnerships built on trust and integrity.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
Cleaner	Knowledge of cleaning chemicals and machinery	Duties include sweeping, mopping, vacuuming and dusting.	 No. of working Days: 5 days Working hours: 9 hours Employment Type: Permanent Location 50 Jurong Gateway Road
In House Trainee (Warehouse)	 Fresh graduates or candidates with minimal experience in Learning & Development are welcome to apply. Strong understanding of Inbound and Outbound processes, safety regulations in Warehouse, Warehouse and storage strategy, and analytical skills for continuous quality improvements is an advantage. Proficiency in English/Mandarin, with the ability to deliver training 	 Work closely with business and HR to identify training needs for DVC & regularly review and update internal and external training courses to ensure relevance and alignment with business goals. Develop robust and structured training programs (e.g. Hub Asia Academy of Excellence, OJT, etc.) and ensure that all employees participate in the program. Produce training materials for in-house training programs and ensure that materials are upto-date. 	 No. of working Days: 5 days Working hours: 9 hours

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	sessions effectively in the language. • Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).	 Organize and deliver relevant training and induction programs for all existing employees, new hires, and customer visits. Track and monitor the effectiveness of all training programs to ensure their effectiveness. Identify areas for improvement in the training process and implement changes to increase effectiveness and efficiency. Maintain effective communication and coordination within all departments. 	
Customer Service Officer	 Able to use ERP SYSTEM (ZOLO). Able to work night shift Able to read and write remark. 	 Label retail order from the system and confirmed all orders using ZOLO. Print pick note and release it to warehouse. A Able to work in cold room. 	 No. of working Days: 6 days Employment Type: Permanent
Food Processing Worker	 Able to work in cold room Able to operate cutting machinery such as band saw. 	CUT FROZEN MEAT (including halal & non halal meat) in different cutting specs such as dicing, mincing, slicing)	 No. of working Days: 6 days Employment Type: Permanent
Warehouse Assistant	Able to operate VNA and Reach Truck	Requires some physical strength and fitness and also may include the use of machinery to move heavy product. This duty involves double-checking all labels against customer orders to make sure the right items go to the right place.	 No. of working Days: 5 days Working hours: 9 hours Employment Type: Permanent Location Tuas

#8 Maersk

LF Logistics is part of A.P. Moller – Maersk, an integrated container logistics company working to connect and simplify its customers' supply chains. As the logistics partner of choice for major local and multinational companies, LF Logistics offers a suite of integrated logistics and supply chain management services in the Fast Moving Consumer Goods, Food & Beverage, Footwear & Apparel and Retail sectors. Through its comprehensive distribution network in Asia, LF Logistics collaborates closely with over 400 brand owners and retailers to provide tailor-made warehousing and transport management solutions. Through its global freight forwarding presence, LF Logistics connects origins and destinations with flexibility, timeliness and responsiveness. Today, with the increasing importance of e-commerce and cross border trades, LF Logistics provides a total omnichannel-

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fulfilment solution and operates major regional hubs and consolidation centres to optimise inventory flow and ensure quick response.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
ASRS Engineer	 High school diploma or equivalent; additional technical training or certification in warehouse operations, material handling, or ASRS operation is a plus. Previous experience in operating automated material handling equipment, such as ASRS, conveyor systems, or forklifts, preferred. Basic understanding of warehouse operations, inventory management principles, and supply chain logistics. Ability to operate computerized systems and software applications for data entry, inventory tracking, and system monitoring. Strong attention to detail, accuracy, and reliability in performing tasks and recording inventory transactions. Excellent communication skills, both verbal and written, with the ability to follow instructions and collaborate with team members. Physical stamina and dexterity to perform manual tasks, including lifting, bending, and standing for extended periods. Willingness to work in a fast-paced environment, adapt to changing priorities, and work flexible hours, including weekends or evenings, as required. 	 Operate ASRS equipment, including automated cranes, conveyors, and control systems, to perform material handling tasks such as loading, unloading, and storing goods in designated locations. Follow maintenance schedules and perform routine inspections and preventive maintenance tasks on ASRS equipment. Diagnose and troubleshoot mechanical, electrical, and software issues affecting ASRS equipment performance, using diagnostic tools, schematics, and technical manuals. Conduct repairs and replacements of defective components or parts, such as motors, sensors, actuators, bearings, and PLC modules, to restore equipment functionality. Coordinate with equipment vendors or service providers for technical support, spare parts procurement, and warranty/contract repairs as needed. Assist Maintenance Team in implement software updates, firmware upgrades, and system modifications to enhance ASRS performance, reliability, and safety. Monitor system operation through computerized interfaces or control panels, and respond promptly to alarms, error messages, or abnormal conditions. Ensure smooth operation with the aid of warehouse control system (WCS) and Humane Machine Interface (HMI). Ensure compliance with safety 	• No. of working Days: 5 days • Working hours: Shift 1: 8am- 5.30pm Shift 2: 12.30pm- 10pm Shift 3: 8.30pm- 6am • Employment Type: Full-Time • Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		policies by following proper lockout/tagout procedures, wearing appropriate personal protective equipment (PPE), and adhering to safety protocols during maintenance activities. • Document maintenance activities, repair logs, equipment histories, and spare parts inventory using computerized maintenance management systems (CMMS) or other digital record-keeping tools. • Provide training and technical support to operators and maintenance personnel on ASRS operation, troubleshooting techniques, and safety procedures. • Participate in cross-functional teams for system upgrades, capacity expansion projects, or process improvements related to ASRS operations. • Shift schedule planning, arrangement, and execution. • Managing inventory accuracy, stock replenishment, and space utilization within the warehouse or distribution center environment. This role involves coordinating with various teams to ensure timely inventory transactions, cycle counts, and adjustments to maintain optimal inventory levels.	
ASRS Operation Engineer (Shift)	 Diploma or equivalent; technical diploma or certification in mechatronics, automation, or related field preferred. Proven experience in maintenance and repair of automated material handling systems, such as ASRS, conveyor systems, robotics, or similar equipment. Strong mechanical aptitude with knowledge of electrical, 	 Job Summary: The ASRS Operation Engineer is responsible for the maintenance, repair, and operation of Automated Storage and Retrieval Systems (ASRS) equipment to ensure optimal performance and uptime. This role involves performing preventive maintenance, diagnosing, and resolving technical issues, and supporting 	 No. of working Days: 5 days Working hours: 44 hours Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	electronic, and hydraulic systems. Familiarity with PLC programming, HMI interfaces, and industrial control systems (e.g., Siemens, Allen-Bradley) is desirable. Ability to read and interpret technical drawings, electrical schematics, and equipment manuals. Excellent problem-solving skills and attention to detail in diagnosing complex technical issues. Effective communication skills and ability to work independently or as part of a team. Willingness to work flexible hours, including weekends or evenings, and respond to emergency calls as needed.	system upgrades and modifications to meet operational requirements. Taking up the role of Team leader of the shift. Responsibilities: Operate ASRS equipment, including automated cranes, conveyors, and control systems, to perform material handling tasks such as loading, unloading, and storing goods in designated locations. Follow maintenance schedules and perform routine inspections and preventive maintenance tasks on ASRS equipment. Diagnose and troubleshoot mechanical, electrical, and software issues affecting ASRS equipment performance, using diagnostic tools, schematics, and technical manuals. Conduct repairs and replacements of defective components or parts, such as motors, sensors, actuators, bearings, and PLC modules, to restore equipment functionality. Coordinate with equipment vendors or service providers for technical support, spare parts procurement, and warranty/contract repairs as needed. Assist Maintenance Team in implement software updates, firmware upgrades, and system modifications to enhance ASRS performance, reliability, and safety. Monitor system operation through computerized interfaces or control panels, and respond promptly to alarms, error messages, or abnormal conditions. Ensure smooth operation with the aid of warehouse control	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
		system (WCS) and Humane	Location
		Machine Interface (HMI).	
		Ensure compliance with safety	
		regulations and company	
		policies by following proper	
		lockout/tagout procedures,	
		wearing appropriate personal	
		protective equipment (PPE),	
		and adhering to safety	
		protocols during maintenance activities.	
		Document maintenance	
		activities, repair logs,	
		equipment histories, and spare	
		parts inventory using	
		computerized maintenance	
		management systems (CMMS)	
		or other digital record-keeping	
		tools.	
		Provide training and technical	
		support to operators and	
		maintenance personnel on	
		ASRS operation,	
		troubleshooting techniques, and safety procedures.	
		 Participate in cross-functional 	
		teams for system upgrades,	
		capacity expansion projects, or	
		process improvements related	
		to ASRS operations.	
		 Shift schedule planning, 	
		arrangement, and execution.	
		Managing inventory accuracy,	
		stock replenishment, and space	
		utilization within the	
		warehouse or distribution center environment. This role	
		involves coordinating with	
		various teams to ensure timely	
		inventory transactions, cycle	
		counts, and adjustments to	
		maintain optimal inventory	
		levels.	
ASRS	High school diploma or	Operate ASRS equipment,	No. of working
Technician	equivalent; additional	including automated cranes,	Days:
	technical training or	conveyors, and control	5 days
	certification in warehouse	systems, to perform material	Working hours: Chift 1: Sam
	operations, material handling, or ASRS operation	handling tasks such as loading, unloading, and storing goods in	Shift 1: 8am- 5:30pm
	is a plus.	designated locations.	Shift 2: 12:30pm- 10pm
	 Previous experience in 	Follow maintenance schedules	Shift 3: 08:30pm-
	operating automated	and perform routine	06:00am

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	material handling equipment, such as ASRS, conveyor systems, or forklifts, preferred. Basic understanding of warehouse operations, inventory management principles, and supply chain logistics. Ability to operate computerized systems and software applications for data entry, inventory tracking, and system monitoring. Strong attention to detail, accuracy, and reliability in performing tasks and recording inventory transactions. Excellent communication skills, both verbal and written, with the ability to follow instructions and collaborate with team members. Physical stamina and dexterity to perform manual tasks, including lifting, bending, and standing for extended periods. Willingness to work in a fast- paced environment, adapt to changing priorities, and work flexible hours, including weekends or evenings, as required.	inspections and preventive maintenance tasks on ASRS equipment. Diagnoses and troubleshoot mechanical, electrical, and software issues affecting ASRS equipment performance, using diagnostic tools, schematics, and technical manuals. Conduct repairs and replacements of defective components or parts, such as motors, sensors, actuators, bearings, and PLC modules, to restore equipment functionality. Coordinate with equipment vendors or service providers for technical support, spare parts procurement, and warranty/contract repairs as needed. Assist Maintenance Team in implement software updates, firmware upgrades, and system modifications to enhance ASRS performance, reliability, and safety. Monitor system operation through computerized interfaces or control panels, and respond promptly to alarms, error messages, or abnormal conditions. Ensure smooth operation with the aid of warehouse control system (WCS) and Humane Machine Interface (HMI). Ensure compliance with safety regulations and company policies by following proper lockout/tagout procedures, wearing appropriate personal protective equipment (PPE), and adhering to safety protocols during maintenance activities. Document maintenance activities, repair logs, equipment histories, and spare parts inventory using computerized maintenance	• Employment Type: Full-Time • Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		management systems (CMMS) or other digital record-keeping tools. Provide training and technical support to operators and maintenance personnel on ASRS operation, troubleshooting techniques, and safety procedures. Participate in cross-functional teams for system upgrades, capacity expansion projects, or process improvements related to ASRS operations. Shift schedule planning, arrangement, and execution. Managing inventory accuracy, stock replenishment, and space utilization within the warehouse or distribution center environment. This role involves coordinating with various teams to ensure timely inventory transactions, cycle counts, and adjustments to maintain optimal inventory levels.	
Class 4 Delivery Driver	MUST possess Class 3/4 Driving License - At least 1 year of delivery experience - Detailed and task oriented - Hardworking, Polite, Good attitude and committed to work	 Deliver goods to-and-fro warehouse and retail outlets island wide Ensure goods are safely and timely delivered / collection - Maintain cleanliness of company vehicles and equipment Ensure that customers sign with company stamp on the invoice & delivery note as acknowledgement of receipt upon delivery of goods Collect invoices & payment assigned Check if there are stocks to be returned and bring it back - Able to move cargo using pallet jack or by hand carry Ensure customers do stock checks before leaving the premise - Any ad-hoc delivery as required 	 No. of working Days: 5 days Working hours: 8:30am to 6pm Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Delivery Attendant	 Minimum Secondary Levels / ITE Prior experience in truck delivery Physically fit; this job requires you to manage heavy products Have a safety conscious mindset Maintain safety, health and operational quality standards Willing to work overtime. 	 Assist driver to collect/deliver a variety of items (various weight & size ready to ship) Able to load items into van/truck independently Collection of goods from different customer warehouses prepared for delivery Loading and unloading of goods using pallet jacks to/from van/truck to warehouse Able to perform handover of delivery shipment to receiver through document and cargo verification Any other ad-hoc duties as assigned by managers or supervisors 	No. of working Days: 5 days Working hours: 8 hours Employment Type: Full-Time Location Bulim Avenue
Facility Technician	 Minimum Secondary Levels / ITE with Facility Management experiences and M&E exposures. Proficiency in MS Office. Physically fit; this job may requires to carry heavy item. Hands-on experience in maintenance, troubleshooting and repair of M&E systems and MHE. Maintain safety, health and operational quality standards Willingness to work in an oil and grease environment. Willing to work overtime whenever required Good attendance and attitude Teamwork orientated, committed and ethical behavior personality. Strong communication and coordination skills Possess with forklift license and Fire Safety relevant experiences will be an added advantage Ability to read and interpret technical diagrams and site plans an added advantage. 	 Conduct routine checks to ensure smooth operation of facility equipment and systems (ACMV, electrical, fire protection, plumbing, sanitary, BMS, etc.). Perform scheduled and unscheduled maintenance, inspection, troubleshooting and repairs on material handling equipment (MHE), machinery, equipment and all associated to building services. Conduct general building facility repairs, including electrical, plumbing, painting, and landscaping. Supervise and coordinate with vendors, external service providers for services maintenance and repairs. Support other departments with facility-related needs and maintenance services. Maintain a good communication, work with team members and supervisors in coordinating facilities maintenance operations. Providing updates and following up on outstanding repairs and maintenance tasks. 	No. of working Days: 5 days Working hours: 8.30am - 6.00pm Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Maintain accurate records of service maintenance activities, reports, and inventory. Respond to emergency repairs and breakdowns, including after-hours support. Perform any other ad-hoc tasks as assigned by supervisor and management. 	
Prime Mover Driver	 MUST possess Class 4 Driving License At least 1 year of delivery experience Detailed and task oriented Hardworking, Polite, Good attitude and committed to work Familiar with Singapore roads / PSA 	 Collection, delivery, shifting of containers To ensure that containers are loaded in a safe and secure manner on the trailer Retrieve shipments from clearance agents at port, conduct custom clearance of shipments, scan and send shipments back to distribution centres Compliance to all regulations or company procedures strictly. Carry out daily checks to ensure vehicle's road worthiness before use and maintain vehicle and report any faults immediately to the supervisor for rectifications. Other duties as assigned by Transport Supervisor/Manager 	• No. of working Days: 5 days • Working hours: 8.30am - 6.00pm • Employment Type: Full-Time • Location Bulim Avenue
Warehouse Assistant	 Minimum Primary/Secondary School/O Level Physically fit and able to carry up to 25kg from time to time Able to operate MHE is an advantage (e.g. Forklift, Reach Truck, Order Picker etc.) Good initiative, responsible and can-do working attitude 	 Perform pick and pack of goods Loading and unloading from container and loose shipment. Segregation of stock base on item and put away Pick the order by using RDT scanner and scan pack through WMS system Report any product damages, take photos and document, move to designated stocking location To support general warehouse operations Practice good handling and usage of all Material-handling equipment (MHE) for warehouse Any other ad-hoc duties as assigned by superior from time to time 	 No. of working Days: 5 days Working hours: 8.30am - 6.00pm Employment Type: Full-Time Location Tuas, Gulway, Bukit Merah and Pandan Crescent)

#9 Molex

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Automated Test Engineer	 Bachelor Degree in Engineering (Electrical/Mechanical/Systems/Computer) or Bachelor Degree in an equivalent discipline. <2 years experience in test and measurement. Working knowledge with compiled programming languages such as C/C++ or VB/C# with the Microsoft .NET framework. Working knowledge with scripted programming languages such as Python. Ability to apply computer programming concepts to solve complex problems in a variety of programming environments. What Will Put You Ahead M.S. Degree in Engineering (Electrical/Systems/Computer) 2-5 years of progressive engineering experience with a strong understanding of product High Speed testing and designs. Extensive experience with RF/microwave test and measurement equipment such as digital sampling oscilloscopes, TDR modules, 4-port network analyzers, and bit error rate testers. Working knowledge of RF/microwave transmission line theory including s-parameters, Fourier transformers, characteristic impedance, eye diagrams, time- 	 Perform electrical testing, high speed tester support used in the manufacturing of High Speed cable assemblies based on standards such as Ethernet, Infiniband, Fibre Channel, PCIe, SAS, SATA, etc. Integration of custom designed circuit boards and mechanical fixtures with off-the-shelf test equipment such as digital sampling oscilloscopes, TDR modules and network analyzers. Analyze test data using statistical modeling tools and perform root cause analysis of rejected parts. The Automated Test Engineer will be part of the Datacom & Specialty Solution Division, working closely with both internal and external customers, up to Sr. level global management. They will exchange complex engineering and proprietary information. Develop, integrate, and make software upgrades to high-speed test systems used across multiple manufacturing regions including China, Philippines, India, Mexico. Must coordinate software development activities with design centers, including product development, manufacturing, marketing, quality, etc. Perform electrical testing of High-Speed cable assemblies, analyze data, identify critical to quality aspects of product design and manufacturing process, perform root cause / corrective action analysis and write reports to summarize findings. Work closely with multifunctional teams to upgrade globally deployable automated production test systems for cable assembly products. Maintain records for project execution, schedule, and budget. System design includes activities such as mechanical 	No. of working Days: 5 days Working hours: 8:30am-5:30pm Employment Type: Full-Time Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	domain analysis, cross talk, bit error rate testing, jitter analysis, etc. Experience using relational databases with software such as Microsoft SQL or MySQL. RF/microwave circuit design and PCB layout with software such as Mentor Graphics PADS or Cadence Allegro. Exposure to advanced PCB fabrication methods. Electromagnetic simulation with software such as Ansys HFSS or CST Microwave Studio. Lean/six sigma yellow or green belt training. Understanding and application of control charts, process capability, gage R&R, and other lean/six sigma tools.	fixture design, PCB design, hardware integration, software development, system documentation, performance testing and characterization, etc. Create and execute test plans, conduct software reviews, perform system verification and validation, analyze and resolve failure modes and document results. Create product and test system documentation, specifications and work instructions. Understand, support, and contribute to Molex TQM and Quality / Environmental Management Systems by following approved policies and procedures. Other duties as required by management.	Location
Automation Engineer	 Diploma or Degree in an Engineering field. At least 2 years of relevant experience. Ability to understand engineering drawings and use CAD software. Proficient in Six Sigma and statistics, with the ability to specify experimental programs and analyze results. Strong analytical, communication, interpersonal, and leadership skills. Ability to work independently and within a team, multitasking effectively in a dynamic environment. What Will Put You Ahead Preferably with a background in Mechanical or Manufacturing fields. 	 As an Automation Engineer (Project) at Molex Singapore, you will be an integral part of the Engineering team, leading the charge in developing innovative automated manufacturing solutions. Your role will involve managing projects from conception through to mass production, ensuring they are completed on time and within budget. You will also handle drawing changes due to product revisions, alterations, and the introduction of new variants, working closely with cross-functional teams to drive project success. Our Team You will be part of the DataCom and Specialty Solutions Division, collaborating extensively with internal departments and external vendors and suppliers. Your role will involve working across different areas such as Machine Design, Controls, 	 No. of working Days: 5 days Working hours: 8:30am-5:30pm Employment Type: Full-Time Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Job Positions	Pre-requisites Experience in Precision Automation or Connector process work. Knowledge and experience using NX software and SPC or statistical control in manufacturing processes. Proven track record in coordinating multiple projects within a year.	Vision, Debug, Production, and Process Development to deliver high-quality automation solutions. Integrate automation processes for semi-automated and fully automated machines or fixtures for new products, ensuring both quality and cost-effectiveness. Develop process operation sequences and functional specifications for manufacturing, preparing necessary documents like scopes of work and bills of material. Review product drawings for manufacturing feasibility and oversee the machine build-up and development, maintaining schedules and cost efficiency. Provide technical advice and troubleshooting support during machine assembly or debugging phases, and report project progress to supervisors and project managers. Coordinate with control and debug teams to document design changes, maintain contact with supervisors and project managers, and liaise with Final Assembly production for process qualification during new product launches. Implement short-term SPC for new products to establish process capability and apply new technologies to enhance efficiency and capability, thereby increasing profitability. Share knowledge and ideas to	Working Hours / Location
		thereby increasing profitability.	
Lead Time Planner	 Bachelor's Degree Supply Chain Management, APICS certification desirable 	Governance of End-to-End lead times (transit lead times between locations, internal production lead times, inbound lead times from external suppliers) for all material types.	 No. of working Days: 5 days Working hours: 8:30am-5:30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Minimum 2-3 years' work experience in Supply chain planning Exposure to inventory planning and replenishment tools Familiarity with ERP environment, preferably with SAP ECC Superb analytical and problem-solving skills, detail oriented Solid written and verbal communication skills Great collaborative and interpersonal skills What Will Put You Ahead SAP PP module applications; MRP knowledge, Inventory Management APICS certification Ability to process and evaluate large data sets Usage of data process & visualization tools, e.g. Tableau, python GSOP knowledge is preferred 	 Collaborate with lead time owners/stakeholders to align market competitiveness, supply strategies and inventory requirements Sourcing and Procurement for external Supplier Lead Times Production planners for internal Production Lead Times Global Transportation team for Transit Lead Times Product and Sales team for Published Customer Lead Times Evaluate financial tradeoffs of lead times (impacts on revenue/profitability/market share/customer satisfaction against cost to serve) Evaluate inventory risk of prepositioning/excess build against loss of sales/customer Determine solution and associated costs to meet product strategy Establish formal, repeatable process to assess existing items and define for new product introductions Consider a centralized capability using scalable analytics to support division led decision making process Utilize analytics to determine supply strategy and associated costs to meet product strategy Utilize key resources from various stakeholders as an input to 	• Employment Type: Full-Time • Location International Road
NPI Execution	Bachelor's degree in	planning and execution processesAs an Engineer, NPI Execution in	No. of working
Engineer	 engineering. Minimum of 2 years of mechanical product design experience with electronic products. Experienced in the product development process and understanding of Tolerance analysis, DFMEA, and FEA. Basic knowledge of component design 	the Datacom and Specialty Solutions Division (DSS), your primary purpose is to support the growth and expansion of engineering capabilities focused on new product development and manufacturing for IO External cables. You will engage in reviewing new concepts with manufacturing, providing feedback on feasibility and plant capability, and supporting various analysis	Days: 5 days • Working hours: 8:30am-5:30pm • Employment Type: Full-Time • Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	including injection molding, die-casting, sheet metal stamping, and plating. Strong attention to detail, creativity, and interpersonal skills to work effectively with crossfunctional teams and external customers. What Will Put You Ahead Bachelor's degree in mechanical engineering and relevant work experience. Experience from the connector industries, with 3 years of specific highspeed data connector design knowledge in the commercial or consumer space. Knowledge of Surface Mount Technology (SMT) design and signal integrity. Strong mechanical aptitude and experience with clean sheet new product development component design. Familiarity with the component manufacturing environment and a solid understanding of industry quality standards and requirements.	activities to ensure product reliability and market expansion. You will be a part of the Datacom and Specialty Solutions Division (DSS) at Koch Inc., located in Singapore. This role involves collaboration with cross-functional teams involved in new product development and manufacturing, including Product Marketing, Product & Project Management, Manufacturing Operations, Advanced Quality Planning, Reliability Laboratory, and Quality. Additionally, you will interact with customers and suppliers to meet the objectives of the product development process. Support the development and manufacturing of IO External cables, ensuring alignment with company goals. Review new product concepts with manufacturing teams, providing feedback on feasibility and plant capabilities. Conduct and support analysis activities, such as Proof of Concept (POC), Finite Element Analysis (FEA), and Tolerance Analysis. Develop alternative solutions to address gaps in achieving target specifications. Manage activities related to First Off Tool (FOT), First System Validation (FSV), and Design Verification Plan and Report (DVP&R) testing. Provide engineering support for existing products in production or launching. Address customer quality issues to ensure product reliability. Assist plant operations in cost reductions and yield improvements. Create and develop product modifications and series expansions to increase market share.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Perform other duties as assigned by management	-300.011
Operators	1 year relevant working experience in manufacturing Preferred: Experience working in ESD (Electrostatic discharge) environment and knowledge on use of microscope, micrometer and toolmaker scope. Proficient in soldering.	 Setup and operate machines to meet or exceed daily output target and quality expectation. Conduct inspection (SOP requirement) for the finished products to ensure that they meet the specifications. Sort out rejects before routing the finished products for final quality inspection and stationed the parts at the correct location for next process or QA buyoff. Conduct hourly inspection for the finished products to ensure that they meet the specifications. Conduct daily basic preventive maintenance. Complete all necessary production record sheets and charts for monitoring purposes. Check object list and print labels for each production order assigned. Ensure good housekeeping is maintained at all time. Inform Supervisor/Lead/Specialist on unfulfilled targets, quality issues and machines problems. 	• No. of working Days: 5 days • Working hours: 9 hrs rotating shift: 8.30am to 5.30pm / 11.30pm to 8.30am 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm 12 hrs rotating shift: 8:30am to 8:30pm / 8:30pm to 8:30am • Employment Type: Full-Time • Location International Road
Operational Excellence Leader	 Bachelor of Science in Engineering, Science, or Operations Management. 10 years of progressive career track in Operations/Manufacturing with management experience. Business acumen and sound judgment to make or support good decisions. Analytical skills to put issues/problems in the right context. Fluent reading, writing, and verbal communication skills in Business English. Fluent in Mandarin, as this position requires close collaboration with Chinese associates. 	 As the Leader of Operational Excellence, you will support building a culture of Operational Excellence within plants and divisions, accelerating transformation to create superior value. You will collaborate between divisions to promote knowledge sharing and foster a unified Molex mindset. Additionally, you will promote and enhance the Operational Excellence culture within plants by building a Breakthrough Management mindset on the sustainable foundations of Daily & Value Stream Management systems. You will also create and maintain a divisional Operational Excellence Vision in line with the 	 No. of working Days: 5 days Working hours: 8:30am-5:30pm Employment Type: Full-Time Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Organization skills to plan and follow through on multiple tasks simultaneously. Strong foundation in Operations, Quality, and Continuous Improvement Management. Commitment to getting the job done on time with high quality and integrity. Open-mindedness and maturity to relate to different people across all functional areas. Proficiency in Excel, Word, and PowerPoint. Some travel and flexibility with working hours to accommodate global team members. What Will Put You Ahead Project Management or Lean Six Sigma – Black Belt/Strategic Management certification. Experience with large global manufacturing companies in the electronics industry. Experience with manufacturing processes, quality, product development, asset management, and utilization analysis at plant, division/regional, and global locations. Global mindset. Basic understanding of engineering, manufacturing, and the electronics industry. Advanced skills in BW, SAP, RPM, and more advanced skills in Excel, Word, and PowerPoint, including data analytics and dashboarding capability. 	Global Operational Excellence Vision. In this role, you will work within the DSS division, reporting directly to the Director of Operations Strategy. You will closely interact with the Global OE Team, MES Tech Team, Digital Partners at Div/Plant levels, Divisional OpEx leaders, Plant/Site OpEx teams, PD Team, GSOPE Team, and Plant Leaders. You will also mentor Site Operational Excellence Leads to support talent development programs and align divisional strategies with site-level strategies. Support building the culture of Operational Excellence within plants/division and accelerate transformation to create superior value. Collaborate between divisions to promote knowledge sharing and foster a unified Molex mindset. Promote and enhance the Operational Excellence culture within plants by building a Breakthrough Management mindset on the sustainable foundations of Daily & Value Stream Management systems. Create and maintain divisional Operational Excellence Vision in line with Global Operational Excellence Vision. Govern and encourage operations knowledge and best practice sharing across divisions. Lead and support strategic GOC projects at target plants in the Division. Mentor Site Operational Excellence Leads to support talent development programs. Cascade divisional strategy to align with site-level strategy and monitor monthly. Identify strategic opportunities across the division and coordinate with GOC to develop scalable solutions.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 May require traveling up to 30% yearly for business. Perform other duties as assigned by Management. 	
Process Engineer - Cable Assembly	 Degree or Diploma in Mechanical, Manufacturing, or Production Engineering, along with a minimum of 5 years of relevant experience. Proficient in Soldering Process Development & Optimization, SMT, Wave, & Selective Soldering Techniques. Knowledgeable in IPC Standards & Quality Control (IPC-A-610, J-STD-001). Skilled in Failure Analysis & Root Cause Investigation. Demonstrated expertise in Process Validation & Documentation, Lean Manufacturing & Continuous Improvement, and Training & Mentoring Production Teams. Strong process analytical skills with a focus on process yield improvement and COPQ (Cost of Poor Quality) reduction. Experienced in Equipment Maintenance & Troubleshooting. What Will Put You Ahead Familiarity with Six Sigma methodologies. Experience with robotics, control, software, or vision programming. A strong background in process improvement. Demonstrated capability in Lean Manufacturing & Continuous Improvement. Demonstrated capability in Lean Manufacturing & Continuous Improvement. 	 As a Process Engineer in the DataCom and Specialty Solutions Division, the primary purpose of this role is to focus on quality, yield, and productivity improvements. You will be responsible for the smooth introduction of new products to manufacturing, resolving issues that affect the production flow, and driving machine and process improvements. Additionally, you will work on enhancing Overall Equipment Effectiveness (OEE) and Production Overall Equipment Effectiveness (POEE), supported by data analytics and strong knowledge of soldering processes. You will be part of the DataCom and Specialty Solutions Division, working closely with various departments, including design, manufacturing, and quality teams. Your role will involve collaboration with fabrication and machine vendors/suppliers to ensure efficient production processes. You will also supervise a team consisting of Engineers, Assistant Supervisors, Assistant Engineers, Specialists, and Technicians. Develop, optimize, and maintain soldering processes to improve production yield and efficiency. Conduct root cause analysis and corrective actions to address soldering defects such as cold solder joints, bridging, and voiding. Ensure compliance with IPC and industry standards for high-quality soldering operations. Collaborate with design and manufacturing teams to refine soldering techniques for new product introductions (NPI). Train and mentor operators and technicians on best soldering practices and equipment handling. 	• No. of working Days: 5 days • Working hours: 8:30am-5:30pm • Employment Type: Full-Time • Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Ability to train and mentor production teams effectively.	 Implement continuous improvement initiatives to enhance productivity and reduce waste. Supported process improvements and troubleshooting in SMT and through-hole soldering. Assisted in the evaluation and selection of fluxes, solder pastes, and reflow profiles. Developed work instructions and standard operating procedures (SOPs) for soldering processes. Worked closely with the quality team to ensure defect-free soldering results. Supervise Assistant Engineer or Specialist and develop continuous improvement of quality system to achieve agreed goal set. Directly accountable for all quality, process related problems at assembly area for the products under his responsibility, champion or work with respective department representative to address the issue within given target deadline. Production support to meet production planned by PIC, for both in-house and vendor (maybe oversea) quality/process problems. Involve, form task force or small group activities such as TOPS and QIS team Provide proper storage, control and maintenance of documents within the department to ensure security and efficient retrieval of documents as well as conformance to stipulated regulations, Such controls should include maintaining a master listing for all controlled documents, maintaining a record of the distribution and retrieval histories of documents, proper disposal of obsolete documents and maintaining a record for controlled documents issued by centralized document sissued by centralized document control. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	,	, .	Location
		Proper documentation control of	
		process capability, studies, process	
		FMEA, SOP, Process Specification,	
		OJT Task Analysis, training's record	
		and production records. With	
		reference to TS16949	
		requirement.	
		To represent the department in	
		customer, 3rd party or internal	
		audits that are related to	
		documents and records control	
		processes	
		Keep track of all project deadline and budgetary expenditure	
		and budgetary expenditure.New products – responsible for	
		working with Automation, Product	
		Design Engineer, QA and	
		components Engineer, ensuring	
		the release for manufacturing. Full	
		Qualification must be done.	
		Embarks on productivity, quality,	
		cost reduction program, machine	
		and process improvement, as and	
		when needed.	
		Duplicates existing	
		machines/fixtures if there is	
		requirement for capacity expansion.	
		Qualification of all the tooling	
		release to manufacturing.	
		Responsible for equipment	
		transfer from other entities, or	
		transfer to other entities in term	
		of machine set up and smooth	
		running of production with full	
		qualification.	
		Coordinate with machine vendors	
		for new machines in which involve	
		robotics, control, software or	
		vision programming.	
		• Work closely with all operations to improve quality level.	
		To comply to PBM Guiding	
		Principles for the job carry out	
		under his responsibility.	
		To use data and translate them to	
		information to improve processes	
		(data analytics).	
		Other duties as assigned by	
		Management	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
Process Engineer - Stamping	 Bachelor's degree or Diploma in Engineering/Mechanical Proficiency in Microsoft Office software. Strong ability to contribute to team objectives and drive improvements. Effective communication and collaboration skills to work across departments and with external contacts. What Will Put You Ahead Bachelor's degree or Diploma in Engineering/Mechanical Proficiency in Microsoft Office software. Strong ability to contribute to team objectives and drive improvements. Effective communication and collaboration skills to work across departments and with external contacts. 	 As a Senior Engineer in the Stamping Department, your primary focus is to contribute to the overall stamping KPI by ensuring high-quality standards, cost-effectiveness, and timely delivery. You will work closely with teams to enhance the efficiency and effectiveness of stamping operations, aiming to optimize machine utilization and improve yield. Your role will involve managing production manpower effectively and fostering a culture of continuous improvement and strong teamwork. You will be part of the Datacom and Specialty Solutions Division, working within the Stamping Department. This role involves collaboration with interdepartmental teams, vendors, and suppliers to achieve optimal production outcomes. Drive machine utilization by proactively engaging relevant parties to reduce downtime and improve yield. Develop and maintain a flexible, agile workforce across stamping operations, managing production manpower effectively. Conduct training and coaching for supervisors and employees to enhance the working culture using MOS concepts and PBM philosophy. Facilitate effective two-way communication between employees and management across manufacturing operations. Collaborate with production managers and supervisors to optimize machine output, product quality, machine yield, and plant utilization. Ensure a steady flow of production activity, producing the right product, in the right quality and quantity, at the right time. Oversee scheduling, production control, inventory control, and 	 No. of working Days: 5 days Working hours: 8:30am-5:30pm Employment Type: Full-Time Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		output in the Stamping Department. Motivate and develop a cohesive production team, recommending and implementing solutions to prevent nonconformities in products and processes. Involve in internal and external audits to ensure compliance and minimize yield loss while meeting product specifications. Improve COPQ (Cost of Poor Quality) and create saving opportunities, providing production support for in-house and vendor quality/process issues. Ensure proper documentation control of process capability studies, FMEAs, SOPs, and production records, adhering to TS16949 requirements. Conduct employee training to maintain effective documentation and record control within the department. Drive cost reduction in direct labor, variable overhead, and fixed overhead costs within your group. Foster a culture of strong and effective teamwork within the production team.	
Process Technician,	Knowledge on use of microscope, micrometer	Set up & operate the production machine to meet or exceed daily	No. of working Days:
Cable Assembly	 and toolmaker scope. Knowledge of automated machine operation. Equip with troubleshooting skills in mechanical aspect. Basic knowledge in pneumatic system, vision inspection, robotic system, hipot, laser marking process. 	 output target and quality expectation. Perform machine conversion. Involve machine repairing. Trouble shoot and repair machines problems as and when required. Understand the production planning schedule and generate output as per specifications. Help to validate the safety aspects of machines/equipment. Follow up on SPC data as required by customers. Conduct in process inspection of product which conforms to customers' expectations. Able to understand and carry out basic vision system adjustment. 	• Working hours: 9 hrs rotating shift: 8.30am to 5.30pm / 11.30pm to 8.30am 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm 12 hrs rotating shift: 8:30am to 8:30pm / 8:30pm to 8:30am • Employment Type: Full-Time • Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
Product Design Engineer	 Degree/Diploma in Engineering. Product design engineering knowledge and experience in engineering design & analysis Demonstrated creativity, innovation, and critical thinking skills. Strong problem-solving and decision-making abilities. Excellent communication and leadership skills. What Will Put You Ahead Degree or experience in Mechanical and/or Manufacturing Engineering. Experience in a connector design and manufacturing environment. Familiarity with NX software. Good understanding of Geometric Dimensioning and Tolerancing (GD&T). 	 Key Responsibilities Assist Supervisors/Engineers to analyze quality concerns. Involve in continuous improvement projects. Housekeeping to be done and upkeep. Other duties as assigned by Management. As an Engineer in Product Design within the Consumer and Commercial Solutions Division (CCS) at Koch Inc., your primary purpose is to drive the successful development of new product development projects. You will research and develop ideas for new and/or improved designs, create design specifications and proposals that meet customer requirements, and lead design activities from concept to market introduction. Your role will also involve supporting product and process introductions with customers, OEMs, and contract manufacturers, as well as providing design support for product modifications, cost reductions, and manufacturing process improvements. You will be part of the Consumer and Commercial Solutions Division (CCS), working closely with various departments involved in new product development and manufacturing. This includes Product Marketing, Product & 	• No. of working Days: 5 days • Working hours: 8:30am-5:30pm • Employment Type: Full-Time • Location International Road
	Geometric Dimensioning	product development and manufacturing. This includes	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
		 Create and present design specifications, proposals, and product designs that meet customer requirements to Sales, Marketing, and Customers. Participate in joint design sessions to optimize connector designs for specific battery system requirements. Provide expert consultations to Sales and Marketing teams to enhance customer interactions and product understanding. Assist in qualifying new products and vendors, supporting Purchasing and Quality departments to ensure company standards are met. Collaborate with Operations to implement manufacturing process improvements aimed at increasing efficiency and quality. Provide training to other Product Design engineering personnel to 	Location
		enhance team skills and knowledge. PRIMARY RESPONSIBILITIES [1] Product Proposal Phase Review customer requirements and assess design feasibility. Benchmark competitors' designs and generate preliminary design proposals (CAD models, drawings, sketches). Evaluate design solutions for feasibility and request patent opinions as needed. Create models or mock-ups and ensure alignment with Marketing/Customer requirements. Present design proposals to Sales, Marketing, and/or Customers. [2] Product Design Phase Review customer requirements and assess design feasibility. Benchmark competitors' designs and generate preliminary design proposals (CAD models, drawings, sketches).	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
		Evaluate design solutions for feasibility and request patent opinions as needed.	
		 Create models or mock-ups and ensure alignment with 	
		Marketing/Customer	
		requirements.	
		Present design proposals to Sales,	
		Marketing, and/or Customers.	
		[3] Product / Process Development Phase	
		Review customer requirements	
		and assess design feasibility.	
		Benchmark competitors' designs	
		and generate preliminary design	
		proposals (CAD models, drawings,	
		sketches).	
		Evaluate design solutions for fossibility and request patent	
		feasibility and request patent opinions as needed.	
		Create models or mock-ups and	
		ensure alignment with	
		Marketing/Customer	
		requirements.	
		Present design proposals to Sales,	
		Marketing, and/or Customers.	
		• [4] Production Phase	
		Review customer requirements	
		and assess design feasibility.	
		Benchmark competitors' designs and generate proliminary design	
		and generate preliminary design proposals (CAD models, drawings,	
		sketches).	
		Evaluate design solutions for	
		feasibility and request patent	
		opinions as needed.	
		Create models or mock-ups and	
		ensure alignment with	
		Marketing/Customer	
		requirements.	
		 Present design proposals to Sales, Marketing, and/or Customers. 	
Senior Quality	Bachelor's degree in	As a QA Engineer, you will lead the	No. of working
Engineer	Electronics Engineering or	production RCCA & RMA team,	Days:
	equivalent.	guiding debug technicians in	5 days
	• 5 years of experience in	troubleshooting, diagnosing, and	Working hours:
	soldering and PCB	resolving electrical and electronic	8:30am-5:30pm
	assembly industry.	issues in products and systems.	• Employment Type:
	Good knowledge of	You will ensure the quality of cable	Full-Time
	Analog and Digital Circuits.	and PCB assemblies by	• Location
		implementing quality control	International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	 Familiar with test systems, debug, and repair in PCBA. Familiarity with ISO 9001, SPC, IPC-A-610, IPC 620, IPC-J-STD-001. What Will Put You Ahead ISO 9001 internal auditor certification. IPC-A-610 CIS/CIT, IPC 620 CIS/CIT, IPC-J-STD-001 CIS/CIT certifications. 	processes, conducting inspections and testing, and collaborating with other teams to resolve issues, ensuring products meet specifications and standards. • You will work within the Datacom and Specialty Solutions Division (DSS), collaborating with production operators, inspectors, technicians, supervisors, MQA/AQP engineers, process engineers, test engineers, operation managers, and suppliers to ensure quality standards are met. • Apply technical knowledge and problem-solving skills to identify and resolve complex electrical and electronic issues, improving production cost of poor quality. • Analyze circuit schematics and layouts to pinpoint the root cause of problems. • Develop troubleshooting and debugging guidelines for debug technicians. • Coordinate with the Process team to conduct end-to-end quality control audits, including in-process and final audits. • Develop and maintain inspection criteria and quality plans. • Perform Cable PCBA-level and System-level Failure Analysis (FA), covering customer returns and field failures, and prepare 8D reports for customers. • Conduct routine and random inspections of work areas, tools, and equipment to ensure compliance with ESD control standards. • Train and mentor debug technicians and QA inspectors. • Assist in managing measurement and inspection equipment. • Other duties as assigned by Management.	Location
Technical Project	 Bachelor's degree in engineering, finance, 	Partner to Product Manager: Ensure Molex key technology	No. of working Days:
Manager	business, supply	projects seamlessly support our	5 days

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	management or related field Experience leading projects with Product Development At least 4 years of Project Management experience Fluency with Mandarin to better serve our Mandarin-speaking customers Experience with customerfacing roles or external executive facing experience Experience leading multinational teams Experience in matrix environment Willingness to travel domestically and internationally up to 15% of time Ability to work mornings and evenings to accommodate global meetings	customer's finished good project deliverables through close collaboration and effective communication with our customer. • Project Team Leader: Simultaneously lead multiple New Product Development projects for customer specific and general market projects. • Develop internal & external facing Project Charters that clearly articulate project strategy, scope, financials, and schedule. • Own Project Reporting communication to both Management and Customers. • Perform the Project Management function: Manage Project Change Control and Decision Documentation. • Lead Project Plan development, management, and closure (transfer to production owner). • Own and develop Macro Project Schedules and understand and hold accountable Functional Team Members supporting Micro Schedules. • Lead and mentor team members in project management principles, PDP processes, risk management, issue resolution, decision making, etc. • Proactively identify, document, and execute risk reduction activities to minimize Project Risks associated with Cost, Quality, and/or Timing that could negatively affect Project Plan achievement. • Work with Suppliers: Ensure that they meet Molex's expectation for timing, cost and quality in support of the Project Plan	• Working hours: 8:30am-5:30pm • Employment Type: Full-Time • Location International Road
Test Technician, Cable Assembly	 Knowledge on use of microscope, micrometer and toolmaker scope. Knowledge of automated machine operation. 	 Set up & operate the production machine to meet or exceed daily output target and quality expectation. Perform machine conversion. 	 No. of working Days: 5 days Working hours: 9 hrs rotating shift: 8.30am to 5.30pm / 11.30pm to 8.30am

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	 Equip with troubleshooting skills in mechanical aspect. Basic knowledge in pneumatic system, vision inspection, robotic system, hipot, laser marking process. Preferred: Experience working in ESD (Electrostatic discharge) environment and Cable Harness manufacturing. 	 Involve machine repairing. Trouble shoot and repair machines problems as and when required. Maintain the tester equipment and ensure it is ready for production planning and schedules. Help to validate the safety aspects of tester machines/equipment. Follow up on tester data as required by customers. Conduct in process inspection of product which conforms to customers' expectations. Able to understand and carry out basic tester system adjustment. Assist Supervisors/Engineers to analyze quality concerns. Involves in continuous improvement projects. Housekeeping to be done and upkeep. Other duties as assigned by Management. 	8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm 12 hrs rotating shift: 8:30am to 8:30pm / 8:30pm to 8:30am • Employment Type: Full-Time • Location International Road
Test Engineer - Process Outsourcing	 Possess a degree or diploma in Mechanical, Manufacturing, Production Engineering, Systems, or Computer fields. Minimum of 2 years of experience with test equipment and measuring instruments. Proficient in compiled programming languages such as C/C++ or VB/C# within the Microsoft .NET framework. Skilled in using scripted programming languages like Python. Strong analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. What Will Put You Ahead 2-5 years of progressive engineering experience with a robust 	 As a Test Engineer, your primary purpose is to drive quality, yield, and productivity improvements. You will manage the new product release to manufacturing and address any problems affecting the smooth operation of parts. You are responsible for all testing activities related to the transfer of new testers from the design center to the manufacturing plant, including working with the design team to qualify new test systems and propose test limits. Your role also involves sourcing and assembling tester components locally, setting up, and debugging test software and hardware. You will be part of the Data-Com and Specialty Solutions Division, reporting to a Senior Engineer, Principal Engineer, or Department Manager. In this role, you'll collaborate closely with a variety of contacts, including assembly subcontractors, vendors, suppliers, QA Engineers, and Product Design 	No. of working Days: 5 days Working hours: 8:30am-5:30pm Employment Type: Full-Time Location International Road

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	understanding of high- speed testing and design. Extensive experience with RF/microwave test and measurement equipment such as digital sampling oscilloscopes, TDR modules, and network analyzers. Knowledge of RF/microwave transmission line theory, including s-parameters, Fourier transforms, and characteristic impedance. Experience with relational databases using software like Microsoft SQL or MySQL. Exposure to RF/microwave circuit design and PCB layout with tools like Mentor Graphics PADS or Cadence Allegro, and familiarity with advanced PCB fabrication methods. Training in Lean/Six Sigma methodologies with an understanding and application of tools such as control charts, process capability, and gage R&R.	Engineers. This teamwork ensures the seamless integration of innovative solutions and product designs in production processes. Responsible for all testing activities related to new tester transfer from design center to manufacturing plant. Work with design team qualifying new test system, proposing test limit. Sourcing, assembling all tester components locally, set up and debugging test software and hardware. Tester maintenance for online/off-line High-Performance testers, Cirris, BERT, OCR, Robert, etc. Perform electrical testing, high speed tester support used in the manufacturing of High-Speed cable assemblies based on standards such as Ethernet, Infiniband, Fibre Channel, PCIe, SAS, SATA, etc. Integration of custom designed circuit boards and mechanical fixtures with off-the-shelf test equipment such as digital sampling oscilloscopes, TDR modules and network analyzers. Integrate software upgrades into high-speed test systems. Work closely with design centers on software improvement feedback to improvise the systems. Work closely with design centers on software improvement feedback to improvise the system for better solutions. Perform electrical testing of High-Speed cable assemblies, analyze test data using statistical modeling tools, identify critical to quality aspects of product design and manufacturing process, perform root cause / corrective action analysis, and provide reports to summarize findings. Work closely with multifunctional teams to upgrade globally deployable automated production test systems for cable assembly products. Maintain records for project execution, schedule, and	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		budget. System design includes activities such as mechanical fixture design, PCB design, hardware integration, software development, system documentation, performance testing and characterization, etc. Create and execute test plans, conduct software reviews, perform system verification and validation, analyze, and resolve failure modes and document the results. Create product and test system documentation, specification, and work instructions Introduction of new solutions / technologies in the design of production processes. Adherence to procedures related to system management of quality, health, safety and environmental. Perform work in accordance with the standards of personal and professional integrity as described in the Code of Ethics and Business Conduct. To comply to PBM Guiding Principles for the job carry out under his responsibility. Perform other related duties as assigned by Management.	
Test Engineer - Reliability Lab	 Engineering Degree At least 5 years of work experience in a test laboratory Strong problem-solving skills and analytical abilities Safety conscious Good interpersonal skills and ability to work in teams What Will Put You Ahead Certified Reliability Engineer Experience in an accredited laboratory, NPI, or QA 	 The primary purpose of this role is to conduct reliability tests and evaluations to qualify or evaluate products as requested by internal or external customers. The role involves developing test methods, guiding junior staff, and championing project initiatives. The Test Engineer will be part of the GRTS division at Molex Singapore, reporting to the Lab Manager. They will work closely with internal and external customers, as well as coordinate with external labs when necessary. Develop test plans based on customer requirements per the test request form. Design, review, and fabricate test fixtures and PCBs for product testing. 	No. of working Days: 5 days Working hours: 8:30am-5:30pm Employment Type: Full-Time Location International Road

Pre-requisites	Key Responsibilities	Working Hours /
Pre-requisites	 Review committed test schedules with the Lab Specialist and communicate with customers for alignment. Coordinate with external labs on project testing needs when inhouse support is not possible. Initiate meetings to address product functional failures and ensure closure of test requests. Review test results and compile test reports for product release and qualification. Be accountable for the responsibility of assigned equipment. Write and update SOPs as required by relevant tests and equipment. Ensure good general housekeeping of the reliability lab. Carry out tests and tasks meeting the requirements of ISO 17025. Assess and establish new test methods required by projects. Perform failure analysis to determine possible root causes after reviewing with customers. Provide training to staff as assigned and update training records. Continuously drive lab safety improvements, test setup, and fixtures. Evaluate, recommend, and qualify 	Working Hours / Location
	 Proactively initiate projects to improve or prevent non- conformities. 	
	Pre-requisites	Review committed test schedules with the Lab Specialist and communicate with customers for alignment. Coordinate with external labs on project testing needs when inhouse support is not possible. Initiate meetings to address product functional failures and ensure closure of test requests. Review test results and compile test reports for product release and qualification. Be accountable for the responsibility of assigned equipment. Write and update SOPs as required by relevant tests and equipment. Ensure good general housekeeping of the reliability lab. Carry out tests and tasks meeting the requirements of ISO 17025. Assess and establish new test methods required by projects. Perform failure analysis to determine possible root causes after reviewing with customers. Provide training to staff as assigned and update training records. Continuously drive lab safety improvements, test setup, and fixtures. Evaluate, recommend, and qualify lab testing equipment. Proactively initiate projects to improve or prevent non-

#10 Mr Bean International

Mr Bean is the leading chain soya bean food & beverage retailer in Singapore today. With more than 60 stores in Singapore & Asia, Mr Bean offers a variety of soya bean drinks and snacks. Young and old can enjoy refreshing ice blended flavoured soya drinks, ice-creams, pastries and more.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Area Manager	Minimum 3 years'	To provide leadership, coaching,	No. of working
	experience as a store-in-	consulting and support Assistant	Days:
	charge or 1 year as an	Operation Manager's direction to	5.5 days

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	area-in-charge in management of Food and Service Operations	the assigned 6 to 8 stores, in order to maximize the long-term sales and profit potential. Builds a positive business relationship with Store-In-Charge and Team.	 Working hours: 8.30am-6pm Employment Type: Full-Time
Factory / Central Kitchen Manager	 Bachelor's degree in engineering, Manufacturing or a related field compulsory. 3 years of experience in manufacturing or operations, with at least 1 year in a supervisory role. 	 Assist the General Manager in planning and coordinating production schedules to meet customer demands. Monitor and optimize production processes to improve efficiency and reduce waste. Ensure compliance with FSMS, SFA regulations and environmental policies. Supervise and train production staff, fostering a collaborative team environment. Analyze production data and provide reports on performance metrics, identifying areas for improvement. 	 No. of working Days: 5.5 days Working hours: 8.30am-6pm Employment Type: Full-Time
Operation Manager	 At least Diploma in Business Management or any related fields. Minimum 8 years' experience in F&B operations with at least 3 years' experience in leading at least a market chain outlets as Operations General Manager or equivalent 	 Analyse data relationships, patterns and trends to gain important insights and make informed decisions. Develop and maintain business continuity strategies, policies and guidelines. Establish business continuity processes. Provide leadership during crisis situations. Direct negotiation policy and develop negotiation limits. Facilitate innovation and lead managers to manage change. Establish and maintain strategic business partner relationships. Resolve conflicts with stakeholders 	 No. of working Days: 5.5 days Working hours: 8.30am-6pm Employment Type: Full-Time
Service Crew	Minimum 1 year experience in F&B	 Perform Order taking, Cashiering, Promote Target Items, assemble and present orders. Perform cleaning, sweeping, mopping, washing and weekly housekeeping duties. 	 No. of working Days: 5.5 days Working hours: Shift 1- 08:00am-05:30pm Shift 2- 12:30pm-10:00pm Shift 3- 08:30pm-06:00am Employment Type:

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
			Full-Time
Store Manager	Minimum 1 year experience as a store-in- charge in management of Food and Service Operations	Provide leadership, coaching and consulting the assigned 1 to 3 stores in delivering excellent service and quality to meet customers' satisfactions. Support superior in contributing positive business results to the area	 No. of working Days: 5.5 days Working hours: Shift 1- 08:00am- 05:30pm Shift 2- 12:30pm- 10:00pm Shift 3- 08:30pm- 06:00am Employment Type: Full-Time

#11 Singabite

Singabite Pte. Ltd., with a paid-up capital of SGD 5,000,000, is a fully integrated central kitchen supporting four dynamic brands: First Noodle Pte. Ltd., Huo Shan Pte. Ltd., Eight stalls of La Mian (hand-pulled noodles), a BBQ restaurant, two stalls of K-Doslot, and three stalls of Braised Pot Hero. The company operates a state-of-the-art kitchen with cold storage and manufacturing capabilities for both hot and cold food production. Singabite plays a pivotal role in Singapore's F&B supply chain, driving innovation in ready-to-eat product development while ensuring consistent quality control. Positioned for future export growth, Singabite is committed to expanding its footprint across various dining formats, contributing significantly to the vibrancy of Singapore's food scene.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Back of House (BOH) Service Crew	 Previous kitchen experience in a fast-paced restaurant environment is preferred. Knowledge of Korean cuisine and BBQ preparation is a plus. Ability to handle sharp tools and operate kitchen equipment safely. Understanding of food safety and hygiene regulations. Strong attention to detail and ability to work efficiently under pressure. Ability to stand for long periods of time and lift up to 50 lbs. Ability to multitask and work efficiently under pressure. 	 Position Overview: The BOH Service Crew is responsible for preparing and maintaining high- quality ingredients and ensuring that dishes are cooked to the restaurant's standards. This role includes handling food prep, cooking, cleaning, and maintaining kitchen equipment. In a Korean BBQ restaurant, special attention is given to preparing marinated meats, sides (banchan), and sauces that complement the dining experience. Key Responsibilities: 1.Food Preparation: Prepare and portion ingredients, including meats, vegetables, sides (banchan), and sauces, according to the restaurant's recipes and guidelines. Marinate various cuts of meat such as bulgogi, pork belly, and ribs, ensuring 	 No. of working Days: 5 Employment Type: Full-Time

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
	 Commitment to maintaining excellent food hygiene and kitchen safety practices. Good communication skills in English; proficiency in Mandarin is an advantage. Ability to join the team on short notice. Working Hours: Full-time position with a 5-day workweek. Some weekends and public holidays may be required based on operational needs. 	consistency in flavor. Maintain clean and organized prep stations. 2.Grill Station & Meat Preparation: Manage the preparation of meats specifically for the grill. Ensure cuts are of high quality and marinated properly before service. Assist with restocking and delivering meats to the FOH as needed. 3.Cooking: Prepare hot dishes, soups, and stews in coordination with customer orders. Maintain proper cooking times and temperatures, following food safety protocols. Assist in the timely cooking of food items to ensure they reach the table fresh and hot. 4.Dish Assembly & Presentation: Assist with plating and ensuring that dishes are presented attractively according to restaurant standards. Work alongside the FOH staff to ensure orders are completed accurately and efficiently. 5.Cleaning & Sanitization: Maintain the cleanliness and hygiene of the kitchen area, including utensils, grills, and prep stations. Follow all health and safety guidelines, ensuring compliance with food safety regulations. Clean and sanitize equipment after use, ensuring all tools are ready for the next shift. 6.Inventory & Stocking: Assist in maintaining proper stock levels by informing the kitchen manager of any shortages. Check inventory levels for meats, vegetables, sauces, and other ingredients. Organize and store deliveries of fresh ingredients appropriately. 7.Team Collaboration: Communicate with FOH staff to ensure timely and accurate food preparation. Support the kitchen team in peak hours to keep up with the demand. Work under the	Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		guidance of the Head Chef to improve cooking skills and food prep techniques.	
BBQ Restaurant Manager	• Diploma	 We are seeking a hands-on and experienced Restaurant Manager to oversee the daily operations of our China-style BBQ restaurant. You will be responsible for managing staff, ensuring smooth front- and back-of-house coordination, maintaining food quality and hygiene standards, and delivering excellent customer service. Key duties include staff training, cost control, inventory management, handling customer feedback, and upholding the authenticity and quality of our Chinese BBQ dishes. You'll also work closely with ownership to drive business performance and implement improvements 	 No. of working Days: Working hours: 44 hours Employment Type: Full-Time Location Orchard
Central Kitchen Manager cum Chef	 Diploma or Degree in Culinary Arts, Hospitality Management, or a related field. At least 5 years of experience in a similar role, preferably in a central kitchen or largescale food production environment. Strong knowledge of food safety regulations, HACCP standards, and SFA compliances. Proven experience in solving daily operational issues with efficiency. Excellent leadership and team management abilities. Proficient in inventory management and cost control. Strong problemsolving skills and attention to detail. Ability to work under pressure in a fast-paced, 	 Position Overview: The Central Kitchen Manager oversees the comprehensive performance of the organization's central kitchen, ensuring that production output consistently meets established quality standards. In addition to monitoring operational efficiency, the manager plays a key role in developing new food production standards and kitchen operation guidelines, while also supporting research and development initiatives. Key Responsibilities: 1.Operational Management: Oversee daily operations of the central kitchen, ensuring efficient production processes. Develop and implement standard operating procedures (SOPs) to ensure consistency and quality of food products. Monitor overall production output levels and coordinate maintenance or repairs of kitchen equipment as needed. 	 No. of working Days: 6 Employment Type: Full-Time

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
	dynamic, and challenging environment. Effective communication skills at all levels, with receptiveness to feedback. Knowledge of Mandarin is an advantage. Willingness to work split shifts, weekends, and public holidays. Must be able to join within short notice. Working Hours: Full-time position with a 6-day workweek. Some weekends and public holidays may be required based on operational needs.	 Manage compliance with food and beverage hygiene policies and procedures, ensuring adherence to safety regulations. 2.Team Management: Recruit, train, and supervise kitchen staff, including chefs, assistants, and cleaners. Schedule shifts and manage staff performance to maintain high productivity levels. Monitor staff performance using KPIs and ensure continuous improvement through training. Foster a positive and collaborative working environment. 3.Quality Control: Ensure all food products meet the company's quality standards before distribution. Conduct regular inspections to maintain cleanliness and food safety, including managing noncompliant quality cases. Work closely with the culinary team to innovate and refine recipes as needed. 4.Inventory and Supply Chain Management: Manage inventory levels, ensuring sufficient stock of ingredients and supplies. Conduct regular stock takes and monitor stock levels to ensure a smooth production flow. Coordinate with suppliers for timely delivery of high-quality raw materials and optimize food costs for profitability. Arrange and transfer supplies and equipment between storage and work areas, ensuring compliance with Workplace Safety regulations. 5.Compliance and Safety: Ensure compliance with local health and safety regulations, including HACCP standards. Implement and enforce food safety protocols to prevent contamination and foodborne illnesses. 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
		 Conduct regular training for staff on food safety and hygiene practices. 6.Budget Management: Prepare and manage the central kitchen's budget, including labor, supplies, and equipment costs. Analyze financial reports to identify areas for cost reduction and efficiency improvement. 7.Coordination with Outlets: Liaise with outlet managers to ensure timely and accurate delivery of food products. Address any quality or supply issues promptly to avoid disruptions in service. 	Location
Coffeeshop Stall/Kitchen Assistant (Full Time)	 Basic F&B experience will be a bonus, but no experience is required as training will be provided. Candidates must be able to work rotating shifts and on weekends. A positive attitude and a strong sense of responsibility are essential. 	 Job scope includes customer service, food preparation, cleaning, stock handling, and teamwork. Must be hardworking and able to work in a fast-paced environment. Training provided 	 No. of working Days: Working hours: 44 hours Employment Type: Full-Time Location Various location
Coffeeshop Stall/Kitchen Assistant (Long Term Contract)	 Basic F&B experience will be a bonus, but no experience is required as training will be provided. Candidates must be able to work rotating shifts and on weekends. A positive attitude and a strong sense of responsibility are essential. 	 Job scope includes customer service, food preparation, cleaning, stock handling, and teamwork. Must be hardworking and able to work in a fast-paced environment. Training provided 	 No. of working Days: 5/6 Working hours: 30/36 hours Employment Type: Contract Location Various location
Food Court Stall/Kitchen Assistant (Full Time)	 Basic F&B experience will be a bonus, but no experience is required as training will be provided. Candidates must be able to work rotating shifts and on weekends. A positive attitude and a strong sense of responsibility are essential. 	 Job scope includes customer service, food preparation, cleaning, stock handling, and teamwork. Must be hardworking and able to work in a fast-paced environment. Training provided 	 No. of working Days: 6 Working hours: 44 hours Employment Type: Full time Location Various location

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Food Court Stall/Kitchen Assistant (Long Term Contract)	 Basic F&B experience will be a bonus, but no experience is required as training will be provided. Candidates must be able to work rotating shifts and on weekends. A positive attitude and a strong sense of responsibility are essential. 	 Job scope includes customer service, food preparation, cleaning, stock handling, and teamwork. Must be hardworking and able to work in a fast-paced environment. Training provided 	 No. of working Days: 5/6 Working hours: 30/36 hours Employment Type: Contract Location Various location
Food Processing Staff	 High school diploma or equivalent; culinary or food processing education is a plus. Previous experience in food preparation or kitchen operations preferred. Basic knowledge of food safety and hygiene practices. Ability to work in a fast-paced environment and manage time effectively. Familiarity with measuring ingredients and portion control. Good organizational skills and attention to detail. Ability to follow instructions and work as part of a team. 	 Position Overview: The Food Processing Staff is essential to the daily operations of the Central Kitchen, responsible for preparing ingredients, assisting in food production, and ensuring food safety and quality standards. Key duties include measuring and prepping ingredients, monitoring inventory, and maintaining a clean workspace. Candidates should possess basic food safety knowledge and the ability to work efficiently in a fast-paced environment. This role offers hands-on experience in food processing and kitchen operations within a dynamic culinary setting. Key Responsibilities 1.Ingredient Preparation: Prepare and portion ingredients for the next day's production. 2.Production Assistance: Support Central Kitchen operations in food production. 3.Pre-Cooking Preparation: Prepare pre-cooked food items for packaging and store them in the freezer. 4.Sauce Quantity Determination: Measure and prepare the correct quantities of various ingredients for sauces. 5.Inventory Monitoring: Monitor inventory levels and notify the Production Manager when stock levels are low. 6.Familiarization with Ingredients: 	• No. of working Days: 6 • Working hours: 44 hours

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		 Become acquainted with ingredients and accurately weigh finished products for all food production items. 7.Meat Preparation: Defrost and cut poultry and other meat items as needed. 8.Supply Anticipation: Anticipate the following day's supplies and prepare the necessary quantities of ingredients. 9.Hygiene Maintenance: Ensure the production area is kept clean and hygienic at all times. 10.Additional Duties: Perform other related tasks as assigned by the Production Manager. 	
Front of House Service Crew	 High school diploma or equivalent preferred. Experience: Experience in food and beverage service, especially in a BBQ or Chinese restaurant setting, is an asset. Skills: Strong communication and interpersonal skills. Ability to multitask effectively in a fast-paced environment. Excellent organizational and time management skills. Basic math skills for billing and payment transactions Knowledge of Mandarin is an advantage. Willingness to work split shifts, weekends, and public holidays Must be able to join within short notice. Working Hours: Full-time position with a 5-day workweek. Some weekends and public holidays may be required based on operational needs. 	 Position Overview: We are seeking enthusiastic, customer-focused individuals to join our Front of House Service Crew at our Chinese BBQ restaurant. In this role, you'll be responsible for delivering outstanding customer service, managing the dining area, and assisting guests in enjoying authentic Chinese BBQ. Ideal candidates are warm, detail-oriented, and committed to providing a memorable dining experience in a vibrant team environment. Key Responsibilities 1.Guest Interaction & Service Greet and seat guests warmly, creating a welcoming and friendly atmosphere. Guide guests through the menu, providing recommendations and explaining Chinese BBQ cooking methods and popular dishes. Attend to customer needs promptly, professionally, and politely throughout their dining experience. Ensure guest satisfaction by checking in during the meal, addressing concerns, and fulfilling special requests as necessary. 2.Table Management & Food Preparation Assistance Set up tables before service, ensuring all 	• No. of working Days: 5

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
		necessary utensils, condiments,	
		and side dishes are in place.	
		Assist guests with BBQ grilling,	
		monitor grill temperatures, and	
		ensure grills are clean and ready	
		for use. Clear tables efficiently between courses and after meals,	
		setting them up for the next	
		guests. Regularly refill condiments,	
		sauces, and side dishes as needed.	
		3.Cleanliness & Organization	
		Maintain a clean and organized	
		dining area, including tables,	
		seating, and service stations.	
		Adhere to hygiene and safety	
		standards, keeping dining spaces	
		and BBQ grills clean and sanitized.	
		Monitor the restaurant ambiance,	
		including lighting and decor, to	
		create a comfortable dining	
		environment.	
		4.Order Management & Goardination Assurately take food	
		Coordination Accurately take food	
		and drink orders and relay them	
		promptly to kitchen and bar staff. Serve beverages and food	
		efficiently, ensuring orders are	
		accurate and served in a timely	
		manner.	
		Coordinate with kitchen staff to	
		manage cooking times, ensuring	
		efficient and accurate food	
		service.	
		• 5.Billing and Payment Processing	
		Present bills accurately and	
		manage payments, handling cash,	
		credit cards, and digital payment	
		methods securely and responsibly.	
		Provide change and receipts as	
		necessary, ensuring smooth and accurate transactions.	
		6.Team Collaboration Support	
		team members with restocking	
		supplies, side duties, and	
		completing opening and closing	
		tasks. Assist in training new front-	
		of-house staff as required.	
		Communicate effectively with	
		kitchen and management staff to	
		improve service efficiency and	
		resolve issues.	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Full-time - Cashier/ Kitchen Assistant	 Able to work rotating shifts and weekends Positive attitude and responsibility No experience is required 	•	No. of working Days: 5 Location Various location
Kitchen Operations / Back-of-House Operations	Secondary education.	 The Kitchen Operations Associate is responsible for supporting kitchen staff to ensure smooth daily operations, including food preparation, inventory management, and maintaining cleanliness and food safety standards. You will assist chefs in preparing and cooking food, organizing kitchen workstations, and ensuring compliance with hygiene protocols. Additionally, you will help manage supplies and equipment, ensuring the kitchen runs efficiently. 	 No. of working Days: 6 Working hours: 44 hours Employment Type: Contract Location Various location
Store/ Restaurant Manager	 Diploma or Bachelor's Degree in Hospitality, F&B Management, or a related field preferred. 3-5 years in a managerial role within the F&B sector, ideally in a BBQ or Chinese cuisine setting. Skills: Strong leadership and people management abilities. Excellent communication and interpersonal skills. Familiarity with budgeting, sales analysis, and inventory management. Knowledge of Chinese BBQ and grilling techniques is advantageous. Proficiency in restaurant POS systems and basic computer skills. Additional Requirements: Ability to work evenings, weekends, and holidays. Fluency in Mandarin and 	 Position Overview: The Store/Restaurant Manager for a Chinese Cuisine BBQ Grill restaurant will oversee daily operations, ensuring exceptional guest experience and efficient restaurant performance. The manager will lead a team in upholding standards, managing inventory, coordinating kitchen and service teams, and driving revenue. Key Responsibilities 1.Operational Management Oversee daily operations and ensure adherence to restaurant policies, quality standards, and customer service excellence. Manage floor operations during service hours, ensuring smooth coordination between kitchen, service, and bar staff. Enforce health, hygiene, and safety standards in compliance with regulatory requirements. Develop and implement efficient processes for inventory control, waste reduction, and cost management. 	• No. of working Days: 5

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	English preferred, as it facilitates communication with both local staff and Chinese clientele. Must be able to join within short notice Working Hours: Full-time position with a 5-day workweek. Some weekends and public holidays may be required based on operational needs.	 2.Financial & Budget Management Plan, monitor, and analyze financial aspects, including daily sales, budgets, and profit margins. Set targets for revenue growth and cost control, including monitoring food, labor, and operational expenses. Conduct regular audits of inventory, sales, and cash flow; prepare financial reports as required. 3.Customer Experience Maintain a high standard of guest service by training staff, resolving complaints, and fostering an environment of hospitality. Address guest feedback proactively to improve service quality and customer satisfaction. Develop relationships with regular customers and gather insights to improve the overall dining experience. 4.Team Leadership & Training Recruit, train, and retain high- caliber staff, including servers, chefs, and support team members. Conduct regular training on food preparation, grilling techniques, safety, customer service, and POS systems. Mentor staff, promote teamwork, and handle staff scheduling, shift management, and performance evaluations. 5.Marketing & Promotion Collaborate with marketing teams to plan and implement promotional activities to increase restaurant foot traffic. Maintain a strong online presence through social media and review management. Create and manage special events and promotions (e.g., holiday celebrations, themed BBQ nights) to attract new customers. 6.Inventory & Procurement Monitor and manages stock levels for food, beverages, and supplies to ensure timely restocking and minimal wastage. Develop and maintain relationships with 	Location

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		suppliers to secure high-quality ingredients and negotiate favorable prices. • Conduct weekly or monthly inventory checks and update inventory records.	
Storeman / Storekeeper	Diploma holder	Responsible for receiving, storing, and issuing F&B supplies while maintaining accurate inventory and ensuring proper storage conditions. Tasks include checking deliveries, organizing storerooms, issuing items to kitchen staff, conducting stock checks, and ensuring cleanliness and food safety standards are met.	 No. of working Days: 6 Working hours: 44 hours Employment Type: Contract Location Various location
Warehouse Administrator	 Prior experience in warehouse or inventory management (F&B industry preferred). Computer literate and familiar with Microsoft Excel and inventory software. Strong organizational skills and attention to detail. Forklift license or WSH-related training is a plus. Fluency in Mandarin and English preferred, as it facilitates communication with both local staff and Chinese clientele. Must be able to join within short notice 	 Job Responsibilities: Manage inventory of raw materials, packaging, and finished goods using inventory systems. Ensure accurate receiving, labeling, and storage of stock. Coordinate incoming and outgoing deliveries, and verify delivery documents. Conduct regular stock checks and maintain proper records. Maintain cleanliness and organization in the warehouse area. Liaise with purchasing and production departments for inventory planning. 	 No. of working Days: 6 Working hours: 44 hours
QA Officer	 Minimum 1 year QA experience in food production or central kitchen. Proficient in Microsoft Office (Word, Excel, Outlook). Detail-oriented, responsible, and proactive in identifying quality issues. Familiarity with HACCP, GMP, or ISO 22000 is an advantage. Flexibility to work shifts, including 	 Job Responsibilities: Monitor and ensure food safety and hygiene practices in accordance with HACCP and ISO standards. Conduct routine inspections and audits of raw materials, production processes, and finished products. Maintain proper documentation and records of quality checks, temperature logs, and corrective actions. Collaborate with production and warehouse teams to address 	 No. of working Days: 6 Working hours: 44 hours

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
	weekends, holidays, and evenings. • Fluency in Mandarin and English preferred, as it facilitates communication with both local staff and Chinese clientele. • Must be able to join within short notice	quality issues and implement improvements. Assist in staff training on food safety protocols and hygiene standards. Prepare QA reports and liaise with regulatory authorities when necessary.	

#12 The Workshop

The Work Shop Pte Ltd is a marine supplies and solutions company established in 2020. We provide repair services in steelwork, HVAC, refrigeration, and hydraulics, and supply a range of marine valves and spare parts. As a growing business, we're always on the lookout for motivated individuals to join our team. Whether you're starting out or looking to build on your experience, we offer a supportive environment where you can develop practical skills and grow with us.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sales Coordinator	 Fluent with computer. Familiar with MS office and outlook. Comfortable with speaking with customers and suppliers over the phone. 	 Answer customer enquiries. Source from suppliers. Prepare quotes and PO. Coordinate sales confirmation and goods delivery. 	 No. of working Days: 5 days Working hours: 8am to 5pm Employment Type: Full-Time

#13 Titan Comet Systems

Titan Comet Systems Pte Ltd is a wholly-owned subsidiary of The Work Shop (TWS), specializing in automation and electrical solutions for the maritime and offshore industries. With deep expertise in systems such as tank gauging, valve remote control, and alarm monitoring, Titan provides end-to-end services including servicing and troubleshooting of electrical and automation systems.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Sales Coordinator	 Fluent with computer. Familiar with MS office and outlook. Comfortable with speaking with customers and suppliers over the phone. 	 Answer customer enquiries. Source from suppliers. Prepare quotes and PO. Coordinate sales confirmation and goods delivery. 	 No. of working Days: 5 days Working hours: 8am to 5pm Employment Type: Full-Time Location Pioneer

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Service Engineer, Electrical	 Have a diploma or degree in electrical engineering. Have worked in the marine sector as an electrical worker in the past 3 years. Able to write reports in clear and concise English. 	 Carry out electrical servicing and troubleshooting onboard clients' vessels. Write up service reports for work carried out. 	 No. of working Days: 5.5 days Working hours: 8am to 5pm Employment Type: Full-Time Location Pioneer

#14 Tower Transit

Tower Transit Singapore (TTS) is a public bus operator and the first to usher in Singapore government's bus contracting model in 2015. Today, it operates 60 public bus services and over 700 buses on behalf of Singapore's Land Transport Authority. TTS manages 7 bus interchanges and employs about 1,700 employees across two bus depots. TTS's vision is to be the most respected public transport operator in Singapore. It is part of the Kelsian Group, Australia's largest integrated land and marine, tourism and public transport service provider with operations in Singapore, the UK, the USA and across Australia.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Bus Captain	 Valid Certificate 4/4A driving licence or Valid Certificate 3 driving licence for SG/SGPR only Valid Omnibus/Bus Driver's Vocational License (Company sponsor for suitable candidate without ODVL) Secondary 2 education/WPL Level 3, or an equivalent High standard of safe driving skills and behaviour; Demonstrated record of exceptional customer service, exhibiting compassion and empathy for persons with disabilities; Detailed knowledge of the "HOT" process and other security procedures and protocols; and Professionally presented. 	 Safe operation of the bus; Drive to the public timetable, not running early or late, unless driving conditions and safety considerations impact journey timing; Communicate with the Operations Control Centre for instructions when there is a potential timing impact to journey timing; Ensure the bus destination is correct for the journey being undertaken; Comply with bus ticketing procedures and ensure the correct operation of the bus; Ensure proper payment of bus fares; Provide a high standard of customer service at all times, positively influencing the customer experience; Assist passengers with information regarding journey options or factors that may influence their journey; 	 No. of working Days: 5.5 days Working hours: 8 to 10 Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
CFMS/ Service Controller	This position involves shift work and work on weekends. You will be required to work such hours as deemed necessary to provide appropriate coverage. Commercial awareness and an understanding of the LTA contract regime; Good geographical knowledge of the Singapore area; Excellent communications skills, both verbal and written.	 Act in a friendly and professional manner to customers, other employees and members of the public; Be on the alert for anti-social behaviour or activities that may pose a risk to the security and safety of customers, employees and members of the public; Ensure adherence to company safety policies and procedures at all times, whilst in service and moving within the bus depot and interchanges. This includes (but is not limited to) observing speed limits, wearing a high visibility safety vest and completing a pre-service vehicle check before taking a bus into service; Ensure health, safety, security, welfare, environmental and fire safety arrangements policies and procedures are strictly adhered to; Report all accidents and incidents using the Company's reporting procedures; and Comply with the rules governing driving hours and rest periods for bus captains and advise operations supervisors of any potential conflict with abiding by the respective legislation and EBA obligations. Monitoring and controlling services to ensure punctuality, or service headways are maintained; Communicate with bus captains and Interchange Supervisors to enable them to effectively deliver a reliable and safe service to the customer; Communicating in a polite, professional and courteous manner at all times to employees and external parties; 	No. of working Days: 5 days Working hours: 10 hours Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	 Ability to effectively communicate over the phone and two-way radio to a culturally diverse workforce and community; Computer literate and the ability to be trained in a GPS real-time vehicle management environment such as the LTA CFMS system, and Personal performance will be assessed including overall compliance with Excess Wait Time key performance indicators, efficient use of bus captains in managing issues with the services, ontime performance results, first and last bus key performance indicators and the instance of mileage not operated through missed, or curtailed trips. 	 Manage on-road issues that potentially impact on service deliver; Maintain a close working relationship with response agencies such as fire and police; Responsible for reporting on punctuality concerns in relation to service issues; Continually liaise with supervisors, particularly the Interchange Supervisors and Depot Supervisors to ensure that services operate in accordance with timetabled instructions; Ensuring that the first and last services on all routes run to the scheduled timetable; Deal with Major Incidents and Security Issues in accordance with the respective procedures; Responsible for building a strong working relationship with the maintenance team to ensure effective change overs in relation to vehicle breakdowns; Undertake any additional duties as requested by the CFMS Manager, and Undertake any training and development activities as requested by the CFMS Manager. 	
Schedules Officer	 Possess good communication skills, both verbal and written; Able to work with a wide range of people and possess good interpersonal skills; Ability to deal with complex unexpected problems quickly and flexibly and be able to motivate others; An ability to work to tight deadlines; and Good working knowledge of MS Office, particularly Microsoft Excel with 	 Data processing for operational data such as in-service and off-service mileage, runtime and fare parameter; Responsible for runtime survey and data input for fulfilling tender specifications; Responsible for maintaining the computer database of all current and pending operations and for providing downloads as required; Responsible for Electronic Display Sign system data management and testing. 	 No. of working Days: 5 days Working hours: 8 hours Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Formula, or Basic Computer Programming equivalent; This is an Entry-level appointment. We do not specify minimum credentials, however relevant working experience will be much appreciated.	 Manage schedule implementation material for Operation team and frontline staff; and Responsible for ensuring that revised timetable information for the public is produced within the timescales dictated by LTA. To learn the scheduling skills over and above the abovestated Admin Duties for longer term development. 	
Store Officer	 Flexibility of working hours is essential as shift and weekend work may be a feature of this role. Computer literate with a broad knowledge of a range of software products. An engineering awareness and familiarity with vehicle component parts. Stock management experience ideally within a similar business. Experience of using and administration of computerised inventory systems. To hold and retain a valid forklift operator licence. – Ensure Zero Industrial accident and compliance to all statutory and or governmental Regulations. 	 SUMMARY: To assist and support the Store supervisor: - In providing a comprehensive stores service to the depot including ordering, progress chasing, stock monitoring and control, issues. In maintaining the computerised inventory system In processing the documentation for warranty items. In sourcing of materials from alternative suppliers to maximise engineering productivity and minimise stock holding levels and therefore costs. In controlling the distribution of the stock. In ensuring that all items are properly authorised In carrying out relevant audits, in line with Company policy Control and monitor all wet stocks. Fill in for Stores Supervisor in their absence. 	• No. of working Days: 5 days
Vehicle Technician	 Flexibility of working hours is essential as shift and weekend are a feature of this role. Hold the relevant trades certificates for the functions undertaken within the position. Minimally possess a NITEC in Automotive 	 Responsible for maximising personal performance by working efficiently and effectively which should achieve a minimum of four vehicle inspections in a working day – allowing approximately two hours for each inspection; Ensure a 'right first time' approach to maintenance, 	 No. of working Days: 5.5 days Working hours: 10 hours Employment Type: Full-Time Location Bulim Avenue

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Technology, Mechatronics or equivalent. An engineering awareness and familiarity with vehicle component parts;. Experience using computer based inventory systems; Hold and retain a valid forklift operator licence, Possess a valid Class 4A / 4 / 5 Driving license - if not, will be required to obtain within 12 months of commencing employment in the position	remaining flexible and adaptable to the changing maintenance demands; Deliver a high standard of vehicle repairs in accordance with the approved service regimes and work instructions; Carry out the duties allocated by the Workshop Planning Manager and Engineering Supervisors ensuring that the required work is undertaken within the specified timelines; Diagnosing any possible faults with the vehicles and determining the best and most effective solutions for repair and maintenance; Remain up to date with the changing technologies of the fleet and attend the relevant courses when necessary; Proactively contribute to the team performance to ensure that vehicles are maintained to highest standards; Respond to Operations Control requests to attend to on-road repairs; Undertake first-line maintenance of the CFMS and BTS equipment in accordance with the relevant maintenance schedule; Responsible for correctly booking out any parts required to carry out maintenance; Ensure that parts are used in a cost effective manner and identify any areas of concern to the Engineering Supervisor; Communicate effectively with the Operations Supervisors, Bus Captains and the Engineering Team to deliver a reliable maintenance service; Adhere to the Company Health and Safety procedures in relation to working in the Engineering department; Ensure that the correct PPE is worn at all times and that	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours /
			Location
		safety equipment is used when working with machinery; Train other employees in engineering procedures and processes as to a level of competency, including trainees/apprentices. Undertake any additional reasonable duties as requested by the Engineering Supervisor and Workshop Planning Manager. Undertake any training and development activities as requested by the Engineering Supervisor or Workshop Planning Manager. Maintain good housekeeping, safety and security of workshop and work areas. Ensure compliance with all workshop procedures, safe work practices and work instructions.	Location
		 Mentor and supervise assigned staff under your charge. Ensure Zero Industrial accident and compliance to all statutory and or government regulations. 	

#15 Weishen Industrial Services

Weishen Industrial Services Pte Ltd has been a leading provider of facilities services including industrial and facilities cleaning, and manpower logistics.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Cleaner	Physically fit.Training Provided.	 Perform cleaning on the premises as directed by supervisor. Maintain cleanliness of assigned areas. Wash and maintain the cleanliness of the surroundings and toilets. Any other duties as assigned. 	 No. of working Days: 5.5 days Employment Type: Full-Time
Team Leader	 Physically fit. Minimum 1 year relevant experience. 	A team leader to plan, coordinate, execute and responsible for the general cleaning process, manages the cleaning logistics and supervising other cleaning crews at site	 No. of working Days: 5.5 days Employment Type: Full-Time

Backend Referral

#16 Campaign Complete Solutions

Campaign Complete Solutions Pte Ltd was established in 1986 as a small cleaning company of 20 staff in Singapore. Today, we have 850 employees and we are still growing. We provide a full range of facility services to commercial buildings & shopping malls and other establishments.

Job Positions	Pre-requisites	Key Responsibilities		Working Hours /
				Location
General		•	Perform cleaning services	Working hours:
Cleaner /				Various working hours
Restroom				Location
Cleaner (Full				Various Locations
Time and Part				
Time)				

#17 e2i services

e2i Services

- Career Advisory & Job Matching
- SkillsFuture Advice

NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies.

Subscribe to PMET Jobs-Alert (e.g. Analysts, Engineers, Executives, Technicians, etc) https://bit.ly/jsc-ja-pmet



Subscribe to Non-PMET Jobs-Alert (e.g. Temporary, part-time jobs, operators, packer roles) https://bit.ly/jsc-ja-nonpmet



Check out our e-Resources for Jobs & Skills

Explore this site to get this information:

- > Career Resource kit for Professionals
- Career Assessment Tool
- e2i Resume Builder
- Career Fairs and many more.



https://e2i.sg.crp-yellow?r=qr

Find out the benefits you will enjoy as a NTUC Union Member. Sign up today!





https://ntuc.co/4cxkqt4?r=qr

Concerned about your Job Security in this period?

JOB LISTING BOOKLET 73

In this critical period, we wish to help all workers to tighten their job security. We have compiled a list of resources for you to widen your search, sharpen your skills, and receive funding support.

Meet an e2i Career Coach

For jobseekers who need to speak to a career coach for career advisory and support, they can make an appointment online to meet up with an e2i coach for one-to-one coaching.



https://e2i.sg/cg-cp123?r=qr

You can also reach them at the following centres (By appointment only):

e2i west

Devan Nair Institute of Employment and Employability 80 Jurong East St 21 Level 2 Singapore 609607



Prind us at these other locations.



https://e2i.sg/locjw2?r=qr

Operating Hours: Monday till Friday: 9am to 5pm Saturday: 9am to 1pm Sunday & Public Holiday: Closed