

Tech & Accountancy Talent Career Fair 2026

Job Listing Booklet



As part of our effort to save the environment,
please return this booklet at the exit after you
have completed all interviews.

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

Content Page

#1 ACCENTURE.....	6
• 1. Health Tech Analyst.....	6
• 2. Oracle DBA	7
• 3. ServiceNow Technical Consultant	7
• 4. Security Lead	8
• 5. Security Managed Services (VAPT) Lead	9
• 6. Business Analyst.....	9
• 7. Graduate Analyst – Talent Advancement Program.....	10
• 8. Forward Deployed AI Engineer	12
• 9. Advanced AI Full Stack Engineer	13
• 10. Full Stack AI Engineering Associate Director	15
• 11. Project Manager / Business Analyst (Avaloq)	19
• 12. Avaloq Business Analyst / Avaloq Developer	20
• 13. Sunline Core Banking Functional Business Analyst	21
• 14. Sunline Core Banking Technology Architect	23
• 15. Cloud Infra DevOps Engineer	25
• 16. Full Stack Engineer – Generative AI & Agentic AI.....	26
• 17. AI Product Manager	27
• 18. Agentic AMS Solution Architect	28
• 19. Agentic AMS Solution Architect	29
• 20. AI Quality Engineer.....	30
• 21. Agentic Engineer	31
• 22. AgentOps Engineer.....	31
• 23. AgentOps Engineer.....	32
• 24. SAP Program/Project Management Lead.....	33
• 25. Order to Cash Lead.....	34
• 26. SAP Project Systems & Plant Maintenance Lead	36
• 27. SuccessFactors Integration & Reporting Lead/Functional Designer	37
• 28. SAP Data Migration Lead.....	39
• 29. Technical Architect Lead	40

#2 APAR TECHNOLOGIES	41
• 1. Desktop & Workplace Support Engineer	41
• 2. Java Fullstack Developer	42
• 3. Project Manager - Infrastructure	42
• 4. ServiceNow Developer	44
• 5. IT Sourcing manager.....	46
• 6. .Net Fullstack Developer	49
#3 FORVIS MAZARS	50
• 1. Associate, Audit & Assurance.....	50
• 2. Manager, Audit & Assurance	51
• 3. Associate, Accounting and Advisory (Outsourcing)	52
• 4. Consultant, Risk Consulting.....	52
• 5. Manager (Financial Services), Tax	53
• 6. Manager (GST), Tax	54
• 7. Associate / Senior, Tax	54
#4 KBX RESOURCES	55
• 1. Cybersecurity executive	55
• 2. Data Protection officer	56
• 3. Business Development excutive.....	57
#5 LIT STRATEGY	58
• 1. AI and Automation Engineer.....	58
• 2. Project Manager - Finance Consulting	59
• 3. Project Manager – HR Consulting	59
#6 NCS GROUP	59
• 1. Engineers, End User Support.....	60
• 2. Network Engineers	61
• 3. Service Delivery Managers	62
• 4. Project Managers	64
• 5. Lead / Senior Project Managers	67
• 6. Business System Analysts.....	70
#7 RED ALPHA CYBERSECURITY	72
• 1. Systems Engineer	72

• 2. Network Engineer	73
• 3. Cybersecurity Engineer	74
• 4. Cloud Engineer	74
• 5. Software Engineer	75
• 6. AI Engineer	75
• 7. AI Forward Deployment Engineer	76
• 8. Cloud Infrastructure Engineer	76
• 9. Radio Frequency (RF) Systems Engineer	77
• 10. Test Lead	78
• 11. Technical Project Manager.....	79
#8 RSM SINGAPORE	80
• 1. Policy Counsel	80
• 2. Regulatory Counsel	81
• 3. Senior Manager Sales.....	81
• 4. Learning & Development Assistant Director	83
• 5. Market Advisor.....	85
• 6. Events Manager	86
• 7. Compliance Counsel.....	88
• 8. Knowledge Management Associate.....	89
• 9. IT Manager	89
• 10. Manager/Lead Manager (Trade Advisory and Skills Development).....	93
• 11. AM, Research and Publishing.....	95
• 12. AM/M, Programme Office	95
• 13. Corporate Secretarial (Professional Services)	96
• 14. Merger and Acquisition manager/ Associate Director.....	97
• 15. Manager, Sales Operations & Analytics	98
• 16. Customer Success Executive	99
• 17. Accountant.....	100
#9 TANGSPAC CONSULTING.....	101
• 1. Backoffice Operations Support	101
• 2. KYC Analyst.....	102
• 3. Data Management Officer	103
• 4. Business Admin & Coordinator	103

• 5. Customer Service Officer	104
• 6. Customer Service Officer	104
• 7. Network Engineer (Shift Based)	104
• 8. Platform Linux Engineer	105
• 9. Business Analyst.....	107
• 10. IT Environment Management & Deployment Engineer	108
• 11. Junior DevOps Engineer	109
• 12. IT Project Manager (Mid level).....	109
• 13. Platform DevOps Application Engineer	110
#10 E2I.....	111
• 1. Senior Executive/Manager, Transformation	111
• 2. Senior Manager, Transformation	112
• 3. Deputy Director, Transformation.....	113
• 4. Senior Manager, Corporate Finance	114
• 5. Senior Accountant / Accountant, Corporate Finance	115
• 6. Accountant, Corporate Finance	116
• 7. Senior Finance Executive, Corporate Finance	118
• 8. Senior Manager, Procurement Advisory	119
• 9. Senior Manager, Governance, Risk & Compliance.....	120
• 10. Executive/Senior Executive, Governance, Risk & Compliance	122
• 11. Executive/Senior Executive, Grant Process.....	123
#11 e2i Services.....	124

#1 ACCENTURE

Accenture is a global professional services company helping the world's leading businesses, governments, and organisations build their digital core, optimise operations, accelerate revenue growth, and enhance services. With over 774,000 people across 120+ countries, we bring together technology, data, and human ingenuity to create 360° value — for our clients, our people, and our communities.

In Singapore, Accenture is at the heart of the nation's digital transformation — partnering with organisations across financial services, government, healthcare, and technology to shape what comes next.

[What You'll Work On]

At Accenture, no two days look the same. You could be:

Building AI-powered solutions that transform how banks serve their customers

Designing cloud architectures that modernise government services

Developing cybersecurity strategies that protect critical infrastructure

Delivering digital products used by millions of people across Southeast Asia

You won't just support the work — you'll own it.

[Why Accenture?]

Grow fast. Our structured learning programmes, global certifications, and mentorship ensure you're always ahead of the curve — not catching up to it.

Work on what matters. From sustainability tech to smart city initiatives, you'll contribute to projects with real-world impact across Singapore and beyond.

Be part of something bigger. Join a diverse, inclusive community where your background, perspective, and ideas are genuinely valued — not just tolerated.

Travel and global exposure. With clients and teams around the world, opportunities to work regionally and globally are real and accessible early in your career.

Job Positions	Pre-requisites	Working Hours / Location
1. Health Tech Analyst	Job Description: - The Role: - The candidate will be responsible for supporting the application's end-users, identifying and coordinating issues that affect their application areas and understanding the organization's workflow and policies. - Ways of Working: - Incident Management - You will gather information from diverse sources, critically evaluating it to define problems, and developing proactive plans for resolution and prevention. - Maintenance and Change - You will comprehend the organization's operational and clinical requirements, guiding workflow direction. They will modify system configurations to align with end-users' business needs, involving workflow design, advanced configuration,	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	system testing, documentation, stakeholder approval, and production deployment. • Collaboration and Relationship Building • You will bridge communication between the team and stakeholders like Epic representatives, the organization's business community, process analysts, and end-users. Responsibilities include collaboratively identifying and resolving issues, ensuring system alignment with business requirements, and regular communication through project team meetings. Job Requirement: • Critical Success Factors • Prior healthcare background will be ideal • Good communication & stakeholder management skills • Certifications in EPIC will be a bonus	
2. Oracle DBA	Job Description: • Join Accenture's Technology Delivery practice as an Oracle DBA, supporting enterprise database environments for clients across Singapore and the APAC region. At ML10–ML8, you'll own database workstreams independently, engage directly with clients, and mentor junior team members. • What You'll Do • Administer, monitor, and tune Oracle Database environments (12c/19c) across on-premise and cloud platforms • Manage backup and recovery using RMAN; ensure RPO/RTO targets are met • Resolve P1/P2 incidents within SLA; lead root cause analysis and change management • Support Oracle RAC, ASM, Data Guard, and GoldenGate implementations • Contribute to Oracle-to-cloud migration initiatives (OCI, AWS, Azure) • Mentor junior DBAs and contribute to solution design discussions (ML9–ML8) • Why Accenture • Global clients. Real ownership. Fast growth. Structured learning with access to Oracle and cloud certifications from day one. Job Requirement: • What You'll Bring • ML10: 3–5 years Oracle DBA experience • ML8–ML9: 5–7 years, with client-facing delivery and workstream ownership • Strong SQL/PL/SQL and Linux/Unix skills • Exposure to cloud database platforms is a plus • OCP certification advantageous	• 9 to 6 / Flexible depending on project • City Hall
3. ServiceNow Technical Consultant	Job Description: • About the Role • Join Accenture's Technology Delivery practice as a ServiceNow Technical Consultant, implementing and configuring ServiceNow solutions for enterprise clients across Singapore	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	and APAC. At ML10–ML8, you'll own delivery workstreams, engage directly with client stakeholders, and shape platform solutions from design through go-live. • What You'll Do • Design, configure, and implement ServiceNow modules including ITSM, ITOM, HRSD, CSM, or SPM • Gather and translate business requirements into scalable platform solutions • Develop workflows, business rules, UI policies, scripting (JavaScript/Glide API), and integrations • Support and lead platform upgrades, instance health checks, and technical governance • Integrate ServiceNow with third-party systems via REST/SOAP APIs and Integration Hub • Mentor junior consultants and contribute to solution architecture discussions (ML9–ML8) • Why Accenture • Global clients. Real ownership. Fast growth. Structured learning with access to ServiceNow and cloud certifications from day one. Job Requirement: • What You'll Bring • ML10: 3–5 years of hands-on ServiceNow configuration and delivery experience • ML8–ML9: 5–7 years, with client-facing project ownership and module lead experience • Proficiency in ServiceNow scripting (JavaScript, Glide), Flow Designer, and IntegrationHub • Strong understanding of ITIL processes and enterprise IT operations • ServiceNow Certified System Administrator (CSA) required; Certified Implementation Specialist (CIS) advantageous	
4. Security Lead	Job Description: • About the Role • Lead cybersecurity operations across vulnerability management, identity, and cryptographic infrastructure for enterprise clients in Singapore and APAC. You'll own technical workstreams, advise stakeholders, and develop junior team members. • What You'll Do • Lead VAPT/WAPT coordination, risk prioritisation, and remediation tracking • Oversee IAM platforms — authentication policies, SSO/federation, and certificate lifecycle • Manage cryptographic KMS including key lifecycle, access controls, and resilience • Support audits and compliance activities across ISO 27001, NIST, MAS TRM, and PCI DSS • Lead IAM and encryption-related incident investigations • Mentor junior cybersecurity team members	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	High-impact clients. Real leadership scope. Global security community and fast-track certification support.	
	Job Requirement: - What You'll Bring - ML9: 5–6 years ML8: 6–8 years in cybersecurity operations with leadership experience - Hands-on with Nessus, Qualys, Rapid7, or OpenVAS - Strong knowledge of PKI, TLS, and encryption principles - IAM platform experience (IBM SAM or equivalent) - CISSP, CISM, or CEH advantageous - Why Accenture	
5. Security Managed Services (VAPT) Lead	Job Description: - About the Role - Drive vulnerability assessment and penetration testing across enterprise client environments. At ML8–ML7, you'll lead VAPT engagements end-to-end, translate findings into actionable remediation plans, and guide clients on strengthening their security posture. - What You'll Do - Plan and execute network, application, and web penetration testing (VAPT/WAPT) - Analyse and prioritise vulnerabilities; produce clear, actionable reports for technical and business audiences - Track remediation progress and validate fixes through retesting - Advise clients on risk mitigation strategies and security best practices - Collaborate with client security and infrastructure teams throughout engagements - Mentor junior security analysts and contribute to methodology improvements - Why Accenture - High-impact engagements. Cutting-edge tooling. Global security community with fast-track certification support. Job Requirement: - What You'll Bring - ML8: 6–8 years ML7: 8–10 years of hands-on VAPT experience with engagement leadership - Proficiency with tools such as Nessus, Qualys, Burp Suite, Metasploit, or Rapid7 - Strong knowledge of OWASP, CVE/CVSS frameworks, and common attack vectors - Experience with compliance-driven assessments (MAS TRM, PCI DSS, ISO 27001) - OSCP, CEH, or equivalent certification required; GPEN or GWAPT advantageous	9 to 6 / Flexible depending on project - City Hall
6. Business Analyst	Job Description: - Roles & Responsibilities - Accenture is seeking a Functional/BA (Analyst - Associate Manager) to join its Technology Service Group, focusing on clients in the Health & Public Services sector. This role bridges	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	the gap between business needs and technical solutions, combining functional analysis, testing, and project support. Key Responsibilities: • Functional Analysis: Gather and analyze business requirements. Translate them into functional specs, user stories, and process flows. Act as liaison between stakeholders and technical teams. Perform gap analyses and recommend improvements. Maintain functional documentation. • Testing & QA: Develop and execute test plans (system, integration, UAT, regression). Manage the defect lifecycle and ensure quality standards. Support UAT and facilitate user sign-off. • Project Support: Assist in deployments and post-go-live support. Participate in Agile ceremonies (e.g., stand-ups, planning). Contribute to effort estimation and timelines. Collaborate with cross-functional, global teams. • Qualifications: • Bachelor's degree in Information Systems, Business, or related field. • Experience in a functional analyst role, with exposure to SDLC and Agile/Waterfall methodologies. • Familiarity with tools like JIRA, HP ALM, TestRail. • Strong skills in Excel (formulas, pivot tables) and PowerPoint (executive-level presentations). • Industry knowledge in healthcare, finance, or public services is a plus. Job Requirement: • Critical Success Factors • Analyst - Senior Analyst (1-3 Years' Experience min): • Junior candidates will primarily support business analysis and functional testing activities. Key requirements include: • Proficiency in Microsoft Office and SQL for daily tasks. • Strong analytical and communication skills to work effectively with internal teams and stakeholders.	
7. Graduate Analyst – Talent Advancement Program	Job Description: • What you do • It's an intensely varied role. Part expert advisor. Part designer. Part engineer. Part domain specialist. Part project manager. It offers the chance to flex both the left and right sides of your brain. You solve all sorts of intellectual and technical business challenges. Across different industries, contexts, and scenarios. • For example, you could find yourself: • Implementing cybersecurity measures for a social media platform. • Migrating an MNCs HR and Finance operations to the cloud. • Redeveloping investment processes and workflow applications for Singapore's sovereign wealth fund. • Writing Machine Learning algorithms to help restore coral reefs in the Philippines. • How you do it	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Your career entry point after graduation, your primary responsibility is to work with Senior Analysts, Consultants and Technology specialists as a team. Together, you help brands, organizations, institutions, NGOs, and governments use technology to refine, reimagine and reinvent how they work and what they do. • At a high level, some of your main tasks could be to: • Understand client goals: Translate strategic direction and objectives from clients into holistic strategies and actions. • Define the right problem: Conduct thorough research and analysis to identify root problems, causal factors, challenges, and potential solutions. • Develop solutions: Optimize existing processes, or design new ones that enhance capabilities, increase efficiencies, drive transformation, and improve outcomes. • Deliver solutions: Deploy Accenture methods, tools, resources, and assets to achieve intended outcomes, manage user reviews and stakeholder agreement meetings • The Talent Advancement Program is designed to help you learn and advance at pace. • About the Talent Advancement Program • The Talent Advancement Program (TAP) equips you with a robust foundation of theoretical knowledge, real-world experience, and domain expertise – everything you need for a career advising world leading organizations at the highest levels. • Real-world experience meets structured learning • From the moment you join you work on real projects that deliver real value. In parallel, professional mentoring and career guidance help channel your aspirations and decisions. And an individual progression plan ensures you build core capabilities and experience. Tailored to your individual needs, goals and interests, the plan sets you on the right track for a lifetime of career growth and non-stop learning. • Specialization Pods • The TAP is structured around five specialization Pods; two for Consulting and three in Technology. Each Pod supports a broad area of expertise within Accenture’s core services and capabilities. Pods are assigned based on your background, interests, capabilities, and qualifications. Within each Pod, there are lots of opportunities to explore different roles and opportunities. As a technologist, you’re based in one of the following areas: • Cloud First: Helping organizations migrate applications, data and infrastructure to the cloud. Core skills include Site reliability engineering; Cloud services; Network and security engineering; Full stack technologies; Dev sec ops; Test automation and Agile. • Delivery Lifecycle Management: Helping businesses effectively manage and govern end-to-end project delivery and program control processes. Core skills include Project management;	

Job Positions	Pre-requisites	Working Hours / Location
	Issue & risk management; Conducting agile scrums; Setting up Delivery control tools, and Delivery metrics and governance. • Software platforms: Helping organizations implement industry-leading technologies and business optimization solutions for present and future needs. Core skills include Translating embedded platform expertise into client-specific scenarios; Project management, Application, Technical or Solution architecture; Delivery metrics and governance. • Business Analysis: Helping organizations uncover strengths, weaknesses, opportunities, and threats to performance and processes across functions and industries. Core skills include Business model design, Operating model design and Functional business analysis. • Change Management: Helping organizations in the talent space by improving their business performance through people and culture. Core skills include HR strategy, Organizational design, Talent management, Leadership, Learning, Communication and Business readiness. Job Requirement: • Graduate Degree in STEMS/Non-STEMS	
8. Forward Deployed AI Engineer	Job Description: • About the Role • We are expanding our agentic delivery capability within the Health and Public Services portfolio and are looking for a Forward Deployed AI Engineer to join the team. This is a hands-on, client-facing role focused on designing and implementing agentic systems with both autonomous and semi-autonomous agents to support delivery for government and public sector clients. The position involves establishing patterns, guardrails, and governance to enable scalable solutions across multiple engagements. The role will be embedded with delivery teams and clients, building agents that transform work into repeatable capabilities. Responsibilities • Design, build, and deploy agentic systems (single and multi-agent) to automate key aspects of public service delivery • Develop reference architectures, tools, and reusable patterns for agentic delivery in public sector, defense, and public safety contexts • Create robust evaluation frameworks, observability tools, and guardrails to ensure agent behavior is measurable, safe, and reliable in production • Establish governance for autonomy levels, human-in-the-loop checkpoints, and escalation protocols, especially in regulated environments • Select and integrate appropriate technologies for each use case (agent harnesses, IDE-based agents, cloud agents, orchestration frameworks) • Coach delivery teams on agentic engineering best practices and contribute to capability maturity Job Requirement:	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Required Qualifications • 4–8+ years of software engineering experience, with a strong track record of delivering production systems • Excellent communication and stakeholder management skills; comfortable operating independently in client-facing, ambiguous environments • Hands-on experience developing agentic systems using LLMs, including tool use, function calling, multi-step reasoning, and orchestration • Highly proficient in Python, Java, React and/or TypeScript • Experience designing evaluation and guardrail mechanisms for non-deterministic AI systems • Preferred Qualifications • Experience with agent frameworks and harnesses, vector databases, RAG, and orchestration tools • Background in consulting, solutions engineering, or technical delivery leadership • Demonstrated success in building reusable capabilities, accelerators, or internal tools that scale across teams • Previous experience delivering technology solutions for public sector or government clients • Understanding of security posture and policies for public service, defense, and public safety environments • Familiarity with the public sector technology stack	
9. Advanced AI Full Stack Engineer	Job Description: • We Are • We are entering into a new decade of Data & AI that will reshape work and society. Accenture is stepping boldly into this future with a clear strategy and purpose: to help clients optimize and reinvent their business with data & AI — backed by a \$3B investment and commitment to our people to do industry-defining work. • With over 77,000 professionals dedicated to Data & AI, Accenture’s Data & AI organization is powered by experienced innovation, strategic investment, exceptional talent, and our power ecosystem. • You Are: • An AI Full Stack Engineer who combines expertise in artificial intelligence, software development, and full-stack technologies, capable of designing, developing, deploying, and maintaining AI-powered applications end-to-end. You will be responsible for building AI-driven applications across the full technology stack—from the frontend user interface to the backend, server-side logic, and machine learning models. Unlike traditional software engineers or AI specialists who focus on a single area, you have a comprehensive understanding of both AI/ML frameworks and software architecture. • The Work: • You will play a pivotal role in designing, building, and deploying next-generation AI systems powered by Large	• 9 to 6 / Flexible depending on prioject • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	Language Models (LLMs). You will contribute across the full AI lifecycle — from researching and fine-tuning foundation models to prompt engineering, system integration, and deployment into production environments. You will improve performance, accuracy and alignment of the LLMs and AI systems. You bring a mix of hands-on engineering skills, deep knowledge of modern AI architectures, and a passion for applying AI responsibly to solve real-world problems. In addition, you will utilize your strong skills to develop and integrate AI Systems into products and services. You have expertise in designing, developing, and optimizing AI prompts. • Position Responsibilities: • Design, develop, and optimize AI prompts and next-generation AI applications powered by foundation models, including Large Language Models (LLMs). • Architect and implement generative agent systems using frameworks for multi-model coordination to tackle complex tasks. • Develop application and component strategies, overseeing both user experience and backend systems. • Define, evaluate, and optimize AI system architectures, leveraging relevant frameworks (OpenAI, LangChain, etc.) and best practices. • Conduct thorough code reviews, provide expert guidance on enhancements and issue resolution, and ensure adherence to engineering standards. • Build and maintain scalable machine learning infrastructure, including distributed training pipelines and seamless integration with APIs and tools. • Apply advanced evaluation methodologies to ensure model robustness, safety, fairness, and minimize hallucination risks. • Collaborate closely with cross-functional teams—including business leaders, engineers, architects, and designers—to align AI systems with business objectives. • Support troubleshooting and issue resolution during testing phases as well as in production environments. • Document technical architecture, methodologies, and innovations for effective knowledge transfer and ongoing advancement. • Travel may be required for this role. The amount of travel will vary from 0 to 100% depending on business need and client requirements. Job Requirement: • Here's what you need • Minimum of 4 years of demonstrated expertise in successfully designing and building resilient AI systems or products, implementing controls and guardrails, context engineering, utilizing Evals in AI systems, Continuous Integration, Continuous Delivery, and experience implementing best practices in implementing AI systems in production such as tracing, logging and unit testing.	

Job Positions	Pre-requisites	Working Hours / Location
	• Minimum 4 years of experience designing and creating AI Solutions using design patterns like retrieval augmentation generation (RAG) and handling data pipelines. • Minimum of 4 years of experience in Engineering teams with one or more programming languages and frameworks, such as Python, JavaScript, Java, Spring or GoLang, showcasing a strong command over the technical foundations and mastery of one or more AI Frameworks like Autogen, LangGraph or Semantic Kernel and others. • Minimum of 4 years of experience working with application services from at least one public cloud (AWS, GCP, Azure, etc.), including use of AI and GenAI services and capabilities on these or similar platforms such as Anthropic. • Minimum of 3 years of experience working in AI Engineering building applications or products with strong understanding of fine tuning & prompt engineering, performance optimization including token utilization and latency. • Minimum of 2 years of experience leading a team or being part of team management, preferably in AI-driven project environments. • Bachelor's degree or equivalent (minimum 12 years) work experience. (If associate's degree, must have minimum 6 years' work experience) • Bonus Points if you have • Experience training, fine-tuning, and evaluating LLMs and multimodal foundation models using advanced techniques such as self-supervised and transfer learning. • Experience designing value justification frameworks for AI solutions, including cost estimation, ROI calculation, and tradeoff analysis. • Experience building AI solutions that utilize Model Context Protocol, Agent to Agent protocols and understanding of evolving agent standards and protocols. • Experience developing applications for both mobile and web platforms, showcasing versatility and adaptability in diverse environments.	
10. Full Stack AI Engineering Associate Director	Job Description: • About Accenture Data & AI • The beginning of a new Data & AI decade that will reshape work and society is underway. Accenture is stepping boldly into this future with a clear strategy and purpose: to help clients optimise and reinvent their businesses with data and AI — backed by a \$3 billion investment and a commitment to industry-defining work. • With over 45,000 professionals dedicated to Data & AI, Accenture's Data & AI organisation brings together Experienced Innovation, Strategic Investment, Exceptional Talent, and a Power Ecosystem to deliver outcomes at the frontier of what is possible. • About the Role	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• The Full Stack AI Associate Director is a senior leader who combines deep AI engineering credibility with the strategic and commercial acumen to drive enterprise-scale transformation. This role operates at the highest level of client engagement — working independently with CXOs and board-level sponsors to define the AI transformation agenda, build the business case, and lead the programmes that deliver it. • Associate Directors are Forward Deployed Engineers at the most senior level — able to engage a CEO or CTO, diagnose the business problem, and design and direct the build of a full stack AI solution that solves it. They remain personally current with developments in agentic AI, maintaining the technical depth to govern architecture standards, direct senior engineers credibly, and evaluate the most consequential technology trade-offs. They are simultaneously portfolio leaders, practice builders, and commercial drivers. • This is not a role for those who have left engineering behind. The expectation is a leader who is technically credible, commercially accountable, client-trusted at the most senior level, and driven to build and develop the next generation of AI engineers and the practice they work in. • Position Responsibilities • CXO Engagement and Business Transformation Strategy • Engage independently at CXO and board level — leading executive conversations on AI transformation strategy, building trusted advisory relationships, and influencing strategic technology investment decisions. • Diagnose complex business problems as a forward-deployed engineer: facilitating strategic workshops, synthesising business process analysis into AI transformation opportunities, and designing end-to-end agentic solutions that address root causes, not symptoms. • Develop and own enterprise-level value hypotheses: constructing rigorous business cases with financial modelling, baselining current-state performance, and committing to measurable outcomes that can be tracked through delivery and post-deployment. • Define the client's AI transformation roadmap — prioritising initiatives by strategic value and execution readiness, managing board-level change, and ensuring sustainable adoption of agentic AI across the organisation. • Enterprise Solution Architecture and Technical Direction • Set architecture principles and make consequential technology choices for enterprise agentic AI programmes — spanning agent harness design, orchestration patterns, knowledge layer strategy, trust and safety frameworks, and AgentOps discipline; maintain sufficient hands-on depth to challenge assumptions, evaluate trade-offs, and direct senior engineers credibly. • Govern technical standards across the portfolio: orchestration and A2A patterns, knowledge layer architecture (RAG, MCP,	

Job Positions	Pre-requisites	Working Hours / Location
	Text-to-SQL, knowledge graphs), evaluation frameworks (golden datasets, LLM-as-judge, trajectory evals), and production readiness criteria — ensuring engineering disciplines are institutionalised, not improvised. • Stay personally current with agentic AI developments — evaluating new frameworks, models, and tooling; determining what is ready for enterprise production; and ensuring the practice's delivery approach reflects the leading edge of what is possible. • Portfolio Governance and Delivery Excellence • Lead a portfolio of concurrent agentic AI programmes — maintaining visibility across scope, quality, risk, and commercial performance; intervening decisively when escalation or course correction is required. • Own programme-level commercial accountability: delivery against contracted milestones, margin management, change control, and client satisfaction at the highest level. • Establish and enforce delivery standards across the portfolio — from engineering rigour and AgentOps discipline to value measurement and client communication — that define what excellent delivery looks like. • Sales Growth and Business Development • Own and grow a portfolio of client relationships — developing accounts from project delivery into multi-year strategic partnerships through demonstrable impact and senior trust. • Lead pursuit efforts for significant new opportunities: shaping win strategies, directing solution design, authoring and presenting proposals, and engaging in commercial negotiations at the most senior level. • Identify and develop new market opportunities for Accenture's agentic AI capability — spotting where the technology is ready to create step-change value in specific industries or functions and mobilising the practice to pursue them. • Practice Building, Hiring, and Leadership • Build, hire, and develop a high-performing team of Senior Managers, Managers, and engineers — defining role profiles, leading senior hiring decisions, managing performance, and creating an environment where exceptional people choose to stay and grow. • Drive the development of Accenture's Full Stack AI practice: defining the capability strategy, building the IP — reference architectures, delivery frameworks, value engineering tools, and reusable accelerators — and establishing the standards that the practice operates to. • Act as a change leader: championing the adoption of agentic AI both within Accenture and with clients; inspiring teams, clients, and the market with a clear and credible vision of where enterprise AI is going and how to get there. • Innovation Leadership and Market Positioning	

Job Positions	Pre-requisites	Working Hours / Location
	• Shape Accenture's point of view on agentic AI: contributing to published thought leadership, representing the practice at industry events, engaging with the research community, and building Accenture's reputation as the leading enterprise agentic AI partner. • Champion continuous learning and innovation across the practice — ensuring that new developments in AI research, tooling, and engineering practice flow rapidly from the frontier into client delivery. • Identify strategic partnerships with platform vendors, hyperscalers, and AI framework providers that strengthen Accenture's capability and competitive position in the market. Job Requirement: • Core Requirements • 3+ years delivering agentic AI systems in production — with verifiable evidence of enterprise-scale business value created. • 3+ years building LLM-based applications — deep, current understanding of the full agentic AI technical stack: harness, orchestration, MCP/tools, knowledge layer (RAG, Text-to-SQL, knowledge graphs), evaluation, trust and safety, and AgentOps. • Hands-on technical depth sufficient to set architecture standards, govern engineering quality across a portfolio, and direct senior engineers and architects credibly on consequential technical decisions. • Demonstrated track record of CXO-level client engagement — independently managing C-suite relationships, influencing strategic technology decisions, and building board-level trust. • Proven experience leading enterprise AI transformation programmes — value hypothesis development, business case construction, process reengineering, and outcome measurement at scale. • 12+ years experience in classical AI/ML, data engineering, and advanced analytics — with a track record of delivering intelligent systems at scale in complex, regulated enterprise environments. • 14+ years of full stack engineering and software delivery: sustained technical depth with active, current engagement in agentic AI and broader AI developments. • 10+ years cloud-native development — deep understanding of enterprise cloud architecture, infrastructure, DevOps, and production operations at scale. • Expert-level experience in digital transformation and complex enterprise software delivery across large, regulated, or multi-national environments. • 10+ years of technical and delivery leadership — portfolio management, commercial accountability, and team development at senior levels. • Proven track record of sales and account growth: pursuing and winning significant new business, growing existing accounts, and contributing to revenue targets.	

Job Positions	Pre-requisites	Working Hours / Location
	• Experience hiring and developing senior engineering talent in competitive markets. • Bachelor's degree in a related field. A Master's degree in Computer Science, AI, Engineering, or an MBA is highly valued. • Additional Strong Signals • Experience operating as a recognised external thought leader in agentic AI — published work, conference keynotes, or advisory board participation. • Experience building or significantly scaling an AI engineering practice — defining capability strategy, hiring at scale, and developing the IP and standards the practice runs on. • Experience with strategic vendor and partner relationships — hyperscalers, LLM providers, AI framework companies — in the context of enterprise delivery. • Experience in two or more regulated industries (financial services, healthcare, telecoms, energy) where compliance, data residency, and AI governance shape architecture at the deepest level. • Experience with global programme delivery — multi-country, multi-entity, multi-language agentic AI programmes with complex governance structures. • Deep familiarity with enterprise AI economics: total cost of ownership modelling, build vs buy decisions, make vs partner strategies, and AI investment governance at board level. • Experience navigating complex organisational change associated with agentic AI adoption — workforce transformation, process redesign, and stakeholder management across large organisations. • A proven ability to attract, hire, and retain exceptional AI engineering talent — recognised by candidates as someone they want to work for.	
11. Project Manager / Business Analyst (Avaloq)	Job Description: • About the Role • Accenture is seeking an experienced IT Project Manager to lead the successful implementation of wealth management solutions, including Avaloq platform delivery. This role is critical in driving large-scale transformation programs, ensuring high-quality execution while delivering measurable value to clients and exceeding expectations. Key Responsibilities • Lead end-to-end implementation of wealth management projects, including Avaloq platform delivery • Drive planning, execution, monitoring, and overall governance of project timelines, scope, and deliverables • Act as the primary liaison between clients and project teams, facilitating workshops and stakeholder engagements • Lead, coordinate, and supervise project or programme teams to ensure alignment and delivery excellence • Manage multiple projects concurrently, ensuring effective prioritization and resource allocation	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Provide expert guidance on implementation best practices and optimization strategies Identify and manage risks and issues, providing so • Solution-oriented recommendations to leadership • Ensure a high-quality client experience throughout the engagement lifecycle Job Requirement: • Required Qualifications • Bachelor's degree in Information Technology, Computer Science, Engineering, or a related field • Minimum of 10 years of experience in IT systems development, project management, and client engagement • Proven track record leading medium to large-scale IT projects as an overall project leader • Strong organizational skills with the ability to work independently and manage competing priorities • Ability to perform under pressure and deliver within tight deadlines • Excellent communication and presentation skills • Demonstrated experience in team leadership, coaching, and stakeholder management • Proficiency in English is required as this role involves regular communication with English-speaking clients and stakeholders • Preferred Qualifications • Project Management certification (e.g., PMP, PRINCE2, or equivalent) • Experience with Avaloq or Temenos platforms • Experience in banking or financial services applications • Background in business analysis, particularly within wealth management or financial services	
12. Avaloq Business Analyst / Avaloq Developer	Job Description: • About the Role • We are seeking an experienced Avaloq professional to lead the implementation, customization, and integration of the Avaloq core platform within a dynamic wealth management environment. This role plays a critical part in delivering high-quality technology solutions that support private banking operations and enhance client experience. Key Responsibilities • Lead the implementation and parameterization of the Avaloq core platform to meet business requirements • Design, develop, and maintain reports tailored to client and stakeholder needs • Build and manage interfaces between core banking systems and other banking applications • Provide application and production support, ensuring system stability and performance • Collaborate with cross-functional teams to deliver end-to-end system integration • Execute and support System Integration Testing (SIT) to ensure solution quality	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Guide and mentor team members, driving delivery excellence and capability development • Engage stakeholders to translate business requirements into scalable technology solutions Job Requirement: • Required Qualifications • Bachelor's Degree in Information Technology, Computer Science, Engineering, or related field • 7–9 years of experience in IT systems development, parameterization, or application support • Strong expertise in relational databases and programming (preferably Oracle and PL/SQL) • Proven experience working with the Avaloq core platform, including certification (ACCP) • Advanced knowledge of Avaloq Wealth modules and functionalities • Demonstrated ability to lead and coach teams in a delivery-focused environment • Strong organizational skills with the ability to manage priorities and meet tight deadlines • Excellent communication and presentation skills, with the ability to engage technical and business stakeholders • Preferred Qualifications • Experience in private banking, wealth management, or financial services environments • Exposure to Temenos or other wealth platforms • Background in business analysis within financial services or wealth management • Experience working in large-scale system integration programs	
13. Sunline Core Banking Functional Business Analyst	Job Description: KEY RESPONSIBILITIES • Requirements & Functional Design • Lead functional discovery workshops with client business and IT stakeholders to elicit, document, and validate requirements across core banking domains including deposits, loans, payments, and treasury. • Produce high-quality functional artefacts including Business Requirements Documents, Functional Design Documents, process flow diagrams, and configuration workbooks. • Translate business requirements into Sunline platform functional specifications, mapping client needs to SunLTTS, SunCBS, and related module capabilities. • Define and document business rules for product configuration, interest/fee calculations, account lifecycle management, and transaction processing. • System Configuration & Testing • Lead or oversee functional configuration of Sunline core banking modules, including deposits, lending, cash management, and payment processing.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Develop and execute functional test strategies including System Integration Testing (SIT) and User Acceptance Testing (UAT), ensuring coverage of end-to-end business scenarios. • Manage and resolve functional defects, working closely with technical teams to triage issues and drive resolution within project timelines. • Support data migration activities — validating business rules for data mapping, cleansing criteria, and migration reconciliation. • Stakeholder Management & Delivery • Act as the primary functional point of contact for client business owners, managing expectations, facilitating sign-offs, and escalating risks appropriately. • Lead and manage a team of functional analysts across one or more workstreams, providing guidance, quality assurance, and performance feedback. • Contribute to project governance — including status reporting, RAID log management, and participation in steering committee meetings. • Support change management activities including training material development and end-user readiness assessment. • Mentor and develop junior analysts, sharing domain expertise and fostering a high-performance delivery culture. Job Requirement: • REQUIRED QUALIFICATIONS & EXPERIENCE • Prior exposure to Sunline (SunLTTS / SunCBS) corebanking is strongly preferred. • Minimum 8 years of experience in core banking implementation, with at least 3 years in a lead functional BA or functional lead capacity. • Demonstrable experience on at least one full end-to-end core banking implementation lifecycle — from requirements through to go-live and post-production support. • Deep functional knowledge across one or more core banking domains: retail deposits, consumer/SME lending, payments and clearing, or transaction banking. • Strong understanding of banking regulations and operations relevant to the Southeast Asia market. • Excellent stakeholder management skills with the ability to engage confidently at senior business and IT leadership levels. • Proficiency in producing structured, professional functional documentation (BRDs, FDDs, process maps, use cases). • Experience working in Agile, Waterfall, or hybrid delivery methodologies. • PREFERRED QUALIFICATIONS • Exposure to Sunline's distributed / microservices-based architecture and understanding of how functional configuration maps to the underlying platform. • Experience with digital banking products, open finance, or API-driven banking channels.	

Job Positions	Pre-requisites	Working Hours / Location
	• Familiarity with IFRS 9, Basel III provisioning requirements, or regulatory reporting frameworks for banks. • Prior experience working on core banking modernisation or legacy migration programmes. • Relevant professional certifications in banking (e.g. CGEIT, CBAP) or financial services (e.g. IBF-STS accredited programmes).	
14. Sunline Core Banking Technology Architect	Job Description: KEY RESPONSIBILITIES • Solution Architecture & Design • Define and own the end-to-end technical architecture for Sunline core banking implementations, covering the SunLTTS / SunCBS platform, surrounding ecosystem, and infrastructure stack. • Design distributed microservices-based architecture aligned to Sunline's SunCBS paradigm — including service decomposition, deployment topology, and horizontal/vertical scaling patterns. • Define technical standards and patterns for the programme — covering API design, data modelling, security architecture, and DevOps practices. • Integration Architecture • Architect end-to-end integration solutions between the Sunline core banking platform and surrounding systems — including digital channels, payment networks, risk and compliance platforms, and enterprise middleware. • Design RESTful API and event-driven integration patterns using Sunline's Open API Platform and ESB/message broker tooling (e.g. MuleSoft, IBM ACE, WSO2, Kafka). • Define integration governance standards including API versioning, error handling, idempotency, and security (OAuth 2.0, mTLS). • Oversee the technical design of real-time payment integrations including FAST, PayNow, SWIFT, and domestic clearing networks relevant to the SEA market. • Data Architecture & Migration • Lead the technical design of core banking data migration strategy — covering source-to-target data mapping, transformation rules, reconciliation frameworks, and fallback/rollback plans. • Design data models for customer, account, product, and transaction entities on the Sunline platform, ensuring alignment with the bank's data governance standards. • Oversee the design of Sunline's Big Data layer (Data Warehouse, Data Lake, Financial Data Mart) and its integration with enterprise analytics and regulatory reporting platforms. • Ensure data quality, lineage, and audit traceability requirements are addressed throughout the architecture. • Infrastructure & Platform Architecture • Define infrastructure architecture for Sunline deployment — covering distributed database selection (e.g. OceanBase, TiDB,	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	PostgreSQL), containerisation (Kubernetes / Docker), and cloud or on-premise hosting strategies. • Architect high-availability, disaster recovery, and business continuity solutions meeting banking-grade SLAs — including active-active / active-passive failover designs. • Establish environment management strategy across development, test, UAT, performance, and production environments, including CI/CD pipeline design. • Conduct architecture performance modelling to validate transaction throughput, latency benchmarks, and peak load handling for the bank's scale of operations. • Security & Compliance Architecture • Design security architecture aligned to relevant banking regulations for Southeast Asia market. • Define IAM architecture, role-based access control (RBAC) models, data encryption standards, and audit logging requirements within the Sunline platform context. • Ensure architecture compliance with relevant standards including ISO 27001, PCI-DSS (where applicable), and local regulatory requirements. Job Requirement: • REQUIRED QUALIFICATIONS & EXPERIENCE • Prior exposure to Sunline (SunLTTS / SunCBS / SunCBS architecture) is highly preferred. • Minimum 10 years of experience in technology roles within the financial services or banking software sector, with at least 5 years in technical architecture capacity. • Demonstrated experience leading the technical architecture for at least one full end-to-end core banking implementation or modernisation programme. • Strong expertise in distributed systems and microservices architecture — ideally within a banking or high-volume financial transaction processing context. • Hands-on experience with modern integration platforms (MuleSoft, IBM ACE, WSO2, Apache Kafka) and RESTful/event-driven API design. • Strong knowledge of distributed database technologies (OceanBase, TiDB, PostgreSQL, or equivalent) and their application in high-concurrency banking workloads. • Experience with containerisation and orchestration platforms (Docker, Kubernetes) and CI/CD tooling in a financial services context. • Deep understanding of banking security architecture and regulatory requirements • PREFERRED QUALIFICATIONS • Exposure to cloud-native core banking deployment on AWS, Azure, or Alibaba Cloud. • Familiarity with digital banking architecture patterns: Open Banking APIs, Banking-as-a-Service (BaaS), embedded finance, and real-time payment rails.	

Job Positions	Pre-requisites	Working Hours / Location
	- Architecture certifications such as TOGAF, AWS Solutions Architect, or equivalent. - Experience with Sunline's Big Data product suite (Data Lake, Financial Data Mart, Decision Engine) or equivalent banking analytics platforms. - Background in legacy-to-new core migration programmes, including dual-run / parallel operation architecture strategies.	
15. Cloud Infra DevOps Engineer	Job Description: - We are looking for a Cloud Engineer with strong DevOps and automation experience to design, build, and operate secure, scalable, and highly available cloud infrastructure. This role will focus on cloud platforms (AWS/Azure/GCP), Infrastructure as Code (Terraform), automation, and collaboration with development and security teams to support modern, cloud-native applications. - Job Description - As a Cloud Engineer, you will be responsible for designing, deploying, and operating cloud infrastructure that enables reliable, secure, and cost-effective application delivery. You will work closely with DevOps, development, and security teams to implement automation, improve system reliability, and support continuous delivery practices. - Key responsibilities include: - Design, deploy, and manage secure, scalable, and highly available cloud infrastructure across cloud platforms (AWS, Azure, or GCP). - Implement and maintain Infrastructure as Code (IaC) using Terraform to automate provisioning and deployment workflows. - Monitor cloud environments for performance, availability, security, and cost efficiency using cloud-native monitoring tools. - Collaborate with DevOps, development, and security teams to build and maintain CI/CD pipelines and integrate cloud-native services. - Configure and manage cloud networking, identity, and access policies to meet security and compliance standards. - Support disaster recovery (DR) and backup strategies to ensure business continuity. - Troubleshoot production issues, perform root cause analysis, and implement long-term improvements. - Document cloud architectures, deployment processes, and operational runbooks. - Stay current with cloud technologies and recommend improvements for performance, reliability, and cost optimization. Job Requirement: - Qualifications: - Hands-on experience with AWS, Azure, or GCP, including compute, storage, networking, and security services.	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Strong experience with Infrastructure as Code, especially Terraform, for automated cloud provisioning. - Solid understanding of cloud networking, security, and monitoring (e.g., VPC/VNet, load balancers, IAM, CloudWatch). - Experience or exposure to DevOps practices, including CI/CD pipelines, containerization (Docker/Kubernetes), and automation scripting	
16. Full Stack Engineer – Generative AI & Agentic AI	Job Description: - About the Role - We are looking for a Full Stack Engineer – Generative AI & Agentic AI to design, develop, and deliver modern enterprise applications while leveraging Generative AI and Agentic AI capabilities across the Software Development Lifecycle (SDLC). This role combines deep full-stack engineering expertise with AI-native development practices to accelerate delivery, improve quality, and drive business outcomes through intelligent automation and innovation. Key Responsibilities - Design, develop, test, deploy, and support end-to-end applications across frontend, backend, APIs, databases, and cloud environments. - Leverage Generative AI and Agentic AI technologies to accelerate requirements analysis, solution design, development, testing, deployment, and ongoing operations. - Build and integrate AI-powered solutions, including Large Language Model (LLM) applications, Retrieval-Augmented Generation (RAG) architectures, intelligent agents, and workflow automation. - Utilize AI-assisted development tools and coding copilots to improve engineering productivity, code quality, and delivery efficiency. - Develop scalable APIs, microservices, and cloud-native solutions that meet performance, reliability, and security requirements. - Implement automated testing frameworks, CI/CD pipelines, Infrastructure as Code (IaC), and DevSecOps practices to support high-quality software delivery. - Apply AI-driven observability and AIOps techniques to monitor application health, proactively identify issues, and optimize system performance. - Collaborate with cross-functional teams, including architects, product owners, AI specialists, and business stakeholders, to deliver innovative technology solutions.	9 to 6 / Flexible depending on project - City Hall
	Job Requirement: - Required Qualifications - Bachelor's degree in Computer Science, Information Technology, Engineering, or a related discipline, or equivalent practical experience. - Proven experience in full-stack software development using technologies such as React, Angular, Java, .NET, Node.js, Python, or similar modern frameworks.	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong experience designing and developing RESTful APIs, microservices, and database-driven applications. • Experience with cloud platforms including AWS, Microsoft Azure, or Google Cloud Platform (GCP). • Hands-on experience with containerization and orchestration technologies such as Docker and Kubernetes. • Knowledge of CI/CD pipelines, Infrastructure as Code (Terraform, Bicep, or equivalent), and DevSecOps practices. • Understanding of Generative AI concepts, Large Language Models (LLMs), prompt engineering, and Retrieval-Augmented Generation (RAG). • Strong analytical, problem-solving, and software engineering skills, with a focus on scalability, maintainability, and security. • Preferred Qualifications • Experience building production-grade AI applications using frameworks such as LangGraph, CrewAI, Semantic Kernel, LangChain, AutoGen, or similar agent orchestration platforms. • Familiarity with vector databases, embeddings, knowledge retrieval systems, and AI application architecture patterns. • Experience with AI observability, model evaluation, responsible AI, and AI governance practices. • Professional certifications in cloud technologies, software engineering, DevOps, or artificial intelligence.	
17. AI Product Manager	Job Description: • About the Role • Lead the strategy, roadmap, and commercialization of AI-enabled managed services offerings. Drive product innovation by translating business challenges into scalable AI solutions that deliver measurable client value and operational transformation. Key Responsibilities • Own offering strategy, business cases, roadmap, service catalog, pricing, and value realization. • Identify and prioritize AI-enabled managed services opportunities across AMS, SAP, Salesforce, ServiceNow, SuccessFactors, mobile, and enterprise operations. • Translate client business challenges into AI roadmaps, value propositions, and executive-level business cases. • Partner with sales, solutioning, delivery, governance, and operations teams to move opportunities from concept to scaled adoption. • Define and track business outcomes, including productivity gains, cycle-time reduction, service quality improvements, cost optimization, and renewal support. • Monitor market trends and emerging AI capabilities to enhance offerings and competitive differentiation. Job Requirement: • Required Qualifications: • Experience leading Managed Services or Application Managed Services (AMS) transformation initiatives.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Experience developing business cases, strategic roadmaps, and value realization frameworks. • Proven ability to engage, influence, and manage senior client stakeholders and executive sponsors. • Preferred Qualifications • Experience with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors. • Knowledge of Generative AI, Agentic AI, intelligent automation, and AI-enabled service delivery models. • Experience in Product Management, Product Ownership, Offering Management, or Managed Services portfolio management. • Familiarity with service catalog development, pricing strategies, and commercial modeling. • Experience driving AI-led transformation, operational excellence, or digital transformation initiatives.	
18. Agentic AMS Solution Architect	Job Description: • About the Role • Shape the future of AI-powered Managed Services by designing the architecture, governance, and operating models that enable humans and AI agents to work together effectively. This role will define scalable, secure, and production-ready Agentic AI solutions that drive transformation across Southeast Asia. Key Responsibilities: • Lead end-to-end solution architecture for Agentic AMS offerings and client implementations. • Design Human + Agent operating models, multi-agent architectures, enterprise integrations, and reusable solution blueprints. • Define architecture standards, AI guardrails, governance processes, and design authority reviews. • Establish production readiness criteria to ensure solutions are scalable, secure, and operationally sustainable. • Apply the CROPS framework (Cost, Reliability, Operations, Performance, and Security) to evaluate solution readiness before deployment at scale. • Partner with product, engineering, quality engineering, AgentOps, sales, and client teams to deliver commercially viable and supportable solutions. • Champion architecture best practices across cloud, AI, security, and enterprise platforms. Job Requirement: • Required Qualifications: • Proven experience in Enterprise Architecture and/or Solution Architecture. • Experience designing cloud and integration architectures within complex enterprise environments. • Experience leading architecture governance, design authority reviews, or enterprise architecture standards. • Preferred Qualifications	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Experience with Generative AI, Agentic AI, multi-agent systems, or AI-enabled enterprise solutions. • Experience with cloud platforms such as AWS, Azure, or Google Cloud Platform (GCP). • Familiarity with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors. • Experience defining operating models, governance frameworks, and reusable architecture patterns. • Knowledge of DevSecOps, AgentOps, platform engineering, or site reliability engineering practices.	
19. Agentic AMS Solution Architect	Job Description: • About the Role • Shape the future of AI-powered Managed Services by designing the architecture, governance, and operating models that enable humans and AI agents to work together effectively. This role will define scalable, secure, and production-ready Agentic AI solutions that drive transformation across Southeast Asia. Key Responsibilities: • Lead end-to-end solution architecture for Agentic AMS offerings and client implementations. • Design Human + Agent operating models, multi-agent architectures, enterprise integrations, and reusable solution blueprints. • Define architecture standards, AI guardrails, governance processes, and design authority reviews. • Establish production readiness criteria to ensure solutions are scalable, secure, and operationally sustainable. • Apply the CROPS framework (Cost, Reliability, Operations, Performance, and Security) to evaluate solution readiness before deployment at scale. • Partner with product, engineering, quality engineering, AgentOps, sales, and client teams to deliver commercially viable and supportable solutions. • Champion architecture best practices across cloud, AI, security, and enterprise platforms. Job Requirement: • Required Qualifications: • Proven experience in Enterprise Architecture and/or Solution Architecture. • Experience designing cloud and integration architectures within complex enterprise environments. • Experience leading architecture governance, design authority reviews, or enterprise architecture standards. • Preferred Qualifications • Experience with Generative AI, Agentic AI, multi-agent systems, or AI-enabled enterprise solutions. • Experience with cloud platforms such as AWS, Azure, or Google Cloud Platform (GCP). • Familiarity with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Experience defining operating models, governance frameworks, and reusable architecture patterns. - Knowledge of DevSecOps, AgentOps, platform engineering, or site reliability engineering practices.	
20. AI Quality Engineer	Job Description: - About the Role - Help build trust in AI-powered solutions by ensuring agents, copilots, and intelligent workflows are reliable, accurate, and ready for production. This role focuses on validating AI behavior, business outcomes, integrations, and automation quality across enterprise platforms and managed services operations. Key Responsibilities - Design and execute quality engineering strategies for AI agents, copilots, intelligent workflows, and Human + Agent operating models. - Validate agent outputs, prompt behavior, hallucination risks, regression impacts, and business process accuracy. - Develop AI testing frameworks, evaluation datasets, acceptance criteria, and risk-based quality gates. - Build and maintain automated regression suites for AI-enabled enterprise applications and workflows. - Test integrations and end-to-end user journeys across platforms such as SAP, Salesforce, ServiceNow, SuccessFactors, mobile applications, and enterprise systems. - Partner with Product Managers, Solution Architects, Agentic Engineers, and AgentOps teams to ensure AI solutions are safe, reliable, auditable, and production-ready. Job Requirement: - Required Qualifications: - Proven experience in QA Automation and test automation frameworks. - Experience testing APIs, integrations, and enterprise applications. - Proficiency in Playwright, TypeScript, and/or Python. - Experience developing automated test strategies, regression suites, and quality assurance processes. - Strong analytical and problem-solving skills with attention to quality and risk management. - Preferred Qualifications - Experience testing AI, Generative AI, copilots, agents, or intelligent automation solutions. - Knowledge of prompt evaluation, hallucination detection, model validation, and AI quality metrics. - Experience with CI/CD pipelines, DevOps, or Quality Engineering practices. - Familiarity with SAP, Salesforce, ServiceNow, SuccessFactors, or other enterprise platforms. - Experience working in Agile product development or managed services environments.	9 to 6 / Flexible depending on project - City Hall
	Job Description:	

Job Positions	Pre-requisites	Working Hours / Location
21. Agentic Engineer	- About the Role - Help build trust in AI-powered solutions by ensuring agents, copilots, and intelligent workflows are reliable, accurate, and ready for production. This role focuses on validating AI behavior, business outcomes, integrations, and automation quality across enterprise platforms and managed services operations. Key Responsibilities - Design and execute quality engineering strategies for AI agents, copilots, intelligent workflows, and Human + Agent operating models. - Validate agent outputs, prompt behavior, hallucination risks, regression impacts, and business process accuracy. - Develop AI testing frameworks, evaluation datasets, acceptance criteria, and risk-based quality gates. - Build and maintain automated regression suites for AI-enabled enterprise applications and workflows. - Test integrations and end-to-end user journeys across platforms such as SAP, Salesforce, ServiceNow, SuccessFactors, mobile applications, and enterprise systems. - Partner with Product Managers, Solution Architects, Agentic Engineers, and AgentOps teams to ensure AI solutions are safe, reliable, auditable, and production-ready.	9 to 6 / Flexible depending on project - City Hall
	Job Requirement: - Required Qualifications: - Proven experience in QA Automation and test automation frameworks. - Experience testing APIs, integrations, and enterprise applications. - Proficiency in Playwright, TypeScript, and/or Python. - Experience developing automated test strategies, regression suites, and quality assurance processes. - Strong analytical and problem-solving skills with attention to quality and risk management. - Preferred Qualifications - Experience testing AI, Generative AI, copilots, agents, or intelligent automation solutions. - Knowledge of prompt evaluation, hallucination detection, model validation, and AI quality metrics. - Experience with CI/CD pipelines, DevOps, or Quality Engineering practices. - Familiarity with SAP, Salesforce, ServiceNow, SuccessFactors, or other enterprise platforms. - Experience working in Agile product development or managed services environments.	
22. AgentOps Engineer	Job Description: - About the Role - Keep AI-powered services running at scale. As an AgentOps Engineer, you will manage the reliability, performance, and operational health of enterprise AI agents in production. You will play a critical role in monitoring agent behavior, optimizing	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	costs, managing releases, and ensuring AI solutions remain secure, reliable, and business-ready after go-live. Key Responsibilities • Operate, monitor, and support AI agents, copilots, and Agentic Managed Services platforms in production environments. • Design and implement observability, monitoring, incident response, release management, and operational support frameworks for AI solutions. • Monitor agent accuracy, latency, availability, exception rates, user feedback, token consumption, and operational performance. • Manage prompt, workflow, and agent releases, including rollback strategies, production controls, and readiness checks. • Support AI FinOps activities through usage tracking, cost visibility, performance optimization, and consumption reporting. • Develop operational runbooks, reliability standards, and lifecycle controls to ensure scalable and supportable AI services. • Partner with Agentic Engineers, AI Quality Engineers, Solution Architects, and AMS teams to continuously improve reliability, security, and cost efficiency. Job Requirement: • Required Qualifications • Proven experience in DevOps, Site Reliability Engineering (SRE), or production operations. • Experience with monitoring, observability, and operational support tools. • Experience managing incidents, releases, production support, and service operations. • Strong understanding of reliability, performance, automation, and operational excellence practices. • Excellent problem-solving and stakeholder management skills. • Preferred Qualifications • Experience supporting AI, Generative AI, copilots, agents, or intelligent automation platforms. • Knowledge of cloud platforms such as AWS, Microsoft Azure, or Google Cloud Platform (GCP). • Experience with CI/CD pipelines, Infrastructure as Code (Terraform, Bicep, or equivalent), and platform engineering practices. • Familiarity with AI observability, AI FinOps, cost optimization, and performance monitoring. • Experience working with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors.	
23. AgentOps Engineer	Job Description: • About the Role • Keep AI-powered services running at scale. As an AgentOps Engineer, you will manage the reliability, performance, and operational health of enterprise AI agents in production. You will play a critical role in monitoring agent behavior, optimizing	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	costs, managing releases, and ensuring AI solutions remain secure, reliable, and business-ready after go-live. Key Responsibilities • Operate, monitor, and support AI agents, copilots, and Agentic Managed Services platforms in production environments. • Design and implement observability, monitoring, incident response, release management, and operational support frameworks for AI solutions. • Monitor agent accuracy, latency, availability, exception rates, user feedback, token consumption, and operational performance. • Manage prompt, workflow, and agent releases, including rollback strategies, production controls, and readiness checks. • Support AI FinOps activities through usage tracking, cost visibility, performance optimization, and consumption reporting. • Develop operational runbooks, reliability standards, and lifecycle controls to ensure scalable and supportable AI services. • Partner with Agentic Engineers, AI Quality Engineers, Solution Architects, and AMS teams to continuously improve reliability, security, and cost efficiency. Job Requirement: • Required Qualifications • Proven experience in DevOps, Site Reliability Engineering (SRE), or production operations. • Experience with monitoring, observability, and operational support tools. • Experience managing incidents, releases, production support, and service operations. • Strong understanding of reliability, performance, automation, and operational excellence practices. • Excellent problem-solving and stakeholder management skills. • Preferred Qualifications • Experience supporting AI, Generative AI, copilots, agents, or intelligent automation platforms. • Knowledge of cloud platforms such as AWS, Microsoft Azure, or Google Cloud Platform (GCP). • Experience with CI/CD pipelines, Infrastructure as Code (Terraform, Bicep, or equivalent), and platform engineering practices. • Familiarity with AI observability, AI FinOps, cost optimization, and performance monitoring. • Experience working with enterprise platforms such as SAP, Salesforce, ServiceNow, or SuccessFactors.	
24. SAP Program/Project Management Lead	Job Description: • About the Role • As a Program/Project Management Lead, you will drive the successful delivery of programs and projects that enable key business outcomes. You will oversee end-to-end execution, ensuring alignment with strategic objectives while effectively	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	managing stakeholders, risks, and timelines. This role offers the opportunity to influence decision-making and lead high-performing teams in a dynamic and collaborative environment. Key Responsibilities • Lead the planning, execution, and delivery of programs or projects aligned with business objectives • Define project scope, milestones, and deliverables while ensuring clarity across stakeholders • Monitor project progress, identify risks, and implement mitigation strategies proactively • Facilitate regular stakeholder meetings to provide updates, address issues, and maintain alignment • Collaborate cross-functionally to drive informed decision-making and ensure successful outcomes • Provide guidance and leadership to project teams, fostering accountability and high performance • Resolve complex problems across teams and ensure smooth delivery of project objectives • Promote a collaborative team culture that encourages innovation and continuous improvement Job Requirement: • Required Qualifications • Proven experience in program or project management, preferably within a complex, matrixed environment • Strong knowledge of project management methodologies (Agile, Waterfall, or hybrid frameworks) • Demonstrated ability to manage multiple stakeholders and drive alignment across functions • Strong communication, facilitation, and stakeholder management skills • Excellent problem-solving and analytical capabilities • Ability to manage priorities, risks, and deadlines in a fast-paced environment • Experience leading teams and influencing outcomes across different organizational levels • Preferred Qualifications • Professional certifications such as PMP, PRINCE2, or Agile-related certifications • Experience managing large-scale transformation or technology-driven initiatives • Familiarity with project management tools and reporting frameworks • Background in consulting or professional services environments	
25. Order to Cash Lead	Job Description: • About the Role • As an SAP Order-to Cash Lead, you will drive the design and delivery of end-to-end Order-to-Cash solutions on SAP S/4HANA to support large-scale business transformation. You will collaborate with cross-functional stakeholders, influence	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	key decisions, and ensure the delivery of standardized, high-quality solutions that enable operational efficiency and business value. Key Responsibilities • Lead end-to-end Order-to-Cash solution design and implementation on SAP S/4HANA, covering Sales & Distribution, customer master data, contracts, pricing, billing, and Accounts Receivable • Configure and integrate SAP Customer Service (CS), including service contracts, notifications, service orders, and resource-related billing in alignment with Plant Maintenance • Standardize and harmonize Order-to-Cash processes by consolidating fragmented order types, pricing structures, and billing processes into a unified S/4HANA template, including DRC e-invoicing • Drive cross-functional integration across enterprise processes such as Record-to-Report, Source-to-Pay and SAP BTP Integration Suite • Facilitate fit-to-standard workshops, solution playbacks, WRICEF identification and design, and User Acceptance Testing (UAT) across the full Order-to-Cash lifecycle • Lead and mentor a distributed onshore and offshore delivery team to ensure quality outcomes and timely delivery • Act as the primary point of accountability for Order-to-Cash delivery, engaging with business stakeholders and leadership to align technology solutions with business objectives Job Requirement: • Bachelor's degree in Information Technology, Business, Engineering, or a related discipline • Minimum 12–15 years of experience in SAP implementation or related roles • Deep expertise in SAP Order-to-Cash processes, particularly within Sales & Distribution and its integration points • Proven experience leading at least 2 end-to-end SAP S/4HANA implementations as an Order-to-Cash or SD lead • Strong experience in business process design, system configuration, and solution delivery • Demonstrated ability to lead cross-functional teams and manage stakeholder relationships effectively • Strong analytical, problem-solving, and communication skills • Preferred Qualifications • Experience with SAP Customer Service (CS) and Plant Maintenance integration • Familiarity with SAP BTP Integration Suite and enterprise integration strategies • Experience in global template design and multi-country rollouts • Exposure to e-invoicing frameworks such as DRC	
	Job Description: • About the Role	

Job Positions	Pre-requisites	Working Hours / Location
26. SAP Project Systems & Plant Maintenance Lead	- As an SAP PSPM Lead, you will drive the end-to-end business processes / workstream, focusing on SAP Project Systems (PS) and Plant Maintenance (PM). You will lead the design, integration, and delivery of scalable solutions that enable efficient project execution, asset lifecycle management, and financial transparency across enterprise operations. Key Responsibilities - Lead the end-to-end business processes / workstream, covering SAP Project Systems (PS) and SAP Plant Maintenance (PM) within S/4HANA programs - Design and configure PS structures, including Work Breakdown Structures (WBS), networks, milestone billing, and resource-related billing - Drive project financial management processes, including cost planning, tracking, and integration with SAP Revenue Accounting and Reporting (RAR) - Design and implement SAP PM solutions, including equipment master data, maintenance plans, preventive and corrective maintenance, and service management processes - Ensure seamless integration across modules, including PS with SD, FI/CO, and HCM/Payroll, and PM with logistics and asset-related processes - Act as the integration lead across key value streams, aligning with other processes / workstreams like Order-to-Cash, Hire-to-Retire, and Record-to-Report - Facilitate fit-to-standard workshops, solution validation sessions, and design discussions to align stakeholders and drive decision-making - Lead and mentor cross-functional teams across onshore and offshore locations to deliver high-quality outcomes Job Requirement: - Required Qualifications - Bachelor's degree in Information Technology, Engineering, Business, or a related field - Minimum 10–15 years of experience in SAP, with strong expertise in Project Systems (PS) and Plant Maintenance (PM) - Proven track record of leading workstreams in at least one end-to-end SAP implementation or transformation program - Strong understanding of project billing, revenue recognition, and project financial management processes - Experience in cross-module integration, particularly with FI/CO, SD, and HCM - Demonstrated ability to lead stakeholder workshops and manage complex requirements - Strong analytical, problem-solving, and communication skills - Preferred Qualifications - Experience with SAP S/4HANA implementations or migrations - Exposure to SAP Revenue Accounting and Reporting (RAR) - Experience in global template design and large-scale transformation programs	9 to 6 / Flexible depending on project - City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Knowledge of industry best practices in project execution and asset management • SAP certifications in PS or PM	
27. SuccessFactor s Integration & Reporting Lead/Function nal Designer	Job Description: • About the role • We are seeking a SuccessFactors Integration & Reporting Lead to drive the design and delivery of integration and reporting solutions across a complex, global enterprise operating across multiple business clusters, legal entities, and joint ventures. • The role will lead all aspects of system integration, data flows, and reporting architecture across multiple SAP SuccessFactors instances, legacy systems, and fragmented HR tools, ensuring seamless connectivity, accurate data exchange, and actionable insights for business decision-making. Key Responsibilities • Integration Strategy & Architecture • Define and own the integration strategy and architecture across multiple SuccessFactors instances and connected systems. • Design end-to-end integration solutions across the full interface landscape; Manage the interface register and ensure completeness. • Establish integration standards, patterns, and governance across clusters. • Lead the selection and design of integration approaches (API, middleware, event-driven). • SuccessFactors Integration Delivery • Lead the design and delivery of integrations across SuccessFactors modules, non-SAP systems, and legacy tools. • Define and manage interface specifications, data mappings, and transformation logic. • Oversee integration build, testing, deployment, and hypercare activities. • Data Flow & Interface Management • Define and manage end-to-end data flows across systems and processes. • Ensure data accuracy, consistency, and reconciliation. • Establish monitoring mechanisms for interface health and performance. • Manage error handling and issue resolution. • Reporting & Analytics Architecture • Define the reporting strategy and architecture. • Design and deliver HR reports, dashboards, and analytics solutions. • Enable reporting using Story Reports, Ad Hoc Reports, and People Analytics. • Establish standards for reporting governance, data models, and access control. • Cross-instance reporting consolidation model and data aggregation design.	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Story Reports (SAP-delivered) as the standard reporting framework across modules. • Cross-Instance Reporting & Data Consolidation • Enable consolidated reporting across multiple SAP SF instances. • Design data aggregation for global reporting and dashboards. • Address data fragmentation through standardization. • Data Governance & Reporting Integrity • Own the master data reconciliation model between SF and downstream enterprise systems, defining the source-of-truth hierarchy and resolving data conflicts across instances. • Establish and govern the reporting data model across multiple SF instances, ensuring consistency in foundation objects, org structures, and job framework data used in reports. • Define and enforce data quality standards for reporting outputs, including threshold criteria, escalation paths, and sign-off authority before reports are released to business stakeholders. • Lead the governance forum for reporting integrity, bringing together HR, Finance, and IT data owners to resolve discrepancies and agree on data standards. • Stakeholder Management & Team Leadership • Partner with HR, IT, Finance, ITSM and business stakeholders. • Lead and mentor integration and reporting teams. • Drive workshops and design reviews. • Act as the subject matter expert (SME). • Business Value Alignment • Timely and accurate data availability for decisions. • Improved reporting efficiency. • Enhanced workforce insights. • Readiness for advanced analytics and AI. Job Requirement: • Key Requirements • Experience • 8+ years with SAP SuccessFactors integrations and reporting. • Experience as Integration or Reporting Lead. • Experience in multi-instance global environments. • Functional & Technical Expertise • Deep knowledge of SuccessFactors data structures across all modules, including Employee Central (foundation objects, org management, job data, personal data), Compensation & Variable Pay, Recruiting, LMS, Performance & Goals, Succession & CDP, Time Management, and Contingent Worker Management. • Ability to interpret MDF object structures and integration event triggers. • Integration frameworks and middleware. • Reporting tools within SuccessFactors. • Experience with SAP CPI or equivalent middleware.	

Job Positions	Pre-requisites	Working Hours / Location
	• Hands-on experience with building integration on SAP CPI / BTP integration suite including any testing integration flows, monitoring, and error handling. • Ability to produce and maintain comprehensive technical interface documentation including interface design specifications, data mapping documents, transformation logic, error handling procedures, and interface control documents across the full integration landscape. Documentation must be of a standard that supports handover, hypercare, and ongoing operational support. • Candidates must demonstrate depth in both integration delivery and reporting/analytics. • Hands-on experience or working knowledge of UKG integration with SAP SuccessFactors, including employee data synchronization, workforce management data flows, and interface configuration. • Transformation & Innovation • Modern integration architectures. • Reporting modernization. • Data readiness for AI. • Leadership & Consulting Skills • Lead technical workstreams. • Translate requirements into solutions. • Influence stakeholders. • Manage dependencies across teams • Required Qualifications • SAP SuccessFactors Integration or Reporting certification. • Experience with enterprise middleware platforms. • Exposure to data warehousing and analytics platforms.	
28. SAP Data Migration Lead	Job Description: • About the Role • Join Accenture's SAP team as a Data Migration Lead, where you will play a critical role in delivering large-scale SAP transformation programs. You will drive data migration strategy, ensure data quality and governance, and lead cross-functional teams to enable successful business outcomes through accurate, trusted data. Key Responsibilities • Lead end-to-end SAP data migration activities, including strategy, planning, execution, and governance • Define and implement data migration frameworks, standards, and best practices to ensure data quality and compliance • Collaborate with business and technical stakeholders to align on data requirements, scope, and timelines • Oversee data extraction, transformation, cleansing, validation, and loading processes • Establish and enforce data governance policies, controls, and quality rules • Facilitate workshops and knowledge-sharing sessions on data management and migration best practices	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	• Manage and mentor team members, ensuring effective delivery and performance • Proactively identify risks, issues, and improvement opportunities, and implement solutions across multiple teams Job Requirement: • Required Qualifications • Proven experience in SAP Data Migration, including tools, methodologies, and lifecycle execution • Strong expertise in data quality, data governance, and compliance frameworks • Experience leading teams and driving delivery in complex, cross-functional environments • Solid understanding of data structures, data mapping, and transformation techniques • Ability to engage stakeholders and influence decisions across multiple levels • Strong analytical and problem-solving skills with attention to detail • Excellent communication and facilitation skills • Preferred Qualifications • Experience in SAP S/4HANA transformation programs • Familiarity with data migration tools such as SAP Migration Cockpit, LSMW, or ETL platforms • Knowledge of master data management (MDM) practices • Experience working in global or multi-country project environments	
29. Technical Architect Lead	Job Description: Role Overview • Senior Infrastructure Technology Architect to provide technical leadership across large-scale infrastructure transformation and managed services engagements — shaping architecture strategy, advising client executives, and governing end-to-end delivery across complex programs. • Ways of Working • Design hybrid cloud solutions (AWS/Azure) incorporating security, resilience, and operational best practices • Champion automation and IaC practices (Terraform, Ansible) to accelerate delivery and reduce risk • Define technology strategy and roadmaps supporting client digital transformation agendas • Support large deal solutioning (>USD 10M) across consulting, SI, and managed services • Drive AIOps and IT operations modernization across accounts Job Requirement: • Mandatory • Enterprise infrastructure architecture experience across large, complex engagements • Proven track record leading infrastructure transformation and modernization at scale • Strong solution architecture and technical governance across multi-vendor, multi-tower environments	• 9 to 6 / Flexible depending on project • City Hall

Job Positions	Pre-requisites	Working Hours / Location
	- Ability to engage and influence C-suite stakeholders as a trusted technology advisor - Technical Skills - Hybrid Cloud: AWS and/or Azure - Automation & IaC: Terraform, Ansible - Platform Engineering & DevOps - Infrastructure security, resilience, and compliance - AIOps and managed services architecture - Experience - ML6: 10+ years ML5: 15+ years in infrastructure architecture, SI, or managed services	

#2 APAR TECHNOLOGIES

Apar Technologies is a global consulting and technology services provider, driving transformative solutions for customers worldwide.

Job Positions	Pre-requisites	Working Hours / Location
1. Desktop & Workplace Support Engineer	Job Description: - We are seeking a highly motivated and customer-focused Desktop Workplace Support Engineer to provide onsite and remote support for customers endpoint computing environments, including desktops, laptops, peripherals, and workplace technologies. The successful candidate will work closely with customers, technical teams, and the sales organization to deliver exceptional support services and provide technical expertise during solution design, demonstrations, and customer engagements to help drive business growth and close sales opportunities. Job Requirement: - Strong knowledge of: - Microsoft Windows 10/11 - Microsoft 365 Suite - Active Directory - Azure Active Directory (Entra ID) - Microsoft Intune - Endpoint Manager - SCCM/MECM - VPN and networking fundamentals - Experience supporting enterprise desktop and laptop environments. - Hands-on experience with device deployment and endpoint management tools. - Excellent troubleshooting and problem-solving skills. - Strong verbal and written communication skills. - Ability to communicate effectively with both technical and non-technical stakeholders. - Ability to work independently and manage multiple customer engagements.	- Office hours - Shenton Way
	Job Description:	

Job Positions	Pre-requisites	Working Hours / Location
2. Java Fullstack Developer	The role involves designing, developing, and maintaining scalable, secure, and high-performance full stack web applications using Java, Spring Boot, and Angular or React. The candidate will be responsible for developing and integrating RESTful APIs, designing and optimizing Microsoft SQL Server databases, and managing the complete software development lifecycle from design through deployment and support. The role also requires application deployment and support across Linux or Windows environments using Apache HTTP Server, Nginx, Apache Tomcat, and cloud platforms such as Microsoft Azure or AWS. Strong proficiency in Java and Spring Boot, front-end development with Angular or React, HTML5, CSS3, JavaScript, TypeScript, SQL, Git, software design principles, debugging, and secure coding practices is required. The ideal candidate should have strong analytical, problem-solving, communication, and collaboration skills. Experience with Flutter/mobile application development, CI/CD pipelines, automated deployment, and cloud technologies will be considered an added advantage.	- Office hours - Shenton Way
	Job Requirement: The role involves designing, developing, and maintaining scalable, secure, and high-performance full stack web applications using Java, Spring Boot, and Angular or React. The candidate will be responsible for developing and integrating RESTful APIs, designing and optimizing Microsoft SQL Server databases, and managing the complete software development lifecycle from design through deployment and support. The role also requires application deployment and support across Linux or Windows environments using Apache HTTP Server, Nginx, Apache Tomcat, and cloud platforms such as Microsoft Azure or AWS. Strong proficiency in Java and Spring Boot, front-end development with Angular or React, HTML5, CSS3, JavaScript, TypeScript, SQL, Git, software design principles, debugging, and secure coding practices is required. The ideal candidate should have strong analytical, problem-solving, communication, and collaboration skills. Experience with Flutter/mobile application development, CI/CD pipelines, automated deployment, and cloud technologies will be considered an added advantage.	
3. Project Manager - Infrastructure	Job Description: looking for an experienced Infrastructure Project Manager to plan, oversee and lead infrastructure, server, hosting and multi- cloud-related projects for the Buyer from initiation through to completion. The role sits onsite in Singapore and requires close, day-to-day coordination with the Buyer's stakeholders, internal teams and third-party vendors to keep projects on schedule, technically aligned and within scope. KEY RESPONSIBILITIES • Plan, oversee and lead projects from ideation through to completion. • Ensure projects meet agreed deadlines and milestones. • Manage relationships with clients and stakeholders. • Lead project planning sessions and coordinate staff and internal resources. • Manage project	- Office hours - Shenton Way

Job Positions	Pre-requisites	Working Hours / Location
	progress and adapt work plans as required. • Perform risk management and design risk mitigation strategies. • Understand the underlying business requirements, problems and issues driving each project. • Estimate work effort required and manage timelines, proactively raising concerns or blockers. • Support the Buyer's multi-cloud infrastructure initiatives, including cloud migration, integration and optimisation across public, private and hybrid cloud environments. • Coordinate server and hosting-related activities, including infrastructure provisioning, environment readiness, capacity planning, migration cutover and vendor dependencies. • Manage knowledge documents and provide access to them whenever required. • Review tasks that require attention and work closely with Buyer stakeholders. • Create release documents and other technical documentation per the Buyer's standards/templates. • Optimize and improve processes and the overall project management approach where necessary. • Manage diverse teams across cultures and geographies. • Interact effectively with a range of internal and external stakeholders. • Apply project management tools and techniques appropriate to each engagement. • Promptly escalate to the Buyer any issues that could affect the timing or delivery of services or deliverables. DELIVERABLES Own and organize delivery of the agreed project management deliverables, including active oversight of ongoing initiatives. Additional projects and delivery dates will be agreed between Buyer and Vendor over the course of the engagement, including via the formal Change Request process. IDEAL CANDIDATE PROFILE • Proven experience managing infrastructure, server, hosting and/or multi-cloud projects in a fast-paced, stakeholder-heavy environment. • Practical exposure to server infrastructure, hosting platforms, data centre/cloud hosting models and multi-cloud environments is highly desirable. • Strong command of project management methodologies, tools and techniques (e.g., PMP, Prince2, Agile, or equivalent practical experience). • Demonstrated ability to manage multiple stakeholders, including cross-cultural and geographically distributed teams. • Strong risk management, planning and problem-solving skills. • Excellent written and verbal communication skills, including technical documentation. • Comfortable working onsite with a client in a managed- services / vendor-resource model. • Prior experience supporting cloud infrastructure initiatives Job Requirement: • looking for an experienced Infrastructure Project Manager to plan, oversee and lead infrastructure, server, hosting and multi- cloud-related projects for the Buyer from initiation through to completion. The role sits onsite in Singapore and requires close, day-to-day coordination with the Buyer's stakeholders, internal teams and third-party vendors to keep projects on schedule, technically aligned and within scope. KEY RESPONSIBILITIES • Plan, oversee and lead projects from	

Job Positions	Pre-requisites	Working Hours / Location
	ideation through to completion. • Ensure projects meet agreed deadlines and milestones. • Manage relationships with clients and stakeholders. • Lead project planning sessions and coordinate staff and internal resources. • Manage project progress and adapt work plans as required. • Perform risk management and design risk mitigation strategies. • Understand the underlying business requirements, problems and issues driving each project. • Estimate work effort required and manage timelines, proactively raising concerns or blockers. • Support the Buyer's multi-cloud infrastructure initiatives, including cloud migration, integration and optimisation across public, private and hybrid cloud environments. • Coordinate server and hosting-related activities, including infrastructure provisioning, environment readiness, capacity planning, migration cutover and vendor dependencies. • Manage knowledge documents and provide access to them whenever required. • Review tasks that require attention and work closely with Buyer stakeholders. • Create release documents and other technical documentation per the Buyer's standards/templates. • Optimize and improve processes and the overall project management approach where necessary. • Manage diverse teams across cultures and geographies. • Interact effectively with a range of internal and external stakeholders. • Apply project management tools and techniques appropriate to each engagement. • Promptly escalate to the Buyer any issues that could affect the timing or delivery of services or deliverables. DELIVERABLES Own and organize delivery of the agreed project management deliverables, including active oversight of ongoing initiatives. Additional projects and delivery dates will be agreed between Buyer and Vendor over the course of the engagement, including via the formal Change Request process. IDEAL CANDIDATE PROFILE • Proven experience managing infrastructure, server, hosting and/or multi-cloud projects in a fast-paced, stakeholder-heavy environment. • Practical exposure to server infrastructure, hosting platforms, data centre/cloud hosting models and multi-cloud environments is highly desirable. • Strong command of project management methodologies, tools and techniques (e.g., PMP, Prince2, Agile, or equivalent practical experience). • Demonstrated ability to manage multiple stakeholders, including cross-cultural and geographically distributed teams. • Strong risk management, planning and problem-solving skills. • Excellent written and verbal communication skills, including technical documentation. • Comfortable working onsite with a client in a managed- services / vendor-resource model. • Prior experience supporting cloud infrastructure initiatives	
4. ServiceNow Developer	Job Description: We are looking for a ServiceNow Developer who will be responsible for developing, configuring, and maintaining Knowledge Management solutions within ServiceNow. This role will support the creation of a structured and efficient	- Office hours - Shenton Way

Job Positions	Pre-requisites	Working Hours / Location
	knowledge environment to improve collaboration, accessibility, and operational effectiveness across the organization. Key Responsibilities Develop, configure, and maintain Knowledge Management solutions in ServiceNow. Design and implement knowledge structures, article templates, repositories, and workflows to support business and operational needs. Manage content accuracy, version control, review cycles, approvals, and lifecycle processes for knowledge articles. Collaborate with business users and stakeholders to gather requirements and translate them into effective ServiceNow Knowledge Management solutions. Drive adoption of the platform by preparing user guides, training materials, and best practices for knowledge creation and usage. Monitor knowledge usage, feedback, and analytics to improve accessibility, usability, and content quality over time. Support governance processes to maintain high standards for content quality, compliance, and security. Troubleshoot platform issues and work with technical teams to implement fixes and enhancements. Bachelor's degree in Information Systems, Computer Science, or a related field. Hands-on experience in ServiceNow development, configuration, and administration. Practical experience with the ServiceNow Knowledge Management module, including article lifecycle, approval flows, and knowledge base administration. Good understanding of information architecture, taxonomy, metadata, and knowledge lifecycle principles. Experience with workflow automation and process improvement within the ServiceNow platform. Good communication, documentation, and stakeholder engagement skills. Ability to work independently and manage multiple tasks in a fast-paced environment. Preferred Qualifications Experience supporting Knowledge Management initiatives in government, defence, or other regulated environments. Familiarity with taxonomy design, metadata frameworks, and content governance practices. Understanding of compliance, access controls, and security practices related to enterprise knowledge platforms. Experience using analytics, dashboards, and feedback mechanisms to improve knowledge quality and user adoption. Job Requirement: • We are looking for a ServiceNow Developer who will be responsible for developing, configuring, and maintaining Knowledge Management solutions within ServiceNow. This role will support the creation of a structured and efficient knowledge environment to improve collaboration, accessibility, and operational effectiveness across the organization. Key Responsibilities Develop, configure, and maintain Knowledge Management solutions in ServiceNow. Design and implement knowledge structures, article templates, repositories, and workflows to support business and operational needs. Manage content accuracy, version control, review cycles, approvals, and lifecycle processes for knowledge articles. Collaborate with business users and	

Job Positions	Pre-requisites	Working Hours / Location
	stakeholders to gather requirements and translate them into effective ServiceNow Knowledge Management solutions. Drive adoption of the platform by preparing user guides, training materials, and best practices for knowledge creation and usage. Monitor knowledge usage, feedback, and analytics to improve accessibility, usability, and content quality over time. Support governance processes to maintain high standards for content quality, compliance, and security. Troubleshoot platform issues and work with technical teams to implement fixes and enhancements. Bachelor's degree in Information Systems, Computer Science, or a related field. Hands-on experience in ServiceNow development, configuration, and administration. Practical experience with the ServiceNow Knowledge Management module, including article lifecycle, approval flows, and knowledge base administration. Good understanding of information architecture, taxonomy, metadata, and knowledge lifecycle principles. Experience with workflow automation and process improvement within the ServiceNow platform. Good communication, documentation, and stakeholder engagement skills. Ability to work independently and manage multiple tasks in a fast-paced environment. Preferred Qualifications Experience supporting Knowledge Management initiatives in government, defence, or other regulated environments. Familiarity with taxonomy design, metadata frameworks, and content governance practices. Understanding of compliance, access controls, and security practices related to enterprise knowledge platforms. Experience using analytics, dashboards, and feedback mechanisms to improve knowledge quality and user adoption.	
5. IT Sourcing manager	Job Description: • The primary objective of this role is to develop and execute sourcing strategies and strategically manage sourcing activities for IT transformation projects and standard product selection. The IT Sourcing Manager will drive cost-saving initiatives through spend analysis and vendor optimization, ensuring procurement aligns with internal policies, risk frameworks, and regulatory requirements. Success in this role requires strong strategic leadership, commercial expertise, deep familiarity with IT vendor management, and effective stakeholder management. • The role involves designing and implementing end-to-end IT procurement processes, aligning procurement workflows with internal controls and governance requirements, and continuously improving procedures to increase efficiency and compliance. The IT Sourcing Manager will lead sourcing activities for major IT transformation and strategic initiatives, engage stakeholders early to shape sourcing strategies, and ensure timely and cost-effective vendor selection aligned with project objectives. • The role will also involve collaborating with IT teams to define a standardized catalogue of IT products and services, streamlining sourcing through preferred vendors for core IT	• Office hours • Shenton Way

Job Positions	Pre-requisites	Working Hours / Location
	solutions, and promoting consistency while reducing total cost of ownership. The incumbent will lead spend analysis to identify savings and consolidation opportunities, drive cost optimization through vendor rationalization and negotiations, and track and report realized savings across IT categories. • The IT Sourcing Manager will oversee RFI, RFQ, RFP, and vendor evaluation processes covering software, infrastructure, and IT services, while ensuring vendor due diligence meets compliance and risk standards. The role will include leading commercial negotiations covering pricing, licensing, SLAs, renewals, and other contractual terms, coordinating with Legal and Risk teams, and managing the contract lifecycle from drafting through termination. • The position will also be responsible for establishing procurement governance routines and internal approval protocols, ensuring alignment with audit, risk, and regulatory expectations, and maintaining accurate documentation for review and reporting. Vendor performance management will include monitoring suppliers against KPIs and SLAs, facilitating periodic performance reviews, managing performance issues, and supporting delivery teams in driving supplier accountability and service improvement. • Candidates should have 8–12 years of experience in IT procurement, preferably with a strong track record in the banking or financial services sector. They should possess a deep understanding of the banking technology vendor ecosystem, including commercial structures, licensing models, renewal cycles, and key supplier capabilities. Extensive experience across multiple IT categories, including on-premises and SaaS software, cloud and on-premises infrastructure, and IT services, is required. Candidates should also be familiar with Asia-Pacific procurement regulations and compliance considerations and have proven experience designing and implementing procurement strategies, processes, and governance frameworks from the ground up. • The ideal candidate will have experience leading large-scale sourcing initiatives for transformation programmes, product standardization, and cost optimization, along with strong skills in spend analysis, vendor negotiations, supplier performance management, and risk management. A Bachelor's degree in Business Administration, Information Technology, Law, Procurement, or a related field is required. Professional procurement certifications such as CIPS are preferred, while familiarity with industry-standard procurement tools will be an advantage. Job Requirement: • The primary objective of this role is to develop and execute sourcing strategies and strategically manage sourcing activities for IT transformation projects and standard product selection. The IT Sourcing Manager will drive cost-saving initiatives through spend analysis and vendor optimization, ensuring procurement aligns with internal policies, risk frameworks, and	

Job Positions	Pre-requisites	Working Hours / Location
	regulatory requirements. Success in this role requires strong strategic leadership, commercial expertise, deep familiarity with IT vendor management, and effective stakeholder management. • The role involves designing and implementing end-to-end IT procurement processes, aligning procurement workflows with internal controls and governance requirements, and continuously improving procedures to increase efficiency and compliance. The IT Sourcing Manager will lead sourcing activities for major IT transformation and strategic initiatives, engage stakeholders early to shape sourcing strategies, and ensure timely and cost-effective vendor selection aligned with project objectives. • The role will also involve collaborating with IT teams to define a standardized catalogue of IT products and services, streamlining sourcing through preferred vendors for core IT solutions, and promoting consistency while reducing total cost of ownership. The incumbent will lead spend analysis to identify savings and consolidation opportunities, drive cost optimization through vendor rationalization and negotiations, and track and report realized savings across IT categories. • The IT Sourcing Manager will oversee RFI, RFQ, RFP, and vendor evaluation processes covering software, infrastructure, and IT services, while ensuring vendor due diligence meets compliance and risk standards. The role will include leading commercial negotiations covering pricing, licensing, SLAs, renewals, and other contractual terms, coordinating with Legal and Risk teams, and managing the contract lifecycle from drafting through termination. • The position will also be responsible for establishing procurement governance routines and internal approval protocols, ensuring alignment with audit, risk, and regulatory expectations, and maintaining accurate documentation for review and reporting. Vendor performance management will include monitoring suppliers against KPIs and SLAs, facilitating periodic performance reviews, managing performance issues, and supporting delivery teams in driving supplier accountability and service improvement. • Candidates should have 8–12 years of experience in IT procurement, preferably with a strong track record in the banking or financial services sector. They should possess a deep understanding of the banking technology vendor ecosystem, including commercial structures, licensing models, renewal cycles, and key supplier capabilities. Extensive experience across multiple IT categories, including on-premises and SaaS software, cloud and on-premises infrastructure, and IT services, is required. Candidates should also be familiar with Asia-Pacific procurement regulations and compliance considerations and have proven experience designing and implementing procurement strategies, processes, and governance frameworks from the ground up.	

Job Positions	Pre-requisites	Working Hours / Location
	The ideal candidate will have experience leading large-scale sourcing initiatives for transformation programmes, product standardization, and cost optimization, along with strong skills in spend analysis, vendor negotiations, supplier performance management, and risk management. A Bachelor's degree in Business Administration, Information Technology, Law, Procurement, or a related field is required. Professional procurement certifications such as CIPS are preferred, while familiarity with industry-standard procurement tools will be an advantage.	
6. .Net Fullstack Developer	Job Description: - Design, develop, and maintain high-quality features and services for government product teams, ensuring accessibility, reliability, and performance. - Develop full-stack features across frontend, backend, APIs, and data systems. - Utilise CI/CD pipelines to ensure seamless, reliable, and high-quality deployments. - Develop and maintain technical documentation, including API specifications, troubleshooting guides, and system architecture diagrams. - Translate customer feedback and production issues into reusable product improvements. - Work alongside Product Management to provide L1/L2 support to customers. - Work directly with government teams on discovery, demonstrations, Proof-of-Concepts, architecture discussions, onboarding, integrations, and troubleshooting. - Debug and remediate WCAG accessibility issues on production websites. - Proven experience in designing and building scalable, reliable, and maintainable software systems. - Strong proficiency in modern software development technologies, particularly React.js, TypeScript, and Node.js, with a deep understanding of browser architecture. - Hands-on experience developing frontend and backend applications, RESTful APIs, and system integrations. - Maintain automated tests and apply quality engineering practices, including unit, integration, and E2E testing using relevant test automation frameworks. - Strong understanding of CI/CD pipelines, infrastructure concepts, and Agile engineering practices. - Strong troubleshooting and debugging skills, with the ability to analyse complex system behaviour, application logs, and production issues. - Experience with technical documentation, including API specifications, system architecture diagrams, and troubleshooting guides. Job Requirement:	- Office hours - Shenton Way

Job Positions	Pre-requisites	Working Hours / Location
	- Design, develop, and maintain high-quality features and services for government product teams, ensuring accessibility, reliability, and performance. - Develop full-stack features across frontend, backend, APIs, and data systems. - Utilise CI/CD pipelines to ensure seamless, reliable, and high-quality deployments. - Develop and maintain technical documentation, including API specifications, troubleshooting guides, and system architecture diagrams. - Translate customer feedback and production issues into reusable product improvements. - Work alongside Product Management to provide L1/L2 support to customers. - Work directly with government teams on discovery, demonstrations, Proof-of-Concepts, architecture discussions, onboarding, integrations, and troubleshooting. - Debug and remediate WCAG accessibility issues on production websites. - Proven experience in designing and building scalable, reliable, and maintainable software systems. - Strong proficiency in modern software development technologies, particularly React.js, TypeScript, and Node.js, with a deep understanding of browser architecture. - Hands-on experience developing frontend and backend applications, RESTful APIs, and system integrations. - Maintain automated tests and apply quality engineering practices, including unit, integration, and E2E testing using relevant test automation frameworks. - Strong understanding of CI/CD pipelines, infrastructure concepts, and Agile engineering practices. - Strong troubleshooting and debugging skills, with the ability to analyse complex system behaviour, application logs, and production issues. - Experience with technical documentation, including API specifications, system architecture diagrams, and troubleshooting guides.	

#3 FORVIS MAZARS

Forvis Mazars Group SC is an independent member of Forvis Mazars Global, a leading professional services network. Operating as an internationally integrated partnership in over 100 countries and territories, Forvis Mazars Group specialises in audit, tax and advisory services. The partnership draws on the expertise and cultural understanding of over 40,000 professionals across the globe to assist clients of all sizes at every stage in their development. Forvis Mazars in Singapore is part of the Forvis Mazars Group SC. Our clientele benefits from the combined expertise of 420+ Singapore-based professionals and our international team.

Job Positions	Pre-requisites	Working Hours / Location
1. Associate, Audit & Assurance	Job Description: Prepare and/or review of audit documentation for corporate governance and financial reporting	- Office hours - Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Execute assigned engagement-related tasks in compliance with professional standards • Propose resolutions to significant accounting and auditing issues • Review information accompanying the assurance report in accordance with applicable framework Job Requirement: • Diploma / Degree in Accountancy or equivalent professional qualification • Good communication and interpersonal skills • Able to work independently as well as a team player	
2. Manager, Audit & Assurance	Job Description: • Manage a portfolio of international and local clients and deliver quality audit and assurance services, which includes planning, directing and completing the audits, as well as developing and guiding your team members to achieve the same objective • Apply requisite professional scepticism during the course of the work and exercise professional judgement on critical technical issues • Manage the stakeholders' expectations and project timelines, and proactively keep them abreast of the progress of the project • Attend trainings planned for you to keep yourself updated of the developments of relevant professional standards • Coach, motivate and develop team members to attain experience that cultivate technical competencies, and this would include conducting trainings of the team members with the assistance of our in-house technical and training team • Manage staff performance, conduct timely performance reviews, and provide performance feedback • Work with the business development team on pitches • Work with the audit business support team to manage engagement financials, including budgets, profitability, work-in-progress, timely billing and collection • Facilitate effective communication within the cross functional and culturally diverse team Job Requirement: • Professional accounting qualification • Minimum 5 years of relevant work experience, preferably from an international accounting firm • Strong grasp of technical skills with proficiency in SFRS/IFRS and SSA/ISA. • Excellent communication skills to work effectively and efficiently across all levels • Possess strong ethical values and has respect for diversity • Proactive and possess positive "can do" attitude to challenges and the agility to multitask effectively across competing priorities. • Adaptable and can work well in a fast-paced environment	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	Strong computer skills including proficiency in Microsoft Office Suite and able to reasonably keep up with the changes in technology	
3. Associate, Accounting and Advisory (Outsourcing)	Job Description: - Develop your understanding of the: business model, drivers of financial performance and accounting and tax risks for each of the clients in your portfolio. - Ensure accurate recording of accounting transactions and analyse financial information, to prepare meaningful monthly management accounts and supporting schedules. - Prepare financial statements under SFRS and other international GAAP. - Prepare GST returns and assist with tax compliance matters. - Coordinate with external parties including external auditors, tax agents, corporate secretarial and government authorities, where required. - Work with other Forvis Mazars teams, domestic and international, to meet client's needs. - Establish good client relationships through positive interactions with the client's team. - Involve in any other adhoc duties as assigned. Job Requirement: - Bachelor or Diploma in Accountancy, or related Finance disciplines - Candidates with no experience are welcome to apply! - Good knowledge of Microsoft Excel; knowledge of accounting software (XERO, SAP and/or NetSuite) is an advantage - Team player with good communication, interpersonal and client servicing skills - Meticulous, attention to detail and good organisational skills - Able to work under pressure and tight deadlines	- Office hours - Telok Ayer
4. Consultant, Risk Consulting	Job Description: - Work closely with the engagement teams in the areas of audit planning, data analysis, conducting interviews or document control designs for the process in-scope; - Perform audit testing in accordance with audit work program and report drafting; - Deliver assignments to a high level of professionalism and client satisfaction; - Participate in internal meetings to share recommendations or improvement opportunities, taking notes and minutes. Job Requirement: - Bachelor's degree in Accountancy, Business or Finance or equivalent professional qualification - Minimum 1 year of relevant working experience in internal/external audit of an international accounting firm. Experience in commercial in-house internal audit department will be an added advantage. - Experience in SOX will be an added advantage. - Candidates with no experience are welcomed to apply.	- Office hours - Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Deep passion in Governance, Risk and Compliance, with an open-mind to help your clients • Highly motivated and possess good level of enthusiasm • Willing to expand your horizon, with travels around 50% during the year (post COVID) • Possess strong interpersonal, communication and writing skills • Able to work independently and as well as a team player	
5. Manager (Financial Services), Tax	Job Description: • Manage and coordinate in corporate tax (including personal tax and GST) compliance and tax advisory engagements for clients in the banking, insurance, payments, wealth and asset management, and family office space. • Implement fund management structures for client investments in the region • Develop budgets, determine resource requirements, and direct / monitor engagements. • Maintain continuous interaction with clients, manage expectations and ensure exceptional client service. • Oversee the compliance management process and adapt to challenges in the process. • Participate in managing a compliance group by assisting with forecasting future compliance work, delegating work effectively, coaching, training and resolving staffing issues. • Share knowledge to develop professionally and enhance service delivery. Facilitate open communication and supervise staff. • Participate in recruiting efforts when necessary. • Contribute to a flexible, stable and team-orientated working culture. • Assess and identify business development opportunities. • Actively participate in business development efforts, including drawing up proposals. • Build strong internal cross functional relationships within the Forvis Mazars network. • Involve in any other adhoc projects and related tasks as and when required. Job Requirement: • Degree in Accountancy/ Finance or relevant discipline, preferably with a membership with Singapore Chartered Tax Professionals (SCTP). • At least 6 years of relevant business tax experience working with clients from the financial services industry such as banking, insurance, payments, wealth or asset management, or family offices. • A strong understanding of Singapore's tax policies for the wealth and asset management industry • Strong leadership, project management and analytical skills. • Good command of spoken and written English. • Strong team player. • Motivated and looking for career growth and development.	• Office hours • Telok Ayer
	Job Description:	

Job Positions	Pre-requisites	Working Hours / Location
6. Manager (GST), Tax	• Advise clients on the GST implications of their business operations and transactions of various industries including financial industry. • Assist clients with the applications of GST registration, exemption and various GST schemes • Review and e-file the clients' GST returns • Conducting GST health check reviews, GST due diligence reviews, Assisted Self Help Kit (ASK) reviews, Assisted Compliance Assurance Programme (ACAP) reviews • Assist clients in managing IRAS GST audits/investigations • Assist clients in seeking GST rulings from IRAS • Supporting the partners in developing the GST practice and be involved in any other adhoc projects and related tasks as and when required by the Partners. Job Requirement: • Bachelor of Accountancy, Finance, or relevant discipline preferably with a professional qualification as recognised by SCTP. • Minimum 6 years of Singapore GST experience, preferably from a professional services firm/accounting firm. • Must be familiar with Singapore Tax laws and guidelines. • Strong delivery, enforcement of timely execution and on time delivery. • Proven leadership, client, staff and project management and analytical skills. • Strong spoken and written communication skills, and ability to work across all levels. Effectively bilingual. • Strong team player. • Ability to work under pressure and multi-task. • Motivated and looking for career growth and development. • Possessing an accreditation by SCTP will be an advantage, eg. Accredited Tax Practitioner (ATP) (GST) or Accredited Tax Advisor (GST).	• Office hours • Telok Ayer
7. Associate / Senior, Tax	Job Description: • GST • Assist with GST compliance work, which involves preparation and/or review of clients' GST returns prior to submission • Assist with the application of GST registration, exemption, and schemes • Assist clients with IRAS GST audits and queries • Opportunities to liaise with clients as part of servicing the assigned portfolios and develop client relationships and seek out additional business opportunities • Opportunities to conduct GST healthchecks such as Assisted Self-Help Kit (ASK) reviews, and Assisted Compliance Assurance Programme (ACAP) reviews • Opportunities to have advisory exposure in the course of handling GST compliance work, advising clients on GST implications and applicable treatment of their business transactions	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Opportunities to meet and prospect new clients as part of growing the GST business • Corporate Tax • Extract and analyse financial/tax data and understand the business operation to identify potential tax risks of a target. • Coordinate and attend meetings with clients, target's representatives and inter-office advisors. • Assist in preparing reports, in particular for tax due diligence or reviewing sales and purchase agreements to meet the tight turnaround time. • Assist in tax research/preparatory work and prepare the advisory work within the tight turnaround time. • Collate and gather information from inter-office people for fee proposals, deliverables, etc. • Prepare marketing collaterals or presentations. • Assist in pitching for new clients or projects including preparing meaningful proposals and attending meetings. • It could range from deferred tax analysis to preparing tax computations for corporate and individual • Administrative work such as folder management, risk management, etc	
	Job Requirement: • Bachelor's degree in accounting or relevant disciplines, such as ACCA or Diploma in Accountancy or Business management. • 1 - 3 years and 2 - 5 years of relevant experience will be considered for Associate and Senior role respectively, but candidates with no experience are also welcome to apply! • A team player with strong interpersonal and communication skills. • Possesses good writing skills. • Demonstrates critical thinking skills and good attention to details. • Exposures to ASK reviews, and ACAP reviews would be an advantage.	

#4 KBX RESOURCES

KBX Resources is dedicated to providing comprehensive business solutions that help companies streamline operations, improve productivity, and achieve sustainable growth. We work as a team to consolidate information so that you don't have to deal with multiple teams.

Job Positions	Pre-requisites	Working Hours / Location
1. Cybersecurity executive	Job Description: • Monitor networks, systems, and endpoints for security threats, vulnerabilities, and anomalies using SIEM, EDR, and related security tools. • Implement, configure, and maintain security controls including firewalls, antivirus/EDR, encryption, and access management systems.	• Office hours • Paya Lebar

Job Positions	Pre-requisites	Working Hours / Location
	• Conduct regular vulnerability assessments and penetration test follow-ups, and coordinate remediation with IT and vendor teams. • Support incident response activities: investigate, contain, document, and report on security incidents in a timely manner. • Manage patch management schedules and ensure timely application of security updates across systems and applications. • Plan and deliver security awareness training and phishing simulation exercises for staff. • Assist in developing, implementing, and maintaining information security policies, standards, and operating procedures. • Support internal and external security audits and certifications (e.g. ISO 27001) and respond to client security questionnaires. • Evaluate and monitor third-party vendors and service providers for security risk, and assist with vendor risk assessments. • Stay current on emerging cyber threats, vulnerabilities, and industry best practices, and recommend improvements accordingly. • Prepare regular security status reports and dashboards for management review. Job Requirement: • Degree in Computer Science, Information Security, Information Technology, or a related field. • At least 3 to 5 years of relevant working experience in a cybersecurity or IT security role. • Working knowledge of security frameworks and standards such as ISO 27001, NIST, or CIS Controls. • Hands-on familiarity with firewalls, IDS/IPS, SIEM platforms, endpoint protection, and vulnerability scanning tools. • Relevant certification preferred or in progress: CompTIA Security+, CEH, or CISSP. • Working knowledge of Singapore's Cybersecurity Act and the Personal Data Protection Act (PDPA), and their implications for IT security. • Strong analytical and problem-solving skills, with close attention to detail under pressure. • Good written and verbal communication skills, with the ability to work independently and collaboratively across teams. • Willingness to support incident response outside regular office hours when required.	
2. Data Protection officer	Job Description: • Design, implement, monitor, and review personal data protection policies and practices to ensure the organisation's compliance with PDPA obligations. • Serve as the organisation's designated point of contact for data subjects, staff, and the PDPC on all data protection matters, per Section 11 of the PDPA.	• Office hours • Paya Lebar

Job Positions	Pre-requisites	Working Hours / Location
	• Develop and deliver staff training and awareness programmes on data protection responsibilities and best practices. • Conduct Data Protection Impact Assessments (DPIAs) for new projects, systems, or vendors handling personal data. • Lead data breach response efforts: assess, investigate, and coordinate notification to the PDPC and affected individuals within statutory timelines. • Handle data subject requests, including access, correction requests, and withdrawal of consent, in accordance with the PDPA. • Maintain records of data processing activities, consent management, and data protection agreements with vendors and third parties. • Liaise with the PDPC on compliance matters, inquiries, or investigations as required. • Advise business units on the data protection implications of new initiatives, contracts, and system implementations. • Ensure the DPO's business contact details remain publicly accessible in accordance with PDPA requirements. • Monitor developments in Singapore and regional data protection laws and update internal policies accordingly. Job Requirement: • Degree in Law, Business, Information Technology, Compliance, or a related field. • At least 3 to 5 years of experience in data protection, compliance, risk management, or a legal role, with hands-on PDPA experience. • Sound working knowledge of Singapore's PDPA; familiarity with regional data protection laws (e.g. Malaysia PDPA, GDPR) is an advantage. • Recognised data protection certification preferred, such as CIPP/A (IAPP) or an equivalent PDPC-recognised DPO certification. • Strong understanding of risk management, data governance, and information security principles. • Excellent communication and stakeholder management skills, with the confidence to engage senior management and regulators directly. • High level of integrity and sound judgement, with the ability to work independently and exercise appropriate authority. • Meticulous and well-organised, able to manage multiple compliance projects and deadlines concurrently.	
3. Business Development executive	Job Description: • Hunt New Business: Conduct market research to identify emerging trends, untapped markets, and high-potential leads. Do cold calls, emails, and outreach. • Win & Grow Clients: Build and maintain strong relationships with new and existing clients to secure long-term partnerships and repeat business. • Drive Revenue: Develop and execute sales strategies to meet or exceed monthly/quarterly revenue targets.	• Office hours • Paya Lebar

Job Positions	Pre-requisites	Working Hours / Location
	- Commercial Acumen: Prepare and negotiate customer quotations and invoices. Understand competitor pricing to position us effectively. - Pipeline Discipline: Own and update your sales pipeline in CRM tools like Salesforce or HubSpot. - Provide accurate weekly/monthly forecasts and reports to management.	
	Job Requirement: - Diploma in Business, Marketing, Sales or related field. 1-2 years of B2B sales, BD, or client-facing experience preferred. Fresh grads with strong drive are welcome. - Hunter mindset: Self-motivated, resilient, and target-driven. Able to work independently. - Excellent negotiation, communication, and presentation skills. - Proficient in MS Office and CRM tools. - Advantage: Knowledge in corporate secretarial, accounting, or professional services.	

#5 LIT STRATEGY

LIT Strategy is a Singapore-based consulting firm providing strategic advisory and business solutions for SMEs across Southeast Asia. We help businesses navigate new markets, identify growth opportunities, and make informed strategic decisions. Our team combines regional expertise with practical, hands-on consulting, offering young professionals the opportunity to work on diverse projects, gain hands-on consulting experience, and develop strong analytical and problem-solving skills.

Job Positions	Pre-requisites	Working Hours / Location
1. AI and Automation Engineer	Job Description: - Develop and implement AI & workflow automation solutions. - Build integrations using Power Automate, n8n, APIs, and other automation tools. - Identify business processes that can be improved through AI and automation. - Develop and maintain AI-powered tools, workflows, and internal solutions, Support digital transformation projects, troubleshooting, testing, and continuous improvement,	- Office hours - Potong Pasir
	Job Requirement: - Bachelor's degree or Diploma in Computer Science, IT, Software Engineering, AI, or a related field.- 1–3 years of relevant experience in IT, AI, automation, software development, or digital transformation; Hands-on experience with AI tools, workflow automation, or low-code/no-code platforms, Familiarity with Power Automate, n8n, APIs, and system integration Basic to intermediate programming skills in Python, JavaScript, or similar languages. - Understanding of databases, APIs, and business process automation, Strong analytical, problem-solving, and troubleshooting skills, Able to work independently, take ownership, and collaborate with business/consulting teams, Good English communication skills, Passionate about AI, automation, and emerging technologie	

Job Positions	Pre-requisites	Working Hours / Location
2. Project Manager - Finance Consulting	Job Description: Lead financial advisory and consulting projects that help organizations improve financial performance, budgeting, reporting, internal controls, and business decision-making. The role combines project management with financial consulting expertise.	- Office hours - Potong Pasir
	Job Requirement: - Bachelor's degree in Accounting, Finance, Economics, or related discipline. - Minimum 5 years of experience in Finance, FP&A, Financial Consulting, or Management Accounting. - Familiarity with SME-specific challenges (e.g., cash flow optimization, lean finance teams, or preparing for Series A/B funding). - Strong knowledge of: Financial Planning & Analysis (FP&A), Budgeting & Forecasting, Financial Reporting, Cost Management, Business Performance Analysis, Financial Controls - Strong Excel and financial modeling skills. (Advanced Macros/VBA or Power BI is a plus) - Experience with Cloud ERP/Accounting systems (e.g., Xero, NetSuite, SAP) is an advantage. - Excellent analytical and presentation skills. - Strong English communication skills. - Preferred Qualifications: CA (Singapore), ISCA, CPA, ACCA, CMA, CFA, or equivalent certification.	
3. Project Manager – HR Consulting	Job Description: Lead and deliver HR consulting projects for clients across various industries. The role requires strong expertise in organizational development, job redesign, performance management, KPIs, competency frameworks, and HR policies. The successful candidate will manage multiple consulting engagements while ensuring high-quality project delivery and client satisfaction.	- Office hours - Potong Pasir
	Job Requirement: - Bachelor's degree in Human Resources, Business Administration, Psychology, or related discipline. - Minimum 5 years of HR consulting or HR Business Partner experience. - Strong knowledge of: Organization Design, Job Redesign, KPI & Performance Management, Competency Framework, HR Policies, Talent Management - Proven project management experience in delivering end-to-end consulting projects. - Excellent analytical and problem-solving skills. - Strong presentation and facilitation skills. - Excellent written and spoken English.	

#6 NCS GROUP

NCS is a leading AI Tech Services company. With a 15,000-strong team across the Asia Pacific, NCS scales its platforms and capabilities to provide clients with greater agility and AI expertise across a range of

Industries. Embracing a strong ecosystem of global partners, NCS transforms technology services delivery combining AI with digital resilience to drive real business impact. NCS is a subsidiary of the Singtel Group.

Job Positions	Pre-requisites	Working Hours / Location
1. Engineers, End User Support	Job Description: • Join Team NCS as an End User Support Engineer. • Empowering People Through Technology. • We're looking for an End User Support Engineer to join our Public Service team and be the first point of contact for our clients' technology needs. You'll provide essential technical support that keeps people productive, solving real problems for real users every day. • This isn't just about fixing technical issues—it's about delivering exceptional service, building trust with every interaction, and being part of a team that values both technical excellence and genuine human connection. • What You'll Be Doing • First-Line Technical Support • Provide responsive support for desktops, notebooks, tablets, and smartphones via phone, email, and remote-support tools • Deliver first-call resolution wherever possible, ensuring users get back to work quickly • Classify and prioritise incidents based on urgency and business impact • Microsoft 365 & Workplace Technology • Troubleshoot Windows, Active Directory, and Microsoft 365 issues • Administer user accounts, mailboxes, licenses, and basic M365 services • Support clients through M365 transitions and migration activities • Infrastructure & Connectivity • Resolve Wi-Fi, LAN, and VPN connectivity issues • Support hardware and peripheral troubleshooting • Understand and apply fundamental networking concepts (TCP/IP, DNS, DHCP, VPN) • Case Management & Documentation • Maintain ownership of cases from initial contact through to resolution • Escalate complex issues to resolver groups while keeping customers informed • Document incidents accurately and completely in the ticketing system • Provide timely status updates and manage customer expectations throughout the resolution process • Service Excellence • Ensure all calls are answered and emails responded to promptly • Follow work instructions and service level agreements • Notify your Team Lead of any unusual surge in incidents • Contribute to a customer-first culture with patience and professionalism	• 42-44 • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	Job Requirement: • Experience & Skills • Technical service desk, desktop support, or end-user support experience • Hands-on knowledge of Windows Operating Systems and Active Directory account administration • Working experience with Microsoft 365 applications and ecosystems • Good understanding of hardware, peripherals, and common workplace technologies • Experience supporting Wi-Fi/LAN connectivity • Technical Knowledge • Fundamental networking concepts: TCP/IP, DNS, DHCP, VPN • Exposure to M365 Admin Center, Teams, SharePoint, Exchange, Entra ID (Azure AD), and Intune is advantageous • Basic understanding of ITIL framework principles • Certifications (Preferred) • Microsoft 365 Certified: Fundamentals (MS-900) strongly preferred • CompTIA A+ preferred • Personal Qualities • Strong customer service orientation with patience when dealing with non-technical users • Excellent spoken and written English communication skills • Meticulous attention to detail in incident documentation • Ability to work independently while collaborating effectively with team members • Calm under pressure and able to manage multiple priorities	
2. Network Engineers	Job Description: • Join Team NCS as a Network Engineer • Building Tomorrow's Connected Infrastructure, Together • We're looking for a Network Engineer to join our team and help deliver robust, secure network solutions that power critical operations for our clients across Singapore. You'll work with cutting-edge technologies in both wired and wireless environments, contributing to projects that make a real difference. • This is more than just maintaining networks—it's about designing resilient infrastructure, solving complex challenges, and growing your expertise alongside talented colleagues who are passionate about what they do. • Network Design & Implementation • Gather requirements and design network systems that meet our clients' needs • Install, configure, and implement network infrastructure across diverse environments • Plan and coordinate network changes with precision and care • Technology Management • Manage enterprise firewalls including Checkpoint, Cisco FTD, and Palo Alto • Administer Cisco Nexus switches and F5 load balancers	• 42-44 • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Work with routing, switching, and network security technologies • Operations & Support • Monitor network performance proactively to ensure optimal availability • Troubleshoot incidents, perform root cause analysis, and implement lasting solutions • Align daily operations with ITIL/ITSM best practices including incident, change, and problem management • Documentation & Continuity • Create and maintain comprehensive network documentation • Keep accurate records of configurations, changes, and disaster recovery procedures • Implement service continuity measures including backup and recovery strategies • Collaboration & Growth • Support proposal preparation and solution presentations • Provide technical guidance to team members • Work alongside systems, cloud, and security engineers on integrated solutions Job Requirement: • Technical Skills • Hands-on experience with Checkpoint firewalls (essential) • Knowledge of routing, switching, and firewall operations • Familiarity with ITIL and ITSM methodologies • Understanding of network security concepts (ACL, VPN, ISE) • CCNA, CCNP, or CCIE certification preferred • Personal Qualities • Independent yet collaborative—you work well both solo and as part of a team • Detail-oriented with strong troubleshooting instincts • Clear communicator who can explain technical concepts to diverse audiences • Proactive mindset with a commitment to continuous learning	
3. Service Delivery Managers	Job Description: • Join Team NCS as a Service Delivery Manager. • Keeping Operations Running Smoothly, Every Day. • We're looking for a Service Delivery Manager to join our team and take ownership of day-to-day service operations for enterprise, end-user, or public-sector technology environments. You'll be the operational heartbeat—ensuring services run smoothly, incidents are resolved quickly, and our clients experience excellence at every touchpoint. • This is more than just managing tickets and SLAs—it's about building strong relationships, driving continuous improvement, and being the trusted partner our clients rely on to keep their operations resilient and responsive. • Service Delivery & Operational Management • Manage day-to-day service delivery and Business As Usual (BAU) support for enterprise, end-user, or public-sector technology environments	• 42-44 • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Serve as the primary operational focal point for End-User Computing and Service Support (EUSS) activities • Monitor service performance against Service Level Agreements (SLAs) and Key Performance Indicators (KPIs) to ensure timely resolution of incidents, service requests, and queries • Escalate major, critical, or recurring issues to the Lead/Program Manager or Service Delivery Director as appropriate • Incident, Problem & Change Management • Coordinate and track incident investigations, root cause analysis (RCA), and closure to ensure timely resolution • Support health checks, application monitoring, and proactive BAU service activities to maintain system reliability • Assist in reviewing, scheduling, and coordinating enhancements, changes, maintenance tasks, and technology refresh efforts • Ensure all changes are executed in alignment with governance and quality standards • Reporting & Documentation • Prepare operational reports, dashboards, and status updates for stakeholders on a regular basis • Assist in reviewing service level performance, KPIs, and identifying gaps for continuous improvement • Document and maintain Standard Operating Procedures (SOPs), work instructions, and service management processes • Stakeholder & Vendor Coordination • Coordinate seamlessly with clients, partners, third-party vendors, and internal support groups to ensure smooth daily operations • Liaise with customer technical teams and interfacing application leaders to maintain operational continuity • Ensure effective and timely communication on services delivered to clients • Resource Planning & Team Support • Provide inputs for resource planning and forecasting based on operational needs • Assist senior managers in guiding junior engineers on operational tasks, standards, and best practices • Coordinate task assignments, follow up on deliverables, and ensure quality of service outputs • Service Excellence & Continuous Improvement • Promote service excellence, process discipline, and a quality culture within the team • Identify opportunities for service expansion or improvement and support business development activities • Participate in selected pre-sales or service-expansion opportunities as required Job Requirement: • Experience	

Job Positions	Pre-requisites	Working Hours / Location
	• Relevant experience in IT operations, service delivery, application support, or end-user services • Hands-on experience in incident, problem, and change management processes within live operational settings • Familiarity with SLA/KPI monitoring, operational reporting, and service performance management • Technical Knowledge • Good understanding of ITIL practices, particularly incident, request, change, and problem management • Knowledge of Service Level Agreement (SLA) and Key Performance Indicator (KPI) management • Understanding of Root Cause Analysis (RCA) and corrective action planning • Familiarity with Software Development Life Cycle (SDLC) and project management methodologies • Experience with service management platforms and ticketing tools (e.g., ServiceNow, BMC Remedy, or similar ITSM tools) • Core Competencies • Strong coordination and problem-solving skills with the ability to identify trends, gaps, and improvement opportunities • Excellent customer service mindset with a positive, proactive, and solution-oriented attitude • Effective communication skills (both written and spoken) to engage with clients, vendors, and internal teams • Stakeholder management capabilities with the ability to build respectful and trusting relationships across cross-functional teams • Strong analytical skills with attention to detail and the ability to manage multiple priorities effectively • Preferred Attributes • Public-sector or government-project experience is a strong advantage • ITIL Foundation certification (or higher) is preferred • Experience with operational audits, compliance, or governance frameworks is a plus • Familiarity with reporting and analysis tools such as Excel, Power BI, or dashboards • Ability to work collaboratively in a fast-paced, dynamic environment • Comfortable working with partners, third-party vendors, and interfacing application leaders • Professional Certifications (Advantageous) • ITIL Foundation (strongly recommended) • Additional certifications in IT Service Management, Quality Management, ISO 9001 Internal Audit, or related disciplines are a plus	
4. Project Managers	Job Description: • Join Team NCS as a Senior Project Manager. • Leading technology that transforms how organisations work. • We're looking for Project Managers to lead the delivery of enterprise technology programmes that drive real business	• 42-44 • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	transformation. You'll orchestrate complex initiatives spanning data platforms, AI and GenAI solutions, ERP implementations, digital platforms, communications engineering, and public-sector transformation, managing projects from initiation through to successful operational handover. • This isn't just about tracking timelines and budgets. It's about coordinating cross-functional teams, building trusted stakeholder relationships, and ensuring every programme delivers meaningful outcomes on time, within scope, and to the highest quality standards. • Programme Planning & Delivery • Plan and deliver enterprise technology programmes across data, AI, GenAI, ERP, digital platforms, communications engineering, and public-sector transformation initiatives • Lead full lifecycle delivery from initiation through implementation and transition to operations • Develop comprehensive project plans, timelines, and budgets while identifying and mitigating risks proactively • Coordinate cross-functional teams to manage dependencies and ensure cohesive execution • Support implementation through to successful go-live, operational handover, and post-implementation stabilisation • Programme Governance & Control • Manage end-to-end programme governance, including scope, schedules, budgets, resources, risks, issues, quality, change control, and delivery milestones • Establish and maintain governance processes, steering committees, and reporting frameworks • Monitor project performance against key metrics and KPIs, implementing corrective actions to maintain schedule and budget adherence • Manage project scope, changes, and conflicts with a focus on maintaining project integrity and stakeholder satisfaction • Ensure compliance with organisational policies, industry standards, and regulatory requirements throughout the project lifecycle • Track requirements changes and manage traceability throughout the project lifecycle • Stakeholder & Client Management • Coordinate with business, technical, and cross-functional teams to ensure programme objectives, dependencies, and implementation plans are aligned • Work closely with clients, partners, and delivery teams to manage expectations, resolve delivery challenges, and support effective decision-making • Provide clear executive stakeholder reporting on programme progress, financials, risks, issues, key decisions, and transition-to-operations readiness • Build trusted client relationships to ensure satisfaction, successful delivery, and long-term engagement	

Job Positions	Pre-requisites	Working Hours / Location
	• Manage stakeholder communications and expectations across all project phases • Team Coordination & Operational Excellence • Direct cross-functional teams and foster a collaborative environment that promotes accountability and excellence • Coordinate with business teams, technical teams, partners, and cross-functional stakeholders to ensure delivery alignment • Ensure consistent use of delivery methodologies, frameworks, and best practices • Guide teams using both Agile and Waterfall approaches where appropriate • Identify process improvements and implement best practices in project management methodologies and tools • Documentation & Reporting • Prepare project status updates, delivery reports, meeting materials, and management presentations • Maintain comprehensive project documentation including plans, schedules, risk registers, and lessons learned • Provide regular, transparent reporting to clients and senior leadership Job Requirement: • Experience & Expertise • Experience in project or programme delivery, including governance, scope management, schedule tracking, budget control, and delivery coordination • Proven ability to manage project risks, issues, dependencies, change requests, and quality controls across the delivery lifecycle • Experience coordinating with business teams, technical teams, partners, and cross-functional stakeholders to ensure delivery alignment • For senior assignments, experience in multi-stream programme delivery, financial management, resource planning, and executive stakeholder reporting would be advantageous • Experience managing projects in consulting or system integration environments is preferred • Public sector delivery experience is a strong advantage • Technical & Domain Knowledge • Strong understanding of Agile, Waterfall, or hybrid delivery methodologies • Familiarity with enterprise technology domains such as: • Data platforms, analytics, and AI/ML initiatives • GenAI and Agentic AI solutions • ERP implementations (SAP, Oracle, etc.) • Digital platforms and cloud solutions (Azure, AWS, GCP) • Communications engineering and network infrastructure • Public-sector transformation programmes • Project Management Skills • Strong planning, documentation, communication, and stakeholder management skills	

Job Positions	Pre-requisites	Working Hours / Location
	• Ability to prepare project status updates, delivery reports, meeting materials, and management presentations • Proficiency with project management software and tools such as Microsoft Project, Jira, or equivalent platforms • Strong analytical and problem-solving abilities with attention to detail • Ability to manage budgets, forecasts, and project financials • Certifications • Project Management Professional (PMP) certification preferred • PRINCE2, Agile/Scrum (CSM, CSPO, PSM), or equivalent certifications advantageous • Personal Attributes • Self-motivated with a positive "can-do" attitude • Excellent presentation, communication, negotiation, and interpersonal skills • Able to lead, develop, and maintain respectful and trusting relationships • Experience working in a provider or vendor environment to deliver client projects • Familiar with working in a matrix organisation • Ability to thrive in dynamic and fast-paced environments	
5. Lead / Senior Project Managers	Job Description: • Join Team NCS as a Senior Project Manager. • Leading technology that transforms how organisations work. • Programme Planning & Delivery • Plan and deliver end-to-end enterprise technology programmes across data, AI, GenAI, ERP, digital platforms, communications engineering, infrastructure, cybersecurity and public-sector transformation initiatives. • Lead full lifecycle delivery from initiation through implementation, closure and transition to operations. • Define delivery roadmaps, milestones, success metrics, project plans, timelines and budgets aligned to business and client outcomes. • Coordinate cross-functional teams to manage dependencies, resolve blockers and ensure cohesive execution across multiple workstreams. • Ensure deliverables are completed on time, within budget and aligned to agreed quality standards and business outcomes. • Governance, Risk & Quality Control • Manage programme governance, scope, schedules, budgets, resources, risks, issues, quality, change control and delivery milestones. • Establish and run governance processes, steering committees, reporting frameworks and escalation channels. • Monitor project performance against key metrics and KPIs, implementing corrective actions to maintain schedule, budget and quality adherence. • Manage scope changes, conflicts, risks and issues while maintaining project integrity and stakeholder satisfaction.	• 42-44 • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Ensure compliance with organisational policies, industry standards, regulatory requirements and security requirements throughout the project lifecycle. • Technical Workstream & Cybersecurity Delivery • Oversee multiple technical workstreams across network, server, storage, cloud, virtualisation, migration, testing, integration and security implementation. • Coordinate dependencies across technical teams, partners and client stakeholders to support smooth delivery. • Track technical workstream progress, manage blockers and ensure implementation remains aligned to programme milestones. • Coordinate cybersecurity activities, including security framework alignment, vulnerability management, remediation tracking and risk closure. • Support testing, operational readiness, service transition and handover to operations teams. • Stakeholder, Client & Executive Management • Serve as the primary delivery contact, ensuring transparent communication, alignment and timely decision-making. • Work closely with business, technical, delivery and operations teams to ensure solutions are implemented according to agreed objectives, timelines and standards. • Build trusted relationships with clients, executive stakeholders, partners and internal delivery teams to support successful delivery and long-term engagement. • Prepare and present steering committee materials, executive updates, dashboards and client reports covering progress, financials, risks, issues, key decisions and outcomes. • Manage stakeholder expectations across all project phases, providing regular status updates, escalation support and strategic recommendations. • Financial, Commercial & Resource Management • Monitor programme financial health, manage forecasts and resolve cost or schedule overruns. • Oversee budgets, resource utilisation, billing, revenue forecasts and project P&L performance. • Forecast and plan resource requirements for ongoing and upcoming projects. • Manage contracts, project changes, change requests and commercial impacts in collaboration with relevant teams. • Support pre-sales activities, solution clarification, estimation and delivery planning where required. • Team Leadership & Operational Excellence • Lead cross-functional project teams, delegate responsibilities effectively and foster a collaborative environment focused on accountability and delivery excellence. • Coach, mentor and performance-manage project managers, delivery leads and team members to build organisational capability.	

Job Positions	Pre-requisites	Working Hours / Location
	• Ensure consistent use of delivery methodologies, frameworks, tools and best practices across teams. • Guide teams using Agile, Waterfall or hybrid delivery approaches where appropriate. • Identify process improvements and implement best practices to improve delivery efficiency, governance and operational outcomes. • Documentation & Reporting • Prepare project status updates, meeting materials, delivery reports, dashboards and management presentations. • Maintain comprehensive project documentation, including project plans, schedules, budgets, risk registers, issue logs, decision logs and lessons learned. • Provide clear executive-level reporting on programme progress, risks, issues, financials, resource constraints and transition-to-operations readiness. Job Requirement: • Skills & Competencies • IT project management experience in infrastructure, cybersecurity, public-sector delivery or complex technology transformation. • Strong experience managing project scope, schedules, budgets, quality, risks, issues, governance and delivery milestones. • Proven ability to lead cross-functional project teams across technical, business, client and partner stakeholders. • Strong stakeholder management, executive communication, documentation and presentation skills. • Ability to prepare steering committee materials, executive reports and client updates. • Strong leadership capability, with experience coaching, guiding and performance-managing project teams. • Experience delivering projects in government, public-sector or regulated enterprise environments would be advantageous. • Technical Skills • Strong understanding of enterprise infrastructure technologies, including networks, servers, storage, cloud platforms, virtualisation and migration. • Good knowledge of cybersecurity technologies and practices, including firewalls, VPN, IDS/IPS, SIEM, DLP, vulnerability management and security remediation. • Familiarity with security frameworks and standards such as ISO/IEC 27001, NIST and CIS Controls. • Experience with project financials, P&L tracking, budget control, risk management and change control. • Experience managing partners, contracts, service transition, operational handover and post-implementation stabilisation. • Proficiency in project delivery and collaboration tools such as MS Project, Jira, Confluence or equivalent platforms. • Certifications	

Job Positions	Pre-requisites	Working Hours / Location
	• PMP, CITPM or equivalent project management certification is expected. • ITIL certification would be advantageous, especially for service transition and operations handover. • Security or cloud certifications would be advantageous, such as: • ISO/IEC 27001 • CISSP, CISM or equivalent cybersecurity certification • AWS, Azure, Google Cloud or equivalent cloud certification • Infrastructure, network or security-related certifications	
6. Business System Analysts	Job Description: • Join Team NCS as a Business System Analyst • Bridging Business Vision and Technical Reality • We're looking for a Business System Analyst to join our team and play a pivotal role in transforming how our clients work. You'll be the vital link between business stakeholders and technical teams, translating complex business needs into clear, actionable requirements that drive meaningful digital solutions. • This isn't just about documenting requirements—it's about understanding the real challenges our clients face, facilitating collaboration across diverse teams, and ensuring that every solution we deliver creates genuine business value. • Requirements Gathering & Analysis • Engage with clients, product owners, and stakeholders to elicit, document, and validate business requirements • Conduct stakeholder interviews, workshops, and journey mapping to understand user needs and business objectives • Translate business requirements into functional specifications, use cases, process flows, and user stories • Identify gaps, redundancies, and inefficiencies in existing processes • Define business rules, acceptance criteria, and success metrics • Support discovery activities through comprehensive analysis of current-state operations • Process Mapping & Business Consulting • Facilitate stakeholder workshops to define current-state and future-state processes • Map, analyse, and redesign end-to-end business processes to identify bottlenecks and improvement opportunities • Conduct gap analysis to identify AI-driven and automation opportunities • Provide consultative support by framing problems, evaluating options, and recommending fit-for-purpose solutions • Partner with clients to understand strategic objectives, business pain points, and operational challenges • Solution Design & Technical Collaboration • Work closely with product, technical, and delivery teams to clarify requirements and support solution design	• 42-44 • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Collaborate with architects, technical leads, and developers to ensure requirements are feasible and aligned with solution architecture • Assist in translating requirements into design, configuration, or system specifications • Support prototyping, wireframes, and proof-of-concept exercises • Contribute to intuitive, user-centred solution design alongside product and UX/UI teams • Provide input to product design artefacts such as user journeys, low-fidelity wireframes, and experience flows • Support AI-related initiatives by defining business workflows, user needs, data requirements, and expected outcomes for AI-enabled features • Project Support & Delivery • Participate in planning, backlog refinement, and sprint activities in Agile/Scrum environments • Coordinate UAT and delivery support, including test scenario preparation, issue tracking, and business validation • Support UAT planning, execution, and defect management • Ensure delivered solutions meet business needs and quality standards • Track requirements changes and manage traceability throughout the project lifecycle • Support go-live readiness, implementation, and change readiness activities • Provide post-implementation support including production support and service requests • Documentation & Stakeholder Management • Prepare comprehensive project documentation including Requirement Specifications, Use Case Specifications, user manuals, and operations manuals • Adhere to project scope, update requirement traceability matrix, and record out-of-scope issues • Prepare high-quality presentations, analyses, reports, and recommendations for senior executive consumption • Manage stakeholder expectations and maintain clear communication throughout project lifecycles • Escalate and discuss critical issues such as scope creep with relevant managers Job Requirement: • Technical Knowledge • Experience in business analysis, systems analysis, product/platform delivery, or digital-transformation projects • Proven track record in requirements gathering, stakeholder engagement, process mapping, user-story writing, and UAT coordination • Strong understanding of Software Development Life Cycle (SDLC) processes • Good understanding of IT business analysis techniques and methodologies	

Job Positions	Pre-requisites	Working Hours / Location
	• Ability to translate business needs into clear functional requirements, system requirements, workflows, acceptance criteria, and documentation • Ability to develop technical design specifications and translate them into process/program specifications • Exposure to digital, data, automation, AI, or enterprise business systems projects is an added advantage • Knowledge of frontend frameworks (HTML5, Angular, React JS) or backend languages (Java, .NET, Python, PHP, C++) is advantageous • Certifications (Advantageous) • Business Analysis certifications (CBAP, CCBA) • Agile/Scrum certifications (CSM, CSPO, PSM) • Product Owner certification • Lean Six Sigma certification • Data/AI-related certifications • Skills & Competencies • Exceptional analytical, communication, facilitation, and stakeholder management skills • Ability to work effectively between business and technical teams, translating complex concepts for diverse audiences • Strong problem-solving ability with a knack for untangling complex challenges • Self-motivated with a positive 'can-do' attitude • Creative with excellent presentation, communication, negotiation, and interpersonal skills • Ability to lead, develop, and maintain respectful and trusting relationships • Ability to thrive in dynamic and fast-paced environments • Proficient in written and spoken English • Able to travel as required	

#7 RED ALPHA CYBERSECURITY

Red Alpha Cybersecurity is a Singapore-based cybersecurity talent development company that identifies, trains, and places the next generation of cybersecurity professionals. Through intensive programmes and industry-recognised certifications, Red Alpha bridges the cybersecurity talent gap for organisations across the public and private sectors.

Job Positions	Pre-requisites	Working Hours / Location
1. Systems Engineer	Job Description: • Red Alpha Cybersecurity is hiring Full Stack Infra Engineer who are eager to design, implement, and maintain robust and secure infrastructure across LAN, WAN, and cloud environments. You'll be involved in both project-based work and the daily operations of mission-critical systems, with opportunities to grow into advanced roles across networking, infrastructure, and cybersecurity. • What You'll Be Doing • Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems	• Office hours • Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	• Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet) • Conduct vulnerability assessments and support remediation across network layers • Troubleshoot network performance issues and ensure minimal downtime • Work closely with clients and teams to generate system specs and present architecture solutions • Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised) • Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle) • Perform routine preventive maintenance and respond promptly to system alerts and issues • Support operational systems to meet SLA requirements • Participate in change management, disaster recovery, and patch management processes Job Requirement: • Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	
2. Network Engineer	Job Description: • Red Alpha Cybersecurity is hiring Full Stack Infra Engineer who are eager to design, implement, and maintain robust and secure infrastructure across LAN, WAN, and cloud environments. You'll be involved in both project-based work and the daily operations of mission-critical systems, with opportunities to grow into advanced roles across networking, infrastructure, and cybersecurity. • What You'll Be Doing • Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems • Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet) • Conduct vulnerability assessments and support remediation across network layers • Troubleshoot network performance issues and ensure minimal downtime • Work closely with clients and teams to generate system specs and present architecture solutions • Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised) • Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle) • Perform routine preventive maintenance and respond promptly to system alerts and issues • Support operational systems to meet SLA requirements • Participate in change management, disaster recovery, and patch management processes Job Requirement:	• Office hours • Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	
3. Cybersecurity Engineer	Job Description: - Red Alpha Cybersecurity is hiring Cybersecurity Specialists who are eager to launch their career in cybersecurity through our Alpha Specialist Training Programme (ASTP), a structured and fully sponsored pathway. Whether you're a fresh graduate or making a career switch, Red Alpha equips you with practical skills, industry-recognised certifications, and deployment into meaningful cybersecurity roles. - What You'll Be Doing - Undergo hands-on training in cyber defence, incident response, threat intelligence, and offensive security - Work across both public and private sector cybersecurity roles upon deployment - Apply skills in penetration testing, threat hunting, security operations, and incident response - Support security engineering, GRC, and SOC functions depending on placement - Collaborate with teams on security architecture and red team operations - Conduct vulnerability assessments and digital forensics investigations - Perform malware analysis and reverse engineering - Develop and present strategic security reports to stakeholders Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	- Office hours - Fort Canning
4. Cloud Engineer	Job Description: - Red Alpha Cybersecurity is hiring Cloud DevOps Engineers who are eager to architect, deploy, and manage cloud environments through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're new to the field or making a career switch, Red Alpha provides hands-on training with cloud platforms, automation, and infrastructure fundamentals, with deployment into meaningful cloud or infrastructure roles. - What You'll Be Doing - Design and deploy cloud infrastructure on AWS and Azure - Implement CI/CD pipelines and GitOps workflows using FluxCD - Build and manage containerised environments using Docker and Kubernetes - Write automation scripts in Python and Bash - Provision and manage infrastructure as code using Terraform, CloudFormation, and Ansible - Manage project workflows using Jira, Confluence, and Agile planning tools	- Office hours - Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	- Implement DevSecOps practices and security management across cloud environments - Monitor and maintain system observability using the Elastic Stack Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	
5. Software Engineer	Job Description: - Red Alpha Cybersecurity is hiring Software Engineers who are eager to design, build, and test applications through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're a fresh graduate or making a career switch, Red Alpha equips you with practical coding experience, engineering best practices, and industry-relevant skills, with deployment into software development roles. - What You'll Be Doing - Develop applications using Java and C++ fundamentals - Build frontend interfaces using HTML, CSS, JavaScript, and React.js - Develop backend services using Python and Node.js - Write shell scripts and work within Linux environments - Containerise and deploy applications using Docker - Apply secure programming practices across the software development lifecycle - Leverage AI tools to enhance software development workflows - Collaborate with teams on real-world software engineering projects Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	- Office hours - Fort Canning
6. AI Engineer	Job Description: - Red Alpha Cybersecurity is hiring AI Engineers who are eager to analyse data, build intelligent systems, and apply AI techniques to real operational challenges through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're starting out or transitioning into tech, Red Alpha guides you through hands-on training in model development, machine learning, and practical AI application, with deployment into meaningful AI or data-focused roles. - What You'll Be Doing - Build and fine-tune machine learning models including LLMs, classification, and vision models - Work with foundation models and AI frameworks such as Hugging Face and Ollama	- Office hours - Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	- Deploy and serve models using vLLM, Nvidia Triton, NIM, and AWS SageMaker - Design and query databases using SQL, PostgreSQL, and MongoDB - Perform 1D and 2D data analysis to derive actionable insights - Manage cloud infrastructure on AWS and containerised environments - Apply responsible AI practices and optimise models for production environments - Monitor, integrate, and maintain AI systems across enterprise deployments Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	
7. AI Forward Deployment Engineer	Job Description: - Red Alpha Cybersecurity is hiring AI Engineers who are eager to analyse data, build intelligent systems, and apply AI techniques to real operational challenges through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're starting out or transitioning into tech, Red Alpha guides you through hands-on training in model development, machine learning, and practical AI application, with deployment into meaningful AI or data-focused roles. - What You'll Be Doing - Build and fine-tune machine learning models including LLMs, classification, and vision models - Work with foundation models and AI frameworks such as Hugging Face and Ollama - Deploy and serve models using vLLM, Nvidia Triton, NIM, and AWS SageMaker - Design and query databases using SQL, PostgreSQL, and MongoDB - Perform 1D and 2D data analysis to derive actionable insights - Manage cloud infrastructure on AWS and containerised environments - Apply responsible AI practices and optimise models for production environments - Monitor, integrate, and maintain AI systems across enterprise deployments Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	- Office hours - Fort Canning
8. Cloud Infrastructure Engineer	Job Description: Red Alpha Cybersecurity is hiring a Cloud Infrastructure Engineer to support the planning, delivery, operation, and maintenance of cloud and IT infrastructure environments.	- Office hours - Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	• What You'll Be Doing • Plan, execute, monitor, and control technical aspects of infrastructure projects. • Manage or participate in new system/network infrastructure setups and upgrades. • Support operational systems to meet contractual Service Level Agreements (SLAs). • Perform and manage routine preventive maintenance and operational activities. • Prepare project documentation and reports. • Diagnose and rectify technical issues. Job Requirement: • Knowledge of Windows Server and Linux in virtual environments is advantageous. • Knowledge and 3 years of hands-on experience with virtualisation/hypervisors; Nutanix exposure is advantageous. • Knowledge of VPNs, firewall appliances, network switches, and routers is advantageous. • Understanding of AI/ML concepts, generative AI, LLMs, and AI workloads in cloud environments. • Understanding of Docker and containerisation technologies supporting AI/ML workloads. • Strong written and verbal communication with technical and non-technical stakeholders. • Proactive, analytical, able to work independently and in a team, with good interpersonal skills.	
9. Radio Frequency (RF) Systems Engineer	Job Description: • Red Alpha Cybersecurity is hiring a Radio Frequency (RF) Systems Engineer to support the design, integration, testing, and deployment of RF systems for local and overseas projects. • What You'll Be Doing • Develop and optimise RF hardware systems for RF sensing, spectrum monitoring, signal detection/analysis, direction finding, and RF situational awareness. • Evaluate, adapt, and operationalise emerging RF technologies. • Leverage and customise open-source RF technologies, frameworks, and SDR ecosystems. • Collaborate with clients, software developers, AI/ML, embedded systems, and systems engineering teams to define and deliver integrated solutions. • Manage or participate in system/network infrastructure setup or upgrade projects. • Support operational systems to meet contractual SLAs. • Perform link-budget, interference, spectrum-characterisation, and EMI/EMC analysis. • Prepare technical documentation, test reports, design specifications, and engineering recommendations. Job Requirement: • Singaporean only.	• Office hours • Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	• Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Computer Engineering, Information Technology, or equivalent (if applicable). • Conversant in RF technologies for RF sensing and spectrum monitoring. • Familiarity with open-source RF ecosystems/tools such as GNU Radio, OpenCPI, SoapySDR, RFNoC, and open-source DSP frameworks. • Experience with RF test equipment such as spectrum analysers, vector signal analysers, signal generators, and oscilloscopes. • Knowledge of embedded systems and hardware interfaces. • Relevant experience is an added advantage. • Strong interpersonal and communication skills, proactive problem-solving, attention to detail, adaptability, teamwork, and analytical thinking.	
10. Test Lead	Job Description: • Red Alpha Cybersecurity is hiring a Test Lead to lead testing activities, coordinate the test team, and ensure software quality through effective planning, execution, defect management, and reporting. • What You'll Be Doing • Prepare and maintain test plans, test scenarios, and test schedules. • Lead and coordinate day-to-day testing activities. • Review test cases and ensure adequate test coverage. • Monitor test execution and report status, risks, and issues. • Manage defect tracking, triage, and resolution with development teams. • Support SIT, UAT, regression, and production validation testing. • Mentor and guide testers and build rapport with testers and stakeholders. • Ensure testing deliverables are completed on time and meet quality standards. Job Requirement: • Bachelor's degree in Information Technology, Computer Science, or a related field. • 5+ years of software testing experience, including 1–2 years in a lead role. • Strong knowledge of SDLC, STLC, and testing methodologies. • Experience with test management and defect tracking tools such as JIRA, Azure DevOps, or HP ALM. • Familiarity with Agile and Waterfall project environments. • Strong analytical, communication, stakeholder-management, leadership, and team-coordination skills. • Strong capability in test planning/execution, defect management, risk identification/mitigation, problem-solving, and reporting. • Adaptable, committed to continuous learning, and able to work under pressure and meet deadlines.	• Client Based Deployment • Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	Singapore Citizens only	
11. Technical Project Manager	Job Description: - Red Alpha Cybersecurity is hiring a Technical Project Manager to manage delivery of cloud, AI, and IT infrastructure projects and coordinate customers, technical teams, vendors, and operational stakeholders. - What You'll Be Doing - Plan and manage end-to-end cloud, AI, and infrastructure projects. - Develop project schedules, milestones, resource plans, and delivery trackers. - Coordinate solution architects, engineers, cybersecurity teams, vendors, and customers. - Manage project risks, issues, dependencies, changes, and escalations. - Track vendor deliverables, equipment, licences, implementation, and testing activities. - Conduct project meetings and provide regular stakeholder progress reports. - Coordinate implementation, migration, testing, commissioning, and acceptance. - Ensure project documentation, operational procedures, and handover requirements are completed. - Improve operational workflows through automation and process standardisation. - Ensure delivered solutions meet technical, security, compliance, and support requirements. Job Requirement: - Diploma or degree in Information Technology, Computer Science, Engineering, Project Management, or related field. 2–3 years of experience in IT project delivery, cloud, infrastructure, or technical operations. - Experience managing schedules, vendors, risks, resources, and stakeholders. - Working knowledge of cloud platforms, AI infrastructure, virtualisation, networking, cybersecurity, storage, or containers. - Strong communication, coordination, problem-solving, documentation, planning, and team-motivation skills. - Experience with system integration and IT infrastructure; public-cloud integration is advantageous. - Understanding of layered architectures, components, interfaces, messaging, and patterns. - Familiarity with software change/configuration management and build processes in complex environments. - Experience with large-scale, highly available enterprise systems and complex integrations is advantageous. - PMP/PMI, PRINCE2, CAPM, Scrum Master, Agile, ITIL, cloud, or infrastructure certifications are advantageous.	- Client Based Deployment - Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	- Exposure to AI platforms, GPU infrastructure, Kubernetes, DevSecOps, automation, hybrid cloud, or regulated environments is advantageous. - SC + PR	

#8 RSM SINGAPORE

RSM Singapore is the largest professional services firm outside the Big Four in Singapore and a member of RSM International, a leading advisor to the global middle market.

We provide assurance, tax, advisory, as well as business solutions, with a focus on helping growing businesses to optimise profits, enhance business value and internationalise.

We also support international businesses with their ASEAN operations, offering expertise in set-up, corporate compliance and governance, payroll, accounting, staffing, as well as technology consulting and managed services.

Job Positions	Pre-requisites	Working Hours / Location
1. Policy Counsel	Job Description: - The Representation and Law Reform department is looking for a self-motivated team player with a keen interest to support the work of the Council of the Law Society and the various Practice Committees that the department supports. - No experience is required and on-the-job training will be provided in a positive working environment. The candidate must be willing to learn, be trained, and find job satisfaction in helping to address and resolve problems faced by members. This is a full-time role, which includes preparing written papers and reports on issues and trends concerning the legal profession. Responsibilities - Support and facilitate the work and various initiatives of the Council of the Law Society and the Practice Committee - Publishing reports, articles, papers and proposals on professional and practice issues - Draft and prepare the Law Society's feedback to stakeholders' consultations - Study and report on trends affecting the future of the legal profession Job Requirement: - A recognized bachelor's law degree from a reputable university 1 to 2 years of working experience in a Singapore law practice is preferred - Keen interest in emerging legal issues and the legal profession - Strong legal analytical skills with the ability to assimilate and evaluate new or complex information - Excellent writing, drafting and communication skills - Able to multi-task and work independently within tight deadlines - Self-motivated, resourceful and good team player with good administrative and organizational skills	9.00 am – 5.45 pm - Rochor

Job Positions	Pre-requisites	Working Hours / Location
2. Regulatory Counsel	Job Description: - We are looking for a candidate with a keen interest in regulatory work to assist our client's Regulatory Department in carrying out its functions. - The candidate will assist in the implementation of the regulatory matters under the Legal Profession Act and to carry out legal research and work on drafting articles for publication in the Singapore Law Gazette to disseminate information on regulatory issues. The specific duties include: - Administering the complaints processes, inquiries and mediation in accordance with the Legal Profession Act - Liaise with counsel instructed to carry out the litigation for the Society - Assist in the administration of Legal Profession (Solicitors' Accounts) Rules, including interventions into the client account of law practices and inspections and all other regulatory matters - Present regulatory matters to Council and Committees in person or via email in a fair and detailed manner	9.00 am – 5.45 pm - Rochor
	Job Requirement: - A recognized bachelor's degree in law from a reputable university - At least 1 to 2 years of post qualification experience, preferably in the litigation department of a Singapore law practice. - Strong legal analytical skills with the ability to assimilate and evaluate new and complex information - Able to balance theoretical concepts with practical implementation - Interest to learn and develop new skills, knowledge and capabilities - Excellent time management skills with the ability to meet tight deadlines - Strong language ability with demonstrated proficiency in writing and verbal communication skills and the ability to present information and arguments clearly and persuasively - Ability to multi-task efficiently, whilst maintaining a high quality of work and attention to detail within tight deadlines - Self-motivated, resourceful and good team player with good administrative and organisational skills - Strong people management skills, with high EQ - Highly ethical, discreet and able to maintain confidentiality	
3. Senior Manager Sales	Job Description: - Sales Strategy Development: Formulate, refine, and execute comprehensive sales and occupancy strategies designed specifically to fulfill and exceed assigned closing and revenue targets. - Direct Sales & Contract Execution: Lead the end-to-end commercial leasing cycle for office spaces, taking prospects from initial inquiry to final contract signature with a high conversion rate.	9.am - 6.pm - Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Tenant Acquisition: Proactively prospect and secure new German, European, and international businesses to take up office space within the building. • Retention & Upselling: Proactively manage the existing tenant portfolio to secure early lease extensions, negotiate renewals, and identify opportunities to upsell additional square footage or premium services. • Pipeline & Conversion Management: Maintain a rigorous, qualified sales pipeline, utilizing structured sales strategies to shorten the deal cycle and close contracts efficiently. • Commercial Negotiations: Drive high-level negotiations regarding lease terms, pricing structures, and tenant agreements, ensuring all deals align with the organization's revenue targets. • Market Positioning: Leverage deep knowledge of the Singaporean commercial real estate market and competitor offerings to overcome objections and win deals. • Strategic Networking & Marketing: Manage marketing alignments, event partnerships, trade show representation, and chamber memberships to support broader sales initiatives. • Performance Reporting: Deliver accurate, data-driven monthly reports to the Managing Director detailing conversion rates, pipeline velocity, occupancy metrics, and revenue forecasts. Job Requirement: • Bachelor's degree in business administration, Marketing, Sales, Business Development or a related discipline. • Minimum 5 years of proven B2B sales and business development experience; experience in commercial real estate, serviced offices, business centres, hospitality, professional services or international business environments is advantageous. • Demonstrated track record of personally generating and closing new business and achieving measurable revenue or sales targets. • Strong hunter mentality with the ability to independently generate leads rather than relying primarily on inbound enquiries. • Proven ability to manage complex B2B sales processes and negotiate commercial agreements with senior decision-makers. • Strong commercial acumen and ability to balance revenue growth, customer requirements and profitability. • Demonstrated ability to shorten sales cycles, overcome objections and close deals. • Strong consultative selling skills, with the ability to understand customer requirements and develop commercially viable solutions. • Experience in account development, cross-selling and upselling is highly advantageous.	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong networking and relationship-building skills, with the ability to convert relationships into tangible commercial opportunities. • Existing connections within German, European or international business communities would be advantageous. • Strong communication, presentation and negotiation skills, with the confidence to engage C-level executives, country managers and business owners. • Highly self-motivated, entrepreneurial and results-oriented, with a strong sense of urgency and ownership. • Experienced working with sales targets, CRM systems, sales forecasts and performance metrics.	
4. Learning & Development Assistant Director	Job Description: • The Assistant Director of Learning and Development (L&D) serves as a strategic architect of the Law Society's educational ecosystem. This role is responsible for future-proofing the legal profession by designing, modernizing, and scaling the Society's Continuing Professional Development (CPD) initiatives and external training portfolios. The Assistant Director focuses on curriculum innovation, market expansion, financial sustainability and high-level stakeholder engagement to position the Law Society as a premier provider of legal education. Key Responsibilities • Strategic Direction & Policy Innovation • Shaping the CPD Landscape: Drive the strategic vision and policy frameworks for the Law Society's CPD initiatives, ensuring alignment with global legal trends, regulatory changes and regulatory requirements. • Thought Leadership: Act as a key advisor by translating legal industry shifts (e.g. AI, ESG, legal tech) into proactive educational policies and programming. • Benchmarking & Standards: Continuously evaluate international best practices in professional legal education to elevate the standard of the Law Society's offerings. • Portfolio & Curriculum Architecture • Ecosystem Expansion: Identify untapped revenue streams and growth markets among corporate affiliates, paralegals, foreign lawyers and regional/international bar associations. • Advocacy Training Leadership: Drive the strategic design, modernization and delivery of benchmark advocacy training initiatives, ensuring practice trainees and legal practitioners develop world-class courtroom and dispute resolution competencies. • High-Value Stakeholder Management: Cultivate and manage strategic partnerships with senior legal professionals, judiciary members, academic institutions and foreign dignitaries to secure top-tier faculty and speaker pipelines. • Financial & Performance Stewardship • Commercial Viability: Own the macro-level budgetary framework for the L&D department, defining pricing strategies	• 9.00 am – 5.45 pm • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	and revenue targets to ensure self-sustainability and profitability across the event portfolio. • Data-Driven Analytics: Transition post-event feedback from basic reporting into sophisticated data analytics. Utilize participant insights, market trends and ROI metrics to make high-impact recommendations for program refinement. • Vendor Strategy: Oversee procurement and service-level agreements (SLAs) with key institutional partners and exhibitors, shifting from transactional coordination to strategic relationship management. • Operational Leadership & Team Empowerment • Departmental Scaling: Optimise the day-to-day operational frameworks of the L&D department, implementing technology and systems that streamline workflow efficiency. • Team Leadership: Guide, mentor and empower a team who handles the tactical execution of events, logistics, registration, and on-site management. • Cross-Functional Governance: Represent the L&D department in high-level cross-functional committees and executive briefings, ensuring educational initiatives align with the broader strategic objectives of the Law Society. Job Requirement: • Education: Degree in Law, Business Administration, Education, Human Resources or a related field. • Professional Experience: 5 to 8 years of relevant experience, with a proven track record in professional training, corporate academies, adult education or the professional services sector. • Training & Programme Expertise: Strong background in end-to-end programme management, including curriculum framework design, adult learning methodologies and training evaluation/analytics. • Leadership Track Record: Experience managing and developing a delivery-focused team, with the ability to transition seamlessly between strategic planning and operational oversight. • Stakeholder Management: Exceptional interpersonal skills to effectively engage and collaborate with senior professionals, committee members and external industry experts. • Commercial Acumen: Prior experience in budget management, financial tracking, and driving the commercial viability of a training portfolio. • Industry Knowledge: Familiarity with the legal sector or professional continuous development frameworks is highly advantageous but not mandatory. • Communication Excellence: Exceptional verbal and written communication skills, with a proven ability to draft concise board papers, strategic proposals and high-level stakeholder communications. • Project Execution & Multi-Tasking: Strong organizational agility and multi-tasking capabilities, with the ability to prioritize and	

Job Positions	Pre-requisites	Working Hours / Location
	drive multiple complex training portfolios and concurrent projects in a dynamic environment.	
5. Market Advisor	Job Description: • Relationship Development and Management • a. Forming and maintaining connections with Singapore and foreign companies as well as political officeholders to realize the objectives and goals of SBF and IBD. • b. Develop strong working relations with internal stakeholders and colleagues to ensure effective collaboration and deliver customer-centric solutions. • Regional and Market Knowledge and Business Connections • a. Gain in-depth knowledge of assigned markets in different region • b. Initiate and plan research (desktop, insights from market business leaders and in-market) on markets, conduct market scans, develop prioritization plans, and identify key findings that have implications for companies, industries, or the Singapore business community. • c. Formulate, strategize and articulate the team's targets, market prioritization strategies, implementation plans and outcomes clearly and concisely. • d. Provide market advisory, B2B matching and following up on leads to achieve closed contracts through project facilitations. • e. Curate and plan activities to drive up market awareness and sectoral opportunities for Singapore companies in the overseas markets. • f. Formulate partnerships with Business Leaders to generate revenue for SBF's services. • Excellence in Customer Experience • a. Partake discussions with internal departments and external partners to understand requirements, oversee and execute all events, seminars, roundtables, incoming and outgoing business missions to meet department goals and objectives. • b. Partake in the planning and organising SBF Global events within resource allocation, timeline and budget as assigned. • c. Collate, analyse and report outcome and data relating to all events above. • d. Operationalise activities, programs and manage overseas group business missions aimed at building awareness and deep understanding of portfolio markets, motivating business development and expansion actions by member companies. • e. Engage Singapore companies that match your markets' prioritized sectors to understand their international growth plans, assist and facilitate their market entry and access through explaining market information and culture, business matching, partnerships, investment and in-market setup. • f. Identify and cultivate relationships with local and overseas market entry partners to build SBF's eco-system to strengthen	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	our capabilities and knowledge in the overseas markets and access to in-market connections. • g. Develop overseas project opportunities and facilitate discussions between foreign clients/partners with Singapore companies. • h. Generate interests and participation from Singapore companies for all SBF and department related activities and from foreign clients and partners to better the business opportunities for Singapore companies. • Secretariat Duties • a. Support the department in writing country briefs and talking points for internal stakeholders. • b. Support the department in hosting of political office holders and attending events related to the regional and as assigned. • c. Maintain and build positive relationships with key stakeholders; and provide administrative support to assigned Business Councils, Business Groups, Trade Associations and Chambers in Singapore/overseas and SBF members. Job Requirement: • A minimum of 3 -5 years relevant work experience in international business development with some knowledge of South Asia, &/or Middle East &/or Africa Markets, Businesses and Connections preferred. • Ability to handle cross cultural differences in a respectful manner and can communicate effectively with internal and external stakeholders. • Inquisitive, open to new ideas, a self-starter who is adaptable to new situations and able to multitask. • Good organizational and coordinating abilities, with good interpersonal skills who can work well with other team players. • Strong verbal and written communication skills in English.	
6. Events Manager	Job Description: • Event Conceptualisation and Management: • Assist the Senior Director and collaborate with the team to conceptualise, manage, and provide comprehensive support for SBF's signature events in Singapore and international markets. • Supporting the development and organisation of SBF's signature events, such as: • Flagship or signature events, such as international and national summits, forums, conferences, and symposiums. • Bilateral / multilateral events. • Strong writing and communication skills, with the ability to prepare clear reports, presentations and briefing materials for senior stakeholders. • Good understanding of, and interest in, the key issues affecting the Singapore business community, especially SMEs.	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Strong collaboration and stakeholder management skills, with the ability to work effectively across teams and with external partners. • Self-driven, adaptable and able to work both independently and as part of a team in a dynamic environment. • Ministerial dialogues, high-level roundtable discussions or fireside chats involving Political Officer Holders (POHs). • Drive and delivering these platforms through effective event management and event marketing, and coordination with internal and external stakeholders, such as government agencies, event partners, speakers, Professional Conference Organisers (PCOs), PR & Marketing agencies, venue and service providers, etc. to ensure successful delivery of high-quality events. • Preparation of timely updates and quality summary reports to Management including: • Operational, execution, manpower and budget plans • Marketing and promotional materials • Registration and participant data analysis • Post-event reports, event KPI tracking, and suggestions for improvement • Continuous contribution to the improvement of Event SOPs and Operating Models to enhance overall event delivery, enrich participant experiences, and maximise value capture for SBF and its partners. • Partnership Development and Management • Assist the Senior Director to rejuvenate existing partnerships and establish new collaborations for key events and platforms to ensure seamless event execution, enhance the collective business environment, and foster G2B or B2B initiatives facilitated by SBF locally and internationally. • Others: • Crafting of event materials and proposals to bolster the Division's efforts in attracting and cultivating new event partnerships. • Close collaboration with internal stakeholders to facilitate the smooth on-boarding of new partnerships into the strategic events. • Support the development, management, and ongoing expansion of the database and network of existing and potential event partners, locally and internationally. • Manage any other ad-hoc responsibilities and duties assigned by the management. Job Requirement: • At least 5 years of relevant working experience and background in event management, marketing, and/or business development and partnership management. • Strong in programme development, project coordination, and budget management. • Detail-oriented and highly organized.	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong interpersonal and communication skills, both written and spoken. • Ability to create attractive event marketing and promotional collaterals independently • Self-motivated and positive attitude, exemplary work ethic and a collaborative mindset towards teamwork. • Familiarity with protocols for high-level events involving senior political office holders and business leaders is an added advantage.	
7. Compliance Counsel	Job Description: • We are looking for a candidate with a keen interest in legal and compliance work to support the work of the client's Compliance department and other Secretariat's departments. • The successful candidate must be a qualified lawyer who has experience in working in a law practice environment. • The specific duties include providing legal support for and legal review of the Compliance department's work, including but not limited to the following: • Assist in the processing of applications for /renewals of Practising Certificates, as well as other applications handled by the department • Assist in the work of the Anti-Money Laundering Secretariat • Attend to legal and compliance enquiries from solicitors and law practices • Support the work of various practice committees • Assist in the development, management and streamlining of standard operating procedures, systems and processes of the department • Handle court applications under the Legal Profession Act 1966 • Compile and analyse statistics relating to the legal profession • Conduct legal research into legal compliance matters • Assist in risk assessment to identify potential compliance issues and address them proactively Job Requirement: • Bachelor's Degree in Law from a recognized university • Experience in working in a law practice environment for at least 1 to 2 years • Prior experience working in a Singapore law practice preferred • Able to conduct legal research • Experience with e-litigation preferred • Strong command of English and writing and communication skills • Able to multi-task and work independently within tight deadlines • Self-motivated and resourceful • Team player who demonstrates team spirit and collaboration with others • Strong administrative and organizational skills and able to manage competing priorities effectively • Positive attitude, adaptable to changes and open and willing to learn	• 9.00 am – 5.45 pm • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	- Proactive attitude to take initiative on matters and has a sense of responsibility for the work given - Attentive to details - Proficient in MS Word, Excel and PowerPoint	
8. Knowledge Management Associate	Job Description: - We are looking for a suitable candidate to support the work of the client's Knowledge Management Department as a Knowledge Management Associate. This is an invaluable opportunity for a legal professional with a keen interest in issues affecting the legal profession and a desire to develop and implement meaningful solutions to these issues. - This role would suit a candidate with a strong legal or policy background with prior experience working in the legal profession. Data analytics skills and/or familiarity with legal technology would be advantageous. The successful candidate will be working in a fast-paced and dynamic environment that would require the ability to manage multiple priorities and stakeholders at the same time. - The key responsibilities of the Knowledge Management Associate are as follows: - Provide skilled support on a wide range of legal projects and strategic legal initiatives, including their co-ordination, implementation and ongoing monitoring; - Conduct thorough research into relevant legislation and case law to assess their impact on policy proposals and existing policies; - Conduct in-depth data analysis to uncover trends, generate actionable insights, and deliver easy-to-digest reports and strategic summaries; - Drafting reports, briefings, presentations and responses on issues relating to legal initiatives and projects as appropriate; - Communicating complex legal and policy information to various stakeholders; and - Developing and maintaining legal knowledge resources. Job Requirement: - Bachelor's Degree in Law from a recognized university - at least 1 - 2 years of related work experience (newly called lawyers will be considered) - Highly organized and able to prioritize and manage multiple and varied projects with different stakeholders - Strong administrative, organizational, interpersonal and communication (both written and oral) skills - Able to work proactively and independently - Strong interest in the work of the legal profession	9.00 am – 5.45 pm - Rochor
9. IT Manager	Job Description: - Overseeing and managing IT Security & Infrastructure department, including but not limited to: - IT Security & Data Protection - Keep up-to-date with the latest cybersecurity threats and developments;	9.00 am – 5.45 pm - Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Manage and investigate all cybersecurity alerts and notifications from cyber surveillance and threat intelligence to identify root cause and impact for effective containment, mitigation and future improvements; • Lead, develop and drive cyber security strategies and governance to protect the IT interests of the Law Society; • Develop, implement, maintain and periodically review cybersecurity policies and processes; • Conduct periodic security reviews of existing systems on their ability to provide adequate defence against the latest security threats; • Conduct periodic vulnerability assessments and penetration tests for all critical IT systems; • Work with external experts to implement cybersecurity solutions, and work with vendors to monitor, detect and contain cybersecurity incidents to minimise impact to the organisation; • Work closely with system owners, system administrators, the IT team and vendors to ensure the IT security policies are strictly complied with; • Work with IT vendors, providers and developers to ensure that IT systems acquired by or developed for the organization meet with the organization's cybersecurity requirements; • Work with subject matter experts and stakeholders in the development, implementation, and continued maintenance of data protection policies, practices, procedures and processes, and employee training and education; • Work with subject matter experts to help monitor compliance with relevant data protection laws and regulations, including checking data protection policies, practices, procedures and processes, conducting audits, and notifying on any data breaches; • Drive and conduct IT Security awareness and training like security talks, phishing simulation and incident response exercises; • Educate and train users of the organization's IT systems of the cybersecurity policies that affects their use of the IT systems • Investigate possible cybersecurity incidents and breaches; • Enhance compliance processes based on ongoing evaluations of any gaps between our operations and data protection requirements; • Interface and liaise with regulators and external parties on cybersecurity and data protection matters; • Advise on data protection laws, regulations, guidelines and contractual obligations (alongside the Legal team) • IT Infrastructure • Design and implement short- and long-term strategic plans to make certain network capacity meets existing and future requirements;	

Job Positions	Pre-requisites	Working Hours / Location
	• Develop, implement, and maintain policies, procedures, and associated training plans for network resource administration and appropriate use; • Coordinate training and orientation for new technology users and helps them become familiar with equipment and networks; • Manage department budget and operational costs by conducting near and long-term financial forecasts for expanded functionality/ user base; • Develop and maintain emergency plans to address equipment, power, or security failure to ensure preservation of technology and data; • Identify, plan, organise and define timeline for projects and providing post implementation support; • Work with the developers and vendors to deliver solutions on time and working with internal departments on project feasibility and budgets; • Other Duties • Manage and develop the team through provision of leadership and support; • Provide oversight and guidance to the team and ensure adherence to the organisation's policies and procedures; • Coach, mentor and motivate the team members to thrive in their roles by optimising their strengths and skills; and • Performing such duties as may designated to the Employee by the Executive Director and Chief Financial Officer from time to time. Job Requirement: • Overseeing and managing IT Security & Infrastructure department, including but not limited to: • IT Security & Data Protection • Keep up-to-date with the latest cybersecurity threats and developments; • Manage and investigate all cybersecurity alerts and notifications from cyber surveillance and threat intelligence to identify root cause and impact for effective containment, mitigation and future improvements; • Lead, develop and drive cyber security strategies and governance to protect the IT interests of the Law Society; • Develop, implement, maintain and periodically review cybersecurity policies and processes; • Conduct periodic security reviews of existing systems on their ability to provide adequate defence against the latest security threats; • Conduct periodic vulnerability assessments and penetration tests for all critical IT systems; • Work with external experts to implement cybersecurity solutions, and work with vendors to monitor, detect and contain cybersecurity incidents to minimise impact to the organisation;	

Job Positions	Pre-requisites	Working Hours / Location
	• Work closely with system owners, system administrators, the IT team and vendors to ensure the IT security policies are strictly complied with; • Work with IT vendors, providers and developers to ensure that IT systems acquired by or developed for the organization meet with the organization's cybersecurity requirements; • Work with subject matter experts and stakeholders in the development, implementation, and continued maintenance of data protection policies, practices, procedures and processes, and employee training and education; • Work with subject matter experts to help monitor compliance with relevant data protection laws and regulations, including checking data protection policies, practices, procedures and processes, conducting audits, and notifying on any data breaches; • Drive and conduct IT Security awareness and training like security talks, phishing simulation and incident response exercises; • Educate and train users of the organization's IT systems of the cybersecurity policies that affects their use of the IT systems • Investigate possible cybersecurity incidents and breaches; • Enhance compliance processes based on ongoing evaluations of any gaps between our operations and data protection requirements; • Interface and liaise with regulators and external parties on cybersecurity and data protection matters; • Advise on data protection laws, regulations, guidelines and contractual obligations (alongside the Legal team) • IT Infrastructure • Design and implement short- and long-term strategic plans to make certain network capacity meets existing and future requirements; • Develop, implement, and maintain policies, procedures, and associated training plans for network resource administration and appropriate use; • Coordinate training and orientation for new technology users and helps them become familiar with equipment and networks; • Manage department budget and operational costs by conducting near and long-term financial forecasts for expanded functionality/ user base; • Develop and maintain emergency plans to address equipment, power, or security failure to ensure preservation of technology and data; • Identify, plan, organise and define timeline for projects and providing post implementation support; • Work with the developers and vendors to deliver solutions on time and working with internal departments on project feasibility and budgets; • Other Duties	

Job Positions	Pre-requisites	Working Hours / Location
	• Manage and develop the team through provision of leadership and support; • Provide oversight and guidance to the team and ensure adherence to the organisation's policies and procedures; • Coach, mentor and motivate the team members to thrive in their roles by optimising their strengths and skills; and • Performing such duties as may designated to the Employee by the Executive Director and Chief Financial Officer from time to time.	
10. Manager/Lead Manager (Trade Advisory and Skills Development)	Job Description: • Skills Articulation • Translate global trade and investment trends into skills standards and in-demand workforce competencies. • Develop, apply and promote TII skills frameworks to support organisational workforce planning. • Map recognised certifications, international standards, and credentialing pathways. • Develop and communicate jobs-skills insights, advisory resources, and thought leadership for the global economy. • Apply SSG's Skills Frameworks and Jobs-Skills Insights to contextualise TII skills for enterprise use and co-develop sector-specific pathways in collaboration with relevant stakeholders. • Support the integration of JTM and ITM into workforce planning conversations, ensuring alignment with national transformation priorities and internationalisation strategies. • Skills Aggregation • Validate and prioritise enterprise demand for trade and investment skills. • Facilitate job redesign to align roles with global business practices. • Advocate for participation in SSG-approved TII skills training programmes. • Engage enterprises, shape solutions, and drive participation in skills development and unpack into relevant skills and workforce interventions aligned with SDP LOA KPIs. • Identify workforce transformation needs and mapping them to suitable interventions such as EWTP, JSIT, CCPs, and MCPP, ensuring that solutions are tailored to business context and workforce maturity. • Skills Recognition • Apply recognition frameworks and credentialing models to align enterprise workforce development with internationalisation needs. • Curate, promote, and support uptake of trade and investment-focused training and development solutions, leading to tangible credentialing outcomes and adoption of recognised certifications. • Ensure that recognition pathways are embedded in enterprise workforce strategies and contribute to SDP LOA performance metrics.	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Support the development of certification pathways and credentialing models that align with SSG-accredited subsidised courses and national frameworks. • Stakeholder Engagement & Advisory • Build and sustain relationships with government, unions, industry leaders, professional bodies, and academia. • Consult on trade and internationalisation workforce development strategies and implementation. • Engage economic agencies, including EnterpriseSG, WSG, and SSG, to ensure alignment with ITMs and JTM. • They will also collaborate with SSG's Queen Bee firms and strategic partners to validate and scale adoption and ensure relevance of TII skills interventions. • Evaluation & Governance • Conduct diagnostics and impact evaluation of skills initiatives aligned to SDP LOA performance indicators. • Support governance panels or expert groups to steer TII skills development initiatives. • Maintain high standards of reporting and contribute to transparent, data-driven decision-making to support audit-readiness, funding reconciliation, and performance tracking across TII skills programmes. Job Requirement: • Experience in workforce development and skills strategy, supported by a strong understanding of internationalisation, trade, and investment dynamics. • Knowledge of global trade and investment trends, as well as regional integration frameworks (e.g., ASEAN, APEC), and the ability to translate these macro trends into workforce capability implications. • Proven ability to engage enterprises and stakeholders on trade-driven talent initiatives. • Strong knowledge of competency frameworks, job redesign, and skills recognition methodologies. • Ability to interpret and apply familiarity with SSG's Skills Frameworks, Jobs-Skills Insights, and WSG's JTMs to guide enterprise workforce planning and training adoption. • Experience in skills development and unpacking skills requirements into relevant training and workforce interventions such as SSG-funded programmes, knowledge in EWTP, JSIT, CCPs, and MCPP is highly desirable. • Technical Competencies: • Background in skills development and courseware development background in trade, investment, and internationalisation. • Understanding of international certifications, standards, and credentialing pathways. • Proficiency in applying and promoting competency/skills frameworks to organisational contexts. • Ability to map and curate credentialing pathways and certifications aligned to sectoral needs.	

Job Positions	Pre-requisites	Working Hours / Location
	- Expertise in workforce planning, job redesign, and global skills mapping. - Research, data analysis, and impact evaluation capabilities. - Proficiency in project management and multi-stakeholder facilitation. - Ability to use data to track progress, measure outcomes and inform continuous improvement.	
11. AM, Research and Publishing	Job Description: - Gather data and feedback through surveys and polls to understand and identify the needs, concerns and priorities of businesses. - Chart and track trends and key indicators across markets and sectors. - Conduct and facilitate focus group discussions and case study interviews. - Produce topical research reports, sector/country write-ups and market studies, among others. - Support the department by performing statistical analyses, managing databases and undertaking other preparatory work across the research value chain to facilitate the smooth execution of projects. - Work closely with respective business units to understand and distil key areas of interest and concerns. - Liaise, engage and collaborate with government agencies, think-tanks, trade associations, business chambers and the wider business community. - Present research findings to internal and external stakeholders at relevant platforms. Job Requirement: - Minimum 3 years of work experience in a research or policy formulation role. - Strong inclination for writing and research, with a keen interest in conducting outreach and engagement. - Good communication skills, with the ability to engage external stakeholders and businesses at various levels. - Proficient in organising and facilitating focus group discussions and interviews. - Ability to present research and data findings in a format that resonates with the business community. - Proficiency in any of the following tools would be an advantage: SPSS, Power BI and Tableau. - Possess a strong passion in helping Singapore businesses. - A collaborative mindset with the ability to bring various parties together to achieve results.	- Office hours - Rochor
12. AM/M, Programme Office	Job Description: - Programme Initiative, Development and Monitoring - Lead/ Assist in the formulation and tracking of initiatives to promote internationalisation for Singapore companies - Operationalise internationalisation activities to support Singapore businesses	- Office hours - Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Conduct data analyses and compile programme data for effective decision-making • Assist market advisors with queries related to GlobalConnect@SBF's programmes, ensuring alignment with EnterpriseSG's requirements • Engage with EnterpriseSG to discuss and align on GlobalConnect@SBF and related programmes • Compile and submit quarterly KPI and cost reports to EnterpriseSG • Enforce compliance and delivery of KPIs for government-funded programmes secured for Internationalisation. This includes but is not limited to: • Conduct of GlobalConnect@SBF programme's yearly audit • Ensure compliance on other internationalisation programmes secured by International Business Division • Support IBD's budget control and monitoring, ensuring accountability of the overall funding cost and expense budgeting cashflow and project spending records, etc • Ensure accurate, timely and smooth corporate KPI reporting and updates, including: • Mid-term and full year corporate KPI reporting • Quarterly management reporting • Divisional management reporting Job Requirement: • A bachelor's degree or diploma in any discipline (Business-related, Accountancy and data analytics degrees preferred) with at least 3-5 years of relevant experience • Accounting background and/or experience in data mapping and analysis • Proficient in Microsoft Office Suite • Proficient in PowerBI or similar data analytics software • Detail oriented and highly organised, effectively numerate • Excellent interpersonal and communication skills including ability and experience in engaging with stakeholders • Self-motivated, takes initiative, and is able to work within a team	
13. Corporate Secretarial (Professional Services)	Job Description: • Lead, supervise, and mentor junior and senior staff, providing guidance, training, and performance feedback to ensure team effectiveness and professional development. • Manage and maintain a portfolio of corporate clients, ensuring timely and accurate delivery of corporate secretarial services. Attend and take minutes for general meetings, board meetings, and board committee meetings. • Review and provide advice on compliance requirements, corporate governance practices, and corporate secretarial matters in accordance with the Singapore Companies Act and ACRA guidelines. • Draft and review directors' and shareholders' resolutions, relevant statutory forms, and supporting documents for	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	corporate transactions (e.g., incorporation, restructuring, share allotments/transfers, strike-offs). • Liaise and coordinate with statutory bodies (such as ACRA), banks, auditors, and external business partners as needed. • Implement best practices to improve internal processes and client satisfaction. Job Requirement: • Degree in related field • Minimum 2 - 5 years of relevant corporate secretarial experience, with at least 1–2 years in a supervisory or lead role for AM or Manager. • Solid understanding of the Singapore Companies Act, corporate compliance regulations, and governance frameworks. • Strong communication and interpersonal skills with the ability to engage with clients and stakeholders professionally. • Meticulous, organized, and able to manage multiple priorities under tight deadlines. • Able to manage Chinese clients.	
14. Merger and Acquisition manager/ Associate Director	Job Description: • Lead and execute the full M&A lifecycle, including target identification, evaluation, due diligence, valuation, negotiation, transaction execution, and post-merger integration. • Develop and manage the acquisition pipeline in line with the company's growth and expansion strategy. • Conduct financial modelling, business valuation, commercial analysis, and investment assessments. • Prepare investment papers, business cases, and presentations for the CFO and shareholders. • Drive cross-functional due diligence activities, coordinating with internal stakeholders and external advisors. • Lead negotiations and support transaction structuring to achieve optimal commercial outcomes. • Partner closely with Finance, Procurement, Legal, and business leaders throughout the acquisition process. • Develop and oversee post-acquisition integration plans to ensure successful execution and value realisation. • Provide strategic recommendations on acquisition opportunities, risks, and value creation initiatives. • Act as the organisation's M&A subject matter expert, bringing best practices and market insights to support growth objectives. Job Requirement: • Bachelor's Degree in Finance, Accounting, Economics, Business, or a related discipline. • Minimum 8 to 10 years of relevant M&A, Corporate Finance, Transaction Advisory, Deal Advisory, Investment Banking, or Corporate Development experience.	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Big 4 background is mandatory, preferably within Transaction Services, Deal Advisory, Corporate Finance, M&A Advisory, or Valuations. • Proven track record of leading and executing M&A transactions end-to-end. • Strong expertise in financial modelling, valuation, due diligence, and transaction execution. • Demonstrated ability to independently manage complex transactions with minimal supervision. • Excellent stakeholder management, negotiation, and influencing skills. • Highly hands-on, execution-focused, and comfortable operating in a lean environment with limited support structures. • Strong commercial acumen with the ability to balance strategic thinking and practical execution. • Self-motivated, resilient, and thrives in a fast-paced, high-growth environment.	
15. Manager, Sales Operations & Analytics	Job Description: • Sales Performance Management & Analytics • Manage sales performance tracking and reporting, including revenue, pipeline, forecast, quota attainment, conversion rates, and sales productivity metrics. • Support Sales Leadership with sales forecasting, target setting, pipeline reviews, and business planning activities. • Prepare management and board reports, dashboards, business reviews, and presentations with meaningful performance insights and recommendations. • Analyze sales trends, risks, opportunities, and market performance to support strategic decision-making and business growth. • Sales Operations & CRM Management • Manage and continuously improve sales operational processes to enhance productivity, governance, and customer experience. • Serve as the business owner and administrator for CRM and sales-related systems, ensuring data integrity, process compliance, and user adoption. • Develop and maintain sales reports, KPI dashboards, sales funnel visibility, and executive scorecards. • Ensure accuracy and consistency of commercial data across sales systems and reporting platforms. • Process Improvement & Automation • Partner with Business IT and cross-functional stakeholders to improve and automate sales processes and customer-facing workflows. • Gather business requirements, provide operational inputs, validate proposed solutions, and coordinate User Acceptance Testing (UAT).	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Support system enhancements, CRM optimisation, user training, and adoption initiatives to improve operational efficiency and customer experience. • Sales Commission & Commercial Governance • Partner with HR, Finance, and Sales Leadership to validate sales achievements and performance data for incentive and commission calculations • Ensure accurate tracking of bookings, revenue attribution, sales targets, and achievement records. • Support governance, audit, and compliance requirements relating to sales operations and incentive administration. • Order & Revenue Operations • Monitor the sales order lifecycle from order creation through service delivery and billing readiness. • Collaborate with Product, Engineering, Operations, Customer Success, and Finance teams to support timely fulfilment, invoicing, and revenue realization. • Track delivery milestones and resolve operational issues impacting customer commitments or revenue recognition. Job Requirement: • Bachelor's Degree in Business, Telecommunications, Information Systems, Analytics, or related disciplines. • Minimum 5-8 years of experience in Sales Operations, Commercial Operations, Revenue Operations, Business Analytics, or Sales Enablement. • Experience supporting B2B Telecommunications, ICT, Technology, Cloud, Managed Services, or Enterprise Sales organizations. • Proven experience in sales performance reporting, forecasting, CRM administration, business analytics, and process improvement. • Experience working with cross-functional stakeholders to support system enhancements, automation, or digital transformation initiatives. • Strong analytical skills with the ability to translate data into actionable business insights. • Proficient in CRM platform • Advanced Excel and Power BI/Tableau skills. • Strong stakeholder management, communication, and presentation skills. • Highly organized, detail-oriented, and able to manage multiple priorities in a fast-paced environment. • Self-driven with a continuous improvement and problem-solving mindset.	
16. Customer Success Executive	Job Description: • Offer cost-effective and practical advice and on digitalisation roadmap, AI automation, IT budgeting and IT governance. • Be the first point of contact for our clients in IT service management framework. • Assist in preparing proposals, estimates, and presentations for clients.	• Office hours • Rochor

Job Positions	Pre-requisites	Working Hours / Location
	- Identify opportunities to upsell and cross-sell IT managed services . - Strengthen client relationships to ensure service excellence. - Coordinate with technical teams and external vendors to provide complete end-to-end IT managed Job Requirement: - At least 3-year relevant experience in client service, service delivery, account management, or business or IT advisory roles - Background in Accounting, Business, or related disciplines, with experience in or exposure to the IT or technology sector - Strong communication, presentation, and relationship management skills - Proactive, organized, and solutions-oriented - Able to work independently while collaborating with cross-functional teams	
17. Accountant	Job Description: - Accounting & Bookkeeping - Manage day-to-day accounting transactions and maintain accurate accounting records. - Record and reconcile sales, purchases, expenses, claims, and other business transactions. - Perform monthly bank and account reconciliations. - Maintain the company's chart of accounts and accounting records in Xero or other application. - Ensure supporting invoices, receipts and documents are properly maintained. - Monitor accounts payable and accounts receivable. - Monthly Financial Reporting - Prepare monthly management accounts and financial reports. - Prepare monthly P&L, balance sheet and cash-flow reports. - Provide management with financial analysis and commentary on key movements. - Monitor actual expenses against budget. - Maintain proper documentation for management review. - Expense & Claims Management - Review employee/business expense claims and supporting documents. - Verify invoices and receipts before submitting claims for management approval. - Maintain an organised record of expenses and supporting documentation. - Ensure expenses are properly categorised and recorded. - Banking & Cash Management - Monitor company bank accounts and cash positions. - Reconcile bank transactions with accounting records. - Prepare payment schedules and payment instructions for management approval. - Monitor incoming and outgoing payments. - Maintain proper records for bank transactions. - Payroll Support	- Office hours - Rochor

Job Positions	Pre-requisites	Working Hours / Location
	• Coordinate monthly payroll processing. • Review payroll calculations and employee claims. • Coordinate CPF submissions and payroll-related matters with the external payroll provider. • Maintain payroll records and supporting documentation. • GST & Tax Coordination • Prepare and maintain accounting records required for GST and corporate tax compliance. • Coordinate with the external accountant/tax agent for GST filings, ECI and annual corporate tax returns. • Provide supporting schedules and documents required for tax computation and filing. • Ensure tax-related deadlines are properly tracked. • External Accountant / Corporate Secretary Coordination • Act as the main finance contact for external accountants, tax agents, auditors and corporate secretarial providers. • Provide financial information and supporting documents when required. • Follow up on accounting, tax and statutory matters. • Ensure requests from external service providers are completed accurately and on time.	
	Job Requirement: • Diploma/Degree in Accounting, Finance or a related field. • 2–4 years of accounting experience, preferably in Singapore. • Strong knowledge of Singapore accounting practices and basic GST/CPF requirements. • Experience with Xero or similar accounting software. • Good understanding of full-set accounting. • Strong Excel/Google Sheets skills. • Good attention to detail and ability to work independently. • Experience working with SMEs, trading companies or international businesses would be an advantage.	

#9 TANGSPAC CONSULTING

Tangspac Consulting is a Singapore-headquartered technology services and management consultancy firm specializing in IT, digital transformation, engineering, and business support functions across Asia Pacific. We provide consultancy, project, and workforce solutions to enterprises across banking, financial services, insurance, government, healthcare, telecommunications, and technology sectors. With a strong focus on quality, speed, and compliance, we help organizations overcome technology, business, and workforce challenges by delivering high-performing teams through an extensive talent network, experienced recruiters, and customer-centric execution to achieve their business objectives.

Job Positions	Pre-requisites	Working Hours / Location
1. Backoffice Operations Support	Job Description: • Collaborate closely with internal partners and departments to extract data for MIS, audit, and regulatory requests • Coordinate with stakeholders to compile and submit management information, regulatory reports, and audit data on OTC Derivative products	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	- Set up market rules and approve trades from the Pretrade Validation queue to ensure compliance with trading policies - Manage subaccount openings for Trade Processing and Corporate Action teams to support operational workflows - Participate in User-Acceptance-Testing to validate system changes and enhancements - Uphold standards of honesty, integrity, due care, diligence, fair dealing, conflict of interest management, and compliance with laws and regulations Job Requirement: - Degree qualification with a minimum of 2 years relevant experience in Banking or related discipline - Proficiency in MS Office software including macros to support data analysis and reporting - Competence in using data extraction tools and management information systems for operational reporting	
2. KYC Analyst	Job Description: - Conduct Periodic Reviews (PRs) and Event Triggered Reviews (ETs) for Private Wealth customers in accordance with internal policies and regulatory requirements. - Review and assess customer KYC/CDD information to ensure profiles remain accurate, complete, and up to date. - Evaluate Source of Wealth (SOW) and Source of Funds (SOF) information, ensuring adequate corroboration and supporting documentation are obtained where required. - Review customer transactional activities, account behaviour, and other relevant information as part of ongoing due diligence requirements. - Perform name screening, adverse news reviews, and assess AML/CFT risk indicators identified during the review process. - Identify gaps, inconsistencies, or potential AML/CFT concerns and escalate material issues to senior team members or FCC in a timely manner. - Engage Relationship Managers (RMs) to obtain clarifications, additional information, and supporting documentation required for review completion. Job Requirement: - Degree in Banking, Finance, Business, or a related discipline preferred. 3–5 years or more of experience in AML, KYC/CDD, Periodic Reviews, or Financial Crime Compliance within private banking or financial institutions. - Strong understanding of MAS AML/CFT requirements, customer due diligence standards, and ongoing monitoring obligations. - Good knowledge of Source of Wealth (SOW) and Source of Funds (SOF) assessment requirements. - Strong analytical and investigative skills with the ability to identify risks and challenge insufficient or inconsistent information.	- Office hours - Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Meticulous attention to detail and ability to make sound risk-based judgments. • Strong stakeholder management and communication skills, with the ability to engage effectively with Relationship Managers and internal stakeholders.	
3. Data Management Officer	Job Description: • The Data Management Officer is a key member in the Client Account Modification department. He/She is responsible for data maintenance in T24, CRM, Filler, eBanking, etc for client portfolios and agents (EAM/EFA/Finder relationships), as well as handling of ad-hoc client output requests Job Requirement: • Ensure timely and accurate processing of opening, closure and static data maintenance (e.g. blocking/unblocking of account, Relationship Manager reassignment, Agent and Counterparty records in the Bank's various systems) • Ensure new account opening welcome pack with relevant enclosures are accurately processed and sent without delay to Client • Conduct name searches for requests from Compliance / Legal • Timely and accurate processing of e-banking applications / modifications / cancellations, mailing addresses and conditions changes for clients and agents • Handle returned mails for client portfolios • Manage ad-hoc client statements and advices printing requests • Perform signature verifications of the client forms • Support the team in user acceptance testing and procedures documentation • Understand and possess good knowledge of system/business requirements in how Client/Counterparty/Agent records are maintained/derived • Strong commitment to quality service and a desire to drive innovation and continuous process improvement initiatives • Support any ad-hoc tasks / requests as assigned from time to time	• Office hours • Telok Ayer
4. Business Admin & Coordinator	Job Description: • Support administrative tasks, business support, and project coordination to facilitate smooth operations • Record information accurately and promptly to maintain reliable data for projects and reporting • Coordinate and assist in gathering information from various sources to support project needs • Communicate effectively with internal departments and external stakeholders to align deliverables and resolve queries • Apply customer service skills to liaise professionally with external stakeholders and maintain positive relationships • Use strong MS Excel skills to manage data and support administrative functions • Communicate clearly and professionally to ensure smooth coordination across teams and with external parties	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	Job Requirement: • Minimum ITE qualification in any discipline • Experience in customer service, administrative support, or a relevant role • Good communication skills to liaise with internal departments and external stakeholders • Strong MS Office skills, especially Excel	
5. Customer Service Officer	Job Description: • Attend and respond to incoming Calls, Emails and Call-Back requests, Live Chats within Service Levels and to deliver pleasant Customer Experiences • Follow-up on all outstanding incidents/cases • Logged all calls reported into the case management system. • Maintains and accurately update customer's enquiry, problem, and resolution into the case management system. Job Requirement: • Minimum 1 year of Contact Centre/Helpdesk/Service Desk experience • Diploma in IT or Business or related discipline • Customer Service / Soft Skills • Ability to multi-task e.g., on the call and keying into the ticketing system at the same time. • Keen to learn and understand policies, procedures, application/eService usage and/or transaction behavior support in Contact Centre via phone, email, online and digital platform.	• Office hours • Telok Ayer
6. Customer Service Officer	Job Description: • Attend and respond to incoming Calls, Emails and Call-Back requests, Live Chats within Service Levels and to deliver pleasant Customer Experiences • Follow-up on all outstanding incidents/cases • Logged all calls reported into the case management system. • Maintains and accurately update customer's enquiry, problem, and resolution into the case management system. Job Requirement: • Minimum 1 year of Contact Centre/Helpdesk/Service Desk experience • Diploma in IT or Business or related discipline • Customer Service / Soft Skills • Ability to multi-task e.g., on the call and keying into the ticketing system at the same time. • Keen to learn and understand policies, procedures, application/eService usage and/or transaction behavior support in Contact Centre via phone, email, online and digital platform.	• Office hours • Telok Ayer
7. Network Engineer (Shift Based)	Job Description: • Perform network administration in a heterogeneous environment (production, DR, test) comprising of network & security equipment, telecommunication links • Perform hardening, upgrade and enhancement on IT infrastructure components	• 7am - 3.00pm / 2.00pm - 11.00pm / 10.00pm - 7.00am • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Monitor, assess, schedule and implement network, and product-specific security vulnerability patches • Monitor obsolescence of IT infrastructure components (network systems) • Monitor expiry and perform renewal of network system password and certificates • Implement network backups operations to ensure data recoverability and business continuity • Execute disaster recovery plans for IT infrastructure (network systems) and conduct regular disaster recovery testing and component switchover exercises to ensure usability of standby and DR equipment • Implement the underlying processes supporting IT service management, in conformance to corporate security policies and guidelines • Develop and maintain technical and process documents to upkeep IT infrastructure Job Requirement: • Bachelor's degree in Information Technology, Information Systems, Computer Science, or a related field. • Minimum of 5 years of hands-on experience in managing network and security equipment such as Routers, Switches, Firewalls, VPN, Load Balancer, DNS, NAC • Comfortable with 24/7 Operations support. • Skills and Knowledge • Experience in public cloud administration • Familiar with data center operations • Good written and verbal communication skills • Good interpersonal skills and able to work independently as well as in a team • Strong problem-solving skills, with the ability to quickly develop solutions that balance technical needs and business impact • Possess customer-oriented mindset • Ability to manage and prioritise multiple tasks and projects effectively	
8. Platform Linux Engineer	Job Description: • Install, configure, harden, patch, and maintain Linux systems (primarily RHEL-based distributions) • Perform OS tuning, performance optimization, and capacity planning • Ensure system security compliance (CIS benchmarks, patching, vulnerability remediation) • Manage Linux systems across development, testing, and production environments • Provide Level 3 support for Linux-related incidents and issues • Support high availability and disaster recovery configurations • Develop and maintain automation using Ansible, Bash, and Python • Automate provisioning, patching, and configuration management workflows	• 7am - 3.00pm / 2.00pm - 11.00pm / 10.00pm - 7.00am • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	- Continuously improve system efficiency through infrastructure-as-code practices Job Requirement: Key Responsibilities - Linux System Administration - Install, configure, harden, patch, and maintain Linux systems (primarily RHEL-based distributions) - Perform OS tuning, performance optimization, and capacity planning - Ensure system security compliance (CIS benchmarks, patching, vulnerability remediation) - Infrastructure Operations - Manage Linux systems across development, testing, and production environments - Provide Level 3 support for Linux-related incidents and issues - Support high availability and disaster recovery configurations - Automation & DevOps - Develop and maintain automation using Ansible, Bash, and Python - Automate provisioning, patching, and configuration management workflows - Continuously improve system efficiency through infrastructure-as-code practices - System Monitoring & Reliability - Monitor system health, logs, and performance using enterprise monitoring tools - Troubleshoot system bottlenecks, kernel issues, and application dependencies - Ensure high system availability and uptime - Hardware & Platform Support - Support physical server infrastructure including installation and maintenance - Coordinate with vendors and internal teams for hardware-related issues - Documentation & Compliance - Maintain documentation of system configurations, procedures, and runbooks - Ensure compliance with internal policies, security standards, and audit requirements - Education & Experience - Degree in Computer Science, Information Technology, or related field - Minimum 5+ years of experience in Linux system administration in enterprise environments - Core Technical Skills - Strong hands-on expertise in RHEL / Linux (LVM, networking, kernel tuning, system internals) - Experience with configuration management tools (Ansible preferred) - Proficiency in shell scripting (Bash) and familiarity with Python - Experience working in large-scale, production environments	

Job Positions	Pre-requisites	Working Hours / Location
	• Additional Skills (Preferred) • Familiarity with containers (Docker/Kubernetes) is a plus • Understanding of security hardening and compliance standards • Red Hat certification (RHCSA/RHCE) is highly desirable • ITIL certification is an advantage	
9. Business Analyst	Job Description: • Work closely with Product, Operations, Technology, Compliance, Financial Crime, Sales, and local Trade Finance teams to understand business processes, operational requirements, and regulatory considerations. • Assist in preparing Business Requirement Documents (BRDs), Functional Requirement Documents (FRDs), process maps, gap analyses, and other project deliverables. • Support workshops and discussions with business and technology stakeholders to identify business needs, implementation considerations, and opportunities for process improvement. • Participate in fit-gap assessments to evaluate business requirements against platform capabilities and identify required process adjustments. • Collaborate with Technology teams to ensure business requirements are accurately translated into system solutions and implementation plans. • Assist with preparation, execution, and documentation of User Acceptance Testing (UAT), including: • o Development of test scenarios and test cases • o Coordination of test execution with business users • o Documentation and follow-up of defects and enhancement requests • o Validation of testing outcomes against business requirements • Assist in developing user guides, operational procedures, training materials, and implementation documentation. Job Requirement: • Bachelor's degree in Business, Finance, Economics, Information Systems, or a related discipline. • 2-5 years of experience as a Business Analyst, Project Analyst, or similar role within Banking or Financial Services. • Experience in Transaction Banking is required. • Experience in Trade Finance products and processes is strongly preferred. • Understanding of trade finance products such as Import/Export Letters of Credit, Guarantees, SBLCs, Documentary Collections, and Supply Chain or Invoice Financing will be an advantage. • Experience in digital banking, client channels, or trade platform implementations is desirable. • Strong business analysis skills, including requirements gathering, process mapping, documentation, and stakeholder management.	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Experience preparing business requirements, user stories, process flows, use cases, and test documentation. • Strong analytical and problem-solving skills with attention to detail. • Ability to communicate effectively with stakeholders across different functions, cultures, and geographical locations.	
10. IT Environment Management & Deployment Engineer	Job Description: • Provision and configure project environments required for System Integration Testing, User Acceptance Testing, System Availability Testing, and Performance Testing. • Manage and monitor test environments throughout the testing lifecycle, ensuring environments are available and fit for purpose. • Provide regular updates to project stakeholders on environment readiness, status, dependencies, risks, and issues. • Manage key environment related dates and deliverables, proactively highlighting potential risks, conflicts, and delays. • Provide hands on environment support during test execution and troubleshoot environment related issues. • Deploy application development builds, configuration changes, patches, and other technical changes across test and production environments. • Review deployment instructions and execute application deployments in accordance with established procedures and controls. • Work closely with Change Managers and relevant technology teams to coordinate releases and ensure appropriate change management processes are followed. Job Requirement: • Minimum of 8 years of experience in IT • Bachelor degree in computer science or similar relevant education background. • Strong hands on experience with Linux / UNIX operating systems. • Mandatory experience with J2EE application environments and JBoss application servers. • Good understanding of application environment management, configuration management, deployment, and release processes. • Experience with Temenos T24 and its underlying architecture is highly desirable. • Experience with deployment and release tools such as ARA and Octopus is an advantage. • Experience with JIRA or similar Agile project and defect management tools. • Working knowledge of Oracle and/or MySQL databases across different platforms. • Understanding of different operating systems and basic Microsoft Office tools.	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	- Understanding of automated change management tools and processes is an advantage. - Good understanding of testing procedures, environment readiness, and test execution support. - Previous experience in banking or financial services environments is strongly preferred. - Experience in Environment Management, Release Management, Deployment Management, or Application Support.	
11. Junior DevOps Engineer	Job Description: - Develop, maintain, and support Java-based enterprise workflow applications. - Design and manage CI/CD pipelines and automate build, testing, deployment, and monitoring. - Implement Infrastructure as Code (IaC) using Terraform, Ansible, or similar tools. - Manage cloud and on-premise infrastructure, including SSO, SSL, load balancing, auto-scaling, and DNS. - Monitor application and infrastructure performance, troubleshoot issues, and perform root cause analysis. - Collaborate with vendors to upgrade and integrate DevOps tools and platforms. - Support containerized applications using Docker and Kubernetes.	- Office hours - Telok Ayer
	Job Requirement: - Bachelor's degree in Computer Science, Engineering, or a related field. 2+ years of DevOps Engineering experience. - Strong hands-on experience with Jenkins, Bitbucket, GitLab CI/CD, Azure DevOps, Artifactory, SonarQube, Veracode, JIRA, and Confluence. - Experience with Docker, Kubernetes, AWS/Azure/GCP, and IaC tools such as Terraform or Ansible. - Strong scripting skills in Bash, Python, PowerShell, Ruby, or Groovy. - Knowledge of monitoring tools such as Prometheus, Grafana, and Splunk. - Experience with JUnit, continuous testing, REST APIs, and Agile/DevOps practices. - Exposure to Camunda, Apache Airflow, or other enterprise workflow platforms is preferred. - Knowledge of Generative AI/LLM Engineering is an added advantage. - Cloud or DevOps certifications are desirable.	
12. IT Project Manager (Mid level)	Job Description: - Define project scope, and deliverables in collaboration with stakeholder - Develop and maintain detailed project plans, schedules and budgets - Coordinate internal resources and third parties/vendors for flawless execution	- Office hours - Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Monitor and track project progress, adjusting plans as needed • Manage changes to the project scope, schedule, and costs • Measure project performance • Report and escalate issues to management as needed • Ensure resource availability and allocation • Perform risk management to minimize project risks • Create and maintain project documentation Job Requirement: • Degree in Computer Science or related Technology disciplines with equivalent business experience • Minimum 5 years of project management experience • Proven track record of delivering complex projects • Strong understanding of project management tools • Excellent communication, negotiation, and stakeholder engagement skills • Experience with Agile, Waterfall, and hybrid methodologies • Understanding of cloud platforms (AWS) • Familiarity with APIs, microservices, and integration pattern • Knowledge of cloud security, identity management, and compliance frameworks • Experience with CI/CD tools • Ability to manage multiple projects simultaneously under tight deadlines • Stakeholder management and negotiation skills	
13. Platform DevOps Application Engineer	Job Description: • Design, implement, and maintain modern platform solutions that empower developers with fast, frictionless, and self-service access to runtime environments • Collaborate closely with software engineering teams to co-design platform capabilities and provide them with a modern, customizable developer workplace with exceptional developer experience • Develop intelligent automations to streamline platform operations, deployments, and maintenance tasks • Ensure high availability, performance, scalability, and security of owned services, applying high-quality principles and proactive resilience engineering • Provide support to key stakeholders, addressing complex technical challenges with a consultative approach and ensuring minimal disruption to business-critical services • Drive continuous improvement by proactively identifying technical debt, performance bottlenecks, and scalability risks, and lead initiatives to elevate platform maturity, reliability, and developer experience Job Requirement: • Proven experience as a Platform Engineer, DevOps Engineer, or Systems Engineer • Understanding of cloud computing concepts, containerization, and orchestration with technologies like Kubernetes, Azure, and Ansible	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	- Familiarity with Infrastructure-as-Code (IaC) tools such as Terraform and their integration into workflows - Proficiency in scripting languages such as PowerShell, Bash, or Python - Knowledge of .NET and Windows ecosystem with an exposure to IIS setup and administration and/or Java and Jboss ecosystems - Highly self-motivated and proactive team player with a strong sense of ownership, customer-centric mindset, a hands-on mentality, and the ability to drive and manage change independently - Proven track record in Computer Science, Information Technology, or a related field.	

#10 E2i

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading advisory services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives.

Job Positions	Pre-requisites	Working Hours / Location
1. Senior Executive/Manager, Transformation	Job Description: - The role focuses on digitization opportunities to help improve businesses overall performance. Outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level, you will establish and maintain close partnership with business users to streamline gathered requirements and explore viable solutions for improvements to align and achieve user needs and high-level goals with the vendors. You will also provide ongoing application support and assistance for business users / teams including but not limited to monitoring application and vendor performance, troubleshooting and resolving issues etc. Responsibilities - Support the formulation of digital transformation strategic plans in alignment with strategic business plans and digital transformation initiatives. - Support collaboration with key stakeholders, to gather requirements to derive needs for effective planning. - Provide administration support to Business Analysis (BA) and Project Implementation. - Ensure proper processes are being documented. Job Requirement: - Degree holder in Information Technology/Computer Science/Business or equivalent. - Willingness to learn in a fast-paced environment. - Strong interpersonal and analytical skills, Holistic thinking.	- Office hours - Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Able to work both independently and in a team. • Good written and verbal communication skills. • Self-motivated and innovative. • Able to multi-task and work independently in a fast-paced environment with minimum supervision. • Ability to work under tight deadlines. • Capacity to manage and work well in high stress situations. • Customer-facing and conflict resolution skills.	
2. Senior Manager, Transformation	Job Description: • You will play a key role in driving digital transformation, automation, and innovation. This role focuses on digitisation and digitalisation, leading to digital transformation opportunities to improve overall businesses performance. • You will assist businesses in elevating their internal processes, services, and products to the next level. By establishing and maintaining close partnership with business users, you will gather requirements and explore viable processes and solutions to improve, align, and achieve user needs and organisation goals. • You will manage the implementations of technology projects within the organisation throughout the entire project life cycle, working closely with external vendors to ensure smooth development, delivery, and operational hand over. • Job Responsibilities • Understand and apply the best practices of project management, change management, various implementation methodology and Security-by-Design. • Understand and apply the best practices of Cybersecurity, Governance, Risks and Compliance (GRCs) and Audit using frameworks such as ISO270001 or equivalent. • End-to-end IT Project Management that includes but not limited to business requirements gathering, technical feasibility study, solutioning, scalability etc. to achieve project objectives utilising frameworks such as PMP, Prince 2 or equivalent. • Manage vendors/service providers to ensure contractual obligations are met and successfully delivered. • Ensuring all forms of documentation are up to date. • Drive and manage the expectation of all stakeholders through effective communication to ensure good partnerships with all stakeholders. • Conduct Request for Proposal (RFP), Request for Quotation (RFQ) or Call for Tender exercises, including preparation and definition of specifications, evaluation, award approval process, and contract finalization. • Provides advisory or consultations for the business users/teams to promote continuous process improvement and design. • Design and implement risk mitigation plan. • Management reporting. Job Requirement:	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Degree holder in Information Technology/Computer Science/Business or equivalent, with minimum 7 years of relevant working experience. • Complete at least 2 project implementations consisting of both Infrastructure and Application as Project Manager. • Experience in end-to-end project management which include but not limited to process design, solution design, documentation, procurement etc. • Experience in the co-creation, managing and implementations of end-to-end value creation. • Holistic thinking capability with big-picture thinking, and meticulous to pay attention to details. • Strong interpersonal, analytical and comprehension skills. • Good written and verbal communication skills. • Customer-facing and conflict-resolution skills. • Self-motivated and innovative. • Able to work both independently and in a team with minimum supervision. • Able to multi-task, and work in a fast-paced environment. • Ability to work well under tight deadlines and in high-stress situations.	
3. Deputy Director, Transformation	Job Description: • The Deputy Director, Transformation leads enterprise-wide transformation, automation and innovation initiatives to enhance business performance, operational efficiency and service delivery. You will lead a team to build and sustain strong partnerships with business users to understand requirements, identify improvement opportunities and design viable processes and technology solutions that align with organisational needs and strategic objectives. • You will guide the Transformation team to manage the implementation of process changes and technology projects in the organisation throughout the entire project lifecycle with vendors to ensure smooth development, delivery and operational handover. Responsibilities • Provide leadership in the application of best practices across project management, change management, implementation methodologies, and Security-by-Design. • Oversee end-to-end IT project management, including business requirements gathering, feasibility assessments, solution design, scalability planning, implementation, and post-deployment activities, using recognised frameworks such as PMP, PRINCE2, or equivalent. • Manage vendors and service providers to ensure contractual obligations, service levels, and delivery milestones are met. • Ensure all project, technical, and governance documentation is accurate, complete, and kept up to date. • Drive effective stakeholder communication to manage expectations, resolve issues, and maintain strong working partnerships.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Lead procurement activities including Requests for Proposal (RFP), Requests for Quotation (RFQ), or Call for Tender exercises, covering specification development, evaluation, approval processes, and contract finalisation. • Provide advisory and consultative support to business teams to promote continuous improvement in processes and solution design. • Lead the identification, design, and implementation of risk mitigation strategies across projects and transformation initiatives. • Prepare and present management reports on project progress, risks, outcomes, and key performance indicators. Job Requirement: • Degree holder in Business/Information Technology/Computer Science or equivalent, with a minimum of 13-15 years of relevant working experience. • Relevant experience in a leadership or supervisory role is preferred. • Completed at least 2 project implementations consisting of both Infrastructure and Application as Project Manager. • Experience in end-to-end project management which includes but is not limited to process design, solution design, documentation, procurement etc. • Experience in data warehousing and data cleansing, with application design or implementation is preferred. • Experience in the co-creation, management and implementations of end-to-end value creation. • Holistic thinking capability with big-picture thinking, and meticulous attention to detail. • Strong interpersonal, analytical and comprehension skills. • Good written and verbal communication skills. • Customer-facing and conflict resolution skills. • Self-motivated and innovative. • Able to multi-task, and work in a fast-paced environment. • Ability to work well under tight deadlines and in high-stress situations.	
4. Senior Manager, Corporate Finance	Job Description: • You will support the Team Lead in overseeing finance operations ensuring compliance with policies and strategic alignment with company objectives. The candidate will manage a team of finance professionals, engage with key stakeholders, and help drive the efficiency of processes. Key Responsibilities: • Support Team Lead to oversee finance operations, including financial closing, budgeting, taxation, and GST. • Ensure timely preparation and submission of financial reports, supported by detailed analysis. Present insights and recommendations to Management. • Act as the SAP S/4HANA system administrator and primary point of contact with SAP vendor. • Responsible for review and update of finance policies.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Drive continuous improvement initiatives to enhance accuracy, efficiency, and productivity. • Provide guidance and advice to team members on financial matters. • Manage statutory audit activities and liaise with external auditors. • Support ad hoc assignments and cross-functional projects as required. Job Requirement: • Degree in Accountancy or an equivalent professional accounting qualification. • Minimum 10 years of relevant experience, with three years in a supervisory role. Public sector experience is preferred. • Strong knowledge of accounting principles and financial reporting standards. • Ability to confidently present to internal stakeholders including Management on reporting decks, policies, and best practices. • Proficient in SAP S/4HANA (Finance and Procurement modules), with experience in system enhancements and improvements. • Excellent analytical, communication, interpersonal, and stakeholder management skills. • Strong time management skills, with the ability to multitask and deliver accurate work under tight timelines in a dynamic environment. • Demonstrated integrity, ethics, and professionalism in all aspects of work. • Proficient in MS Word, Excel, and PowerPoint.	
5. Senior Accountant / Accountant, Corporate Finance	Job Description: • Reporting to the Deputy Director, you will support the smooth running of finance day-to-day operations as well as month-end and financial year-end closing activities. Responsibilities • Manage the full set of accounts, including Accounts Receivable, Accounts Payable and General Ledger, with timely and accurate review of invoices, payments, receipts, journals and month-end closing schedules. • Coordinate and manage statutory, grant and internal audits, including preparation of audit schedules, responses to audit queries, and follow-through on audit requirements and action items. • Prepare, monitor and analyse annual budgets, financial forecasts, and cashflow projections, including drafting budgetary papers and providing variance analysis to support management decision-making. • Review, draft and maintain finance policies, procedures and process documentation to support compliance, clarity, operational consistency and sound internal controls.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Partner with internal departments and external stakeholders to address finance-related matters and provide financial guidance. • Support finance system enhancements, IT-related initiatives and process improvements to streamline workflows, improve data quality and strengthen governance and internal controls. • Provide guidance and support to team members through work review, knowledge sharing and coaching to ensure timely and quality delivery of finance operations. Job Requirement: • Degree in Accountancy or equivalent accounting qualification. • Minimum 5 years of relevant experience, with supervisory skills, preferably within a public sector environment. • Knowledge and hands on experience in SAP S/4 accounting system is preferred. • Strong knowledge of accounting and financial reporting standards, experience with Grant Accounting will be an added advantage. • Comfortable navigating structured governance and administrative processes, with a pragmatic approach to compliance and a clear focus on delivering outcomes. • Positive and resourceful individual with strong active listening skills to gather information and anticipate next steps. • Strong analytical and problem-solving skills and possess strong attention to details and financial acumen. • Excellent analytical, communication, interpersonal, and stakeholder engagement skills. • Strong time management skills with the ability to multi-task, prioritise, and deliver accurate work under tight deadlines in a dynamic environment. • Good written communication skills, with attention to detail and clarity. • Demonstrated commitment to integrity, ethics, and professionalism in all aspects of work. • Proficient in Microsoft Word, Excel & PowerPoint.	
6. Accountant, Corporate Finance	Job Description: • Reporting to the Deputy Director, you will support the smooth running of finance day-to-day operations as well as month-end and financial year-end closing activities. • General Ledger and Month-End Closing • Maintain accurate and complete General Ledger accounts, including review of journals, accruals, provisions, and reclassifications. • Perform timely month-end, quarter-end, and financial year-end closing activities in accordance with accounting standards and internal timelines. • Ensure proper documentation and audit trail for all GL entries and adjustments. • Bank and Cash Management • Perform regular bank reconciliations and resolve reconciling items on a timely basis.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Monitor bank balances, cash movements, and ensure accurate posting of bank-related transactions. • Prepare and maintain bank mandates, including documentation for account opening, closure, changes to signatories, and mandate updates. Maintain proper records and documentation of approved bank mandates for audit and compliance purposes. • Coordinate internal approval workflows for bank mandates and ensure submissions are completed in accordance with delegated authority and governance requirements. • Liaise with banks and stakeholders on bank account administration, signatories, bank mandate and operational matters. • Financial Reporting and Analysis • Prepare quarterly and annual financial reports and presentation slides for Management and Board, including variance analysis and explanatory notes. • Support preparation of schedules and workings for statutory reporting and audits. • GST and Corporate Tax • Support the review and timely submission of GST and corporate tax returns, ensuring compliance with prevailing regulations and internal policies. • Maintain GST schedules, reconciliations, and supporting documentation for audit and regulatory review. • Manage corporate tax computations, including preparation of tax schedules and supporting analysis. • Liaise with tax agents, auditors, and internal stakeholders on GST and corporate tax matters, including queries and reviews. • Support tax audits, reviews, and information requests from authorities, ensuring accuracy and completeness of submissions. • Audit and Compliance • Independently manage and coordinate statutory audits, ensuring timely completion and compliance with audit requirements. • Support internal and external financial audit requests, including preparation of audit schedules and responses to audit queries. • Assist in drafting, reviewing, and updating finance policies and procedures to ensure compliance and operational clarity. • Systems and Process Improvement • Support system enhancements, IT-related projects, and finance process improvements, including SAP S/4HANA initiatives. • Strengthen internal controls and improve efficiency in GL and bank processes. • Stakeholder Management and Team Support • Liaise with internal departments and external parties to provide accounting advice and operational support.	

Job Positions	Pre-requisites	Working Hours / Location
	• Provide guidance and knowledge sharing to team members where required. Job Requirement: • Degree in Accountancy or equivalent accounting qualification. • Minimum 5 years of relevant experience, preferably within a public sector environment. • Hands-on exposure in areas of General Ledger, audit, bank reconciliation, GST, and corporate tax. • Knowledge and hands on experience in SAP S/4 accounting system is preferred. • Strong knowledge of accounting and financial reporting standards. • Comfortable navigating structured governance and administrative processes, with a pragmatic approach to compliance and a clear focus on delivering outcomes. • Positive and resourceful individual with strong active listening skills to gather information and anticipate next steps. • Strong analytical and problem-solving skills and possess strong attention to details and financial acumen. • Excellent analytical, communication, interpersonal, and stakeholder engagement skills. • Strong time management skills with the ability to multi-task, prioritise, and deliver accurate work under tight deadlines in a dynamic environment. • Good written communication skills, with attention to detail and clarity. • Demonstrated commitment to integrity, ethics, and professionalism in all aspects of work. • Proficient in Microsoft Word, Excel & PowerPoint.	
7. Senior Finance Executive, Corporate Finance	Job Description: • You will provide support to the Accountant and work closely with various stakeholders (internal and external). Responsibilities • Handle Accounts Payables functions. • Prepare and process invoice payments and journals. • Prepare timely submission and analysis of quarterly forecasts and utilisation to funding agencies. • Prepare and provide financial analysis for financial and management reports. • Support internal and external audits which include preparation of audit schedules, reports, extraction of documents and information. • Handle GST and corporate tax reporting. • Assist in the implementation of system enhancement, IT projects, and process improvement initiatives. Job Requirement: • Degree in Accountancy or equivalent qualification. • Minimum 5 years of relevant experience. • Knowledge and hands on experience in SAP S/4 accounting system will be advantageous.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Good knowledge of accounting principles, experience with Grant Accounting will be an added advantage. • Proficient in MS Word, Excel, and PowerPoint. • Ability to set priorities with a strong sense of responsibility to complete tasks within timeline. • Good analytical, communication, interpersonal and stakeholder engagement skills. • Self-driven, meticulous and independent, and a valuable team player who can thrive in a fast-paced environment	
8. Senior Manager, Procurement Advisory	Job Description: • You will act as a key business partner to internal teams, collaborating closely with stakeholders to execute strategic procurement activities. This role will focus on managing complex and high value sourcing initiatives, ensuring operational efficiency, cost optimisation, and adherence to procurement standards. Responsibilities • Act as a business partner to internal stakeholders, understanding their procurement needs and providing optimal solutions. • Lead sourcing and procurement for high-value and complex contracts, ensuring alignment with organisational objectives. • Draft comprehensive procurement policies and procedures. • Ensure procurement activities are compliant with internal policies and external regulations. • Manage supplier relationships, ensuring consistent quality, timely delivery, and cost-effective solutions. Lead procurement negotiations, managing terms and conditions with suppliers to ensure optimal outcomes. • Collaborate with internal stakeholders to define procurement requirements, specifications, and expectations. • Support the development and execution of procurement strategies aligned with business goals. • Track procurement and vendor performance, perform and analyse spend data, prepare procurement reports and identifying cost-saving opportunities. • Develop risk management strategies for procurement processes. • Coordinate and respond to procurement audits in a timely and efficient manner. • Build a culture of procurement compliance through continuous improvement and training to stakeholders. • Support actively in the implementation of a new e-procurement system and participate in process improvement initiatives. • Provide guidance to team members. Job Requirement: • Minimum 6 to 9 years of relevant experience. • Hands on experience in SAP S/4 Materials Management system is preferred.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Good knowledge of government procurement policies is preferred. • Familiar with e-procurement systems. • Positive and resourceful individual with active listening skills to gather information and anticipate next steps. • Situational problem-solving skills with ability to concise complex problem into executable solutions. Analytical mindset with strong attention to details and financial acumen. • Good analytical, communication, interpersonal and stakeholder engagement skills, with proven ability to collaborate and function as a business partner to cross functional teams. • Able to multi-task and work in a dynamic environment to perform duties accurately and prioritise and deliver within tight deadlines. • Good presentation skills and comfortable presenting and delivering training sessions to internal stakeholders. • Demonstrated commitment to integrity, ethics, and professionalism in all aspects of work. • Proficient in MS Word, Excel & PowerPoint.	
9. Senior Manager, Governance, Risk & Compliance	Job Description: • You will be the subject matter expert responsible for leading complex GRC initiatives, developing advanced GRC solutions, and providing expert advice across the organisation. This role requires deep analytical capabilities to identify, assess, and mitigate risks, ensure compliance with regulatory requirements and grant conditions, and drive continuous improvement in GRC processes, particularly concerning government funding. • Expert GRC Advisory & Solution Development: • Serve as a subject matter expert on specific GRC domains (e.g., financial compliance, operational risk), providing in-depth analysis and expert advice to management and staff. • Work with the Deputy Director and Assistant Director on developing, implementing, and enhancing advanced GRC policies, procedures, and controls, ensuring they are robust, efficient, and aligned with industry best practices and regulatory changes. • Design and implement GRC solutions for complex or emerging risk areas, especially those related to the proper handling and reporting of government funds. • Advanced Risk Assessment & Mitigation: • Conduct in-depth risk assessments, including scenario analysis and impact assessments, to identify potential threats to the organisation's objectives and resources. • Develop risk mitigation strategies and control enhancements, working collaboratively with various teams to ensure effective implementation. • Monitor and analyse key risk indicators (KRIs) and control self-assessments (CSAs), providing insights and recommendations for proactive risk management.	• Office hours • Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Compliance Monitoring & Investigations: • Perform comprehensive compliance monitoring activities, including detailed reviews of transactions, processes, and documentation to ensure adherence to internal policies, external regulations, and grant agreements. • Recommend follow up actions on Statement of Grant Claim (SOGC) audits, ensuring accuracy and compliance with grant terms. • Lead or support investigations into complex compliance breaches, whistleblowing cases, or control failures, ensuring thoroughness, objectivity, and timely resolution. • Develop and implement corrective action plans based on investigation findings, tracking their effectiveness. • Process Improvement & Automation: • Identify opportunities for process re-engineering and automation within the GRC function to enhance efficiency, effectiveness, and data integrity. • Enhance efficiency and foster collaboration through a more proactive and integrated approach across all functions. • Drive projects aimed at improving GRC systems, tools, and reporting capabilities. • Develop and improve training materials, document case studies, and share best practices in GRC. • Stakeholder Engagement & Reporting: • Collaborate effectively with internal and external stakeholders, including auditors, government agencies, and the different teams. • Prepare high-quality, data-driven GRC reports and presentations with actionable insights and recommendations for senior management and the Board of Directors. Job Requirement: • Bachelor's degree in Accountancy, Finance, Business Administration, Law, or a related discipline. A Master's degree or advanced professional certifications (e.g., CISA, CRISC, CCEP, CAMS, PMP) are highly desirable. • Minimum of 6 - 9 years of extensive experience in a GRC-related role, with a proven track record of leading complex projects or acting as a subject matter expert. • Demonstrated deep expertise in at least one core GRC domain (e.g., internal audit, enterprise risk management, regulatory compliance, financial crime compliance). • Strong analytical, critical thinking, and problem-solving skills, with the ability to analyse complex data and identify root causes. • Experience in conducting investigations and developing remediation plans. • Familiarity with non-profit governance, government grant frameworks, and relevant Singaporean regulations. • Excellent written and verbal communication skills, with the ability to articulate complex GRC concepts clearly and concisely to diverse audiences.	

Job Positions	Pre-requisites	Working Hours / Location
	Ability to work independently, manage multiple priorities, and drive initiatives to completion.	
10. Executive/Senior Executive, Governance, Risk & Compliance	Job Description: - You will support in upholding strong governance, ethical standards, and stewardship of public funds. Working closely with senior colleagues and management, the role contributes to grant-related compliance, investigations, and risk matters, while developing judgement and capability through progressive exposure to senior management and Board-level committees. - Grant Compliance & Post-Audit Actions (SOGC) - Support post-audit follow-up on Statement of Grant Claim (SOGC) matters, including monitoring report submissions, reviewing findings, and assisting with appropriate follow-up actions. - Assist with drafting correspondence to companies, such as advisories, warnings, or clawback letters, ensuring clarity, consistency, and proper documentation. - Maintain accurate records and tracking of cases and outcomes to support transparency and accountability. - Whistleblowing & Compliance Reviews - Participate in whistleblowing and compliance reviews, including information gathering, analysis, and documentation, with guidance from senior team members. - Contribute to the preparation of investigation summaries and reports, highlighting key facts and issues for consideration. - Observe strict confidentiality and due process, and develop a sound understanding of investigation and fair-treatment principles. - Governance Committees (ARC & MRC) Support - Assist with the preparation of materials for Audit & Risk Committee (ARC) and Management Risk Committee (MRC) meetings. - Support documentation of discussions, decisions, and action items, and help coordinate follow-up with relevant stakeholders. - Maintain organised records of committee papers, minutes, and related documentation. - Compliance Monitoring, Risk & Process Improvement - Contribute to compliance monitoring activities and updates to the organisation's risk register. - Assist in the preparation of GRC-related reports for management. - Identify process gaps or recurring issues and support improvements to internal controls and governance practices. Job Requirement: - Bachelor's degree in a relevant discipline. Relevant experience in areas such as compliance, grants administration, investigations support, risk management, or public-sector governance is preferred.	- Office hours - Jurong East

Job Positions	Pre-requisites	Working Hours / Location
	• Fresh graduates are welcome to apply, interest in governance, compliance, investigations, and public-fund stewardship, with willingness to learn and develop. • Strong analytical skills, attention to detail, and the ability to organise and synthesise information. • Clear written and verbal communication skills for documentation and stakeholder engagement. • High integrity, discretion, and a professional approach to handling sensitive matters. • Ability to work collaboratively and manage multiple tasks in an organised manner.	
11. Executive/Senior Executive, Grant Process	Job Description: • The Grant Process team oversees all grant applications and claim submissions for the grants managed by the organization. You will be part of the team to ensure compliance and accountability in grant administration and to deliver good client experience. • Responsible for assessment of eligibility of grant applications and disbursements and ensure clean data inputs to system. • In collaboration with IT team and system vendor, set up workflows, user permissions, user support and training and fulfill other system processes requirements, including communications to team members. • Maintain proper records of transactions in system or other platforms and provide information for management reports. • Work with stakeholders to ensure daily operation effectiveness and excellent client service delivery. • Provide support on grant audits, PDPA compliance and address queries from other teams. • Handle administrative duties, and ad-hoc projects/tasks as assigned. Job Requirement: • Diploma in business management, business IT, computer science, or related field. • Relevant experience in grants management/administration, audit, or claims processing • Good interpersonal and communication skills • Meticulous, and adept at problem solving • Able to work under stress and in a fast-paced environment • Good team player with a strong sense of responsibility and initiative	• Office hours • Jurong East

#11 e2i Services

e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

• For Career Coaching

Are you at a career crossroad? Engage a career coach to nurture your career and be well-equipped with newfound skills as you embark on a new career or navigate a career change.



You can also reach them at the following centres (By appointment only):



e2i Career Centre (DNI)

Devan Nair Institute
for Employment and Employability
80 Jurong East St 21 Level 2
Singapore 609607

Operating Hours (DNI)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Jurong East



e2i Career Centre (OMB)

1 Marina Boulevard,
#B1-03
Singapore 018989

Operating Hours (OMB)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Raffles Place, Downtown

**e2i Career Centre (OTH)**

ServiceSG Centre Our Tampines Hub,
1 Tampines Walk,
#01-21
Singapore 528523

Operating Hours (OTH)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Tampines

Jobs and Skills Centre

To locate us, click here: <https://www.e2i.com.sg/locate-us/>

NTUC Job Security Council's Telegram Channels

Be alerted daily on the latest job vacancies from hiring companies. Subscribe to JSC Telegram channels today! If you don't have Telegram, get more info on how to download the app at <https://telegram.org/>

Jobs Alert for PMET

e.g. Engineers, Managers,
Executives, Technicians



Join Our Telegram

<https://www.e2i.com.sg/JSCTelegram/PMET>

Jobs Alert for non-PMET

e.g. Temp jobs, operators,
packers, etc.



Join Our Telegram

<https://www.e2i.com.sg/JSCTelegram/Non-PMET>