

Tech Talent Career Fair

4 August 2026

Job Listing Booklet



As part of our effort to save the environment,
please return this booklet at the exit after you
have completed all interviews.

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg

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#1 ACCENTURE

Accenture is a global professional services company that helps organisations build their digital core, optimise operations, accelerate revenue growth, and enhance services. Working across more than 120 countries, Accenture delivers solutions spanning strategy and consulting, technology, and operations — supported by one of the world's largest networks of advanced technology and intelligent operations centres. With deep expertise across industries including financial services, health, communications, and the public sector, Accenture partners with clients to drive tangible outcomes through innovation, data, and artificial intelligence. Accenture's approximately 774,000 people serve clients in more than 40 industries worldwide.

Job Positions	Pre-requisites	Working Hours / Location
1. Business Analyst	Job Description: - Accenture is seeking a Technology Business Analyst to bridge business and technology teams, ensuring business requirements are translated into effective technology solutions that drive operational efficiency and business value. In this role, you will work closely with stakeholders, project teams, and technical resources to analyze processes, define requirements, and support the successful delivery of technology initiatives. - This position offers the opportunity to contribute to digital transformation projects, collaborate across functions, and build expertise in business analysis, solution delivery, and stakeholder management. Key Responsibilities - Gather, analyze, and document business, functional, and system requirements. - Facilitate discussions and workshops with stakeholders to understand business needs and objectives. - Analyze current business processes and identify opportunities for improvement and optimization. - Translate business requirements into clear functional specifications and user stories for development teams. - Collaborate with solution architects, developers, and project teams throughout the solution delivery lifecycle. - Support User Acceptance Testing (UAT), including test planning, execution, and issue resolution. - Track, prioritize, and manage defects to ensure successful implementation and deployment. - Communicate project updates, risks, and recommendations to stakeholders and project leadership. Required Qualifications - Minimum 2- 5 years of experience in Business Analysis, Technology Consulting, or a related role. - Experience gathering, documenting, and validating business and functional requirements. - Understanding of Software Development Life Cycle (SDLC) methodologies and project delivery frameworks. - Experience working in Agile, Scrum, or hybrid project environments.	- Office hours - Central

Job Positions	Pre-requisites	Working Hours / Location
	• Strong analytical and problem-solving skills with the ability to evaluate business processes and recommend improvements. • Excellent stakeholder management, communication, and interpersonal skills. • Bachelor's degree in Information Technology, Computer Science, Business, Engineering, or a related discipline. • Preferred Qualifications • Experience with SQL, data analysis, and reporting tools. • Exposure to business process modeling and process improvement initiatives. • Familiarity with requirement management and collaboration tools such as JIRA, Azure DevOps, or similar platforms. • Experience supporting digital transformation, system implementation, or technology modernization projects. • Professional certifications related to Business Analysis or Agile delivery are advantageous. Job Requirement: • 2-5 years of Business Analysis experience -Experience with requirements gathering and documentation. • Knowledge of SDLC/Agile methodologies. • SQL and data analysis experience preferred. • Strong stakeholder management and communication skills	
2. Project Manager	Job Description: • Accenture is seeking an experienced Technology Project Manager to lead the successful delivery of technology initiatives that drive business transformation and operational excellence. This role is responsible for managing end-to-end project execution, ensuring projects are delivered on time, within budget, and aligned with business objectives while maintaining high standards of quality and governance. • You will collaborate closely with cross-functional teams, stakeholders, and vendors to deliver impactful technology solutions and contribute to the organization's continued growth and innovation. Key Responsibilities • Lead the planning, execution, monitoring, and delivery of technology projects from initiation through implementation and closure. • Define and manage project scope, objectives, deliverables, timelines, budgets, and resource requirements. • Identify, assess, and mitigate project risks, issues, and dependencies to ensure successful project outcomes. • Coordinate and collaborate with cross-functional teams, including business stakeholders, technical teams, and external vendors. • Track project progress, manage project documentation, and provide regular status updates to senior leadership and stakeholders. • Facilitate project governance activities, ensuring compliance with organizational standards and delivery methodologies.	• Office hours • Central

Job Positions	Pre-requisites	Working Hours / Location
	• Drive stakeholder engagement and manage expectations throughout the project lifecycle. • Support change management, user adoption, and successful implementation of technology solutions. • Required Qualifications • 2-9 years of experience managing technology or IT-related projects. • Proven track record of delivering medium to large-scale technology projects successfully. • Strong project planning, execution, budgeting, and risk management capabilities. • Experience working with cross-functional business and technical teams. • Excellent stakeholder management, communication, and influencing skills. • Strong problem-solving abilities Job Requirement: • 2 to 9 years of project management experience • Proven delivery of medium to large-scale technology projects • Strong stakeholder and vendor management • Familiarity with Agile and/or Waterfall methodologies • PMP, PRINCE2, or Scrum certification is advantageous	
3. Infrastructure & Cloud Engineer	Job Description: • Accenture is seeking an experienced Infrastructure & Cloud Engineer to drive the strategy, design, implementation, and operations of enterprise infrastructure and cloud environments. This role is responsible for ensuring that technology platforms remain secure, scalable, resilient, and aligned with business objectives while supporting digital transformation initiatives across the organization. • You will lead infrastructure modernization efforts, oversee cloud adoption and optimization, and collaborate with cross-functional teams to deliver reliable and efficient technology services that enable business growth and operational excellence. Key Responsibilities • Lead the design, implementation, and governance of enterprise infrastructure and cloud architecture initiatives. • Manage cloud migration, infrastructure transformation, and modernization projects to improve scalability, performance, and cost efficiency. • Oversee the administration and optimization of servers, networks, storage systems, virtualization platforms, and cloud environments. • Establish and maintain high standards for system security, availability, backup, disaster recovery, and business continuity. • Ensure infrastructure operations comply with organizational, regulatory, and security requirements. • Drive operational excellence through proactive monitoring, capacity planning, incident management, and continuous improvement initiatives.	• Office hours • Central

Job Positions	Pre-requisites	Working Hours / Location
	• Lead, mentor, and develop infrastructure teams while fostering a culture of collaboration, accountability, and innovation. • Partner with internal stakeholders, technology teams, and vendors to deliver infrastructure solutions that support business priorities. • Required Qualifications • Bachelor's degree in Information Technology, Computer Science, Engineering, or a related discipline. • Minimum 2 - 5 years of experience in infrastructure and cloud technologies, including leadership or team management responsibilities. • Hands-on experience with at least one major cloud platform such as Amazon Web Services (AWS), Microsoft Azure, or Google Cloud Platform (GCP). • Strong knowledge of enterprise networking, virtualization technologies, Windows and Linux administration, and cloud infrastructure services. • Experience implementing security controls, disaster recovery solutions, backup strategies, and infrastructure governance practices. • Proven ability to manage complex technology projects and coordinate multiple stakeholders. • Strong analytical, problem-solving, communication, and leadership skills. • Preferred Qualifications • Experience with Infrastructure as Code (IaC) tools such as Terraform or AWS CloudFormation. • Familiarity with DevOps practices, automation frameworks, and CI/CD pipelines. • Experience managing hybrid cloud or multi-cloud environments. • Relevant cloud certifications such as AWS Certified Solutions Architect, Microsoft Azure certifications, or Google Cloud certifications. • Exposure to containerization and orchestration technologies such as Docker and Kubernetes. Job Requirement: • 2 to 5 years of infrastructure/cloud experience with leadership responsibilities • Hands-on experience with AWS, Azure, or Google Cloud • Strong knowledge of networking, virtualization, Windows/Linux administration, and cloud security. • Experience with Infrastructure as Code (Terraform/CloudFormation) and DevOps practices is advantageous • Relevant cloud certifications (AWS, Azure, GCP) are preferred	

#2 AMAZON WEB SERVICES

Amazon Web Services is the world's most comprehensive and broadly adopted cloud, enabling customers to build almost anything they can imagine. We offer the greatest choice of innovative cloud and AI capabilities and expertise, on the most extensive global infrastructure, with industry-leading security, reliability, and performance.

Job Positions	Pre-requisites	Working Hours / Location
1. DC Engineering Operations (facilities operation)	Job Description: - The Data Center Engineering Operation Engineer is responsible for ensuring that all electrical, mechanical, and fire/life safety equipment within the data center is operating within contract parameters within facilities. Often this will be including risk management and mitigation, corrective and preventative maintenance of critical infrastructure, vendor management and metric reporting. - Act as the site primary point of contact for internal and external stakeholders involving communication and relationship management. - Meet daily hours of operations, on call requirements and response during rotations. - Manage minor and major planned and unplanned site works for critical infrastructure, with a solid understanding of the works involved, risks, mitigation and seeking approvals within relevant SLA's as required. - Responsible for the on-site management of contractors, sub-contractors and vendors, ensuring that all work performed is in accordance with established practices, procedures & local legislation. - Establish performance benchmarks, conduct analysis, and prepare reports on all aspects of the data center facility infrastructure operations and maintenance. - Generate change management requests & incident management tickets for DCEO activities. - Work with DCO managers (IT), Networking, Logistics, Safety, Security and other business leaders and operating partners to coordinate projects, manage capacity, and optimize plant safety, performance, reliability, sustainability and efficiency. - Establish documentation relevant to technical support of business & facility operations. - Drive & implement projects to increase current facility capacity, efficiency, sustainability & reliability. - Assist in recruiting efforts. - Support operating partners in the resolution of any infrastructure engineering issues - fine with 24x7 rotational shift hours	- Shift hours (12 hours per month), work 4 days off 3 days rotational basis - East & West of Singapore
	Job Requirement: 4+ years of relevant work in a data center or other critical environment, or 4+ years of electrical and mechanical facilities maintenance experience - Experience in a data center or other critical environment	

Job Positions	Pre-requisites	Working Hours / Location
	• Tertiary or Bachelor's degree in Electrical or Mechanical Engineering Preferred Qualifications • Knowledge of electrical systems in critical Data Center operations that include but are not limited to utility substation feeds, transformers, switchgear, VFI Class UPS, DRUPS, PDUs, ATS, STS, SLA/VRLA batteries and associated systems, diesel/gas turbine generators and related fuel systems, Surge Suppression, Active Harmonic Filtering, battery monitoring systems, branch circuit monitoring systems or SCADA systems • Knowledge of mechanical systems in critical Data Center operations including but not limited to CRAC/CRAHs/AHUs, chillers, cooling towers, storage tanks, chemical systems, heat exchangers, piping systems, pumps, valves, duct systems, fans, or dampers	
2. DC Operations Technician	Job Description: • In this role as a Data Center Operations Technician, you will be responsible for the on-site management of hardware lifecycle of our IT infrastructure that includes: • You will work as part of the Operations team; whose primary responsibility is the maintenance and upkeep of the data center infrastructure. • Your role and responsibilities include, but are not limited to, server rack installation, hardware break-fix on various components, troubleshooting network issues also responding to emergent situations that affect operational stability. • You will work and meet SLAs against assigned trouble tickets via a directed workflow, be the first line touch point for hardware troubleshooting and technical issues. • You will perform on-call duties and will participate in Data Center operations, handling scheduled maintenance and change management activities that require monitoring of the data center infrastructure. • You will participate in team meetings for metric analysis and to discuss achieving daily/weekly goals. • You have the knowledge of the policies and procedures, including safety and security, within your department, and understand the appropriate application of such knowledge • You will contribute to documentation on technical issues through root cause analysis for operational issues that occur, and contribute to process improvement initiatives relevant to the data center environment. • More experienced technicians may assist in training less experienced members of the team. • Involves covering 24x7 shift rotation Job Requirement: • Basic Qualifications • Computer/Server hardware troubleshooting experience required • Computer networking including Fiber troubleshooting experience and theory	• Shift Hours (12 hours per month) • East & West of Singapore

Job Positions	Pre-requisites	Working Hours / Location
	- Min. 2+ years experience in relevant field - Preferred Qualifications - LINUX Operating System, Hardware or Networking certifications. - Knowledge in cloud computing environments. - Understanding of IT service management and Data Center environment safety and security.	
3. Maintenance Tech Lead	Job Description: - You will lead a team to plan and perform preventive and corrective maintenance of mechanical and electrical equipment's, including but not limited to, chiller, air handling unit (AHU/CRAHU), fan coil unit (FCU), ventilation fan, split air conditioner (AC), pumps, leak detection systems, roller shutters, power distribution boards, UPS (Uninterruptible Power Supply) batteries, and generators. - Develop site specific documents including Maintenance checklist, EOP, SOP and RA. - Service report preparation and submission for preventive and breakdown maintenance works. - Ensure safe keeping of hand tools and maintain good housekeeping. - Ensure all works are carried out safely and/or in accordance with established standards, procedures & local legislation. - Any other tasks, when required by the immediate manager. Job Requirement: - Experience with the design, construction, operation, or maintenance of mission critical facilities, especially data centers - Experience prioritizing and delivering projects on time in a fast-moving environment - Technical College Degree, Qualified Technical Diploma, or NITEC Certification. - Preferred qualifications 2+ years of electrical or mechanical, or 2+ years of mechanical facilities maintenance experience - Degree, Diploma, or NITEC certification in Electrical & Electronics, Mechanical, Building Services, Facilities Management, or any related engineering discipline. - Proficient in the preventive maintenance and troubleshooting of electrical and mechanical systems commonly used in data center environments. Equipment experience includes (but is not limited to): Chillers, Air Handling Units (AHU/CRAHU), ACMV, Pumps, Leak detection systems, Roller shutters, Power distribution boards, UPS and batteries system, Generators.	- Office hours - East & West of Singapore
4. Ops Excellence Process Engineer (Software Development)	Job Description: A n OE Process Engineer (Software Development) may be the primary point of contact for both internal customers (for example: Network Engineers, Systems Engineers, Software Developers, Database Engineers, Technical Operations) and external customers (Hardware Vendors, Contractors, Service Providers among others).	- Office hours - East & West of Singapore

Job Positions	Pre-requisites	Working Hours / Location
	- You will be working with various stakeholders to identify waste and working with teams to reduce/eliminate these wastes through standardization, innovation and simplification. Developing software applications would be one of the key tools used to advance operational excellence within the teams. A day in the life - You will be given the opportunity to work in all facets of the operations, giving you a comprehensive understanding of the business climate - You will get the opportunity to work closely with a great team - You will understand what it takes to grow and operate a global business at our scale. - You will handle the complete software development lifecycle; defining, prioritising, designing, building, and testing new features Job Requirement: - Experienced in Python, JavaScript, CICD and CDK - Suggest & develop tools to reduce efforts and improve operational efficiencies using lean tools and software development skills - Knowledge of Lean Six Sigma concepts and best practices - Preferred qualifications - Knowledge of professional software engineering & best practices for full software development life cycle, including coding standards, software architectures, code reviews, source control management, continuous deployments, testing, and operational excellence - Experience in communicating with users, other technical teams, and senior management to collect requirements, describe software product features, technical designs, and product strategy.	
5. Network Cabling Infra Specialist	Job Description: - Perform cabling installation and conduct position and power audit for server - Manage the availability of the cabling materials to facilitate cabling installation - Perform cable management, labeling and recording of network port information according to AWS Cabling Standards - Manage and escort of cabling vendors and ensure that they comply with AWS cabling installation practices - Manage and complete tasks or requests via Web-based Ticketing system - Follow safety and security procedures as per AWS standard policy - Develop and implement process improvement(s), including documentation of new and existing internal procedures - Collaborate with various stakeholders to solve operational issues	- Office hours - East & West of Singapore

Job Positions	Pre-requisites	Working Hours / Location
	- Support our Network Engineering & Technical Project Manager to ensure smooth implementation and handover of network infrastructure deployment projects to operations team - Understand project scope and requirements, create project plan and ensure timely implementation of projects Job Requirement: - Diploma or Higher NITEC in Information Systems or similar discipline - Minimum 2-3 years of cabling experience - Basic troubleshooting skills for networking, physical interconnectivity issues including patch panels and patch cords - Preferred Qualifications - Minimum 2-3 years of experience working in data center environment - Basic TCP/IP networking knowledge and understand common networking terms as well - as knowledge of network cabling, type of optic, and test equipment - Working experience in virtualized enterprise networking environment - Experience with small to medium network projects that may encompass some form of complexity - Experience working in highly secured environment	
6. Physical Security Architect	Job Description: - Design and engineer low voltage security systems - Using Blue Beam and other drafting technologies to work in collaboration with the design teams to produce designs in Revit/CAD - Creation of specifications and scope of work documentation template for local project managers to use for vendor bids - Provide technical and design support for local physical security teams - Coordinating with all the other disciplines in the design process of a new building (architectural, mechanical, electrical, civil, IT) - Supervise and approve all designs deliverables developed by the local physical security team for projects at each milestones of a project. Analyze, accept or reject alternate designs and mitigation measure develop by the local physical security teams when the standard design can't be applied - Act as a subject matter expert to support implementation of new technologies - Work regionally but also support the global PSA team to ensure alignment on decisions and standards - Domestic and international travel for up to a week at a time Job Requirement: 5+ years of industrial or commercial engineering in mission critical facilities including but not limited to: data centers, power generation or oil and gas facilities experience 4+ years of commissioning experience - Bachelor's degree in Electrical Engineering or a related field	- Office hours - East & West of Singapore

Job Positions	Pre-requisites	Working Hours / Location
	• Experience in industrial or commercial engineering in mission critical facilities including but not limited to: data centers, power generation or oil and gas facilities • Experience researching new designs, technologies, and construction methods of data center equipment and facilities • Preferred qualifications • Professional Engineer License • Experience with building codes and regulations for your region • Experience carrying design concepts through exploration, development, and into deployment or mass production • Experience reading, interpreting, and creating construction drawings, specifications, and submittal documents	
7. Data Center Ops Manager	Job Description: • Management of the team of Data Center Technicians; this includes all aspect of people/performance/rotation management. • Ensuring effective and efficient management of day to day 24x7 Datacenter Operations. • Manage/Improve the workflows and throughput for data Centers Operations. • Become a subject master in Data Center Operations. • Ensure all operational KPIs and Metrics are being measured and met inside his/her Data Centers(s). • Play a key part in innovation and driving automation within Data Center Operations. • Be passionate about the quality and quantity of services being provided by the Data Center Operations team and continuously strive to improve our Customer Experience. • Management of large scale events in the Datacenter(s). • Part of an on-call rotation for Datacenter Issue escalations. • Vendor management/monitoring vendor performance. • Ensuring his/her Data Center is compliant with all relevant security policies and procedures. Job Requirement: • Bachelor's degree or equivalent, or 4+ years of direct people management, including performance management and employee development experience • Experience in project management including resource planning, managing schedules, reporting project status and prioritizing tasks • Experience deploying, managing, and optimizing Microsoft Windows Server, or experience in Linux OS and network troubleshooting and experience that includes strong analytical skills, attention to detail, and effective communication abilities • In-depth knowledge and experience of change / incident management. • Experience working with customers with a passion for delivering exceptional service, or experience in web security and experience that includes strong analytical skills, attention to detail, and effective communication abilities • Preferred qualifications	• Office hours • East & West of Singapore

Job Positions	Pre-requisites	Working Hours / Location
	• Experience working in large-scale networking environments • Experience in networking, storage systems, operating systems and hands-on systems engineering • Data Center related certification - CDCP/S/E, CDCMP/TP.	

#3 EMINET

REGIONAL IT CONSULTANT, SYSTEM INTEGRATOR AND MANAGED SERVICE PROVIDER

Job Positions	Pre-requisites	Working Hours / Location
1. IT PRE/POST SALES ENGINEER	Job Description: • Pre-Sales Phase: ○ Technical Consultation & Scope Definition: Partner with Sales Managers on client calls/site visits to gather technical requirements, audit client infrastructure, and define Solution Architecture. ○ Proposal & RFP/RFQ Response: Translate technical specifications into detailed commercial proposals, Statements of Work (SOW), Bill of Materials (BOM), and RFP responses. ○ Demos & Proof-of-Concept (PoC): Build, present, and execute PoC environments to validate feasibility and secure technical sign-off from prospective clients. ○ Vendor & Architecture Alignment: Engage with hardware/software vendors (e.g., Cisco, Fortinet, Microsoft, Dell, HPE) to evaluate technology stacks and negotiate solution pricing. • Post-Sales Phase: ○ Technical Handover: Conduct formal technical briefings with IT Project Engineers and MSP Support teams to ensure seamless handovers post-contract sign-off. ○ Client Advisory & Upsell: Provide periodic technical reviews for key accounts, identifying gaps in security, cloud readiness, or infrastructure performance to drive technical upsells. ○ Tier-3 / Advisory Escalation: Serve as an escalation authority for complex structural/architectural issues beyond standard L2 support capacity. Job Requirement: • Diploma or Bachelor's Degree in Computer Science, Information Technology, Network Engineering, or related field. • Experience: 3–5 years of hands-on experience in IT infrastructure pre-sales, technical consulting, or system integration. • Technical Certifications (Preferred): • CCNA / CCNP (Routing & Switching / Security) • Fortinet NSE 4 or higher	• Office hours • MacPherson

Job Positions	Pre-requisites	Working Hours / Location
	• Microsoft Certified: Azure Solutions Architect / M365 Fundamentals • VMware Certified Professional (VCP) Technical Competencies: • Deep understanding of enterprise networking (VLAN, BGP/OSPF, Firewalls, SD-WAN), Cloud (AWS/Azure), Virtualization, and Systems (Windows Server, Active Directory, M365).	
2. IT PROJECT ENGINEER	Job Description: • Project Execution & Deployment: Execute onsite and cloud infrastructure deployments, including network configuration (switches, firewalls, routers, Wi-Fi), server setup, cloud migrations, and security solutions. • Milestone Delivery: Deliver technical project milestones within specified hours, budgets, and timelines. • Documentation & As-Built: Produce complete, same-day site documentation, network diagrams, configuration backups, and "As-Built" records required for support handovers and customer sign-offs. • Client Handover & Sign-Off: Conduct User Acceptance Testing (UAT), address client punch-lists, and secure signed Project Completion Certificates from Project Managers / Project Owners. • Interdepartmental Collaboration: Conduct Knowledge Transfer (KT) sessions and hand over documented client environments to Eminent's L1/L2 Managed Services support teams. • Time & Compliance Tracking: Accurately log all billable project hours daily/weekly in HaloPSA to ensure full project utilization visibility. Job Requirement: • Diploma or Degree in Information Technology, Computer Engineering, System Administration, or equivalent. • Experience: • 2–4 years of experience as a System Integration (SI) Engineer, Deployment Engineer, or Field Project Engineer in an IT vendor/MSP setting. • Technical Certifications (Highly Advantageous): CCNA / Network+Fortinet NSE / Palo Alto AdministratorMicrosoft Certified Associate (Azure Admin / M365 Enterprise) • Technical Competencies: Hands-on proficiency with network hardware (Cisco, Aruba, Fortinet, Ruckus), Windows/Linux Servers, Virtualization (Hyper-V/VMware), Backup systems, and Cloud tenants (M365/Azure). • Familiarity with structured cabling, rack installations, and onsite physical infrastructure readiness audits. • Soft Skills & Work Ethics: High accountability, attention to detail, adaptability to tight deployment schedules, and strong task-ownership.	• Office hours • MacPherson

Job Positions	Pre-requisites	Working Hours / Location
3. IT SALES MANAGER	Job Description: • New Business Acquisition & Account Management: Identify and convert new B2B business opportunities while growing existing enterprise key accounts across regional markets. • Consultative Selling: Position Eminent's end-to-end solutions—including Managed IT Support, Infrastructure Modernization, Cybersecurity, Cloud Migrations, and System Integration. • Pipeline & Target Execution: Maintain a healthy pipeline in CRM (e.g., Salesforce/HubSpot), execute sales strategies, and consistently hit assigned Monthly Gross Margin and Revenue targets. • Commercial Collaboration: Partner with Pre-Sales Engineers on solution design and pricing strategies, ensuring Statements of Work (SOW) align with client budgets and internal margin guidelines. • Tender & Contract Management: Lead commercial negotiations, manage formal RFP/RFQ responses, and secure signed long-term Managed Service Contracts or Project Statements of Work. • Payment & Milestone Alignment: Assist Finance and PM teams in managing client relationships to ensure smooth milestone approvals and timely payment collections. Job Requirement: • Bachelor's Degree in Business, Marketing, Information Technology, or a related discipline. Experience: • 3–7 years of successful track record in B2B IT sales, account management, or business development within an IT System Integrator (SI) or Managed Service Provider (MSP)	• Ad-Hoc • MacPherson

#4 NCS

NCS is a leading AI Tech Services company. With a 15,000-strong team across the Asia Pacific, NCS scales its platforms and capabilities to provide clients with greater agility and AI expertise across a range of Industries. Embracing a strong ecosystem of global partners, NCS transforms technology services delivery combining AI with digital resilience to drive real business impact. NCS is a subsidiary of the Singtel Group.

Job Positions	Pre-requisites	Working Hours / Location
1. Engineers, End User Support	Job Description: • Join Team NCS as an End User Support Engineer. • Empowering People Through Technology. • We're looking for an End User Support Engineer to join our Public Service team and be the first point of contact for our clients' technology needs. You'll provide essential technical support that keeps people productive, solving real problems for real users every day. • This isn't just about fixing technical issues—it's about delivering exceptional service, building trust with every interaction, and being part of a team that values both technical excellence and genuine human connection.	• Office hours • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	What You'll Be Doing • First-Line Technical Support • Provide responsive support for desktops, notebooks, tablets, and smartphones via phone, email, and remote-support tools • Deliver first-call resolution wherever possible, ensuring users get back to work quickly • Classify and prioritise incidents based on urgency and business impact • Microsoft 365 & Workplace Technology • Troubleshoot Windows, Active Directory, and Microsoft 365 issues • Administer user accounts, mailboxes, licenses, and basic M365 services • Support clients through M365 transitions and migration activities • Infrastructure & Connectivity • Resolve Wi-Fi, LAN, and VPN connectivity issues • Support hardware and peripheral troubleshooting • Understand and apply fundamental networking concepts (TCP/IP, DNS, DHCP, VPN) • Case Management & Documentation • Maintain ownership of cases from initial contact through to resolution • Escalate complex issues to resolver groups while keeping customers informed • Document incidents accurately and completely in the ticketing system • Provide timely status updates and manage customer expectations throughout the resolution process • Service Excellence • Ensure all calls are answered and emails responded to promptly • Follow work instructions and service level agreements • Notify your Team Lead of any unusual surge in incidents • Contribute to a customer-first culture with patience and professionalism Job Requirement: • Technical service desk, desktop support, or end-user support experience • Hands-on knowledge of Windows Operating Systems and Active Directory account administration • Working experience with Microsoft 365 applications and ecosystems • Good understanding of hardware, peripherals, and common workplace technologies • Experience supporting Wi-Fi/LAN connectivity Technical Knowledge • Fundamental networking concepts: TCP/IP, DNS, DHCP, VPN • Exposure to M365 Admin Center, Teams, SharePoint, Exchange, Entra ID (Azure AD), and Intune is advantageous • Basic understanding of ITIL framework principles	

Job Positions	Pre-requisites	Working Hours / Location
	• Certifications (Preferred) • Microsoft 365 Certified: Fundamentals (MS-900) strongly preferred • CompTIA A+ preferred Personal Qualities • Strong customer service orientation with patience when dealing with non-technical users • Excellent spoken and written English communication skills • Meticulous attention to detail in incident documentation • Ability to work independently while collaborating effectively with team members • Calm under pressure and able to manage multiple priorities	
2. Network Engineers	Job Description: • We're looking for a Network Engineer to join our team and help deliver robust, secure network solutions that power critical operations for our clients across Singapore. You'll work with cutting-edge technologies in both wired and wireless environments, contributing to projects that make a real difference. • This is more than just maintaining networks—it's about designing resilient infrastructure, solving complex challenges, and growing your expertise alongside talented colleagues who are passionate about what they do. • Network Design & Implementation • Gather requirements and design network systems that meet our clients' needs • Install, configure, and implement network infrastructure across diverse environments • Plan and coordinate network changes with precision and care • Technology Management ○ Manage enterprise firewalls including Checkpoint, Cisco FTD, and Palo Alto ○ Administer Cisco Nexus switches and F5 load balancers ○ Work with routing, switching, and network security technologies • Operations & Support ○ Monitor network performance proactively to ensure optimal availability ○ Troubleshoot incidents, perform root cause analysis, and implement lasting solutions ○ Align daily operations with ITIL/ITSM best practices including incident, change, and problem management • Documentation & Continuity ○ Create and maintain comprehensive network documentation ○ Keep accurate records of configurations, changes, and disaster recovery procedures ○ Implement service continuity measures including backup and recovery strategies • Collaboration & Growth	• Office hours • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	○ Support proposal preparation and solution presentations ○ Provide technical guidance to team members ○ Work alongside systems, cloud, and security engineers on integrated solutions Job Requirement: • Hands-on experience with Checkpoint firewalls (essential) • Knowledge of routing, switching, and firewall operations • Familiarity with ITIL and ITSM methodologies • Understanding of network security concepts (ACL, VPN, ISE) • CCNA, CCNP, or CCIE certification preferred • Personal Qualities • Independent yet collaborative—you work well both solo and as part of a team • Detail-oriented with strong troubleshooting instincts • Clear communicator who can explain technical concepts to diverse audiences • Proactive mindset with a commitment to continuous learning	
3. Service Delivery Managers	Job Description: • Join Team NCS as a Service Delivery Manager. • Keeping Operations Running Smoothly, Every Day. • We're looking for a Service Delivery Manager to join our team and take ownership of day-to-day service operations for enterprise, end-user, or public-sector technology environments. You'll be the operational heartbeat—ensuring services run smoothly, incidents are resolved quickly, and our clients experience excellence at every touchpoint. • This is more than just managing tickets and SLAs—it's about building strong relationships, driving continuous improvement, and being the trusted partner our clients rely on to keep their operations resilient and responsive. • Service Delivery & Operational Management • Manage day-to-day service delivery and Business As Usual (BAU) support for enterprise, end-user, or public-sector technology environments • Serve as the primary operational focal point for End-User Computing and Service Support (EUSS) activities • Monitor service performance against Service Level Agreements (SLAs) and Key Performance Indicators (KPIs) to ensure timely resolution of incidents, service requests, and queries • Escalate major, critical, or recurring issues to the Lead/Program Manager or Service Delivery Director as appropriate • Incident, Problem & Change Management • Coordinate and track incident investigations, root cause analysis (RCA), and closure to ensure timely resolution • Support health checks, application monitoring, and proactive BAU service activities to maintain system reliability	• Office hours • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	• Assist in reviewing, scheduling, and coordinating enhancements, changes, maintenance tasks, and technology refresh efforts • Ensure all changes are executed in alignment with governance and quality standards • Reporting & Documentation • Prepare operational reports, dashboards, and status updates for stakeholders on a regular basis • Assist in reviewing service level performance, KPIs, and identifying gaps for continuous improvement • Document and maintain Standard Operating Procedures (SOPs), work instructions, and service management processes • Stakeholder & Vendor Coordination • Coordinate seamlessly with clients, partners, third-party vendors, and internal support groups to ensure smooth daily operations • Liaise with customer technical teams and interfacing application leaders to maintain operational continuity • Ensure effective and timely communication on services delivered to clients • Resource Planning & Team Support • Provide inputs for resource planning and forecasting based on operational needs • Assist senior managers in guiding junior engineers on operational tasks, standards, and best practices • Coordinate task assignments, follow up on deliverables, and ensure quality of service outputs • Service Excellence & Continuous Improvement • Promote service excellence, process discipline, and a quality culture within the team • Identify opportunities for service expansion or improvement and support business development activities • Participate in selected pre-sales or service-expansion opportunities as required Job Requirement: • Qualifications • Experience • Relevant experience in IT operations, service delivery, application support, or end-user services • Hands-on experience in incident, problem, and change management processes within live operational settings • Familiarity with SLA/KPI monitoring, operational reporting, and service performance management • Technical Knowledge • Good understanding of ITIL practices, particularly incident, request, change, and problem management • Knowledge of Service Level Agreement (SLA) and Key Performance Indicator (KPI) management • Understanding of Root Cause Analysis (RCA) and corrective action planning	

Job Positions	Pre-requisites	Working Hours / Location
	• Familiarity with Software Development Life Cycle (SDLC) and project management methodologies • Experience with service management platforms and ticketing tools (e.g., ServiceNow, BMC Remedy, or similar ITSM tools) • Core Competencies • Strong coordination and problem-solving skills with the ability to identify trends, gaps, and improvement opportunities • Excellent customer service mindset with a positive, proactive, and solution-oriented attitude • Effective communication skills (both written and spoken) to engage with clients, vendors, and internal teams • Stakeholder management capabilities with the ability to build respectful and trusting relationships across cross-functional teams • Strong analytical skills with attention to detail and the ability to manage multiple priorities effectively • Preferred Attributes • Public-sector or government-project experience is a strong advantage • ITIL Foundation certification (or higher) is preferred • Experience with operational audits, compliance, or governance frameworks is a plus • Familiarity with reporting and analysis tools such as Excel, Power BI, or dashboards • Ability to work collaboratively in a fast-paced, dynamic environment • Comfortable working with partners, third-party vendors, and interfacing application leaders • Professional Certifications (Advantageous) • ITIL Foundation (strongly recommended) • Additional certifications in IT Service Management, Quality Management, ISO 9001 Internal Audit, or related disciplines are a plus	
4. Project Managers	Job Description: • Join Team NCS as a Senior Project Manager. • Leading technology that transforms how organisations work. • We're looking for Project Managers to lead the delivery of enterprise technology programmes that drive real business transformation. You'll orchestrate complex initiatives spanning data platforms, AI and GenAI solutions, ERP implementations, digital platforms, communications engineering, and public-sector transformation, managing projects from initiation through to successful operational handover. • This isn't just about tracking timelines and budgets. It's about coordinating cross-functional teams, building trusted stakeholder relationships, and ensuring every programme delivers meaningful outcomes on time, within scope, and to the highest quality standards. • Programme Planning & Delivery ○ Plan and deliver enterprise technology programmes across data, AI, GenAI, ERP, digital platforms,	• Office hours • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	communications engineering, and public-sector transformation initiatives ○ Lead full lifecycle delivery from initiation through implementation and transition to operations ○ Develop comprehensive project plans, timelines, and budgets while identifying and mitigating risks proactively ○ Coordinate cross-functional teams to manage dependencies and ensure cohesive execution ○ Support implementation through to successful go-live, operational handover, and post-implementation stabilisation ● Programme Governance & Control ○ Manage end-to-end programme governance, including scope, schedules, budgets, resources, risks, issues, quality, change control, and delivery milestones ○ Establish and maintain governance processes, steering committees, and reporting frameworks ○ Monitor project performance against key metrics and KPIs, implementing corrective actions to maintain schedule and budget adherence ○ Manage project scope, changes, and conflicts with a focus on maintaining project integrity and stakeholder satisfaction ○ Ensure compliance with organisational policies, industry standards, and regulatory requirements throughout the project lifecycle ○ Track requirements changes and manage traceability throughout the project lifecycle ● Stakeholder & Client Management ○ Coordinate with business, technical, and cross-functional teams to ensure programme objectives, dependencies, and implementation plans are aligned ○ Work closely with clients, partners, and delivery teams to manage expectations, resolve delivery challenges, and support effective decision-making ○ Provide clear executive stakeholder reporting on programme progress, financials, risks, issues, key decisions, and transition-to-operations readiness ○ Build trusted client relationships to ensure satisfaction, successful delivery, and long-term engagement ○ Manage stakeholder communications and expectations across all project phases ● Team Coordination & Operational Excellence ○ Direct cross-functional teams and foster a collaborative environment that promotes accountability and excellence ○ Coordinate with business teams, technical teams, partners, and cross-functional stakeholders to ensure delivery alignment	

Job Positions	Pre-requisites	Working Hours / Location
	○ Ensure consistent use of delivery methodologies, frameworks, and best practices ○ Guide teams using both Agile and Waterfall approaches where appropriate ○ Identify process improvements and implement best practices in project management methodologies and tools ● Documentation & Reporting ○ Prepare project status updates, delivery reports, meeting materials, and management presentations ○ Maintain comprehensive project documentation including plans, schedules, risk registers, and lessons learned ○ Provide regular, transparent reporting to clients and senior leadership Job Requirement: ● Experience in project or programme delivery, including governance, scope management, schedule tracking, budget control, and delivery coordination ● Proven ability to manage project risks, issues, dependencies, change requests, and quality controls across the delivery lifecycle ● Experience coordinating with business teams, technical teams, partners, and cross-functional stakeholders to ensure delivery alignment ● For senior assignments, experience in multi-stream programme delivery, financial management, resource planning, and executive stakeholder reporting would be advantageous ● Experience managing projects in consulting or system integration environments is preferred ● Public sector delivery experience is a strong advantage ● Technical & Domain Knowledge ○ Strong understanding of Agile, Waterfall, or hybrid delivery methodologies ○ Familiarity with enterprise technology domains such as: ○ Data platforms, analytics, and AI/ML initiatives ○ GenAI and Agentic AI solutions ○ ERP implementations (SAP, Oracle, etc.) ○ Digital platforms and cloud solutions (Azure, AWS, GCP) ○ Communications engineering and network infrastructure ○ Public-sector transformation programmes ● Project Management Skills ○ Strong planning, documentation, communication, and stakeholder management skills ○ Ability to prepare project status updates, delivery reports, meeting materials, and management presentations	

Job Positions	Pre-requisites	Working Hours / Location
	○ Proficiency with project management software and tools such as Microsoft Project, Jira, or equivalent platforms ○ Strong analytical and problem-solving abilities with attention to detail ○ Ability to manage budgets, forecasts, and project financials ○ Certifications ○ Project Management Professional (PMP) certification preferred ○ PRINCE2, Agile/Scrum (CSM, CSPO, PSM), or equivalent certifications advantageous ● Personal Attributes ○ Self-motivated with a positive "can-do" attitude ○ Excellent presentation, communication, negotiation, and interpersonal skills ○ Able to lead, develop, and maintain respectful and trusting relationships ○ Experience working in a provider or vendor environment to deliver client projects ○ Familiar with working in a matrix organisation ○ Ability to thrive in dynamic and fast-paced environments	
5. Lead / Senior Project Managers	Job Description: ● Join Team NCS as a Senior Project Manager. ● Leading technology that transforms how organisations work. ● Programme Planning & Delivery ○ Plan and deliver end-to-end enterprise technology programmes across data, AI, GenAI, ERP, digital platforms, communications engineering, infrastructure, cybersecurity and public-sector transformation initiatives. ○ Lead full lifecycle delivery from initiation through implementation, closure and transition to operations. ○ Define delivery roadmaps, milestones, success metrics, project plans, timelines and budgets aligned to business and client outcomes. ○ Coordinate cross-functional teams to manage dependencies, resolve blockers and ensure cohesive execution across multiple workstreams. ○ Ensure deliverables are completed on time, within budget and aligned to agreed quality standards and business outcomes. ● Governance, Risk & Quality Control ○ Manage programme governance, scope, schedules, budgets, resources, risks, issues, quality, change control and delivery milestones. ○ Establish and run governance processes, steering committees, reporting frameworks and escalation channels.	● Office hours ● Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	○ Monitor project performance against key metrics and KPIs, implementing corrective actions to maintain schedule, budget and quality adherence. ○ Manage scope changes, conflicts, risks and issues while maintaining project integrity and stakeholder satisfaction. ○ Ensure compliance with organisational policies, industry standards, regulatory requirements and security requirements throughout the project lifecycle. ● Technical Workstream & Cybersecurity Delivery ○ Oversee multiple technical workstreams across network, server, storage, cloud, virtualisation, migration, testing, integration and security implementation. ○ Coordinate dependencies across technical teams, partners and client stakeholders to support smooth delivery. ○ Track technical workstream progress, manage blockers and ensure implementation remains aligned to programme milestones. ○ Coordinate cybersecurity activities, including security framework alignment, vulnerability management, remediation tracking and risk closure. ○ Support testing, operational readiness, service transition and handover to operations teams. ● Stakeholder, Client & Executive Management ○ Serve as the primary delivery contact, ensuring transparent communication, alignment and timely decision-making. ○ Work closely with business, technical, delivery and operations teams to ensure solutions are implemented according to agreed objectives, timelines and standards. ○ Build trusted relationships with clients, executive stakeholders, partners and internal delivery teams to support successful delivery and long-term engagement. ○ Prepare and present steering committee materials, executive updates, dashboards and client reports covering progress, financials, risks, issues, key decisions and outcomes. ○ Manage stakeholder expectations across all project phases, providing regular status updates, escalation support and strategic recommendations. ● Financial, Commercial & Resource Management ○ Monitor programme financial health, manage forecasts and resolve cost or schedule overruns. ○ Oversee budgets, resource utilisation, billing, revenue forecasts and project P&L performance. ○ Forecast and plan resource requirements for ongoing and upcoming projects.	

Job Positions	Pre-requisites	Working Hours / Location
	○ Manage contracts, project changes, change requests and commercial impacts in collaboration with relevant teams. ○ Support pre-sales activities, solution clarification, estimation and delivery planning where required. • Team Leadership & Operational Excellence ○ Lead cross-functional project teams, delegate responsibilities effectively and foster a collaborative environment focused on accountability and delivery excellence. ○ Coach, mentor and performance-manage project managers, delivery leads and team members to build organisational capability. ○ Ensure consistent use of delivery methodologies, frameworks, tools and best practices across teams. ○ Guide teams using Agile, Waterfall or hybrid delivery approaches where appropriate. ○ Identify process improvements and implement best practices to improve delivery efficiency, governance and operational outcomes. • Documentation & Reporting ○ Prepare project status updates, meeting materials, delivery reports, dashboards and management presentations. ○ Maintain comprehensive project documentation, including project plans, schedules, budgets, risk registers, issue logs, decision logs and lessons learned. ○ Provide clear executive-level reporting on programme progress, risks, issues, financials, resource constraints and transition-to-operations readiness. Job Requirement: • IT project management experience in infrastructure, cybersecurity, public-sector delivery or complex technology transformation. • Strong experience managing project scope, schedules, budgets, quality, risks, issues, governance and delivery milestones. • Proven ability to lead cross-functional project teams across technical, business, client and partner stakeholders. • Strong stakeholder management, executive communication, documentation and presentation skills. • Ability to prepare steering committee materials, executive reports and client updates. • Strong leadership capability, with experience coaching, guiding and performance-managing project teams. • Experience delivering projects in government, public-sector or regulated enterprise environments would be advantageous. • Technical Skills • Strong understanding of enterprise infrastructure technologies, including networks, servers, storage, cloud platforms, virtualisation and migration.	

Job Positions	Pre-requisites	Working Hours / Location
	• Good knowledge of cybersecurity technologies and practices, including firewalls, VPN, IDS/IPS, SIEM, DLP, vulnerability management and security remediation. • Familiarity with security frameworks and standards such as ISO/IEC 27001, NIST and CIS Controls. • Experience with project financials, P&L tracking, budget control, risk management and change control. • Experience managing partners, contracts, service transition, operational handover and post-implementation stabilisation. • Proficiency in project delivery and collaboration tools such as MS Project, Jira, Confluence or equivalent platforms. • Certifications • PMP, CITPM or equivalent project management certification is expected. • ITIL certification would be advantageous, especially for service transition and operations handover. • Security or cloud certifications would be advantageous, such as: • ISO/IEC 27001 • CISSP, CISM or equivalent cybersecurity certification • AWS, Azure, Google Cloud or equivalent cloud certification • Infrastructure, network or security-related certifications	
6. Business System Analysts	Job Description: • Join Team NCS as a Business System Analyst • Bridging Business Vision and Technical Reality • We're looking for a Business System Analyst to join our team and play a pivotal role in transforming how our clients work. You'll be the vital link between business stakeholders and technical teams, translating complex business needs into clear, actionable requirements that drive meaningful digital solutions. • This isn't just about documenting requirements—it's about understanding the real challenges our clients face, facilitating collaboration across diverse teams, and ensuring that every solution we deliver creates genuine business value. • Requirements Gathering & Analysis ○ Engage with clients, product owners, and stakeholders to elicit, document, and validate business requirements ○ Conduct stakeholder interviews, workshops, and journey mapping to understand user needs and business objectives ○ Translate business requirements into functional specifications, use cases, process flows, and user stories ○ Identify gaps, redundancies, and inefficiencies in existing processes ○ Define business rules, acceptance criteria, and success metrics ○ Support discovery activities through comprehensive analysis of current-state operations	• Office hours • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	• Process Mapping & Business Consulting ○ Facilitate stakeholder workshops to define current-state and future-state processes ○ Map, analyse, and redesign end-to-end business processes to identify bottlenecks and improvement opportunities ○ Conduct gap analysis to identify AI-driven and automation opportunities ○ Provide consultative support by framing problems, evaluating options, and recommending fit-for-purpose solutions ○ Partner with clients to understand strategic objectives, business pain points, and operational challenges • Solution Design & Technical Collaboration ○ Work closely with product, technical, and delivery teams to clarify requirements and support solution design ○ Collaborate with architects, technical leads, and developers to ensure requirements are feasible and aligned with solution architecture ○ Assist in translating requirements into design, configuration, or system specifications ○ Support prototyping, wireframes, and proof-of-concept exercises ○ Contribute to intuitive, user-centred solution design alongside product and UX/UI teams ○ Provide input to product design artefacts such as user journeys, low-fidelity wireframes, and experience flows ○ Support AI-related initiatives by defining business workflows, user needs, data requirements, and expected outcomes for AI-enabled features • Project Support & Delivery ○ Participate in planning, backlog refinement, and sprint activities in Agile/Scrum environments ○ Coordinate UAT and delivery support, including test scenario preparation, issue tracking, and business validation ○ Support UAT planning, execution, and defect management ○ Ensure delivered solutions meet business needs and quality standards ○ Track requirements changes and manage traceability throughout the project lifecycle ○ Support go-live readiness, implementation, and change readiness activities ○ Provide post-implementation support including production support and service requests • Documentation & Stakeholder Management ○ Prepare comprehensive project documentation including Requirement Specifications, Use Case Specifications, user manuals, and operations manuals	

Job Positions	Pre-requisites	Working Hours / Location
	○ Adhere to project scope, update requirement traceability matrix, and record out-of-scope issues ○ Prepare high-quality presentations, analyses, reports, and recommendations for senior executive consumption ○ Manage stakeholder expectations and maintain clear communication throughout project lifecycles ○ Escalate and discuss critical issues such as scope creep with relevant managers Job Requirement: ● Experience in business analysis, systems analysis, product/platform delivery, or digital-transformation projects ● Proven track record in requirements gathering, stakeholder engagement, process mapping, user-story writing, and UAT coordination ● Strong understanding of Software Development Life Cycle (SDLC) processes ● Good understanding of IT business analysis techniques and methodologies ● Ability to translate business needs into clear functional requirements, system requirements, workflows, acceptance criteria, and documentation ● Ability to develop technical design specifications and translate them into process/program specifications ● Exposure to digital, data, automation, AI, or enterprise business systems projects is an added advantage ● Knowledge of frontend frameworks (HTML5, Angular, React JS) or backend languages (Java, .NET, Python, PHP, C++) is advantageous ● Certifications (Advantageous) ○ Business Analysis certifications (CBAP, CCBA) ○ Agile/Scrum certifications (CSM, CSPO, PSM) ○ Product Owner certification ○ Lean Six Sigma certification ○ Data/AI-related certifications ● Skills & Competencies ○ Exceptional analytical, communication, facilitation, and stakeholder management skills ○ Ability to work effectively between business and technical teams, translating complex concepts for diverse audiences ○ Strong problem-solving ability with a knack for untangling complex challenges ○ Self-motivated with a positive 'can-do' attitude ○ Creative with excellent presentation, communication, negotiation, and interpersonal skills ○ Ability to lead, develop, and maintain respectful and trusting relationships ○ Ability to thrive in dynamic and fast-paced environments ○ Proficient in written and spoken English	

Job Positions	Pre-requisites	Working Hours / Location
	Able to travel as required	

#5 RED ALPHA CYBERSECURITY

At Red Alpha, we specialize in recruiting and rigorously training individuals passionate about cybersecurity & other tech roles. Our comprehensive 4-6 month bootcamp prepares candidates with certifications like SANS SEC504 and OffSec PEN-200.

Post-training, they gain hands-on experience through professional placements in high-demand roles across various sectors.

Job Positions	Pre-requisites	Working Hours / Location
1. Systems Engineer	Job Description: - Red Alpha Cybersecurity is hiring Full Stack Infra Engineer who are eager to design, implement, and maintain robust and secure infrastructure across LAN, WAN, and cloud environments. You'll be involved in both project-based work and the daily operations of mission-critical systems, with opportunities to grow into advanced roles across networking, infrastructure, and cybersecurity. What You'll Be Doing - Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems - Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet) - Conduct vulnerability assessments and support remediation across network layers - Troubleshoot network performance issues and ensure minimal downtime - Work closely with clients and teams to generate system specs and present architecture solutions - Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised) - Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle) - Perform routine preventive maintenance and respond promptly to system alerts and issues - Support operational systems to meet SLA requirements - Participate in change management, disaster recovery, and patch management processes Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	- Office hours - Fort Canning
2. Network Engineer	Job Description: Red Alpha Cybersecurity is hiring Full Stack Infra Engineer who are eager to design, implement, and maintain robust and secure infrastructure across LAN, WAN, and cloud	- Office hours - Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	environments. You'll be involved in both project-based work and the daily operations of mission-critical systems, with opportunities to grow into advanced roles across networking, infrastructure, and cybersecurity. What You'll Be Doing • Design, implement, and maintain LAN, WAN, WLAN, VPN, and firewall systems • Configure and deploy network appliances, routers, switches, and load balancers (e.g. Cisco, Fortinet) • Conduct vulnerability assessments and support remediation across network layers • Troubleshoot network performance issues and ensure minimal downtime • Work closely with clients and teams to generate system specs and present architecture solutions • Plan, execute, and monitor IT infrastructure setup and upgrades (on-prem and virtualised) • Manage and maintain Windows, Unix/Linux servers, virtual machines, and databases (e.g. SQL Server, Oracle) • Perform routine preventive maintenance and respond promptly to system alerts and issues • Support operational systems to meet SLA requirements • Participate in change management, disaster recovery, and patch management processes Job Requirement: • Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	
3. Cybersecurity Engineer	Job Description: • Red Alpha Cybersecurity is hiring Cybersecurity Specialists who are eager to launch their career in cybersecurity through our Alpha Specialist Training Programme (ASTP), a structured and fully sponsored pathway. Whether you're a fresh graduate or making a career switch, Red Alpha equips you with practical skills, industry-recognised certifications, and deployment into meaningful cybersecurity roles. What You'll Be Doing • Undergo hands-on training in cyber defence, incident response, threat intelligence, and offensive security • Work across both public and private sector cybersecurity roles upon deployment • Apply skills in penetration testing, threat hunting, security operations, and incident response • Support security engineering, GRC, and SOC functions depending on placement • Collaborate with teams on security architecture and red team operations • Conduct vulnerability assessments and digital forensics investigations • Perform malware analysis and reverse engineering	• Office hours • Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	- Develop and present strategic security reports to stakeholders Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	
4. AI Engineer	Job Description: - Red Alpha Cybersecurity is hiring AI Engineers who are eager to analyse data, build intelligent systems, and apply AI techniques to real operational challenges through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're starting out or transitioning into tech, Red Alpha guides you through hands-on training in model development, machine learning, and practical AI application, with deployment into meaningful AI or data-focused roles. What You'll Be Doing - Build and fine-tune machine learning models including LLMs, classification, and vision models - Work with foundation models and AI frameworks such as Hugging Face and Ollama - Deploy and serve models using vLLM, Nvidia Triton, NIM, and AWS SageMaker - Design and query databases using SQL, PostgreSQL, and MongoDB - Perform 1D and 2D data analysis to derive actionable insights - Manage cloud infrastructure on AWS and containerised environments - Apply responsible AI practices and optimise models for production environments - Monitor, integrate, and maintain AI systems across enterprise deployments Job Requirement: - Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	- Office hours - Fort Canning
5. Software Engineer	Job Description: - Red Alpha Cybersecurity is hiring Software Engineers who are eager to design, build, and test applications through our Digital Specialist Training Programme (DSTP), a structured and fully sponsored pathway. Whether you're a fresh graduate or making a career switch, Red Alpha equips you with practical coding experience, engineering best practices, and industry-relevant skills, with deployment into software development roles. What You'll Be Doing - Develop applications using Java and C++ fundamentals - Build frontend interfaces using HTML, CSS, JavaScript, and React.js - Develop backend services using Python and Node.js	- Office hours - Fort Canning

Job Positions	Pre-requisites	Working Hours / Location
	• Write shell scripts and work within Linux environments • Containerise and deploy applications using Docker • Apply secure programming practices across the software development lifecycle • Leverage AI tools to enhance software development workflows • Collaborate with teams on real-world software engineering projects	
	Job Requirement: • Singapore Citizen or Permanent Resident No prior experience or degree required Strong aptitude and passion for the relevant field Logical and analytical thinking ability Full-time availability (9am–6pm, Mon–Fri)	

#6 RED DOT AI

The future of AI depends on the infrastructure behind it. Red Dot AI is an NTU spin-off and IMDA-accredited company developing intelligent software for AI factories and data centres. Our Digital Twin, Energy Copilot and Agentic O&M solutions transform operational data into actionable intelligence, enabling smarter and more sustainable infrastructure. Join us to innovate with purpose and build technologies that will power the digital economy for years to come.

Job Positions	Pre-requisites	Working Hours / Location
1. DevOps and Edge Integration Engineer	Job Description: • Maintain Azure/GCP, VM, Docker and Kubernetes environments, CI/CD pipelines, registries, certificates, logging and monitoring. • Build repeatable deployment, upgrade, patch, rollback and health-check workflows for private, restricted-network and air-gapped customer environments. • Integrate BMS/DCIM, IoT gateways and project data sources through Modbus, OPC UA, MQTT, REST APIs, databases and files; monitor data quality, freshness and link health. • Use AI engineering tools for scripting, configuration, diagnostics, documentation and maintainable automation. Job Requirement: • 2–6 years in DevOps, cloud/platform operations, deployment engineering or systems integration. • Hands-on Linux, Docker, Shell/Python, CI/CD, logging, monitoring and network troubleshooting; basic Kubernetes operations. • Experience with cloud compute, networking, storage, registries and security; able to support offline or air-gapped deployments. • Strong communication and documentation skills. Modbus/OPC UA/MQTT, BMS/DCIM, Terraform, Ansible, Helm or GitOps experience is advantageous.	• Office hours • Kent Ridge

Job Positions	Pre-requisites	Working Hours / Location
2. Full Stack Engineer / Software Engineer	Job Description: - Develop back-end services, APIs, business logic, data workflows and integration modules for digital-twin and intelligent-operations platforms. - Build React/Next.js/TypeScript dashboards, configuration pages and operational interfaces with reusable components and consistent API contracts. - Support customer deployment, data onboarding, interface testing and troubleshooting; build validation and delivery utilities. - Use AI coding tools for implementation, refactoring, testing, diagnosis and documentation with human review and regression checks.	- Office hours - Kent Ridge
	Job Requirement: - Bachelor's degree in Computer Science, Software Engineering, Information Engineering or a related field. - At least 2 years of software development experience; strong Python and FastAPI, Django or Flask skills. - Experience with React, Next.js, TypeScript, HTML/CSS, SQL databases, Docker, basic Kubernetes, CI/CD and Git. - Strong engineering discipline in testing, maintainability, observability and troubleshooting. Data integration, time-series systems, cloud or industrial IoT experience is advantageous.	

#7 HUAWEI INTERNATIONAL

Huawei is a leading global provider of Information and Communications Technology (ICT) infrastructure and smart devices.

Job Positions	Pre-requisites	Working Hours / Location
1. Telecom Project Manager (PMP Certified Preferred)	Job Description: - Manage the project delivery and network assurance strategy to generate project plan, scope and identify risks in advance and organize resources to delivery in time. Guarantee network stability and responsible for the project business results achieved and customer satisfaction: - Lead end-to-end project lifecycle management for telecom/enterprise initiatives (e.g., 5G deployment, network modernization, IoT integration, solution deployment for local company), ensuring alignment with business objectives and PMI/PMP standards. - Develop comprehensive project plans using PMP methodologies, including Work Breakdown Structure (WBS), Critical Path Analysis, Gantt charts, and resource allocation matrices. - Define and document project scope, objectives, and deliverables through scope statements and Project Charters, ensuring alignment with stakeholder expectations.	- Office hours - Expo

Job Positions	Pre-requisites	Working Hours / Location
	• Integrate subsidiary plans (schedule, cost, quality, procurement) into a cohesive project management plan. • Establish and maintain a scope baseline, managing changes through a structured Change Control Process (CCB approval, impact analysis, documentation). • Proactively prevent scope creep by conducting regular scope validation sessions with stakeholders and updating scope documentation. • Develop detailed project budgets using bottom-up estimation techniques, incorporating CAPEX/OPEX, labor costs, and contingency reserves. • Monitor budget performance via company tools and reports, addressing variances through corrective actions. • Address SOC (Statement of Compliance) from clients, ensuring alignment with contractual and industry standards , which based on Company product, solution and RAT list. • Perform risk identification, qualitative/quantitative analysis, and risk response planning (avoidance, mitigation, transfer, acceptance). • Maintain a dynamic Risk Register, prioritizing risks based on probability/impact matrices, and implement contingency plans for high-priority risks. • Conduct biweekly risk reviews and update mitigation strategies to address emerging technical, regulatory, or supply chain risks. • Map stakeholders using power/interest grids and develop tailored Stakeholder Engagement Plans to address communication needs and influence levels. • Facilitate regular steering committee meetings with senior leadership, clients (e.g., telecom operators), and vendors to align expectations and resolve conflicts. • Build trust with key stakeholders (e.g., CTO teams, network engineers, procurement) through transparent reporting and proactive issue escalation. • Design and implement a Communication Management Plan specifying frequency, channels (e.g., Slack, Teams), and formats (status reports, dashboards) for internal/external updates. • Chair daily stand-ups for Agile tasks and deliver executive-level presentations on project health (SPI, CPI, RAID logs). • Ensure seamless cross-functional collaboration between R&D, engineering, and operations teams across geographies. • As the owner for the network stability, responsible for the coordination of customer resources during accident recovery, and customer care after accident recovery; • Cooperate with KAD to make sure the high-risk issues closed in time, Responsible for results of the closing; • Approve the network change plan, manage the plan of cooperation, responsible for the result of network change; • Identify major issue and customer complaint, start management escalation and work with customer to	

Job Positions	Pre-requisites	Working Hours / Location
	implement the solution in time, responsible for satisfaction of high-level customer; • Manage project team members (including short-term support staff) to comply with the red-line of network quality and network security, ensure the project delivery with safety and compliance; • Assure the revenue in time, properly approve project labour hours, Responsible for achieving the project's business target; • Communicate with Key customers (operation and maintenance supervisor /CXO, etc.) routinely to present service value and target to be achieved. Job Requirement: • Bachelor's degree in Telecommunications, Computer Engineering, or related field; PMP certification is preferred. • Min. of three years of experiences in Telco industry or enterprise industry. • Must be a responsible person, pro-active and customer-oriented. • Exceptional negotiation skills to manage vendor contracts and SLA compliance. • Adaptive leadership style to navigate matrixed organizations and multicultural teams. • Must be hands-on person and with good leadership skill. • Proficiency in Mandarin is essential to ensure effective communication with the Chinese-speaking stakeholders, including head office, business counterparts, and customers based in China. • Excellent team player with good initiative and ability to perform under pressure and work in fast paced environment. Flexible in work time arrangement as this role may require performing night duty as per job request.	
2. Senior Network Engineer	Job Description: • Responsible for Huawei enterprise networking products after-sales support and network solution reviewing. • Require to provide low level network solution/design to office/channel partner/key account customers. • Require to work as a team with either regional/HQ or Singapore team. • Require to work under minimum supervision to complete tasks assigned. • Require to provide high quality technical proposal. • Require to be able to present technical solution professionally and have technical training for channel partner and customer. Job Requirement: • Tertiary qualification, B. SC in computer science/engineering/telecommunication with distinction. CCIE and HCIE will be an added advantage. • Minimum 5 years of working experience for networking designing and maintenance. (Proficient in STP, VRRP, OSPF, BGP, IPSEC VPN, L2VPN, L3VPN, Multicast, IPV6, QOS, VXLAN)	• Office hours • Expo

Job Positions	Pre-requisites	Working Hours / Location
	• Preferable with campus and data center migration project experience • Skills required: networking such as switch, WIFI, router, firewall, SDN technology system integration. • Self-initiative to take the responsibility of task and learn new products/technologies • The candidate shall be adaptable and flexible to tasks or job scope being assigned.	

#8 SINGTEL

Singtel Group is Asia's leading communications technology group, providing a portfolio of services from next-generation communication, digital services and digital infrastructure including regional data centre arm Nxera and regional IT services arm NCS. The Group has presence in Asia, Australia and Africa and reaches over 820 million mobile customers in 20 countries.

Singtel is dedicated to continuous innovation, harnessing next-generation technologies to create new and exciting customer experiences as we shape a more sustainable, digital future.

Job Positions	Pre-requisites	Working Hours / Location
1. Senior Software Engineer	Job Description: • Design, develop and maintain enterprise grade, highly scalable and high performing software solutions that meet both functional and technical requirements including security requirements. • Design and develop microservices and APIs using various technologies (e.g. Java). • Develop and automate the testing for the software solution including the unit testing, backend integration testing, frontend user interface testing and end to end testing. • Works with the Quality Assurance (QA) teams and other internal teams to ensure assigned defects/enhancements are validated, documented and resolved appropriately. • Works with the operation teams and other internal teams to facilitate root cause analysis of application issues. • Familiar with best practices on coding, testing, code reviews, version control, continuous integration, continuous deployment and documentation. • Gathering functional requirements and developing technical specifications & project/test planning as well as participate in project meetings and discussion. • Reviewing designs and code output from development team and results produced by QA teams. • Continuously evaluate industry trends for opportunities to utilize new technologies and methodologies, and implement these into the solution stack as appropriate.	• Mon to Thurs: 830am - 6pm Friday: 830am to 5.30pm • Ang Mo Kio
	Job Requirement: • Bachelor's Degree in IT/Computer Science/Computer Engineering or relevant discipline	

Job Positions	Pre-requisites	Working Hours / Location
	• 5 to 7 years of relevant experience in software development using agile or DevOps methodology. • 3 years of microservices development experience with technologies such as Java, Python, Apache Camel, Spring Boot, etc. • 2 years of experience with container technology such as Docker and Kubernetes. • 2 years of relevant experience in Linux and open sourced based development. • 2 project utilizing DevOps and software automation with unit testing and functional testing. • Experience with using at least 2 databases such as MariaDB/PostgreSQL and MongoDB. • Experience in using EFK stack and Prometheus/Grafana. • Experience in development of Restful APIs.	
2. Lead DevOps Engineer	Job Description: • Evolve and scale the established technical architecture for the key NaaS components in alignment with the Enterprise Architecture team to support future business, technology, and network growth. • Oversee architectural compliance across components to ensure they meet agreed high availability, performance, scalability, resilience, and security requirements. • Proactively identify and drive opportunities for automation, process improvement, architecture simplification, and platform optimization across NaaS platforms, services, and products. • Research and explore new technologies in software development and automation, cybersecurity and cloud computing (hybrid/multi/edge) for incorporation into the solution/architecture for NaaS to achieve continuous improvement of the platforms/services/products. • Manage and align the various teams/stakeholders including top management to ensure the delivery of the various key building blocks for NaaS and grow it. • Working closely with the business to gather requirements and prioritizes the requirements for the various teams to deliver. • Aligning with other internal teams within the organization to ensure that solutions are designed with customer user experience, scale/performance, security and operability in mind. • Managing and chairing the project steering committee meetings and other project management activities such as finance/budgeting and procurement activities. • Lead and Manage Onshore and Offshore delivery teams across application support, solution enhancements, delivery execution, and operational activities by providing technical guidance, prioritization, design direction. • Oversee the operation service management for the components of NaaS that are in production by ensuring that these components are operating reliably in accordance to the	• Mon to Thurs: 830am - 6pm Friday: 830am to 5.30pm • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	networks service level agreement with proactive monitoring and reporting. • Manage the change management by ensuring that the software releases are aligned and following the organization's internal change management and software release and deployment process. This includes using automation to improve the frequency and quality of the software release cycle. • Manage the incident management by facilitating and leading the troubleshooting or root cause analysis of platform issues or incidents with own teams and other internal teams. This includes managing the cyber security incidents and the patch management for the various platforms/systems. • Participate and support in the Annual Operating Planning (AOP) and strategy for the division and Group Networks. Job Requirement: • Bachelor's Degree in IT/Computer Science/Computer Engineering or relevant discipline. • At least 7 to 10 years of working experience in software delivery for large scale transformational or digitalization projects. • Working experience in leading and managing Agile projects as a Product Owner (such as SCRUM/KANBAN) and the usage of related tools such as JIRA. • Working experience in project planning and management activities including financial and procurement. • Working experience in business requirements analysis and translating to team for implementation and delivery. • Working experience in service management of projects or products in production environment. • Good understanding of cloud computing/container deployment and management such as AWS/Azure/OpenStack. • Good understanding of software development and related automation tools (e.g. Ansible, Terraform, Nexus, Jenkins, SoapUI, SonarQube).	
3. Network Engineer	Job Description: • Lead the team to operate and manage the GPON network, inclusive of Nokia, Huawei and ZTE OLTs. • Monitor and take remedial action on pro-actively and reactively detected services and network infrastructure faults till closure. • Manage the operation issues, escalate chronic/technically complex cases to the Vendors and follow-up till closure. • Ensure that technical and managerial escalation and communication to stake holders are done whenever necessary. • Documenting all Incidents and events through Incident ticketing system. • Liaise and coordinate with internal stake holders, equipment and service providers and partners to ensure swift and efficient resolution of faults.	• Mon to Thurs: 830am - 6pm Friday: 830am to 5.30pm • Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	- Schedule and execute pre-planned operation activities for new OLTs, network optimization, software upgrade and so on. - Impact analysis and process review on scheduled changes / faults / outage on Consumer GPON networks (e.g. fiber cuts, service migration, hardware failure...). - Identify areas of improvements to reduce Infrastructure faults and improve monitoring capability. - Monitor monthly report on Infrastructure fault rate, trending and provide the best suggestion/solution to reduce such fault/call-in rate. - Perform preventive and corrective maintenance like network device hardware and software upgrade - Plan and monitor the ZTE C300 to C600 migration progress and ensure no data mismatch and all subscribers/PON port are in good shape after the migration. - Up keeping of GPON network infrastructure information and records, - Budget EMS/NMS the operation and maintenance activities. Job Requirement: - Degree from Electrical Engineering/ Information Technology. - Relevant 1 year of working experience.	
4. Engineer, Mobile Security Operations	Job Description: - Responsible for supporting the daily operation of Mobile Network Security system. - Install, configure, troubleshoot, and maintain security systems. - Identifying potential vulnerabilities and implementing security measures - Maintaining up-to-date knowledge of the latest cyber threats, vulnerabilities, and security systems - Support Networks audits to ensure that systems and networks are operating securely - Work with all stakeholders to meet operation and cyber security requirements. - Lead to conduct regular Network cybersecurity exercise. - Activate and perform disaster recovery plan in times of service disruptions so as to minimize service downtime and revenue loss. - Develop cybersecurity playbooks, business continuity plan and Incident Response plan. - Responsible for coordinating Network Vulnerability Assessment and Penetration Testing(VAPT) - Review and program manage the mitigation of VAPT findings. - May require to work outside normal working hours to carry out upgrades and patch loading as such activities may disrupt services. - Engage with vendor's support to diagnose and rectify technical problems. - Identifying automation use cases in the area of network security. - System administrator for Mobile Security systems	- Mon to Thurs: 830am - 6pm Friday: 830am to 5.30pm - Ang Mo Kio

Job Positions	Pre-requisites	Working Hours / Location
	Provisioning and deprovisioning of Mobile network 2FA and PIAM accounts.	
	Job Requirement: - May require to work outside normal working hours - Degree in Engineering majoring in Computer Science, IP networking or Telecommunications/Mobile Communication. - Preference for those with certifications in Automation, Networking (i.e. CCNA/CCNP) & Network Security. - Basic knowledge in Cybersecurity fundamentals, NIST cybersecurity framework. - Basic knowledge in Linux Operating System.	

#9 ST ENGINEERING

ST Engineering is a global technology, defence and engineering group with a diverse portfolio of businesses across the aerospace, smart city, defence and public security segments. The Group harnesses technology and innovation to solve real-world problems, enabling a more secure and sustainable world.

Headquartered in Singapore, it has operations spanning Asia, Europe, the Middle East and the U.S., serving customers in more than 100 countries. ST Engineering reported revenue of over \$12b in 2025 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of MSCI Singapore, FTSE Straits Times Index and Dow Jones Best-in-Class Asia Pacific Index.

Job Positions	Pre-requisites	Working Hours / Location
1. System Engineer	Job Description: - Closely collaborate with Project Manager and Engineers to support the fulfilment of contract obligations within timeline, cost, and scope - Manage and oversee project documentations and subcontractor matters - Perform System Setup, Database setup, resolve technical & design issues - Support for IT infrastructure comprising Microsoft OS and Windows servers - Basic setup of Network switches and able to perform network check and IP address configuration of all the network devices within the project - Installation, Debug and troubleshooting IT-related issues Job Requirement: - Good interpersonal skills, strong organizational and coordination skills. - Experience in IT Management Systems Deployment or Equivalent experience. - Proficient in Database, Networking, Windows OS and servers. - Good at Set up database clusters, data backup, or recovery processes. - Experience on data migration, data integration and data monitoring. Responsible for data security and personal data protection.	- Office hours - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Good skillset on system and architecture design, be able to draft professional documentation. • Experience on tender requirements analyze and support on tender bidding. • Experience and knowledge on certification management, key management, and infrastructure common services such as AD, NMS, ClearPass, MFA/2FA, eG, KMS, AntiVirus, Patch Management, MDM, etc. • Experience on system integration, system UAT/FAT/SAT. Familiar to procedures of system deployment, staging test and production system setup. • Knowledge in any of the following will be a strong plus: • MS SQL management studio application and database table • Strong knowledge on DB setup, monitoring, troubleshooting. Good knowledge on data migration methodologies. • Vulnerabilities Assessment, VAPT tools • Software development knowledge • Access control system e.g., key manage system, CCTV, card reader or gantry. • Redundancy technology knowledge e.g., failover clustering, Nic teaming etc. • Other areas of qualification: • Able to perform work independently and a team player. • At least 5 years of system related experience. • Good communication skills, be able to troubleshoot, debug issues independently. • An analytical mind and ability to learn new technologies quickly • Good time management skills • An ability to follow processes • Strong documentation skills • Good communication skills – both written and verbal • Commercial and business awareness	
2. Technical Manager	Job Description: • Analyze, plan and develop requirements and standards in reference to scheduled projects • Work with system architect and pre-sales team to implement IT/OT systems and network infrastructure solutions in on-premise, cloud/GCC or hybrid environments and be able to articulate and document the solution • Work, liaise and lead inter-disciplinary technical team and stakeholders to design, implement and verify solutions to meet project requirements for performance, availability, resilience, security, manageability, maintainability and compliance. • Determine and define clear deliverables, roles and responsibilities of technical engineers in a project to ensure all are actively working toward established milestones and ensure work is completed on time. • Attend customer meetings, report regularly on progress and monitor project schedule.	• Office hours • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Liaise with customers/consultants/project managers concerning approval of designs, reviews, progress of work, problem solving, etc. • Hold regular technical team meetings to determine progress and address any questions or challenges regarding projects • Research and evaluate hardware and software technology options and weigh the cost/benefit analysis • Collaborate with respective key vendors/partners to design and review the proposed solution architecture in accordance with standards and policies. • Resolve any technical difficulties and other problems that may arise in the project Job Requirement: • Strong understanding and good knowledge in IT system infrastructure solutions. • Conversant in multiple system products and solutions including server, database, storage, virtualization / cloud infrastructure, backup solutions, automation etc. • Knowledge and hands-on experience in • Windows Server OS, Linux OS in a virtual environment • Virtualisation and Hypervisors including Nutanix • VPN, firewall appliances • Load balancers, network switches/routers • Network Monitoring (e.g. Solarwinds products) • Data Protection (e.g. Veritas) • Vulnerability Assessment (e.g. Nessus) • Identify and Access Management (e.g. CyberArk) • Certification in any of the above products are advantageous. Example: Dell EMC Certified Professional, Microsoft Certification, Redhat, VMWare, HCI, AWS, Azure, Google Cloud Professional (GCP), Hitachi Data Systems (HDS), Redhat Ansible, CCNA, CCDA, CCNP • Experience in large scale system integration environment preferred. • Proven analytical and problem-solving abilities. • Strong organizational and leadership skills • Good presentation skills • Excellent interpersonal and customer interface skills, and engage with partners, stakeholders and team members. • Self-driven and motivated individual with keen attention to detail • Able to effectively prioritize tasks in a high-pressure environment	
3. IT Operations Assistant Manager (Day 2 Support)	Job Description: • We are seeking an experienced IT Operations Assistant Manager (Day 2 Support) to lead the execution of day-to-day IT operations, focusing on incident resolution, ticket management, and system stability across applications and infrastructure. This role is primarily responsible for driving resolution of operational issues with technical teams, ensuring timely closure of tickets and maintaining system uptime. The	• Office hours • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	role works closely with the Service Delivery Manager (SDM), who governs ITIL processes, while the IT Operations Manager ensures effective execution. • Drive end-to-end resolution of incidents, service requests, and operational issues • Manage and prioritize ticket queues to ensure timely closure within SLAs • Coordinate with application, infrastructure, and vendor teams for issue resolution • Act as the central point for Day 2 issue triage and coordination • Ensure incidents are properly diagnosed, resolved, and documented • Support root cause analysis (RCA) activities and ensure follow-up actions are executed • Monitor and reduce recurring incidents through proactive actions • Ensure availability and stability of applications and infrastructure systems • Monitor system performance, logs, and alerts to detect issues early • Take proactive actions to prevent outages and minimize service disruption • Assign tasks, track progress, and ensure accountability across teams • Provide guidance on troubleshooting and resolution approaches • Ensure operational readiness for deployments and system changes • Support implementation of changes with minimal service disruption • Validate post-deployment stability and ensure issue resolution • Provide clear and timely updates on incident status and resolution progress • Escalate risks, delays, or service impacts to the SDM where required • Maintain transparency on operational performance and ticket closure status Job Requirement: • Minimum 3 years' experience in IT operations / support management • Strong hands-on experience in incident and ticket management environments • Ability to coordinate across applications, infrastructure, and vendor teams • Strong troubleshooting, prioritization, and decision-making skills • Familiarity with ITIL processes and service management tools • Experience in critical or 24/7 operations environments	
4. Maintenance Engineer	Job Description: • The person will be responsible for the maintenance of security systems of customer sites. He will ensure that any faults	• Office hours • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	pertaining to the functional and operational aspects of the systems are being rectified based on the Service Level Requirement SLA. Key Responsibilities: • Perform route Preventive Maintenance, patching and updates of the system. • Provide Corrective Maintenance works/activities for frontend devices such as access control readers, controllers, CCTV. • Responsible for the deployed system functionalities and working condition at all times. • Perform fault rectifications, software enhancement, bug fixes, testing and commissioning to meet contractual requirements. • Working as a team to support operations, ensure optimum uptime and achieve business KPI. • Collate reports and checklist of PM works for billing purpose and CM works report for filing. • Prepare/updates service checklist. • Monitor of spare parts availability to support and meet downtime of system. Monitor of EOL/EOS of equipment installed • Co-ordinate with sub-contractors and customer on site matters, work schedule and quality of work. • Support Contract administration works (Ordering, billing milestone, O&M submission, Operation Manual submission, maintenance checklist and asset list) • Assist A&A work/ VO work for sites during maintenance cycle • Perform other job responsibilities as and when assigned. Job Requirement: • At least 2 years of working experience in Maintenance industry, preferably in Physical Security System market. Those with project execution experience will be added advantage. • Able to be on standby for fault recall after office hours, based on rotation basis. • Knowledge in Security /Server System / Network equipment will be an added advantage. • Possess good analytical skills and ability to communicate with customers at all level. • The ability to work quickly and under pressure. Good problem-solving skills needed.	
5. System Engineer, PIS, Mobility Rail	Job Description: • Incumbent will be responsible to design and assist in the development of the hardware and software solutions to meet the end customer requirement for our Station Traveler Information System team. Key Job Accountabilities • As part of Station Traveler Information System (STIS) Team, you will be responsible to design and assist in the development of the hardware and software solutions to meet the end customer requirement. You will be part of the team and will carry out system testing to support the various	• Office hours • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	projects from the planning stage right up to on-site commissioning. • As part of your day-to-day's work, you will be involved in test planning, analysing the end user requirements, design and develop test cases • You will need to ensure that the solution is designed based on best practices such as to ensure modularity, portability, and scalability to allow for ease of enhancing and maintaining the solution, as well as user friendly for the end user to use and maintain. To operationalize the solution, you will develop user manuals and conduct training sessions for the end user and relevant stakeholders. • To carry out your job role well, you need to be interested and constantly kept up to date with technology and be resourceful to explore and use feasible solutions to continue improve on the current solution. You must also be inquisitive to find out the root causes of defects and to discuss with the relevant internal stakeholder to identify solution and to mitigate the recurrence of similar defects. Job Requirement: • Tertiary qualification in Electrical & Electronics, Information Technology or Engineering. • Good written communications, presentation and interpersonal skills are required • System engineering lead for the respective project • Able to work well both independently as well as in a team • Ensure traceability of test objectives against specified software requirements • Design and setting up of factory acceptance test bench/platform • Perform software testing and integration • Fundamental concepts of computer networking • Assist in site installation, testing and troubleshooting • Raise deviations into issue tracking system for evaluation and rectification • Participate in test reviews • Coordination/Meeting with customer during project execution • Assist in Production/Product/Equipment delivery • NCR management for in-house and COTS product • Willing to work in construction site environment. • Determination and stamina to drive tasks to full completion • Autonomy and proactive pursuit of success • Certification in software testing or development would be an advantage	
6. Engineer, ICOMMS, Mobility Rail	Job Description: • The incumbent will be responsible for designing, implementing, maintaining, and supporting data communication systems for Rail & Metro transportation projects Key Job Accountabilities	• Office hours • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	- To design, select, implement, test and commissioning the data communication system for Rail & Metro Transportation in local and overseas projects - To conduct Proof of concept, factory acceptance test as well as interface system integration test prior the actual design/ onsite implementation. - To conduct system acceptance test with the customer after implementation prior handing over to the customer. - To provide high level of system availability, access controls of network resources, technical write-up and updating of the network infrastructure for the project being implemented. - To pro-actively monitor critical system and troubleshoot if there are faults detected from the system through the use of automated tools. - To configure and install transport network equipment (Example: Huawei, Nokia) and Local Area network equipment (Example: Cisco, Huawei, Alcatel-Lucent) based on the project requirements. - To liaise with vendors and suppliers for job to be accomplished as well as time schedule of delivery to meet the project timeline. Job Requirement: - Diploma/Degree in IT or Computer Engineering related discipline - CCNA/CCNP/HCIA/HCIIP or other relevant certification will be advantageous 1-5 years' experience working with Wide Area Network/Local Area Network technologies such as IP-MPLS, OSPF, ERP etc. - Experience in Cisco/ Alcatel-Lucent/ Extreme/Huawei network devices or other devices such as routers, switches, etc. - Experience in Network design/ planning/ implementation/troubleshooting will be an advantage - Good communication and interpersonal skills - Well organized, proactive and self-directed, able to perform with minimal supervision and also a team player.	
7. IT Field Support Engineer	Job Description: - Incident & Service Management: Respond to tickets, resolve hardware/software issues, and ensure SLA compliance. - Collaboration & Continuous Learning: Work on digital initiatives, track KPIs for AI projects, and stay updated on IT and AI trends for ongoing improvement. - User & Device Support: Monitor preparation of PCs for new hires, assist with printers/copiers, and support meeting rooms. - IT Asset & Inventory Management: Oversee delivery, inspection, labelling, and registration of IT equipment; maintain accurate inventory records and compliance with audits. - Equipment Handling & Documentation: Manage transfers, returns, and updates in IT systems; ensure proper asset tagging and classification.	7.25am to 5pm - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	- IT Store & Procurement: Maintain IT stores, ensure hardware readiness, and handle procurement of IT equipment - Vendor Coordination: Act as primary contact for vendors, ensuring timely delivery and issue resolution. - Project & Ad Hoc Tasks: Manage assigned IT projects and perform other IT-related duties as required. Job Requirement: - Knowledge of inventory management systems and experience with AI platforms/tools is an advantage. - Proficient in Microsoft Office (Office365), Windows OS (Win11), and Ticket Management System. - Strong organizational, analytical, and problem-solving skills; attention to detail. - Team player with a positive attitude, quick learner, multitasker, customer-service oriented. - Self-motivated with a commitment to continuous learning and self-upgrading in both IT and AI domains. - Singaporean only - Working location at Benoi. Mon - Fri 7.30am to 5pm - Company shuttle provided islandwide	
8. Cyber Security Researcher	Job Description: - Conduct research & development to create novel cyber security technologies - Develop proof-of-concepts and use-case demonstrations of research outcome Job Requirement: - Prior experience in securing research grants with a good track record of peer-reviewed publications - Prior R&D experience in the areas of threat research, deep learning, adversarial AI and/or explainable AI, privacy preserving technologies, generative AI security and privacy - Strong programming and analytical skills - Strong written and communication skill	8am to 530pm - Yio Chu Kang
9. ROS Architect	Job Description: - ROS Architecture Design: Define and implement robust ROS architectures, including workspace structure, package management, and node communication paradigms. - ROS Configuration and Client Library Modification: Configure ROS QoS policies and security features, runtime management (Executor), and modify/add client libraries. - ROS Launch & Deployment: Develop, maintain, and containerize (Docker) complex launch configurations and parameter management systems. - ROS Development & Integration: Design, code, test, and debug software nodes, services, and actions in C++ or Python to control Physical AI systems. - Edge Compute OS Optimization: Customizing Linux kernel performance, scheduling, and resource allocation to ensure low-latency performance for robotics applications and other safety-critical tasks.	8am to 530pm - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• System Diagnostics & Troubleshooting: Identifying and resolving low-level system failures, debugging race conditions, and handling memory management to improve stability. • Middleware Development & Integration: Designing and managing the communication framework (e.g., DDS, MQTT) that allows nodes, sensors, and actuators to exchange data in real-time. • Driver Development: Writing and optimizing device drivers for sensors (Lidar, cameras, IMUs) and actuators (motors, servo controllers) to work with Linux and ROS. • Collaboration and Documentation: Working closely with hardware engineers, application teams, and QA testers, and creating technical documentation for system architecture. Job Requirement: • Education: Masters/PhD in Computer Science, Machine Learning, AI, Robotics, or related field. • Experience: Masters (10 – 15 years)/ PhD (3-5 years) of experience building robotics/Physical AI systems. • Operating Systems Internals: Strong understanding of operating system concepts, including process management, multi-threading, concurrency, memory management (paging/virtual memory), and interrupt handling. • Linux Environment: Expert knowledge of Ubuntu Linux, terminal usage, shell scripting (Bash), and networking (TCP/IP). • ROS Expertise: Deep knowledge of ROS1 & ROS 2, especially ROS 2 and its middleware components (DDS, FastDDS/CycloneDDS). • Robot Behaviour Orchestration: Experience with Behavior Trees and other robot behavior orchestration frameworks. • Programming Languages: Deep proficiency in C and C++ is essential for kernel-level development, with Rust increasingly required for modern systems, and Assembly for debugging and performance tuning. Good to Have: • GPU Acceleration: Experience with CUDA programming for GPU acceleration. • Edge AI Deployment: Optimizing models (TensorFlow/PyTorch) to run on low-power OS environments. • Robotics Core Algorithms: Understanding of Kinematics, Dynamics, SLAM (Simultaneous Localization and Mapping), Kalman Filters, and Path Planning. • GenAI for Robotics: Experience with implementing LLM based Semantic Reasoning and Task Decomposition for decision making, and/or VLM based Perception/Mapping for world state estimation. Soft Skills: • Problem-Solving: Methodical approach to diagnosing and resolving complex, low-level issues. • Attention to Detail: Meticulous approach, as small errors in OS code can have significant consequences.	

Job Positions	Pre-requisites	Working Hours / Location
	Communication: Ability to explain complex technical concepts clearly to cross-functional teams.	
10. Principal Physical AI Engineer (Multi-Robot & Swarm Systems)	Job Description: - Develop and maintain core multi-robot collaboration modules (multi-robot task allocation, distributed data fusion, swarm behaviours, inter-robot comms management etc.). - Integrate robotics hardware drivers, sensors, and simulation platforms (Gazebo/Ignition, Webots, Isaac Sim, etc.). - Design and optimize real-time data pipelines for robot-to-robot and robot-to-cloud messaging. - Contribute to ROS2 nodes, services, actions, and build robust MRS autonomy stacks. - Develop system tooling for visualization, debugging, logging, and telemetry. - Prototype in simulation and validate on physical robotic platforms. - Collaborate with cross-functional robotics engineers (controls, perception, systems, AI/planning). - Formulate the conceptual and detailed technical solution for the development of applications to meet customer requirements. - Provide recommendations on relevant emerging technology in MRS/Swarm to senior management. - Identifying and leading strategic technical capability development for MRS/Swarm. - Collaborate on research and development projects to explore new capabilities and applications for MRS/Swarm technology. Job Requirement: - Masters/PhD in Computer Science, Robotics, Mechatronics, Electrical Engineering, or related field. 10-15 years of experience building multi-robot or swarm systems. - Extensive knowledge Multi-Robot System Architecture like Distributed Autonomous Systems, Multi Agent System and Swarm etc. - Deep knowledge of decentralised interaction protocols and swarm algorithms like Contract Net Protocol (CNP), Petri nets, Boids algorithm and Particle Swarm Optimisation etc. - Familiarity with robotics fundamentals: Distributed Data Fusion, SLAM, localization, motion planning, control loops. Preferred Requirements - Strong programming skills in Python and/or C++. - Experienced with Generative AI and/or Agentic AI frameworks. - Experienced with ROS2, microservices, or real-time systems. - Understanding of distributed systems or networking (pub/sub, DDS, gRPC, etc.). - Familiarity with simulation tooling (Gazebo, Isaac Sim, Webots, Unity robotics etc). - Additional Skills - Comfortable with rapid prototyping and research-to-production workflows.	8am to 530pm - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	- Strong debugging and system-thinking mindset. - Able to work independently and in a collaborative applied research environment. - Curious, open to experimentation, and willing to push boundaries in autonomy.	
11. Snr Computer Vision/Machine Learning Engineer	Job Description: - We're building a Computer Vision Agentic Platform that automates the entire CV model lifecycle from data cleanup and model training to evaluation, deployment, and monitoring. - You'll join a small, autonomous team of 3–5 engineers (plus interns) working alongside dedicated AI/ML engineers and computer vision scientists at ST Engineering, AI.DA Strategic Technology Centre (STC). Your role is to act as the CV expert and also spin up MVPs using CV and Generative AI to validate ideas before we build at scale. What You'll Build - Computer Vision Agentic Platform (Primary Focus) - Design and build user-facing application layers across the full CV lifecycle: data curation tools, training dashboards, evaluation, deployment workflows, and monitoring - Own backend services (Python, FastAPI, gRPC) that power automated CV pipelines—integrating data prep, augmentation, model training, and evaluation into seamless agent-driven workflows - Build scalable APIs with clean contracts, versioning, and documentation that internal teams and platform agents consume - Integrate and wrap CV toolkits (PyTorch, OpenCV, Ultralytics YOLO) so the platform can orchestrate them programmatically - Implement orchestration layers for multi-step pipelines with retry, rollback, and SLA guarantees - MVPs & Proof-of-Concepts - Rapidly prototype end-to-end applications using Computer Vision to validate product ideas before committing to full builds - Build proof-of-concepts incorporating Generative AI capabilities (training provided—no prior Gen AI experience required) - Translate prototype learnings into production-ready architecture decisions - Infrastructure & Quality - Develop production infrastructure: compute orchestration, containerization (Docker, Kubernetes) - Ship systems with proper CI/CD (GitHub Actions), scaling, monitoring (Prometheus/Grafana), and rollback safety - Establish engineering quality through testing (pytest), observability (OpenTelemetry), and clean architecture Job Requirement: 4+ years of hands-on software engineering experience with a proven track record of shipping complete, user-facing	8am to 530pm - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	applications from inception to production—not just APIs or microservices, but products people use • Strong Python skills with production-grade API development (FastAPI, Flask, gRPC) • Solid system design and architecture skills • Experience with containerization (Docker, Kubernetes) • CI/CD pipeline experience (GitHub Actions) • Computer Vision & ML • Hands-on experience training, evaluating, and deploying CV models (classification, detection, segmentation)—you’ve done this yourself, not just built infra around it • Practical understanding of data-quality pitfalls, augmentation strategies, and model evaluation methodology • Familiarity with CV toolkits: PyTorch, OpenCV, or Ultralytics YOLO • Experience with model serving and packaging (TorchServe, ONNX Runtime, or similar) • Ability to build automated evaluation using pytest, MLflow, or Weights & Biases • GPU infrastructure and compute environments - CUDA and cuDNN management, multi-GPUs training across Ubuntu server	
12. Assistant/ Principal Machine Learning Engineer	Job Description: • We are seeking an exceptional Assistant/ Principal Machine Learning Engineer to lead the delivery of high-impact, production-grade AI solutions across multiple business domains within ST Engineering. Based within the Group Engineering Centre (GEC) – Video Analytics team, this role plays a critical part in enabling and accelerating advanced video analytics capabilities across all ST Engineering businesses. • You will operate at both a hands-on technical and technical leadership level, tackling complex real-world problems by applying Computer Vision, Machine Learning, and Large / Vision-Language Models (LLMs / VLMs) in innovative ways. In addition to technical delivery, you will help shape technical direction, mentor engineers, and influence best practices across projects and teams. • This role is ideal for a seasoned engineer who enjoys working on challenging, cross-domain problems, thrives in a collaborative environment, and is motivated by seeing AI solutions deployed at scale. Key Responsibilities • Technical Leadership & Delivery ○ Lead the design, development, and deployment of advanced video analytics and AI systems across diverse domains such as smart cities, transport, defence, security, and industrial solutions. ○ Architect reusable, scalable, robust, and maintainable machine learning and computer vision solutions	• 8am to 530pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	suitable for enterprise and mission-critical environments. ○ Drive the adoption of state-of-the-art ML, CV, and foundation models, including LLMs and VLMs, to solve complex video understanding problems. ○ Translate ambiguous business and operational requirements into clear technical strategies and implementable solutions. ○ Provide technical oversight across multiple projects, ensuring engineering quality, performance, and reliability. ● Innovation & Applied Research ○ Explore and apply emerging research in computer vision, multimodal learning, self-supervised learning, and generative AI to real-world video analytics use cases. ○ Prototype and evaluate novel approaches involving LLMs/VLMs for tasks such as video reasoning, summarisation, event understanding, and human-AI interaction. ○ Balance innovation with pragmatism, ensuring solutions are deployable, supportable, and cost-effective. ● Team Leadership & Mentorship ○ Act as a technical mentor and role model to machine learning and software engineers within the Video Analytics team. ○ Provide guidance on system design, model development, experimentation, and MLOps best practices. ○ Support the growth of engineering capability across GEC by sharing knowledge and establishing reusable frameworks, tools, and patterns. ○ Contribute to technical reviews, hiring activities, and capability planning as a senior member of the engineering community. ● Stakeholder Collaboration ○ Work closely with business units, product owners, domain experts, and system integrators across ST Engineering. ○ Clearly communicate technical concepts, trade-offs, and risks to both technical and non-technical stakeholders. ○ Support pre-sales, feasibility studies, and solution consultations where deep technical expertise is required. Job Requirement: ● Extensive experience (typically 4+ years) in Machine Learning and/or Computer Vision, with a strong track record of delivering solutions to production.	

Job Positions	Pre-requisites	Working Hours / Location
	• Deep expertise in computer vision techniques (e.g. detection, tracking, segmentation, action recognition, video understanding). • Strong practical experience with deep learning frameworks such as PyTorch or TensorFlow. • Proven experience designing and deploying end-to-end ML systems, including training, evaluation, optimisation, and deployment. • Hands-on experience leveraging LLMs and/or Vision-Language Models as part of applied AI solutions. • Strong software engineering fundamentals, including Python, system design, and version control. • Experience working in complex, multi-stakeholder or multi-domain environments. • Desirable • Experience with MLOps, model lifecycle management, and production monitoring. • Familiarity with edge AI or resource-constrained deployment scenarios. • Exposure to cloud platforms, containerisation, or distributed systems. • Experience leading or mentoring engineers in a technical capacity. • Ability to apply audio analysis and audio-visual learning techniques, such as sound event detection, speech-related analysis, or audio-visual fusion, as part of broader analytics solutions is a plus. • Advanced degree (MSc or PhD) in Computer Science, Engineering, AI, or a related field.	
13. Full Stack Engineer	Job Description: • We are seeking a skilled Full Stack Engineer to join the Group Engineering Centre (GEC) – Video Analytics team at ST Engineering. You will work as part of a high-performing engineering team to design and develop end-to-end video analytics solutions and platforms that enable the deployment, operation, and visualisation of advanced AI and computer vision capabilities across multiple ST Engineering businesses. • You will work closely with cross-functional teams to translate complex analytics capabilities into robust, scalable, and user-friendly software products. This role places a strong emphasis on software engineering excellence, modern web development using React, and backend development using Java or Python. Key Responsibilities • Full Stack Application Development ○ Design, develop, and maintain end-to-end applications for video analytics platforms, spanning front-end, backend, and system integrations. ○ Build responsive and intuitive user interfaces using React, enabling effective visualisation of video streams, analytics results, alerts, and workflows.	• 8am to 530pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Develop backend services and APIs using Java or Python to support video analytics orchestration, configuration management, data access, and system integration. ○ Ensure high standards of performance, reliability, security, and maintainability across the full stack. ● Platform & Systems Integration ○ Integrate applications with video ingestion pipelines, computer vision services, and machine learning inference systems. ○ Work with video streaming, event-driven architectures, and metadata services. ○ Collaborate with infrastructure and system teams to deploy and operate platforms in enterprise or mission-critical environments. ○ Support integration with internal and external systems across ST Engineering businesses. ● Software Engineering Excellence ○ Apply strong software engineering principles, including clean code, modular design, testing, and documentation. ○ Participate actively in code reviews and architecture discussions, contributing to continuous improvement of the codebase. ○ Troubleshoot and resolve defects, performance issues, and scalability challenges. ○ Contribute to shared frameworks, reusable components, and platform standards within the Video Analytics team. ● Collaboration & Delivery ○ Work closely with machine learning engineers to ensure smooth integration between AI models and production platforms. ○ Engage with product owners, domain experts, and users to understand requirements and deliver practical, operationally effective solutions. ○ Support agile development practices, including iterative delivery and incremental platform enhancements. Job Requirement: ● Strong experience as a Full Stack Developer, delivering production-quality software systems. ● Excellent software engineering fundamentals and experience building maintainable, scalable applications. ● Fluency in React for front-end development. ● Strong backend development experience in Java or Python. ● Familiarity with using databases such as PostgreSQL. ● Experience designing and implementing RESTful APIs and service-based architectures. ● Proficiency with version control, testing practices, and collaborative development workflows.	

Job Positions	Pre-requisites	Working Hours / Location
	• Ability to communicate effectively within cross-functional engineering teams. • Desirable • Experience with video analytics, video streaming, or media-centric platforms. • Familiarity with integrating AI or machine learning components into applications. • Exposure to microservices, containers, or cloud-based deployments. • Knowledge of authentication, authorisation, and secure application design. • Experience working on complex, enterprise-grade or operational systems.	
14. Asst Manager, Threat & Exposure Management	Job Description: • Threat & Exposure Management ○ Continuously monitor and assess cyber threats, vulnerabilities, and attack surfaces. ○ Aggregate findings from vulnerability scans, threat intelligence, penetration tests, and red teaming. ○ Identify critical exposures and prioritise based on business risk and impact. ○ Manage takedown services with external providers. • Threat Intelligence Integration ○ Leverage internal and external threat intelligence sources. ○ Map threats to organisational assets and vulnerabilities. ○ Track emerging threats, zero-days, and active campaigns. • Vulnerability Management ○ Coordinate vulnerability scanning activities and ensure coverage. ○ Validate scan results and eliminate false positives. ○ Work with Group IT/International Business Units teams to remediate vulnerabilities. • Attack Surface Management ○ Identify and monitor internal and external attack surfaces. ○ Discover shadow IT, exposed assets, and misconfigurations. ○ Ensure external-facing assets are secured and continuously assessed. ○ Use AI-driven agents to safely simulate and validate exploitability of exposures (AEV) in production-like environments ○ Continuously identify and validate attack paths, privilege escalation, and lateral movement risks. Correlate simulation results into actionable risk insights with proven exploitability. • Collaboration & Stakeholder Engagement	• 8am to 530pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Work closely with SOC, Incident Response, Group IT and International Business Units and regional business partners to carry out monitoring of systems for security anomalies and detection of breaches. ○ Advise system owners on remediation and risk mitigation strategies. ○ Support security governance and audit requirements. ● Incident Response Management ○ Conduct quarterly Cybersecurity Table-top exercises with line of business. ○ Conduct annual Group wide cybersecurity drill. Job Requirement: ● Bachelor's degree in Cybersecurity, Computer Science, Information Technology or related fields. ● 3-7 years of experience as a technical lead in information security field with proven track record of execution in ensuring the desired outcomes are tied to business needs. ● Strong experience in IT Operations, developing architectural artifacts including reference architectures, roadmaps, architectural principles, technology standards, security non-functional requirements, architectural decisions and design patterns. ● Possess strong analytical, problem solving and decision-making skills in a fast paced and dynamic environment. ● Knowledge in Network, Web Security and Application Security would be highly valued ● Ability to establish and manage effective working relationships in a matrix environment with other departments, groups and staff with whom work must be coordinated or interfaced. ● Exhibit excellent interpersonal skills among team members and other stakeholders with strong written and oral communication skills. ● Possession of one or more industry-recognised cybersecurity certifications (e.g., CISSP, CISM, CEH, GIAC) is an added advantage. ● Experience with Agentic Exposure Simulation (AES) / Agentic Exposure Validation (AEV) platforms or similar continuous security validation technologies is highly desirable	
15. Snr Manager, IT audit	Job Description: ● Contribute to the development of the IT audit plan and reporting packages to the ST Engineering Group Audit Committee. ● Contribute to the development and improvement to IT audit methodologies and programs. ● Prepare detailed audit program to lead IT audits and Integrated audits through applying risk-based auditing skills, usage of data analytics and professional judgement. ● Apply effective project management to audit assignments and other projects to complete engagements which meets quality standards, deadlines, and expectations.	● 8am to 530pm ● Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Lead audit engagements from planning to reporting, ensuring timely completion and adherence to standards. • Provide on job training/coaching of team members for their technical development. • Manage outsourced internal auditors. • Evaluate underlying root causes and impact to provide and deliver high quality, concise reports, feasible and sound recommendations to the businesses, aligned with the Group's directives. • Present audit observations at closing meetings and to the Audit Committee (where required). • Utilise appropriate audit techniques and tools (such as data analytics) in auditing methods to evaluate organisation risk exposure and gaps. • Manage special projects such as automation, and data analytics. • Manage other improvement projects/initiatives to promote a collaborative environment and share knowledge and best practices learned. Job Requirement: • Recognised degree in IT (Information Systems)/ Computer Science/Accountancy or equivalent. • At least 8 years IT audit/IT risk management experience, either in Internal Audit or with a reputable professional service firm. • At least 3 years in a supervisory/leadership capacity with demonstrated ability to work independently and mentor junior auditors. • Demonstrates experience in interaction with senior management and stakeholders. • Holders of professional certifications such as CIA, CISA and CISSP are highly desirable. • Solid knowledge of security concepts and configurations of SAP S4/HANA, Oracle EBS, Windows, Azure AD, Linux, MS SQL, etc. • Possesses good understanding of cybersecurity frameworks, controls and processes, including vulnerability and patch management, virus and malware protection, DLP, intrusion detection, and crisis management and incident response. • Requires business travelling up to 30% a year. • Good interpersonal and written/spoken communication skills. • Proficient in reading, writing and spoken English and Mandarin for audit of overseas associates. • Other Preferred Requirements and Work Experience/Skills: • Aptitude to seek continuous self-enrichment and personal development. • Organised and with strong project management, time-keeping skills. • Attentive to details, observant and has an analytical and inquisitive mind. • Ability to think critically, assess and evaluate risks and implement solutions.	

Job Positions	Pre-requisites	Working Hours / Location
	• Effective communicator with strong reporting skills. Good interpersonal skills and self-awareness. • Strong influencing skills and confidence in liaising with senior management and business partners. • Familiarity and experience auditing in relevant industries such as but not limited to manufacturing, MRO, integrated engineering/technology, project management. • Possess good business acumen, deep understanding of the business environment and trends. • Has well developed leadership qualities.	
16. AWS Platform Lead	Job Description: • About our Line of Business – Cloud & Data Centre Solutions: ST Engineering Cloud and Data Centre Solutions Pte Ltd provides all aspects of cloud management, services, and solutions, from initial setup and migration to ongoing operations and optimization. Services include engineering works to design, build and provide facility management service for mission critical environments such data centers, disaster recovery, and business continuity sites. • We are seeking an experienced AWS Platform Lead to lead the end-to-end onboarding of new AWS accounts and workloads into our AWS Landing Zone environment, built with AWS Control Tower and aligned with CIS and AWS Foundational Security Best Practices. • As a AWS Platform Lead, you will act as the primary liaison between application teams, cloud engineering, and security teams — ensuring each new AWS account is provisioned, configured, and handed over to operations with compliance, security, and governance fully in place. • Onboarding Process Management ○ Own and manage the AWS account onboarding process from request intake to production readiness. ○ Work closely with application and business teams to understand requirements and timelines. ○ Coordinate with Cloud Engineering, Security, Networking, and DevOps teams for necessary configurations. • Account Provisioning & Configuration ○ Oversee AWS account creation via Control Tower Account Factory. ○ Ensure baseline controls (GuardDuty, Security Hub, IAM Identity Center, CloudTrail, etc.) are enforced as part of Infrastructure as Code. ○ Confirm network connectivity (VPC, Transit Gateway, etc.) and restrictions are correctly applied. • Compliance & Security Assurance ○ Validate that CIS and AWS Foundational Security Best Practices are met before handover. ○ Facilitate reviews with Security Engineers for compliance posture and remediation. • Stakeholder Communication	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Act as the primary point of contact for onboarding-related queries. ○ Provide onboarding status updates to stakeholders and management. ○ Maintain onboarding documentation, FAQs, and knowledge base for self-service guidance. ● Continuous Improvement ○ Identify and implement process improvements, automation opportunities, and efficiency gains in onboarding workflows. ○ Collaborate with DevOps teams to embed automation pipelines for account setup. Job Requirement: ● 5+ years in enterprise scale IT operations, cloud service delivery, or project management (AWS experience preferred). ● Strong understanding of AWS Control Tower, AWS Organizations, IAM, networking, and core security services. ● Familiarity with CIS Benchmarks, AWS Well-Architected Framework, and security best practices. ● Proven ability to manage structured workflows and process documentation. ● Excellent communication skills for working with both technical and non-technical audiences. ● Technical exposure in Infrastructure-as-Code (Terraform, CloudFormation); CI/CD pipelines (Jenkins, GitLab CI); Security & compliance (IAM, Security Hub, AWS Config). ● AWS Certified Solutions Architect or other relevant AWS certifications are a plus.	
17. Principal Engineer	Job Description: ● About our Line of Business – Cloud & Data Centre Solutions ● ST Engineering Cloud and Data Centre Solutions Pte Ltd provides all aspects of cloud management, services, and solutions, from initial setup and migration to ongoing operations and optimization. Services include engineering works to design, build and provide facility management service for mission critical environments such data centers, disaster recovery, and business continuity sites. ● As a Principal Engineer, you will serve as a key technical leader within the Cloud Managed Services team. Your expertise will be instrumental in architecting robust, scalable, and secure cloud infrastructures, ensuring seamless service delivery aligned with business objectives. This role involves strategic technical decision-making, mentorship, and close collaboration across multidisciplinary teams to foster innovation and operational excellence. ● Lead the design, development, and implementation of complex cloud computing architectures and services, emphasising reliability, scalability, and security. ● Drive technical strategy and roadmap planning in alignment with organisational goals and emerging industry trends.	● 8.30am to 6pm ● Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	- Collaborate effectively with cross-functional teams including software development, operations, and cybersecurity to deliver quality managed services. - Mentor and guide engineering teams to enhance technical capabilities and foster a culture of continuous learning and improvement. - Ensure adherence to best practices, compliance standards, and quality assurance protocols. - Engage with clients and stakeholders to understand requirements, provide technical advice, and ensure customer satisfaction. - Contribute to innovation by evaluating new technologies and integrating appropriate solutions to enhance service offerings. Job Requirement: - Proven experience in cloud architecture and managed services within dynamic and complex environments. - Strong knowledge of cloud platforms such as AWS, Azure, or Google Cloud, including infrastructure-as-code and automation tools. - Excellent problem-solving skills and ability to operate in a fast-paced, collaborative setting. - Effective communication skills capable of engaging technical teams and non-technical stakeholders alike. - Commitment to fostering an inclusive and supportive workplace that promotes diversity in thought and background.	
18. Cloud Security Engineer	Job Description: - About our Line of Business – Cloud & Data Centre Solutions - ST Engineering Cloud and Data Centre Solutions Pte Ltd provides all aspects of cloud management, services, and solutions, from initial setup and migration to ongoing operations and optimization. Services include engineering works to design, build and provide facility management service for mission critical environments such data centers, disaster recovery, and business continuity sites. - As an AWS Vulnerability Management Engineer, your primary responsibility will involve identifying, assessing, and mitigating vulnerabilities within our AWS infrastructure to ensure the security and integrity of our cloud services. - Conduct regular security assessments and vulnerability tests on our AWS services to identify potential threats and weaknesses. - Implement best practices in AWS security, including configuring security groups, IAM policies, monitoring tools and maintain VMS apps e.g. Tenable. - Develop and maintain automated scripts for vulnerability scanning and reporting. - Collaborate with cross-functional teams to address vulnerabilities promptly and effectively. - Stay current with the latest security trends, tools, and AWS features to enhance our security posture.	8.30am to 6pm - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Prepare detailed documentation and reports on findings and remediations for management and compliance purposes. Job Requirement: • Proven experience in cloud security, particularly within AWS environments. • Strong understanding of security principles, practices, and risk management. • Familiarity with Tenable AWS services such as EC2, S3, RDS, and Lambda. • Experience with security vulnerability tools and platforms. • Strong analytical skills and attention to detail. • Relevant AWS or RHEL certifications are advantageous.	
19. Assistant Service Delivery Manager	Job Description: • About our Line of Business – Mission Software & Services • Our Mission Software & Services business provides leading-edge mission critical command, control, and communications (C3) systems with secured IT infrastructure and managed services. We support our client's innovation journey through design thinking, analytics, and AI-enabled decision support with our full suite of cloud computing solutions. We provide intelligent, actionable insights and sustainable solutions to our valued partners in diverse industries including defence, government, and commercial sectors. • Seeking an experienced Assistant Service Delivery Manager to lead and oversee the efficient operation and maintenance of IT Systems. The Service Delivery Manager is responsible for ensuring the efficient operation, maintenance, and continuous improvement of IT systems and services. This role involves managing service delivery teams, overseeing vendors, ensuring compliance with SLAs, and maintaining high standards of system reliability and security. • Team Leadership & Management ○ Lead, mentor, and motivate a team of at least 5 members (Level 1 and Level 2 support). ○ Foster a collaborative and high-performance work environment. • Service Operations & Maintenance ○ Oversee day-to-day IT system operations and ensure compliance with security and safety standards. ○ Develop and manage preventive maintenance programs. ○ Coordinate and manage maintenance schedules, change requests, service requests, and repairs. • Asset & Documentation Management ○ Track and manage IT assets effectively. ○ Maintain accurate documentation and records to support compliance and audit requirements. ○ Prepare and deliver reports such as incident reports, maintenance reports, and other O&M documentation. • Vendor & Sub-Contractor Management	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Collaborate with external service providers and contractors as needed. ○ Negotiate contracts and manage vendor relationships. ○ Ensure subcontractor performance meets contractual obligations. • Service Level & Performance Monitoring ○ Monitor and maintain Service Level Agreements (SLAs). ○ Implement performance improvement initiatives where necessary. • Financial Management ○ Manage budgets and ensure cost control for service delivery operations. • Customer Engagement ○ Act as the primary point of contact for customers regarding service delivery matters. ○ Ensure timely communication and resolution of issues. Job Requirement: • Minimum 3–4 years of experience in IT System Operation & Maintenance (O&M) roles. • Strong knowledge of maintenance best practices and IT service management. • Good understanding and practical application of ITIL framework. • Excellent leadership and team management skills. • Strong problem-solving and decision-making abilities. • Proficient in both written and spoken English. • Effective communication and stakeholder management skills. • Proactive, self-driven, and able to work independently. • Ability to manage multiple priorities under pressure.	
20. Assistant Project Manager	Job Description: • About our Line of Business – Mission Software & Services • Our Mission Software & Services business provides leading-edge mission critical command, control, and communications (C3) systems with secured IT infrastructure and managed services. We support our client’s innovation journey through design thinking, analytics, and AI-enabled decision support with our full suite of cloud computing solutions. We provide intelligent, actionable insights and sustainable solutions to our valued partners in diverse industries including defence, government, and commercial sectors. • Seeking an experienced Assistant Project Manager to lead and oversee the efficient operation and maintenance of IT Systems. The PM is responsible for the overall management and successful delivery of the project, ensuring compliance with contractual obligations and alignment with customer’s requirements. This role involves planning, execution, monitoring, and reporting of project progress, while managing resources, risks, and stakeholder communication effectively. • Project Governance & Administration ○ Serve as primary point of contact for customer.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Establish Project Office administration and filing systems. ○ Set up and maintain Project Management Repository. ● Planning & Execution ○ Develop and maintain project plans, schedules, and milestones. ○ Allocate and manage resources (including team members) efficiently. ○ Manage project cost, budget, procurement, and subcontractors. ● Risk & Issue Management ○ Identify, assess, and mitigate project risks and issues. ○ Maintain Issue and Risk Management logs. ● Stakeholder Communication & Reporting ○ Provide monthly consolidated progress reports to customer. ○ Prepare ad-hoc reports as requested by customer. ○ Coordinate and conduct monthly Progress Report Meetings, including agenda preparation, documentation circulation, and minutes submission. ○ Proactively inform customer of delays or risks impacting delivery and propose alternatives. ● Monitoring & Performance ○ Track milestones, achievements, and delays. ○ Monitor manpower effort, budget status, and service performance. ○ Ensure compliance with SLAs and project requirements. ○ Collaboration ○ Work closely with Scrum Master to track product backlog, integration/testing, deployment, and change management. ○ Collaborate with Technical Manager and Solution Architect on system setup and infrastructure. ● Security & Compliance ○ Ensure system security management and adherence to standards. Job Requirement: ● Minimum 8 years of experience in project management, preferably in large-scale IT or aviation-related projects. ● Proven track record in managing budgets, schedules, and resources. ● Experience in risk management, procurement, and subcontractor coordination. ● Proficient in both written and spoken English. ● Excellent communication and stakeholder management skills. ● Strong leadership and team coordination abilities. ● Proficiency in project management tools (e.g., MS Project, Jira). ● Analytical and problem-solving skills. ● Ability to produce detailed reports and presentations.	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong organizational skills and attention to detail. • Ability to work under pressure and meet deadlines. • Proactive and initiative team player with strong problem solving and decision-making abilities	
21. Presales Solution Architect	Job Description: • About our Line of Business – Cloud & Data Centre Solutions • ST Engineering Cloud and Data Centre Solutions Pte Ltd provide all aspects of cloud management, services, and solutions, from initial setup and migration to ongoing operations and optimization. Services include engineering works to design, build and provide facility management service for mission critical environments such data centers, disaster recovery, and business continuity sites. • We are seeking an experienced Presales Solution Architect to support enterprise and public sector engagements in Singapore. This role requires strong expertise in multi-cloud environments, particularly Microsoft Azure and Amazon Web Services (AWS), with working knowledge of Huawei Cloud being advantageous. Experience in designing and proposing solutions aligned with Singapore Government Commercial Cloud (GCC) requirements is essential. • The successful candidate will work closely with sales teams, customers, and delivery architects to design scalable, secure, and compliant cloud solutions. You will engage customers during the presales phase, translate business and technical requirements into robust architecture designs, and contribute to the development of compelling and competitive technical proposals. • This role demands a strong balance of technical depth, customer-facing engagement, and effective communication skills to support complex enterprise and government cloud transformation initiatives. • Presales Engagement ○ Engage customers to understand their business objectives, technical challenges, and compliance requirements. ○ Conduct technical discovery workshops, solution walkthroughs, and architecture presentations. ○ Collaborate closely with account and sales teams to support sales pursuits, proposals, and RFP responses. ○ Provide technical leadership throughout the presales lifecycle, from opportunity qualification through proposal submission. • Solution Architecture & Design: Design end-to-end cloud architectures across Microsoft Azure, AWS, and Huawei Cloud (good to have). • Develop architecture solutions for: ○ Cloud migration initiatives ○ Hybrid cloud deployments ○ Multi-cloud environments ○ Application modernization programs	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Design and document cloud landing zones, networking, identity management, and security architectures. • Ensure all solutions are scalable, resilient, secure, and aligned with industry and cloud provider best practices. • Government & Compliance Alignment ○ Design cloud solutions aligned with Singapore Government Commercial Cloud (GCC) requirements. ○ Ensure architectures comply with relevant security, governance, and regulatory standards, including: IM8 guidelines, MTCS requirements, Data protection and security zoning principles. ○ Support security architecture reviews, risk assessments, and compliance discussions with customers and stakeholders. Job Requirement: • 8+ years of experience in cloud architecture, infrastructure engineering, or solution design. • 3+ years of experience in presales or customer-facing architecture roles. • Proven experience delivering cloud solutions for enterprise and/or government sector clients in Singapore. • Strong analytical and problem-solving capabilities. • Ability to translate business requirements into effective technical solutions. • Excellent stakeholder engagement and communication skills. • Ability to perform effectively in fast-paced, deadline-driven pre-sales environments. • Strong hands-on experience in at least two of the following cloud platforms: • Microsoft Azure • Amazon Web Services (AWS) • Huawei Cloud (working knowledge preferred) • Experience designing high availability, resilience, and disaster recovery solutions. • Proven experience in customer-facing presales or solution architecture roles. • Ability to conduct technical workshops, architecture deep dives, and solution discussions with both technical and non-technical stakeholders. • Experience preparing technical proposals, solution architecture documents, and cost estimates. • Strong communication, presentation, and stakeholder management skills.	
22. Senior Cloud Engineer	Job Description: • ST Engineering is a global technology, defence, and engineering group with offices across Asia, Europe, the Middle East, and the U.S., serving customers in more than 100 countries. The Group uses technology and innovation to solve real-world problems and improve lives through its diverse portfolio of businesses across the aerospace, smart city, defence, and public security segments. Headquartered in	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	Singapore, ST Engineering ranks among the largest companies listed on the Singapore Exchange. • Our history spans more than 50 years, and our strategy is underpinned by our core values – Integrity, Value Creation, Courage, Commitment and Compassion. These 5 core values guide every aspect of our business and are embedded in our ST Engineering culture – from the people we hire, to working with each other, to our partners and customers. • About our Line of Business – Cloud & Data Centre Solutions: ST Engineering Cloud and Data Centre Solutions Pte Ltd provides all aspects of cloud management, services, and solutions, from initial setup and migration to ongoing operations and optimization. Services include engineering works to design, build and provide facility management service for mission critical environments such data centers, disaster recovery, and business continuity sites. • We are seeking an experienced and motivated Cloud Engineer with 3–4 years of hands-on experience in AWS Cloud and Infrastructure-as-Code (IaC) using Terraform. You will play a key role in designing, implementing, and automating scalable and secure cloud infrastructure for enterprise workloads. The ideal candidate is passionate about cloud technologies, DevOps practices, and continuous improvement. • Design, deploy, and manage AWS infrastructure (EC2, S3, IAM, VPC, RDS, Lambda, CloudFront, CloudWatch, etc.) following best practices for security, scalability, and cost optimization. • Develop and maintain Terraform templates/modules to automate cloud resource provisioning and configuration. • Implement and manage CI/CD pipelines using GitHub Actions, Jenkins, or AWS CodePipeline. • Monitor, troubleshoot, and optimize cloud systems to ensure reliability and performance. • Collaborate with development, security, and operations teams to enable smooth application deployment and compliance alignment. • Implement infrastructure monitoring, logging, and alerting using tools like CloudWatch, Prometheus, Grafana, or ELK Stack. • Maintain proper documentation, version control, and configuration management across environments. • Participate in architecture discussions, proof-of-concepts, and ongoing improvements to infrastructure automation. Job Requirement: • 3–4 years of professional experience in cloud infrastructure engineering or DevOps. • Strong hands-on experience with AWS Cloud Services (compute, storage, networking, IAM, and monitoring). • Proven experience in Terraform for infrastructure provisioning and management. • Solid understanding of networking concepts, VPC design, security groups, and IAM policies.	

Job Positions	Pre-requisites	Working Hours / Location
	- Familiarity with Linux administration and scripting (Bash or Python). - Experience with Git-based workflows and version control practices. - Good analytical, troubleshooting, and problem-solving skills. - Excellent communication and teamwork abilities	
23. Cloud Infra Engineer / Senior Engineer	Job Description: - We are looking for aspiring and pro-active individuals to join on our journey as a key technology partner to our customers, to implement and integrate products to build enterprise cloud systems. - As the technology landscape is evolving fast, you can expect opportunities to continually advance and further your skillset and knowledge of new technologies. We will equip you with the necessary tools for you to reach your potential in both soft skills and technical skills. - Plan, execute, monitor and control the various technical aspect of the project. - Manage or participate in new setup or upgrade of system/network infrastructure projects. - Responsible for supporting operational systems satisfying contractual Service Level Agreement - Perform and manage routine preventive maintenance and operational activities promptly and effectively - Provide project documentation and reports - Diagnose and rectify technical issues Job Requirement: - Knowledge in Windows server OS, Linux OS in a virtual environment would be an advantage - Knowledge and hands-on experience with Virtualisation and Hypervisors, Nutanix platform would be an advantage - Knowledge in VPN, firewall appliances would be an advantage - Knowledge in network switches/routers would be an advantage - Excellent written and verbal communication to convey technical ideas to both technical and non-technical audiences and contribute within a team environment - Pro-active, dynamic and with good analytical/conceptual thinking - Able to work independently as well as in a team and good interpersonal skills	8.30am to 6pm - Yio Chu Kang
24. Assistant Service Delivery Manager	Job Description: We are looking for a dedicated Service Delivery Manager to be responsible for maintaining strong customer relationships and improving our services to maintain customer satisfaction. The service delivery manager may perform technical tasks, such as troubleshooting technical issues, and may perform administrative tasks, such as managing team performance and checking the quality of inventory. The main tasks of a service delivery manager, however, include managing projects, fixing	8.30am to 6pm - Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	reliability issues, tracking service metrics, managing budgets, and leading the service delivery team. • To be a successful Service Delivery Manager, you should demonstrate strong leadership and teamworking skills. You should also demonstrate excellent communication and computer skills. • Maintaining positive relationships with customers. • Identifying customer needs and overseeing service delivery within the business context. • Leading the service delivery team, managing conflict, and ensuring the team's processes and tasks are carried out efficiently. • Managing finances and budgets. • Determining ways to reduce costs without sacrificing customer satisfaction. • Assessing customer feedback and using your creativity to establish, improve, and refine services. • Remaining organized and meeting deadlines. • Building partnerships and liaising with team leaders to determine the company's services, delivery criteria, and solutions for issues that may arise. Job Requirement: • Experience in customer service, leadership, and logistics may be advantageous. • Good computer skills and the ability to use business support software. • Strong customer service, project management, and quality control skills. • Good resource planning skills. • Excellent leadership and customer service skills. • Strong teamwork skills and attention to detail.	
25. Project Engineer	Job Description: • We are seeking a detail-oriented and proactive Project Engineer to support project planning, execution, and tracking. The Project Engineer will work closely with the Project Manager and project teams to ensure that projects are delivered on time, within scope, and in alignment with objectives. • Assist Project Manager in the development and maintenance of project plans, schedules, and documentation. • Coordinate internal resources and third parties/vendors for the execution of projects. • Monitor project progress and handle any issues that arise. • Prepare and distribute project communication, including meeting agendas, minutes, and status reports. • Schedule and organize project meetings, workshops, and reviews. • Track and manage project risks, issues, and change requests. • Facilitate collaboration between teams and ensure smooth communication.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	- Support procurement, invoicing, and budgeting processes when needed. - Ensure compliance with organizational and regulatory standards throughout the project lifecycle. Job Requirement: 1–3 years of project experience or administrative roles is a plus - Familiarity with project management methodologies (e.g., Agile, Waterfall) is a plus. - Strong organizational and multitasking skills. - Excellent written and verbal communication skills. - Proficiency in Microsoft Office Suite and project management tools (e.g., MS Project, JIRA, Trello). - Ability to work effectively under pressure and meet tight deadlines.	
26. Cloud Software Engineer	Job Description: - To Support new software enhancement and system configurations - Programming well-designed, testable and efficient code that meets Software Quality Assurance standards - Producing specifications and determining operational feasibility - Produce specifications and determine operational feasibility - Integrate software components into a fully functional software system - Document and maintain software functionality - Troubleshoot, debug and upgrade existing systems - Automate tasks through appropriate tools and scripting - Perform validation and verification testing - Conduct user acceptance tests and External System Integration tests - Deploy Software applications and evaluate user feedback - Comply with project plans Job Requirement: - Fresh Graduates are welcomed - Ability to develop software in Android, Java/J2EE, JavaScript/Typescript, C#, HTML, CSS, Golang - Proficiency in software engineering tools and scripting - Ability to document requirements and specifications - Familiarity with various operating systems (Linux, Windows) - Experience developing web applications using at least one popular web framework (JSF, Spring MVC) or library (React) - Excellent knowledge of relational databases and NoSQL - Analytical mind with problem-solving aptitude - Ability to work independently - Strong in communication and time management - Strong troubleshooting skills - Team player with initiative to learn	8.30am to 6pm - Yio Chu Kang
	Job Description:	

Job Positions	Pre-requisites	Working Hours / Location
27. DevOps Engineer (Cloud)	• Maintain and support platform services using GitOps methodologies. • Develop and maintain CI/CD pipelines for application and infrastructure deployments. • Automate operational tasks using scripting and Infrastructure as Code (IaC). • Monitor platform health, troubleshoot issues, and perform root cause analysis. • Collaborate with development teams to improve software delivery processes. • Manage application deployments across development, testing, and production environments. • Support containerized workloads and orchestration platforms. • Implement and maintain observability solutions including logging, metrics, and tracing. • Participate in incident response, problem management, and continuous service improvement. • Ensure platform security, compliance, and configuration standards are followed. • Produce and maintain technical documentation and operational runbooks. Job Requirement: • Knowledge in Windows server OS, Linux OS in a virtual environment would be an advantage • Knowledge and 3 years hands-on experience with Virtualization and Hypervisors, Nutanix platform would be an advantage • Knowledge in VPN, firewall appliances would be an advantage • Knowledge in network switches/routers would be an advantage • Excellent written and verbal communication to convey technical ideas to both technical and non-technical audiences and contribute within a team environment • Pro-active, dynamic and with good analytical/conceptual thinking • Able to work independently as well as in a team and good interpersonal skills	• 8.30am to 6pm • Yio Chu Kang
28. Cloud Infrastructure Lead	Job Description: • Plan, execute, monitor and control the various Technical aspect of the Project. • Manage or participate in new setup or upgrade of system/network infrastructure projects. • Responsible for designing and solutioning end-to-end requirements • Responsible for a team of junior engineers with regards to project taskings and building up of skillsets • Produce project documentation and reports • Diagnose and rectify technical issues Job Requirement: • Experienced with Windows server OS, Unix/Linux OS in virtual environments	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Strong knowledge and hands-on experience with Virtualisation and Hypervisors, Nutanix platform preferred • NCP/NCM certification will be an added advantage • Strong knowledge in VPN, firewalls and other security appliances • Strong knowledge in network switches/routers • Strong knowledge in Container technology and various platforms • Deep understanding of various IT functionalities that make up a complete IT System Infrastructure • Excellent written and verbal communication to convey technical ideas to both technical and non-technical audiences and contribute within a team environment • Pro-active, dynamic and with good analytical/conceptual thinking • Able to work independently as well as in a team and good interpersonal skills	
29. AI Cloud Infra Engineer / Senior Engineer	Job Description: • We are looking for aspiring and pro-active individuals to join on our journey as a key technology partner to our customers, to implement and integrate products to build enterprise cloud systems. • As the technology landscape is evolving fast, you can expect opportunities to continually advance and further your skillset and knowledge of new technologies. We will equip you with the necessary tools for you to reach your potential in both soft skills and technical skills. • Plan, execute, monitor and control the various technical aspect of the project. • Manage or participate in new setup or upgrade of system/network infrastructure projects. • Responsible for supporting operational systems satisfying contractual Service Level Agreement • Perform and manage routine preventive maintenance and operational activities promptly and effectively • Provide project documentation and reports • Diagnose and rectify technical issues • Drive performance optimisation, scalability, and operational reliability for deployed AI environments. Job Requirement: • Knowledge in Windows server OS, Linux OS in a virtual environment would be an advantage • Knowledge and hands-on experience with Virtualisation and Hypervisors, Nutanix platform would be an advantage • Knowledge in VPN, firewall appliances would be an advantage • Knowledge in network switches/routers would be an advantage • Understanding of AI/ML concepts, including machine learning models, generative AI, large language models (LLMs) and AI workloads in cloud environment.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Understanding of dockers and containerisation concepts and how they support AI/ML workloads. • Basic knowledge of AI infrastructure architectures, including GPU-enabled environments, AI model deployment and inference services. • Highly adaptable mindset comfortable navigating ambiguity in cutting-edge AI technologies. • Excellent written and verbal communication to convey technical ideas to both technical and non-technical audiences and contribute within a team environment • Pro-active, dynamic and with good analytical/conceptual thinking • Able to work independently as well as in a team and good interpersonal skills	
30. Senior Delivery Manager	Job Description: • Support end-to-end product lifecycle from inception to leading full product delivery (including post go-live), ensuring product objectives, scope, and compliance requirements are clearly defined, communicated, and met at every stage of delivery. • Develop and maintain delivery roadmaps and project plans, working closely with the Project Management Team (PMT) to ensure milestones are achievable, dependencies are managed, and delivery timelines are met. • Ensure delivery outcomes meet agreed scope, quality, budget, and schedule expectations • Engage and align stakeholders across business and technical teams, facilitating regular touchpoints and reviews to ensure shared understanding of product direction, priorities, and delivery progress. • Serve as the primary liaison between the engineering team, PMT, and business stakeholders, ensuring clear and consistent communication of delivery status, risks, issues, and decisions throughout the project lifecycle. • Work closely with the engineering team to ensure technical delivery is on track, providing clarity on priorities and requirements, removing blockers, and ensuring the team has what they need to deliver successfully against product objectives. • Champion and promote agile and product delivery methodologies within the team, embedding best practices in sprint planning, backlog management, retrospectives, and continuous improvement to drive delivery excellence. • Identify, track, and manage delivery risks and issues proactively, escalating where necessary and driving timely resolution to minimise impact on delivery timelines and product quality. • Ensure all product deliverables meet defined compliance, regulatory, and quality standards, working with relevant teams to embed governance and assurance checkpoints throughout the delivery lifecycle.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Drive cross-functional alignment across engineering, design, operations, and business teams, ensuring all workstreams are coordinated and moving cohesively towards shared delivery outcomes. • Monitor and report on delivery health, providing transparent and accurate updates to senior leadership and the PMT on progress, risks, and any changes to scope, timeline, or resources. • Foster a culture of accountability, collaboration, and continuous improvement within the delivery team, supporting team members in removing blockers and maintaining delivery momentum. • The Senior Delivery Manager will also cover the role of the Scrum Master. • The Senior Delivery Manager will cover the role of the Ops Manager in the event there is no OPS manager. • Lead and oversee delivery of large-scale, high-impact, or mission-critical programmes • Drive programme planning, execution, governance, and delivery alignment across multiple workstreams • Manage enterprise-level risks, dependencies, escalations, and delivery trade-offs • Establish and drive programme governance frameworks, reporting structures, and delivery standards • Manage executive stakeholder engagement, steering committees, and senior management reporting • Oversee release planning, operational readiness, implementation governance, and stabilisation activities • Drive Agile maturity, delivery optimisation, and continuous improvement initiatives across teams • Manage multi-vendor coordination • Mentor Delivery Managers, Scrum Masters, and delivery teams to strengthen delivery capability • Support organisational planning, resource strategy, and prioritisation discussions Job Requirement: • Bachelor's degree in Computer Science, Business, Project Management, Information Technology, Engineering, or a related field. • Alternatively, extensive professional experience with demonstrated impact and relevant expertise may be considered in lieu of formal academic qualifications. • Minimum 8 years of relevant experience in software delivery, project delivery, programme management, Agile delivery, or product delivery management. • Proven experience as a Delivery Manager, Programme Manager, Agile Delivery Lead, Scrum Master, or equivalent role managing end-to-end product delivery across the full software development lifecycle.	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong understanding of Agile and Scrum methodologies, with hands-on experience in sprint planning, backlog management, and continuous improvement practices. • Demonstrated ability to manage delivery roadmaps, project plans, milestones, dependencies, and cross-functional workstreams. • Excellent stakeholder engagement and communication skills, with the ability to align business and technical teams around shared delivery goals. • Strong risk and issue management capabilities, with experience proactively identifying, tracking, and resolving delivery risks. • Familiarity with compliance, regulatory, governance, and quality requirements within a software delivery context. • Experience working closely with engineering teams, with sufficient technical literacy to understand delivery blockers, priorities, and dependencies without necessarily being hands-on technically. • Strong facilitation and collaboration skills, with the ability to drive cross-functional alignment across engineering, design, operations, and business teams.	
31. Senior Business Analyst	Job Description: Requirements Discovery & Problem Framing • Lead requirements discovery for complex or cross-functional initiatives through stakeholder interviews, workshops, walkthroughs, and desk research. • Manage stakeholder expectations and challenge assumptions to uncover the real problem before jumping to solutions. • Translate ambiguous business needs into structured, actionable, and testable business and technical requirements. • Develop user stories, acceptance criteria, process flows, use cases, business rules, service journeys, and technical specifications that guide delivery teams. • Architect requirements that address cross-functional challenges across business, operations, product, design, and engineering teams. • Navigate conflicting requirements between stakeholder groups and facilitate consensus without defaulting to the loudest voice or existing way of doing things. • Business Process Analysis & Structural Improvement ○ Assess current-state business processes across multiple work units and identify inefficiencies, gaps, pain points, and improvement opportunities. ○ Propose structural improvements that deliver measurable impact to users and the business, rather than only incremental fixes. ○ Develop future-state process flows, service journeys, and operating considerations to support solution design and implementation.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Use process maps, journey maps, and visual artefacts to communicate problems, dependencies, opportunities, and proposed improvements. ○ Actively identify and eliminate process friction within the team by proposing, trialling, and scaling better ways of working. ● Data Analysis & Strategic Recommendations ○ Use advanced data analysis to identify trends, uncover insights, predict outcomes, and support evidence-based decision-making. ○ Translate data findings, user feedback, and operational observations into strategic recommendations that shape product direction and prioritisation. ○ Work with stakeholders to define success measures, validate business impact, and assess whether proposed changes achieve intended outcomes. ○ Use tools such as SQL, Excel, dashboards, and data visualisation software to analyse and present findings clearly. ○ Provide recommendations that support both immediate delivery needs and longer-term product or business improvements. ● Experimentation, Prototyping & Validation ○ Design and run experiments, prototypes, pilots, and proof-of-concepts to validate ideas early and build evidence before committing to large-scale delivery. ○ Work with Product Managers, UX Designers, Business Architects, Solution Architects, and engineering teams to test assumptions and refine solution options. ○ Apply ideation and prototyping techniques to frame and solve the right problems. ○ Synthesise user research, workshop insights, data findings, and prototype feedback into practical recommendations. ○ Encourage rapid experimentation and evidence-based validation over prolonged debate. ● Testing, Quality & Delivery Support ○ Lead testing and validation efforts for medium-to-large initiatives to ensure implemented solutions meet business needs and function as intended. ○ Own quality outcomes by ensuring requirements are clear, traceable, testable, and validated through to deployment. ○ Support UAT planning, test scenario preparation, defect clarification, issue triage, and go-live readiness. ○ Work with delivery and engineering teams to resolve issues through to closure. ○ Ensure delivered solutions are aligned with business objectives, user needs, operational requirements, and compliance expectations. ● Project Planning & Delivery Management Support	

Job Positions	Pre-requisites	Working Hours / Location
	○ Drive project planning and delivery management activities for medium-to-large scale initiatives. ○ Manage scope, dependencies, priorities, risks, issues, and resources to keep delivery on track. ○ Contribute to sprint planning, backlog refinement, sprint reviews, release planning, and delivery tracking. ○ Work closely with Product Managers, Delivery Managers, engineering teams, and stakeholders to maintain alignment on delivery outcomes and commitments. ○ Communicate delivery risks, trade-offs, assumptions, and decisions clearly to stakeholders and project teams. ● Stakeholder Engagement & Cross-Functional Collaboration ○ Facilitate workshops and working sessions that generate actionable insights and drive user-focused service enhancements. ○ Engage stakeholders across business, product, design, engineering, operations, and governance teams to ensure alignment on priorities and outcomes. ○ Facilitate technical and business alignment when requirements, priorities, or constraints differ across stakeholder groups. ○ Use strong storytelling, communication, and visualisation skills to present findings, recommendations, and trade-offs effectively. ○ Foster open and inclusive discussions through active listening, adaptability, and collaboration. ● Coaching & Continuous Improvement ○ Coach junior Business Analysts on effective requirements practices, stakeholder management, facilitation, documentation, and ownership mindset. ○ Promote a culture of curiosity, accountability, continuous improvement, and evidence-based decision-making. ○ Encourage constructive challenge and “farming for dissent” to improve current approaches and avoid groupthink. ○ Identify practices that work well and support scaling them across teams where appropriate. ○ Share knowledge, templates, lessons learnt, and practical ways of working to uplift the overall BA capability. Job Requirement: ● Degree in Information Systems, Computer Science, Business, Operations Management, or a related discipline. ● Alternatively, significant professional experience and demonstrated skills in business analysis, operations management, Agile/Scrum methodologies, or related areas may be considered in lieu of formal education.	

Job Positions	Pre-requisites	Working Hours / Location
	• Minimum 5 years of relevant work experience in business analysis, product delivery, operations, digital transformation, or related roles. • Strong user-centred analysis, stakeholder engagement, facilitation, and process modelling skills. • Strong experience in requirements discovery, requirements architecture, user story writing, acceptance criteria definition, process mapping, and documentation. • Ability to translate ambiguous or complex business needs into structured, actionable, and testable requirements. • Ability to assess complex situations, identify underlying problems, and devise effective solutions. • Experience facilitating interactive design thinking workshops that promote empathy, creativity, collaboration, and shared understanding. • Familiarity with ideation, prototyping, pilot, and proof-of-concept techniques to frame and validate the right problems. • Ability to synthesise user research, stakeholder inputs, and data findings into clear service journey maps, pain points, opportunities, and recommendations. • Strong collaboration skills with the ability to align cross-functional teams across product, design, engineering, operations, and business. • Excellent communication and visualisation skills for storytelling and presenting findings effectively. • Proficiency with tools to create visual maps, workshop artefacts, requirements documentation, and process models. • Familiarity with tools such as Jira, Confluence, Excel, Visio, Lucidchart, Miro, SQL, and data visualisation software. • Strong active listening, adaptability, teamwork, curiosity, and openness to feedback. • Ability to lead workshops that generate actionable insights and drive user-focused service enhancements. • Capability to address challenges creatively and implement practical solutions. • Significant experience and knowledge in the respective domain would be preferred.	
32. Software Lead	Job Description: • Core Software Engineering ○ Deliver functional, tested, secure, and scalable software features based on the product backlog, agreed sprint priorities, and project delivery plans. ○ Work in cross-functional Agile teams and contribute to sprint planning, backlog refinement, development, reviews, retrospectives, and continuous improvement. ○ Collaborate with QA engineers, Product Designers, DevOps engineers, Business Analysts, Product Owners, Product Managers, and stakeholders to ensure solutions meet both technical and user requirements.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Clarify requirements where required and translate business or user needs into technical specifications, implementation tasks, and acceptance considerations. ○ Design and develop front-end applications, backend services, APIs, and software modules using the project's approved technology stack. ○ Support software development for Proof of Concept (POC) and/or Initial Operations Capability (IOC) initiatives, enabling safe experimentation and incremental delivery. ○ Write, maintain, and guide the implementation of unit, integration, and end-to-end tests to support automated testing, quality gates, and continuous integration pipelines. ○ Design, implement, and maintain CI/CD pipeline templates for automated build, testing, security scanning, and deployment in alignment with the Authority's toolchain. ○ Set up, maintain, and troubleshoot development environments to support productive development, testing, experimentation, and onboarding of engineers. ○ Apply DevSecOps practices, Infrastructure as Code (IaC) principles, secure coding standards, and software maintenance best practices where applicable. ○ Investigate, troubleshoot, and resolve software defects, technical issues, and post-deployment support matters in a timely manner. ● Software Leadership and Technical Ownership ○ Lead software teams, modules, projects, or workstreams, ensuring that engineering delivery is well planned, coordinated, and aligned to sprint and release objectives. ○ Analyse existing software codebases and processes, identify improvement areas, and provide technical recommendations for scalable, secure, and maintainable software solutions under the guidance of the Solution Architect and Software Architects. ○ Collaborate closely with the Engineering Team and HTX work units to make informed decisions on tools, technologies, architecture implementation, and design patterns to address complex problems. ○ Lead technical design discussions, implementation planning, technical evaluation, benchmarking, and solution trade-off assessments. ○ Oversee code quality through regular code reviews, ensuring adherence to coding standards, secure coding practices, design principles, documentation expectations, and engineering best practices. ○ Establish and uphold testing strategies, including unit, integration, end-to-end, performance, and reliability	

Job Positions	Pre-requisites	Working Hours / Location
	testing approaches, to improve software quality and reduce delivery risk. ○ Collaborate with Product Managers, Product Owners, Business Analysts, and Designers to define, refine, and implement software requirements that are technically feasible and aligned with user needs. ○ Work with Product Managers and delivery stakeholders to estimate timelines, resources, dependencies, and technical risks, and support timely delivery of software projects. ○ Provide technical leadership, coaching, and mentorship to engineers, including reviewing technical approaches, unblocking issues, and raising engineering capability across the team. ○ Promote continuous improvement in development practices, team collaboration, quality assurance, DevSecOps adoption, and software maintainability. ○ Escalate technical risks, delivery blockers, and design concerns early, with practical options and recommendations for resolution. Job Requirement: • Degree in Information Technology, Computer Science, Software Engineering, or a related discipline, with at least 6 years of hands-on software development experience and a minimum of 3 years leading software teams, modules, workstreams, or projects. • Professional experience and demonstrated skills in Software Architecture, Systems Design, or related areas may be considered in lieu of formal education. • Proven experience leading a technical team or software project in Agile/Scrum environments, including planning, coordination, technical guidance, and delivery follow-through. • Strong proficiency in one or more relevant languages or frameworks, such as TypeScript with Angular, React, or Next.js; C#; Java; or other languages depending on project needs. • Experience with one or more database technologies, such as MSSQL, PostgreSQL, or Oracle. • Strong understanding of SDLC practices, object-oriented programming, RESTful API design, microservices architecture, software maintenance, secure coding practices, and DevOps principles. • Hands-on experience with CI/CD pipelines, automated testing, code quality practices, version control tools such as Git and GitHub or equivalent platforms, and collaboration tools used in Agile delivery. • Knowledge of containerisation and orchestration technologies such as Docker and Kubernetes. Exposure to cloud environments, Infrastructure as Code, and DevSecOps toolchains will be advantageous.	

Job Positions	Pre-requisites	Working Hours / Location
	• Ability to establish and uphold testing approaches across unit, integration, end-to-end, performance, and reliability testing to improve software quality and delivery confidence. • Ability to apply industry best practices in quality assurance, technical evaluation, benchmarking, and software delivery, and adapt approaches based on project requirements. • Excellent analytical and problem-solving skills, with the ability to investigate complex issues, evaluate options, and propose practical technical solutions. • Strong leadership, communication, and interpersonal skills to effectively manage and mentor engineers, collaborate with cross-functional teams, and engage stakeholders. • Responsible, adaptable, and comfortable working in a mission-driven environment where quality, security, reliability, maintainability, and impact matter.	
33. Senior Software Engineer	Job Description: • Core Software Engineering • Deliver functional, tested, secure, and scalable software features based on the product backlog and agreed sprint priorities. • Work in cross-functional Agile teams and contribute to sprint planning, backlog refinement, development, reviews, retrospectives, and continuous improvement. • Collaborate with QA engineers, Product Designers, DevOps engineers, Business Analysts, Product Owners, and stakeholders to ensure solutions meet both technical and user requirements. • Clarify requirements where required and translate business or user needs into technical specifications, implementation tasks, and acceptance considerations. • Develop front-end applications, backend services, APIs, and software modules using the project's approved technology stack. • Support development for Proof of Concept (POC) and/or Initial Operations Capability (IOC) initiatives, enabling safe experimentation and incremental delivery. • Write and maintain unit and integration tests to support automated testing, quality gates, and continuous integration pipelines. • Design, implement, and maintain CI/CD pipeline templates for automated build, testing, security scanning, and deployment in alignment with the Authority's toolchain. • Set up, maintain, and troubleshoot development environments to support productive development, testing, and experimentation. • Apply DevSecOps practices, Infrastructure as Code (IaC) principles, secure coding standards, and software maintenance best practices where applicable. • Investigate, troubleshoot, and resolve software defects, technical issues, and post-deployment support matters in a timely manner.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Participate in code reviews, technical documentation, technical evaluation, benchmarking, and quality assurance activities. • Work with minimal supervision on assigned modules and, where required, coordinate small tasks or workstreams while contributing to team delivery and technical discussions. • Senior Engineering and Technical Leadership • Analyse existing software codes and processes and provide technical recommendation in designing scalable software solutions that meet business requirements under the guidance of Solution Architect and Software Architects. • Collaborate closely with the Engineering Team and other HTX's work units to make informed decisions on tools, technologies, and design patterns to address complex problems. • Lead the establishment and upholding of testing strategies, including unit, integration, and end-to-end tests, to ensure software reliability and performance. • Oversee code quality through regular reviews, ensuring adherence to coding standards and best practices. • Collaborate with cross-functional teams, including product managers and designers, to define and implement software requirements. • Collaborate with the product managers to estimate the timelines, resources, and technical risks, ensuring timely delivery of software projects. • Establish and uphold testing strategies, including unit, integration, and end-to-end tests, to ensure software reliability and performance. Job Requirement: • Degree in Information Technology, Computer Science, Software Engineering, or a related discipline, with a minimum of 4 years of relevant software development experience. • Professional experience and demonstrated skills in Software Architecture, Systems Design, or related areas may be considered in lieu of formal education. • Proficiency in one or more relevant languages or frameworks, such as TypeScript with Angular, React, or Next.js; C#; Java; or other languages depending on project needs. • Familiarity with one or more database technologies, such as MSSQL, PostgreSQL, or Oracle. • Good understanding of SDLC practices, object-oriented programming, RESTful API design, microservices architecture, software maintenance, secure coding practices, and DevOps principles. • Proven experience leading or guiding a technical team, module, or workstream in Agile/Scrum environments. • Experience in code reviews, technical design discussions, software troubleshooting, technical evaluation, and implementation of engineering best practices. • Familiarity with CI/CD pipelines, automated testing, code quality practices, version control tools such as Git and GitHub	

Job Positions	Pre-requisites	Working Hours / Location
	or equivalent platforms, and collaboration tools used in Agile delivery. • Knowledge of containerisation and orchestration technologies such as Docker and Kubernetes will be advantageous. Exposure to cloud environments, Infrastructure as Code, or DevSecOps toolchains will be an added advantage. • Able to establish and uphold testing approaches across unit, integration, and end-to-end testing to improve software reliability and performance. • Able to apply industry best practices in quality assurance, technical evaluation, and benchmarking, and adapt approaches based on project requirements. • Excellent analytical and problem-solving skills, with the ability to investigate complex issues, evaluate options, and propose practical technical solutions. • Strong leadership, communication, and interpersonal skills to effectively collaborate with cross-functional teams, engage stakeholders, and mentor engineers. • Responsible, adaptable, and comfortable working in a mission-driven environment where quality, security, reliability, and impact matter.	
34. Software Engineer	Job Description: • Deliver functional, tested, secure, and scalable software features based on the product backlog and agreed sprint priorities. • Work in cross-functional Agile teams and contribute to sprint planning, backlog refinement, development, reviews, retrospectives, and continuous improvement. • Collaborate with QA engineers, Product Designers, DevOps engineers, Business Analysts, Product Owners, and stakeholders to ensure solutions meet both technical and user requirements. • Clarify requirements where required and translate business or user needs into technical specifications, implementation tasks, and acceptance considerations. • Develop front-end applications, backend services, APIs, and software modules using the project's approved technology stack. • Support development for Proof of Concept (POC) and/or Initial Operations Capability (IOC) initiatives, enabling safe experimentation and incremental delivery. • Write and maintain unit and integration tests to support automated testing, quality gates, and continuous integration pipelines. • Design, implement, and maintain CI/CD pipeline templates for automated build, testing, security scanning, and deployment in alignment with the Authority's toolchain. • Set up, maintain, and troubleshoot development environments to support productive development, testing, and experimentation.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	• Apply DevSecOps practices, Infrastructure as Code (IaC) principles, secure coding standards, and software maintenance best practices where applicable. • Investigate, troubleshoot, and resolve software defects, technical issues, and post-deployment support matters in a timely manner. • Participate in code reviews, technical documentation, technical evaluation, benchmarking, and quality assurance activities. • Work with minimal supervision on assigned modules and, where required, coordinate small tasks or workstreams while contributing to team delivery and technical discussions. Job Requirement: • Degree in Information Technology, Computer Science, Software Engineering, or a related discipline. 1-3 years of relevant software development experience is preferred; fresh graduates may be considered. • Proficiency in one or more relevant languages or frameworks, such as TypeScript with Angular, React, or Next.js; C#; Java; or other languages depending on project needs. • Familiarity with one or more database technologies, such as MSSQL, PostgreSQL, or Oracle. • Good understanding of SDLC practices, object-oriented programming, RESTful API design, microservices concepts, software maintenance, and secure coding practices. • Familiarity with Agile and Scrum practices, with the ability to work in sprint-based delivery environments. • Familiarity with DevOps principles, CI/CD pipelines, automated testing, code quality practices, and version control tools such as Git and GitHub or equivalent platforms. • Knowledge of containerisation and orchestration technologies such as Docker and Kubernetes will be advantageous. Exposure to cloud environments, Infrastructure as Code, or DevSecOps toolchains will be an added advantage. • Able to apply industry best practices in quality assurance, technical evaluation, and benchmarking, and adapt approaches based on project requirements. • Strong analytical and problem-solving skills, with the ability to investigate issues, evaluate options, and propose practical technical solutions. • Able to communicate clearly and collaborate effectively within cross-functional teams and with stakeholders. • Keen to learn, adaptable, responsible, and comfortable working in a mission-driven environment where quality, security, and impact matter.	
35. Test Engineer	Job Description: • Quality Engineering & Test Design ○ Design, develop, and execute test strategies, plans, and test cases to ensure software quality throughout the Agile development lifecycle.	• 8.30am to 6pm • Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Design and execute test cases based on acceptance criteria, ensuring new features meet defined quality standards. ○ Testing & Automation ○ Contribute to the automation of test cases and continuous testing processes using relevant tools and frameworks. ○ Perform manual and automated testing across functional, integration, system, and UAT stages. ● Defect Management ○ Identify, document, prioritise, and track defects through resolution. ○ Collaborate closely with developers to triage issues, verify fixes, and ensure timely closure. ● Agile Collaboration ○ Work alongside developers and product owners to test early and frequently within each sprint. ○ Ensure quality is maintained consistently throughout the Agile lifecycle. ○ Support UAT efforts through preparation of evidence, test artefacts, and functional validation. ● Documentation & Reporting ○ Ensure test results, logs, and evidence are properly documented and audit-ready. ○ Produce clear, comprehensive, and structured test plans, test cases, and bug reports. Job Requirement: ● Bachelor's Degree in Computer Science, Information Systems, Engineering, or a related field. ● Extensive professional experience with demonstrated expertise may be considered in lieu of formal qualifications. ● At least 5 years of experience in software quality assurance or testing roles within Agile teams. ● Proficient in manual and automated testing techniques, including unit, integration, system, and UAT testing. ● Experience with test automation frameworks and tools (e.g., Selenium, Cypress, JUnit, TestNG, or similar). ● Familiarity with Agile testing methodologies and continuous testing in CI/CD environments. ● Strong ability to collaborate with developers, business analysts, and users to ensure high-quality deliverables. ● Highly proficient in writing detailed test plans, test cases, and bug reports with strong attention to detail.	
36. Senior Product Designer	Job Description: ● Product Design & User Experience ○ Lead end-to-end design for complex products, systems, user journeys, and operational workflows. ○ Translate business goals, user insights, and product requirements into scalable, intuitive, and user-centric product experiences.	● 8.30am to 6pm ● Yio Chu Kang

Job Positions	Pre-requisites	Working Hours / Location
	○ Create advanced user flows, wireframes, mock-ups, prototypes, interaction models, and high-fidelity UI designs. ○ Design user-centric interfaces with accessibility, usability, consistency, and responsiveness in mind. ○ Apply human-centred design principles to ensure product experiences are practical, intuitive, and fit-for-purpose. ○ Translate wireframes and mock-ups into high-fidelity screens that can be clearly understood and implemented by engineering teams. ● User Research & Design Validation ○ Conduct and drive user research, usability studies, and design validation activities. ○ Gather, analyse, and synthesise user feedback to identify pain points, behavioural patterns, and improvement opportunities. ○ Facilitate usability testing sessions with users to validate design decisions and refine product experiences. ○ Use research findings and user insights to recommend design improvements and influence product direction. ○ Advocate for evidence-based design decisions rather than assumptions or preferences. ● Design Systems & UX Standards ○ Drive consistency across products through scalable design systems, reusable components, UX standards, and UI guidelines. ○ Contribute to the development, maintenance, and improvement of design systems and design documentation. ○ Ensure design outputs are aligned with accessibility, responsiveness, and usability best practices. ○ Promote consistency in interaction patterns, visual design, and user experience across product teams. ○ Review and provide guidance on design quality, usability, and implementation accuracy. ● Cross-Functional Collaboration ○ Collaborate closely with Product Managers, Business Analysts, engineers, and stakeholders to shape product direction and delivery priorities. ○ Work with teams to define user journeys, product requirements, UI/UX requirements, and design acceptance considerations. ○ Facilitate design workshops, stakeholder discussions, ideation sessions, and user journey mapping activities. ○ Communicate design rationale, trade-offs, and recommendations clearly to both technical and non-technical stakeholders. ○ Balance business objectives, technical feasibility, operational constraints, and user experience considerations.	

Job Positions	Pre-requisites	Working Hours / Location
	• Agile Delivery & Implementation Support ○ Work within Agile development cycles and integrate UX work into sprint and release planning. ○ Support backlog refinement, sprint planning, design reviews, and implementation clarification where required. ○ Work closely with development teams to ensure accurate implementation of approved designs. ○ Provide design specifications, interaction behaviours, assets, and implementation guidance to engineering teams. ○ Review implemented features and provide feedback to ensure alignment with intended user experience and design quality. • Mentoring & Design Capability Development ○ Mentor junior designers and provide guidance on design thinking, UX practices, UI quality, prototyping, and stakeholder engagement. ○ Contribute to design capability development through sharing of templates, standards, practices, and lessons learnt. ○ Advocate for user-centric thinking and accessibility best practices across teams. ○ Support continuous improvement of design practices, processes, and ways of working. ○ Promote a culture of collaboration, curiosity, experimentation, and design excellence. Job Requirement: • Degree in Interactive Design Engineering, Digital Media, Computer Science, Human-Computer Interaction, Design, or a related discipline. • Alternatively, extensive professional experience with demonstrated impact and relevant expertise may be considered in lieu of formal academic qualifications. • Minimum 5 years of relevant experience in UI/UX design, product design, interaction design, front-end engineering for digital products, or related roles. • Strong portfolio demonstrating end-to-end product design work for digital products, including research, user journeys, wireframes, prototypes, interaction design, high-fidelity UI, and delivered outcomes. • Proficiency in design and prototyping tools such as Figma, Adobe XD, Sketch, or equivalent. • Experience conducting user research, usability testing, and gathering design feedback. • Strong understanding of user-centred design, interaction design, accessibility, usability, and responsive design principles. • Able to translate user needs, business goals, and technical constraints into practical and scalable product design solutions.	

Job Positions	Pre-requisites	Working Hours / Location
	• Proficient in UI design and familiar with front-end libraries or frameworks such as React, Tailwind, or equivalent. • Familiar with integrating UX work into Agile development processes. • Strong cross-functional collaboration skills, with the ability to work effectively with Product Managers, Business Analysts, engineers, and stakeholders. • Strong communication and visualisation skills, with the ability to explain design decisions, trade-offs, and recommendations clearly. • Ability to guide junior designers and contribute to design standards, systems, and capability development.	

#10 TANGSPAC CONSULTING

Tangspac Consulting is a Singapore-headquartered technology services and management consultancy firm specializing in IT, digital transformation, engineering, and business support functions across Asia Pacific. We provide consultancy, project, and workforce solutions to enterprises across banking, financial services, insurance, government, healthcare, telecommunications, and technology sectors. With a strong focus on quality, speed, and compliance, we help organizations overcome technology, business, and workforce challenges by delivering high-performing teams through an extensive talent network, experienced recruiters, and customer-centric execution to achieve their business objectives.

Job Positions	Pre-requisites	Working Hours / Location
1. Full Stack Developer	Job Description: • Development and delivery with Java, EJB, Spring Boot, MySQL, Oracle and IBM MQ. • Understand business / system requirements and translate them into technical solutions that are scalable, stable and fit for purpose. • Tackle very complex legacy defects that mediocre developers cannot analyse/solve. • Ensure adherence to the bank standards (including code, security and performance). • The role provides exposures to Wealth Management systems. • Passionate about technologies and building robust and scalable Java Systems. • Analysis, design coding, and implementation of complex and custom-built applications. • Work collaboratively with team to achieve goals. Experience working in Agile methodologies, such as Scrum, and/or Extreme programming. • Experience in following best practices like Test-Driven Development (TDD) and continuous Integration (CI)	• Office hours • Telok Ayer
	Job Requirement: • Core Java 8+ and JUnit. • Spring Boot	

Job Positions	Pre-requisites	Working Hours / Location
	• Strong computer science knowledge (algorithms, data structures, object-oriented design) • TDD. Able to write acceptance test. • Maven • Basic Linux shell scripting commands • Java Messaging Concepts. (JMS, MQ) • Relational Database concepts, SQL, joins, index, triggers etc. • Web Services Rest, SOAP. • Spring core concepts. • Experience in SQL queries optimisation • Familiarity with IntelliJ, Git, SonarQube/SonarLint • Desirable: ○ JBOSS (or any other application server knowledge). ○ Java Server Faces, JPA, EJB knowledge. ○ Able to write/understand complex SQL queries. ○ Kafka ○ React JS	
2. Platform Linux Engineer	Job Description: • Install, configure, harden, patch, and maintain Linux systems (primarily RHEL-based distributions) • Perform OS tuning, performance optimization, and capacity planning • Ensure system security compliance (CIS benchmarks, patching, vulnerability remediation) • Manage Linux systems across development, testing, and production environments • Provide Level 3 support for Linux-related incidents and issues • Support high availability and disaster recovery configurations • Develop and maintain automation using Ansible, Bash, and Python • Automate provisioning, patching, and configuration management workflows • Continuously improve system efficiency through infrastructure-as-code practices Job Requirement: • The NETS Group is a leading payments services group, enabling digital payments for merchants, consumers and banks across the entire payments value chain. • The Group operates Singapore's national debit scheme enabling customers of DBS Bank/POSB, HSBC, Maybank, OCBC Bank, Standard Chartered Bank and UOB to make payments using their ATM cards or mobile devices at more than 130,000 acceptance points in the country as well as online payments. Position Summary • We are seeking a skilled Linux Engineer to design, implement, and support enterprise Linux-based infrastructure across data centre environments. The role focuses on RHEL/Linux system administration, automation, performance tuning, and platform reliability while supporting mission-critical systems. The ideal candidate will have strong hands-on experience in Linux platforms, infrastructure automation, and enterprise	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	operations, with the ability to operate in a fast-paced, production-critical environment. Key Responsibilities • Linux System Administration ○ Install, configure, harden, patch, and maintain Linux systems (primarily RHEL-based distributions) ○ Perform OS tuning, performance optimization, and capacity planning ○ Ensure system security compliance (CIS benchmarks, patching, vulnerability remediation) • Infrastructure Operations ○ Manage Linux systems across development, testing, and production environments ○ Provide Level 3 support for Linux-related incidents and issues ○ Support high availability and disaster recovery configurations • Automation & DevOps ○ Develop and maintain automation using Ansible, Bash, and Python ○ Automate provisioning, patching, and configuration management workflows ○ Continuously improve system efficiency through infrastructure-as-code practices • System Monitoring & Reliability ○ Monitor system health, logs, and performance using enterprise monitoring tools ○ Troubleshoot system bottlenecks, kernel issues, and application dependencies ○ Ensure high system availability and uptime • Hardware & Platform Support ○ Support physical server infrastructure including installation and maintenance ○ Coordinate with vendors and internal teams for hardware-related issues • Documentation & Compliance ○ Maintain documentation of system configurations, procedures, and runbooks ○ Ensure compliance with internal policies, security standards, and audit requirements • Education & Experience ○ Degree in Computer Science, Information Technology, or related field ○ Minimum 5+ years of experience in Linux system administration in enterprise environments ○ Core Technical Skills ○ Strong hands-on expertise in RHEL / Linux (LVM, networking, kernel tuning, system internals) ○ Experience with configuration management tools (Ansible preferred) ○ Proficiency in shell scripting (Bash) and familiarity with Python	

Job Positions	Pre-requisites	Working Hours / Location
	○ Experience working in large-scale, production environments ○ Additional Skills (Preferred) ○ Familiarity with containers (Docker/Kubernetes) is a plus ○ Understanding of security hardening and compliance standards ○ Red Hat certification (RHCSA/RHCE) is highly desirable ○ ITIL certification is an advantage	
3. AWS Clouds Migration Engineer	Job Description: ● Cloud Migration ○ Plan and execute on-prem to AWS migrations for servers, applications, and databases. ○ Use AWS MGN for lift-and-shift (rehost) server migrations. ○ Use AWS DMS and SCT for database migrations, including heterogeneous migrations (e.g., Oracle/SQL Server to Aurora/RDS). ○ Perform application and dependency discovery, migration assessments, and wave planning. ○ Define migration strategies: rehost, re-platform, or refactor where applicable. ○ Develop and execute migration runbooks, including cutover, validation, and rollback plans. ○ Perform migration rehearsals and ensure successful production cutover with minimal business impact. ● Cloud Environment Setup ○ Design and implement AWS landing zones for migrated workloads. ○ Set up new projects/environments in AWS aligned with best practices (networking, security, governance). ○ Configure VPCs, subnets, routing, security groups, and connectivity (VPN/Direct Connect). ○ Establish IAM roles, policies, and security controls following least privilege principles. ● Automation & Infrastructure ○ Build and manage infrastructure using Infrastructure as Code (Terraform). ○ Automate deployment processes using CI/CD pipelines. ○ Create reusable templates and standard configurations for migration and new workloads. ● Migration Validation & Optimization ○ Validate migrated workloads for performance, data integrity, and functionality. ○ Monitor and manage replication lag, data consistency, and application behaviour post-migration. ○ Optimize cloud resources for performance and cost efficiency after migration. Job Requirement: ● 5+ years of experience in infrastructure/cloud engineering. ● Hands-on experience in on-prem to AWS migration projects.	● Office hours ● Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	- Strong expertise in: - AWS MGN (Application Migration Service) - AWS DMS and Schema Conversion Tool (SCT) - Solid knowledge of AWS services: EC2, VPC, RDS, S3, IAM, CloudWatch, Route 53. - Strong understanding of networking (subnets, routing, VPN, DX). - Experience with Terraform. - Scripting knowledge (Python, Bash, or PowerShell).	
4. AWS Clouds Operation Engineer	Job Description: - Manage daily operations of AWS infrastructure ensuring uptime, performance, and reliability - Monitor environments using CloudWatch, CloudTrail and resolve incidents with RCA - Implement and maintain backup, disaster recovery, and failover mechanisms - Automate operational tasks using Terraform, CloudFormation, Python, or scripting - Manage AWS services including EC2, S3, RDS, VPC, ELB, Auto Scaling - Enforce security best practices (IAM, patching, encryption, vulnerability management) - Support deployments and CI/CD pipelines in collaboration with DevOps teams - Optimize cloud usage and costs through rightsizing and governance	- Office hours - Telok Ayer
	Job Requirement: - Degree in Computer Science, IT, or related field 5+ years in infrastructure/cloud operations with 4+ years AWS hands-on experience - Strong experience in AWS core services (EC2, S3, RDS, VPC, IAM, CloudWatch) - Experience with Infrastructure as Code (Terraform / CloudFormation) - Linux/Unix administration experience - Working knowledge of networking fundamentals (TCP/IP, DNS, load balancing) - Experience with monitoring and logging tools - Containers (Docker / Kubernetes / EKS) – preferred - Strong understanding of cloud security principles - AWS Solutions Architect – Associate or AWS SysOps Administrator – Associate (Mandatory)	
5. Senior Application Developer	Job Description: - Provide hands-on support including prototyping and coding. - Build proof-of-concepts (POCs) - Build Java and Web applications on AWS and On-premises. - Support build, deployment, and testing phases. - Ensure applications comply with security, risk and regulatory requirements. - Translate business and technical requirements into robust and maintainable solutions.	- Office hours - Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Conduct performance and capacity assessments. • Deep dive and solve complex engineering problems. • Develop and maintain expertise in Java technologies (e.g., Struts, Spring Boot / Spring Batch), Tomcat, Oracle 19c, React JS, ServiceNow and AWS services (e.g., EC2, S3, RDS, EKS, ECS, CloudWatch) • Contribute to technical documentation and implementation activities. Job Requirement: • Strong knowledge and experience in Java technologies (e.g., Spring Boot / Spring Batch) • Solid understanding of SDLC and agile delivery methodologies • Proven experience working with React JS / Angular JS • ServiceNow development experience in building complex workflows and integration with external systems will be an added advantage. • Proven experience in supporting critical application workloads on AWS Cloud • Comfortable operating in a regulated environment • Strong analytical, problem-solving and communication skills • Collaborative team player with a quality-driven mindset	
6. Asset and Knowledge Management Lead	Job Description: • Project Manage key IT asset related projects. • Establish and lead the enterprise-wide IT Asset Management strategy, covering hardware, software, cloud, and SaaS assets. • Ensure compliance with MAS regulations, cybersecurity policies, and internal governance related to IT assets. • Oversee and improve the full asset lifecycle (procurement, deployment, maintenance, refresh, retirement). • Implement and maintain ITAM tools, CMDB accuracy, and asset tracking processes. • Collaborate with security teams to ensure asset hygiene, patch posture, and end-of-life risk management. • Lead audits and maintain accurate asset inventories for regulatory, financial, and security compliance. • Define KPIs, reporting dashboards, and continuous improvement initiatives for ITAM. • Support governance by enforcing asset standards, naming conventions, and configuration policies. • Manage the ITAM function, including policy creation, training, and stakeholder alignment across Technology, Finance, and Procurement. • Define and own the Knowledge Management (KM) strategy aligned to ITSM, business goals, and digital transformation initiatives. • Establish KM vision, principles, policies, and standards across IT and service functions. • Act as the process owner for ITSM Knowledge Management (ITIL practice ownership). • Ensure KM governance, compliance, and audit readiness (e.g. regulatory, security, data retention).	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	Job Requirement: • Minimum 7 - 9 years of relevant experience in Project management, managing IT assets, configuration and knowledge management. • Good understanding of current regulatory requirements in Singapore (MAS Technology Risk Management Guidelines, MAS Cyber Hygiene and Cybersecurity Code of Practice). • Good working experience in leading a small to mid-size team. • Able to manage large scale and complex project initiatives' priorities. • Attention to details, able to thoroughly and accurately review and track tasks. • Possess strong IT Service Management and CMBD working knowledge. • ServiceNow experience will be a plus. • ITIL certified preferred.	
7. Network Engineer (Shift Based)	Job Description: • Perform network administration in a heterogeneous environment (production, DR, test) comprising of network & security equipment, telecommunication links • Perform hardening, upgrade and enhancement on IT infrastructure components • Monitor, assess, schedule and implement network, and product-specific security vulnerability patches • Monitor obsolescence of IT infrastructure components (network systems) • Monitor expiry and perform renewal of network system password and certificates • Implement network backups operations to ensure data recoverability and business continuity • Execute disaster recovery plans for IT infrastructure (network systems) and conduct regular disaster recovery testing and component switchover exercises to ensure usability of standby and DR equipment • Implement the underlying processes supporting IT service management, in conformance to corporate security policies and guidelines • Develop and maintain technical and process documents to upkeep IT infrastructure Job Requirement: • Bachelor's degree in Information Technology, Information Systems, Computer Science, or a related field. • Minimum of 5 years of hands-on experience in managing network and security equipment such as Routers, Switches, Firewalls, VPN, Load Balancer, DNS, NAC • Comfortable with 24/7 Operations support. • Skills and Knowledge • Experience in public cloud administration • Familiar with data center operations • Good written and verbal communication skills	• 7am - 3.00pm / 2.00pm - 11.00pm / 10.00pm - 7.00am • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Good interpersonal skills and able to work independently as well as in a team • Strong problem-solving skills, with the ability to quickly develop solutions that balance technical needs and business impact • Possess customer-oriented mindset • Ability to manage and prioritise multiple tasks and projects effectively	
8. Mainframe & Open systems Administrator (Contract) Rotational Shift	Job Description: • Monitor and manage enterprise Mainframe and Open Systems infrastructure to ensure maximum system availability. • Perform proactive monitoring of servers, operating systems, applications, ATM systems, middleware, and network infrastructure. • Monitor, schedule, execute, and troubleshoot batch jobs using enterprise scheduling tools. • Execute End of Day (EOD), End of Month (EOM), and scheduled production processing activities. • Perform job submissions, reruns, restarts, recovery procedures, and batch scheduling according to established SOPs. • Execute IPL activities and planned production maintenance activities. • Perform first level incident diagnosis, troubleshooting, and resolution while escalating complex issues to Level 2 support teams. • Manage incidents, service requests, and operational alerts within SLA timelines. • Maintain detailed incident logs, operational documentation, and shift handover reports. • Monitor backup jobs, storage utilization, and recovery processes to ensure successful completion. • Support production changes, application deployments, and release activities. • Coordinate with Infrastructure, Network, Database, Middleware, and Application Support teams during production incidents. • Manage controlled access to production environments, server rooms, and data centre facilities. • Participate in disaster recovery exercises, system maintenance, and operational readiness testing. • Ensure compliance with operational procedures, security standards, and audit requirements. • Participate in 24x7 shift rotation, weekend support, and on call activities when required. Job Requirement: • Diploma or Bachelor's Degree in Computer Science, Information Technology, Engineering, or a related discipline. • Minimum 8 years of experience in Mainframe and Open Systems production support.	• 7am - 3.00pm / 2.00pm - 11.00pm / 10.00pm - 7.00am • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Strong experience supporting mission critical enterprise or banking production environments. • Experience working in 24x7 operations and shift based support. • Strong understanding of ITIL processes including Incident, Problem, and Change Management. • Experience with batch scheduling, workload automation, and production control. • Knowledge of backup, recovery, disaster recovery, and operational procedures. • Ability to troubleshoot production issues under pressure and meet SLA commitments. • Strong analytical, problem solving, and communication skills. • ITIL Foundation certification. • Knowledge of enterprise monitoring, automation, and workload scheduling solutions. • Experience with Data Centre Operations and Production Control. • Exposure to enterprise security and audit compliance processes. • Strong experience on technical skills below: • Mainframe Technologies - IBM z/OS, TSO (Time Sharing Option), ISPF, JCL (Job Control Language), CICS, OPC/ESA (Operations Planning & Control), CA7 Scheduler, Control D • Open Systems - AS400, BMC Control M, Tivoli Workload Scheduler, HP UX, Sun Solaris, Windows NT, VAX • Monitoring tools - HP OpenView Operations, HP OpenView Network Node Manager, IBM Tivoli Monitoring, MAXIMO, ABS, NetBackup • Backup & Recovery - HP OpenView Storage Data Protector, Veritas NetBackup • Other Enterprise tools - BMC Remedy Action Request System, Lotus Notes	
9. DevOps Engineer	Job Description: • Support multiple Agile Release Trains (ARTs) and product teams in onboarding to our internal DevOps platform and curated Azure services • Drive the re-platforming/migration of applications to cloud infrastructure while ensuring adherence to enterprise standards, compliance controls, and secure-by-design principles • Drive the migration of CI/CD pipelines from Bitbucket/Jenkins to GitLab, ensuring alignment with platform standards and compliance requirements • Collaborate closely with development teams, educating and enabling them on DevOps practices, CI/CD automation, and cloud-native development • Contribute to improving the developer experience by creating templates, documentation, and training materials that simplify platform adoption Job Requirement:	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Software engineer with profound hands-on experience (5+ years) in application development (Java, .NET, Python, or similar) • Practical experience building and maintaining CI/CD pipelines and migrating between toolchains (Bitbucket/Jenkins → GitLab) • Strong understanding of DevOps principles, Git workflows, and modern delivery practices • Hands-on experience with Microsoft Azure services and Infrastructure-as-Code • Experience with deployment of containerized workloads and orchestration (Nexus, Helm, Docker, Kubernetes) • Cloud certifications (e.g. Azure DevOps Engineer Expert) are a strong advantage	
10. Oracle DBA	Job Description: • Administer, maintain, and support Oracle 19c Multitenant databases. • Manage Oracle RAC, ASM, Data Guard, and Disaster Recovery environments. • Perform database installation, configuration, upgrades, patching, and performance tuning. • Implement backup, recovery, and failover solutions using RMAN and Data Guard. • Support Oracle GoldenGate, Advanced Security, Database Vault, Audit Vault, and Flashback. • Monitor database performance and troubleshoot issues across storage, OS, ASM, and networking. • Develop automation scripts using UNIX/Linux shell scripting and Ansible. • Support Oracle Cloud Infrastructure (OCI), Microsoft Azure, and other databases (PostgreSQL, MySQL, MongoDB, MS SQL). • Collaborate with cross-functional teams and ensure compliance with enterprise architecture and security standards. Job Requirement: • Bachelor's degree in information technology, Computer Science, or a related field. • Minimum 6 years of Oracle Database Administration experience. • Strong hands-on experience with Oracle 19c, RAC, ASM, Data Guard, RMAN, and GoldenGate. • Experience with UNIX/Linux administration and scripting. • Knowledge of OCI, Azure, Ansible, GitLab, and Oracle security features. • Familiarity with PostgreSQL, MySQL, MongoDB, and Microsoft SQL Server. • Excellent troubleshooting, communication, and problem-solving skills.	• Office hours • Telok Ayer
	Job Description: • Analyze, design, program, test, document and maintain IT systems or applications	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
11. Java Software Engineer (Low Code Platform)	• Provide maintenance support to customers (internal and/or external) by investigating and rectifying reported systems shortcomings. • Analyze requests for enhancements/changes and write amendment/program specifications. • Update system documentation. • Perform and manage stages of the SDLC/ Agile Development and participate in the systems review with Project Lead/Manager. • Understand the interdependencies of the services (application, system and database) and able to pin-point problem areas accurately to improve overall efficiency. • Design and document system design, architecture and propose appropriate technologies and tools required to implement systems; and ensure users sign-off on design specifications. • Use development tools to develop applications for better productivity. • Develop test cases, conduct SIT, load test and tune the performance of systems to meet SLA. • Deploy systems to production and provide post-implementation support. • Provide technical guidance to junior colleagues in their work. • Keep abreast of technological advancement, emerging standards and new software or hardware solutions that may affect decisions about system builds or enhancements.	
	Job Requirement: • 1 to 2 years' experience in Agile Development and with a good understanding of Agile delivery. • Possess good experience developing Java EE web application and Java UI frameworks. • Knowledge/experience of Low code platform such as Mendix will be an added advantage or willing to go through Mendix training and certifications. • Certifications in Java, Java EE etc preferred. • Some project leading experience in IT will be an added advantage. • 3-5 years of experience in systems analysis, design, programming with knowledge of one or more of the following technologies: • Java, Java EE Struts, JSF, Spring, EJB, Hibernate, IBatisWeblogic Application Server, Elixir, Oracle DB, LDAP, MQ SeriesJBoss Application Server, Apache Tomcat, ESBO Oracle Database, SQL, PL/SQL Mendix Low Code Platform	
12. Front End developer (React)	Job Description: • Development and delivery of front end applications using React (TypeScript, Redux, Routing, Hooks, Context, Suspense). • Understand business / system requirements and translate them into technical solutions that are scalable, stable and fit for purpose. • Tackle very complex legacy defects that mediocre developers cannot analyse / solve.	• Office hours • Telok Ayer

Job Positions	Pre-requisites	Working Hours / Location
	• Ensure adherence to the bank standards (including code, security and performance). • Analysis, designing, coding, and implementation of complex and custom-built applications. • Work collaboratively with team to achieve goals. Experience working with Agile methodologies, such as Scrum. • Investigate and resolve production issues to help maintain a stable production environment; remain cool and effective in crisis.	
	Job Requirement: • Bachelors degree in computer science or similar relevant education background. • Minimum of 7 - 8 years of experience in front end application development • Frontend development with React 18 or newer • TypeScript, Routing, Hooks, Context, Suspense, State management solutions,e.g. Redux • CSS • Affinity to user experience / keen eye for high quality UI and UX • Ability to proactively work with stakeholders across the organization • Strong computer science knowledge (algorithms, data structures, system design) • Unit and integration testing • Familiar with standard frontend code editors and tools, e.g. Visual Studio Code, Chrome DevTools • Basic Linux shell scripting commands • Familiarity with Git, DevOps systems • Micro-frontends via Module Federation • Web Components • Bundler/toolchain familiarity (webpack, vite) • Advanced CSS know how • Able to influence and drive projects to meet key milestones and overcome challenges • Able to translate functional requirements to efficient and fit-for-purpose technical solutions • Must have experience in finance/banking domain. • Must be Open to take codility test.	

#11 TOPPAN ECQUARIA

As a Singapore-based digital transformation company, TOPPAN Ecquaria was founded in 1998, specialising in the design and delivery of large-scale, mission-critical systems for governments and enterprises. However, we don't just build software. We engineer technology ecosystems that endure.

Job Positions	Pre-requisites	Working Hours / Location
1. Project Manager	Job Description: • Manage the development and implementation of TOPPAN Ecquaria's solutions and applications. • Manage and lead a team of business analysts and developers in the entire project development life cycle. • Manage each phase of the development life cycle and ensure that all tasks/objectives in each phase are met. • Manage the expectations of Stakeholders and Clients. • Coordinate with suppliers and internal departments. • Accountable for the scope, schedule and resources used. • Manage and oversee the profit and loss of the project. Job Requirement: • Computer Science background or equivalent. • At least 3 years' experience in project management and 5 years' experience in IT with good problem analysis techniques (those with less experience may be considered for a junior position). • Strong written and communication skills. • Strong inter-personal relationship. • CITPM or PMP – Certified will be a huge added advantage. • Good understanding of Cloud Computing and Java / .NET / Web technologies will be an advantage.	• Office hours • Braddell
2. Software Engineer/System Analyst	Job Description: • Assist in gathering requirements from stakeholders and analyze the potential impact on related business applications. • Code, modify, test, correct, and document both new and existing programs using assigned languages, tools, and coding conventions. • Prepare and document test data, set up testing and production environments, and conduct unit, module, functional, and volume testing. • Analyze all test results and take necessary corrective actions. • Prepare and maintain comprehensive program and system documentation while producing deliverables according to group standards. • Assist in establishing file structures and processing logic requirements. • Assist Project Leaders in the study and design of application systems, work coordination, project management, and user training. • Troubleshoot and support end-users during the implementation and maintenance of application systems. • Train other developers in relevant technical skills. • Participate in Disaster Recovery activities, including simulation exercises at Disaster Recovery sites. • Learn and pick up new programming skills related to system development as assigned by supervisors. Job Requirement: • Three (3) years of experience (within the past four years) in each of the following:	• Office hours • Braddell

Job Positions	Pre-requisites	Working Hours / Location
	• JSP, Servlet, and Java Bean, JavaScript and Session management, JDBC and SQL. • Two (2) years of experience (within the past three years) in coding using: HTML 5, XHTML, AJAX, and JSON, Java Server Faces, EJB, including session, entity & message, Service Locator, Business Delegate, Data Transfer Object (DTO), and Data Access Object (DAO). • Hands-on experience with Eclipse, or equivalent tools. • Experience in Portal and Portlet development and n-Tier Architecture. • Knowledge of Java Web Security/LDAP, JEE Security, JEE Transaction, and JNDI. • Proficiency in XML, Web Services (SOAP), and AngularJS development. • Ability to work with UML diagrams. • Expertise in preventing application vulnerabilities, such as Cross site scripting, Injection flows (SQL/Command), Race conditions, and improper error/exception handling. • Experience with application integration for government services such as Corppass and Singpass.	
3. Software Engineer	Job Description: • Embrace DevSecOps culture and practices for application development. • To be part of a cross-functional teams that would be responsible for the end-to end delivery of IT services, that adopt a you-code-it, you-run-it approach to software product development and maintenance. • Work with fellow developers, your Technical Lead, Product Owner and ScrumMaster in iteratively delivering IT solutions for both internal and external stakeholders. • To be exposed to different aspects of software delivery, including solution design, CI/CD pipeline configurations, frontend and backend development, and test automation. • Adaptability and thrives in dealing with uncertainties. • To articulate software problems and proposed solutions clearly. • Thrives in working as a team, and embraces a team-first mentality. • Takes initiative, pride and ownership in work and possess a Growth mindset. Job Requirement: • 3+ years frontend and/or backend software engineering experience in building scalable products, with a demonstrated ability in designing and building well structured enterprise applications on commercial cloud: • Adept skillsets in modern web application technology stack, such as React.js, Spring, FastAPI, Django, PostgreSQL. • Experience in development and deployment on commercial cloud such as Amazon Web Services (AWS), Google Cloud Platform (GCP) and Microsoft Azure.	• Office hours • Braddell

Job Positions	Pre-requisites	Working Hours / Location
	• Experience in containerisation technologies, such as Docker and Kubernetes. • Exposure to infrastructure provision tools, such as Terraform and Ansible. • Knowledge on the concept of DevSecOps and CI/CD, with experience in relevant CI technologies such as Git, Jenkins, and Bamboo. • Understanding of the concept of Secure-By-Design Lifecycle for Agile and the utilisation of technologies for SAST and DAST. • Practised Test-Driven Development with the utilisation of automated testing.	
4. DevSecOps Engineer	Job Description: • Design, implement, and manage secure and scalable infrastructure on both cloud platforms (AWS/Azure) and on-premise virtualization environments (Hyper-V, ESXi, Proxmox VE, etc.). • Experience on implementation with Infrastructure as Code (IaC) tools, especially Terraform. • Set up and maintain middleware such as NGINX and ATS. • Implement observability (o11y) stacks such as Grafana Stack. • Deploy and manage Kubernetes clusters including k3s, k0s, and managed services like AWS EKS. • Provision and manage databases including AWS RDS, PostgreSQL, MySQL, Oracle, and Microsoft SQL Server. • Administer and secure on-premise server infrastructure, including hypervisor management, patching, and performance tuning. • Collaborate with development and operations teams to troubleshoot and resolve infrastructure and security-related issues. • Monitor systems for security threats, respond to incidents, and conduct post mortem analysis. • Manage and enforce access control policies across various systems and platforms. • Champion and integrate security best practices ("shifting left") into the software development lifecycle, from code to deployment. • Develop, maintain, and optimize our CI/CD pipelines, with a primary focus on GitLab CI, to ensure rapid, reliable, and secure software delivery. • Automate security testing, vulnerability scanning, and compliance checks within the deployment process. • Stay current with emerging security threats, technologies, and industry best practices. Job Requirement: • Proven experience as a DevOps, Site Reliability, or Systems Engineer with a strong focus on security. • Hands-on experience managing cloud environments in either AWS or Azure (e.g., IAM, VPC, Security Groups, EC2, S3, Azure AD, NSGs).	• Office hours • Braddell

Job Positions	Pre-requisites	Working Hours / Location
	• Solid experience in on-premise server administration and virtualization using platforms like Hyper-V, VMware ESXi, or Proxmox VE. • Demonstrable experience with CI/CD concepts and tools, particularly GitLab CI. • Familiarity with security tools for static/dynamic analysis (SAST/DAST), container scanning, and dependency checking. • Strong understanding of networking principles, firewalls, and secure network design. • A background in software development, particularly with Java, is a significant plus. • Knowledge of containerization and orchestration technologies (Docker, Kubernetes). • Experience with scripting languages (e.g., Python, Bash, PowerShell) for automation. • Cloud certifications (e.g., AWS Certified Solutions Architect, Azure Administrator Associate).	
5. DevSecOps Engineer (Contract)	Job Description: • Design, build, and maintain cloud infrastructure and networking components across Azure and AWS environments. • Manage and enhance our central CI/CD tooling ecosystem (e.g., GitLab, Nexus, Nexus-iq, SonarQube, etc.) to support product teams across the organization. • Implement automation for provisioning, configuration, and deployment using tools such as Terraform, Ansible, or similar. • Monitor, secure, and optimize CI/CD pipelines and cloud infrastructure for performance, reliability, and cost efficiency. • Collaborate with security, networking, and application teams to ensure seamless integration and compliance with organizational policies. • Troubleshoot and resolve complex networking and infrastructure issues impacting the CI/CD platform. • Contribute to best practices and internal standards, helping to evolve the platform with scalability and maintainability in mind. • Contribute to the success of our Northstar / DP Programme. • Mentor junior engineers and provide technical guidance to other DevOps and development teams. Job Requirement: • 4–8 years of experience in DevOps, Cloud Infrastructure, or Platform Engineering roles. • Strong proficiency with Azure and/or AWS including compute, storage, networking (VPCs, subnets, VPN, routing, firewalls, DNS). • Hands-on experience with infrastructure as code (IaC) tools such as Terraform or CloudFormation. • Good understanding of CI/CD pipelines and toolchains. Experience with at least one enterprise-grade platform (e.g., GitLab, Jenkins, Azure DevOps). • Solid foundation in Linux administration, containerization (Docker, Kubernetes), and network troubleshooting.	• Office hours • Braddell

Job Positions	Pre-requisites	Working Hours / Location
	- Familiar with monitoring, logging, and alerting tools (e.g., Prometheus, Grafana, ELK, CloudWatch). - Scripting or programming skills (Python, Bash, PowerShell, or Go). Good to have skills: - Experience managing multi-cloud or hybrid environments. - Familiarity with Vault, SonarQube, Nexus, or similar developer platform tools. - Exposure to OIDC, SSO, and identity management in CI/CD or cloud contexts. - Understanding of DevSecOps practices, compliance, and governance in CI/CD pipelines.	
6. Sales Manager	Job Description: - Identify, develop and manage accounts to achieve sales targets. - Lead, strategise and drive the sales bid process to secure new business deals. - Promote the company's consultancy, solutions and software. - Work with a team of pre-sales consultants to prepare tender proposals and presentations.	- Office hours - Braddell
	Job Requirement: - Degree or Diploma in Computer Science, Marketing or Business. - Minimum 3 years of sales experience in a corporate function, experience in handling government accounts will have an added advantage. - Sales experience in handling government accounts will have added advantage. - Excellent presentation, communication and interpersonal skills.	
7. QA Engineer	Job Description: - Create test plans and test reports for functional and/or performance test. - Create test cases based on functional specifications. - Conduct functional and automated testing (if applicable) on software applications. - Identify, track and retest bugs. - Report testing progress to the project team. - Provide support for User Acceptance Test. - Work closely with various teams, not limited to Solution Architects, Project Manager. - Developers to develop strong understanding of the project and testing objectives. - Ensure that bugs reported are fixed within the timeline.	- Office hours - Braddell
	Job Requirement: - Degree/Diploma in Computer Science, Computer Engineering or its equivalent. - Experience in testing web-based application is strongly preferred. - Experience in automated software testing tools such as Selenium and Katalon will be added advantage.	

Job Positions	Pre-requisites	Working Hours / Location
	• Experience in performance test tools such as JMeter and LoadRunner will be added advantage. • Good oral and written communication skills. • Understanding of Java and SQL.	
8. Solution Architect	Job Description: • Determine and confirm client business expectations and needs. • Understand the client's requirements and design the infrastructure and system architecture to support the cloud native solution. • Convert system requirements into software architecture and design documentation, and ensuring the completeness of the proposed architecture. • Work with Project Manager and customers to manage/negotiate resources, scope and schedule. • Interface and coordinate tasks with Module Leaders to ensure all modules within the system are progressing as planned, and modules can be integrated smoothly. • Lead the development team to develop and implement the proposed cloud native application. • Mentor for junior technical staff. Job Requirement: • Diploma / Degree in Computer Science / Computer Engineering / Information Technology related field, or IT equivalent. • Experienced in designing and delivering complex web-based applications using Python, C#, Java, HTML/Javascript, ReactJS or other relevant technology stack. • Experienced in one or more of the following database servers: Oracle, DB2, MSSQL, MySQL. • Knowledge of open-source frameworks such as Spring, Hibernate. • MVC design, Data modeling, Deployment & Build management, Data migration. • Possess working experience in Cloud Native Architecture with Microservices, Docker, Docker Swarm / Kubernetes, CI / CD, Domain Driven Design (DDD), API Design. • Offshore Development experience is a plus, though not compulsory. • Ability to converse in Mandarin will be an added advantage as the incumbent will be required to liaise with our Mandarin-speaking associates based in China (Suzhou). • Candidates who are willing to travel will be considered for overseas assignments.	• Office hours • Braddell

#12 VINOVA

Vinova is an award-winning Singapore-based IT solutions company with over 15 years of experience.

Job Positions	Pre-requisites	Working Hours / Location
1. Full Stack Engineer	Job Description: Develop, enhance and maintain web applications and digital solutions for government projects. Collaborate with cross-functional teams to design, build, test and deploy scalable applications while ensuring system performance, security and code quality.	- Office hours - Central Singapore
	Job Requirement: Bachelor's degree in Computer Science or a related field with experience in full stack software development. Proficiency in modern frontend and backend technologies, RESTful APIs, relational databases and cloud platforms is preferred. Strong problem-solving, communication and teamwork skills are required.	
2. Project Manager	Job Description: Lead and manage project delivery from initiation to completion by coordinating stakeholders, managing timelines, budgets, risks and resources. Ensure projects are delivered on schedule and meet business and technical objectives.	- Office hours - Central Singapore
	Job Requirement: Bachelor's degree in a relevant discipline with experience managing IT or digital projects. Strong leadership, communication, stakeholder management and problem-solving skills are required. Familiarity with Agile, Scrum or Waterfall methodologies is preferred.	
3. Business Analyst	Job Description: Work closely with business stakeholders and technical teams to gather, analyse and document business requirements. Support solution design, process improvement, user acceptance testing and project delivery to ensure business objectives are achieved.	- Office hours - Central Singapore
	Job Requirement: Bachelor's degree in Business, Information Systems or a related discipline with experience in business analysis or digital transformation projects. Strong analytical, communication and stakeholder management skills are preferred. Experience preparing business documentation and facilitating workshops is an advantage.	
4. Front End Engineer	Job Description: Develop, enhance and maintain responsive and user-friendly web applications for government digital services. Collaborate with designers, backend engineers and business stakeholders	- Office hours - Central Singapore

Job Positions	Pre-requisites	Working Hours / Location
	to deliver intuitive user interfaces while ensuring performance, accessibility and application quality. Job Requirement: Bachelor's degree in Computer Science or a related field with experience in frontend software development. Proficiency in modern JavaScript frameworks, HTML, CSS and responsive web design is preferred. Familiarity with RESTful APIs, version control and Agile development practices is an advantage. Strong problem-solving, communication and teamwork skills are required.	
5. Back End Engineer	Job Description: - Design, develop, test and maintain backend systems, APIs and application services. Collaborate with cross-functional teams to deliver secure, scalable and high-quality software solutions that support business needs. Job Requirement: - Bachelor's degree in Computer Science or a related field with experience in software development. Proficiency in one or more programming languages, database technologies and software development best practices is preferred. Strong analytical and troubleshooting skills are required.	- Office hours - Central Singapore
6. DevSecOps	Job Description: - Develop and maintain CI/CD pipelines, cloud infrastructure and deployment automation while implementing security best practices throughout the software development lifecycle. Monitor system performance and support continuous improvement initiatives. Job Requirement: - Bachelor's degree in Computer Science or a related discipline with experience in DevOps or cloud engineering. Familiarity with cloud platforms, containerisation, infrastructure as code and CI/CD tools is preferred. Knowledge of security best practices is an advantage.	- Office hours - Central Singapore
7. Data Engineer	Job Description: - Design, develop and maintain data pipelines, ETL processes and data platforms to support analytics and business reporting. Ensure data quality, reliability and scalability while working closely with data analysts and business stakeholders. Job Requirement: - Bachelor's degree in Computer Science, Data Engineering or a related discipline with experience in data engineering or data platform development. Knowledge of SQL, Python, cloud technologies and data warehousing concepts is preferred.	- Office hours - Central Singapore

#12 e2i Services

e2i Services

- Career Coaching & Job Matching
- SkillsFuture Advice

• For Career Coaching

Are you at a career crossroad? Engage a career coach to nurture your career and be well-equipped with newfound skills as you embark on a new career or navigate a career change.



You can also reach them at the following centres (By appointment only):



e2i Career Centre (DNI)

Devan Nair Institute
for Employment and Employability
80 Jurong East St 21 Level 2
Singapore 609607

Operating Hours (DNI)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Jurong East



e2i Career Centre (OMB)

1 Marina Boulevard,
#B1-03
Singapore 018989

Operating Hours (OMB)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Raffles Place, Downtown



e2i Career Centre (OTH)

ServiceSG Centre Our Tampines Hub,
1 Tampines Walk,
#01-21
Singapore 528523

Operating Hours (OTH)

Mondays: 2:30pm – 5:00pm
Tuesdays – Fridays: 9:00am – 5:00pm
Saturdays: 9:00am – 1:00pm

Nearest MRT: Tampines

Jobs and Skills Centre

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