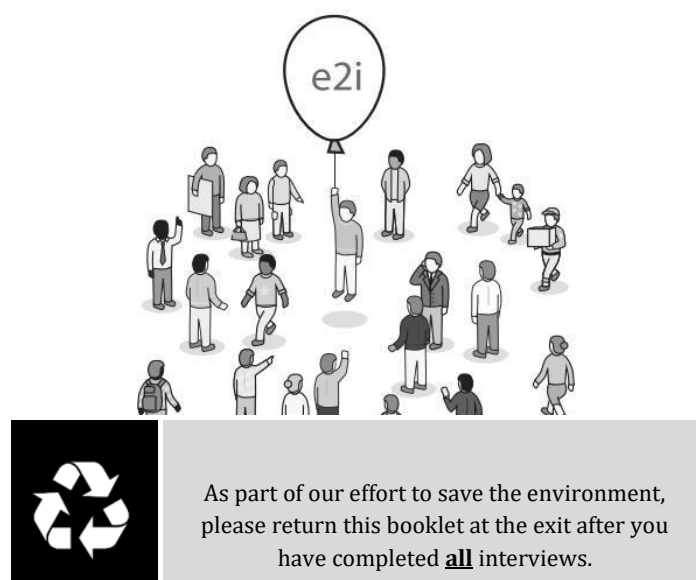


Speed Interviews – Engineering

10 January 2025

JOB LISTING BOOKLET



About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

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#1 Acromec Engineers

For over 25 years, Acromec Engineers have provided EPC services for a broad spectrum of controlled environments for our clients and fulfilling all the different requirements of standards and customization. These include numerous Class 1 to 10K cleanrooms, BSL 2 / 3 / 3+ laboratories, sterile facilities and specialist clinics. Our clientele include global corporations, government agencies and renown academic bodies in Singapore and around the region.

Having first begun by supporting our manufacturing clients with cleanrooms, we were spurred on to deepen our engineering skills and technology capabilities when the 2002 SARS outbreak happened. To help answer this global threat, we delivered high-containment labs in Singapore for the bio-medical industry. Today, as a leading specialist engineering partner, we provide our EPC services to the healthcare, pharmaceutical, manufacturing and academia sectors in Singapore with many of our clients awarding us multiple projects.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Draftperson	<ul style="list-style-type: none"> 2 years drafting experience Able to work on site Well verse in AutoCAD Knowledge of Revit is a plus 	<ul style="list-style-type: none"> Update drawing list for projects Prepare shop drawing for architectural, mechanical and electrical drawing Prepare schematic drawing Maintain site document setup in order Prepare inspection and update for as built Prepare OMM drawing Prepare sectional drawing for ceiling, raise floor and interfacing between different services Prepare well elevation drawing 	<ul style="list-style-type: none"> 8.30am – 6.00pm 11 Woodlands Terrace, Singapore 738436
Quantity Surveyor	<ul style="list-style-type: none"> Diploma with project site and QS experience Know how to read drawing Preferably with contract administration knowledge Added advantage if familiar with standard form of contracts (eg. PSSCOSC/ REDAS/ SIA) Able to work beyond normal working hours 	<ul style="list-style-type: none"> Prepare material and equipment summary list Prepare material and equipment submission Setup proper site documentation according to company standard Tabulate all projects costing Prepare bill of quantities Prepare quotation for Variation Orders submission Prepare all weekly/ monthly progress report Compile all documents into OMM 	<ul style="list-style-type: none"> Mon - Fri: 8.30am – 5.30pm Sat: 8.30am – 12.30pm
Project Engineer	<ul style="list-style-type: none"> Minimum Diploma in Mechanical or Electrical Architectural discipline will be advantageous Well verse in CAD drawing and MS Office 	<ul style="list-style-type: none"> Communicate with all Project Managers and Project staff for site works Planning and scheduling of projects Manage M&E construction projects and to monitor the projects are 	<ul style="list-style-type: none"> Mon - Fri: 8.30am – 5.30pm Sat: 8.30am – 12.30pm

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Organized, responsible, good team player and initiative with positive work attitude Good project management skills and able to work independently Able to work under pressure, meet deadlines and do overtime if necessary Preferably Engineer specialized in Engineering - Mechanical or equivalent At least 3 Years of working experience in the related field is required for this position Energetic, self-motivated, good problem-solving skills Willing to learn, positive attitude 	<p>carried out with respect to the target schedule</p> <ul style="list-style-type: none"> To ensure clients' requirements are met To attend project meeting and to coordinate with clients, consultants, main contractors and sub-contractors Planning of manpower and work arrangement with site person in charge To plan and coordinate between clients, main contractors, colleagues, sub-contractors and vendors to schedule and sequence of work To liaise with suppliers on procurement and delivery of materials and equipment Site supervision and to liaise with supervisors and workers to ensure smooth workflow To update as-built drawing according to individual services To understand and perform the requirement according to the local standard and comply to the authority's requirement To forecast and anticipate possible issue for projects and to eliminate potential risks To carry work with good safe practice To prepare submission of material and drawing To prepare for shop drawing To prepare all calculation for each trade Prepare for Operational Maintenance Manual Carry out testing and commissioning according to standard and client's requirement To prepare variation report Assist in settlement of project final account including variation orders 	
Project Manager	<ul style="list-style-type: none"> Minimum Diploma with 10 years experiences in mechanical, electrical or architectural discipline 	<ul style="list-style-type: none"> Oversee entire project, including Mechanical, Electrical services and Architectural works Report to Project HOD/ Project Sponsor/ Directors and communicate with all team members 	<ul style="list-style-type: none"> Mon - Fri: 8.30am – 5.30pm Sat: 8.30am – 12.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Experiences with Architectural discipline will be advantageous Well verse in CAD drawing, MS Excel, MS Word, MS Project and MS PowerPoint Customer-oriented and good leadership skills Good understanding of construction contracts Experience in Additional & alternation project/ Fit-out work is a plus CSCPM/ Risk Management preferably Experience in Additional & alternation project/ Fit-out work is a plus 	<ul style="list-style-type: none"> Prepare cost budget and negotiate with all sub-contractors on scope of works and final cost Assemble, coordinate project staff, and provide direction and support to project team Delegating tasks on the project to employees best positioned to complete them Hold regular client meeting/ subcon meeting, prepare weekly report and MS project macro and micro schedule for all trades Coordinate, instruct, update individual services Plan and coordinate between client, main contractor, colleagues, sub-contractors, and vendors to schedule and sequence of work Ensure deliverables is according to specification and drawing Ensure team update as-built drawing according to individual services Ensure team members understand and perform the requirement according to the local standard and comply to the authority's requirement Responsible for all safety requirement and carry work with good safety practice Review and monitor submission of material and drawing Identify possible technical problems, propose solutions Carry out pre-inspection with trades sub-contractors Ensure preparation for Operational Maintenance manual Oversee testing and commissioning according to standard and client's requirement Building good working relationships with clients Prepare, submit, and ensure variation orders are agreed with client/ consultants Close up final account with clients and all sub-contractors 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Quantity Surveyor	<ul style="list-style-type: none"> • Diploma with project site and QS experience • Know how to read drawing • Preferably with contract administration knowledge • Added advantage if familiar with standard form of contracts (eg. PSSCOSC/ REDAS/ SIA) • Able to work beyond normal working hours 	<ul style="list-style-type: none"> • Prepare material and equipment summary list • Prepare material and equipment submission • Setup proper site documentation according to company standard • Tabulate all projects costing • Prepare bill of quantities • Prepare quotation for Variation Orders submission • Prepare all weekly/ monthly progress report • Compile all documents into OMM 	<ul style="list-style-type: none"> • Mon - Fri: 8.30am – 5.30pm • Sat: 8.30am – 12.30pm
Service Supervisor	<ul style="list-style-type: none"> • Good interpersonal and communication skills • Organized, responsible, good team players and initiative with positive work attitude • Able to work independently • Able to work under pressure, meet deadlines and do overtime if necessary 	<ul style="list-style-type: none"> • Carrying out maintenance, repairing and servicing tasks on ACMV system including BMS, chilled water system, DX system, FCU, AHU and mechanical ventilation system • Oversee and supervise a team of technicians in daily ACMV maintenance for the building • To carry out preventive/ breakdown and corrective maintenance • Attend to defects, complaints and requests promptly. Investigate and determine, if any, the root cause of the faults and report. • Perform day-to-day inspection and logging of all facility systems • Provide technical advice and assistance on all maintenance and breakdown function • Capable of installing new systems, duct work and testing of ACMV systems will be an added advantage 	<ul style="list-style-type: none"> • Mon - Fri: 8.30am – 5.30pm • Sat: 8.30am – 12.30pm

#2 Makino Asia

As the industry leader in machinery design and digital innovation, Makino introduces game-changing solutions for premium performance. We produce the world's most accurate and highest quality metal-cutting and EDM machines— horizontal machining centers, vertical machining centers, 5-axis machining centers, graphite machining centers, and wire and sinker EDMs.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Additive Manufacturing Intern	<ul style="list-style-type: none"> • Candidates should possess a basic knowledge of material science, which is fundamental to understanding the properties and behaviors of the materials involved in the project. • An understanding of the design of experiments (DOE) is essential for effectively planning and conducting experiments related to process parameterization. • Familiarity with additive manufacturing techniques, particularly laser metal deposition, is a plus, as it enhances the candidate's ability to contribute meaningfully to the project. • Additionally, experience with data analysis tools such as Excel, Python, or MATLAB will be advantageous for analyzing experimental data and drawing relevant conclusions. 	<ul style="list-style-type: none"> • The internship involves a comprehensive exploration of standard metal alloys used in laser metal deposition through a detailed literature review. • Interns will engage in designing experiments aimed at process parameterization to optimize the additive manufacturing process. • Additionally, the role includes characterizing the printed metal parts to assess their properties and performance. • Finally, interns will compile their findings and analyses into a well-structured engineering report, contributing to the understanding and advancement of laser metal deposition techniques. 	<ul style="list-style-type: none"> • 8.00am-4.45pm • 8 CleanTech Loop, #01-32 CleanTech Three, Singapore 637145
Assembly Technician (1 year contract, subject to extension/ conversion))	<ul style="list-style-type: none"> • Minimum NITEC/ Higher NITEC in Mechanical/ Electrical Engineering, or a related field • Experience working in Assembly/ Production is an added advantage • Able to work shifts and commit to overtime on weekdays and weekends when required 	<ul style="list-style-type: none"> • Perform hands-on mechanical/ electrical assembly tasks within the standard time • Ensure that the assembled machine is according to Makino's quality standards • Responsible for keying the operation time into EES for performance measurement 	<ul style="list-style-type: none"> • 8.00am-4.45pm • 2 Gul Avenue, Singapore 629649

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to handle physical work and stand for long hours • Able to read and interpret drawings • Have the initiative to learn and produce quality outcome • Responsible and committed to the assigned task • Team player and able to work independently 	<ul style="list-style-type: none"> • Responsible for housekeeping and ensuring that the assigned machine area is clean and tidy • Carry out duties in according with Quality Policy, EHS control procedures and WIS • Ensure that all machine tools and instruments are properly calibrated and taken care of 	
Assistant Electrical Engineer / Engineer (Manufacturing)	<ul style="list-style-type: none"> • Diploma in Electrical Engineering or equivalent • Good interpersonal and communication skills 	<ul style="list-style-type: none"> • Prepare and update process check sheets and manuals • Troubleshoot technical issues and optimize system performance as needed • Provide technical guidance and mentor Technicians • Conduct and prepare root analysis and part defect report • Work with Internal parties and vendor to prevent recurrence • Liaise with R&D department for engineering change request • Pre-inspection/inspection on MTC's Quality Issues • Prepare electrical inspection test sheet for test and measurement • Evaluate and implement corrective measure on test result • Ensure adherence to design specifications, quality standards, and safety protocols • To carry out or perform tasks/ activities, prepare and submit necessary reports to Superior from time to time 	<ul style="list-style-type: none"> • 8.00am-4.45pm • 2 Gul Avenue, Singapore 629649
Assistant Engineer (Applications Engineering)	<ul style="list-style-type: none"> • Diploma in Precision Engineering or equivalent • Good communication skill • Has a passion for Engineering • Occasional overseas travelling is required • Fresh graduates are welcome to apply 	<ul style="list-style-type: none"> • Execute a project or test cut for Aerospace and PM part • Doing time study and making a fixture concept for Aerospace and PM HV part • Provide machine operation training to customers • Provide on-site technical support to for pre-sales activities • Actively visiting customer for post-sales support 	<ul style="list-style-type: none"> • 8.00am-4.45pm • 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Preparing Aerospace sample for sales usage Runoff for HV PM Follow the workplace safety and health system, safe work procedures or safety rules implemented at the workplace 	
Assistant R&D Engineer	<ul style="list-style-type: none"> Diploma in Electrical Engineering or Equivalent Able to Interpret electrical schematics, diagrams, and technical documents Independent and ability to diagnose and resolve electrical problems Hands-on experience with machine Good time management, pro-active, self-motivated and high sense of responsibility 	<ul style="list-style-type: none"> Wire prototype machines according to design specifications Identify and troubleshoot electrical issues for prototype machine Perform function check to ensure that the prototype operates as intended Document activities and troubleshooting processes in technical reports Provide supporting basic mechanical assembly 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649
CNC Controls Engineer	<ul style="list-style-type: none"> Minimum Degree in Electrical Engineering, Computer Engineering, Mechanical Engineering, or relevant discipline At least 5 years of experience in CNC controller development, programming, and integration Experience with motion control, servo systems, and feedback devices Experience in usage of NC cycles and providing solution to users Basic knowledge of electrical design & understanding of electrical circuits Specialized training or certification in CNC controller development is a plus Experience with multi-axis CNC machines and advanced motion control algorithms 	<ul style="list-style-type: none"> Design, develop, and test New CNC controller software and hardware Select New CNC Controller from different makers Integrate CNC controllers with various machine tools and equipment Develop and optimize motion control algorithms for precision machining Collaborate with cross-functional teams to ensure seamless integration and functionality Troubleshoot and resolve issues related to CNC controllers and machine performance Ensure compliance with industry standards and safety regulations 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Previous experience in developing user interfaces for CNC controllers • Proficiency in programming languages such as C/C++/C# and PLC programming • Strong understanding of CNC machine architecture and control systems • Familiarity with communication protocols (e.g., Ethernet IP, Modbus) • Excellent analytical and problem-solving skills • Strong communication and collaboration abilities • Ability to work independently and in a team environment • Ability to work in a manufacturing environment and perform hands-on tasks as needed 		
Customer Service Executive	<ul style="list-style-type: none"> • Diploma in Business Admin, Supply Chain Management or equivalent • Minimum 3 years of working experience with data entry, order processing related skills • Proficient in computer literate and administrative skills • Familiar working experience with Freight Forwarding Procedure and concept • Fast learner and agile, able to adapt to dynamic work environment • Able to work independently and self-motivated 	<ul style="list-style-type: none"> • Coordinate and process administrative activities for customer service parts ordering • Supporting MA group internal, ASEAN, US, EU, and Global market needs • Liase with vendors and MA SCM for parts ordering and fulfilment • Liase with internal customer engineers for parts number, drawing, and technical aspect of requirement. • To achieve SPC part sales goals in order to fulfil business needs and support company growth • Familiar with the roles and responsibilities of customer service coordinator roles for order desk • Adhere strictly to job process defined by Makino's QEHS policy to achieve to Makino quality standards 	<ul style="list-style-type: none"> • 8.00am-4.45pm • 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> SAP system knowledge will be considered for top priority Able to understand technical drawing and specification will be added advantage Able to work in a fast paced and challenging environment Fluent in English and knowledge of Chinese will be an added advantage Good and effective communication skills 	<ul style="list-style-type: none"> Enhancement of spare parts from quotation to ordering and shipment in terms of price, response and lead time Assist in spare parts pricing management and to provide weekly/ monthly quotation, purchasing, sales and shipment report Perform accurate update of parts in/ out of system and to ensure safety stock availability Filing and documentation of all spare parts sales related in terms of ISO management Co-ordinating with Finance in terms of payment, shipment and PGI related Share knowledge with relevant people to help create a knowledge bank and learning organization Mentoring and guide junior service coordinators 	
Customer Service Intern	<ul style="list-style-type: none"> Candidates for this internship should possess basic organizational and coordination skills, enabling them to effectively manage tasks and resources. The ability to work collaboratively with cross-functional teams is essential, as the intern will engage with various departments to facilitate training programs. Familiarity with document preparation and management is necessary to ensure accurate and efficient documentation processes. A willingness to learn about Makino's products and service processes will be beneficial for understanding the context of the training programs. 	<ul style="list-style-type: none"> The intern will assist in supporting the coordination of training programs for field service engineers across various regions. This includes helping the MTA (Makino Training Academy) and other teams with organising training resources, sharing training materials, and ensuring that the training program runs smoothly. The intern will gain exposure to product support and training coordination by helping to gather and prepare necessary documentation and resources. 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Good communication skills are crucial for sharing information and collaborating with colleagues. Additionally, video editing skills would be considered a plus, enhancing the intern's ability to contribute to training materials and presentations. 		
Engineering Associate (Operations / Technical Level)	<ul style="list-style-type: none"> Minimum Degree in Computer/ Mechanical/ Mechatronics/ Electrical/ Electronic Engineering or equivalent from recognized university Self-driven, energetic, high integrity, positive attitude and ability to learn are a must Singaporeans only 	<p>We believe it takes someone with determination, tenacity and compassion to become a successful associate. No work experience required as training will be provided!</p> <ul style="list-style-type: none"> Rotation learning On-the-Job training in related field of studies Fast Tracked Program to Management position Follow the workplace safety and health system, safe work procedures or safety rules implemented at the workplace 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649
Logistics Material Handler (1 year contract, subject to extension/ conversion)	<ul style="list-style-type: none"> Minimum Nitec, O level 2 years working experience in warehousing operations preferred Possess forklift license Physically fit to work in warehouse environment, as to carry lifting gears, up to 20kg 	<ul style="list-style-type: none"> Responsible for machine lifting, container loading and transfer from production to shipping area Shipments/ Parts Picking, Preparation, Checking & Packing To support day to day operations in warehouse Abide by the company's safety rules and regulations Carry out duties in accordance with Quality Policy, EHS control procedures and WIS 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649
Machining Technician	<ul style="list-style-type: none"> Minimum NITEC/ Higher NITEC in Mechanical/ Electrical Engineering, or a related field High motivation to learn Have good stamina to stand for long hour 	<ul style="list-style-type: none"> Deburr, clean and check the quality of the casting before deliver to Assembly Taking care of the working area following 5S and Safety standard Managing the casting request from Assembly Manual Rework the casting if any (Scrapping, manual drilling/tapping, removing the broken drill/tap) 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Operating and troubleshooting of AGV for delivering casting to Assembly Follow the workplace safety and health system, safe work procedures or safety rules implemented at the workplace New hire is required to undergo specific Audiometric tests for who are exposed to certain occupational hazards 	
Management Associate	<ul style="list-style-type: none"> Minimum Degree in Engineering or a related discipline from a reputable university Fresh graduates or incumbents with maximum 2 years of work experience Experience holding leadership roles in institution extra-curricular activities will be considered favorably Singaporeans only 	<ul style="list-style-type: none"> Prepare Board of Directors Meeting deck on quarterly basis Participate and provide strategic ideas for Mid-Term Plan on half-yearly basis Participate in corporate planning projects (local and regional) and provide analysis support to achieve business results/objectives Assist in strategic business planning process and prepare business analysis reports for management's review Provide key analysis of strategic concepts plus financial assumptions along with feasible recommendations Partner with line managers to achieve business/process improvement initiatives Provide financial modelling solutions, data analytics and analysis to address complex business problems. Build strong working relationships with stakeholders to achieve business/process improvement initiatives Corporate planning 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649
R&D Mechanical Design Engineer	<ul style="list-style-type: none"> Degree in Mechanical Engineering from reputable university Strong interest in product-design for the production-environment as key-enabler for many innovative products Creativity for innovative solutions as well as strong analytical skills 	<ul style="list-style-type: none"> Research & Development for machine tool products and technologies (CNC Milling Machines and its Automation) Development of Customized Machines for our customers Collaboration with main company departments from Sales, Marketing, Product-Management, Production, Supply-Chain, Customer-Support and Controlling 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Minimum of 2 years of experience in mechanical design Good time-management, pro-active, self-motivated and high sense of responsibility 	<ul style="list-style-type: none"> Design of rigid and high-accuracy structural parts as well as lightweight-parts for fast, high-acceleration-applications in teamwork with Simulation- and Test-Engineers Design of mechatronic-units with pneumatic, hydraulic, servo-electric and sensor components Involvement in Concept-Design, Structural-Simulation, Detailing, Prototyping, Testing, Production, Customer-Support and Surveillance of machine-performance at our customers Strong guidance by experienced senior-engineers along the career-path Collaboration with extensive global network of Makino R&Ds, Sales-Regions and Key-Suppliers 	
Sales & Marketing Executive/ Senior Executive	<ul style="list-style-type: none"> Bachelor's Degree in Business, Marketing, or Engineering Minimum of 3 years of experience in sales and marketing within a B2B environment Candidate with experience in Additive Manufacturing service bureau is preferred Proven ability to develop and implement strategic sales and marketing plans aligned with company objectives Strong expertise in digital marketing, including SEO, SEM, social media, and content marketing strategies 	<ul style="list-style-type: none"> To work with the Sales Manager to execute and implement action plans and activities for Makino product in the region assigned and to achieve the target Lead the development and execution of marketing strategies, including campaigns, content marketing, digital marketing, and branding initiatives Identify and pursue new business opportunities, including key partnerships, joint ventures, and new market entries Build and maintain strong relationships with key clients, partners, and stakeholders to enhance customer satisfaction and long-term business partnerships 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649
Senior Supervisor/ Supervisor (Manufacturing, Assembly)	<ul style="list-style-type: none"> Diploma/ Degree in Mechanical Engineering, or a related field At least 3 years of relevant working experience in manufacturing/ production with supervisory role 	<ul style="list-style-type: none"> Prioritize and execute training and deploy tools, principles and processes that eliminates waste using six sigma or lean approach Work closely with the relevant departments such as QA and Procurement to implement manufacturing improvement programs and resolve problems 	<ul style="list-style-type: none"> 8.00am-4.45pm 2 Gul Avenue, Singapore 629649

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Experience in precision manufacturing industry is a plus • Good knowledge of SAP system • Proficient in MS Office • Good knowledge of CNC machine operations • Organizational and leadership abilities • Ability to work under pressure and meet deadlines • Experienced in leading a team and able to work under stress 	<ul style="list-style-type: none"> • To control and manage production processes and ensure that the schedule is met • To inculcate a quality mindset among assembly staff to meet or exceed customers' expectations of quality in assembled products • Identify training requirements to build a flexible workforce and strengthen production capability • Carry out duties in accordance with Quality policy, ISO standards, EHS control procedures and WIS 	
Software Engineer (Advanced Robotics & Digitalization)	<ul style="list-style-type: none"> • Bachelor's Degree in Computer Science, Information Technology or Mechatronics or equivalent • Demonstrable experience (at least 2 years) in software development • Profound knowledge of C#, LINQ, and Angular • Experience with Microsoft SQL database programming using Entity Framework & SignalR • Acquaintance with the Software Development Life Cycle (SDLC) • Familiarity with OPC-UA and Industrial 4.0 technologies is advantageous • Exceptional problem-solving abilities and meticulous attention to detail • Excellent communication skills and a strong team player 	<ul style="list-style-type: none"> • Design, build, and deploy back/front end software applications using C# and Typescript (or JS) • Employ LINQ for data interaction and process optimization. • Oversee Microsoft SQL databases, carry out SQL programming tasks, and enhance system performance. • Engage in all stages of the Software Development Life Cycle (SDLC), including requirement gathering, design, coding, testing, deployment, and maintenance • To achieve R&D development goals in order to fulfill business needs and support company's growth • Proactively provide engineering support and solutions to relevant department such as manufacturing, customer service, sales, application • Adhere strictly to job process defined by Makino's QEHS policy Engineering to achieve and comply to Makino quality standard • Contribute to improve Makino technical core competency through continuous learning and innovation • Share knowledge with relevant people to help create a knowledge bank and learning organization • Independently and proactively develop and validate new unique engineering designs • Mentor and guide junior Engineers/ Technical Officers 	<ul style="list-style-type: none"> • 8.00am-4.45pm • 2 Gul Avenue, Singapore 629649

#3 PSA Corporation

PSA Corporation Limited (PSA Singapore) is one of the flagship terminals of PSA International, a leading port group with a global network encompassing 179 locations in 45 countries.

With a total of 55 berths and designed annual capacity of 43.9 million TEUs, we operate the world's largest container transshipment hub. In 2023, PSA Singapore handled 38.8 million twenty-foot equivalent units (TEUs) of containers. With connections to 600 ports globally, shippers have access to daily sailings to every major port in the world, operating 24/7, all year round.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Assistant Operations Executive	<ul style="list-style-type: none"> Local polytechnic diploma or GCE A levels with 2 H1 and 2 H2 credits Willing to perform shift duties 	<ul style="list-style-type: none"> Supervise staff and manage deployment at terminals Oversee port operations within and throughout PSA Terminals 	<ul style="list-style-type: none"> 12 hours rotating shift 7.30am - 7.30pm, 7.30pm - 7.30am
Container Equipment Specialist (Yard Crane)	<ul style="list-style-type: none"> Able to work at heights Work on rotating shift 	<ul style="list-style-type: none"> Operate 7-storey high cranes in the container yards, loading and unloading containers onto and from container trucks Your accuracy and efficiency is crucial to smooth operations and contribute towards the port's performance. 	<ul style="list-style-type: none"> Rotating Shift 7.30am-7.30pm (Day), 7.30pm-7.30am (Night)
Container Handling Specialist (Prime Mover Driver)	<ul style="list-style-type: none"> Able to work on rotating shift 	<ul style="list-style-type: none"> Drive specialised vehicles to truck containers within and between PSA terminals efficiently 	<ul style="list-style-type: none"> Rotating Shift 7.30am-7.30pm (Day), 7.30pm-7.30am (Night)
Equipment Engineer	<ul style="list-style-type: none"> Engineering degree Passion for technology Willing to work outdoors & at heights 	<ul style="list-style-type: none"> Troubleshoot, repair, maintain & modify automotive, hydraulic, mechanical & electrical systems used in container handling Participate in equipment modification projects to improve equipment reliability, maintainability and sustainability 	<ul style="list-style-type: none"> 8.00am - 5.30pm
Operations Executive	<ul style="list-style-type: none"> Degree in any discipline Strong leadership, communication and interpersonal skills Results oriented personality who thrives working in a dynamic environment 	<ul style="list-style-type: none"> Lead a team of supervisors and be responsible for planning of manpower resources and sophisticated equipment Ensure quick turnaround of our vessels and prompt connectivity of our customers' containers 	<ul style="list-style-type: none"> 12 hours rotating shift 7.30am - 7.30pm, 7.30pm - 7.30am

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Operations Supervisor (Chemcare)	<ul style="list-style-type: none"> Higher NITEC/ NITEC in any discipline Possess Class 3 or Class 3A license 	<ul style="list-style-type: none"> Conduct thorough inspections of warehouses and yards in PSA terminals to ensure compliance with Dangerous Goods regulations, including preparing detailed inspection reports documenting findings and following up on the inspection results Perform cargo tally, daily inventory checks of cargo for container operations, and maintain equipment inventory Provide assistance to transporters in utilizing self-service kiosks at the warehouse, ensuring smooth operations Involved in arranging billing for adhoc services and verifying cargo delivery and receipting processes to ensure adherence to established procedures 	<ul style="list-style-type: none"> Mon - Fri: 8.30am - 5pm Sat: 8.30am - 1pm
Operations Supervisor (Depot Management)	<ul style="list-style-type: none"> O level or NITEC. Other discipline with experience in logistics operations management preferable in 3rd party logistics, distribution or manufacturing environment will also be considered Proficiency in MS Office 	<ul style="list-style-type: none"> Attending to mails and phone calls pertaining to gate matters Nomination of containers for releasing in internal depot management system Verifying with container operators for any discrepancy in local collection request, using customer's system and check for discrepancy in local booking request Attending to exceptions such as haulier rejection of container, processing exchange of containers, and liaison with HSD team to facilitate gate out of exchange container Tagging of containers for depot service upon request from customer, Monitoring of customer's inventory and processing shipment upon request from customer 	<ul style="list-style-type: none"> Mon - Fri: 8.30am - 5pm Sat: 8.30am - 1pm
Operations Supervisor (Gate Operations)	<ul style="list-style-type: none"> O level, NITEC, ITC or equivalent 	<ul style="list-style-type: none"> In-charge of the over-the-counter customer services and phone enquiries at the Haulier & Chemcare Service Centre Manage the ship chandler and perform survey on damage containers reported by haulier operators Supervising the CCTV checks on containers entering the area 	<ul style="list-style-type: none"> 12 hours rotating shift 7.30am - 7.30pm, 7.30pm - 7.30am

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Operations Supervisor (Yard Planning)	<ul style="list-style-type: none"> Higher NITEC/ NITEC in any discipline 	<ul style="list-style-type: none"> In charge of export planning Involves allocating space for local exporting containers at the Terminal and shifting of the containers across various Terminals, consolidating them at the Loading Terminal where the Loading Vessel will berth at Plan and prearrange the lying containers at the yard to ensure smooth loading operations Involved in empty container management where you will pick and nominate empty containers to fulfil orders by the liners 	<ul style="list-style-type: none"> 12 hours rotating shift 7.30am - 7.30pm, 7.30pm - 7.30am
Port Ecosystem Assistant (Warehouse Assistant)	<ul style="list-style-type: none"> Able to multi-task and communicate with others 	<ul style="list-style-type: none"> You will support the day-to-day operations within the warehouse. You will support day to day unpacking, picking, re-packing and re-labelling operations. In addition, you will also support day to day delivery of parts from warehouse to plant. 	<ul style="list-style-type: none"> Mon - Fri: 8.30am - 5pm Sat: 8.30am - 1pm
Port Ecosystem Operator (With Warehouse Forklift License/ Reach Truck Experience)	<ul style="list-style-type: none"> Able to operate forklift and handle loading/ unloading of heavy cargo 	<ul style="list-style-type: none"> You will support the day-to-day loading/ unloading and shifting activities within the warehouse. You will work closely with the warehouse supervisor, haulier drivers and workers in the warehouse to ensure safe and efficient operations. 	<ul style="list-style-type: none"> Mon - Fri: 8.30am - 5pm Sat: 8.30am - 1pm
Systems Analyst	<ul style="list-style-type: none"> Degree in Computing, Computer Science, Computer Engineering, Information Systems or equivalent Proficient in programming (C, C++, JAVA) and relational databases and related scripting (Oracle, SQL) Be prepared to work in a team providing 24x7 system support <p>The following will be highly valued:</p> <ul style="list-style-type: none"> Hands on experience in frameworks like Angular, Spring Boot; Cloud Foundry or similar cloud technology 	<ul style="list-style-type: none"> Contribute to create and manage products and solutions that support our business users, customers and solve complex challenges Work with users, vendors and project managers to understand processes, pain points and create technical specifications Responsible for designing, developing and maintaining software applications using various technologies like Java, C, C++ 	<ul style="list-style-type: none"> Mon - Thu: 8.30am - 6pm Fri: 8.30am - 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Proficiency in Agile Methodologies, such as Extreme Programming (XP) and Scrum Knowledge of software best practices, like Test-Driven Development (TDD) and Continuous Integration (CI) 		
Systems Engineer	<ul style="list-style-type: none"> Degree/Diploma in Computing, Computer Science, Computer Engineering, Information Systems or equivalent Deep passion for working with different types of technologies Growth mindset to challenge traditional norms and drive changes in work processes with a focus on automation and delivering solutions as a service High desire to learn new tools that will be needed to interact with our software products Willingness to script to automate and embrace Infrastructure as Code practices Be prepared to work in a team providing 24x7 system support <p>Candidates who have a keen interest in one or more of the technology areas will be highly valued:</p> <ul style="list-style-type: none"> Private and Hybrid Cloud Operating Systems Infrastructure as Code Middleware and Web Technologies 	<ul style="list-style-type: none"> Design and deliver systems that are robust and reliable that meets the myriad needs of PSA's growing business today, including our future fully automated mega port of Tuas Deliver and support highly available IT services comprising of Infrastructure, Middleware and Web Technologies 	<ul style="list-style-type: none"> Mon - Thu: 8.30am - 6pm Fri: 8.30am - 5.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Technical Specialist (Equipment Engineering)	<ul style="list-style-type: none"> NITEC/ Higher NITEC in an engineering discipline Willing to work outdoors at heights and on weekends 	<ul style="list-style-type: none"> Troubleshoot, repair and maintain and modify automotive, hydraulic, mechanical and electrical systems used in container terminal operations Participate in equipment modification projects to improve equipment reliability 	<ul style="list-style-type: none"> 8.00am - 5.30pm
Technical Specialist (Digital Systems)	<ul style="list-style-type: none"> NITEC/ Higher NITEC in an engineering discipline Willing to work outdoors at heights and on weekends 	<ul style="list-style-type: none"> Assist the engineers in maintaining and repairing electronics & communications equipment which include CCTV, Card Access, Trunk Radio, UPS and other electronics equipment Perform site supervision of projects and be involved in the procurement of systems/equipment 	<ul style="list-style-type: none"> 8.00am - 5.30pm

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#4 Seatrium

Seatrium Limited (formerly Sembcorp Marine Ltd and renamed as Seatrium Limited following its combination with Keppel Offshore & Marine Limited) provides innovative engineering solutions to the global offshore, marine and energy industries. Headquartered in Singapore, the Group has over 60 years of track record in the design and construction of rigs, floaters, offshore platforms and specialised vessels, as well as in the repair, upgrading and conversion of different ship types.

The Group's key business segments include Oil & Gas Newbuilds and Conversions, Renewables and New Energies, Specialised Shipbuilding, and Repairs & Upgrades, with a growing focus on sustainable solutions to advance the global energy transition and maritime decarbonisation.

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Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Accountant	<ul style="list-style-type: none"> Bachelor's Degree in Accountancy or related disciplines Minimum 3 years of accounting/ audit experience Strong understanding of IFRS/FRS and their interpretations Experience in SAP will be added advantage Commitment to complete work by the given deadline Able to work independently and good communication skills 	<ul style="list-style-type: none"> Closes monthly accounts in a timely manner Produces monthly, quarterly, and year-end financial reporting packs, with financial performance analysis and supporting schedules Takes charge of bank reconciliation, intercompany reconciliation, and balance sheet accounts reconciliation Supports external and internal audits, and other statutory requirements Assists in tax and deferred tax provision and tax reporting Prepares financial statements and submission of XBRL. Acts as a business partner to various divisions in forecasting and budgeting, monitoring performance, and identifying areas for improvement 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051
Commissioning Engineer (various disciplines)	<ul style="list-style-type: none"> Bachelor's degree in related Engineering disciplines, Diploma holders with relevant experience are welcomed to apply Minimum 2 years of relevant Commissioning experience preferably in the marine, offshore or renewable energy sectors Candidates with relevant experience may be considered for a senior role 	<ul style="list-style-type: none"> Prepares procedures, work method statements, and risk assessments for mechanical, process, safety, HVAC, piping, and electrical commissioning activities Customizes CMS database checksheets and allocates checksheets based on the latest engineering drawing revisions and punch list updates for mechanical, process, safety, and HVAC disciplines Prepares boundary drawings as per subsystem listings Attends Factory Acceptance Tests at premises, as required 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Proficient in interpreting project specifications and adhering to technical and HSE standards Experienced with completion management systems such as PIMS-CMS, WinPCS, ProCoSys, and ICAPS 	<ul style="list-style-type: none"> Leads a team for the preparation and site execution of pre-commissioning, commissioning, and function testing of mechanical equipment and vendor equipment packages on the topsides Reviews system and sub-system completion status for taking over from the Construction team as per the commissioning schedule and priorities 	
Design Engineer (various disciplines)	<ul style="list-style-type: none"> Diploma in Mechanical Engineering or related Engineering disciplines Minimum 3 years relevant mechanical engineering experience preferably in the marine, offshore or renewable energy sectors Good team player and able to work independently Good communication and interpersonal skill 	<ul style="list-style-type: none"> Oversees and directs engineering projects from initial concept to final completion, ensuring that all deadlines and budget constraints are met Collaborates effectively with teams from various disciplines Guarantees that all designs and systems adhere to contract specifications, industry standards, and safety regulations Creates comprehensive technical documentation such as Equipment Technical Specifications, Duct & Instrument Diagrams, Functional Design Specifications, and Site Acceptance Tests Keeps abreast of the latest developments in marine and renewable energy technologies and integrates cutting-edge solutions into projects 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051
Healthy Safety Environment Supervisor	<ul style="list-style-type: none"> Diploma in Workplace Safety & Health (WSH), Engineering or related disciplines Minimum 2 years of HSE experience preferably in the marine, offshore or renewable energy sectors Meticulous and proactive Able to multi-task and work in a fast-paced environment 	<ul style="list-style-type: none"> Reviews work processes and maintains necessary documentation for HSE Carries out incident investigations and proposes corrective actions to be implemented Supervises and controls firefighting and oil pollution operations. Advises and supports the project management team to achieve project HSE targets/goals 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051
Lead Process Engineer	<ul style="list-style-type: none"> Bachelor's degree in Chemical Engineering or related Engineering disciplines 	<ul style="list-style-type: none"> Develops process simulation heat and mass balances (H&M Sheets) 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Minimum 7 years of design working experience preferably in the marine, offshore or renewable energy sectors Experience in FEED and EPC engineering, preferable in FPSO industry Able to multi-task and work in a fast-paced environment 	<ul style="list-style-type: none"> Prepares process flow diagrams (PFD), utility flow diagrams (UFD), piping & instrumentation diagrams (P&ID), cause and effect diagrams, and safe charts Performs equipment sizing calculations (separators, vessels, storage tanks, etc.), line sizing calculations, hydraulic analysis, and flare network design Prepares and reviews technical queries and assists the lead engineer in concluding TQs with the Client Prepares reports, including process system design reports, vent and drain reports, and utility summaries Attends project meetings as required (intra-discipline, Client, inter-discipline, SCM, and subcontractor/ vendor/ third party) to assist the lead engineer in addressing/ clarifying engineering issues and progress, and follows through with meeting actions Supports project process engineering from engineering kick-off through detail engineering, as-built engineering, pre-commissioning and commissioning, and warranty test runs, as required and per project requirements Liaises with the package engineer to obtain updated information when required and maintains the process design submittal filing system in the engineering reference library 	<ul style="list-style-type: none"> Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051
Lead Technical Safety Engineer	<ul style="list-style-type: none"> Bachelor's Degree in Chemical/ Petroleum Engineering Minimum 3 years of relevant Process/ Technical Safety experience preferably in the marine, offshore or renewable energy sectors Engineering degree with a Master's or Diploma in Process Safety and Risk Engineering, and experience in Technical 	<ul style="list-style-type: none"> Ensures major hazards are identified, adequately assessed, evaluated, and managed in accordance with relevant statutory, client, and project-specific requirements Identifies safety engineering elements that are not fully integrated into the design and proposes solutions to rectify the situation Recognizes changes in regulatory requirements and advises relevant departments on compliance requirements Develops or supports safety philosophies, including passive fire protection, escape evacuation and rescue, and ESD 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Safety will be strong added advantage <ul style="list-style-type: none"> • Possess positive and willing to learn attitude • Able to multi-task and work in a fast-paced environment 	<ul style="list-style-type: none"> • Possesses knowledge of fire and gas detection, firefighting, and develops or supports functional safety management, including FSMP and SRS • Leads hazardous area classification studies 	
Logistics Executive	<ul style="list-style-type: none"> • Diploma in Logistics/ Supply Chain Management • Entry Level candidates are welcome to apply (On Job Training will be provided) • Possess good planning, organising skills and able to work independently • Good analytical and problem-solving skills • Able to multi-task and work in a fast-paced environment-Having relevant experience, knowledge of shipyard operations and SAP will be an added advantage 	<ul style="list-style-type: none"> • Manages warehouse operation matters to ensure receiving, inspection, put away, picking, issuance & transportation are all in good order • Resolves discrepancy found on delivered equipment & material upon receiving • Ensures proper gathering and distribution of all records, forms and reports pertaining to the receiving, storage, movement and control of equipment/ materials • Ensures on time delivery of correct material to the correct end user at the right place • Monitors stock levels daily to prevent stock out and initiate re-order when required • Monitors and carries out preservation activities on equipment packages and scrap tenders 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051
Logistics Shipment Officer	<ul style="list-style-type: none"> • Diploma in Supply Chain or related disciplines • Minimum 2 years of shipping management or freight experience preferably in the marine, offshore or renewable energy sectors • Experience in SAP will be an added advantage • Able to work in a fast-paced environment • Possesses strong interpersonal skills 	<ul style="list-style-type: none"> • Liaises with third-party logistics and shipping companies, maintaining close contact via remote inspection solutions, video conferencing, telephone calls, email, and in person while deliveries are en route to prevent delays in shipments • Liaises with Procurement team members and the Finance department after the issuance of POs to make proper arrangements with buyers for Letter of Credit opening, down payment issues, and payment after delivery • Notifies the project management team in a timely manner if a critical delivery is going to be late to decide on resolution or to source for replacements and alternatives to manage delays in the project timeline • Consolidates Marine Cargo Insurance for shipments and submits Marine 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		Cargo Insurance claims where necessary <ul style="list-style-type: none"> • Liaises with authorities (MPA, Customs), as applicable, to apply for licenses and permits relating to expediting • Organizes meetings with vendors, freight forwarders, and internal stakeholders on breakbulk shipment arrangements 	
Operations Engineer (various disciplines)	<ul style="list-style-type: none"> • Bachelor's Degree in Mechanical Engineering/ Marine Engineering or related Engineering disciplines • Entry Level candidates are welcome to apply (On Job Training will be provided) • Excellent proficiency in English (written and spoken) • Must be able to board ships, enter confined spaces with limited visibility and have the ability to climb up and down stairs and/or ladders of varying heights • Good in planning, organizing, and interpersonal skills and able to work independently 	<ul style="list-style-type: none"> • Identifies, troubleshoots problems, and performs root cause analysis of equipment failures, recurring breakdowns, and equipment defects to take effective preventive action • Assists with the preparation of procedures, risk assessments, HSE work method statements, etc. • Prepares job lists, work schedules, and plans manpower resources (i.e., yard and contractors) and facilities, working closely with team members. • Participates in project meetings with project team members and stakeholders to note project specifications and report on the status of work progress • Liaises closely with the HSE department and subcontractors for proper on-site coordination, working with QA/QC team members, owners, statutory, and classification authorities on inspection arrangements and compliance reviews • Maintains equipment and machinery at the workshop and on-board, ensuring proper working condition, timely calibration, repair, or servicing as required 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051
Package Engineer (Expeditor)	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering/ Logistics/ Supply Chain Management or related disciplines • Minimum 5 years of relevant working experience preferably in the marine, offshore or renewable energy sectors 	<ul style="list-style-type: none"> • Analyzes and evaluates marine and topside equipment for purchase. • Liaises with the project team and external vendors to ensure that equipment, parts, and materials meet project specifications and budget • Manages the full spectrum of the purchasing process (sourcing, quotation, negotiation, shipping, and delivery) 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> • Able to multi-task and work in a fast-paced environment • Prior experience in managing contracts for equipment, especially topside, will be an added advantage 	<ul style="list-style-type: none"> • Proposes recommendations for vendors and evaluates vendor performance • Coordinates and resolves all warehouse operations and goods upon receiving to ensure everything is in good order • Ensures proper gathering and distribution of all records, forms, and reports pertaining to the receiving, storage, movement, and control of equipment/ materials 	
Planner / Senior Planner	<ul style="list-style-type: none"> • Bachelor's degree in Marine/ Engineering, or related disciplines • Minimum 3 years of construction planning experience preferably in the marine, offshore or renewable energy sectors • Experience with design-build and construction management at risk delivery methods • Advanced user of Project Management software programs (i.e. Microsoft Office Suite, Primavera Project Planner Version 6.0 or higher and etc.) • Good knowledge and experience scheduling the design and construction of large-scale, complex projects • Ability to understand a demanding, technical and complicated construction program 	<ul style="list-style-type: none"> • Conducts survey on project site and proposes construction methodology including subcontracting strategy, equipment/ manpower routing, and logistical planning to prepare construction execution and expediting plan • Prepares scheduling documents, procedures, and method statements for construction-related activities, including setting up the construction planning documentation for all stages • Develops and maintains detailed EPC/ EPCm preliminary stage schedules for EPCC projects for tender stage, incorporating several scenarios to finalize various aspects of EPCC sequencing and contracting plans • Performs project performance analysis, including earned value through the analysis of man-hour resources, including productivity of third parties, equipment resources, and cost loaded to monitor construction expenses/ cost against planning • Leads project meetings with project team members and relevant stakeholders/ subcontractors to review the project completion status against an established baseline. • Maintains simplified logic schedules, implementing critical float path analysis to determine problem areas and alert the project team to critical scheduling issues 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051
Procurement Executive	<ul style="list-style-type: none"> • Bachelor's Degree in Engineering/ Logistics/ Supply Chain 	<ul style="list-style-type: none"> • Analyses and evaluates marine and topside equipment for purchase • Liaises with project team and external vendors to ensure that the 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	Management or related disciplines <ul style="list-style-type: none"> Minimum 5 years of relevant procurement experience preferably in the marine, offshore or renewable energy sectors Able to multi-task and work in a fast-paced environment Prior experience in managing contracts for equipment, especially topside, will be an added advantage 	equipment/parts and materials are met within project's specification and budget <ul style="list-style-type: none"> Manages full spectrum of purchasing process (sourcing, quotation, negotiation, shipping and delivery, etc.) Proposes recommendation for vendors and evaluates vendor's performances Ensures proper gathering and distribution of all records, forms and reports pertaining to the receiving, storage, movement and control of equipment/ materials Supervises and manages warehouse personnel to ensure that the completions of tasks are in accordance to plans and schedules 	<ul style="list-style-type: none"> Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051
Project Engineer	<ul style="list-style-type: none"> Bachelor's Degree in Marine Engineering/ Shipbuilding/ Naval Architecture/ Mechanical Engineering or related disciplines Minimum 3 years of relevant Project Management experience preferably in the marine, offshore or renewable energy sectors Attend to vessel's needs during weekends and public holidays Travel within the country or abroad for ship check Good knowledge of marine industry skills in any discipline, project management software and other planning software 	<ul style="list-style-type: none"> Assists the Project Manager in managing and supervising the execution of production works and ensuring the delivery of assigned projects Liaises with the project team to allocate adequate manpower and equipment resources Conducts production meetings between Yard's subcontractors, supervisor and ship's staff to clarify work scope, co-ordinate sequence of work, update schedules and other contractual matters Ensures works are carried out according to the job specifications in terms of quantity, quality and meeting Class/Owner requirements by developing test plans and arranging for inspection and survey for the Superintendents and Classification Completes the process of mechanical completion and commissioning scope of work 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm 80 Tuas South Boulevard, Singapore 637051
Quality Assurance Engineer (various disciplines)	<ul style="list-style-type: none"> Bachelor's degree in Naval Architecture/ Marine and Offshore/ Electrical Engineering Minimum 3 years of relevant Quality Assurance experience 	<ul style="list-style-type: none"> Reviews technical specifications, drawings, procedures, and standards pertaining to project requirements Administrates the project's internal quality audit to ensure compliance with the project quality plan 	<ul style="list-style-type: none"> Mon - Thur: 08.00am to 05.15pm Fri: 08.00am to 04.30pm

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> preferably in the marine, offshore or renewable energy sectors • Proficient in AWS D1.1, API 2X, ASME Section II, and ABS Class rules • Certified Welding Inspector (AWS CWI or CSWIP 3.1) • NDT Level II certification in RT, UT, MPI, and PT will be an added advantage 	<ul style="list-style-type: none"> • Resolves quality-related issues arising from subcontractor and in-house production • Assigns the systems to be tested by the various supervisors and technicians involved in the operation • Coordinates the testing and commissioning requirements with Engineering, Project Manager, Quality Assurance Department, and vendors • Reports non-conformance and issue improvement notes where necessary 	<ul style="list-style-type: none"> • 80 Tuas South Boulevard, Singapore 637051
Quantity Surveyor	<ul style="list-style-type: none"> • Bachelor's Degree in related Engineering disciplines • Minimum 3 years of quantity surveying experience preferably in the marine, offshore or renewable energy sectors • Familiar with offshore platforms, modules, FPSOs, jackets and onshore petrochemical plants will be an added advantage • Good team player and able to work independently with minimal supervision 	<ul style="list-style-type: none"> • Prepares documentation and substantiation for measurement, cost-plus, and adjustable items as per claim requirements • Analyzes, quantifies, and prepares materials, quantity of work scope, and records into a database for managing material and cost • Monitors changes to design and construction work, measures, and values work done • Manages the full spectrum of respective subcontracting works, claims, and measurement/bill of quantities • Prepares tender documents, bid checklists, secures bids, and prepares bid evaluations and summaries. • Performs cost control, cost analysis, and reporting 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051
Subcontract Officer	<ul style="list-style-type: none"> • Diploma in related Engineering disciplines • Minimum 2 years of commercial/contractual experience preferably in the marine, offshore or renewable energy sectors • Proficient in Microsoft Office, SAP and iSRP system • Able to work as a team • Possesses good communication and interpersonal skills 	<ul style="list-style-type: none"> • Sources, evaluates and process sub-contractors • Leads the sub-contracts team on all assigned works • Evaluates, negotiates, and settles invoices • Coordinates with Production on sub-contracted works • Supports Estimating, Conversion, and Billing in sub-contracting matters • Ensures the safety of personnel through compliance with Occupational Safety and Health Regulations 	<ul style="list-style-type: none"> • Mon - Thur: 08.00am to 05.15pm • Fri: 08.00am to 04.30pm • 80 Tuas South Boulevard, Singapore 637051

#5 Venture Corporation

Venture is a trusted partner for many Fortune 500 corporations and leading technology companies.

Established in 1989, we are a leading global provider of technology services, products and solutions with capabilities spanning R&D, product and process engineering, manufacturing and supply chain management across various technology domains.

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Buyer	<ul style="list-style-type: none"> Degree or Diploma in Electronics / Mechanical Engineering with 2-4 years' relevant experience in an electronics manufacturing environment, preferably in contract manufacturing or equivalent Sound knowledge of raw materials costs and process time during negotiation with suppliers Resourceful and able to build good rapport with suppliers Understandings of the current market trends Knowledge of SAP is preferred Excellent communication skills, team player with positive working attitude Good analytical and interpersonal skills Ability to work independently with minimum supervision 	<ul style="list-style-type: none"> Source for materials and negotiate with suppliers Ensure weekly forecasts with suppliers Perform order management Manage on-time delivery and Vendor Management Inventory (VMI) program Analyse MRP load and reschedule plans Resolve quality and other related issues Strong negotiation skills and able to build rapport with both customers and vendors Basic knowledge of procurement practices, terms, negotiation concepts and business law Perform any other duties as assigned by the Company <p>Authority:</p> <ul style="list-style-type: none"> Return excess & rejected materials to vendors Negotiate price reduction with the vendors and authority to purchase materials based on MRP generated by Materials Controller at prices not greater than standard price Participate in the MRB disposition of material rejected by incoming inspection 	<ul style="list-style-type: none"> 8.00am-5.30pm 5006 Ang Mo Kio Ave 5, #05-01/12 Techplace II, Singapore 569873
Engineer, Design	<ul style="list-style-type: none"> Diploma in Precision Engineering, Mechanical, Manufacturing and/or any relevant engineering discipline with 7 years of relevant working experience 	<ul style="list-style-type: none"> As a Design Engineer, you will be responsible for the creation of tooling concepts and the design of plastics injection mold, detailing high-performance molds in 3D. <p>The key responsibilities are as below:</p>	<ul style="list-style-type: none"> 8:00am to 5:30pm 738960

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Expertise in 3D modeling and knowledge in GD&T Experience in with evaluating and analyzing tooling issue Proficient in AutoCAD and Unigraphics Familiar with Design for Manufacture (DFM) who able to develop complex designs to the point of manufacture and release to production Knowing the manufacturing processes and has the knowledge in plastics and elastomers Experience in unscrewing, multi-shot, stack and high tolerance molds, including mechanical design Proficient in Microsoft Office applications Excellent organizational and communication skills, including effective presentation of complex data Good leadership skills and a team player Flexible attitude towards work and eager to learn new skills Must be willing to work overtime as required 	<ul style="list-style-type: none"> Design projects from concept thru final details Interacting with customers – conference calls to on-site design reviews Working with the shop to distribute and communicate the requirements of the project Participate in the First-Off Tool review and assess the suitability of the tool for production Report to upper management Identify technical risks and define mitigation plan Travel internationally to customer or supplier sites as projects require Resolving out-of-spec issues Be required to mentor and develop junior engineers as necessary Perform any other duties assigned 	
Engineer, Facilities	<ul style="list-style-type: none"> Possesses at least a Diploma in Engineering, Building Management, and/or any equivalent discipline. 3 years of working experience in Facilities and Building Management 	<ul style="list-style-type: none"> As an Engineer, Facility, you will be responsible for carrying out daily administration and technical support functions to Facilities Management (FM). <p>The key responsibilities are as below:</p> <ul style="list-style-type: none"> Conduct daily building walkabouts to identify maintenance and safety gaps 	<ul style="list-style-type: none"> 8:00am to 5:30pm 738960

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Experienced in Managing Agent and Manufacturing background is an advantage Specialized in ACMV and Compressor Air System Experienced in Integrated Facilities Management for both soft and hard services LEW Electrical License (EMA) is preferred. Proficient in Microsoft application Team player with good communication, and equipped with safety first mindset 	<ul style="list-style-type: none"> Assist in preparing and following up on the Master Maintenance Schedule to ensure timely, high-quality work from vendors Collaborate and communicate effectively with internal users, service partners, and vendors for efficient project completion and issue resolution Prepare Requests for Quotes (RFQs), gather quotations, and create justification summaries for management approval. Raise purchase requests, manage budgets for facility and security operations, monitor expenditures, and pursue cost-effective solutions. Create site-related SOPs and guides for training technical personnel, and develop and enforce security policies and procedures Conduct toolbox and safety briefings with vendors before starting work to ensure compliance with safety standards. Perform regular security audits, risk assessments, and support sustainability and ESG initiatives. Implement and oversee security measures to protect company assets, employees, and visitors. Manage security personnel, including hiring, training, and scheduling, and respond to incidents, including investigations and reporting. Ensure proper inventory management and procurement of necessary supplies and equipment. Maintain accurate records for all facility and security operations, and prepare reports on facility performance, security incidents, and budget updates. Work closely with internal departments to support their facility and security needs, aligning with HQ Facilities Management approaches Support additional venture sites with Facilities Management (FM) as a secondary backup Perform any other facilities management duties as assigned by the company 	

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer, Manufacturing	<ul style="list-style-type: none"> • Candidate must possess at least a Diploma in Electrical/Electronic Engineering or equivalent • At least 2 years of working experience in the related field. Experience in EMS environment will be an added advantage • Experience in Jig & fixture development • Experience in validation/verification/calibration • Possess logical thinking with systematic approach in problem solving • Possess strong analytical skill and able to systematically troubleshoot complex instruments with problem related to multiple engineering fields • Experience in Root Cause Analysis and CAPA with the use of Quality tools • Proficient in oral and written communication • Familiar Quality tools and techniques (Control Charts, Pareto Charts, cause and effect, etc.) • Familiar with ISO9001 and ISO13485 requirements. Knowledge of QMSR will be an added advantage. • Familiar with BOM structuring, Change Management, Yield reporting, Root Cause Analysis (RCA) and 	<p>Sustaining:</p> <ul style="list-style-type: none"> • Monitor, maintain and improve assembly/test first pass yield • Perform first level production line/equipment fallout verification to resolve line issues quickly without impacting production output and follow up until closure • Work with Product Engineer to have effective RCCA and resolution to product quality issues • Coordinate with cross-functional team to implement actions required to evaluate and qualify necessary manufacturing process, SW/FW, tester/equipment or product/component changes • Provide training to line operators and technicians on assembly and test • Keep shop floor MES up-to-date arising from changes • Rectify malfunctioned equipment/tester • Ensure preventive maintenance is executed • Follow up on equipment calibration • Identify and work on Continuous Improvement such as First Pass Yield improvement, cycle time reduction, digitalization, waste elimination, productivity improvement, process automation and etc. • Support VAVE activities • Preparation of FPY and RCCA report NPI • Assist to/execute Prototype builds, Pilot Build and Engineering build • Create and maintain Work/Manufacturing/Process Instruction • Establish and maintain PFMEA and Control Plan • Perform DFX (DFM, DFA, DFT) • Production line set up and qualification Production Line setup and equipment planning for new project launch, define manufacturing line layout, sourcing for tooling, fixtures and equipment and prepare CAPEX 	<ul style="list-style-type: none"> • 8.30am-5.45pm • 739152

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	systematic problem-solving methodology <ul style="list-style-type: none"> Familiar with Lean Manufacturing and Kaizen Knowledge of mechanical measurements such as motion accuracy, force, temperature, vibrations, and pneumatics EE component and circuitry knowledge, EE test and measurement know-how in using various test equipment for troubleshooting EE issues (DMM, oscilloscope, spectrum analyzer & etc) Knowledge of test execution software such as Labview, Python, TestStand, Visual Studio and etc. is an added advantage 	<ul style="list-style-type: none"> Perform equipment/tester set up and validation/buy off for commissioning New process development and qualification Perform assembly/test cycle time and touch time analysis 	
Engineer, Manufacturing	<ul style="list-style-type: none"> Degree in Electronics/ Mechanical/ Electrical Engineering or its equivalent preferred, with at least 2-3 years SMT/Backend Process experience in a highly competitive PCBA environment Knowledge of Fuji SMT equipment, Robotic Soldering machine, Router machine is an added advantage Possess high level of integrity, initiative, drive and sense of urgency Must be analytical and strong in trouble-shooting skills Excellent in written and verbal communications 	<ul style="list-style-type: none"> Develop new manufacturing processes for new SMT/BackEnd products, NPI Develop standard operating procedures and processes for manufacturing of SMT/BackEnd products and NPI Conduct design for manufacturing studies and liaise with the customers to improve product designs to reduce cost and improve productivity Conduct studies to improve and develop process capabilities Study and recommend manufacturing equipment to produce electronics products with high level of efficiency and quality Develop new processes for better quality and output Supervise Engineering Assistants for machine programming and develop process instructions Resolve Process Engineering related issues on the production line 	<ul style="list-style-type: none"> 8am-5.30pm 569873

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Lead a group of Supervisors and technicians to achieve quality improvements Perform any other duties as assigned 	
Engineer, Process	<ul style="list-style-type: none"> Degree in Mechanical, Mechatronics Engineering, and/or equivalent experience Knowledgeable in SPC, DOE, DFMEA, or plastics bonding process for assembly of medical devices Experience in performing IOPQ protocol and validation or process development Experience working with automated assembly line or supplier on automation project Strong analytical and problem-solving skills, detail-oriented Strong leadership qualities, independent, and a team player Excellent communication and interpersonal skills Enjoy working in cross-disciplinary teams 	<ul style="list-style-type: none"> As an Engineer, Process, you will provide engineering support for sustaining production and projects in the Medical and Life Sciences sectors. Responsibilities for sustaining production include quality, productivity, and process improvement. Project work may involve process development, characterization, and production start-up. Ensure all documentation complies with ISO13485 or respective product documentation requirements <p>The key responsibilities are as below:</p> <ul style="list-style-type: none"> Lead and provide engineering support and solutions for sustaining production and projects Lead, participate in, and support projects such as line transfer and setup, process development, or automation Provide timely engineering support to ensure the production line runs smoothly and meets operational goals Collaborate closely with production teams and customers to resolve line quality issues Improve and ensure line processes are controlled using SPC, Cpk, FMEA, and other statistical tools Ensure proper maintenance of equipment and achieve uptime/OEE targets Initiate, lead, and implement yield and productivity improvement projects Write IOPQ protocols, perform validations, and manage reporting and documentation Generate and maintain Assembly/Maintenance Work Instructions 	<ul style="list-style-type: none"> 8:00am to 5:30pm 738960

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
		<ul style="list-style-type: none"> Implement changes on the line through Engineering Change Notices (ECN) Provide training to Technicians and Operators Ensure the production line complies with the ISO 13485 Quality System 	
Engineer, R&D (Electronics)	<ul style="list-style-type: none"> Possess at least a Degree in Electrical and Electronics Engineering. Experience in embedded microprocessor system design, power management electronics and small signal analog design. Knowledge in PC architecture, High Speed IO Bus protocols (such as DDR, FSB, PCI-X), signal integrity techniques and high-speed hardware design Good understanding of product safety, environmental testing and EMC is an advantage Experience in medical product compliance standard such as ISO13485, is preferred Experience in product development is an advantage Simulation tools & programming skills (eg. PSpice, Python) is added advantage Good knowledge of electronics fundamental and principles Team player with strong passion for product design Overseas travel may be required 	<ul style="list-style-type: none"> As an Engineer, R&D (Electronics), you will be responsible for developing and designing the electronics architecture, circuits and systems for meeting future products specifications. <p>The key responsibilities are as below:</p> <ul style="list-style-type: none"> Develop innovative, out-of-the-box solutions to enhance value for the business and customers Perform system analysis to create optimized design solutions that meet specifications & all regulatory requirements, project timelines, and cost targets Participate in technical discussions and presentation of design solutions to customer Coordinate the fabrication, assembly and validation of prototypes to ensure compliance to specifications Author of specifications, requirements and validation plans for design module assigned Work with the Manufacturing team and suppliers throughout the product cycle in a fast-paced environment Contribute to development and design in areas such as: Embedded Microprocessor Systems, Medical Product Design, IO Standards and - Protocols (e.g., USB, IR, LAN, Bluetooth), Power Electronics (e.g., DC-DC, AC-DC converters), and Analog Technologies (e.g., sensing, signal conditioning) Any ad-hoc tasks as requested by the manager 	<ul style="list-style-type: none"> 8:00am to 5:30pm 569873

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
Engineer, R&D (Firmware)	<ul style="list-style-type: none"> • Candidate must possess at least a Degree in Computer/ Electronics Engineering or equivalent • At least 2 years of working experience in the related field. Fresh Graduates are welcome! • Experience in firmware development tools and environment will be an added advantage • Familiar with C/C++ programming language • Knowledge of embedded RTOS • Possess good interpersonal and communication skills • Meticulous team player with good analytical and leadership skills 	<ul style="list-style-type: none"> • As an Engineer, R&D (Firmware), you will be responsible for design and development of MCU firmware for innovative products used in industrial and consumer markets, from invention to production. <p>The key responsibilities are as below:</p> <ul style="list-style-type: none"> • Design and develop firmware for innovative industrial and consumer products • Coding and debugging MCU based firmware including bootloader, device drivers and applications • Generate and maintain design and test documentation • Support development and verification of the software design as per the Software Life Cycle process • To assist Electrical and Mechanical teams in providing special Firmware for various Engineering Verification Testing activities 	<ul style="list-style-type: none"> • 8:00am to 5:30pm • 569873
Engineering Assistant, Maintenance	<ul style="list-style-type: none"> • NITEC/ Higher NITEC • Diploma in Mechanical or Electrical/ Electronic Engineering • Experience in SMT manufacturing environment is preferred • Good interpersonal & communication skills • Good team player • Able to work independently to support production schedules. 	<ul style="list-style-type: none"> • Troubleshoot, repair and maintenance of machine/ equipment/ tool/ jig • Provide production line support • Assist in evaluations and data collection • Perform periodic preventive maintenance as per schedule • Perform machine set-up for production • Must be able to support other shift / area when required by superior • Perform any other duties as assigned by Company <p>Authority:</p> <ul style="list-style-type: none"> • Repair & maintain machine/ equipment/ tool/ jig • Stop & report any unauthorized/ improper usage of machine/ equipment that may cause damages to it 	<ul style="list-style-type: none"> • 8am- 5:30pm • 569873
Planner, Project (Contract 1 Year)	<ul style="list-style-type: none"> • Possess at least a Diploma in Business or Engineering and have a minimum of 1 year of 	<ul style="list-style-type: none"> • As a Planner, Project (Contract 1 Year), you will be responsible for Project Planning administrative roles where the major responsibilities are 	<ul style="list-style-type: none"> • 8:00am to 5:30pm • 569873

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<p>relevant work experience</p> <ul style="list-style-type: none"> Knowledge of project planning is an advantage Self-motivated and meticulous team player Excellent communication and interpersonal skills with a patient, supportive, and team-oriented mindset Ability to work independently with minimal supervision Flexible and adaptable to change as required 	<p>providing timely and accurate support to raising and tracking ePurchase Requisitions/ Purchase Orders. Support product costing and logistics support.</p> <p>The key responsibilities are as below:</p> <ul style="list-style-type: none"> Coordinate and work closely with R&D and NPI team Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook) Raise and track ePurchase Requisitions/Purchase Orders Manage receiving and delivery of parts Knowledge of Delivery Orders, Shipping Documents, Invoices etc. Provide material and logistic planning and support to the R&D during development phase Assist in tracking product costing Assist Program Manager in tracking RFQs, cost and quotations of builds Generate reports and analytics Any ad-hoc tasks as requested by the manager 	
Senior Engineer, Mechanical (R&D)	<ul style="list-style-type: none"> Masters/ Degree in Mechanical Engineering Strong knowledge and experience in product design and mechanisms, and product industrialization is preferred Working Knowledge and experience in plastic, sheetmetal, machined, Extrusion and silicone rubber parts will be advantageous Year of experience: >10 years Good team player with strong passion for product design Proficient in CAD tools like Solidworks and other simulation tools 	<ul style="list-style-type: none"> Perform conceptual and detailed design of mechanical parts and modules, electro-mechanical subsystems, micro-mechanisms and/or transmission systems Perform FEA/CFD simulation to validate design margin, tolerance analysis, FMEA and PFMEA, as required Utilize DFSS tool to optimize design for manufacturing Conduct impact analysis to achieve optimized design solution to meet design specification, project schedule and cost target Participate in technical discussions and presentation of design solutions to customer Coordinate the fabrication, assembly and validation of prototypes to ensure compliance to specifications Author of specifications, requirements and validation plans for design module assigned 	<ul style="list-style-type: none"> 8:00am to 5:30pm 739152

Job Positions	Pre-requisites	Key Responsibilities	Working Hours / Location
	<ul style="list-style-type: none"> Familiar in GD&T and tolerance stack-up analysis Experience in packaging design is an added advantage Experience in medical product compliance standard such as ISO13485, is an added advantage Simulation tools & programming skills (eg. Python) is added advantage Overseas travel may be required 	<ul style="list-style-type: none"> Work with the Manufacturing team and part suppliers throughout the product cycle in a fast-paced environment Perform any other duties as assigned by the Company 	

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