CLARITY

Job Listing Booklet

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Clarity | Airport Food Logistics Operations (Inflight Catering Centre, Changi)	
Job Description	**Job Requirements**
1. Support inflight catering logistics at catering centres in Changi. **2.** Perform receiving, sorting, checking, dispatching, loading, and unloading for inbound and outbound operations. **3.** Carry out decartoning, unpacking, repacking, repalletisation, drawer withdrawal, sorting, replenishment, and catering cart preparation. **4.** Prepare drink drawers, replenish bar carts, and organise flight equipment. **5.** Complete picking, packing, labelling, and staging accurately while following food and workplace safety procedures.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to lift and move cartons and carts safely. **5.** Warehouse or food and beverage logistics experience is an advantage.

Clarity | Class 3 Delivery Driver (Retail Distribution Hub, Joo Koon)	
Job Description	**Job Requirements**
1. Perform commercial deliveries for the retail distribution hub in Joo Koon using a Class 3 vehicle. **2.** Load goods, plan routes, and deliver orders within assigned two-hour delivery slots. **3.** Verify orders, obtain proof of delivery, and handle customer enquiries courteously. **4.** Conduct basic checks before each trip and keep the vehicle clean and roadworthy. **Salary:** S$1,800 to S$2,250 per month, excluding incentives. Earnings can reach S$5,000 per month depending on completed deliveries.	**1.** Singapore Citizen or Permanent Resident. **2.** Valid Singapore Class 3 driving licence. **3.** Good knowledge of Singapore roads and a safe driving record. **4.** Able to lift and carry grocery orders. **5.** Able to work flexible shift slots between 8.00 am and 10.00 pm.

Clarity | CSA QA/QC Engineer (Construction, Design & Build Main Contractor)	
Job Description	**Job Requirements**
1. Ensure civil, structural, and architectural works comply with approved drawings, specifications, and quality standards. **2.** Prepare and implement inspection and test plans, checklists, and the project quality plan for CSA works. **3.** Inspect formwork, rebar, concreting, structural steel, masonry, waterproofing, and finishes, coordinating joint inspections with consultants. **4.** Raise and close non-conformance reports, track defects, and maintain quality records and material test results. **5.** Support applicable CONQUAS assessments, handover documentation, and continual quality improvement on site.	**1.** Singapore Citizen or Permanent Resident. **2.** Diploma or Degree in Civil Engineering, Building, Construction, or equivalent. **3.** Construction-based QA/QC experience in civil, structural, or architectural works. **4.** Familiarity with inspection and test plans, non-conformance processes, and BCA CONQUAS requirements. **5.** Meticulous, with good documentation and communication skills.

Clarity | Dishwasher (Changi Airport T4)	
Job Description	**Job Requirements**
1. Support kitchen and lounge operations by keeping all wares clean and ready for service. **2.** Wash, sanitise, and organise dishes, cutlery, glassware, and kitchen utensils by hand and using the dishwashing machine. **3.** Sort and store clean items in the proper locations for the service team. **4.** Maintain the cleanliness of sinks, machines, floors, waste bins, and the dishwashing area. **5.** Follow food hygiene and workplace safety standards, reporting faulty equipment to the supervisor.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to stand for long periods and handle wet and hot items safely. **5.** Kitchen or dishwashing experience is an advantage.

Clarity | Dishwasher (Inflight Catering Centre, Changi)	
Job Description	**Job Requirements**
1. Support inflight catering kitchen operations at catering centres in Changi. **2.** Scrape, rinse, load, wash, and sanitise dishes, pans, and utensils using the dish machine. **3.** Clean, sanitise, and maintain the dish machine, then organise unloaded dishes properly. **4.** Empty rubbish containers regularly, then sweep and mop kitchen and work areas. **5.** Clean food preparation stations, equipment, toilets, and floor areas daily in line with hygiene standards.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to stand for long periods and handle wet and hot items safely. **5.** Kitchen experience is an advantage.

Clarity | Dishwasher (Inflight Catering Kitchen, Changi)	
Job Description	**Job Requirements**
1. Support inflight catering kitchen operations in Changi. **2.** Scrape, rinse, load, wash, and sanitise dishes, pans, and utensils using the dish machine. **3.** Clean, sanitise, and maintain the dish machine, then organise unloaded dishes properly. **4.** Empty rubbish containers regularly, then sweep and mop kitchen and work areas. **5.** Clean food preparation stations, equipment, toilets, and floor areas daily in line with hygiene standards.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work shifts, six days a week; shift details are to be confirmed. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to stand for long periods and handle wet and hot items safely. **5.** Kitchen experience is an advantage.

Clarity | Electrical Stacker Operator (Fresh Food Distribution Centre, Joo Koon)	
Job Description	**Job Requirements**
1. Support daily warehouse operations at the fresh food distribution centre in Joo Koon. **2.** Operate an electrical stacker to move, stack, and retrieve pallets within the warehouse and distribution centre. **3.** Load and unload pallets for shipments, placing goods in designated storage locations. **4.** Conduct pre-use stacker checks and report defects or safety issues to the supervisor. **5.** Keep aisles and work areas tidy while following warehouse safety rules and standard operating procedures.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Experience operating an electrical stacker or pallet mover is preferred. **4.** Safety-conscious and able to work in a fast-paced warehouse environment, including chilled areas.

Clarity | Food Packer (Inflight Catering Centre, Changi)	
Job Description	**Job Requirements**
1. Support inflight catering production at catering centres in Changi. **2.** Pack and assemble inflight meals, beverages, and catering items according to airline specifications. **3.** Check meal counts, labels, and presentation against loading lists before dispatch. **4.** Prepare and arrange trays, trolleys, and containers for each flight. **5.** Maintain a clean work area while following food hygiene, food safety, and workplace safety standards.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to stand for long periods and work to tight flight timings. **5.** Food handling experience is an advantage.

Clarity | Forklift Operator (Air Cargo Centre, Changi Airfreight Centre)	
Job Description	**Job Requirements**
1. Support air cargo operations at Changi Airfreight Centre. **2.** Operate a forklift for cargo loading, unloading, pallet movement, and warehouse stacking. **3.** Move cargo accurately and on time between receiving, storage, build-up, and dispatch areas. **4.** Conduct pre-use forklift inspections and report defects immediately. **5.** Follow cargo security and workplace safety procedures while keeping the operating area clear and organised.	**1.** Singapore Citizen or Permanent Resident. **2.** Valid forklift operator certificate. **3.** Able to work day or night shifts, six days a week. **4.** Able to obtain a Changi Airport pass following security screening. **5.** Forklift experience in a warehouse or air cargo environment is an advantage.

Clarity | Forklift Operator (Airfreight Terminals, Changi)	
Job Description	**Job Requirements**
1. Support air cargo operations at airfreight terminals in Changi. **2.** Operate a forklift for cargo loading, unloading, and pallet movement within the terminals. **3.** Move cargo accurately and on time between receiving, storage, build-up, and dispatch areas. **4.** Conduct pre-use forklift inspections and report defects immediately. **5.** Follow cargo security and workplace safety procedures while keeping the operating area clear and organised.	**1.** Singapore Citizen or Permanent Resident. **2.** Valid forklift operator certificate. **3.** Able to work day or night shifts, six days a week. **4.** Able to obtain a Changi Airport pass following security screening. **5.** Forklift experience in a warehouse or air cargo environment is an advantage.

Clarity | Forklift Operator (Express Parcel Hub)	
Job Description	**Job Requirements**
1. Support parcel and cargo operations at an international express parcel hub. **2.** Operate a forklift for cargo loading, unloading, pallet movement, and warehouse stacking. **3.** Move shipments accurately and on time between receiving, sorting, storage, and dispatch areas. **4.** Conduct pre-use forklift inspections and report defects immediately. **5.** Follow workplace safety and security procedures while keeping the operating area clear and organised.	**1.** Singapore Citizen or Permanent Resident. **2.** Valid forklift operator certificate. **3.** Able to work day or night shifts, six days a week. **4.** Forklift experience in a warehouse, logistics, or air cargo environment is an advantage.

Clarity | Full Stack Engineer / AI Implementation Engineer	
Job Description	**Job Requirements**
1. Build and deploy software and AI solutions that digitalise construction, engineering, and workforce management operations. **2.** Design, develop, and maintain full-stack web applications covering front end, back end, APIs, and databases. **3.** Implement AI and automation solutions, including LLM-based assistants, document processing, and workflow automation, integrating them with business systems. **4.** Gather requirements with operations, project, and HR teams, prototype solutions quickly, and roll out tools to users. **5.** Deploy and maintain cloud applications while ensuring security, reliability, and data protection. **6.** Document solutions and support users after go-live.	**1.** Singapore Citizen or Permanent Resident. **2.** Degree or Diploma in Computer Science, Computer Engineering, or a related field. **3.** Hands-on experience with a modern web stack, such as JavaScript, TypeScript, React, Node.js, or Python, plus SQL databases. **4.** Experience integrating AI or LLM APIs, or building automation workflows, is an advantage. **5.** Able to work independently and explain technical solutions to non-technical users.

Clarity | Housekeeping / Service Staff (Changi Airport T4)	
Job Description	**Job Requirements**
1. Keep guest areas at Changi Airport Terminal 4 clean, hygienic, and well presented. **2.** Clear used crockery, cutlery, and glassware promptly after guest use. **3.** Wipe and sanitise tables and seating areas to maintain hygiene standards. **4.** Transport segregated tableware to the dishwashing area and reset tables with clean items. **5.** Perform assigned housekeeping duties, attend to spills promptly, and support the service team during peak periods.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work rotating shifts, including weekends, public holidays, and late nights, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to stand and walk for long periods. **5.** Basic spoken English. **6.** Housekeeping or food and beverage experience is an advantage.

Clarity | Lounge Service Crew (Changi Airport T4)	
Job Description	**Job Requirements**
1. Deliver a clean and welcoming lounge experience for travellers at Changi Airport Terminal 4. **2.** Clear used crockery, cutlery, and glassware promptly, then sanitise tables and seating areas. **3.** Transport segregated tableware to the dishwashing area and reset tables with clean tableware and napkins. **4.** Monitor lounge cleanliness, attend to spills promptly, and replenish food and beverage service stations. **5.** Assist guests courteously and work with the lounge team to maintain service and hygiene standards.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work rotating shifts, including weekends and public holidays, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Friendly, service-oriented, and able to stand and walk for long periods. **5.** Basic spoken English. **6.** Food and beverage or hospitality experience is an advantage.

Clarity | M&E Resident Engineer / RTO (Design & Build Main Contractor)	
Job Description	**Job Requirements**
1. Supervise mechanical and electrical works from installation through testing and commissioning for a Design and Build main contractor. **2.** Oversee ACMV, plumbing, sanitary, fire protection, electrical, and ELV installations for compliance with approved drawings, specifications, and authority requirements. **3.** Review shop drawings, method statements, and material submissions while coordinating services with consultants and civil, structural, and architectural teams. **4.** Conduct site inspections, witness testing and commissioning, and maintain checklists, inspection records, and non-conformance reports. **5.** Coordinate inspections and handover with subcontractors, consultants, and authorities, supporting completion and handover documentation. **6.** Uphold workplace safety and quality standards on site.	**1.** Singapore Citizen or Permanent Resident. **2.** Degree or Diploma in Mechanical or Electrical Engineering, or equivalent. **3.** Experience supervising M&E works on building or industrial projects, preferably with a Design and Build main contractor. **4.** Good knowledge of Singapore codes and authority requirements for M&E installations. **5.** Good communication and report-writing skills.

Clarity | NTL Operator (Day & Night Shifts) - Changi Airport T4	
Job Description	**Job Requirements**
1. Monitor and escort Not-To-Land passengers from handover until departure at Changi Airport Terminal 4. **2.** Supervise passengers in the designated holding area and escort them to the aircraft according to procedure. **3.** Comply with airport security and immigration escort procedures while coordinating with airlines, ground handlers, and relevant authorities. **4.** Maintain accurate records, logs, and shift handover notes for each escort assignment. **5.** Remain alert, calm, and professional, escalating security concerns or incidents to the supervisor immediately.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work rotating shifts, including nights, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Alert, responsible, and able to follow strict procedures. **5.** Basic spoken and written English. **6.** Security or escort experience is an advantage.

Clarity | Sales / Business Development Executive (Project & Workforce Solutions)	
Job Description	**Job Requirements**
1. Grow the client base for project and workforce solutions across construction, semiconductor, energy, and facilities sectors. **2.** Identify and approach prospective clients, including main contractors, engineering firms, and facility owners, to build a healthy sales pipeline. **3.** Promote project and workforce solutions, engineering and site staff deployment, payroll services, and recruitment support. **4.** Understand client needs, prepare proposals and quotations, and negotiate commercial terms. **5.** Maintain client relationships, follow up on service delivery, and track sales performance and market trends. **6.** Coordinate with operations and HR teams to support smooth onboarding of new accounts.	**1.** Singapore Citizen or Permanent Resident. **2.** Diploma or Degree in Business, Engineering, or a related field. **3.** Business-to-business sales or business development experience, preferably in construction, engineering services, staffing, or HR services. **4.** Good communication, presentation, and negotiation skills. **5.** Self-driven, target-oriented, and comfortable meeting clients on site and in the office.

Clarity | Site Admin (Design & Build Main Contractor)	
Job Description	**Job Requirements**
1. Provide administrative support to the site project team of a Design and Build main contractor. **2.** Manage drawing registers, correspondence, permit-to-work records, daily reports, and meeting minutes. **3.** Track attendance and timesheets while maintaining manpower, training, and certification records. **4.** Prepare purchase requisitions, delivery orders, and petty cash records, following up with suppliers and subcontractors. **5.** Coordinate pass applications, site inductions, office supplies, and other site office matters. **6.** Support the project manager and site team with ad hoc administrative tasks.	**1.** Singapore Citizen or Permanent Resident. **2.** Minimum NITEC, Diploma, or equivalent. **3.** Proficient in Microsoft Excel, Word, and Outlook. **4.** Construction site administration experience is an advantage. **5.** Organised, meticulous, and able to work from the site office.

Clarity | Site Coordinator (Design & Build Main Contractor)	
Job Description	**Job Requirements**
1. Coordinate daily site activities to keep work safe, on schedule, and properly documented. **2.** Coordinate subcontractors, workers, materials, and equipment according to daily and weekly work programmes. **3.** Arrange permits-to-work, lifting schedules, deliveries, and site access, following up with site supervisors. **4.** Monitor progress, prepare daily reports, and update the project team on issues. **5.** Support site safety and housekeeping, attend coordination meetings, and follow up on action items. **6.** Liaise with subcontractors and workers on site instructions and work requirements.	**1.** Singapore Citizen or Permanent Resident. **2.** Minimum NITEC or Diploma in Building, Construction, Engineering, or equivalent. **3.** Site coordination or supervision experience on construction projects. **4.** Mandarin is preferred because the role liaises daily with Mandarin-speaking subcontractors and site workers. **5.** Good communication skills and able to work on site.

Clarity | Warehouse Assistant (Air Cargo Centre, Changi Airfreight Centre)	
Job Description	**Job Requirements**
1. Support operations at an air cargo centre within Changi Airfreight Centre. **2.** Handle air cargo by sorting, loading, and unloading shipments. **3.** Stage shipments for build-up or breakdown and move cargo to designated locations. **4.** Check cargo labels and documents against shipments, reporting discrepancies or damage to the supervisor. **5.** Follow cargo security, dangerous goods awareness, and workplace safety procedures.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to lift and move cargo safely. **5.** Warehouse or logistics experience is an advantage.

Clarity | Warehouse Assistant (Airfreight Terminals, Changi)	
Job Description	**Job Requirements**
1. Support daily warehouse operations at airfreight terminals in Changi. **2.** Load, unload, sort, arrange, and organise cargo in designated locations. **3.** Receive and check incoming and outgoing cargo against documents. **4.** Label, pack, handle, pick, and prepare cargo properly. **5.** Follow cargo security and workplace safety procedures, reporting discrepancies or damage to the supervisor.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work day or night shifts, six days a week. **3.** Able to obtain a Changi Airport pass following security screening. **4.** Able to lift and move cargo safely. **5.** Warehouse or logistics experience is an advantage.

Clarity | Warehouse Assistant (Cold Room Distribution Centres, West)	
Job Description	**Job Requirements**
1. Support warehouse operations at cold room distribution centres in western Singapore. **2.** Pick, pack, and palletise goods accurately according to orders and picking lists. **3.** Receive goods, check quantities and condition, and store items in the correct chilled or frozen locations. **4.** Assist with stock counts, labelling, and staging outbound orders for dispatch. **5.** Keep cold rooms and work areas clean and organised while following food safety and warehouse safety procedures.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work in cold room conditions for extended periods. **3.** Able to work day shifts, six days a week. **4.** Able to lift and move cartons safely. **5.** Warehouse experience is an advantage.

Clarity | Wheelchair cum Odd Size Baggage Assistant (Changi Airport T4)	
Job Description	**Job Requirements**
1. Support night-shift passenger services at Changi Airport Terminal 4. **2.** Assist passengers with reduced mobility between check-in, immigration, boarding gates, and arrival areas. **3.** Handle, tag, and transport odd-size or oversized baggage (e.g. sports equipment, prams, large cartons) safely between counters and the baggage handling area. **4.** Communicate courteously with passengers and coordinate timely handovers with airline, ground handling, and terminal staff. **5.** Follow airport safety, security, and manual handling procedures, reporting incidents or damaged items to the supervisor.	**1.** Singapore Citizen or Permanent Resident. **2.** Able to work night shifts from 11.00 pm to 8.00 am, six days a week. **3.** Able to push wheelchairs and move bulky baggage safely. **4.** Able to obtain a Changi Airport pass following security screening. **5.** Good customer service attitude and basic spoken English. **6.** Airport or customer service experience is an advantage.