

UWEEI-e2i PMET Career Fair

Job Listing Booklet

Date:

22 October 2024

Tuesday

Time:

10.00am to 3.00pm

Venue:

Devan Nair Institute for Employment and
Employability

Hall 1 (Level 1)

80 Jurong East Street 21

Singapore 609607

About e2i (Employment and Employability Institute)

e2i is the empowering network for workers and employers seeking employment and employability solutions. e2i serves as a bridge between workers and employers, connecting with workers to offer job security through job-matching, career guidance and skills upgrading services, and partnering employers to address their manpower needs through recruitment, training and job redesign solutions. e2i is a tripartite initiative of the National Trades Union Congress set up to support nation-wide manpower and skills upgrading initiatives. For more information, please visit www.e2i.com.sg.

Only for Singaporeans & Permanent Residents

NAME OF ROLES	PAGE
1. ASE Singapore.....	5
<ul style="list-style-type: none"> - Associate Engineer - Facilities - Associate Engineer - Security System - Associate Engineer - Test Equipment - Associate Engineer - Test Equipment (WLCSP) - Engineer - Test Equipment - Engineer - Test Process (WLCSP) - Engineer - Test / Product - IT Programmer - Logistics Assistant - Security Officer 	
2. Grand Venture Technology	10
<ul style="list-style-type: none"> - Electrical Engineer - Procurement Manager - Program Engineer 	
3. Lincstech Circuit Singapore.....	12
<ul style="list-style-type: none"> - Design Engineer - Facility Engineer - Maintenance Engineer - Process Engineer - Production - Technician - Production Superintendent - Production - Technical Assistant - Sales Engineer 	
4. Micron Semiconductor Asia Operations.....	16
<ul style="list-style-type: none"> - Automated Material Handling System (AMHS) Technologist - Director, FE Global Procurement Capital Category - Engineer - Manufacturing Digital Automation Solution Team (DAST) - FE Strategic Program Manager - Organization and Leadership Development - Frontend Global Planning Strategic Manager - Frontend Operation Manufacturing Intellectual Property Manager / Principal Engineer - Global EHS&S Strategy & OPS Program Manager - Global Facilities Cost Control Engineer - Global Facilities Project Controller - Global Facilities Senior Cost Data Program Manager - Global Sustainability Operations Program Manager - Manufacturing Engineer - Manufacturing Technologist - Process & Equipment Engineer - Process & Integration Engineer - Yield Enhancement 	

- Process Control (Change Management) Technician
- Process Development Engineer
- Senior Business Analyst
- Senior Manager, Environmental Sustainability Strategy
- Technologist - Probe MFG
- Test Solution Engineer

5. Molex Singapore.....52

- Automation Engineer (Project)
- Automation Engineering Manager
- Data Analyst
- Electrical Automation Project Engineer
- Engineer, Advance Quality Planning
- Machine Builder
- Machinist, Precision Grinding
- Mechanical Automation Project Engineer
- Mold Design Engineer
- Operators
- Principal / Senior Development Process Engineer
- Process Technician, Cable Assembly
- Senior Engineer, Product Design
- Senior Plant Project Management Engineer (Plant PJM)
- Senior Quality Engineer
- Technician, Product Design
- Test Technician, Cable Assembly

6. MTC Consulting.....72

- Accounts Assistant
- Administrative Officer
- Assistant HR Manager
- Assistant Project / M&E Engineer
- Business Analyst
- Buyer
- Design Engineer
- Digital Marketing Executive
- Draftsperson
- Facilities Management Technician
- Head of Marcom
- IT Programmer (Junior)
- IT System Engineer
- L10 Server & L12 Rack Technician
- LEW Technician
- M&E Engineer
- M&E Technician
- Maintenance Supervisor (Electrical & Instrumentation)
- Maintenance Supervisor (Electrical)
- Marketing Executive
- NPI Engineer
- Procurement Manager
- Product Planning Manager
- Project Executive

- Project Engineer
- Project Management cum Procurement (Manager / Assistant Manager / Senior Executive)
- Project Manager
- Project Manager (Commercial Sales - Trucks / Bus)
- Quality and Planning Manager
- Quality Engineer (MRB)
- Sales Administrator
- Sales Engineer
- Sales Engineer (Electrical Engineering)
- Senior / Executive, Procurement
- Senior / Test Engineer
- Senior Audit
- Senior Project Management Executive
- Senior Quantity Surveyor
- Supply Chain Manager
- Technical Service Technician (ACMV)
- Workshop Team Leader

7. Siltronic.....105

- Engineering Assistant Technician (Equipment)
- Engineering Assistant Technician (Lab)
- Equipment Engineer
- Facilities Engineer (Electrical)
- Facilities Technician (Mechanical)
- Manufacturing Engineer

8. Tokyo Electron.....108

- Engineering Safety Specialist
- Field Engineer
- Process Engineer

9. VisionPower Semiconductor Manufacturing Company.....111

- Electrical Engineer
- Equipment Engineer (Etch, Photo, Thin Film, Diffusion)
- Intelligent Manufacturing Center Engineer
- IT Operation Support Engineer
- Process Engineer (Etch, Photo, Thin Film, Diffusion)
- Process Integration Engineer

1. ASE Singapore

The ASE Group is the world's largest provider of independent semiconductor manufacturing services in assembly, test, materials and design manufacturing. As a global leader geared towards meeting the industry's ever growing needs for faster, smaller and higher performance chips, the Group develops and offers a wide portfolio of technology and solutions including IC test program design, front-end engineering test, wafer probe, wafer bump, substrate design and supply, wafer level package, flip chip, system-in-package, final test and electronic manufacturing services through Universal Scientific Industrial Co., Ltd. and its subsidiaries, members of the ASE Group.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Associate Engineer - Facilities	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electrical or Mechanical Engineering / Building Facilities or equivalent. • Both fresh & experienced applicants are welcome. • Working knowledge in cleanroom environment is preferred • Able to commit to rotating 12-hour day / night shift 	<ul style="list-style-type: none"> • Conduct routine monitoring and spot checks of all the building facilities such as central chiller system, cooling towers, pumps, AHU, compressors, BMS, plumbing and electrical system. • Attend to all facility works and M&E installations as well as to co-ordinate with contractors on repair works. • Provide support to production and assist in machine installations: power hook-up, CDA, vacuum and process cooling water, exhaust pipe and other set-up in the production floor. • Perform in-house servicing of cooling towers, AHU, FCU, FFU, filter cleaning and replacement, strainers and other HVAC equipment. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop
Associate Engineer - Security System	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma / Degree in Computer Science, Electrical Engineering, or any relevant related technical discipline. • Familiarity with security systems and technologies, such as CCTV, intrusion detection, and Access Control Systems (Card Readers, EM locks, etc.). • Basic understanding of networking concepts and protocols. • Strong communication and interpersonal skills, eager to learn and grow within the security engineering domain. 	<ul style="list-style-type: none"> • Perform routine maintenance and troubleshooting security systems and equipment including Access Control System, CCTV System, Intrusion Alarm Systems. • Identify and resolve technical issues related to security systems. • Assist to assess the security needs and provide appropriate solutions. • Accurately document all installations, repairs, and service calls in a timely manner. • Keep up to date with the latest security technologies and industry trends to recommend improvements and upgrades. • Ensure all work compliance with safety standards and regulations. • Engage in hands-on tasks, such as troubleshooting EM locks and CCTV equipment. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Ability to work both independently as well as part of a team. 		
Associate Engineer - Test Equipment	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with minimum 1 years of experience. • Both fresh & experienced applicants are welcome. • Good communication and teamwork are essential. • Able to commit to rotating 12-hour day / night shift 	<ul style="list-style-type: none"> • To maintain, monitor and improve equipment performance management and capability build-up. • Perform day-to-day preventive maintenance on equipment to support the operations. • Perform equipment buy-off and qualification for machine installation, modification, upgrade and maintenance • Ensure equipment are in production condition with minimum downtime and running at yield specified • Participate in housekeeping activities, consolidate and maintain equipment parts in the inventory system. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop
Associate Engineer - Test Equipment (WLCSP)	<ul style="list-style-type: none"> • NITEC / Higher NITEC / Diploma in Electronic / Electrical / Mechanical/ Mechatronics Engineering or equivalent with minimum 1 years of experience. • Pleasant personality, committed, good attitude with excellent communication and interpersonal skills • Able to work in a team and perform multi-tasking • Required to work in ESD environment 	<ul style="list-style-type: none"> • To do setups, maintenance and troubleshooting of equipment / machineries (wafer level chip scale package) • Conduct quality checks and take corrective actions • Committed to attend to any operational and maintenance issues • Daily line support and downtime reports 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineer - Test Equipment	<ul style="list-style-type: none"> • Degree / Diploma in any Engineering field with relevant hands-on experience. • Knowledge and experience in handler models (Epson / Hontech – Logic /ATC / SLT / Matrix / MT9510 / Castle / Chroma) will be an added advantage. • Possess strong mechanical / electronics / electrical knowledge and interest. • Effective communication and interpersonal skills. • Logical analysis / thinking and possess strong motivation to hone hands-on technical skills. 	<ul style="list-style-type: none"> • Manage overall project management on new equipment buyoff, installation and associated activities. • Collaborate with internal and external stakeholders for smooth production transfer of equipment to mass production. • Collaborate with machine suppliers to drive equipment efficiency and process improvement. • Work closely with PM team in establishment of effective PM system for continuous sustenance of machine and spare inventory. • Identify and close gaps between different working levels or parties within the company. • Develop expertise to improve the assigned equipment platform. 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop
Engineer - Test Process (WLCSP)	<ul style="list-style-type: none"> • Diploma / Degree in any Engineering Discipline • Minimum 3 years working experience in semiconductor assembly manufacturing. • Working knowledge in process engineering and pre-assembly processes (Backgrind, Laser Marking, Laser Groove, Wafer Dicing) is an advantage. • Knowledge in SPC, DOE, FMEA, OCAP, Control Plan, WI and Process Specification • Experience in customer and supplier engagement • Know-how in process definition, qualification, optimization, equipment operation and buyoff. • Ability to work on ad-hoc projects in process and equipment 	<ul style="list-style-type: none"> • Responsible for set-up and optimization of new device qualification, engineering lot processing, process data gathering and reporting. • Monitor and improve device yield performance and process SPC charts. • Investigate and troubleshoot production downtime and quality issues to provide lot disposition on outlier lots. • Perform engineering report and documentation such as 8D, DMAIC, FMEA, CP, Process Specification, Work Instructions, etc. • Implement continuous improvement program (CIP) to support yield and cost improvement. • Facilitate training of manufacturing personnel on operating procedures and process specification. • Work closely with inter-department to improve process and equipment performance and capability. • Coordinate and communicate with customers for any process engineering related matters. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineer - Test / Product	<ul style="list-style-type: none"> • Degree in any engineering field • Both fresh & experienced applicants are welcome • Good communication and interpersonal skills • Possess good analytical and problem-solving skills • Ability and passion to work in and foster a teamwork environment • Positive attitude with good communication and interpersonal skills 	<ul style="list-style-type: none"> • Develop test hardware, software and/or procedures for IC products characterization, reliability and verification. • Responsible for development and transfer of test solutions for both Wafer Sort and Final Test to production sites. • Define, document and specify test plans / procedures for new products. 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop
IT Programmer	<ul style="list-style-type: none"> • Degree in IT / Computer Science / Engineering or Equivalent • Minimum 1 to 3 years of software development experience in semiconductor industry • Both fresh & experienced applicants are welcome • Experience with Basic Visual and Perl / Python scripting • Experience in handling SEMI machine communication protocols such as SECS / GEM and GPIB • Experience in system integration for Tester platform (Teradyne, Advantest, Tel / Tsk Probers, Seiko Epson / Hontech handlers) 	<ul style="list-style-type: none"> • Design, implement, and maintain in-house applications using .NET or Java • Develop Perl / Python / Shell scripts to support customer request / reports / data files • Maintain Production User Interface for Tester platform such as Visual Basic for Teradyne and Smartest for Advantest • Implement and debug machine automation software running with SECS / GEM or GPIB • Analyze and decode machine data such as Semiconductor STDF • Perform user acceptance and integration test with internal MES via webservice • Provide end user-training and support for existing and newly developed applications 	<ul style="list-style-type: none"> • 5-day work week • 8am to 5.15pm • Blk 2, Woodlands Loop

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Logistics Assistant	<ul style="list-style-type: none"> • Minimum GCE 'N' / 'O' levels or certificates in related field with 2 years of relevant working experience • Ability to handle pallet jack equipment • Basic knowledge in Microsoft Word, Excel & Outlook • Understanding of Import permit, Commercial Invoices and packing list • Knowledge of IOR requirement is an advantage • Able to commit to 12-hour day / night shift 	<ul style="list-style-type: none"> • Receiving of incoming shipment and checking of goods received against documents and condition of goods • Perform breakbulk and data entry, stock-take and Inventory count • Load and unload materials and finished products • Comply with safety regulations and security measures for warehouse store • Sort and place items on predetermined trolleys 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop
Security Officer	<ul style="list-style-type: none"> • Minimum 'N'/'O' Level with at least 2 years relevant working experience • Possess valid Security PLRD license • Able to commit to 12-hour day / night shift 	<ul style="list-style-type: none"> • Assist in enforcement of the Company's rules, regulations, policies and procedures on access, traffic, investigation and crowd control • Handle emergency situations and perform other security and fire safety-related duties. • Investigate any incident and accident reports • Patrol and conduct security inspections at access points 	<ul style="list-style-type: none"> • 3.5-day work week • 8am to 8pm / 8pm – 8am • Blk 2, Woodlands Loop

2. Grand Venture Technology

Grand Venture Technology is a trusted manufacturing solutions and service provider for the semiconductor, analytical life sciences, electronics and other industries, with operations in Singapore, Malaysia (Penang and Johore Bahru) and the People's Republic of China (Suzhou).

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Electrical Engineer	<ul style="list-style-type: none"> • Diploma in relevant discipline • Minimum 2-3 years working experience as electrical engineer 	<ul style="list-style-type: none"> • To confirm with company rep 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 2 Changi North Street 1
Procurement Manager	<ul style="list-style-type: none"> • Diploma / Degree in relevant discipline • Minimum 3-5 years working experience in procurement • Some experience in drafting procurement policies and process improvement • Strong knowledge of procurement framework and processes, and experience in procurement systems implementation will be an added advantage • Proficient in Microsoft applications (Excel, Word, PowerPoint), procurement systems, and business applications 	<ul style="list-style-type: none"> • Reporting of procurement activities • Co-lead with General Manager to review and revise the existing Procurement policies • Negotiate with suppliers to ensure value for advantageous terms • Participate in the evaluation and interpretation of the bids, prepare the recommendation for approval and award the contract • Handle supplier management from the qualification of suppliers, review of supplier contract terms and performance, quality, and service levels • Exercise budgetary control and build a good company culture of long-term saving on procurement costs • Ensure end-to-end procurement support and administer the quotation and tender process in accordance with policies and procedures • Develop strategic sourcing strategies that will support and add value to the functional area • Review all procurement activities to meet audit's requirement and to minimize risks • Anticipate drawbacks in procurement process and implement effective measures to mitigate the risks • Recommend areas whereby work processes could be streamlined to achieve productivity savings while maintaining adequate governance 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 2 Changi North Street 1

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Build relationships with key suppliers and to address supply/performance issues effectively • Manage and ensure all contracts are reviewed in timely manner • Ensure proper documentations of all procurement activities and to support internal and external audits 	
Program Engineer	<ul style="list-style-type: none"> • Able to interpret technical drawings and specifications • Good interpersonal, communication skills and project management skills • Able to work under pressure with minimum supervision • Meticulous with high accuracy in work submitted • Possess a valid class 3 driving license and own transport will be an advantage 	<ul style="list-style-type: none"> • Assist Sales / Project Manager on success of program / project assigned • Prepare & establish project planning which include coordination, tracking & budgeting • Ensure customers' requests are attended in timely manner • To co-ordinate with various departments internally and customers • Perform ad hoc duties as requested 	<ul style="list-style-type: none"> • 5-day work week • 8.15am to 6pm • 2 Changi North Street 1

3. Lincstech Circuit Singapore

Lincstech Circuit Singapore Pte. Ltd. is a wholly owned subsidiary of Lincstech Co., Ltd. in Japan. Lincstech Circuit Singapore is one of the leading PCB manufacturing companies globally for high-end complex PCBs. Since our inception, we have been growing in strength and built a great reputation for our leading-edge technology and product leadership in quality and reliability. We have been focusing on very high layer advanced MLB/ with sub laminations, big form factor HDI, and Backplane, providing strong technological capabilities and technology availability ahead of market needs through our wide range of customized interconnection solutions supported by our R&D.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Design Engineer	<ul style="list-style-type: none"> • Degree / Diploma in Electrical & Electronics Engineering in manufacturing environment • Good communication, report writing and presentation skills • Good analytical skill with ability to work independently • Ability to communicate with all levels of staffs 	<ul style="list-style-type: none"> • Perform design for manufacturability in all new projects • Provide PCB manufacturing technical advice to customers on their new projects • Perform feasibility studies and reviews for all new data received from customers 	<ul style="list-style-type: none"> • 5-day work week • 8.00am to 5.30pm • Blk 32, Loyang Way
Facility Engineer	<ul style="list-style-type: none"> • Diploma / Degree in Electrical Engineering / Mechanical Engineering / Chemical Engineering / Facilities Management with 2 years of experience in a similar capacity. • Knowledge of Electrical Engineering, Chilled Water and Compressed Air Systems. • Good leadership, communication and negotiation skills. • Strong team player and result orientated. 	<ul style="list-style-type: none"> • Responsible for the operation of Wastewater Treatment Plant system and facilities maintenance. • Lead a team of technical specialist / technicians in day-to-day operation & maintenance of installation, repair and modification of facilities related equipment and building. • Manage contractors and ensure timely & quality work. • Carry out planning for overhaul and maintenance improvement activities. • Prepare & review work instruction and checklist. • Update of facility and WWTP equipment master list. 	<ul style="list-style-type: none"> • 4-day work week • 8.00am to 8.00pm <u>OR</u> • 8.00pm to 8.00am • Blk 32, Loyang Way

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Maintenance Engineer	<ul style="list-style-type: none"> • Degree / Diploma in Electrical / Electronic / Mechanical or Mechatronic Engineering • Good machine trouble shooting, problem solving skills • Good knowledge of PLC programming skills • Self-disciplined, independent, and able to work under pressure 	<ul style="list-style-type: none"> • Responsible for improving overall machine downtime of plant machineries and contribute to achieve maintenance section / department KPI • Carry out corrective and preventive maintenance on plant machines • Maintain & update of all breakdown records promptly • Identify root cause of the problem and provide counter measures • Monitor, maintain and conduct monthly stock check for critical machines' spare parts • Liaise with machine agents for repair or maintenance of machines • Calibration and verification of machine equipment • Test and maintain machine safety systems in good condition 	<ul style="list-style-type: none"> • 4-day work week • 8.00am to 8.00pm <u>OR</u> • 8.00pm to 8.00am <u>OR</u> • 8.00am to 5.30pm • Blk 32, Loyang Way
Process Engineer	<ul style="list-style-type: none"> • Degree in Chemical / Mechanical / Electrical / Materials Engineering • Good trouble shooting and analytical skill • Independent, creative, resourceful and able to take pressure • Good communication, report writing and presentation skill 	<ul style="list-style-type: none"> • Study and evaluate new method and materials to improve current process and manufacturing capability • Conduct DOE to determine the key process parameters and product characteristic • Assist production in setting up machine operation procedure and safety guidelines • Implement new process • Explore possibility of reducing materials standard usage or cheaper source • Determine the root cause for sample rejection for process related issue 	<ul style="list-style-type: none"> • 4 / 5-day work week • 8.00am to 8.00pm <u>OR</u> • 8.00pm to 8.00am <u>OR</u> • 8.00am to 5.30pm • Blk 32, Loyang Way

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Production - Technician	<ul style="list-style-type: none"> • Nitec / ITC / Higher Nitec in Mechatronics / Mechanical / Electronics / Electrical Engineering • Good analytical and troubleshooting skill • Computer literate • Able to work independently 	<ul style="list-style-type: none"> • To meet daily output target • To operate production machinery, tools, etc. • To conduct quality check of product, boards and panels (i.e. 1st Article Check) • Adhere to Work-Station-Instruction Procedures • To meet quality targets and adhere to best practices to prevent quality issues • When abnormality is detected with the line relating to quality issues, stop production and notify superior(s) immediately • Responsible to fill out proper documentation for his/her work • Responsible for maintaining Good Discipline and Housekeeping • To comply with Safe Work Practices when carrying out duties at all time 	<ul style="list-style-type: none"> • 4 / 5-day work week • 8.00am to 8.00pm <u>OR</u> • 8.00pm to 8.00am <u>OR</u> • 8.00am to 5.30pm • Blk 32, Loyang Way
Production Superintendent	<ul style="list-style-type: none"> • Diploma in Engineering with minimum 2 - 3 years supervisory experience in manufacturing environment • Good interpersonal, team-building and supervisory skill • Good communication, and report-writing skill • Proactive and process good problem-solving skill 	<ul style="list-style-type: none"> • Lead and supervise a group of operators / leaders to ensure smooth operation • Achieve daily production schedule with minimum yield loss • Initiate manpower deployment if there is need to reshuffle • Enforce discipline and safety on the shop floor • Prioritization of models' base on the urgent needs' basis • Promote safety awareness 	<ul style="list-style-type: none"> • 4 / 5-day work week • 8.00am to 8.00pm <u>OR</u> • 8.00am to 5.30pm • Blk 32, Loyang Way
Production - Technical Assistant	<ul style="list-style-type: none"> • Minimum Primary 6 or equivalent • Willing to learn • Able to withstand long hours of standing • No experience is required 	<ul style="list-style-type: none"> • Operating machinery & tools, responsible for meeting the average daily output target and quality of the products. • Some may need to perform visual inspection using micro-scope or magnifying lamp 	<ul style="list-style-type: none"> • 4 / 5-day work week • 8.00am to 8.00pm <u>OR</u> • 8.00pm to 8.00am <u>OR</u> • 8.00am to 5.30pm • Blk 32, Loyang Way

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Sales Engineer	<ul style="list-style-type: none"> • Degree in any Engineering discipline • Outgoing personality and ability to work independently • Good knowledge of general market information • Good marketing strategy and analysis • Strong negotiation, interpersonal and problem-solving skills 	<ul style="list-style-type: none"> • Manage & attend to specific customers to achieve company sales budget • Account management for assigned customers • To support and meet the department objectives and business goals • Attend to all customer enquiries • Provide sales forecast to plant for raw materials and production capacity planning • Work closely with oversea representative for new customers development activities • Assist in implementing and execute plan in developing new customers • Provide short- and long-term plan on market demand • Survey and analyses market information for management 	<ul style="list-style-type: none"> • 5-day work week • 8.00am to 5.30pm • Blk 32, Loyang Way

4. Micron Semiconductor Asia Operations

We are a leading global medical technology company with products and services that save and improve the lives of millions suffering from heart and blood vessel diseases, as well as chronic pain. Driven by a purpose to perfectly match technology with the human body, we are dedicated to innovation and quality to develop trusted cardiovascular, endovascular and neuromodulation solutions.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Automated Material Handling System (AMHS) Technologist	<ul style="list-style-type: none"> • NITEC / Diploma in Mechatronic, Electrical, Mechanical, Electronic Engineering etc. • Self-motivated, results-oriented, and looking for growth • Proficient in Microsoft Office and Basic Python Programming • Comfortable with flexible working schedules in doing Rotating 12-hour shift. • Able to work at height. 	<ul style="list-style-type: none"> • As an Automated Materials Handling System (AMHS) Technologist, you are responsible for monitoring, sustaining, and improving the equipment and/or processes in your assigned area while working in partnership with production team members and area engineers. • Monitor tool performance • Schedule and perform preventative maintenance on assigned tool sets • Use mechanical, electronic and PC / software skills to solve and repair equipment issues • Assist with equipment installs and tests • Build and modify equipment procedures • Increase tool uptime through systematic problem solving and quality workmanship • Thoroughly document all maintenance performed in established check sheets and tracking programs • Routine review of maintenance check sheets and procedures • Monitor, analyze and address SPC issues for area processes daily and respond to SPC out of control issues • Keep the AMHS Engineer and/or Lead Tech updated on tool and area issues 	<ul style="list-style-type: none"> • 3.5-days a week • 8.30am to 9pm <u>OR</u> 8.30pm to 9am • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Director, FE Global Procurement Capital Category	<ul style="list-style-type: none"> • Bachelors Degree or equivalent experience in Business Administration / Management, Engineering or related field of study • Multiple years' experience in a Global Category Manager type role • 10 years' experience in international or semiconductor business • Possess executive level, strategic mindset and strong cross-functional skills • Multiple years' experience in a Global Category Manager type role • Strong leadership and vision, must be able to comfortably work across organizational boundaries and geographies • Demonstrated ability to influence executives, senior leaders and stakeholders on strategic decisions across multiple functions and geographies • Ability to effectively collaborate with cross-functional organizations to understand needs and translate them into actionable plans, deliverables, and resource requirements • Demonstrated ability to drive and execute a wide range of global initiatives with global teams • Ability to be guided by business objectives and 	<ul style="list-style-type: none"> • As the Front-End Global Procurement (GP) Capital Category Director at Micron Technology Inc., you will be responsible for overseeing the global vision and management of the Front End (FE) Capital Category to deliver value through development of category strategies, cost optimization, and strategic supplier relationships. • You will commit to meeting category performance goals and optimizing performance by collaborating with internal and external stakeholders to build and execute global category strategies aligned to corporate strategic objectives. • You will establish and monitor performance metrics and oversee FE Capital Category metrics to identify and implement continual improvement opportunities. • You will collaborate with stakeholders to deliver strategic solutions and with all Category Directors to coordinate approach to cross-category vendors and key strategic suppliers. • You will maintain close interaction with suppliers and internal business partners to ensure category-related needs are addressed while fostering a customer-centric approach to solving issues and representing Procurement. • Other responsibilities include ensuring department compliance to company policies and regulations, as well as departmental procedures. • You will provide leadership for building and implementing Global Procurement strategies, processes, and policy through active oversight of functional teams and projects, and mentor functional leaders through collaboration and the development of sustainably successful solutions. • You will also be responsible for conveying corporate business initiatives, providing direction thereof, 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>determine best methods for delivering results</p> <ul style="list-style-type: none"> • Demonstrated ability to execute performance management systems and develop high performing teams • Experience managing a department and functional managers as direct reports • Organized, detail-oriented, and strong focus on results • Demonstrated ability to inspire teamwork and to effectively lead others • Excellent interpersonal and customer service skills • Excellent oral and written communication skills • Ability to adapt to a rapidly changing environment • Strong analytical and problem-solving skills • Proven facilitation skills including the ability to influence others, build consensus, and resolve conflict • Ability and willingness to travel internationally 	<p>and driving a clear understanding of line of site within your team.</p>	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
<p>Engineer - Manufacturing Digital Automation Solution Team (DAST)</p>	<ul style="list-style-type: none"> • Bachelor's or Masters Degree in Engineering, Science, Supply Chain management, Logistics and related field • Proficiency in warehouse automation systems, robotics, and related software • Equivalent experience in warehouse processes, logistics, and supply chain management would be helpful 	<ul style="list-style-type: none"> • As an MFG Warehouse Automation Engineer, you will play a pivotal role in redefining our warehouse operations through world class solutions. • You will be responsible for leading all aspects of warehouse operations, staffing and partnering with Procurement and Fab end users to drive strategic and tactically on Orders fulfillment lead time and warehouse storage space efficiency improvement. • This position offers an outstanding chance to work in a collaborative environment where your innovative ideas can lead to extraordinary solutions and drive significant improvements. • If you possess a growth mentality and courage to make a difference, join us as we evolve the way Micron does our business! • Lead the automation and autonomous development of warehouse processes and exploring new frontiers in warehouse technology. • Develop and implement strategies to optimize human-machine collaborations, ensuring lean and effective spares / material storage and distribution from Warehouse to Fab. • Ensure the timely and accurate receipt and distribution of both inventory and non-inventory goods to internal customers. • Maintain inventory stock through regular cycle counts and inventory auditing. • Candidates need to possess a continuous improvement process (CIP) mindset, looking for ways to improve operations, and how to make a difference today! 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • We encourage applicants with a positive and growth mindset to join our diverse team! 	
FE Strategic Program Manager - Organization and Leadership Development	<ul style="list-style-type: none"> • 2 years experiences in Leadership at or above P4 position, or equivalent expertise • Excellent communicator with senior leaders, cross functional business partners and team members • Strong skills in decision-making, prioritization, and negotiation • Strong teamwork, organizational development, and talent development • Strong problem-solving skills • Growth mindset • Lead with Change • Desire to be an Impact player 	<ul style="list-style-type: none"> • As part of Front-End Operation Office, Organization Effectiveness and Leadership Development, you will be responsible for working with leadership team to design, deliver, and manage organizational development, program, communication and initiatives that engage, grow, and retain our talents and foster a great place to work for all. • Develop and drive aligned strategy and direction • Partner with leaders and cross-functional groups to develop strategies and systematic programs to create and sustain a culture that engage and advances the organization capabilities and effectiveness. • Translate these strategies / programs into solutions, processes and policies that are practical, efficient, and reflective of Micron's mission, value, and business objectives. • Build program infrastructure and project scope, goals, deliverables, timeline, and resource requirements in collaboration with sponsors and stakeholders and assure a rational roadmap. • Determine success indicators to periodically evaluate effectiveness of program to foster continuous improvement and innovation • Partner with other strategic office and functional groups to develop multi-year strategies for staffing, onboarding, mentoring and career development • Constantly identify risk, opportunity, and reaction to change of business situation and adjust our strategies and approaches, through research, 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>literature study, benchmarking, industry news, diagnose, and analysis</p> <ul style="list-style-type: none"> • Foster relationship with network and sites organization to standardize best practices across the network • Identify and improve current process for maximum efficiency and productivity • Relentless discover opportunity to streamline operation and maximize operational efficiency • Provide independent, informed, unbiased insight including on the ground feedback • Establish structure and manage program dependencies, prioritize programs, track program milestone and deliverables • Drive a cohesive approach aligning to Change Management activities including communications planning, reviews, training, and stakeholder management. • Manage the definition, refinement, and implementation of core methodologies and tools for business processes including reporting. • Facilitate transition of system and business processes from project closure to long term sustainment • Manage key stakeholders and incorporate feedback for continual improvement of overall program and business process management • Proactively escalate and resolve potential roadblocks by bringing to the attention of the relevant leadership and find a way for potential solutions • Setup and provide effective communication channel and governance • Assist and communicate with executives and partners in decision-making, program management and initiative implementation 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Create and maintain cross-departmental relationships to enable leadership success • Enhance and innovate communication channel between employees, work groups and leadership team • Provide regular, innovative, and structured communication to all team members. • Ensure Front End Operation team members are engaged, motivated and feel proud of their work • Articulating and codifying talent and leadership principles, values and competencies that guide the organization's culture • Organize regular leadership summit to review, strategize and communicate Front End strategic planning, transformative initiatives, organization development and staffing plan • Talent Development • Develop holistic and structural talent development plan, both leadership and technical for Frontend organization • Foster teamwork and trust in the organization to achieve best-in-class result • Embrace diversity, equality, and inclusion for all • Engage team members from all levels to drive for best talent and best idea • Identify and develop potential successors for long-term sustainability 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Frontend Global Planning Strategic Manager	<ul style="list-style-type: none"> • Strong personnel and resource management skills. • Proven ability to drive multiple complex analyses to completion. • Experience operating independently with a high degree of organization and control. • Experience analyzing and interpreting data, drawing conclusions, defining recommended actions, and reporting results cross multi-functional groups. • Knowledge and practical application of statistics, data analysis, and problem solving. • Proficiency in planning systems, applications, CoO and NPV tools and templates and Microsoft Office. • Experience working collaboratively in diverse teams. • Excellent written and verbal communication skills. 	<ul style="list-style-type: none"> • We are seeking a Frontend Global Planning Strategic Manager to join our team at Micron. • In this role, you will have the exceptional opportunity to lead a global planning team that supports frontend fabs in Asia and the US. • Your main responsibility will be to develop the long-term strategic and capital plan for Frontend Fabs, collaborating with key partners to gain a deep understanding of market forecast, technology roadmaps, building timeline and other critical planning parameters. Success in implementing the long-term strategic plan will hinge on your ability to think strategically and communicate effectively. • Responsibilities include but are not limited to: • People: Lead and coach a team to develop desired skills and achieve results. • Create an environment where team members feel comfortable communicating barriers and concerns. • Set ambitious goals, establish plans to achieve and monitor line of sight. • Delivers results by encouraging teamwork and setting priorities. • Conducts performance management and professional development of your team through clear expectations and accountability. • Ensures succession plans are in place for all key positions. • Strategic Operations: Provide analysis and optimization for long-term plans • Provide planning and integration support for emerging projects around current capacity, merger and acquisition, and what-if scenario here required. • Partner with Finance team to complete a thorough financial analysis for the options. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Develop capital options to achieve fiscal year budget targets and demand. • Integration of the long-term plans into mid-term business plan. • Development of scenario modeling parameters and methodology to meet the excellence of cost, Gb and wafers out. • Develop metrics to evaluate scenario options for recommendation and decision making • Communication and Collaboration: Clearly articulate complex ideas and critical changes to leadership teams. • Presents and explains data findings and provides recommendation / improvements to audiences at different levels. • Establish trusting relationships across local and global partner groups to improve systems and business processes. 	
Frontend Operation Manufacturing Intellectual Property Manager / Principal Engineer	<ul style="list-style-type: none"> • Ability to understand and effectively communicate vision and technical concepts in appropriate terminology at all levels of the organization • Ability to balance security with end user productivity and operational impacts in a large organization to provide transparent, secure solutions • Strong Agile development knowledge, build in increments and iterate • Excellent organizational skills and the ability to see solutions to their conclusion • Ability to be self-directed and a fast learner and ability to gain 	<ul style="list-style-type: none"> • As the Frontend Manufacturing IP Security Manager / Principal Engineer, you will be responsible in helping transform how the corporate Cyber and Information security strategies connect and integrate into all Micron technology and business teams. • You will work directly with local business unit information security teams to advocate and coordinate global security initiatives within the business areas, bring in real world security threat and awareness training campaigns, as well as leader or general population security awareness campaigns. • A primary attribute of the role is to be the conduit for feedback between Global Security and Micron's business area teams. • Equally important is working with Frontend Manufacturing teams to internally assess and establish best practices within the business 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>understanding of new solutions</p> <ul style="list-style-type: none"> • A sense of urgency, prioritization, and growth mindset • Demonstrated ability to promote security practices and drive improvements into organization's overall security framework • Advantages with CISSP/CISM/CISA/ISO27001/PMP certification • Bachelors / Masters degree in Engineering or Business Field, Computer Science, or Cyber security related field • Equivalent experience in industry on Intellectual Property or Cyber Security • Understanding of information technology general controls, process and structure • Proven communication skills with multi-functional leaders • Strong skills in decision-making, prioritization and problem solving • Strong skills in Project management and organization change management 	<p>communities while bringing insights from local successes to a broader Micron community.</p> <ul style="list-style-type: none"> • With business and information knowledge, you will be a partner with Global Security and business leadership to create and enable Micron's overall security strategy. • In this, you will gain a broad perspective by working on a variety of information sources, control solutions, and dynamic business conditions across a global organization to analyze issues, make well-reasoned recommendations and solve problems to protect and enhance organizational value. • Collaborate and conduit two-way interaction with Global Security Team and business areas supporting roadmaps, strategies, and requirements from both perspectives. • Bridge security goals and commitments with articulated business needs driving towards a common set of goals and objectives • Define clear goals and strategic initiatives to create, advocate, and present across-the-business security campaigns, awareness, and cultural messaging. • Assessments of security influence across Micron. • Understand and lead efforts to meet the requirements of internal and external customers with Global Security Team, BISO and Data Protection Community to develop associated processes and automation requirements to enable. • Coordinate with experts on various topics to present and provide education around their areas of expertise. • Create opportunities to increase security knowledge within the Data Security Community 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Coordinate leading and lagging metrics and security problems, solutions, and business processes. Partner to enable a business facing dashboard support security strategies and needed efforts • Provide coordination for the Data Protection Community and BISOs to drive best practices and creative solutions to data security problems. • Drive to enable common guidance and goals (records and access management, unstructured data solutions, vendor and contractor access / data models) • Partner with BISO representatives to drive best-known-methods within organizations supporting security culture and collaborate opportunity to expand • Handle escalations and exception approvals for all Global Operations 	
Global EHS&S Strategy & OPS Program Manager	<ul style="list-style-type: none"> • Degree or equivalent experience in engineering or science (Computer, Electrical, Occupational Health and Safety) and/or related field. • Additional IT-related qualifications (PowerBI, Tableau, SharePoint, Microsoft Certified) are strongly desired. • Strong teammate to effectively collaborate with multi-functional organizations and proven track record, interpersonal, and customer service skill to comfortably work across boundaries and geographies. • Excellent oral and written communication skills in English. 	<ul style="list-style-type: none"> • Micron is committed to environmental, health, and safety excellence as we strive to be a global leader in memory and storage solutions. • As the S&O Engineer, successful candidate will serve as key liaison person and partner strategically with relevant partners to ensure the successful implementation of key initiatives that advances the team's strategy, performance and compliance for Micron Technology, Inc., operations globally. • Collaborate and partner with global and local EHSS and other relevant partners (PMO, IT, systems owners and developers) to develop and deploy global reports, programs, and business processes to network and multi-cultural audiences. • Serve as owner of Global EHSS systems and solutions (SharePoint, EDC, SQL Servers, MT Groups, Web Interface Design), providing 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Ability to converse in multiple languages are an added advantage to liaise with clients of different nationalities. • Professional, organized, meticulous, strong analytical, problem-solving, and facilitation skills. Able to independently complete tasks and adapt to constantly evolving environment. • Excellent and proficient digital literacy in reporting and dashboarding software (PowerBI) and Microsoft Office suite (Word, PowerPoint, Excel, Outlook, Project, Power Automate, PowerApps). • Knowledge and experience with Micron systems (EDC, SharePoint, MT Groups, ECN, PDR) is preferred. 	<p>administrative support, professional guidance, and consultation advice.</p> <ul style="list-style-type: none"> • Provide relevant governance, alignment, and mentorship on project / program / portfolio management and other processes / systems / software to external and internal team partners, and re-pivoting priorities based on the changing business landscape. • Build and maintain, collaborate with metrics owner and systems team, to periodically publish, measure, and supervise or routine and ad-hoc reports and dashboards. • Drive accountability and continual improvement through clear communication, feedback, effective project management updates, and appropriate usage of metrics. • Perform as coordinated member of the Global EHS & Sustainability Strategy and Operations Team and accept other tasks as vital to enable the success of the team and organization. 	
Global Facilities Cost Control Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Engineering, Construction Management, Quantity Surveying, Finance, or a related field. • 7 to 10 years of working experience in the Construction Industry • Minimum 3+ years of experience in cost control, preferably within the semiconductor industry or a similar capital projects environment. • Strong understanding of cost estimating, budgeting, and 	<ul style="list-style-type: none"> • As the Global Facilities Regional Cost Control Engineer, you will be responsible for providing support, expertise, and lead business process alignment on construction project cost control management for new construction projects or existing site expansion projects at all manufacturing sites in your location / region. • As a global team member residing in your current site / geography, you will represent all facility cost control management alignment and cost reduction alignment initiatives. • You will also support the Global Facilities Central Team, Regional Engineering Team, Construction Team , and Line Planning Team in providing 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>forecasting methodologies.</p> <ul style="list-style-type: none"> • Excellent analytical and problem-solving skills. • Proficient in Microsoft Office Suite (Excel, Word, PowerPoint) and cost control software. • Meticulous attention to detail and a strong work ethic. • Excellent communication and interpersonal skills, with the ability to collaborate effectively with diverse teams. <p><u>Preferred Qualifications:</u></p> <ul style="list-style-type: none"> • Experience with Contingency Drawdown management and Quantitative Cost Risk Analysis (QCRA) • Experience with Earned Value Management (EVM) principles. • Knowledge of semiconductor manufacturing processes and equipment. 	<p>cost estimation, cost control management alignment, variation order validation, cost change management, project commercial settlement and support construction projects.</p> <ul style="list-style-type: none"> • Critical metrics include construction cost control management, cost reduction target, variation order management in eliminating additional budget request needed to avoid project cost over budget. • Review, validate and monitor budgets, funds, expenditures, forecasts, and contingency drawdown for respective projects throughout the entire project lifecycle. • Review cost estimates, develop and maintain forecasts, and cost control plans for new construction projects, existing site expansion projects or any assigned projects. • Track and analyze project expenditures, identifying variances from budgets and recommending corrective actions. • Conduct cost risk assessments and develop mitigation strategies to minimize budget deviations. • Support to review and analyze material contracts and contractor subcontracts, ensuring alignment with project specifications and budget parameters. • Manage and track change orders associated with material contracts and subcontracts, ensuring proper cost control carried out and approval processes is in accordance with Micron's Construction Management of Change (CMOC) • Support in reviewing estimate and justification for change according to Micron's Change Management process. • Collaborate with project teams across engineering, procurement, and 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>construction disciplines to identify cost-saving opportunities.</p> <ul style="list-style-type: none"> • Analyze financial data to identify trends, discrepancies, and opportunities for cost savings, presenting findings to management and recommending actions. • Monitor and verify project costs, including materials, labor, and equipment, ensuring accurate cost allocation based on Work Breakdown Structure (WBS) and financial reporting. • Carry out regular updates to WBS dictionary and ensure standardization is effectively used throughout the project. • Prepare comprehensive cost reports and presentations for project stakeholders. • Maintain a strong understanding of cost control principles and best practices within the semiconductor industry. • Utilize cost control software and tools to manage project financials effectively. • Implement and oversee cost auditing processes to ensure compliance with company policies and financial regulations, identifying and resolving discrepancies. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Global Facilities Project Controller	<ul style="list-style-type: none"> • Degree or equivalent experience in any engineering field / project management / construction. • 5 years' experience in relevant field in the Semiconductor industry, oil and gas / petrochemical or pharmaceutical with validated experience in Project Services or served in a multitude of roles led by the Project Services group, like planning / scheduling, cost / budgeting, estimating, QS, documentation, or other relevant engineering experience in an engineering and construction environment. • Fluent in spoken and written English and be an effective communicator. • Proficient in MS Office (Words, Excel, PowerPoint, Project), project control platforms (Primavera P6, ACC, BIM360, Revit), & automation dashboards software such as BI, Power Automate, is preferred. 	<ul style="list-style-type: none"> • As Global Facilities Project Controller you would coordinate and be accountable for the development of schedule & cost management, document control, risk control to comply to the requirements of Micron's procedures, business process and policies across the life cycle of a construction project delivery together with us at Micron! • This role reports to the Global Facilities South Asia Regional Management Team and supports the assigned respective local project partners to ensure successful delivery on time, within budget and meets the quality / standard as per Micron's requirements for the among other following tasks: Engineering, Procurement, Construction, Commissioning and Project Management. • Collaborate with Project Manager and various key players involved in the project implementation to establish work scope and develop work strategies with proper sequence and durations to meet project master plan. • Ensure that the Project Manager is provided with support and advice on all aspects of Project Controls. • Adhere to Project Control Plan. • Coordinate and act as the primary point-of-contact to the site construction Project Controls department. • Responsible for site construction projects to comply to defined Global work processes, reports and procedures for cost control, planning, risk and document control at project level. • Ensure all projects follow global business processes and standards & ensure adherence to best-known-method project management 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>principles following Project Execution Plan for the project delivery services.</p> <ul style="list-style-type: none"> • Assist to coordinate Lesson Learned session for projects with all stakeholders. <p><u>Project Control scope includes but not limited to:</u></p> <ul style="list-style-type: none"> • Schedule Management • Responsible for consolidation Weekly Project Report (WPR) and Monthly Project Report (MPR). • Ensure all stakeholders aligned prior to finalizing a baseline for the project. • Review and supervise Contractor Schedule in Primavera (P6) and/or Microsoft Project • Host weekly schedule review meeting with Contractor to review Schedule Control Plan, resource Plan and Efficiency Plan. • Review Contractor's Overall Schedule including subcontractors' and direct vendors' schedule. • Verify Contractor submitted Progress Measurement methods and Procedure. • Check and verify Project progress report by fields submitted by Contractor weekly. • Design overall progress chart which includes Progress chart by fields (by contract if applicable). • Ensure Contractors progress measurement is aligned with company procedure. • Monitor, evaluate, and report progress, performance & trends. • Support the development and update WBS / CBS / OBS in global platform and ensure standardization is effectively used in the project schedule. • Identify potential risks / problem areas and advice Project manager as well as the management with mitigation plan weekly, monthly and quarterly. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Identify schedule Risks and Opportunities, collaborate with Project team to meet Micron's objectives by delivering projects within the timeline set out. • Ensure the as-built schedule is prepared within 30 days after project achieved last key milestones. <p><u>Cost Management:</u></p> <ul style="list-style-type: none"> • Responsible for consolidating Weekly Cost Report (WCR) and Monthly Cost Report (MCR). • Host weekly cost review meeting with Contractor to review Payment Progress, Potential Change Orders, Goods Receive and Cashflow status. • Monitoring of project scope including application of change-management processes. • Support in reviewing estimate and justification for change and follow accordingly to Micron's Change-Management process. • Coordinate the potential change orders and claims log and update Project Manager on the budget and fund status. • Support the development and update WBS / CBS in global platform and ensure standardization is optimally used in the project. • Coordinate and control risk factors identified during estimation process to ensure contingency drawdown is rationalized. • Identify cost Risks and Opportunities, helping collaborate with Project team to meet Micron's objectives to surpass budget expectations to deliver projects at the most optimal value. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p><u>Risk Management:</u></p> <ul style="list-style-type: none"> • Work with Project team to identify Risk and Mitigation measures & seek Opportunities to reduce construction timeline and budget. <p><u>Change-Management:</u></p> <ul style="list-style-type: none"> • Ensure changes are managed and approved according to CMOC process with required SCR, VO and CRI. <p><u>Document Management:</u></p> <ul style="list-style-type: none"> • Ensure the Site Document Controller adheres to the document management procedures set out. • Verify the weekly / monthly progress prior to issue for management reporting. • Ensure weekly reports are issued punctually on weekly basis. • Support consolidation of benchmarking data collection regularly. • Coordination status with Document Controller and verifies Document Control report. • Responsible for following work processes, reports and procedures for cost control, planning, risk and document control at project level. • Ownership on assigned modules within Micron Project Control System (MPCS) platform for project control & ensure assigned projects to leverage on this platform for project control. This includes but not limited to: • Develop, validate, and test the new Micron Project Controls System (MPCS), & conduct end-user training for site users. • Maintain Benchmarking data (Historical and Market) for both Cost (material, labor etc.) and Time collection regularly in the platform. • Benchmark cost data and measure savings that reflect improvements in business processes, provide estimation of capital projects, 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>coordinating improvements to drive down costs, and maintain Company Pricing Databases.</p> <ul style="list-style-type: none"> • Simulation of Cost and time for various risk factors & Contingency Management associated to the project specifics. • Any other duties that are required are based on priorities by the management. 	
Global Facilities Senior Cost Data Program Manager	<ul style="list-style-type: none"> • Motivated, self-driven and positive team player with growth mindset • Strong thinking process, analytical and data leadership skills. • Excellent verbal and written communication skills. • Ability to create organized and clear presentation slides that effectively highlight the problem statement and outline the necessary solutions. • Demonstrate high level integrity in managing sensitive data. • Demonstrate cultural sensitivity and respect. • Confident in resolving complex issues and follow up in improvement execution plan. • Good understanding of Micron's Capital and Expense process (preferable with fundamental knowledge of general cost data and Facilities cost model / spending categorization) • Familiarity and able to navigate cost information system applications such 	<ul style="list-style-type: none"> • As a Global Facilities Cost Data Program Manager, you will be responsible for providing the Global Facilities stakeholders with the data analytics and information necessary to drive their strategic objective. • You will need to be actively engaged with Global and Site Facilities teams, Corporate Finance, Central Planning teams, and other cross functional business partners to manage overall strategic cost programs for Facilities network. • You will oversee facilities capital program and business process and provide continuous support to complex issues and lead to gap closure. • This role requires a strong data management background, and ability to translate complex data into concise summary and dashboard. • You should be a detailed oriented person, with the capability of providing clear and qualitative data analysis for higher management to support decision making. • You should possess a detailed understanding of cost expenditures, identifying opportunities for cost optimization and providing benchmarking. • This role also required flexibility and ability to maintain global relationships, excellence communication and presentation skills. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>as SAP, CALM, FMS PS. Able to pick up usage of various T-codes for facilities cost management.</p> <ul style="list-style-type: none"> • Able to develop long-term working relationships and trust across the global Facilities network. • Experience in supporting and working with multi-functional teams in a dynamic environment. • Adaptability to embrace Business Volatility. • Proven ability to manage task efficiently and effectively • Knowledge of Database (e.g. SQL) and Data visualization tools (e.g. PowerBI, Tableau) is advantageous. • Bachelor's Degree and above specialized in Engineering, Information systems, Business, or Finance or equivalent experience. • 5 years of working experience, preferably related to: • Cost / Project Management • Capital / Cost Planning • Procurement • Finance 	<p><u>Strategic Capital Programs:</u></p> <ul style="list-style-type: none"> • Oversee Facilities capital programs & business process and provide continuous support to complex issues and gap closure. • Facilitate Monthly Facilities Capital Review program. • Lead overall Strategic Program roll out with defined Business Process • Develop Key Performance Metrics to measure project progress towards goals and objectives. • Benchmarking on cost performance against industry standards or best practices. • Manage overall Global Facilities Cost data and cashflow improvements. • Collaborate with global partners to achieve spending compliance to Business Plan. Drive the Capital Performance to Plan (P2P) program and identify mitigation plan to meet Business Plan. • Provide high level of Facilities Cost data to senior leaders for review and decision making. <p><u>Strategic Planning - Facilities & Construction Cost:</u></p> <ul style="list-style-type: none"> • Liaison on construction capex changes and updates with Central Planning team <p><u>Strategic Vision Development:</u></p> <ul style="list-style-type: none"> • Long Range Plan and high-level scenario impact for Facilities • Market & Industry Analysis • Financial modelling / periodic review & adjustment support site Facilities team on FMS PS, and CALM system related issues • Strategic planning analysis and cost assessment of various scenarios for cost competitiveness • Serve as liaison to the Line Planning team to support cost data planning for new Facilities and Construction 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		project, primarily assisting in cost integrity.	
Global Sustainability Operations Program Manager	<ul style="list-style-type: none"> • Bachelor's degree in Engineering, sustainability, or corporate responsibility related field • At least 2 years' experience in Capital project execution and OPEX management • At least 2 years' experience in Facilities Engineering and/or process environment. • Experience in managing multiple projects and collaborating with all internal and external stakeholders and consultants. • Eye for details with good problem-solving skills • Strong interpersonal skill set, ensuring clear and sound communication effectively to network. • Capable of compiling executive level reports and presentation materials • Proficient with SAP, Ariba, Power Bii, Microsoft Office include PowerPoint, Excel, Word, and SharePoint • Program and Project management experience. • Ability to travel domestically and internationally as needed (10% at times) 	<ul style="list-style-type: none"> • As Program Manager of Global Sustainability Operations Team, you will be an integral member of the Global Facilities Innovation and Integration Group responsible for overseeing, planning, and reporting of all sustainability programs to meet Micron's Sustainability goals. • You will be part of the team to lead programs and sub programs to increase organizational effectiveness and develop the Sustainability execution plans (including Network coordination). • Support Sustainability Programs, Sustainability Cost and Capital Strategy, Roadmap and Execution • Define and develop the roadmap for long-term Sustainability strategy and respective CAPEX and OPEX projection. • Close collaboration with Global EHS, Central Planning team, OCT, Global Facilities, Global Procurement, Grant, Legal, Sites and other relevant departments to drive alignment of sustainability cost structure. • Oversee the Environmental Sustainability Capital Business Process, strategize and monitor investment effectiveness and project execution progress for the network. • Oversee projects and their cost effectiveness, cost savings opportunity against sustainability benefits, performing benchmarking across network projects. • Lead the Network effort across 4 environmental sustainability pillars and drive towards best in class • Lead the Network effort to implement, monitor and drive continuous cost savings opportunity to drive the success of Micron's Sustainability programs in alignment 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>with the long-term Sustainability strategy.</p> <ul style="list-style-type: none"> • Monitor, measure and report out the Sustainability and Cost Performance across network through regular report. • Setup Channels to Drive Strategic Communication and Collaboration • Build close communication among Environmental Sustainability leadership, stakeholders and team members. • Act as a point of contact between leadership and program teams and other stakeholders to ensure effective communication or expectations and directions. • Manage communication on critical projects and activities and be prepared to share status of any underperforming project or activity, along with actions required to resolve performance problems • Actively engage with network program owners to share best-known practices • Provide regular and structured communication to all team members • Ensure team members are well-engaged and motivated to achieve corporate Environmental Sustainability objectives • Maintain a strong and open relationship with team members in other functional areas. • Deliver Program Support and Program Management • Establish structure and manage program dependencies, prioritize programs, track program milestone and deliverables. • Ensure clarity in goals, clear sense of scopes and responsibilities ownership down to working levels. • Identify potential roadblocks early and develop resolution plans. • Facilitate regular meetings with key stakeholders, and effectively manage 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>meeting structure to ensure achievement of required outcomes.</p> <ul style="list-style-type: none"> • Manage key stakeholders and incorporate feedback for continual improvement of overall program management. • Coordinate issues escalation from different stakeholders and drive resolution to meet operational objectives. 	
Manufacturing Engineer	<ul style="list-style-type: none"> • Bachelor's or Master's degree in Engineering. • Highly motivated and adaptable to our fast-paced, dynamic and rapidly changing work environment. • Flexibility to work for extended hours as required • Strong communication with ability to convey the message clearly and sharply • Logical approach towards problem solving • Excellent ability to prioritize and run numerous tasks at a time. • Efficiently utilize available resources or seek peers' and/or management help to get over the roadblocks to work towards solutions • Willing to do permanent 12-hour shift work 	<ul style="list-style-type: none"> • Monitoring the health and carrying out maintenance of manufacturing equipment to produce the highest quality product • Continuously evaluate new ideas and optimize / improve tool capabilities to attain benchmark performance • Partnering with the Equipment and Process Engineering peers to simplify and increase efficiency for operation on the equipment • Identify disruptive equipment early, work with Equipment and Process peers to identify viable methods on early detection and resolution or elimination of the issue • Lead team or suppliers on challenging projects in focused meetings with end goal of delivering highest quality and cost-effective product • Identify and resolve Safety hazards. Follow Safety procedures including lockout, chemical safety, lifting techniques and ergonomics • Adhere to fab disciplines in line with the values of Micron • Strict alignment to Micron Intellectual Property protection policy is a requirement. 	<ul style="list-style-type: none"> • 3.5-days a week • 8.30am to 9pm <u>OR</u> 8.30pm to 9am • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Manufacturing Technologist	<ul style="list-style-type: none"> • Equivalent experience in wafer fab • Able to work permanent 12 hours shift 	<ul style="list-style-type: none"> • Equipment Technicians are responsible for monitoring, sustaining, and improving the equipment in their assigned area, while working in partnership with Shift Operations team members, area equipment engineers and tool vendors. • Equipment Technicians monitor tool performance, schedule and perform preventative maintenance on assigned tool sets, and use mechanical, electronic and PC / software skills to repair equipment issues. • Performs electrical or mechanical troubleshooting to determine problems in non-functioning electro-mechanical equipment used in the manufacturing process • Dismantles, adjusts, repairs and assembles equipment according to layout plans, blueprints, operating or repair manuals, rough sketches or drawings • Uses test and diagnostic equipment to perform checkouts. • Rebuilds manufacturing equipment as required • May perform equipment modifications as directed by engineers. 	<ul style="list-style-type: none"> • 3.5-days a week • 8.30am to 9pm <u>OR</u> 8.30pm to 9am • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Process & Equipment Engineer	<ul style="list-style-type: none"> • Masters / Bachelor Degree in Chemical / Electrical / Mechanical Engineering / Materials Science / Chemistry / Physics 	<ul style="list-style-type: none"> • Perform detail data analysis using various statistical / analytics tools to identify process root cause and fail mechanism of yield issues • Work closely with Process Integration and Process & Equipment engineer to provide timely yield feedback to enable fast yield ramp to mature. • Use knowledge of semiconductor device physics, electronics and semiconductor manufacturing process to explain and resolve yield issues • Participate in multi-area problem solving focus team to provide yield and failure analysis expertise to solve sophisticated yield problems • Prepare detail and clear yield indices and reports of yield deviation to the Fab team to provide the direction of process improvements • Serve as a key role in identifying and implementing new methods for yield analysis, and working with Yield Enhancement team to continuously improve YE process efficiencies • Engage other sister Fabs to shares Best Known Methods (BKM) and yield learning • Coordinate in all Failure Analysis activities and characterization to narrow down process root cause of yield deviation and limiters • Support transfer of next generation technology from R&D to production Fab as and when vital • Work closely with RDA to identify and minimize inline defect gaps to end-of-line fails, and support them to provide inline die-loss for all defect related yield limiters • Mentor YE technician on daily yield analysis operation. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Process & Integration Engineer - Yield Enhancement	<ul style="list-style-type: none"> • Bachelor's or Masters degree, preferred in one of the <u>following</u>: Electrical Engineering, Materials Science, Physics or related field and/or equivalent experience • Possess a good understanding of Semiconductor processes, especially in NAND Flash structure and function • Excellent verbal and written communication skills and the ability to present data in large meetings • Excellent interpersonal skills with the ability to work with people at all levels • Excellent organizational skills with a strong attention to detail • Possess good teamwork skills and strong multi-tasking capability • Strong knowledge of Fab process, good analytical and problem-solving skills • Strong understanding of electrical testing and characterization and device physics with a FLASH background • Proficient in Microsoft Office and applications including JMP and UNIX • Possess experience in SEM, FIB, and emission microscope 	<ul style="list-style-type: none"> • Perform detail data analysis using various statistical / analytics tools to identify process root cause and fail mechanism of yield issues • Work closely with Process Integration and Process & Equipment engineer to provide timely yield feedback to enable fast yield ramp to mature. • Use knowledge of semiconductor device physics, electronics and semiconductor manufacturing process to explain and resolve yield issues • Participate in multi-area problem solving focus team to provide yield and failure analysis expertise to solve sophisticated yield problems • Prepare detail and clear yield indices and reports of yield deviation to the Fab team to provide the direction of process improvements • Serve as a key role in identifying and implementing new methods for yield analysis, and working with Yield Enhancement team to continuously improve YE process efficiencies • Engage other sister Fabs to shares Best Known Methods (BKM) and yield learning • Coordinate in all Failure Analysis activities and characterization to narrow down process root cause of yield deviation and limiters • Support transfer of next generation technology from R&D to production Fab as and when vital • Work closely with RDA to identify and minimize inline defect gaps to end-of-line fails, and support them to provide inline die-loss for all defect related yield limiters • Mentor YE technician on daily yield analysis operation. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Process Control (Change Management) Technician	<ul style="list-style-type: none"> • Require Diploma or equivalent experience related field of study • Study in computer science is advantage • Required 1 year experience in any of the following: • Engineering • Semiconductor Business • Semiconductor Manufacturing 	<ul style="list-style-type: none"> • As a MSB Change Management Technician at Micron Technology, Inc., you will maintain process control systems setups required and coordinate conversion changes. • You will be responsible for working with the change teams to develop, implement, and improve change management processes and systems. • In this role, you will provide direction and assistance with systems and business processes. • Maintain Process Management Data / Systems and Site Change Management Process and Systems • Maintain the Statistical Process Control (SPC) systems such as MTSPC, SPACE, Sigma, FDC, RMS and Smart Sampling • Maintain the change management systems (CCB SharePoint, GCP) • Coordinate and manage Change Requests to go to the appropriate change requests stages • Ensure compliance to Site Change Management Process and Business Rules • Demonstrate awareness of process changes and conversions and provides input to change teams on requirements • Maintain User Lists Evaluate, maintain and monitor MT Groups • Determine what roles apply to what MT Groups for security • Facilitate Change Notification / ECN Strategy Coordinate Change Notification Process • Maintain Change routing / workflows • Provide adequate communication of change flow / process / status when necessary 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 990 Bendemeer Rd

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Process Development Engineer	<ul style="list-style-type: none"> • Bachelors / Masters in Engineering • Showcase leadership experience / potential • Have engaged in projects during internships • Great teammate • Showcase critical thinking • Keen interest in Semiconductor industry 	<ul style="list-style-type: none"> • Excellent execution on assembly process for 1st NPI success and smooth transfer process from NPI to HVM • Excellent execution of the qualification of NPI products / packages build that proliferate from the pilot products and packages according to planned timeline • Full responsible for supporting the NPI business process with process TRA, POS, PFMEA / QCP, risk mitigation and documentations. • Deliver BIC yield and cost on product NPI with integration of DfX BIC package solution, process guideline and design rules. • Collaboration with multi-functional team from NPI to LVM/HVM process transfer. • On-time execution of NPI Customer samples and Engineering Samples build for new products and package • SME Process Owner Responsible for Continuous Improvement on Process Yield, Defect Elimination and Process Characterization • Process owner to perform on-time detection with data analysis for process yield improvement. • Lead the defect elimination and continue improvement action, with problem solving methodology, statistical analysis and integration solution decision. • Process owner to develop process recipe for BIC UPH, conducting process characterization to define process parameters and boundary. • Continuously develop in depth assembly process technical knowledge, well understand process capability / tolerance / spec limit / CpK, and apply key tools PFMEA / QCP / APC / FDC / Alarm on assembly processes Cz / Development / NPI. • Global leader for cross team collaboration on network BKM, 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 990 Bendemeer Rd

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>process recipe spec and recipe standardization / conversion.</p> <ul style="list-style-type: none"> • Technology enablement and development - Process, Material, Equipment • Participate and support Product Roadmap, to enable key process capability and technology development to ensure packaging solution is ready prior 1st Qual Silicon delivery. • Frequent engagement with equipment and material supplier (at least interval of monthly or daily / weekly for process issues) • Collaboration with Supplier and involvement Supplier Roadmap (Material / Equipment / OSAT), to understand market trends and competitor's direction, ensure key process technology and capability enablement is in-line. • Frequent review and participant Competitor Analysis, to understand market trends and competitor's technology / capability boundary • Engage and follow PDE business process (TGR, TORB, KEG interlock) for new technology qualification, alignment and safe launch • Teamwork and General expectation • Trainer / Buddy / Mentor for new team members, build effective relationships within team and cross team (peers, counterpart) • Regularly review data and direction with supervisor. • Demonstrate sound data analysis and judgment. • Present reports and findings with appropriate conclusions, recommendations and decision making. • Develop, or coordinate development of, training materials for existing / new process • Safety Identify and promptly report hazards, follow safety procedures and 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		area work rules including proper PPE, lockout and chemical safety.	
Senior Business Analyst	<ul style="list-style-type: none"> • Bachelors in IT, Computer Science, Data Science, Physics, Mathematics, Electrical, Electronic, Manufacturing Engineering / Management • Good knowledge of semiconductor Assembly & Test process and Key Manufacturing Systems • More than 1 year of experience as a business analyst in a related field • > 3 years of collaboration with Manufacturing and IT teams • Experienced in collaborating with a global team across various time zones, including travel and off hour schedules • Experienced with business process, business analysis, and project management Best Known Methods, especially pertaining to system processes and IT projects • A proactive problem solver that communicates openly; takes the initiative to assume added responsibilities. • Has a high level of self-motivation. • The ability to be team oriented with a solid focus on effective team dynamics. 	<ul style="list-style-type: none"> • As a Senior Business Analyst in the Assembly and Test Manufacturing Central Team (AT MCT) Control Systems Management team at Micron, you are responsible for identifying new system needs, investigating possible solutions and implementing system solutions. • You will be on the forefront of Micron manufacturing systems innovation and discovery. <p><u>Your responsibilities include, but are not limited to:</u></p> <ul style="list-style-type: none"> • Assist IT and procurement in decisions related to external solution providers • Assist IT and manufacturing with the identification of system requirements to meet business and process needs. • Help shepherd system enhancement / replacement projects through conception, requirements gathering, development, acceptance testing and implementation. • Perform analysis with partners to identify issues and create a transformation plan • Collaborate to lead business activities related to improvement opportunities or large initiatives, including leading current state process discovery sessions, gathering requirements, modeling processes, analyzing impacts, develop validation methods, and supporting the implementation of improvements • Deliver innovative solutions, internally or externally sourced, that increase business value by embracing standardization, simplicity, as well as automating for speed, accuracy, alignment, and sustainability • Participate in the decision-making process to identify the best solutions for Micron. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 990 Bendemeer Rd

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Excellent verbal and written communication. • Demonstrable ability to quickly learn new concepts (Team Center and Critical Manufacturing (CMF) learning curves are key) 	<ul style="list-style-type: none"> • This includes the collection of requirements and helping IT to analyze solutions vs the requirements • Operate as an expert with respect to Micron's vendor communications and security protocols • For chosen external solutions, collaborate with the provider to become proficient in that solution to be able to perform as a Business Analyst as the project moves forward • Collaborate with IT and the vendor to identify and close gaps between system capabilities and business requirements • Teaming with the business and IT to develop and maintain a systems roadmap for the global backend at Micron • Collaborate with all partners to ensure projects and work items are operationally ready within established timeframes and budget • Identify and track overall project achievements, technical challenges, lead times and risk mitigation plans • Monitor key performance metrics and participate in actions that support successful performance to plan • Coordinate complex, multi-function projects requiring engagement of people across multiple sites and lines of business 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior Manager, Environmental Sustainability Strategy	<ul style="list-style-type: none"> • Bachelor or Master or above in one of the below or equivalent: • Bachelor in Chemical Engineering, Electrical Engineering, Environmental Engineering, other Engineering or Sciences • Masters in Sustainability, Environmental Management, Management of Technology, Business Administration • Passion for environmental sustainability and innovation. • Strong communication skills. • Strong skills in decision-making, prioritization, and negotiation. • Strong problem solving and statistics skills. • Strong teamwork and consensus building skills. 	<ul style="list-style-type: none"> • As Senior Manager of Environmental Sustainability Strategy in Global Sustainability Team, you will be responsible for establishing and optimizing line-of-sight towards Micron's mid-term and long-term goals across 4 pillars (i.e., direct emissions, indirect emissions, water conservation, waste management) of Environmental Sustainability. • You will be working in close partnership with network-level and site-level subject matter experts from EHS, facilities, process & equipment engineering, PAC, SMAI, global labs, procurement etc. to enable existing key levers, identify new levers, and enable new levers to propel Micron towards aspirational goals of net zero emissions, 100% water conservation and near-100% waste reuse, recycle & recovery in the most cost-efficient manner. <p><u>General Responsibilities (covering 4 pillars of environmental sustainability)</u></p> <ul style="list-style-type: none"> • Drive existing levers (initiatives) to achieve maximum potential within FY30 timeframe. • Pathfinding (e.g., conduct cross-functional design-thinking sessions) to identify new levers to close gap towards mid-term / long-term / best-in-class performance / aspirational goals. • Enable new levers through strong program / project management (sub-goals and ownership clarity, resource budgeting, business process development, cross-functional team formation, regular progress tracking and reporting, roadblocks navigation, conflict management etc.). • Embed new levers (upon maturity) into right functions, ensure documentations in design / procurement standards etc. for continuity in execution. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Optimize levers selection and perform prioritization to propel Micron towards aspirational goals of net zero emissions, 100% water conservation and near-100% waste reuse, recycle & recovery in the most cost-efficient manner. • Team development to achieve the above. • Emissions Decarbonization Strategy (in partnership with Global Pillar Leads) • Establish & optimize roadmap towards 50-60% absolute direct emissions reduction by FY30 vs CY20 baseline. • Establish & optimize roadmap towards 10-15% purchased electricity avoidance by FY30 (cumulative from CY20). <p><u>Drive key levers including (but not limited to):</u></p> <ul style="list-style-type: none"> • In-house abatement destruction and removal efficiencies (DRE) measurement capabilities • Higher abatement destruction and removal efficiencies (DRE) • Boilers transition to heat pump systems • Abatement transition away from natural gas use (electrification or green hydrogen) <p><u>Assess new levers for potential implementation including (but not limited to):</u></p> <ul style="list-style-type: none"> • Greenhouse gas (GHG) recovery systems • Carbon capture, utilization, and storage opportunities • GHG / Carbon offset mechanisms. • Note: Carbon-free electricity (CFE) transition strategy is out-of-scope for this role. • Water Conservation & Waste Management Strategy (in partnership with Global Pillar Leads) 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Establish & optimize roadmap towards 80% water conservation by FY30. • Drive line-of-sight towards 6% water use avoidance by FY30 (cumulative from CY20). • Drive line-of-sight towards 60-70% water reuse & recycle rates by FY30. • Note: External water restoration strategy is out-of-scope for this role. • Establish & optimize roadmap towards 96% waste reuse, recycle, recovery by FY30. • Drive line-of-sight towards 25% waste generation avoidance by FY30 (cumulative from CY20). • Drive line-of-sight towards $\leq 1.0\%$ waste to landfill by FY30. <p><u>Other Responsibilities:</u></p> <ul style="list-style-type: none"> • Partner with Benchmarking, Data Modelling and Visibility Team <u>to:</u> • Optimize mid-term / long-term goals to close gap to best-in-class performance. • Identify and enable new areas of data visibility needs to facilitate new levers progress tracking. • Partner with Env-Friendly Product & Process Strategy Team <u>to:</u> • Optimize technology node-over-node environmental footprint per wafer goals to align with 15% electricity avoidance, 6% water use avoidance and 25% waste generation avoidance goals. • Partner with External Collaboration Team <u>to:</u> • Define specific problem statements (across 4 pillars) that cannot be resolved by existing suppliers in the next 1-2 years. • Evaluate potential of breakthrough ideas from ventures / academia. • Support external and internal environmental sustainability communications at all levels (team 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>member communication, executive presentations etc.).</p> <ul style="list-style-type: none"> • Maintain strong and open relationship with cross-functional key stakeholders (including incorporate feedback for continual improvement). 	
Technologist - Probe MFG	<ul style="list-style-type: none"> • Able to perform 12-hour work shift • Good communication and interpersonal skills • Highly initiative and good problem-solving skills 	<ul style="list-style-type: none"> • Knowledge of AC / DC circuits, including fundamentals of electricity, and basic electronic components and circuits • Strong mechanical aptitude with the ability to understand and fix mechanical systems • Vacuum system knowledge and troubleshooting ability • Ability to use schematic diagrams to troubleshoot systems to components level • Intermediate PC skills including a familiarity with MS Office Suite. • Understanding of the process flow related to area equipment • Problem-solving skills and the ability to efficiently prioritize tasks • Ability in multi-tasking complex projects and enjoy working in a fast-paced environment • Time management, organization, and prioritization skills • Follows procedures and work with minimal supervision • Flexible with job responsibilities and shift assignments 	<ul style="list-style-type: none"> • 3.5-days a week • 8.30am to 9pm <u>OR</u> 8.30pm to 9am • 1 North Coast Drive

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Test Solution Engineer	<ul style="list-style-type: none"> • Bachelor's or Master's Degree in Electrical, Electronics, Computer Engineering or any related engineering field • Good programming skills: Python/C/C++ knowledge will be an added advantage • Solid analytical problem-solving skills • Excellent verbal and written communication skills • Good understanding of semiconductor device physics will be an added advantage • Knowledge of Unix / Linux environment will be an added advantage 	<ul style="list-style-type: none"> • Design new test programs for 1st silicon validation of new product / technology startup which provides very important feedback for the appropriate groups responsible in refining the devices' quality and performance. • Develop and maintain test programs of Micron DRAM products to cater to customers' specifications, device performance characterization needs and analysis of customer returns. • Optimize test programs by applying more efficient testing methods to reduce product test times and manufacturing cost. • Automate test process by writing software scripts to improve work efficiency. • Enhance test coverage to ensure excellent outgoing quality and customer satisfaction. • Cooperate with product/equipment engineering departments to improve overall product yield as well as to develop customization from available test solutions in order to maximize Return Of Investment. • Collaborate with test capacity and manufacturing departments to realize output goals. • Develop and monitor processes and engineering metrics to ensure stability, efficiency and effectiveness of test processes. 	<ul style="list-style-type: none"> • 5-days a week • 8 to 5.30pm • 990 Bendemeer Road

5. Molex Singapore

At Molex, we believe in the transformative power of creating connections. Obstacles become opportunity through innovation, engineering expertise, collaborative customer experiences and industry-leading interconnect solutions. Alongside our customers, we're bridging borders between patients and medical providers, creating safer and smarter industrial environments, turning mobile devices into hubs of on-demand information and enabling data centres to support it all. Together, we are Creating Connections for Life.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Automation Engineer (Project)	<ul style="list-style-type: none"> • Diploma or Bachelor's Degree in Engineering (Mechanical and/or Manufacturing Engineering disciplines preferred) • Able to understand engineering drawings and use of CAD software • Working knowledge on Six Sigma & Statistics. • Able to specify experimental programs and complete analysis of the results, summarizing findings and making recommendations • Good analytical ability, capable of assessing technologies and products using a variety of methods • Good communication, interpersonal and leadership skills are essential. • Able to work independently as well as able to work within a team • Able to multitask without losing focus in a rapidly changing environment. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Knowledge and experience in using of NX software • Knowledge of using SPC or statically control on Manufacturing process • Preferably have experience in coordinating multiple projects in a year 	<ul style="list-style-type: none"> • Integrate automation process applications for semi-auto/ fully auto machine or Fixture for new product with both quality and cost consideration • Able to develop sequence of Process operation / functional specifications for product Manufacturing • Prepare scopes of work, bills of material, specifications, and other necessary project documents • Review Product drawings and plan for Manufacturing Feasibility (Design for Manufacturing) • Plan, Supervision, and buyoff Machine built-up / development in vendor's facilities. • Maintaining schedules and being cost efficient. • Provide technical advice and troubleshooting support during Machine assembly or debug phase • Provide supervisors and project managers with reports on project progress with respect to work completed and work still required, actual time requirements, versus estimates, and technical matters - related to startup and/or client service. • Coordinate with control and debug team to document and maintain all proper records of all design changes made during installation and startup work, to serve as a basis for the development of as-installed control system drawings and documents. • Maintain close contact and coordination with supervisor and project managers concerning all 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>internal and external activity and scheduling</p> <ul style="list-style-type: none"> • Liaise with Final Assembly production for sample built and Process qualification required for new product launch during initial period using fixture or Machine • Implement short term SPC to all new product / machine to establish the process capability • Brainstorm and apply any new technology that create value in term to bring up our efficiency or machine / process capability in return bring profit to the organization • Share relevant knowledge and new ideas to solve manufacturing problems or needs. • Gather & share best practices, lessons learned (success & failure), prevent re-inventing, and challenge existing. • All activities & development must comply with laws & regulations and meet all safety & standard requirements. • Other duties as assigned by Management 	
Automation Engineering Manager	<ul style="list-style-type: none"> • Bachelor's degree in Automation, Mechanical, or Manufacturing Engineering. • 3+ years of automation development experience. • 2+ years of experience supervising technical personnel. • Proficiency in Siemens NX or a comparable 3D CAD package. • Expertise in the design and documentation of complex assemblies in CAD. • Understanding of GD&T and ability to perform tolerance analysis. 	<ul style="list-style-type: none"> • Lead a team of 3 to 8 engineers and technicians, employing the PBM culture. • Manage workload based on current and future projects. Prioritizes work and present department timeline. • Develop both internal and external strategies (quote and lead time) for tool design and build. • Drive a concept and design review culture throughout engineering team. • Provide technical support for the launch of equipment. Responsibilities will include training of technicians and operators to ensure the proper and safe 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Strong project management skills to set goals and priorities for systematic and timely project completion. • Strong verbal and written communication skills in English and Mandarin to liaise with mandarin-speaking clients. • Analytical ability to apply logical reasoning, test assumptions, observe results, and make corrections. • Strong mechanical aptitude. • Ability to work positively with worldwide cultures. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Advanced degree in Mechanical or Mechatronics Engineering. • 1+ years of experience in procurement of automation from external suppliers. • Knowledge of machine building techniques and standards. • Scheduling and budgeting experience. • Design experience in the electronics industry. • Toolmaking knowledge, including manual and CNC machining capabilities. • Familiarity with mechanical and electrical systems design standards. • Knowledge of machine wiring and industrial electrical logic. 	<p>operation and developing re-tooling strategies.</p> <ul style="list-style-type: none"> • Explore new technologies and/or define standards as new processes arise. • Track projects using internal methods for summarizing component cost, labor, and lead time. • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Data Analyst	<ul style="list-style-type: none"> • Bachelor's Degree in Informatics, Economics, Computer Science, Data Science, or a related field. • Ability to influence without authority and demonstrate project or team leadership. • Advanced analytical and organizational skills with exceptional attention to detail. • Advanced computer proficiency, particularly in Excel (Pivot Tables and advanced report writing). <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Experience in the manufacturing environment. • Program or project management experience. • Familiarity with big data tools / technologies such as SAP ECC, SAP Bex, SQL, PowerBI, Qlik, Tableau, statistical analysis tools, Power Automate, Snowflake, and programming languages like SQL or Python. 	<ul style="list-style-type: none"> • Drive Capacity mapping / planning and Floor space optimization initiatives in DSS plants thru leading of cross functional team/s • Streamlining data collection processes and automating business processes • Developing and maintaining databases, data systems and Analytic needs of the Supply Chain group to support long term profitable growth. • Extracting, cleaning, and organizing data from various sources using automated tools to investigate complex business problems • Prepare Analysis and/or develop reporting capabilities to help drive long term value creation or cost reduction effort. • Identify Cost Saving, Profitable Growth opportunities Improving efficiency, understanding Division / Plants / customer needs, through data visualization and insight from complex and big data available • Provide guidance or training to the relevant parties on usage of new analytic or digital transformation tools. • Perform other related duties as assigned by Management. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Electrical Automation Project Engineer	<ul style="list-style-type: none"> • Associate's degree in Electrical Engineering or Electrical Engineering Technology. • 3+ years of Control Panel Design & PLC Programming experience. • 2+ years of Project Management experience. • Proficiency in Yaskawa NON-IEC PLC Programming Language. • Experience in generating industrial electrical schematics, including safety guarding standards. • Expertise in the design and documentation of machine controls. • Strong computer skills and the ability to read and interpret electrical and pneumatic drawings. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering. • HMI Programming experience (Redlion, Pro-Face). • Experience with Vision Systems (Cognex or Keyence). • Scheduling and budgeting experience. • Design experience with electrical connectors or cable assemblies and/or automotive assemblies. • Some PC language programming skills (.Net or C++). 	<ul style="list-style-type: none"> • Provides controls feasibility and equipment cost estimates to automation development team. • Works with mechanical engineering department to determine design complete dates. • Prioritizes work to fulfill deadlines. • Specifies Control Hardware and generates Bills of Material, Designs Control Panels and Enclosures, Creates Electrical & Pneumatic Schematics. • Assists in executing the machine debug, qualification, and installation • Provides technical support for the launch of equipment produced by the LR-Automation Team. • Responsibilities will include traveling to mass production facilities for machine install & qualification, training of technicians and operators to ensure the proper and safe operation of equipment and supports any software changes in the field. • Attends Design Reviews and PFMEA's while working with mechanical engineers to improve current and future designs of automation. • Tracks projects using internal methods for summarizing component cost, labor, and lead-time • Develops accurate, up-to-date BOM's and Spare Parts Lists • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
Engineer, Advance Quality Planning	<ul style="list-style-type: none"> • BS Degree in Engineering or other related field • 5 years' experience in Quality Engineering or Automotive related field • Strong organizational skill to anticipate, plan, organize and self-monitor workload • Good communication skill and presentation skill • Good interpersonal skills for effective leadership and team facilitation • Solid Knowledge & understanding of metrology and GD&T • Knowledge of statistics - experience using Minitab or other software • Experience in using MS Office (Excel, Word, Power Point) • Able to travel (domestic and international) 20% <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Training in Capability Analysis (CPK), SPC, AIAG VDA FMEA, Lean / Six Sigma, reliability test plans, VDA19, VDA5 • 5 years' experience in Quality engineering in a new-product introduction environment • 5years' experience performing PFMEA / DFMEA and using other Advanced Quality Planning tool • 5 years' experience working as customer interface 	<ul style="list-style-type: none"> • Quality Plan Development: Ensures the project Quality Plan for new products and product modifications are focused on the voice of customer and all project quality deliverables are completed in a timely manner. • Risk Analysis: Facilitation during front-end product / tool / assembly design or process reviews, design & process FMEA reviews by providing inputs on internal and external quality history, lessons learned and through active critical thinking / questioning. • Reviews and approved reliability test plan. • Metrology / Qualification of New / Modified Parts: Facilitate the development of measurement plans / methods and lead the disposition of new products at FOT (First Off Tool) and Qualification. • Ownership of gauges & necessary inspection fixtures, perform Measurement System Analysis, Capability Studies & any necessary statistical analysis with goal of Tool / Process Qualification. • Flawless Launch: Work with Manufacturing AQP or QE to conduct Safe Launch exercise. • Perform process audits and reverse (go & see) FMEA's to qualify new production processes, and to ensure compliance to documented control plans for new products. • Customer Approval: Ensures customer required documentation relating to customer acceptance of new products and product modifications are completed. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>(including Automotive OEMs and Tier1 / 2 suppliers)</p> <ul style="list-style-type: none"> • Working knowledge of testing, molding, stamping, plating and assembly processes • Good knowledge of IATF 16949, VDA 6.3, AIAG core tools (APQP, PPAP, FMEA, MSA, SPC) • Quality System (ISO 9001 or IATF 16949) and Supplier Auditing experience, Gage and Fixture design • Knowledge of VDA 5, VDA19, AIAG-VDA FMEA • Experience working with European automotive customers 	<ul style="list-style-type: none"> • Supplier Approval: Reviews and approves supplier product specific documentation on new and modified purchased components. • Works with supplier quality engineer to ensure compliance. • Problem Solver: Lead in problem solving (8D's), analysis, and resolution of new product related customer complaints or internal quality complaints during launch. • Support efforts for prevention of repeat issues & systemic improvements to the Product Development Processes to reduce New Products QNs. • Principle Based Management & Quality Systems: Understand & practice the KOCH 5 dimensions & guiding principles, Lean / Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Perform other related duties as assigned by management. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Machine Builder	<ul style="list-style-type: none"> • High School Diploma or Equivalent. • 5+ years of experience as a toolmaker, machine builder, or equivalent role. • 5+ years of experience with high-speed, precision machinery. • Excellent analytical and creative problem-solving skills. • Proficiency in reading and interpreting tool detail, assembly, electrical, and pneumatic drawings. • Strong self-management, planning, and organizational skills. • Excellent written and verbal communication skills. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Technical Trade School Degree. • Journeyman Tool & Die Certification. • 10+ years of experience as a toolmaker, machine builder, or equivalent role. • Fluent use of Siemens NX to load, manipulate, and measure models. • Experience in documenting procedures and estimating personal workload. 	<ul style="list-style-type: none"> • Assembles and debugs automation equipment to insure that all required specifications are met including engineering validation, product verification, and machine qualification. • Fabricates, assembles, modifies, and troubleshoots automation stations and components. Includes troubleshooting assembly and product issues, adjusting manufacturing processes to improve product performance and reacting quickly to any production requirements. • Performs electrical field wiring of sensors, valves, and motors. • Capable of dressing machine wiring harnesses in a clean and organized fashion. • Supervises the disassembly/packaging and subsequent unpacking & commissioning of LR-Automation equipment installed in Molex facilities globally. • Provides technical support for launching new equipment produced by the LR-Automation Team. • Responsibilities will include training of technicians and operators to ensure the proper and safe operation of equipment and assembly of product. • Attends Design Reviews and PFMEA's while working with Automation Design Engineers to improve current and future designs of Automation Equipment. • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>by following stated policies and procedures.</p> <ul style="list-style-type: none"> • Provides insight and design consideration for machine controls and operator interface panels to improve the reliability and ease of operation of the equipment. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	
Machinist, Precision Grinding	<ul style="list-style-type: none"> • NTC 3 or NTC 2 certification. • 3-5 years of working experience in surface and form grinding machines. • Proficient in using profile grinding and surface grinding machines (Opti-PGK). • Ability to read and understand complex drawings independently. • Skilled in using all measuring instruments to an accuracy of 0.001. <p>Preferred qualifications:</p> <ul style="list-style-type: none"> • NTC 3 or NTC 2 in Tool and Die Making or Precision Machining. • 5 years of working experience in surface, form, and PG machines. • Experience with WAIDA (Profile grinding) and Okamoto, Johan & Shipman (surface grinding) machines. • Familiarity with design software, preferably NX software. 	<ul style="list-style-type: none"> • Provide program leadership to the New Product Development Process. Plan, operate and control the inter-related activities of new product realization to meet customers' requirement. • Develop and implement a cost-effective manufacturing strategy for new products to meet customer's production and delivery requirements. Perform preliminary GCA to optimize strategy both low and high volumes. • Lead projects from plant side taking ownership of critical new projects from Pre-PDRs through initial production ramp prior to mass production. • Be single point contact for project co-ordination to link up the plant with the frontend PMs (domestic and overseas) or Program coordinators and drive to meets customer's needs. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Mechanical Automation Project Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering. • 5+ years of mechanical design experience. • 3+ years of project management experience. • Proficiency in Siemens NX or a comparable 3D CAD package. • Experience with high-speed synchronous, asynchronous, and flexible (robotics) assembly systems. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • PMP Project Management Certificate along with a Bachelor's degree in Mechanical Engineering. • Knowledge of machine building techniques. • Experience in scheduling and budgeting. • Design experience with electrical connectors or cable assemblies and/or automotive assemblies. • Mechanical cam / linkage analysis experience and toolmaking knowledge. • Familiarity with mechanical and electrical systems design standards and machine wiring & industrial electrical logic. 	<ul style="list-style-type: none"> • Provides assembly feasibility (Design for Manufacturability) and equipment cost estimates to the new product development team. • Works with engineering department to determine design complete dates. Prioritizes work and delegates work assignments to designer engineers. • Designs new connector and cable manufacturing machinery utilizing the Siemens NX CAD software. • Assists in developing and executing the machine qualification plan. • Provides technical support for the launch of equipment produced by the LR-Automation Team. • Responsibilities will include traveling to mass production facilities for machine install & qualification, training of technicians and operators to ensure the proper and safe operation of equipment and developing re-tooling strategies. • Attends Design Reviews and PFMEA's while working with design engineers to improve current and future designs of automation. • Tracks projects using internal methods for summarizing component cost, labor, and lead-time • Develops accurate, up-to-date BOM's and Spare Tooling Lists • Understands, supports, and contributes to complete projects according to internal product development procedures, TQM and IS/QS-9000 requirements. • Embraces Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) Management Systems by following stated policies and procedures. • Performs other related duties as assigned by management. • International Travel: Up to 20% per year. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Mold Design Engineer	<ul style="list-style-type: none"> • Degree / Diploma in Mechanical Engineering or Plastic Technology. • Minimum 3 to 6 years of experience in mold design, fabrication, and development of plastic molds. • Good knowledge of CAE software, preferably Mold Flow. • Strong collaboration skills for working with internal teams and external vendors. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Experience in connector mold design from the connector industry. • Good knowledge of the molding process and plastic materials. • Proficiency with value creation activities, such as GLSS and JDI savings. • Proficiency with 3D NX Unigraphics & AutoCAD. 	<ul style="list-style-type: none"> • Review connector housing designs during design review meetings as per DFM and FMEA. • Perform mold design and conduct mold design review meetings based on guidelines and Mold Design FMEA. • Develop molds as per the development schedule to support new product launches and ramp-ups. • Collaborate with the Tool Room on fabrication follow-up and debugging issues. • Work closely with Debug and Process Engineers on FOT and mold qualification. • Coordinate with external vendors for subcontracted molds, handling quotations, specifications, reviews, follow-ups, FA closure, and technical issues. • Support molding improvements and pre-production runs. • Maintain detailed documentation for mold design and development. • Analyze new products for mold flow and warpage using CAE software. • Participate in departmental focal points and projects. • Engage in value creation activities to drive new technology and methodologies, GLSS and JDI savings to reduce lead time, cost, and improving quality. • Develop strategies for TTM / HMLV for low volume production with shorter lead times using standard mold bases and pocket designs. • Reduce QN and QAP through tooling improvements. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Operators	<ul style="list-style-type: none"> • 1-year relevant working experience in manufacturing • Preferred: Experience working in ESD (Electro-static discharge) environment and knowledge of use of microscope, micrometer and toolmaker scope. • Proficient in soldering. 	<ul style="list-style-type: none"> • Setup and operate machines to meet or exceed daily output target and quality expectation. • Conduct inspection (SOP requirement) for the finished products to ensure that they meet the specifications. • Sort out rejects before routing the finished products for final quality inspection and station the parts at the correct location for next process or QA buyoff. • Conduct hourly inspection for the finished products to ensure that they meet the specifications. • Conduct daily basic preventive maintenance. • Complete all necessary production record sheets and charts for monitoring purposes. • Check object list and print labels for each production order assigned. • Ensure good housekeeping is always maintained. • Inform Supervisor / Lead / Specialist on unfulfilled targets, quality issues and machines problems. 	<ul style="list-style-type: none"> • 9-hours rotating shift: • 8:30am to 5:30pm / 11:30pm to 8:30am • 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm • 12-hours rotating shift: • 8:30am to 8:30pm / 8:30pm to 8:30am • 110 International Road
Principal / Senior Development Process Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Manufacturing, Mechanical, or Industrial Engineering, or equivalent experience. • 5 years of experience in mechanical engineering related to precision electromechanical components. • Experience with synchronous, asynchronous, flexible (robotics), and manual assembly systems. • 3 - 5 years of project management experience. • Working knowledge of SPC and DOE. • Ability to maintain trust and confidentiality, job requires 	<ul style="list-style-type: none"> • Knowledge of connector / cable manufacturing processes; molding, stamping, plating and assembly and lead a focused team consisting of product and SI engineers, all tooling PE's and plants ME function to support product development process ensuring robust product design and manufacturability in low and high volumes. • Identify limitations in proposed product designs and suggest improvements to meet Design for Manufacturability (DFM) and inspection guidelines. • Provide critical feedback on process dimensions and product features. • Identify and lead any proof-of-concept work required in early design stage to verify use of new 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>handling very confidential and new product and financial information.</p> <ul style="list-style-type: none"> • Good organizational skills to handle lots of complex technical data and manage multiple competing project priorities • Strong verbal and written communication skills that demonstrate the ability to express complex technical concepts clearly and concisely to all levels of managers and technical people within Molex and with outside suppliers. • General understanding of basic accounting for forecasting, estimating, budget preparation and business investment justification for preparing quotes and applied cost analysis. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Master's degree in Mechanical or Manufacturing Engineering. • 5 years of experience in connector manufacturing processes. • 5 years of hands-on experience in the design, build, and debug of assembly equipment. • Strong knowledge of GLSS principles. • Familiarity with 3-D CAD, Microsoft Project, Word, Excel, PowerPoint, and flow-charting software like Visio. • Knowledge of accounting and business management principles. 	<p>technology or concepts in product or process design to reduce risk and improve profitability.</p> <ul style="list-style-type: none"> • Develop manufacturing strategies for new products and drive the tooling development process to meet customer's expectations of quality and optimal cost and lead-time. • This involves working with product, marketing management, finance and senior management on analysis of multiple scenarios using global cost analysis to arrive at an optimal solution. • Execute manufacturing strategies to support all phases of product development process (prototype through high volume production). Work with Stamping Die, Mold and Automation PE's in selecting and managing internal and external suppliers to ensure successful project completion through concept, design, build, debug and qualification. • Working with respective tooling PEs to ensure successful transfer of all tooling processes and equipment to NPI and manufacturing plants. Work with NPI / plant MEs as needed to debug new products and processes to validate product performance and meet customer needs – delivery, quality and performance. • Support production plant MEs in ramp up of new products as well as required capacity additions. • Detailed understanding of automation - concepts, parts transfer devices, machine controls and inspection techniques. This requires technical and analytical skills and has • Ability to develop specifications on automated processes and equipment. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Ability to debug and qualify high-speed assembly equipment, as well as manual processes and tooling. This requires problem solving and organizational skills including root cause analysis. • Knowledge of mechanism design coupled with strong math and mechanism analysis skills. • Ability to research, develop and implement new technology and manufacturing techniques. • Support plant GLSS projects to improve cost and quality. • Utilize concepts and methods to optimize manufacturing processes and daily activities. • Successfully complete all required DPE PDP (Product Development Process) elements for each assigned project. • Understand, support and contribute to current Molex Total Quality Management (TQM), Six Sigma, International Standards Organization (ISO) and Environmental, and/or Health and Safety (EH&S) management Systems by following stated policies and procedures. • Perform other related duties as assigned by management. 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Process Technician, Cable Assembly	<ul style="list-style-type: none"> • Knowledge of the use of microscope, micrometer and toolmaker scope. • Knowledge of automated machine operation. • Equip with troubleshooting skills in mechanical aspect. • Basic knowledge in pneumatic system, vision inspection, robotic system, hipot, laser marking process. 	<ul style="list-style-type: none"> • Set up & operate the production machine to meet or exceed daily output target and quality expectation. • Perform machine conversion. • Involve machine repairing. • Trouble shoot and repair machines problems as and when required. • Understand the production planning schedule and generate output as per specifications. • Help to validate the safety aspects of machines / equipment. • Follow up on SPC data as required by customers. • Conduct in process inspection of product which conforms to customers' expectations. • Able to understand and carry out basic vision system adjustment. • Assist Supervisors / Engineers to analyze quality concerns. • Involves in continuous improvement projects. • Housekeeping to be done and upkeep. • Other duties as assigned by Management. 	<ul style="list-style-type: none"> • 9-hours rotating shift: • 8:30am to 5:30pm / 11:30pm to 8:30am • 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm • 12-hours rotating shift: • 8:30am to 8:30pm / 8:30pm to 8:30am • 110 International Road
Senior Engineer, Product Design	<ul style="list-style-type: none"> • Bachelor's degree in Mechanical Engineering or a similar engineering-related field. • 5 years of experience in mechanical product design and development. • 2 years of proven technical leadership (supervisory or mentorship) experience. • Working knowledge of Finite Element Analysis (FEA) and GD&T (Geometric Dimensioning and Tolerancing) concepts. 	<ul style="list-style-type: none"> • Be a leader in a global organization designing and developing new products and components for the high-speed connector and cable industry. • Interfacing with professional cross functional team members in our signal integrity team, manufacturing integration team, program management, sales organization, state of the art test laboratories, high tech R&D model shop, manufacturing, and senior leadership teams. • Guiding your teams design and develop of new internal connector products, including high speed 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Experience with product development for electronics industries. • Siemens NX experience or experience with advanced parametric 3D CAD systems. • Design experience with high-speed, high-density connectors, cable assemblies, and interconnect products. • Knowledge of regulatory agency testing requirements (e.g., UL/CSA, NEBS, EMC/EMI requirements). 	<p>connectors, and connector cable assemblies.</p> <ul style="list-style-type: none"> • Collaborating with your team to develop cost competitive and creative designs with the signal integrity team and manufacturing that are efficient to manufacture while meeting our high-performance market requirements. • Develop product and application specifications documents for testing that meet our customer requirements and general market expectations. • With your team presenting concepts and detailed requirements internally and to customers to obtain support for development of major new products through technical design reviews. • Support Manufacturing and Quality Assurance during product launches and have travel opportunities to visit our manufacturing sites and meet the global team. • Lead the organization in identification, evaluation, and implementation of new technologies and methodologies to enable next generation products, improve costs and quality, as well as improve New Product Development (NPD) engineering processes. • Provide application and technical support to consolidate inputs from Marketing, customers, and external consultants into product concepts and detailed requirements. • Follow all product development steps from concept inception, refinement of detailed product design, supply tooling group models and drawings for quoting and tool build. • Able to travel for business for around 25% in a year (e.g. to Malaysia etc.) 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Other duties as assigned by Management 	
Senior Plant Project Management Engineer (Plant PJM)	<ul style="list-style-type: none"> • Bachelor's degree in Engineering • At least 5 years of working experience, particularly in project management. • Excellent communication skills to collaborate with a global cross-functional team. • Familiarity with NPI project development procedures. • Strong leadership passion with a can-do attitude and sense of urgency. <p><u>Preferred qualifications:</u></p> <ul style="list-style-type: none"> • Specialization in engineering or business with a focus on Project Management. • Experience working in a multinational company. • Experience in new product development within the connector industry. • Excellent presentation skills. • Good financial costing abilities. 	<ul style="list-style-type: none"> • Lead and facilitate cross functional teams in the planning and execution of projects related to New Product Development, Modifications and capacity expansion. • Strong leadership and interpersonal skills to effectively influence team members, management, and external contacts to drive positive project outcomes. • Lead and collaborate with multi-disciplinary teams for project kick off, project meetings, definition of project scope, objectives, expectations, and deliverables, including project timelines, sample build and budget. • Initiate, build, and manage overall project schedule, define critical path, monitor project activities, and hold functional team members accountable to meet agreed deadlines and communicate status report and timely escalate critical issues. • Review project process and provide updated status report to team members and management. • Perform other related duties as assigned by management. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior Quality Engineer	<ul style="list-style-type: none"> • Degree (preferred) or diploma in any engineering discipline. • Minimum of 5 years of working experience. • Proficiency in MS Office, basic understanding of GDT or technical drawings. • Leadership experience and statistics knowledge. • Experience in QMS auditing. • Relevant experience with QC core tools, SPC, 8D reporting, control plans, PFMEA, APQP, TS16949, ISO9001, PPAP knowledge. • Proficiency with statistical tools such as SAP or Minitab. 	<ul style="list-style-type: none"> • Initiate and deploy quality strategic plans in specified areas, ensuring alignment with overall objectives. • Facilitate quality problem-solving by providing technical expertise and leadership, maintaining compliance with QMS. • Analyze internal and external quality data to identify areas for improvement and drive GLSS projects. • Resolve customer quality issues swiftly, ensuring satisfaction and meeting specific requirements. • Lead teams to review and analyze daily process issues, driving improvements in process, scrap, and yield. • Engage with AQP during early product development phases to understand new products. • Provide disposition for in-process or finished goods rejects and non-conforming customer returns. • Analyze process weaknesses and collaborate with internal and external teams on quality improvement plans. • Create, review, and update quality-related documents such as SOPs, control plans, and inspection instructions. • Participate in customer complaints investigations, facilitating corrective actions and verifying their effectiveness. • Plan and conduct process line audits and participate in compliance audits. • Implement error-proofing initiatives and design process qualification test plans. • Understand and apply PBM guiding principles to guide behavior and decisions. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Technician, Product Design	<ul style="list-style-type: none"> • Nitec in Mechanical / Mechatronics Engineering and 1-year mechanical experience in Manufacturing or R&D environment 	<ul style="list-style-type: none"> • Support Designer in new Product Development and manufacturing for IO connectors • Dimensional measurements and review before proceeding with product reliability test. • Samples preparation for qualification test. • Follow up on test / qualification status. • Engineering data processing. • Support existing product already in production or launching • Provide Engineering support for customer quality issues to ensure product reliability. • Provide Engineering support to plants for cost reductions and yield improvements. 	<ul style="list-style-type: none"> • 5-days a week • 8.30am to 5.30pm • 110 International Road
Test Technician, Cable Assembly	<ul style="list-style-type: none"> • Knowledge of the use of microscope, micrometer and toolmaker scope. • Knowledge of automated machine operation. • Equip with troubleshooting skills in mechanical aspect. • Basic knowledge in pneumatic system, vision inspection, robotic system, hipot, laser marking process. • Preferred: Experience working in ESD (Electro-static discharge) environment and Cable Harness manufacturing. 	<ul style="list-style-type: none"> • Set up & operate the production machine to meet or exceed daily output target and quality expectation. Perform machine conversion. • Involve machine repairing. • Trouble shoot and repair machines problems as and when required. • Maintain the tester equipment and ensure it is ready for production planning and schedules. • Help to validate the safety aspects of tester machines / equipment. • Follow up on tester data as required by customers. • Conduct in process inspection of product which conforms to customers' expectations. • Able to understand and carry out basic tester system adjustment. • Assist Supervisors / Engineers to analyze quality concerns. • Involves in continuous improvement projects. • Housekeeping to be done and upkeep. 	<ul style="list-style-type: none"> • 9-hours rotating shift: • 8.30am to 5.30pm / 11.30pm to 8.30am • 8:00am to 5:00pm / 2:00pm to 11:00pm / 11:00pm to 8:00pm • 12-hours rotating shift: • 8:30am to 8:30pm / 8:30pm to 8:30am • 110 International Road

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none">• Other duties as assigned by Management.	

6. MTC Consulting

"People first". This adage forms the story of our founders' journey onto the world of building relationships. Putting people first is always about giving attention and priority to the individual, and about bringing out the best in each other. Indeed, our "People first" philosophy has become our hallmark at MTC.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Accounts Assistant	<ul style="list-style-type: none"> • At least Diploma in accounting • Required skill(s) : QuickBooks • Minimum 3 years of local experience in Construction Industry preferred • Bilingual in English & Mandarin to communicate with our Mandarin speaking clients and suppliers. • Able to maintain a high level of discretion, integrity, and confidentiality. • Ability to work independently with minimal supervision and as part of a team. 	<ul style="list-style-type: none"> • Maintain & manage full sets of accounts • Prepare & submit quarterly GST returns • Reconciliation of accounts • Preparing monthly management reports • Prepare and update collection from cash, cheques, telegraphic transfer and • GIRO on a timely manner • Handle Petty Cash • Ensuring accurate and appropriate recording and analysis of revenues and expenses • Issuing of sales invoices • Assist in yearly audit and tax computation • Liaise and coordinate with external auditors and tax agents • Ensure accounting deadlines are met • Undertake any other ad-hoc tasks and responsibilities assigned. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Administrative Officer	<ul style="list-style-type: none"> • At least a NITEC with 1 year experience. 	<p><u>General Office Administration:</u></p> <ul style="list-style-type: none"> • Manage office supplies, procurement of stationery, and office equipment. • Handle incoming and outgoing mail, phone calls, and emails. • Maintain office filing and document management systems, both electronic and physical. • Organize and schedule meetings, appointments, and office events. <p><u>Administrative Support:</u></p> <ul style="list-style-type: none"> • Provide clerical and secretarial support to managers and staff. • Prepare, edit, and format reports, presentations, and documents. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Assist in drafting correspondence, minutes, and meeting agendas. • Coordinate travel arrangements, including flights, accommodations, and itineraries. <p><u>HR Support:</u></p> <ul style="list-style-type: none"> • Assist in HR administrative functions such as maintaining employee records, processing leave, and tracking attendance. • Support onboarding and exit procedures of employees. • Compliance & Coordination: • Ensure adherence to organizational policies and procedures. • Coordinate with internal departments to support cross-functional activities. • Liaise with external vendors, clients, and service providers. • Monitor and follow up weekly/Monthly vehicle insurance, inspection date and road tax • BCA work head Eligible List <p><u>Project Support:</u></p> <ul style="list-style-type: none"> • Provide administrative support to specific departmental or organizational projects. • Assist in monitoring project timelines and deliverables. 	
Assistant HR Manager	<ul style="list-style-type: none"> • Degree / graduate diploma in HR Management / Social Sciences • Minimum 10 years of experience with minimum 5 years in supervising a team of 2-3 staff • Conversant with the Ministry of Manpower rules and regulations • Good user knowledge of MS Office suite • Excellent interpersonal skills 	<ul style="list-style-type: none"> • Manage the full spectrum of operational HR functions including HR policy review, recruitment and retention, employee compensation and benefits management, staff engagement activities, employment contract matters, government related claims, government related surveys, work pass processes and employee relations / welfare etc. • Develop and implement recruitment strategies to attract and retain staff, manage the full hiring process, including job postings, screening resumes, conduct interviews, selection of candidates, job offers. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Good coordination and project management skills • Able to commence within short notice 	<ul style="list-style-type: none"> • Resolve Workplace Conflicts, staff grievance, disciplinary issues, and termination. • Manage employee relations issues and address employee concerns and provide guidance and support to employees on HR-related issues. • Prepare market data for benchmarking exercise by drawing relevant data from reliable third-party remuneration surveys of relevant industries, and make appropriate recommendations and solutions to bridge gaps, if there are any • Responsible for handling end-to-end annual appraisal exercise (i.e. Launching of annual appraisal, compiling of appraisal ratings, approval of Annual Increment and Variable Bonus payout). • Support the administration and processing of all salary related payments, including salary adjustments, bonus and annual increment • Responsible for providing timely and accurate management reports. • Responsible for negotiation of yearly renewal of company insurance policies. • Responsible for payroll checking monthly. • Negotiation with Union on renewal of Collective Agreement. • Provide support for company events. • Assist in HR project and initiatives. • Handling all internal and external audits. • Support Head of Department in the management of all HR related matters • Perform any ad-hoc duties as assigned 	

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Assistant Project / M&E Engineer	<ul style="list-style-type: none"> • Minimum Diploma or equivalent. • Minimum 2 years working experience in M&E at Interior Design • Fit out works (Electrical / ACMV / Plumbing / Fire Protection) • Able to work independently and possess good interpersonal skills. • Able to start work immediately or within short notice 	<ul style="list-style-type: none"> • Maintains project team accomplishments by communicating essential information; coordinating actions; obtaining expert input; reviewing open issues and action items; contributing information to team meetings and reports; escalating project completion impediments. • Day-to-day management on site, including supervising and monitoring the site and coordinating sub-contract works. • Liaise with clients and consultants on project. • Prepare proper reports and documentation before and after project completion and assist in preparation of Operation and Maintenance manual. • Complies with codes and regulations by complying with requirements, preparing permit applications, plans, and compliance reports. • Assist on Tender exercises and pre-con survey and update of As-Built drawing on site. • And all other General Administration works as instructed. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Business Analyst	<ul style="list-style-type: none"> • Proven experience in financial analysis, budgeting, and forecasting. • Proficiency in financial software and tools, including Anaplan. • Strong analytical skills with the ability to provide detailed variance analysis. • Excellent communication skills, both written and verbal. • Ability to work collaboratively with diverse teams and stakeholders. 	<p><u>Budgeting and Forecasting:</u></p> <ul style="list-style-type: none"> • Support the annual budgeting and forecasting process, conducted biannually, by assisting with updates to group templates. <p><u>Cash Flow Forecasting:</u></p> <ul style="list-style-type: none"> • Prepare monthly operating cash flow forecasts using Anaplan and identify any potential shortfalls. <p><u>Tracking and Analysis:</u></p> <ul style="list-style-type: none"> • Conduct monthly variance analysis and provide commentary on discrepancies between actuals versus budget and forecast for both the profit and loss statement and key balance sheet accounts. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Report on monthly working capital, including variance analysis, to the Group. • Track and record actual versus budget / forecast for key expenditures such as CAPEX, IT OPEX, and Marketing Spend. • Collaborate with internal and external stakeholders to monitor budget utilization. <p><u>Reporting:</u></p> <ul style="list-style-type: none"> • Generate daily sales reports across all business lines. • Prepare weekly airport traffic reports by terminal. • Report on Sales Per Pax (SPP) by terminal and key nationalities. • Calculate and accrue monthly variable rent for month-end close. • Develop monthly business review meeting slides with detailed commentaries. • Perform periodic reporting on Singapore air and sea traffic using publicly available sources and maintain the traffic database. <p><u>Business Development:</u></p> <ul style="list-style-type: none"> • Analyze and validate key assumptions for new or renewed networks. • Assist in preparing business development templates for executive committee review. 	
Buyer	<ul style="list-style-type: none"> • Diploma / Degree in Electronic / Engineering / Manufacturing related • Chartered Institute of Procurement & Supply (CIPS) or similar qualification • Prior experience in purchasing field for a minimum of 4 years in electronics manufacturing environment 	<ul style="list-style-type: none"> • Process purchase requisitions, purchase change orders and requests for quotes from suppliers • Responsible for procurement business system data input • Responsible for coordinating subcontract material with sub-tier suppliers and subsequent deliveries to factories • Review and analyze quotes from vendors. • Coordinate purchasing activities with suppliers, manufacturing, planning 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • ERP and MRP knowledge are required 	<p>and engineering departments to acquire inventories in a cost effective and timely manner</p> <ul style="list-style-type: none"> • Responsible for negotiating with vendors to ensure Company is always in an advantageous position • Ensure accuracy and completeness of database information in Purchasing module • Responsible for reconciling and managing company inventory movement • Responsible for all escalations and very best outcome for all material requirements within responsible scope to meet OTD and customer commitments • Monitor the costs, schedules and scopes of assigned subcontracts to negotiate highest quality at best value • Interact closely with suppliers and Engineer / QA to resolve quality issues • Any other task assigned by the Company. 	
Design Engineer	<ul style="list-style-type: none"> • Candidate must possess at least a Diploma / Bachelor / College Degree equivalent certification in IT / Engineering with at least 2 years of experience in the field or in a related area. • Knowledge in AutoCAD • MS Office • Well versed and relevant design experience in at least one or more systems as <u>below</u>: • LAN & IP Telephony System • Radio Communication Systems • Public Address and General Alarm (PAGA) System 	<ul style="list-style-type: none"> • To ensure that the Engineering designs are in compliance with project specific requirements, and in-line with the Engineering Standard Practice, Company's ISO procedures, national and international engineering norms, codes, and safety requirements. • Generate block diagrams, bill of materials, functional design specifications, design calculation, wiring drawings, and all other documents and drawings as required by project and necessary to ensure equipment can be procured, integrated, tested, installed and handed over to the customer on schedule. • Ensure equipment supplied for a specific project is technically compliant with relevant specification requirements, project technical standards, correctly configured and completed. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Security Systems (CCTV and Access Control) • Navigation Systems 	<ul style="list-style-type: none"> • Ensures equipment specified and designed can be successfully integrated with other equipment with which it has to interface to. • Produces test procedure documentation appropriate to project commissioning. • Provides technical support to system assembly and integration team. • Perform other ad-hoc duties as assigned by the Projects & Retrofit Manager / Assistant Manager. 	
Digital Marketing Executive	<ul style="list-style-type: none"> • Tertiary qualification in Sales, Marketing, Business Administration, or a related field. • At least 3 years of related experience in marketing, service, or the F&B industry. • A strong network, including media, social influencers, and industry partners, is an asset. • Self-motivated, creative, detail-oriented, and resourceful. • Strong project management skills. • Excellent strategic thinking, speaking, and writing abilities. 	<p><u>Corporate Branding and Awards:</u></p> <ul style="list-style-type: none"> • Develop and implement strategies to enhance our corporate brand locally. Drive participation in industry awards, managing submissions and communication to optimize success rate. <p><u>Corporate Communication, Website and Press Release:</u></p> <ul style="list-style-type: none"> • Coordinate external communication to effectively represent our company's identity. • Manage local pages of corporate website and ensure they align with our branding and marketing goals. <p><u>Locations Directory Listing:</u></p> <ul style="list-style-type: none"> • Maintain stores and restaurant's location directory listings with landlords and major search engines. <p><u>Social Media Strategy and Communication:</u></p> <ul style="list-style-type: none"> • Define social media strategy. • Oversee the management and growth of our social media presence with engaging and relevant content. <p><u>Digital Marketing and Advertising:</u></p> <ul style="list-style-type: none"> • Plan, execute, and manage advertising campaigns to maximize reach and impact. • Lead digital marketing efforts, including search engine optimization 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>(SEO), PPC, email marketing and online promotions.</p> <p><u>Digital Sales Channel Development:</u></p> <ul style="list-style-type: none"> • Define e-Com, food delivery, iShop and catalogue development strategies to drive direct sales and enhance customer acquisition. • Optimize sales and enhance user experience. <p><u>Vendor and Budget Management:</u></p> <ul style="list-style-type: none"> • Select and manage relationship with vendors to ensure quality and efficiency in marketing efforts. • Manage budget for digital marketing to ensure financial efficiency. 	
Draftsperson	<ul style="list-style-type: none"> • ITE preferably in Electronics / Mechatronics / Electrical / Communication / Marine Engineering with 3 years of working experience. • Experience in Furuno range of products preferred. • Electrical or Electronic knowledge an added advantage. • ISO 9001 knowledge an added advantage. • ISO 18001 and added advantage. • Knowledge of AutoCAD software (2D / 3D). • Knowledge of Electrical and Electronics. • Knowledge in Microsoft Excel, Word, power point and PDF. 	<ul style="list-style-type: none"> • Draft outline & detailed drawing(s) to the appropriate scale as required by the relevant authorities or customer's requirement. • Draft preliminary drawing according to sales quotation requirement. • Draft single line, termination, arrangement drawing according to scope of supply (JOP). • Prepare the documentation required for submission of vendor documentation to customer and class authority for reviews. • Provide engineering calculations as per requirement. • Constantly monitor progress of engineering activities to ensure timely completion of engineering documentation. • Guide and train junior drafters to ensure all the drafting works are performed and delivered on time. • Engage with customers to discuss engineering issues when necessary. • Perform other ad-hoc by section manager and supervisor. • Compliance: All statutory and legal requirements. • Ensure orderly records of all the work schedules and proper filing systems 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p>and documentation (for example: repair receipts, service reports, quotations, inspection report etc.)</p> <ul style="list-style-type: none"> • Assist in planning, tracking and reporting on work progress. • Identify and raise potential risks and problems during the entire phase of the project. • Possesses all regulatory required passes and not limited to Shipyard Safety Induction Course, Work-At-Height training and Confined Space Training. • Adhere to all safety rules and regulations and not limited to reporting any and/or near miss incident / accident. 	
Facilities Management Technician	<ul style="list-style-type: none"> • Nitec in Mechanical / Electrical or related field • Candidates with 2 years or more related experience in Facilities Management will be an added advantage • No experience is welcome to apply (on Job Training) • Positive attitude, good interpersonal and customer-centric skills • Only Singaporeans 	<ul style="list-style-type: none"> • Perform daily operational activities which includes attending to customers' enquiries, needs and complaints • Perform preventive and breakdown technical support and maintenance for mechanical / electrical services, plumbing & sanitary services, aircon servicing and maintenance, ACMV systems, chillers, and electrical control 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Head of Marcom	<ul style="list-style-type: none"> • Possess a Degree in Public Relations; Marketing Communication preferred. • A minimum of 5 years relevant experience in corporate, media relations or marketing communications, automotive, will be an added advantage. • Possess Class 3 driving license is an added advantage. 	<ul style="list-style-type: none"> • Advise on strategic plan e.g.: produce valuable content, identify and establish marketing campaign to build and execute corporate website, social media, PR and marketing plan that aligned with company objective to enhance the brand awareness of BYD Singapore. • Manage and maintain company's website, social media, mobile Apps. • Work within the marketing budget to ensure ROI and revenue goals are met. • Build strategic relationships and partnership with key industry players, 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Ready to leverage on proven marketing skills and enhance new opportunities. • Willing to learn. • Proven experience in identifying target audiences and in creatively devising and leading across channels marketing campaigns that engage, educate and motivate. • Up to date with the latest trends and best practices in online marketing and measurement. • Business travels, especially Philippines. • Good command of written and spoken in Mandarin and English (for internal engagement with HQ team in BYD China) 	<p>agencies and vendors to meet the company's objective.</p> <ul style="list-style-type: none"> • Manage media relations and database, e.g. drafting media presentation script, speech, articles, translation of marketing and PR-related documents and press release. • Work with internal and external parties on company events, product launches and exhibitions. • Work with internal and external parties to ensure compliance with BYD Corporate Identity Standards. • Assist to oversee both Singapore and Philippines market. • Any other ad-hoc duties assigned by Management. 	
IT Programmer (Junior)	<ul style="list-style-type: none"> • Diploma or Degree in Computer Science / Engineering, Information Technology or equivalent. • Minimum 1 year of working experience in IT development skillset in Java, Python, PL/SQL • Good analytics and troubleshooting skills • Enthusiastic in software development and willingness to learn • Knowledge in Manufacturing Information Systems is a bonus • Able to communicate in Mandarin for Chinese stakeholders 	<ul style="list-style-type: none"> • Responsible for in-house system development, testing and rollout to support business operation and fulfil customer requirements to the system. • Follow SDLC requirement, coding standards and framework (Java / Python / SQL scripting), proper reference changes and build efficient and reliable codes • Assist to keep improving system performance, quality and responsiveness, especially manufacturing related system (shopfloor control, warehouse management, supply chain system, etc.) • Collaborate with solutioning and SA team to develop new functions based on functional spec and perform unit testing, assist issue troubleshooting and bug fixes. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Evaluate feasibility of project requirements and give reasonable estimates, and timely update IT project team for ETA • Follow guidance to keep improve coding skills and build strong development team together to support internal operation • Maintain IT manifest repository, source code check-in, etc. • Perform basic system analysis and suggest workable solution from time to time • Backup for various system support, pull data pertaining to production needs 	
IT System Engineer	<ul style="list-style-type: none"> • Diploma / Degree in Information Technology • Skills, knowledge, 2 - 3 years relevant work experience in the following <u>areas</u>: • Desktop / Laptop / Mobile devices hardware & Software • Office 365 / Exchange Administration • Various MS Windows OS and applications • MS Windows servers and Active Directory, MS SQL • Network & Security (WAN, LAN, Wi-Fi, VPN, Firewall, router, switches etc.) • Backup hardware & software • End user support and vendor management 	<ul style="list-style-type: none"> • Provide IT Helpdesk & end user support • Provide technical assistance on desktop / laptop / iPad & in house applications to corporate users • Maintain and troubleshoot various Microsoft Windows OS & applications • Maintain and troubleshoot networking equipment such as switches, routers and firewalls. • Deployment of workstation (desktop / laptop / iPad) and other IT equipment • Administration of VMWare, MS Windows Server, AD, Exchange & MS SQL • Management of IT hardware / software inventory • Assist in procurement of IT hardware & related administrative matters • Liaise with external vendor to troubleshoot IT issues 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
L10 Server & L12 Rack Technician	<ul style="list-style-type: none"> • Diploma in engineering with at least 1 - 3 years of working experience in Server & Rack manufacturing environment • Good team player • Ability to work with Peers and Superiors (at times with customer & HQ / factory) • SAP knowledge • Able to multi-task & work under pressure • Perform shift work • Good understanding of test methods and concepts (test roles) • Knowledge of programing and debugging skills (test roles) 	<ul style="list-style-type: none"> • Assist engineer to carry out all the Test related activities for server & Rack products for the production • To support & implement PXE Server configuration for the products • Perform & maintain the Server & Rack run-in test process • Perform & maintain the burn-in & power test process • To test and analyze all failures in the production products and work back with engineer on the improvement • Participate in the Kaizen activities • To update the test program master list & tracking • To prepare and update Working Instruction • To provide trainings over W/I to production • To support on the NPI Process • To support production on mass run • Participate in ISO activities (implementation & maintain) 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
LEW Technician	<ul style="list-style-type: none"> • Candidate must possess Licensed Electrical Worker (LEW) Certificate Grade 7 • Recognized technical certificate in Mechanical & Electrical, Building Services, Facility Technology or its equivalent. • Candidates with WSQ qualifications are welcome to apply. • Possess hands-on and technical knowledge with a minimum of 3 years' experience in Facilities Management. • Able to perform shift work 	<ul style="list-style-type: none"> • Perform daily operational activities which includes attending to customers' • enquiries, needs and complaints. • Perform preventive and breakdown technical support and maintenance for mechanical / electrical services, plumbing & sanitary services, ACMV systems, chillers and electrical control. • Perform electrical related work for all Low and High voltage systems, and preventive & breakdown technical support. • Inspect and maintain site electrical equipment. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
M&E Engineer	<ul style="list-style-type: none"> • Minimum ITE Mechanical qualification or relevant working experience. • Proficient in AutoCAD and 3D modelling software. • Minimum 1 year experience drafting valves / piping for the oil / gas / water treatment industry. • Strong organizational skills and attention to detail. • Bilingual in English and Mandarin to liaise with Chinese clients. 	<p><u>Project Planning and Design:</u></p> <ul style="list-style-type: none"> • Develop detailed project plans, including timelines & resource allocation. • Collaborate with stakeholders to define project objectives, scope, and deliverables. • Prepare engineering designs, drawings, and specifications. • Conduct Site Survey prior to start work and prepare Method Of Statement (MOS), Risk Assessment (RA), Construction Drawing, and list of materials & equipment to be deployed. <p><u>Monitoring and Evaluation:</u></p> <ul style="list-style-type: none"> • Establish monitoring and evaluation frameworks to assess project progress and impact. • Conduct regular site visits and inspections to monitor project implementation and quality control. • Analyze data collected during the project and prepare reports on project performance. • Prepare weekly / monthly project progress report with site photos & completed job percentages. <p><u>Project Management:</u></p> <ul style="list-style-type: none"> • Oversee day-to-day project activities & manpower arrangement, ensuring that work is carried out according to the plan. • Manage project resources, including materials, equipment, and labor. • Identify and mitigate risks to ensure timely and cost-effective project delivery. • Oversee material lead time & delivery schedule. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p><u>Stakeholder Coordination:</u></p> <ul style="list-style-type: none"> • Liaise with clients, contractors, and other stakeholders to ensure effective communication and collaboration. • Facilitate meetings and discussions to resolve issues and ensure project alignment with objectives. <p><u>Quality Assurance and Compliance:</u></p> <ul style="list-style-type: none"> • Ensure all engineering work complies with relevant standards, codes, and regulations. • Implement and monitor quality assurance processes to maintain high standards of project delivery. <p><u>Reporting and Documentation:</u></p> <ul style="list-style-type: none"> • Prepare detailed progress reports, including technical assessments. Maintain accurate records of project activities, decisions, and changes. • Prepare handover documents such as Schematic Drawing, As-Built Drawing, Operation & Maintenance Manual, and other relevant documents. <p><u>Capacity Building and Training:</u></p> <ul style="list-style-type: none"> • Provide technical support and training to project staff and stakeholders. • Share best practices and lessons learned to enhance the efficiency of future projects. 	
M&E Technician	<ul style="list-style-type: none"> • Minimum ITE / Diploma or equivalent. • Experience in M & E works (Electrical / ACMV) • Able to work independently and possess good interpersonal skills. • Able to start work immediately or within short notice 	<ul style="list-style-type: none"> • Responsible for the completion of all maintenance service requests as assigned. • Attend to Emergency calls by Client. • Assess the problems on site before reporting back to HOD. • Carry out scheduled Maintenance & Servicing on electrical & mechanical systems & prepare the service report. • Requires to be hands-on to carry out minor repair works. • To carry out trouble-shooting and preventive maintenance on site. • Assist in monitoring all work being performed by subcontractors. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Maintain the office store in order with proper documentation. • Assist HOD to attend to Scheduled Annual Shut Down of Customers. 	
Maintenance Supervisor (Electrical & Instrumentation)	<ul style="list-style-type: none"> • Diploma / Bachelor's degree in Electrical Engineering or related field • Minimum 5 years of working experience, preferably in a Process Plant setting, with at least 2 years in a supervisory role • Able to work overtime for breakdown and shutdown maintenance & respond to emergency on-call before / after normal working hours. 	<ul style="list-style-type: none"> • Routinely inspecting electrical and instrumentation systems such as wiring, fixtures, and appliances. • Identifying faults or hazards. • Troubleshooting system failures. • Reviewing blueprints to understand wiring placement. • Testing of electrical systems with oscilloscopes, voltmeters, and ohmmeters. • Testing of instruments, DCS loop and field calibration. • Conducting maintenance repairs on faulty fixtures. • Responding to fault requests. • Providing suggestions for equipment replacement. • Writing electrical maintenance reports. • Installing new electrical appliances in the building. • Adhering to safety and performance standards. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Maintenance Supervisor (Electrical)	<ul style="list-style-type: none"> • Minimum 3 years of relevant experience • With supervisory experience • With Diploma in Electrical Engineering is highly preferred 	<ul style="list-style-type: none"> • Installation, testing, maintenance & repairing of electrical & instrumentation systems • Review blueprints • Prepare maintenance report 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Marketing Executive	<ul style="list-style-type: none"> • Bachelor's degree in marketing, Business Administration, Communications, or any related field. • Minimum 3 years of experience in marketing, preferably within the automotive or technology sectors. • Proven track record of developing and executing successful marketing campaigns. • Strong understanding of digital marketing tools and techniques, including social media platforms, SEO / SEM, and analytics. • Excellent communication and interpersonal skills, with the ability to collaborate effectively across teams. • Creative thinking with strong problem-solving abilities and attention to detail. • Passion for electric vehicles and sustainable technology is highly desirable. • Good command in Mandarin and English to liaise with China HQ colleagues. 	<p><u>Develop and Implement Marketing Strategies:</u></p> <ul style="list-style-type: none"> • Create and execute marketing plans that align with our business objectives, focusing on increasing brand awareness, generating leads, and driving sales. <p><u>Digital Marketing Management:</u></p> <ul style="list-style-type: none"> • Oversee digital marketing campaigns, including social media, email marketing, SEO / SEM, and content creation. • Optimize campaigns based on performance data and industry trends. <p><u>Market Research and Analysis:</u></p> <ul style="list-style-type: none"> • Conduct thorough market research to understand customer needs, market trends, and competitive landscape. • Use insights to inform marketing strategies and improve customer targeting. <p><u>Content Creation:</u></p> <ul style="list-style-type: none"> • Develop compelling content for various marketing channels, including websites, blogs, social media, and promotional materials. • Ensure all content aligns with our brand voice and messaging. <p><u>Campaign Management:</u></p> <ul style="list-style-type: none"> • Plan and manage integrated marketing campaigns, including product launches, promotions, and events. • Coordinate with cross-functional teams to ensure seamless execution. <p><u>Brand Management:</u></p> <ul style="list-style-type: none"> • Maintain and enhance our brand's reputation through consistent messaging and high-quality customer experiences. • Monitor brand perception and address any issues proactively. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<p><u>Performance Tracking:</u></p> <ul style="list-style-type: none"> • Monitor and analyze marketing performance metrics, such as website traffic, conversion rates, and ROI. • Prepare regular reports and recommend strategies for improvement. <p><u>Collaboration and Communication:</u></p> <ul style="list-style-type: none"> • Work closely with internal teams, including sales, product development, and customer service, to align marketing efforts with company goals. • Manage relationships with external agencies and vendors as needed. 	
NPI Engineer	<ul style="list-style-type: none"> • Minimum Diploma or Degree in Electrical & Electronics Engineering • Minimum 3 years of NPI / Product Engineering experience • Experience working with Semicon Machines / Equipment 	<ul style="list-style-type: none"> • Responsible for piloting new product set-up and launch which includes, but not limited to, RFQ, outlining product structure and part number creation • Raise, oversee and maintain all engineering related documents (e.g. BOM, ECN, MDR, etc.) • Disseminates relevant manufacturing and engineering documents and/or information to the relevant stakeholders • Attend to any ECN / MDR changes • Support customer and production team on technical issues • Ensures products are correctly and promptly developed without compromising on product quality • Monitor manufacturing progress • Liaise with subcontractors to ensure products are manufactured according to specifications 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Procurement Manager	<ul style="list-style-type: none"> • Degree in any Business or Engineering field with at least 7 years of experience in procurement in an electronics manufacturing industry • Possess knowledge of procurement in electronics manufacturing industry • Possess forward planning and organizing skills • Able to multi-task and stay committed to the job • Knowledge on Microsoft • Knowledge on ERP systems • Good at problem solving and communicating • Possess good leadership skills and a team player 	<ul style="list-style-type: none"> • To lead a team of purchasing associates • To ensure that store has sufficient inventory to cover for sales requirements • To ensure all purchase orders are raised in accordance with MRP • To ensure all purchase orders are issued to vendors on time • To ensure accuracy and completeness in ERP system and purchasing documentations • To ensure on-time delivery from vendors while maintaining inventory level within the desired target • To review with vendors on quality issues and ensure corrective and preventive actions are taken by vendors • Constant and close follow up on parts required by sales and production team • To review all “slow-moving or no-move items” in the inventory and work with vendors on how to clear these potentially obsolete items • To establish a good working relationship with vendors to ensure their strong support required to meeting the Company’s demand changes • Generate required reports for Management review 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Product Planning Manager	<ul style="list-style-type: none"> • Possess Class 3 driving license. • Bachelor's degree in any field. • Minimum 5 years' experience in sales, product planning, pricing and connectivity within the automotive industry. • Proficient in communicating relevant information to all levels within an organization. • A good team player, with strong negotiation, networking and client-retention skills. • Good command in Mandarin and English to liaise with China HQ colleague. 	<ul style="list-style-type: none"> • Reports directly to the Managing Director to oversee the sales' portfolio and responsible for substantial growth of EV in Singapore. • Define strategies branding position, market segment and action plan. • Planning product line-up and unique selling points (USP) of all car models. • Monitor market conditions and competitor activities and products, analysis and recommend strategies to counteract to improve sales. • Prepare yearly target and sales plan (yearly and periodic forecast). • Work closely with distributor and customer to grow sales pipeline and to develop marketing and CRM activities for BYD passenger vehicles. • Develop products and enhance competitiveness through effective pricing, specification management, and targeted communication in the respective markets. • To liaise with other departments of BYD group to ensure synergy and alignment between sales and other functions scope. • Other duties as assigned by the Managing Director. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Project Executive	<ul style="list-style-type: none"> • Minimum ITE / Diploma or equivalent. • Minimum 2 yrs working experience in M&E, A&A Building field. • Able to work independently and possess good interpersonal skills. • Able to start work immediately or within short notice 	<ul style="list-style-type: none"> • To Assist day-to-day management on site. • To Assist M&E drawing and site progress. • Assist in Preparing reports and documentation before and after project completion. • Marketing, coordinating and liaise with potential customers, subcontractors, suppliers through phone, email and faxes on company product and services. • And all other general administrative duties assigned by the superior. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Project Engineer	<ul style="list-style-type: none"> • All statutory and legal requirements. • ITE, Diploma, Degree preferably in Electronics / Mechatronics / Electrical / Communication 	<ul style="list-style-type: none"> • Involve in all stages of projects and not limited to concept, schematic design, detail design, documentation to constructions. • Able to plan, direct and executive Project Activities. • Handles overall planning & implementation of projects to ensure timely delivery. • Participates in production, service, installation, FAT, SAT, HAT, Field construction, Plant commissioning, Sea Trials and Inspection of supplied products. • Review vendor's documents and to coordinate works between vendors and different discipline engineers within the organization. • Requisition equipment and materials. • Perform technical evaluation of installation control and design interface documents of equipment to ensure successful implementation of designs. • May act as Technical Consultant in specific areas of expertise. • Able to work independently, take initiatives and willing to work overtime and on weekends. • Conduct OJT In House Training for Technicians and authorize dealers. • Ability to maintain goof project documentation and is familiar with ISO documentation requirements such as Job Safety Analysis, Work Method Statement and Permit to Work Application requirements and procedures. • Test & verify deliveries in accordance with plans and procedures. • Perform other ad-hoc duties as assigned by Managers. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Project Management cum Procurement (Manager / Assistant Manager / Senior Executive)	<ul style="list-style-type: none"> • Expertise preferable in any of the products (structural, piping & fittings, and valves) • Strong leadership and communication skills • Ability to multitask and prioritize in a fast-paced environment • Excellent negotiation and problem-solving abilities • Familiarity with industry regulations and standards • Proficiency in MS Office applications or any other similar project / tender management applications. 	<ul style="list-style-type: none"> • Oversee and manage complex projects in oil & gas industries involving structural, piping & fittings, and valves products • Coordinate and collaborate with cross-functional teams to ensure successful project execution • Develop and implement procurement strategies to optimize cost and quality • Conduct market research and supplier evaluations • Negotiate and establish contracts with vendors and suppliers • Monitor project progress and ensure adherence to timelines and budgets • Ensure compliance with tender specifications / customers' requirements 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Project Manager	<ul style="list-style-type: none"> • Degree in Business Management, Supply Chain Management, Information System or Information • Technology with minimum of 10 years working experience • Minimum 5 cycles of end-to-end project management experience in semiconductor environment • Experienced in managing change across levels within an organization • Strong problem-solving skills • Able to articulate all aspects of problems and solutions • Able to identify gaps • Able to prioritize change to achieve the overall business objectives • Flexible to adapt a workaround solution into 	<ul style="list-style-type: none"> • Work closely with top management, relevant departments and customer for project execution - interface with all areas affect by the project • Track schedules, establish communication plans, manage risk / issues and measure project results • Report project results to top management • Facilitate creative efforts to resolve issues and develop quality deliverables to achieve corporate objectives • Communicate with relevant stakeholders to prioritize project requirements and issues resolutions to ensure successful delivery of project • Eliminate difficulties stakeholders face in their daily routine of operations • Review, create and approve business processes to be in alignment with company's requirements and SOP • Challenge status quo by offering pragmatic and efficient processes • Educate stakeholders on best industrial practices 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<p>business process and close the loop with a long-term solution</p> <ul style="list-style-type: none"> • Strong analytical and communication skills, including the ability to gather use requirements and identify potential solutions • Able to collaborate closely with multiple functional and business teams in developing agreed, controlled yet flexible business process • Able to prioritize and manage multiple tasks • Able to work in a dynamic and challenging environment • Detailed-oriented 	<ul style="list-style-type: none"> • Monitor and measure performance, effectiveness and efficiency of specific core business processes • Leading a successful project implementation with a high level of satisfaction and acceptance across all levels of stakeholders, including customers 	
Project Manager (Commercial Sales - Trucks / Bus)	<ul style="list-style-type: none"> • Degree in any discipline. • Some experience in Project Management, although training will be provided. • Good communication skills. • Good command in Mandarin and English to liaise with China HQ colleague. 	<ul style="list-style-type: none"> • Assist in managing distributors of BYD commercial vehicles, which includes managing sales target, delivery of vehicles, marketing and homologation of vehicles. • Assist in the appointment of distributors / dealers. • Maintain good relationship & rapport with customers and local authorities. • To assist the Sales Admin. • Assist in business administration, billing and credit <u>control</u>: • Preparing sales invoices for billing to distributor(s) and customers. • Issue payment vouchers from vendors to Finance Team. • Administer overdue and outstanding payment term. • Identify and recover outstanding debts of the assigned accounts. • Proactively monitor receivables of the assigned accounts and explore probable solutions for difficult cases. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Follow-up and respond promptly to payment-related enquiries and feedback. • Investigate and resolve billing discrepancies of the assigned accounts. • Facilitate Finance Team with receivable data updates of the assigned accounts for month-end closing. • Assist in launch events for commercial vehicles, bi-annual LTA Congress & Exhibition and various EV related exhibition and trade fair. • Any other ad-hoc duties and responsibilities as assigned by the Management. 	
Quality and Planning Manager	<ul style="list-style-type: none"> • Bachelor's degree in engineering, Quality Management, or related field. • 3+ years' experience in quality management, production planning, or similar roles. • Prefer to work in / with one of the Public Transport Operators. • Strong knowledge of quality systems such as ISO 9001, Lean, Six Sigma, or equivalent. • Experience in production planning, inventory control, and resource allocation. • Proven leadership skills with the ability to manage cross-functional teams. • Excellent analytical, problem-solving, and decision-making skills. • Must have strong communication skills, both verbal and written in English and Mandarin, 	<p><u>Quality Management:</u></p> <ul style="list-style-type: none"> • Develop, implement, and monitor standard operating procedure (SOP), work instruction (WI) and Risk Assessment (RA). • Ensure compliance with regulatory requirements and industry standards (e.g., ISO, Kaizen). • Conduct internal audits and lead efforts for corrective and preventive actions (CAPA). • Manage root cause analysis for quality issues and implement solutions to prevent recurrence. • Preparing Aftersales for ISO Certification. <p><u>Strategic Planning:</u></p> <ul style="list-style-type: none"> • Lead the planning process to meet operational goals, including forecasting, capacity planning, and resource allocation. • Work closely with procurement and logistics teams to create efficient workflows. • Develop KPIs to monitor and evaluate performance in both quality and production. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	to liaise with mandarin-speaking clients.	<p><u>Continuous Improvement:</u></p> <ul style="list-style-type: none"> • Identify opportunities for process optimization • Foster a culture of continuous improvement within the organization by engaging staff in quality initiatives. • Implement new technologies, systems, or practices that enhance workshop and warehousing productivity and quality. <p><u>Cross-Functional Collaboration:</u></p> <ul style="list-style-type: none"> • Support project, operational and stock planning and execution by coordinating timelines, resources, and quality expectations across PTOs. • Team Leadership and Development: • Supervise, mentor, and develop a team of quality assurance and planning professionals. • Foster a collaborative work environment that emphasizes accountability and teamwork. • Ensure proper training and development programs are in place to enhance staff capabilities. 	
Quality Engineer (MRB)	<ul style="list-style-type: none"> • Degree / Diploma in quality /engineering • Ability to work with the customer, HQ / factory, Peers / Subordinate, and Superiors • SAP knowledge • Able to handle customer complaints and work well with internal & external departments to resolve the quality issues • Able to provide constructive solutions / advice to the team 	<ul style="list-style-type: none"> • To work with all internal departments & suppliers to ensure quality awareness environment • To lead & work with MRB (Material Review Board) team on the OSV activities to meet supplier's requests before any RMA / RTV process • To understand customer manufacturing quality requirements & align with the business agreement to work effectively with suppliers on the line rejection • Work closely with suppliers to expedite on-the-line defective returns, and follow-up on the disposition & FA report to work back with the internal relevant departments. • Maintain zero defective quality on hand & aging period 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> Support parts localization and work closely with factory RD & engineering team 	
Sales Administrator	<ul style="list-style-type: none"> Diploma or equivalent Minimum of 3 years experiences in sales admin support Team player, self-motivated, proactive and able to work independently Display initiative to follow up with team or customers Good at coordinating and remains clear of priorities. Able to display trouble shooting skills when needed. Language literacy - fluent in English to communicate on both email and call Proficient in computer knowledge (Microsoft Office) SAP - some prior experience would be a bonus or not afraid to learn SAP Some physical activities - unpacking of shipment to re-arrange for local delivery 	<ul style="list-style-type: none"> Provide support to Outdoor Sales Team on quotations and proposals Handle and follow-up tele-enquiries, email enquiries Process of sales orders and ensure orders fulfilment Coordinating all deliveries to ensure efficient and effective services to the customers Create and maintain both inventory and customer databases Conduct mass mailing and tele-marketing periodically Assist in organizing exhibitions and seminars Manage samples, catalogues and flyers Handling of incoming calls, etc. Any other ad-hoc duties which may be assigned to you from time to time Report to Sales Director of Electrical Connectors Division 	<ul style="list-style-type: none"> 5-day work week 44-hours per week Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Sales Engineer	<ul style="list-style-type: none"> • Candidate must possess at least Diploma / Advanced / Higher / Graduate • At least 3 years of relevant experience in the lift and escalator industry • Excellent selling, negotiation and communication skills (verbal / written) • Excellent knowledge in MS Office • Ability to create and deliver presentations tailored to audience needs • Relationship management and openness to feedback • Sound business acumen. • Excellent team player • Positive attitude and a desire to promptly respond to customer inquiries. • Able to commence with short notice. 	<ul style="list-style-type: none"> • Liaising with clients and providing support to client's requests • Preparation of quotation, tender submission, negotiation and all other follow-up actions as required. • Manage sales activities including but not limited to sales presentation, attend site survey / show round and negotiation of contract • Support sales inquiries and managing customer relationship with existing client base and potential clients • Overall contracts and project management on secured projects • Provide timely reports and updates on projects 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Sales Engineer (Electrical Engineering)	<ul style="list-style-type: none"> • Diploma / Certification in Electrical Engineering. • 1 - 2 years of sales experience with industrial customers. • Must own a car. • Singaporeans only. • All races are welcome. • Both genders may apply. 	<ul style="list-style-type: none"> • Develop and grow key accounts in industries like Oil & Gas, Pharmaceuticals, and other sectors to achieve sales targets. • Provide technical sales support and consultations to identify customer needs and promote electrical products. • Manage the entire sales process, including quotations, order closures, submittals, and problem resolution. • Build strong customer relationships while staying updated on product knowledge, market trends, and competition. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior / Executive, Procurement	<ul style="list-style-type: none"> • Degree / Diploma in Procurement / Logistics / Supply Chain or equivalent certifications • Proficient in use of MS Office Applications / Microsoft Power Platform Applications • Knowledge of SAP will be an added advantage • Singaporeans only • 1 - 3 years of relevant working experience in procurement or purchasing. 	<ul style="list-style-type: none"> • Handle all approved purchase requisitions promptly. • Prepare purchase orders (PO) for food and non-food items in the Epoint System and upload them in accordance with the Purchasing SOP. • Demonstrate proactivity, initiative, and resourcefulness in identifying trustworthy suppliers with a high level of integrity. • Review and verify purchase requisitions to ensure accurate account coding. • Sources new vendors and negotiates the best pricing and terms with them (payment / delivery terms, etc.). • Regularly visit vendors to stay informed about product prices and market trends. • Build strong relationships with internal customers and external suppliers. • Update and maintain the Vendor list file. • Ensure compliance with standard operating procedures and liaise with requestors / users / HOD for compliance. • Coordinate and attend Procurement and Tender Sub-committee (PTSC) meetings and prepare PTSC meeting minutes. • Send monthly reports to F&B and other departments. • Assist in insurance tenders and coordinate with brokers. • Perform other duties as assigned by the Finance Manager, and PTSC. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Senior / Test Engineer	<ul style="list-style-type: none"> • Nitec & above qualification in engineering with at least 1 - 3 years of working experience in testing and debug environment • Good team player • Ability to work with Peers, engineers, and superiors • Able to multi-task & work under pressure • Good understanding of test methods and concepts • Knowledge of programming and debugging skills 	<ul style="list-style-type: none"> • Assist engineer to carry out all the Test related activities • Support & implement different product configuration setup • To test, analyze and perform troubleshooting on product failures • Working closely with process and test engineers on yield improvement • Participate in the Kaizen activities • To update test tracking records • Prepare and update Working Instruction • To support the NPI Process and production runs • Participate in ISO activities (implementation & maintain) 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide
Senior Audit	<ul style="list-style-type: none"> • Have passion in audit and serving the client. • A life-long learner. • Have strong learning ability and positive learning attitude. • A good team worker. • A mature individual with integrity, perseverance and patience. • Comfortable with huge volume of data in terms of both numbers and words. • Meticulous and observant. • Familiar with code of professional conduct and ethics, financial reporting standards, auditing standards and other assurance related standards. • Have basic technical skills and able to exercise sound judgement. • Have good communication skills. 	<ul style="list-style-type: none"> • Assist client acceptance and continuance procedures • Assist risk assessment and analytical procedures. • Execute assigned engagement procedures. • Assist engagement completion procedures. • Assist engagement team on administration work of projects. • Perform research when encountering technical difficulties. • Submit work for review according to planned timeline and follow up review points on timely basis. • Communicate with the clients on the issues arising during the audit. • Initiate discussion with engagement team members on the solutions to the issues. • Complete the assigned tasks according to timelines set by the engagement team. • Update project progress on timely basis. • Identify any lapse of services and take actions to make improvements. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
	<ul style="list-style-type: none"> • Have good analytical skills. • Able to keep abreast with latest development in accounting and audit. • Willing to work long hours but strive to be efficient. • Good data analytical software applications such as Knime or PowerBI an added advantage 	<ul style="list-style-type: none"> • Continuous professional development through attending training and self-study. 	
Senior Project Management Executive	<ul style="list-style-type: none"> • Minimum diploma in relevant disciplines or equivalent • Project Management Professional (PMP) certificate or equivalent is desirable • Minimum 3 years proven experience in manufacturing industry • Strong experience in overseeing projects from scratch • Strong business acumen to handle all levels of stakeholders • Good presentation skill 	<ul style="list-style-type: none"> • Communicating with upper management to develop strategic program and to exert strategic influence to align projects with business's goals • Define project scope, objectives, project budget, schedule and technical requirements from strategic plans • Responsible for the smooth running of projects by tracking progress and updating management on status, budgets, irregularities and risks timely • Ability to manage organization's operation costing against project budget and expenses to attain revenue realization • Business Partnering focus with customers and the ability to: detect unstated assumptions, resolve conflicts and handle complex management issues • Recognize risks that can impact project success and measuring them throughout the lifetime of the project • Monitoring program and project performance of both internal and external service providers • Handle escalations professionally with vendors and customers • Ability to perform Scalability, Interoperability and Portability Analysis 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Create comprehensive project documentation such as training guides, quality assurance guidelines and project reports • Able to manage large and diverse teams handling different project segments • Presenting data and updates to Senior Management on projects' performance 	
Senior Quantity Surveyor	<ul style="list-style-type: none"> • Minimum 1 year of relevant experience. • Nitec / Diploma in Building / Quantity Surveying or equivalent. • With DFMA Certification is preferred. • Singaporeans only 	<ul style="list-style-type: none"> • Prepare Detailed Estimates: Create detailed and accurate cost estimates for construction projects based on architectural and engineering drawings. • Budget Management: Develop and manage project budgets, ensuring all expenditures are tracked and reported. • Tender Documentation: Prepare tender and contract documents, including bills of quantities (BOQ). • Tender Evaluation: Analyze and evaluate tender submissions from contractors and subcontractors. • Contract Negotiation: Negotiate contract terms and conditions with contractors and suppliers. • Cost Monitoring: Monitor and control project costs, ensuring projects remain within budget. • Risk Assessment: Identify and assess potential risks to the project's financial success. • Mitigation Strategies: Develop and implement strategies to mitigate financial risks. • Procurement Planning: Develop procurement strategies and plans to source materials and services. • Contract Management: Administer contracts and ensure compliance with contractual terms and conditions. • Variation and Claims Management: Manage variations and claims, ensuring they are accurately recorded and agreed upon. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Regulatory Compliance: Ensure all project activities comply with relevant laws, regulations, and industry standards. • Document Management: Maintain comprehensive project documentation, including cost reports, contracts, and correspondence. 	
Supply Chain Manager	<ul style="list-style-type: none"> • Degree in any Business or Engineering field with at least 7 years of experience in supply chain management in an electronics manufacturing industry • Possess knowledge of supply chain management in electronics manufacturing industry • Possess forward planning and organizing skills • Able to multi-task and stay committed to the job • Knowledge on Microsoft • Knowledge on ERP systems • Good at problem solving and communicating • Possess good leadership skills and a team player 	<ul style="list-style-type: none"> • To lead a team of supply chain associates • To constantly look for alternative sources and strive for cost reductions • To establish good supply chain management - maintaining a good relationship with vendors and ensure that vendors are meeting the Company's objectives • To maintain a desired inventory level through vendor management • To ensure RFQs for new business opportunities are completed within the Company's desired timeframe • Review high value and/or critical items and work with vendors to reduce cost without affecting quality • Ensure all POs are issued to vendors on time • Ensure vendors complete POs on time while maintaining desirable inventory level • Review with vendors on parts quality issues and ensure that corrective and preventive actions are taken by vendors • Ensure store has sufficient stocks to cover for Sales Orders • Ensure documents issued to vendors are accurate and complete • Constant and close follow up on parts required for Sales Orders completion • Review slow-moving or not-moving items in store and work with vendors to clear potential obsolete components 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
		<ul style="list-style-type: none"> • Generate reports for Management Review • Ensure vendors' invoices are accurate and complete for Finance to process payment 	
Technical Service Technician (ACMV)	<ul style="list-style-type: none"> • Nitec in Mechanical / Electrical / Electronic or related field • Candidates with at least 2 years of related technical experience in chillers, ACMV equipment, switchboard, and generators will be an advantage • Candidates with no experience are welcome to apply (on Job Training) • Positive attitude, good interpersonal and customer-centric skills • Only Singaporeans may apply 	<ul style="list-style-type: none"> • To carry out all preventive and breakdown maintenance for all Aircon equipment. • Ensure safe keeping of hand tools and maintain good housekeeping. • Ensure all work is carried out safely and/or in accordance with safety procedures. • Provide technical advice and assistance on all maintenance functions. • Any other tasks, when required by the immediate superior. • Prepare service reports after every completed job for customer's endorsement. • Communicate with clients with regards to problems in equipment and post job reports. • Any ad-hoc tasks given by supervisor or management. 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Workshop Team Leader	<ul style="list-style-type: none"> • NITEC (Automotive Engineering) or relevant certification • MS Office Skills • Relevant experience 1-2 years in automotive repair (able to handle commercial vehicles up to that of Prime Movers (HDT)) and technical service, use of diagnostic tools, warranty administration with SOP and documentation, technical investigation and report writing • Ability to understand electrical drawings • Results oriented, team player, attention to detail, able to work in a fast-paced environment 	<ul style="list-style-type: none"> • Manage and guide a team of technicians to perform vehicle service (commercial vehicles) and repair with excellent quality, turnaround time and productivity to meet customers' requirements • Ensure repair work is up to standard as to avoid comeback job • Troubleshoot technical problems by using of electronic diagnostic tools, identify defects and repair actions, parts requirements for repair • Advice on repair status to supervisor • Test drive vehicle after repair when necessary • Supervise and control of spares used on contract vehicles • Ensure all work carried out are in accordance with safety and housekeeping requirements • Assist Customer Service personnel in providing quotation for repair work • Any other duties assigned by Supervisor 	<ul style="list-style-type: none"> • 5-day work week • 44-hours per week • Islandwide

7. Siltronic

Siltronic AG is one of the world's leading producers of hyperpure silicon wafers and has been a partner to many major semiconductor manufacturers for decades. As one of the leading wafer manufacturers, Siltronic is globally oriented and operates production facilities in Asia, Europe and the USA. Silicon wafers are the foundation of the modern semiconductor industry and the basis for chips in all electronic applications - from computers and smartphones to electric cars and wind turbines. The international company is highly customer-oriented and focused on quality, precision, innovation and growth. Siltronic AG employs around 4,100 people internationally

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineering Assistant Technician (Equipment)	<ul style="list-style-type: none"> • Diploma / Higher Nitec / Nitec in Mechanical / Electrical / Electronics / Mechatronics Engineering or equivalent fields • Knowledge of Programmable Logic Control (PLC) is an advantage • Able to perform 12 hours rotating day and night shift 	<ul style="list-style-type: none"> • Perform troubleshooting and repair of equipment related failure to minimize downtime • Schedule and perform periodic equipment preventive maintenance • Work with Engineers to troubleshoot process related issues relating to equipment failure • Perform housekeeping and conformance to safety and cleanroom protocols 	<ul style="list-style-type: none"> • 12 hours rotating shift: • Day: 8am to 8pm / Night: 8pm to 8am • 10 Tampines Industrial Ave 5
Engineering Assistant Technician (Lab)	<ul style="list-style-type: none"> • Diploma in Physics, Material Science, or equivalent Engineering field • Preferably with 2 years working experience in laboratory or other designations in semiconductor industry • Reasonably proficient with Microsoft Office (Words, Excel) • Experience handling SEM / EDX, SRP a plus • Able to support overtime or shiftwork as assigned • 15 working days in a month 	<ul style="list-style-type: none"> • Operate laboratory equipment for Product Failure Analysis, Physical Characterization, and Quality Control • Ensure the quality of laboratory tools by SPC monitoring and IMTE calibration. • Must be able to follow laboratory procedures and cleanroom protocol. • Support to fulfill measurements cycle time and perform calibration in a timely manner • Operate laboratory equipment based on SOP • Maintain good housekeeping • Participate in special projects as assigned by supervisors 	<ul style="list-style-type: none"> • 12 hours rotating shift: • Day: 8am to 8pm / Night: 8pm to 8am • 10 Tampines Industrial Ave 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Equipment Engineer	<ul style="list-style-type: none"> • Bachelor of Electrical / Electronics / Mechanical / Mechatronic Engineering • Diploma in Engineering with at least 3 years of equipment maintenance experience will be considered • At least 2 years' experience in Semiconductor Industry • Willing to commit for overtime when required 	<ul style="list-style-type: none"> • Perform equipment installation, tool improvement activities, maintenance, alarm compilation of equipment • Perform repair, troubleshooting of equipment to minimize downtime • Identify equipment failures, pareto of issues and weak point analysis for improvement • Drive continuous improvement program, cost reduction, yield & OEE improvement • Generate technical reports of the equipment 	<ul style="list-style-type: none"> • 5-day work-week • 8:00am - 5:30pm • 10 Tampines Industrial Ave 5
Facilities Engineer (Electrical)	<ul style="list-style-type: none"> • Degree in Electrical Engineering or equivalents • Minimum 2 years of experience • Experience in operation and maintenance of Transformers, LV, MV switch boards, Motors, Frequency convertors and power distribution is preferably • Experience in project installation of electrical distribution is an added advantage • Able to study protection circuits, single line drawings and control circuits • Knowledge of UPS systems, low voltage systems like CCTV, PA and network systems 	<ul style="list-style-type: none"> • Responsible for operation and maintenance of electrical systems • Monitor continuous performance and to ensure high uptime • Coordinate new equipment installation project • Troubleshooting of system abnormalities and provide technical solution • Initiate continuous improvement projects • Manage external contractor and vendors and maintaining safety standards 	<ul style="list-style-type: none"> • 5-day work-week • 8:00am - 5:30pm • 10 Tampines Industrial Ave 5

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Facilities Technician (Mechanical)	<ul style="list-style-type: none"> • NITEC or Diploma in mechanical or electrical • Minimum 2 years' experience in manufacturing industries • Familiar with cleanroom operation and general facilities systems preferred 	<ul style="list-style-type: none"> • Carry out maintenance activities for facilities systems incl. cooling / heating, compressed air, vacuum systems, cleanroom and non-cleanroom ACMV system and equipment, etc. • Support engineers for operational support, troubleshooting and problem solving • Follow up and coordinate internal and external activities when required. 	<ul style="list-style-type: none"> • 12 hours rotating shift: • Day: 8am to 8pm / Night: 8pm to 8am • 10 Tampines Industrial Ave 5
Manufacturing Engineer	<ul style="list-style-type: none"> • Diploma / Degree in Engineering / Science / Production / IT • Preferably experienced in high-tech, high-vol manufacturing environment • Good leadership and communication skills • Willing to work 12-hour shifts (day or night) 	<ul style="list-style-type: none"> • Lead a team of line leaders and operators to meet daily production output, quality, productivity and yield. • Conduct daily pass-down meetings and escalate line issues if any • Oversee manpower / overtime and consumables planning • Ensure manufacturing and safety procedures are being followed • Conduct training / coaching to leaders & operators to improve performance • Implement ideas and improvement activities to prevent human errors • Ensure good discipline and housekeeping in the line • Coordinate with other departments to support projects, evaluations and preventive maintenance activities in the fab 	<ul style="list-style-type: none"> • 12 hours permanent shift: • Day: 8am to 8pm • Night: 8pm to 8am • 10 Tampines Industrial Ave 5

8. Tokyo Electron

We strive to contribute to the development of a dream-inspiring society through our leading-edge technologies and reliable service and support.

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Engineering Safety Specialist	<ul style="list-style-type: none"> • The Safety Specialist position requires a Degree / Diploma in Safety Management or a similar field. • Previous experience as a Safety Specialist is preferred, along with a deep understanding of legislation (e.g., WSH) and procedures. • Strong communication skills are necessary to effectively present and explain safety topics. • Proficiency in Microsoft Office is required, and familiarity with safety management information systems is a bonus. • The role involves willingness to travel to different project sites for job duties. • Attention to detail and a mindset for continuous improvement are important. • Good interpersonal and time management skills are necessary for success in this role. • The ideal candidate will be meticulous, organized, and resourceful, as well as a strong team player. • Confidentiality, sensitivity, and knowledgeable handling of all matters are essential. 	<ul style="list-style-type: none"> • The primary responsibility of the Safety Specialist is to effectively implement, manage, and monitor safety programs, policies, and procedures that align with company and regulatory requirements. • This role involves conducting thorough inspections to identify potential hazards, implementing appropriate safeguards, and taking prompt corrective actions. • Additionally, the Safety Specialist collaborates closely with both management and employees to foster a culture of safety awareness and individual accountability. • Core duties include developing and enforcing company safety policies, conducting regular safety inspections and risk assessments, assisting in accident or incident investigations to identify root causes and implement solutions, establishing and enforcing policies to cultivate a health and safety-focused work culture, evaluating practices and procedures to effectively manage and mitigate risks, conducting comprehensive safety training sessions and presentations, regularly monitoring employees and operations to ensure compliance with policies and regulations, providing recommendations for addressing safety concerns and proposing preventive measures, fostering strong partnerships with product factories to enhance technical safety management across various product lines, and completing any additional responsibilities as assigned. 	<ul style="list-style-type: none"> • 5-days a week • 8 hours per day • 1 Paya Lebar Link

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Field Engineer	<ul style="list-style-type: none"> • The desired qualifications for this position include a degree or diploma in Electrical, Electronic, Mechanical, or Mechatronics Engineering or its equivalent. • It is also preferred for candidates to have relevant experience and knowledge of semiconductor equipment. Strong communication and interpersonal skills are important, along with being meticulous, organized, and resourceful in a team setting. • The ideal candidate should be highly motivated and able to work independently with minimal supervision. • The role may require working in a cleanroom environment and being available for work or on standby during after office hours, weekends, and public holidays. 	<ul style="list-style-type: none"> • The job responsibilities include providing visible customer support by performing on-site installation, diagnosing and troubleshooting complex equipment and systems, and performing repairs and maintenance. • Additionally, acting as a liaison between the company and customers regarding administrative and technical matters for assigned projects. Coordinating logistics arrangements and addressing customer complaints, while providing prompt solutions. • Monitoring product performance, submitting regular update reports, and providing feedback on customer service requests. • Reporting customer complaints to management for future reference and improvement. 	<ul style="list-style-type: none"> • 5-days a week • 8 hours per day • 1 Paya Lebar Link

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Process Engineer	<ul style="list-style-type: none"> • The desired qualifications include a degree in Chemical or Materials Science Engineering or its equivalent. • Candidates should have at least 2 years of relevant experience in the development of Dry Etch processes. • Experience in Project Management will be considered an added advantage. • Strong communication and interpersonal skills are important, along with being meticulous, organized, and resourceful when working in a team. • The ideal candidate should be highly motivated, capable of working independently with minimal supervision, and comfortable working in a cleanroom environment. 	<ul style="list-style-type: none"> • In this role, the main responsibility is to provide support to customers' engineers in the development of Dry Etch processes. • This includes developing new or modified process formulations, defining equipment requirements and specifications, and reviewing processing techniques and methods used in product manufacturing, fabrication, and evaluation. • Coordination with engineering and scientific personnel is necessary to ensure the compatibility of processing methods with design requirements. • Test data is compiled and evaluated to determine appropriate limits and variables for process or material specifications. • Additionally, the job involves planning and executing projects related to new concepts, equipment automation technology, and the improvement of processes. • Collaboration with cross-functional engineering teams is also required to troubleshoot processes and integration issues. 	<ul style="list-style-type: none"> • 5-days a week • 8 hours per day • 1 Paya Lebar Link

9. VisionPower Semiconductor Manufacturing

VisionPower Semiconductor Manufacturing Company Pte Ltd (VSMC) is a new joint-venture 300mm semiconductor wafer manufacturing facility to be built in Singapore. We are looking for committed, resilient and passionate talents to launch a promising future that power the next generation devices and systems. If you share the same passion to pursue excellence, join us to make an impact and be part of something special!

Job Position	Pre-requisites	Key Responsibilities	Working hours/ Location
Electrical Engineer	<ul style="list-style-type: none"> • Bachelor's degree in Electrical Engineering or related field • 300mm fab facility electrical system operating experience, especially 22~66 kV / GIS / Main Transformer & Emergency Generator Systems. 	<ul style="list-style-type: none"> • Take charge of facility MEP package concept design and RFP Preparation for 300mm semi-conductor Fabrication plant. • Supervise and monitor EPC contractors or design consultants' design progress. • On-site management MEP package construction schedule and commissioning. • Evaluate electrical products and systems by designing testing methods • Test finished products and system capabilities • Keep necessary equipment operational • Contribute to team efforts by accomplishing related results 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Equipment Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> • A bachelor's degree or higher in Electrical and Electronics Engineering, Chemical Engineering, Materials Science, Physics, or a related STEM field 	<ul style="list-style-type: none"> • You will be responsible and focus on improving tool performance and availability, in charge if maintenance, diagnosing failures and implementing effective solutions to meet uptime and cycle time requirements in the respective <u>modules</u>: • Etch (Dry Etch and Wet Etch) • Photolithography • Diffusion • Chemical Mechanical Planarization (CMP) • Chemical Vapor Deposition (CVD); or • Physical Vapor Deposition. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5
Intelligent Manufacturing Center Engineer	<ul style="list-style-type: none"> • Bachelor's or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering • Strong understanding of semiconductor technology is preferable . • Knowledge of CIM, Full Automation, and Quality Management. 	<ul style="list-style-type: none"> • Your role is to optimize manufacturing efficiency and productivity through innovative applications, breakthrough analysis, and strategic planning to enhance production processes and meet customer demands. 	<ul style="list-style-type: none"> • 5-day work week • 8.30am to 6pm • 1 Tampines Industrial Avenue 5

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IT Operation Support Engineer	<ul style="list-style-type: none"> Bachelor's or higher degree in Computer Science, Electrical , Mechanical, or Industrial Engineering. 	<ul style="list-style-type: none"> You will be responsible for developing CIM system solutions, leading full-automation implementations, defining operational processes, and spearheading automation in 12" fab operations and wafer manufacturing processes. 	<ul style="list-style-type: none"> 5-day work week 8.30am to 6pm 1 Tampines Industrial Avenue 5
Process Engineer (Etch, Photo, Thin Film, Diffusion)	<ul style="list-style-type: none"> Bachelor's or higher degree in Electrical and Electronics Engineering, Chemical Engineering, Material Science, Physics or STEM related fields 	<ul style="list-style-type: none"> You will be responsible to deliver robust and efficient semiconductor manufacturing process with data driven analytics and systemic problem-solving skills in the respective <u>modules</u>: Etch (Dry Etch and Wet Etch) Photolithography Diffusion Chemical Mechanical Planarization (CMP) Chemical Vapor Deposition (CVD) or Physical Vapor Deposition (PVD) 	<ul style="list-style-type: none"> 5-day work week 8.30am to 6pm 1 Tampines Industrial Avenue 5
Process Integration Engineer	<ul style="list-style-type: none"> Materials Science / Electrical Engineering / Chemical Engineering / Mechanical Engineering / Physics / Chemistry or a related engineer discipline 	<ul style="list-style-type: none"> Failure analysis and yield improvement of new products and mass-produced products Maintenance of daily operations and resolution of issues Monitoring and management of production process parameters, analysis of product abnormalities, and maintenance and improvement of SPC (Statistical Process Control) Strong communication skills and ability to work within cross-functional teams, including internal and external partners 	<ul style="list-style-type: none"> 5-day work week 8.30am to 6pm 1 Tampines Industrial Avenue 5

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